

**RSPO PRINCIPLE AND CRITERIA
PUBLIC SUMMARY REPORT**

- ☐ Initial Assessment
- ☒ Annual Surveillance Assessment (1)
- ☐ Recertification Assessment (Choose an item.)
- ☐ Extension of Scope

Client Company Name / Parent Company: KUD Harapan Jaya
Client Company Address: Jalan Lintas Sintang - Nanga Ketungau Desa Dak Jaya Kecamatan Binjai Hulu Kabupaten Sintang, Binjai Hulu 78651, Kalimantan Barat, Indonesia
Certification Unit: KUD Harapan Jaya Location of Certification Unit: Jalan Lintas Sintang - Nanga Ketungau Desa Dak Jaya Kecamatan Binjai Hulu Kabupaten Sintang, Binjai Hulu 78651, Kalimantan Barat, Indonesia
Date of Final Report: 24/12/2024

TABLE of CONTENTS
Page No

Section 1: Scope of the Assessment.....	3
1. Company Details	3
2. Certification Information	3
3. Other Certifications.....	4
4. Location(s) of Mill & Supply Bases	4
5. Description of Supply Base	4
6. Plantings & Cycle.....	4
7. Summary of Certified Tonnage of FFB (Own Certified Scope)	5
8. Summary of Certified Tonnage of FFB (from other certified unit(s))	5
9. Summary of Non-Certified Tonnage of FFB (outside supplier – excluded from certificate).....	5
10. Summary of Certified Tonnage (not applicable for ISS)	6
11. Summary of Actual Volume sold	6
12. Independent Smallholders Certified Tonnage / Volume	9
13. Independent Smallholders Actual Sold Tonnage / Volume	9
Section 2: Assessment Process	11
2.1 Assessment Methodology, Programme, Site Visits.....	11
2.2 BSI Assessment Team	12
2.3 Assessment Plan.....	13
Section 3: Assessment Findings	15
3.1 Multiple Management Units and Time Bound Plan.....	15
3.2 Progress of scheme smallholders and/or outgrowers.....	17
3.3 Details of Nonconformities	18
3.3.1 Status of Nonconformities Previously Identified and Observations.....	25
3.3.2 Summary of the Nonconformities and Status	30
3.4 Stakeholders and previous land owner / user consultation.....	29
3.5 Impartiality and conflict of interest	33
Formal Signing-off of Assessment Conclusion and Recommendation	34
Appendix A: Summary of Findings	36
Appendix B: GHG Reporting Executive Summary	101
Appendix C: Location Map of Certification Unit and Supply bases.....	102
Appendix D: Estate Field Map	103
Appendix E: List of Smallholder Registered and/or sampled	104
Appendix F: List of Abbreviations	115

Section 1: Scope of the Assessment

1. Company Details			
Parent Company	KUD Harapan Jaya		
RSPO Membership Number	1-0447-23-000-00	Membership Approval Date	11/05/2023
Address	Desa Dak Jaya, Kecamatan Binjai Hulu, Kabupaten Sintang, Provinsi Kalimantan Barat, 78651 Indonesia		
Palm Oil Mill / Group Manager / Estate (Certification Unit)	KUD Harapan Jaya		
Location / Address	Desa Dak Jaya, Kecamatan Binjai Hulu, Kabupaten Sintang, Provinsi Kalimantan Barat, 78651 Indonesia		
Website	-		
Management Representative	Supriyadi	E-mail	kudharapanjaya@gmail.com
Telephone	+62 857-5019-9753	Facsimile	-

2. Certification Information			
Certificate Number	RSPO 793548	Certificate Start Date	13/12/2023
Date of First Certification	13/12/2023	Certificate Expiry Date	12/12/2028
Scope of Certification	Production of Sustainable Oil Palm Fresh Fruit Bunches of Independent Smallholders		
Visit Objectives	<ul style="list-style-type: none"> Determination of the conformity and consistency of auditee's management system toward RSPO Independent Smallholder Standard. Evaluation of the ability of the management system to ensure the auditee's organization meets applicable statutory, regulatory and contractual requirements. 		
Assessment Cycle	<input type="checkbox"/> Pre Assessment (Choose an item.) <input type="checkbox"/> Initial Assessment <input checked="" type="checkbox"/> Annual Surveillance Assessment (ASA 1) <input type="checkbox"/> Recertification Assessment (Choose an item.) <input type="checkbox"/> Scope Extension		
Applicable Standards / Normative Reference	RSPO Certification System for P&C and RSPO ISH 2020 <input checked="" type="checkbox"/> Indonesia National Interpretation 2022 of the Independent Smallholder Standard 2019		
Supply Chain Module	<input checked="" type="checkbox"/> Identity Preserved; <input type="checkbox"/> Mass Balance	Mill Capacity	-
ISH certification Phase	<input type="checkbox"/> Eligibility <input type="checkbox"/> Milestone A <input checked="" type="checkbox"/> Milestone B <input type="checkbox"/> Not Applicable		
Is this a remote audit or on-site audit	<input checked="" type="checkbox"/> On-site audit (Option AI)	<input type="checkbox"/> On-site audit (Option AII)	<input type="checkbox"/> Remote audit (Option B)

3. Other Certifications			
Certificate Number	Standard(s)	Certificate Issued by	Expiry Date
-	-	-	-

4. Location(s) of Mill & Supply Bases			
Name (Mill / Supply Base / Group Manager / Smallholders)	Location	GPS Coordinates	
		Latitude	Longitude
KUD Harapan Jaya	Desa Dak Jaya, Kecamatan Binjai Hulu, Kabupaten Sintang, Provinsi Kalimantan Barat, Indonesia - 78651	0° 10' 31.54" N	111° 29' 21.21" E

5. Description of Supply Base					
New Planting Development	<input checked="" type="checkbox"/> No			<input type="checkbox"/> Yes	
Estate / Smallholders	Total Planted (Mature + Immature) (ha)	HCV (ha)	Infrastructure & Other (ha)	Total Area (ha)	% of Planted
KUD Harapan Jaya (285 members – 385 plot)	741.61	0.38	1.32	742.93	100
Total	741.61	0.38	1.32	742.93	100
Note: There was a change in the number of farmer members to 285 members, but there was no change in the scope of certification because the land only changed hands to become the property of new members.					

6. Plantings & Cycle						
Estate / Smallholders	Age (Years) - ha				Mature	Immature
	0 - 3	4 - 14	15 - 25	>25		
KUD Harapan Jaya	-	-	-	741.61	741.61	-
Total (ha)	-	-	-	741.61	741.61	-
Note: Only Mature area is considered as production area						

7. Summary of Certified Tonnage of FFB (Own Certified Scope)			
Estate / Smallholders	Tonnage (MT) / year		
	Estimated last year	Actual (Dec 2023 – Sep 2024)	Forecast

RSPO P&C Public Summary Report

Revision 15 (Nov 2023)

	(Dec 2023 – Nov 2024)	Previous license period (-)	Current license period (Dec 2023 – Sep 2024)	(Dec 2024 – Nov 2025)
KUD Harapan Jaya (285 members)	15,409.01	-	12,633.41	16,096.01
Total	15,409.01	12,633.41		16,096.01
Note:				

8. Summary of Certified Tonnage of FFB (from other certified unit(s))				
Estate / Smallholders	Tonnage (MT) / year			
	Estimated last year (key in period)	Actual (key in period)		Forecast (key in period)
		Previous license period (key in period covered)	Current license period (key in period covered)	
-		-	-	
-		-	-	
Total				
Note:				

9. Summary of Non-Certified Tonnage of FFB (outside supplier – excluded from certificate)				
Out growers / smallholders	Tonnage (MT) / year			
	Estimated last year (key in period)	Actual (key in period)		Forecast (key in period)
		Previous license period (key in period covered)	Current license period (key in period covered)	
-	-	-	-	-
-	-	-	-	-
Total	-	-	-	-
Note:				

9A. Monthly Records of Certified and Uncertified FFB Received since the last audit				
No.	Month - Year	Volume of FFB from certified supply base (mt)	Volume of FFB from uncertified supply base (mt)	Total FFB/Month (mt)
1	-	-	-	-
2	-	-	-	-
3	-	-	-	-
4	-	-	-	-

RSPO P&C Public Summary Report

Revision 15 (Nov 2023)

5	-	-	-	-
6	-	-	-	-
7	-	-	-	-
8	-	-	-	-
9	-	-	-	-
10	-	-	-	-
11	-	-	-	-
12	-	-	-	-
TOTAL		-	-	-
Note:				

10. Summary of Certified Tonnage (MT) (not applicable for ISS)				
Estimated last year (key in period)	Actual (key in period)		Forecast (key in period)	
	Previous license period (key in period covered)	Current license period (key in period covered)		
FFB	FFB		FFB	
-	-	-	-	
	TOTAL	-		
CPO (OER: %)	CPO (OER: %)		CPO (OER: %)	
-	-	-	-	
	TOTAL	-		
PK (KER: %)	PK (KER: %)		PK (KER: %)	
-	-	-	-	
	TOTAL	-		
Note:				

10A. Monthly Records of Certified CPO & PK since the last audit			
No.	Month - Year	Certified CPO (MT)	Certified PK (MT)
1	-	-	-
2	-	-	-
3	-	-	-
4	-	-	-
5	-	-	-
6	-	-	-
7	-	-	-

RSPO P&C Public Summary Report

Revision 15 (Nov 2023)

8	-	-	-
9	-	-	-
10	-	-	-
11	-	-	-
12	-	-	-
TOTAL		-	-

Note:

11. Summary of Actual Volume sold

Current License period (-)

	RSPO Certified	Other Schemes Certified		Conventional	Total
		ISCC	Others		
CPO (MT)	-	-	-	-	-
PK (MT)	-	-	-	-	-
Credits	-	-	-	-	-

Previous License period (-)

CPO (MT)	-	-	-	-	-
PK (MT)	-	-	-	-	-
Credits	-	-	-	-	-

Note:

Conventional is RSPO certified material but sold as non-RSPO.

11A. Records of Certified CPO & PK Sold under PalmTrace since the last audit (if any)

No.	Buyers Name	PalmTrace Trading License Number	Certified CPO Sold (MT)	Certified PK Sold (MT)
-	-	-	-	-
-	-	-	-	-
TOTAL				

Note:

11B. Records of certified CPO & PK Sold under other schemes since the last audit (if any)

No.	Buyers Name	Scheme Name	Certified CPO Sold (MT)	Certified PK Sold (MT)
-	-	-	-	-

RSPO P&C Public Summary Report

Revision 15 (Nov 2023)

-	-	-	-	-
TOTAL				
Note:				

11C. Records of CPO & PK Sold as conventional since the last audit (if any)			
No.	Buyers Name	CPO Sold (MT)	PK Sold (MT)
-	-	-	-
-	-	-	-
TOTAL			
Note:			

11D. Records of Certified CPO Sold under RSPO Credits since the last audit (if any)			
No.	Buyers Name	PalmTrace Trading License Number	RSPO Credits of Certified CPO Sold
-	-	-	-
-	-	-	-
TOTAL			
Note:			

12. Independent Smallholders Certified Tonnage (MT) / Volume									
Phase	Estimated last year (Dec 2023 – Nov 2024)			Actual (Dec 2023 – Sep 2024)			Forecast (Dec 2024 – Nov 2025)		
	Eligibility	MS A	MS B	Eligibility	MS A	MS B	Eligibility	MS A	MS B
	40%	70%	100%	40%	70%	100%	40%	70%	100%
FFB			15,409.01			12,633.41			16,096.01
IS-CSPO	-	-		-	-		-	-	
IS-CSPKO	-	-		-	-		-	-	
IS-CSPKE	-	-		-	-		-	-	
CSPK	-	-		-	-		-	-	

12A. Monthly Records of Certified CPO, PK & PKE (equivalent) produced since the last audit						
No.	Month - Year	FFB (MT)	Certified CPO (MT)	Certified PK (MT)	Certified PKO (MT)	Certified PKE (MT)
1	December 2023	1,273.83	254.77	50.95	28.66	35.03
2	January 2024	1,258.24	251.65	50.33	28.31	34.60
3	February 2024	1,205.78	241.16	48.23	27.13	33.16
4	March 2024	1,223.58	244.72	48.94	27.53	33.65
5	April 2024	1,266.96	253.39	50.68	28.51	34.84
6	Mei 2024	1,308.74	261.75	52.35	29.45	35.99
7	Juni 2024	1,271.77	254.35	50.87	28.61	34.97
8	Juli 2024	1,276.19	255.24	51.05	28.71	35.10
9	Augustus 2024	1,270.95	254.19	50.84	28.60	34.95
10	September 2024	1,277.37	255.47	51.09	28.74	35.13
TOTAL		12,633.41	2,526.68	505.34	284.25	347.42
Note: 1 mt = 1 credit						

13. Independent Smallholders Actual Sold Tonnage / Volume							
	FFB	FFB Conventional	FFB Other schemes	IS-CSPO	CSPK	IS-CSPKO	IS-CSPKE
Current License period (Des 2023 – Sep 2024)							
Credits				375	-	236	-
Physical	-	-	-				
Previous License period (-)							
Credits				-	-	-	-
Physical	-	-	-				

13A. Records of Certified FFB, CPO, PK & PKE (including credits) sold since the last audit							
No.	Buyers Name	PalmTrace Trading License Number	FFB Sold (MT)	Certified CPO Sold (MT/credit)	Certified PK Sold (MT/credit)	Certified PKO Sold (MT/credit)	Certified PKE Sold (MT/credit)
1	ACT Commodities B.V	26032	-	-	-	100	-
2	AchieveNow B.V	26324	-	325	-	-	-
3	Unilever Asia	26432	-	-	-	136	-
4	AchieveNow B.V	27401	-	50	-	-	-
TOTAL			-	375	-	236	-

Section 2: Assessment Process

Certification Body:

BSI Services Malaysia Sdn. Bhd. (ASI Accreditation Number: ASI-ACC-067)

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BSI is a leading global provider of management systems assessment and certification, with more than 92,000 certified locations and clients in over 193 countries. BSI is the UK's National Standards Body. BSI provides independent, third-party certification of management systems. BSI is ASI Accredited (ASI-ACC-067) to conduct RSPO assessment since 31/10/2014 with accredited office located at Kuala Lumpur, Malaysia.

2.1 Assessment Methodology, Programme, Site Visits

The on-site assessment was conducted on 19 – 24 October 2024. The audit programme is included as Section 2.3.

The approach to the audit was to treat the independent smallholders as an RSPO Certification Unit. A range of occupational health and safety, environmental, best practice management, and social factors were covered. This includes consideration of topography, palm age, proximity to areas with HCVs, declared conservation areas, local communities engagement and workers welfare and safety.

The Critical NC close out on-site assessment was conducted on 13 December 2024. The audit programs are included in Section 2.3.

The methodology for collection of objective evidence included physical site inspections, observation of tasks and processes, interviews of staff, workers and their families and external stakeholders, review of documentation and monitoring data. Indonesia National Interpretation 2022 of the Independent Smallholder Standard 2019 was used as the normative reference to assess compliance. The comments made by external stakeholders were also taken into account in the assessment.

The minimum sample size is four estates. Sample size for certification unit with more than four (4) estates were determined based on formula $N = (\sqrt{y}) \times (z)$ where y is the number of estates and where z is the multiplier defined by risk assessment. While, the sampling of smallholders were based on the formula $(\sqrt{y}) \times (z)$; where y is total number of group member and where z is the multiplier defined by the risk assessment. The sampled smallholder listed in Appendix E.

Meetings were held with stakeholders to seek their views on the performance of the KUD Harapan Jaya with respect to the RSPO requirements and aspects where they considered that improvements could be made. At the start of each meeting, the interviewer explained the purpose of the audit followed by an evaluation of the relationship between the stakeholder and the company before discussions proceeded. The interviewer recorded comments made by stakeholders and these have been incorporated into the assessment findings.

Structured worker interviews with male and female workers and staff were held in private at the workplace in the mill and the estates. Fieldworkers were interviewed informally in small groups in the field. In addition, the wives of workers and staff were interviewed in informal group meetings at their housing. Separate visits were made to each of the local communities to meet with the village head and residents. Company officials were not present at any of the internal or external stakeholder interviews. A list of Stakeholders contacted is included as Section 3.4.

The non-conformities for this audit are detailed in Section 3.3 and unless it is stated in this section, all previous nonconformities including minor nonconformities are remains closed.

RSPO P&C Public Summary Report

Revision 15 (Nov 2023)

This report is structured to provide a summary of assessment finding as provided in Appendix A. The assessment was conducted based on risk based approach sampling and therefore nonconformities may exist.

For Initial, Re-certification and Extension of Scope assessment, the report was externally reviewed by approved external peer reviewer prior to certification decision by BSI.

For Annual surveillance assessment, the report was internally reviewed and approved by BSI qualified certification reviewer.

The following table would be used to identify the locations to be audited each year in the 5 year cycle

Assessment Program					
Name (Mill / Supply Base)	Year 1 (Certification)	Year 2 (ASA-1)	Year 3 (ASA-2)	Year 4 (ASA-3)	Year 5 (ASA-4)
KUD Harapan Jaya	√	√	√	√	√

Tentative Date of Next Visit: October 9, 2025 - October 11, 2025

Total Number of Mandays: 12.5

2.2 BSI Assessment Team

Name	Role	Competency
Briyogi Shadiwa	Team Leader	<p>Education: Diploma Degree, Oil Palm Plantation, from Institut Pertanian Bogor – Bogor, Indonesia.</p> <p>Work Experience: 6 Years working experience in palm oil sector as agronomist and managing sustainability. Qualified RSPO & ISPO auditor since 2018.</p> <p>Training Attended: Endorsed RSPO P&C Lead Auditor Course, RSPO ISH Training conducted by the RSPO Secretariat on March 2022, ISO 9001 Lead Auditor Course, ISO 14001 Lead Auditor Course, Social Accountability (SA 8000) Training, OHS Expert Training (Ahli K3 Umum), RSPO Independent Smallholder Training by RSPO Secretariat and RSPO Refreshment Training.</p> <p>Language proficiency: Fluent in Bahasa Indonesia and English</p> <p>Aspect covered in this audit:</p> <p><input checked="" type="checkbox"/> Good Agriculture Practice <input type="checkbox"/> Health and Safety <input type="checkbox"/> Supply chain requirements</p> <p><input checked="" type="checkbox"/> Social <input type="checkbox"/> Environmental <input type="checkbox"/> Market Communication and claim requirements</p> <p><input checked="" type="checkbox"/> ISH context (ICS, internal audit, policy, business planning and trading system)</p>
Andi Pratama Pasaribu	Team Member	<p>Education: Holds a Bachelor Degree majoring Social Economy, Jember University</p> <p>Work Experience: 5 years working experience as Field Agronomy Assistant. 8 years working experience as RSPO Auditor / Lead Auditor.</p> <p>Training attended: Completed Indonesian Sustainable Palm Oil (ISPO) Lead Auditor training, Endorsed RSPO P&C Lead Auditor course, Introductory Course for High Conservation Value and High Carbon Stock (HCS) in Oil Palm Plantation, ISO 9001:2008 Lead Auditor course, ISO 14001:2005 Lead Auditor course, ISO45001:2018 Lead Auditor Course, RSPO endorsed RSPO</p>

RSPO P&C Public Summary Report

Revision 15 (Nov 2023)

		<p>SCCS Lead Auditor course, SMETA requirements training, RSPO Independent Smallholder Training by RSPO Secretariat and Endorsed RSPO Refresher Trainings.</p> <p>Language proficiency: Fluent in Bahasa Indonesia and English</p> <p>Aspect covered in this audit:</p> <p><input type="checkbox"/> Good Agriculture Practice <input checked="" type="checkbox"/> Health and Safety <input type="checkbox"/> Supply chain requirements</p> <p><input checked="" type="checkbox"/> Social <input type="checkbox"/> Environmental <input type="checkbox"/> Market Communication and claim requirements</p> <p><input checked="" type="checkbox"/> ISH context (ICS, internal audit, policy, business planning and trading system)</p>
Haikal Ramadhan Kharismansyah	Team Member	<p>Education: Holds a bachelor degree in majoring Plant Pest and Disease from Padjadjaran University</p> <p>Work Experience: 3 Years working experience in oil palm industry as Agronomy Assistant. More than five years working experience as RSPO Auditor and RSPO Lead Auditor</p> <p>Training attended: Completed Endorsed RSPO P&C Lead Auditor Training Course, ISPO Auditor/Lead Auditor Course, RSPO P&C Social and Labour Standards and the Mechanics of Social Auditing Training, ISO 9001:2008, ISO 14001 : 2015 Auditor/Lead Auditor Course, RSPO ISH Standard Training Course and Endorsed RSPO Supply Chain Lead Auditor Training Course. RSPO P&C Lead Auditor Training Course (refreshment) by checkmark training.</p> <p>Language proficiency: Fluent in Bahasa Indonesia and English</p> <p>Aspect covered in this audit:</p> <p><input type="checkbox"/> Good Agriculture Practice <input type="checkbox"/> Health and Safety <input type="checkbox"/> Supply chain requirements</p> <p><input type="checkbox"/> Social <input checked="" type="checkbox"/> Environmental <input type="checkbox"/> Market Communication and claim requirements</p> <p><input checked="" type="checkbox"/> ISH context (ICS, internal audit, policy, business planning and trading system)</p>

Accompanying Persons:

Name	Role
-	-

2.3 Assessment Plan

The Assessment plan was sent to the client prior to the assessment

Date	Time	Subjects	Briyogi	Andi	Haikal
Saturday, 19/10/2024	08.00 – 09.00	<p>Opening Meeting</p> <ul style="list-style-type: none"> - Introduction by Auditee - Presentation by BSI Indonesia 	√	√	√

RSPO P&C Public Summary Report

Revision 15 (Nov 2023)

Date	Time	Subjects	Briyogi	Andi	Haikal
	09.00 – 12.00	Document and Record Verification <ul style="list-style-type: none"> Principle 1 : Optimize productivity, efficiency, positive impacts and resilience Principle 2 : Ensure legality, respect for land rights and community wellbeing Principle 3 : Respect Human Rights, including worker's rights and conditions Principle 4 : Protect, conserve and enhance ecosystem and the environment Internal Control System (ICS) requirements for smallholder 	√	√	√
	12.00 – 14.00	Break	√	√	√
	14.00 – 16.30	Document and Record Verification Public Consultation with relevant Stakeholders (Surrounding Communities and Government Agency)	√	√	√
	16.30 – 17.00	Wash-up Meeting	√	√	√
Monday, 21/10/2024	09.00 – 12.00	Interview and Field Observation to 21 Farmers Total Sample Plot: $\sqrt{285 \times 1.2}$ (Medium Risk) = 20.1 = Rounded to 21 samples of farmer	√	√	√
	12.00 – 14.00	Break	√	√	√
	14.00 – 16.30	Document and Record Verification	√	√	√
	16.30 – 17.00	Wash-up Meeting	√	√	√
Tuesday, 22/10/2024	09.00 – 11.00	Document and Record Verification	√	√	√
	11.00 – 12.00	Closing Meeting	√	√	√
	13.00 – 21.00	Site Location – Pontianak	√	√	√
Wednesday, 23/10/2024	09.00 – 11.00	Document and Record Verification	√	√	√
	12.00 – 14.00	Break	√	√	√
	14.00 – 16.30	Document and Record Verification	√	√	√
	16.30 – 17.00	Wash-up Meeting	√	√	√

Date	Time	Subjects	Briyogi	Andi	Haikal
Thursday, 24/10/2024	11.00 – 12.00	Closing Meeting	✓	✓	✓

NCR Close-out Assessment Visit Plan;

Date	Time	Subjects	HAI
Friday, 13/12/2024	08.00 – 08.30	Opening Meeting	✓
	09.00 – 12.00	Verify the Corrective Action Plan Implementation of NCR	✓
	12.00 – 14.00	Break	✓
	14.00 – 16.00	Continue Verify the Corrective Action Plan Implementation of NCR	✓
	16.00 – 17.00	Audit results conclusions	✓
Saturday, 14/12/2024	07.00 – 15.00	Travelling Sintang → Pontianak	✓
	17.00 – 19.00	Flight Pontianak → Jakarta	✓

RSPO P&C Public Summary Report

Revision 15 (Nov 2023)

Section 3: Assessment Findings

3.1 Multiple Management Units and Time Bound Plan

Requirement	Assessment	Compliance
Does the time bound plan include all current subsidiaries, estates and mills that is under the control and/or minor shareholding of the holding company?	Not Applicable for ISH	Not Applicable
Have all the estates and mills certified within five (5) years after obtaining RSPO membership? If no, has RSPO Secretariat approval obtained? Was the submission according to the template as announced by the RSPO Secretariat on 21/12/2021	Not Applicable for ISH	Not Applicable
Have there been any new acquisitions? If yes, the new acquisitions shall be certified within three (3) years from the date of acquisition. Certification plan for the new acquisition shall be available. If no, has RSPO Secretariat approval obtained? Was the submission according to the template as announced by the RSPO Secretariat on 21/12/2021.	Not Applicable for ISH	Not Applicable
Any deviations from the maximum periods requires approval by the RSPO Secretariat.	Not Applicable for ISH	Not Applicable
Have there been any changes to the time-bound plan since the last audit (both new acquisition and existing)? If yes, justification is required. Is this consistent with the ACOP reporting?	Not Applicable for ISH	Not Applicable
Have there been any isolated lapses in implementation of the plan? If yes a Minor non-compliance shall be raised	Not Applicable for ISH	Not Applicable
Have there been any fundamental failure (e.g. unable to justify delay in planning the assessments) to proceed with implementation of the plan? If yes a Major non-compliance shall be raised	Not Applicable for ISH	Not Applicable
Un-Certified Units or Holdings		
No replacement of primary forest or any area required to maintain or enhance HCVs and HCS in accordance with RSPO P&C criterion 7.12.	Not Applicable for ISH	Not Applicable
Any new plantings since January 1 st 2010 shall comply with the RSPO New Plantings Procedure.	Not Applicable for ISH	Not Applicable
Any Land conflicts are being resolved through a mutually agreed process, such as RSPO Complaints System or Dispute Settlement Facility, in accordance with RSPO P&C criteria 4.4, 4.5, 4.6, 4.7 and 4.8.	Not Applicable for ISH	Not Applicable

Any Labor disputes are being resolved through a mutually agreed process, in accordance with RSPO P&C criterion 4.2	Not Applicable for ISH	Not Applicable
Any Legal non- compliance is being addressed through measures consistent with the requirements of RSPO P&C criteria 2.1	Not Applicable for ISH	Not Applicable
Did the company conduct internal audit for those uncertified estates against the uncertified management units requirement and covering the RSPO P&C criterion 2.1 4.2, 4.4, 4.5, 4.6, 4.7, 4.8 and 7.12? If yes, a positive assurance statement shall be available and justified.	Not Applicable for ISH	Not Applicable
Are there any Critical (Major) non-compliance raised against any of the RSPO P&C criterion 2.1 4.2, 4.4, 4.5, 4.6, 4.7, 4.8 and 7.12 during the last internal audit of the uncertified estates? If yes is the NC(s) actively addressed with RSPO?	Not Applicable for ISH	Not Applicable
Have there been any stakeholder (including NGO) consultation conducted?	Not Applicable for ISH	Not Applicable

3.2 Progress of scheme smallholders and/or outgrowers

Progress of scheme smallholders or outgrowers towards compliance with relevant standards		
Requirement	Remarks	Compliance
Has 100% of scheme smallholders and/or scheme outgrowers comply with the standard within three years of the mill's initial certification? OFI shall be raised if after one year where 100% of the scheme smallholders and scheme outgrowers are not in compliance, a minor NC after two years, and a major NC if this requirement is not met after three years.	Not Applicable for ISH	Not Applicable

Approved Time Bound Plan

Not Applicable for ISH.

3.3 Details of Nonconformities

The nonconformities are listed below. The findings summary of the assessment by criteria are listed in Appendix A.

During this Assessment there were 4 (four) Critical raised. The KUD Harapan Jaya Certification unit submitted Corrective Action Plans for the nonconformity. Corrective action plans with respect to the nonconformity was reviewed by the BSI audit team and accepted.

The implementation of the corrective action plans to address the minor nonconformity will be followed up during the next surveillance assessment (not applicable for RSPO ISH standard/audit). The implementation of the Corrective Actions for the Critical Nonconformity(ies) has been verified for its effectiveness and closed accordingly. The below is the summary of the non-conformity raised during this assessment.

Non-conformity			
NCR Ref #	2565445-202410-M1	Issued Date	22 October 2024
Due Date	20 January 2025	Closure Date	13 December 2024
Indicator & Category (Critical / Minor)	3.5 MS-B Critical		
Statement of Nonconformity:	The organization has not been able to demonstrate sufficient evidence that it has provided appropriate PPE for pesticide applicators.		
Requirement Reference:	Workers, including smallholder family members, have access to safe working conditions and amenities that include: <ul style="list-style-type: none"> • Safe and adequate housing, where applicable, • Access to basic first aid supplies • Health and safety equipment, including minimum personal protective equipment (PPE) if appropriate for the type of work. • Adequate drinking water • Access to toilets 		
Objective Evidence:	The organization has an SOP for Risk Control and Use of PPE (No: 25/KUD.HJ/ICS/SOP/2022, July 5, 2022) which explains that PPE for pesticide application is a special spraying helmet, mask, rubber gloves, glasses, apron, and boots. However, during the field visit, it was found that pesticide applicators only used boots and helmets.		
Corrections:	<ul style="list-style-type: none"> - Identifying the availability of PPE owned by KTH and members - Fulfilling the need for PPE and regulating the use of PPE for farmers and workers according to SOP - Re-socializing the PPE SOP to members and workers 		
Root Cause Analysis:	<ul style="list-style-type: none"> - Lack of intensive socialization of SOPs carried out by ICS and KTH regarding the use of PPE in every oil palm plantation management activity - Lack of monitoring by ICS and KTH regarding the use of PPE in oil palm plantation management activities in accordance with SOP 		
Corrective Actions:	<ul style="list-style-type: none"> - Increase the role and responsibility of KT and ICS in conducting socialization and monitoring related to the use of PPE to farmers and workers - ICS and KTH intensively conduct socialization of SOP for the use of PPE to members and workers at least once every 3 months 		

	<ul style="list-style-type: none"> - Conduct monitoring by KTH on the use of PPE according to the type of work in garden maintenance once every 3 months and report it to ICS - Appoint PIC in KTH to conduct monitoring once every 3 months
Assessment Conclusion:	<p>The organization shows evidence of improvement in the form of:</p> <ul style="list-style-type: none"> - Identification of the availability of PPE and other OHS equipment for Farmers and Workers from Group A to Group P in the form of: Helmets: 480 pieces Shoes: 483 pieces Masks: 367 pieces Gloves: 373 pieces Harvesting knife (egrek) protector: 295 pieces Harvesting knife protector (dodos): 42 pieces Aprons and Glasses: 55 pieces - SOP for Monitoring GAP, NKT, PPE Document No. 33/KUD.Hj/ICS/SOP/2024 which includes the arrangement of the planned schedule, monitoring form, Appointment of special officers, preparation of reports and inspections. - Decree Number: 32/KUD.Hj/ICS/2024 concerning the appointment of PIC for Monitoring the use of PPE, namely Jumari and reporting the monitoring results every 3 months. - GAP checklist monitoring form → Harvesting, spraying, Pruning, Manuring, PPE, others <p>Results of interviews with sample member, ICS representatives, and management representatives are aware that monitoring has been carried out since November 2024 and if violations are found, verbal warnings for improvement will be given.</p> <p>Conclusion: Based on the root cause analysis, corrections, and corrective actions, nonconformity are declared closed. The consistency of the implementation of the submitted CAP will be re-verified during the next assessment.</p>

Non-conformity			
NCR Ref #	2565445-202410-M2	Issued Date	22 October 2024
Due Date	20 January 2025	Closure Date	13 December 2024
Indicator & Category (Critical / Minor)	4.1 MS-B Critical		
Statement of Nonconformity:	Organization has not been able to demonstrate the implementation of management and monitoring of HCV areas including RTE species in accordance with the established plan.		
Requirement Reference:	Smallholders implement precautionary practices and manage and maintain rare, threatened, and endangered species, HCVs and HCS forests, where applicable		
Objective Evidence:	Organization has an assessment report and management plan for High Conservation Values made internally under the supervision of a facilitator (WWF)		

	<p>Indonesia). From the results of the assessment, it is known that there is an area of 0.378 Ha which is categorized as HCV River boundaries and is spread across 19 plots owned by farmers. With the identification of the HCV area, the organization makes a management plan and monitoring plan, for example for the type of River HCV by making a prohibition or spray boundary sign and a warning to throw garbage into the river. In addition, a monitoring form for wild and protected animals is also determined.</p> <p>In the ICS 2024 work plan table, management and monitoring activities were carried out in June 2024, but until the assessment was completed, the report on the implementation of the management and monitoring of the MKT area and RTE monitoring had not been shown.</p>
Corrections:	<ul style="list-style-type: none"> - KTH monitors the management and monitoring of HCV in 19 plots of riverside plot - ICS documents and follows up on the results of monitoring the management and monitoring of HCV - Paints red markers for the limits of chemical use - Install warning boards on the riverbanks regarding waste
Root Cause Analysis:	The K3LH & HCV Unit in the ICS KUD Harapan Jaya structure did not carry out its duties and functions properly, namely monitoring the management and monitoring of NKT.
Corrective Actions:	<ul style="list-style-type: none"> - Preparing a special PIC from KTH to monitor the management and monitoring of HCV - Monitoring the management and monitoring of HCV every 6 months by KTH and reporting to ICS - Monitoring the management and monitoring of HCV every 6 months by KTH becomes the ICS work plan
Assessment Conclusion:	<p>The organization shows evidence of improvement in the form of:</p> <ul style="list-style-type: none"> - Monitoring of HCV management and monitoring on November 22, 2024 for observations on warning conditions, chemical use limit signs, and buffer zones - Appointment of a special PIC for HCV monitoring and management which is carried out every 6 months and the results are reported to the ICS (SK Number: 32/KUD.Hj/ICS/2024 concerning the appointment of PIC for HCV Management and Monitoring Monitoring → Sumarno) - ICS work plan that has included the HCV management and monitoring plan <p>The results of interviews with HCV management and monitoring officers showed that the person concerned had a good understanding of his duties and responsibilities.</p> <p>Conclusion: Based on the root cause analysis, corrections, and corrective actions, nonconformity is declared closed. The consistency of the implementation of the submitted CAP will be re-verified during the next assessment.</p>

RSPO P&C Public Summary Report

Revision 15 (Nov 2023)

Non-conformity			
NCR Ref #	2565445-202410-M3	Issued Date	22 October 2024
Due Date	20 January 2025	Closure Date	13 December 2024
Indicator & Category (Critical / Minor)	A-2.1 (Critical)		
Statement of Nonconformity:	<p>E</p> <p>The group manager has not been able to show sufficient evidence that the work plan prepared, has been monitored accurately to ensure its implementation.</p> <p>MS-A & MS-B</p> <p>The Group Manager has not been able to fully demonstrate the group compliance with ISH standards.</p>		
Requirement Reference:	<p>E</p> <p>The group manager has planned for the implementation of the ICS.</p> <p>MS-A & MS-B</p> <p>The group manager can demonstrate compliance of the ICS by individual members.</p>		
Objective Evidence:	<p>Eligibility</p> <p>Koperasi Unit Desa Harapan Jaya has a 2024 ICS manager work plan as follows:</p> <ul style="list-style-type: none"> - GAP Monitoring: March, June, September - Peat Monitoring: every month - HCV Monitoring: June - Epiphytic weed control: March – September - Internal Audit: July - Socialization of Worker Complaints and Complaints SOP: May – June - Surveillance 1: October - HCV, GAP, and employment management training for smallholder: November - December <p>However, the results of the verification of the realization checklist show that there are several contradictory activities, for example:</p> <ul style="list-style-type: none"> - The last HCV monitoring was carried out in June 2023 and the documents in question have not been shown. - GAP monitoring is carried out every 4 months but the documentation of the activities in question has not been shown. <p>MS A & MS B</p> <p>Based on the field observation and document review, it is known that the Group Manager has not been able to fully demonstrate the group's compliance with the ISH standards, for example, as indicated by:</p>		

	<ul style="list-style-type: none"> - There is still waste from used pesticide packaging on plots of land owned by farmers with Smallholder ID 324N and Smallholder ID 097E, while based on information from the Group Leader, it is known that waste from used pesticide packaging is collected by the group. - Not all members of KUD Harapan Jaya actively participate in activities carried out by the organization, for example in terms of attending training and socialization as agreed upon. - There is a sample farmer (Smallholder ID 277L) who was not present during the interview process and field visit. - There is land owned by farmers with uncontrolled weed conditions (woody growth) such as on land owned by R***, B***, and S*** while in the member registration there is a commitment to implement the good agricultural practices - There are plantation areas that still apply "total spraying" in weed control, namely in the Arjo**** and Gus**** land locations.
Corrections:	<ul style="list-style-type: none"> - ICS implements the 2024 work plan that has not been implemented to members and workers - Documents the implementation of these activities as fulfilment of ISH standards - Re-emphasizes to farmers and workers to always comply with the SOP issued by KUD
Root Cause Analysis:	The ICS (Cultivation & IPM Unit) Team is not intensive enough in disseminating SOP and work plans to farmers and workers.
Corrective Actions:	<ul style="list-style-type: none"> - ICS intensively implements the annual work plan - Conducts monitoring every 3 months of the work plan. - Intensively conducts socialization related to GAP and conducts monitoring and assistance for garden maintenance
Assessment Conclusion:	<p>The organization shows evidence of improvement in the form of:</p> <ul style="list-style-type: none"> - Monitoring of HCV management and monitoring on November 22, 2024 for observations on warning conditions, chemical use limit signs, and buffer zones. - GAP checklist monitoring form → Harvesting, spraying, pruning, manuring, PPE, others <p>Conclusion: Based on the root cause analysis, corrections, and corrective action nonconformity are declared closed. The consistency of the implementation of the submitted CAP will be re-verified during the next assessment.</p>

Non-conformity			
NCR Ref #	2565445-202410-M4	Issued Date	22 October 2024
Due Date	20 January 2025	Closure Date	13 December 2024
Indicator & Category (Critical / Minor)	A-2.3 E, MSA & MSB		

	(Critical)
Statement of Nonconformity:	A group annual training plan not covering all RSPO ISH standard.
Requirement Reference:	A group annual training plan is available covering the RSPO Independent Smallholder Standard, group management (which includes group objectives, structure, relevant procedures and the certification process) and other topics as outlined in the ISH Standard.
Objective Evidence:	The training program (Created on January 2024) not covers all RSPO ISH aspect such as FPIC, Fire Prevention (how to respond and manage fire), training on identification of future risks of flooding or saline intrusion, and financial management.
Corrections:	<ul style="list-style-type: none"> - Create a training plan that complies with the RSPO ISH standard - Socialization to ICS regarding the RSPO ISH standard and what training is required by the growers
Root Cause Analysis:	Lack knowledge from ICS related ISH standard
Corrective Actions:	<ul style="list-style-type: none"> - ICS evaluates and re-improves the plans that have been made but in their implementation there are still obstacles and deficiencies - Carry out monitoring of activity implementation every 3 months - Appoint PIC for implementing activities from ICS and work together with each KTH
Assessment Conclusion:	<p>The organization shows evidence of improvement in the form of</p> <ul style="list-style-type: none"> - 2025 training plan that has included all RSPO ISH requests - Evaluation of understanding of RSPO ISH for ICS <p>The results of interviews with ICS representatives showed that in carrying out the training plan, an annual training needs identification was first made</p> <p>Conclusion: Based on the root cause analysis, corrections, and corrective action nonconformity are declared closed. The consistency of the implementation of the submitted CAP will be re-verified during the next assessment.</p>

Opportunity for Improvements	
OFI #	Description
OFI 1	-

Positive Findings	
PF #	Description
PF 1	-

3.3.1 Status of Nonconformities Previously Identified and Opportunity for Improvement

Previous Audit Critical Non-conformity			
NCR Ref #	2392240-202309-M1	Issued Date	12 September 2023
Due Date	17 December 2023	Closure Date	12 October 2023
Indicator & Category (Critical / Minor)	Criteria 1.3 MS-B (Critical)		
Statement of Nonconformity:	Not all members have implemented the GAP procedure, especially in upkeep activity.		
Requirement Reference:	Smallholders have adopted GAP on their farms and are tracking productivity through, but not limited to, records of FFB sales.		
Objective Evidence:	<p>During field observation, obtained information that most of smallholder members have been implemented the GAP. However, there is some plot that not implemented upkeep according to the GAP procedures. For example:</p> <ul style="list-style-type: none"> Found blanket spraying in plot on behalf of Winardi, Ani Susilowati and Sanem. Broad leaf trees in plot on behalf of Rukiman and Erna. Epiphyte in plot on behalf of Kamdani Sujatmiko and Sutrisno. 		
Corrections:	<ol style="list-style-type: none"> Carry out upkeep field according to GAP standards for weed control, epiphytes. Hold a meeting with members who have been identified as carrying out total spraying and obtain further commitment to selective spray treatment 		
Root Cause Analysis:	There has not been any socialization and monitoring carried out by the Cultivation Extension & IPM Unit of ICS, group head and Farmer Plantation Owners regarding GAP procedures for workers.		
Corrective Actions:	<ol style="list-style-type: none"> ICS issues a GAP procedure monitoring form which is used by group head and Farmers in monitoring the implementation of GAP procedures by workers. Group head and farmer carry out regular monitoring every 3 months regarding the implementation of GAP procedures by workers. The results of monitoring by group head and farmers will be reported to ICS through the Cultivation Extension Unit and IPM to discuss next steps. Increase the roles and responsibilities of group head and ICS Cultivation Extension Units and IPM in conducting socialization and monitoring the implementation of GAP procedures in the plantations of KUD Harapan Jaya members 		
Assessment Conclusion:	<p>The auditor conducted field observations during the NCR closure assessment, from the results of the field samples, in the initials BA, SU and WI, the farmers had carried out land maintenance activities such as controlling weed and also eradicating epiphytes. From the results of the interviews, the farmers are also fully committed and understand the technicalities of controlling weeds on their land.</p> <p>In order to increase ICS monitoring of the implementation of these GAP, ICS has shown the Harapan Jaya Cooperative Work Program Document for the 2023 Fiscal Year, where there is a monitoring work plan carried out by each head of the farmer group on a regular basis (every 3 months).</p>		

RSPO P&C Public Summary Report **Revision 15 (Nov 2023)**

	<p>The monitoring technique refers to the SOP for Monitoring GAP, HCV, PPE (Doc No.: 31/KUD.HJ/ICS/SOP/2023, dated 1 October 2023) made by ICS. This procedure provides information about several technical stages related to monitoring activities, along with an implementation schedule every 3 months in each group using monitoring forms provided by the ICS team. The Manager and ICS Team will examine the results of the report and follow up on the monitoring findings that have been carried out.</p> <p>Based on those objective evidences, the non-conformities are closed.</p>
Effectiveness Closure (for previous audit closed Critical NC):	Based on latest assessment all sampled members acknowledge and demonstrated about good practice management on their plot.

Previous Audit Critical Non-conformity			
NCR Ref #	2392240-202309-M2	Issued Date	12 September 2023
Due Date	17 December 2023	Closure Date	12 October 2023
Indicator & Category (Critical / Minor)	Criteria 4.4 MS-B (Critical)		
Statement of Nonconformity:	The installation of monitoring equipment for peat subsidence rate at KUD Harapan Jaya is not appropriate and data collection or measurements have not been carried out.		
Requirement Reference:	Smallholders implement the group's action plan based on BMPs, including fire and water management, and monitoring of subsidence rate for existing planting on peat.		
Objective Evidence:	KUD Harapan Jaya has carried out a Peat Area Inventory in July 2023. From the results of this inventory, there are 2 plots determined as peat soil category, located on the Gustomo and Sulyem plots in Hamparan I. Installation of tools to monitor the peat subsidence rate are installed in the two plots at a close distance (± 7 m) and located near the main canal. However, this tool is not equipped with a subsidence rate monitor or scale, so subsidence rate data is not yet available during the IAV audit.		
Corrections:	<ol style="list-style-type: none"> 1. Conduct technical training on installing measuring instruments for peat management and monitoring 2. Install measuring instruments for peat subsidence in farmers' plot that have been declared peatlands 3. Fill in the peat data baseline form, water level and subsidence. 		
Root Cause Analysis:	Lack of knowledge of smallholders regarding the technical aspects of peat management and monitoring as well as equipment for peat monitoring		
Corrective Actions:	<ol style="list-style-type: none"> 1. ICS issues a monitoring form regarding daily weather, water levels and peat subsidence 2. ICS through the Fire Emergency Unit and group head carries out monthly monitoring of peat conditions based on forms that have been prepared and reported to the ICS secretary and manager 		

RSPO P&C Public Summary Report

Revision 15 (Nov 2023)

	3. ICS Secretary and Manager evaluate monitoring results and determine next actions
Assessment Conclusion:	<p>Auditors conducted field observations during the NCR closure assessment, from the results of field samples, in the plot of BA and KU farmers (H and I group), the farmers together with the ICS team have re-installed subsidence poles and piezometers by considering the location in the middle (as mandated Environment Minister Regulation 15 of 2017). The ICS team has also been able to explain the technicalities of measuring groundwater levels and also land subsidence which is carried out routinely once a week and reported to the head of the cooperation as an evaluation material for whether the peat soil is said to be damaged or not. The ICS team has also managed water levels in farmers' areas by creating overflows (<40 cm) in the canals of farmers' plots belonging to BA and KU with peat soil types.</p> <p>The cooperative also showed evidence of table recordings of observations of peat land subsidence (subsidence) for the Farmers' subsidence poles with the initials BA and KU (H and I group), on October 7 2023. In these recordings, there has been no land subsidence (0 cm). Monitoring activities will be carried out again the following week (14 October).</p> <p>Based on this objective evidence, the nonconformity has been closed.</p>
Effectiveness Closure (for previous audit closed Critical NC):	Based on field observation, the subsident pole and water level pole is well monitored. No issues related peat monitoring on the plot.

Previous Audit Critical Non-conformity			
NCR Ref #	2392240-202309-M3	Issued Date	12 September 2023
Due Date	17 December 2023	Closure Date	12 October 2023
Indicator & Category (Critical / Minor)	B.1.1 MS-B (Critical)		
Statement of Nonconformity:	ICS Team not conduct the internal audit that covered all requirement refer to RSPO Independent Smallholders Standard.		
Requirement Reference:	The ICS is implemented and an annual internal audit of the group is conducted for all group members and all audit findings are resolved.		
Objective Evidence:	KUD Harapan has conducted internal audit in June 2023 to all the smallholders based on Internal Audit Procedure (No.: 15/KUD.HJ/ICS/SOP/2022, 5 July 2022). However, based on the internal audit report found that the criteria 4.8 (related to pesticide usage) and criteria 4.9 (integrated pest management) not covered yet.		
Corrections:	<ol style="list-style-type: none"> 1. The internal audit team will fulfill the Pesticide Use and Integrated Pest Management documents (4.8 and 4.9) 2. ICS Internal Monitoring Unit ensures that the next internal audit document is in accordance with the RSPO audit standard documents before the internal audit is carried out by the Internal Audit Team and reports it to the secretary and ICS Manager 		
Root Cause Analysis:	Internal auditors are not optimal in checking internal audit results.		

RSPO P&C Public Summary Report

Revision 15 (Nov 2023)

Corrective Actions:	<ol style="list-style-type: none"> 1. The Internal Audit Team submits a schedule for the implementation of the internal audit to ICS through the Internal Supervisory Unit. 2. ICS Internal Audit Unit prepares internal audit documents that are in accordance with RSPO audit standard documents and internal audit officers using a cross-over system. 3. The Internal Audit Team reports the results of the implementation of the internal audit to the ICS Internal Supervisory Unit and then the Internal Audit Unit reports to the ICS admin to summarize the results and report them to the ICS Secretary and Manager. 4. The ICS Secretary and Manager evaluate the implementation and check the results of the internal audit and determine further actions.
Assessment Conclusion:	<p>The cooperative shows records of internal audit activities which contain assessments for criteria 4.8 (Use of Pesticides) and 4.9 (Integrated Pest Control) on September 19 2023, where the records are for a sample of farmers in the names of Isnaini Siti Rafiah, Winardi, Sukri, Titik Wahyuni, Rukiman and Kamdani Sujatmiko. The recording results are also available at the cooperative office and checked by the ICS chairman.</p> <p>Auditors conducted interviews with 16 heads of farmer groups who carried out internal audit activities, it was found that they had a thorough understanding of internal audit techniques including the application of all RSPO criteria in all member farmer plots.</p> <p>Based on this objective evidence, the nonconformity has been closed.</p>
Effectiveness Closure (for previous audit closed Critical NC):	The cooperation has conducted internal audit based on owned procedure. There's no negative issues about it.

Previous Audit Critical Non-conformity			
NCR Ref #	2392240-202309-M4	Issued Date	12 September 2023
Due Date	17 December 2023	Closure Date	12 October 2023
Indicator & Category (Critical / Minor)	B.1.2 MS-B (Critical)		
Statement of Nonconformity:	The organization (Group Manager) does not yet have land information for all members.		
Requirement Reference:	Basic information, farm information, production data, legal documentation of group members and signed Smallholder Declarations are available to the group manager		
Objective Evidence:	<p>Based on the verification of the land tenure history of smallholders sampled found there is incomplete information. For examples:</p> <ul style="list-style-type: none"> • Smallholders on behalf of Jito Martoyo, has not informed the source of land. • Smallholders on behalf of Bisman, has not informed the source of land. 		

RSPO P&C Public Summary Report

Revision 15 (Nov 2023)

	<ul style="list-style-type: none"> Smallholders on behalf of Hartono, has not informed the source of land and the history of land use and total areas. Smallholders on behalf of Supardiyono, has not informed the source of land and the history of land use and total areas. Land history is incomplete on behalf of Hartono (Hamparan C), Bambang Hamdi Riyadi (Hamparan H), Agus Djuli Handoko, Ani Susilowati, Suliyem, Sophan Siagian, Gustomo (Hamparan I) and Erna Prisdiana, Kotiyah, Mansur, Rizal Nur Kholis and Sumantri (Hamparan M).
Corrections:	<ol style="list-style-type: none"> The ICS Registration Unit will create a list of farmers who have not completed the fields and land tenure documents The ICS Registration Unit will assist member farmers in filling out and fulfilling land tenure documents to comply with RSPO document standards and reporting them to the ICS Secretary and Manager.
Root Cause Analysis:	<ol style="list-style-type: none"> Farmers' understanding of filling out land tenure forms is not yet correct, so there are parts that have not been filled in. ICS through the Registration Unit does not provide assistance and is not careful in checking the form filling
Corrective Actions:	<ol style="list-style-type: none"> The ICS Registration Unit will create a list of farmers who have not completed the fields and land tenure history documents The ICS Registration Unit will assist member farmers in filling out and fulfilling land tenure documents so that they comply with RSPO document standards The ICS Registration Unit reports the results of filling out and fulfilling land tenure documents to the ICS admin for double checking ICS Admin then reports to the secretary and ICS Manager for evaluation The ICS Secretary and Manager evaluates compliance with land tenure standards and determines further action
Assessment Conclusion:	<p>Cooperatives show land information documents that contain basic information and land tenure for all members. These documents are available at the cooperative office. The following are some samples of basic information and land tenure that have been completed by the ICS team:</p> <ul style="list-style-type: none"> Smallholder on behalf of Sophan Siagian informed that the land control came from the sale and purchase process in 2008 by Linda and witnessed by Setiabudi. Smallholder on behalf of Sumantri, informed Suwandi of land control inherited from Suwandi in July 2013. Smallholder on behalf of Bambang Hamdi, informed that the land control came from the sale and purchase process in November 2012 by Armo and witnessed by Yosef. Smallholder on behalf of Hartono, informed that the land control came from the sale and purchase process in July 2019 by Manari and witnessed by Nasrudin. Smallholder on behalf of Supardiyono, provided information on the source of land tenure which came from the SKP (Development Area Unit) project by the government and the history of land use in the form of oil palm plantations covering an area of 1.91 ha.

RSPO P&C Public Summary Report**Revision 15 (Nov 2023)**

	<p>Based on the results of interviews with 16 heads of farmer groups, the group heads have understood the information that must be completed by their members, starting from the source of land tenure, history of use, object of tenure and type of tenure. From the results of interviews with farmers on behalf of Sumantri and Hartono, they have understood to inform the history of the land they own.</p> <p>Based on this objective evidence, the nonconformity has been closed.</p>
Effectiveness Closure (for previous audit closed Critical NC):	Based on latest assessment, all information has presented well. The cooperation can show all information related to members of organization.

Previous Audit Opportunity for Improvement	
OFI#	Description
OFI 1	<p>OFI Statement:</p> <p>No OFI from previous assessment.</p> <p>Verification / Follow-up actions:</p> <p>-</p>

3.3.2 Summary of the Nonconformities and Status

CAR Ref.	Category (Critical / Minor)	P&C Indicator	Issued Date	Status & Date (Closure)
2392240-202309-M1	Critical	1.3 MS-B	12 Sep 2023	12 Oct 2023 (Close)
2392240-202309-M2	Critical	4.4 MS-B	12 Sep 2023	12 Oct 2023 (Close)
2392240-202309-M3	Critical	B.1.1 MS-B	12 Sep 2023	12 Oct 2023 (Close)
2392240-202309-M4	Critical	B.1.2 MS-B	12 Sep 2023	12 Oct 2023 (Close)
2565445-202410-M1	Critical	3.5 MS-B	22 Oct 2024	13 December 2024 (Close)
2565445-202410-M2	Critical	4.1 MS-B	22 Oct 2024	13 December 2024 (Close)
2565445-202410-M3	Critical	A.2.1 E, MS-A & MS-B	22 Oct 2024	13 December 2024 (Close)
2565445-202410-M4	Critical	A.2.3 E	22 Oct 2024	13 December 2024 (Close)

3.4 Stakeholders and previous land owner / user consultation

Stakeholder consultation involved internal and external stakeholders. External stakeholders were contacted by telephone to arrange meetings at a location convenient to them to discuss KUD Harapan Jaya Certification Unit's environmental and social performance, legal and any known dispute issues.

Meetings were conducted with stakeholders to seek their views on the performance of the company with respect to the RSPO requirements and aspects where they considered that improvements could be made. At the start of each meeting, the interviewer explained the purpose of the audit followed by an evaluation of the relationship between the stakeholder and the company before discussions proceeded. The interviewer recorded comments made by stakeholders and later was verified with the management team. Any comment which is not complying to the RSPO ISH standard requirements have been incorporated as an assessment finding.

Structured worker interviews with male and female workers and staff were held in private at the workplace. Fieldworkers were interviewed informally in small groups in the field. In addition, the wives of workers and staff were interviewed in informal group meetings at their housing. Separate visits were made to each of the local communities to meet with the village head and residents. Company officials were not present at any of the internal or external stakeholder interviews. A list of Stakeholders contacted is included as below.

Stakeholders contacted		
Type of Stakeholder (e.g. Internal, Union, Contractor, Governmental Department, NGO, External, Communities)	Stakeholder name / organization	Means of communication (e.g. face to face interview, email, phone interview, comment from public notice)
Government Agency	Plantation Agency of Sintang Regency	Focus Group Discussion
Government Agency	Cooperative Agency of Sintang Regency	Focus Group Discussion
Government Agency	Environmental Agency of Sintang District	Focus Group Discussion
NGO	Forum Komunikasi Masyarakat Sipil (FKMS)	Focus Group Discussion
NGO	Rainforest Alliance	Focus Group Discussion

Stakeholders comment	
1	<p>Feedbacks:</p> <p>Plantation Agency of Sintang Regency</p> <ul style="list-style-type: none"> During the interview it is noted by the representative of Plantation Agency of Sintang Regency that there is no issue regarding compliance regulation on cultivation permit (STDB). All smallholder's plots have had cultivation permit. No negative issue from parties to KUD Harapan Jaya For the new member it is verified that STDB has been processed electronically as evidenced by notification letter from Plantation Agency of Sintang Regency that STDB is in process. The letter no. 500.8.1/1536/Distanbun -BPP issued by Agriculture and Plantation Agency, Sintang Regency dated 14 October 2024. There is no negative issue related to KUD Harapan Jaya such as land dispute or occupy of restricted areas. All smallholders plot has granted with cultivation permit (Surat Tanda Daftar Budidaya/STDB) that signed Regency Head of Sintang. <p>Audit Team verification and response:</p> <p>No negative issues, no need to further verification.</p>
2	<p>Feedbacks:</p> <p>Environmental Agency of Sintang Regency</p>

	<ul style="list-style-type: none"> All smallholders have been granted with environmental permit as evidenced by statement of environmental management (<i>Surat Pernyataan Pengelolaan Lingkungan/SPPL</i>). There is no issue regarding obligation on environmental compliance There is no issue from community/stakeholders It is encouraged for KUD Harapan Jaya to build communication with Environmental Agency of Sintang Regency. There is no environmental issue related to KUD Harapan Jaya. All smallholders plot has granted with environmental permit called <i>Surat Pernyataan Pengelolaan Lingkungan/SPPL</i>. Hazardous waste management (ex-chemical container such as pesticide and fertilizer) can be reuse for similar utilization. Moreover, organization has had an agreement for hazardous waste management with plantation company to collect their hazardous waste. Actual implementation will be check soon by environmental staff.
	Audit Team verification and response: No negative issues, no need to further verification.
3	Feedbacks: Cooperative Agency of Sintang Regency <ul style="list-style-type: none"> KUD Harapan Jaya has complete legal requirement for cooperative of Notarial Deed and Business Identification Number (NIB/<i>Nomor Induk Berusaha</i>) There is no issue on the operation KUD Harapan Jaya It is encouraged for KUD Harapan Jaya to actively communicate with Cooperative Agency of Sintang Regency. There is no negative issue related to organizational manage of KUD Harapan Jaya particularly with financial management and transparency. In future, cooperative agency encourage the organization to report their activities regularly to fulfil the administration requirement.
	Audit Team verification and response: Based on interview with Group Manager, they will report the organizational activity in future to fulfil administration requirement even though there is no violence of the law.
4	Feedbacks: Forum Komunikasi Masyarakat Sipil (FKMS) and Rainforest Alliance (Local NGO) <ul style="list-style-type: none"> There is no emerging issue on environment, social and land dispute There is an active participation on event held by FKMS and Rainforest Alliance KUD Harapan Jaya identified as active organization/communities that always attending social training in Sintang Regency especially in community empowerment issues.
	Audit Team verification and response: No negative issues, no need to further verification.

List of land owner / user contacted

Name	Years of ownership / used	Land area (ha)	Agreement (Yes / No)	Agreement base on FPIC (Yes/No)	Compliance on the agreement terms and conditions
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Banta	2007	2	Yes	Yes	Comply
Maryono	1980	2	Yes	Yes	Comply
Notes:					

Previous land owner / user comment	
1	<p>Feedbacks: Previous Land Owner Banta – his land purchased by Mulyono Land acquisition was carried out in 2021 and at that time it was oil palm. The entire process was based on an agreement from both parties with the legality of the land in the form of a SHM. When the sale and purchase was carried out, the SHM had also been adjusted to belong to the buyer. All process is based on agreement from both parties. There is no intimidation in land acquisition process</p> <p>Audit Team verification and response: There is no negative issue that need further verification</p>
2	<p>Feedbacks: Previous Land Owner Maryono – his land purchased by Sugeng Land acquisition was carried out in 2024 for an area of 2 Ha and sold to Sugeng. All process is based on agreement from both parties. There is no intimidation in land acquisition process. At that time the land was sold due to personal needs to finance daily needs. The legality of the land at that time was a sales and purchase agreement and was witnessed by several witnesses from the seller, buyer and village representatives.</p> <p>Audit Team verification and response: There is no negative issue that need further verification</p>



3.5 Impartiality and conflict of interest

During this assessment there *was no* circumstances or pressure that had influenced the independence or confidentiality of the assessment team.

RSPO P&C Public Summary Report

Revision 15 (Nov 2023)

Formal Signing-off of Assessment Conclusion and Recommendation

<p>The audit objectives have been achieved and the certificate scope is appropriate. Based on the results of this audit, it is concluded that KUD Harapan Jaya has complied with the Indonesia National Interpretation 2022 of the Independent Smallholder Standard 2019 and audit criteria identified within the audit report. It is deemed that the management system has achieved its intended outcomes. Therefore, it is recommended that KUD Harapan Jaya is remain certified.</p>	
Report prepared by	Acceptance of Assessment Conclusion
Name: Briyogi Shadiwa	Name: Supriyadi
Company Name: BSI Malaysia Services Sdn Bhd.	Company Name: KUD Harapan Jaya
Title: Lead Auditor	Title: Group Manager
Signature: 	Signature: <p><i>(I the undersigned, being the most senior relevant management representative of the operation seeking or holding certification, agree with the contents of this report and accept the liability in execution of the procedure in the report.)</i></p> 
Date: 13 December 2024	Date: 13 December 2024

RSPO P&C Public Summary Report
Revision 15 (Nov 2023)

Appendix A: Summary of Findings

Criterion / Indicator		Assessment Findings	Compliance
Principle 1: Optimise productivity, efficiency, positive impacts and resilience Implement professional and transparent operations to secure sustainable livelihood improvements.			
Criteria 1.1: Smallholders establish a legal entity which has organizational capacity to comply with the RSPO Independent Smallholder Standard.			
Eligibility	<p>Legally registered entities have documented evidence to include:</p> <ol style="list-style-type: none"> 1. Legal formation (as per country requirements) 2. Fair and transparent decision making and governance 3. Additional documents per requirements for Group Formation and Management. 4. Signed or thumb printed Smallholder Declaration from all smallholder Declaration from all smallholder members (Reference to Appendix 1).. 	<p>KUD Harapan Jaya has legally registered as follows:</p> <ol style="list-style-type: none"> a. Deed of Establishment No. 129/BH/X dated 5 September 2001 issued by Regency Head of Sintang Ir. Marhaeni Suryanto on behalf of Cooperation Ministry of Indonesia – “Keputusan Menteri Negara Urusan Koperasi Usaha Kecil dan Menengah Republik Indonesia No: 129/BH/KK-PKM/IX/2001 tentang Pengesahan Akta Pendirian Koperasi, Usaha Kecil dan Menengah Republik Indonesia”. b. On 2021, KUD Harapan Jaya has changed their deed into Cooperation under the Notary No. 01 dated 1 November 2021 issued by Notary on behalf of Dhonny Tri Laksono, S.H, M.Kn – “Pernyataan Keputusan Rapat Perubahan Anggaran Dasar Koperasi Harapan Jaya c. KUD Harapan Jaya also registered the legal entity in the Ministry of Law and Human Right under decree “<i>Keputusan Menteri Hukum dan Hak Asasi Manusia Republik Indonesia No.AHU-004933.AH.01.28.Tahun 2021 tentang Penerimaan Pemberitahuan Perubahan Data Koperasi Unit Desa Harapan Jaya</i>” dated 3 November 2021. d. Sighted the Nomor Induk Berusaha (NIB) No. 8120012090628 dated 2 October 2018 that issued by Government of Republic Indonesia on behalf Lembaga Pengelola dan Penyelenggara OSS. 	Complied

RSPO P&C Public Summary Report
Revision 15 (Nov 2023)

Criterion / Indicator		Assessment Findings	Compliance
		<p>e. Sighted the tax identification number (Nomor Pokok Wajib Pajak/NPWP) No. 31.793.407.3-706.000 on behalf of KUD Harapan Jaya that issued by KPP Pratama Sintang. Valid since 27 June 2013.</p> <p>Due to some ICS board passed away, Supervisory Body issued new organization chart as per 1st April 2024 as follow:</p> <ul style="list-style-type: none"> • Group Manager: Supriyadi, SP • Internal approval committee: Fanius Lidi • Secretary: A. Purwianto, S. Ag • Clerk: Fatimah, S. Kom • Women and child unit: Aris Hasanah • Counseling of cultivation and P&D unit: Jumari, Widodo, Gimam • Membership registration unit: Murdiono, Wahyono, Fatimah • Documentation of sales and marketing unit: Kuswono, Efendi • Fire Fighting unit: Bambang, Mansur, H. Jahis • Internal control unit: Didik Balyono, Natam, Sudarji, Yosef, Purwanto, Subardiwanto • OHS, Environment and HCV unit: Setia Budi, Sugiono, Nasrudin • Farmer Group: <ol style="list-style-type: none"> 1. Kelompok Tani Harapan A: Sunarto (Sri Widodo, Jumari) 2. Kelompok Tani Harapan B: Sumarno (Suparman, Juni) 3. Kelompok Tani Harapan C: Nasrudin (Suharno, Si Boyamin) 4. Kelompok Tani Harapan D: Ahmad Abdul Latif (Jahis, Anggun) 5. Kelompok Tani Harapan E: Purwianto (Alipsius, Nurdiyono) 	

RSPO P&C Public Summary Report
Revision 15 (Nov 2023)

Criterion / Indicator		Assessment Findings	Compliance																		
		<div>6. Kelompok Tani Harapan F: Didik Balyono (Triyantono, Wahyono,)</div> <div>7. Kelompok Tani Harapan G: Eko Cahyono (Sogi, Harno)</div> <div>8. Kelompok Tani Harapan H: Yosep (Subardiwanto, Tumadi)</div> <div>9. Kelompok Tani Harapan I: Setia Budi (Sugiono, Ismail)</div> <div>10. Kelompok Tani Harapan J: Purwanto (Yanto, Iskandar Priyo Sigit)</div> <div>11. Kelompok Tani Harapan K: Kuswono Wibowo (N. Langgi, Natam)</div> <div>12. Kelompok Tani Harapan L: Sunarto (Hamzah, Kino)</div> <div>13. Kelompok Tani Harapan M: Mansur (Sudarji)</div> <div>14. Kelompok Tani Harapan N: Kamdani Sujadmiko (Ahmad Latif, Bernardus)</div> <div>15. Kelompok Tani Harapan O: Sugeng (Effendi, Jumari)</div> <div>16. Kelompok Tani Harapan P: Bambang Suwartono (Tri Noto, Hasan)</div> <div>All smallholder has signed the smallholder declaration as follows:</div> <table><tr><th>No.</th><th>Name</th><th>Signed date</th></tr><tr><td colspan="3">Kelompok Tani Hamparan D</td></tr><tr><td>1</td><td>Hertina Rahayu</td><td>14 September 2022</td></tr><tr><td>2</td><td>Satiyem</td><td>14 September 2022</td></tr><tr><td>3</td><td>Daning Effendi</td><td>14 September 2022</td></tr><tr><td>4</td><td>Sadolah</td><td>14 September 2022</td></tr></table>	No.	Name	Signed date	Kelompok Tani Hamparan D			1	Hertina Rahayu	14 September 2022	2	Satiyem	14 September 2022	3	Daning Effendi	14 September 2022	4	Sadolah	14 September 2022	
No.	Name	Signed date																			
Kelompok Tani Hamparan D																					
1	Hertina Rahayu	14 September 2022																			
2	Satiyem	14 September 2022																			
3	Daning Effendi	14 September 2022																			
4	Sadolah	14 September 2022																			

RSPO P&C Public Summary Report
Revision 15 (Nov 2023)

Criterion / Indicator		Assessment Findings			Compliance
		Kelompok Tani Hamparan E			
		1	Heronimus Jahis	14 September 2022	
		2	Tarlan	14 September 2022	
		3	Sujoko	14 September 2022	
		Kelompok Tani Hamparan F			
		1	Mujiono	14 September 2022	
		2	Nurwidadi	14 September 2022	
		3	Sukirno	14 September 2022	
		Kelompok Tani Hamparan G			
		1	Agustinus Pikuk	14 September 2022	
		2	Mulyadi	14 September 2022	
		3	Subardiwanto	14 September 2022	
		4	Warto Rejo	14 September 2022	
		Kelompok Tani Hamparan N			
		1	Harjo Keni	14 September 2022	
		2	Bernadus	14 September 2022	
		3	Gustomo	14 September 2022	
		4	Sumini		
		Kelompok Tani Hamparan O			

RSPO P&C Public Summary Report
Revision 15 (Nov 2023)

Criterion / Indicator		Assessment Findings			Compliance
		1	Widodo	14 September 2022	
		2	Titi Sriyana	14 September 2022	
		3	Katmini	14 September 2022	
		Fair and transparent decision making and governance Annual membership meeting namely "Rapat Anggota Tahunan/RAT" financial year 2023 has been held on 15 January 2024. During that time, Group Manager presented the financial report 2023 along with evaluation for each program. Those meeting attended by 269 members (76%) including non-RSPO ISH member.			
Milestone A	Group manager and group members have an Internal Control System (ICS) that meets all the ICS Eligibility and MS A requirements (section 3.2 below) and complete training on oil palm pricing mechanisms, financial management, and best practices for smallholder organisations as well as socialising the mechanism at which pricing is set for smallholder organisations.	Due to some ICS board passed away, Supervisory Body issued new organization chart as per 1 st April 2024 as follow: <ul style="list-style-type: none"> Group Manager: Supriyadi, SP Internal approval committee: Fanius Lidi Secretary: A. Purwianto, S. Ag Clerk: Fatimah, S. Kom Women and child unit: Aris Hasanah Counseling of cultivation and P&D unit: Jumari, Widodo, Gimam Membership registration unit: Murdiono, Wahyono, Fatimah Documentation of sales and marketing unit: Kuswono, Efendi Fire Fighting unit: Bambang, Mansur, H. Jahis Internal control unit: Didik Balyono, Natam, Sudarji, Yosef, Purwanto, Subardiwanto OHS, Environment and HCV unit: Setia Budi, Sugiono, Nasrudin 			Complied

RSPO P&C Public Summary Report
Revision 15 (Nov 2023)

Criterion / Indicator		Assessment Findings	Compliance
		<ul style="list-style-type: none"> Farmer Group: <ol style="list-style-type: none"> Kelompok Tani Harapan A – 25 parcels: Sunarto (Sri Widodo, Jumari) Kelompok Tani Harapan B – 27 parcels: Sumarno (Suparman, Juni) Kelompok Tani Harapan C – 20 parcels: Nasrudin (Suharno, Si Boyamin) Kelompok Tani Harapan D - 21 parcels: Ahmad Abdul Latif (Jahis, Anggun) Kelompok Tani Harapan E – 23 parcels: Purwianto (Alipsius, Nurdyono) Kelompok Tani Harapan F – 26 parcels: Didik Balyono (Wahyono, Triyantono) Kelompok Tani Harapan G – 24 parcels: Eko Cahyono (Sogi, Harno) Kelompok Tani Harapan H – 23 parcels: Yosep (Subardiwanto, Tumadi) Kelompok Tani Harapan I – 22 parcels: Setia Budi (Ismail, Sugiono) Kelompok Tani Harapan J – 26 parcels: Purwanto (Yanto, Iskandar Priyo Sigit) Kelompok Tani Harapan K – 24 parcels: Kuswono Wibowo (N. Langgi, Natam) Kelompok Tani Harapan L – 26 parcels: Sunarto (Hamzah, Kino) Kelompok Tani Harapan M – 24 parcels: Mansur (Sudarji) Kelompok Tani Harapan N – 24 parcels: Kamdani Sujadmiko 	

RSPO P&C Public Summary Report
Revision 15 (Nov 2023)

Criterion / Indicator		Assessment Findings	Compliance
		<p>(Ahmad Latif, Bernardus)</p> <p>13. Kelompok Tani Harapan O – 25 parcels: Sugeng (Effendi, Jumari)</p> <p>14. Kelompok Tani Harapan P – 25 parcels: Bambang Suwartono (Tri Noto, Hasan)</p> <p>Total parcel: 385 parcel.</p> <p>According to annual plan, all the training plan scheduled on November - December 2024 which is mean there is no update training record until this assessment.</p>	
Milestone B	<p>Smallholder groups are operating in accordance to best management practices for groups, including:</p> <ul style="list-style-type: none"> Fair and transparent decision-making and governance Sustainable financial management 	<p>Fair and transparent decision-making and governance</p> <p>KUD Harapan Jaya has had annual membership meeting namely "Rapat Anggota Tahunan/RAT" financial year 2023 that has been held on 15 January 2024. During that time, Group Manager presented the financial report 2023 along with evaluation for each program. Those meeting attended by 269 members (76%) including non-RSPO ISH member.</p> <p>KUD Harapan Jaya originally formed in accordance with the transmigration program by government in 1981 – 1982. Since 2001, the smallholders legally formed cooperation and running their business.</p> <p>Group Manager ICS has revised the premium sharing disbursement procedure as written in SOP No. Doc. 30/KUD.HJ/ICS/SOP/2024</p>	Complied

RSPO P&C Public Summary Report
Revision 15 (Nov 2023)

Criterion / Indicator		Assessment Findings	Compliance
		<p>Rev.02 dated 1 February 2024. New distribution of premium sharing as follows:</p> <ul style="list-style-type: none"> • 25% for RSPO membership, operational ICS and surveillance audit. • 15% for social funds • 60% for smallholder profit <p>Based on interview with Group Manager ICS, until this audit KUD Harapan Jaya has sold CSPO 1,725 MT and 236 MT CSPKO. Due to not all the certified volume sold, Group Manager ICS and all member agreed to not shared this premium price until all certified volume sold.</p> <p>Sustainable financial management</p> <p>Based on the last annual membership meeting on 15 January 2024 above informed that KUD Harapan Jaya has had IDR 2x.xxx.xxx.xxx assets as per 31 December 2023.</p>	
Criteria 1.2: Smallholders have the capacity to effectively manage their farm.			
Eligibility	Not Applicable	Not Applicable	Not Applicable
Milestone A	Smallholders complete training on farm business operations, monitoring and planning. The training includes capacity building on record keeping for production, including inputs and yields, transactions, and variety.	<p>Regarding to BMP training, the organization has conducted BMP, HCV, FPIC, OHS and Hazardous Waste training on :</p> <ul style="list-style-type: none"> - Procedure Socialization related to weed control, hazardous waste & grievance for group H, I, J and K on 20 July 2023. - Procedure Socialization related to weed control, hazardous waste & grievance for group M, N, O, P on 17 July 2023. 	Complied

RSPO P&C Public Summary Report
Revision 15 (Nov 2023)

Criterion / Indicator		Assessment Findings	Compliance
		<ul style="list-style-type: none"> - Procedure Socialization related to weed control, hazardous waste & grievance for group B on 1 June 2023. - Procedure Socialization related to weed control, hazardous waste & grievance for group A & L on 6 September 2023 - Best Management Practice and OHS Socialization for group K on 4 April 2023. - Best Management Practice and OHS Socialization for group P on 1 June 2023. - Best Management Practice and OHS Socialization for group F on 24 March 2023. - Best Management Practice and OHS Socialization for group J on 31 March 2023. <p>This training refers to organization procedure on SOP FFB Harvesting Administration Procedure (No. 08/KUD.HJ/ICS/SOP/2022, dated 5 July 2022). The procedures inform:</p> <ul style="list-style-type: none"> - ICS staff will conduct FFB grading and record the amount of FFB for all harvesting activities. - ICS staff will send the record to group manager. <p>Based on interview results with sampled members, they acknowledge receiving training related to best management practice in form of field day by organization.</p>	
Milestone B	Smallholders are managing their farms effectively and maintain records of production and transaction data of all FFB sales.	The record of sales of certified volume has been written on membership activities form. The form contains columns related to plot members' activities, such as harvesting, manuring, pruning and pesticide usage. Here's the example of members record:	Complied

RSPO P&C Public Summary Report
Revision 15 (Nov 2023)

Criterion / Indicator		Assessment Findings	Compliance																											
		<div><div><div><div><div></div><div>Members in the name of Nurwidadi has 2,900 kg FFB on 12 July 2024.</div></div><div><div></div><div>Members in the name of Katmini has 2,050 kg FFB on 18 February 2024.</div></div><div><div></div><div>Members in the name of Werto reja has 3,000 kg FFB on 8 November 2023.</div></div><div><div></div><div>Members in the name of Molyadi has 2,800 kg FFB on 8 April 2024.</div></div></div></div><div>The members also admit that they give the record of FFB sells to organization continuously.</div></div>																												
Criteria 1.3: Smallholders implement good agricultural practices (GAP) on their farms.																														
Eligibility	Smallholders commit to implementing good agricultural practices on their farms. (Reference Smallholder Declaration, 1.1.E / Appendix 1).	<div><div>Based on record review, all sampled members has signed declaration of commitment, as follows:</div><table><tr><td>No.</td><td>Name</td><td>Signed date</td></tr><tr><td colspan="3">Kelompok Tani Hamparan D</td></tr><tr><td>1</td><td>Hertina Rahayu</td><td>14 September 2022</td></tr><tr><td>2</td><td>Satiyem</td><td>14 September 2022</td></tr><tr><td>3</td><td>Daning Effendi</td><td>14 September 2022</td></tr><tr><td>4</td><td>Sadolah</td><td>14 September 2022</td></tr><tr><td colspan="3">Kelompok Tani Hamparan E</td></tr><tr><td>1</td><td>Heronimus Jahis</td><td>14 September 2022</td></tr><tr><td>2</td><td>Tarlan</td><td>14 September 2022</td></tr></table></div>	No.	Name	Signed date	Kelompok Tani Hamparan D			1	Hertina Rahayu	14 September 2022	2	Satiyem	14 September 2022	3	Daning Effendi	14 September 2022	4	Sadolah	14 September 2022	Kelompok Tani Hamparan E			1	Heronimus Jahis	14 September 2022	2	Tarlan	14 September 2022	Complied
No.	Name	Signed date																												
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1	Heronimus Jahis	14 September 2022																												
2	Tarlan	14 September 2022																												

RSPO P&C Public Summary Report
Revision 15 (Nov 2023)

Criterion / Indicator		Assessment Findings			Compliance
		3	Sujoko	14 September 2022	
		Kelompok Tani Hamparan F			
		1	Mujiono	14 September 2022	
		2	Nurwidadi	14 September 2022	
		3	Sukirno	14 September 2022	
		Kelompok Tani Hamparan G			
		1	Agustinus Pikuk	14 September 2022	
		2	Mulyadi	14 September 2022	
		3	Subardiwanto	14 September 2022	
		4	Warto Rejo	14 September 2022	
		Kelompok Tani Hamparan N			
		1	Harjo Keni	14 September 2022	
		2	Bernadus	14 September 2022	
		3	Gustomo	14 September 2022	
		4	Sumini	14 September 2022	
		The organization has the latest procedures related to best management practice, here's the list:			
		- Palm Oil Nursery Procedure (No. Doc.: 02/KUD.HJ/ICS/SOP/2022)			

RSPO P&C Public Summary Report
Revision 15 (Nov 2023)

Criterion / Indicator		Assessment Findings	Compliance
		<ul style="list-style-type: none"> - Palm Oil Planting Procedure (No. Doc.: 03/KUD.HJ/ICS/SOP/2022) - Palm Oil Manuring Procedure (No. Doc.: 05/KUD.HJ/ICS/SOP/2022) - Palm Oil Weed Control Procedure (No. Doc.: 06/KUD.HJ/ICS/SOP/2022) - Palm Oil Harvest Procedure (No. Doc.: 07/KUD.HJ/ICS/SOP/2022) - Harvesting Administration Procedure (No. Doc.: 08/KUD.HJ/ICS/SOP/2022) - Palm Oil Transporting and Selling Procedure (No. Doc.: 10/KUD.HJ/ICS/SOP/2022) <p>The procedure informs about best management practice from land preparation to FFB selling. The procedure approved by group manager on 5 July 2022.</p>	
Milestone A	Smallholders complete training on Good Agriculture Practices (GAP).	<p>Regarding to BMP training, the organization has conducted training for members, such as:</p> <ul style="list-style-type: none"> - Procedure Socialization related to weed control, hazardous waste & grievance for group H, I, J and K on 20 July 2023. - Procedure Socialization related to weed control, hazardous waste & grievance for group M, N, O, P on 17 July 2023. - Procedure Socialization related to weed control, hazardous waste & grievance for group B on 1 June 2023. - Procedure Socialization related to weed control, hazardous waste & grievance for group A & L on 6 September 2023 	Complied

RSPO P&C Public Summary Report
Revision 15 (Nov 2023)

Criterion / Indicator		Assessment Findings	Compliance
		<ul style="list-style-type: none"> - Best Management Practice and OHS Socialization for group K on 4 April 2023. - Best Management Practice and OHS Socialization for group P on 1 June 2023. - Best Management Practice and OHS Socialization for group F on 24 March 2023. - Best Management Practice and OHS Socialization for group J on 31 March 2023. <p>The topic of training including pesticide handling like manuring, herbicide spraying, harvesting, waste management, list of common pest in oil palm plantation, type of pesticide and detection technic.</p>	
Milestone B	Smallholders have adopted GAP on their farms and are tracking productivity through, but not limited to, records of FFB sales.	<p>Based on field observation on sampled member block/plot such as namely Harjono (53), Sumini (207) and Tarlan (237), they are already aware about good agriculture practice on their farm. The members can demonstrate about GAP like how to maintain the pruning, how to harvest and how to use herbicide spraying.</p> <p>Based on that objective evidences, Not all smallholder adopted GAP on their Farms.</p>	Complied
Principle 2: Ensure Legality, Respect for Land Rights and Community Wellbeing Comply with the law and respect communities' rights			
Criteria 2.1: Smallholders have legal or customary rights to use the land in accordance with national and local laws, and customary practices			
Eligibility	Smallholders provide the coordinates or maps of their plots and evidence of ownership, or rights to use the land (refer to indicator 1.1E / Appendix 1).	KUD Harapan Jaya in collaboration with World Wildlife Fund – Indonesia started RSPO Independent Smallholder Standard certification project since 2021. During that time, WWF taken all	Complied

RSPO P&C Public Summary Report
Revision 15 (Nov 2023)

Criterion / Indicator		Assessment Findings	Compliance									
		polygonal map and coordinate of each smallholder plot since January - February 2023. Detail coordinates can be seen in <i>Appendix E: List of Smallholder Registered and/or sampled.</i>										
Milestone A	Smallholders can demonstrate legal ownership or native and/or customary rights to use the land or demonstrate that they are in the process of legalisation of that right.	<p>All smallholders able to demonstrate legal ownership such as private land title namely “Sertipikat Hak Milik/SHM”, cultivation permit and environmental permit.</p> <ul style="list-style-type: none">Land Certificate (SHM – <i>Sertifikat Hak Milik</i>) which is issued by Agrarian Agency. SHM is a highest individual land title in Indonesia, signed by Agrarian Agency in Regency level.Cultivation Permit (<i>Surat Tanda Daftar Budidaya/STDB</i>) which issued by Regency Head of Sintang on 3 July 2023.Environmental Permit (<i>Surat Pernyataan Pengelolaan Lingkungan/SPPL</i>) which signed by smallholders itself on 21 July 2021. <p>Legal ownership of land for sampled smallholders (21):</p> <table><tr><th>No.</th><th>Name</th><th>Land title</th></tr><tr><td colspan="3">Kelompok Tani Hamparan D</td></tr><tr><td>1</td><td>Hertina Rahayu</td><td>Private land title on behalf of Soleh No. 199 dated 17 September 2007. Total area 21,043 m2. No land conflict issue. <i>Note: smallholder on behalf of Soleh was her father-in-law who passed away in 2021.</i></td></tr></table>	No.	Name	Land title	Kelompok Tani Hamparan D			1	Hertina Rahayu	Private land title on behalf of Soleh No. 199 dated 17 September 2007. Total area 21,043 m2. No land conflict issue. <i>Note: smallholder on behalf of Soleh was her father-in-law who passed away in 2021.</i>	Complied
No.	Name	Land title										
Kelompok Tani Hamparan D												
1	Hertina Rahayu	Private land title on behalf of Soleh No. 199 dated 17 September 2007. Total area 21,043 m2. No land conflict issue. <i>Note: smallholder on behalf of Soleh was her father-in-law who passed away in 2021.</i>										

RSPO P&C Public Summary Report
Revision 15 (Nov 2023)

Criterion / Indicator		Assessment Findings			Compliance
		2	Satiyem	Private land title on behalf of Budi No. 200 dated 17 September 2007. Total area 22,736 m2. No land conflict issue. <i>Note: Budi was previous landowner. Sighted land purchased signed by village head on 9 May 2016.</i>	
		3	Daning Effendi	Private land title on behalf of Sugeng No. 198 dated 17 September 2007. Total area 19,032 m2. No land conflict issue. <i>Note: Sugeng was previous landowner. Sighted land purchased signed by village head on 9 May 2016.</i>	
		4	Sadolah	Private land title No. 196 dated 17 September 2007. Total area 20,749 m2. No land conflict issue.	
		Kelompok Tani Hamparan E			
		1	Heronimus Jahis	Private land title No. 223 dated 17 September 2007. Total area 20,712 m2. No land conflict issue.	
		2	Tarlan	Private land title on behalf tarlan and Dul Jabar No. 217 dated 17 September 2007. Total area 19,154m2. No land conflict issue.	

RSPO P&C Public Summary Report
Revision 15 (Nov 2023)

Criterion / Indicator		Assessment Findings			Compliance
		3	Sujoko	Private land title on behalf of Korinus Asiung No. 223 dated 17 September 2007. Total area 21,667 m2. No land conflict issue. <i>Note: first owner on behalf of Korinus Asiung, bought by Sophan Siagian and purchased by Sujoko in 2015.</i>	
		Kelompok Tani Hamparan F			
		1	Mujiono	Private land title No. 246 dated 17 September 2007. Total area 19,083 m2. No land conflict issue.	
		2	Nurwidadi	Private land title on behalf of Drs. H. Nanang Wahyu No. 228 dated 17 September 2007. Total area 19,284m2. No land conflict issue. <i>Note: Drs. H. Nanang Wahyu was previous landowner. Sighted land purchased signed by village head on 15 October 2008.</i>	
		3	Sukirno	Private land title on behalf of Casmedi Nurmawan No. 248 dated 17 September 2007. Total area 19,106 m2. No land conflict issue. <i>Note: Casmedi Nurmawan was previous landowner. Sighted land</i>	

RSPO P&C Public Summary Report
Revision 15 (Nov 2023)

Criterion / Indicator		Assessment Findings			Compliance
				<i>purchased signed by village head on 15 April 2009.</i>	
		Kelompok Tani Hamparan G			
		1	Agustinus Pikuk	Private land title No. 268 dated 17 September 2007. Total area 19,171 m2. No land conflict issue.	
		2	Mulyadi	Private land title on behalf of Misman No. 269 dated 17 September 2007. Total area 19,395 m2. No land conflict issue. <i>Note: Misman was previous landowner. Sighted land purchased signed by village head on 9 May 2016.</i>	
		3	Subardiwanto	Private land title on behalf of Suniyusniati No. 152 dated 17 September 2007. Total area 19,708 m2. No land conflict issue. <i>Note: first owner on behalf of Suniyusniati, purchased by Sudita in 2016 and purchased by Subardiwanto on 9 June 2018.</i>	
		4	Warto Rejo	Private land title No. 271 dated 17 September 2007. Total area 19,064 m2. No land conflict issue.	
		Kelompok Tani Hamparan N			

RSPO P&C Public Summary Report
Revision 15 (Nov 2023)

Criterion / Indicator		Assessment Findings			Compliance
		1	Harjo Keni	Private land title No. 432 dated 17 September 2007. Total area 19,092 m2. No land conflict issue.	
		2	Bernadus	Private land title on behalf Bernadus and Sabina No. 431 dated 17 September 2007. Total area 19,152 m2. No land conflict issue.	
		3	Gustomo	Private land title on behalf of Pringgo Sumarto No. 430 dated 17 September 2007. Total area 19,048 m2. No land conflict issue. <i>Note: smallholder on behalf of Pringgo Sumarto was her father who passed away in 2012.</i>	
		4	Sumini	Private land title on behalf of Suwaji No. 429 dated 17 September 2007. Total area 19,405 m2. No land conflict issue. <i>Note: smallholder on behalf of Suwaji was husband who passed away in 2019.</i>	
		Kelompok Tani Hamparan O			
		1	Widodo	Private land title on behalf of Priyo Sukimin and Widodo No. 457 dated 17 September 2007. Total area 19,384 m2. No land conflict issue.	

RSPO P&C Public Summary Report
Revision 15 (Nov 2023)

Criterion / Indicator		Assessment Findings			Compliance
		2	Titi Sriyana	Private land title on behalf of No. 456 dated 17 September 2007. Total area 19,374 m2. No land conflict issue. <i>Note: first land title on behalf of Titi Sriyana, purchased by Daning Efendi on 2013 and buy back by Titi Sriyana on 9 April 2018.</i>	
		3	Katmini	Private land title on behalf of Muhammad Said No. 455 dated 17 September 2007. Total area 13,394 m2. No land conflict issue. <i>Note: smallholder on behalf of Muhammad Said was her father-in-law who passed away in 2012.</i>	
Milestone B	Smallholder plots are clearly and visibly demarcated and maintained, and the smallholders are operating only within these boundaries.	During this field visit obtained information that all plot clearly and visibly demarcated and maintained through boundary poles in each polygon and natural boundary using frond placement. Through the interview with group manager ICS, public consultation with village head and smallholder sample obtains information that there is no land demarcation issue.			Complied
Criteria 2.2: Smallholders have not acquired lands from indigenous peoples, local communities or other users without their free, prior and informed consent, based on a simplified FPIC approach.					

RSPO P&C Public Summary Report
Revision 15 (Nov 2023)

Criterion / Indicator		Assessment Findings	Compliance
Eligibility	For existing plots, smallholders can demonstrate that they have not acquired land without FPIC of indigenous peoples, local communities or other users (refer to indicator 1.1E / Appendix 1).	The smallholders plot originated from government’s transmigration program in 1981 where all the plots came from the government’s areas. During that time, some plots sell/purchase from each transmigrant’s member or with outsider. There are no indigenous people exist in this areas. Until this audit, there is no land extension plan.	Complied
Milestone A	For existing plots, smallholders can demonstrate that they have not acquired land without free, prior and informed consent of indigenous peoples, local communities or other users (refer to appendix 1).		Complied
Milestone B	For existing plots, smallholders can demonstrate that they have not acquired land without free, prior and informed consent of indigenous peoples, local communities or other users (refer to appendix 1).		Complied
Criteria 2.3: The right to use the land is not disputed by indigenous peoples, local communities or other users.			
Eligibility	Smallholders declare any existing disputes on the land commit to resolving said disputes and provide information on the current status of those disputes (if any) (refer to indicator 1.1E / Appendix 1).	The smallholders plot originated from government’s transmigration program in 1981 where all the plots came from the government’s areas. During that time, some plots sell/purchase from each transmigrant’s member or with outsider. There are no indigenous people exist in this areas. All the smallholder’s member of KUD Harapan Jaya has signed the Smallholders Declaration document on 14 September 2022 to fulfil RSPO Independent Smallholder Standard of 2019. Those declaration (point number 9 and 10) stated the commitment to: <i>9. Do not expand the land or acquire land from indigenous peoples, local communities or other users without their FPIC based on a simple FPIC approach.</i> <i>10. Resolve all existing disputes.</i> All smallholder has signed the smallholder declaration as follows:	Complied

RSPO P&C Public Summary Report
Revision 15 (Nov 2023)

Criterion / Indicator		Assessment Findings			Compliance
		No.	Name	Signed date	
		Kelompok Tani Hamparan D			
		1	Hertina Rahayu	14 September 2022	
		2	Satiyem	14 September 2022	
		3	Daning Effendi	14 September 2022	
		4	Sadolah	14 September 2022	
		Kelompok Tani Hamparan E			
		1	Heronimus Jahis	14 September 2022	
		2	Tarlan	14 September 2022	
		3	Sujoko	14 September 2022	
		Kelompok Tani Hamparan F			
		1	Mujiono	14 September 2022	
		2	Nurwidadi	14 September 2022	
		3	Sukirno	14 September 2022	
		Kelompok Tani Hamparan G			
		1	Agustinus Pikuk	14 September 2022	
		2	Mulyadi	14 September 2022	
		3	Subardiwanto	14 September 2022	
		4	Warto Rejo	14 September 2022	

RSPO P&C Public Summary Report
Revision 15 (Nov 2023)

Criterion / Indicator		Assessment Findings			Compliance																											
		<table><tr><td colspan="3">Kelompok Tani Hamparan N</td></tr><tr><td>1</td><td>Harjo Keni</td><td>14 September 2022</td></tr><tr><td>2</td><td>Bernadus</td><td>14 September 2022</td></tr><tr><td>3</td><td>Gustomo</td><td>14 September 2022</td></tr><tr><td>4</td><td>Sumini</td><td></td></tr><tr><td colspan="3">Kelompok Tani Hamparan O</td></tr><tr><td>1</td><td>Widodo</td><td>14 September 2022</td></tr><tr><td>2</td><td>Titi Sriyana</td><td>14 September 2022</td></tr><tr><td>3</td><td>Katmini</td><td>14 September 2022</td></tr></table>			Kelompok Tani Hamparan N			1	Harjo Keni	14 September 2022	2	Bernadus	14 September 2022	3	Gustomo	14 September 2022	4	Sumini		Kelompok Tani Hamparan O			1	Widodo	14 September 2022	2	Titi Sriyana	14 September 2022	3	Katmini	14 September 2022	
Kelompok Tani Hamparan N																																
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1	Widodo	14 September 2022																														
2	Titi Sriyana	14 September 2022																														
3	Katmini	14 September 2022																														
Milestone A	There is an absence of disputes among indigenous peoples, local communities or other users, regarding land, resource-use and access rights; or where there is a dispute, dispute resolution processes are implemented, and the process is accepted by all parties involved.	Through the interview with group manager ICS, public consultation with village head and smallholder sample obtains information that smallholders plot originated from government's transmigration program in 1981 where all the plots came from the government's areas. During that time, some plots sell/purchase from each transmigrant's member or with outsider. There are no indigenous people exist in these areas.			Complied																											
Milestone B	There is an absence of disputes among indigenous peoples, local communities or other users, regarding land, resource-use and access rights; or where there is a dispute, dispute resolution processes are implemented, and the process is accepted by all parties involved.				Complied																											
Criteria 2.4: Smallholder plots are located outside of areas classified as national parks or protected areas, as defined by national, regional or local law or as specified in National Interpretation.																																
Eligibility	Smallholder plots are located outside of areas classified as national parks or protected areas as defined by national, regional or local law, or as specified in National Interpretations (refer to indicator 1.1E / Appendix 1).	There is no extension scope or additional new member in this assessment. Organization show overlay map of the operational area KUD Harapan Jaya against KLHK Decree No. 129/MENLHK/SETJEN/PKL.0/2017/2/2017 concerning Stipulation of			Complied																											

RSPO P&C Public Summary Report
Revision 15 (Nov 2023)

Criterion / Indicator		Assessment Findings	Compliance
Milestone A	Smallholder plots are located outside of areas classified as national parks or protected areas as defined by national, regional or local law, or as specified in National Interpretations (refer to indicator 1.1E / Appendix 1).	National Peat Hydrological Unit Map and KLHK Decree No. 130/MENLHK/SETJEN/PKL.0/2017/2/2017 concerning Determination of the National Peat Ecosystem Function Map to ensure the type of peat soil and its function (protection or cultivation) has been shown. According to the overlay there is no plots are located inside of areas classified as national parks or protected areas as defined by national, regional, or local law.	Complied
Milestone B	Smallholder plots are located outside of areas classified as national parks or protected areas as defined by national, regional or local law, or as specified in National Interpretations (refer to indicator 1.1E / Appendix 1).		Complied
Criteria 2.5: For new planting, smallholders do not clear or acquire any land without obtaining the free, prior and informed consent (FPIC), of indigenous people and/or local communities and/or other users , based on a simplified FPIC approach.			
Eligibility	For new oil palm planting, smallholders commit not to clear or acquire land from indigenous people, local communities, or other users without their FPIC, based on a simplified FPIC approach (refer to indicator 1.1E / Appendix 1).	<i>Based on interview with the Group Manager ICS obtains information they have no plan for new planting.</i> All the smallholder's member of KUD Harapan Jaya has signed the Smallholders Declaration document on 14 September 2022 to fulfil RSPO Independent Smallholder Standard of 2019. Those declaration (point number 9 and 10) stated the commitment to: <i>9. Do not expand the land or acquire land from indigenous peoples, local communities or other users without their FPIC based on a simple FPIC approach.</i> <i>10. Resolve all existing disputes.</i> Through the interview with group manager ICS, public consultation with village head and smallholder sample obtains information that smallholders plot originated from government's transmigration program in 1981 where all the plots came from the government's areas. During that time, some plots sell/purchase from each	Complied

RSPO P&C Public Summary Report
Revision 15 (Nov 2023)

Criterion / Indicator		Assessment Findings	Compliance
		transmigrant's member or with outsider. There are no indigenous people exist in these areas.	
Milestone A	Smallholders complete training on how to conduct a simplified FPIC approach.	<i>Based on interview with the Group Manager and sample of smallholders, they have no plan of any oil palm new planting.</i>	Not Applicable
Milestone B	Based on a simplified FPIC approach, smallholders jointly agree on a plan with the affected indigenous peoples and/or local communities and/or other rights holders, including vulnerable groups, for new oil palm developments, if these involve land-use change.	However, group manager has prepared simplified FPIC training on 17 October 2022. This training has covered the process for change ownership due to purchased or inherited land.	Not Applicable
Principle 3: Respect human rights, including workers' rights and conditions Safeguard human rights and protect workers' rights, ensuring safe and decent working conditions.			
Criteria 3.1: There is no use of forced labour.			
Eligibility	Smallholders commit to no use of forced labour and ensure that any use of forced labour on the farm is terminated at Eligibility. They provide information on the source of labour, including family members, working on the farm and hired labour including contract workers (refer to indicator 1.1E / Appendix 1).	All member has signed smallholder declaration which in point 3 stated that ensuring no forced labour on farm operations and ending any existing forced labour. Sample member who has signed declaration: <ul style="list-style-type: none"> - Hertina R - Satiyem - Sadolah - Daneng - Heronimus Jahis - Sujoko - Tarlan 	Complied

RSPO P&C Public Summary Report
Revision 15 (Nov 2023)

Criterion / Indicator		Assessment Findings	Compliance												
		<p>All member signed smallholder declaration on 14 September 2022</p> <p>Both of existing and new member has informed to the organization list of workers they hire for example:</p> <table><tr><th>Member</th><th>Worker</th></tr><tr><td>Satiyem</td><td>Asep Abdullah</td></tr><tr><td>Ana krisnawati</td><td>Roby</td></tr><tr><td>Iswati</td><td>Trinoto</td></tr><tr><td>Sanem</td><td>Slamet Riyadi</td></tr><tr><td>Samuri</td><td>Wasiman</td></tr></table>	Member	Worker	Satiyem	Asep Abdullah	Ana krisnawati	Roby	Iswati	Trinoto	Sanem	Slamet Riyadi	Samuri	Wasiman	
Member	Worker														
Satiyem	Asep Abdullah														
Ana krisnawati	Roby														
Iswati	Trinoto														
Sanem	Slamet Riyadi														
Samuri	Wasiman														
Milestone A	<p>Smallholders complete training on free and fair labour and implement measures to ensure that all work is voluntary, and the following practices are prohibited:</p> <ul style="list-style-type: none">Retention of identity documents including but not limited to passports;Payment of recruitment fees by workers;Contract substitution;Involuntary overtime;Lack of freedom of workers to resign;Penalty for termination of employment;Debt bondage;Withholding of wages	<p>Group Manager has provided trainings to all smallholders due to the preparation of RSPO certification. The trainings that have been provided to the smallholders were:</p> <ul style="list-style-type: none">Principle and Criteria RSPO training on 20 June 2022Worker welfare training on 17 October 2022ISPO/RSPO workshop on 23 November 2022 <p>According to ICS plan year 2024 known that refreshment on employment aspect both for worker and member of KUD Harapan Jaya will conduct in November and December.</p> <p>In the socialization and training, one of the materials presented was regarding the prohibition of forced labor. Interview result with sample farmer known that they have good knowledge related prohibition of:</p>	Complied												

RSPO P&C Public Summary Report
Revision 15 (Nov 2023)

Criterion / Indicator		Assessment Findings	Compliance
		<ul style="list-style-type: none"> Retention of identity documents including but not limited to passports. Payment of recruitment fees by workers; Contract substitution. Involuntary overtime. Lack of freedom of workers to resign. Penalty for termination of employment. Debt bondage. Withholding of wages	
Milestone B	Workers on the farm, including their families, have unrestricted access to their identity documents, have freedom of movement and can declare that their employment is freely chosen.	Based on the interviews with worker in Heronimus Jahis land plot, it was discovered that the employment relationship had been based on an agreement between the two parties. Interview result with all sampling members known they have good knowledge related this matter. From the results of the worker interviews it is also known that workers do not get coercion in working, workers also only provide photocopies of their identity as administration for the landowner and the Cooperative. Workers can also stop the employment relationship at any time without any coercion from any party.	Complied
Criteria 3.2: Children are not employed or exploited. Work by children is acceptable on family farms, under adult supervision and when not interfering with education programmes. Children are not exposed to hazardous working conditions.			
Eligibility	Smallholders are aware of what defines child labour and ensure that any child labour in the farm operations is terminated at Eligibility. Awareness of child labour and commitment to no child labour includes: <ol style="list-style-type: none"> 1. Compliance with the minimum age of workers at 18 years old. 2. Not exposing children to hazardous work. 3. Providing adult supervision of children working on the farm. 	All member has signed smallholder declaration which in point 8 stated that ensuring no child labour on farm operations and ending any existing child labour. Sample member who has signed declaration:	Complied

RSPO P&C Public Summary Report
Revision 15 (Nov 2023)

Criterion / Indicator		Assessment Findings	Compliance
	4. Ensuring the practice of children's rights to education is unrestricted and respected. (refer to indicator 1.1E / Appendix 1).	<ul style="list-style-type: none"> - Hertina R - Satiyem - Sadolah - Daneng - Heronimus Jahis - Sujoko - Tarlan <p>All member signed smallholder declaration on 14 September 2022. Interviews with sample member showed that they understood that the minimum age limit for workers permitted was 18 years.</p>	
Milestone A	<p>Group managers and smallholders implement measures to protect children as follows:</p> <ol style="list-style-type: none"> 1. There are no workers on smallholder farms under the age of 18. 2. Children are only permitted to help on family farms and are not permitted to perform hazardous work that may be physically or mentally harmful and that may intervene with the educational activities at school. 3. If young workers are employed, their work is not mentally or physically harmful and does not interfere with their schooling, if applicable. (Young workers are not permitted in Indonesia). 	Based on the results of document verification, interviews with the ICS team, and interviews with worker representatives, it is known that there are no workers under the age of 18. The organization monitors the use of labor through a list of workers that is periodically provided by each plot owner.	Complied
Milestone B	<p>Group managers and smallholders implement measures to protect children as follows:</p> <ol style="list-style-type: none"> 1. There are no workers on smallholder farms under the age of 18. 2. Children are only permitted to help on family farms and are not permitted to perform hazardous work that may be physically or 		Complied

RSPO P&C Public Summary Report
Revision 15 (Nov 2023)

Criterion / Indicator		Assessment Findings	Compliance
	mentally harmful and that may intervene with the educational activities at school. 3. If young workers are employed, their work is not mentally or physically harmful and does not interfere with their schooling, if applicable. (Young workers are not permitted in Indonesia).		
Criteria 3.3: Workers' pay complies with minimum legal requirements, mandatory industry standards as defined by national law or collective bargaining, whichever takes priority in local regulations.			
Eligibility	Smallholders commit to pay workers according to at least equal to the Minimum Wage based on the smallholder's location as applicable by law (refer to indicator 1.1E / Appendix 1).	<p>All member of KUD Harapan Jaya has signed smallholder declaration which in point 4 stated that pay of national level minimum wage.</p> <p>Sample member who has signed declaration:</p> <ul style="list-style-type: none"> - Hertina R - Satiyem - Sadolah - Daneng - Heronimus Jahis - Sujoko - Tarlan <p>All member signed smallholder declaration on 14 September 2022.</p>	Complied
Milestone A	Workers receive payments as expected and agreed in accordance with at least the legal minimum wage rate (excluding overtime premiums) and without discrimination against vulnerable groups, including women.	<p>Based on the results of interviews with sample member and cooperative administrators, it is known that the current wage range is as follows:</p> <ul style="list-style-type: none"> - Harvesting: IDR 200 - IDR 250 / Kg FFB - Pesticide spraying: IDR 250,000 – IDR 400,000 / Ha - Daily worker: IDR 130,000 - IDR 150,000 	Complied
Milestone B	Workers receive payments as expected and agreed in accordance with at least the legal minimum wage rate (excluding overtime premiums)		Complied

RSPO P&C Public Summary Report
Revision 15 (Nov 2023)

Criterion / Indicator		Assessment Findings	Compliance						
	and without discrimination against vulnerable groups including women.	<p>There are examples of wage payments for workers, for example, as follows:</p> <ul style="list-style-type: none">- Harvesting: Payment of harvester wages for the July 2024 period of IDR 1,100,000 from Satiyem to Asep Abdullah dated June 8, 2024, for a FFB of 5,500 Kg- Circle and Path Spraying dated April 08, 2024 for an area of 1.9 Ha with payment IDR 300,000 <p>The Minimum Wage for Sintang Regency in 2024 is IDR 2,854,277 / month or if converted into a daily wage of IDR 114,171.08. Thus, when compared with the minimum wage set by the government, the number of payments made by members of the KUD Harapan Jaya is higher.</p> <table><tr><th>Converting <i>UMK</i> to output units</th><th>Payment agreement</th></tr><tr><td>Harvesting The minimum daily wage is Rp 114,171.08 with an average work performance of 7 hours is 1000 Kg FFB so that the wage per Kg of FFB is IDR 114.17</td><td>IDR 200 – IDR 250/Kg FFB</td></tr><tr><td>The daily minimum wage for Sintang Regency is Rp. 114,171.08</td><td>IDR 130,000 – IDR 150,000</td></tr></table>	Converting <i>UMK</i> to output units	Payment agreement	Harvesting The minimum daily wage is Rp 114,171.08 with an average work performance of 7 hours is 1000 Kg FFB so that the wage per Kg of FFB is IDR 114.17	IDR 200 – IDR 250/Kg FFB	The daily minimum wage for Sintang Regency is Rp. 114,171.08	IDR 130,000 – IDR 150,000	
Converting <i>UMK</i> to output units	Payment agreement								
Harvesting The minimum daily wage is Rp 114,171.08 with an average work performance of 7 hours is 1000 Kg FFB so that the wage per Kg of FFB is IDR 114.17	IDR 200 – IDR 250/Kg FFB								
The daily minimum wage for Sintang Regency is Rp. 114,171.08	IDR 130,000 – IDR 150,000								
Criteria 3.4: Workers understand their rights and freedom to file a complaint/grievance to group manager or relevant third parties, including RSPO.									

RSPO P&C Public Summary Report
Revision 15 (Nov 2023)

Criterion / Indicator		Assessment Findings	Compliance
Eligibility	Smallholders commit to respect the rights of workers to file a complaint/grievance (refer to indicator 1.1E / Appendix 1).	<p>All member of KUD Harapan Jaya has signed smallholder declaration which in point 5 stated that respecting the rights of workers to file a complaint.</p> <p>Sample member who has signed declaration:</p> <ul style="list-style-type: none"> - Hertina R - Satiyem - Sadolah - Daneng - Heronimus Jahis - Sujoko - Tarlan <p>All member signed smallholder declaration on 14 September 2022.</p>	Complied
Milestone A	Smallholders complete training on workers' rights to file a complaints/grievance and communicate to workers the means to file a complaint/grievance.	<p>Group manager has provided comprehensive training and dissemination: weeding and hazardous waste management training and dissemination of complaint/grievance procedure.</p> <ul style="list-style-type: none"> - 17 July 2023. Attended by 18 smallholders of farmer group M, 15 smallholders of farmer group N, 20 smallholders of farmer group O and 14 smallholders of farmer group P. - 20 July 2023. Attended by 20 smallholders of farmer group H, 13 smallholders of farmer group I, 16 smallholders of farmer group J and 15 smallholders of farmer group K. - 21 July 2023. Attended by 9 ICS board member. 	Complied

RSPO P&C Public Summary Report
Revision 15 (Nov 2023)

Criterion / Indicator		Assessment Findings	Compliance
		<ul style="list-style-type: none"> 25 July 2023. Attended by 9 smallholders of farmer group B, 9 smallholders of farmer group C, 12 smallholders of farmer group D, 13 smallholders of farmer group E, 16 smallholders of farmer group F and 11 smallholders of farmer group G. 6 September 2023. Attended by 17 smallholders of farmer group A and 7 smallholders of farmer group L. <p>Grievance procedure stated that the time frame to respond the complaints/grievance from stakeholder is 14 working days. According to ICS plan year 2024 known that refreshment on rights to file a complaints/grievance aspect both for worker and member of KUD Harapan Jaya will conduct in November and December.</p>	
Milestone B	Workers are aware of and have access to an effective means for filing a complaint/grievance.	Field observation and interview result to harvester and pesticide applicator known they aware how to submit a complaint and grievance (if any). Further verification known that there is no complaints/grievance ever been submitted. Worker felt all of work condition is based on agreement.	Complied
Criteria 3.5: Working conditions and facilities are safe and meet minimum legal requirements.			
Eligibility	Smallholders commit to providing safe working conditions and facilities (refer to indicator 1.1E / Appendix 1).	<p>All member of KUD Harapan Jaya has signed smallholder declaration which in point 6 stated that providing safe working conditions and facilities.</p> <p>Sample member who has signed declaration:</p> <ul style="list-style-type: none"> Hertina R Satiyem Sadolah 	Complied

RSPO P&C Public Summary Report
Revision 15 (Nov 2023)

Criterion / Indicator		Assessment Findings	Compliance
		<ul style="list-style-type: none"> - Daneng - Heronimus Jahis - Sujoko - Tarlan <p>All member signed smallholder declaration on 14 September 2022.</p>	
Milestone A	Smallholders, workers, and family members who work at the farm complete training and are aware of health and safety risks associated with farm work, (including that of pesticide use) and how to mitigate them.	<p>KUD Harapan Jaya has policies and procedures related to safe working practices and conditions in the following documents:</p> <ol style="list-style-type: none"> 1. <i>SOP Pengelolaan Bahan Kimia</i> (No.: 20/KUD.HJ/ICS/SOP/2022, 5 Juli 2022) This procedure explains the control of chemical hazards used by farmers, such as the use of pesticides and chemical waste. According to procedural directions, pesticides/chemicals must be stored in a safe place, separate from fertilizers, food ingredients and clean water sources. 2. <i>SOP Pengelolaan Wadah Bekas Kimia</i> (No.: 21/KUD.HJ/ICS/SOP/2022, 5 Juli 2022) This procedure explains the process for managing used chemical containers used by members. According to procedural directions, used chemical containers must not be used for purposes other than mixing pesticides and unused chemical containers must be stored in temporary hazardous waste storage. 3. <i>SOP Pengendalian Resiko dan Penggunaan APD</i> (No.: 25/KUD.HJ/ICS/SOP/2022, 5 Juli 2022) This procedure aims to control the risks of each activity in the field, for example the use of PPE in the form of gloves, masks and boots for fertilizing activities and the use of PPE in the form of special 	Complied

RSPO P&C Public Summary Report
Revision 15 (Nov 2023)

Criterion / Indicator		Assessment Findings	Compliance
		<p>spray helmets, masks, rubber gloves, glasses, aprons, and boots. for pesticide spraying activities.</p> <p>All procedures owned by the cooperative include the selection of pesticide materials used by farmers, technical use and storage as well as mitigation in their management.</p> <p>To implement these procedures, ICS has conducted training for members and their workers, for example:</p> <ul style="list-style-type: none"> • Socialization of OHS to workers on 4 June 2023. • Training on preventing and handling forest and land fires around oil palm plantation areas on 1 March 2023. • Occupational Health and Safety Training for oil palm farmers on 15 and 16 February 2023. <p>According to ICS plan year 2024 known that refreshment on health and safety aspect both for worker and member of KUD Harapan Jaya will conduct in November and December.</p>	
Milestone B	<p>Workers, including smallholder family members, have access to safe working conditions and amenities that include:</p> <ul style="list-style-type: none"> • Safe and adequate housing, where applicable, • Access to basic first aid supplies • Health and safety equipment, including minimum personal protective equipment (PPE) if appropriate for the type of work. • Adequate drinking water • Access to toilets 	<p>Based on the document review and interviews with sample members and worker representatives, it is known that they have been given proper access to occupational health and safety with the following explanation:</p> <ul style="list-style-type: none"> • Safe and adequate housing: No workers live on plots owned by the plantation owners, so the provision of adequate housing is entirely the responsibility of the workers concerned. • Access to basic first aid supplies: The landowner is responsible if a work accident occurs. First aid kits are available at the Cooperative office. The landowner is also responsible for helping to take his 	Non-compliance

RSPO P&C Public Summary Report
Revision 15 (Nov 2023)

Criterion / Indicator		Assessment Findings	Compliance
		<p>workers to the nearest Health facility if necessary. KUD Harapan Jaya provide 16 first aid box for each farmer group.</p> <ul style="list-style-type: none"> • Adequate drinking water: In accordance with the agreement with the employer, workers may receive additional facilities in the form of lunch and drinking water. • Access to toilets: In particular, it is not provided by the independent smallholder, but workers can use public facilities in the surrounding area, for example, mosque toilets. No workers live in the plot so that in terms of frequency they use the toilets in their respective residences more often <p>Appropriate PPE</p> <p>Organization has an SOP for Risk Control and Use of PPE (No: 25/KUD.HJ/ICS/SOP/2022, July 5, 2022) which explains that PPE for pesticide application is a special spraying helmet, mask, rubber gloves, glasses, apron, and boots. However, during the field visit, it was found that pesticide applicators only used boots and helmets.</p> <p>Nonconformity:</p> <p>The organization has not been able to demonstrate sufficient evidence that it has provided appropriate PPE for pesticide applicators.</p>	
Criteria 3.6: There is no discrimination, harassment, or abuse on the farm.			
Eligibility	Smallholders commit to no discrimination, harassment or abuse on the farm (refer to indicator 1.1E / Appendix 1).	All member of KUD Harapan Jaya has signed smallholder declaration which in point 7 stated that No discrimination, harassment or abuse on the farm.	Complied

RSPO P&C Public Summary Report
Revision 15 (Nov 2023)

Criterion / Indicator		Assessment Findings	Compliance
		<p>Sample member who has signed declaration:</p> <ul style="list-style-type: none"> - Hertina R - Satiyem - Sadolah - Daneng - Heronimus Jahis - Sujoko - Tarlan <p>All member signed smallholder declaration on 14 September 2022.</p>	
Milestone A	Smallholders complete training on workplace discrimination, harassment and abuse and are aware of the need for a safe workspace.	<p>All the smallholder has attended the training related to workplace discrimination, harassment and abuse along with regular training of GAP as follows:</p> <ul style="list-style-type: none"> - 17 July 2023. Attended by 18 smallholders of farmer group M, 15 smallholders of farmer group N, 20 smallholders of farmer group O and 14 smallholders of farmer group P. - 20 July 2023. Attended by 20 smallholders of farmer group H, 13 smallholders of farmer group I, 16 smallholders of farmer group J and 15 smallholders of farmer group K. - 21 July 2023. Attended by 9 ICS board member. - 25 July 2023. Attended by 9 smallholders of farmer group B, 9 smallholders of farmer group C, 12 smallholders of farmer group D, 13 smallholders of farmer group E, 16 smallholders of farmer group F and 11 smallholders of farmer group G. - 6 September 2023. Attended by 17 smallholders of farmer group A and 7 smallholders of farmer group L. 	Complied

RSPO P&C Public Summary Report

Revision 15 (Nov 2023)

Criterion / Indicator		Assessment Findings	Compliance
		According to ICS plan year 2024 known that refreshment on discrimination, harassment, abuse, and safe workspace aspect both for worker and member of KUD Harapan Jaya will conduct in November and December.	
Milestone B	Workers freely express that they are working in a place that is free from discrimination, harassment or abuse.	<p>Interviews with worker representatives and sample members, it was discovered that there had never been any issues regarding discrimination, harassment, or abuse, for example as indicated by:</p> <ul style="list-style-type: none"> - Equal pay for the same type of work - Equal treatment regardless of ethnicity, religion, race, political choice, or other personal matters - All work is based on mutual agreement. - Workers are free to end their employment relationship including reporting if intimidation occurs 	Complied

Principle 4: Protect, conserve and enhance ecosystems and the environment

Protect the environment, conserve biodiversity, enhance ecosystems and ensure sustainable management of natural resources.

Preamble

High Conservation Value (HCVs) and High Carbon Stock (HCS) forests

This ISH Standard is pursuing the objective of the RSPO Smallholder Strategy to increase smallholder inclusion, prioritise improved practices that also benefit smallholder livelihoods, whilst also upholding the core sustainability requirements. This includes the protection of areas of HCV and HCS forests. The RSPO has developed a simplified HCV methodology for identifying, protecting and managing HCVs that provides guidance for both existing and new planting.

Aligned with the new HCS requirements in the RSPO P&C 2018, the RSPO, in consultation with the HCSA Steering Group, intends to develop a simplified combined HCV-HCS approach to identify and protect HCS forests. The simplified and combined HCV-HCS approach for independent smallholders will be open to public consultation and will be published no later than November 2020.

RSPO P&C Public Summary Report
Revision 15 (Nov 2023)

Criterion / Indicator		Assessment Findings	Compliance
<p>In the meantime, independent smallholders are not allowed to clear any primary forests, and/or any areas required to protect or enhance HCV and HCS forests, as committed by signing the Smallholder Declaration. Until the simplified combined HCV-HCS approach and tool for independent smallholders is available, new planting will only be permitted in low risk areas. The definition and procedure for identification of low risk areas will be defined by a Smallholder No Deforestation Task Force.</p> <p>Remediation and Compensation Procedure (RaCP)</p> <p>Remediation and compensation are required for any clearance since November 2005 without prior HCV assessment (see criterion 4.2) and any clearance since November 2019 without prior HCS assessment.</p> <p>The requirements as outlined in the RaCP (2015) is not fully applicable for independent smallholders. For independent smallholders, this RSPO ISH Standard is focused on developing an appropriate RaCP mechanism such as on-site remediation (with funding mechanisms to be determined) as this is contextually appropriate to the scale of independent smallholder production and enables independent smallholders to maximise positive environmental impact on-site. The requirement means that quantified liability is disclosed and assessed through a land use change analysis (LUCA) fully supported and funded by the RSPO Secretariat.</p> <p>Procedural Note: The RaCP mechanism for independent smallholder will not be an obstacle to the independent smallholder certification process since it is not yet available.</p>			
<p>Criteria 4.1: High Conservation Values (HCVs) on the smallholder plot or within the managed area and High Carbon Stock (HCS) forests identified after November 2019 using the simplified combined HCV-HCS approach, are managed to ensure that they are maintained and/or enhanced.</p>			
Eligibility	Smallholders commit to protect HCVs and HCS forests through the precautionary practices approach (refer to indicator 1.1E / Appendix 1).	<p>All member of KUD Harapan Jaya has signed smallholder declaration which in point 12 stated that Protect HCVs and HCS forests through the precautionary practices approach.</p> <p>Sample member who has signed declaration:</p> <ul style="list-style-type: none"> - Hertina R - Satiyem - Sadolah - Daneng - Heronimus Jahis - Sujoko - Tarlan 	Complied

RSPO P&C Public Summary Report
Revision 15 (Nov 2023)

Criterion / Indicator		Assessment Findings	Compliance
		All member signed smallholder declaration on 14 September 2022	
Milestone A	Smallholders complete training on and are aware of: <ul style="list-style-type: none"> • The importance of maintaining and conserving HCVs and HCS forests • Human-wildlife conflict and mitigation efforts; • Rare, threatened and endangered species and important ecosystems. 	In previous assessment known that training and awareness related HCV, RTE, and Human wildlife conflict has been conducting in September 20, 2022. This training attended by all farmer group leader. According to ICS Plan refreshment for HCV and RTE in 2024 planned in November and December	Complied
Milestone B	Smallholders implement precautionary practices and manage and maintain rare, threatened and endangered species, HCVs and HCS forests, where applicable.	<p>Organization has an assessment report and management plan for High Conservation Values made internally under the supervision of a facilitator (WWF Indonesia). From the results of the assessment, it is known that there is an area of 0.38 Ha which is categorized as HCV River boundaries and is spread across 19 plots owned by farmers. With the identification of the HCV area, the organization makes a management plan and monitoring plan, for example for the type of River HCV by making a prohibition or spray boundary sign and a warning to throw garbage into the river. In addition, a monitoring form for wild and protected animals is also determined.</p> <p>In the ICS 2024 work plan table, management and monitoring activities were carried out in June 2024, but until the assessment was completed, the report on the implementation of the management and monitoring of the MKT area and RTE monitoring had not been shown.</p> <p>Nonconformity: Organization has not been able to demonstrate the implementation of management and monitoring of HCV areas including RTE species in accordance with the established plan.</p>	Non-compliance

RSPO P&C Public Summary Report
Revision 15 (Nov 2023)

Criterion / Indicator		Assessment Findings	Compliance
Criteria 4.2: Where the existing smallholder plot has been planted and cleared after November 2005 or is on an area identified as HCS forests after November 2019 up to the eligibility period, a RaCP process appropriate for smallholders based on Land Use Change Analysis (LUCA) will be applicable (reference preamble).			
Eligibility	Smallholders provide information on all smallholder plots converted and planted with oil palm after November 2005, through use of the simplified combined HCV-HCS approach for Smallholders (refer to indicator 1.1E / Appendix 1).	<p>Smallholders provide information on all smallholder plots converted and planted with oil palm after November 2005, through submission Disclosure of Liability to RSPO secretariat by email on 13 February 2023. Disclosure of liability approved by RSPO Secretariat with the result is No Liability, therefore no required to submit Land Use Change Analysis (LUCA) process.</p> <p>Scope of submission liability disclosure are 741.61 Ha with total members is 283 smallholders (385 plots). Planting year of all members is since May 1997, and no palm crops planted after November 2005.</p> <p>In this assessment, there was a change in the number of members, where the number of members became 285 (previously 283) but there was no change in the area. This is because there are members who sell their land to new members. For example, a farmer named Yuliana Jambun who bought land belonging to Fransiskus Kayung (old member).</p>	Complied
Milestone A	Group members develop a plan to identify the maximum area for on-site remediation of HCVs lost since November 2005 and HCS forests lost since November 2019, through a participatory process and the plan is submitted to RSPO.	According to approval disclosure of liability KUD Harapan Jaya by RSPO secretariat known that is no liability in smallholder area and no required to submit LUCA process. Planting year of all members is since May 1997, and no palm crops planted after November 2005. Then, remediation and compensation were not imposed to KUD Harapan Jaya and its members.	Complied
Milestone B	An RSPO-approved plan to remediate for HCVs lost since November 2005 and HCS forests lost since November 2019 is implemented.		Complied
Criteria 4.3: New planting of independent smallholders, since November 2019:			

RSPO P&C Public Summary Report

Revision 15 (Nov 2023)

Criterion / Indicator		Assessment Findings	Compliance
<ul style="list-style-type: none"> Do not replace any HCVs Do not replace any HCS forests as defined by the simplified combined HCV-HCS approach Are not on steep slopes (more than 22 degrees or as in the National Interpretation) in reference to Indonesian regulations (Minister of Agriculture No. 47/2006 on Guide to Agriculture on Mountainous Areas). Slope must not be more than or equal to 40%. Are not on peat areas of any depth - In reference to the definition of peat in Government Regulation No. 57/2006 on Peat Ecosystem Protection and Management. 			
Eligibility	Smallholders provide information on all planned new planting and commit to no new planting are on HCVs or HCS forests, on steep slopes (more than 22 degrees or as in the National Interpretation) or on peat (refer to indicator 1.1E / Appendix 1).	<p>Smallholders provide information on all smallholder plots converted and planted with oil palm after November 2005, through submission Disclosure of Liability to RSPO secretariat by email on 13 February 2023. Disclosure of liability approved by RSPO Secretariat with the result is No Liability, therefore no required to submit Land Use Change Analysis (LUCA) process.</p> <p>Scope of submission liability disclosure are 741.61 Ha with total members is 283 smallholders (385 plots). Planting year of all members is since May 1997, and no palm crops planted after November 2005.</p> <p>In this assessment, there was a change in the number of members, where the number of members became 285 (previously 283) but there was no change in the area. This is because there are members who sell their land to new members. For example, a farmer named Yuliana Jambun who bought land belonging to Fransiskus Kayung (old member).</p>	Complied
Milestone A	Before any land preparation commences, group members develop an integrated management plan through a participatory approach to maintain or enhance HCVs as well as HCS forests identified after November 2019, as identified by the simplified combined HCV-HCS approach, before any land preparation commences.	According to approval disclosure of liability KUD Harapan Jaya by RSPO secretariat known that is no liability in smallholder area and no required to submit LUCA process. Planting year of all members is since May 1997, and no palm crops planted after November 2005. Then,	Complied

RSPO P&C Public Summary Report
Revision 15 (Nov 2023)

Criterion / Indicator		Assessment Findings	Compliance
Milestone B	Smallholders have an RSPO approved integrated management plan for their planned new planting and share a notice of this plan with those involved in the participatory mapping before any land preparation commences.	remediation and compensation were not imposed to KUD Harapan Jaya and its members.	Complied
Criteria 4.4: Where smallholder plots exist on peat, subsidence and degradation of peat soils is minimised by use of best management practices.			
Eligibility	Group manager confirms presence of peat on existing plots within the group and smallholders on peat commit to using best management practices (BMPs), and minimizing subsidence and degradation of peat soils (refer to indicator 1.1E / Appendix 1).	<p>Based on the results of the peat inventory survey that has been carried on July 2023 by WWF Indonesia, it turns out that only 29.3 Ha is peat soil or histosol (3.9 % of total scope) with two peat depth classes, namely 50-100 cm thickness and 100-200 cm thickness class. All the peat area has a sapric maturity level and is classified as a good peat maturity level for palm oil plantations (Agronomy Minister Decree No. 14/2009). Based on that report, all peat zones which have already been determined have to be monitored so that they do not exceed the peat groundwater level limit. Besides the level monitoring, construction of a drain block is also required.</p> <p>Based on field observation, the plot with peat has equipped with water level monitoring pole and drain block for water management.</p>	Complied
Milestone A	Smallholders complete training on best management practices (BMPs) for peat. The group has an action plan to minimize risk of fire, to apply BMPs for plantings on peat and manage water systems in the certification unit.	<p>There's evidence that members who have peat on their plot received training related to best management practice on peat, for examples:</p> <ul style="list-style-type: none"> - Best Management Practice and OHS Socialization for group K on 4 April 2023. - Best Management Practice and OHS Socialization for group P on 1 June 2023. - Best Management Practice and OHS Socialization for group F on 24 March 2023. 	Complied

RSPO P&C Public Summary Report
Revision 15 (Nov 2023)

Criterion / Indicator		Assessment Findings	Compliance																						
		<div>- Best Management Practice and OHS Socialization for group J on 31 March 2023.</div>																							
Milestone B	Smallholders implement the group’s action plan based on BMPs, including fire and water management, and monitoring of subsidence rate for existing planting on peat.	<div>The organization showed record of water level monitoring form for peat plot members on period October 2023 to July 2024. The record informs the level of water on the peat pot such as:</div> <div>Water level Monitor in Field (piezometer)</div> <table><tr><th rowspan="2">Period</th><th colspan="2">Coordinate Location (cm)</th></tr><tr><th>0.1627 N 111.4925 E</th><th>0.1576 N 111.4961 E</th></tr><tr><td>4th week of October 2023</td><td>33</td><td>30</td></tr><tr><td>4th week of November 2023</td><td>29</td><td>32</td></tr><tr><td>4th week of December 2023</td><td>27</td><td>30</td></tr><tr><td>4th week of January 2024</td><td>28</td><td>30</td></tr><tr><td>4th week of February 2024</td><td>34</td><td>33</td></tr></table> <div>Subsidence level Monitor in Field</div> <table><tr><th>Period</th><th>Coordinate Location (cm)</th></tr></table>	Period	Coordinate Location (cm)		0.1627 N 111.4925 E	0.1576 N 111.4961 E	4 th week of October 2023	33	30	4 th week of November 2023	29	32	4 th week of December 2023	27	30	4 th week of January 2024	28	30	4 th week of February 2024	34	33	Period	Coordinate Location (cm)	Complied
Period	Coordinate Location (cm)																								
	0.1627 N 111.4925 E	0.1576 N 111.4961 E																							
4 th week of October 2023	33	30																							
4 th week of November 2023	29	32																							
4 th week of December 2023	27	30																							
4 th week of January 2024	28	30																							
4 th week of February 2024	34	33																							
Period	Coordinate Location (cm)																								

RSPO P&C Public Summary Report
Revision 15 (Nov 2023)

Criterion / Indicator		Assessment Findings			Compliance
			0.1627 N 111.4925 E	0.1576 N 111.4961 E	
		4 th week of October 2023	0	0	
		4 th week of November 2023	0	0	
		4 th week of December 2023	0	0	
		4 th week of January 2024	0	0	
		4 th week of February 2024	0	0	
Criteria 4.5: Plots on peat are replanted only on areas with low risk of flooding or saline intrusion as demonstrated by a risk assessment.					
Eligibility	Smallholders commit to provide information on all plans for replanting and commit that replanting will only be in areas with low risk of flooding or saline intrusion (refer to indicator 1.1E / Appendix 1).	All members (including new members) have signed a declaration of commitment to comply the principles and criteria of RSPO in the “Independent Smallholder Declaration” especially on point 13 which informed “No new development and replanting in peat areas. Development is only carried out in areas with low risk of flooding and saline intrusion”. This declaration is in line with interview results with farmers, where farmers acknowledged that they would commit to avoiding replanting on peatland sites.			Complied
Milestone A	Smallholders with plots on peat complete training on identification of future risks of flooding or saline intrusion and alternate land development strategies.	There’s evidence that members who have peat on their plot received training related to best management practice on peat (including identification of future risk of flooding), for examples:			Complied

RSPO P&C Public Summary Report
Revision 15 (Nov 2023)

Criterion / Indicator		Assessment Findings	Compliance
		<ul style="list-style-type: none"> - Best Management Practice and OHS Socialization for group K on 4 April 2023. - Best Management Practice and OHS Socialization for group P on 1 June 2023. - Best Management Practice and OHS Socialization for group F on 24 March 2023. - Best Management Practice and OHS Socialization for group J on 31 March 2023. 	
Milestone B	Prior to replanting on peat smallholders complete a risk assessment related to flooding or saline intrusion and, where there is high risk, present a plan that includes alternate land development strategies, referencing alternative livelihood planning.	Currently, based on field observation and interview results with sampled members, there's no replanting activities on the peat area.	Complied
Criteria 4.6: Fire is not used on the oil palm plot for preparing land or for pest control, nor open fire for waste management on the farm.			
Eligibility	Smallholders commit to no burning for preparing land or for pest control, nor open fire for waste management. Group manager records evidence of prior burning of members joining the group (refer to indicator 1.1E / Appendix 1).	All members (including new members) have signed a declaration of commitment to comply the principles and criteria of RSPO in the "Independent Smallholder Declaration" especially on point 15 which informed "no burning for preparing land or for pest control, nor open fire for waste management."	Complied
Milestone A	<p>There is no physical evidence of new burning (after eligibility) for land preparation for oil palm by smallholders. Smallholders complete training on and are aware of:</p> <ul style="list-style-type: none"> • Alternatives to fire for land preparation and farm waste management (where appropriate possible). • Alternatives to fire for pest control. • Fire prevention and how to respond to and manage fires in their 	Based on the results of interviews and field visits on sampled members (existing and new), it was stated that there were no plans for new land clearing or replanting activities at the time the CAV-1 audit activity was carried out. In Addition, auditor did not found any sign of fire on smallholder members related to new planting or replanting activities.	Complied

RSPO P&C Public Summary Report
Revision 15 (Nov 2023)

Criterion / Indicator		Assessment Findings	Compliance
	community and village.		
Milestone B	Smallholders do not use fire or practice burning for land preparation, waste management or pest control on the farm. For pest control, fire may be used only in exceptional circumstances i.e. where no other effective measures exist and with prior approval of relevant authorities.	Based on field observation on sampled members plot, there's no indication that members using fire for pest control, waste management and land clearing. The members also said there's prohibition of using fire on the plot by the organization.	Complied
Criteria 4.7: Riparian buffer zones are identified and managed to ensure they are maintained and/or enhanced.			
Eligibility	Group manager identifies riparian buffer zones within the group and smallholders commit to no new planting in riparian zones (refer to indicator 1.1E / Appendix 1).	<p>Group manager of KUD Harapan Jaya identifies riparian buffer zones within the group demonstrate in the map "Peta NKT KUD Harapan Jaya Scale 1:25,000. Smallholders commit to no new planting in riparian zones by signing the Smallholder Declaration as refer to Annex 2 RSPO Independent Smallholder Standard Indonesia National Interpretation.</p> <p>Sample member who has signed declaration:</p> <ul style="list-style-type: none"> - Hertina R - Satiyem - Sadolah - Daneng - Heronimus Jahis - Sujoko - Tarlan <p>All member signed smallholder declaration on 14 September 2022</p>	Complied

RSPO P&C Public Summary Report
Revision 15 (Nov 2023)

Criterion / Indicator		Assessment Findings	Compliance
Milestone A	Smallholders complete training on and are aware of riparian buffer zone management, and the group has an action plan to maintain and/or enhance riparian buffer zones.	The last training related riparian buffer zone is conduct in May 25, 2023. According to ICS plan for period 2024 all refreshment training are planned in November and December. However, the interview results with sampled members showed that they have a good understanding of riparian buffer zones. For example, they are aware of the importance of not applying pesticides, avoiding waste poisoning, and enriching the riparian area by planting trees.	Complied
Milestone B	Smallholders maintain and/or enhance riparian buffer zone areas.	<p>Organization has an assessment report and management plan for High Conservation Values made internally under the supervision of a facilitator (WWF Indonesia). From the results of the assessment, it is known that there is an area of 0.38 Ha which is categorized as HCV River boundaries and is spread across 19 plots owned by farmers. With the identification of the HCV area, the organization develops a management plan and monitoring plan. For example, for River HCV areas, the plan includes spraying boundary sign and placings warning against dumping waste into the river.</p> <p>Smallholders show several activities to enrich riparian buffer zone such as;</p> <ul style="list-style-type: none"> - Planting 150 trees (fruit and coconut) - Not applying pesticide in plot with riparian river - Installed poster/sign 	Complied
Criteria 4.8: Pesticides are used in ways that do not endanger health of workers, family, communities or the environment.			
Eligibility	<p>Smallholders commit to phase out paraquat and pesticides categorized as WHO Class 1A or 1B and those listed by the Stockholm or Rotterdam Conventions by:</p> <ul style="list-style-type: none"> • Immediately stopping purchasing of these pesticides 	The organization showed record of signed commitment for all members on "Smallholder Declaration", especially on point B which declare "Join a group of smallholders to take part in group certification in accordance with RSPO independent smallholder standards and	Complied

RSPO P&C Public Summary Report
Revision 15 (Nov 2023)

Criterion / Indicator		Assessment Findings	Compliance
	<ul style="list-style-type: none"> Phasing out use of remaining stock by MS A Providing information for the group manager to keep record of pesticide purchase and use. (refer to indicator 1.1E / Appendix 1)	<p>comply with the relevant principles, criteria and indicators". This statement covers all criteria in RSPO ISH, including prohibition of using paraquat and pesticide which categorized as WHO class 1A or 1B and those listed by the Stockholm or Rotterdam Conventions.</p> <p>In addition, there's record of pesticide used from the sampled members in the document namely "Record of Pesticide used for each members". For examples:</p> <ul style="list-style-type: none"> - Sumini used 1 L Glyphosate on 8 May 2024. - Arjokeni used 900 ml Glyphosate on 8 October 2024. - Satiyem used 1L Glyphosate on 14 July 2024. - Mujiono used 1L Glyphosate on 8 July 2024. 	
Milestone A	Smallholders complete training on BMPs for pesticides including pesticide usage, awareness on risks for pregnant and breastfeeding women and young workers; storage and disposal; paraquat and pesticides listed by WHO Class 1A or 1B, the Stockholm or Rotterdam Conventions (and in compliance with 3.5).	<p>The organization showed the record of GAP socialization for members, here's the record:</p> <ul style="list-style-type: none"> - Procedure Socialization related to weed control, hazardous waste & grievance for group B, C, D, E, F and G on 25 July 2023. - Procedure Socialization related to weed control, hazardous waste & grievance for group H, I, J and K on 20 July 2023. - Procedure Socialization related to weed control, hazardous waste & grievance for group M, N, O, P on 17 July 2023. - Procedure Socialization related to weed control, hazardous waste & grievance for group B on 1 June 2023. - Procedure Socialization related to weed control, hazardous waste & grievance for group A & L on 6 September 2023. 	Complied

RSPO P&C Public Summary Report
Revision 15 (Nov 2023)

Criterion / Indicator		Assessment Findings	Compliance
		<p>The socialization refers to the pesticide usage procedure owned by the Cooperative in the Palm Oil Weed Control Procedure (No. Doc.: 06/KUD.HJ/ICS/SOP/2022). The procedure refers to the guidance of the RSPO standards, especially regarding the prohibition on the use of pesticides of class IA and IB and also paraquat.</p> <p>Based on interview results with sampled members, they acknowledge receiving training from the organization.</p>	
Milestone B	Smallholders implement BMPS for all pesticide use, including prohibiting use of pesticides by pregnant and breastfeeding women and young workers, and exclusion of paraquat and pesticides that are categorized as WHO Class 1A or 1B, or those listed by the Stockholm or Rotterdam Conventions, unless when authorized by relevant authorities for pest outbreaks.	The results of field observation show that farmers have aware about prohibiting use of paraquat and other activities related to the use of pesticides, such as not spraying river borders. The members use pesticides and use manual (slashing machine) techniques by slashing and pulling weeds in the harvesting path.	Complied
Criteria 4.9: The group and smallholders manage pests, diseases, weeds and invasive introduced species using appropriate techniques, including but not limited to Integrated Pest Management (IPM) techniques.			
Eligibility	Not applicable	Not Applicable	Not Applicable
Milestone A	Smallholders complete training on and are aware of BMPs, including, but not limited to safe chemical use, IPM, weed and invasive species management.	<p>The organization showed the record of GAP socialization for members, here's the record:</p> <ul style="list-style-type: none"> - Procedure Socialization related to weed control, hazardous waste & grievance for group B on 1 June 2023. - Procedure Socialization related to weed control, hazardous waste & grievance for group A & L on 6 September 2023 - Best Management Practice and OHS Socialization for group K on 4 April 2023. 	Complied

RSPO P&C Public Summary Report
Revision 15 (Nov 2023)

Criterion / Indicator		Assessment Findings	Compliance
		<ul style="list-style-type: none"> - Best Management Practice and OHS Socialization for group P on 1 June 2023. - Best Management Practice and OHS Socialization for group F on 24 March 2023. - Best Management Practice and OHS Socialization for group J on 31 March 2023. <p>The socialization refers to the pesticide usage procedure owned by the Cooperative in the Pest Management Procedure (No. Doc.: 11/KUD.HJ/ICS/SOP/2022). The procedure refers to the guidance of the RSPO standards, especially regarding integrated pest management, from identification of attack, PPE usage and invasive species management.</p> <p>Based on interview results with sampled members, they acknowledge receiving training from the organization.</p>	
Milestone B	The group and smallholders maximize use of IPM approaches to minimize use of pesticides and herbicides on their farm.	Based on the results of interviews with sampled members, all members aware and understand the technicalities of pest control (leaf caterpillar and rat), which starts from early detection and also the use of useful plants such as planting Turnera subulate. The use of chemicals is the last control technique.	Complied
Internal Control System requirements for smallholder groups.			
A – ICS: Group entity and group management requirements			
A.1 The Group demonstrates that they are legally formed.			
A.1.1			

RSPO P&C Public Summary Report
Revision 15 (Nov 2023)

Criterion / Indicator		Assessment Findings	Compliance
Eligibility	The Group has appointed a group manager	<p>KUD Harapan Jaya has appointed Group Manager and ICS Team through appointment letter as below:</p> <ol style="list-style-type: none"> 1. "Surat Keputusan Penunjukan Manager Operasional (Representative) ICS KUD Harapan Jaya Untuk IMplementasi Minyak Sawit Berkelanjutan Nomor: 01/KUD.HJ/SK/2022, dated 20 February 2022". According to this letter, Mr. Supriyadi, SP appointed as Operasional Manager for period 5 years (21/02/2022 – 21/02/2027). Responsibilities of Group Manager are managing ICS team, developing organizational structure, developing internal working program and engage with relevant stakeholder which relate to sustainable palm oil certification. 2. "Surat Keputusan Nomor: 005/KUD.HJ/ICS/2022 tentang Pembentukan Tim ICS, dated 10 July 2022". The ICS team consist of: <ul style="list-style-type: none"> - ICS Manager/Operational Manager: Supriyadi, SP. - Secretary: A. Purwianto, S.Ag. - Internal Approval Committee: Fanius Lidi. - Child and Women Committee: Aris Hasanah. - Agronomy and IPM Unit: Jumari, Widodo, Giman. - Registration Unit: Murdiono, Wahyono, Fatimah. - Sales & Marketing Unit: Kuswono, Effendi. - Fire & Emergency Unit: Bambang, Mansur, Jahis. - Internal Control Unit: Didik Balyono, Natam, Sudarji, Yosef, Sutrisno, Purwanto. - OHS Unit: Setia Budi, Sugiono, Nasrudin. 	Complied
Milestone A	The Group has appointed a group manager		Complied
Milestone B	The Group has appointed a group manager		Complied

RSPO P&C Public Summary Report
Revision 15 (Nov 2023)

Criterion / Indicator		Assessment Findings	Compliance
		<p>Due to some ICS board passed away, Supervisory Body issued new organization chart as per 1st April 2024 as follow:</p> <ul style="list-style-type: none"> • Group Manager: Supriyadi, SP • Internal approval committee: Fanius Lidi • Secretary: A. Purwianto, S. Ag • Clerk: Fatimah, S. Kom • Women and child unit: Aris Hasanah • Counseling of cultivation and P&D unit: Jumari, Widodo, Gimam • Membership registration unit: Murdiono, Wahyono, Fatimah • Documentation of sales and marketing unit: Kuswono, Efendi • Fire Fighting unit: Bambang, Mansur, H. Jahis • Internal control unit: Didik Balyono, Natam, Sudarji, Yosef, Purwanto, Subardiwanto • OHS, Environment and HCV unit: Setia Budi, Sugiono, Nasrudin 	
A.1.2			
Eligibility	The group manager has evidence of legal identity.	<p>Due to some ICS board passed away, Supervisory Body issued new organization chart as per 1st April 2024 as follow:</p> <ul style="list-style-type: none"> • Group Manager: Supriyadi, SP • Internal approval committee: Fanius Lidi • Secretary: A. Purwianto, S. Ag • Clerk: Fatimah, S. Kom • Women and child unit: Aris Hasanah • Counseling of cultivation and P&D unit: Jumari, Widodo, Gimam • Membership registration unit: Murdiono, Wahyono, Fatimah 	Complied
Milestone A	The group manager has evidence of legal identity.		Complied
Milestone B	The group manager has evidence of legal identity.		Complied

RSPO P&C Public Summary Report
Revision 15 (Nov 2023)

Criterion / Indicator		Assessment Findings	Compliance
		<ul style="list-style-type: none"> • Documentation of sales and marketing unit: Kuswono, Efendi • Fire Fighting unit: Bambang, Mansur, H. Jahis • Internal control unit: Didik Balyono, Natam, Sudarji, Yosef, Purwanto, Subardiwanto • OHS, Environment and HCV unit: Setia Budi, Sugiono, Nasrudin • Farmer Group: <ol style="list-style-type: none"> 1. Kelompok Tani Harapan A: Sunarto (Sri Widodo, Jumari) 2. Kelompok Tani Harapan B: Sumarno (Suparman, Juni) 3. Kelompok Tani Harapan C: Nasrudin (Suharno, Si Boyamin) 4. Kelompok Tani Harapan D: Ahmad Abdul Latif (Jahis, Anggun) 5. Kelompok Tani Harapan E: Purwianto (Alipsius, Nurdiyono) 6. Kelompok Tani Harapan F: Didik Balyono (Triyantono, Wahyono,) 7. Kelompok Tani Harapan G: Eko Cahyono (Sogi, Harno) 8. Kelompok Tani Harapan H: Yosep (Subardiwanto, Tumadi) 9. Kelompok Tani Harapan I: Setia Budi (Sugiono, Ismail) 10. Kelompok Tani Harapan J: Purwanto (Yanto, Iskandar Priyo Sigit) 11. Kelompok Tani Harapan K: Kuswono Wibowo (N. Langgi, Natam) 12. Kelompok Tani Harapan L: Sunarto (Hamzah, Kino) 13. Kelompok Tani Harapan M: Mansur (Sudarji) 14. Kelompok Tani Harapan N: Kamdani Sujadmiko (Ahmad Latif, Bernardus) 15. Kelompok Tani Harapan O: Sugeng (Effendi, Jumari) 	

RSPO P&C Public Summary Report
Revision 15 (Nov 2023)

Criterion / Indicator		Assessment Findings	Compliance
		16. Kelompok Tani Harapan P: Bambang Suwartono (Tri Noto, Hasan) <i>Detail of legal entity can be seen in Criteria 1.1.</i>	
A1.3			
Eligibility	The group has membership requirements.	The organization have a procedure related to membership requirement on: <ul style="list-style-type: none">- "SOP Pendaftaran Anggota Sertifikasi RSPO" or RSPO Certification Member Registration Procedure (No. 18/KUD.HJ/ICS/SOP/2022, dated 5 July 2022).- "SOP Keluar dan Bergabung Kembali Anggota" or Procedure of Expulsion and Re-joining Members (No. 12/KUD.HJ/ICS/SOP/2022, dated 5 July 2022). All of this procedure informs about membership requirement, such as: <ul style="list-style-type: none">- For all the ex-members who want to re-join must follow the same mechanism with new members.- The prospective members must sigh the declaration form and commit to follow RSPO principal and criteria.- Completed the requirements document such as ID card, legal documentation, etc.	Complied
Milestone A	The group has membership requirements.		Complied
Milestone B	The group has membership requirements.		Complied
A.1.4			
Eligibility	All members have signed and acknowledged membership requirements.	Based on document verification, 21 sampled members have provide have provided clear and clean information regarding land and	Complied

RSPO P&C Public Summary Report
Revision 15 (Nov 2023)

Criterion / Indicator		Assessment Findings	Compliance
Milestone A	All members can demonstrate understanding of membership requirements.	supporting documents. Beside the document, sampled members also demonstrate of membership requirement referring to SOP <i>Pendaftaran Anggota Sertifikasi RSPO</i> (No.: 18/KUD.HJ/ICS/SOP/2022, 5 July 2022). In this procedure, prospective members are required to fill out a smallholder declaration form and are willing to fulfil the ISPO and RSPO principles and criteria in KUD Harapan Jaya.	Complied
Milestone B	All members can demonstrate understanding of membership requirements.		Complied
A.2 The Group Manager is responsible for managing the Group for certification.			
A.2.1			
Eligibility	The group manager has planned for the implementation of the ICS.	<p>Koperasi Unit Desa Harapan Jaya has a 2024 ICS manager work plan as follows:</p> <ul style="list-style-type: none">- GAP Monitoring: March, June, September- Peat Monitoring: every month- HCV Monitoring: June- Epiphytic weed control: March – September- Internal Audit: July- Socialization of Worker Complaints and Complaints SOP: May – June- Surveillance 1: October- HCV, GAP, and employment management training for smallholder: November - December <p>However, the results of the verification of the realization checklist show that there are several contradictory activities, for example:</p> <ul style="list-style-type: none">- The last HCV monitoring was carried out in June 2023 and the documents in question have not been shown.	Non-compliance

RSPO P&C Public Summary Report
Revision 15 (Nov 2023)

Criterion / Indicator		Assessment Findings	Compliance
		<p>- GAP monitoring is carried out every 4 months but the documentation of the activities in question has not been shown.</p> <p>Nonconformity:</p> <p>The group manager has not been able to show sufficient evidence that the work plan prepared, has been monitored accurately to ensure its implementation.</p>	
Milestone A	The group manager can demonstrate compliance of the ICS by individual members.	<p>Based on the field observation and document review, it is known that the Group Manager has not been able to fully demonstrate the group's compliance with the ISH standards, for example, as indicated by:</p> <ol style="list-style-type: none"> 1. There is still waste from used pesticide packaging on plots of land owned by farmers with Smallholder ID 324N and Smallholder ID 097E, while based on information from the Group Leader, it is known that waste from used pesticide packaging is collected by the group. 2. Not all members of KUD Harapan Jaya actively participate in activities carried out by the organization, for example in terms of attending training and socialization as agreed upon. 3. There is a sample farmer (Smallholder ID 277L) who was not present during the interview process and field visit. 4. There is land owned by farmers with uncontrolled weed conditions (woody growth) such as on land owned by Reko, Budi, and Sugi while in the member registration there is a commitment to implement the good agricultural practices. <p>Nonconformity:</p>	Non-compliance
Milestone B	The group manager can demonstrate compliance of the ICS by individual members.		Non-compliance

RSPO P&C Public Summary Report
Revision 15 (Nov 2023)

Criterion / Indicator		Assessment Findings	Compliance
		The Group Manager has not been able to fully demonstrate the group compliance with ISH standards.	
A.2.2			
Eligibility	The group manager demonstrates understanding of the ISH Standard, and related topics and has sufficient resources to manage the group.	Group Manager of KUD Harapan Jaya can demonstrate capacity to manage and operate ISH standard and certification requirement and can be seen from several things as follows: <ul style="list-style-type: none">• Formation of ICS.• Establish of work plans.• Establish of procedures and policies.• Monitoring and recording of smallholder FFB production.• Implementation of regular meetings with administrators. The results of interviews with group managers and ICS team showed that overall, they had a good understanding of the ISH standard.	Complied
Milestone A	The group manager can demonstrate capacity to manage and operate ISH Standard and certification requirements.		Complied
Milestone B	The group manager can demonstrate capacity to manage and operate ISH Standard and certification requirements.		Complied
A.2.3			
Eligibility	A group annual training plan is available covering the RSPO Independent Smallholder Standard, group management (which includes group objectives, structure, relevant procedures and the certification process) and other topics as outlined in the ISH Standard.	The organization has training program which informed in “Work Program of Group Manager year 2023” (January 2024). Here’s the list of training program: <ul style="list-style-type: none">- HCV Training- GAP Training- Worker welfare training- Grievance procedure socialization The training program already covers aspect from RSPO, such as best management practice and FPIC.	Non-compliance

RSPO P&C Public Summary Report
Revision 15 (Nov 2023)

Criterion / Indicator		Assessment Findings	Compliance
		However, the training program not covers RSPO ISH aspect such as FPIC, Fire Prevention (how to respond and manage fire), training on identification of future risks of flooding or saline intrusion, and financial management.	
Milestone A	The group manager implements a phased approach to ensure members have progressively attended training on the ISH Standard, group management and other topics as outlined in the ISH Standard according to the group annual training plan.	<p>The organization showed the record of annual training and socialization for members, here's the record:</p> <ul style="list-style-type: none"> - Procedure Socialization related to weed control, hazardous waste & grievance for group B, C, D, E, F and G on 25 July 2023. - Procedure Socialization related to weed control, hazardous waste & grievance for group H, I, J and K on 20 July 2023. - Procedure Socialization related to weed control, hazardous waste & grievance for group M, N, O, P on 17 July 2023. - Procedure Socialization related to weed control, hazardous waste & grievance for group B on 1 June 2023. - Procedure Socialization related to weed control, hazardous waste & grievance for group A & L on 6 September 2023 - Best Management Practice and OHS Socialization for group K on 4 April 2023. - Best Management Practice and OHS Socialization for group P on 1 June 2023. - Best Management Practice and OHS Socialization for group F on 24 March 2023. - Best Management Practice and OHS Socialization for group J on 31 March 2023. 	Non-compliance
Milestone B	All members attended training and can demonstrate understanding of the ISH Standard, group management and certification requirements including awareness on BMPs, HCV, environmental protection, social welfare of workers and business operations.		Non-compliance

RSPO P&C Public Summary Report
Revision 15 (Nov 2023)

Criterion / Indicator		Assessment Findings	Compliance
		However, the training program not covers RSPO ISH aspect such as FPIC, Fire Prevention (how to respond and manage fire), training on identification of future risks of flooding or saline intrusion, and financial management.	
B – ICS: Policies and management			
B.1 The group Internal Control System contains documented policies and procedures for operational management.			
B.1.1			
Eligibility	A group Internal Control System is available for operational management including procedures of expulsion and sanctions for members who fail to comply, and a procedure to conduct internal audits	<p>The organization has several procedure and mechanism related to expulsion & sanction and internal audit on:</p> <ul style="list-style-type: none"> - Procedure for Members Leaving and Rejoining (No.: 12/KUD.HJ/ICS/SOP/2022, 5 July 2022). - Procedure for Internal Audit Implementation (No.: 15/KUD.HJ/ICS/SOP/2022, 5 July 2022). <p>For the expulsion and sanction, the mechanism said that:</p> <ul style="list-style-type: none"> - Break / violate the regulation will be expelled. - After leaving the group, members who want to re-join must follow the registration process from the start like a new member. <p>Regarding to internal audit, the procedures informs:</p> <ul style="list-style-type: none"> - Group manager plan the internal audit program for 6 months. - Auditor cannot audit their own group. 	Complied

RSPO P&C Public Summary Report

Revision 15 (Nov 2023)

Criterion / Indicator		Assessment Findings	Compliance
		<ul style="list-style-type: none">- The results of the internal audit written on “Non Conformities Form”.- Internal Audit report sends to Group Manager within 7 days from last audit.- Improvement period of non-conformities are 1 period.	
Milestone A	The ICS is implemented and an internal audit is conducted for at least half of the group members and all audit findings are closed	The organization has conducted internal audit activities for all farmer members which were carried out in the period from July to August 2024. The internal auditor using Internal assessment form which must completed on the audit. The form equipped with list of checklist that need to comply, such as FFB records, Manuring records, list of workers and PPE availability.	Complied
Milestone B	The ICS is implemented and an annual internal audit of the group is conducted for all group members and all audit findings are resolved.		Complied
B.1.2			
Eligibility	Basic information, farm information, production data, legal documentation of group members and signed Smallholder Declarations are available to the group manager	Unit of certification provide and updated information as follows: <ul style="list-style-type: none">• Basic information:• In this assessment, there was a change in the number of members, where the number of members became 285 (previously 283) but there was no change in the area. This is because there are members who sell their land to new members. For example, a farmer named Yuliana Jambun who bought land belonging to Fransiskus Kayung (old member).Production data: All smallholders provide their production date right after the harvesting day to each farmer group before recapped by secretary. Production date provide in monthly basis.	Complied
Milestone A	Basic information, farm information, production data, legal documentation of group members and signed Smallholder Declarations are available to the group manager		Complied
Milestone B	Basic information, farm information, production data, legal documentation of group members and signed Smallholder Declarations are available to the group manager		Complied

RSPO P&C Public Summary Report
Revision 15 (Nov 2023)

Criterion / Indicator		Assessment Findings	Compliance
		<p>Based on palm trace, estimated annual production last year is 15,409.01 MT FFB. Until this assessment, unit of certification has produced 12,633.40 MT.</p> <ul style="list-style-type: none"> Legal documentation: <i>See details in Criteria 1.1 Eligibility.</i> Signed smallholder declaration Other than that, all information of smallholders and smallholders declaration has been signed by all members (including new members). All documents kept in office by the Registration Unit. <i>See details in Criteria A.1.4.</i> 	
C – ICS: Group Business planning			
C.1 The group has a Business Plan prepared with the participation and contributions of all group members			
C.1.1			
Eligibility	<p>An annual group business plan is available, which includes</p> <ul style="list-style-type: none"> Production and income forecasting based on historical records Plans for expansion 	<p>Based on interview with the Group Manager obtains information that KUD Harapan Jaya has had the annual meeting agenda where all program (budget vs actual) presented by Group Manager to all members. Annual membership meeting namely "Rapat Anggota Tahunan/RAT" financial year 2023 has been held on 15 January 2024. During that time, Group Manager presented the financial report 2023 along with evaluation for each program. Those meeting attended by 269 members (76%) including non-RSPO ISH member.</p>	Complied

RSPO P&C Public Summary Report
Revision 15 (Nov 2023)

Criterion / Indicator		Assessment Findings	Compliance
		<p>Until this assessment, unit of certification showed their financial report whereby the account still in positive balance. Group Manager ICS has revised the premium sharing disbursement procedure as written in SOP No. Doc. 30/KUD.HJ/ICS/SOP/2024 Rev.02 dated 1 February 2024. New distribution of premium sharing as follows:</p> <ul style="list-style-type: none"> • 25% for RSPO membership, operational ICS and surveillance audit. • 15% for social funds • 60% for smallholder profit <p>Based on interview with Group Manager ICS, until this audit KUD Harapan Jaya has sold CSPO 1,725 MT and 236 MT CSPKO. Due to not all the certified volume sold, Group Manager ICS and all member agreed to not shared this premium price until all certified volume sold.</p> <p>According to the business plan for 2025, Group Manager has:</p> <ul style="list-style-type: none"> • Projection of FFB Production: 16,096 MT • Plan for expansion: no <p>This business plan has been approved by all member during the annual meeting.</p>	
Milestone A	The group business plan is implemented and reviewed at least annually.	As explained above, the membership meeting scheduled annually to review the implementation. The last annual meeting was done on 15 January 2024.	Complied

RSPO P&C Public Summary Report
Revision 15 (Nov 2023)

Criterion / Indicator		Assessment Findings	Compliance
Milestone B	The group demonstrates financial stability and growth, and is able to support itself financially.	<p>The organization has shown their financial stability by implementing premium disbursement agreement. They also share their ability to pay the tax and ICS board incentives.</p> <p>During this audit, the auditor also verified their financial report which shows their financial management on premium sharing and other operational income.</p>	Complied
C.2 The ICS of the group is integrated with the group's management plan.			
C.2.1			
Eligibility	<p>A group management plan is available which includes:</p> <ul style="list-style-type: none"> • Training/capacity building plans to improve productivity of group members. • An approach to strengthen links within the supply chain. • Plan for continuous improvement projects (i.e. on waste, soil, etc.), if any. 	<p>The organization has training and group management program which informed in "Work Program of Manager year 2024" (January 2024). Here's the list of work program:</p> <ul style="list-style-type: none"> - PPE provision - HCV Training - FPIC training - Internal Audit assessment - OHS Training - Filing administration - Monthly meeting - Premium Fee socialization - Worker Welfare Training. <p>The management program already covers all aspect from RSPO, such as best management practice and FPIC, including how to strengthen the group productivities such as annual meeting and ICS training.</p>	Complied

RSPO P&C Public Summary Report
Revision 15 (Nov 2023)

Criterion / Indicator		Assessment Findings			Compliance																								
Milestone A	The group management plan is implemented and reviewed at least annually.	The organization conducted a review of the implementation of the 2023 work plan which was carried out in January 2024. In the review, the group manager held discussions with the administrators to determine the work plan for 2024, such as training plans, monitoring activities and internal audits. Implementation for the 2024 work plan includes the implementation of internal audits carried out in July - August and also the socialization of grievance workers in May 2024.			Complied																								
Milestone B	The group manager demonstrates the group’s compliance with this ISH Standard.				Complied																								
D – ICS: Group trading system for certified volumes																													
D.1 The group has a procedure and system in place for the tracking of FFB.																													
D.1.1																													
Eligibility	Record sheets to track the annual production and sales of certified volumes, covering traceability of producers and/or traders are available.	<div>Group Manager maintained the actual production through the daily and monthly production data. Until this assessment, unit of certification showing the production figure as follows:</div> <table><tr><th>No.</th><th>Month</th><th>FFB Production (MT)</th></tr><tr><td>1</td><td>December 2023</td><td>1,273.83</td></tr><tr><td>2</td><td>January 2024</td><td>1,258.24</td></tr><tr><td>3</td><td>February 2024</td><td>1,205.78</td></tr><tr><td>4</td><td>March 2024</td><td>1,223.58</td></tr><tr><td>5</td><td>April 2024</td><td>1,266.96</td></tr><tr><td>6</td><td>Mei 2024</td><td>1,308.74</td></tr><tr><td>7</td><td>Juni 2024</td><td>1,271.77</td></tr></table>			No.	Month	FFB Production (MT)	1	December 2023	1,273.83	2	January 2024	1,258.24	3	February 2024	1,205.78	4	March 2024	1,223.58	5	April 2024	1,266.96	6	Mei 2024	1,308.74	7	Juni 2024	1,271.77	Complied
No.	Month				FFB Production (MT)																								
1	December 2023				1,273.83																								
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6	Mei 2024				1,308.74																								
7	Juni 2024	1,271.77																											
Milestone A	Group manager maintains annual production records and sales of certified volumes.	Complied																											
Milestone B	Group Manager maintains annual production records and sales of certified volumes of all FFB sources.	Complied																											

RSPO P&C Public Summary Report
Revision 15 (Nov 2023)

Criterion / Indicator		Assessment Findings				Compliance
		8	Juli 2024	1,276.19		
		9	August 2024	1,270.95		
		10	September 2024	1,277.37		
		11	December 2023	1,273.83		
		12	January 2024	1,258.24		
		Total		12,633.41		
		Until this assessment, there is no traders engaged with unit of certification. The sales report can be verified through the palmtrace transaction report. Unit of certification sold annual volume of FFB; CSPO; CSPKO and CSPKO since previous assessment. Further information explained in the next indicator D.2.1.				
D.2 The group documents and implements a system for the tracking of FFB						
D.2.1						
Eligibility	Not Applicable	Not Applicable				Not Applicable
Milestone A	The group manager maintains annual production data and sales of certified volumes through Book and Claim for the group based on actual receipts for and sales by all members	Group manager managed and monitored the annual production data through monthly bases. During this assessment, KUD Harapan Jaya has allocated the transaction through palmtrace as follows:				Complied
Milestone B	The group manager maintains annual production data and sales of certified volumes through physical or Book and Claim for the group	Date	Product	Volume (MT)		Complied

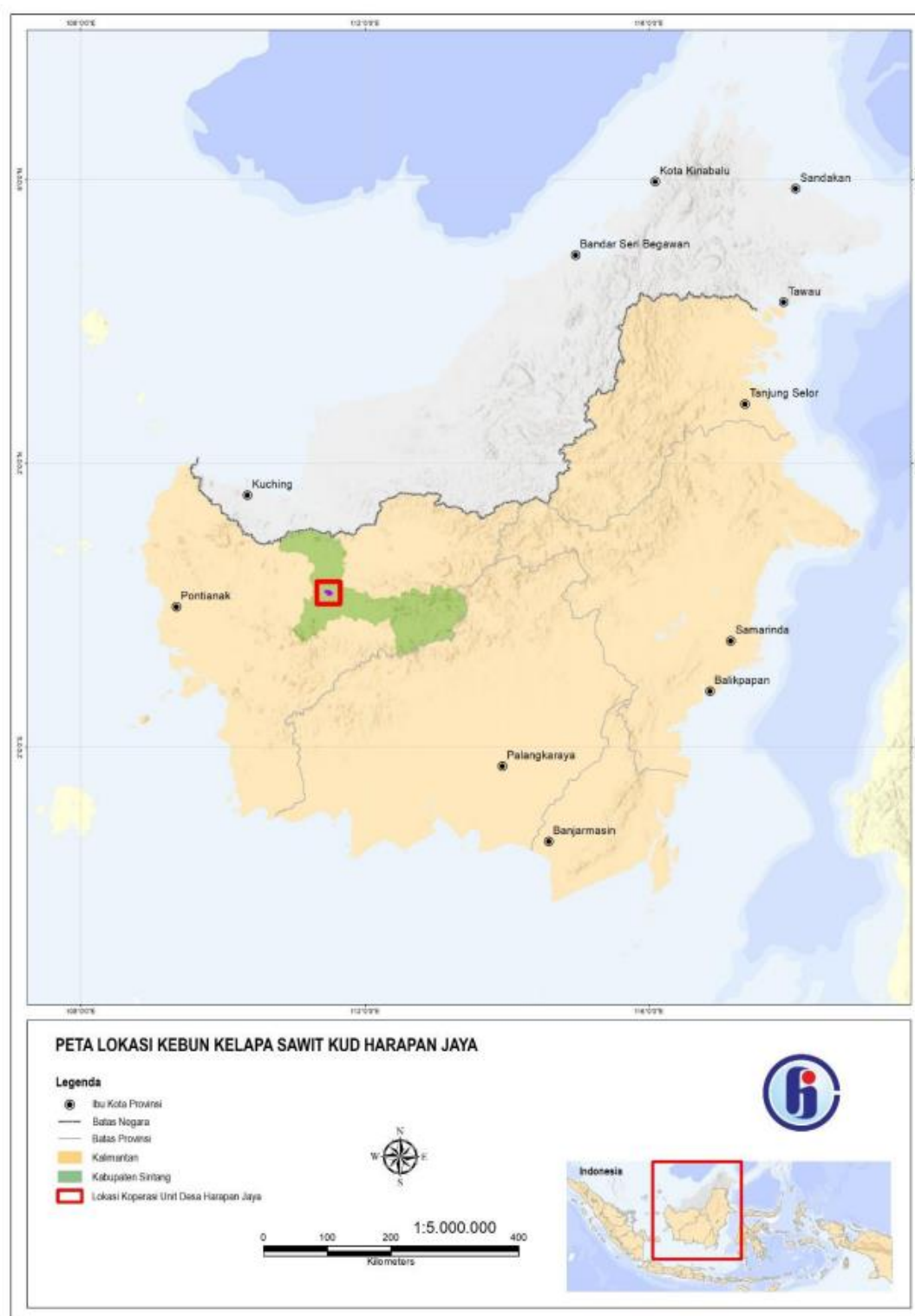
RSPO P&C Public Summary Report
Revision 15 (Nov 2023)

Criterion / Indicator		Assessment Findings				Compliance
	based on actual receipts and sales for all members and 100% all certified volumes.	05/04/2024	IS-CSPKE	288		
		05/04/2024	IS-CSPKO	236		
		05/04/2024	IS-CSPO	2,100		
		Based on interview with Group Manager ICS and further checking in palmtrace, until this audit KUD Harapan Jaya has sold CSPO 375 MT and 236 MT CSPKO.				
D.3 The group has a procedure and system for premium distribution.						
D.3.1						
Eligibility	The group and group manager have agreed on how the premiums should be used and the agreement is recorded and communicated to the group members. Prices, premiums, and timing of premium payment are clearly communicated and transparent to all group members. Premiums disbursed to members at all stages are recorded and the premiums are paid in a timely and convenient manner.	During this assessment, unit of certification showed their financial report whereby the account still in positive balance. Group Manager ICS has revised the premium sharing disbursement procedure as written in SOP No. Doc. 30/KUD.HJ/ICS/SOP/2024 Rev.02 dated 1 February 2024. New distribution of premium sharing as follows: <ul style="list-style-type: none">• 25% for RSPO membership, operational ICS and surveillance audit.• 15% for social funds• 60% for smallholder profit				Complied
Milestone A	The disbursement of premiums, including price and timing of the disbursement to group members is clearly recorded.	Based on interview with Group Manager ICS, until this audit KUD Harapan Jaya has sold CSPO 375 MT and 236 MT CSPKO. Due to not all the certified volume sold, Group Manager ICS and all member agreed to not shared this premium price until all certified volume sold.				Complied
Milestone B	The disbursement of premiums, including price and timing of the disbursement to group members is clearly recorded.					Complied

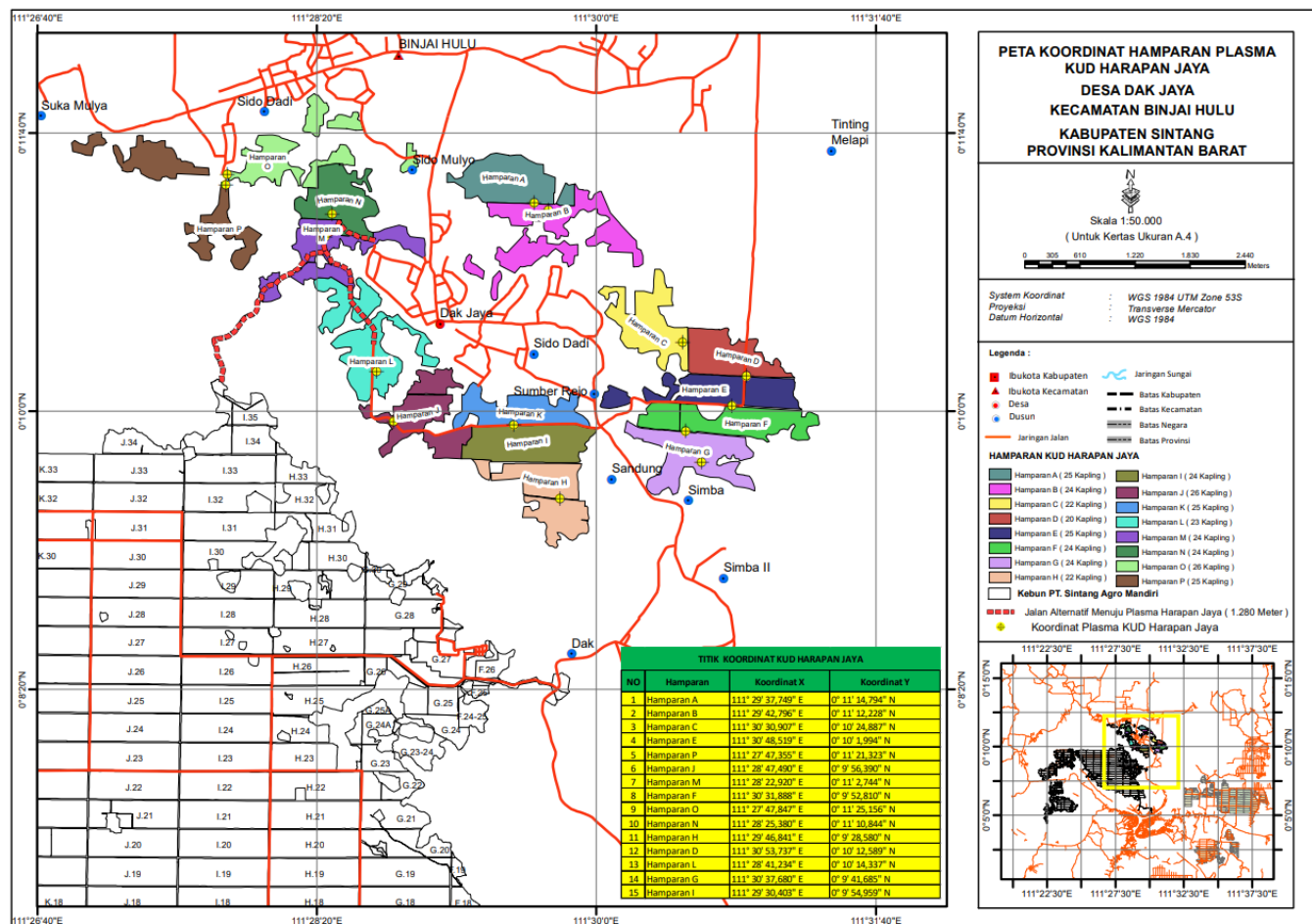
Appendix B: GHG Reporting Executive Summary

Not Applicable

Appendix C: Location Map of Certification Unit and Supply bases



Appendix D: Estate Field Map



Appendix E: List of Smallholder Registered and/or sampled

Sampling Group	Current Certification	Scope Extension	Other:
Risk Factor Applied	1.2 (medium risk)	N/A	N/A
Justification of Risk Factor Applied	Total Sample Plot: $\sqrt{285 \times 1.2}$ (Medium Risk) = 20.2 = Rounded to 21 samples of farmer		
Number of samples	21		
Remarks	-		

No	Name of farmer	Location	GPS Reference		Area Summary (Ha)		Forecasted annual FFB Production (MT)	Date of joining	Smallholder ID
			Latitude (N)	Longitude (E)	Total Certified Area	Planted Area			
1	Abdul Aziz	Desa Dak Jaya, Kec. Binjai Hulu, Kab. Sintang	0° 10' 23.707"	111° 28' 40.026"	1.945	1.943	53.540	14 Sep 2022	275L
		Desa Dak Jaya, Kec. Binjai Hulu, Kab. Sintang	0° 10' 21.634"	111° 28' 39.936"	1.907	1.907	36.109	14 Sep 2022	274L
2	Agus Djuli Handoko	Desa Dak Jaya, Kec. Binjai Hulu, Kab. Sintang	0° 9' 55.159"	111° 29' 46.820"	1.906	1.905	53.140	14 Sep 2022	245K
		Desa Dak Jaya, Kec. Binjai Hulu, Kab. Sintang	0° 10' 5.772"	111° 29' 36.823"	1.903	1.903	54.387	14 Sep 2022	195I
3	Agustinus Acoi	Desa Dak Jaya, Kec. Binjai Hulu, Kab. Sintang	0° 11' 40.117"	111° 27' 58.673"	1.911	1.902	37.468	14 Sep 2022	355O
		Desa Dak Jaya, Kec. Binjai Hulu, Kab. Sintang	0° 10' 27.689"	111° 28' 30.500"	1.902	1.893	23.657	14 Sep 2022	278L
4	Agustinus Pikuk*	Desa Dak Jaya, Kec. Binjai Hulu, Kab. Sintang	0° 9' 41.742"	111° 30' 24.523"	1.917	1.912	31.774	14 Sep 2022	160G
5	Agustinus Purwianto	Desa Dak Jaya, Kec. Binjai Hulu, Kab. Sintang	0° 10' 12.421"	111° 30' 51.833"	1.908	1.907	62.151	14 Sep 2022	104E
6	Ajun	Desa Dak Jaya, Kec. Binjai Hulu, Kab. Sintang	0° 10' 47.068"	111° 28' 27.235"	1.925	1.925	20.545	14 Sep 2022	292L
7	Alipsius	Desa Dak Jaya, Kec. Binjai Hulu, Kab. Sintang	0° 10' 11.791"	111° 31' 7.453"	1.908	1.902	19.718	14 Sep 2022	101E
		Desa Dak Jaya, Kec. Binjai Hulu, Kab. Sintang	0° 10' 12.158"	111° 30' 57.827"	1.914	1.914	16.090	14 Sep 2022	096E
8	Amidah	Desa Dak Jaya, Kec. Binjai Hulu, Kab. Sintang	0° 9' 52.614"	111° 30' 31.864"	1.955	1.948	52.453	14 Sep 2022	152G
9	Ana Krisnawati	Desa Dak Jaya, Kec. Binjai Hulu, Kab. Sintang	0° 10' 5.336"	111° 29' 16.937"	2.013	2.002	59.161	14 Sep 2022	236K
		Desa Dak Jaya, Kec. Binjai Hulu, Kab. Sintang	0° 11' 14.215"	111° 29' 47.620"	1.911	1.911	18.677	14 Sep 2022	033B
10	Andrianus	Desa Dak Jaya, Kec. Binjai Hulu, Kab. Sintang	0° 9' 28.742"	111° 29' 42.601"	2.055	2.053	51.617	14 Sep 2022	174H
11	Ani Susilowati	Desa Dak Jaya, Kec. Binjai Hulu, Kab. Sintang	0° 9' 55.134"	111° 29' 45.251"	1.904	1.903	39.332	14 Sep 2022	196I
12	Anton Baryadi	Desa Dak Jaya, Kec. Binjai Hulu, Kab. Sintang	0° 9' 41.728"	111° 29' 38.198"	1.904	1.904	77.682	14 Sep 2022	181H
13	Ardian Adi Krisna	Desa Dak Jaya, Kec. Binjai Hulu, Kab. Sintang	0° 10' 1.654"	111° 30' 49.788"	1.921	1.921	36.749	14 Sep 2022	132F
		Desa Dak Jaya, Kec. Binjai Hulu, Kab. Sintang	0° 10' 13.577"	111° 30' 33.412"	1.930	1.923	37.070	14 Sep 2022	113E
14	Aris Hasanah	Desa Dak Jaya, Kec. Binjai Hulu, Kab. Sintang	0° 10' 0.811"	111° 31' 10.866"	0.963	0.963	58.925	14 Sep 2022	141Fa
15	Aris Pribadi	Desa Dak Jaya, Kec. Binjai Hulu, Kab. Sintang	0° 9' 59.587"	111° 29' 52.325"	1.952	1.952	51.194	14 Sep 2022	250K
16	Asim	Desa Dak Jaya, Kec. Binjai Hulu, Kab. Sintang	0° 9' 54.792"	111° 29' 26.588"	1.903	1.903	37.105	14 Sep 2022	208I
17	Asmidi	Desa Dak Jaya, Kec. Binjai Hulu, Kab. Sintang	0° 10' 29.784"	111° 30' 37.786"	2.262	2.262	27.278	14 Sep 2022	077D
18	Avrietty Maruhur Saragih	Desa Dak Jaya, Kec. Binjai Hulu, Kab. Sintang	0° 11' 3.894"	111° 27' 51.016"	1.914	1.911	45.388	14 Sep 2022	364P

19	Bajiyo	Desa Dak Jaya. Kec. Binjai Hulu. Kab. Sintang	0° 9' 52.193"	111° 30' 35.482"	1.933			14 Sep 2022	150G
20	Bambang Hamdi Rihadi	Desa Dak Jaya. Kec. Binjai Hulu. Kab. Sintang	0° 11' 13.607"	111° 27' 47.840"	1.969	1.932	51.570	14 Sep 2022	373P
		Desa Dak Jaya. Kec. Binjai Hulu. Kab. Sintang	0° 9' 28.375"	111° 29' 45.629"	1.913	1.966	22.647	14 Sep 2022	173H
		Desa Dak Jaya. Kec. Binjai Hulu. Kab. Sintang	0° 11' 5.752"	111° 27' 48.107"	1.931	1.910	42.629	14 Sep 2022	368P
21	Bambang Suwartono	Desa Dak Jaya. Kec. Binjai Hulu. Kab. Sintang	0° 10' 3.936"	111° 29' 19.273"	1.902	1.924	15.895	14 Sep 2022	237K
22	Baryiah	Desa Dak Jaya. Kec. Binjai Hulu. Kab. Sintang	0° 11' 19.842"	111° 28' 30.068"	1.915	1.900	52.989	14 Sep 2022	322N
23	Bernadus*	Desa Dak Jaya. Kec. Binjai Hulu. Kab. Sintang	0° 10' 30.490"	111° 30' 26.698"	1.955	1.913	40.587	14 Sep 2022	070C
24	Bisman	Desa Dak Jaya. Kec. Binjai Hulu. Kab. Sintang	0° 11' 30.203"	111° 28' 0.016"	1.981	1.955	44.168	14 Sep 2022	361O
25	Blasub	Desa Dak Jaya. Kec. Binjai Hulu. Kab. Sintang	0° 10' 14.513"	111° 28' 55.574"	1.901	1.980	44.532	14 Sep 2022	262J
26	Carto	Desa Dak Jaya. Kec. Binjai Hulu. Kab. Sintang	0° 10' 5.246"	111° 28' 55.128"	1.935	1.901	50.679	14 Sep 2022	227J
		Desa Dak Jaya. Kec. Binjai Hulu. Kab. Sintang	0° 10' 5.736"	111° 28' 33.328"	1.902	1.935	57.573	14 Sep 2022	243K
27	Damin	Desa Dak Jaya. Kec. Binjai Hulu. Kab. Sintang	0° 11' 15.187"	111° 29' 26.401"	1.980	1.901	38.658	14 Sep 2022	039B
28	Damiran	Desa Dak Jaya. Kec. Binjai Hulu. Kab. Sintang	0° 10' 25.543"	111° 28' 25.918"	1.999	1.980	34.975	14 Sep 2022	277L
29	Daning Effendi*	Desa Dak Jaya. Kec. Binjai Hulu. Kab. Sintang	0° 10' 12.551"	111° 30' 47.858"	2.128	1.992	60.388	14 Sep 2022	106E
30	Dariyo	Desa Dak Jaya. Kec. Binjai Hulu. Kab. Sintang	0° 9' 55.033"	111° 29' 43.796"	1.904	2.127	44.957	14 Sep 2022	197I
31	Destu Akbar Saputra	Desa Dak Jaya. Kec. Binjai Hulu. Kab. Sintang	0° 9' 50.908"	111° 30' 51.095"	1.979	1.903	41.558	14 Sep 2022	143G
		Desa Dak Jaya. Kec. Binjai Hulu. Kab. Sintang	0° 10' 1.276"	111° 30' 20.491"	1.919	1.979	51.444	14 Sep 2022	120F
		Desa Dak Jaya. Kec. Binjai Hulu. Kab. Sintang	0° 11' 7.674"	111° 27' 48.056"	1.917	1.912	21.289	14 Sep 2022	369P
32	Didin Jarwono	Desa Dak Jaya. Kec. Binjai Hulu. Kab. Sintang	0° 10' 58.973"	111° 28' 17.569"	2.093	1.908	15.473	14 Sep 2022	300M
33	Doni Setiawan	Desa Dak Jaya. Kec. Binjai Hulu. Kab. Sintang	0° 10' 8.882"	111° 29' 36.496"	1.915	2.088	70.881	14 Sep 2022	254K
34	DRS. Akop S.MN	Desa Dak Jaya. Kec. Binjai Hulu. Kab. Sintang	0° 9' 51.674"	111° 30' 41.231"	1.989	1.906	45.011	14 Sep 2022	147G
		Desa Dak Jaya. Kec. Binjai Hulu. Kab. Sintang	0° 10' 13.444"	111° 29' 43.386"	1.951	1.988	48.923	14 Sep 2022	253K
35	Dwi Mei Pamilujeng	Desa Dak Jaya. Kec. Binjai Hulu. Kab. Sintang	0° 11' 19.540"	111° 29' 56.159"	2.095	1.946	47.329	5 Aug 2024	028B
36	Dwi Palupi Niken Damayanti	Desa Dak Jaya. Kec. Binjai Hulu. Kab. Sintang	0° 11' 15.112"	111° 29' 30.854"	2.042	2.095	50.697	14 Sep 2022	038B
37	Effendi	Desa Dak Jaya. Kec. Binjai Hulu. Kab. Sintang	0° 9' 53.068"	111° 30' 28.228"	1.967	2.042	18.188	14 Sep 2022	154G
38	Eko Cahyono	Desa Dak Jaya. Kec. Binjai Hulu. Kab. Sintang	0° 10' 1.261"	111° 31' 0.322"	1.988	1.924	42.240	14 Sep 2022	137F
		Desa Dak Jaya. Kec. Binjai Hulu. Kab. Sintang	0° 11' 38.166"	111° 28' 8.317"	1.916	1.984	22.810	14 Sep 2022	351O
39	Elsi Yunita	Desa Dak Jaya. Kec. Binjai Hulu. Kab. Sintang	0° 10' 4.411"	111° 28' 34.680"	1.966	1.915	42.740	14 Sep 2022	271J
		Desa Dak Jaya. Kec. Binjai Hulu. Kab. Sintang	0° 9' 59.846"	111° 31' 16.208"	1.903	1.965	54.788	14 Sep 2022	200I
40	Endang Lilik Rumiati	Desa Dak Jaya. Kec. Binjai Hulu. Kab. Sintang	0° 10' 4.476"	111° 31' 12.090"	1.922	1.902	53.729	14 Sep 2022	094F
		Desa Dak Jaya. Kec. Binjai Hulu. Kab. Sintang	0° 11' 28.277"	111° 28' 17.533"	1.918	1.920	43.529	14 Sep 2022	332N
41	Erna Prisdiana	Desa Dak Jaya. Kec. Binjai Hulu. Kab. Sintang	0° 11' 9.492"	111° 28' 14.041"	1.905	1.902	51.318	14 Sep 2022	302M
		Desa Dak Jaya. Kec. Binjai Hulu. Kab. Sintang	0° 10' 47.500"	111° 27' 59.440"	1.940	1.905	44.156	14 Sep 2022	287M
42	Fanius Lidi	Desa Dak Jaya. Kec. Binjai Hulu. Kab. Sintang	0° 10' 1.538"	111° 29' 27.085"	1.905	1.940	29.204	14 Sep 2022	240K
43	Faustina Lusiana	Desa Dak Jaya. Kec. Binjai Hulu. Kab. Sintang	0° 10' 6.348"	111° 30' 30.362"	2.061	2.060	54.895	14 Sep 2022	114E
44	Florentinus Asang	Desa Dak Jaya. Kec. Binjai Hulu. Kab. Sintang	0° 11' 25.796"	111° 27' 53.276"	2.031	1.998	52.743	14 Sep 2022	362O
45	Giman	Desa Dak Jaya. Kec. Binjai Hulu. Kab. Sintang	0° 10' 49.458"	111° 29' 15.198"	1.932	1.902	23.248	14 Sep 2022	042B
		Desa Dak Jaya. Kec. Binjai Hulu. Kab. Sintang	0° 11' 11.814"	111° 27' 47.887"	1.906	1.932	23.248	14 Sep 2022	372P
46	Gitak	Desa Dak Jaya. Kec. Binjai Hulu. Kab. Sintang	0° 11' 29.983"	111° 28' 3.302"	1.985	1.892	40.903	14 Sep 2022	359O
47	Giyanto	Desa Dak Jaya. Kec. Binjai Hulu. Kab. Sintang				1.981	57.315		

		Desa Dak Jaya. Kec. Binjai Hulu. Kab. Sintang	0° 10' 23.862"	111° 28' 36.534"	1.915			14 Sep 2022	276L
49	Guniran	Desa Dak Jaya. Kec. Binjai Hulu. Kab. Sintang	0° 10' 13.397"	111° 29' 2.238"	1.910	1.915	56.075	14 Sep 2022	261J
		Desa Dak Jaya. Kec. Binjai Hulu. Kab. Sintang	0° 10' 20.298"	111° 28' 58.627"	1.902	1.900	47.334	14 Sep 2022	198I
50	Gustomo*	Desa Dak Jaya. Kec. Binjai Hulu. Kab. Sintang	0° 11' 19.838"	111° 28' 31.876"	1.905	1.900	32.470	14 Sep 2022	321N
		Desa Dak Jaya. Kec. Binjai Hulu. Kab. Sintang	0° 9' 54.925"	111° 29' 31.312"	1.901	1.900	60.259	14 Sep 2022	205I
51	Halidiyansyah	Desa Dak Jaya. Kec. Binjai Hulu. Kab. Sintang	0° 10' 4.386"	111° 30' 55.649"	1.974	1.969	34.088	14 Sep 2022	135F
		Desa Dak Jaya. Kec. Binjai Hulu. Kab. Sintang	0° 10' 26.839"	111° 30' 55.832"	2.086	2.086	47.613	14 Sep 2022	089D
52	Harjo Keni*	Desa Dak Jaya. Kec. Binjai Hulu. Kab. Sintang	0° 11' 19.885"	111° 28' 28.315"	1.909	1.906	47.466	14 Sep 2022	323N
53	Hartono	Desa Dak Jaya. Kec. Binjai Hulu. Kab. Sintang	0° 10' 4.386"	111° 28' 51.546"	1.908	1.908	41.091	14 Sep 2022	225J
		Desa Dak Jaya. Kec. Binjai Hulu. Kab. Sintang	0° 11' 1.086"	111° 30' 1.724"	1.934	1.933	55.210	14 Sep 2022	055C
54	Heru Pridiansyah	Desa Dak Jaya. Kec. Binjai Hulu. Kab. Sintang	0° 11' 24.274"	111° 29' 45.596"	1.972	1.971	56.856	14 Sep 2022	019A
		Desa Dak Jaya. Kec. Binjai Hulu. Kab. Sintang	0° 11' 25.544"	111° 29' 35.473"	1.927	1.927	48.314	14 Sep 2022	024A
55	Henricus Mursidi	Desa Dak Jaya. Kec. Binjai Hulu. Kab. Sintang	0° 10' 14.095"	111° 28' 33.413"	2.041	2.041	56.031	14 Sep 2022	272L
		Desa Dak Jaya. Kec. Binjai Hulu. Kab. Sintang	0° 11' 15.277"	111° 29' 21.574"	2.293	2.292	54.414	14 Sep 2022	040B
56	Hertina Rahayu*	Desa Dak Jaya. Kec. Binjai Hulu. Kab. Sintang	0° 11' 19.990"	111° 28' 26.033"	1.981	1.981	52.969	14 Sep 2022	324N
		Desa Dak Jaya. Kec. Binjai Hulu. Kab. Sintang	0° 10' 21.364"	111° 30' 59.195"	2.104	2.100	38.951	14 Sep 2022	091D
57	Inosensius Setang	Desa Dak Jaya. Kec. Binjai Hulu. Kab. Sintang	0° 10' 3.040"	111° 30' 27.500"	1.925	1.920	48.154	14 Sep 2022	123F
58	Heronimus Jahis*	Desa Dak Jaya. Kec. Binjai Hulu. Kab. Sintang	0° 10' 12.684"	111° 30' 26.384"	2.071	2.070	35.808	14 Sep 2022	115E
59	Iskandar Priyo Sigit	Desa Dak Jaya. Kec. Binjai Hulu. Kab. Sintang	0° 10' 30.364"	111° 30' 28.660"	1.931	1.930	55.210	14 Sep 2022	071C
60	Ismail	Desa Dak Jaya. Kec. Binjai Hulu. Kab. Sintang	0° 9' 55.148"	111° 29' 48.307"	1.992	1.990	34.582	14 Sep 2022	194I
61	Isnani Siti Rafiah	Desa Dak Jaya. Kec. Binjai Hulu. Kab. Sintang	0° 11' 32.744"	111° 29' 25.717"	1.955	1.955	55.314	14 Sep 2022	122F
		Desa Dak Jaya. Kec. Binjai Hulu. Kab. Sintang	0° 10' 3.140"	111° 30' 25.430"	1.903	1.903	52.366	14 Sep 2022	004A
62	Isprawanti	Desa Dak Jaya. Kec. Binjai Hulu. Kab. Sintang	0° 11' 35.513"	111° 28' 27.941"	2.070	2.064	32.601	5 Aug 2024	339O
63	Iswanti Rahayu	Desa Dak Jaya. Kec. Binjai Hulu. Kab. Sintang	0° 10' 12.302"	111° 30' 54.162"	1.908	1.908	43.222	14 Sep 2022	103E
64	Iswati Wahyuningsih	Desa Dak Jaya. Kec. Binjai Hulu. Kab. Sintang	0° 11' 14.050"	111° 29' 50.377"	1.904	1.904	52.552	14 Sep 2022	032B
65	Iwan Setiawan	Desa Dak Jaya. Kec. Binjai Hulu. Kab. Sintang	0° 9' 52.542"	111° 29' 7.120"	1.916	1.916	40.041	14 Sep 2022	217J
		Desa Dak Jaya. Kec. Binjai Hulu. Kab. Sintang	0° 9' 52.542"	111° 29' 7.120"	1.908	1.908	19.295	14 Sep 2022	207I
66	Jabar	Desa Dak Jaya. Kec. Binjai Hulu. Kab. Sintang	0° 11' 30.534"	111° 28' 9.214"	2.007	2.001	51.865	14 Sep 2022	357O
67	Jamrah	Desa Dak Jaya. Kec. Binjai Hulu. Kab. Sintang	0° 9' 52.423"	111° 30' 33.620"	1.905	1.865	17.652	14 Sep 2022	151G
68	Jarot	Desa Dak Jaya. Kec. Binjai Hulu. Kab. Sintang	0° 11' 36.377"	111° 27' 23.213"	2.100	2.076	44.637	14 Sep 2022	379P
		Desa Dak Jaya. Kec. Binjai Hulu. Kab. Sintang	0° 11' 35.185"	111° 26' 52.166"	1.939	1.931	43.682	14 Sep 2022	387P
69	Jito Martono	Desa Dak Jaya. Kec. Binjai Hulu. Kab. Sintang	0° 10' 30.472"	111° 30' 21.776"	1.914	1.913	65.350	14 Sep 2022	067C
70	Joko Sugiyanto	Desa Dak Jaya. Kec. Binjai Hulu. Kab. Sintang	0° 10' 29.874"	111° 30' 35.129"	1.993	1.993	28.261	14 Sep 2022	075D
71	Juliana Juna	Desa Dak Jaya. Kec. Binjai Hulu. Kab. Sintang	0° 9' 51.858"	111° 29' 5.042"	1.910	1.910	28.250	14 Sep 2022	218J
72	Jumari	Desa Dak Jaya. Kec. Binjai Hulu. Kab. Sintang	0° 11' 25.757"	111° 29' 27.305"	1.900	1.900	40.061	14 Sep 2022	182H
		Desa Dak Jaya. Kec. Binjai Hulu. Kab. Sintang	0° 11' 25.757"	111° 29' 27.305"	1.941	1.941	30.087	14 Sep 2022	015A
73	Kabul Budiono	Desa Dak Jaya. Kec. Binjai Hulu. Kab. Sintang	0° 10' 6.038"	111° 29' 4.412"	1.926	1.924	31.486	14 Sep 2022	232J
74	Kadeni	Desa Dak Jaya. Kec. Binjai Hulu. Kab. Sintang	0° 11' 22.517"	111° 27' 47.660"	2.077	2.067	43.682	14 Sep 2022	363P
75	Kamdani Sujadmiko	Desa Dak Jaya. Kec. Binjai Hulu. Kab. Sintang	0° 10' 24.006"	111° 28' 41.930"	1.930	1.930	55.408	14 Sep 2022	266L

RSPO P&C Public Summary Report

Revision 15 (Nov 2023)

		Desa Dak Jaya. Kec. Binjai Hulu. Kab. Sintang	0° 11' 18.920"	111° 30' 1.580"	1.125			14 Sep 2022	029B
76	Kasdi	Desa Dak Jaya. Kec. Binjai Hulu. Kab. Sintang	0° 11' 9.269"	111° 28' 17.130"	1.904	1.124	52.952	14 Sep 2022	304M
77	Kateman	Desa Dak Jaya. Kec. Binjai Hulu. Kab. Sintang	0° 11' 28.435"	111° 28' 23.646"	2.008	2.006	39.522	14 Sep 2022	334N
78	Katiman	Desa Dak Jaya. Kec. Binjai Hulu. Kab. Sintang	0° 11' 45.254"	111° 28' 26.479"	1.998	1.995	50.768	14 Sep 2022	345O
79	Kominah	Desa Dak Jaya. Kec. Binjai Hulu. Kab. Sintang	0° 10' 59.434"	111° 27' 55.735"	2.021	2.014	47.525	14 Sep 2022	366P
		Desa Dak Jaya. Kec. Binjai Hulu. Kab. Sintang	0° 10' 31.973"	111° 28' 38.539"	1.913	1.913	24.194	14 Sep 2022	280L
80	Kotiyah*	Desa Dak Jaya. Kec. Binjai Hulu. Kab. Sintang	0° 11' 8.884"	111° 28' 22.760"	1.901	1.901	39.719	14 Sep 2022	307M
81	Kuat	Desa Dak Jaya. Kec. Binjai Hulu. Kab. Sintang	0° 10' 28.898"	111° 28' 34.997"	1.902	1.902	62.162	14 Sep 2022	279L
	Kuat	Desa Dak Jaya. Kec. Binjai Hulu. Kab. Sintang	0° 10' 12.680"	111° 30' 45.940"	1.943	1.942	34.739	14 Sep 2022	107E
92	Kurniasih	Desa Dak Jaya. Kec. Binjai Hulu. Kab. Sintang	0° 9' 35.471"	111° 30' 49.756"	1.146	1.140	36.281	14 Sep 2022	166G
83	Kuswono Wibowo	Desa Dak Jaya. Kec. Binjai Hulu. Kab. Sintang	0° 10' 6.020"	111° 29' 12.581"	2.061	2.060	23.327	14 Sep 2022	234K
		Desa Dak Jaya. Kec. Binjai Hulu. Kab. Sintang	0° 9' 48.265"	111° 29' 12.350"	1.911	1.911	60.205	14 Sep 2022	215J
84	Langgeng Mei Cundoko	Desa Dak Jaya. Kec. Binjai Hulu. Kab. Sintang	0° 10' 58.746"	111° 27' 54.479"	1.957	1.952	58.375	14 Sep 2022	367P
		Desa Dak Jaya. Kec. Binjai Hulu. Kab. Sintang	0° 11' 14.111"	111° 29' 16.066"	1.973	1.972	40.535	14 Sep 2022	041A
85	Lazarus	Desa Dak Jaya. Kec. Binjai Hulu. Kab. Sintang	0° 9' 51.624"	111° 29' 9.618"	1.904	1.904	40.426	14 Sep 2022	216J
86	Lilik Sugianto	Desa Dak Jaya. Kec. Binjai Hulu. Kab. Sintang	0° 11' 17.380"	111° 28' 13.937"	1.922	1.908	56.271	14 Sep 2022	330N
87	Lilis Suryani	Desa Dak Jaya. Kec. Binjai Hulu. Kab. Sintang	0° 9' 53.597"	111° 30' 17.140"	1.932	1.905	40.174	14 Sep 2022	158G
88	Lipah	Desa Dak Jaya. Kec. Binjai Hulu. Kab. Sintang	0° 10' 2.694"	111° 29' 21.314"	1.902	1.901	24.966	14 Sep 2022	238K
89	Lorensius Kadiono	Desa Dak Jaya. Kec. Binjai Hulu. Kab. Sintang	0° 10' 33.359"	111° 28' 26.242"	1.943	1.939	21.075	14 Sep 2022	283L
90	M. Sudarno	Desa Dak Jaya. Kec. Binjai Hulu. Kab. Sintang	0° 11' 17.272"	111° 28' 37.974"	1.930	1.926	37.105	14 Sep 2022	319N
91	Mahyudin	Desa Dak Jaya. Kec. Binjai Hulu. Kab. Sintang	0° 10' 2.874"	111° 30' 29.592"	1.924	1.924	21.463	14 Sep 2022	124F
92	Mansur	Desa Dak Jaya. Kec. Binjai Hulu. Kab. Sintang	0° 10' 48.104"	111° 28' 25.482"	1.920	1.919	51.955	14 Sep 2022	297M
		Desa Dak Jaya. Kec. Binjai Hulu. Kab. Sintang	0° 9' 52.816"	111° 30' 30.146"	1.923	1.923	20.540	14 Sep 2022	153G
93	Maria Goreti Sawai	Desa Dak Jaya. Kec. Binjai Hulu. Kab. Sintang	0° 10' 16.090"	111° 31' 5.934"	1.077	1.076	24.335	14 Sep 2022	093D
94	Markus Walsah	Desa Dak Jaya. Kec. Binjai Hulu. Kab. Sintang	0° 10' 40.714"	111° 28' 38.701"	1.929	1.927	16.711	14 Sep 2022	294L
95	Marmo	Desa Dak Jaya. Kec. Binjai Hulu. Kab. Sintang	0° 9' 54.349"	111° 29' 18.398"	1.904	1.904	40.895	14 Sep 2022	213I
96	Marsela	Desa Dak Jaya. Kec. Binjai Hulu. Kab. Sintang	0° 9' 54.623"	111° 29' 23.363"	1.904	1.904	47.643	14 Sep 2022	210I
97	Marselinus	Desa Dak Jaya. Kec. Binjai Hulu. Kab. Sintang	0° 10' 12.482"	111° 30' 49.943"	1.912	1.912	39.332	14 Sep 2022	105E
98	Martinus	Desa Dak Jaya. Kec. Binjai Hulu. Kab. Sintang	0° 9' 42.070"	111° 29' 33.551"	1.117	1.109	53.712	14 Sep 2022	178H
99	Maryono	Desa Dak Jaya. Kec. Binjai Hulu. Kab. Sintang	0° 10' 48.446"	111° 28' 19.146"	1.907	1.906	27.349	14 Sep 2022	289M
100	Melania Desi Kurniawati	Desa Dak Jaya. Kec. Binjai Hulu. Kab. Sintang	0° 11' 4.618"	111° 27' 42.836"	1.913	1.900	33.578	14 Sep 2022	371P
		Desa Dak Jaya. Kec. Binjai Hulu. Kab. Sintang	0° 11' 39.340"	111° 28' 5.599"	1.998	1.998	39.093	14 Sep 2022	352O
101	Mikodi	Desa Dak Jaya. Kec. Binjai Hulu. Kab. Sintang	0° 11' 22.294"	111° 27' 46.807"	2.001	2.000	28.933	14 Sep 2022	374P
102	Mislan	Desa Dak Jaya. Kec. Binjai Hulu. Kab. Sintang	0° 11' 32.244"	111° 27' 30.769"	1.925	1.923	31.358	14 Sep 2022	375P
103	Mitro Sarmini A.R	Desa Dak Jaya. Kec. Binjai Hulu. Kab. Sintang	0° 11' 4.150"	111° 27' 52.513"	1.940	1.937	31.790	14 Sep 2022	365P
104	Molyadi*	Desa Dak Jaya. Kec. Binjai Hulu. Kab. Sintang	0° 11' 33.875"	111° 27' 56.516"	1.974	1.968	12.097	14 Sep 2022	356O
	Molyadi	Desa Dak Jaya. Kec. Binjai Hulu. Kab. Sintang	0° 9' 41.684"	111° 30' 26.827"	1.940	1.933	45.717	14 Sep 2022	161G
105	Muhamad Fuad Fahrudin	Desa Dak Jaya. Kec. Binjai Hulu. Kab. Sintang	0° 11' 6.184"	111° 29' 41.896"	2.037	2.036	41.357	14 Sep 2022	053B
106	Muhamad Soleh Udin	Desa Dak Jaya. Kec. Binjai Hulu. Kab. Sintang	0° 10' 58.030"	111° 30' 10.148"	1.913	1.910	38.036	14 Sep 2022	057C

		Desa Dak Jaya. Kec. Binjai Hulu. Kab. Sintang	0° 11' 4.376"	111° 30' 7.150"	1.924			14 Sep 2022	056C
107	Muhamad Syukur Wibowo	Desa Dak Jaya. Kec. Binjai Hulu. Kab. Sintang	0° 11' 3.685"	111° 29' 25.415"	1.081	1.924	64.224	14 Sep 2022	043B
108	Mujiono*	Desa Dak Jaya. Kec. Binjai Hulu. Kab. Sintang	0° 10' 0.775"	111° 31' 11.996"	1.908	1.080	31.029	14 Sep 2022	138F
109	Mujiono	Desa Dak Jaya. Kec. Binjai Hulu. Kab. Sintang	0° 10' 1.200"	111° 31' 3.137"	0.971	0.971	58.545	14 Sep 2022	141Fb
110	Mukinem	Desa Dak Jaya. Kec. Binjai Hulu. Kab. Sintang	0° 10' 41.549"	111° 30' 20.290"	1.918	1.915	51.266	14 Sep 2022	058C
111	Mulyati	Desa Dak Jaya. Kec. Binjai Hulu. Kab. Sintang	0° 11' 30.491"	111° 27' 13.262"	2.029	2.020	27.168	14 Sep 2022	385P
112	Mulydi	Desa Dak Jaya. Kec. Binjai Hulu. Kab. Sintang	0° 10' 36.311"	111° 28' 32.873"	0.989	0.988	54.275	14 Sep 2022	282La
113	Mulyono	Desa Dak Jaya. Kec. Binjai Hulu. Kab. Sintang	0° 11' 0.589"	111° 28' 39.608"	1.983	1.983	46.266	14 Sep 2022	312M
114	Murdiono	Desa Dak Jaya. Kec. Binjai Hulu. Kab. Sintang	0° 10' 6.420"	111° 28' 56.543"	1.902	1.902	31.503	14 Sep 2022	259J
		Desa Dak Jaya. Kec. Binjai Hulu. Kab. Sintang	0° 9' 41.771"	111° 29' 44.542"	1.900	1.900	48.150	14 Sep 2022	185H
115	Muyoto	Desa Dak Jaya. Kec. Binjai Hulu. Kab. Sintang	0° 10' 30.454"	111° 28' 40.480"	1.959	1.952	37.727	14 Sep 2022	281L
		Desa Dak Jaya. Kec. Binjai Hulu. Kab. Sintang	0° 10' 6.384"	111° 28' 52.262"	1.906	1.905	49.652	14 Sep 2022	260J
116	Narko	Desa Dak Jaya. Kec. Binjai Hulu. Kab. Sintang	0° 11' 40.308"	111° 28' 12.331"	2.002	2.001	27.516	14 Sep 2022	350O
117	Narto Maksun	Desa Dak Jaya. Kec. Binjai Hulu. Kab. Sintang	0° 10' 29.485"	111° 30' 46.040"	2.098	2.094	25.373	14 Sep 2022	083D
118	Narto Sartinu	Desa Dak Jaya. Kec. Binjai Hulu. Kab. Sintang	0° 10' 57.122"	111° 29' 24.850"	2.090	2.087	51.481	14 Sep 2022	047B
119	Nasrudin	Desa Dak Jaya. Kec. Binjai Hulu. Kab. Sintang	0° 10' 44.641"	111° 30' 24.098"	1.901	1.900	38.309	14 Sep 2022	060C
		Desa Dak Jaya. Kec. Binjai Hulu. Kab. Sintang	0° 10' 47.773"	111° 29' 23.104"	1.925	1.912	27.022	14 Sep 2022	045B
120	Natam	Desa Dak Jaya. Kec. Binjai Hulu. Kab. Sintang	0° 10' 45.984"	111° 27' 59.918"	2.020	2.020	42.854	14 Sep 2022	285M
		Desa Dak Jaya. Kec. Binjai Hulu. Kab. Sintang	0° 9' 52.960"	111° 28' 58.454"	1.912	1.905	27.394	14 Sep 2022	220J
121	Ngateno	Desa Dak Jaya. Kec. Binjai Hulu. Kab. Sintang	0° 10' 29.467"	111° 30' 40.579"	2.245	2.245	16.465	14 Sep 2022	079D
122	Ngatini	Desa Dak Jaya. Kec. Binjai Hulu. Kab. Sintang	0° 9' 51.239"	111° 29' 2.310"	2.017	2.017	24.826	14 Sep 2022	219J
123	Ngatiran	Desa Dak Jaya. Kec. Binjai Hulu. Kab. Sintang	0° 10' 3.241"	111° 30' 19.998"	2.063	2.055	43.465	14 Sep 2022	119F
124	Nijo	Desa Dak Jaya. Kec. Binjai Hulu. Kab. Sintang	0° 11' 35.999"	111° 27' 21.092"	1.911	1.906	41.657	14 Sep 2022	376P
		Desa Dak Jaya. Kec. Binjai Hulu. Kab. Sintang	0° 11' 34.541"	111° 27' 28.505"	1.959	1.952	41.920	14 Sep 2022	380P
125	Nikodimus Setia Budi	Desa Dak Jaya. Kec. Binjai Hulu. Kab. Sintang	0° 9' 54.680"	111° 29' 24.947"	1.907	1.907	30.130	14 Sep 2022	209I
126	Nikolaus Langgi	Desa Dak Jaya. Kec. Binjai Hulu. Kab. Sintang	0° 10' 5.725"	111° 29' 29.234"	1.902	1.902	51.183	14 Sep 2022	241K
127	Nuning Elisabeth Simarmata	Desa Dak Jaya. Kec. Binjai Hulu. Kab. Sintang	0° 10' 57.868"	111° 29' 37.730"	2.077	2.077	21.909	14 Sep 2022	052B
		Desa Dak Jaya. Kec. Binjai Hulu. Kab. Sintang	0° 10' 56.312"	111° 29' 33.684"	2.014	2.012	58.656	14 Sep 2022	051B
128	Nur Widadi*	Desa Dak Jaya. Kec. Binjai Hulu. Kab. Sintang	0° 10' 1.182"	111° 31' 5.336"	1.904	1.902	40.551	14 Sep 2022	127F
		Desa Dak Jaya. Kec. Binjai Hulu. Kab. Sintang	0° 10' 2.435"	111° 30' 35.471"	1.928	1.903	20.909	14 Sep 2022	139F
129	Paimin	Desa Dak Jaya. Kec. Binjai Hulu. Kab. Sintang	0° 11' 20.105"	111° 28' 22.260"	1.991	1.991	31.850	14 Sep 2022	326N
130	Paini	Desa Dak Jaya. Kec. Binjai Hulu. Kab. Sintang	0° 9' 55.123"	111° 29' 40.790"	1.905	1.905	18.553	14 Sep 2022	199I
131	Pariyem	Desa Dak Jaya. Kec. Binjai Hulu. Kab. Sintang	0° 9' 41.756"	111° 29' 41.122"	1.901	1.900	34.540	14 Sep 2022	183H
132	Parlan	Desa Dak Jaya. Kec. Binjai Hulu. Kab. Sintang	0° 10' 25.928"	111° 28' 40.393"	1.960	1.954	45.447	14 Sep 2022	265L
133	Parman	Desa Dak Jaya. Kec. Binjai Hulu. Kab. Sintang	0° 11' 27.866"	111° 28' 20.845"	1.991	1.990	41.000	14 Sep 2022	333N
		Desa Dak Jaya. Kec. Binjai Hulu. Kab. Sintang	0° 10' 10.686"	111° 29' 15.385"	1.925	1.919	55.323	14 Sep 2022	235K
134	Parmi	Desa Dak Jaya. Kec. Binjai Hulu. Kab. Sintang	0° 10' 29.428"	111° 30' 19.188"	1.914	1.912	60.280	14 Sep 2022	066C
135	Petrus Gunawan	Desa Dak Jaya. Kec. Binjai Hulu. Kab. Sintang	0° 9' 35.899"	111° 29' 47.724"	2.062	2.060	45.261	14 Sep 2022	189H
136	Poniman	Desa Dak Jaya. Kec. Binjai Hulu. Kab. Sintang	0° 9' 41.882"	111° 29' 48.030"	1.910	1.903	67.025	14 Sep 2022	190H

137	Prapto Luri	Desa Dak Jaya. Kec. Binjai Hulu. Kab. Sintang	0° 11' 16.613"	111° 29' 38.508"	1.980	1.975	65.102	14 Sep 2022	023A
138	Priyo Sukimin	Desa Dak Jaya. Kec. Binjai Hulu. Kab. Sintang	0° 11' 23.093"	111° 28' 31.260"	1.944	1.943	38.523	14 Sep 2022	337N
139	Purwanto	Desa Dak Jaya. Kec. Binjai Hulu. Kab. Sintang	0° 11' 25.534"	111° 29' 42.263"	1.948	1.947	45.951	20 Aug 2024	022A
140	Purwanto	Desa Dak Jaya. Kec. Binjai Hulu. Kab. Sintang	0° 10' 32.455"	111° 28' 51.913"	2.057	2.054	32.873	14 Sep 2022	264J
141	Rahmat Aminudin	Desa Dak Jaya. Kec. Binjai Hulu. Kab. Sintang	0° 10' 24.463"	111° 30' 50.062"	2.033	2.031	23.592	14 Sep 2022	086D
142	Ratna Nurjanah	Desa Dak Jaya. Kec. Binjai Hulu. Kab. Sintang	0° 11' 25.494"	111° 29' 37.172"	1.913	1.912	13.746	14 Sep 2022	068C
		Desa Dak Jaya. Kec. Binjai Hulu. Kab. Sintang	0° 10' 16.824"	111° 30' 23.058"	1.972	1.972	49.506	14 Sep 2022	020A
143	Ratna Pujiastuti	Desa Dak Jaya. Kec. Binjai Hulu. Kab. Sintang	0° 10' 8.994"	111° 29' 17.556"	1.905	1.903	35.075	14 Sep 2022	257K
	Ratna Pujiastuti	Desa Dak Jaya. Kec. Binjai Hulu. Kab. Sintang	0° 10' 5.290"	111° 29' 40.722"	1.911	1.905	62.247	14 Sep 2022	247K
144	Rikok	Desa Dak Jaya. Kec. Binjai Hulu. Kab. Sintang	0° 10' 21.464"	111° 30' 51.912"	2.305	2.305	45.647	14 Sep 2022	087D
145	Rina Novi Ningsih	Desa Dak Jaya. Kec. Binjai Hulu. Kab. Sintang	0° 10' 30.166"	111° 30' 30.737"	1.940	1.940	41.126	14 Sep 2022	072C
		Desa Dak Jaya. Kec. Binjai Hulu. Kab. Sintang	0° 11' 15.047"	111° 29' 36.319"	2.064	2.064	53.105	14 Sep 2022	036B
146	Rizal Nur kholis	Desa Dak Jaya. Kec. Binjai Hulu. Kab. Sintang	0° 11' 9.492"	111° 28' 14.315"	1.902	1.902	42.434	14 Sep 2022	303M
147	Rosikin	Desa Dak Jaya. Kec. Binjai Hulu. Kab. Sintang	0° 9' 59.029"	111° 28' 52.507"	1.977	1.976	27.394	14 Sep 2022	226J
		Desa Dak Jaya. Kec. Binjai Hulu. Kab. Sintang	0° 9' 56.790"	111° 30' 41.987"	1.912	1.912	26.358	14 Sep 2022	129F
148	Rosmita Simbolon	Desa Dak Jaya. Kec. Binjai Hulu. Kab. Sintang	0° 10' 5.758"	111° 29' 35.196"	1.901	1.901	47.118	14 Sep 2022	244K
149	Rosmiyati	Desa Dak Jaya. Kec. Binjai Hulu. Kab. Sintang	0° 10' 13.138"	111° 30' 37.919"	1.937	1.935	32.732	14 Sep 2022	111E
150	Rukiman	Desa Dak Jaya. Kec. Binjai Hulu. Kab. Sintang	0° 11' 25.872"	111° 29' 13.045"	2.040	2.039	55.290	14 Sep 2022	025B
		Desa Dak Jaya. Kec. Binjai Hulu. Kab. Sintang	0° 11' 14.593"	111° 29' 46.097"	2.212	2.211	63.560	14 Sep 2022	008A
151	Rumanus Cawik	Desa Dak Jaya. Kec. Binjai Hulu. Kab. Sintang	0° 10' 1.531"	111° 28' 49.066"	1.912	1.911	27.394	14 Sep 2022	224J
152	Rusmiyati	Desa Dak Jaya. Kec. Binjai Hulu. Kab. Sintang	0° 10' 46.758"	111° 28' 27.750"	1.903	1.900	53.540	14 Sep 2022	295L
		Desa Dak Jaya. Kec. Binjai Hulu. Kab. Sintang	0° 10' 37.315"	111° 28' 36.818"	1.912	1.912	60.012	14 Sep 2022	291L
153	Sadolah*	Desa Dak Jaya. Kec. Binjai Hulu. Kab. Sintang	0° 10' 27.077"	111° 30' 54.317"	2.075	2.073	37.230	14 Sep 2022	088D
154	Samadi	Desa Dak Jaya. Kec. Binjai Hulu. Kab. Sintang	0° 10' 12.259"	111° 30' 56.124"	1.915	1.914	35.966	14 Sep 2022	102E
155	Samuri	Desa Dak Jaya. Kec. Binjai Hulu. Kab. Sintang	0° 11' 9.002"	111° 28' 21.108"	1.906	1.906	41.819	14 Sep 2022	306M
156	Sanem	Desa Dak Jaya. Kec. Binjai Hulu. Kab. Sintang	0° 10' 58.184"	111° 28' 11.363"	1.932	1.928	45.755	14 Sep 2022	301M
157	Satiyem*	Desa Dak Jaya. Kec. Binjai Hulu. Kab. Sintang	0° 11' 35.250"	111° 27' 15.869"	2.034	2.030	40.581	14 Sep 2022	383P
		Desa Dak Jaya. Kec. Binjai Hulu. Kab. Sintang	0° 10' 17.591"	111° 31' 1.891"	2.274	2.270	34.404	14 Sep 2022	092D
158	Selan	Desa Dak Jaya. Kec. Binjai Hulu. Kab. Sintang	0° 11' 25.681"	111° 29' 33.544"	1.998	1.998	59.124	14 Sep 2022	018A
159	Semiati	Desa Dak Jaya. Kec. Binjai Hulu. Kab. Sintang	0° 10' 3.166"	111° 30' 23.044"	1.934	1.933	24.330	14 Sep 2022	125F
		Desa Dak Jaya. Kec. Binjai Hulu. Kab. Sintang	0° 10' 2.770"	111° 30' 31.543"	1.971	1.970	16.854	14 Sep 2022	121F
160	Senen	Desa Dak Jaya. Kec. Binjai Hulu. Kab. Sintang	0° 11' 30.203"	111° 28' 0.016"	1.956	1.955	29.884	14 Sep 2022	360O
161	Setiono	Desa Dak Jaya. Kec. Binjai Hulu. Kab. Sintang	0° 11' 3.034"	111° 28' 32.808"	1.954	1.950	35.300	14 Sep 2022	311M
		Desa Dak Jaya. Kec. Binjai Hulu. Kab. Sintang	0° 10' 45.134"	111° 28' 29.820"	1.918	1.918	42.738	14 Sep 2022	292M
162	Siboi Yamin	Desa Dak Jaya. Kec. Binjai Hulu. Kab. Sintang	0° 10' 32.311"	111° 28' 32.765"	0.744	0.740	33.618	14 Sep 2022	282Lb
163	Siti Aminah	Desa Dak Jaya. Kec. Binjai Hulu. Kab. Sintang	0° 9' 41.746"	111° 30' 24.365"	2.019	2.017	50.562	14 Sep 2022	159G
164	Siti Robiah	Desa Dak Jaya. Kec. Binjai Hulu. Kab. Sintang	0° 9' 53.323"	111° 30' 21.251"	2.006	2.005	44.762	14 Sep 2022	157G
		Desa Dak Jaya. Kec. Binjai Hulu. Kab. Sintang	0° 10' 29.726"	111° 30' 47.138"	2.006	2.002	36.309	14 Sep 2022	084D
165	Slamet	Desa Dak Jaya. Kec. Binjai Hulu. Kab. Sintang	0° 10' 23.070"	111° 30' 10.015"	2.013	2.008	29.295	14 Sep 2022	064C

	Slamet	Desa Dak Jaya. Kec. Binjai Hulu. Kab. Sintang	0° 10' 29.064"	111° 30' 9.601"	1.998		27.042	14 Sep 2022	065C
166	Slamet	Desa Dak Jaya. Kec. Binjai Hulu. Kab. Sintang	0° 11' 32.464"	111° 29' 22.762"	1.900	1.997	29.540	14 Sep 2022	005A
167	Slamet Aryadi	Desa Dak Jaya. Kec. Binjai Hulu. Kab. Sintang	0° 10' 56.312"	111° 29' 33.684"	2.087	2.052	26.229	14 Sep 2022	050B
168	Slamet Widodo	Desa Dak Jaya. Kec. Binjai Hulu. Kab. Sintang	0° 10' 21.997"	111° 30' 57.013"	1.903	1.903	41.224	1 Sep 2024	090D
169	Sogi	Desa Dak Jaya. Kec. Binjai Hulu. Kab. Sintang	0° 10' 3.493"	111° 30' 21.784"	2.047	2.043	41.014	14 Sep 2022	116E
		Desa Dak Jaya. Kec. Binjai Hulu. Kab. Sintang	0° 11' 13.704"	111° 30' 0.461"	1.912	1.895	61.065	14 Sep 2022	030B
170	Solikin	Desa Dak Jaya. Kec. Binjai Hulu. Kab. Sintang	0° 10' 14.419"	111° 28' 42.859"	1.951	1.947	31.503	14 Sep 2022	270L
171	Sopphan Siagian	Desa Dak Jaya. Kec. Binjai Hulu. Kab. Sintang	0° 10' 11.906"	111° 31' 5.646"	1.904	1.903	45.269	14 Sep 2022	206I
172	Sri Purwati Ningsih	Desa Dak Jaya. Kec. Binjai Hulu. Kab. Sintang	0° 10' 15.107"	111° 28' 32.783"	1.910	1.907	23.533	14 Sep 2022	273L
		Desa Dak Jaya. Kec. Binjai Hulu. Kab. Sintang	0° 10' 1.870"	111° 30' 47.822"	1.933	1.929	44.922	14 Sep 2022	131F
173	Sri Sulasih	Desa Dak Jaya. Kec. Binjai Hulu. Kab. Sintang	0° 11' 8.790"	111° 28' 32.380"	1.905	1.905	52.282	1 Sep 2024	316N
174	Sri Widodo	Desa Dak Jaya. Kec. Binjai Hulu. Kab. Sintang	0° 11' 30.476"	111° 29' 19.226"	1.928	1.927	47.865	14 Sep 2022	006A
175	Stefanus Kunjin	Desa Dak Jaya. Kec. Binjai Hulu. Kab. Sintang	0° 11' 2.062"	111° 28' 53.162"	2.187	2.182	32.594	14 Sep 2022	313M
176	Subagiyo	Desa Dak Jaya. Kec. Binjai Hulu. Kab. Sintang	0° 9' 41.782"	111° 29' 36.215"	1.918	1.890	26.964	5 Aug 2024	180H
177	Subandi	Desa Dak Jaya. Kec. Binjai Hulu. Kab. Sintang	0° 11' 33.936"	111° 28' 25.648"	1.978	1.973	48.918	14 Sep 2022	340O
178	Subardiwanto*	Desa Dak Jaya. Kec. Binjai Hulu. Kab. Sintang	0° 10' 50.477"	111° 29' 25.105"	1.905	1.901	19.922	14 Sep 2022	162G
		Desa Dak Jaya. Kec. Binjai Hulu. Kab. Sintang	0° 10' 51.636"	111° 29' 26.491"	1.971	1.968	15.695	14 Sep 2022	046B
179	Sucipto	Desa Dak Jaya. Kec. Binjai Hulu. Kab. Sintang	0° 11' 8.768"	111° 28' 27.952"	1.904	1.900	39.211	14 Sep 2022	317N
		Desa Dak Jaya. Kec. Binjai Hulu. Kab. Sintang	0° 9' 53.302"	111° 30' 26.525"	1.951	1.921	29.946	14 Sep 2022	155G
180	Sudarji	Desa Dak Jaya. Kec. Binjai Hulu. Kab. Sintang	0° 10' 52.928"	111° 28' 23.804"	1.909	1.909	40.958	14 Sep 2022	298M
181	Sudarjo	Desa Dak Jaya. Kec. Binjai Hulu. Kab. Sintang	0° 10' 0.714"	111° 31' 12.857"	2.043	2.042	59.559	14 Sep 2022	142F
182	Sudaryati	Desa Dak Jaya. Kec. Binjai Hulu. Kab. Sintang	0° 10' 14.189"	111° 28' 44.159"	1.952	1.952	43.020	14 Sep 2022	269L
183	Sugeng	Desa Dak Jaya. Kec. Binjai Hulu. Kab. Sintang	0° 10' 1.283"	111° 28' 47.456"	1.918	1.917	62.198	14 Sep 2022	222J
		Desa Dak Jaya. Kec. Binjai Hulu. Kab. Sintang	0° 9' 40.835"	111° 30' 39.154"	1.915	1.902	29.757	14 Sep 2022	164G
184	Sugeng	Desa Dak Jaya. Kec. Binjai Hulu. Kab. Sintang	0° 9' 29.156"	111° 29' 40.128"	1.935	1.935	38.135	14 Sep 2022	175H
		Desa Dak Jaya. Kec. Binjai Hulu. Kab. Sintang	0° 10' 29.240"	111° 30' 41.987"	1.969	1.968	47.552	14 Sep 2022	080D
185	Sugeng Rianto	Desa Dak Jaya. Kec. Binjai Hulu. Kab. Sintang	0° 9' 51.210"	111° 28' 49.451"	1.900	1.900	48.665	14 Sep 2022	221J
186	Sugiono	Desa Dak Jaya. Kec. Binjai Hulu. Kab. Sintang	0° 10' 5.693"	111° 29' 31.225"	1.907	1.905	48.925	14 Sep 2022	242K
		Desa Dak Jaya. Kec. Binjai Hulu. Kab. Sintang	0° 10' 5.826"	111° 29' 38.936"	1.906	1.905	41.247	14 Sep 2022	246K
187	Sugiyanto	Desa Dak Jaya. Kec. Binjai Hulu. Kab. Sintang	0° 10' 1.553"	111° 29' 12.721"	1.901	1.901	64.129	14 Sep 2022	233K
		Desa Dak Jaya. Kec. Binjai Hulu. Kab. Sintang	0° 10' 9.840"	111° 29' 1.597"	1.924	1.923	27.908	14 Sep 2022	258J
188	Sugiyanto	Desa Dak Jaya. Kec. Binjai Hulu. Kab. Sintang	0° 9' 54.457"	111° 29' 20.062"	1.905	1.902	39.332	14 Sep 2022	212I
		Desa Dak Jaya. Kec. Binjai Hulu. Kab. Sintang	0° 9' 54.536"	111° 29' 21.512"	1.904	1.903	26.716	14 Sep 2022	211I
189	Sugiyanto	Desa Dak Jaya. Kec. Binjai Hulu. Kab. Sintang	0° 10' 9.840"	111° 29' 1.597"	1.060	1.054	21.059	14 Sep 2022	229Jb
190	Suharni	Desa Dak Jaya. Kec. Binjai Hulu. Kab. Sintang	0° 11' 25.800"	111° 29' 25.526"	1.980	1.980	64.563	14 Sep 2022	014A
		Desa Dak Jaya. Kec. Binjai Hulu. Kab. Sintang	0° 11' 32.266"	111° 29' 28.903"	1.922	1.921	59.914	14 Sep 2022	003A
191	Suharno	Desa Dak Jaya. Kec. Binjai Hulu. Kab. Sintang	0° 9' 37.969"	111° 30' 44.503"	1.922	1.921	43.375	14 Sep 2022	165G
192	Suharto	Desa Dak Jaya. Kec. Binjai Hulu. Kab. Sintang	0° 11' 40.351"	111° 27' 58.799"	1.923	1.912	44.838	14 Sep 2022	354O
		Desa Dak Jaya. Kec. Binjai Hulu. Kab. Sintang	0° 11' 1.190"	111° 29' 32.518"	1.903	1.899	14.364	14 Sep 2022	049B

RSPO P&C Public Summary Report

Revision 15 (Nov 2023)

193	Sujoko*	Desa Dak Jaya. Kec. Binjai Hulu. Kab. Sintang	0° 10' 11.755"	111° 31' 9.340"	2.167	2.157	55.842	14 Sep 2022	097E
194	Sukiman	Desa Dak Jaya. Kec. Binjai Hulu. Kab. Sintang	0° 11' 9.067"	111° 28' 19.452"	1.903	1.902	38.006	14 Sep 2022	305M
		Desa Dak Jaya. Kec. Binjai Hulu. Kab. Sintang	0° 10' 5.322"	111° 30' 4.615"	1.911	1.909	52.587	14 Sep 2022	044B
195	Sukiman	Desa Dak Jaya. Kec. Binjai Hulu. Kab. Sintang	0° 10' 46.787"	111° 29' 20.760"	1.960	1.957	51.740	14 Sep 2022	118E
		Desa Dak Jaya. Kec. Binjai Hulu. Kab. Sintang	0° 11' 25.847"	111° 29' 21.689"	1.943	1.931	53.335	14 Sep 2022	012A
196	Sukini	Desa Dak Jaya. Kec. Binjai Hulu. Kab. Sintang	0° 10' 1.963"	111° 30' 45.839"	1.927	1.915	44.352	14 Sep 2022	130F
197	Sukirno*	Desa Dak Jaya. Kec. Binjai Hulu. Kab. Sintang	0° 9' 50.976"	111° 30' 48.391"	1.951	1.950	47.914	14 Sep 2022	144G
		Desa Dak Jaya. Kec. Binjai Hulu. Kab. Sintang	0° 11' 1.060"	111° 31' 7.763"	1.911	1.911	65.768	14 Sep 2022	140F
198	Sukri	Desa Dak Jaya. Kec. Binjai Hulu. Kab. Sintang	0° 10' 1.560"	111° 30' 51.473"	2.019	2.018	42.870	14 Sep 2022	149G
		Desa Dak Jaya. Kec. Binjai Hulu. Kab. Sintang	0° 11' 32.186"	111° 29' 32.190"	1.910	1.910	90.930	14 Sep 2022	002A
199	Sukri	Desa Dak Jaya. Kec. Binjai Hulu. Kab. Sintang	0° 9' 51.880"	111° 30' 37.310"	1.902	1.881	35.989	14 Sep 2022	133F
200	Sulasmi Prihatin	Desa Dak Jaya. Kec. Binjai Hulu. Kab. Sintang	0° 11' 2.036"	111° 28' 22.735"	1.952	1.952	38.022	14 Sep 2022	308M
		Desa Dak Jaya. Kec. Binjai Hulu. Kab. Sintang	0° 11' 29.929"	111° 28' 6.218"	2.016	2.012	31.428	14 Sep 2022	358O
201	Sulastri	Desa Dak Jaya. Kec. Binjai Hulu. Kab. Sintang	0° 10' 5.322"	111° 30' 4.615"	1.910	1.905	50.478	14 Sep 2022	117E
202	Sulistiyorini	Desa Dak Jaya. Kec. Binjai Hulu. Kab. Sintang	0° 9' 55.148"	111° 29' 51.349"	1.923	1.921	16.326	14 Sep 2022	192I
203	Suliyem	Desa Dak Jaya. Kec. Binjai Hulu. Kab. Sintang	0° 9' 54.932"	111° 29' 32.752"	1.902	1.901	49.291	14 Sep 2022	204I
204	Sumantri	Desa Dak Jaya. Kec. Binjai Hulu. Kab. Sintang	0° 11' 5.780"	111° 28' 29.014"	1.912	1.912	41.573	14 Sep 2022	310M
205	Sumarno	Desa Dak Jaya. Kec. Binjai Hulu. Kab. Sintang	0° 10' 58.346"	111° 29' 29.663"	1.905	1.905	14.206	14 Sep 2022	048B
		Desa Dak Jaya. Kec. Binjai Hulu. Kab. Sintang	0° 11' 14.525"	111° 29' 44.704"	2.015	2.014	38.095	14 Sep 2022	034B
206	Sumari	Desa Dak Jaya. Kec. Binjai Hulu. Kab. Sintang	0° 11' 25.861"	111° 29' 14.604"	1.959	1.959	82.045	14 Sep 2022	009A
207	Sumini*	Desa Dak Jaya. Kec. Binjai Hulu. Kab. Sintang	0° 11' 15.396"	111° 28' 34.205"	1.941	1.926	50.493	14 Sep 2022	320N
		Desa Dak Jaya. Kec. Binjai Hulu. Kab. Sintang	0° 11' 6.238"	111° 30' 0.745"	1.959	1.958	43.942	14 Sep 2022	054C
208	Sumirah	Desa Dak Jaya. Kec. Binjai Hulu. Kab. Sintang	0° 10' 44.609"	111° 30' 20.909"	1.906	1.905	58.590	14 Sep 2022	059C
		Desa Dak Jaya. Kec. Binjai Hulu. Kab. Sintang	0° 11' 25.847"	111° 29' 17.311"	2.015	2.013	51.968	14 Sep 2022	013A
209	Sunarsih	Desa Dak Jaya. Kec. Binjai Hulu. Kab. Sintang	0° 11' 20.130"	111° 28' 20.485"	1.916	1.916	48.007	14 Sep 2022	327N
210	Sunarsih	Desa Dak Jaya. Kec. Binjai Hulu. Kab. Sintang	0° 10' 6.157"	111° 28' 58.210"	0.889	0.881	39.379	14 Sep 2022	229Ja
211	Sunarto	Desa Dak Jaya. Kec. Binjai Hulu. Kab. Sintang	0° 10' 13.206"	111° 30' 35.514"	1.965	1.964	68.052	14 Sep 2022	112E
		Desa Dak Jaya. Kec. Binjai Hulu. Kab. Sintang	0° 10' 29.060"	111° 30' 43.304"	1.971	1.969	38.336	14 Sep 2022	081D
212	Sunyatni	Desa Dak Jaya. Kec. Binjai Hulu. Kab. Sintang	0° 11' 21.739"	111° 29' 52.750"	1.949	1.949	38.592	14 Sep 2022	027B
213	Supardi	Desa Dak Jaya. Kec. Binjai Hulu. Kab. Sintang	0° 11' 25.796"	111° 29' 23.485"	1.900	1.900	55.479	14 Sep 2022	145G
214	Supardiyono	Desa Dak Jaya. Kec. Binjai Hulu. Kab. Sintang	0° 11' 0.683"	111° 27' 40.810"	1.945	1.942	26.393	14 Sep 2022	370P
		Desa Dak Jaya. Kec. Binjai Hulu. Kab. Sintang	0° 11' 6.342"	111° 30' 1.202"	1.906	1.905	29.858	14 Sep 2022	031C
215	Suparman	Desa Dak Jaya. Kec. Binjai Hulu. Kab. Sintang	0° 11' 15.054"	111° 29' 32.708"	2.214	2.211	37.199	14 Sep 2022	037B
216	Suparni	Desa Dak Jaya. Kec. Binjai Hulu. Kab. Sintang	0° 11' 8.714"	111° 28' 35.144"	1.917	1.917	51.731	14 Sep 2022	315N
217	Suparno	Desa Dak Jaya. Kec. Binjai Hulu. Kab. Sintang	0° 11' 30.491"	111° 27' 13.262"	1.970	1.970	42.075	14 Sep 2022	384P
		Desa Dak Jaya. Kec. Binjai Hulu. Kab. Sintang	0° 10' 36.052"	111° 30' 6.991"	1.910	1.908	39.098	14 Sep 2022	063C
218	Supendi	Desa Dak Jaya. Kec. Binjai Hulu. Kab. Sintang	0° 10' 29.636"	111° 30' 39.294"	1.940	1.939	43.006	14 Sep 2022	078D
219	Supiatun	Desa Dak Jaya. Kec. Binjai Hulu. Kab. Sintang	0° 11' 24.986"	111° 29' 51.216"	1.962	1.961	21.330	14 Sep 2022	026B
220	Supriyadi	Desa Dak Jaya. Kec. Binjai Hulu. Kab. Sintang	0° 9' 54.950"	111° 29' 34.573"	1.909	1.907	68.331	14 Sep 2022	203I

		Desa Dak Jaya. Kec. Binjai Hulu. Kab. Sintang	0° 11' 25.796"	111° 29' 23.485"	1.913		24.934	14 Sep 2022	010A
221	Suradi	Desa Dak Jaya. Kec. Binjai Hulu. Kab. Sintang	0° 11' 20.213"	111° 28' 18.714"	1.902	1.913	41.525	14 Sep 2022	328N
		Desa Dak Jaya. Kec. Binjai Hulu. Kab. Sintang	0° 11' 4.078"	111° 28' 26.080"	1.996	1.995	30.995	14 Sep 2022	309M
222	Suranto	Desa Dak Jaya. Kec. Binjai Hulu. Kab. Sintang	0° 11' 12.714"	111° 28' 34.090"	1.912	1.901	52.859	14 Sep 2022	318N
223	Suratman	Desa Dak Jaya. Kec. Binjai Hulu. Kab. Sintang	0° 10' 11.906"	111° 31' 3.522"	1.902	1.901	16.563	14 Sep 2022	098E
224	Suratman	Desa Dak Jaya. Kec. Binjai Hulu. Kab. Sintang	0° 10' 25.489"	111° 30' 48.488"	1.918	1.912	28.507	14 Sep 2022	085D
225	Suroso	Desa Dak Jaya. Kec. Binjai Hulu. Kab. Sintang	0° 10' 21.227"	111° 28' 44.818"	1.911	1.904	49.146	14 Sep 2022	267L
226	Susilo	Desa Dak Jaya. Kec. Binjai Hulu. Kab. Sintang	0° 11' 38.987"	111° 27' 17.878"	1.966	1.963	28.327	14 Sep 2022	382P
227	Susilowati	Desa Dak Jaya. Kec. Binjai Hulu. Kab. Sintang	0° 11' 31.232"	111° 28' 49.498"	1.948	1.947	48.649	14 Sep 2022	342O
		Desa Dak Jaya. Kec. Binjai Hulu. Kab. Sintang	0° 10' 1.823"	111° 29' 24.317"	1.915	1.914	57.204	14 Sep 2022	239K
228	Sutadi	Desa Dak Jaya. Kec. Binjai Hulu. Kab. Sintang	0° 11' 20.080"	111° 28' 24.107"	1.933	1.932	47.729	14 Sep 2022	325N
229	Sutadi	Desa Dak Jaya. Kec. Binjai Hulu. Kab. Sintang	0° 11' 14.741"	111° 29' 41.730"	2.045	2.044	26.479	14 Sep 2022	035B
230	Sutarjo	Desa Dak Jaya. Kec. Binjai Hulu. Kab. Sintang	0° 11' 36.431"	111° 28' 25.252"	2.061	2.055	45.976	14 Sep 2022	341O
		Desa Dak Jaya. Kec. Binjai Hulu. Kab. Sintang	0° 10' 13.044"	111° 30' 39.917"	1.940	1.940	23.188	14 Sep 2022	110E
231	Suwadiono	Desa Dak Jaya. Kec. Binjai Hulu. Kab. Sintang	0° 9' 20.941"	111° 29' 49.009"	1.905	1.904	44.427	14 Sep 2022	179H
		Desa Dak Jaya. Kec. Binjai Hulu. Kab. Sintang	0° 9' 41.900"	111° 29' 34.577"	2.028	2.028	43.399	14 Sep 2022	169H
232	Suwarti	Desa Dak Jaya. Kec. Binjai Hulu. Kab. Sintang	0° 9' 28.220"	111° 29' 49.456"	2.004	2.000	45.390	14 Sep 2022	172H
233	Suwarto PH	Desa Dak Jaya. Kec. Binjai Hulu. Kab. Sintang	0° 10' 13.991"	111° 29' 31.362"	2.027	2.022	70.000	14 Sep 2022	255K
234	Syamsu nurrohman	Desa Dak Jaya. Kec. Binjai Hulu. Kab. Sintang	0° 10' 2.644"	111° 30' 33.487"	1.927	1.926	42.071	14 Sep 2022	126F
235	Syamsuar	Desa Dak Jaya. Kec. Binjai Hulu. Kab. Sintang	0° 11' 36.967"	111° 27' 24.955"	1.921	1.919	38.875	14 Sep 2022	378P
		Desa Dak Jaya. Kec. Binjai Hulu. Kab. Sintang	0° 10' 24.737"	111° 28' 55.189"	1.921	1.921	53.932	14 Sep 2022	263J
236	Tarlan*	Desa Dak Jaya. Kec. Binjai Hulu. Kab. Sintang	0° 10' 12.950"	111° 30' 41.904"	1.915	1.915	63.098	14 Sep 2022	109E
237	Tatik Hari Kusri	Desa Dak Jaya. Kec. Binjai Hulu. Kab. Sintang	0° 10' 11.917"	111° 29' 26.941"	1.911	1.905	54.194	14 Sep 2022	256K
238	Teguh Supriyanto	Desa Dak Jaya. Kec. Binjai Hulu. Kab. Sintang	0° 10' 6.092"	111° 29' 2.465"	1.940	1.938	30.818	14 Sep 2022	231J
		Desa Dak Jaya. Kec. Binjai Hulu. Kab. Sintang	0° 10' 6.092"	111° 29' 2.465"	1.904	1.903	52.403	14 Sep 2022	201I
239	Tinus	Desa Dak Jaya. Kec. Binjai Hulu. Kab. Sintang	0° 10' 50.574"	111° 28' 13.127"	1.924	1.924	11.685	14 Sep 2022	288M
240	Titi Sriyana*	Desa Dak Jaya. Kec. Binjai Hulu. Kab. Sintang	0° 11' 50.024"	111° 28' 19.459"	1.937	1.918	43.602	14 Sep 2022	347O
241	Titik Wahyuni	Desa Dak Jaya. Kec. Binjai Hulu. Kab. Sintang	0° 11' 26.545"	111° 29' 12.905"	1.974	1.974	16.189	14 Sep 2022	007A
242	Toimah	Desa Dak Jaya. Kec. Binjai Hulu. Kab. Sintang	0° 10' 6.244"	111° 28' 56.536"	1.931	1.930	64.586	10 Aug 2024	228J
		Desa Dak Jaya. Kec. Binjai Hulu. Kab. Sintang	0° 10' 6.244"	111° 28' 56.536"	1.901	1.900	57.096	10 Aug 2024	193I
243	Tri Yantono	Desa Dak Jaya. Kec. Binjai Hulu. Kab. Sintang	0° 10' 1.470"	111° 30' 53.536"	1.914	1.914	28.892	14 Sep 2022	134F
		Desa Dak Jaya. Kec. Binjai Hulu. Kab. Sintang	0° 10' 30.558"	111° 30' 25.002"	1.934	1.933	49.294	14 Sep 2022	069C
244	Trimawan	Desa Dak Jaya. Kec. Binjai Hulu. Kab. Sintang	0° 11' 46.752"	111° 28' 26.407"	2.070	2.070	37.484	14 Sep 2022	344O
		Desa Dak Jaya. Kec. Binjai Hulu. Kab. Sintang	0° 10' 44.328"	111° 28' 3.050"	1.949	1.949	38.621	14 Sep 2022	286M
245	Tugirah	Desa Dak Jaya. Kec. Binjai Hulu. Kab. Sintang	0° 9' 58.817"	111° 30' 37.620"	1.907	1.902	35.609	14 Sep 2022	128F
246	Tumadi	Desa Dak Jaya. Kec. Binjai Hulu. Kab. Sintang	0° 9' 31.928"	111° 29' 47.468"	1.987	1.982	31.458	14 Sep 2022	188H
247	Tuminah	Desa Dak Jaya. Kec. Binjai Hulu. Kab. Sintang	0° 11' 33.518"	111° 26' 53.362"	1.952	1.951	29.201	14 Sep 2022	386P
248	Tumiran	Desa Dak Jaya. Kec. Binjai Hulu. Kab. Sintang	0° 11' 36.301"	111° 28' 51.884"	1.964	1.963	38.989	14 Sep 2022	343O
249	Tumiran	Desa Dak Jaya. Kec. Binjai Hulu. Kab. Sintang	0° 9' 41.281"	111° 30' 42.552"	1.965	1.962	61.784	14 Sep 2022	146G

250	Tunar	Desa Dak Jaya. Kec. Binjai Hulu. Kab. Sintang	0° 11' 28.975"	111° 28' 28.574"	1.940		44.938	14 Sep 2022	336N
		Desa Dak Jaya. Kec. Binjai Hulu. Kab. Sintang	0° 10' 29.010"	111° 30' 44.662"	1.914	1.914	38.828	14 Sep 2022	082D
251	Undang	Desa Dak Jaya. Kec. Binjai Hulu. Kab. Sintang	0° 10' 19.312"	111° 28' 47.176"	1.917	1.916	46.070	14 Sep 2022	268L
		Desa Dak Jaya. Kec. Binjai Hulu. Kab. Sintang	0° 10' 0.667"	111° 29' 49.225"	1.930	1.927	46.667	14 Sep 2022	249K
252	Undang Setiawan	Desa Dak Jaya. Kec. Binjai Hulu. Kab. Sintang	0° 9' 54.875"	111° 29' 53.815"	1.913	1.913	44.527	14 Sep 2022	191I
253	Ursula Penggang	Desa Dak Jaya. Kec. Binjai Hulu. Kab. Sintang	0° 11' 37.147"	111° 27' 19.631"	1.930	1.930	41.715	14 Sep 2022	381P
		Desa Dak Jaya. Kec. Binjai Hulu. Kab. Sintang	0° 11' 39.257"	111° 28' 3.468"	1.911	1.910	44.247	14 Sep 2022	353O
254	Valentinus	Desa Dak Jaya. Kec. Binjai Hulu. Kab. Sintang	0° 9' 42.534"	111° 29' 16.789"	2.122	2.118	36.594	14 Sep 2022	177H
255	Wagimin	Desa Dak Jaya. Kec. Binjai Hulu. Kab. Sintang	0° 11' 37.147"	111° 28' 18.584"	1.938	1.938	46.860	14 Sep 2022	331N
256	Wagini	Desa Dak Jaya. Kec. Binjai Hulu. Kab. Sintang	0° 10' 29.935"	111° 30' 33.869"	1.958	1.956	36.493	14 Sep 2022	074D
257	Wahid Supono	Desa Dak Jaya. Kec. Binjai Hulu. Kab. Sintang	0° 10' 43.291"	111° 30' 0.824"	1.930	1.911	25.915	14 Sep 2022	061C
258	Wahman	Desa Dak Jaya. Kec. Binjai Hulu. Kab. Sintang	0° 9' 21.226"	111° 29' 38.612"	1.914	1.912	48.583	14 Sep 2022	167H
		Desa Dak Jaya. Kec. Binjai Hulu. Kab. Sintang	0° 10' 3.281"	111° 30' 59.209"	1.908	1.908	57.419	14 Sep 2022	100E
259	Wahono	Desa Dak Jaya. Kec. Binjai Hulu. Kab. Sintang	0° 10' 1.279"	111° 30' 57.841"	2.087	2.085	37.745	14 Sep 2022	021A
260	Wahyono	Desa Dak Jaya. Kec. Binjai Hulu. Kab. Sintang	0° 11' 25.480"	111° 29' 39.692"	1.907	1.904	39.347	14 Sep 2022	136F
261	Wajiran	Desa Dak Jaya. Kec. Binjai Hulu. Kab. Sintang	0° 11' 34.163"	111° 27' 26.514"	1.997	1.997	33.320	14 Sep 2022	377P
		Desa Dak Jaya. Kec. Binjai Hulu. Kab. Sintang	0° 10' 35.404"	111° 28' 23.603"	1.917	1.917	42.957	14 Sep 2022	284L
262	Warti	Desa Dak Jaya. Kec. Binjai Hulu. Kab. Sintang	0° 10' 40.026"	111° 28' 31.955"	2.180	2.180	38.128	14 Sep 2022	293L
263	Warto Rejo*	Desa Dak Jaya. Kec. Binjai Hulu. Kab. Sintang	0° 9' 41.274"	111° 30' 32.504"	1.906	1.901	45.410	14 Sep 2022	163G
264	Wasis Kuncoro	Desa Dak Jaya. Kec. Binjai Hulu. Kab. Sintang	0° 10' 7.738"	111° 29' 40.657"	1.935	1.931	46.215	14 Sep 2022	252K
		Desa Dak Jaya. Kec. Binjai Hulu. Kab. Sintang	0° 11' 25.688"	111° 29' 31.254"	1.947	1.947	16.411	14 Sep 2022	017A
265	Welfridus Matah	Desa Dak Jaya. Kec. Binjai Hulu. Kab. Sintang	0° 9' 28.937"	111° 29' 47.224"	2.037	2.035	42.180	14 Sep 2022	187H
266	Widodo	Desa Dak Jaya. Kec. Binjai Hulu. Kab. Sintang	0° 9' 29.790"	111° 29' 34.897"	1.931	1.929	23.112	14 Sep 2022	176H
267	Widodo*	Desa Dak Jaya. Kec. Binjai Hulu. Kab. Sintang	0° 11' 49.034"	111° 28' 17.328"	1.938	1.937	48.078	14 Sep 2022	348O
268	Winardi	Desa Dak Jaya. Kec. Binjai Hulu. Kab. Sintang	0° 11' 33.418"	111° 28' 29.856"	1.931	1.928	38.143	14 Sep 2022	338O
		Desa Dak Jaya. Kec. Binjai Hulu. Kab. Sintang	0° 11' 30.649"	111° 29' 35.786"	1.909	1.908	47.181	14 Sep 2022	001A
269	Wawan Sudarsono	Desa Dak Jaya. Kec. Binjai Hulu. Kab. Sintang	0° 11' 50.183"	111° 28' 22.307"	1.339	1.338	51.690	1 Sep 2024	346O
		Desa Dak Jaya. Kec. Binjai Hulu. Kab. Sintang	0° 11' 25.717"	111° 29' 29.371"	1.927	1.927	45.958	1 Sep 2024	016A
270	Y.H. Beringi	Desa Dak Jaya. Kec. Binjai Hulu. Kab. Sintang	0° 10' 1.124"	111° 29' 43.872"	1.909	1.901	46.667	14 Sep 2022	248K
271	Yahman	Desa Dak Jaya. Kec. Binjai Hulu. Kab. Sintang	0° 11' 39.566"	111° 28' 15.996"	2.052	2.028	39.597	14 Sep 2022	349O
		Desa Dak Jaya. Kec. Binjai Hulu. Kab. Sintang	0° 11' 40.265"	111° 28' 17.879"	2.051	2.051	61.702	14 Sep 2022	011A
272	Yaimin	Desa Dak Jaya. Kec. Binjai Hulu. Kab. Sintang	0° 10' 52.604"	111° 28' 27.818"	1.962	1.962	60.596	14 Sep 2022	296M
273	Yainah	Desa Dak Jaya. Kec. Binjai Hulu. Kab. Sintang	0° 11' 25.822"	111° 29' 19.576"	1.950	1.949	55.811	14 Sep 2022	073D
274	Yayuk Susana	Desa Dak Jaya. Kec. Binjai Hulu. Kab. Sintang	0° 9' 41.735"	111° 29' 42.580"	1.904	1.902	38.135	14 Sep 2022	184H
		Desa Dak Jaya. Kec. Binjai Hulu. Kab. Sintang	0° 10' 40.476"	111° 30' 8.269"	2.024	2.023	18.028	14 Sep 2022	062C
275	Yohana Beby Susilowati	Desa Dak Jaya. Kec. Binjai Hulu. Kab. Sintang	0° 11' 20.310"	111° 28' 17.173"	1.984	1.950	44.027	14 Sep 2022	329N
276	Yohanes Ponijo	Desa Dak Jaya. Kec. Binjai Hulu. Kab. Sintang	0° 9' 41.785"	111° 29' 46.090"	1.915	1.905	37.324	14 Sep 2022	186H
		Desa Dak Jaya. Kec. Binjai Hulu. Kab. Sintang	0° 10' 11.978"	111° 31' 1.819"	1.906	1.906	48.901	14 Sep 2022	099E
277	Yohanes Samat	Desa Dak Jaya. Kec. Binjai Hulu. Kab. Sintang	0° 9' 20.840"	111° 29' 52.433"	2.105	2.074	44.940	14 Sep 2022	170H

RSPO P&C Public Summary Report

Revision 15 (Nov 2023)

278	Yohanes Supriyatin	Desa Dak Jaya. Kec. Binjai Hulu. Kab. Sintang	0° 10' 53.422"	111° 28' 15.751"	1.917	1.916	51.105	14 Sep 2022	299M
279	Yong	Desa Dak Jaya. Kec. Binjai Hulu. Kab. Sintang	0° 10' 29.838"	111° 30' 36.281"	2.147	2.146	65.552	14 Sep 2022	076D
280	Yosef	Desa Dak Jaya. Kec. Binjai Hulu. Kab. Sintang	0° 10' 47.960"	111° 28' 24.085"	1.901	1.901	27.268	14 Sep 2022	290L
		Desa Dak Jaya. Kec. Binjai Hulu. Kab. Sintang	0° 9' 20.956"	111° 29' 46.705"	2.177	2.151	47.868	14 Sep 2022	168H
281	Yosef Labor Suandi	Desa Dak Jaya. Kec. Binjai Hulu. Kab. Sintang	0° 9' 51.757"	111° 30' 39.456"	1.915	1.904	49.553	5 Aug 2024	148G
282	Yudi Hartono	Desa Dak Jaya. Kec. Binjai Hulu. Kab. Sintang	0° 9' 53.240"	111° 30' 24.512"	1.977	1.977	40.303	14 Sep 2022	156G
283	Yuliana Jambun	Desa Dak Jaya. Kec. Binjai Hulu. Kab. Sintang	0° 10' 12.950"	111° 30' 44.014"	1.932	1.930	64.833	1 Sep 2024	108E
284	Yunus Vivaldus	Desa Dak Jaya. Kec. Binjai Hulu. Kab. Sintang	0° 10' 6.136"	111° 28' 59.927"	1.923	1.920	23.970	14 Sep 2022	230J
285	Zainul Ikhsan	Desa Dak Jaya. Kec. Binjai Hulu. Kab. Sintang	0° 11' 29.008"	111° 28' 26.274"	1.951	1.949	34.121	14 Sep 2022	335N
		Desa Dak Jaya. Kec. Binjai Hulu. Kab. Sintang	0° 11' 4.128"	111° 28' 40.595"	1.989	1.988	34.396	14 Sep 2022	314N
Total					742.9346	741.610	16.096.006		

Note: * are smallholders sampled in this audit.

RSPO P&C Public Summary Report

Revision 15 (Nov 2023)

Appendix F: List of Abbreviations

a.i	Active Ingredient
BOD	Biochemical Oxygen Demand
CB	Certification Bodies
CHRA	Chemical Health Risk Assessment
COD	Chemical Oxygen Demand
CPO	Crude Palm Oil
CSPO	Certified Sustainable Palm Oil
CSPKO	Certified Sustainable Palm Kernel Oil
EFB	Empty Fruit Bunch
EHS	Environmental, Health and Safety
EIA	Environmental Impact Assessment
EMS	Environmental Management System
FFB	Fresh Fruit Bunch
FPIC	Free, Prior, Informed and Consent
GAP	Good Agricultural Practice
GHG	Greenhouse Gas
GMP	Good Manufacturing Practice
GPS	Global Positioning System
HCV	High Conservation Value
IPM	Integrated Pest Management
IP	Identity Preserved
IS - CSPO	Independent Smallholder Certified Sustainable Palm Oil
IS – CSPKO	Independent Smallholder Certified Sustainable Palm Kernel Oil
IS – CSPKE	Independent Smallholder Certified Sustainable Palm Kernel Expeller
ISCC	International Sustainable Carbon Certification
ISS	Independent Smallholder Standard
LD50	Lethal Dose for 50 sample
MB	Mass Balance
MSDS	Material Safety Data Sheet
MT	Metric Tonnes
OER	Oil Extraction Rate
OSH	Occupational Safety and Health
PK	Palm Kernel
PKO	Palm Kernel Oil
POM	Palm Oil Mill
POME	Palm Oil Mill Effluent
PPE	Personal Protective Equipment
RSPO	Roundtable on Sustainable Palm Oil
P&C	Principles & Criteria
RTE	Rare, Threatened or Endangered species
SCCS	Supply Chain Certification Standard
SEIA	Social & Environmental Impact Assessment
SIA	Social Impact Assessment
SOP	Standard Operating Procedure