

**RSPO PRINCIPLE AND CRITERIA
PUBLIC SUMMARY REPORT**☐ **Initial Assessment**☒ **Annual Surveillance Assessment (1)**☐ **Recertification Assessment** (Choose an item.)☐ **Extension of Scope**

Client Company Name / Parent Company: Koperasi Produsen Palm Lestari Tamiang
Client Company / Parent Company Address: Jalan Pulau Tiga, Dusun Perkebunan, Kampung Pulau Tiga, Kecamatan Tamiang Hulu, Kabupaten Aceh Tamiang, Propinsi Aceh, 24479 Indonesia.
Certification Unit: Koperasi Produsen Palm Lestari Tamiang Location of Certification Unit: Jalan Pulau Tiga, Dusun Perkebunan, Kampung Pulau Tiga, Kecamatan Tamiang Hulu, Kabupaten Aceh Tamiang, Propinsi Aceh, 24479 Indonesia
Date of Final Report: 13/12/2024

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Section 1: Scope of the Assessment

1. Company Details			
Parent Company	Koperasi Produsen Palm Lestari Tamiang		
RSPO Membership Number	1-0432-23-000-00	Membership Approval Date	30/01/2023
Address	Jalan Pulau Tiga, Dusun Perkebunan, Kampung Pulau Tiga, Kecamatan Tamiang Hulu, Kabupaten Aceh Tamiang, Propinsi Aceh, Indonesia, 24479.		
Palm Oil Mill / Group Manager / Estate (Certification Unit)	Koperasi Produsen Palm Lestari Tamiang		
Location / Address	Jalan Pulau Tiga, Dusun Perkebunan, Kampung Pulau Tiga, Kecamatan Tamiang Hulu, Kabupaten Aceh Tamiang, Propinsi Aceh, Indonesia, 24479.		
Website	-		
Management Representative	M Sahrial (Group Manager)	E-mail	palmlestaritamiang@gmail.com
Telephone	+62 813 8008 1774	Facsimile	-

2. Certification Information			
Certificate Number	RSPO 792399	Certificate Start Date	18/10/2023
Date of First Certification	18/10/2023	Certificate Expiry Date	17/10/2028
Scope of Certification	Production of Sustainable Oil Palm Fresh Fruit Bunches of Independent Smallholders		
Visit Objectives	To conduct a certification assessment to ensure the elements of the proposed scope of registration and the requirements of the RSPO Independent Smallholder Standard – Indonesia NI February 2022 are effectively addressed by the organisation's management and to confirm the forward strategic plan.		
Assessment Cycle	<input type="checkbox"/> Pre-Assessment (Choose an item.) <input type="checkbox"/> Initial Assessment <input checked="" type="checkbox"/> Annual Surveillance Assessment (1) <input type="checkbox"/> Recertification Assessment (Choose an item.) <input type="checkbox"/> Scope Extension		
Applicable Standards / Normative Reference	RSPO Certification System for P&C and RSPO ISH 2020 <input checked="" type="checkbox"/> Indonesia National Interpretation 2020 of the RSPO P&C 2018		
Supply Chain Module	<input checked="" type="checkbox"/> Identity Preserved; <input type="checkbox"/> Mass Balance	Mill Capacity	N/A
ISH certification Phase	<input type="checkbox"/> Eligibility <input type="checkbox"/> Milestone A <input checked="" type="checkbox"/> Milestone B <input type="checkbox"/> Not Applicable		
Is this a remote audit or on-site audit	<input checked="" type="checkbox"/> On-site audit (Option AI)	<input type="checkbox"/> On-site audit (Option AII)	<input type="checkbox"/> Remote audit (Option B)

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3. Other Certifications			
Certificate Number	Standard(s)	Certificate Issued by	Expiry Date
-	-	-	-

4. Location(s) of Mill & Supply Bases			
Name (Mill / Supply Base / Group Manager / Smallholders)	Location	GPS Coordinates	
		Latitude	Longitude
Koperasi Produsen Palm Lestari Tamiang (349 smallholders' member)	Jalan Pulau Tiga, Dusun Perkebunan, Kampung Pulau Tiga, Kecamatan Tamiang Hulu, Kabupaten Aceh Tamiang, Propinsi Aceh, Indonesia, 24479.	04° 10' 4.709" N	97° 56' 49.650" E
Note:			

5. Description of Supply Base					
New Planting Development	<input checked="" type="checkbox"/> No			<input type="checkbox"/> Yes	
Estate / Smallholders	Total Planted (Mature + Immature) (ha)	HCV (ha)	Infrastructure & Other (ha)	Total Area (ha)	% of Planted
Koperasi Produsen Palm Lestari Tamiang (349 smallholders' member)	515.35	26.65	-	515.35	100
Total	515.35	26.65	-	515.35	100
Note: HCV is overlap with planted area					

6. Plantings & Cycle						
Estate / Smallholders	Age (Years) - ha				Mature	Immature
	0 - 3	4 - 14	15 - 25	>25		
Koperasi Produsen Palm Lestari Tamiang (349 smallholders' member)	126.23	87.34	301.78	0	389.12	126.23
Total (ha)	126.23	87.34	301.78	0	389.12	126.23
Note: Only Mature area is considered as production area						

7. Summary of Certified Tonnage of FFB (Own Certified Scope)

Estate / Smallholders	Tonnage (MT) / year			
	Estimated last year (October 2023 – September 2024)	Actual (October 2023 – August 2024)		Forecast (October 2024 – September 2025)
		Previous license period (-)	Current license period (Oct 2023 – August 2024)	
Koperasi Produsen Palm Lestari Tamiang (349 smallholders' member)	9,267.30	-	8,554.69	9,780.65
Total	9,267.30	8,554.69		9,780.65

Note:

The forecast volume is 25.13MT/ha/years due to the fertilizing activity of each member always carried out according to schedule, the percentage of productive plants is quite large and also supported by good mineral soil conditions, and for the note the actual volume has reached 23.47MT/ha/year (until Sep'24).

8. Summary of Certified Tonnage of FFB (from other certified unit(s))

Estate / Smallholders	Tonnage (MT) / year			
	Estimated last year (October 2023 – September 2024)	Actual (October 2023 – August 2024)		Forecast (October 2024 – September 2025)
		Previous license period (-)	Current license period (Oct 2023 – August 2024)	
N/A		N/A	N/A	
Total		N/A		

Note: Not applicable for ISH

9. Summary of Non-Certified Tonnage of FFB (outside supplier – excluded from certificate)

Out growers / smallholders	Tonnage (MT) / year			
	Estimated last year (October 2023 – September 2024)	Actual (October 2023 – August 2024)		Forecast (October 2024 – September 2025)
		Previous license period (-)	Current license period (Oct 2023 – August 2024)	
N/A	N/A	N/A	N/A	N/A
Total	N/A	N/A		N/A

Note: Not applicable for ISH

9A. Monthly Records of Certified and Uncertified FFB Received since the last audit				
No.	Month - Year	Volume of FFB from certified supply base (mt)	Volume of FFB from uncertified supply base (mt)	Total FFB/Month (mt)
	N/A	N/A	N/A	N/A
TOTAL		N/A	N/A	N/A
Note: Not applicable for ISH				

10. Summary of Certified Tonnage (MT) (not applicable for ISS)			
Estimated last year (October 2023 – September 2024)	Actual (October 2023 – August 2024)		Forecast (October 2024 – September 2025)
	Previous license period (-)	Current license period (Oct 2023 – August 2024)	
FFB	FFB		FFB
NIL	NIL	NIL	NIL
	TOTAL	NIL	
CPO (OER: NIL %)	CPO (OER: NIL %)		CPO (OER: %)
NIL	NIL	NIL	NIL
	TOTAL	NIL	
PK (KER: NIL %)	PK (KER: NIL %)		PK (KER: %)
NIL	NIL	NIL	NIL
	TOTAL	NIL	
Note: Not applicable for ISH			

10A. Monthly Records of Certified CPO & PK since the last audit			
No.	Month - Year	Certified CPO (MT)	Certified PK (MT)
	N/A	N/A	N/A
TOTAL		N/A	N/A
Note: Not applicable for ISH			

11. Summary of Actual Volume sold					
Current License period (N/A)					
	RSPO Certified	Other Schemes Certified		Conventional	Total
		ISCC	Others		
CPO (MT)	-	-	-	-	-

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PK (MT)	-	-	-	-	-
Credits	-	-	-	-	-
Previous License period (N/A)					
CPO (MT)	-	-	-	-	-
PK (MT)	-	-	-	-	-
Credits	-	-	-	-	-
Note: Not applicable for ISH					

11A. Records of Certified CPO & PK Sold under PalmTrace since the last audit (if any)				
No.	Buyers Name	PalmTrace Trading License Number	Certified CPO Sold (MT)	Certified PK Sold (MT)
	N/A	N/A	N/A	N/A
TOTAL			N/A	N/A
Note: Not applicable for ISH				

11B. Records of certified CPO & PK Sold under other schemes since the last audit (if any)				
No.	Buyers Name	Scheme Name	Certified CPO Sold (MT)	Certified PK Sold (MT)
	N/A	N/A	N/A	N/A
TOTAL			N/A	N/A
Note: Not applicable for ISH				

11C. Records of CPO & PK Sold as conventional since the last audit (if any)			
No.	Buyers Name	CPO Sold (MT)	PK Sold (MT)
	N/A	N/A	N/A
TOTAL		N/A	N/A
Note: Not applicable for ISH			

11D. Records of Certified CPO Sold under RSPO Credits since the last audit (if any)			
No.	Buyers Name	PalmTrace Trading License Number	RSPO Credits of Certified CPO Sold
	N/A	N/A	N/A
TOTAL			N/A
Note: Not applicable for ISH			

12. Independent Smallholders Certified Tonnage (MT) / Volume									
	Estimated last year (October 2023 – September 2024)			Actual (October 2023 – July 2024)			Forecast (October 2024 – September 2025)		
Phase	Eligibility	MS A	MS B	Eligibility	MS A	MS B	Eligibility	MS A	MS B
	40%	70%	100%	40%	70%	100%	40%	70%	100%
FFB			9,267.30			8,554.69			9,780.65
IS-CSPO	-	-		-	-		-	-	
IS-CSPKO	-	-		-	-		-	-	
IS-CSPKE	-	-		-	-		-	-	
CSPK	-	-		-	-		-	-	
Note:									

12A. Monthly Records of Certified CPO, PK & PKE (equivalent) produced since the last audit						
No.	Month - Year	FFB (mt)	Certified CPO (mt)	Certified PK (mt)	Certified PKO (mt)	Certified PKE (mt)
1	October 2023	859.76	171.95	42.99	19.34	23.64
2	November 2023	731.08	146.22	36.55	16.45	20.10
3	December 2023	781.50	156.30	39.08	17.58	21.49
4	January 2024	802.01	160.40	40.10	18.05	22.06
5	February 2024	702.18	140.44	35.11	15.80	19.31
6	March 2024	755.19	151.04	37.76	16.99	20.77
7	April 2024	796.43	159.29	39.82	17.92	21.90
8	May 2024	739.82	147.96	36.99	16.65	20.35
9	June 2024	774.62	154.92	38.73	17.43	21.30
10	July 2024	749.84	149.97	37.49	16.87	20.62
11	August 2024	862.27	172.45	43.11	19.40	23.71
TOTAL		8,554.69	1,710.94	427.73	192.48	235.25
Note: 1 mt = 1 credit						

13. Independent Smallholders Actual Sold Tonnage / Volume							
	FFB	FFB Conventional	FFB Other schemes	IS-CSPO	CSPK	IS-CSPKO	IS-CSPKE
Current License period (Oct 2023 – Aug 2024)							
Credits				1,853*	-	208	0

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Physical	-	-	-				
Previous License period (N/A)							
Credits				-	-	-	-
Physical	-	-	-				
Note: *) Actual volume of CSPO until August 2024 is 1,710.94 MT, and estimated in September 2024 still achieve to 9,267.30 MT.							

13A. Records of Certified FFB, CPO, PK & PKE (including credits) sold since the last audit							
No.	Buyers Name	PalmTrace Trading License Number	FFB Sold (MT)	Certified CPO Sold (MT/credit)	Certified PK Sold (MT/credit)	Certified PKO Sold (MT/credit)	Certified PKE Sold (MT/credit)
1	Unilever Asia Private Limited - Buyer	RSPO_PO1000004587	-	1,542	-	208	-
2	PepsiCo India	RSPO_PO1000009337	-	311	-	-	-
TOTAL			-	1,853	-	290	-
Note: -							

Section 2: Assessment Process

Certification Body:

BSI Services Malaysia Sdn. Bhd. (ASI Accreditation Number: ASI-ACC-067)
Suite 29.01 Level 29, The Gardens North Tower,
Mid Valley City, Lingkaran Syed Putra,
59200 Kuala Lumpur, Malaysia.
Tel +60 (3) 9212 9638; Fax +60 (3) 9212 9639
Representative: Dr. Chaiyaporn Seekao (Chaiyaporn.Seekao@bsigroup.com)
Website: www.bsigroup.com

BSI is a leading global provider of management systems assessment and certification, with more than 92,000 certified locations and clients in over 193 countries. BSI is the UK's National Standards Body. BSI provides independent, third-party certification of management systems. BSI is ASI Accredited (ASI-ACC-067) to conduct RSPO assessment since 31/10/2014 with accredited office located at Kuala Lumpur, Malaysia.

2.1 Assessment Methodology, Programme, Site Visits

The on-site assessment was conducted on **18-20/09/2024**. The audit programme is included as Section 2.3. Where applicable, prior to the initial certification and recertification audit, 30 days Public Notification was made through the RSPO and BSI website on provide date.

The approach to the audit was to treat the independent smallholders as an RSPO Certification Unit. A range of occupational health and safety, environmental, best practice management, and social factors were covered. This includes consideration of topography, palm age, proximity to areas with HCVs, declared conservation areas, local communities' engagement and workers welfare and safety.

The Critical NC close out on-site assessment was conducted on **30/11/2024**. The audit programs are included in Section 2.3.

The methodology for collection of objective evidence included physical site inspections, observation of tasks and processes, interviews of staff, workers and their families and external stakeholders, review of documentation and monitoring data. Independent Smallholder Standard 2019 Indonesia National Interpretation 2022 was used as the normative reference to assess compliance. The comments made by external stakeholders were also taken into account in the assessment.

The minimum sample size is four estates. Sample size for certification unit with more than four (4) estates were determined based on formula $N = (\sqrt{y}) \times (z)$ where y is the number of estates and where z is the multiplier defined by risk assessment. While, the sampling of smallholders were based on the formula $(\sqrt{y}) \times (z)$; where y is total number of group member and where z is the multiplier defined by the risk assessment. The sampled smallholder listed in Appendix E.

Meetings were held with stakeholders to seek their views on the performance of the Perkumpulan Cahaya Putra Harapan with respect to the RSPO requirements and aspects where they considered that improvements could be made. At the start of each meeting, the interviewer explained the purpose of the audit followed by an evaluation of the relationship between the stakeholder and the company before discussions proceeded. The interviewer recorded comments made by stakeholders and these have been incorporated into the assessment findings.

Structured worker interviews with male and female workers and staff were held in private at the workplace in the mill and the estates. Fieldworkers were interviewed informally in small groups in the field. In addition, the wives of workers and staff were interviewed in informal group meetings at their housing. Separate visits were made to each of the local communities to meet with the village head and residents. Company officials were not present at any of the internal or external stakeholder interviews. A list of Stakeholders contacted is included as Section 3.4.

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The non-conformities for this audit are detailed in Section 3.3 and unless it is stated in this section, all previous nonconformities including minor nonconformities are remains closed.

This report is structured to provide a summary of assessment finding as provided in Appendix A. The assessment was conducted based on risk-based approach sampling and therefore nonconformities may exist.

For Initial, Re-certification and Extension of Scope assessment, the report was externally reviewed by approved external peer reviewer prior to certification decision by BSI.

For Annual surveillance assessment, the report was internally reviewed and approved by BSI qualified certification reviewer.

The following table would be used to identify the locations to be audited each year in the 5 year cycle

Assessment Program					
Name (Mill / Supply Base)	Year 1 (Certification)	Year 2 (ASA 1)	Year 3 (ASA 2)	Year 4 (ASA 3)	Year 5 (ASA 4)
Koperasi Produsen Palm Lestari Tamiang (349 smallholders' member)	X	X	X	X	X

Tentative Date of Next Visit: September 22, 2026 - September 24, 2026

Total Number of Mandays: 10.5 mandays

2.2 BSI Assessment Team

Name	Role	Competency
Nanang Rusmana (NR)	Team Leader	<p>Education: Holds a Bachelor Degree of Forestry, Bogor Agricultural University (IPB)</p> <p>Work Experience: 5 years working experience in palm oil industry as SHE Assistant at PT. Astra Agro Lestari Tbk. 3 years working experience in mining industry as Environment Coordinator and SHE Coordinator with PT. Kapuas Prima Coal Group. 6 years working experience as RSPO/ISPO auditor</p> <p>Training attended: Completed ISO 9001:2015 Lead Auditor Course, ISPO Auditor Course, ISO 14001:2015 Lead Auditor Course, ISO 45001:2018 Lead Auditor Course, Endorsed RSPO P&C Lead Auditor Course, Endorsed RSPO Supply Chain Certification Lead Auditor Course, SMK3 Auditor Course, HCV Assessor Course, General OHS Expert Course, SMETA Requirements training, Endorsed RSPO Refresher Trainings and RSPO ISH Standard Training.</p> <p>Language proficiency: Fluent in Bahasa Indonesia and English</p> <p>Aspect covered in this audit:</p> <p><input checked="" type="checkbox"/> Good Agriculture Practice <input type="checkbox"/> Health and Safety <input type="checkbox"/> Supply chain requirements</p> <p><input type="checkbox"/> Social <input checked="" type="checkbox"/> Environmental <input type="checkbox"/> Market Communication and claim requirements</p> <p><input checked="" type="checkbox"/> ISH context (ICS, internal audit, policy, business planning and trading system)</p>
Mujinius Jalaraya (MJ)	Team Member	<p>Education: Holds a Bachelor Degree majoring in Forest Resources Conservation and Ecotourism, Bogor Agricultural University (IPB).</p>

		<p>Work Experience: 6 years working experience in palm oil plantations as SHE Assistant at PT. Astra Agro Lestari Tbk and Sustainability Supervisor at Teladan Prima Group. 8 years working experience as RSPO Auditor / Lead Auditor.</p> <p>Training attended: Completed ISO 9001 Lead Auditor course, ISPO Lead Auditor course, Endorsed RSPO P&C Lead Auditor course, Endorsed RSPO SCCS Lead Auditor course, Introductory Course for High Conservation Value and High Carbon Stock (HCS) in Oil Palm Plantation, ISO 14001 Internal Auditor Training, ISO 45001 Lead Auditor course, OHS Expert Training, SMETA Requirements Training</p> <p>Language proficiency: Fluent in Bahasa Indonesia and English</p> <p>Aspect covered in this audit:</p> <p><input type="checkbox"/> Good Agriculture Practice <input checked="" type="checkbox"/> Health and Safety <input checked="" type="checkbox"/> Supply chain requirements</p> <p><input type="checkbox"/> Social <input type="checkbox"/> Environmental <input type="checkbox"/> Market Communication and claim requirements</p> <p><input checked="" type="checkbox"/> ISH context (ICS, internal audit, policy, business planning and trading system)</p>
Haikal Ramadhan Kharismansyah	Team Member	<p>Education: Holds a bachelor degree in majoring Plant Pest and Disease from Padjadjaran University</p> <p>Work Experience: 3 Years working experience in oil palm industry as Agronomy Assistant. More than five years working experience as RSPO Auditor and RSPO Lead Auditor</p> <p>Training attended: Completed Endorsed RSPO P&C Lead Auditor Training Course, ISPO Auditor/Lead Auditor Course, RSPO P&C Social and Labour Standards and the Mechanics of Social Auditing Training, ISO 9001:2008, ISO 14001 : 2015 Auditor/Lead Auditor Course, RSPO ISH Standard Training Course and Endorsed RSPO Supply Chain Lead Auditor Training Course. RSPO P&C Lead Auditor Training Course (refreshment) by checkmark training.</p> <p>Language proficiency: Fluent in Bahasa Indonesia and English</p> <p>Aspect covered in this audit:</p> <p><input type="checkbox"/> Good Agriculture Practice <input type="checkbox"/> Health and Safety <input type="checkbox"/> Supply chain requirements</p> <p><input checked="" type="checkbox"/> Social <input type="checkbox"/> Environmental <input type="checkbox"/> Market Communication and claim requirements</p> <p><input checked="" type="checkbox"/> ISH context (ICS, internal audit, policy, business planning and trading system)</p>
Briyogi Shadiwa	Team Member	<p>Education: Holds an associate degree in Palm Oil Plantation, Bogor Agricultural University (IPB).</p> <p>Work Experience: He has work experience since 2009 - 2016 in several private oil palm plantation companies in Indonesia as Assistant Agronomy and Agronomy Quality Control. Has participated in many audit activities with certification bodies related to the sustainable palm oil certification system since 2017 with worker welfare, OHS, best management practice, supply chain, social, environmental, GHG, and waste management aspect.</p> <p>Training attended: Completed Endorsed RSPO Lead Auditor Course by Checkmark, ISPO Auditor Training by LPP, ISO 9001: 2015 Lead Auditor Course, Endorsed RSPO Supply Chain Certification Lead Auditor Course by Checkmark, ISO 14001: 2015 CQI & IRCA Lead Auditor Course, SMK3 Awareness, OHSAS 18001:2007 Awareness, SA 8000 Requirement Training,</p>

		<p>ISO 45001:2018 Awareness, OHS Expert Training (<i>Ahli K3 Umum</i>), and Endorsed RSPO Refreshment Trainings.</p> <p>Language proficiency: Fluent in Bahasa Indonesia and English</p> <p>Aspect covered in this audit:</p> <p><input type="checkbox"/> Good Agriculture Practice <input type="checkbox"/> Health and Safety <input type="checkbox"/> Supply chain requirements</p> <p><input checked="" type="checkbox"/> Social <input type="checkbox"/> Environmental <input type="checkbox"/> Market Communication and claim requirements</p> <p><input checked="" type="checkbox"/> ISH context (ICS, internal audit, policy, business planning and trading system)</p>
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Accompanying Persons:

Name	Role
None	None

2.3 Assessment Plan

The Assessment plan was sent to the client prior to the assessment.

Date	Time	Subjects	NR	MJ	HRK	BS
Tuesday, <i>Selasa</i> 17/09/2024	09.30 – 11.55	Flight Jakarta – Medan (GA-184) <i>Penerbangan Jakarta – Medan (GA184)</i>	√	√	√	-
	12.00 – 17.00	Travel Medan – Kabupaten Aceh Tamiang <i>Perjalanan Medan – Kabupaten Aceh Tamiang</i>	√	√	√	√
Wednesday, <i>Rabu</i> 18/09/2024	08.00 – 09.00	Opening Meeting / Rapat Pembukaan <ul style="list-style-type: none"> Presentation by Koperasi Produsen Sawit Muda Sedia / <i>Presentasi oleh Koperasi Produsen Sawit Muda Sedia</i> Presentation by BSI Indonesia / <i>Presentasi oleh BSI terkait rencana kegiatan audit</i> 	√	√	√	√
	09.00 – 12.00	Document Review / Kajian dokumen <ul style="list-style-type: none"> Principle 1: Optimize productivity, efficiency, positive impacts and resilience <i>Prinsip 1. Optimalisasi produksi, efisiensi, dampak positif dan ketahanan.</i> Principle 2: Ensure legality, respect for land rights and community wellbeing <i>Prinsip 2. Memastikan legalitas, menghormati hak-hak lahan dan kesejahteraan komunitas</i> Principle 3: Respect human rights, including worker's rights and conditions <i>Prinsip 3. Menghormati hak asasi manusia, termasuk hak-hak dan ketentuan/perjanjian pekerja</i> 	√	√	√	√

Date	Time	Subjects	NR	MJ	HRK	BS
		<ul style="list-style-type: none"> Principle 4: Protect, conserve and enhance ecosystems and the environment <i>Prinsip 4. Melindungi, melestarikan, dan memperkaya ekosistem dan lingkungan</i> Internal Control System (ICS) requirements for Smallholder Groups <i>Persyaratan Sistem Kendali Internal untuk grup pekebun</i> 				
	09.00 – 12.00	Stakeholder consultation to: <i>Konsultasi stakeholder via telepon ke:</i> <ul style="list-style-type: none"> Regency government (Plantation Agency, Environmental Agency, Cooperative Agency if applicable, Agrarian/Land Agency) <i>Pemerintahan Kabupaten (Dinas Perkebunan, Dinas Koperasi jika berkaitan, Dinas Lingkungan Hidup, Kantor Pertanahan)</i> Local community, Village Head, local NGO and previous land-owner (if any). <i>Komunitas lokal: Kepala Desa, LSM lokal, dan pemilik lahan sebelumnya jika ada.</i> 	√	√	√	√
	12.00 – 14.00	Break / <i>Ishoma</i>	√	√	√	√
	14.00 – 16.30	Continue Document Review <i>Melanjutkan kajian dokumen</i>	√	√	√	√
	16.30 – 17.00	Wash Up Meeting and Reporting	√	√	√	√
Tuesday, <i>Kamis</i> 19/09/2024	08.00 – 12.00	Field Observation to 23 farmers <i>Observasi lapangan ke 23 sampel pekebun (Anggota)</i> <i>Note (medium risk): Total sample of plots:</i> <i>Existing members: $\sqrt{349} \times 1.2 = 18.68 \times 1.2 = 22.41 = \text{rounded to } 23 \text{ sample of farmer.}$</i> Field observation and interview with farmers and workers concerning the role of Group Manager and ICS team, best management practices, occupational health and safety, worker welfare, HCV, environmental management, continual improvement, etc. <i>Observasi lapangan dan interview dengan pekebun serta pekerja terkait peran Group Manager dan Tim ICS, pengelolaan kebun, K3, ketenagakerjaan, pengelolaan lingkungan dan kawasan konservasi, perbaikan berkelanjutan, dll.</i>	√	√	√	√
	12.00 – 14.00	Break / <i>Ishoma</i>	√	√	√	√

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Date	Time	Subjects	NR	MJ	HRK	BS
Friday, <i>Jum'at</i> 20/09/2024	14.00 – 16.30	Continue Document Review <i>Melanjutkan kajian dokumen</i>	√	√	√	√
	16.30 – 17.00	Wash Up Meeting and Reporting	√	√	√	√
	08.00 – 11.00	Continue Document Review <i>Melanjutkan kajian dokumen</i>	√	√	√	√
	11.00 – 12.00	Preparation / <i>Persiapan</i>	√	√	√	√
	12.00 – 14.00	Break / <i>Ishoma</i>	√	√	√	√
	14.00 – 15.00	Closing Meeting / <i>Rapat Penutupan</i>	√	√	√	√

NCR Close Out Assessment Plan

Date	Time	Subjects	MJ
Saturday, Sabtu 30/11/2024	08.00 – 08.30	Opening Meeting - Presentation by Koperasi Produsen Palm Lestari Tamiang. - Presentation by BSI (Audit Plan detail, etc).	√
	08.30 – 12.00	Verifying of correction, root-cause and corrective action (interview, document review and field observation)	√
	12.00 – 13.00	Break	√
	13.00 – 16.00	Verifying of correction, root-cause and corrective action (interview, document review and field observation)	√
	16.00 – 16.30	Report Preparation	√
	16.30 – 17.00	Closing Meeting	√
Note: NCR Close Out has carried out by Mujinius Jalaraya			

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Section 3: Assessment Findings

3.1 Multiple Management Units and Time Bound Plan

Requirement	Assessment	Compliance
Does the time bound plan include all current subsidiaries, estates and mills that is under the control and/or minor shareholding of the holding company?	Not applicable as this is group certification for independent smallholders.	Not Applicable
Have all the estates and mills certified within five (5) years after obtaining RSPO membership? If no, has RSPO Secretariat approval obtained? Was the submission according to the template as announced by the RSPO Secretariat on 21/12/2021	Not applicable as this is group certification for independent smallholders.	Not Applicable
Have there been any new acquisitions? If yes, the new acquisitions shall be certified within three (3) years from the date of acquisition. Certification plan for the new acquisition shall be available. If no, has RSPO Secretariat approval obtained? Was the submission according to the template as announced by the RSPO Secretariat on 21/12/2021.	Not applicable as this is group certification for independent smallholders.	Not Applicable
Any deviations from the maximum periods requires approval by the RSPO Secretariat.	Not applicable as this is group certification for independent smallholders.	Not Applicable
Have there been any changes to the time-bound plan since the last audit (both new acquisition and existing)? If yes, justification is required. Is this consistent with the ACOP reporting?	Not applicable as this is group certification for independent smallholders.	Not Applicable
Have there been any isolated lapses in implementation of the plan? If yes a Minor non-compliance shall be raised	Not applicable as this is group certification for independent smallholders.	Not Applicable
Have there been any fundamental failure (e.g. unable to justify delay in planning the assessments) to proceed with implementation of the plan? If yes a Major non-compliance shall be raised	Not applicable as this is group certification for independent smallholders.	Not Applicable
Un-Certified Units or Holdings		
No replacement of primary forest or any area required to maintain or enhance HCVs and HCS in accordance with RSPO P&C criterion 7.12.	Not applicable as this is group certification for independent smallholders.	Not Applicable
Any new plantings since January 1 st 2010 shall comply with the RSPO New Plantings Procedure.	Not applicable as this is group certification for independent smallholders.	Not Applicable
Any Land conflicts are being resolved through a mutually agreed process, such as RSPO Complaints System or Dispute Settlement Facility, in accordance with RSPO P&C criteria 4.4, 4.5, 4.6, 4.7 and 4.8.	Not applicable as this is group certification for independent smallholders.	Not Applicable

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Any Labor disputes are being resolved through a mutually agreed process, in accordance with RSPO P&C criterion 4.2	Not applicable as this is group certification for independent smallholders.	Not Applicable
Any Legal non- compliance is being addressed through measures consistent with the requirements of RSPO P&C criteria 2.1	Not applicable as this is group certification for independent smallholders.	Not Applicable
Did the company conduct internal audit for those uncertified estates against the uncertified management units requirement and covering the RSPO P&C criterion 2.1 4.2, 4.4, 4.5, 4.6, 4.7, 4.8 and 7.12? If yes, a positive assurance statement shall be available and justified.	Not applicable as this is group certification for independent smallholders.	Not Applicable
Are there any Critical (Major) non-compliance raised against any of the RSPO P&C criterion 2.1 4.2, 4.4, 4.5, 4.6, 4.7, 4.8 and 7.12 during the last internal audit of the uncertified estates? If yes is the NC(s) actively addressed with RSPO?	Not applicable as this is group certification for independent smallholders.	Not Applicable
Have there been any stakeholder (including NGO) consultation conducted?	Not applicable as this is group certification for independent smallholders.	Not Applicable

3.2 Progress of scheme smallholders and/or outgrowers

Progress of scheme smallholders or outgrowers towards compliance with relevant standards		
Requirement	Remarks	Compliance
Has 100% of scheme smallholders and/or scheme outgrowers comply with the standard within three years of the mill's initial certification? OFI shall be raised if after one year where 100% of the scheme smallholders and scheme outgrowers are not in compliance, a minor NC after two years, and a major NC if this requirement is not met after three years.	Koperasi Produsen Palm Lestari Tamiang is an independent smallholder and does not receive FFB from outgrower.	Not Applicable

Approved Time Bound Plan

This is Independent Smallholder Certification, time bound plan is Not Applicable

3.3 Details of Nonconformities

The nonconformities are listed below. The findings summary of the assessment by criteria are listed in Appendix A.

During this Assessment there were eight (8) Critical or Major nonconformities raised. The Koperasi Produsen Palm Lestari Tamiang Certification unit submitted Corrective Action Plans for the nonconformity. Corrective action plans with respect to the nonconformity was reviewed by the BSI audit team and accepted.

The implementation of the corrective action plans to address the minor nonconformity will be followed up during the next surveillance assessment. The implementation of the Corrective Actions for the Critical Nonconformity(ies) has been verified for its effectiveness and closed accordingly. The below is the summary of the non-conformity raised during this assessment.

Non-conformity			
NCR Ref #	2550132-202409-M1	Issued Date	20 September 2024
Due Date	19 December 2024	Closure Date	30 November 2024
Indicator & Category (Critical / Minor)	1.1 MS-A - Critical		
Statement of Nonconformity:	Not all group members has completed training related to financial management.		
Requirement Reference:	MSA. Group manager and group members have an Internal Control System (ICS) that meets all the ICS Eligibility and MS A requirements (section 3.2 below) and complete training on oil palm pricing mechanisms, financial management, and best practices for smallholder organizations as well as socializing the mechanism at which pricing is set for smallholder organizations.		
Objective Evidence:	Organization shown the record of financial training on 3 -6 August 2024. However, not all members have attended that training session. This inline with interview results with sampled members that they acknowledge never attend the financial management training.		
Corrections:	Conduct financial management training for all farmer cooperative members		
Root Cause Analysis:	So far, financial training has only been conducted for cooperative administrators, not involving all members. This is due to the lack of understanding of administrators that financial training must involve all cooperative members.		
Corrective Actions:	<p>Ensure that all members attend financial management training and that new members are given this training.</p> <p>Include financial management training in the 2025 cooperative work plan.</p>		
Assessment Conclusion:	<ul style="list-style-type: none"> Koperasi Produsen Palm Lestari Tamiang (Koparita) has conducted financial management training for all cooperative members on 11-19 November 2024 in each cluster (8 clusters). The training was delivered by ICS in collaboration with company Musimas and Kompasias (facilitator). Evidence of training in the form of minutes of training and attendance lists can be shown during NCR verification. Interview with sampled smallholder members confirmed that they have follow the training and understand the financial management. Koparita has ensured that all members have attended financial management training. All 349 members have attended the training, this can be proven by the attendance list and documentation of training activities. 		

	<ul style="list-style-type: none"> Koparita has include the financial management training in the cooperative work plan 2025 "Rencana Kerja Koperasi Produsen Palm Lestari Tamiang 2025". <p>Based on above evidence of CAP, conclude that NC has been closed satisfactory on 30/11/2024.</p>
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Non-conformity			
NCR Ref #	2550132-202409-M2	Issued Date	20 September 2024
Due Date	19 December 2024	Closure Date	30 November 2024
Indicator & Category (Critical / Minor)	1.3 MS-B - Critical		
Statement of Nonconformity:	Koperasi Produsen Palm Lestari Tamiang has not been able to show sufficient evidence that all members have been consistent in implementing GAP.		
Requirement Reference:	Smallholders have adopted GAP on their farms and are tracking productivity through, but not limited to, records of FFB sales.		
Objective Evidence:	<p>Based on the results of the field visit, several things were found, as follows:</p> <ul style="list-style-type: none"> Used pesticide packaging was found on the land plot owned by Abadi while the procedure states that used pesticide packaging is collected by the group leader. There are uncontrolled weed conditions, for example on the land plots belonging to Baduwi, Syahrial, Udin, Udin P, Suroto A, Syahrial M, Nasib Mujiadi. 		
Corrections:	<ul style="list-style-type: none"> Provide refresher training related to the implementation of GAP again to all members (Management of Plantations and Used Pesticide Packaging). Collection of Pesticide Packaging to Cluster Leaders 		
Root Cause Analysis:	Lack of supervision from cluster leaders regarding plantation maintenance and management and pesticide handling.		
Corrective Actions:	Conducting supervision/monitoring of plantation Maintenance by the Cluster Head every 3 months and reporting to the Cooperative Management every 6 months.		
Assessment Conclusion:	<ul style="list-style-type: none"> Koparita has conducted training related to GAP for all cooperative members on 11-19 November 2024 in each cluster (8 clusters). The training was delivered by ICS in collaboration with company Musimas and Kompasias (facilitator). Evidence of training in the form of minutes and attendance lists can be shown during NCR verification. Koparita has conducted socialization together with GAP training that pesticide packaging must be sent to cluster leaders. During a field visit to the Tualang Niat Sejahtera cluster, Farmer a. Sarwan's Plot, it was found that there was no pesticide packaging on the land, an interview with a member farmer a.n Subar found that all used pesticide packaging was collected by the cluster leader and stored in the hazardous waste temporary storage to be sent to PT Pati Sari. Koparita has an agreement contract with PT Pati Sari to manage the hazardous waste from Koparita according to "Nota Kesepakatan (MoU) antara PT Pati Sari dan Koperasi Produsen Palm Lestari Tamiang PLT No. 01/VII/MoU/2023" dated June 2023. 		

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	<ul style="list-style-type: none"> All hazardous waste including ex pesticide packaging was collected by head of cluster and deliver to cooperative. The evidence of ex pesticide packaging collection and handover from cluster to cooperative are available in "Berita Acara Serah Terima LB3" dated 30/11/2024. There are 355 ex pesticide packaging handover from 8 cluster to Koparita hazardous waste storage. Head of Cluster has conducting the supervision/monitoring of plantation Maintenance every 3 months and reporting to the Cooperative Management every 6 months. Latest monitoring conducted on 30/11/2024. Evidence of monitoring can be shown in "Form Monitoring Kebun Petani Palm Lestari Tamiang". Monitoring of plantation consist of: weeds control, frond stacking and condition, circle, path and TPH condition. <p>Based on above evidence of CAP, conclude that NC has been closed satisfactory on 30/11/2024.</p>
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Non-conformity			
NCR Ref #	2550132-202409-M3	Issued Date	20 September 2024
Due Date	19 December 2024	Closure Date	30 November 2024
Indicator & Category (Critical / Minor)	2.3 (E, MS-A & MS-B) - Critical		
Statement of Nonconformity:	The ISH organization has not demonstrate the fulfilment of The Form on the History of Land Tenure and Conflict Disclosure of the RSPO ISH Standard Indonesia National Interpretation 2022. And Complaints related to land disputes have not been recorded, including their progress status.		
Requirement Reference:	<p>E</p> <p>Smallholders declare any existing disputes on the land commit to resolving said disputes and provide information on the current status of those disputes (if any) (refer to indicator 1.1E / Appendix 1).</p> <p>MSA, MSB</p> <p>There is an absence of disputes among indigenous peoples, local communities or other users, regarding land, resource-use and access rights; or where there is a dispute, dispute resolution processes are implemented, and the process is accepted by all parties involved.</p>		
Objective Evidence:	<p>The ISH organization has not demonstrated the fulfilment of The Form on the History of Land Tenure and Conflict Disclosure of the RSPO ISH Standard Indonesia National Interpretation 2022. Here's the detail:</p> <p>Juman</p> <ul style="list-style-type: none"> - Land history on "Formulir Pengungkapan Sejarah Penguasaan dan Pemanfaatan Lahan Serta Keberadaan Konflik Lahan" section 4 no ticked; section 7 no name of organization. <p>Ardianto</p> <ul style="list-style-type: none"> - Land history on "Formulir Pengungkapan Sejarah Penguasaan dan Pemanfaatan Lahan Serta Keberadaan Konflik Lahan" section 7 no name of organization. <p>Yono</p>		

	<ul style="list-style-type: none"> - Land history on "Formulir Pengungkapan Sejarah Penguasaan dan Pemanfaatan Lahan Serta Keberadaan Konfik Lahan" section 2 No boundaries information, no land tenure sources; section 4 no ticked; section 7 no organization name and date of sign. <p>Gimun S.</p> <ul style="list-style-type: none"> - Land history on "Formulir Pengungkapan Sejarah Penguasaan dan Pemanfaatan Lahan Serta Keberadaan Konfik Lahan" section 2 no land tenure sources; section 7 no organization name. <p>Apandi</p> <ul style="list-style-type: none"> - Land history on "Formulir Pengungkapan Sejarah Penguasaan dan Pemanfaatan Lahan Serta Keberadaan Konfik Lahan" section 2 No land location information, no boundaries information, no subject and object of land tenure, no type on land title, no sources of land tenure, no history of land tenure; Section 3 No date of sign; section 4 no ticked; Section 6 no date of sign; Section 7 no signature of group manager. <p>Juliadi</p> <ul style="list-style-type: none"> - Land history on "Formulir Pengungkapan Sejarah Penguasaan dan Pemanfaatan Lahan Serta Keberadaan Konfik Lahan" section 2 no information of land tenure sources (when the acquisition done and whose the witnesser); section 7 no signature of group manager. <p>Ramli A.</p> <ul style="list-style-type: none"> - Land history on "Formulir Pengungkapan Sejarah Penguasaan dan Pemanfaatan Lahan Serta Keberadaan Konfik Lahan" section 2 no subject and object of land tenure, no sources of land tenure. <p>Enen</p> <ul style="list-style-type: none"> - Land history on "Formulir Pengungkapan Sejarah Penguasaan dan Pemanfaatan Lahan Serta Keberadaan Konfik Lahan" section 2 no information of land tenure sources (when the acquisition done and who's the witnesser). <p>Udin P.</p> <ul style="list-style-type: none"> - Land history on "Formulir Pengungkapan Sejarah Penguasaan dan Pemanfaatan Lahan Serta Keberadaan Konfik Lahan" section 2 No Boundaries Information, no information of land tenure sources (when the acquisition done and whose the witnesser); section 4 no ticked; section 7 no signature of group manager. <p>Kasiren</p> <ul style="list-style-type: none"> - Land history on "Formulir Pengungkapan Sejarah Penguasaan dan Pemanfaatan Lahan Serta Keberadaan Konfik Lahan" section 2 No Boundaries Information, no information of land tenure sources (when the acquisition done and whose the witnesser); section 4 no ticked. <p>Syahrial M</p> <ul style="list-style-type: none"> - Land history on "Formulir Pengungkapan Sejarah Penguasaan dan Pemanfaatan Lahan Serta Keberadaan Konfik Lahan" section 2 No Boundaries Information, no information of land tenure sources (when the acquisition done and whose the witnesser); section 3 no date of signature; section 4 no ticked; section 6 no date of signature. <p>Suroto</p>
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	- Land history on "Formulir Pengungkapan Sejarah Penguasaan dan Pemanfaatan Lahan Serta Keberadaan Konfik Lahan" section 2 No Boundaries Information, no information of land tenure sources (when the acquisition done and whose the witnesser);
Corrections:	<ul style="list-style-type: none"> Identifying the incomplete farmer land dispute free forms. Conducting socialization regarding the completeness of filling out the land ownership history form. Complete the filling in of the points that have not been filled in on the farmer's land dispute-free form.
Root Cause Analysis:	In assisting in filling out the land dispute-free form, the ICS Team was not thorough, so that there were points that were missed in filling it out. This was also due to the farmers' lack of understanding regarding the points that had to be filled in.
Corrective Actions:	Ensure that every member or additional member or those who wish to add land must fill out the dispute-free form correctly and provide an understanding of the intent and purpose of the form.
Assessment Conclusion:	<ul style="list-style-type: none"> Koparita has identified a free form for farmer land disputes for all members, there are 10% (35 members) of forms that are incomplete and have been completed by ICS. Evidence of the completeness of the free dispute form has been verified during the audit for the sample: Juman, Ardianto, Yono, Gimun S, Apandi, Juliadi, Ramli A., Enen, Udin P., Kasiren, Syahril M., Suroto. Koparita has conducted socialization regarding the completeness of filling out the land ownership history form concurrent with the Training on 11-19 November 2024. Evidence of socialization in the form of minutes and attendance lists is available and can be shown during the audit. Interviews with sample farmers during the visit confirmed that they had been socialized and understood the completeness of filling out the land ownership history form. Koparita together with ICS and member farmers have completed the incomplete points in the farmer land dispute clearance form. Evidence of the completeness of the free dispute form has been verified during the audit for the sample: Juman, Ardianto, Yono, Gimun S, Apandi, Juliadi, Ramli A., Enen, Udin P., Kasiren, Syahril M., Suroto. Koparita has ensured that each member fills out the dispute-free form correctly and completely. This has also been socialized to all cluster members on 11-19 Nov 2024. At the time of the NCR visit, there were no new members added. <p>Based on above evidence of CAP, conclude that NC has been closed satisfactory on 30/11/2024.</p>

Non-conformity			
NCR Ref #	2550132-202409-M4	Issued Date	20 September 2024
Due Date	19 December 2024	Closure Date	30 November 2024
Indicator & Category (Critical / Minor)	A 2.3 MS-A and MS-B - Critical		
Statement of Nonconformity:	Group managers have not been able to show sufficient evidence of an approach to ensure members progressively attend training and has not been able to show		

	sufficient evidence that all its members/representatives have attended the training held.
Requirement Reference:	<p>MS-A</p> <p>The group manager implements a phased approach to ensure members have progressively attended training on the ISH Standard, group management and other topics as outlined in the ISH Standard according to the group annual training plan.</p> <p>MS-B</p> <p>All members attended training and can demonstrate understanding of the ISH Standard, group management and certification requirements including awareness on BMPs, HCV, environmental protection, social welfare of workers and business operations.</p>
Objective Evidence:	<p>Based on the results of the document review, it is known that there are members who did not attend the training for 2024 period held by the Koperasi Produsen Palm Lestari Tamiang, for example:</p> <ul style="list-style-type: none"> - Tuminah - Tumini - Zuriatun - Rohani A - Buyung - Gimani - Badri - Udin P - Tukimin <p>In addition, there is also information that not all members are domiciled in the operational area of the organization. It has not been possible to show a gradual approach related to members who are not actively participating in activities or who are not domiciled in the operational area of the organization.</p> <p>Koperasi Produsen Palm Lestari Tamiang shows training records for the 2024 period, including:</p> <ul style="list-style-type: none"> • Minutes of Business Plan Training on January 10-25, 2024 for 08 clusters with materials in the form of how to fill out harvesting forms, fertilization forms, spraying forms, and pest and disease forms. • Minutes of FPIC and financial management training on August 3-6, 2024 with materials in the form of land dispute-free, Land Sale and Purchase with approval, resolving land conflicts, financial transparency, making budgets, and financial reports • Minutes of the GAP and group dynamics on August 16-19, 2024. • Minutes of Employment Training on May 25-28, 2024 with materials in the form of no discrimination and forced labor, Workers' Rights and Obligations, Not employing minors, Not employing pregnant women, PPE, complaint submission mechanisms. • Minutes of SOP Socialization on 08 – 11 July 2024 <p>From the documentation shown, not all members attended the event, some even did not attend all the training held.</p>

	In addition, based on the results of interviews with farmers, it is known that there is still a lack of understanding that cannot be demonstrated, for example regarding Integrated Pest Management and RSPO premium fund procedure.
Corrections:	Providing Refreshment Training on GAP, Premium Fee, Employment, FPIC, and Management Plan to all members.
Root Cause Analysis:	The group manager has not been intensive in supervising and evaluating training activities carried out in the cluster, so that the results of the training have not been optimal.
Corrective Actions:	<ol style="list-style-type: none"> 1. Group Manager monitors and evaluates the implementation of all training. 2. Cluster leader monitors members regarding attendance during all training. 3. Share the training materials to the cluster communication group.
Assessment Conclusion:	<ul style="list-style-type: none"> • Koparita has conducted refresher training for all farmer members related to GAP, premium fee, employment, FPIC and business plan on 11-19 November 2024. Evidence of training in the form of training minutes and training attendance list can be shown. The training participants consisted of 8 clusters with a total of 349 members attending the training. • Group Manager has monitors and evaluates the implementation of all training according to minutes of training dated 11 - 19 Nov 2024. Total members joined the training 349 members. Interview with samallholder sampled confirmed that they have follow the training related to GAP, premium fee, employment, FPIC and business plan on 11-19 November 2024 and they understand the summary of training. • The cluster leader has monitored members regarding training attendance through the training attendance list. Refreshment training was conducted on November 11-19, 2024 for all clusters (8 clusters) and their members. There were 349 members who attended the training based on the training attendance list. • Koparita has share the training materials to the cluster communication group. Koparita has distributed pocket books to farmers related to sustainable plantation management materials. The pocket books can be shown during the audit and confirmed during interviews with sample farmer members that they have received the sustainable palm oil pocket book - a guide for farmers. <p>Based on above evidence of CAP, conclude that NC has been closed satisfactory on 30/11/2024.</p>

Non-conformity			
NCR Ref #	2550132-202409-M5	Issued Date	20 September 2024
Due Date	19 Desember 2024	Closure Date	30 November 2024
Indicator & Category (Critical / Minor)	C 1.1 MS-A - Critical		
Statement of Nonconformity:	Detailed information has not yet been provided regarding the results of the annual review of the Koperasi Produsen Palm Lestari Tamiang Sedia business plan.		
Requirement Reference:	MS-A. The group business plan is implemented and reviewed at least annually.		

Objective Evidence:	<p>Koperasi Produsen Palm Lestari Tamiang show the realization of the Cooperative's business in 2024 with aspects of discussion including the addition of members and certification area, increasing productivity and quality, Increasing legality and licensing, Income, Expenditure, Infrastructure development, and others. However, there has been no review or evaluation of the planned achievements, for example:</p> <ul style="list-style-type: none"> - Infrastructure development - Replanting - Increasing the number of farmers who have SHM (20%) - Increasing FFB productivity - Income and Expenditure
Corrections:	<p>Conduct an evaluation or review of the cooperative business plan involving the administrators of each cluster and in accordance with the planning documents.</p>
Root Cause Analysis:	<p>So far, the management has only focused on the realization of the business plan which is considered sufficient as the progress of the plan, this is due to the lack of understanding of the ICS management that evaluation and review must be carried out as the right step in ensuring whether the plan is running properly or not.</p>
Corrective Actions:	<p>Create a timeline/workplan regarding the evaluation and review time of the business plan for 2025.</p>
Assessment Conclusion:	<ul style="list-style-type: none"> • Koparita has conducted a review of the cooperative business plan on November 9, 2024 involving the cooperative management. The attendance list for the review can be shown with 16 review participants consisting of management and ICS. Minutes of the cooperative business plan review can be shown in the "2024 Annual Management Review". Evaluation of management plan consist of among other: <ul style="list-style-type: none"> ✓ Infrastructure development ✓ Replanting ✓ Increasing the number of farmers who have SHM (20%) ✓ Increasing FFB productivity ✓ Income and Expenditure <p>The review was conducted by the Chairperson, administrator and ICS. The review attendance list can be shown. The annual business plan review includes a review of business plan achievements, obstacles and follow-up actions taken as a result of the annual business plan review.</p> <ul style="list-style-type: none"> • Koparita through ICS has informed the results of the business plan review to the cluster leader through the Whatsapp communication group and has been conveyed to all farmer members. Evidence of communication can be shown during the audit. • Koparita has create a timeline/workplan regarding the evaluation and review time of the business plan for 2025. <p>Based on above evidence of CAP, conclude that NC has been closed satisfactory on 30/11/2024.</p>

Non-conformity			
NCR Ref #	2550132-202409-M6	Issued Date	20 September 2024
Due Date	19 December 2024	Closure Date	30 November 2024
Indicator & Category (Critical / Minor)	C 2.1 MS-A & MS-B - Critical		
Statement of Nonconformity:	<p>Organization hasn't show a management plan that provides information regarding:</p> <ul style="list-style-type: none"> • Training/capacity building plans to improve productivity of group members. • An approach to strengthen links within the supply chain. • Plan for continuous improvement projects (i.e. on waste, soil, etc.), if any. <p>And, Group Manager has not been able to show sufficient evidence that the group has been consistent in complying with ISH standards.</p>		
Requirement Reference:	The group manager demonstrates the group compliance with this ISH Standard.		
Objective Evidence:	<p>Organization hasn't shown a management plan and its evaluation that provides information regarding:</p> <ul style="list-style-type: none"> • Training/capacity building plans to improve productivity of group members. • An approach to strengthen links within the supply chain. • Plan for continuous improvement projects (i.e. on waste, soil, etc.), if any <p>And, Based on the results of field visits and document verification, it is known that the Group Manager has not been able to fully demonstrate the group's compliance with ISH standards, for example, as indicated by:</p> <ol style="list-style-type: none"> 1. There are members who do not actively participate in activities/training carried out by the Cooperative. 2. There are still members who have not managed used pesticide packaging in accordance with the agreed procedures and commitments. 3. There are areas with uncontrolled weeds. 		
Corrections:	<ul style="list-style-type: none"> • Provide refreshment regarding GAP to all members of Koparita (management of plantation and used pesticide packaging). • Collection of pesticide packaging is deliver to the Cluster Head. <p>Conduct a comprehensive evaluation of previously prepared cooperative plans.</p>		
Root Cause Analysis:	Lack of understanding of management regarding evaluation and review activities to determine whether cooperative plans have been realized or are in accordance.		
Corrective Actions:	<ul style="list-style-type: none"> • Monitoring plantation maintenance by the Cluster leader every three months and reporting to the Cooperative management every six months. • Conduct an evaluation or review of the cooperative business plan involving the administrators of each cluster and in accordance with the planning documents. Create a timeline/workplan regarding the evaluation and review time of the business plan for 2025. 		
Assessment Conclusion:	<ul style="list-style-type: none"> • Koparita has conducted training related to GAP for all cooperative members on 11-19 November 2024 in each cluster (8 clusters). The training was delivered by ICS in collaboration with company Musimas and Kompasias (facilitator). Evidence of training in the form of minutes and attendance lists can be shown during NCR verification. 		

	<ul style="list-style-type: none"> Koparita has conducted socialization together with GAP training that pesticide packaging must be sent to cluster leaders. During a field visit to the Tualang Niat Sejahtera cluster, Farmer a. Sarwan's Plot, it was found that there was no pesticide packaging on the land, an interview with a member farmer a.n Subar found that all used pesticide packaging was collected by the cluster leader and stored in the hazardous waste temporary storage to be sent to PT Pati Sari. Koparita has an agreement contract with PT Pati Sari to manage the hazardous waste from Koparita according to "Nota Kesepakatan (MoU) antara PT Pati Sari dan Koperasi Produsen Palm Lestari Tamiang PLT No. 01/VII/MoU/2023" dated June 2023. All hazardous waste including ex pesticide packaging was collected by head of cluster and deliver to cooperative. The evidence of ex pesticide packaging collection and handover from cluster to cooperative are available in "Berita Acara Serah Terima LB3" dated 30/11/2024. There are 355 ex pesticide packaging handover from 8 cluster to Koparita hazardous waste storage. Head of Cluster has conducting the supervision/monitoring of plantation Maintenance every 3 months and reporting to the Cooperative Management every 6 months. Latest monitoring conducted on 30/11/2024. Evidence of monitoring can be shown in "Form Monitoring Kebun Petani Palm Lestari Tamiang". Monitoring of plantation consist of: weeds control, frond stacking and condition, circle, path and TPH condition. Koparita has conducted a review of the cooperative business plan on November 9, 2024 involving the cooperative management. The attendance list for the review can be shown with 16 review participants consisting of management and ICS. Minutes of the cooperative business plan review can be shown in the "2024 Annual Management Review". Koparita through ICS has informed the results of the business plan review to the cluster leader through the Whatsapp communication group and has been conveyed to all farmer members. Evidence of communication can be shown during the audit. Koparita has create a timeline/workplan regarding the evaluation and review time of the business plan for 2025. <p>Based on above evidence of CAP, conclude that NC has been closed satisfactory on 30/11/2024.</p>
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Non-conformity			
NCR Ref #	2550132-202409-M7	Issued Date	20 September 2024
Due Date	19 December 2024	Closure Date	30 November 2024
Indicator & Category (Critical / Minor)	D 1.1 MS-B - Critical		
Statement of Nonconformity:	The Group Manager has not been able to provide sufficient evidence that the recording of certified FFB production volumes is accurate.		
Requirement Reference:	Group Manager maintains annual production records and sales of certified volumes of all FFB sources.		

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Objective Evidence:	Based on the FFB production database of the Koperasi Produsen Palm Lestari Tamiang there is abnormal yield of 42.33 tons/ha/year belonging to a member with the ID PLT-ML-MU23 was found. Verification of the production database and smallholder registry found that the area owned by the member was 2.00 hectares, but in the member production form the land area was written as 4.38 hectares. Thus, there is data on certified and uncertified FFB mixed in the certified FFB production database of the PLT Cooperative.
Corrections:	<ul style="list-style-type: none"> Identify abnormal/non-compliant production of cooperative members. Re-enter the data according to the identification results.
Root Cause Analysis:	After being identified by the administrator, this was due to an error in inputting production data, so that the production results became abnormal, this was also caused by the database sector not re-checking.
Corrective Actions:	<ul style="list-style-type: none"> The group manager monitors the production records of each cluster. The cluster leader collects harvest records once a month and submits them to the cooperative once every 3 months for recapitulation.
Assessment Conclusion:	<ul style="list-style-type: none"> Koparita has identified the abnormal cooperative member production. There are production data error input in the plots ID PLT-ML-MU23. The production data was corrected based on actual production. Record of production Nov 2023 - Oct 2024 can be demonstrated that the FFB production was inline with the actual of smallholder FFB harvesting production. Actual yield production for plots ID PLT-ML-MU23 was 19 mt/ha/year. Koparita has re-inputted the production of member farmers and revised the production data of member farmers. Evidence of actual FFB production in each cluster available in "Realisasi Produksi Koperasi Palm Lestari Tamiang" Nov 2023 - Oct 2024. The production actual yield average for each smallholder was 16 - 20 mt/ha/year. Koparita has monitor the production records of each cluster. Monitoring result for each cluster available in "Realisasi Produksi Koperasi Palm Lestari Tamiang". Sampel seen: Cluster Muda Lestari FFB production period Sept: Total 88,726 kg (total area 65.68 ha), yield average: 16.21 mt/ha/year. <p>Based on above evidence of CAP, conclude that NC has been closed satisfactory on 30/11/2024.</p>

Non-conformity			
NCR Ref #	2550132-202409-M8	Issued Date	20 September 2024
Due Date	19 December 2024	Closure Date	30 November 2024
Indicator & Category (Critical / Minor)	D 2.1 MS-B - Critical		
Statement of Nonconformity:	Koperasi Produsen Palm Lestari Tamiang have not been able to show sufficient evidence that sales of certified products have been made based on 100% of the certified FFB volume.		
Requirement Reference:	The group manager maintains annual production data and sales of certified volumes through physical or Book and Claim for the group based on actual receipts and sales for all members and 100% all certified volumes.		

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Objective Evidence:	Based on production and sales records of certified products from theKoperasi Produsen Palm Lestari tamiang, the following information was obtained:		
	Product	Certified Volume (Mt)	Credit Allocation (Mt)
	TBS	9,267.30	9.265
	Credit	Quota (MT)	Sold (MT)
	IS-CSPKE	254	0
	IS-CSPKO	208	208
	IS-CSPO	1,853	1,853
	Sales records		
	- CSPO		
	April 19, 2024 to Unilever Asia Limited for 1,542 mt (execution ID 14168)		
	April 19, 2024 to PepsiCo India for 311 mt (execution ID 14167) – Pending transaction		
	- CSPKO		
	April 19, 2024 to Unilever Asia Limited for 208 mt (Execution ID14169)		
	However, verification of the FFB production database of the Koperasi Produsen Palm Lestari Tamiang found that there was a mixed of certified and uncertified FFB production records, for example for member ID PLT-ML-MU23 with evidence in the form of an abnormal yield of 42.33 tons/ha/year.		
Corrections:	• Identify abnormal/non-compliant production of cooperative members. Re-enter the data according to the identification results.		
Root Cause Analysis:	Lack of accuracy of the group manager in collecting data on cooperative members' harvest records.		
Corrective Actions:	• The group manager monitors the production records of each cluster. • The cluster leader collects harvest records once a month and submits them to the cooperative once every 3 months for recapitulation.		
Assessment Conclusion:	• Koparita has identified the abnormal cooperative member production. There are production data error input in the plots ID PLT-ML-MU23. The production data was corrected based on actual production. Record of production Nov 2023 - Oct 2024 can be demonstrated that the FFB production was inline with the actual of smallholder FFB harvesting production. Actual yield production for plots ID PLT-ML-MU23 was 19 mt/ha/year. • Koparita has re-inputted the production of member farmers and revised the production data of member farmers. Evidence of actual FFB production in each cluster available in "Realisasi Produksi Koperasi Palm Lestari Tamiang" Nov 2023 - Oct 2024. The production actual yield average for each smallholder was 16 - 20 mt/ha/year.		

	<ul style="list-style-type: none"> Koparita has monitor the production records of each cluster. Monitoring result for each cluster available in "Realisasi Produksi Koperasi Palm Lestari Tamiang". Sampel seen: Cluster Muda Lestari FFB production period Sept: Total 88,726 kg (total area 65.68 ha), yield average: 16.21 mt/ha/year. <p>Based on above evidence of CAP, conclude that NC has been closed satisfactory on 30/11/2024.</p>
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Opportunity for Improvements	
OFI #	Description
-	-

Positive Findings	
PF #	Description
-	-

3.3.1 Status of Nonconformities Previously Identified and Opportunity for Improvement

Previous Audit Critical (Major) Non-conformity			
NCR Ref #	2368011-202307-M1	Issued Date	23/07/2023
Due Date	22/06/2024	Closure Date	18/09/2023
Indicator & Category (Critical / Minor)	3.2 MSA, MSB - Critical		
Statement of Nonconformity:	Based on field visit, audit team found smallholder member's son whose on school age performing pruning and harvesting.		
Requirement Reference:	<p>MSA Group managers and smallholders implement measures to protect children as follows: 1. There are no workers on smallholder farms under the age of 15 or under the minimum age defined by local, state or national law, whichever is higher. 2. Children are only permitted to help on family farms and are not permitted to perform dangerous, hazardous or heavy work. 3. If young workers are employed, their work is not mentally or physically harmful and does not interfere with their schooling, if applicable.</p> <p>MSB Group managers and smallholders implement measures to protect children as follows: 1. There are no workers on smallholder farms under the age of 15 or under the minimum age defined by local, state or national law, whichever is higher. 2. Children are only permitted to help on family farms and are not permitted to perform dangerous, hazardous or heavy work. 3. If young workers are employed, their work is not mentally or physically harmful and does not interfere with their schooling, if applicable.</p>		
Objective Evidence:	- Smallholder member name Sri Rahayu has her son performing pruning during field visit. Upon interview, she stated the son is on holiday from school, so he helped the		

	<p>mother to perform pruning. The son work on family farm (not working on other member smallholder block).</p> <ul style="list-style-type: none"> - Based on the family card "Kartu Keluarga" the son is 18 years old; - In the HIRADC, activity related to harvesting categorized as medium to extreme risk; - No record or note of monitoring such practice in ISH documentation;
Corrections:	<ul style="list-style-type: none"> - Conduct field visit to ensure no children work on the field or hazardous activities. Evidence verified: - Field visit "Berita Acara Kunjungan Lapangan" to smallholder member Mrs. Sri Rahayu, dated 29 August 2023: inform the implementation of verbal warning with regards to use of underage children for oil palm plantation activity and socialization of revised HIRADC, health and safety requirements and manpower regulation. Audit team made interview with Mrs. Sri Rahayu, she stated that she accept the verbal warning on lapse related to her children work for pruning on their field. She admitted received training on SOP for harvesting, harvesting on area with electric cable, pruning, spraying, fertilizer application, loose fruit collection, grass cutting, HCV monitoring – including explanation on hazard-risk for each activity and the risk control. She admitted received PPE for typical activity on the oil palm plantation: gumboot, hand glove, helmet. Now her children go back to school and assisting for loose fruit collection and grass cutting. The son does not perform palm pruning anymore.
Root Cause Analysis:	<ul style="list-style-type: none"> - Lack of smallholder understanding on risk and hazard from the work they carry on field. - Absence of monitoring mechanism for children helping their parent on plantation block.
Corrective Actions:	<ul style="list-style-type: none"> - Carry out socialization on type of activity/work in oil palm plantation and the related hazard-risk. - Prepare mechanism to monitor children assisting their parent on the oil palm plantation. Through: <ul style="list-style-type: none"> a. Prepare monitoring schedule for health & safety and manpower every 6 months to all smallholder member. b. Implement mechanism for sanction and written warning for each smallholder member that has not implement regulation on health & safety and manpower. c. Carry out internal audit in effective manner. Verified evidence: <ul style="list-style-type: none"> - Minutes of socialization for risk assessment, OHS and manpower regulation "Notulensi Sosialisasi HIRADC, K3 dan Ketenagakerjaan" in 3 phases: 29 August 2023 in Pulau Tiga village, for smallholder group Sawit Tani Lestari, Kaloy Jaya; 30 August 2023 in Selamat village, for smallholder group Selamat Jaya, Tualang Niat Sejahtera, Bersama Kita Maju, Sawit Pandan Sejahtera; 31 August 2023 in smallholder group Muda Lestari, Karya Sepakat. List of attendance and pictorial photograph available. a. Monitoring schedule "Rencana Inspeksi K3, Ketenagakerjaan, Gap dan Lingkugnan Koperasi Produsen Palm Lestari Tamiang tahun 2023", planned for December 2023 (June done before audit). b. Mrs. Sri Rahayu admitted she accepts the verbal warning – as per the "SOP Peringatan dan Sanksi" .

Assessment Conclusion:	ISH Koperasi Produsen Palm Lestari Tamiang has prepared the CAP by identifying root cause and preparing correction as well as corrective action plan. Audit team has reviewed the correction and corrective action plan submitted by ISH and approved. Audit team has verified the objective evidence for correction and corrective action plan implementation and found implemented consistently. NC Critical closed effectively.
Effectiveness Closure (for previous audit closed Critical NC):	During ASA1 audit, there is no issue related to this indicator, team auditor has carried out interview to the smallholders sampled and head of village it was known there is no children performing pruning and harvesting, monitoring record also was verified for Y2024, also stated that there is no children performing pruning and harvesting. The corrective action has been implemented consistently.

Previous Audit Critical (Major) Non-conformity			
NCR Ref #	2368011-202307-M2	Issued Date	23/07/2023
Due Date	22/06/2024	Closure Date	18/09/2023
Indicator & Category (Critical / Minor)	3.5 MSA - Critical		
Statement of Nonconformity:	Risk Assessment in form of HIRADC Koperasi Produsen Palm Lestari Tamiang has not included risk on pruning.		
Requirement Reference:	Smallholders, workers, and family members complete training and aware of health and safety risks associated with farm work, (including that of pesticide use) and how to mitigate them.		
Objective Evidence:	HIRADC prepared by Koperasi Produsen Palm Lestari Tamiang covers activity of harvesting, harvesting under electricity line, grass cutting, chemical spraying – but not evaluating risk from pruning activity.		
Corrections:	<ul style="list-style-type: none"> - ICS revised the HIRADC Koperasi Produsen Palm Lestari Tamiang and add risk assessment for pruning, loose fruit collection and HCV monitoring. Verified evidence: - HIRADC Koperasi Produsen Palm Lestari Tamiang rev.01 dated 1 August 2023 – new section for risk assessment activity harvesting under electric cable, pruning, loose fruit collection, HCV monitoring. 		
Root Cause Analysis:	Committee and ICS team in Koperasi Produsen Palm Lestari Tamiang has not fully understand the HIRADC analysis.		
Corrective Actions:	<ul style="list-style-type: none"> - Carry out socialization of revised HIRADC to all smallholder members. Verified evidence: - Minutes of socialization for risk assessment, OHS and manpower regulation "Notulensi Sosialisasi HIRADC, K3 dan Ketenagakerjaan" in 3 phases: 29 August 2023 in Pulau Tiga village, for smallholder group Sawit Tani Lestari, Kaloy Jaya; 30 August 2023 in Selamat village, for smallholder group Selamat Jaya, Tualang Niat Sejahtera, Bersama Kita Maju, Sawit Pandan Sejahtera; 31 August 2023 in smallholder group Muda Lestari, Karya Sepakat. List of attendance and pictorial photograph available. 		
Assessment Conclusion:	ISH Koperasi Produsen Palm Lestari Tamiang has prepared the CAP by identifying root cause and preparing correction as well as corrective action plan. Audit team has reviewed the correction and corrective action plan submitted by ISH and approved.		

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	Audit team has verified the objective evidence for correction and corrective action plan implementation and found implemented consistently. NC Critical closed effectively.
Effectiveness Closure (for previous audit closed Critical NC):	During ASA1 audit, there is no issue related to this indicator, team auditor has verified the document of HIRAC, it was known that the HIRAC update Y2024 has included risk on pruning, during interview to the smallholder sampled also was known that the members has known related to the risk of pruning activity. The corrective action has been implemented consistently.

Previous Audit Critical (Major) Non-conformity			
NCR Ref #	2368011-202307-M3	Issued Date	23/07/2023
Due Date	22/06/2024	Closure Date	18/09/2023
Indicator & Category (Critical / Minor)	4.9 MSB - Critical		
Statement of Nonconformity:	Smallholder member does not minimized the use of herbicide by performing blanket spraying although received GAP training including spraying technique.		
Requirement Reference:	The group and smallholders maximize use of IPM approaches to minimize use of pesticides and herbicides on their farm.		
Objective Evidence:	<ul style="list-style-type: none"> - Based on field visit, smallholder sampled Armaya 3 admitted he performed blanket spraying on his oil palm block. - While based on record check the smallholder sampled has attended GAP training on 13 March 2022. 		
Corrections:	<ul style="list-style-type: none"> - Carry out re-socialization to smallholder under name Mr. Armaya related to impact on the use of excessive pesticide (blanket spraying). - Smallholder member Mr. Armaya prepare plantation upkeep plan. Verified evidence: - Field visit "Berita Acara Kunjungan Lapangan" to smallholder member Mr. Armaya, dated 29 August 2023: inform the implementation of verbal warning with regards to blanket spraying and socialization of revised HIRADC, health and safety requirements and manpower regulation. - From interview with Mr. Armaya, he admitted accepting the verbal warning upon blanket spraying done prior to GAP training. He stated that the ICS provide re-socialization on the correct way to control weed, use of pesticide, dosage and type of pesticide related to targeted weed species, avoid use of paraquat. He stated will regulate the spraying regime to 2x per year. - Plantation upkeep plan "Rencana dan Realisasi Kegiatan Operasional Koperasi Produsen Palm Lestari Tamiang – Armaya 3" period of 2023. 		
Root Cause Analysis:	<ul style="list-style-type: none"> - Lack of awareness from smallholder member on the impact of excessing pesticide use. - Lack of monitoring from ICS on the GAP implementation. 		
Corrective Actions:	<ul style="list-style-type: none"> - Carry out monitoring on GAP for oil palm and documenting in regular report. Through: a. Implement inspection procedure "SOP Inspeksi K3, GAP dan Lingkungan" b. All smallholder group carry out field inspection on OHS implementation, GAP implementation for its smallholder member every 3 months 		

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	<p>using inspection form – and follow up any findings. c. Report inspection result to ICS Manager every 3 months. d. ICS implement warning and sanction regulation for any nonconformance member in Koperasi Produsen Palm Lestari Tamiang. e. Carry out internal audit in effective manner. Verified evidence: a. Monitoring schedule "Rencana Inspeksi K3, Ketenagakerjaan, GAP dan Lingkungan Koperasi Produsen Palm Lestari Tamiang tahun 2023", planned for December 2023 (period June 2023 done before audit).</p> <p>b. monitoring/inspection report "Formulir Inspeksi K3, GAP, dan Lingkungan" on smallholder member Suwito A, Sariyadi, Nur Rohani, Suhemi, Khoirul Amzah, Ariyono, Boimin, Sarwan PI, Sarwan P2.</p>
Assessment Conclusion:	<p>ISH Koperasi Produsen Palm Lestari Tamiang has prepared the CAP by identifying root cause and preparing correction as well as corrective action plan. Audit team has reviewed the correction and corrective action plan submitted by ISH and approved.</p> <p>Audit team has verified the objective evidence for correction and corrective action plan implementation and found implemented consistently. NC Critical closed effectively.</p>
Effectiveness Closure (for previous audit closed Critical NC):	<p>During ASA1 audit, there is no issue related to this indicator, the smallholders member has not carried out spray activity with blanket spraying, however with selective methode only in circle, monitoring record was also shown during audit and there is no sparing activity with balnket spraying. The corrective action has been implemented consistently.</p>

Previous Audit Critical (Major) Non-conformity			
NCR Ref #	2368011-202307-M4	Issued Date	23/07/2023
Due Date	22/06/2024	Closure Date	18/09/2023
Indicator & Category (Critical / Minor)	A.1.3 E, MSA, MSB - Critical		
Statement of Nonconformity:	The member acceptance process is not effective as it does not comply with member requirement and/or SOP for member admittance.		
Requirement Reference:	The group has membership requirements.		
Objective Evidence:	<p>Initial requirement:</p> <ul style="list-style-type: none"> - Koperasi Produsen Palm Lestari Tamiang established membership requirement as documented in "Persyaratan Program Pendampingan Petani Kelapa Sawit Berkelanjutan Kabupaten Aceh Tamiang" 7 February 2022. Requirement voluntary; smallholder shall has oil palm plantation minimum 0.5 Ha; smallholder oil palm plantation block shall free from conflict; smallholder shall handover copy of legal ownership of land; smallholder oil palm plantation block shall not under forest area; - Based on document review, Koperasi Produsen Palm Lestari Tamiang have smallholder member with land <0.5 Ha. <p>and/or latest requirement:</p> <ul style="list-style-type: none"> - "Standar Operasional Prosedur Administrasi Keanggotaan No.PLT-SOP-ADM-06" dated 20 February 2023. Section VI Procedure on New member admittance: a. Potential smallholder member shall fill in registration form: "Surat Tanda Daftar 		

	<p>Anggota", smallholder commitment, simplified FPIC form "Formulir Pengungkapan Sejarah Penguasaan dan Konflik Lahan".</p> <p>b. Document verification and field visit: Group Manager and Database & Registration Team verifies the potential smallholder member document and made field verification max. 25 working days after registration date; While audit team found some smallholder member document for registration has not completed yet mark as verified and accepted as member. - Smallholder commitment:</p> <p>Smallholder commitment "Komitment Kelapa Sawit Berkelanjutan" Sugini, Armaya, Yusiadi, Mujiono, Nasib Saputra was not verified and signed by Group Manager and Cooperative Chairman.</p> <p>- Simplified FPIC form:</p> <p>* Simplified FPIC "Formulir Pengungkapan Sejarah Penguasaan dan Konflik Lahan Muhammad Ali" Section 3 and 6A not signed; no date.</p> <p>* Simplified FPIC "Formulir Pengungkapan Sejarah Penguasaan dan Konflik Lahan Sukirno" Section 3 signed but no date; Section 6A signed but no date. * Simplified FPIC "Formulir Pengungkapan Sejarah Penguasaan dan Konflik Lahan Mujiono" Section 3 signed but no date; Section 6A signed but no date and Section 7 signed but no date.</p> <p>* Simplified FPIC "Formulir Pengungkapan Sejarah Penguasaan dan Konflik Lahan Armaya" Section 3 signed but no date; Section 6A signed but no date; Section 6B signed but no date and Section 7 signed but no date. - ISH organization cannot demonstrate field verification was carried out to check potential smallholder member during registration stage.</p>
Corrections:	<p>- Revise "SOP Administrasi Keanggotaan" and adopt "Persyaratan Program Pendampingan Petani Kelapa Sawit Berkelanjutan Kabupaten Aceh Tamiang Program VSA" into SOP for member recruitment. Verified evidence: - Revised smallholder member recruitment "SOP Administrasi Keanggotaan No.PLT-SOP-ADM-06" dated 1 September 2023. The steps has been revised: member registration -> explanation on membership requirement -> member document and member land verification -> cooperative database update.</p>
Root Cause Analysis:	<p>Lack of competence from committee and ICS of Koperasi Palm Lestari Tamiang in carry out member recruitment.</p>
Corrective Actions:	<p>- Carry out enforcement training for committee and ICS in recruitment of smallholder member in Koperasi Produsen Palm Lestari Tamiang. - Conduct socialization of revised SOP member recruitment, which adopting the requirement from "Persyaratan Program Pendampingan Petani Kelapa Sawit Berkelanjutan Kabupaten Aceh Tamiang Program VSA" - Implement the revised "SOP Administrasi Keanggotaan" consistently during the next member recruitment process. Verified evidence: - Minutes of training for reviewing SOP and smallholder recruitment "Notulensi Pelatihan Pembuatan SOP" with topic on "SOP Administrasi Keanggotaan", with the agenda: reviewing procedure for member recruitment, registration timeline and membership requirements, mechanism for complaint and reporting, mechanism for warning and sanction; attended by 13 smallholder group leaders; dated 26 August 2023. - Minutes of socialization for revised membership recruitment procedure, warning and sanction procedure "Notulensi Sosialisasi SOP Administrasi Keanggotaan dan SOP Teguran dan Sanksi" dated 31 August 2023. The socialization carried out in 3 phases: 29 August 2023 in Pulau Tiga village, for smallholder group Sawit Tani Lestari, Kaloy Jaya; 30 August 2023 in Selamat village, for smallholder group Selamat Jaya, Tualang Niat Sejahtera, Bersama Kita Maju,</p>

	<p>Sawit Pandan Sejahtera; 31 August 2023 in smallholder group Muda Lestari, Karya Sepakat. List of attendance and pictorial photograph available.</p> <p>- Smallholder commitment updated and completed: Smallholder commitment "Komitment Kelapa Sawit Berkelanjutan" Sugini, Armaya, Yusiadi, Mujiono, Nasib Saputra was verified and signed by Group Manager and Cooperative Chairman – dated 22 March 2022. - Simplified FPIC form updated and completed: * Simplified FPIC "Formulir Pengungkapan Sejarah Penguasaan dan Konflik Lahan Muhammad Ali" Section 3 and 6A signed 20 May 2023. * Simplified FPIC "Formulir Pengungkapan Sejarah Penguasaan dan Konflik Lahan Sukirno" Section 3 signed dated 14 March 2023; Section 6A signed dated 14 March 2023. * Simplified FPIC "Formulir Pengungkapan Sejarah Penguasaan dan Konflik Lahan Mujiono" Section 3 signed dated 30 March 2023; Section 6A signed 30 March 2023 and Section 7 signed 30 March 2023. * Simplified FPIC "Formulir Pengungkapan Sejarah Penguasaan dan Konflik Lahan Armaya" Section 3 signed dated 20 May 2023; Section 6A signed dated 20 May 2023; and Section 7 signed but dated 20 May 2023.</p>
Assessment Conclusion:	<p>ISH Koperasi Produsen Palm Lestari Tamiang has prepared the CAP by identifying root cause and preparing correction as well as corrective action plan. Audit team has reviewed the correction and corrective action plan submitted by ISH and approved.</p> <p>Audit team has verified the objective evidence for correction and corrective action plan implementation and found implemented consistently. NC Critical closed effectively.</p>
Effectiveness Closure (for previous audit closed Critical NC):	<p>During ASA1 audit, there is no issue related to this indicator, team auditor has carried out interview to the ICS team and was known that they already understand the SOP and how to fill the Annex "Formulir Pengungkapan Sejarah Penguasaan dan Konflik Lahan Armaya" Section 3. The corrective action has been implemented consistently.</p>

Previous Audit Critical (Major) Non-conformity			
NCR Ref #	2368011-202307-M5	Issued Date	23/07/2023
Due Date	22/06/2024	Closure Date	18/09/2023
Indicator & Category (Critical / Minor)	B.1.1 E, MSA, MSB - Critical		
Statement of Nonconformity:	Koperasi Produsen Palm Lestari Tamiang has not defined procedure for sanction and expulsion related to internal audit. In addition internal audit process was not effective as audit findings are not resolved.		
Requirement Reference:	<p>E A group Internal Control System is available for operational management including procedures of expulsion and sanctions for members who fail to comply, and a procedure to conduct internal audits</p> <p>MSA The ICS is implemented and an internal audit is conducted for at least half of the group members and all audit findings are closed.</p> <p>MSB The ICS is implemented and an annual internal audit of the group is conducted for all group members and all audit findings are resolved.</p>		
Objective Evidence:	- Koperasi Produsen Palm Lestari Tamiang has not regulated procedures for expulsion and sanctions.		

	<p>- Internal audit checklist dated January 2023, for each cluster identified NC finding in document "Formulir Pengungkapan Sejarah Penguasaan dan Konflik Lahan" not yet available for Armaya, Mujiono, Muhammad Ali, Sukirno.</p> <p>- During IAV assessment, the form "Formulir Pengungkapan Sejarah Penguasaan dan Konflik Lahan" for Armaya, Mujiono, Muhammad Ali, Sukirno made available but no date and no signature from Group Manager.</p>
Corrections:	<p>- Review and close out internal audit findings. Verified evidence: - Internal audit report with finding verification "Laporan Audit Internal Koperasi Produsen Palm Lestari Tamiang" for smallholder group Sawit Tani Lestari and Sawit Pandan Sejahtera; closed 25 August 2023: Simplified FPIC form updated and completed for example: - Simplified FPIC "Formulir Pengungkapan Sejarah Penguasaan dan Konflik Lahan Muhammad Ali" Section 3 and 6A signed 20 May 2023. - Simplified FPIC "Formulir Pengungkapan Sejarah Penguasaan dan Konflik Lahan Sukirno" Section 3 signed dated 14 March 2023; Section 6A signed dated 14 March 2023. - Simplified FPIC "Formulir Pengungkapan Sejarah Penguasaan dan Konflik Lahan Mujiono" Section 3 signed dated 30 March 2023; Section 6A signed 30 March 2023 and Section 7 signed 30 March 2023. - Simplified FPIC "Formulir Pengungkapan Sejarah Penguasaan dan Konflik Lahan Armaya" Section 3 signed dated 20 May 2023; Section 6A signed dated 20 May 2023; and Section 7 signed but dated 20 May 2023.</p>
Root Cause Analysis:	<p>Lack of competence from committee and ICS of Koperasi Palm Lestari Tamiang in carry out internal audit.</p>
Corrective Actions:	<p>- Carry out test of understanding for Internal Audit team prior to carry out internal audit. - Prepare internal audit planning in detail. - Ensure all smallholder member being audited and the NC findings closed out. Verified evidence: - Carry out refreshment training RSPO and ISPO Internal Audit intended for all committee and ICS member Koperasi Produsen Palm Lestari Tamiang. - Minutes of refreshment training RSPO and ISPO Internal Audit "Notulensi Refreshment Auditor Internal", dated 25 August 2023. The agenda covers: auditing technique, RSPO and ISPO P&C, mock audit. - Post test "Audit Internal Pekebun Swadaya" after training. - Refreshment training certificate from Koompasia Enviro, for internal auditor Koperasi Produsen Palm Lestari Tamiang, under name Safari, M Saleh, Supriadi, M Sahrial, Syahrul – dated 26 August 2023.</p>
Assessment Conclusion:	<p>ISH Koperasi Produsen Palm Lestari Tamiang has prepared the CAP by identifying root cause and preparing correction as well as corrective action plan. Audit team has reviewed the correction and corrective action plan submitted by ISH and approved. Audit team has verified the objective evidence for correction and corrective action plan implementation and found implemented consistently. NC Critical closed effectively.</p>
Effectiveness Closure (for previous audit closed Critical NC):	<p>During ASA1 audit, there is no issue related to this indicator, team auditor has carried out interview to the Internal Audit of Koperasi, it was known that they already understand related to the SOP Internal Audit. The corrective action has been implemented consistently.</p>

Previous Audit Critical (Major) Non-conformity			
NCR Ref #	2368011-202307-M6	Issued Date	23/07/2023
Due Date	22/06/2024	Closure Date	18/09/2023
Indicator & Category (Critical / Minor)	D.3.1 E - Critical		
Statement of Nonconformity:	Not sufficient evidence the premium use have been agreed between the group and group manager.		
Requirement Reference:	The group and group manager have agreed on how the premiums should be used and the agreement is recorded and communicated to the group members. Prices, premiums, and timing of premium payment are clearly communicated and transparent to all group members. Premiums disbursed to members at all stages are recorded and the premiums are paid in a timely and convenient manner.		
Objective Evidence:	<ul style="list-style-type: none"> - Koperasi Produsen Palm Lestari Tamiang has established a procedure about premium fee as mentioned in the procedure "Pemanfaatan Premium Fee No. PLT-SOP-OPS-11" dated 20 February 2023. Based on interview with sampled smallholder, they know that there will be premium. - Not sufficient evidence the premium use have been agreed between the group and group manager. 		
Corrections:	<ul style="list-style-type: none"> - Conduct committee and ICS meeting and then socialization to smallholder member to agree on decision making. Verified evidence: - Minutes of meeting for premium fee allocation "Notulen Rapat Penetapan Alokasi Premium Fee dan Pembagian Premium Fee" dated 24 August 2023. 		
Root Cause Analysis:	The decision-making procedure has not well-implemented and involving all smallholder member of Koperasi Produksi Palm Lestari Tamiang.		
Corrective Actions:	<ul style="list-style-type: none"> - Revise the procedure for premium fee utilization/distribution. - Conduct socialization related to premium fee utilization/distribution as per meeting's decision to all smallholder member of Produsen Koperasi Palm Lestari Tamiang. Verified evidence: - Minutes of socialization "Notulensi Sosialisasi SOP Pemanfaatan Premium Fee" in 3 phases: 29 August 2023 in Pulau Tiga village, for smallholder group Sawit Tani Lestari, Kaloy Jaya; 30 August 2023 in Selamat village, for smallholder group Selamat Jaya, Tualang Niat Sejahtera, Bersama Kita Maju, Sawit Pandan Sejahtera; 31 August 2023 in smallholder group Muda Lestari, Karya Sepakat. In the minutes, all smallholder member ask to review the premium fee allocation and agreed by signing the attendance list. List of attendance and pictorial photograph available. - Revised procedure for premium fee utilization/distribution "SOP Pemanfaatan Premium Fee No. PLT-SOP-OPS-11 r01" dated 1 September 2023. 		
Assessment Conclusion:	ISH Koperasi Produsen Palm Lestari Tamiang has prepared the CAP by identifying root cause and preparing correction as well as corrective action plan. Audit team has reviewed the correction and corrective action plan submitted by ISH and approved. Audit team has verified the objective evidence for correction and corrective action plan implementation and found implemented consistently. NC Critical closed effectively.		
Effectiveness Closure (for previous audit closed Critical NC):	During ASA1 audit, there is no issue related to this indicator, team auditor has carried out interview to the smallholders sampled, it was known that they already		

	understand related to the premium and have been agreed related to premium distribution. The corrective action has been implemented consistently.
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Previous Audit Opportunity for Improvement	
OFI#	Description
-	-

3.3.2 Summary of the Nonconformities and Status

CAR Ref.	Category (Critical / Minor)	P&C Indicator	Issued Date	Status & Date (Closure)
ASA1				
2550132-202409-M1	Critical	1.1 MS-A	20/09/2024	30/11/2024
2550132-202409-M2	Critical	1.3 MS-B	20/09/2024	30/11/2024
2550132-202409-M3	Critical	2.3 (E, MS-A & MS-B)	20/09/2024	30/11/2024
2550132-202409-M4	Critical	A 2.3 MS-A and MS-B	20/09/2024	30/11/2024
2550132-202409-M5	Critical	C 1.1 MS-A	20/09/2024	30/11/2024
2550132-202409-M6	Critical	C 2.1 MS-A & MS-B	20/09/2024	30/11/2024
IAV				
2368011-202307-M1	Critical	3.2 MSA, MSB	23/07/2023	Closed, 18/09/2023
2368011-202307-M2	Critical	3.5 MSA	23/07/2023	Closed, 18/09/2023
2368011-202307-M3	Critical	4.9 MSB	23/07/2023	Closed, 18/09/2023
2368011-202307-M4	Critical	A.1.3 E, MSA, MSB	23/07/2023	Closed, 18/09/2023
2368011-202307-M5	Critical	B.1.1 E, MSA, MSB	23/07/2023	Closed, 18/09/2023
2368011-202307-M6	Critical	D.3.1 E	23/07/2023	Closed, 18/09/2023

3.4 Stakeholders and previous land owner / user consultation

Stakeholder consultation involved internal and external stakeholders. External stakeholders were contacted by telephone to arrange meetings at a location convenient to them to discuss Koperasi Produsen Palm Lestari Tamiang Certification Unit's environmental and social performance, legal and any known dispute issues.

Meetings were conducted with stakeholders to seek their views on the performance of the company with respect to the RSPO requirements and aspects where they considered that improvements could be made. At the start of each meeting, the interviewer explained the purpose of the audit followed by an evaluation of the relationship between the stakeholder and the company before discussions proceeded. The interviewer recorded comments made by stakeholders and later was verified with the management team. Any comment which is not complying to the RSPO ISH standard requirements have been incorporated as an assessment finding.

Structured worker interviews with male and female workers and staff were held in private at the workplace in the mill and the estates. Fieldworkers were interviewed informally in small groups in the field. In addition, the wives of workers and staff were interviewed in informal group meetings at their housing. Separate visits were made to each

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of the local communities to meet with the village head and residents. Company officials were not present at any of the internal or external stakeholder interviews. A list of Stakeholders contacted is included as below.

Stakeholders contacted		
Type of Stakeholder (e.g. Internal, Union, Contractor, Governmental Department, NGO, External, Communities)	Stakeholder name / organization	Means of communication (e.g. face to face interview, email, phone interview, comment from public notice)
Governmental Department	<ul style="list-style-type: none"> Plantation Agency of Aceh Tamiang Regency - <i>Dinas Pertanian dan Perkebunan Kabupaten Aceh Tamiang.</i> Environment Agency of Aceh Tamiang Regency - <i>Dinas Lingkungan Hidup Kabupaten Aceh Tamiang.</i> Cooperative Agency of Aceh Tamiang Regency - <i>Dinas Koperasi Kabupaten Aceh Tamiang.</i> 	<p>Face to face interview</p> <p>Face to face interview</p>
Communities	Village Head of Pulau Tiga	Face to face interview

Stakeholders comment	
1	<p>Feedbacks:</p> <p>Plantation Agency, Aceh Tamiang Regency</p> <ul style="list-style-type: none"> Communication has gone well between Koperasi Produsen Palm Lestari Tamiang and Plantation Agency of Aceh Tamiang Regency. Best management practise carried out by independent smallholders is quite good, there have been no reports of pest and disease attacks, or incidents of land fires in the farm areas of independent smallholders. Regarding the progress of Cultivation Registration Certificate / "Surat Tanda Daftar Budidaya - STDB" processing, a few members still process of e-STDB. The Agency supports the activities of Koperasi Produsen Palm Lestari Tamiang and members in plantation management and certification because it has had a positive impact on farmers' welfare. <p>Audit Team verification and response:</p> <p>No negative issues need to further verification, organization will communicate with the agency regarding the progress of e-STDB processing.</p>
2	<p>Feedbacks:</p> <p>Environmental Agency, Aceh Tamiang Regency</p> <ul style="list-style-type: none"> All members of Koperasi Produsen Palm Lestari Tamiang has already "Surat Pernyataan Kesanggupan Pengelolaan dan Pemantauan Lingkungan (SPPL)".

	<ul style="list-style-type: none"> The Environment Agency not received reports of land related complaints and/or environmental pollution that occurred in smallholder members. No issues for fire used on land preparation within member of Koperasi Produsen Palm Lestari Tamiang.
	Audit Team verification and response: No negative issues need to further verification
3	Feedbacks: Cooperative Agency, Aceh Tamiang Regency <ul style="list-style-type: none"> The government support the certification of the organization. Has a good relationship with organization. No grievance to agency related to organization. Legality of the organization is clean and clear
	Audit Team verification and response: No negative issues need to further verification
4	Feedbacks: Village Head of Pulau Tiga The village government welcomed the activities of the Koperasi Produsen Palm Lestari Tamiang because it provides better value directly or indirectly to the community, especially the members of the Koperasi. In future activities, it is hoped that opportunities will continue to be opened for other plots owners who want to join as members of organizations. So far, there have been no issues regarding environmental pollution or land disputes because all plot members/owners already have recognized legality such as Land Certificates or Ownership Certificates. Historically, the majority of land ownership is inherited from generation to generation and is a process of buying and selling.
	Audit Team verification and response: There are no negative issues that need further verification.

List of landowner / user contacted

Name	Years of ownership / used	Land area (ha)	Agreement (Yes / No)	Agreement base on FPIC (Yes/No)	Compliance on the agreement terms and conditions
Saipul	Owner	0.6	Yes	Yes	Compliance
Sunar	Owner	3	Yes	Yes	Compliance
Narto	Owner	1	Yes	Yes	Compliance

Previous land owner / user comment

1#	Feedbacks: <ul style="list-style-type: none"> In Y2000 the land belonged to Saipul of 0.6 ha located in Sei Liput Village has been sold to Jayen (RSPO Certification member of organization); In 2003 the land belonged to Sunar of 3 ha located in Sei Liput Village has been sold to Surip (RSPO Certification member of organization); In 2000 the land
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	<p>belonged to Narto of 1 ha located in Sei Liput Village has been sold to Suherman (RSPO Certification member of organization).</p> <ul style="list-style-type: none"> • The sale of land was witnessed by the village apparatus (Development Officer) of Sungai Liput Village and from the village side issued a No Dispute Statement. • In the process of buying and selling land there was no coercion or intimidation and threats from any party, the sale was carried out voluntarily and agreed, and witnessed by several witnesses (area around the location, village officials and closest family). • Several documents at the time of the sale and purchase of land, including sales and purchase receipts, ID cards and Family Cards. • Up to now there have been no conflicts in the process of buying and selling land.
	<p>Audit Team verification and response:</p> <ul style="list-style-type: none"> • Until now there has been no conflict related to land ownership. • There is no negative issue to be followed up.

3.5 Impartiality and conflict of interest

During this assessment there was no circumstances or pressure that had influenced the independence or confidentiality of the assessment team.

Formal Signing-off of Assessment Conclusion and Recommendation

<p>The audit objectives have been achieved and the certificate scope is appropriate. Based on the results of this audit, it is concluded that Koperasi Produsen Palm Lestari Tamiang has complied with the Indonesia National Interpretation 2022 of the Independent Smallholder Standard 2019 and audit criteria identified within the audit report. It is deemed that the management system has achieved its intended outcomes. Therefore, it is recommended that Koperasi Produsen Palm Lestari Tamiang is remain certified.</p>	
Report prepared by	Acceptance of Assessment Conclusion
Name: Nanang Rusmana	Name: Muhammad Sahrial
Company Name: on behalf BSI Malaysia Services Sdn Bhd.	Company Name: Koperasi Produsen Palm Lestari Tamiang
Title: Lead Auditor	Title: ICS Manager
Signature: 	Signature: 
Date: 26/09/2024	Date: 01/11/2024

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Appendix A: Summary of Findings

Criterion / Indicator		Assessment Findings	Compliance																																				
Principle 1: Optimise productivity, efficiency, positive impacts and resilience																																							
Implement professional and transparent operations to secure sustainable livelihood improvements.																																							
Criteria 1.1: Smallholders establish a legal entity which has organizational capacity to comply with the RSPO Independent Smallholder Standard.																																							
Eligibility	Legally registered entities have documented evidence to include: 1. Legal formation (as per country requirements) 2. Fair and transparent decision making and governance 3. Additional documents per requirements for Group Formation and Management. 4. Signed or thumb printed Smallholder Declaration from all smallholder Declaration from all smallholder members (Reference to Appendix 1).	Smallholder’s members had information related to legalities, especially for sampled members, here’s the detail:	Complied																																				
		<table><tr><td>Members Name</td><td>Land Legality</td><td>Area (ha)</td></tr><tr><td>Juman</td><td>Purchasing Deeds (Akta Jual Beli)</td><td>1.4</td></tr><tr><td>Ardianto</td><td>Grant Deeds (Akta Hibah)</td><td>0.14</td></tr><tr><td>Yono</td><td>Transfer Letter (Surat Keterangan Pengalihan)</td><td>2.00</td></tr><tr><td>Gimun S.</td><td>SHM (Land Title)</td><td>0.5029</td></tr><tr><td>Apandi</td><td>Purchasing Letters (SKGR)</td><td>0.75</td></tr><tr><td>Irwanto</td><td>Purchasing Letters (SKGR)</td><td>4.268</td></tr><tr><td>Juliadi</td><td>SHM (Land Title)</td><td>0.54</td></tr><tr><td>Ramli A.</td><td>SHM (Land Title)</td><td>1.5339</td></tr><tr><td>Enen</td><td>Declaration Letter acknowledge by Village</td><td>1.00</td></tr><tr><td>Udin P.</td><td>Purchasing Deeds (Akta Jual Beli)</td><td>1.00</td></tr><tr><td>Kasiren</td><td>Rights Transferring Declaration</td><td>0.49</td></tr></table>		Members Name	Land Legality	Area (ha)	Juman	Purchasing Deeds (Akta Jual Beli)	1.4	Ardianto	Grant Deeds (Akta Hibah)	0.14	Yono	Transfer Letter (Surat Keterangan Pengalihan)	2.00	Gimun S.	SHM (Land Title)	0.5029	Apandi	Purchasing Letters (SKGR)	0.75	Irwanto	Purchasing Letters (SKGR)	4.268	Juliadi	SHM (Land Title)	0.54	Ramli A.	SHM (Land Title)	1.5339	Enen	Declaration Letter acknowledge by Village	1.00	Udin P.	Purchasing Deeds (Akta Jual Beli)	1.00	Kasiren	Rights Transferring Declaration	0.49
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		Kasiren		Rights Transferring Declaration	0.49																																		

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		Syahrial M.	Rights Transferring Declaration	0.75	
		Suroto	Purchasing Deeds (Akta Jual Beli)	2.015	
<p>As for transparent decision making, the organization had written mechanism on "SOP Decision Making" (PLT-SOP-ADM-05, dated 20 February 2023). The procedures inform:</p> <ul style="list-style-type: none">• The Member's Meeting is the highest forum for decision making.• Management must attend the members meeting.• Member's meeting conducted minimum once a year. <p>The organization deeds also declared that 1/3 members must attended the annual meeting members. Decision making based on discussion and approved by half of members (or more).</p> <p>In addition, all members have been signing commitment declaration form as stated on RSPO Independent Smallholder Standard, for examples:</p> <ul style="list-style-type: none">• In the name of Juman on 22 March 2022.• In the name of Ardianto on 22 March 2022.• In the name of Yono on 24 March 2022.• In the name of Irwanto on 22 March 2022. <p>The declaration statement confirms the 16 points set by the RSPO, starting from participating in training, prohibiting forced labour, no discrimination, and no burning.</p>					

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Milestone A	Group manager and group members have an Internal Control System (ICS) that meets all the ICS Eligibility and MS A requirements (section 3.2 below) and complete training on oil palm pricing mechanisms, financial management, and best practices for smallholder organisations as well as socialising the mechanism at which pricing is set for smallholder organisations.	<p>The Association has an Internal Control System (ICS) which consists of:</p> <ul style="list-style-type: none"> A series of 28 Standard Operating Procedures (SOPs). Organizational structure consisting of the Group Manager, ICS Team, Trainer, Vice of ICS head Team, Marketing, Finance, Treasurer, Secretary, Head of Group Members and Members. The organizational structure also includes job description for each department which established on 30 March 2022. <p>Organization shown the record of financial training on 3 -6 August 2024. However, not all members have attended that training session. This inline with interview results with sampled members that they acknowledge never attend the financial management training.</p> <p>Non Conformance: Not all group members has completed training related to financial management.</p> <p>Objective Evidence: Organization shown the record of financial training on 3 -6 August 2024. However, not all members have attended that training session. This inline with interview results with sampled members that they acknowledge never attend the financial management training.</p>	Non-compliance
Milestone B	<p>Smallholder groups are operating in accordance to best management practices for groups, including:</p> <ul style="list-style-type: none"> Fair and transparent decision-making and governance Sustainable financial management 	The ICS team and members held a meeting at the end of 20 July 2024 in the context of financial transparency and the results of RSPO credit sales. This is proof that the organization applies the principle of openness to all members, including financial performance.	Complied
Criteria 1.2: Smallholders have the capacity to effectively manage their farm.			

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Eligibility	Not Applicable	Not Applicable	Not Applicable
Milestone A	Smallholders complete training on farm business operations, monitoring and planning. The training includes capacity building on record keeping for production, including inputs and yields, transactions, and variety.	Member of Koperasi Produsen Palm Lestari Tamiang has been involved in Business Plan training on August 16-19, 2024., 2024, with materials in the form of how to fill out the harvesting form, how to fill out the fertilizer form, spraying form, and Pest and Disease form. This activity is attended by 08 cluster.	Complied
Milestone B	Smallholders are managing their farms effectively and maintain records of production and transaction data of all FFB sales.	<p>All member of Koperasi Produsen Palm Lestari Tamiang have smallholder activity form for example:</p> <ul style="list-style-type: none"> - Baduwi Harvesting → June 2024 : 735 Kg; May 2024 : 695 Kg Manuring: Dolomite on February; NPK on April and August; Organic on July 2024 Pesticide: nil - Boimin Harvesting → August 2024 : 5,045 Kg; July : 4,180 Kg Pesticide: May 2024 for Glyphosate 3 litre Manuring: February 2024 : kieserite; April 2024 : Urea; June 2024 : KCL; July 2024 : Bionensis; August 2024 : NPK <p>The farmer has also made efforts to record operational activities carried out in the form of an activity form.</p>	Complied
Criteria 1.3: Smallholders implement good agricultural practices (GAP) on their farms.			
Eligibility	Smallholders commit to implementing good agricultural practices on their farms. (Reference Smallholder Declaration, 1.1.E / Appendix 1).	All member of Koperasi Produsen Palm Lestari Tamiang has signed smallholder declaration on March 22, 2022 which in point 1 stated that Continue to progress along the standard and meet required milestones	Complied

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		<p>for progress. In addition there is Member registration certificate, one of the points of which states that the company will improve its oil palm plantation methods in accordance with the standards applied in ISPO and RSPO.</p> <p>Example member who signed smallholder declaration:</p> <ul style="list-style-type: none"> - Baduwi - Agustina - Bari - Boimin - Abadi 	
Milestone A	Smallholders complete training on Good Agriculture Practices (GAP).	<p>Koperasi Produsen Palm Lestari Tamiang shows training records for the 2024 period for example Refreshment of the best management practices on August 16-19, 2024, regarding oil palm nursery techniques, new land clearing techniques, oil palm upkeep, oil palm fertilization, oil palm harvesting, oil palm cultivation, weed control, pest, and plant disease control. This activity involved 08 cluster members of Koperasi Produsen Palm Lestari tamiang.</p>	Complied
Milestone B	Smallholders have adopted GAP on their farms and are tracking productivity through, but not limited to, records of FFB sales.	<p>Record of FFB and Sales</p> <ul style="list-style-type: none"> - Baduwi Harvesting → June 2024 : 735 Kg; May 2024 : 695 Kg FFB price: Idr 1,900/Kg and Idr 1,980/Kg - Boimin Harvesting → August 2024 : 5,045 Kg; July : 4,180 Kg FFB Price: Idr 2,100/Kg and Idr 2,150/kg 	Non-compliance

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		<p>Member of PLT Cooperative sold FFB to the independent buyer. Until this assessment member FFB sales hasn't manage by Organization</p> <p>Good Agricultural Practices</p> <p>Based on the field observation, several things were found, as follows:</p> <ul style="list-style-type: none"> Used pesticide packaging was found on the land plot owned by Abadi while the procedure states that used pesticide packaging is collected by the group leader. There are uncontrolled weed conditions, for example on the land plots belonging to Baduwi, Syahrial, and Udin. <p>Nonconformity:</p> <p>Koperasi Produsen Palm Lestari Tamiang has not been able to show sufficient evidence that all members have been consistent in implementing GAP.</p>	
<p>Principle 2: Ensure Legality, Respect for Land Rights and Community Wellbeing</p> <p>Comply with the law and respect communities' rights</p>			
<p>Criteria 2.1: Smallholders have legal or customary rights to use the land in accordance with national and local laws, and customary practices</p>			
Eligibility	Smallholders provide the coordinates or maps of their plots and evidence of ownership, or rights to use the land (refer to indicator 1.1E / Appendix 1).	The cooperative has provided land ownership database that covered the information of ID number, name of member, farmer group, land title status and its number, planting year, cultivation permit data, environmental permit data, location (village, sub district, regency and province), and geolocation of each plot. Its database attached with brief maps.	Complied

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		<p>Based on the results of the verification of the land ownership documents above, all land certificates are in accordance with the names of farmer members registered in the member information data.</p> <p>In addition to information related to the legality of land ownership, farmers also have clear boundaries in their respective areas. Auditor made field visits to sampled member, based on field observation, the boundaries of the member's land area are in form of pole (concreted and wood).</p>																					
Milestone A	Smallholders can demonstrate legal ownership or native and/or customary rights to use the land or demonstrate that they are in the process of legalisation of that right.	<p>During this assessment, auditor has been checking the land legality of current smallholders sample as follows:</p> <table border="1"> <thead> <tr> <th>Members Name</th><th>Land Legality</th><th>Cultivation Permit</th><th>Environmental Permit</th></tr> </thead> <tbody> <tr> <td>Juman</td><td>Purchasing Deeds (Akta Jual Beli)</td><td>-</td><td>SPPL (September 2022)</td></tr> <tr> <td>Ardianto</td><td>Grant Deeds (Akta Hibah)</td><td>-</td><td>SPPL (September 2022)</td></tr> <tr> <td>Yono</td><td>Transfer Letter (Surat Keterangan Pengalihan)</td><td>-</td><td>SPPL (September 2022)</td></tr> <tr> <td>Gimun S.</td><td>SHM (Land Title)</td><td>-</td><td>SPPL (September 2022)</td></tr> </tbody> </table>	Members Name	Land Legality	Cultivation Permit	Environmental Permit	Juman	Purchasing Deeds (Akta Jual Beli)	-	SPPL (September 2022)	Ardianto	Grant Deeds (Akta Hibah)	-	SPPL (September 2022)	Yono	Transfer Letter (Surat Keterangan Pengalihan)	-	SPPL (September 2022)	Gimun S.	SHM (Land Title)	-	SPPL (September 2022)	Complied
Members Name	Land Legality	Cultivation Permit	Environmental Permit																				
Juman	Purchasing Deeds (Akta Jual Beli)	-	SPPL (September 2022)																				
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Gimun S.	SHM (Land Title)	-	SPPL (September 2022)																				

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		Apandi	Purchasing Letters (SKGR)	-	SPPL (September 2022)	
		Irwanto	Purchasing Letters (SKGR)	-	SPPL (September 2022)	
		Juliadi	SHM (Land Title)	-	SPPL (September 2022)	
		Ramli A.	SHM (Land Title)	-	SPPL (September 2022)	
		Enen	Declaration Letter acknowledge by Village	-	SPPL (September 2022)	
		Udin P.	Purchasing Deeds (Akta Jual Beli)	-	SPPL (September 2022)	
		Kasiren	Rights Transferring Declaration	-	SPPL (September 2022)	
		Syahrial M.	Rights Transferring Declaration	-	SPPL (September 2022)	

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		<table><tr><td>Suroto</td><td>Purchasing Deeds (Akta Jual Beli)</td><td>-</td><td>SPPL (September 2022)</td></tr></table> <p>Related to STDB progress, there's a confirmation letter from Agronomy, Plantation and Livestock Agency of Aceh Tamiang Regency on 26 August 2024 (No. 500.8/5478/2024). The letter informs that the STBD in on progress (converting to E-STDB).</p>	Suroto	Purchasing Deeds (Akta Jual Beli)	-	SPPL (September 2022)							
Suroto	Purchasing Deeds (Akta Jual Beli)	-	SPPL (September 2022)										
Milestone B	Smallholder plots are clearly and visibly demarcated and maintained, and the smallholders are operating only within these boundaries.	<p>The organization had written mechanism related to boundaries management in "SOP Legal Boundaries" (PLT-SOP-OPS-03, dated 20 February 2023). The procedure informs:</p> <ul style="list-style-type: none">- All members have obligation to give sign of boundaries in their plot.- Boundaries pole in the form of wood (5 cm diameters), PVC Pipe or concrete stake.- All boundaries pole needs to maintain once a year. <p>Audit team made site visit to sampled smallholder block and took GPS coordinate of boundary pegs:</p> <table><tr><th>Members Name</th><th>Coordinate</th></tr><tr><td>Irwanto</td><td>04° 05' 28.68" N & 97° 56' 56.54" E</td></tr><tr><td>Enen</td><td>04° 05' 41.97" N & 97° 57' 30.24" E</td></tr><tr><td>Gimun</td><td>04° 06' 01.54" N & 97° 57' 29.99" E</td></tr><tr><td>Ramli</td><td>04° 06' 15.05" N & 97° 57' 45.04" E</td></tr></table>	Members Name	Coordinate	Irwanto	04° 05' 28.68" N & 97° 56' 56.54" E	Enen	04° 05' 41.97" N & 97° 57' 30.24" E	Gimun	04° 06' 01.54" N & 97° 57' 29.99" E	Ramli	04° 06' 15.05" N & 97° 57' 45.04" E	Complied
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		Based on field observation, the coordinate location of plot is match with members database in organization office.	
Criteria 2.2: Smallholders have not acquired lands from indigenous peoples, local communities or other users without their free, prior and informed consent, based on a simplified FPIC approach.			
Eligibility	For existing plots, smallholders can demonstrate that they have not acquired land without FPIC of indigenous peoples, local communities or other users (refer to indicator 1.1E / Appendix 1).	Based on field observation on 23 sampled members, there's no negative issue related to land dispute or land conflict. All members has inform that the land acquisition is agreed by both parties.	Complied
Milestone A	For existing plots, smallholders can demonstrate that they have not acquired land without free, prior and informed consent of indigenous peoples, local communities or other users (refer to appendix 1).	Based on public consultation with Alur Tani Satu Village, there's no information or grievances related to land dispute.	Complied
Milestone B	For existing plots, smallholders can demonstrate that they have not acquired land without free, prior and informed consent of indigenous peoples, local communities or other users (refer to appendix 1).	<p>If there's land conflict, the cooperative had procedure for resolution on SOP Conflict Resolution (PLT-SOP-OPS-08, dated 20 February 2023). The procedure informs:</p> <ul style="list-style-type: none"> - All parties who feel disadvantaged must report the problem/issue to the ICS team with objective evidence. - Conflict resolution prioritizing by deliberation. - If conflict is not resolved by deliberation, the organization will report it to related agencies. <p>Based on interviews with group management and farmers, the land that is included in the RSPO certification comes from various types of land acquisition, including:</p> <ul style="list-style-type: none"> - Buying and selling between the previous owner and the current owner - Inheritance 	Complied
Criteria 2.3: The right to use the land is not disputed by indigenous peoples, local communities or other users.			

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Eligibility	Smallholders declare any existing disputes on the land commit to resolving said disputes and provide information on the current status of those disputes (if any) (refer to indicator 1.1E / Appendix 1).	<p>Certificate holders have a statement to commit to RSPO certification signed by each member (according to annex 2). In the statement of commitment, it is stated that the member of Koperasi Palm Lestari Tamiang members is committed to "Resolving all conflict/dispute." (Clause 10). The commitment has been signed for each smallholder including 23-member sample on 22 March 2022.</p> <p>Non Conformance:</p> <p>The ISH organization has not demonstrate the fulfilment of The Form on the History of Land Tenure and Conflict Disclosure of the RSPO ISH Standard Indonesia National Interpretation 2022. And Complaints related to land disputes have not been recorded, including their progress status.</p>	Non-compliance
Milestone A	There is an absence of disputes among indigenous peoples, local communities or other users, regarding land, resource-use and access rights; or where there is a dispute, dispute resolution processes are implemented, and the process is accepted by all parties involved.	Based on field observation on 23 sampled members, there's no negative issue related to land dispute or land conflict. All members have informed that the land acquisition is agreed by both parties.	Non-compliance
Milestone B	There is an absence of disputes among indigenous peoples, local communities or other users, regarding land, resource-use and access rights; or where there is a dispute, dispute resolution processes are implemented, and the process is accepted by all parties involved.	<p>Based on public consultation with Suka Jadi Village, there's no information or grievances related to land dispute.</p> <p>Non Conformance:</p> <p>The ISH organization has not demonstrate the fulfilment of The Form on the History of Land Tenure and Conflict Disclosure of the RSPO ISH Standard Indonesia National Interpretation 2022. And Complaints related to land disputes have not been recorded, including their progress status.</p>	Non-compliance

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		<p>Objective Evidence:</p> <p>The ISH organization has not demonstrated the fulfillment of The Form on the History of Land Tenure and Conflict Disclosure of the RSPO ISH Standard Indonesia National Interpretation 2022. Here's the detail:</p> <p>Juman</p> <ul style="list-style-type: none"> - Land history on "Formulir Pengungkapan Sejarah Penguasaan dan Pemanfaatan Lahan Serta Keberadaan Konfik Lahan" section 4 no ticked; section 7 no name of organization. <p>Ardianto</p> <ul style="list-style-type: none"> - Land history on "Formulir Pengungkapan Sejarah Penguasaan dan Pemanfaatan Lahan Serta Keberadaan Konfik Lahan" section 7 no name of organization. <p>Yono</p> <ul style="list-style-type: none"> - Land history on "Formulir Pengungkapan Sejarah Penguasaan dan Pemanfaatan Lahan Serta Keberadaan Konfik Lahan" section 2 No boundaries information, no land tenure sources; section 4 no ticked; section 7 no organization name and date of sign. <p>Gimun S.</p> <ul style="list-style-type: none"> - Land history on "Formulir Pengungkapan Sejarah Penguasaan dan Pemanfaatan Lahan Serta Keberadaan Konfik Lahan" section 2 no land tenure sources; section 7 no organization name. <p>Apandi</p>	
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		<ul style="list-style-type: none"> - Land history on "Formulir Pengungkapan Sejarah Penguasaan dan Pemanfaatan Lahan Serta Keberadaan Konfik Lahan" section 2 No land location information, no boundaries information, no subject and object of land tenure, no type on land title, no sources of land tenure, no history of land tenure; Section 3 No date of sign; section 4 no ticked; Section 6 no date of sign; Section 7 no sign of group manager. <p>Juliadi</p> <ul style="list-style-type: none"> - Land history on "Formulir Pengungkapan Sejarah Penguasaan dan Pemanfaatan Lahan Serta Keberadaan Konfik Lahan" section 2 no information of land tenure sources (when the acquisition done and whose the witnesser); section 7 no sign of group manager. <p>Ramli A.</p> <ul style="list-style-type: none"> - Land history on "Formulir Pengungkapan Sejarah Penguasaan dan Pemanfaatan Lahan Serta Keberadaan Konfik Lahan" section 2 no subject and object of land tenure, no sources of land tenure. <p>Enen</p> <ul style="list-style-type: none"> - Land history on "Formulir Pengungkapan Sejarah Penguasaan dan Pemanfaatan Lahan Serta Keberadaan Konfik Lahan" section 2 no information of land tenure sources (when the acquisition done and who's the witnesser). <p>Udin P.</p>	
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		<ul style="list-style-type: none"> - Land history on "Formulir Pengungkapan Sejarah Penguasaan dan Pemanfaatan Lahan Serta Keberadaan Konfik Lahan" section 2 No Boundaries Information, no information of land tenure sources (when the acquisition done and whose the witnesser); section 4 no ticked; section 7 no signature of group manager. <p>Kasiren</p> <ul style="list-style-type: none"> - Land history on "Formulir Pengungkapan Sejarah Penguasaan dan Pemanfaatan Lahan Serta Keberadaan Konfik Lahan" section 2 No Boundaries Information, no information of land tenure sources (when the acquisition done and whose the witnesser); section 4 no ticked. <p>Syahril M</p> <ul style="list-style-type: none"> - Land history on "Formulir Pengungkapan Sejarah Penguasaan dan Pemanfaatan Lahan Serta Keberadaan Konfik Lahan" section 2 No Boundaries Information, no information of land tenure sources (when the acquisition done and whose the witnesser); section 3 no date of signature; section 4 no ticked; section 6 no date of signature. <p>Suroto</p> <p>Land history on "Formulir Pengungkapan Sejarah Penguasaan dan Pemanfaatan Lahan Serta Keberadaan Konfik Lahan" section 2 no information of land tenure sources (when the acquisition done);</p>	
Criteria 2.4: Smallholder plots are located outside of areas classified as national parks or protected areas, as defined by national, regional or local law or as specified in National Interpretation.			

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Eligibility	Smallholder plots are located outside of areas classified as national parks or protected areas as defined by national, regional or local law, or as specified in National Interpretations (refer to indicator 1.1E / Appendix 1).	The organization has showed the latest map of all members plot which overlay with Aceh Tamiang Regency Spatial Plan Map for 2012-2032 (set by Aceh Tamiang Regent No. 41 on 22 August 2013). Based on review of that document, there's no plot of members located in Protected Forest or Production Forest Areas. Based on interview with stakeholders, all members plot of cooperation located in cultivation/plantation area.	Complied
Milestone A	Smallholder plots are located outside of areas classified as national parks or protected areas as defined by national, regional or local law, or as specified in National Interpretations (refer to indicator 1.1E / Appendix 1).		Complied
Milestone B	Smallholder plots are located outside of areas classified as national parks or protected areas as defined by national, regional or local law, or as specified in National Interpretations (refer to indicator 1.1E / Appendix 1).		Complied
Criteria 2.5: For new planting, smallholders do not clear or acquire any land without obtaining the free, prior and informed consent (FPIC), of indigenous people and/or local communities and/or other users , based on a simplified FPIC approach.			
Eligibility	For new oil palm planting, smallholders commit not to clear or acquire land from indigenous people, local communities, or other users without their FPIC, based on a simplified FPIC approach (refer to indicator 1.1E / Appendix 1).	Certificate holders have a statement to commit to RSPO certification signed by each member (according to annex 2). In the statement of commitment, it is stated that the member of Koperai Sawit Muda Sedia members is committed to "not to clear or acquire land from indigenous people, local communities, or other users without their FPIC, based on a simplified FPIC approach" (Clause 9). The commitment has been signed for each smallholder including 28-member sample on 24 March 2022.	Not Applicable
Milestone A	Smallholders complete training on how to conduct a simplified FPIC approach.	Organization had shown record simplified FPIC training for members in the FPIC training record on 3 – 6 August, 2024 with materials in the form of land disputes, land sales and purchases with consent, and resolving land conflicts.	Complied

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		All sampled members aware that FPIC is a priority consent for land acquisition, and they know that land acquisition must be agreed by all parties.	
Milestone B	Based on a simplified FPIC approach, smallholders jointly agree on a plan with the affected indigenous peoples and/or local communities and/or other rights holders, including vulnerable groups, for new oil palm developments, if these involve land-use change.	Based on member document and record review, there's no new planting on scope certification. The oil palm trees planted beyond 2010 is replanted.	Not Applicable
Principle 3: Respect human rights, including workers' rights and conditions Safeguard human rights and protect workers' rights, ensuring safe and decent working conditions.			
Criteria 3.1: There is no use of forced labour.			
Eligibility	Smallholders commit to no use of forced labour and ensure that any use of forced labour on the farm is terminated at Eligibility. They provide information on the source of labour, including family members, working on the farm and hired labour including contract workers (refer to indicator 1.1E / Appendix 1).	<p>Smallholder members have signed declaration letter - "<i>Surat Pernyataan Komitmen Kelapa Sawit Berkelanjutan</i>" whereby at Chapter D, Article 3 of the declaration stated that member commit to ensures no forced labour on farm operations and ending any existing forced labour. Smallholders have given awareness prior to signing the declaration letter. Document verified as follows:</p> <ul style="list-style-type: none"> - Abdul Manan A, was signed on 22 March 2022. - Apandi 1, was signed on 22 March 2022. - Ariono 1, was signed on 22 March 2022. - Damai 1, was signed on 22 March 2022. - Dermawan, was sign on on 22 March 2022. - Nasib Mujadi 1, was sign on on 22 March 2022. - Kasiren, was sign on on 22 March 2022. - M Syahrul, was sign on on 22 March 2022. - Udin P, was sign on on 22 March 2022. - Suroto A, was sign on on 22 March 2022. 	Complied

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		<ul style="list-style-type: none"> - Syahrial M, was sign on on 22 March 2022. - Yono, was sign on on 22 March 2022. <p>Based on interviews with members of the smallholder, it is known that the smallholders understand the policies that prohibit the use of forced labor and human trafficking.</p> <p>Based on verification through complaint/grievance books and interview with workers, no forced labor practices were found on the farm.</p>	
Milestone A	<p>Smallholders complete training on free and fair labour and implement measures to ensure that all work is voluntary, and the following practices are prohibited:</p> <ul style="list-style-type: none"> • Retention of identity documents including but not limited to passports; • Payment of recruitment fees by workers; • Contract substitution; • Involuntary overtime; • Lack of freedom of workers to resign; • Penalty for termination of employment; • Debt bondage; • Withholding of wages 	<p>Smallholder members have signed declaration letter - "<i>Surat Pernyataan Komitmen Kelapa Sawit Berkelanjutan</i>" whereby at Chapter D, Article 3 of the declaration stated that member commit to ensures no forced labour on farm operations and ending any existing forced labour. Smallholders have given awareness prior to signing the declaration letter. Document verified as follows:</p> <ul style="list-style-type: none"> - Abdul Manan A, was signed on 22 March 2022. - Apandi 1, was signed on 22 March 2022. - Ariono 1, was signed on 22 March 2022. - Damai 1, was signed on 22 March 2022. - Dermawan, was sign on on 22 March 2022. - Nasib Mujadi 1, was sign on on 22 March 2022. - Kasiren, was sign on on 22 March 2022. - M Syahrul, was sign on on 22 March 2022. - Udin P, was sign on on 22 March 2022. - Suroto A, was sign on on 22 March 2022. - Syahrial M, was sign on on 22 March 2022. - Yono, was sign on on 22 March 2022. 	Complied

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		<p>Awareness trainings of these SOP have been held on 08-11 July 2024 for all cluster / farm group.</p> <p>Interview with Group Manager and sample of smallholder members, it is known that there is no migrant worker employed in their operational activity. The farmers usually manage their own land or hiring their family member/local communities. Work agreements between landowners and workers are in the form of a letter agreement but some are only verbal agreement.</p> <p>The smallholders provide contract describing name and address of the workers, agreement, work type, pay and condition. For example:</p> <ul style="list-style-type: none"> - Work Agreement between Andri Syahputra (landowner) and Hairil Anwar (harvester) dated 19 August 2022. - Work Agreement between Apandi (landowner) and Herman (harvester) dated 20 March 2022. - Work Agreement between Siti Khotijah (landowner) and Andri Syahputra (harvester) dated 23 November 2022. - Work Agreement between Nasib Mujiadi (landowner) and Juhri Purnama (harvester) dated 30 March 2024. - Work Agreement between Abd Manan (landowner) and M Rojulin (harvester) dated 22 March 2022. - Work Agreement between Aulia Syahfitri (landowner) and Cahya Supriyanto (harvester) dated 19 May 2022. - Work Agreement between M Saleh (landowner) and Solihin (harvester) dated 19 June 2022. <p>Based on interviews with sample of smallholder members, it was conveyed that the wages received for harvesters were IDR 300/Kg or with an average of 3 working hours.</p>	
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		Besides that, based on a mutual agreement all farmers who are members of Koperasi Produsen Palm Lestari Tamiang apply the same wage value for each job such as harvesting, pruning, fertilizing etc. So that until now there is no labor dispute.	
Milestone B	Workers on the farm, including their families, have unrestricted access to their identity documents, have freedom of movement and can declare that their employment is freely chosen.	<p>Interview with Group Manager and sample of smallholder members, it is known that there is no migrant worker employed in their operational activity. The farmers usually manage their own land or hiring their family member/local communities. Work agreements between landowners and workers are in the form of a letter agreement but some are only verbal agreement based on kinship closeness.</p> <p>Based on interview with workers, smallholder member, and stakeholder, can be concluded that the workers have unrestricted access to their identity documents, have freedom of movement and can declare that their employment is freely chosen.</p>	Complied
Criteria 3.2: Children are not employed or exploited. Work by children is acceptable on family farms, under adult supervision and when not interfering with education programmes. Children are not exposed to hazardous working conditions.			
Eligibility	<p>Smallholders are aware of what defines child labour and ensure that any child labour in the farm operations is terminated at Eligibility. Awareness of child labour and commitment to no child labour includes:</p> <ol style="list-style-type: none"> 1. Compliance with the minimum age of workers at 18 years old. 2. Not exposing children to hazardous work. 3. Providing adult supervision of children working on the farm. 4. Ensuring the practice of children's rights to education is unrestricted and respected. (refer to indicator 1.1E / Appendix 1). 	<p>Organization has a SOP No. PLT-SOP-OPS-10 dated 20 February 2023, the SOP was explained that member's of organization is prohibited to conduct an action against Human Right and prohibition to employ child worker.</p> <p>Awareness trainings of these SOP have been held on 08-11 July 2024 for all cluster / farm group.</p> <p>Smallholder members have signed declaration letter - "<i>Surat Pernyataan Pekebun</i>" whereby at Chapter D Article 8, stated that member commit to ensures that no child labour in oil palm operation and ending any existing child labour. Smallholders have given awareness prior to signing the declaration letter. Document verified as follows:</p> <ul style="list-style-type: none"> - Abdul Manan A, was signed on 22 March 2022. 	Complied

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		<ul style="list-style-type: none"> - Apandi 1, was signed on 22 March 2022. - Ariono 1, was signed on 22 March 2022. - Damai 1, was signed on 22 March 2022. - Dermawan, was sign on on 22 March 2022. - Nasib Mujadi 1, was sign on on 22 March 2022. - Kasiren, was sign on on 22 March 2022. - M Syahrul, was sign on on 22 March 2022. - Udin P, was sign on on 22 March 2022. - Suroto A, was sign on on 22 March 2022. - Syahril M, was sign on on 22 March 2022. - Yono, was sign on on 22 March 2022. <p>The list of workers in Koperasi Produsen Palm Lestari Tamiang member shows that the harvest workers with the youngest age when starting work (in 2024) being 25 years old namely of M Rojulin (name of landowner is Abdul Manan– Famer Group Muda Lestari).</p> <p>Based on field visit to smallholder plots and interview with workers and smallholder member, confirmed that there is no child labour were work in the farm.</p>	
Milestone A	<p>Group managers and smallholders implement measures to protect children as follows:</p> <ol style="list-style-type: none"> 1. There are no workers on smallholder farms under the age of 18. 2. Children are only permitted to help on family farms and are not permitted to perform hazardous work that may be physically or mentally harmful and that may intervene with the educational activities at school. 	<p>Koperasi Produsen Palm Lestari Tamiang has a SOP No. PLT-SOP-OPS-10 dated 20 February 2023, the SOP was explained that members of organization is prohibited to conduct an action against Human Right and prohibition to employ child worker.</p> <p>Awareness trainings of these SOP have been held on 08-11 July 2024 for all cluster / farm group.</p> <p>Smallholder members have signed declaration letter - "<i>Surat Pernyataan Pekebun</i>" whereby at Chapter D Article 8, stated that member commit to ensures that no child labour in oil palm operation</p>	Complied

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	<p>3. If young workers are employed, their work is not mentally or physically harmful and does not interfere with their schooling, if applicable. (Young workers are not permitted in Indonesia).</p>	<p>and ending any existing child labour. Smallholders have given awareness prior to signing the declaration letter. Document verified as follows:</p> <ul style="list-style-type: none"> - Abdul Manan A, was signed on 22 March 2022. - Apandi 1, was signed on 22 March 2022. - Ariono 1, was signed on 22 March 2022. - Damai 1, was signed on 22 March 2022. - Dermawan, was sign on on 22 March 2022. - Nasib Mujadi 1, was sign on on 22 March 2022. - Kasiren, was sign on on 22 March 2022. - M Syahrul, was sign on on 22 March 2022. - Udin P, was sign on on 22 March 2022. - Suroto A, was sign on on 22 March 2022. - Syahrial M, was sign on on 22 March 2022. - Yono, was sign on on 22 March 2022. <p>The list of workers in Koperasi Produsen Palm Lestari Tamiang member shows that the harvest workers with the youngest age when starting work (in 2024) being 25 years old namely of M Rojulin (name of landowner is Abdul Manan– Famer Group Muda Lestari).</p> <p>Based on field visit to smallholder plots and interview with workers and smallholder member, confirmed that there is no child labour were work in the farm.</p> <p>ICS regularly monitor the harvesting and manuring activity in the field, and ICS of KPLT has ensured that all smallholder members did not use child labour for their farm.</p>	
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<p>Milestone B</p>	<p>Group managers and smallholders implement measures to protect children as follows:</p> <ol style="list-style-type: none"> 1. There are no workers on smallholder farms under the age of 18. 2. Children are only permitted to help on family farms and are not permitted to perform hazardous work that may be physically or mentally harmful and that may intervene with the educational activities at school. 3. If young workers are employed, their work is not mentally or physically harmful and does not interfere with their schooling, if applicable. (Young workers are not permitted in Indonesia). 	<p>Koperasi Produsen Palm Lestari Tamiang has a SOP No. PLT-SOP-OPS-10 dated 20 February 2023, the SOP was explained that member's of organization is prohibited to conduct an action against Human Right and prohibition to employ child worker.</p> <p>Awareness trainings of these SOP have been held on 08 -11 July 2024 for all cluster / farm group.</p> <p>Smallholder members have signed declaration letter - "<i>Surat Pernyataan Pekebun</i>" whereby at Chapter D Article 8, stated that member commit to ensures that no child labour in oil palm operation and ending any existing child labour. Smallholders have given awareness prior to signing the declaration letter. Document verified as follows:</p> <ul style="list-style-type: none"> - Abdul Manan A, was signed on 22 March 2022. - Apandi 1, was signed on 22 March 2022. - Ariono 1, was signed on 22 March 2022. - Damai 1, was signed on 22 March 2022. - Dermawan, was sign on on 22 March 2022. - Nasib Mujadi 1, was sign on on 22 March 2022. - Kasiren, was sign on on 22 March 2022. - M Syahrul, was sign on on 22 March 2022. - Udin P, was sign on on 22 March 2022. - Suroto A, was sign on on 22 March 2022. - Syahril M, was sign on on 22 March 2022. - Yono, was sign on on 22 March 2022. <p>The list of workers in Koperasi Produsen Palm Lestari Tamiang member shows that the harvest workers with the youngest age when</p>	<p>Complied</p>
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		<p>starting work (in 2024) being 25 years old namely of M Rojulin (name of landowner is Abdul Manan– Famer Group Muda Lestari).</p> <p>Based on field visit to smallholder plots and interview with workers and smallholder member, confirmed that there is no child labour were work in the farm.</p> <p>ICS regularly monitor the harvesting and manuring activity in the field, and ICS of Koperasi Produsen Palm Lestari Tamiang has ensured that all smallholder members did not use child labour for their farm.</p>	
Criteria 3.3: Workers' pay complies with minimum legal requirements, mandatory industry standards as defined by national law or collective bargaining, whichever takes priority in local regulations.			
Eligibility	Smallholders commit to pay workers according to at least equal to the Minimum Wage based on the smallholder's location as applicable by law (refer to indicator 1.1E / Appendix 1).	<p>Koperasi Produsen Palm Lestari Tamiang has demonstrated the SOP Worker's Wages No. PLT-SOP-OPS-09 dated 20 February 2023. The SOP has explained of the payment of wages for harvesting activity, spraying, weed control, pruning, upkeep activity. The payment based on target per works and working time.</p> <p>Smallholder members have signed declaration letter - "Surat Pernyataan Pekebun" whereby at at point D.4 stated <i>berkomitmen untuk membayarkan upah minimum sesuai dengan tingkat regional</i> - that all smallholder committed to pay of national level minimum wage.</p> <p>Smallholder members have signed declaration letter - "Surat Pernyataan Pekebun" whereby at Chapter D Article 8, stated that member commit to ensures that no child labour in oil palm operation and ending any existing child labour. Smallholders have given awareness prior to signing the declaration letter. Document verified as follows:</p> <ul style="list-style-type: none"> - Abdul Manan A, was signed on 22 March 2022. - Apandi 1, was signed on 22 March 2022. - Ariono 1, was signed on 22 March 2022. - Damai 1, was signed on 22 March 2022. 	Complied

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		<ul style="list-style-type: none"> - Dermawan, was sign on on 22 March 2022. - Nasib Mujadi 1, was sign on on 22 March 2022. - Kasiren, was sign on on 22 March 2022. - M Syahrul, was sign on on 22 March 2022. - Udin P, was sign on on 22 March 2022. - Suroto A, was sign on on 22 March 2022. - Syahril M, was sign on on 22 March 2022. - Yono, was sign on on 22 March 2022. <p>The Decree Letter of Governor of the Aceh Province No. 560/1721/2023 dated 30 November 2023 regarding Regency Minimum Wage of 2024 for Aceh Tamiang Regency that set at IDR 3,491,031/month valid since 01 January 2024.</p> <p>Organization has also determined the minimum wage for Y2024 as stated in the Decision Letter "Keputusan Ketua Koperasi Produsen Palm Lestari Tamiang No. 18/IX/SK-PLT/2024 dated 2 April 2024 refers to Minimum Wage of Governor of Aceh Propince No. 560/1721/2023 dated 30 November 2023. Decision letter has explained the minimum wage for harvesting activity, spraying, pruning, and fertilizing activity as follows:</p> <ul style="list-style-type: none"> • Harvesting: target 698 Kg in 4 hours, wage is IDR 200/Kg, total IDR 200,000 / 4 hours or IDR 50,000/hour. • Spraying: target 20 cap/ha in 4 hours, wage is IDR 8,000/cap, total IDR 160,000 / 4 hours or IDR 40,000/hour. • Weed control by machine: IDR 600,000/ha • Pruning: Target 40 oil palms / 0.5 Ha, wage is IDR 3,300/oil palm, total IDR 132,000/ 0.5 ha. 	
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		<p>Referring to Government Regulations (PP) No. 36 Year 2021 concerning Wages. The daily wage calculated from the minimum wage divided by 25 working days is IDR 139,641.24. The calculation of hourly wages is 19,948.74/hours.</p> <p>Based on interviews with harvester workers, they have worked for 3 hours a day, and they can get FFB average 0.5 ton and paid IDR 200 - 300/Kg or IDR 100,000 - 150,000. Based on the calculation of the minimum wage = IDR 100,000/3 hours is IDR 33,333 - 50,000/hour.</p> <p>So, it can be concluded that the stipulated wage provisions are above the minimum wage.</p>	
Milestone A	Workers receive payments as expected and agreed in accordance with at least the legal minimum wage rate (excluding overtime premiums) and without discrimination against vulnerable groups, including women.	<p>Koperasi Produsen Palm Lestari Tamiang has demonstrated the SOP Worker's Wages No. PLT-SOP-OPS-09 dated 20 February 2023. The SOP has explained of the payment of wages for harvesting activity, spraying, weed control, pruning, upkeep activity. The payment based on target per works and working time.</p> <p>Smallholder members have signed declaration letter - "Surat Pernyataan Pekebun" whereby at at point D.4 stated <i>berkomitmen untuk membayarkan upah minimum sesuai dengan tingkat regional</i> - that all smallholder committed to pay of national level minimum wage. Document verified as follows:</p> <ul style="list-style-type: none"> - Abdul Manan A, was signed on 22 March 2022. - Apandi 1, was signed on 22 March 2022. - Ariono 1, was signed on 22 March 2022. - Damai 1, was signed on 22 March 2022. - Dermawan, was sign on on 22 March 2022. - Nasib Mujadi 1, was sign on on 22 March 2022. - Kasiren, was sign on on 22 March 2022. - M Syahrul, was sign on on 22 March 2022. 	Complied

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		<ul style="list-style-type: none"> - Udin P, was sign on on 22 March 2022. - Suroto A, was sign on on 22 March 2022. - Syahrial M, was sign on on 22 March 2022. - Yono, was sign on on 22 March 2022. <p>The Decree Letter of Governor of the Aceh Province No. 560/1721/2023 dated 30 November 2023 regarding Regency Minimum Wage of 2024 for Aceh Tamiang Regency that set at IDR 3,491,031/month valid since 01 January 2024.</p> <p>The Decree Letter of Governor of the Aceh Province No. 560/1721/2023 dated 30 November 2023 regarding Regency Minimum Wage of 2024 for Aceh Tamiang Regency that set at IDR 3,491,031/month valid since 01 January 2024.</p> <p>Organization has also determined the minimum wage for Y2024 as stated in the Decision Letter "Keputusan Ketua Koperasi Produsen Palm Lestari Tamiang No. 18/IX/SK-PLT/2024 dated 2 April 2024 refers to Minimum Wage of Governor of Aceh Propince No. 560/1721/2023 dated 30 November 2023. Decision letter has explained the minimum wage for harvesting activity, spraying, pruning, and fertilizing activity as follows:</p> <ul style="list-style-type: none"> • Harvesting: target 698 Kg in 4 hours, wage is IDR 200/Kg, total IDR 200,000 / 4 hours or IDR 50,000/hour. • Spraying: target 20 cap/ha in 4 hours, wage is IDR 8,000/cap, total IDR 160,000 / 4 hours or IDR 40,000/hour. • Weed control by machine: IDR 600,000/ha • Prunning: Target 40 oil palms / 0.5 Ha, wage is IDR 3,300/oil palm, total IDR 132,000/ 0.5 ha. <p>Referring to Government Regulations (PP) No. 36 Year 2021 concerning Wages. The daily wage calculated from the minimum wage</p>	
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divided by 25 working days is IDR 139,641.24. The calculation of hourly wages is 19,948.74/hours.

Document verified for harvesting payment for workers as follows:

Name of members	Name of harvester	Period	Qty (Kg)	IDR/Kg	Total
Nasib Mujadi	Juri	12/05/2024	300	200	60,000
		09/06/2024	233	200	46,000
		23/06/2024	481	200	97,000
		07/07/2024	180	200	36,000
		21/07/2024	159	200	31,800
		04/08/2024	465	200	93,000
Ariono	Armaya	20/05/2024	510	200	102,000
		03/06/2024	495	200	99,000
		18/06/2024	480	200	96,000
		02/07/2024	500	200	100,000
		16/07/2024	510	200	102,000
		03/08/2024	520	200	104,000
Afandi	Herman	25/05/2024	230	200	46,000
		08/06/2024	245	200	49,000
		13/07/2024	200	200	40,000
		27/07/2024	250	200	50,000
		10/09/2024	247	200	49,400
		24/08/2024	210	200	42,000

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		So, it can be concluded that the stipulated wage provisions are above the minimum wage.	
Milestone B	Workers receive payments as expected and agreed in accordance with at least the legal minimum wage rate (excluding overtime premiums) and without discrimination against vulnerable groups including women.	<p>Koperasi Produsen Palm Lestari Tamiang has demonstrated the SOP Worker's Wages No. PLT-SOP-OPS-09 dated 20 February 2023. The SOP has explained of the payment of wages for harvesting activity, spraying, weed control, pruning, upkeep activity. The payment based on target per works and working time.</p> <p>Smallholder members have signed declaration letter - "Surat Pernyataan Pekebun" whereby at point D.4 stated <i>berkomitmen untuk membayarkan upah minimum sesuai dengan tingkat regional</i> - that all smallholder committed to pay of national level minimum wage. Document verified as follows:</p> <ul style="list-style-type: none"> - Abdul Manan A, was signed on 22 March 2022. - Apandi 1, was signed on 22 March 2022. - Ariono 1, was signed on 22 March 2022. - Damai 1, was signed on 22 March 2022. - Dermawan, was sign on on 22 March 2022. - Nasib Mujadi 1, was sign on on 22 March 2022. - Kasiren, was sign on on 22 March 2022. - M Syahrul, was sign on on 22 March 2022. - Udin P, was sign on on 22 March 2022. - Suroto A, was sign on on 22 March 2022. - Syahril M, was sign on on 22 March 2022. - Yono, was sign on on 22 March 2022. <p>The Decree Letter of Governor of the Aceh Province No. 560/1721/2023 dated 30 November 2023 regarding Regency Minimum</p>	Complied

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		<p>Wage of 2024 for Aceh Tamiang Regency that set at IDR 3,491,031/month valid since 01 January 2024.</p> <p>Organization has also determined the minimum wage for Y2024 as stated in the Decision Letter "Keputusan Ketua Koperasi Produsen Palm Lestari Tamiang No. 18/IX/SK-PLT/2024 dated 2 April 2024 refers to Minimum Wage of Governor of Aceh Propince No. 560/1721/2023 dated 30 November 2023. Decision letter has explained the minimum wage for harvesting activity, spraying, pruning, and fertilizing activity as follows:</p> <ul style="list-style-type: none"> • Harvesting: target 698 Kg in 4 hours, wage is IDR 200/Kg, total IDR 200,000 / 4 hours or IDR 50,000/hour. • Spraying: target 20 cap/ha in 4 hours, wage is IDR 8,000/cap, total IDR 160,000 / 4 hours or IDR 40,000/hour. • Weed control by machine: IDR 600,000/ha • Pruning: Target 40 oil palms / 0.5 Ha, wage is IDR 3,300/oil palm, total IDR 132,000/ 0.5 ha. <p>Referring to Government Regulations (PP) No. 36 Year 2021 concerning Wages. The daily wage calculated from the minimum wage divided by 25 working days is IDR 139,641.24. The calculation of hourly wages is 19,948.74/hours.</p> <p>Based on interviews with harvester workers, they have worked for 3 hours a day, and they can get FFB average 0.5 ton and paid IDR 200 - 300/Kg or IDR 100,000 - 150,000. Based on the calculation of the minimum wage = IDR 100,000/3 hours is IDR 33,333 - 50,000/hour.</p> <p>So, it can be concluded that the stipulated wage provisions are above the minimum wage.</p>	
Criteria 3.4: Workers understand their rights and freedom to file a complaint/grievance to group manager or relevant third parties, including RSPO.			

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Eligibility	Smallholders commit to respect the rights of workers to file a complaint/grievance (refer to indicator 1.1E / Appendix 1).	<p>Smallholder member have signed declaration letter - "Surat Pernyataan Pekebun" whereby at at point D.5 stated <i>berkomitmen untuk menghormati hak pekerja untuk menyampaikan pengaduan</i> – that all smallholder committed to respect the rights of workers to file a complaint. Document verified as follows:</p> <ul style="list-style-type: none"> - Abdul Manan A, was signed on 22 March 2022. - Apandi 1, was signed on 22 March 2022. - Ariono 1, was signed on 22 March 2022. - Damai 1, was signed on 22 March 2022. - Dermawan, was sign on on 22 March 2022. - Nasib Mujadi 1, was sign on on 22 March 2022. - Kasiren, was sign on on 22 March 2022. - M Syahrul, was sign on on 22 March 2022. - Udin P, was sign on on 22 March 2022. - Suroto A, was sign on on 22 March 2022. - Syahril M, was sign on on 22 March 2022. - Yono, was sign on on 22 March 2022. <p>Koperasi Produsen Palm Lestari Tamiang has established procedures for workers to submit complaints/grievance set out in in document No: PLT-SOP-ADM-01 "Internal Communication" dated 20 February 2023. The process in submitting a complaints/grievances are as follows:</p> <ul style="list-style-type: none"> • Members submit complaints to the group leader / cluster head or directly to the complaint unit, in the form of oral, written , telephone or electronic messages (SMS, WhatsApp), email. • If the complaint goes through the group leader / cluster head, the group leader / cluster head submits it to the Secretary of Cluster, then records the complaint in the member's complaint book. 	Complied
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		<ul style="list-style-type: none"> • If the complaint is important and needs to be kept confidential, the complaint from the member is recorded in a special complaint book. • The identity of the Whistle-blower is kept confidential, except to the authorities. • Complaints are discussed in the cluster meeting and will be responded to at least within 7 days. • If there are deemed unsatisfactory, a re-consultation will be planned or complainant can submit directly to the Secretary of Koperasi. • Secretary Koperasi and Structure of Koperasi will review the complaint. • ICS Manager receive follow up from Team and determined follow up action. <p>Secretary archive documents in the complaint archive.</p>	
Milestone A	Smallholders complete training on workers' rights to file a complaints/grievance and communicate to workers the means to file a complaint/grievance.	<p>The procedure regarding complaint/grievances communication mechanism, has been socialized to smallholder members, for example on 25 – 28 May 2024.</p> <p>Based on interview with Group Manager stated has provide complaint/grievance channel directly by phone, through the monthly/annually meeting or indirectly through the letter to Group Manager. And based on interview with smallholder member, they all understood that if there is complaint, they should issue it to the farmer group farmer or directly to the Group Manager.</p> <p>During the last year period, there is no grievance and complaint raised from the smallholder members or stakeholders.</p>	Complied

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Milestone B	Workers are aware of and have access to an effective means for filing a complaint/grievance.	<p>The procedure regarding complaint/grievances communication mechanism, has been disseminated to smallholder members, for example on 25 – 28 May 2024 for all cluster / farm group.</p> <p>Based on interview with Group Manager stated has provide complaint/grievance channel directly by phone, through the monthly/annually meeting or indirectly through the letter to Group Manager. And based on interview with smallholder member, they all understood that if there is complaint, they should issue it to the farmer group farmer or directly to the Group Manager.</p> <p>Based on interviews with harvesters, they understand that if they have complaints, they must convey them to the land owner.</p> <p>During the last year period, there is no grievance and complaint raised from the smallholder members or stakeholders.</p>	Complied
Criteria 3.5: Working conditions and facilities are safe and meet minimum legal requirements.			
Eligibility	Smallholders commit to providing safe working conditions and facilities (refer to indicator 1.1E / Appendix 1).	Certificate holder has a statement to commit to RSPO certification signed by each member (according to annex 2). In the statement of commitment, it is stated that the member of <i>Koperasi Produsen Palm Lestari Tamiang</i> members is committed to "Providing safe working condition and facilities." (Clause 6). The commitment has been signed for each smallholder including 23 members sample.	Complied
Milestone A	Smallholders, workers, and family members who work at the farm complete training and are aware of health and safety risks associated with farm work, (including that of pesticide use) and how to mitigate them.	<p>The organization has provided training to all group members regarding health and safety risks in period 2023/2024 which is shown in the following documents namely OHS Training (occupational hazards and risks, PPE, safework) on 25 – 28 May 2024.</p> <p>The organization also has carried out training for workers (harvester), training has been held on 2 May 2024 and that attended by all harvesters.</p>	Complied

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		The training held discussed aspects of OHS for farmers in the field, such as technical use of pesticides, how to store and use them in the field, considering the safety and health aspects of workers.	
Milestone B	<p>Workers, including smallholder family members, have access to safe working conditions and amenities that include:</p> <ul style="list-style-type: none"> • Safe and adequate housing, where applicable, • Access to basic first aid supplies • Health and safety equipment, including minimum personal protective equipment (PPE) if appropriate for the type of work. • Adequate drinking water • Access to toilets 	<p>Organization has provided the PPE for members, evidence minute of distribution of PPE has shown during audit, for example:</p> <p>The PPE that has been distributed is refers to HIRAC update in January 2024, for example:</p> <ol style="list-style-type: none"> a. Harvesting activity, the risks determined are crushed by FFB, crushed by fronds, pricked by thorns, animal disturbance. The risk controls were determined are socialization, PPE (safety boot, helm, glass, cloth gloves). b. Harvesting activity under electrical line, the risks determined are crushed by FFB, crushed by fronds, pricked by thorns, animal disturbance, electrocuted. The risk controls were determined are socialization, PPE (safety boot, helm, glass, cloth gloves), obey the advice. c. Chemical activity, the risks were determined are liquid in tears, falling, inhalation, exposure. The risk controls were determined are socialization, PPE (safety boot, helm, glass, cloth gloves, mask, and apron), obey the advice. <p>For the access to toilet, generally the workers are from near the plot of members, the distance is not far, only about 5-10 minutes from the plots, so that access to the toilet can still be accessed by the workers. Based on direct interview members on 23 sample members, the members can demonstrate and understanding information related to safe working conditions and facilities such as using PPE (helmet and boots) on harvesting and manuring. The members also said that if they use worker, PPE will be provided and ensured that it must be</p>	Complied

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		used before starting work, even it harvests or using chemicals (pesticides). Based on field observation revealed that the harvester using helmet and boot shoes. First aid kits have been provided in each Cluster.	
Criteria 3.6: There is no discrimination, harassment, or abuse on the farm.			
Eligibility	Smallholders commit to no discrimination, harassment or abuse on the farm (refer to indicator 1.1E / Appendix 1).	<p>Organization has committed to no discrimination, harassment or abuse on the farm refer to SOP No. PLT-SOP-OPS-10 dated 20 February 2023, concerning to avoid discrimination, abuse on the farm.</p> <p>Smallholder member have signed declaration letter - "Surat Pernyataan Pekebun which stated at point D.7 <i>"Tidak ada diskriminasi, pelecehan atau kekerasan di kebun"</i> – smallholder member commit to no discrimination, harassment or abuse on the farm. Document verified as follows:</p> <ul style="list-style-type: none"> - Abdul Manan A, was signed on 22 March 2022. - Apandi 1, was signed on 22 March 2022. - Ariono 1, was signed on 22 March 2022. - Damai 1, was signed on 22 March 2022. - Dermawan, was sign on on 22 March 2022. - Nasib Mujadi 1, was sign on on 22 March 2022. - Kasiren, was sign on on 22 March 2022. - M Syahrul, was sign on on 22 March 2022. - Udin P, was sign on on 22 March 2022. - Suroto A, was sign on on 22 March 2022. - Syahril M, was sign on on 22 March 2022. - Yono, was sign on on 22 March 2022. 	Complied

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Milestone A	Smallholders complete training on workplace discrimination, harassment and abuse and are aware of the need for a safe workspace.	<p>Organization has committed to no discrimination, harassment or abuse on the farm refer to SOP No. PLT-SOP-OPS-10 dated 20 February 2023, concerning to avoid discrimination and abuse on the farm.</p> <p>SOP PLT-SOP-OPS-13 dated 20 February 2023 – “Penanganan Pengaduan atas Pelecehan Seksual” Handling Complaints of Sexual Harassment”, concerning to avoid harassment or abuse on the farm.</p> <p>Annual socialization or awareness trainings of these SOP/Policy have been socialized to smallholder members, for example on 08-11 July 2024.</p> <p>Smallholder member have signed declaration letter - “Surat Pernyataan Pekebun which stated at point D.7 <i>“Tidak ada diskriminasi, pelecehan atau kekerasan di kebun”</i> – smallholder member commit to no discrimination, harassment, or abuse on the farm. Document verified as follows:</p> <ul style="list-style-type: none"> - Abdul Manan A, was signed on 22 March 2022. - Apandi 1, was signed on 22 March 2022. - Ariono 1, was signed on 22 March 2022. - Damai 1, was signed on 22 March 2022. - Dermawan, was sign on on 22 March 2022. - Nasib Mujadi 1, was sign on on 22 March 2022. - Kasiren, was sign on on 22 March 2022. - M Syahrul, was sign on on 22 March 2022. - Udin P, was sign on on 22 March 2022. - Suroto A, was sign on on 22 March 2022. - Syahril M, was sign on on 22 March 2022. - Yono, was sign on on 22 March 2022. 	Complied
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		Based on field visit to smallholder plots, interview with smallholder members and workers, it is known that there is no discrimination, harassment, or abuse on the farm. Based on verification through complaint/grievance record, there is no complaint from worker or smallholders regarding discrimination, harassment, or abuse.	
Milestone B	Workers freely express that they are working in a place that is free from discrimination, harassment or abuse.	<p>Organization has committed to no discrimination, harassment or abuse on the farm refer to SOP No. PLT-SOP-OPS-10 dated 20 February 2023, concerning to avoid discrimination and abuse on the farm.</p> <p>SOP PLT-SOP-OPS-13 dated 20 February 2023 – “Penanganan Pengaduan atas Pelecehan Seksual” Handling Complaints of Sexual Harassment”, concerning to avoid harassment or abuse on the farm.</p> <p>Annual socialization or awareness trainings of these SOP/Policy have been socialized to smallholder members, for example on 08 – 11 July 2024.</p> <p>Smallholder member have signed declaration letter - “Surat Pernyataan Pekebun which stated at point D.7 <i>“Tidak ada diskriminasi, pelecehan atau kekerasan di kebun”</i> – smallholder member commit to no discrimination, harassment, or abuse on the farm. Document verified as follows:</p> <ul style="list-style-type: none"> - Abdul Manan A, was signed on 22 March 2022. - Apandi 1, was signed on 22 March 2022. - Ariono 1, was signed on 22 March 2022. - Damai 1, was signed on 22 March 2022. - Dermawan, was sign on on 22 March 2022. - Nasib Mujadi 1, was sign on on 22 March 2022. - Kasiren, was sign on on 22 March 2022. - M Syahrul, was sign on on 22 March 2022. - Udin P, was sign on on 22 March 2022. 	Complied

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		<ul style="list-style-type: none"> - Suroto A, was sign on on 22 March 2022. - Syahrial M, was sign on on 22 March 2022. - Yono, was sign on on 22 March 2022. <p>Based on field visit to smallholder plots, interview with smallholder members and workers, it is known that there is no discrimination, harassment, or abuse on the farm. Based on verification through complaint/grievance record, there is no complaint from worker or smallholders regarding discrimination, harassment, or abuse.</p>	
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Principle 4: Protect, conserve and enhance ecosystems and the environment

Protect the environment, conserve biodiversity, enhance ecosystems and ensure sustainable management of natural resources.

Preamble

High Conservation Value (HCVs) and High Carbon Stock (HCS) forests

This ISH Standard is pursuing the objective of the RSPO Smallholder Strategy to increase smallholder inclusion, prioritise improved practices that also benefit smallholder livelihoods, whilst also upholding the core sustainability requirements. This includes the protection of areas of HCV and HCS forests. The RSPO has developed a simplified HCV methodology for identifying, protecting and managing HCVs that provides guidance for both existing and new planting.

Aligned with the new HCS requirements in the RSPO P&C 2018, the RSPO, in consultation with the HCSA Steering Group, intends to develop a simplified combined HCV-HCS approach to identify and protect HCS forests. The simplified and combined HCV-HCS approach for independent smallholders will be open to public consultation and will be published no later than November 2020.

In the meantime, independent smallholders are not allowed to clear any primary forests, and/or any areas required to protect or enhance HCV and HCS forests, as committed by signing the Smallholder Declaration. Until the simplified combined HCV-HCS approach and tool for independent smallholders is available, new planting will only be permitted in low risk areas. The definition and procedure for identification of low risk areas will be defined by a Smallholder No Deforestation Task Force.

Remediation and Compensation Procedure (RaCP)

Remediation and compensation are required for any clearance since November 2005 without prior HCV assessment (see criterion 4.2) and any clearance since November 2019 without prior HCS assessment.

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The requirements as outlined in the RaCP (2015) is not fully applicable for independent smallholders. For independent smallholders, this RSPO ISH Standard is focused on developing an appropriate RaCP mechanism such as on-site remediation (with funding mechanisms to be determined) as this is contextually appropriate to the scale of independent smallholder production and enables independent smallholders to maximise positive environmental impact on-site. The requirement means that quantified liability is disclosed and assessed through a land use change analysis (LUCA) fully supported and funded by the RSPO Secretariat.

Procedural Note: The RaCP mechanism for independent smallholder will not be an obstacle to the independent smallholder certification process since it is not yet available.

Criteria 4.1: High Conservation Values (HCVs) on the smallholder plot or within the managed area and High Carbon Stock (HCS) forests identified after November 2019 using the simplified combined HCV-HCS approach, are managed to ensure that they are maintained and/or enhanced.

Eligibility	Smallholders commit to protect HCVs and HCS forests through the precautionary practices approach (refer to indicator 1.1E / Appendix 1).	<p>All members of Koperasi Produsen Palm Lestari Tamiang (KP PLT) have signed the commitment to protect HCV and HCS forests as present in "Komitmen Sawit Berkelanjutan". At point 12 stated "<i>Melindungi NKT dan hutan SKT melalui pendekatan praktik kehati-hatian</i>"</p> <p>Sample smallholders' declaration during ASA-1 as below:</p> <table border="1"> <thead> <tr> <th>No</th><th>Smallholder name</th><th>ID Smallholder</th><th>Signing date</th></tr> </thead> <tbody> <tr><td>1</td><td>Abdul Manan</td><td>PLT-STL-AB01</td><td>22 Mar 2022</td></tr> <tr><td>2</td><td>Udin P.</td><td>PLT-KJ-UD27</td><td>24 Mar 2022</td></tr> <tr><td>3</td><td>Suroto</td><td>PLT-KJ-SU25</td><td>22 Mar 2022</td></tr> <tr><td>4</td><td>Apandi</td><td>PLT-STL-AP03</td><td>24 Mar 2022</td></tr> <tr><td>5</td><td>Gimun S</td><td>PLT-BKM-GI03</td><td>22 Mar 2022</td></tr> <tr><td>6</td><td>Yono</td><td>PLT-KJ-YO28</td><td>24 Mar 2022</td></tr> <tr><td>7</td><td>Ardianto</td><td>PLT-BKM-AR01</td><td>22 Mar 2022</td></tr> <tr><td>8</td><td>Juman</td><td>PLT-BKM-JU09</td><td>22 Mar 2022</td></tr> <tr><td>9</td><td>Bari</td><td>PLT-TNS-BA04</td><td>22 Mar 2022</td></tr> <tr><td>10</td><td>Damai</td><td>PLT-STL-DA06</td><td>22 Mar 2022</td></tr> <tr><td>11</td><td>Agustina Wati</td><td>PLT-TNS-AG02</td><td>22 Mar 2022</td></tr> </tbody> </table>	No	Smallholder name	ID Smallholder	Signing date	1	Abdul Manan	PLT-STL-AB01	22 Mar 2022	2	Udin P.	PLT-KJ-UD27	24 Mar 2022	3	Suroto	PLT-KJ-SU25	22 Mar 2022	4	Apandi	PLT-STL-AP03	24 Mar 2022	5	Gimun S	PLT-BKM-GI03	22 Mar 2022	6	Yono	PLT-KJ-YO28	24 Mar 2022	7	Ardianto	PLT-BKM-AR01	22 Mar 2022	8	Juman	PLT-BKM-JU09	22 Mar 2022	9	Bari	PLT-TNS-BA04	22 Mar 2022	10	Damai	PLT-STL-DA06	22 Mar 2022	11	Agustina Wati	PLT-TNS-AG02	22 Mar 2022	Complied
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Milestone A	<p>Smallholders complete training on and are aware of:</p> <ul style="list-style-type: none"> • The importance of maintaining and conserving HCVs and HCS forests • Human-wildlife conflict and mitigation efforts; • Rare, threatened and endangered species and important ecosystems. 	<p>All members of Koperasi Produsen Palm Lestari Tamiang complete training on the importance of maintaining and conserving HCV which has been conducted on 13-20 February 2023. Total smallholders attended the training is 351 smallholders.</p> <p>Evidence that smallholders completed training on the importance of maintaining and conserving HCVs and HCS forests, human-wildlife conflict, and mitigation efforts and RTE species and important ecosystems.</p> <p>Sample smallholders' during ASA-1 which attended those training as below:</p>	Complied																																																

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		<div>Training title: 6 Nilai Konservasi Tinggi, Pengelolaan Area NKT (NKT4 Sempadan Sungai), Pengelolaan Limbah B3 dan Zero Burning.</div> <table><tr><td>Cluster/Farmer Groups</td><td>Member Participant</td><td>Dtae of Training</td></tr><tr><td>Bersama Kita maju</td><td>30</td><td>21 Feb 2024</td></tr><tr><td>Kaloy Jaya</td><td>28</td><td>23 Feb 2024</td></tr><tr><td>Karya Sepakat</td><td>22</td><td>22 Feb 2024</td></tr><tr><td>Muda Lestari</td><td>53</td><td>22 Feb 2024</td></tr><tr><td>Sawit Pandan Sejahtera</td><td>51</td><td>21 Feb 2024</td></tr><tr><td>Sawit Tani Lestari</td><td>39</td><td>24 Feb 2024</td></tr><tr><td>Selamat Jaya</td><td>48</td><td>24 Feb 2024</td></tr><tr><td>Tualang Niat Sejahtera</td><td>55</td><td>23 Feb 2024</td></tr></table>	Cluster/Farmer Groups	Member Participant	Dtae of Training	Bersama Kita maju	30	21 Feb 2024	Kaloy Jaya	28	23 Feb 2024	Karya Sepakat	22	22 Feb 2024	Muda Lestari	53	22 Feb 2024	Sawit Pandan Sejahtera	51	21 Feb 2024	Sawit Tani Lestari	39	24 Feb 2024	Selamat Jaya	48	24 Feb 2024	Tualang Niat Sejahtera	55	23 Feb 2024	
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Milestone B	Smallholders implement precautionary practices and manage and maintain rare, threatened and endangered species, HCVs and HCS forests, where applicable.	<div>Koperasi Produsen Palm Lestari Tamiang have established the procedure to manage and maintain HCV area with precautionary practices as describes in "SOP Pengelolaan NKT/HCV PLT-SOP-OPS-07" dated 20 February 2023. According to procedure, head of cluster/farmer groups shall ensure that all members do not damage vegetation in designated NKT areas and all members implementing the management and monitoring of HCV.</div> <div>The procedure of HCV management is:</div> <div><ul style="list-style-type: none">- No applying fertilizer and agrochemical within the distance minimum 20 meter from water sources/river/HCV4.- Enrichment planting of beneficial plants and woody plants- The members shall report to ICS and Group Manager if RTE species or protected species determined by law are founded or sighted on their plots.</div>	Complied																											

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		<p>Based on the field visit during audit to sample of smallholders' plot, there are 6 plots located in riparian of Sungai Alur Kaloy (Kasiren, Udin P.), Sungai Simpang Kiri (plots of M. Syahrul), Sungai Kuso (plots of Enen, Agustina Wati 1), Sungai Gunung Pandan (plots of Badui).</p> <p>Those plots were identified and mapped in HCV Assessment report as smallholders located in riparian area which categorized as HCV4. Precautionary practices that implemented is no chemical/spray application and covers with bushes and woody trees growth naturally, such as Waru (Hibiscus), Albizia, Bamboo, Sugar Palm, shrubs, etc.</p>	
Criteria 4.2: Where the existing smallholder plot has been planted and cleared after November 2005 or is on an area identified as HCS forests after November 2019 up to the eligibility period, a RaCP process appropriate for smallholders based on Land Use Change Analysis (LUCA) will be applicable (reference preamble).			
Eligibility	Smallholders provide information on all smallholder plots converted and planted with oil palm after November 2005, through use of the simplified combined HCV-HCS approach for Smallholders (refer to indicator 1.1E / Appendix 1).	<p>Smallholder members of Koperasi Palm Lestari Tamiang provide information on all smallholder plots converted and planted with oil palm after November 2005 through submission Disclosure of I of non-compliant land clearing to RSPO secretariat. A reply email from RSPO on 2 February 2023 stated that the disclosure had been submitted to RSPO, while the LUCA process for Koperasi Produsen Palm Lestari Tamiang has been completed. Therefore, this organization may proceed with the next course of action.</p> <p>Koperasi Produsen Palm Lestari Tamiang (KP PLT) conduct HCV assessment assisted by independent consultant in period September - November 2022. Scope of HCV assessment covers 516.27 Ha and total HCV management area is 26.25 Ha. Result of HCV assessment concludes only HCV 4 (Riparian) were exist in smallholders group area.</p>	Complied
Milestone A	Group members develop a plan to identify the maximum area for on-site remediation of HCVs lost since November 2005 and HCS forests lost since November 2019, through a participatory process and the plan is submitted to RSPO.	<p>During this audit ASA1 there is no change on LUCA report and no additional members of Koperasi Produsen Palm lestari Tamiang.</p> <p>Smallholder Land Use Change Analysis (LUCA) for Koperasi Palm Lestari Tamiang (PLT) has been prepared and analysed by Skymap Global (M) Sdn. Bhd. On 11 January 2023. Result of LUCA report as</p>	Complied

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		<p>below:</p> <ol style="list-style-type: none"> 1. Total area of separate landholding with non-compliant land clearing is 516.80 Ha. 2. Total area of raw liability is 515.69 Ha. 3. Total area of conservation liability is 135.88 Ha 4. Total remediation area is 5.85 Ha, comprises of Smallholders area planted with oil palm within riparian areas at 48 plots (5.05 Ha) and Smallholders area planted with oil palm within slope areas at 8 plots (0.50 Ha). <p>Koperasi Palm Lestari Tamiang (PLT) has developed plan to remediate for HCVs lost since 2005 and documented in "Rencana Remediasi Kawasan Sempadan Sungai and Rencana Remediasi Area Lereng".</p> <p>Remediation Plan for Riparian Buffer Zone Area:</p> <p>Year 1</p> <ol style="list-style-type: none"> 1. To disseminate information about the importance of river border areas to members. 2. Provision of river border marking. 3. Installation of warning signs for river border management. 4. Implementing crops upkeep manually. 5. Preparation of SOP for crops upkeep of HCV Areas/Protected Areas. <p>Year 2: Enrichment trees planting in buffer zone area.</p> <p>Year 3: Dissemination information to the villagers or community in regard the importance to conserve riparian area or buffer zone.</p> <p>Remediation Plan for Slope Area:</p> <p>Year 1</p> <ul style="list-style-type: none"> - Dissemination information to the smallholders which 	
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		<p>located in slope area in regard importance of slope area management.</p> <ul style="list-style-type: none"> - Planting erosion control crops in slope area. <p>Year 2 and 3: Construct individual terrace each palm in slope area. Year 4, 5, 6 (long term)</p> <ul style="list-style-type: none"> - Construct terracing line when replanting commences (slopeless than 25 degrees) - Did not replant at slope area more than 25 degrees. <p>Koperasi Produsen Palm Lestari Tamiang (PLT) already submit Remediation Plan to RSPO on 21 July 2023. Replying email from RSPO received on the same day with a statement that currently RaCP mechanism for ISH was in progress to developed. As long as Disclosure of liability and LUCA have been reviewed and accepted by RSPO, then RSPO emphasizes to its members to adopt best management practices for the areas managed by its members and the surrounding environment.</p>	
Milestone B	An RSPO-approved plan to remediate for HCVs lost since November 2005 and HCS forests lost since November 2019 is implemented.	<p>Where LUCA report submission was responded by RSPO on 2 February 2023, there are stated that Environmental Remediation Area of Koperasi Produsen Palm Lestari Tamiang (PLT) was exist with total size is 5.85 Ha.</p> <p>Koperasi Produsen Palm Lestari Tamiang (PLT) has developed Remediation Plan for 5.85 Ha with consist of 56 plots and documented in Rencana Remediasi Kawasan Sempadan Sungai and Rencana Remediasi Area Lereng.</p> <p>Remediation Plan to RSPO on 21 July 2023. Replying email from RSPO received on the same day with a statement that currently RaCP mechanism for ISH was in progress to developed. As long as Disclosure of liability and LUCA have been reviewed and accepted by RSPO, then RSPO emphasizes to its members to adopt best</p>	Not Applicable

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		<p>management practices for the areas managed by its members and the surrounding environment.</p> <p>Several activities of Remediation Plan that were implemented by Koperasi Produsen Palm Lestari Tamiang (PLT), in form of:</p> <ol style="list-style-type: none"> 1. Awareness/simply training of HCV 4 management to all members. 2. Establishing procedure of HCV management area (SOP Pengelolaan NKT No. Dok: PLT-SOP-OPS-07, Rev.00, 20 Feb 2023). 3. Implementing crops upkeep manually using grass mower (not applying herbicides). Field visits to sample plots located in riparian buffer zone, there are 6 plots located in riparian of Sungai Alur Kaloy (Kasiren, Udin P.), Sungai Simpang Kiri (plots of M. Syahrul), Sungai Kuso (plots of Enen, Agustina Wati 1), Sungai Gunung Pandan (plots of Badui). The smallholders are aware to protect the riparian buffer and implement precautionary practices by disallowing chemical in palm with radius 3-4 palm trees from the waterside. Protect natural vegetation in riparian buffer zone, riparian covers with bushes and woody trees growth naturally such as Waru (Hibiscus), Albizia, Bamboo, Sugar Palm, shrubs, etc. 4. Erecting of HCV4 signboard near riparian area and access road of village. 5. Planting woody plant such as: <i>Terminalia cattappa</i>, <i>Alstonia scholaris</i>, <i>Hibiscus sp.</i> Evidence of planting woody plant documented in "Berita Acara Penanaman Kayu di Areal Sempadan Sungai" dated 24 – 27 June 2024. There are 24 woody plant has been planted in riparian buffer zone in plots of Satino, Tukimin 2, Tukiye, Ngadeni, Suwandi, 	
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		Nilawati, Supriyanto, Ponia and Erik Antoni.																																																					
Criteria 4.3: New planting of independent smallholders, since November 2019: <ul style="list-style-type: none"> Do not replace any HCVs Do not replace any HCS forests as defined by the simplified combined HCV-HCS approach Are not on steep slopes (more than 22 degrees or as in the National Interpretation) in reference to Indonesian regulations (Minister of Agriculture No. 47/2006 on Guide to Agriculture on Mountainous Areas). Slope must not be more than or equal to 40%. Are not on peat areas of any depth - In reference to the definition of peat in Government Regulation No. 57/206 on Peat Ecosystem Protection and Management. 																																																							
Eligibility	Smallholders provide information on all planned new planting and commit to no new planting are on HCVs or HCS forests, on steep slopes (more than 22 degrees or as in the National Interpretation) or on peat (refer to indicator 1.1E / Appendix 1).	<p>Smallholder members provide information on all planned new planting and commit to no new planting are on HCVs or HCS forests, on steep slopes or peat by signing the RSPO Smallholder Declaration as attached in Appendix RSPO ISH Standard.</p> <p>Sample smallholders' declaration during ASA-1 as below:</p> <table border="1"> <thead> <tr> <th>No</th><th>Smallholder name</th><th>ID Smallholder</th><th>Signing date</th></tr> </thead> <tbody> <tr><td>1</td><td>Abdul Manan</td><td>PLT-STL-AB01</td><td>22 Mar 2022</td></tr> <tr><td>2</td><td>Udin P.</td><td>PLT-KJ-UD27</td><td>24 Mar 2022</td></tr> <tr><td>3</td><td>Suroto</td><td>PLT-KJ-SU25</td><td>22 Mar 2022</td></tr> <tr><td>4</td><td>Apandi</td><td>PLT-STL-AP03</td><td>24 Mar 2022</td></tr> <tr><td>5</td><td>Gimun S</td><td>PLT-BKM-GI03</td><td>22 Mar 2022</td></tr> <tr><td>6</td><td>Yono</td><td>PLT-KJ-YO28</td><td>24 Mar 2022</td></tr> <tr><td>7</td><td>Ardianto</td><td>PLT-BKM-AR01</td><td>22 Mar 2022</td></tr> <tr><td>8</td><td>Juman</td><td>PLT-BKM-JU09</td><td>22 Mar 2022</td></tr> <tr><td>9</td><td>Bari</td><td>PLT-TNS-BA04</td><td>22 Mar 2022</td></tr> <tr><td>10</td><td>Damai</td><td>PLT-STL-DA06</td><td>22 Mar 2022</td></tr> <tr><td>11</td><td>Agustina Wati</td><td>PLT-TNS-AG02</td><td>22 Mar 2022</td></tr> <tr><td>12</td><td>Boimin</td><td>PLT-TNS-BO06</td><td>22 Mar 2022</td></tr> </tbody> </table>	No	Smallholder name	ID Smallholder	Signing date	1	Abdul Manan	PLT-STL-AB01	22 Mar 2022	2	Udin P.	PLT-KJ-UD27	24 Mar 2022	3	Suroto	PLT-KJ-SU25	22 Mar 2022	4	Apandi	PLT-STL-AP03	24 Mar 2022	5	Gimun S	PLT-BKM-GI03	22 Mar 2022	6	Yono	PLT-KJ-YO28	24 Mar 2022	7	Ardianto	PLT-BKM-AR01	22 Mar 2022	8	Juman	PLT-BKM-JU09	22 Mar 2022	9	Bari	PLT-TNS-BA04	22 Mar 2022	10	Damai	PLT-STL-DA06	22 Mar 2022	11	Agustina Wati	PLT-TNS-AG02	22 Mar 2022	12	Boimin	PLT-TNS-BO06	22 Mar 2022	Complied
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		According to Slope Map scale 1 : 150,000 and Land Use Change Analysis (LUCA) final report by SkyMap Global (M) Sdn. Bhd., dated 11 January 2023, there are 8 plots located in steep slope >25° with total area of 0.8 ha under named:			
<ul style="list-style-type: none">- Deand Perdinand Sitompul 2 with area 0.43 ha- Fazrin Purba with area 0.151 ha- Kasman 1 with area 0.091 ha- Mariyanto 2 with area 0.008 ha- Nurmin with area 0.002 ha- Parlik with area 0.036 ha- Wardianto 1 with area 0.017 ha- Yusiadi with area 0.062 ha					

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Milestone A	Before any land preparation commences, group members develop an integrated management plan through a participatory approach to maintain or enhance HCVs as well as HCS forests identified after November 2019, as identified by the simplified combined HCV-HCS approach, before any land preparation commences.	Current members (349 members) of Koperasi Produsen Palm Lestari Tamiang are existing plot since joined RSPO membership on 22 March 2022. There is no plan for new planting development in all existing members. Therefore, this indicator is Not Applicable.	Not Applicable
Milestone B	Smallholders have an RSPO approved integrated management plan for their planned new planting and share a notice of this plan with those involved in the participatory mapping before any land preparation commences.	Current members (349 members) of Koperasi Produsen Palm Lestari Tamiang are existing plot since joined RSPO membership on 22 March 2022. There is no plan for new planting development in all existing members. Therefore, this indicator is Not Applicable.	Not Applicable
Criteria 4.4: Where smallholder plots exist on peat, subsidence and degradation of peat soils is minimised by use of best management practices.			
Eligibility	Group manager confirms presence of peat on existing plots within the group and smallholders on peat commit to using best management practices (BMPs), and minimizing subsidence and degradation of peat soils (refer to indicator 1.1E / Appendix 1).	According to Soil Map and HCV Assessment Report, describes that soil map in assessment area/scope consist of: Alluvial (Endoaquepts), Latosol (Kandiudults), Litosol (Udipsamments), Mediteran (Eutrudepts) and Podsolik Brown (Distrudepts). Therefore, no peat identified within the Koperasi Produsen Palm Lestari Tamiang group area. In addition according to LUCA report dated 11 January 2024 by Skymap Global noted that the peat area is not present within the Koperasi Produsen Palm Lestari Tamiang smallholder areas. Maps overlay with peatland in LUCA report was available.	Not Applicable
Milestone A	Smallholders complete training on best management practices (BMPs) for peat. The group has an action plan to minimize risk of fire, to apply BMPs for plantings on peat and manage water systems in the certification unit.	Current members (349 members) of Koperasi Produsen Palm Lestari Tamiang are existing plot since joined RSPO membership on 22 March 2022. There is no peat identified in all existing plot members. Therefore, this indicator is Not Applicable	Not Applicable

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Milestone B	Smallholders implement the group's action plan based on BMPs, including fire and water management, and monitoring of subsidence rate for existing planting on peat.	Current members (349 members) of Koperasi Produsen Palm Lestari Tamiang are existing plot since joined RSPO membership on 22 March 2022. There is no peat identified in all existing plot members. Therefore, this indicator is Not Applicable	Not Applicable																																																								
Criteria 4.5: Plots on peat are replanted only on areas with low risk of flooding or saline intrusion as demonstrated by a risk assessment.																																																											
Eligibility	Smallholders commit to provide information on all plans for replanting and commit that replanting will only be in areas with low risk of flooding or saline intrusion (refer to indicator 1.1E / Appendix 1).	<p>Smallholders commit to provide information on all plans for replanting and commit that replanting will only be in areas with low risk of flooding or saline intrusion by signing the RSPO Smallholder Declaration as attached in Appendix RSPO ISH Standard.</p> <p>Sample smallholders' declaration during ASA-1 as below:</p> <table border="1"> <thead> <tr> <th>No</th><th>Smallholder name</th><th>ID Smallholder</th><th>Signing date</th></tr> </thead> <tbody> <tr><td>1</td><td>Abdul Manan</td><td>PLT-STL-AB01</td><td>22 Mar 2022</td></tr> <tr><td>2</td><td>Udin P.</td><td>PLT-KJ-UD27</td><td>24 Mar 2022</td></tr> <tr><td>3</td><td>Suroto</td><td>PLT-KJ-SU25</td><td>22 Mar 2022</td></tr> <tr><td>4</td><td>Apandi</td><td>PLT-STL-AP03</td><td>24 Mar 2022</td></tr> <tr><td>5</td><td>Gimun S</td><td>PLT-BKM-GI03</td><td>22 Mar 2022</td></tr> <tr><td>6</td><td>Yono</td><td>PLT-KJ-YO28</td><td>24 Mar 2022</td></tr> <tr><td>7</td><td>Ardianto</td><td>PLT-BKM-AR01</td><td>22 Mar 2022</td></tr> <tr><td>8</td><td>Juman</td><td>PLT-BKM-JU09</td><td>22 Mar 2022</td></tr> <tr><td>9</td><td>Bari</td><td>PLT-TNS-BA04</td><td>22 Mar 2022</td></tr> <tr><td>10</td><td>Damai</td><td>PLT-STL-DA06</td><td>22 Mar 2022</td></tr> <tr><td>11</td><td>Agustina Wati</td><td>PLT-TNS-AG02</td><td>22 Mar 2022</td></tr> <tr><td>12</td><td>Boimin</td><td>PLT-TNS-BO06</td><td>22 Mar 2022</td></tr> <tr><td>13</td><td>Ariono</td><td>PLT-STL-AR04</td><td>22 Mar 2022</td></tr> </tbody> </table>	No	Smallholder name	ID Smallholder	Signing date	1	Abdul Manan	PLT-STL-AB01	22 Mar 2022	2	Udin P.	PLT-KJ-UD27	24 Mar 2022	3	Suroto	PLT-KJ-SU25	22 Mar 2022	4	Apandi	PLT-STL-AP03	24 Mar 2022	5	Gimun S	PLT-BKM-GI03	22 Mar 2022	6	Yono	PLT-KJ-YO28	24 Mar 2022	7	Ardianto	PLT-BKM-AR01	22 Mar 2022	8	Juman	PLT-BKM-JU09	22 Mar 2022	9	Bari	PLT-TNS-BA04	22 Mar 2022	10	Damai	PLT-STL-DA06	22 Mar 2022	11	Agustina Wati	PLT-TNS-AG02	22 Mar 2022	12	Boimin	PLT-TNS-BO06	22 Mar 2022	13	Ariono	PLT-STL-AR04	22 Mar 2022	Complied
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Milestone A	Smallholders with plots on peat complete training on identification of future risks of flooding or saline intrusion and alternate land development strategies.	<p>Current members (349 members) of Koperasi Produsen Palm Lestari Tamiang are existing plot since joined RSPO membership on 22 March 2022.</p> <p>There is no peat identified in all existing plot members, including risks of flooding or saline intrusion.</p>	Not Applicable																																								

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Milestone B	<p>Prior to replanting on peat smallholders complete a risk assessment related to flooding or saline intrusion and, where there is high risk, present a plan that includes alternate land development strategies, referencing alternative livelihood planning.</p>	<p>Current members (349 members) of Koperasi Produsen Palm Lestari Tamiang are existing plot since joined RSPO membership on 22 March 2022.</p> <p>There is no peat identified in all existing plot members, including risks of flooding or saline intrusion.</p> <p>According to Soil Map and HCV Assessment Report, describes that soil map in assessment area/scope consist of: Alluvial (Endoaquepts), Latosol (Kandiudults), Litosol (Udipsamments), Mediteran (Eutrudepts) and Podsolik Brown (Distrudepts). Therefore, no peat identified within the Koperasi Produsen Palm Lestari Tamiang group area.</p> <p>In addition according to LUCA report dated 11 January 2024 by Skymap Global noted that the peat area is not present within the Koperasi Produsen Palm Lestari Tamiang smallholder areas. Maps overlay with peatland in LUCA report was available.</p> <p>Therefore, this indicator is Not Applicable</p>	Not Applicable
Criteria 4.6: Fire is not used on the oil palm plot for preparing land or for pest control, nor open fire for waste management on the farm.			

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Eligibility	<p>Smallholders commit to no burning for preparing land or for pest control, nor open fire for waste management. Group manager records evidence of prior burning of members joining the group (refer to indicator 1.1E / Appendix 1).</p>	<p>All members of Koperasi Produsen Palm Lestari Tamiang have committed to no burning for preparing land or for pest control, nor open fire for waste management by signing the RSPO Smallholder Declaration as attached in Appendix RSPO ISH Standard.</p> <p>Sample smallholders' declaration during ASA-1 as below:</p> <table> <tr> <th>No</th><th>Smallholder name</th><th>ID Smallholder</th><th>Signing date</th></tr> <tr><td>1</td><td>Abdul Manan</td><td>PLT-STL-AB01</td><td>22 Mar 2022</td></tr> <tr><td>2</td><td>Udin P.</td><td>PLT-KJ-UD27</td><td>24 Mar 2022</td></tr> <tr><td>3</td><td>Suroto</td><td>PLT-KJ-SU25</td><td>22 Mar 2022</td></tr> <tr><td>4</td><td>Apandi</td><td>PLT-STL-AP03</td><td>24 Mar 2022</td></tr> <tr><td>5</td><td>Gimun S</td><td>PLT-BKM-GI03</td><td>22 Mar 2022</td></tr> <tr><td>6</td><td>Yono</td><td>PLT-KJ-YO28</td><td>24 Mar 2022</td></tr> <tr><td>7</td><td>Ardianto</td><td>PLT-BKM-AR01</td><td>22 Mar 2022</td></tr> <tr><td>8</td><td>Juman</td><td>PLT-BKM-JU09</td><td>22 Mar 2022</td></tr> <tr><td>9</td><td>Bari</td><td>PLT-TNS-BA04</td><td>22 Mar 2022</td></tr> <tr><td>10</td><td>Damai</td><td>PLT-STL-DA06</td><td>22 Mar 2022</td></tr> <tr><td>11</td><td>Agustina Wati</td><td>PLT-TNS-AG02</td><td>22 Mar 2022</td></tr> <tr><td>12</td><td>Boimin</td><td>PLT-TNS-BO06</td><td>22 Mar 2022</td></tr> <tr><td>13</td><td>Ariono</td><td>PLT-STL-AR04</td><td>22 Mar 2022</td></tr> <tr><td>14</td><td>Enen</td><td>PLT-BKM-EN02</td><td>22 Mar 2022</td></tr> <tr><td>15</td><td>Darmawan</td><td>PLT-STL-DA07</td><td>22 Mar 2022</td></tr> <tr><td>16</td><td>Nasib Mujiadi</td><td>PLT-STL-NA20</td><td>22 Mar 2022</td></tr> <tr><td>17</td><td>Juliadi</td><td>PLT-BKM-JU08</td><td>22 Mar 2022</td></tr> <tr><td>18</td><td>Syahrial</td><td>PLT-KJ-SY26</td><td>24 Mar 2022</td></tr> </table>	No	Smallholder name	ID Smallholder	Signing date	1	Abdul Manan	PLT-STL-AB01	22 Mar 2022	2	Udin P.	PLT-KJ-UD27	24 Mar 2022	3	Suroto	PLT-KJ-SU25	22 Mar 2022	4	Apandi	PLT-STL-AP03	24 Mar 2022	5	Gimun S	PLT-BKM-GI03	22 Mar 2022	6	Yono	PLT-KJ-YO28	24 Mar 2022	7	Ardianto	PLT-BKM-AR01	22 Mar 2022	8	Juman	PLT-BKM-JU09	22 Mar 2022	9	Bari	PLT-TNS-BA04	22 Mar 2022	10	Damai	PLT-STL-DA06	22 Mar 2022	11	Agustina Wati	PLT-TNS-AG02	22 Mar 2022	12	Boimin	PLT-TNS-BO06	22 Mar 2022	13	Ariono	PLT-STL-AR04	22 Mar 2022	14	Enen	PLT-BKM-EN02	22 Mar 2022	15	Darmawan	PLT-STL-DA07	22 Mar 2022	16	Nasib Mujiadi	PLT-STL-NA20	22 Mar 2022	17	Juliadi	PLT-BKM-JU08	22 Mar 2022	18	Syahrial	PLT-KJ-SY26	24 Mar 2022	Complied
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Milestone A	<p>There is no physical evidence of new burning (after eligibility) for land preparation for oil palm by smallholders. Smallholders complete training on and are aware of:</p> <ul style="list-style-type: none">Alternatives to fire for land preparation and farm waste management (where appropriate possible).Alternatives to fire for pest control.Fire prevention and how to respond to and manage fires in their community and village.	<p>No physical evidence of new burning for land preparation in oil palm plots of smallholder members.</p> <p>Training of “Pelatihan Lingkungan” or environmental training on 21 – 24 February 2024 with training materials context of High conservation value, zero burning policy, and types of Hazardous Material and its handling.</p> <p>Sample of smallholders during ASA-1 can demonstrated that smallholder complete training for land preparation without fire as below:</p> <table><tr><td>Cluster/Farmer Groups</td><td>Member Participant</td><td>Dtae of Training</td></tr><tr><td>Bersama Kita maju</td><td>30</td><td>21 Feb 2024</td></tr><tr><td>Kaloy Jaya</td><td>28</td><td>23 Feb 2024</td></tr><tr><td>Karya Sepakat</td><td>22</td><td>22 Feb 2024</td></tr><tr><td>Muda Lestari</td><td>53</td><td>22 Feb 2024</td></tr><tr><td>Sawit Pandan Sejahtera</td><td>51</td><td>21 Feb 2024</td></tr></table>	Cluster/Farmer Groups	Member Participant	Dtae of Training	Bersama Kita maju	30	21 Feb 2024	Kaloy Jaya	28	23 Feb 2024	Karya Sepakat	22	22 Feb 2024	Muda Lestari	53	22 Feb 2024	Sawit Pandan Sejahtera	51	21 Feb 2024	Complied		
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Milestone B	Smallholders do not use fire or practice burning for land preparation, waste management or pest control on the farm. For pest control, fire may be used only in exceptional circumstances i.e. where no other effective measures exist and with prior approval of relevant authorities.	<p>According to field visit to sample of smallholder’s plot of Kaloy Jaya group and interview with members sampled, practice fire/burning for land preparation, waste management or pest control on the farm is not implemented.</p> <p>The smallholder members sampled stated that during crops conversion from rubber to oil palm, they are using manual technic such as felling and stacking. No fire used allowed for land preparation.</p> <p>For agrochemical waste management handling, the ISH group have an agreement with certain company to manage agrochemical wastes responsibly.</p> <p>Koperasi Palm Lestari Tamiang has establish the procedure of waste management as present in “SOP Pengelolaan Bahan dan Limbah Agrokimia PLT-SOP-OPS-06” dated 20 February 2023. According to procedure, agrochemical waste from smallholder members collected and deliver to temporary hazardous waste in Koperasi Produsen Palm Lestari Tamiang (5 location point: in 1 in Kaloy Jaya village, 1 in Sumber Makmur village, 2 in Kampung Selamat and 1 in Alur Tani village)</p> <p>In regards of management waste disposal, Koperasi Produsen Palm Lestari Tamiang (PLT) made a partnership with surrounding plantation company PT PP Pati Sari that having license to collecting waste. MoU is documented in “Nota Kesepakatan Antara PT PP Pati Sari dan Koperasi Produsen Palm Lestari Tamiang (PLT)” No. 01/VII/MoU/2023, in June 2023. This MoU valid for 5 years after signed.</p>	Complied									

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		<p>ISH have documented form namely "Formulir Penyimpanan Limbah Agrokimia" to monitor the collecting of agrochemical wastes in group level consisting of location of hazardous waste storage, Enter date, Waste type, Volume. Below are the details:</p> <ul style="list-style-type: none"> - Location: Sumber Makmur, cluster/farmer groups covering Muda Lestari and Karya Sepakat, there are 9 members deliver the agrochemical waste since 2/04/2024 – 8/06/2024 consist of: ex chemical container roundup and ex fertilizer sack. - Location: Alur Tani Satu, cluster/farmer groups covering Sawit Tani Lestari, there are 4 members deliver the agrochemical waste since 04/01/2024 – 15/04/2024 consist of: ex chemical container roundup and ex fertilizer sack, used handgloves. - Location: Kaloy, cluster/farmer groups covering Kaloy Jaya, there are 3 members deliver the agrochemical waste since 05/02/2024 – 15/03/2024 consist of: ex chemical container roundup. - Location: Gunung Pandan - Kp. Selamat, cluster/farmer groups covering Sawit Pandan Sejahtera, there are 4 members deliver the agrochemical waste since 02/01/2024 – 09/04/2024 consist of: ex chemical container roundup, methil pro, Ally, Primax, ex fertilizer sack. - Location: Tualang Niat – Kp. Selamat, cluster/farmer groups covering Selamat Jaya, Bersama Kita Maju, Tualang Niat Sejahtera, there are 5 members deliver the agrochemical waste since 01/02/2024 – 23/04/2024 consist of: ex chemical container roundup, methil pro, used spayer, ex fertilizer sack. 	
Criteria 4.7: Riparian buffer zones are identified and managed to ensure they are maintained and/or enhanced.			
Eligibility	Group manager identifies riparian buffer zones within the group and smallholders commit to no new planting in riparian zones (refer to indicator 1.1E / Appendix 1).	Group manager Koperasi Produsen Palm Lestari Tamiang has identify riparian buffer zones and mapped in "Peta Overlay Sebaran NKT", scale 1:60,000. Rivers that were identified in surrounding smallholders	Complied

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plot are: Sungai Alur Kaloy, Sungai Simpangkiri, Sungai Kering, Sungai Gunung Pandan, Sungai Kuso, Sungai Titik Merah, Sungai Merbo and Sungai Tenggulun.

Members of Koperasi Palm Lestari Tamiang (PLT) commit to no new planting in riparian zones by signing the "Komitmen Kelapa Sawit Berkelanjutan" as required in Annex 2 RSPO Independent Smallholders Standard Indonesia National Interpretation dated 14 February 2022. Sample of signed smallholder's commitment that have been verified by auditor as below:

No	Smallholder name	ID Smallholder	Signing date
1	Abdul Manan	PLT-STL-AB01	22 Mar 2022
2	Udin P.	PLT-KJ-UD27	24 Mar 2022
3	Suroto	PLT-KJ-SU25	22 Mar 2022
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Milestone A	Smallholders complete training on and are aware of riparian buffer zone management, and the group has an action plan to maintain and/or enhance riparian buffer zones.	<p>Smallholders complete training on riparian buffer zone management with training title Training of “Pelatihan Lingkungan” or environmental training on March 21 – 24 February 2024 with training materials context of High conservation value, zero burning policy, and types of Hazardous Material and its handling.</p> <p>Sample of smallholders complete training during ASA-1:</p> <table><tr><td>Cluster/Farmer Groups</td><td>Member Participant</td><td>Dtae of Training</td></tr><tr><td>Bersama Kita maju</td><td>30</td><td>21 Feb 2024</td></tr><tr><td>Kaloy Jaya</td><td>28</td><td>23 Feb 2024</td></tr></table>	Cluster/Farmer Groups	Member Participant	Dtae of Training	Bersama Kita maju	30	21 Feb 2024	Kaloy Jaya	28	23 Feb 2024	Complied																							
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		<table><tr><td>Karya Sepakat</td><td>22</td><td>22 Feb 2024</td></tr><tr><td>Muda Lestari</td><td>53</td><td>22 Feb 2024</td></tr><tr><td>Sawit Pandan Sejahtera</td><td>51</td><td>21 Feb 2024</td></tr><tr><td>Sawit Tani Lestari</td><td>39</td><td>24 Feb 2024</td></tr><tr><td>Selamat Jaya</td><td>48</td><td>24 Feb 2024</td></tr><tr><td>Tualang Niat Sejahtera</td><td>55</td><td>23 Feb 2024</td></tr></table>	Karya Sepakat	22	22 Feb 2024	Muda Lestari	53	22 Feb 2024	Sawit Pandan Sejahtera	51	21 Feb 2024	Sawit Tani Lestari	39	24 Feb 2024	Selamat Jaya	48	24 Feb 2024	Tualang Niat Sejahtera	55	23 Feb 2024	
Karya Sepakat	22	22 Feb 2024																			
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		<p>Action plan to maintain and/or enhance riparian buffer zones following Environmental remediation Plan. Koperasi Produsen Palm Lestari Tamiang have been submitted the Environmental Remediation Plan to RSPO dated 21 July 2023 by email. Below are the action plan to maintain and/or enhance riparian buffer zones</p> <p>Year 1 after LUCA approved by RSPO</p> <ol style="list-style-type: none">1. To disseminate information about the importance of river border areas to members.2. Provision of river border marking.3. Installation of warning signs for river border management.4. Implementing crops upkeep manually.5. Preparation of SOP for crops upkeep of HCV Areas/Protected Areas. <p>Year 2 after LUCA approved by RSPO</p> <ol style="list-style-type: none">1. Enrichment trees planting in buffer zone area. <p>Year 3 after LUCA approved by RSPO</p> <ol style="list-style-type: none">1. Dissemination information to the villagers or community in regard the importance to conserve riparian area or buffer zone.																			

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		<p>All year 1 and year 2 action plan for remediation of riparian buffer zone has been implemented by Koperasi produsen Palm Lestari Tamiang. Sample seen:</p> <ol style="list-style-type: none"> 1. Awareness/simply training of HCV 4 management to all members. 2. Establishing procedure of HCV management area (SOP Pengelolaan NKT No. Dok: PLT-SOP-OPS-07, Rev.00, 20 Feb 2023). 3. Implementing crops upkeep manually using grass mower (not applying herbicides). Field visits to sample plots located in riparian buffer zone, there are 6 plots located in riparian of Sungai Alur Kaloy (Kasiren, Udin P.), Sungai Simpang Kiri (plots of M. Syahrul), Sungai Kuso (plots of Enen, Agustina Wati 1), Sungai Gunung Pandan (plots of Badui). The smallholders are aware to protect the riparian buffer and implement precautionary practices by disallowing chemical in palm with radius 3-4 palm trees from the waterside. Protect natural vegetation in riparian buffer zone, riparian covers with bushes and woody trees growth naturally such as Waru (<i>Hibiscus</i>), <i>Albizia</i>, Bamboo, Sugar Palm, shrubs, etc. 4. Erecting of HCV4 signboard near riparian area and access road of village. 5. Planting woody plant such as: <i>Terminalia cattappa</i>, <i>Alstonia scholaris</i>, <i>Hibiscus sp.</i> Evidence of planting woody plant documented in "Berita Acara Penanaman Kayu di Areal Sempadan Sungai" dated 24 – 27 June 2024. There are 24 woody plant has been planted in riparian buffer zone in plots of Satino, Tukimin 2, Tukiye, Ngadeni, Suwandi, Nilawati, Supriyanto, Ponia and Erik Antoni. 	
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Milestone B	Smallholders maintain and/or enhance riparian buffer zone areas.	<p>Smallholders maintain and/or enhance riparian buffer zone areas following the HCV management procedure.</p> <p>According to the procedure of HCV management is:</p> <ul style="list-style-type: none"> - No applying fertilizer and agrochemical within the distance minimum 20 meter from water sources/river/HCV4. - Enrichment planting of beneficial plants and woody plants - The members shall report to ICS and Group Manager if RTE species or protected species determined by law are founded or sighted on their plots. <p>Based on the field visit during audit to sample of smallholders plot, there are 6 plots located in riparian of Sungai Alur Kaloy (Kasiren, Udin P.), Sungai Simpang Kiri (plots of M. Syahrul), Sungai Kuso (plots of Enen, Agustina Wati 1), Sungai Gunung Pandan (plots of Badui).</p> <p>Those plots were identified and mapped in HCV Assessment report as smallholders located in riparian area which categorized as HCV4. Precautionary practices that implemented is no chemical/spray application and covers with bushes and woody trees growth naturally, such as Waru (Hibiscus), Albizia, Bamboo, Sugar Palm, shrubs, etc.</p>	Complied
Criteria 4.8: Pesticides are used in ways that do not endanger health of workers, family, communities or the environment.			
Eligibility	<p>Smallholders commit to phase out paraquat and pesticides categorized as WHO Class 1A or 1B and those listed by the Stockholm or Rotterdam Conventions by:</p> <ul style="list-style-type: none"> • Immediately stopping purchasing of these pesticides • Phasing out use of remaining stock by MS A • Providing information for the group manager to keep record of pesticide purchase and use. <p>(refer to indicator 1.1E / Appendix 1)</p>	<p>Certificate holder has a statement to commit to RSPO certification signed by each member (according to annex 2). In the statement of commitment, it is stated that the member of <i>Koperasi Produsen Palm Lestari Tamiang</i> members is committed to "Stop the use of pesticides categorized by WHO IA and IA, especially paraquat dichloride" (Clause 17). The commitment has been signed for each smallholder including 23 members sample in 2024.</p>	Complied

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Milestone A	Smallholders complete training on BMPs for pesticides including pesticide usage, awareness on risks for pregnant and breastfeeding women and young workers; storage and disposal; paraquat and pesticides listed by WHO Class 1A or 1B, the Stockholm or Rotterdam Conventions (and in compliance with 3.5).	Annual socialization or awareness trainings of these SOP/Policy have been socialized to smallholder members, for example on 08 – 11 July 2024. The training held discussed aspects of OHS for farmers in the field, such as technical use of pesticides (prohibition of paraquat use), how to store and use them in the field, considering the safety and health aspects of workers.	Complied
Milestone B	Smallholders implement BMPS for all pesticide use, including prohibiting use of pesticides by pregnant and breastfeeding women and young workers, and exclusion of paraquat and pesticides that are categorized as WHO Class 1A or 1B, or those listed by the Stockholm or Rotterdam Conventions, unless when authorized by relevant authorities for pest outbreaks. Note: The relevant authority in this context is The Commission of Fertiliser and Pesticide Monitoring at District or department office that handles plantation issues.	The results of field observation show that farmers have implemented GAP practices well and sustainably, such as not spraying river borders, not clearing land by burning, the prohibition of practicing farming without burning, avoiding the use of paraquats. It was stated that farmers do not use paraquat pesticides and pesticides registered by WHO with class 1A or 1B status. The members use pesticides with the active ingredient glyphosate and use manual techniques by slashing and pulling weeds in the harvest path.	Complied
Criteria 4.9: The group and smallholders manage pests, diseases, weeds and invasive introduced species using appropriate techniques, including but not limited to Integrated Pest Management (IPM) techniques.			
Eligibility	Not applicable	Not applicable	Not Applicable
Milestone A	Smallholders complete training on and are aware of BMPs, including, but not limited to safe chemical use, IPM, weed and invasive species management.	Organization has SOP Monitoring of Pest and Disease “Hama dan Penyakit Tanaman” No. PLT-SOP-GAP-06 dated 20 February 2023, SOP has explained of BMPs including but not limited to safe chemical use, IPM, weed and invasive species management. Annual socialization or awareness trainings of these SOP/Policy have been socialized to smallholder members, for example on 08 – 11 July 2024.	Complied

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Milestone B	The group and smallholders maximize use of IPM approaches to minimize use of pesticides and herbicides on their farm.	The results of field observation show that farmers have implemented GAP practices well and sustainably, such as not spraying river borders, not clearing land by burning, the prohibition of practicing farming without burning, avoiding the use of paraquats. It was stated that farmers do not use paraquat pesticides and pesticides registered by WHO with class 1A or 1B status. The members use pesticides with the active ingredient glyphosate and use manual techniques by slashing and pulling weeds in the harvest path to reduce the use of pesticides in the field.	Complied
Internal Control System requirements for smallholder groups.			
A – ICS: Group entity and group management requirements			
A.1 The Group demonstrates that they are legally formed.			
A.1.1			
Eligibility	The Group has appointed a group manager	The organization has appointed M. Sahrial as Group Manager based on Decree of Koperasi Palm Lestari Tamiang (No. 02/III/SK-PLT/2022, dated 25 March 2022). The decree is valid from the appointment date. The decree also appoints all section unit representative for organization, here's the detail: <ul style="list-style-type: none">- Vice of ICS team namely Syahrul- Trainer namely Saputra & Khairuddin- Marketing namely Suroto- Finance namely Cahya Surprianto- Treasurer namely Supriadi- Secretary namely M. Saleh	Complied
Milestone A	The Group has appointed a group manager		Complied
Milestone B	The Group has appointed a group manager		Complied
A.1.2			

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Eligibility	The group manager has evidence of legal identity.	The organization has a form of legality based on Human Rights and Law of Indonesia Nomor AHU-0003635.AH.01.29.TAHUN 2022 Decree about Ratification of Legal Entity Establishment Koperasi Produsen Palm Lestari Tamiang on 10 July 2022. Based on that decree, the government has ratified the organization and saved in administration database system as a copy of Deed No. 4 dated 28 June 2022 made by Dr. Rilawadi Sahputra, SH M.Kn (Notary Public). Based on public consultation with Cooperation Agency of Aceh Tamiang, there's no negative issues related to legal identity of cooperation.	Complied
Milestone A	The group manager has evidence of legal identity.		Complied
Milestone B	The group manager has evidence of legal identity.		Complied
A.1.3			
Eligibility	The group has membership requirements.	The requirement has been written on "SOP Membership Administration" (PLT-SOP-ADM-06, dated 20 February 2023). Here the list of requirements for new membership: <ul style="list-style-type: none">• New member shall complete the registration form "<i>Surat Tanda Daftar Anggota</i>".• Signed Sustainability commitment.• Filling Declaration Form of Land Tenure History and Land Conflict.• Attached copy of ID card, Family Card and Land Legality.	Complied
Milestone A	The group has membership requirements.		Complied
Milestone B	The group has membership requirements.		Complied

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		<p>After applicant completed the form and document, ICS team conducted field observation to the plot for the membership requirement conformities.</p> <p>In addition, organization also had mechanism related to acquisition land on Decree Letter (No. 12/KOP-PLT/VIII/24, dated 28 August 2024), which informs:</p> <ul style="list-style-type: none"> • If members passed away, he/she inheritance voluntary to maintain the membership. • If the plot sold to other member or non-member, then proof/record of sale and purchase must be made and reported to the group manager. <p>Based on interview with 23 sampled members, all members aware about the membership requirement of organizations.</p>	
A.1.4			
Eligibility	All members have signed and acknowledged membership requirements.	<p>Based on document verification, 23 sampled members have signed "<i>Surat Tanda Daftar Anggota</i> / Appointment Membership Letter " as proof that the farmers are aware of the membership requirements and have provided clear and clean information regarding land and supporting documents. The declaration said that the applicant willingly to support organization membership policy, procedure and involved on RSPO certification including continuous improvement.</p> <p>Smallholder members sampled demonstrated their registration form filled and smallholder commitment signed, ICS demonstrated their minutes of verification process, for examples:</p>	Complied
Milestone A	All members can demonstrate understanding of membership requirements.		Complied
Milestone B	All members can demonstrate understanding of membership requirements.		Complied

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		<ul style="list-style-type: none"> • Land Legality. • Family member information. • ID card. • History of land tenure • Land conflict status. 	
A.2 The Group Manager is responsible for managing the Group for certification.			
A.2.1			
Eligibility	The group manager has planned for the implementation of the ICS.	<p>ICS - Koperasi Produsen Palm Lestari Tamiang has demonstrated the planned for implementation to managing the group for certification, such as:</p> <ul style="list-style-type: none"> • The Group Managers has evidenced the identifying of geographical covered in the RSPO scope audit. This data completes with information regarding name of group member, ID card number, unique number of group member, name of group farmer, total area(ha), amount of oil palm tree, year of planting, certificate of land ownership number. • The Group manager has identified the responsibilities of all individuals employed by the group manager as stated in the organizational structure. The job description clearly explained in the document of "Tugas Pokok & Fungsi Group Manager dan Unit-unit". Furthermore, the group manager has established the rules including the criteria for registration membership through the documents SOP PLT-SOP-ADM-06 – Membership Administration dated 20 February 2023. The letter clearly mentioned about the requirements of new member including regarding commitment to comply against to RSPO group certification requirements. <p>Group manager has planned for the implementation of the ICS as in "Program Kerja Koperasi Produsen Palm Lestari Tamiang tahun 2023</p>	Complied

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		<p>- 2024". Work plan implementation of ICS and Group Manager reported in "Laporan Program Kerja Group manager 2023 – 2024".</p> <p>Evidence of implementation program among others for realization of training has shown during audit.</p> <p>Evidence of planting of turnera subulata (Bunga pukul sembilan) on 03 -07 August 2024 at Farmer Group i.e Muda Lestari at plot M Saleh.</p> <p>Implementation of annual planning are review by Group Manager through members annual meeting (Rapat Anggota Tahunan), latest meeting on 21 July 2024. Report of Annual Meeting are available during audit. Regular ICS meeting also conducted to review the ICS program.</p>	
Milestone A	The group manager can demonstrate compliance of the ICS by individual members.	ICS - Koperasi Produsen Palm Lestari Tamiang has held member annual meeting "Rapat Anggota Tahunan" on 21 July 2024. As per result of the meeting, Group Manager has informed the realization of program for period Y2022/2023. In the meeting also has discussed related to premium sharing and accountability for the use of premium funds.	Complied
Milestone B	The group manager can demonstrate compliance of the ICS by individual members.	<p>Available documentary evidence to demonstrate that group members have formally joined the group under Joint Declaration document "Surat Tanda Daftar Anggota" and "Surat Kesediaan Ikut Sertifikasi RSPO / Komitmen Sawit Berkelanjutan". All smallholder members have signed joint declaration document regarding to agreement to Complied with organizational rules and implementation of RSPO Independent Smallholder Standard. Individual members can demonstrate the copy of agreement with group manager. Group manager kept the original Contract agreement letter at the office. Contract agreements are covering agreement of smallholder member to comply with RSPO Independent Smallholder certification standard and fulfil the requirement of organization term and condition.</p>	Complied

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		<p>Smallholder member also signed the statement of commitment to implement the sustainable plantation as per "Pernyataan Pekebun".</p> <p>Compliance of the ICS by smallholder member are assess through annual internal inspection. Latest annual inspection conducted in 8 – 10 August 2024. Evidence of internal audit are available, such as internal audit checklist and NCR report. Compliance status against requirement of RSPO Independent Smallholder Standard are available. Any findings in the report have been followed up. The group manager can demonstrate compliance of the ICS by individual members.</p>	
A.2.2			
Eligibility	The group manager demonstrates understanding of the ISH Standard, and related topics and has sufficient resources to manage the group.	<p>During the audit, can be concluded that the Group Manager has understood the implementation of RSPO ISH standard and has sufficient resources to manage the group in terms of Internal Control System (SOPs and organization structure/ICS team) and financing from RSPO premium sharing.</p> <p>During interview with cooperative officials, ICS teams, members, as well as implementation in the field, can be concluded the good governance conducted by the Group Manager. Moreover, monthly and annual ICS meetings have been conducted regularly to monitor the implementation of the standard. Internal Audit also has been conducted annually to monitor the implementation.</p>	Complied
Milestone A	The group manager can demonstrate capacity to manage and operate ISH Standard and certification requirements.	<p>Group manager has demonstrated capacity to manage and operate group certification and certification requirements. It was confirmed during interview with Group Manager. Relevant training for RSPO certification has been followed: Internal auditor training of RSPO for Independent smallholder, RSPO P&C for smallholder, Cooperative organisation/institution, good agriculture practices for palm oil plantation, HCV assessment management and monitoring,</p>	Complied
Milestone B	The group manager can demonstrate capacity to manage and operate ISH Standard and certification requirements.		Complied

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		<p>Environmental management and monitoring, hazardous waste handling, OHS, Social impact management and monitoring.</p> <p>Group manager ICS have managed sufficient resources to manage Koperasi Produsen Palm Lestari Tamiang. The Group Manager and Internal Control System has been established as per "Surat Keputusan Pimpinan Koperasi Podusen Palm Lestari Tamiang No. 02/III/SK-PLT/2022 dated 30 March 2022. ICS structure organisation according to decree letter consist of:</p> <ul style="list-style-type: none"> • Chairman of Koperasi: Safari • Secretary: M Saleh • Treasurer: Supriadi • ICS Manager: M Sahrial • Deputy Manager of ICS: Syahrul • Databases: Dyah Hening, Irma Yanti, Syahrini • Extension and Training: Saputra, Khairudin • OHS and HCV/HCV: Katina, Poniran • Finance: Cahya Suprianto • Head of Farmers' Group / Cluster <p>To manage programs and activities Koperasi Produsen Palm Lestari Tamiang also establish TUPOKSI (<i>Tugas Pokok dan Fungsi</i> - Main Duties and Functions) for each function in the ICS structure.</p> <p>Group manager has demonstrates understanding of the ISH standard, group certification and related topics of RSPO certification. It was confirmed during interview with Group Manager on behalf Jamil. Relevant training for RSPO certification has been followed: Internal auditor training of RSPO for Independent smallholder, RSPO P&C for smallholder, ISPO P&C, Cooperative organisation/institution, Good agriculture practices for palm oil plantation, HCV assessment management and monitoring, Environmental management and monitoring, hazardous waste handling, OHS, Social impact</p>	
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		management and monitoring.	
A.2.3			
Eligibility	A group annual training plan is available covering the RSPO Independent Smallholder Standard, group management (which includes group objectives, structure, relevant procedures and the certification process) and other topics as outlined in the ISH Standard.	<p>The organization shows the 2024 Training Plan and Realization form with the following types of training:</p> <ul style="list-style-type: none"> • Internal Audit • OHS and Employment • Environment • FPIC • GAP • Business plan • Group dynamics. • Standard Operational Procedure <p>Financial training</p>	Complied
Milestone A	The group manager implements a phased approach to ensure members have progressively attended training on the ISH Standard, group management and other topics as outlined in the ISH Standard according to the group annual training plan.	<p>Based on the results of the document review, it is known that there are members who did not attend the training for 2024 period held by the Koperasi Produsen Palm Lestari Tamiang, for example:</p> <ul style="list-style-type: none"> - Tuminah - Tumini - Zuriatun - Rohani A - Buyung - Gimani - Badri - Udin P - Tukimin 	Non-compliance

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		<p>In addition, there is also information that not all members are domiciled in the operational area of the organization. It has not been possible to show a gradual approach related to members who are not actively participating in activities or who are not domiciled in the operational area of the organization.</p> <p>Nonconformity: Group managers have not been able to show sufficient evidence of an approach to ensure members progressively attend training.</p>	
Milestone B	All members attended training and can demonstrate understanding of the ISH Standard, group management and certification requirements including awareness on BMPs, HCV, environmental protection, social welfare of workers and business operations.	<p>Koperasi Produsen Palm Lestari Tamiang shows training records for the 2024 period, including:</p> <ul style="list-style-type: none"> • Minutes of Business Plan Training on January 10-25, 2024 for 08 clusters with materials in the form of how to fill out harvesting forms, fertilization forms, spraying forms, and pest and disease forms. • Minutes of FPIC and financial management training on August 3-6, 2024 with materials in the form of land dispute-free, Land Sale and Purchase with approval, resolving land conflicts, financial transparency, making budgets, and financial reports • Minutes of the GAP and group dynamics on August 16-19, 2024. • Minutes of Employment Training on May 25-28, 2024 with materials in the form of no discrimination and forced labor, Workers' Rights and Obligations, Not employing minors, Not employing pregnant women, PPE, complaint submission mechanisms. • Minutes of SOP Socialization on 08 – 11 July 2024 	Non-compliance

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		<p>From the documentation shown, not all members attended the event, some even did not attend all the training held.</p> <p>In addition, based on the results of interviews with farmers, it is known that there is still a lack of understanding that cannot be demonstrated, for example regarding:</p> <ul style="list-style-type: none"> • Integrated Pest Management • RSPO premium fund procedures <p>Nonconformity: Koperasi Produsen Palm Lestari Tamiang has not been able to show sufficient evidence that all its members/representatives have attended the training held</p>	
B – ICS: Policies and management			
B.1 The group Internal Control System contains documented policies and procedures for operational management.			
B.1.1			
Eligibility	A group Internal Control System is available for operational management including procedures of expulsion and sanctions for members who fail to comply, and a procedure to conduct internal audits	<p>Koperasi Produsen Palm Lestari Tamiang have established a group Internal Control System and documented through Cooperative Chairman assignment letter "Surat Keputusan Pimpinan Koperasi Produsen Palm Lestari Tamiang Nomor: 02/III/SK-PLT/2022", dated 25 March 2022. The assignment letter regarding determining of group manager and ICS team. According to the assignment letter, the Cooperative Chairman appointed Mr. Safari as Manager ICS.</p> <p>ICS structure comprises of;</p> <ul style="list-style-type: none"> - ICS manager: Syahrial - Vice ICS Manager: Syahrul - Production Facility/Equipment: M Thohir 	Complied

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		<ul style="list-style-type: none"> - Database & Registration: Dyah Hening Miarsih, Irma Yanti, Syahrini - OHS and HCV: Katino, Poniran - Finance: Cahya Suprianto - Marketing: Suroto - Training & Coaching: Saputra, Khairuddin <p>To supporting the assignment letter, the organisation established job description for each position of ICS as documented in "Tugas Pokok & Fungsi Ketua, Sekretaris, Bendahara, Manager dan Unit-unit" dated 25 March 2022.</p> <p>Procedure of expulsion and sanctions for member who fail to comply is documented in Membership procedures "SOP Administrasi Keanggotaan PLT-SOP-ADM-06", dated 20 February 2023. The procedure describes new member registration terms and member resignations terms.</p> <p>Warning and sanction are describing in separated procedure namely "SOP Peringatan dan Sanksi PLT-SOP-ADM-03", dated 20 February 2023. The procedure describes the mechanism of waring and signed and follow up action.</p> <p>Procedure internal audit is documented in "Standard Operational Procedure Internal Audit (No. Document PLT-SOP-ADM-00x dated 20 February 2023). Flow process of internal audit according to procedure:</p> <ul style="list-style-type: none"> • Set the program and intern audit plan • Assigned the internal auditor team • Assigned and distributed the internal audit schedule • Preparing the audit checklist • Conduct the audit • Set and distribute audit report • Make corrective action 	
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		<ul style="list-style-type: none"> Control the audit report <p>Appointment of internal auditor team has established in Chairman Decree "Surat Keputusan Pimpinan Koperasi Produsen Palm Letari Tamiang Nomor: 03/VIII/SK-PLT/2024" dated 2 August 2024. Total internal auditor is 24 personnel divided in to 8 cluster. All internal auditor have been follow the refreshment training trained on 2 August 2024.</p>	
Milestone A	The ICS is implemented and an internal audit is conducted for at least half of the group members and all audit findings are closed	<p>Koperasi Produsen Palm Lestari Tamiang has been certified for MS-B in October 2023, an internal audit for the members has carried out to all members (100%).</p> <p>Please refer to MS-B requirement below.</p>	Complied
Milestone B	The ICS is implemented and an annual internal audit of the group is conducted for all group members and all audit findings are resolved.	<p>Since the organization certified in October 2023, an internal audit for the members has been carried out to all members (100%). Internal audit conducted by Farmer Group/Cluster basis. Internal audit has been conducted on 8 – 10 August 2024.</p> <p>Internal audit report for each Farmer Group is available and documented in "Laporan Audit Internal". According to sample of smallholders Farmer Groups, the internal audit report was sighted as below:</p> <ul style="list-style-type: none"> Laporan Internal Audit Koperasi Produsen Palm Lestari Tamiang Cluster Bersama Kita Maju, dated 08/08/2024, Internal auditor: Supriadi & M. Thohir. 3 NC raised for this cluster, corrective action has been taken to address the NC. Laporan Internal Audit Koperasi Produsen Palm Lestari Tamiang Cluster Sawit Pandan Sejahtera, dated 08/08/2024, Internal auditor: Safarudin & Syahrul. 3 NC raised for this cluster, corrective action has been taken to address the NC. Laporan Internal Audit Koperasi Produsen Palm Lestari Tamiang Cluster Karya Sepakat, dated 08/08/2024, Internal 	Complied

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		<p>auditor: M. Saleh, Sariyadi & Cahya Suprianto. 2 NC raised for this cluster, corrective action has been taken to address the NC.</p> <ul style="list-style-type: none"> - Laporan Internal Audit Koperasi Produsen Palm Lestari Tamiang Cluster Selamat Jaya, dated 08/08/2024, Internal auditor: M. Samsuar, Subar, Wakiman. 3 NC raised for this cluster, corrective action has been taken to address the NC. - Laporan Internal Audit Koperasi Produsen Palm Lestari Tamiang Cluster Tualang Niat Sejahtera, dated 08/08/2024, Internal auditor: Katino, Sugimin. 3 NC raised for this cluster, corrective action has been taken to address the NC. - Laporan Internal Audit Koperasi Produsen Palm Lestari Tamiang Cluster Kaloy Jaya, dated 08/08/2024, Internal auditor: Supriyanto, Juliadi. 3 NC raised for this cluster, corrective action has been taken to address the NC. - Laporan Internal Audit Koperasi Produsen Palm Lestari Tamiang Cluster Muda Lestari, dated 08/08/2024, Internal auditor: Sukiyat, Syahriani, Khairuddin, Saputra, Sarwan, Darwis. 4 NC raised for this cluster, corrective action has been taken to address the NC. - Laporan Internal Audit Koperasi Produsen Palm Lestari Tamiang Cluster Sawit Tani Lestari, dated 08/08/2024, Internal auditor: Syahrial, Suroto, Kasir. 2 NC raised for this cluster, corrective action has been taken to address the NC. <p>Internal audit report has not cover sufficient information and important aspects in the ISH standard:</p> <ul style="list-style-type: none"> - Evidence of follow up action/corrective action implementation was not completely available. 	
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		<ul style="list-style-type: none">- Root cause analysis is not provide for NC raised to determine the appropriate corrective action plan.- Internal audit checklist does not cover important aspects in the ISH standard, including: Location and land status (flat, wavy/undulating, sloping), near river buffer zone or not; aspects of whether chemicals are used and type of chemical used.																
B.1.2																		
Eligibility	Basic information, farm information, production data, legal documentation of group members and signed Smallholder Declarations are available to the group manager	The organization has kept the data related to members information: Basic Information & Legal Documentation Here's the list of legal documentation of smallholders, for examples: <table><tr><td>Members Name</td><td>Land Legality</td><td>Area (ha)</td></tr><tr><td>Juman</td><td>Purchasing Deeds (Akta Jual Beli)</td><td>1.4</td></tr><tr><td>Ardianto</td><td>Grant Deeds (Akta Hibah)</td><td>0.14</td></tr><tr><td>Yono</td><td>Transfer Letter (Surat Keterangan Pengalihan)</td><td>2.00</td></tr><tr><td>Gimun S.</td><td>SHM (Land Title)</td><td>0.5029</td></tr></table>	Members Name	Land Legality	Area (ha)	Juman	Purchasing Deeds (Akta Jual Beli)	1.4	Ardianto	Grant Deeds (Akta Hibah)	0.14	Yono	Transfer Letter (Surat Keterangan Pengalihan)	2.00	Gimun S.	SHM (Land Title)	0.5029	Complied
Members Name	Land Legality		Area (ha)															
Juman	Purchasing Deeds (Akta Jual Beli)		1.4															
Ardianto	Grant Deeds (Akta Hibah)		0.14															
Yono	Transfer Letter (Surat Keterangan Pengalihan)	2.00																
Gimun S.	SHM (Land Title)	0.5029																
Milestone A	Basic information, farm information, production data, legal documentation of group members and signed Smallholder Declarations are available to the group manager	Complied																
Milestone B	Basic information, farm information, production data, legal documentation of group members and signed Smallholder Declarations are available to the group manager	Complied																

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		Apandi	Purchasing Letters (SKGR)	0.75		
		Irwanto	Purchasing Letters (SKGR)	4.268		
		Juliadi	SHM (Land Title)	0.54		
		Ramli A.	SHM (Land Title)	1.5339		
		Enen	Declaration Letter acknowledge by Village	1.00		
		Udin P.	Purchasing Deeds (Akta Jual Beli)	1.00		
		Kasiren	Rights Transferring Declaration	0.49		
		Syahrial M.	Rights Transferring Declaration	0.75		
		Suroto	Purchasing Deeds (Akta Jual Beli)	2.015		

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		<p>All basic information has been showed to auditors, such as: ID card, registration form, Land tenure declaration, Land Conflict declaration and map of plot.</p> <p>Signed Smallholder Declaration</p> <p>All sampled members have been signing commitment declaration form as stated on RSPO Independent Smallholder Standard, for examples:</p> <ul style="list-style-type: none"> • In the name of Juman on 22 March 2022. • In the name of Ardianto on 22 March 2022. • In the name of Yono on 24 March 2022. • In the name of Irwanto on 22 March 2022. <p>Data Production</p> <p>The organization has showed a sampled members data production for each member, for examples:</p> <ul style="list-style-type: none"> - Members namely Suroto harvest 1,410 kg FFB in August 2024. - Members namely Yono harvest 1,460 kg FFB in August 2024. - Members namely Syahrial M. harvest 566 kg FFB in July 2024. - Members namely Kasiren harvest 870 kg FFB in May 2024. 	
C – ICS: Group Business planning			
C.1 The group has a Business Plan prepared with the participation and contributions of all group members			
C.1.1			
Eligibility	<p>An annual group business plan is available, which includes</p> <ul style="list-style-type: none"> • Production and income forecasting based on historical records • Plans for expansion 	<p>The organization shows the 5-year Koperasi Produsen Palm Lestari Tamiang Business Plan made on May 18, 2023, which includes information about:</p>	Complied

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		Item	Annual target					
			1	2	3	4	5	
		Member	350	450	500	550	600	
		Area	519.40	597.40	647.40	697.40	747.40	
		FFB Production (Ton)	10,500	11,550	12,705	13,975	15,373.05	
		OER	15%	15%	16%	16%	18%	
		SHM	20%	30%	40%	50%	60%	
		STDB	350	450	500	550	600	
		SPPL	350	450	500	550	600	
		Premi RSPO (in million Idr)	720	777,60	839,80	906,92	979,55	
Milestone A	The group business plan is implemented and reviewed at least annually.	<p>Koperasi Produsen Palm Lestari Tamiang show the realization of the Cooperative's business in 2024 with aspects of discussion including the addition of members and certification area, increasing productivity and quality, Increasing legality and licensing, Income, Expenditure, Infrastructure development, and others. However, there has been no review or evaluation of the planned achievements, for example:</p> <ul style="list-style-type: none"> - Infrastructure development - Replanting - Increasing the number of farmers who have SHM (20%) - Increasing FFB productivity - Income and Expenditure 						Non-compliance

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		<p>Nonconformity:</p> <p>Detailed information has not yet been provided regarding the results of the annual review of the Koperasi Produsen Palm Lestari Tamiang Sedia business plan.</p>	
Milestone B	The group demonstrates financial stability and growth, and is able to support itself financially.	<p>The cooperative shows the Palm Lestari Tamiang financial report for the 2024 period with components of RSPO premium income, Cash distribution to member, Surveillance audit costs, Management incentives, training, stationery, farmer transportation, consumption, and secretariat cleaning money. Based on the financial report proven by the account book mutation, it is known that the Koperasi Produsen Palm Lestari Tamiang still has a balance of IdR 1xx.xxx.xxx and there are still pending transactions from PepsiCo.</p> <p>Based on the financial report, it is known that the financial condition of the organization can still grow and is in a stable condition because it still has a surplus balance</p>	Complied
C.2 The ICS of the group is integrated with the group's management plan.			
C.2.1			
Eligibility	<p>A group management plan is available which includes:</p> <ul style="list-style-type: none"> • Training/capacity building plans to improve productivity of group members. • An approach to strengthen links within the supply chain. • Plan for continuous improvement projects (i.e. on waste, soil, etc.), if any. 	<p>Organization hasn't shown a management plan and its evaluation that provides information regarding:</p> <ul style="list-style-type: none"> • Training/capacity building plans to improve productivity of group members. • An approach to strengthen links within the supply chain. • Plan for continuous improvement projects (i.e. on waste, soil, etc.), if any 	Non-compliance
Milestone A	The group management plan is implemented and reviewed at least annually.	Non Conformance:	Non-compliance

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		<p>Organization hasn't show a management plan that provides information regarding:</p> <ul style="list-style-type: none"> • Training/capacity building plans to improve productivity of group members. • An approach to strengthen links within the supply chain. • Plan for continuous improvement projects (i.e. on waste, soil, etc.), if any. <p>And, Group Manager has not been able to show sufficient evidence that the group has been consistent in complying with ISH standards.</p>	
Milestone B	The group manager demonstrates the group's compliance with this ISH Standard.	<p>Based on the results of field visits and document verification, it is known that the Group Manager has not been able to fully demonstrate the group's compliance with ISH standards, for example, as indicated by:</p> <ol style="list-style-type: none"> 1. There are members who do not actively participate in activities/training carried out by the Cooperative 2. There are still members who have not managed used pesticide packaging in accordance with the agreed procedures and commitments 3. There are areas with uncontrolled weeds <p>Nonconformity:</p> <p>Group Manager has not been able to show sufficient evidence that the group has been consistent in complying with ISH standards.</p>	Non-compliance
D – ICS: Group trading system for certified volumes			
D.1 The group has a procedure and system in place for the tracking of FFB.			
D.1.1			

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Eligibility	Record sheets to track the annual production and sales of certified volumes, covering traceability of producers and/or traders are available.	<p>All member of Koperasi Produsen Palm Lestari Tamiang have production form for example:</p> <ul style="list-style-type: none"> - Baduwi Harvesting → June 2024 : 735 Kg; May 2024 : 695 Kg FFB price: Idr 1,900/Kg and Idr 1,980/Kg - Boimin Harvesting → August 2024 : 5,045 Kg; July : 4,180 Kg FFB Price: Idr 2,100/Kg and Idr 2,150/kg <p>All member of Koperasi Produsen Palm Lestari Tamiang can show weighing note, Sales note, and FFB production form</p>	Complied
Milestone A	Group manager maintains annual production records and sales of certified volumes.	Koperasi Produsen Palm Lestari Tamiang has a production database that identifies every certified FFB produced by the farmer. Based on palmtrace, it is known that the PLT Cooperative license period is from October 18, 2023 - October 17, 2024. Until this assessment was conducted, the certified FFB production produced (October 18, 2023 - August 2024) was 8,554.69 Mt. Based on production trend (average/month 777.70mt) in the end of license can achieve FFB production that exceeds the quota (9,267.30 mt)	Complied
Milestone B	Group Manager maintains annual production records and sales of certified volumes of all FFB sources.	Based on the FFB production database of the Koperasi Produsen Palm Lestari Tamiang there is abnormal yield of 42.33 tons/ha/year belonging to a member with the ID PLT-ML-MU23 was found. Verification of the production database and smallholder registry found that the area owned by the member was 2.00 hectares, but in the member production form the land area was written as 4.38 hectares. Thus, there is data on certified and uncertified FFB mixed in the certified FFB production database of the PLT Cooperative.	Non-compliance

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		<p>Nonconformity:</p> <p>The Group Manager has not been able to provide sufficient evidence that the recording of certified FFB production volumes is accurate.</p>	
D.2 The group documents and implements a system for the tracking of FFB			
D.2.1			
Eligibility	Not Applicable	Not Applicable	Not Applicable
Milestone A	The group manager maintains annual production data and sales of certified volumes through Book and Claim for the group based on actual receipts for and sales by all members	<p>Koperasi Produsen Palm Lestari Tamiang has a production database that identifies every certified FFB produced by the farmer. Based on palmtrace, it is known that the PLT Cooperative license period is from October 18, 2023 - October 17, 2024. Until this assessment was conducted, the certified FFB production produced (October 18, 2023 - August 2024) was 8,554.69 Mt. Based on production trend (average/month 777.70mt) in the end of license can achieve FFB production that exceeds the quota (9,267.30 mt)</p> <p>Sales records</p> <ul style="list-style-type: none"> - CSPO April 19, 2024, to Unilever Asia Limited for 1,542 mt (execution ID 14168) April 19, 2024, to PepsiCo India for 311 mt (execution ID 14167) – Pending transaction - CSPKO April 19, 2024, to Unilever Asia Limited for 208 mt (Execution ID14169) 	Complied

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Milestone B	<p>The group manager maintains annual production data and sales of certified volumes through physical or Book and Claim for the group based on actual receipts and sales for all members and 100% all certified volumes.</p>	<p>Based on production and sales records of certified products from theKoperasi Produsen Palm Lestari tamiang, the following information was obtained:</p> <table><tr><th>Product</th><th>Certified Volume (Mt)</th><th>Credit Allocation (Mt)</th></tr><tr><td>FFB</td><td>9.267.30</td><td>9.265</td></tr></table> <table><tr><th>Credit</th><th>Quota (MT)</th><th>Sold (MT)</th></tr><tr><td>IS-CSPKE</td><td>254</td><td>0</td></tr><tr><td>IS-CSPKO</td><td>208</td><td>208</td></tr><tr><td>IS-CSPO</td><td>1.853</td><td>1.853</td></tr></table> <p>Sales records</p> <ul style="list-style-type: none">- CSPO April 19, 2024, to Unilever Asia Limited for 1,542 mt (execution ID 14168) April 19, 2024, to PepsiCo India for 311 mt (execution ID 14167) – Pending transaction- CSPKO April 19, 2024, to Unilever Asia Limited for 208 mt (Execution ID14169) <p>However, verification of the FFB production database of the Koperasi Produsen Palm Lestari Tamiang found that there was a mixed of certified and uncertified FFB production records. for example for</p>	Product	Certified Volume (Mt)	Credit Allocation (Mt)	FFB	9.267.30	9.265	Credit	Quota (MT)	Sold (MT)	IS-CSPKE	254	0	IS-CSPKO	208	208	IS-CSPO	1.853	1.853	Non-compliance
Product	Certified Volume (Mt)	Credit Allocation (Mt)																			
FFB	9.267.30	9.265																			
Credit	Quota (MT)	Sold (MT)																			
IS-CSPKE	254	0																			
IS-CSPKO	208	208																			
IS-CSPO	1.853	1.853																			

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		<p>member ID PLT-ML-MU23 with evidence in the form of an abnormal yield of 42.33 tons/ha/year.</p> <p>Nonconformity:</p> <p>Koperasi produsen Palm Lestari tamiang has not been able to show sufficient evidence that sales of certified products have been based on 100% of the volume of certified FFB.</p>	
D.3 The group has a procedure and system for premium distribution.			
D.3.1			
Eligibility	<p>The group and group manager have agreed on how the premiums should be used and the agreement is recorded and communicated to the group members. Prices, premiums, and timing of premium payment are clearly communicated and transparent to all group members. Premiums disbursed to members at all stages are recorded and the premiums are paid in a timely and convenient manner.</p>	<p>The organization has an SOP for the Utilization of RSPO Premiums for the Koperasi Produsen Palm Lestari Tamiang No. PLT-SOP-OPS-11 revision 01 dated July 7, 2024, including information on the allocation of premium distribution as follows:</p> <ul style="list-style-type: none"> • 50% of the profits are allocated for the cost of purchasing member fertilizers and basic fees. • 12.5% for ICS operations • 15.5% for ISPO and RSPO audit costs • 8% for training • 4% for stationery, OHS, and other costs • 5% Cooperative business costs • 2% social fund costs • 3% reserve costs <p>Agreement for Premium Fee Distribution</p> <ul style="list-style-type: none"> • Premium Fee Distribution Agreement dated July 21, 2024, by 20 people who are representatives of all members with the conclusion 	Complied

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		<p>that the premium fee distribution is based on the area of land/plantation.</p> <ul style="list-style-type: none"> Premium Fee Distribution Minutes dated July 28, 2024 with the following information: <ol style="list-style-type: none"> Distribution of fertilizer to farmers with details of 50% to Farmers and 50% for the sustainability of the Cooperative from the premium fee received Distribution based on area for Mature and Immature Premium fee acquisition is deducted from a down payment of IDR 100,000 Distribution of fertilizers consisting of NPK and Organic Minutes of Agreement on Down Payment Contribution dated July 21, 2024 in the form of: <ul style="list-style-type: none"> Approval of deduction of down payment from premium fee Down payment is deposited in the Cooperative account. Minutes of Premium Fee Distribution and Principal Savings Agreement dated July 21, 2024 in the form of: <ul style="list-style-type: none"> Farmers agree to the distribution of organic fertilizer to farmers based on land area of 79.75Kg/Ha Farmers agree to the distribution of NPK fertilizer to farmers based on land area of 61.25Kg/Ha Farmers agree to deposit IDR 100,000 of premium fee as principal savings <p>Contributions are deposited in the Cooperative account</p>	
Milestone A	The disbursement of premiums, including price and timing of the disbursement to group members is clearly recorded.	Based on the SOP for premium fee distribution Fee No. PLT-SOP-OPS-11 revision 01 dated July 7, 2024, which among other things explains:	Complied

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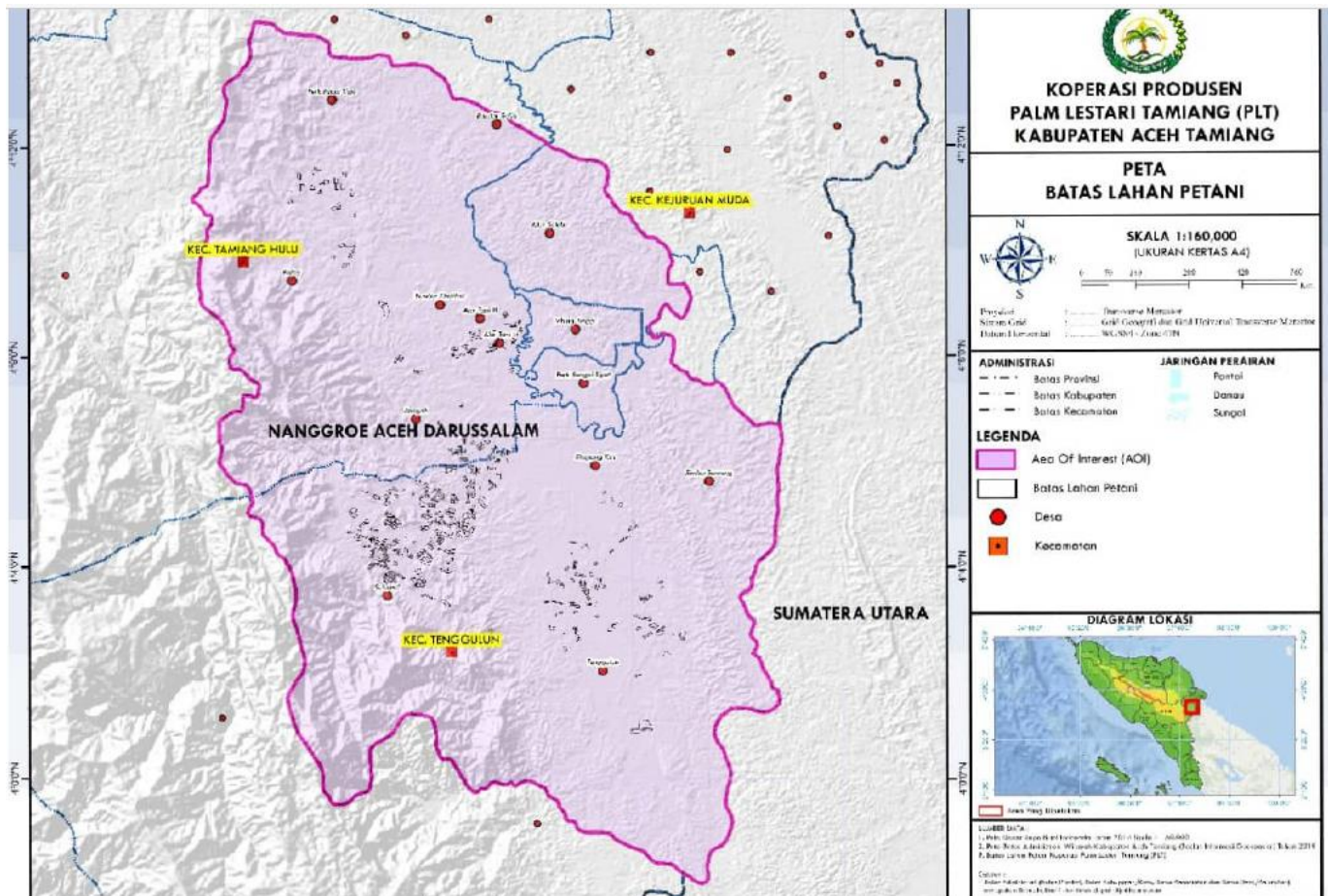
Milestone B	The disbursement of premiums, including price and timing of the disbursement to group members is clearly recorded.	<ul style="list-style-type: none"> • Recording of premium fee received: Logbook and Account Book • Making meeting invitations: Premium allocation determination meeting • Meeting implementation: Attendance list, business plan, meeting minutes • Premium allocation: premium allocation and monitoring documents • Premium allocation monitoring: Premium allocation progress and monitoring document • Final premium allocation report: official premium allocation report <p>The cooperative shows the Palm Lestari Tamiang financial report for the 2024 period with components of RSPO premium income, Cash distribution to member, Surveillance audit costs, Management incentives, training, stationery, farmer transportation, consumption, and secretariat cleaning money. Based on the financial report proven by the account book mutation, it is known that the Koperasi Produsen Palm Lestari Tamiang still has a balance of IdR 1xx.xxx.xxx and there are still pending transactions from PepsiCo.</p> <p>Results of interviews with the sampling member showed that in general they felt that there was a distribution of RSPO premium funds, namely based on tonnage for the Mature area and based on area for the Immature area.</p> <p>Premium Fee Distribution</p> <p>Minutes of Premium Fee Distribution dated July 28, 2024 and accompanied by proof of handover to all PLT members</p>	Complied
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Appendix B: GHG Reporting Executive Summary

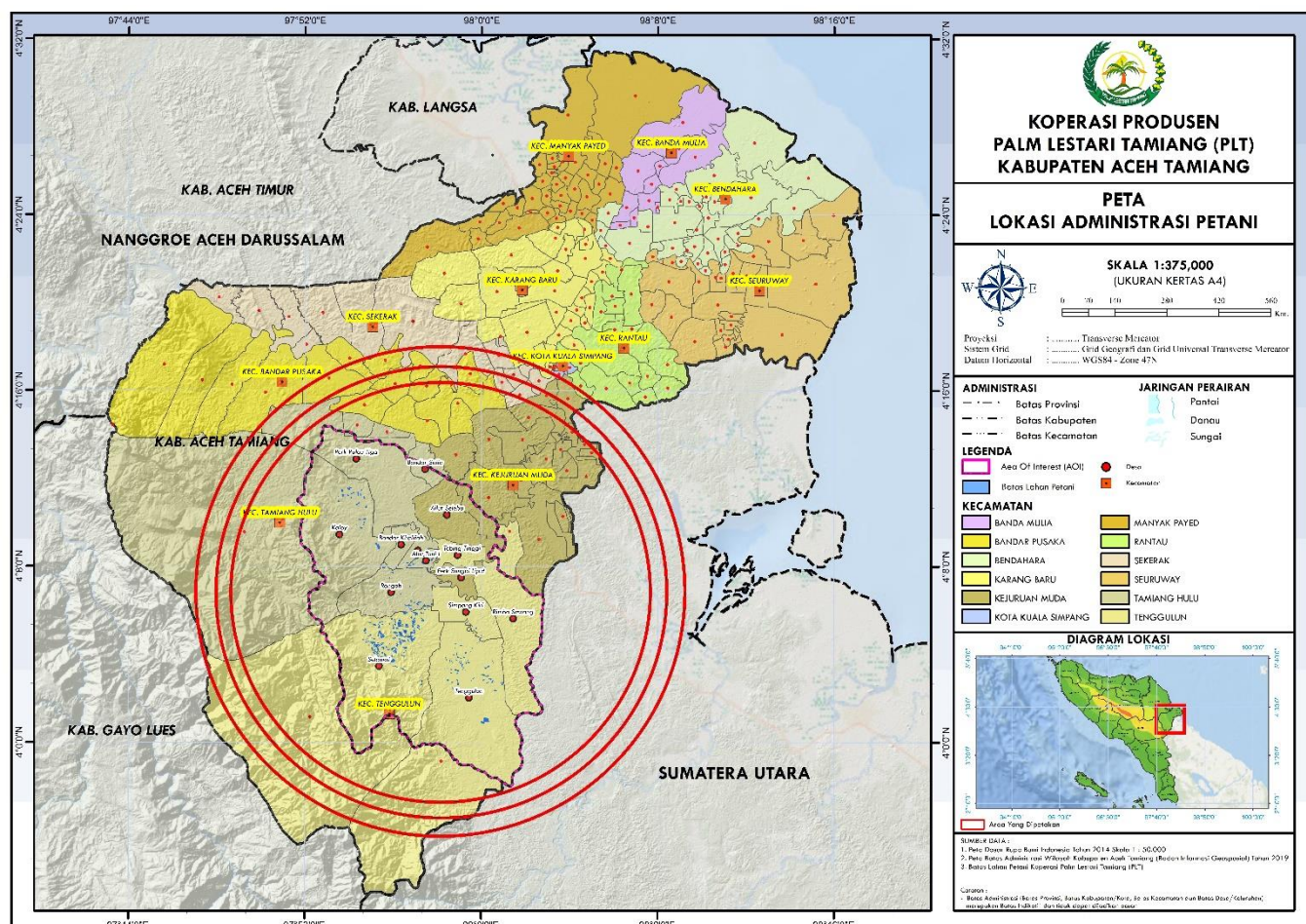
N/A (Not Applicable)

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Appendix C: Location Map of Certification Unit and Supply bases



Appendix D: Estate Field Map



Appendix E: List of Smallholder Registered and/or sampled

Sampling Group	Current Certification	Scope Extension	Other: <i>Please specify</i>
Risk Factor Applied	1.2 (medium risk)	Choose an item.	Choose an item.
Justification of Risk Factor Applied	Groups are those where there is some geographical and socioeconomic homogeneity (similarity) but it is not uniform across the Group. There is no replanting and or expansion, but the Group management has a history of non-conformance.	-	-
Number of samples	23 samples	-	-
Remarks	-	-	-

Smallholders sampled:

No	Name of farmer	Location	GPS Reference		Area Summary (Ha)		Forecasted annual FFB Production (MT)	Date of joining	Smallholder ID
			Latitude (N)	Longitude (E)	Total Certified Area	Planted Area			
1	Kasiren	Kampung Pulau Tiga	4° 10' 5.329" N	97° 54' 44.338" E	0.49	0.49	12.03	22/03/2022	PLT-KJ-KA10
2	M Syahrul	Kampung Pulau Tiga	4° 10' 57.537" N	97° 53' 32.368" E	1.00	1.00	18.33	22/03/2022	PLT-KJ-MS13
3	Udin P	Kampung Pulau Tiga	4° 10' 6.791" N	97° 54' 38.768" E	1.00	1.00	20.35	22/03/2022	PLT-KJ-UD27
4	Suroto A	Kampung Pulau Tiga	4° 9' 44.423" N	97° 54' 33.900" E	2.02	2.02	12.24	22/03/2022	PLT-KJ-SU25
5	Syahrial. M	Kampung Pulau Tiga	4° 11' 34.744" N	97° 53' 59.361" E	0.75	0.75	14.67	22/03/2022	PLT-KJ-SY26
6	Yono	Kampung Pulau Tiga	4° 11' 13.963" N	97° 53' 42.211" E	2.00	2.00	18.73	22/03/2022	PLT-KJ-YO28
7	Abdul Manan A	Kampung Pulau Tiga	4° 8' 31.389" N	97° 57' 53.073" E	0.25	0.25	27.19	22/03/2022	PLT-STL-AB01
8	Apandi 1 (HERMAN)	Kampung Pulau Tiga	4° 8' 2.130" N	97° 56' 44.624" E	0.35	0.35	5.11	22/03/2022	PLT-STL-AP03
9	Ariono 1	Kampung Pulau Tiga	4° 8' 20.946" N	97° 57' 30.212" E	0.63	0.63	12.51	22/03/2022	PLT-STL-AR04
10	Damai 1	Kampung Pulau Tiga	4° 8' 40.709" N	97° 57' 52.815" E	0.28	0.28	6.48	22/03/2022	PLT-STL-DA06
11	Darmawan	Kampung Pulau Tiga	4° 8' 38.062" N	97° 57' 51.184" E	0.28	0.28	4.64	22/03/2022	PLT-STL-DA07
12	Nasib Mujiadi 1	Kampung Pulau Tiga	4° 8' 45.719" N	97° 57' 35.186" E	0.35	0.35	7.11	22/03/2022	PLT-STL-NA20
13	Ardianto	Kampung Pulau Tiga	4° 6' 8.510" N	97° 57' 35.276" E	0.14	0.14	2.09	22/03/2022	PLT-BKM-AR01
14	Enen	Kampung Pulau Tiga	4° 5' 43.107" N	97° 57' 29.464" E	1.00	1.00	20.22	22/03/2022	PLT-BKM-EN02

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No	Name of farmer	Location	GPS Reference		Area Summary (Ha)		Forecasted annual FFB Production (MT)	Date of joining	Smallholder ID
			Latitude (N)	Longitude (E)	Total Certified Area	Planted Area			
15	Gimun S	Kampung Pulau Tiga	4° 6' 2.140" N	97° 57' 27.921" E	0.50	0.50	9.63	22/03/2022	PLT-BKM-GI03
16	Irwanto	Kampung Pulau Tiga	4° 5' 28.685" N	97° 56' 56.543" E	4.25	4.25	80.30	22/03/2022	PLT-BKM-IR05
17	Juliadi	Kampung Pulau Tiga	4° 6' 10.623" N	97° 57' 32.906" E	0.54	0.54	10.27	22/03/2022	PLT-BKM-JU08
18	Ramli A	Kampung Pulau Tiga	4° 6' 16.286" N	97° 57' 46.059" E	1.53	1.53	27.80	22/03/2022	PLT-BKM-RA17
19	Abadi	Kampung Pulau Tiga	4° 5' 1.975" N	97° 54' 39.921" E	0.85	0.85	13.77	22/03/2022	PLT-TNS-AB01
20	Agustina Wati 1	Kampung Pulau Tiga	4° 4' 42.866" N	97° 56' 3.701" E	0.70	0.70	13.85	22/03/2022	PLT-TNS-AG02
21	Badui	Kampung Pulau Tiga	4° 4' 11.948" N	97° 55' 57.318" E	0.49	0.49	9.92	22/03/2022	PLT-TNS-BA03
22	Bari	Kampung Pulau Tiga	4° 5' 3.044" N	97° 56' 7.979" E	0.37	0.37	6.68	22/03/2022	PLT-TNS-BA04
23	Boimin 1	Kampung Pulau Tiga	4° 4' 6.738" N	97° 56' 4.698" E	3.00	3.00	62.32	22/03/2022	PLT-TNS-BO06
Total					22.77	22.77	416.24		
Note:									

List of Smallholder Registered:

No	Name of farmer	Location	GPS Reference		Area Summary (Ha)		Forecasted annual FFB Production (MT)	Date of joining	Smallholder ID
			Latitude (N)	Longitude (E)	Total Certified Area	Planted Area			
1	Ardianto*	Aceh Tamiang	4° 6' 8.510" N	97° 57' 35.276" E	0.14	0.14	2.09	22/03/2022	PLT-BKM-AR01
2	Enen*	Aceh Tamiang	4° 5' 43.107" N	97° 57' 29.464" E	1.00	1.00	20.22	22/03/2022	PLT-BKM-EN02
3	Gimun S*	Aceh Tamiang	4° 6' 2.140" N	97° 57' 27.921" E	0.50	0.50	9.63	22/03/2022	PLT-BKM-GI03
4	Herman B 1	Aceh Tamiang	4° 6' 12.043" N	97° 56' 48.399" E	1.00	1.00	19.99	22/03/2022	PLT-BKM-HE04
	Herman B 2	Aceh Tamiang	4° 6' 8.771" N	97° 56' 44.298" E	0.40	0.40	5.95	22/03/2022	PLT-BKM-HE04
5	Irwanto*	Aceh Tamiang	4° 5' 28.685" N	97° 56' 56.543" E	4.25	4.25	80.30	22/03/2022	PLT-BKM-IR05
6	Iskandar Saputra 1	Aceh Tamiang	4° 5' 34.020" N	97° 56' 57.936" E	1.80	1.80	34.37	22/03/2022	PLT-BKM-IS06
	Iskandar Saputra 2	Aceh Tamiang	4° 5' 38.266" N	97° 56' 59.967" E	1.50	1.50	31.69	22/03/2022	PLT-BKM-IS06
7	Joni Pranata 1	Aceh Tamiang	4° 6' 7.750" N	97° 57' 31.567" E	0.50	0.50	10.35	22/03/2022	PLT-BKM-JO07
	Joni Pranata 2	Aceh Tamiang	4° 6' 18.954" N	97° 57' 6.736" E	1.50	1.50	28.99	22/03/2022	PLT-BKM-JO07
8	Juliadi*	Aceh Tamiang	4° 6' 10.623" N	97° 57' 32.906" E	0.54	0.54	10.27	22/03/2022	PLT-BKM-JU08
9	Juman	Aceh Tamiang	4° 6' 13.507" N	97° 57' 26.441" E	1.50	1.50	28.98	22/03/2022	PLT-BKM-JU09
10	Karyadi 1	Aceh Tamiang	4° 6' 2.657" N	97° 56' 48.741" E	2.01	2.01	39.93	22/03/2022	PLT-BKM-KA10
	Karyadi 2	Aceh Tamiang	4° 6' 13.371" N	97° 56' 36.304" E	2.01	2.01	40.46	22/03/2022	PLT-BKM-KA10
	Karyadi 3	Aceh Tamiang	4° 6' 12.303" N	97° 56' 43.198" E	1.08	1.08	19.58	22/03/2022	PLT-BKM-KA10
11	Kasio	Aceh Tamiang	4° 5' 39.424" N	97° 56' 50.758" E	0.79	0.79	10.95	22/03/2022	PLT-BKM-KA11
12	Marzanah	Aceh Tamiang	4° 6' 1.166" N	97° 57' 37.961" E	0.50	0.50	10.07	22/03/2022	PLT-BKM-MA12

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			Latitude (N)	Longitude (E)	Total Certified Area	Planted Area			
13	Miswanto	Aceh Tamiang	4° 6' 10.882" N	97° 57' 37.329" E	0.31	0.31	5.65	22/03/2022	PLT-BKM-MI13
14	Mujiono B 1	Aceh Tamiang	4° 5' 52.564" N	97° 57' 23.260" E	0.60	0.60	9.53	22/03/2022	PLT-BKM-MU14
	Mujiono B 2	Aceh Tamiang	4° 5' 53.000" N	97° 57' 18.697" E	1.29	1.29	0.00	22/03/2022	PLT-BKM-MU14
15	Nurman Dianto	Aceh Tamiang	4° 6' 4.610" N	97° 57' 18.256" E	1.14	1.14	22.40	22/03/2022	PLT-BKM-NU15
16	Parwadi	Aceh Tamiang	4° 6' 9.189" N	97° 56' 39.088" E	1.00	1.00	19.45	22/03/2022	PLT-BKM-PA16
17	Ramli A*	Aceh Tamiang	4° 6' 16.286" N	97° 57' 46.059" E	1.53	1.53	27.80	22/03/2022	PLT-BKM-RA17
18	Rumiyah	Aceh Tamiang	4° 5' 46.362" N	97° 57' 26.904" E	0.14	0.14	2.95	22/03/2022	PLT-BKM-RU18
19	Sabirin	Aceh Tamiang	4° 6' 10.679" N	97° 57' 38.915" E	0.75	0.75	14.31	22/03/2022	PLT-BKM-SA19
20	Saidi 1	Aceh Tamiang	4° 6' 21.334" N	97° 56' 58.482" E	0.70	0.70	14.17	22/03/2022	PLT-BKM-SA20
	Saidi 2	Aceh Tamiang	4° 5' 47.664" N	97° 57' 0.362" E	1.00	1.00	20.13	22/03/2022	PLT-BKM-SA20
21	Sariyo	Aceh Tamiang	4° 6' 0.424" N	97° 57' 27.908" E	0.40	0.40	6.81	22/03/2022	PLT-BKM-SA21
22	Suhaini	Aceh Tamiang	4° 5' 30.531" N	97° 57' 6.571" E	0.20	0.20	2.85	22/03/2022	PLT-BKM-SU22
23	Supardi	Aceh Tamiang	4° 5' 38.130" N	97° 57' 18.071" E	0.20	0.20	3.60	22/03/2022	PLT-BKM-SU23
24	Supratno	Aceh Tamiang	4° 6' 21.856" N	97° 57' 13.398" E	2.54	2.54	42.38	22/03/2022	PLT-BKM-SU24
25	Suprianto	Aceh Tamiang	4° 5' 16.902" N	97° 56' 54.795" E	1.00	1.00	25.14	22/03/2022	PLT-BKM-SU25
26	Supriyanto	Aceh Tamiang	4° 5' 54.386" N	97° 56' 31.435" E	2.00	2.00	37.31	22/03/2022	PLT-BKM-SU26
27	Suratno	Aceh Tamiang	4° 6' 13.825" N	97° 57' 22.647" E	0.55	0.55	11.33	22/03/2022	PLT-BKM-SU27
28	Sutopo	Aceh Tamiang	4° 6' 15.493" N	97° 57' 8.744" E	1.11	1.11	20.79	22/03/2022	PLT-BKM-SU28
29	Suwito B 1	Aceh Tamiang	4° 5' 54.142" N	97° 56' 56.717" E	1.50	1.50	18.51	22/03/2022	PLT-BKM-SU29
	Suwito B 2	Aceh Tamiang	4° 5' 52.025" N	97° 57' 0.965" E	2.15	2.15	23.36	22/03/2022	PLT-BKM-SU29
30	Yatman 1	Aceh Tamiang	4° 5' 41.773" N	97° 56' 49.852" E	0.70	0.70	0.00	22/03/2022	PLT-BKM-YA30
	Yatman 2	Aceh Tamiang	4° 5' 21.245" N	97° 55' 32.080" E	1.00	1.00	19.64	22/03/2022	PLT-BKM-YA30
	Yatman 3	Aceh Tamiang	4° 6' 3.248" N	97° 57' 24.715" E	1.04	1.04	19.50	22/03/2022	PLT-BKM-YA30
31	Alimsyah	Aceh Tamiang	4° 11' 17.514" N	97° 54' 7.867" E	0.75	0.75	18.51	22/03/2022	PLT-KJ-AL01
32	Anuar	Aceh Tamiang	4° 11' 28.017" N	97° 54' 33.985" E	2.00	2.00	37.56	22/03/2022	PLT-KJ-AN02
33	Asiyah	Aceh Tamiang	4° 10' 42.392" N	97° 54' 46.781" E	2.00	2.00	38.74	22/03/2022	PLT-KJ-AS03
34	Badri	Aceh Tamiang	4° 11' 33.456" N	97° 54' 2.258" E	1.50	1.50	27.11	22/03/2022	PLT-KJ-BA04
35	Fikri Arianto	Aceh Tamiang	4° 10' 49.261" N	97° 54' 22.083" E	2.00	2.00	38.58	22/03/2022	PLT-KJ-FI05
36	Haipah Wati	Aceh Tamiang	4° 11' 9.452" N	97° 53' 31.455" E	0.80	0.80	11.93	22/03/2022	PLT-KJ-HA06
37	Iswadi	Aceh Tamiang	4° 9' 54.531" N	97° 54' 40.645" E	1.00	1.00	24.71	22/03/2022	PLT-KJ-IS07
38	Jhonny Sinaga	Aceh Tamiang	4° 10' 52.370" N	97° 54' 26.529" E	2.00	2.00	46.14	22/03/2022	PLT-KJ-JH08
39	Kasir	Aceh Tamiang	4° 11' 30.579" N	97° 53' 59.757" E	2.00	2.00	47.20	22/03/2022	PLT-KJ-KA09
40	Kasiren*	Aceh Tamiang	4° 10' 5.329" N	97° 54' 44.338" E	0.49	0.49	12.03	22/03/2022	PLT-KJ-KA10
41	Khairul	Aceh Tamiang	4° 11' 14.421" N	97° 54' 24.866" E	2.00	2.00	42.25	22/03/2022	PLT-KJ-KH11
42	Khansuddin	Aceh Tamiang	4° 11' 7.911" N	97° 54' 5.546" E	1.00	1.00	18.22	22/03/2022	PLT-KJ-KH12
43	M Syahrul*	Aceh Tamiang	4° 10' 57.537" N	97° 53' 32.368" E	1.00	1.00	18.33	22/03/2022	PLT-KJ-MS13
44	Marliansyah	Aceh Tamiang	4° 11' 14.677" N	97° 54' 31.223" E	2.00	2.00	37.67	22/03/2022	PLT-KJ-MA14
45	Muhammad Ali A	Aceh Tamiang	4° 11' 19.967" N	97° 54' 12.794" E	2.00	2.00	38.89	22/03/2022	PLT-KJ-MU15
46	Muhammad Latif	Aceh Tamiang	4° 11' 7.300" N	97° 54' 41.585" E	2.00	2.00	37.34	22/03/2022	PLT-KJ-MU16
47	Muhammad Ridho	Aceh Tamiang	4° 9' 53.938" N	97° 54' 20.576" E	1.05	1.05	20.85	22/03/2022	PLT-KJ-MU17
48	Muhammad Sahrial	Aceh Tamiang	4° 11' 13.124" N	97° 53' 57.287" E	2.00	2.00	38.69	22/03/2022	PLT-KJ-MU18
49	Muhammadsyah	Aceh Tamiang	4° 10' 9.100" N	97° 54' 42.793" E	2.00	2.00	38.76	22/03/2022	PLT-KJ-MU19

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			Latitude (N)	Longitude (E)	Total Certified Area	Planted Area			
50	Ngatino A	Aceh Tamiang	4° 11' 13.957" N	97° 53' 45.480" E	2.00	2.00	43.09	22/03/2022	PLT-KJ-NG20
51	Nila Wati	Aceh Tamiang	4° 9' 59.462" N	97° 54' 41.052" E	1.62	1.62	30.37	22/03/2022	PLT-KJ-NI21
52	Nur Cahaya Mani	Aceh Tamiang	4° 10' 7.686" N	97° 54' 29.758" E	2.00	2.00	38.57	22/03/2022	PLT-KJ-NU22
53	Ruslan Ahmad	Aceh Tamiang	4° 11' 20.848" N	97° 54' 24.138" E	2.00	2.00	37.63	22/03/2022	PLT-KJ-RU23
54	Saripuddin	Aceh Tamiang	4° 11' 26.494" N	97° 53' 42.039" E	2.00	2.00	40.14	22/03/2022	PLT-KJ-SA24
55	Suroto A*	Aceh Tamiang	4° 9' 44.423" N	97° 54' 33.900" E	2.02	2.02	37.57	22/03/2022	PLT-KJ-SU25
56	Syahril. M*	Aceh Tamiang	4° 11' 34.744" N	97° 53' 59.361" E	0.75	0.75	14.67	22/03/2022	PLT-KJ-SY26
57	Udin P*	Aceh Tamiang	4° 10' 6.791" N	97° 54' 38.768" E	1.00	1.00	20.35	22/03/2022	PLT-KJ-UD27
58	Yono*	Aceh Tamiang	4° 11' 13.963" N	97° 53' 42.211" E	2.00	2.00	38.73	22/03/2022	PLT-KJ-YO28
59	Amat Yani	Aceh Tamiang	4° 3' 45.075" N	97° 59' 24.856" E	0.55	0.55	9.95	22/03/2022	PLT-KS-AM01
60	Amrik	Aceh Tamiang	4° 4' 3.305" N	97° 59' 17.932" E	0.89	0.89	17.57	22/03/2022	PLT-KS-AM02
61	Andri Syahputra	Aceh Tamiang	4° 3' 32.289" N	97° 59' 10.139" E	0.37	0.37	8.24	22/03/2022	PLT-KS-AN03
62	Budi Santoso B	Aceh Tamiang	4° 2' 43.845" N	97° 58' 41.952" E	0.61	0.61	12.45	22/03/2022	PLT-KS-BU04
63	Cahaya Robi	Aceh Tamiang	4° 3' 43.168" N	97° 58' 29.582" E	0.23	0.23	4.65	22/03/2022	PLT-KS-CA05
64	Eka Dewi	Aceh Tamiang	4° 3' 38.226" N	97° 59' 5.697" E	0.64	0.64	11.39	22/03/2022	PLT-KS-EK06
65	Endra	Aceh Tamiang	4° 5' 16.502" N	97° 59' 36.544" E	0.60	0.60	11.36	22/03/2022	PLT-KS-EN07
66	Eric Antoni	Aceh Tamiang	4° 3' 40.249" N	97° 58' 36.768" E	0.69	0.69	10.78	22/03/2022	PLT-KS-ER08
67	Hairil Rahman	Aceh Tamiang	4° 3' 38.806" N	97° 59' 6.943" E	0.26	0.26	4.61	22/03/2022	PLT-KS-HA09
68	Ime	Aceh Tamiang	4° 5' 11.155" N	97° 59' 46.593" E	1.49	1.49	27.24	22/03/2022	PLT-KS-IM10
69	Irwansyah	Aceh Tamiang	4° 2' 52.423" N	97° 59' 38.697" E	0.88	0.88	14.17	22/03/2022	PLT-KS-IR11
70	Jamil	Aceh Tamiang	4° 1' 56.287" N	98° 0' 6.408" E	0.63	0.63	11.81	22/03/2022	PLT-KS-JA12
71	Jumadi	Aceh Tamiang	4° 4' 5.445" N	97° 59' 18.536" E	0.70	0.70	12.87	22/03/2022	PLT-KS-JU13
72	Kasminati	Aceh Tamiang	4° 2' 38.563" N	97° 58' 57.269" E	1.78	1.78	31.93	22/03/2022	PLT-KS-KA14
73	Kiki	Aceh Tamiang	4° 3' 3.644" N	97° 59' 19.995" E	0.69	0.69	0.00	22/03/2022	PLT-KS-KI15
74	Krisnawati	Aceh Tamiang	4° 4' 2.211" N	97° 58' 54.792" E	0.89	0.89	16.98	22/03/2022	PLT-KS-KR16
75	M Irpan	Aceh Tamiang	4° 2' 26.922" N	97° 58' 43.789" E	1.14	1.14	22.51	22/03/2022	PLT-KS-MI17
76	M Nurdin	Aceh Tamiang	4° 3' 8.393" N	97° 58' 55.655" E	1.00	1.00	19.75	22/03/2022	PLT-KS-MN18
77	Machrizal	Aceh Tamiang	4° 4' 44.959" N	98° 0' 0.503" E	2.00	2.00	0.00	22/03/2022	PLT-KS-MA19
78	Mardani B	Aceh Tamiang	4° 3' 42.032" N	97° 59' 6.489" E	0.20	0.20	3.66	22/03/2022	PLT-KS-MA20
79	Misnah	Aceh Tamiang	4° 3' 42.068" N	97° 59' 2.025" E	0.53	0.53	10.06	22/03/2022	PLT-KS-MI21
80	Parinem	Aceh Tamiang	4° 2' 46.420" N	97° 58' 56.251" E	0.91	0.91	16.20	22/03/2022	PLT-KS-PA22
81	Poniran B	Aceh Tamiang	4° 3' 47.391" N	97° 58' 25.069" E	1.98	1.98	37.11	22/03/2022	PLT-KS-PO23
82	Raff'ah	Aceh Tamiang	4° 4' 2.348" N	97° 58' 54.090" E	0.31	0.31	6.60	22/03/2022	PLT-KS-RA24
83	Romat	Aceh Tamiang	4° 2' 50.109" N	97° 58' 28.945" E	2.07	2.07	34.90	22/03/2022	PLT-KS-RO25
84	Salamah	Aceh Tamiang	4° 2' 38.772" N	97° 58' 59.522" E	0.71	0.71	13.52	22/03/2022	PLT-KS-SA26
85	Sarifuddin	Aceh Tamiang	4° 5' 24.785" N	97° 59' 28.665" E	0.38	0.38	8.56	22/03/2022	PLT-KS-SA27
86	Siti Aisyah	Aceh Tamiang	4° 3' 47.418" N	97° 59' 20.303" E	0.27	0.27	5.26	22/03/2022	PLT-KS-SI28
87	Siti Hardianti	Aceh Tamiang	4° 4' 1.868" N	97° 58' 55.434" E	0.30	0.30	6.90	22/03/2022	PLT-KS-SI29
88	Siti Kotjah	Aceh Tamiang	4° 3' 19.907" N	97° 58' 24.038" E	1.04	1.04	19.79	22/03/2022	PLT-KS-SI30
89	Sri Rahayu	Aceh Tamiang	4° 3' 8.421" N	97° 58' 38.763" E	0.62	0.62	11.16	22/03/2022	PLT-KS-SR31
90	Sugiono B	Aceh Tamiang	4° 2' 50.117" N	97° 58' 53.434" E	0.44	0.44	7.41	22/03/2022	PLT-KS-SU32
91	Sukirman A	Aceh Tamiang	4° 4' 7.964" N	97° 59' 31.480" E	0.36	0.36	7.38	22/03/2022	PLT-KS-SU33

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92	Sukirman B	Aceh Tamiang	4° 3' 40.402" N	97° 59' 6.077" E	0.24	0.24	4.91	22/03/2022	PLT-KS-SU34
93	Sunardi	Aceh Tamiang	4° 4' 16.175" N	97° 58' 50.222" E	0.43	0.43	8.75	22/03/2022	PLT-KS-SU35
94	Sunarso	Aceh Tamiang	4° 3' 38.152" N	97° 59' 26.206" E	2.20	2.20	44.62	22/03/2022	PLT-KS-SU36
95	Sunaryo	Aceh Tamiang	4° 3' 43.293" N	97° 58' 35.405" E	0.88	0.88	18.69	22/03/2022	PLT-KS-SU37
96	Suparman B	Aceh Tamiang	4° 3' 51.448" N	97° 59' 13.834" E	1.40	1.40	26.54	22/03/2022	PLT-KS-SU38
97	Sutrisno C	Aceh Tamiang	4° 2' 50.340" N	97° 58' 55.679" E	0.50	0.50	12.02	22/03/2022	PLT-KS-SU39
98	Suyono B	Aceh Tamiang	4° 3' 44.984" N	97° 58' 52.022" E	0.76	0.76	15.72	22/03/2022	PLT-KS-SU40
99	Syafarudin AG	Aceh Tamiang	4° 5' 13.305" N	97° 59' 27.142" E	0.34	0.34	8.02	22/03/2022	PLT-KS-SY41
100	Triyana	Aceh Tamiang	4° 4' 2.135" N	97° 58' 53.629" E	0.37	0.37	7.76	22/03/2022	PLT-KS-TR42
101	Tumirah	Aceh Tamiang	4° 2' 55.351" N	97° 59' 40.294" E	0.77	0.77	16.16	22/03/2022	PLT-KS-TU43
102	Wariyem	Aceh Tamiang	4° 3' 4.858" N	97° 58' 34.319" E	0.59	0.59	12.00	22/03/2022	PLT-KS-WA44
103	Yusmiati	Aceh Tamiang	4° 4' 32.373" N	97° 59' 51.913" E	1.06	1.06	20.63	22/03/2022	PLT-KS-YU45
104	Abdul Manan B*	Aceh Tamiang	4° 2' 50.065" N	98° 0' 7.372" E	1.43	1.43	27.19	22/03/2022	PLT-ML-AB01
105	Ardi	Aceh Tamiang	4° 2' 52.024" N	98° 0' 34.833" E	0.22	0.22	5.28	22/03/2022	PLT-ML-AR02
106	Aulia Sahpitri	Aceh Tamiang	4° 2' 47.950" N	98° 0' 30.490" E	0.44	0.44	11.40	22/03/2022	PLT-ML-AU03
107	Bambang Priantono	Aceh Tamiang	4° 3' 18.046" N	97° 58' 52.181" E	0.69	0.69	13.32	22/03/2022	PLT-ML-BA04
108	Cahya Supriyanto	Aceh Tamiang	4° 2' 48.205" N	97° 59' 33.869" E	1.02	1.02	20.38	22/03/2022	PLT-ML-CA05
109	Hermansyah	Aceh Tamiang	4° 3' 23.544" N	97° 59' 9.261" E	0.56	0.56	11.02	22/03/2022	PLT-ML-HE06
110	Hermanto	Aceh Tamiang	4° 3' 37.735" N	97° 58' 41.668" E	0.25	0.25	4.91	22/03/2022	PLT-ML-HE07
111	Idris Suhardi	Aceh Tamiang	4° 3' 23.537" N	98° 0' 14.323" E	1.13	1.13	20.75	22/03/2022	PLT-ML-ID08
112	Ika Handayani	Aceh Tamiang	4° 0' 56.946" N	98° 0' 12.400" E	1.00	1.00	19.11	22/03/2022	PLT-ML-IK09
113	Ismanto	Aceh Tamiang	4° 2' 42.622" N	98° 0' 53.926" E	0.51	0.51	10.01	22/03/2022	PLT-ML-IS10
114	Julihardi	Aceh Tamiang	4° 0' 59.939" N	98° 0' 18.866" E	2.00	2.00	39.81	22/03/2022	PLT-ML-JU11
115	Katno	Aceh Tamiang	4° 4' 17.640" N	97° 59' 36.992" E	0.72	0.72	15.78	22/03/2022	PLT-ML-KA12
116	Khairul Salam	Aceh Tamiang	4° 2' 52.787" N	98° 0' 24.255" E	3.00	3.00	59.59	22/03/2022	PLT-ML-KH13
117	Mangin	Aceh Tamiang	4° 3' 51.920" N	97° 58' 57.127" E	1.13	1.13	20.75	22/03/2022	PLT-ML-MA14
118	Mardani A	Aceh Tamiang	4° 2' 43.716" N	98° 0' 46.705" E	0.26	0.26	5.27	22/03/2022	PLT-ML-MA15
119	Mariadi	Aceh Tamiang	4° 3' 17.620" N	97° 59' 13.884" E	1.32	1.32	23.21	22/03/2022	PLT-ML-MA16
120	Mariani	Aceh Tamiang	4° 3' 24.774" N	98° 0' 8.824" E	0.45	0.45	7.37	22/03/2022	PLT-ML-MA17
121	Masno	Aceh Tamiang	4° 4' 27.797" N	97° 58' 54.142" E	0.95	0.95	16.67	22/03/2022	PLT-ML-MA18
122	Mastuti	Aceh Tamiang	4° 3' 57.805" N	97° 58' 45.867" E	0.75	0.75	14.66	22/03/2022	PLT-ML-MA19
123	Misman	Aceh Tamiang	4° 3' 23.309" N	97° 59' 12.300" E	0.48	0.48	9.22	22/03/2022	PLT-ML-MI20
124	Misni B	Aceh Tamiang	4° 3' 16.402" N	97° 58' 50.312" E	0.64	0.64	14.20	22/03/2022	PLT-ML-MI21
125	Muhammad Ananda Rafli	Aceh Tamiang	4° 3' 3.031" N	98° 0' 7.439" E	3.12	3.12	66.94	22/03/2022	PLT-ML-MU22
126	Muhammad Saleh	Aceh Tamiang	4° 2' 44.115" N	98° 0' 30.064" E	2.00	2.00	88.89	22/03/2022	PLT-ML-MU23
127	Muliani	Aceh Tamiang	4° 3' 26.205" N	98° 0' 17.514" E	1.13	1.13	22.20	22/03/2022	PLT-ML-MU24
128	Nasib S	Aceh Tamiang	4° 3' 27.089" N	98° 0' 20.571" E	0.97	0.97	18.07	22/03/2022	PLT-ML-NA25
129	Ngatino B	Aceh Tamiang	4° 3' 49.830" N	97° 59' 3.428" E	1.41	1.41	29.48	22/03/2022	PLT-ML-NG26
130	Nur Rohani	Aceh Tamiang	4° 0' 56.435" N	98° 0' 19.878" E	1.00	1.00	21.42	22/03/2022	PLT-ML-NU27
131	Paelan	Aceh Tamiang	4° 3' 15.343" N	97° 58' 57.647" E	1.40	1.40	27.38	22/03/2022	PLT-ML-PA28
132	Paiman	Aceh Tamiang	4° 3' 0.665" N	98° 0' 17.452" E	1.51	1.51	27.65	22/03/2022	PLT-ML-PA29
133	Poniran A	Aceh Tamiang	4° 2' 38.139" N	98° 0' 55.732" E	1.00	1.00	19.94	22/03/2022	PLT-ML-PO30

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			Latitude (N)	Longitude (E)	Total Certified Area	Planted Area			
134	Poniyah	Aceh Tamiang	4° 3' 40.967" N	97° 58' 39.589" E	0.45	0.45	11.32	22/03/2022	PLT-ML-PO31
135	Ramadhan	Aceh Tamiang	4° 4' 23.261" N	97° 59' 6.131" E	1.50	1.50	29.59	22/03/2022	PLT-ML-RA32
136	Reza Agus Syah Putra	Aceh Tamiang	4° 3' 19.133" N	97° 58' 52.755" E	0.31	0.31	6.11	22/03/2022	PLT-ML-RE33
137	Rohani B	Aceh Tamiang	4° 3' 36.695" N	98° 0' 33.694" E	0.25	0.25	5.30	22/03/2022	PLT-ML-RO34
138	Rupaidah	Aceh Tamiang	4° 1' 2.401" N	98° 0' 12.500" E	8.80	8.80	165.59	22/03/2022	PLT-ML-RU35
139	Salinah	Aceh Tamiang	4° 3' 21.612" N	98° 0' 11.689" E	0.72	0.72	16.34	22/03/2022	PLT-ML-SA36
140	Sariyadi	Aceh Tamiang	4° 3' 35.527" N	97° 59' 19.195" E	0.60	0.60	11.94	22/03/2022	PLT-ML-SA37
141	Sarmiin	Aceh Tamiang	4° 3' 37.355" N	97° 59' 19.732" E	0.65	0.65	12.79	22/03/2022	PLT-ML-SA38
142	Suhemi	Aceh Tamiang	4° 0' 56.666" N	98° 0' 16.238" E	1.00	1.00	17.94	22/03/2022	PLT-ML-SU39
143	Suhendra	Aceh Tamiang	4° 2' 43.061" N	98° 0' 59.586" E	1.04	1.04	20.55	22/03/2022	PLT-ML-SU40
144	Suliatik	Aceh Tamiang	4° 4' 51.406" N	98° 0' 1.016" E	0.76	0.76	11.66	22/03/2022	PLT-ML-SU41
145	Sumsiah	Aceh Tamiang	4° 2' 21.202" N	98° 0' 38.175" E	2.33	2.33	41.87	22/03/2022	PLT-ML-SU42
146	Sunarto B	Aceh Tamiang	4° 3' 36.912" N	97° 59' 2.386" E	1.43	1.43	25.03	22/03/2022	PLT-ML-SU43
147	Suparman A	Aceh Tamiang	4° 3' 19.646" N	97° 58' 34.663" E	0.96	0.96	17.85	22/03/2022	PLT-ML-SU44
148	Supriatin	Aceh Tamiang	4° 2' 38.146" N	98° 0' 57.938" E	1.00	1.00	19.26	22/03/2022	PLT-ML-SU45
149	Suradi B	Aceh Tamiang	4° 3' 34.007" N	97° 59' 6.203" E	0.64	0.64	12.74	22/03/2022	PLT-ML-SU46
150	Suriadi B	Aceh Tamiang	4° 3' 42.453" N	98° 0' 31.701" E	0.69	0.69	13.72	22/03/2022	PLT-ML-SU47
151	Surya	Aceh Tamiang	4° 0' 54.316" N	98° 0' 3.291" E	4.51	4.51	89.95	22/03/2022	PLT-ML-SU48
152	Suwito A	Aceh Tamiang	4° 3' 30.674" N	97° 59' 7.662" E	0.98	0.98	20.16	22/03/2022	PLT-ML-SU49
153	Suyono A	Aceh Tamiang	4° 3' 26.948" N	97° 59' 9.148" E	0.97	0.97	19.65	22/03/2022	PLT-ML-SU50
154	Syahdiyanti	Aceh Tamiang	4° 2' 47.979" N	98° 0' 33.264" E	0.97	0.97	20.38	22/03/2022	PLT-ML-SY51
155	Tugiman	Aceh Tamiang	4° 2' 42.297" N	98° 0' 16.677" E	2.00	2.00	36.47	22/03/2022	PLT-ML-TU52
156	Tugiso	Aceh Tamiang	4° 3' 17.083" N	97° 58' 52.084" E	0.64	0.64	12.61	22/03/2022	PLT-ML-TU53
157	Abdur Rahman	Aceh Tamiang	4° 4' 24.297" N	97° 54' 55.399" E	0.50	0.50	9.18	22/03/2022	PLT-SPS-AB01
158	Ali Sadikin	Aceh Tamiang	4° 4' 19.008" N	97° 55' 31.955" E	0.87	0.87	17.21	22/03/2022	PLT-SPS-AL02
159	Bani Usman	Aceh Tamiang	4° 4' 11.863" N	97° 55' 20.024" E	0.91	0.91	17.95	22/03/2022	PLT-SPS-BA03
160	Baruti 1	Aceh Tamiang	4° 4' 45.678" N	97° 55' 29.678" E	1.23	1.23	23.00	22/03/2022	PLT-SPS-BA04
	Baruti 2	Aceh Tamiang	4° 3' 45.712" N	97° 55' 17.901" E	1.23	1.23	28.65	22/03/2022	PLT-SPS-BA04
161	Boby Lesmana	Aceh Tamiang	4° 4' 3.748" N	97° 55' 4.496" E	0.13	0.13	2.54	22/03/2022	PLT-SPS-BO05
162	Indra	Aceh Tamiang	4° 4' 41.639" N	97° 55' 8.929" E	1.29	1.29	24.83	22/03/2022	PLT-SPS-IN06
163	Joko	Aceh Tamiang	4° 4' 20.708" N	97° 55' 10.997" E	1.50	1.50	25.86	22/03/2022	PLT-SPS-JO07
164	Jumari	Aceh Tamiang	4° 4' 23.754" N	97° 55' 9.487" E	1.50	1.50	24.89	22/03/2022	PLT-SPS-JU08
165	Kasni 1	Aceh Tamiang	4° 4' 3.222" N	97° 55' 6.244" E	0.27	0.27	5.74	22/03/2022	PLT-SPS-KA09
	Kasni 2	Aceh Tamiang	4° 4' 43.315" N	97° 55' 4.002" E	0.50	0.50	10.33	22/03/2022	PLT-SPS-KA09
166	Katino, S.kep 1	Aceh Tamiang	4° 4' 16.269" N	97° 55' 3.526" E	1.26	1.26	24.70	22/03/2022	PLT-SPS-KA10
	Katino, S.kep 2	Aceh Tamiang	4° 4' 4.028" N	97° 55' 30.913" E	1.36	1.36	25.81	22/03/2022	PLT-SPS-KA10
167	Larno	Aceh Tamiang	4° 3' 58.997" N	97° 55' 21.211" E	0.75	0.75	15.63	22/03/2022	PLT-SPS-LA11
168	Legino 1	Aceh Tamiang	4° 4' 48.002" N	97° 55' 35.380" E	1.32	1.32	26.87	22/03/2022	PLT-SPS-LE12
	Legino 2	Aceh Tamiang	4° 3' 43.220" N	97° 55' 21.297" E	1.62	1.62	32.71	22/03/2022	PLT-SPS-LE12
169	Mariono	Aceh Tamiang	4° 3' 53.884" N	97° 55' 28.710" E	1.21	1.21	23.07	22/03/2022	PLT-SPS-MA13
170	Marwanto	Aceh Tamiang	4° 4' 33.156" N	97° 54' 59.852" E	1.18	1.18	23.93	22/03/2022	PLT-SPS-MA14
171	Masta Lingga 1	Aceh Tamiang	4° 4' 32.412" N	97° 55' 4.770" E	0.44	0.44	9.15	22/03/2022	PLT-SPS-MA15

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	Masta Lingga 2	Aceh Tamiang	4° 4' 34.107" N	97° 55' 4.762" E	0.44	0.44	8.28	22/03/2022	PLT-SPS-MA15
172	Misnan 1	Aceh Tamiang	4° 4' 29.927" N	97° 55' 9.016" E	1.22	1.22	24.25	22/03/2022	PLT-SPS-MI16
	Misnan 2	Aceh Tamiang	4° 4' 32.376" N	97° 55' 8.998" E	1.22	1.22	22.20	22/03/2022	PLT-SPS-MI16
173	Muhammad Rusman	Aceh Tamiang	4° 4' 31.941" N	97° 54' 48.213" E	2.00	2.00	40.82	22/03/2022	PLT-SPS-MU17
174	Nardi	Aceh Tamiang	4° 4' 10.444" N	97° 55' 5.562" E	0.75	0.75	17.37	22/03/2022	PLT-SPS-NA18
175	Nasib Saputra 1	Aceh Tamiang	4° 4' 16.552" N	97° 55' 35.122" E	1.14	1.14	25.21	22/03/2022	PLT-SPS-NA19
	Nasib Saputra 2	Aceh Tamiang	4° 4' 18.911" N	97° 55' 42.971" E	1.14	1.14	24.73	22/03/2022	PLT-SPS-NA19
176	Ngatimin	Aceh Tamiang	4° 4' 23.822" N	97° 55' 23.922" E	1.52	1.52	29.62	22/03/2022	PLT-SPS-NG20
177	Paimun	Aceh Tamiang	4° 4' 35.804" N	97° 54' 51.396" E	1.50	1.50	26.58	22/03/2022	PLT-SPS-PA21
178	Ponidi	Aceh Tamiang	4° 3' 48.750" N	97° 55' 25.171" E	1.50	1.50	30.82	22/03/2022	PLT-SPS-PO22
179	Ponimin	Aceh Tamiang	4° 4' 29.698" N	97° 55' 5.259" E	0.86	0.86	15.54	22/03/2022	PLT-SPS-PO23
180	Pungut 1	Aceh Tamiang	4° 4' 21.494" N	97° 55' 21.534" E	0.63	0.63	15.74	22/03/2022	PLT-SPS-PU24
	Pungut 2	Aceh Tamiang	4° 4' 19.626" N	97° 55' 17.688" E	0.63	0.63	14.58	22/03/2022	PLT-SPS-PU24
181	Rija Hamid	Aceh Tamiang	4° 4' 21.826" N	97° 55' 42.711" E	0.08	0.08	2.06	22/03/2022	PLT-SPS-RI25
182	Sakiman	Aceh Tamiang	4° 3' 52.612" N	97° 55' 27.600" E	1.17	1.17	21.55	22/03/2022	PLT-SPS-SA26
183	Sarjono Ahmad 1	Aceh Tamiang	4° 4' 10.097" N	97° 55' 19.317" E	0.80	0.80	16.01	22/03/2022	PLT-SPS-SA28
	Sarjono Ahmad 2	Aceh Tamiang	4° 4' 27.139" N	97° 55' 12.856" E	1.52	1.52	29.21	22/03/2022	PLT-SPS-SA28
184	Sartono	Aceh Tamiang	4° 4' 30.719" N	97° 55' 19.674" E	1.01	1.01	19.38	22/03/2022	PLT-SPS-SA29
185	Satino	Aceh Tamiang	4° 3' 46.685" N	97° 55' 23.022" E	2.50	2.50	51.68	22/03/2022	PLT-SPS-SA30
186	Soman Adi Kariyono	Aceh Tamiang	4° 3' 46.247" N	97° 55' 26.762" E	1.50	1.50	29.11	22/03/2022	PLT-SPS-SO31
187	Sri Yono 1	Aceh Tamiang	4° 4' 20.032" N	97° 55' 36.587" E	0.06	0.06	1.88	22/03/2022	PLT-SPS-SR32
	Sri Yono 2	Aceh Tamiang	4° 4' 14.639" N	97° 55' 38.628" E	0.13	0.13	3.23	22/03/2022	PLT-SPS-SR32
188	Subur 1	Aceh Tamiang	4° 4' 39.397" N	97° 54' 39.222" E	0.78	0.78	15.78	22/03/2022	PLT-SPS-SU33
	Subur 2	Aceh Tamiang	4° 4' 30.023" N	97° 55' 2.355" E	0.20	0.20	4.53	22/03/2022	PLT-SPS-SU33
189	Sugimin 1	Aceh Tamiang	4° 4' 0.615" N	97° 55' 16.066" E	0.41	0.41	8.29	22/03/2022	PLT-SPS-SU34
	Sugimin 2	Aceh Tamiang	4° 4' 3.032" N	97° 55' 12.649" E	0.41	0.41	8.17	22/03/2022	PLT-SPS-SU34
	Sugimin 3	Aceh Tamiang	4° 4' 17.913" N	97° 55' 18.677" E	1.00	1.00	20.66	22/03/2022	PLT-SPS-SU34
190	Sujarto 1	Aceh Tamiang	4° 4' 9.325" N	97° 55' 11.898" E	2.00	2.00	37.55	22/03/2022	PLT-SPS-SU35
	Sujarto 2	Aceh Tamiang	4° 4' 3.797" N	97° 55' 17.517" E	2.00	2.00	41.74	22/03/2022	PLT-SPS-SU35
191	Sukino	Aceh Tamiang	4° 4' 23.762" N	97° 55' 14.620" E	1.25	1.25	28.52	22/03/2022	PLT-SPS-SU36
192	Sukirno	Aceh Tamiang	4° 3' 49.587" N	97° 55' 37.244" E	1.70	1.70	28.86	22/03/2022	PLT-SPS-SU37
193	Sularsih 1	Aceh Tamiang	4° 4' 14.532" N	97° 55' 18.634" E	0.38	0.38	7.61	22/03/2022	PLT-SPS-SU38
	Sularsih 2	Aceh Tamiang	4° 4' 42.434" N	97° 54' 50.922" E	0.38	0.38	8.09	22/03/2022	PLT-SPS-SU38
194	Sumiati	Aceh Tamiang	4° 4' 23.486" N	97° 55' 1.295" E	0.40	0.40	8.24	22/03/2022	PLT-SPS-SU39
195	Suradi A	Aceh Tamiang	4° 3' 26.391" N	97° 56' 9.092" E	2.00	2.00	43.04	22/03/2022	PLT-SPS-SU40
196	Sutikno	Aceh Tamiang	4° 4' 26.926" N	97° 55' 29.440" E	2.00	2.00	40.48	22/03/2022	PLT-SPS-SU41
197	Sutriani	Aceh Tamiang	4° 3' 55.022" N	97° 55' 57.136" E	3.00	3.00	20.71	22/03/2022	PLT-SPS-SU42
198	Sutrisno B	Aceh Tamiang	4° 3' 19.420" N	97° 56' 27.746" E	2.83	2.83	56.26	22/03/2022	PLT-SPS-SU43
199	Suwardi	Aceh Tamiang	4° 4' 13.914" N	97° 55' 17.053" E	0.01	0.01	0.43	22/03/2022	PLT-SPS-SU44
200	Suwedi 1	Aceh Tamiang	4° 4' 22.835" N	97° 55' 16.770" E	1.25	1.25	25.73	22/03/2022	PLT-SPS-SU45
	Suwedi 2	Aceh Tamiang	4° 4' 25.627" N	97° 55' 20.001" E	1.25	1.25	25.37	22/03/2022	PLT-SPS-SU45
201	Suyano	Aceh Tamiang	4° 4' 12.224" N	97° 55' 47.234" E	1.07	1.07	19.45	22/03/2022	PLT-SPS-SU46

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202	Syahripa	Aceh Tamiang	4° 4' 30.358" N	97° 55' 33.496" E	0.70	0.70	15.92	22/03/2022	PLT-SPS-SY47
203	Tugino	Aceh Tamiang	4° 4' 14.571" N	97° 55' 21.065" E	0.98	0.98	18.79	22/03/2022	PLT-SPS-TU48
204	Tukimin 1	Aceh Tamiang	4° 4' 48.146" N	97° 55' 32.082" E	1.00	1.00	21.91	22/03/2022	PLT-SPS-TU49
	Tukimin 2	Aceh Tamiang	4° 3' 50.304" N	97° 55' 25.646" E	2.00	2.00	38.14	22/03/2022	PLT-SPS-TU49
205	Tukinah	Aceh Tamiang	4° 4' 11.313" N	97° 54' 57.848" E	0.41	0.41	8.94	22/03/2022	PLT-SPS-TU50
206	Tukiyok	Aceh Tamiang	4° 4' 6.913" N	97° 55' 23.264" E	0.22	0.22	4.48	22/03/2022	PLT-SPS-TU51
207	Warsito	Aceh Tamiang	4° 4' 29.914" N	97° 55' 30.583" E	0.75	0.75	4.22	22/03/2022	PLT-SPS-WA52
208	Abdul Manan A	Aceh Tamiang	4° 8' 31.389" N	97° 57' 53.073" E	0.25	0.25	4.10	22/03/2022	PLT-STL-AB01
209	Andika 1	Aceh Tamiang	4° 6' 15.239" N	97° 56' 43.891" E	1.48	1.48	24.72	22/03/2022	PLT-STL-AN02
	Andika 2	Aceh Tamiang	4° 8' 19.367" N	97° 57' 48.082" E	0.09	0.09	1.38	22/03/2022	PLT-STL-AN02
	Andika 3	Aceh Tamiang	4° 8' 19.377" N	97° 57' 45.606" E	0.34	0.34	4.94	22/03/2022	PLT-STL-AN02
	Andika 4	Aceh Tamiang	4° 6' 13.687" N	97° 56' 48.487" E	0.65	0.65	9.27	22/03/2022	PLT-STL-AN02
210	Apandi 1*	Aceh Tamiang	4° 8' 2.130" N	97° 56' 44.624" E	0.35	0.35	5.11	22/03/2022	PLT-STL-AP03
	Apandi 2	Aceh Tamiang	4° 8' 53.458" N	97° 55' 20.398" E	7.50	7.50	148.90	22/03/2022	PLT-STL-AP03
211	Ariono 1*	Aceh Tamiang	4° 8' 20.946" N	97° 57' 30.212" E	0.63	0.63	12.51	22/03/2022	PLT-STL-AR04
	Ariono 2	Aceh Tamiang	4° 8' 36.234" N	97° 57' 47.837" E	0.86	0.86	13.83	22/03/2022	PLT-STL-AR04
	Ariono 3	Aceh Tamiang	4° 6' 24.948" N	97° 56' 48.632" E	0.78	0.78	13.74	22/03/2022	PLT-STL-AR04
212	Armaya 1	Aceh Tamiang	4° 8' 5.164" N	97° 56' 53.480" E	0.16	0.16	2.53	22/03/2022	PLT-STL-AR05
	Armaya 2	Aceh Tamiang	4° 8' 8.579" N	97° 57' 3.611" E	0.16	0.16	2.78	22/03/2022	PLT-STL-AR05
	Armaya 3	Aceh Tamiang	4° 8' 3.950" N	97° 56' 56.358" E	0.93	0.93	15.27	22/03/2022	PLT-STL-AR05
213	Damai 1*	Aceh Tamiang	4° 8' 40.709" N	97° 57' 52.815" E	0.28	0.28	6.48	22/03/2022	PLT-STL-DA06
	Damai 2	Aceh Tamiang	4° 8' 20.311" N	97° 57' 0.489" E	2.00	2.00	48.63	22/03/2022	PLT-STL-DA06
214	Darmawan*	Aceh Tamiang	4° 8' 38.062" N	97° 57' 51.184" E	0.28	0.28	4.64	22/03/2022	PLT-STL-DA07
215	Dedi Prianto 1	Aceh Tamiang	4° 8' 33.754" N	97° 57' 44.571" E	0.12	0.12	3.12	22/03/2022	PLT-STL-DE08
	Dedi Prianto 2	Aceh Tamiang	4° 7' 5.714" N	97° 56' 46.017" E	1.52	1.52	28.57	22/03/2022	PLT-STL-DE08
216	Endrik 1	Aceh Tamiang	4° 8' 23.543" N	97° 57' 29.932" E	0.13	0.13	2.19	22/03/2022	PLT-STL-EN09
	Endrik 2	Aceh Tamiang	4° 8' 28.990" N	97° 57' 23.747" E	0.34	0.34	5.17	22/03/2022	PLT-STL-EN09
	Endrik 3	Aceh Tamiang	4° 8' 9.029" N	97° 56' 40.297" E	0.99	0.99	16.70	22/03/2022	PLT-STL-EN09
217	Herman A 1	Aceh Tamiang	4° 9' 0.838" N	97° 55' 15.611" E	2.13	2.13	33.33	22/03/2022	PLT-STL-HE10
	Herman A 2	Aceh Tamiang	4° 8' 3.619" N	97° 56' 35.908" E	0.42	0.42	6.56	22/03/2022	PLT-STL-HE10
218	Idris	Aceh Tamiang	4° 8' 29.228" N	97° 57' 54.359" E	0.86	0.86	14.83	22/03/2022	PLT-STL-ID11
219	Jaimin	Aceh Tamiang	4° 8' 36.591" N	97° 57' 37.793" E	0.40	0.40	8.07	22/03/2022	PLT-STL-JA12
220	Juhri Purnama	Aceh Tamiang	4° 6' 44.617" N	97° 56' 20.310" E	0.55	0.55	10.60	22/03/2022	PLT-STL-JU13
221	Khairul Amzah 1	Aceh Tamiang	4° 8' 14.004" N	97° 57' 24.563" E	1.04	1.04	17.49	22/03/2022	PLT-STL-KH14
	Khairul Amzah 2	Aceh Tamiang	4° 8' 13.384" N	97° 57' 20.186" E	1.77	1.77	34.12	22/03/2022	PLT-STL-KH14
222	Mad Denan	Aceh Tamiang	4° 8' 27.659" N	97° 57' 7.737" E	0.60	0.60	10.09	22/03/2022	PLT-STL-MA15
223	Masirin 1	Aceh Tamiang	4° 7' 43.242" N	97° 55' 54.048" E	0.54	0.54	7.92	22/03/2022	PLT-STL-MA16
	Masirin 2	Aceh Tamiang	4° 7' 42.739" N	97° 55' 57.978" E	1.50	1.50	13.40	22/03/2022	PLT-STL-MA16
224	Muhammad Tohir 1	Aceh Tamiang	4° 8' 0.109" N	97° 56' 39.044" E	1.10	1.10	17.66	22/03/2022	PLT-STL-MU17
	Muhammad Tohir 2	Aceh Tamiang	4° 8' 12.072" N	97° 56' 50.424" E	1.20	1.20	19.41	22/03/2022	PLT-STL-MU17
225	Mujiono A 1	Aceh Tamiang	4° 8' 26.898" N	97° 57' 6.469" E	1.08	1.08	19.33	22/03/2022	PLT-STL-MU18
	Mujiono A 2	Aceh Tamiang	4° 8' 21.495" N	97° 57' 5.484" E	1.20	1.20	21.35	22/03/2022	PLT-STL-MU18

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226	Mulyono 1	Aceh Tamiang	4° 8' 16.100" N	97° 57' 37.251" E	0.24	0.24	2.98	22/03/2022	PLT-STL-MU19
	Mulyono 2	Aceh Tamiang	4° 8' 17.003" N	97° 57' 45.548" E	0.92	0.92	14.30	22/03/2022	PLT-STL-MU19
227	Nasib Mujiadi 1*	Aceh Tamiang	4° 8' 45.719" N	97° 57' 35.186" E	0.35	0.35	7.11	22/03/2022	PLT-STL-NA20
	Nasib Mujiadi 2	Aceh Tamiang	4° 8' 49.211" N	97° 57' 35.822" E	1.03	1.03	22.24	22/03/2022	PLT-STL-NA20
228	Nasim	Aceh Tamiang	4° 8' 46.892" N	97° 57' 37.842" E	0.40	0.40	7.67	22/03/2022	PLT-STL-NA21
229	Paikem	Aceh Tamiang	4° 8' 8.386" N	97° 56' 55.479" E	0.72	0.72	12.33	22/03/2022	PLT-STL-PA22
230	Painem	Aceh Tamiang	4° 8' 9.466" N	97° 57' 34.865" E	0.18	0.18	2.72	22/03/2022	PLT-STL-PA23
231	Radian Syahputra 1	Aceh Tamiang	4° 8' 27.409" N	97° 57' 47.408" E	0.24	0.24	5.52	22/03/2022	PLT-STL-RA24
	Radian Syahputra 2	Aceh Tamiang	4° 8' 23.228" N	97° 57' 1.880" E	0.24	0.24	5.82	22/03/2022	PLT-STL-RA24
232	Rahmat	Aceh Tamiang	4° 7' 27.997" N	97° 55' 51.206" E	1.08	1.08	18.38	22/03/2022	PLT-STL-RA25
233	Sahrik	Aceh Tamiang	4° 7' 4.898" N	97° 57' 44.206" E	0.57	0.57	9.27	22/03/2022	PLT-STL-SA26
234	Samuri 1	Aceh Tamiang	4° 8' 20.665" N	97° 57' 46.997" E	0.44	0.44	9.25	22/03/2022	PLT-STL-SA27
	Samuri 2	Aceh Tamiang	4° 8' 34.751" N	97° 57' 46.170" E	0.21	0.21	3.62	22/03/2022	PLT-STL-SA27
	Samuri 3	Aceh Tamiang	4° 8' 34.971" N	97° 57' 44.505" E	0.21	0.21	4.72	22/03/2022	PLT-STL-SA27
	Samuri 4	Aceh Tamiang	4° 8' 34.472" N	97° 57' 42.852" E	0.21	0.21	3.46	22/03/2022	PLT-STL-SA27
235	Sanimin	Aceh Tamiang	4° 9' 7.621" N	97° 57' 46.869" E	0.22	0.22	3.38	22/03/2022	PLT-STL-SA28
236	Sarial 1	Aceh Tamiang	4° 8' 5.530" N	97° 56' 57.913" E	0.36	0.36	7.01	22/03/2022	PLT-STL-SA29
	Sarial 2	Aceh Tamiang	4° 8' 15.003" N	97° 57' 44.842" E	0.36	0.36	6.41	22/03/2022	PLT-STL-SA29
	Sarial 3	Aceh Tamiang	4° 8' 7.081" N	97° 56' 54.843" E	0.66	0.66	9.36	22/03/2022	PLT-STL-SA29
237	Sugano	Aceh Tamiang	4° 8' 25.782" N	97° 57' 29.380" E	0.20	0.20	2.78	22/03/2022	PLT-STL-SU30
238	Sulijar 1	Aceh Tamiang	4° 8' 5.652" N	97° 57' 16.376" E	0.48	0.48	7.93	22/03/2022	PLT-STL-SU31
	Sulijar 2	Aceh Tamiang	4° 8' 7.121" N	97° 57' 21.113" E	0.52	0.52	7.77	22/03/2022	PLT-STL-SU31
239	Supriadi 1	Aceh Tamiang	4° 8' 23.159" N	97° 57' 48.268" E	0.24	0.24	3.38	22/03/2022	PLT-STL-SU32
	Supriadi 2	Aceh Tamiang	4° 8' 24.292" N	97° 57' 48.464" E	0.12	0.12	1.81	22/03/2022	PLT-STL-SU32
	Supriadi 3	Aceh Tamiang	4° 8' 25.350" N	97° 57' 48.724" E	0.12	0.12	1.90	22/03/2022	PLT-STL-SU32
	Supriadi 4	Aceh Tamiang	4° 8' 9.746" N	97° 57' 24.915" E	0.16	0.16	2.36	22/03/2022	PLT-STL-SU32
240	Suriadi A	Aceh Tamiang	4° 8' 1.788" N	97° 56' 47.581" E	0.96	0.96	6.84	22/03/2022	PLT-STL-SU33
241	Susanto B 1	Aceh Tamiang	4° 7' 58.654" N	97° 55' 36.407" E	1.88	1.88	20.15	22/03/2022	PLT-STL-SU34
	Susanto B 2	Aceh Tamiang	4° 7' 55.824" N	97° 55' 34.196" E	1.92	1.92	20.32	22/03/2022	PLT-STL-SU34
242	Susesno	Aceh Tamiang	4° 8' 18.737" N	97° 57' 27.815" E	0.72	0.72	12.60	22/03/2022	PLT-STL-SU35
243	Suwarno 1	Aceh Tamiang	4° 8' 7.689" N	97° 57' 0.389" E	0.32	0.32	5.25	22/03/2022	PLT-STL-SU36
	Suwarno 2	Aceh Tamiang	4° 8' 26.891" N	97° 56' 58.072" E	0.78	0.78	13.28	22/03/2022	PLT-STL-SU36
	Suwarno 3	Aceh Tamiang	4° 6' 23.639" N	97° 56' 50.444" E	0.96	0.96	16.42	22/03/2022	PLT-STL-SU36
244	Usman 1	Aceh Tamiang	4° 8' 8.770" N	97° 57' 21.243" E	1.14	1.14	28.26	22/03/2022	PLT-STL-US37
	Usman 2	Aceh Tamiang	4° 8' 11.207" N	97° 57' 23.698" E	0.68	0.68	10.83	22/03/2022	PLT-STL-US37
245	Waras Pohan	Aceh Tamiang	4° 8' 9.560" N	97° 56' 37.481" E	1.07	1.07	7.67	22/03/2022	PLT-STL-WA38
246	Yuswardi	Aceh Tamiang	4° 7' 44.277" N	97° 57' 42.872" E	1.70	1.70	20.19	22/03/2022	PLT-STL-YU39
247	Agustina	Aceh Tamiang	4° 5' 17.917" N	97° 57' 10.385" E	2.12	2.12	40.79	22/03/2022	PLT-SJ-AG01
248	Amran Syahputra	Aceh Tamiang	4° 5' 53.637" N	97° 56' 38.053" E	1.50	1.50	28.09	22/03/2022	PLT-SJ-AM02
249	Dian Ruly	Aceh Tamiang	4° 4' 44.364" N	97° 56' 50.288" E	1.10	1.10	21.38	22/03/2022	PLT-SJ-DI03
250	Fazrin Purba	Aceh Tamiang	4° 5' 19.427" N	97° 55' 9.278" E	1.50	1.50	29.31	22/03/2022	PLT-SJ-FA04
251	Feri Afrizal 1	Aceh Tamiang	4° 4' 58.518" N	97° 55' 19.902" E	1.00	1.00	19.73	22/03/2022	PLT-SJ-FE05

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	Feri Afrizal 2	Aceh Tamiang	4° 5' 26.246" N	97° 54' 56.983" E	1.77	1.77	35.56	22/03/2022	PLT-SJ-FE05
252	Hanafiah Purba	Aceh Tamiang	4° 5' 21.006" N	97° 55' 10.764" E	1.45	1.45	31.91	22/03/2022	PLT-SJ-HA06
253	Iswahyudi	Aceh Tamiang	4° 5' 50.724" N	97° 56' 31.976" E	2.36	2.36	51.49	22/03/2022	PLT-SJ-IS07
254	Iwansyah Putra Purba	Aceh Tamiang	4° 4' 48.768" N	97° 56' 51.543" E	2.12	2.12	47.78	22/03/2022	PLT-SJ-IW08
255	Jefri Nurdianto	Aceh Tamiang	4° 5' 11.887" N	97° 56' 1.937" E	2.03	2.03	44.83	22/03/2022	PLT-SJ-JE09
256	Jel Tobing	Aceh Tamiang	4° 5' 14.544" N	97° 56' 53.419" E	0.70	0.70	14.75	22/03/2022	PLT-SJ-JE10
257	Julham	Aceh Tamiang	4° 4' 52.438" N	97° 56' 48.439" E	0.91	0.91	19.82	22/03/2022	PLT-SJ-JU11
258	Khairuddin A	Aceh Tamiang	4° 5' 50.207" N	97° 57' 6.164" E	1.55	1.55	37.26	22/03/2022	PLT-SJ-KH12
259	Kusma Wati	Aceh Tamiang	4° 4' 55.441" N	97° 56' 37.304" E	0.88	0.88	0.00	22/03/2022	PLT-SJ-KU13
260	M Samin	Aceh Tamiang	4° 5' 33.066" N	97° 57' 22.843" E	1.16	1.16	24.63	22/03/2022	PLT-SJ-MS14
261	M. Jani	Aceh Tamiang	4° 5' 12.482" N	97° 57' 9.124" E	3.01	3.01	60.35	22/03/2022	PLT-SJ-MJ15
262	M. Yunus	Aceh Tamiang	4° 5' 5.462" N	97° 56' 56.558" E	0.50	0.50	9.98	22/03/2022	PLT-SJ-MY16
263	Mawaruddin R	Aceh Tamiang	4° 5' 36.634" N	97° 55' 56.579" E	2.17	2.17	28.29	22/03/2022	PLT-SJ-MA17
264	Misdi 1	Aceh Tamiang	4° 5' 28.569" N	97° 55' 40.225" E	0.30	0.30	5.81	22/03/2022	PLT-SJ-MI18
	Misdi 2	Aceh Tamiang	4° 5' 34.521" N	97° 56' 5.617" E	0.91	0.91	20.25	22/03/2022	PLT-SJ-MI18
265	Misni A	Aceh Tamiang	4° 4' 49.548" N	97° 56' 38.313" E	1.93	1.93	41.89	22/03/2022	PLT-SJ-MI19
266	Misran	Aceh Tamiang	4° 5' 30.423" N	97° 57' 18.000" E	0.68	0.68	19.68	22/03/2022	PLT-SJ-MI20
267	Muchtar 1	Aceh Tamiang	4° 5' 22.787" N	97° 55' 50.823" E	0.50	0.50	11.30	22/03/2022	PLT-SJ-MU21
	Muchtar 2	Aceh Tamiang	4° 5' 26.332" N	97° 56' 6.181" E	0.60	0.60	13.55	22/03/2022	PLT-SJ-MU21
	Muchtar 3	Aceh Tamiang	4° 5' 21.526" N	97° 56' 6.456" E	1.01	1.01	23.17	22/03/2022	PLT-SJ-MU21
268	Muhammad Amin Nelson Purba 1	Aceh Tamiang	4° 5' 4.519" N	97° 56' 35.148" E	2.33	2.33	41.39	22/03/2022	PLT-SJ-MU22
	Muhammad Amin Nelson Purba 2	Aceh Tamiang	4° 4' 59.977" N	97° 56' 34.765" E	2.33	2.33	44.27	22/03/2022	PLT-SJ-MU22
269	Muhammad Amsari 1	Aceh Tamiang	4° 4' 52.352" N	97° 54' 59.055" E	1.28	1.28	25.18	22/03/2022	PLT-SJ-MU23
	Muhammad Amsari 2	Aceh Tamiang	4° 4' 48.479" N	97° 54' 53.520" E	1.28	1.28	26.78	22/03/2022	PLT-SJ-MU23
270	Nurmin	Aceh Tamiang	4° 4' 54.306" N	97° 55' 28.603" E	2.00	2.00	43.86	22/03/2022	PLT-SJ-NU24
271	Panut	Aceh Tamiang	4° 4' 46.395" N	97° 56' 45.091" E	0.95	0.95	20.42	22/03/2022	PLT-SJ-PA25
272	Parlindungan Tua Sitanggang	Aceh Tamiang	4° 5' 33.317" N	97° 57' 19.639" E	1.93	1.93	37.96	22/03/2022	PLT-SJ-PA26
273	Ramli B	Aceh Tamiang	4° 4' 58.855" N	97° 54' 44.561" E	1.78	1.78	31.03	22/03/2022	PLT-SJ-RA27
274	Razali M 1	Aceh Tamiang	4° 5' 0.645" N	97° 56' 57.631" E	1.00	1.00	18.70	22/03/2022	PLT-SJ-RA28
	Razali M 2	Aceh Tamiang	4° 4' 57.130" N	97° 57' 0.234" E	1.00	1.00	19.29	22/03/2022	PLT-SJ-RA28
275	Rohani A	Aceh Tamiang	4° 4' 59.104" N	97° 56' 54.728" E	2.00	2.00	36.89	22/03/2022	PLT-SJ-RO29
276	Sahrial	Aceh Tamiang	4° 5' 1.818" N	97° 57' 0.012" E	1.01	1.01	19.06	22/03/2022	PLT-SJ-SA30
277	Saiman	Aceh Tamiang	4° 4' 42.457" N	97° 56' 57.654" E	3.00	3.00	54.56	22/03/2022	PLT-SJ-SA31
278	Salmiah Rangkuti	Aceh Tamiang	4° 5' 30.403" N	97° 56' 18.983" E	2.00	2.00	36.83	22/03/2022	PLT-SJ-SA32
279	Samsuar	Aceh Tamiang	4° 4' 49.101" N	97° 56' 45.824" E	1.17	1.17	20.78	22/03/2022	PLT-SJ-SA33
280	Seniano	Aceh Tamiang	4° 4' 58.309" N	97° 56' 50.462" E	2.30	2.30	49.66	22/03/2022	PLT-SJ-SE34
281	Subar 1	Aceh Tamiang	4° 5' 14.638" N	97° 56' 34.536" E	0.30	0.30	7.14	22/03/2022	PLT-SJ-SU35
	Subar 2	Aceh Tamiang	4° 5' 20.644" N	97° 56' 38.793" E	0.76	0.76	16.20	22/03/2022	PLT-SJ-SU35
	Subar 3	Aceh Tamiang	4° 5' 14.901" N	97° 56' 36.436" E	0.92	0.92	19.55	22/03/2022	PLT-SJ-SU35
	Subar 4	Aceh Tamiang	4° 5' 20.224" N	97° 56' 35.978" E	1.67	1.67	41.29	22/03/2022	PLT-SJ-SU35

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282	Sugiono A	Aceh Tamiang	4° 5' 5.153" N	97° 56' 59.961" E	0.52	0.52	10.17	22/03/2022	PLT-SJ-SU36
283	Sulaiman	Aceh Tamiang	4° 4' 41.874" N	97° 56' 52.408" E	0.94	0.94	0.00	22/03/2022	PLT-SJ-SU37
284	Suliah 1	Aceh Tamiang	4° 5' 20.547" N	97° 55' 21.021" E	1.50	1.50	35.44	22/03/2022	PLT-SJ-SU38
	Suliah 2	Aceh Tamiang	4° 5' 12.882" N	97° 55' 21.272" E	1.68	1.68	37.49	22/03/2022	PLT-SJ-SU38
285	Suriyono	Aceh Tamiang	4° 5' 22.444" N	97° 56' 53.810" E	1.00	1.00	25.15	22/03/2022	PLT-SJ-SU39
286	Suwandi	Aceh Tamiang	4° 5' 28.861" N	97° 55' 30.730" E	1.02	1.02	23.66	22/03/2022	PLT-SJ-SU40
287	Syafruddin	Aceh Tamiang	4° 4' 41.173" N	97° 56' 49.349" E	0.77	0.77	18.99	22/03/2022	PLT-SJ-SY41
288	Syamsul Bahri 1	Aceh Tamiang	4° 5' 13.056" N	97° 56' 55.474" E	0.15	0.15	4.58	22/03/2022	PLT-SJ-SY42
	Syamsul Bahri 2	Aceh Tamiang	4° 5' 9.886" N	97° 56' 59.260" E	0.72	0.72	16.71	22/03/2022	PLT-SJ-SY42
289	Tuminah	Aceh Tamiang	4° 5' 15.240" N	97° 55' 23.404" E	1.49	1.49	32.38	22/03/2022	PLT-SJ-TU43
290	Tumini	Aceh Tamiang	4° 4' 45.807" N	97° 56' 47.774" E	0.55	0.55	12.67	22/03/2022	PLT-SJ-TU44
291	Wagimin	Aceh Tamiang	4° 5' 15.583" N	97° 56' 40.003" E	1.50	1.50	32.45	22/03/2022	PLT-SJ-WA45
292	Wagio	Aceh Tamiang	4° 4' 37.665" N	97° 56' 52.569" E	2.43	2.43	43.99	22/03/2022	PLT-SJ-WA46
293	Wakiman	Aceh Tamiang	4° 4' 59.147" N	97° 55' 24.368" E	2.00	2.00	39.25	22/03/2022	PLT-SJ-WA47
294	Zuriatun 1	Aceh Tamiang	4° 5' 21.405" N	97° 57' 0.054" E	1.22	1.22	19.25	22/03/2022	PLT-SJ-ZU48
	Zuriatun 2	Aceh Tamiang	4° 5' 23.375" N	97° 56' 55.823" E	1.22	1.22	24.45	22/03/2022	PLT-SJ-ZU48
295	Abadi*	Aceh Tamiang	4° 5' 1.975" N	97° 54' 39.921" E	0.85	0.85	13.77	22/03/2022	PLT-TNS-AB01
296	Agustina Wati 1*	Aceh Tamiang	4° 4' 42.866" N	97° 56' 3.701" E	0.70	0.70	13.85	22/03/2022	PLT-TNS-AG02
	Agustina Wati 2	Aceh Tamiang	4° 4' 44.476" N	97° 56' 0.128" E	0.70	0.70	13.40	22/03/2022	PLT-TNS-AG02
297	Badui*	Aceh Tamiang	4° 4' 11.948" N	97° 55' 57.318" E	0.49	0.49	9.92	22/03/2022	PLT-TNS-BA03
298	Bari*	Aceh Tamiang	4° 5' 3.044" N	97° 56' 7.979" E	0.37	0.37	6.68	22/03/2022	PLT-TNS-BA04
299	Bejo 1	Aceh Tamiang	4° 4' 18.068" N	97° 56' 2.535" E	1.00	1.00	20.70	22/03/2022	PLT-TNS-BE05
	Bejo 2	Aceh Tamiang	4° 4' 4.718" N	97° 56' 9.909" E	1.00	1.00	23.13	22/03/2022	PLT-TNS-BE05
	Bejo 3	Aceh Tamiang	4° 4' 16.421" N	97° 56' 6.127" E	1.00	1.00	18.89	22/03/2022	PLT-TNS-BE05
300	Boimin 1*	Aceh Tamiang	4° 4' 6.738" N	97° 56' 4.698" E	3.00	3.00	62.32	22/03/2022	PLT-TNS-BO06
	Boimin 2	Aceh Tamiang	4° 4' 54.848" N	97° 56' 20.133" E	3.00	3.00	67.79	22/03/2022	PLT-TNS-BO06
	Boimin 3	Aceh Tamiang	4° 4' 51.551" N	97° 56' 24.205" E	2.50	2.50	47.78	22/03/2022	PLT-TNS-BO06
301	Budi Hartono 1	Aceh Tamiang	4° 3' 43.682" N	97° 55' 59.122" E	2.01	2.01	45.52	22/03/2022	PLT-TNS-BU07
	Budi Hartono 2	Aceh Tamiang	4° 4' 26.724" N	97° 56' 12.409" E	2.01	2.01	45.66	22/03/2022	PLT-TNS-BU07
	Budi Hartono 3	Aceh Tamiang	4° 4' 22.933" N	97° 56' 10.436" E	2.01	2.01	40.26	22/03/2022	PLT-TNS-BU07
	Budi Hartono 4	Aceh Tamiang	4° 4' 8.768" N	97° 56' 7.753" E	2.01	2.01	41.93	22/03/2022	PLT-TNS-BU07
	Budi Hartono 5	Aceh Tamiang	4° 3' 45.123" N	97° 56' 2.329" E	2.01	2.01	43.08	22/03/2022	PLT-TNS-BU07
	Budi Hartono 6	Aceh Tamiang	4° 3' 45.297" N	97° 55' 52.603" E	2.01	2.01	44.72	22/03/2022	PLT-TNS-BU07
302	Budi Santoso A	Aceh Tamiang	4° 4' 33.241" N	97° 55' 42.531" E	0.21	0.21	4.41	22/03/2022	PLT-TNS-BU08
303	Buyung	Aceh Tamiang	4° 5' 1.586" N	97° 56' 30.974" E	1.00	1.00	21.75	22/03/2022	PLT-TNS-BU09
304	Chairul Alamsyah	Aceh Tamiang	4° 4' 57.193" N	97° 56' 7.441" E	1.60	1.60	37.54	22/03/2022	PLT-TNS-CH10
305	Darwis 1	Aceh Tamiang	4° 4' 8.898" N	97° 56' 35.734" E	0.48	0.48	12.10	22/03/2022	PLT-TNS-DA11
	Darwis 2	Aceh Tamiang	4° 3' 55.837" N	97° 56' 25.904" E	1.89	1.89	37.64	22/03/2022	PLT-TNS-DA11
306	Deand Perdinan Sitompul 1	Aceh Tamiang	4° 4' 12.594" N	97° 56' 11.049" E	0.68	0.68	14.01	22/03/2022	PLT-TNS-DE12
	Deand Perdinan Sitompul 2	Aceh Tamiang	4° 4' 51.339" N	97° 55' 20.424" E	1.00	1.00	21.54	22/03/2022	PLT-TNS-DE12
	Deand Perdinan Sitompul 3	Aceh Tamiang	4° 4' 47.939" N	97° 56' 30.139" E	1.59	1.59	31.46	22/03/2022	PLT-TNS-DE12
307	Edy Rusmanto	Aceh Tamiang	4° 3' 35.740" N	97° 55' 30.563" E	1.00	1.00	20.46	22/03/2022	PLT-TNS-ED13

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No	Name of farmer	Location	GPS Reference		Area Summary (Ha)		Forecasted annual FFB Production (MT)	Date of joining	Smallholder ID
			Latitude (N)	Longitude (E)	Total Certified Area	Planted Area			
308	Giman	Aceh Tamiang	4° 5' 24.571" N	97° 56' 15.637" E	2.86	2.86	56.42	22/03/2022	PLT-TNS-GI14
309	Hambali 1	Aceh Tamiang	4° 4' 35.463" N	97° 56' 44.653" E	0.83	0.83	14.95	22/03/2022	PLT-TNS-HA15
	Hambali 2	Aceh Tamiang	4° 4' 40.726" N	97° 56' 43.679" E	1.02	1.02	19.92	22/03/2022	PLT-TNS-HA15
310	Kasman 1	Aceh Tamiang	4° 3' 39.702" N	97° 55' 53.854" E	0.19	0.19	4.59	22/03/2022	PLT-TNS-KA16
	Kasman 2	Aceh Tamiang	4° 3' 39.088" N	97° 55' 56.888" E	1.66	1.66	30.19	22/03/2022	PLT-TNS-KA16
311	Khairuddin B	Aceh Tamiang	4° 5' 4.642" N	97° 54' 43.615" E	2.27	2.27	47.67	22/03/2022	PLT-TNS-KH17
312	Margono 1	Aceh Tamiang	4° 4' 32.812" N	97° 56' 22.767" E	0.58	0.58	0.00	22/03/2022	PLT-TNS-MA18
	Margono 2	Aceh Tamiang	4° 4' 30.933" N	97° 56' 21.404" E	0.58	0.58	11.63	22/03/2022	PLT-TNS-MA18
313	Mariatun 1	Aceh Tamiang	4° 4' 17.499" N	97° 55' 5.595" E	0.72	0.72	14.13	22/03/2022	PLT-TNS-MA19
	Mariatun 2	Aceh Tamiang	4° 4' 13.829" N	97° 55' 56.868" E	0.72	0.72	14.38	22/03/2022	PLT-TNS-MA19
314	Mariyanto 1	Aceh Tamiang	4° 4' 27.339" N	97° 56' 20.213" E	0.42	0.42	8.05	22/03/2022	PLT-TNS-MA20
	Mariyanto 2	Aceh Tamiang	4° 4' 50.483" N	97° 55' 21.659" E	0.93	0.93	17.37	22/03/2022	PLT-TNS-MA20
315	Marmiati	Aceh Tamiang	4° 4' 15.426" N	97° 55' 59.107" E	1.45	1.45	28.70	22/03/2022	PLT-TNS-MA21
316	Matno	Aceh Tamiang	4° 5' 1.090" N	97° 56' 19.574" E	2.00	2.00	37.69	22/03/2022	PLT-TNS-MA22
317	Miswar	Aceh Tamiang	4° 4' 30.773" N	97° 56' 24.223" E	0.86	0.86	16.89	22/03/2022	PLT-TNS-MI23
318	Muhammad Ali B	Aceh Tamiang	4° 4' 36.563" N	97° 56' 41.723" E	0.68	0.68	13.42	22/03/2022	PLT-TNS-MU24
319	Mukina 1	Aceh Tamiang	4° 4' 50.625" N	97° 56' 18.019" E	1.19	1.19	23.37	22/03/2022	PLT-TNS-MU25
	Mukina 2	Aceh Tamiang	4° 4' 50.179" N	97° 56' 10.710" E	1.19	1.19	23.26	22/03/2022	PLT-TNS-MU25
320	Ngadeni	Aceh Tamiang	4° 5' 10.139" N	97° 56' 15.306" E	0.68	0.68	14.01	22/03/2022	PLT-TNS-NG26
321	Parlik	Aceh Tamiang	4° 4' 51.871" N	97° 55' 33.385" E	1.77	1.77	32.64	22/03/2022	PLT-TNS-PA27
322	Poniran C 1	Aceh Tamiang	4° 4' 32.447" N	97° 56' 12.318" E	0.40	0.40	8.06	22/03/2022	PLT-TNS-PO28
	Poniran C 2	Aceh Tamiang	4° 4' 6.998" N	97° 56' 0.179" E	0.40	0.40	8.52	22/03/2022	PLT-TNS-PO28
323	Ridwan	Aceh Tamiang	4° 5' 26.700" N	97° 55' 24.822" E	1.54	1.54	40.62	22/03/2022	PLT-TNS-RI29
324	Safari 1	Aceh Tamiang	4° 3' 27.819" N	97° 56' 0.919" E	0.44	0.44	10.16	22/03/2022	PLT-TNS-SA30
	Safari 2	Aceh Tamiang	4° 4' 20.191" N	97° 56' 21.325" E	0.44	0.44	10.62	22/03/2022	PLT-TNS-SA30
	Safari 3	Aceh Tamiang	4° 3' 55.253" N	97° 56' 31.828" E	1.35	1.35	28.21	22/03/2022	PLT-TNS-SA30
325	Safrizal 1	Aceh Tamiang	4° 4' 5.427" N	97° 56' 29.836" E	0.76	0.76	14.78	22/03/2022	PLT-TNS-SA31
	Safrizal 2	Aceh Tamiang	4° 5' 21.681" N	97° 56' 26.479" E	0.76	0.76	15.28	22/03/2022	PLT-TNS-SA31
326	Salahuddin Rangkuti	Aceh Tamiang	4° 5' 29.378" N	97° 56' 6.448" E	1.10	1.10	21.35	22/03/2022	PLT-TNS-SA32
327	Sarwan 1	Aceh Tamiang	4° 4' 38.487" N	97° 56' 36.437" E	0.09	0.09	1.92	22/03/2022	PLT-TNS-SA33
	Sarwan 2	Aceh Tamiang	4° 4' 30.185" N	97° 56' 18.642" E	0.09	0.09	1.80	22/03/2022	PLT-TNS-SA33
328	Sugini	Aceh Tamiang	4° 5' 12.498" N	97° 56' 9.400" E	0.66	0.66	10.85	22/03/2022	PLT-TNS-SU34
329	Suhadak	Aceh Tamiang	4° 4' 41.716" N	97° 56' 16.791" E	1.28	1.28	22.38	22/03/2022	PLT-TNS-SU35
330	Suherman 1	Aceh Tamiang	4° 4' 50.443" N	97° 55' 28.764" E	0.84	0.84	15.25	22/03/2022	PLT-TNS-SU36
	Suherman 2	Aceh Tamiang	4° 2' 42.291" N	97° 57' 18.969" E	4.65	4.65	0.00	22/03/2022	PLT-TNS-SU36
331	Sukidi	Aceh Tamiang	4° 5' 18.552" N	97° 56' 0.357" E	0.99	0.99	0.00	22/03/2022	PLT-TNS-SU37
332	Sukiyat 1	Aceh Tamiang	4° 4' 18.707" N	97° 56' 34.946" E	2.00	2.00	36.04	22/03/2022	PLT-TNS-SU38
	Sukiyat 2	Aceh Tamiang	4° 4' 17.680" N	97° 56' 31.090" E	2.00	2.00	36.21	22/03/2022	PLT-TNS-SU38
333	Sumadi	Aceh Tamiang	4° 5' 10.637" N	97° 56' 11.779" E	0.84	0.84	16.87	22/03/2022	PLT-TNS-SU39
334	Sumiran	Aceh Tamiang	4° 4' 47.736" N	97° 56' 41.625" E	1.45	1.45	29.10	22/03/2022	PLT-TNS-SU40
335	Sunarto A	Aceh Tamiang	4° 4' 37.212" N	97° 56' 26.746" E	3.30	3.30	60.84	22/03/2022	PLT-TNS-SU41
336	Suratmin	Aceh Tamiang	4° 5' 19.945" N	97° 56' 7.906" E	0.50	0.50	10.88	22/03/2022	PLT-TNS-SU42

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			Latitude (N)	Longitude (E)	Total Certified Area	Planted Area			
337	Suroto B 1	Aceh Tamiang	4° 4' 13.707" N	97° 55' 50.166" E	0.57	0.57	12.24	22/03/2022	PLT-TNS-SU43
	Suroto B 2	Aceh Tamiang	4° 4' 7.227" N	97° 55' 18.480" E	0.90	0.90	18.92	22/03/2022	PLT-TNS-SU43
338	Susanto A	Aceh Tamiang	4° 4' 28.691" N	97° 55' 51.484" E	0.49	0.49	9.42	22/03/2022	PLT-TNS-SU44
339	Sutarman 1	Aceh Tamiang	4° 3' 39.890" N	97° 56' 2.576" E	0.56	0.56	9.49	22/03/2022	PLT-TNS-SU45
	Sutarman 2	Aceh Tamiang	4° 3' 40.611" N	97° 55' 58.857" E	1.59	1.59	34.25	22/03/2022	PLT-TNS-SU45
340	Sutrisno A	Aceh Tamiang	4° 5' 5.552" N	97° 56' 29.830" E	1.51	1.51	34.76	22/03/2022	PLT-TNS-SU46
341	Tila Wati 1	Aceh Tamiang	4° 5' 33.052" N	97° 56' 18.916" E	1.50	1.50	29.33	22/03/2022	PLT-TNS-TI47
	Tila Wati 2	Aceh Tamiang	4° 5' 58.609" N	97° 56' 19.697" E	1.50	1.50	31.67	22/03/2022	PLT-TNS-TI47
	Tila Wati 3	Aceh Tamiang	4° 5' 19.311" N	97° 56' 24.456" E	1.50	1.50	10.56	22/03/2022	PLT-TNS-TI47
342	Tukiyem	Aceh Tamiang	4° 4' 44.960" N	97° 56' 6.217" E	1.40	1.40	30.03	22/03/2022	PLT-TNS-TU48
343	Tumiyem 1	Aceh Tamiang	4° 4' 34.193" N	97° 56' 17.728" E	1.00	1.00	20.08	22/03/2022	PLT-TNS-TU49
	Tumiyem 2	Aceh Tamiang	4° 4' 35.085" N	97° 56' 20.120" E	1.00	1.00	20.18	22/03/2022	PLT-TNS-TU49
344	Usman NB	Aceh Tamiang	4° 5' 2.308" N	97° 55' 24.104" E	1.26	1.26	23.79	22/03/2022	PLT-TNS-US50
345	Wardianto 1	Aceh Tamiang	4° 4' 49.990" N	97° 55' 25.235" E	0.53	0.53	9.44	22/03/2022	PLT-TNS-WA51
	Wardianto 2	Aceh Tamiang	4° 4' 27.251" N	97° 56' 21.884" E	0.53	0.53	11.05	22/03/2022	PLT-TNS-WA51
346	Warno 1	Aceh Tamiang	4° 5' 17.911" N	97° 56' 18.754" E	2.86	2.86	56.11	22/03/2022	PLT-TNS-WA52
	Warno 2	Aceh Tamiang	4° 5' 21.686" N	97° 56' 17.574" E	2.86	2.86	55.20	22/03/2022	PLT-TNS-WA52
347	Warsum	Aceh Tamiang	4° 4' 59.312" N	97° 56' 6.446" E	2.86	2.86	56.95	22/03/2022	PLT-TNS-WA53
348	Wartik	Aceh Tamiang	4° 4' 35.084" N	97° 56' 34.249" E	2.00	2.00	38.81	22/03/2022	PLT-TNS-WA54
349	Yusiadi	Aceh Tamiang	4° 4' 47.975" N	97° 55' 27.268" E	1.00	1.00	22.83	22/03/2022	PLT-TNS-YU55
Total					515.35	515.35	9,780.65		
Note: * ASA1 smallholders sample									

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Appendix F: List of Abbreviations

a.i	Active Ingredient
BOD	Biochemical Oxygen Demand
CB	Certification Bodies
CHRA	Chemical Health Risk Assessment
COD	Chemical Oxygen Demand
CPO	Crude Palm Oil
CSPO	Certified Sustainable Palm Oil
CSPKO	Certified Sustainable Palm Kernel Oil
EFB	Empty Fruit Bunch
EHS	Environmental, Health and Safety
EIA	Environmental Impact Assessment
EMS	Environmental Management System
FFB	Fresh Fruit Bunch
FPIC	Free, Prior, Informed and Consent
GAP	Good Agricultural Practice
GHG	Greenhouse Gas
GMP	Good Manufacturing Practice
GPS	Global Positioning System
HCV	High Conservation Value
IPM	Integrated Pest Management
IP	Identity Preserved
IS - CSPO	Independent Smallholder Certified Sustainable Palm Oil
IS – CSPKO	Independent Smallholder Certified Sustainable Palm Kernel Oil
IS – CSPKE	Independent Smallholder Certified Sustainable Palm Kernel Expeller
ISCC	International Sustainable Carbon Certification
ISS	Independent Smallholder Standard
LD50	Lethal Dose for 50 sample
MB	Mass Balance
MSDS	Material Safety Data Sheet
MT	Metric Tonnes
OER	Oil Extraction Rate
OSH	Occupational Safety and Health
PK	Palm Kernel
PKO	Palm Kernel Oil
POM	Palm Oil Mill
POME	Palm Oil Mill Effluent
PPE	Personal Protective Equipment
RSPO	Roundtable on Sustainable Palm Oil
P&C	Principles & Criteria
RTE	Rare, Threatened or Endangered species
SCCS	Supply Chain Certification Standard
SEIA	Social & Environmental Impact Assessment
SIA	Social Impact Assessment
SOP	Standard Operating Procedure