

**RSPO PRINCIPLE AND CRITERIA  
PUBLIC SUMMARY REPORT**

- Initial Assessment
- Annual Surveillance Assessment (2)
- Recertification Assessment (Choose an item.)
- Extension of Scope

<b>Client Company Name / Parent Company:</b> <b>Pekebun Sawit Tenggulun Lestari</b>
Client Company / Parent Company Address: Jalan Suka Maju, Desa Tenggulun, Aceh Tamiang, Aceh, 24477, Indonesia
Certification Unit: <b>Pekebun Sawit Tenggulun Lestari</b> Location of Certification Unit: Jalan Suka Maju, Desa Tenggulun, Aceh Tamiang, Aceh, 24477, Indonesia
Date of Final Report: 12/12/2024

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### Section 1: Scope of the Assessment

1. Company Details			
<b>Parent Company</b>	Pekebun Sawit Tenggulun Lestari		
<b>RSPO Membership Number</b>	1-0405-22-000-00	<b>Membership Approval Date</b>	12/08/2022
<b>Address</b>	Jalan Suka Maju, Desa Tenggulun, Aceh Tamiang, Aceh, 24477, Indonesia		
<b>Palm Oil Mill / Group Manager / Estate (Certification Unit)</b>	Pekebun Sawit Tenggulun Lestari		
<b>Location / Address</b>	Jalan Suka Maju, Desa Tenggulun, Aceh Tamiang, Aceh, 24477, Indonesia		
<b>Website</b>	-		
<b>Management Representative</b>	Langkat Ginting	<b>E-mail</b>	<a href="mailto:pesatri.acehtamiang@gmail.com">pesatri.acehtamiang@gmail.com</a>
<b>Telephone</b>	+62 821-6199-1960	<b>Facsimile</b>	-

2. Certification Information			
<b>Certificate Number</b>	RSPO 776592	<b>Certificate Start Date</b>	28/11/2022
<b>Date of First Certification</b>	28/11/2022	<b>Certificate Expiry Date</b>	27/11/2027
<b>Scope of Certification</b>	Production of Sustainable Oil Palm Fresh Fruit Bunches of Independent Smallholders		
<b>Visit Objectives</b>	<ul style="list-style-type: none"> <li>• Determination of the conformity of the client's management system, or parts of it, with audit criteria.</li> <li>• Evaluation of the ability of the management system to ensure the client organization meets applicable statutory, regulatory and contractual requirements.</li> </ul>		
<b>Assessment Cycle</b>	<input type="checkbox"/> Pre Assessment (Choose an item.) <input type="checkbox"/> Initial Assessment <input checked="" type="checkbox"/> Annual Surveillance Assessment (ASA 2) <input type="checkbox"/> Recertification Assessment (Choose an item.) <input type="checkbox"/> Scope Extension		
<b>Applicable Standards / Normative Reference</b>	RSPO Certification System for P&C and RSPO ISH 2020 <input checked="" type="checkbox"/> Indonesia National Interpretation 2022 of the Independent Smallholder Standard 2019		
<b>Supply Chain Module</b>	<input checked="" type="checkbox"/> Identity Preserved; <input type="checkbox"/> Mass Balance	<b>Mill Capacity</b>	-
<b>ISH certification Phase</b>	<input type="checkbox"/> Eligibility <input type="checkbox"/> Milestone A <input checked="" type="checkbox"/> Milestone B <input type="checkbox"/> Not Applicable		
<b>Is this a remote audit or on-site audit</b>	<input checked="" type="checkbox"/> On-site audit (Option AI)	<input type="checkbox"/> On-site audit (Option AII)	<input type="checkbox"/> Remote audit (Option B)

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3. Other Certifications			
Certificate Number	Standard(s)	Certificate Issued by	Expiry Date
ISPO767189	ISPO	PT BSI Group Indonesia	05/12/2027

4. Location(s) of Mill & Supply Bases			
Name (Mill / Supply Base / Group Manager / Smallholders)	Location	GPS Coordinates	
		Latitude	Longitude
Pekebun Sawit Tenggulun Lestari (372 members)	Jalan Suka Maju, Desa Tenggulun, Aceh Tamiang, Aceh, 24477, Indonesia	4° 03' 53.06" N	98° 00' 00.00" E

**Note:** GPS coordinate is office location.

5. Description of Supply Base					
New Planting Development	<input checked="" type="checkbox"/> No		<input type="checkbox"/> Yes		
Estate / Smallholders	Total Planted (Mature + Immature) (ha)	HCV (ha)	Infrastructure & Other (ha)	Total Area (ha)	% of Planted
Pekebun Sawit Tenggulun Lestari (372 members)	594.90	36.15	-	594.90	100
<b>Total</b>	<b>594.90</b>	<b>36.15</b>	<b>-</b>	<b>594.90</b>	<b>100</b>

**Note:** HCV is overlap with planted area

6. Plantings & Cycle						
Estate / Smallholders	Age (Years) - ha				Mature	Immature
	0 - 3	4 - 14	15 - 25	>25		
Pekebun Sawit Tenggulun Lestari (372 members)	3.30	139.98	346.20	105.42	591.60	3.30
<b>Total (ha)</b>	<b>3.30</b>	<b>139.98</b>	<b>346.20</b>	<b>105.42</b>	<b>591.60</b>	<b>3.30</b>

**Note:** Only Mature area is considered as production area

**7. Summary of Certified Tonnage of FFB (Own Certified Scope)**

Estate / Smallholders	Tonnage (MT) / year			
	Estimated last year (Nov 2023 – Oct 2024)	Actual (Nov 2023 – Aug 2024)		Forecast (Nov 2024- Oct 2025)
		Previous license period (18 Jan 2023 – 21 May 2024)	Current license period (22 May 2024 – Aug 2024)	
Pekebun Sawit Tenggulun Lestari (372 members)	7,090.23	2,996.73	3,731.37	11,256.41
<b>Total</b>	<b>7,090.23</b>	<b>6,728.10</b>		<b>11,256.41</b>

**Note:**

- Previous License period 28 Nov 2022 – 27 Nov 2023 and extend to 27 Feb 2024
- There is a suspension period from 25 October 2023 to 17 January 2024 (3 month)
- Based on PalmTrace, it is known that the PESATRI new license period is from May 22, 2024 – November 27, 2024
- There is no volume extension since in the new licence period no overproduction

**8. Summary of Certified Tonnage of FFB (from other certified unit(s))**

Estate / Smallholders	Tonnage (MT) / year			
	Estimated last year (N/A)	Actual (N/A)		Forecast (N/A)
		Previous license period (N/A)	Current license period (N/A)	
N/A	N/A	N/A	N/A	N/A
<b>Total</b>	<b>N/A</b>	<b>N/A</b>		<b>N/A</b>

**Note:** Not applicable to ISH

**9. Summary of Non-Certified Tonnage of FFB (outside supplier – excluded from certificate)**

Out growers / smallholders	Tonnage (MT) / year			
	Estimated last year (N/A)	Actual (N/A)		Forecast (N/A)
		Previous license period (N/A)	Current license period (N/A)	
N/A	N/A	N/A	N/A	N/A
<b>Total</b>	<b>N/A</b>	<b>N/A</b>		<b>N/A</b>

**Note:** Not applicable to ISH

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9A. Monthly Records of Certified and Uncertified FFB Received since the last audit				
No.	Month - Year	Volume of FFB from certified supply base (mt)	Volume of FFB from uncertified supply base (mt)	Total FFB/Month (mt)
1	N/A	N/A	N/A	N/A
<b>TOTAL</b>				

**Note:** Not applicable to ISH

10. Summary of Certified Tonnage (MT) (not applicable for ISS)			
Estimated last year (N/A)	Actual (N/A)		Forecast (N/A)
	Previous license period (N/A)	Current license period (N/A)	
<b>FFB</b>	<b>FFB</b>		<b>FFB</b>
N/A	N/A	N/A	N/A
	<b>TOTAL</b>	N/A	
<b>CPO (OER: %)</b>	<b>CPO (OER: %)</b>		<b>CPO (OER: %)</b>
N/A	N/A	N/A	N/A
	<b>TOTAL</b>	N/A	
<b>PK (KER: %)</b>	<b>PK (KER: %)</b>		<b>PK (KER: %)</b>
N/A	N/A	N/A	N/A
	<b>TOTAL</b>	N/A	

**Note:** Not applicable to ISH

10A. Monthly Records of Certified CPO & PK since the last audit			
No.	Month - Year	Certified CPO (MT)	Certified PK (MT)
1	N/A	N/A	N/A
<b>TOTAL</b>		<b>N/A</b>	<b>N/A</b>

**Note:** Not applicable to ISH

11. Summary of Actual Volume sold					
Current License period (N/A)					
	RSPO Certified	Other Schemes Certified		Conventional	Total
		ISCC	Others		
<b>CPO (MT)</b>	N/A	N/A	N/A	N/A	N/A
<b>PK (MT)</b>	N/A	N/A	N/A	N/A	N/A

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<b>Credits</b>	N/A	N/A	N/A	N/A	N/A
<b>Previous License period (N/A)</b>					
<b>CPO (MT)</b>	N/A	N/A	N/A	N/A	N/A
<b>PK (MT)</b>	N/A	N/A	N/A	N/A	N/A
<b>Credits</b>	N/A	N/A	N/A	N/A	N/A
<b>Note:</b> Not applicable to ISH					

<b>11A. Records of Certified CPO &amp; PK Sold under PalmTrace since the last audit (if any)</b>				
No.	Buyers Name	PalmTrace Trading License Number	Certified CPO Sold (MT)	Certified PK Sold (MT)
	N/A	N/A	N/A	N/A
<b>TOTAL</b>			<b>N/A</b>	<b>N/A</b>
<b>Note:</b> Not applicable to ISH				

<b>11B. Records of certified CPO &amp; PK Sold under other schemes since the last audit (if any)</b>				
No.	Buyers Name	Scheme Name	Certified CPO Sold (MT)	Certified PK Sold (MT)
	N/A	N/A	N/A	N/A
<b>TOTAL</b>			<b>N/A</b>	<b>N/A</b>
<b>Note:</b> Not applicable to ISH				

<b>11C. Records of CPO &amp; PK Sold as conventional since the last audit (if any)</b>			
No.	Buyers Name	CPO Sold (MT)	PK Sold (MT)
	N/A	N/A	N/A
<b>TOTAL</b>		<b>N/A</b>	<b>N/A</b>
<b>Note:</b> Not applicable to ISH			

<b>11D. Records of Certified CPO Sold under RSPO Credits since the last audit (if any)</b>			
No.	Buyers Name	PalmTrace Trading License Number	RSPO Credits of Certified CPO Sold
	N/A	N/A	N/A
<b>TOTAL</b>			<b>N/A</b>
<b>Note:</b> Not applicable to ISH			

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12. Independent Smallholders Certified Tonnage (MT) / Volume									
Phase	Estimated last year (Nov 2023- Oct 2024)			Actual (Jan 2024 – Aug 2024)			Forecast (Nov 2024 – Oct 2025)		
	Eligibility	MS A	MS B	Eligibility	MS A	MS B	Eligibility	MS A	MS B
	40%	70%	100%	40%	70%	100%	40%	70%	100%
FFB			7,090.23			6,728.10			11,256.41
IS-CSPO	-	-		-	-		-	-	
IS-CSPKO	-	-		-	-		-	-	
IS-CSPKE	-	-		-	-		-	-	
CSPK	-	-		-	-		-	-	

12A. Monthly Records of Certified CPO, PK & PKE (equivalent) produced since the last audit						
No.	Month - Year	FFB (MT)	Certified CPO (MT)	Certified PK (MT)	Certified PKO (MT)	Certified PKE (MT)
1	Nov – 2023	-	-	-	-	-
2	Dec – 2023	-	-	-	-	-
3	18 Jan – 2024	359.91	71.98	17.99	8.09	9.89
4	Feb – 2024	840.98	168.20	42.05	18.92	23.13
5	Mar – 2024	886.89	177.38	44.34	19.96	24.39
6	Apr – 2024	908.95	181.79	45.45	20.45	25.00
7	May – 2024	926.14	185.23	46.31	20.84	25.47
8	Jun – 2024	943.57	188.71	47.18	21.23	25.95
9	Jul – 2024	920.09	184.02	46.00	20.70	25.30
10	Aug – 2024	941.57	188.31	47.08	21.19	25.89
11	Sept – 2024	-	-	-	-	-
12	Oct – 2024	-	-	-	-	-
<b>TOTAL</b>		<b>6,728.10</b>	<b>1,345.62</b>	<b>336.40</b>	<b>151.38</b>	<b>185.02</b>

**Note:** 1 mt = 1 credit

13. Independent Smallholders Actual Sold Tonnage / Volume							
	FFB	FFB Conventional	FFB Other schemes	IS-CSPO	CSPK	IS-CSPKO	IS-CSPKE
<b>Current License period (May – Aug 2024)</b>							
<b>Credits</b>				1,069	-	120	-
<b>Physical</b>	-	-	-				

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Previous License period (-)							
<b>Credits</b>				-	-	-	-
<b>Physical</b>	-	-	-				

13A. Records of Certified FFB, CPO, PK & PKE (including credits) sold since the last audit							
No.	Buyers Name	PalmTrace Trading License Number	FFB Sold (MT)	Certified CPO Sold (MT/credit)	Certified PK Sold (MT/credit)	Certified PKO Sold (MT/credit)	Certified PKE Sold (MT/credit)
1	Unilever Asia Private Limited	RSPO_PO1000004587	-	750	-	-	-
2	Unilever Asia Private Limited	RSPO_PO1000004587	-	-	-	120	-
3	Pepsico	RSPO_PO1000009337	-	319	-	-	-
<b>TOTAL</b>			-	<b>1,069</b>	-	<b>120</b>	-
<b>Note:</b>							

## Section 2: Assessment Process

### Certification Body:

BSI Services Malaysia Sdn. Bhd. (ASI Accreditation Number: ASI-ACC-067)  
Suite 29.01 Level 29, The Gardens North Tower,  
Mid Valley City, Lingkaran Syed Putra,  
59200 Kuala Lumpur, Malaysia.  
Tel +60 (3) 9212 9638; Fax +60 (3) 9212 9639  
Representative: Dr. Chaiyaporn Seekao ([Chaiyaporn.Seekao@bsigroup.com](mailto:Chaiyaporn.Seekao@bsigroup.com))  
Website: [www.bsigroup.com](http://www.bsigroup.com)

BSI is a leading global provider of management systems assessment and certification, with more than 92,000 certified locations and clients in over 193 countries. BSI is the UK's National Standards Body. BSI provides independent, third-party certification of management systems. BSI is ASI Accredited (ASI-ACC-067) to conduct RSPO assessment since 31/10/2014 with accredited office located at Kuala Lumpur, Malaysia.

### 2.1 Assessment Methodology, Programme, Site Visits

The on-site assessment was conducted on **21, 23 and 24/09/2024**. The audit programme is included as Section 2.3. Where applicable, prior to the initial certification and recertification audit, 30 days Public Notification was made through the RSPO and BSI website.

The approach to the audit was to treat the independent smallholders as an RSPO Certification Unit. A range of occupational health and safety, environmental, best practice management, and social factors were covered. This includes consideration of topography, palm age, proximity to areas with HCVs, declared conservation areas, local communities engagement and workers welfare and safety.

The Critical NC close out on-site assessment was conducted on **29/11/2024**. The audit programs are included in Section 2.3.

The methodology for collection of objective evidence included physical site inspections, observation of tasks and processes, interviews of staff, workers and their families and external stakeholders, review of documentation and monitoring data. Indonesia National Interpretation 2022 of the Independent Smallholder Standard 2019 was used as the normative reference to assess compliance. The comments made by external stakeholders were also taken into account in the assessment.

The minimum sample size is four estates. Sample size for certification unit with more than four (4) estates were determined based on formula  $N = (\sqrt{y}) \times (z)$  where y is the number of estates and where z is the multiplier defined by risk assessment. While, the sampling of smallholders were based on the formula  $(\sqrt{y}) \times (z)$ ; where y is total number of group member and where z is the multiplier defined by the risk assessment. The sampled smallholder listed in Appendix E.

Meetings were held with stakeholders to seek their views on the performance of the certification unit with respect to the RSPO requirements and aspects where they considered that improvements could be made. At the start of each meeting, the interviewer explained the purpose of the audit followed by an evaluation of the relationship between the stakeholder and the company before discussions proceeded. The interviewer recorded comments made by stakeholders and these have been incorporated into the assessment findings.

Structured worker interviews with male and female workers and staff were held in private at the workplace in the mill and the estates. Fieldworkers were interviewed informally in small groups in the field. In addition, the wives of workers and staff were interviewed in informal group meetings at their housing. Separate visits were made to each of the local communities to meet with the village head and residents. Company officials were not present at any of the internal or external stakeholder interviews. A list of Stakeholders contacted is included as Section 3.4.

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The non-conformities for this audit are detailed in Section 3.3 and unless it is stated in this section, all previous nonconformities including minor nonconformities are remains closed.

This report is structured to provide a summary of assessment finding as provided in Appendix A. The assessment was conducted based on risk based approach sampling and therefore nonconformities may exist.

For Initial, Re-certification and Extension of Scope assessment, the report was externally reviewed by approved external peer reviewer prior to certification decision by BSI.

For Annual surveillance assessment, the report was internally reviewed and approved by BSI qualified certification reviewer.

**The following table would be used to identify the locations to be audited each year in the 5 year cycle**

Assessment Program					
Name (Mill / Supply Base)	Year 1 (Certification)	Year 2 (ASA1)	Year 3 (ASA2)	Year 4 (ASA3)	Year 5 (ASA4)
Pekebun Sawit Tenggulun Lestari (372 members)	X	X	X	X	X

**Tentative Date of Next Visit: September 8, 2025 - September 11, 2025**

**Total Number of Mandays: 12 mandays**

**2.2 BSI Assessment Team**

Name	Role	Competency
<b>Mujinius Jalaraya (MJ)</b>	Team Leader	<p><b>Education:</b> Holds a Bachelor Degree majoring in Forest Resources Conservation and Ecotourism, Bogor Agricultural University (IPB).</p> <p><b>Work Experience:</b> 6 years working experience in palm oil plantations as SHE Assistant at PT. Astra Agro Lestari Tbk and Sustainability Supervisor at Teladan Prima Group. 8 years working experience as RSPO Auditor / Lead Auditor.</p> <p><b>Training attended:</b> Completed ISO 9001 Lead Auditor course, ISPO Lead Auditor course, Endorsed RSPO P&amp;C Lead Auditor course, Endorsed RSPO SCCS Lead Auditor course, Introductory Course for High Conservation Value and High Carbon Stock (HCS) in Oil Palm Plantation, ISO 14001 Internal Auditor Training, ISO 45001 Lead Auditor course, OHS Expert Training, SMETA Requirements Training, Endorsed RSPO ISH Auditor course and Endorsed RSPO Refresher course</p> <p><b>Language proficiency:</b> Fluent in Bahasa Indonesia and English</p> <p><b>Aspect covered in this audit:</b></p> <p><input type="checkbox"/> Good Agriculture Practice <input checked="" type="checkbox"/> Health and Safety <input type="checkbox"/> Supply chain requirements</p> <p><input type="checkbox"/> Social <input checked="" type="checkbox"/> Environmental <input type="checkbox"/> Market Communication and claim requirements</p> <p><input checked="" type="checkbox"/> ISH context (ICS, internal audit, policy, business planning and trading system)</p>
<b>Briyogi Shadiwa (BS)</b>	Team Member	<p><b>Education:</b> Holds an associate degree in Palm Oil Plantation, Bogor Agricultural University (IPB).</p> <p><b>Work Experience:</b> He has work experience since 2009 - 2016 in several private oil palm plantation companies in Indonesia as Assistant Agronomy and Agronomy Quality Control. Has participated in many audit activities with</p>

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		<p>certification bodies related to the sustainable palm oil certification system since 2017 with worker welfare, OHS, best management practice, supply chain, social, environmental, GHG, and waste management aspect.</p> <p><b>Training attended:</b> Completed Endorsed RSPO Lead Auditor Course by Checkmark, ISPO Auditor Training by LPP, ISO 9001: 2015 Lead Auditor Course, Endorsed RSPO Supply Chain Certification Lead Auditor Course by Checkmark, ISO 14001: 2015 CQI &amp; IRCA Lead Auditor Course, SMK3 Awareness, OHSAS 18001:2007 Awareness, SA 8000 Requirement Training, ISO 45001:2018 Awareness, OHS Expert Training (<i>Ahli K3 Umum</i>), and Endorsed RSPO Refreshment Trainings.</p> <p><b>Language proficiency:</b> Fluent in Bahasa Indonesia and English</p> <p><b>Aspect covered in this audit:</b></p> <p><input type="checkbox"/> Good Agriculture Practice <input type="checkbox"/> Health and Safety <input type="checkbox"/> Supply chain requirements</p> <p><input checked="" type="checkbox"/> Social <input type="checkbox"/> Environmental <input type="checkbox"/> Market Communication and claim requirements</p> <p><input checked="" type="checkbox"/> ISH context (ICS, internal audit, policy, business planning and trading system)</p>
<p><b>Haikal Ramadhan kharismansyah (HR)</b></p>	<p>Team Member</p>	<p><b>Education:</b> Holds a bachelor degree in majoring Plant Pest and Disease from Padjadjaran University.</p> <p><b>Work Experience:</b> 3 Years working experience in oil palm industry as Agronomy Assistant. More than five years working experience as RSPO Auditor and RSPO Lead Auditor.</p> <p><b>Training attended:</b> Completed Endorsed RSPO P&amp;C Lead Auditor Training Course, ISPO Auditor/Lead Auditor Course, RSPO P&amp;C Social and Labour Standards and the Mechanics of Social Auditing Training, ISO 9001:2008, ISO 14001 : 2015 Auditor/Lead Auditor Course, RSPO ISH Standard Training Course and Endorsed RSPO Supply Chain Lead Auditor Training Course. Refreshment RSPO P&amp;C Lead Auditor Training Course by checkmark, SA8000 awareness by IPQI Institute.</p> <p><b>Language proficiency:</b> Fluent in Bahasa Indonesia and English</p> <p><b>Aspect covered in this audit:</b></p> <p><input type="checkbox"/> Good Agriculture Practice <input type="checkbox"/> Health and Safety <input type="checkbox"/> Supply chain requirements</p> <p><input checked="" type="checkbox"/> Social <input type="checkbox"/> Environmental <input type="checkbox"/> Market Communication and claim requirements</p> <p><input checked="" type="checkbox"/> ISH context (ICS, internal audit, policy, business planning and trading system)</p>
<p><b>Nanang Rusmana (NR)</b></p>	<p>Team Member</p>	<p><b>Education:</b> Holds a Bachelor Degree of Forestry, Bogor Agricultural University (IPB).</p> <p><b>Work Experience:</b> 5 years working experience in palm oil industry as SHE Assistant at PT. Astra Agro Lestari Tbk. 3 years working experience in mining industry as Environment Coordinator and HSE Coordinator with PT. Kapuas Prima Coal Group. 7 years working experience as RSPO/ISPO auditor.</p> <p><b>Training attended:</b> Completed ISO 9001:2015 Lead Auditor Course, ISPO Auditor Course, ISO 14001:2015 Lead Auditor Course, ISO 45001:2018 Lead Auditor Course, Endorsed RSPO P&amp;C Lead Auditor Course, Endorsed RSPO Supply Chain Certification Lead Auditor Course, SMK3 Auditor Course, HCV Assessor Course, General OHS Expert Course, SMETA Requirements training, RSPO Independent Smallholder Training by RSPO Secretariat, and Endorsed RSPO Refresher Courses.</p> <p><b>Language proficiency:</b> Fluent in Bahasa Indonesia and English</p>

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		<b>Aspect covered in this audit:</b> <input checked="" type="checkbox"/> Good Agriculture Practice <input type="checkbox"/> Health and Safety <input type="checkbox"/> Supply chain requirements <input type="checkbox"/> Social <input type="checkbox"/> Environmental <input type="checkbox"/> Market Communication and claim requirements <input checked="" type="checkbox"/> ISH context (ICS, internal audit, policy, business planning and trading system)
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**Accompanying Persons:**

Name	Role
Nil	Nil

**2.3 Assessment Plan**

The Assessment plan was sent to the client prior to the assessment

**RSPO Annual Surveillance Assessment Plan ASA2**

Date	Time	Subjects	MJ	BS	HK	NR
Saturday, 21/09/2024	08.00 – 09.00	<b>Opening Meeting     <i>Pertemuan Pembuka</i></b> - Presentation by Lead Auditor    <i>Presentasi Pembuka oleh Ketua Tim Audit.</i> - Ensuring audit scope, requirements, document access permission and clarifying audit plan    <i>Konfirmasi ruang lingkup penilaian, syarat dan ketentuan, akses dokumen dan memastikan rencana audit.</i>	√	√	√	√
	09.00 – 12.00	<b>Document and records verification; Interview with Group Manager and ICS PESATRI     <i>Verifikasi dokumen dan rekaman; Wawancara dengan Group Manager dan ICS.</i></b> <ul style="list-style-type: none"> <li>• <i>A – SKI: Persyaratan entitas kelompok dan pengelolaan kelompok</i>    A – ICS: Group entity and group management requirements.</li> <li>• <i>B – SKI: Kebijakan dan Pengelolaan</i>    B – ICS: Policies and management.</li> <li>• <i>C – SKI: Perencanaan Usaha Kelompok</i>    C – ICS: Group Business planning.</li> <li>• <i>D – SKI: Sistem Perdagangan Kelompok untuk Volume TBS Bersertifikat</i>    D – ICS: Group trading system for certified volumes.</li> </ul>	√	√	√	√
	12.00 – 14.00	Break    <i>Istirahat</i>	√	√	√	√
	14.00 – 16.30	<b>Document and records verification; Interview with Group Manager and ICS continued     <i>Verifikasi dokumen dan rekaman; Wawancara dengan Group Manager dan ICS.</i></b>	√	√	√	√

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Date	Time	Subjects	MJ	BS	HK	NR
	16.30 – 17.00	<b>Wash Up Meeting</b>    <i>Pemaparan hasil audit</i>	√	√	√	√
Sunday, 22/09/2024	OFF	OFF				
Monday 23/09/2024	08.00 – 12.00	<b>Onsite visit</b>    <i>Kunjungan lapangan:</i> Field observation to sample plots    <i>Verifikasi lapangan ke sampel plot/kapling petani terkait implementasi persyaratan Standar Pekebun Swadaya RSPO.</i>  Sample of existing farmers 12 farmer members   <i>Sampel petani anggota 12 petani</i>	√	√	√	√
	12.00 – 14.00	Break    <i>Istirahat</i>	√	√	√	√
	14.00 – 17.00	<b>Onsite visit</b>    <i>Kunjungan lapangan:</i> Field observation to sample plots    <i>Verifikasi lapangan ke sampel plot/kapling petani terkait implementasi persyaratan Standar Pekebun Swadaya RSPO.</i>  Sample of existing farmers 12 farmer members    <i>Sampel petani anggota 12 petani</i>	√	√	√	√
		<b>Stakeholder consultation</b>    <i>Konsultasi dengan pemangku kepentingan (Stakeholder):</i> <ul style="list-style-type: none"> <li>- Government Agencies    <i>Dinas Pertanian/Perkebunan, Dinas Lingkungan Hidup, Kantor Pertanahan/BPN</i>;</li> <li>- Villagers    <i>Wakil Masyarakat Desa.</i></li> <li>- FFB collector/agent    <i>Penampung TBS.</i></li> <li>- FFB Transporter/Contractor    <i>Kontraktor Angkut TBS</i></li> <li>- FFB Buyer (Palm Oil Mill Company)    <i>Perusahaan Pabrik Pengolah TBS</i></li> <li>- Local NGO    <i>LSM lokal</i></li> </ul>		√		

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Date	Time	Subjects	MJ	BS	HK	NR
Tuesday 24/09/2024	08.00 – 12.00	<b>Document and records verification; Interview with Group Manager and ICS</b>    <i>Verifikasi dokumen dan rekaman terkait penerapan Standar Pekebun Swadaya RSPO 2019, NI 2022.</i> <ul style="list-style-type: none"> <li>Principle 1    <i>Prinsip 1: Mengoptimalkan produktivitas, efisiensi, dampak positif dan ketahanan.</i></li> <li>Principle 2    <i>Prinsip 2: Legalitas, penghormatan terhadap hak atas tanah dan kesejahteraan masyarakat.</i></li> <li>Principle 3    <i>Prinsip 3: Penghormatan terhadap HAM, termasuk hak dan kondisi pekerja.</i></li> <li>Principle 4    <i>Prinsip 4: Melindungi, mengkonservasikan dan meningkatkan ekosistem dan lingkungan.</i></li> </ul>	√	√	√	√
	12.00 – 14.00	Break    <i>Istirahat</i>	√	√	√	√
	14.00 – 15.00	<b>Document and records verification; Interview with Group Manager and ICS continued</b>    <i>Verifikasi dokumen dan rekaman; Wawancara dengan Group Manager dan ICS.</i>	√	√	√	√
	15.00 – 16.00	<b>Report Preparation</b>    <i>Persiapan Laporan</i>	√	√	√	√
	16.00 – 17.00	<b>Closing Meeting</b>    <i>Rapat Penutupan</i>	√	√	√	√

**NCR Close Out Assessment Plan**

Date	Time	Subjects	MJ
Friday, 29/11/2024	08.00 – 12.00	<b>Traveling Medan - Site</b>	√
	12.00 – 13.00	<b>Break</b>	√
	13.00 – 13.30	<b>Opening Meeting</b>    <i>Pertemuan Pembuka</i> - Presentation by Lead Auditor    <i>Presentasi Pembuka oleh Ketua Tim Audit.</i>	√
	13.00 – 16.30	<b>NCR Close Out Verification</b> <b>Field Visit, Document and records verification; Interview with Group Manager and ICS PESATRI and sampled smallholder members</b>    <i>Verifikasi dokumen dan rekaman; Wawancara dengan Group Manager dan ICS</i> NC# 2551082-202409-M1, Indicator A.1.3 E, MS-A & MS-B NC# 2551082-202409-M2, Indicator C .1.1 MS-A NC# 2551082-202409-M3, Indicator C 2.1 E, MS-A & MS-B	√
	16.30 – 17.00	<b>Closing Meeting</b>	√

### Section 3: Assessment Findings

#### 3.1 Multiple Management Units and Time Bound Plan

Requirement	Assessment	Compliance
Does the time bound plan include all current subsidiaries, estates and mills that is under the control and/or minor shareholding of the holding company?	The certificate holder is independent smallholder group. Not Applicable	Not Applicable
Have all the estates and mills certified within five (5) years after obtaining RSPO membership? If no, has RSPO Secretariat approval obtained? Was the submission according to the template as announced by the RSPO Secretariat on 21/12/2021	The certificate holder is independent smallholder group. Not Applicable	Not Applicable
Have there been any new acquisitions? If yes, the new acquisitions shall be certified within three (3) years from the date of acquisition. Certification plan for the new acquisition shall be available. If no, has RSPO Secretariat approval obtained? Was the submission according to the template as announced by the RSPO Secretariat on 21/12/2021.	The certificate holder is independent smallholder group. Not Applicable	Not Applicable
Any deviations from the maximum periods requires approval by the RSPO Secretariat.	The certificate holder is independent smallholder group. Not Applicable	Not Applicable
Have there been any changes to the time-bound plan since the last audit (both new acquisition and existing)? If yes, justification is required. Is this consistent with the ACOP reporting?	The certificate holder is independent smallholder group. Not Applicable	Not Applicable
Have there been any isolated lapses in implementation of the plan? If yes a <b>Minor</b> non-compliance shall be raised	The certificate holder is independent smallholder group. Not Applicable	Not Applicable
Have there been any fundamental failure (e.g. unable to justify delay in planning the assessments) to proceed with implementation of the plan? If yes a <b>Major</b> non-compliance shall be raised	The certificate holder is independent smallholder group. Not Applicable	Not Applicable
<b>Un-Certified Units or Holdings</b>		
No replacement of primary forest or any area required to maintain or enhance HCVs and HCS in accordance with RSPO P&C criterion 7.12.	The certificate holder is independent smallholder group. Not Applicable	Not Applicable
Any new plantings since January 1 <sup>st</sup> 2010 shall comply with the RSPO New Plantings Procedure.	The certificate holder is independent smallholder group. Not Applicable	Not Applicable
Any Land conflicts are being resolved through a mutually agreed process, such as RSPO Complaints System or Dispute Settlement Facility, in accordance with RSPO P&C criteria 4.4, 4.5, 4.6, 4.7 and 4.8.	The certificate holder is independent smallholder group. Not Applicable	Not Applicable

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Any Labor disputes are being resolved through a mutually agreed process, in accordance with RSPO P&C criterion 4.2	The certificate holder is independent smallholder group. Not Applicable	Not Applicable
Any Legal non- compliance is being addressed through measures consistent with the requirements of RSPO P&C criteria 2.1	The certificate holder is independent smallholder group. Not Applicable	Not Applicable
Did the company conduct internal audit for those uncertified estates against the uncertified management units requirement and covering the RSPO P&C criterion 2.1 4.2, 4.4, 4.5, 4.6, 4.7, 4.8 and 7.12? If yes, a positive assurance statement shall be available and justified.	The certificate holder is independent smallholder group. Not Applicable	Not Applicable
Are there any Critical (Major) non-compliance raised against any of the RSPO P&C criterion 2.1 4.2, 4.4, 4.5, 4.6, 4.7, 4.8 and 7.12 during the last internal audit of the uncertified estates? If yes is the NC(s) actively addressed with RSPO?	The certificate holder is independent smallholder group. Not Applicable	Not Applicable
Have there been any stakeholder (including NGO) consultation conducted?	The certificate holder is independent smallholder group. Not Applicable	Not Applicable

**3.2 Progress of scheme smallholders and/or outgrowers**

<b>Progress of scheme smallholders or outgrowers towards compliance with relevant standards</b>		
<b>Requirement</b>	<b>Remarks</b>	<b>Compliance</b>
Has 100% of scheme smallholders and/or scheme outgrowers comply with the standard within three years of the mill's initial certification?  OFI shall be raised if after one year where 100% of the scheme smallholders and scheme outgrowers are not in compliance, a minor NC after two years, and a major NC if this requirement is not met after three years.	Not Applicable	Not Applicable

**Approved Time Bound Plan**

Not Applicable for Independent Smallholder.

### 3.3 Details of Nonconformities

The nonconformities are listed below. The findings summary of the assessment by criteria are listed in Appendix A. During this Assessment there were three (3) Major nonconformities raised. The Pekebun Sawit Tenggulun Lestari Certification unit submitted Corrective Action Plans for the nonconformity. Corrective action plans with respect to the nonconformity was reviewed by the BSI audit team and accepted.

The implementation of the Corrective Actions for the Critical Nonconformity(ies) has been verified for its effectiveness and closed accordingly. The below is the summary of the non-conformity raised during this assessment.

Non-conformity			
<b>NCR Ref #</b>	2551082-202409-M1	<b>Issued Date</b>	24/09/2024
<b>Due Date</b>	24/12/2024	<b>Closure Date</b>	29/11/2024
<b>Indicator &amp; Category (Critical / Minor)</b>	Critical A.1.3 E, MS-A & MS-B		
<b>Statement of Nonconformity:</b>	There is no evidence that the administration of member transitions is in accordance with the SOPs and policies that have been established, especially for members who have passed away.		
<b>Requirement Reference:</b>	The group has membership requirements.		
<b>Objective Evidence:</b>	<p>The organization has a policy related to membership transfers in Circular Letter No.01/SE/PESATRI/VIII/2024, August 2, 2024), where if a member pass away and the heir is willing to continue membership, the heir is willing to re-register and refill the administration.</p> <p>From the results of document reviews and interviews with the Cooperative administrators, there are 3 members who have pass away, namely Muslah, Mesran and Poniman.</p> <p>However, the organization has not been able to show evidence that the heirs have re-registered and refilled the membership administration. The Smallholder Registry document shown to the auditor also did not show any changes to the names of the three deceased members.</p>		
<b>Corrections:</b>	<ol style="list-style-type: none"> <li>1. Revise the Membership Administration SOP</li> <li>2. Disseminate the revised Membership Administration SOP to all members.</li> <li>3. Update membership change documents for members who have passed away which are transferred to new members (heirs).</li> </ol>		
<b>Root Cause Analysis:</b>	Lack of explanation regarding procedures for regulating membership administration, especially for deceased members.		
<b>Corrective Actions:</b>	<ol style="list-style-type: none"> <li>1. Each Cluster Leader will monitor and report periodically if there are changes to membership data.</li> <li>2. Ensure membership data updates if there are changes/transfers of members due to death/land sale and purchase</li> </ol>		
<b>Assessment Conclusion:</b>	1. Pesatri has revised the membership SOP No. 01/ADM/PST/2021 Rev. 02 dated 19 Nov 2024. In Procedure point 5 it is explained that: Members Exit because a member pass away, the procedure is:		

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	<ul style="list-style-type: none"> <li>- The family or relatives report to the PESATRI leadership that the member who owns the land has pass away</li> <li>- Must complete all obligations to the group such as accounts payable</li> <li>- If a member pass away and the heir is willing to join PESATRI membership, the heir is required to re-register the administration according to the requirements</li> <li>- The group manager processes this for membership renewal.</li> </ul> <p>2. The socialization of the revised membership SOP has been carried out by PESATRI on 21-26 November 2024. Evidence of the socialization can be shown in the "Notulensi Pelatihan Perbaikan Temuan Audit Eksternal Perkumpulan Pekebun Sawit Tenggara Lestari".</p> <p>3. The membership documents of deceased members have been updated:</p> <ul style="list-style-type: none"> <li>- Poniman SWJ No. ID 1110104201PO membership was transferred to Isnah (wife). Membership Registration Certificate under name Isnah dated 11/20/2024, Sustainable Palm Oil Commitment dated 11/20/2024, Heirs Statement under name Isnah dated 11/20/2024, Dispute-Free Statement Form dated 11/20/2024.</li> <li>- Mesran No. ID 110103501ME membership was transferred to Sugiati (wife). Membership Registration Certificate under name Sugiati dated 11/20/2024, Sustainable Palm Oil Commitment dated 11/20/2024, Heirs Statement under name Sugiati dated 11/20/2024, Dispute-Free Statement Form dated 11/20/2024.</li> <li>- Muslah No. ID 1131126003MU membership was transferred to Yuni (wife). Membership Registration Certificate under name Yuni dated 11/15/2024, Sustainable Palm Oil Commitment dated 11/15/2024, Heirs Statement under name Yuni dated 11/15/2024, Dispute-Free Statement Form dated 11/15/2024.</li> </ul> <p>4. The Cluster Leader has understood the SOP regarding membership and has monitored membership if there are changes due to death or land sale and purchase.</p> <p>5. The PESATRI farmer member database has been updated according to the current membership. The latest farmer database update is 11/20/2024.</p>
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Non-conformity			
<b>NCR Ref #</b>	2551082-202409-M2	<b>Issued Date</b>	24/09/2024
<b>Due Date</b>	24/12/2024	<b>Closure Date</b>	29/11/2024
<b>Indicator &amp; Category (Critical / Minor)</b>	Critical C .1.1 MS-A		
<b>Statement of Nonconformity:</b>	Detailed information regarding the results of the annual review of PESATRI's business plan has not yet been provided.		
<b>Requirement Reference:</b>	The group business plan is implemented and reviewed at least annually.		

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<b>Objective Evidence:</b>	<p>PESATRI shows the realization of the Organization's efforts in 2024 with aspects of discussion including the addition of members and certification area, Increasing productivity and quality, Increasing legality and licensing, Income, Expenditure, Infrastructure development, and others. However, there has been no detailed review or evaluation of the planned achievements, for example:</p> <ul style="list-style-type: none"> <li>• Infrastructure development</li> <li>• Replanting</li> <li>• Increasing the number of farmers who have SHM (20%)</li> <li>• Increasing TBS productivity</li> <li>• Income and Expenditure</li> </ul>
<b>Corrections:</b>	Conduct a review of the 2024 business plan and prepare a review report.
<b>Root Cause Analysis:</b>	Lack of understanding of PESATRI management regarding the business plan which should be reviewed/evaluated in the ICS work plan.
<b>Corrective Actions:</b>	<ul style="list-style-type: none"> <li>- Adding annual business plan review into ICS 2025 work plan</li> <li>- Conduct annual business plan review training to improve the understanding of PESATRI administrators</li> </ul>
<b>Assessment Conclusion:</b>	<ol style="list-style-type: none"> <li>1. PESATRI has conducted an annual business plan review conducted on 11/22/2024. Minutes of the results of the annual business plan review can be shown in the "Annual Business Plan Review 2023 – 2023". The review was conducted by the Chairperson of PESATRI and ICS. The review attendance list can be shown, the number of review participants was 24 people. The annual business plan review includes a review of business plan achievements, obstacles and follow-up actions taken as a result of the annual business plan review.</li> <li>2. PESATRI has conducted training related to the annual business plan which was carried out concurrently with the annual business plan review process on 11/22/2024.</li> <li>3. PESATRI has also revised its 2025 work plan by adding an annual business plan review item. Interview with ICS and administrator of PESATRI confirmed that they are aware regarding the annual business plan review and how to review and report the annual business plan.</li> </ol>

Non-conformity			
<b>NCR Ref #</b>	2551082-202409-M3	<b>Issued Date</b>	24/09/2024
<b>Due Date</b>	24/12/2024	<b>Closure Date</b>	29/11/2024
<b>Indicator &amp; Category (Critical / Minor)</b>	Critical C 2.1 E, MS-A & MS-B		
<b>Statement of Nonconformity:</b>	Organization hasn't shown a management plan that provides information regarding: <ul style="list-style-type: none"> <li>• Training/capacity building plans to improve productivity of group members.</li> <li>• An approach to strengthen links within the supply chain.</li> </ul> Plan for continuous improvement projects (i.e. on waste, soil, etc.), if any.		

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<b>Requirement Reference:</b>	<p>E</p> <p>A group management plan is available which includes:</p> <ul style="list-style-type: none"> <li>• Training/capacity building plans to improve productivity of group members.</li> <li>• An approach to strengthen links within the supply chain.</li> <li>• Plan for continuous improvement projects (i.e. on waste, soil, etc.), if any.</li> </ul> <p>MS-A</p> <p>The group management plan is implemented and reviewed at least annually.</p>
<b>Objective Evidence:</b>	<p>PESATRI show ICS work plan for the 2024 period but has not provided information on:</p> <ul style="list-style-type: none"> <li>• Training/capacity building plans to improve productivity of group members.</li> <li>• An approach to strengthen links within the supply chain.</li> <li>• Plan for continuous improvement projects (i.e. on waste, soil, etc.), if any</li> </ul> <p>In addition The organization has not demonstrated an evaluation of the management plan that is carried out at least once a year.</p>
<b>Corrections:</b>	<p>Develop ICS work plan related to training/capacity development, approaches in supply chain and plan for continuous improvement projects.</p>
<b>Root Cause Analysis:</b>	<p>Lack of understanding of PESATRI management in planning a management plan that can increase the capacity of management and members.</p>
<b>Corrective Actions:</b>	<ul style="list-style-type: none"> <li>- Conducting evaluations of the activities outlined in the ICS work plan.</li> <li>- Conduct the training for ICS and administrator of PESATRI related to planing in management plan.</li> </ul>
<b>Assessment Conclusion:</b>	<ol style="list-style-type: none"> <li>1. PESATRI has Develop ICS work plan 2025 including :             <ul style="list-style-type: none"> <li>- Training/capacity building plans to improve productivity of group members.</li> <li>- An approach to strengthen links within the supply chain.</li> <li>- Plan for continuous improvement projects (i.e. on waste, soil, etc.), if any</li> </ul> </li> <li>2. PESATRI has conducted the training on capacity building plans to improve productivity of group members, training conducted on 21 - 26 Nov 2024 in each cluster. evidence of training can be shon in the form of minutes of training, attendance list and photo documentation.</li> <li>3. PESATRI has develop an approach o strengthen links within the supply chain by visiting the FFB agent and buyer. Visiting to agent/FFB buyer conducted on 15 Nov 2024 by chairman of PESATRI.</li> <li>4. Training for ICS and administrator of PESATRI related to planing in management plan has been conducted on 11/22/2024 concurently with the annual business plan review process.</li> <li>5. Interview with ICS team and administrator of PESATRI confirmed that they have aware regarding the planing in management plan, business review and approach to strengthen the supply chain.</li> </ol>

Opportunity for Improvements	
OFI #	Description

<b>OFI 1</b>	Nil
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Positive Findings	
PF #	Description
PF 1	Nil

### 3.3.1 Status of Nonconformities Previously Identified and Opportunity for Improvement

Previous Audit Critical (Major) Non-conformity																		
<b>NCR Ref #</b>	2404653-202310-M1	<b>Issued Date</b>	19 October 2023															
<b>Due Date</b>	18 January 2024	<b>Closure Date</b>	11 January 2024															
<b>Indicator &amp; Category (Critical / Minor)</b>	Critical 1.2 MS-B																	
<b>Statement of Nonconformity:</b>	Perkumpulan Perkebunan Sawit Tenggara Lestari (PESATRI) has not been able to show sufficient evidence that production records and FFB sales transactions have been carried out in accordance with existing procedures.																	
<b>Requirement Reference:</b>	Smallholders are managing their farms effectively and maintain records of production and transaction data of all FFB sales.																	
<b>Objective Evidence:</b>	<p>PESATRI has a procedure for Production Recording Document No. 20/ADM/PESATRI/2022 revision 00 effective date 17 October 2022 which states:</p> <ul style="list-style-type: none"> <li>Farmers fill in the number of FFB and all the information requested in the form every two weeks or every harvesting schedule</li> <li>Every farmer keeps proof of FFB sales (Bon) from certified pencil</li> <li>Monitoring and reporting on harvesting implementation forms is carried out by the group leader once a month and the realization is reported every 3 months to the manager for input into the system</li> </ul> <p>Based on document review it was found that there were differences in harvesting data between what was stated in the production form and the data written in the PESATRI production database, for example as follows:</p> <ul style="list-style-type: none"> <li>ID1104047001SA (P2) with an area 1,60 ha <table border="1" data-bbox="571 1592 1230 1845"> <thead> <tr> <th>Month</th> <th>FFB Form (Kg)</th> <th>Database (Kg)</th> </tr> </thead> <tbody> <tr> <td>December</td> <td>2,985</td> <td>2,575</td> </tr> <tr> <td>March</td> <td>2,525</td> <td>2,670</td> </tr> <tr> <td>June</td> <td>2,670</td> <td>2,490</td> </tr> <tr> <td>September</td> <td>2,490</td> <td>2,980</td> </tr> </tbody> </table> </li> <li>ID1113117501SU land area 2.84 ha. In the recorded form, the amount of production between December 2022 and September 2023 per month does not reach 1 ton, but in the database the average amount of FFB recorded is ±4000 kg.</li> </ul>			Month	FFB Form (Kg)	Database (Kg)	December	2,985	2,575	March	2,525	2,670	June	2,670	2,490	September	2,490	2,980
Month	FFB Form (Kg)	Database (Kg)																
December	2,985	2,575																
March	2,525	2,670																
June	2,670	2,490																
September	2,490	2,980																

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	<p>The data source for filling in the FFB on the production form, including the FFB sales receipt from the sample farmers, has not been shown as stated in the procedure</p> <p>Based on description above it can be concluded that Perkumpulan Perkebunan Sawit Tenggulun Lestari (PESATRI) has not been able to show sufficient evidence that production records and FFB sales transactions have been carried out in accordance with existing procedures</p>
<b>Corrections:</b>	Checking and re-inputting farmer production data according to actual production records.
<b>Root Cause Analysis:</b>	Data checking has not been carried out in accordance with the SOP, and inputting data from farmer record forms into the production database is also only done once a year. So this causes a lot of inaccurate data to be entered into the production database.
<b>Corrective Actions:</b>	<ul style="list-style-type: none"> <li>• Providing socialization and training regarding the system for checking and inputting production data to all those responsible for inputting production databases and all ICS</li> <li>• Monitoring and inputting farmer production data regularly according to SOP</li> </ul>
<b>Assessment Conclusion:</b>	<p><b>Auditor Verification</b></p> <p>The organization has shown evidence of improvement in the form of:</p> <ul style="list-style-type: none"> <li>- FFB weighing notes for each sample farmer, for example for the period October – December 2023</li> <li>- Recap of FFB record forms for farmers</li> <li>- Pesatri FFB production database</li> </ul> <p>From the results of the document review, it is known that the data shown is appropriate, starting from weighing notes, FFB recording forms to the Pesatri FFB production results database.</p> <p><b>Interview with smallholder</b></p> <p>The results of interviews with smallholder representatives revealed that each of them understood the importance of recording FFB production accurately and up-to-date. Apart from that, each cluster head also stated that he checks production records every month.</p> <p>Based on the description above, the nonconformity is now closed</p>
<b>Effectiveness Closure (for previous audit closed Critical NC):</b>	<p>During this audit, PESATRI shown the form of FFB weighing notes for each sample farmer, for example for the period Jan – Sept 2024. Smallholders are managing their farms effectively and maintain records of production and transaction data of all FFB sales.</p> <p>The NC closed in previous audit was effectively close in this assessment.</p>

Previous Audit Critical (Major) Non-conformity			
<b>NCR Ref #</b>	2404653-202310-M2	<b>Issued Date</b>	19 October 2023
<b>Due Date</b>	18 January 2024	<b>Closure Date</b>	11 January 2024
<b>Indicator &amp; Category (Critical / Minor)</b>	Indicator 1.3 - MSB (Critical)		

<b>Statement of Nonconformity:</b>	Pekebun Sawit Tenggulun Lestari (PESATRI) has not been able to show sufficient evidence that the GAP and recording of FFB production and sales have been carried out consistently.
<b>Requirement Reference:</b>	Smallholders have adopted GAP on their farms and are tracking productivity through, but not limited to, records of FFB sales.
<b>Objective Evidence:</b>	<p><b>Good Agricultural Practices</b></p> <ul style="list-style-type: none"> <li>- Based on interviews with sample farmers ID- 1117114801MU and ID-1141076817SA show that the management of used pesticide packaging is done by throwing it into the river or burning it.</li> <li>- As a result of the field visit, it was found that there were traces of pesticide packaging that had not been properly managed on 2 farmer plots (ID-1114016701WA and ID-1113117501SU).</li> <li>- In the environmental management commitment procedures and documents, it is stated that hazardous waste is managed by collecting it at the hazardous waste shelter</li> </ul> <p><b>Recording FFB production and sales</b></p> <p>The data source for filling in the FFB on the production form, including the FFB sales receipt from the sample farmers, has not been shown as stated in the procedure. Meanwhile, the SOP for recording production states that farmers keep sales receipts for FFB</p> <p>From description above can be concluded that Perkumpulan Perkebunan Sawit Tenggulun Lestari (PESATRI) has not been able to show sufficient evidence that the GAP and recording of FFB production and sales have been carried out consistently</p>
<b>Corrections:</b>	<p><b>FFB Production Record</b></p> <ul style="list-style-type: none"> <li>• Collect FFB weighing notes that are kept by farmers</li> <li>• Conduct further socialization regarding the obligation to collect FFB weighing notes to all farmers</li> </ul> <p><b>Good Agricultural Practices</b></p> <ul style="list-style-type: none"> <li>• Hazardous waste management accompanied by direct practice for all member.</li> <li>• Make an evaluation of member understanding at the end of the training</li> </ul> <p>Collect all Hazardous Waste members to the Hazardous Waste shelter available at each point</p>
<b>Root Cause Analysis:</b>	<p><b>FFB Production Record</b></p> <p>Lack of supervision from the organization and farmers' concern about keeping FFB sales receipts</p> <p><b>Hazardous waste management</b></p> <p>The lack of understanding of PESATRI members regarding handling of Hazardous Waste due to ineffective socialization</p>
<b>Corrective Actions:</b>	<p><b>FFB Production Record</b></p> <ul style="list-style-type: none"> <li>• Regularly monitor and check data sources for filling out FFB record forms according to SOP</li> <li>• Imposing warnings and sanctions for member who do not comply with ICS regulations.</li> </ul> <p><b>Hazardous waste management</b></p>

	<ul style="list-style-type: none"> <li>Monitoring Hazardous waste management regularly</li> </ul> <p>Conduct refreshment training related to hazardous waste management every year</p>
<p><b>Assessment Conclusion:</b></p>	<p><b>Auditor Verification</b></p> <p><b>FFB Production Record</b>          The organization has shown evidence of improvement in the form of:</p> <ul style="list-style-type: none"> <li>- FFB weighing notes for each sample farmer, for example for the period October – December 2023</li> <li>- Recap of FFB record forms for farmers</li> <li>- Pesatri FFB production database</li> </ul> <p>From the results of the document review, it is known that the data shown is appropriate, starting from weighing notes, FFB recording forms to the Pesatri FFB production results database.</p> <p><b>Interview with smallholder</b>          The results of interviews with smallholder representatives revealed that each of them understood the importance of recording FFB production accurately and up-to-date. Apart from that, each cluster head also stated that he checks production records every month.</p> <p><b>Hazardous waste management</b></p> <p><b>Document review</b>          Perkumpulan Perkebunan Tenggulun Lestari provides evidence of improvements in the form of:</p> <ul style="list-style-type: none"> <li>- Minutes of Hazardous waste and Toxic Material management training held on 04 – 06 December 2023 and attended by member from the Sawit Lestari, Bunga Tanjung, Mulia Agro Makmur, Citra Lestari, Sumber Makmur, Tenggulun Lestari, Sawit Berkah, Mekar Tanjung, and Tunas Muda groups</li> <li>- Evaluation of the implementation of the training has been carried out, for example shown by the post-test of the training and completed by the member</li> <li>- Agrochemical waste storage form for each farmer group containing information regarding waste type, volume and entry date</li> <li>- Hazardous waste shelter location map which provides information that PESATRI has 4 shelter, each of which has a person in charge.</li> </ul> <p>Shelter 1: Tunas Muda, Sawit Lestari          Shelter 2: Citra Lestari, Mulia Agro Makmur          Shelter 3: Tenggulun Lestari and Sumber Makmur          Shelter 4: Mekar Tanjung</p> <p><b>Interview with member</b>          As a result of interviews with representatives of sample smallholder, it was found that the member were able to explain well the flow of the hazardous waste handling process and the types of hazardous waste produced, such as used pesticide packaging and used fertilizer sacks. The management flow includes being handed over to the cluster head and stored in the hazardous waste storage warehouse</p>

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	<p><b>Results of field visits</b></p> <p>The results of field visits to 4 hazardous waste shelter locations and sampling of member plots revealed that there were no traces of pesticide packaging or fertilizer sacks that had not been managed properly. The condition of the hazardous waste shelter is filled with waste, which indicates that the member have stored the hazardous waste produced according to procedures</p> <p>Based on the description above, the nonconformity is now closed</p>
<b>Effectiveness Closure (for previous audit closed Critical NC):</b>	<p>During this audit, organization has implemented GAP well, for example, as indicated by:</p> <ul style="list-style-type: none"> <li>• No blanket spraying was found on the farmer land plot</li> <li>• Management of used pesticide packaging waste has been in accordance with existing procedures.</li> <li>• No uncontrolled weeds were found</li> <li>• Farmers have recorded their harvest results, recorded pesticide use, and recorded fertilizer use.</li> </ul> <p>Overall, the condition of the land plot is also in good condition.</p> <p>The NC closed in previous audit was effectively close in this assessment.</p>

Previous Audit Critical (Major) Non-conformity			
<b>NCR Ref #</b>	2404653-202310-M3	<b>Issued Date</b>	19 October 2023
<b>Due Date</b>	18 January 2024	<b>Closure Date</b>	11 January 2024
<b>Indicator &amp; Category (Critical / Minor)</b>	Critical 4.1 (MS-B)		
<b>Statement of Nonconformity:</b>	Based on a review of the HCV Management and Monitoring Report 2023 at PESATRI, there was found differences in HCV4 distribution area, where the HCV 4 distribution area that were managed and monitored was 61,034 Ha, while the total HCV management area based on HCV assessment report 2021 was 36.15 Ha.		
<b>Requirement Reference:</b>	Smallholders implement precautionary practices and manage and maintain rare, threatened, and endangered species, HCVs and HCS forests, where applicable.		
<b>Objective Evidence:</b>	<p>PESATRI has conducted HCV assessment assisted by independent consultant (PT Kompasiana Enviro Institute) conducted in December 2021 and final report issued on January 2022. Scope of HCV assessment covers 1,198.92 Ha and total HCV management area is 36.15 Ha. Result of HCV assessment concludes only HCV 4 were exist in smallholders group area.</p> <p>However, based on the 2023 HCV Management and Monitoring Report Document Review at PESATRI, differences were found in the HCV4 distribution area, where the HCV4 distribution area managed and monitored was 61,034 Ha, while the total HCV4 management area based on the results of the 2021 HCV assessment was 36. 15 Ha. It has not been possible to explain the management reference for why the HCV area being managed is 61,034 Ha while the management reference is for an area of 36.15 Ha</p>		
<b>Corrections:</b>	Revise the number of HCV management areas listed in the HCV management report		

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<b>Root Cause Analysis:</b>	<ul style="list-style-type: none"> <li>Lack of accuracy of the person responsible for HCV in accumulating the area of HCV included in the report.</li> <li>Lack of inspection by the ICS Manager and Chair of the Tenggara Lestari Palm Oil Growers Association regarding the reports made</li> </ul>
<b>Corrective Actions:</b>	Create a mechanism for checking reports by the ICS Manager and approval by the Head of Pesatri.
<b>Assessment Conclusion:</b>	<p>Auditor Verification</p> <p>The organization has created HCV management guidelines which state that management is in accordance with the results of the HCV assessment, namely 36.15 Ha. The organization also indicates an HCV reporting and monitoring mechanism that will be checked by the group manager. Monitoring results and HCV management reports are available, the area of which has been adjusted to 36.15 ha following the results of the HCV assessment.</p> <p>Based on this, the nonconformity is now closed</p>
<b>Effectiveness Closure (for previous audit closed Critical NC):</b>	<p>During this audit, PESATRI has shown the HCV management and monitoring report. Total HCV management area is 36.15 Ha. Only HCV 4 (riparian buffer zone) were exist in smallholders group area. Smallholders maintain and/or enhance riparian buffer zone areas following the HCV management procedure.</p> <p>According to the procedure of HCV management is:</p> <ul style="list-style-type: none"> <li>No applying fertilizer and agrochemical within the distance minimum 20 meter from water sources/river/HCV4.</li> <li>Enrichment planting of beneficial plants and woody plants</li> <li>The members shall report to ICS and Group Manager if RTE species or protected species determined by law are founded or sighted on their plots.</li> </ul> <p>The NC closed in previous audit was effectively close in this assessment.</p>

Previous Audit Critical (Major) Non-conformity			
<b>NCR Ref #</b>	2404653-202310-M4	<b>Issued Date</b>	19 October 2023
<b>Due Date</b>	18 January 2024	<b>Closure Date</b>	11 January 2024
<b>Indicator &amp; Category (Critical / Minor)</b>	Critical A.2.1 (MS-A & MS-B)		
<b>Statement of Nonconformity:</b>	The group manager has not been able to show sufficient evidence that the individual members he manages have consistently complied with the ICS		
<b>Requirement Reference:</b>	MS-A & MS-B The group manager can demonstrate compliance of the ICS by individual members.		
<b>Objective Evidence:</b>	<ul style="list-style-type: none"> <li>There is no regular monitoring and evaluation of members in terms of progress in implementing RSPO standards, for example refreshment of commitment and training that has been carried out as well as understanding of RSPO ISH standards.</li> <li>As a result of interviews with sample member farmers, it was found that member farmers had not received information on commitment requirements related to preventing discrimination, harassment, FPIC. Some of the member farmers sampled stated that this audit was the first time they had heard the terms</li> </ul>		

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	<p>discrimination, harassment, FPIC – contrary to the fact that these farmers signed a document "commitment to sustainable palm oil farmers" in September 2022</p> <ul style="list-style-type: none"> <li>Based on the field observation still found that Hazardous waste and domestic waste management practices did not comply with procedures. Meanwhile, the results of the internal audit carried out on 24 - 31 August 2023 stated that there were no issues regarding the management of hazardous and domestic waste.</li> </ul> <p>Facts from field visits and interviews compared to available documents, as mentioned above; members have not been able to demonstrate commitment to the specified ICS.</p> <p>From that explanation can be concluded that The group manager has not been able to show sufficient evidence that the individual members he manages have consistently complied with the ICS</p>
<b>Corrections:</b>	<ul style="list-style-type: none"> <li>Create a refreshment training plan regarding all member understanding of RISS</li> <li>Implement more effective refreshment training related to:             <ul style="list-style-type: none"> <li>FPIC</li> <li>Prevention of Discrimination and Harassment</li> <li>Employment</li> <li>Hazardous waste Management</li> <li>Training is carried out separately for each material.</li> </ul> </li> <li>Collect all Hazardous waste members to the hazardous waste shelter available at each point.</li> </ul>
<b>Root Cause Analysis:</b>	<ul style="list-style-type: none"> <li>Lack of understanding by Managers and ICS regarding their duties and functions in carrying out routine monitoring and evaluation activities of members in terms of progress in implementing RSPO standards. Monitoring is only carried out in internal audit activities and spontaneous monitoring that is not planned and not documented. Some training has been carried out, but it is not included in the training program planning.</li> <li>Refreshment training related to preventing discrimination, harassment and FPIC/KBDD is carried out simultaneously with other material (in one training there is a lot of material presented) so that it is difficult for farmers to fully understand it.</li> <li>Lack of monitoring and supervision from the ICS team regarding the management of LB3 and domestic waste after the Internal Audit.</li> </ul>
<b>Corrective Actions:</b>	<ul style="list-style-type: none"> <li>Conduct ICS strengthening training related to the main duties and functions of ICS in accordance with RSPO regulations.</li> <li>Create annual work program meetings and create annual training plans in accordance with RSPO requirements.</li> <li>Monitoring and supervising the management of hazardous waste and domestic waste.</li> </ul>
<b>Assessment Conclusion:</b>	<p>Auditor verification</p> <p><b>Document Review</b></p> <p>The organization provides proof of improvement in the form of:</p> <ul style="list-style-type: none"> <li>Training and refreshment plans for smallholder, administrators and ICS teams regarding RISS standards.</li> </ul>

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	<ul style="list-style-type: none"> <li>Carrying out retraining accompanied by evaluation of understanding of FPIC, employment, Hazardous Waste management, and member administration requirements.</li> <li>Results of monitoring and management of Hazardous Waste</li> </ul> <p>Interview result :</p> <p>Based on the results of interviews with smallholder representatives, the ICS team and management representatives, it is known that refreshment for each member has been carried out, including preventing discrimination and harassment, employment aspects, FPIC, Hazardous waste management and RISS standards. The cluster leader has the responsibility to ensure the implementation of procedures and provide regular information to members.</p> <p>Based on this, the nonconformity is now closed</p>
<b>Effectiveness Closure (for previous audit closed Critical NC):</b>	<p>During this audit, PESATRI has consistently conduct ICS training related to the main duties and functions of ICS in accordance with RSPO regulations. During interview with ICS it was confirmed that they have sufficient understanding regarding their duties and functions. Annual meeting of PESATRI has been on 21 July 2024.</p> <p>Training programe 2024 has been implemented based on cluster, so that the training conducted effectively, including FPIC training.</p> <p>Monitoring and management of hazardous waste and domestic waste are well implemented.</p> <p>The NC closed in previous audit was effectively close in this assessment.</p>

Previous Audit Critical (Major) Non-conformity			
<b>NCR Ref #</b>	2404653-202310-M5	<b>Issued Date</b>	19 October 2023
<b>Due Date</b>	18 January 2024	<b>Closure Date</b>	11 January 2024
<b>Indicator &amp; Category (Critical / Minor)</b>	Critical A.2.3 (E MS-A & MS-B)		
<b>Statement of Nonconformity:</b>	<p>E The group manager has not been able to demonstrate sufficient evidence of having an annual training plan that covers the RSPO Independent Smallholder Farmer Standard, group management (which includes group objectives, structure, relevant procedures, and certification processes) and other topics as outlined in the ISH Standard.</p> <p>MS-A The group manager has not demonstrated sufficient evidence of implementing a phased approach to ensure members progressively receive training on the ISH Standards, group management and other topics as outlined in the ISH Standards in accordance with the group's annual training plan.</p> <p>MS-B There has not been sufficient evidence that all members have an understanding of the ISH Standard, group management and certification requirements including awareness of BMP, HCV, environmental protection, worker social welfare and business operations.</p>		
<b>Requirement Reference:</b>	E		

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	<p>A group annual training plan is available covering the RSPO Independent Smallholder Standard, group management (which includes group objectives, structure, relevant procedures, and the certification process) and other topics as outlined in the ISH Standard.</p> <p><b>MS-A</b></p> <p>The group manager implements a phased approach to ensure members have progressively attended training on the ISH Standard, group management and other topics as outlined in the ISH Standard according to the group annual training plan.</p> <p><b>MS-B</b></p> <p>All members attended training and can demonstrate understanding of the ISH Standard, group management and certification requirements including awareness on BMPs, HCV, environmental protection, social welfare of workers and business operations.</p>
<b>Objective Evidence:</b>	<p>E</p> <p>PESATRI shows the ICS work plan for 2023 which includes training for the implementation of FPIC in 2023 however it cannot yet show the annual group training plan which includes the RSPO Independent Small Farmer Standards, group management (which includes group objectives, structure, relevant procedures and certification processes ) and other topics as outlined in the ISH Standards.</p> <p>MS-A</p> <p>There is no annual training plan for PESATRI (Period 2023) yet to be shown</p> <p>MS-B</p> <p>PESATRI shows the FPIC training documents and RSPO Refreshment which were carried out on 11 – 19 September 2023 and 07 – 9 August 2023, however, evidence of the training plan has not been shown so it cannot be ascertained the reference for the implementation of the annual training that has been carried out.</p>
<b>Corrections:</b>	<p>Make a thorough annual training plan according to the RSPO Independent Smallholder Standard (RISS) and identify member training needs.</p>
<b>Root Cause Analysis:</b>	<p>Lack of understanding of ICS regarding the main duties and functions of ICS in terms of planning work programs including training programs.</p>
<b>Corrective Actions:</b>	<p>Increase ICS manager understanding regarding the main duties and functions of ICS in accordance with the RSPO Independent Smallholder Standard (RISS) so that management and control of all ICS activities are carried out.</p>
<b>Assessment Conclusion:</b>	<p><b>Auditor Verification</b></p> <p>The organization presents an annual training plan that includes aspects covering the RSPO Independent Smallholder Farmer Standard, group management (which includes group objectives, structure, relevant procedures and certification processes) and other topics as outlined in the ISH Standard. The group manager said that identification of training needs would be carried out every year to determine what training members needed</p> <p>Based on the results of the document review and the group manager's explanation, the nonconformity is now closed</p>
<b>Effectiveness Closure (for previous audit closed Critical NC):</b>	<p>PESATRI shows the 2024 Training Plan and Realization form which includes the RSPO Independent Small Farmer Standards, group management (which includes group objectives, structure, relevant procedures and certification processes ) and other topics as outlined in the ISH Standards. Evidence of training can be shown during audit.</p>

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	<p>PESATRI Group Manager has taken a phased approach to ensure that all members attend the training held.</p> <p>The NC closed in previous audit was effectively close in this assessment.</p>
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Previous Audit Critical (Major) Non-conformity			
<b>NCR Ref #</b>	2404653-202310-M6	<b>Issued Date</b>	19 October 2023
<b>Due Date</b>	18 January 2024	<b>Closure Date</b>	11 January 2024
<b>Indicator &amp; Category (Critical / Minor)</b>	Critical B.1.1 MS-B		
<b>Statement of Nonconformity:</b>	The ICS team has not carried out comprehensive internal audit activities in accordance with RISS standards.		
<b>Requirement Reference:</b>	ICS is implemented, the group's Annual Internal Audit is carried out on all group members and all audit findings are resolved.		
<b>Objective Evidence:</b>	<p>The certificate holder has carried out internal audit activities for all farmer members from 24 to 31 August 2023. In reviewing the audit activity records, 2 discrepancies were found, namely:</p> <ul style="list-style-type: none"> <li>- Farmers' land plots do not yet have clear boundaries</li> <li>- Have not implemented good plantation practices.</li> </ul> <p>However, based on the results of interviews and field observations, it is known that there are still inconsistencies with the implementation of the RSPO, including:</p> <ul style="list-style-type: none"> <li>- The results of interviews with sample farmers ID- 1117114801MU and ID- 1141076817SA show that the management of used pesticide packaging is by throwing it into the river or burning it.</li> <li>- As a result of the field visit, it was found that there were traces of pesticide packaging that had not been properly managed on 2 plots belonging to farmers</li> <li>- The data source for filling in the FFB on the production form has not been shown, including the FFB sales receipt from the sample farmers as stated in the procedure.</li> <li>- The results of the document review found that there were differences in FFB harvest/production data between those listed in the form and the data written in the production database of PESATRI member farmers.</li> </ul> <p>All of these non-conformities have not yet been seen in the report on the results of internal audit activities carried out by the ICS team in August 2023.</p>		
<b>Corrections:</b>	<ul style="list-style-type: none"> <li>• Create refreshment training for internal auditors.</li> <li>• Revise the internal audit checklist in accordance with the RSPO Independent Smallholder Standard (RISS).</li> <li>• Conduct another internal audit according to the revised checklist.</li> <li>• Carry out regular monitoring the management of Hazardous waste by the group leader.</li> <li>• Carry out periodic checks for production records</li> </ul>		
<b>Root Cause Analysis:</b>	<ul style="list-style-type: none"> <li>• The absence of internal auditor refreshment, resulting in a lack of understanding by ICS and Internal auditors regarding the RSPO Independent Smallholder</li> </ul>		

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	<p>Standard (RISS), the internal audit checklist created is incomplete and makes internal audit activities less effective.</p> <ul style="list-style-type: none"> <li>• Lack of monitoring and supervision from the ICS team regarding the management of Hazardous Waste and domestic waste after the Internal Audit.</li> <li>• Data checking has not been carried out in accordance with the SOP, and inputting data from farmer record forms into the production database is also only done once a year. So this causes a lot of inaccurate data to be entered into the production database.</li> </ul>
<b>Corrective Actions:</b>	<ul style="list-style-type: none"> <li>• Conduct internal auditor refreshment once a year</li> <li>• Create an internal audit plan in accordance with the RSPO Independent Smallholder Standard (RISS)</li> <li>• Monitoring Hazardous waste management every month</li> <li>• FFB production checking every month before submit to the database</li> </ul>
<b>Assessment Conclusion:</b>	<p><b>Auditor Verification</b></p> <p>The organization provides proof of improvement in the form of:</p> <ul style="list-style-type: none"> <li>- Refreshment of RSPO Pesatri internal auditors to increase the competency of the ICS team.</li> <li>- Conduct another internal audit to ensure that RISS aspects have been identified in their entirety.</li> <li>- Revised internal audit checklist following the ISH report structure</li> </ul> <p>Based on this, the nonconformity is now closed</p>
<b>Effectiveness Closure (for previous audit closed Critical NC):</b>	<p>During this audit, PESATRI has shown the evidence of internal auditor training, dated 2 June 2024. Internal audit has been conducted on 10 – 16 June 2024 for all smallholder member in each cluster. Internal audit report were evident and all NC raised during internal audit has been resolved.</p> <p>The NC closed in previous audit was effectively close in this assessment.</p>

<b>Previous Audit Critical (Major) Non-conformity</b>			
<b>NCR Ref #</b>	2404653-202310-M7	<b>Issued Date</b>	19 October 2023
<b>Due Date</b>	18 January 2024	<b>Closure Date</b>	11 January 2024
<b>Indicator &amp; Category (Critical / Minor)</b>	Critical B.1.2 MS-B		
<b>Statement of Nonconformity:</b>	PESATRI does not yet have complete land tenure history information for all members.		
<b>Requirement Reference:</b>	Basic information, farm information, production data, legal documentation of group members and signed Smallholder Declarations are available to the group manager		
<b>Objective Evidence:</b>	<p>Based on the results of verification of the land tenure history of sample farmers owned by the organization, there is incomplete information, here are some examples :</p> <ul style="list-style-type: none"> <li>- Farmer ID1141076817SA has not provided source documents for land acquisition (time of sale and purchase and witnesses).</li> </ul>		

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	<ul style="list-style-type: none"> <li>- Farmer ID 1161069701SR has not informed the source of land acquisition (time of sale and purchase and witnesses).</li> <li>- Tu****n farmers have not informed the source of land acquisition (when the land was cleared and witnesses when the land was cleared).</li> </ul>
<b>Corrections:</b>	<ul style="list-style-type: none"> <li>• Conduct outreach and provide technical guidance for filling in historical land tenure information to all members.</li> <li>• Thoroughly check the land tenure history information form that has been filled out by all members</li> </ul>
<b>Root Cause Analysis:</b>	<ul style="list-style-type: none"> <li>• Checking the completeness of member files was not carried out carefully, including during internal audits, so there was still data that had not been filled in</li> </ul>
<b>Corrective Actions:</b>	<ul style="list-style-type: none"> <li>• Requires prospective new members to complete land tenure history information documents as an initial requirement to become members</li> <li>• Carefully verify historical land tenure information documents when new members are added</li> </ul>
<b>Assessment Conclusion:</b>	<p><b>Auditor Verification</b></p> <p>The organization provides proof of improvement in the form of:</p> <ul style="list-style-type: none"> <li>- Socialization and technical guidance for filling in historical land tenure information.</li> <li>- Re-checking basic administration for each member.</li> <li>- Complete administration including land tenure history</li> </ul> <p>Interview result</p> <p>Sample farmers said that the process of verifying and re-completing basic information had been carried out in stages for all members, coordinated by the cluster head.</p> <p>Based on the results of document review and interviews, the discrepancies were declared to have been comply</p>
<b>Effectiveness Closure (for previous audit closed Critical NC):</b>	<p>During this audit, PESATRI has shown the basic information, farm information, production data, legal documentation of group members and signed Smallholder Declarations. All information provided was completed for all smallholder members.</p> <p>The NC closed in previous audit was effectively close in this assessment.</p>

<b>Previous Audit Critical (Major) Non-conformity</b>			
<b>NCR Ref #</b>	2404653-202310-M8	<b>Issued Date</b>	19 October 2023
<b>Due Date</b>	18 January 2024	<b>Closure Date</b>	11 January 2024
<b>Indicator &amp; Category (Critical / Minor)</b>	Critical D.1.1 (MS-A & MS-B)		
<b>Statement of Nonconformity:</b>	The manager group has not been able to show sufficient evidence that the annual FFB production records are in accordance with the farmer records or sales receipts		
<b>Requirement Reference:</b>	Group manager maintains annual production records and sales of certified volumes.		

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<p><b>Objective Evidence:</b></p>	<p>Based on document review it was found that there were differences in harvesting data between what was stated in the production form and the data written in the PESATRI production database, for example as follows:</p> <ul style="list-style-type: none"> <li>- ID1104047001SA (P2) with an area 1,60 ha</li> </ul> <table border="1" data-bbox="571 510 1232 757"> <thead> <tr> <th>Month</th> <th>FFB Form (Kg)</th> <th>Database (Kg)</th> </tr> </thead> <tbody> <tr> <td>December</td> <td>2,985</td> <td>2,575</td> </tr> <tr> <td>March</td> <td>2,525</td> <td>2,670</td> </tr> <tr> <td>June</td> <td>2,670</td> <td>2,490</td> </tr> <tr> <td>September</td> <td>2,490</td> <td>2,980</td> </tr> </tbody> </table> <ul style="list-style-type: none"> <li>- ID1113117501SU land area 2.84 ha. In the recorded form, the amount of production between December 2022 and September 2023 per month does not reach 1 ton, but in the database the average amount of FFB recorded is ±4000 kg.</li> </ul> <p>The data source for filling in the FFB on the production form, including the FFB sales receipt from the sample farmers, has not been shown as stated in the procedure  From description above can be concluded that The manager group has not been able to show sufficient evidence that the annual FFB production records are in accordance with the farmer records or sales receipts</p>	Month	FFB Form (Kg)	Database (Kg)	December	2,985	2,575	March	2,525	2,670	June	2,670	2,490	September	2,490	2,980
Month	FFB Form (Kg)	Database (Kg)														
December	2,985	2,575														
March	2,525	2,670														
June	2,670	2,490														
September	2,490	2,980														
<p><b>Corrections:</b></p>	<p>Checking and re-inputting farmer production data according to actual production records</p>															
<p><b>Root Cause Analysis:</b></p>	<p>Data checking has not been carried out in accordance with the SOP, and inputting data from farmer record forms into the production database is also only done once a year. So this causes a lot of inaccurate data to be entered into the production database.</p>															
<p><b>Corrective Actions:</b></p>	<ul style="list-style-type: none"> <li>• Providing outreach and training on the system for checking and inputting production data to all those responsible for inputting production databases and all ICS.</li> <li>• Monitoring and inputting farmer production data regularly according to SOP</li> </ul>															
<p><b>Assessment Conclusion:</b></p>	<p><b>Auditor Verification</b></p> <p>The organization has shown evidence of improvement in the form of:</p> <ul style="list-style-type: none"> <li>- FFB weighing notes for each sample farmer, for example for the period October – December 2023.</li> <li>- Recap of FFB record forms for farmers.</li> <li>- Pesatri FFB production database</li> </ul> <p>From the results of the document review, it is known that the data shown is appropriate, starting from weighing notes, FFB recording forms to the Pesatri FFB production results database.</p> <p><b>Interview with smallholder</b></p> <p>The results of interviews with smallholder representatives revealed that each of them understood the importance of recording FFB production accurately and up-to-date. Apart from that, each cluster head also stated that he checks production records every month.</p> <p>Based on the description above, the nonconformity is now closed</p>															

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<b>Effectiveness Closure (for previous audit closed Critical NC):</b>	<p>During this audit PESATRI has shown the record of annual production and sales of certified volume. PESATRI has a production database that identifies every certified FFB produced by the farmer. Monitoring of farmer production data regularly according to SOP has been implemented.</p> <p>The NC closed in previous audit was effectively close in this assessment.</p>
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**Previous Audit Critical (Major) Non-conformity**

<b>NCR Ref #</b>	2404653-202310-M9	<b>Issued Date</b>	19 October 2023																		
<b>Due Date</b>	18 January 2024	<b>Closure Date</b>	11 January 2024																		
<b>Indicator &amp; Category (Critical / Minor)</b>	Critical D.2.1 (MS-A & MS-B)																				
<b>Statement of Nonconformity:</b>	<p>MS-A The group manager has not been able to show sufficient evidence that the certified FFB production data in his possession is in accordance with actual receipts and sales by members.</p> <p>MS-B The group manager has not been able to demonstrate sufficient evidence that certified volume sales have been based on actual receipts and sales for all members.</p>																				
<b>Requirement Reference:</b>	<p>MS-A The group manager maintains annual production data and sales of certified volumes through Book and Claim for the group based on actual receipts for and sales by all members</p> <p>MS-B The group manager maintains annual production data and sales of certified volumes through physical or Book and Claim for the group based on actual receipts and sales for all members and 100% all certified volumes.</p>																				
<b>Objective Evidence:</b>	<p>RSPO license period based on palm trace for PESATRI is 11/28/2022 to 11/27/2023 with a FFB quota of <b>10,708.26 ton.</b></p> <p>Actual certified FFB production up to the time the audit was carried out (December 2022 – September 2023) <b>9,130.38 ton.</b></p> <p><b>PESATRI book and claims reports</b></p> <table border="1" style="margin-left: 40px;"> <thead> <tr> <th>Product</th> <th>Certified volume</th> <th>Credit allocation</th> </tr> </thead> <tbody> <tr> <td>TBS</td> <td>10.708,26</td> <td>10.705</td> </tr> </tbody> </table> <table border="1" style="margin-left: 40px;"> <thead> <tr> <th>Credit</th> <th>Quantity</th> <th>Sold</th> </tr> </thead> <tbody> <tr> <td>IS-CSPKE</td> <td>293</td> <td>0</td> </tr> <tr> <td>IS-CSPKO</td> <td>240</td> <td>240</td> </tr> <tr> <td>IS-CSPO</td> <td>2.141</td> <td>2.141</td> </tr> </tbody> </table> <p>Based on description above can be concluded that The group manager has not been able to show sufficient evidence that the certified FFB production data in his possession is in accordance with actual receipts and sales by members.</p>			Product	Certified volume	Credit allocation	TBS	10.708,26	10.705	Credit	Quantity	Sold	IS-CSPKE	293	0	IS-CSPKO	240	240	IS-CSPO	2.141	2.141
Product	Certified volume	Credit allocation																			
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<b>Corrections:</b>	<ul style="list-style-type: none"> <li>- Reporting to RSPO Palmtrace regarding certified quota sales and actual FFB up to the month the certified quota sales were made.</li> <li>- Make a procedure regarding RSPO credit sales quota</li> </ul>
<b>Root Cause Analysis:</b>	Lack of understanding by ICS managers regarding book and claim systems and mechanisms
<b>Corrective Actions:</b>	<ul style="list-style-type: none"> <li>- Train ICS Managers regarding PalmTrace and Book and claim mechanisms.</li> <li>- Create a credit sales procedure which includes stating that every time you wish to make a sale it will be agreed upon by the member</li> </ul>
<b>Assessment Conclusion:</b>	<p>Auditor verification :</p> <ul style="list-style-type: none"> <li>- Record of date PalmTrace user manual training attended by Group Manager and ICS.</li> <li>- Proof of communication (via email) between PESATRI and RSPO regarding notification of sales of certified products exceeding actual production.</li> <li>- Response email from RSPO dated regarding direction from RSPO to calculate actual production. Furthermore, the application for a quota reduction will be made by the CB by including information on the quota reduction in the audit report when applying for a new license. If it is appropriate, the RSPO will approve the new license.</li> <li>- Standard Operational Procedures for Credit Sales which states that the amount of credit sold must match actual production and be carried out at least 3 months after the quota is available and 1 month before the license period ends.</li> </ul> <p>Based on the corrective actions, root cause analysis, and corrective actions submitted, this nonconformity is declared satisfied by reducing the next license quota from excess sales in this licensing period.</p>
<b>Effectiveness Closure (for previous audit closed Critical NC):</b>	<p>During this audit, ICS Managers can demonstrated the PalmTrace and Book and claim mechanisms. PESATRI has follow the Procedures for Credit Sales which states that the amount of credit sold must match actual production and be carried out at least 3 months after the quota is available and 1 month before the license period ends.</p> <p>Until August 2024 PESATRI has produced 4,265.91 Mt Certified FFB and in the end of license, organization probably produce certified FFB up to 6,855.81 Mt as described in D.1.1. Thus, it can be concluded that group manager maintains annual production data and sales of certified volumes based on actual receipts and sales for all members and 100% all certified volumes.</p> <p>The NC closed in previous audit was effectively close in this assessment.</p>

<b>Previous Audit Opportunity for Improvement</b>	
<b>OFI#</b>	<b>Description</b>
<b>OFI 1</b>	Nil

**3.3.2 Summary of the Nonconformities and Status**

CAR Ref.	Category (Critical / Minor)	P&C Indicator	Issued Date	Status & Date (Closure)
2256364-202210-M1	Critical	D.2.1 MS-B	08 <sup>th</sup> October 2022	Closed in 22 October 2022
2404653-202310-M1	Critical	1.2 MS-B	19 October 2023	Closed in 11 January 2024
2404653-202310-M2	Critical	1.3 MS-B	19 October 2023	Closed in 11 January 2024
2404653-202310-M3	Critical	4.1 MS-B	19 October 2023	Closed in 11 January 2024
2404653-202310-M4	Critical	A.2.1 (MS-A & MS-B)	19 October 2023	Closed in 11 January 2024
2404653-202310-M5	Critical	A.2.3 (E,MS-A & MS-B)	19 October 2023	Closed in 11 January 2024
2404653-202310-M6	Critical	B.1.1 MS-B	19 October 2023	Closed in 11 January 2024
2404653-202310-M7	Critical	B.1.2 MS-B	19 October 2023	Closed in 11 January 2024
2404653-202310-M8	Critical	D.1.1 (MS-A & MS-B)	19 October 2023	Closed in 11 January 2024
2404653-202310-M9	Critical	D.2.1 (MS-A & MS-B)	19 October 2023	Closed in 11 January 2024
2551082-202409-M1	Critical	A.1.3 E, MS-A, MS-B	24 Sept 2024	Closed on 29/11/2024
2551082-202409-M2	Critical	C.1.1 MS_A	24 Sept 2024	Closed on 29/11/2024
2551082-202409-M3	Critical	C.2.1 E, MS-A, MS-B	24 Sept 2024	Closed on 29/11/2024

**3.4 Stakeholders and previous land owner / user consultation**

Stakeholder consultation involved internal and external stakeholders. External stakeholders were contacted by telephone to arrange meetings at a location convenient to them to discuss Pekebun Sawit Tenggara Lestari Certification Unit’s environmental and social performance, legal and any known dispute issues.

Meetings were conducted with stakeholders to seek their views on the performance of the company with respect to the RSPO requirements and aspects where they considered that improvements could be made. At the start of each meeting, the interviewer explained the purpose of the audit followed by an evaluation of the relationship between the stakeholder and the company before discussions proceeded. The interviewer recorded comments made by stakeholders and later was verified with the management team. Any comment which is not complying to the RSPO ISH standard requirements have been incorporated as an assessment finding.

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Structured worker interviews with male and female workers and staff were held in private at the workplace. Fieldworkers were interviewed informally in small groups in the field. In addition, the wives of workers and staff were interviewed in informal group meetings at their housing. Separate visits were made to each of the local communities to meet with the village head and residents. Company officials were not present at any of the internal or external stakeholder interviews. A list of Stakeholders contacted is included as below.

Stakeholders contacted		
Type of Stakeholder (e.g. Internal, Union, Contractor, Governmental Department, NGO, External, Communities)	Stakeholder name / organization	Means of communication (e.g. face to face interview, email, phone interview, comment from public notice)
Communities	Datuk (Village head) of Sumber Makmur and Tenggulun Lestari	Face to face interview
Governmental	Cooperation Agency of Aceh Tamiang Regency	Phone interview
Governmental	Environmental agency of Aceh Tamiang Regency	Phone interview
Governmental	Department of Agriculture and Plantations of Aceh Tamiang Regency	Phone interview

Stakeholders comment	
<b>1</b>	<p><b>Feedbacks:</b>  <b>Datuk Sumber Makmur and Tenggulun Lestari</b></p> <ul style="list-style-type: none"> <li>- The village government welcomed the activities of the PESATRI because it provides better value directly or indirectly to the community, especially the members of the Cooperative. In future activities, it is hoped that opportunities will continue to be opened for other plantation owners who want to join as members of PESATRI.</li> <li>- So far, there have been no issues regarding environmental pollution or land disputes because all plantation owners already have recognized legality such as Land Certificates or Ownership Certificates. Historically, most of the land ownership is inherited from generation to generation and is a process of buying and selling.</li> </ul> <p><b>Audit Team verification and response:</b>            Based on the results of document verification, there are no negative issues that need further verification.</p>
<b>2</b>	<p><b>Feedbacks:</b>  <b>Cooperation Agency of Aceh Tamiang Regency</b></p> <ul style="list-style-type: none"> <li>- The organization is not a cooperation/cooperative, so the agency not aware about legality.</li> <li>- No grievance to agency related to organization</li> </ul> <p><b>Audit Team verification and response:</b>            No negative issues, no need to further verification.            Since PESATRI is not cooperative instead of ascociation, there is no obligation to register in Cooperation agency.</p>
<b>3</b>	<p><b>Feedbacks:</b>  <b>Environmental Agency of Aceh Tamiang Regency</b></p>

	<ul style="list-style-type: none"> <li>- There is no environmental issue related to PESATRI</li> <li>- All smallholders plot has granted with environmental permit called <i>Surat Pernyataan Pengelolaan Lingkungan/SPPL</i>.</li> <li>- There are no negative issues, especially regarding the environmental aspects of the farmers</li> </ul>
	<p><b>Audit Team verification and response:</b>          No negative issues, no need to further verification.</p>
<b>4</b>	<p><b>Feedbacks:</b>  <b>Department of Agriculture and Plantations of Aceh Tamiang Regency</b></p> <ul style="list-style-type: none"> <li>- Cannot be contacted during audit</li> </ul>
	<p><b>Audit Team verification and response:</b>          No need to further verification.</p>

List of land owner / user contacted					
Name	Years of ownership / used	Land area (ha)	Agreement (Yes / No)	Agreement base on FPIC (Yes/No)	Compliance on the agreement terms and conditions
Sumiatun	2020	0.24	Yes	Yes	Comply
Jumiran	2018	0.4	Yes	Yes	Comply
Sudirno	2021	0.06	Yes	Yes	Comply

Previous land owner / user comment	
<b>1</b>	<p><b>Feedbacks:</b>  <b>Sumiatun, Jumiran, Sudirno (Previous Land Owner)</b></p> <ul style="list-style-type: none"> <li>- Sumiatun sale the land (with oil palm plantation) to Sopiyan (member of PESATRI) in 2020 with area of 0.24 ha.</li> <li>- Jumiran sale the land (with oil palm plantation) to Sudiharjo (member of PESATRI) in 2018 with area of 0.4 ha.</li> <li>- Sudirno sale the land (with oil palm plantation) to Gunawan (member of PESATRI) in 2021 with area of 0.06 ha.</li> <li>- The land that is being traded has legal land ownership and is not land that is in conflict. Land ownership in the form of land certificate (SKT).</li> <li>- There is no coercion in the land in the land buying and selling process. Sale and purchase based on agreement and agreed price.</li> <li>- The transaction is run smoothly.</li> <li>- The transaction witnessed by family members and village head representative.</li> </ul>
	<p><b>Audit Team verification and response:</b>          No negative issues, no need to further verification.</p>

**3.5 Impartiality and conflict of interest**

During this assessment there was no circumstances or pressure that had influenced the independence or confidentiality of the assessment team.

**Formal Signing-off of Assessment Conclusion and Recommendation**

The audit objectives have been achieved and the certificate scope is appropriate. Based on the results of this audit, it is concluded that Pekebun Sawit Tenggara Lestari has complied with the Indonesia National Interpretation 2022 of the Independent Smallholder Standard 2019 and audit criteria identified within the audit report. It is deemed that the management system has achieved its intended outcomes. Therefore, it is recommended that Pekebun Sawit Tenggara Lestari is remain certified.

Report prepared by	Acceptance of Assessment Conclusion
<b>Name:</b> <b>Mujinius Jalaraya</b>	<b>Name:</b> <b>Langkat Ginting</b>
<b>Company Name:</b> <b>On behalf of BSI Services Malaysia Sdn. Bhd.</b>	<b>Company Name:</b> <b>Pekebun Sawit Tenggara Lestari</b>
<b>Title: Client Manager</b>	<b>Title:</b> <b>Group Manager</b>
<b>Signature:</b> 	<b>Signature:</b> <i>(I the undersigned, being the most senior relevant management representative of the operation seeking or holding certification, agree with the contents of this report and accept the liability in execution of the procedure in the report.)</i>  ( Langkat Ginting )
<b>Date: 29/11/2024</b>	<b>Date: 04/12/2024</b>

**Appendix A: Summary of Findings**

Criterion / Indicator		Assessment Findings	Compliance																																								
<p><b>Principle 1: Optimise productivity, efficiency, positive impacts and resilience</b>            Implement professional and transparent operations to secure sustainable livelihood improvements.</p>																																											
<p><b>Criteria 1.1:</b> Smallholders establish a legal entity which has organizational capacity to comply with the RSPO Independent Smallholder Standard.</p>																																											
Eligibility	<p>Legally registered entities have documented evidence to include:</p> <ol style="list-style-type: none"> <li>1. Legal formation (as per country requirements)</li> <li>2. Fair and transparent decision making and governance</li> <li>3. Additional documents per requirements for Group Formation and Management.</li> <li>4. Signed or thumb printed Smallholder Declaration from all smallholder members, reference Annex 2 (see appendix 1 for details needed in declaration).</li> </ol>	<p>Smallholder’s members had information related to legalities, especially for sampled members, here’s the detail:</p> <table border="1"> <thead> <tr> <th>Members Name</th> <th>Land Legality</th> <th>Area (ha)</th> <th>Cultivation Permit</th> </tr> </thead> <tbody> <tr> <td>Sangat</td> <td>SHM (Land Title)</td> <td>0.41</td> <td>STDB (No. 520/454)</td> </tr> <tr> <td>Muslah</td> <td>Purchasing Deeds (Akta Jual Beli)</td> <td>0.94</td> <td>STDB (No. 520/353)</td> </tr> <tr> <td>Sapriadi</td> <td>Land Letter (Surat Keterangan Tanah)</td> <td>0.3467</td> <td>STDB (No. 520/459)</td> </tr> <tr> <td>Handini T.</td> <td>Land Letter (SKT)</td> <td>1.55 ha</td> <td>-</td> </tr> <tr> <td>Amat T.</td> <td>Land Letter (SKT)</td> <td>1.35 ha</td> <td>-</td> </tr> <tr> <td>Legiman</td> <td>Land Letter (SKT)</td> <td>0.41 ha</td> <td>-</td> </tr> <tr> <td>Bejo</td> <td>Acquisition Letter (SKGR)</td> <td>1.005</td> <td>-</td> </tr> <tr> <td>Marsini</td> <td>Land Letter (SKT)</td> <td>0.5169</td> <td>-</td> </tr> <tr> <td>Amani</td> <td>SHM (Land Title)</td> <td>0.3443</td> <td>-</td> </tr> </tbody> </table>	Members Name	Land Legality	Area (ha)	Cultivation Permit	Sangat	SHM (Land Title)	0.41	STDB (No. 520/454)	Muslah	Purchasing Deeds (Akta Jual Beli)	0.94	STDB (No. 520/353)	Sapriadi	Land Letter (Surat Keterangan Tanah)	0.3467	STDB (No. 520/459)	Handini T.	Land Letter (SKT)	1.55 ha	-	Amat T.	Land Letter (SKT)	1.35 ha	-	Legiman	Land Letter (SKT)	0.41 ha	-	Bejo	Acquisition Letter (SKGR)	1.005	-	Marsini	Land Letter (SKT)	0.5169	-	Amani	SHM (Land Title)	0.3443	-	Complied
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		<p>As for transparent decision making, the organization had written mechanism on "SOP Decision Making and Evaluation Meeting" (15/ADM/PESATRI/2022, 1 May 2022). The procedures inform:</p> <ul style="list-style-type: none"> <li>• The Member's Meeting is the highest forum for decision making.</li> <li>• Management must attend the members meeting.</li> <li>• Member's meeting conducted minimum once a year.</li> </ul> <p>The organization deeds also declared that 1/3 members must attended the annual meeting members. Decision making based on discussion and approved by half of members (or more). This inline with interview results of sampled members.</p> <p>In addition, all members have been signing commitment declaration form as stated on RSPO Independent Smallholder Standard, for examples:</p> <ul style="list-style-type: none"> <li>• In the name of Muslah on 26 September 2022.</li> <li>• In the name of Handini T. on 26 September 2022.</li> <li>• In the name of Amani T. on 26 September 2022.</li> </ul> <p>The declaration statement confirms the 16 points set by the RSPO, starting from participating in training, prohibiting forced labour, no discrimination, and no burning.</p>	
Milestone A	Group manager and group members have an Internal Control System (ICS) that meets all the ICS Eligibility and MS A requirements (section 3.2 below) and complete training on oil palm pricing mechanisms, financial management, and best practices for smallholder organisations.	<p>The Association has an Internal Control System (ICS) which consists of:</p> <ul style="list-style-type: none"> <li>• A series of 29 Standard Operating Procedures (SOPs).</li> <li>• Organizational structure consisting of the Group Manager, ICS Team, Trainer, Vice of ICS head Team, Marketing, Finance, Treasurer, Secretary, Head of Group Members and Members. The organizational structure also includes job description for each department which established on 7 April 2024.</li> </ul>	Complied

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		<ul style="list-style-type: none"> <li>Organization shown the record of financial training on 4-9 August 2024. All members have attended that training session. This inline with interview results with sampled members that they acknowledge attend the financial management training.</li> </ul>	
Milestone B	<p>Smallholder groups are operating in accordance to best management practices for groups, including:</p> <ul style="list-style-type: none"> <li>Fair and transparent decision-making and governance</li> <li>Sustainable financial management</li> </ul>	The ICS team and members held a meeting at the end of 20 August 2024 in the context of financial transparency and the results of RSPO credit sales. This is proof that the organization applies the principle of openness to all members, including financial performance.	Complied
<b>Criteria 1.2:</b> Smallholders have the capacity to effectively manage their farm.			
Eligibility	Not Applicable	This indicator not applicable in Eligibility	Not Applicable
Milestone A	Smallholders complete training on farm business operations, monitoring and planning. The training includes capacity building on record keeping for production, including inputs and yields, transactions, and variety.	<p>Member of PESATRI has been involved in Good Agricultural Practices training on 19-24 July 2024 with materials in the form of nursery techniques, Land clearing and new planting, mature/immature upkeep, manuring, harvesting, cultivation procedures, pest, and plant disease control, weed control, pesticide use, and FFB recording/monitoring.</p> <p>During interview with smallholder members sampled it was confirmed that they have aware on farm business operations, monitoring and planning.</p>	Complied
Milestone B	Smallholders are managing their farms effectively and maintain records of production and transaction data of all FFB sale	<p>All member of PESATRI have smallholder activity form for example:</p> <ul style="list-style-type: none"> <li>Gunawan</li> <li>Harvesting: September 1,225 Kg; October 987 Kg</li> <li>FFB Price: Idr 2,000/Kg</li> </ul>	Complied

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		<p>Pesticide: February 1.3 litre Glyphosate and 400 gr Methyl Metsulfuron. August 1.3 litre Glyphosate and 400 gr Methyl Metsulfuron.</p> <p>Fertilizer: Nil</p> <ul style="list-style-type: none"> <li>- Budiman P2</li> </ul> <p>Harvesting: September: 2,460 Kg; October : 3,694 Kg</p> <p>FFB Price: Idr 1,800/Kg</p> <p>Pesticide: May: Glyphoste 2 litre</p> <p>Fertilizer: June: NPK Mutiara</p> <p>The farmer has also made efforts to record operational activities carried out in the form of an activity form. Until this assessment each member sold FFB independently to local buyer.</p>	
<p><b>Criteria 1.3:</b> Smallholders implement good agricultural practices (GAP) on their farms.</p>			
<p>Eligibility</p>	<p>Smallholders commit to implementing good agricultural practices on their farms. (Reference Smallholder Declaration, 1.1.E, Annex 2).</p>	<p>All member of PESATRI has signed smallholder declaration in September 26, 2022 which in point 1 stated that Continue to progress along the standard and meet required milestones for progress. In addition, there is Member registration certificate, one of the points of which states that the company will improve its oil palm plantation methods in accordance with the standards applied in ISPO and RSPO.</p> <p>Example member who signed smallholder declaration:</p> <ul style="list-style-type: none"> <li>- Budi</li> <li>- Budiman</li> <li>- Candra Wati</li> <li>- Gunawan</li> <li>- Jumaidah</li> <li>- Katiman</li> </ul>	<p>Complied</p>

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<p>Milestone A</p>	<p>Smallholders complete training on Good Agriculture Practices (GAP).</p>	<p>Member of PESATRI has been involved in Good Agricultural Practices training on 19-24 July 2024 with materials in the form of nursery techniques, Land clearing and new planting, mature/immature upkeep, manuring, harvesting, cultivation procedures, pest and plant disease control, weed control, pesticide use, and FFB recording/monitoring.</p> <p>During interview with smallholder members sampled it was confirmed that they have aware regarding good agriculture practices on their farm.</p>	<p>Complied</p>
<p>Milestone B</p>	<p>Smallholders have adopted GAP on their farms and are tracking productivity through, but not limited to, records of FFB sales.</p>	<p><b>Record of FFB Sales</b></p> <ul style="list-style-type: none"> <li>- Gunawan Harvesting: September 1,225 Kg; October 987 Kg FFB Price: Idr 2,000/Kg</li> <li>- Budiman P2 Harvesting: September: 2,460 Kg; October : 3,694 Kg FFB Price: Idr 1,800/Kg</li> </ul> <p><b>Good Agricultural Practice</b></p> <p>Based on the interviews and field observation, it is known that the organization has implemented GAP well, for example, as indicated by:</p> <ul style="list-style-type: none"> <li>• No blanket spraying was found on the farmer land plot</li> <li>• Management of used pesticide packaging waste has been in accordance with existing procedures.</li> <li>• No uncontrolled weeds were found</li> <li>• Farmers have recorded their harvest results, recorded pesticide use, and recorded fertilizer use.</li> </ul> <p>Overall, the condition of the land plot is also in good condition.</p>	<p>Complied</p>

<b>Principle 2: Ensure Legality, Respect for Land Rights and Community Wellbeing</b>																							
Comply with the law and respect communities' rights																							
<b>Criteria 2.1:</b> Smallholders have legal or customary rights to use the land in accordance with national and local laws, and customary practices																							
Eligibility	Smallholders provide the coordinates or maps of their plots and evidence of ownership, or rights to use the land (refer to appendix 1).	<p>The organization has provided land ownership database that covered the information of ID number, name of member, farmer group, land title status and its number, planting year, cultivation permit data, environmental permit data, location (village, sub district, regency and province), and geolocation of each plot. Its database attached with brief maps.</p> <p>Based on the results of the verification of the land ownership documents above, all land certificates are in accordance with the names of farmer members registered in the member information data.</p> <p>In addition to information related to the legality of land ownership, farmers also have clear boundaries in their respective areas. Auditor made field visits to sampled member, based on field observation, the boundaries of the member's land area are in form of pole (concreted and wood).</p>	Complied																				
Milestone A	Smallholders can demonstrate legal ownership or native and/or customary rights to use the land or demonstrate that they are in the process of legalisation of that right.	<p>During this assessment, auditor has been checking the land legality of current smallholders sample as follows:</p> <table border="1"> <thead> <tr> <th>Members Name</th> <th>Land Legality</th> <th>Area (ha)</th> <th>Cultivation Permit</th> </tr> </thead> <tbody> <tr> <td>Sangat</td> <td>SHM (Land Title)</td> <td>0.41</td> <td>STDB (No. 520/454)</td> </tr> <tr> <td>Muslah</td> <td>Purchasing Deeds (Akta Jual Beli)</td> <td>0.94</td> <td>STDB (No. 520/353)</td> </tr> <tr> <td>Sapriadi</td> <td>Land Letter (Surat Keterangan Tanah)</td> <td>0.3467</td> <td>STDB (No. 520/459)</td> </tr> <tr> <td>Handini T.</td> <td>Land Letter (SKT)</td> <td>1.55 ha</td> <td>-</td> </tr> </tbody> </table>	Members Name	Land Legality	Area (ha)	Cultivation Permit	Sangat	SHM (Land Title)	0.41	STDB (No. 520/454)	Muslah	Purchasing Deeds (Akta Jual Beli)	0.94	STDB (No. 520/353)	Sapriadi	Land Letter (Surat Keterangan Tanah)	0.3467	STDB (No. 520/459)	Handini T.	Land Letter (SKT)	1.55 ha	-	Complied
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<p>Milestone B</p>	<p>Smallholder plots are clearly and visibly demarcated and maintained, and the smallholders are operating only within these boundaries.</p>	<p>The organization had written mechanism related to boundaries management in "SOP Legal Boundaries" (07/ADM/PESATRI/2021, 10 September 2021). The procedure informs:</p> <ul style="list-style-type: none"> <li>- All members have obligation to give sign of boundaries in their plot.</li> <li>- Boundaries pole in the form of wood (5 cm diameters), PVC Pipe or concrete stake, field drain or plant a trees.</li> </ul> <p>Audit team made site visit to sampled smallholder block and took GPS coordinate of boundary pegs:</p> <table border="1"> <thead> <tr> <th>Members Name</th> <th>Coordinate</th> </tr> </thead> <tbody> <tr> <td>Handini</td> <td>04° 01' 26.62" N &amp; 97° 58' 46.30" E</td> </tr> </tbody> </table>	Members Name	Coordinate	Handini	04° 01' 26.62" N & 97° 58' 46.30" E	<p>Complied</p>																
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<p><b>Criteria 2.2:</b> Smallholders have not acquired lands from indigenous peoples, local communities or other users without their free, prior and informed consent, based on a simplified FPIC approach.</p>									
Eligibility	For existing plots, smallholders can demonstrate that they have not acquired land without free, prior and informed consent of indigenous peoples, local communities or other users (refer to appendix 1).	Based on field observation on 24 sampled members, there's no negative issue related to land dispute or land conflict. All members has inform that the land acquisition is agreed by both parties.	Complied						
Milestone A	For existing plots, smallholders can demonstrate that they have not acquired land without free, prior and informed consent of indigenous peoples, local communities or other users (refer to appendix 1).	Based on public consultation with surrounding Village, there's no information or grievances related to land dispute. If there's land conflict, the organization had procedure for resolution on SOP Conflict Resolution (11/ADM/PESATRI/2021, 3 September 2021). The procedure informs:	Complied						
Milestone B	For existing plots, smallholders can demonstrate that they have not acquired land without free, prior and informed consent of indigenous peoples, local communities or other users (refer to appendix 1).	<ul style="list-style-type: none"> <li>- All parties who feel disadvantaged must report the problem/issue to the ICS team with objective evidence.</li> <li>- Conflict resolution prioritizing by deliberation.</li> <li>- If conflict is not resolved by deliberation, the organization will report it to related agencies.</li> <li>- During the resolving conflict, the ICS team will be mapping the conflict location.</li> </ul> <p>Based on interviews with group management and farmers, the land that is included in the RSPO certification comes from various types of land acquisition, including:</p> <ul style="list-style-type: none"> <li>- Buying and selling between the previous owner and the current owner.</li> </ul>	Complied						

		- Inheritance	
<b>Criteria 2.3:</b> The right to use the land is not disputed by indigenous peoples, local communities or other users			
Eligibility	Smallholders declare any existing disputes on the land commit to resolving said disputes and provide information on the current status of those disputes (if any) (refer to appendix 1).	Certificate holders have a statement to commit to RSPO certification signed by each member (according to annex 2). In the statement of commitment, it is stated that the member of PESATRI members is committed to "Resolving all conflict/dispute." (Clause 10). The commitment has been signed for each smallholder including 24-member sample on 26 September 2022.	Complied
Milestone A	There is an absence of disputes among indigenous peoples, local communities or other users, regarding land, resource-use and access rights; or where there is a dispute, dispute resolution processes are implemented, and the process is accepted by all parties involve	Based on field observation on 24 sampled members, there's no negative issue related to land dispute or land conflict. All members have informed that the land acquisition is agreed by both parties.  Based on public consultation with surrounding village, there's no information or grievances related to land dispute.  The ISH organization has demonstrated the fulfilment of The Form on the History of Land Tenure and Conflict Disclosure of the RSPO ISH Standard Indonesia National Interpretation 2022.	Complied
Milestone B	There is an absence of disputes among indigenous peoples, local communities or other users, regarding land, resource-use and access rights; or where there is a dispute, dispute resolution processes are implemented, and the process is accepted by all parties involve		Complied
<b>Criteria 2.4:</b> Smallholder plots are located outside of areas classified as national parks or protected areas, as defined by national, regional or local law or as specified in National Interpretation.			
Eligibility	Smallholder plots are located outside of areas classified as national parks or protected areas as defined by national, regional or local law, or as specified in National Interpretations (refer to appendix 1).	The organization can show documents in the form of a Map of the Conformity of Planter Land with the applicable Spatial Plan. The Map Document is combined with the Spatial Plan Map on a Scale of 1:170,000, where the map shows that all Land of members of the organization is in the Spatial Plan in the form of Horticulture, Plantation and Agro-Industry areas.  Map sources: <ul style="list-style-type: none"> <li>Indonesian Topographic Base Map (RBI) 2014 Scale 1:50,000</li> <li>"Decree of the Minister of Environment and Forestry No. SK.911/MENLHK-PKTL/KUH/PLA.2/11/2013 concerning the</li> </ul>	Complied
Milestone A	Smallholder plots are located outside of areas classified as national parks or protected areas as defined by national, regional or local law, or as specified in National Interpretations (refer to appendix 1).		Complied
Milestone B	Smallholder plots are located outside of areas classified as national parks or protected areas as defined by national, regional or local law, or as specified in National Interpretations (refer to appendix 1).		Complied

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		<p>Map of the Development of the Confirmation of Forest Areas in Aceh Province.</p> <ul style="list-style-type: none"> <li>• Aceh Tamiang Regency Qanun No. 14 of 2013 concerning the Aceh Tamiang Regency Spatial Planning Plan 2012 - 2032.</li> <li>• Results of Field Verification in 2021.</li> <li>• The provision and presentation of the map was made by PESATRI's companions, namely the Kompas Enviro Institute and the Leuser Conservation Forum in 2021.</li> </ul> <p>Based on field observations, interviews with planters and stakeholders (Village Heads, Aceh Tamiang Regency Government Offices), it is known that there is no overlapping land of members of the Tenggulun Lestari Oil Palm Plantation Association with other businesses.</p>	
<p><b>Criteria 2.5:</b> For new planting, smallholders do not clear or acquire any land without obtaining the free, prior and informed consent (FPIC), of indigenous people and/or local communities and/or other users , based on a simplified FPIC approach.</p>			
Eligibility	For new oil palm planting, smallholders commit not to clear or acquire land from indigenous people, local communities, or other users without their free, prior and informed consent, based on a simplified FPIC approach (refer to appendix 1).	Certificate holders have a statement to commit to RSPO certification signed by each member (according to annex 2). In the statement of commitment, it is stated that the member of PESATRI members is committed to "not to clear or acquire land from indigenous people, local communities, or other users without their FPIC, based on a simplified FPIC approach" (Clause 9). The commitment has been signed for each smallholder including 24-member sample on 26 September 2022.	Complied
Milestone A	A Smallholders complete training on how to conduct a simplified FPIC approach.	Organization had shown record simplified FPIC training for members in the FPIC training record on 4 – 9 August, 2024 with materials in the form of land disputes, land sales and purchases with consent, and resolving land conflicts.  All sampled members aware that FPIC is a priority consent for land acquisition, and they know that land acquisition must be agreed by all parties.	Complied

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Milestone B	Based on a simplified FPIC approach, smallholders jointly agree on a plan with the affected indigenous peoples and/or local communities and/or other rights holders, including vulnerable groups, for new oil palm developments, if these involve land-use change.	Based on member document and record review, there's no new planting on scope certification. The oil palm trees planted beyond 2010 is replanted.	Complied
<p><b>Principle 3: Respect human rights, including workers' rights and conditions</b>  Safeguard human rights and protect workers' rights, ensuring safe and decent working conditions.</p>			
<p><b>Criteria 3.1:</b> There is no use of forced labour.</p>			
Eligibility	Smallholders commit to no use of forced labour and ensure that any use of forced labour on the farm is terminated at Eligibility. They provide information on the source of labour on the farm, including family, contract and hired labour (refer to appendix 1).	<p>Smallholder members have signed declaration letter - "<i>Surat Pernyataan Komitmen Kelapa Sawit Berkelanjutan</i>" whereby at Chapter D, Article 3 of the declaration stated that member commit to ensures no forced labour on farm operations and ending any existing forced labour. Smallholders have given awareness prior to signing the declaration letter. Document verified as follows:</p> <ol style="list-style-type: none"> <li>1. Seniwati, was signed on 26 September 2022</li> <li>2. Sopiyan P5, was signed on 26 September 2022</li> <li>3. Sugiandi P2, was signed on 26 September 2022</li> <li>4. Sumiatik P2, was signed on 26 September 2022</li> <li>5. Suriadi 1, was signed on 26 September 2022</li> <li>6. Suriatno P1, was signed on 26 September 2022</li> <li>7. Ambarawati, was signed on 26 September 2022</li> <li>8. Muslah, was signed on 26 September 2022</li> <li>9. Samsiran, was signed on 26 September 2022</li> <li>10. Sangat P3, was signed on 26 September 2022</li> <li>11. Sapriadi, was signed on 26 September 2022</li> <li>12. Satimin, was signed on 26 September 2022</li> <li>13. Amani P2, was signed on 26 September 2022</li> </ol>	Complied

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		<p>14. Amat T, was signed on 26 September 2022          15. Bejo, was signed on 26 September 2022          16. Handini T P2, was signed on 26 September 2022          17. Legiman 2 P2, was signed on 26 September 2022          18. Marsini P3, was signed on 26 September 2022          19. Budi, was signed on 26 September 2022          20. Budiman P2, was signed on 26 September 2022          21. Candra Wati P1, was signed on 26 September 2022          22. Gunawan P3, was signed on 26 September 2022          23. Jumaidah, was signed on 26 September 2022          24. Katimah P3, was signed on 26 September 2022</p> <p>Based on interviews with members of the smallholder, it is known that the smallholders understand the policies that prohibit the use of forced labor and human trafficking.</p> <p>Based on verification through complaint/grievance books and interview with workers, no forced labor practices were found on the farm.</p>	
<p>Milestone A</p>	<p>Smallholders complete training on free and fair labour and implement measures to ensure that all work is voluntary, and the following practices are prohibited:</p> <ul style="list-style-type: none"> <li>• Retention of identity documents including but not limited to passports;</li> <li>• Payment of recruitment fees by workers;</li> <li>• Contract substitution;</li> <li>• Involuntary overtime;</li> <li>• Lack of freedom of workers to resign;</li> </ul>	<p>Smallholder members have signed declaration letter - "<i>Surat Pernyataan Komitmen Kelapa Sawit Berkelanjutan</i>" whereby at Chapter D, Article 3 of the declaration stated that member commit to ensures no forced labour on farm operations and ending any existing forced labour. Smallholders have given awareness prior to signing the declaration letter.</p> <p>Awareness trainings of these SOP have been held on 21 – 25 August 2024 for all cluster / farm group.</p> <p>Interview with Group Manager and sample of smallholder members, it is known that there is no migrant worker employed in their operational activity. The farmers usually manage their own land or hiring their</p>	<p>Complied</p>

	<ul style="list-style-type: none"> <li>• Penalty for termination of employment;</li> <li>• Debt bondage;</li> <li>• Withholding of wages</li> </ul>	<p>family member/local communities. Work agreements between landowners and workers are in the form of a letter agreement but some are only verbal agreement.</p> <p>The smallholders provide contract describing name and address of the workers, agreement, work type, pay and condition. For example:</p> <ol style="list-style-type: none"> <li>1. Work Agreement between Amad Kelana (landowner) and Sabdah (harvester) dated 01 October 2022.</li> <li>2. Work Agreement between Lamin (landowner) and Dedi Irwansyah (harvester) dated 01 October 2022.</li> <li>3. Work Agreement between Suparjo (landowner) and Andri (harvester) dated 01 October 2022.</li> <li>4. Work Agreement between Ngadimin (landowner) and Dedi Waliandi (harvester) dated 01 October 2022.</li> <li>5. Work Agreement between Jaman (landowner) and Hendra Saputra (harvester) dated 1 October 2022.</li> <li>6. Work Agreement between Sutrisno (landowner) and Sugiro (harvester) dated 1 October 2022.</li> <li>7. Work Agreement between Rodiyah (landowner) and Ilham (harvester) dated 1 October 2022.</li> </ol> <p>Based on interviews with sample of smallholder members, it was conveyed that the wages received for harvesters were IDR 200/Kg or with an average of 2.5 working hours.</p> <p>Besides that, based on a mutual agreement all farmers who are members of Koperasi Produsen Palm Lestari Tamiang apply the same wage value for each job such as harvesting, pruning, fertilizing etc. So that until now there is no labor dispute.</p>	
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Milestone B	Workers on the farm, including their families, have unrestricted access to their identity documents, have freedom of movement and can declare that their employment is freely chosen.	Interview with Group Manager and sample of smallholder members, it is known that there is no migrant worker employed in their operational activity. The farmers usually manage their own land or hiring their family member/local communities. Work agreements between landowners and workers are in the form of a letter agreement but some are only verbal agreement based on kinship closeness.  Based on interview with workers, smallholder member, and stakeholder, can be concluded that the workers have unrestricted access to their identity documents, have freedom of movement and can declare that their employment is freely chosen.	Complied
<b>Criteria 3.2:</b> Children are not employed or exploited. Work by children is acceptable on family farms, under adult supervision and when not interfering with education programmes. Children are not exposed to hazardous working conditions.			
Eligibility	Smallholders are aware of what defines child labour and ensure that any child labour in the farm operations is terminated at Eligibility. Awareness of child labour and commitment to no child labour includes:  <ol style="list-style-type: none"> <li>1. Compliance with the minimum age of workers and as defined by local, state, or national law,</li> <li>2. Not exposing children to hazardous work.</li> <li>3. Providing adult supervision of young people working on the farm.</li> <li>4. Ensuring the practice of children’s rights to education is unrestricted and respected.</li> </ol> (Refer to appendix 1).	Organization has a SOP No. 16/ADM/PESATRI/2022 dated 01 May 2022, the SOP was explained that member’s of organization is prohibited to conduct an action against Human Right and prohibition to employ child worker.  Awareness trainings of these SOP have been held on 21-25 August 2024 for all cluster / farm group.  Smallholder members have signed declaration letter - “ <i>Surat Pernyataan Pekebun</i> ” whereby at Chapter D Article 8, stated that member commit to ensures that no child labour in oil palm operation and ending any existing child labour. Smallholders have given awareness prior to signing the declaration letter. Document verified as follows:  <ol style="list-style-type: none"> <li>1. Seniwati, was signed on 26 September 2022</li> <li>2. Sopiyan P5, was signed on 26 September 2022</li> <li>3. Sugiandi P2, was signed on 26 September 2022</li> <li>4. Sumiatik P2, was signed on 26 September 2022</li> </ol>	Complied

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		Based on field visit to smallholder plots and interview with workers and smallholder member, confirmed that there is no child labour were work in the farm.	
Milestone A	Group managers and smallholders implement measures to protect children as follows: <ol style="list-style-type: none"> <li>1. There are no workers on smallholder farms under the age of 15 or under the minimum age defined by local, state or national law, whichever is higher.</li> <li>2. Children are only permitted to help on family farms and are not permitted to perform dangerous, hazardous or heavy work.</li> <li>3. If young workers are employed, their work is not mentally or physically harmful and does not interfere with their schooling, if applicable.</li> </ol>	Perkumpulan Pekebun Sawit Tenggulun Lestari has a SOP No. 16/ADM/PESATRI/2022 dated 01 May 2022, the SOP was explained that member’s of organization is prohibited to conduct an action against Human Right and prohibition to employ child worker. Awareness trainings of these SOP have been held on 21-25 July 2024 for all cluster / farm group. Smallholder members have signed declaration letter - “ <i>Surat Pernyataan Pekebur</i> ” whereby at Chapter D Article 8, stated that member commit to ensures that no child labour in oil palm operation and ending any existing child labour. Smallholders have given awareness prior to signing the declaration letter.	Complied
Milestone B	Group managers and smallholders implement measures to protect children as follows: <ol style="list-style-type: none"> <li>1. There are no workers on smallholder farms under the age of 15 or under the minimum age defined by local, state or national law, whichever is higher.</li> <li>2. Children are only permitted to help on family farms and are not permitted to perform dangerous, hazardous or heavy work.</li> <li>3. If young workers are employed, their work is not mentally or physically harmful and does not interfere with their schooling, if applicable.</li> </ol>	The list of workers in PESATRI member shows that the harvest workers with the youngest age when starting work (in 2024) being 19 years old namely of M Dedi Irwansyah (name of landowner is Lamin– Famer Group Tunas Muda). Based on field visit to smallholder plots and interview with workers and smallholder member, confirmed that there is no child labour were work in the farm. ICS regularly monitor the harvesting and manuring activity in the field, and ICS of PESATRI has ensured that all smallholder members did not use child labour for their farm.	Complied
<b>Criteria 3.3:</b> Workers’ pay complies with minimum legal requirements, mandatory industry standards as defined by national law or collective bargaining, whichever takes priority in local regulations.			
Eligibility	Smallholders commit to pay workers according to minimum legal requirements or mandatory industry standards (Refer to appendix 1).	Perkumpulan Pekebun Sawit Tenggulun Lestari has demonstrated the SOP Worker’s Wages No. 14/ADM/PESATRI/2022 dated 10 September 2021. The SOP has explained of the payment of wages for harvesting	Complied

		<p>activity, spraying, weed control, pruning, upkeep activity. The payment based on target per works and working time. The wages refers to Minimum Wage that stated by government.</p> <p>PESATRI also stipulated the pay rate for worker through the Chairman and Group Manager decree No. 01/SK/PESATRI/I/2024 related to Minimum Wage Establishment. Based on that, the stipulated into:</p> <p>Decree Letter has explained the minimum wage for harvesting activity, spraying, pruning, and fertilizing activity as follows:</p> <ul style="list-style-type: none"> <li>• Harvesting: target 645 Kg in 4 hours, wage is IDR 200/Kg, total IDR 200,000 / 4 hours or IDR 50,000/hour.</li> <li>• Spraying: target 20 cap/ha in 4 hours, wage is IDR 8,000/cap, total IDR 160,000 / 4 hours or IDR 40,000/hour.</li> <li>• Weed control by machine: IDR 600,000/ha</li> <li>• Pruning: Target 40 oil palms / 0.5 Ha, wage is IDR 3,300/oil palm, total IDR 132,000/ 0.5 ha.</li> <li>• Fertilizing activity: Target 1 ha / 4 hours, wage is IDR 100,000</li> </ul> <p>Smallholder members have signed declaration letter - "Surat Pernyataan Pekebun" whereby at at point D.4 stated <i>berkomitmen untuk membayarkan upah minimum sesuai dengan tingkat regional</i> - that all smallholder committed to pay of national level minimum wage.</p> <p>Smallholder members have signed declaration letter - "Surat Pernyataan Pekebun" whereby at Chapter D Article 8, stated that member commit to ensures that no child labour in oil palm operation and ending any existing child labour. Smallholders have given awareness prior to signing the declaration letter. Document verified as follows:</p> <ol style="list-style-type: none"> <li>1. Seniwati, was signed on 26 September 2022</li> <li>2. Sopiyan P5, was signed on 26 September 2022</li> </ol>	
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		<p>Referring to Government Regulations (PP) No. 36 Year 2021 concerning Wages. The daily wage calculated from the minimum wage divided by 25 working days is IDR 139,641.24. The calculation of hourly wages is 19,948.74/hours.</p> <p>Based on interviews with harvester workers, they have worked for 3 hours a day, and they can get FFB average 0.5 ton and paid IDR 200 - 300/Kg or IDR 100,000 - 150,000. Based on the calculation of the minimum wage = IDR 100,000/3 hours is IDR 33,333 - 50,000/hour.</p> <p>So, it can be concluded that the stipulated wage provisions are above the minimum wage.</p>	
Milestone A	Workers receive payments as expected and agreed in accordance with at least the legal minimum wage rate (excluding overtime premiums) and without discrimination against vulnerable groups, including women.	Perkumpulan Pekebun Sawit Tenggara Lestari has demonstrated the SOP Worker's Wages No. 14/ADM/PESATRI/2022 dated 10 September 2021. The SOP has explained of the payment of wages for harvesting activity, spraying, weed control, pruning, upkeep activity. The payment based on target per works and working time. The wages refers to Minimum Wage that stated by government.	Complied
Milestone B	Workers receive payments as expected and agreed in accordance with at least the legal minimum wage rate (excluding overtime premiums) and without discrimination against vulnerable groups including women.	<p>PESATRI also stipulated the pay rate for worker through the Chairman and Group Manager decree No. 01/SK/PESATRI/I/2024 related to Minimum Wage Establishment. Based on that, the stipulated into:</p> <p>Decree Letter has explained the minimum wage for harvesting activity, spraying, pruning, and fertilizing activity as follows:</p> <ul style="list-style-type: none"> <li>• Harvesting: target 645 Kg in 4 hours, wage is IDR 200/Kg, total IDR 200,000 / 4 hours or IDR 50,000/hour.</li> <li>• Spraying: target 20 cap/ha in 4 hours, wage is IDR 8,000/cap, total IDR 160,000 / 4 hours or IDR 40,000/hour.</li> <li>• Weed control by machine: IDR 600,000/ha</li> <li>• Pruning: Target 40 oil palms / 0.5 Ha, wage is IDR 3,300/oil palm, total IDR 132,000/ 0.5 ha.</li> <li>• Fertilizing activity: Target 1 ha / 4 hours, wage is IDR 100,000</li> </ul>	Complied

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		<p>Smallholder members have signed declaration letter - "Surat Pernyataan Pekebun" whereby at at point D.4 stated <i>berkomitmen untuk membayarkan upah minimum sesuai dengan tingkat regional</i> - that all smallholder committed to pay of national level minimum wage. The Decree Letter of Governoor of the Aceh Province No. 560/1721/2023 dated 30 November 2023 regarding Regency Minimum Wage of 2024 for Aceh Tamiang Regency that set at IDR 3,491,031/month valid since 01 January 2024.</p> <p>Referring to Government Regulations (PP) No. 36 Year 2021 concerning Wages. The daily wage calculated from the minimum wage divided by 25 working days is IDR 139,641.24. The calculation of hourly wages is 19,948.74/hours.</p> <p>Document verified for harvesting payment for workers as follows:</p> <table border="1" data-bbox="1131 813 1955 1359"> <thead> <tr> <th>Name of members</th> <th>Name of harvester</th> <th>Period</th> <th>Qty (Kg)</th> <th>IDR/Kg</th> <th>Total</th> </tr> </thead> <tbody> <tr> <td rowspan="6">Sopyan</td> <td rowspan="6">Anto</td> <td>20/08/2024</td> <td>339</td> <td>250</td> <td>84,750</td> </tr> <tr> <td>06/08/2024</td> <td>350</td> <td>250</td> <td>87,500</td> </tr> <tr> <td>04/07/2024</td> <td>300</td> <td>250</td> <td>75,000</td> </tr> <tr> <td>21/07/2024</td> <td>329</td> <td>250</td> <td>82,000</td> </tr> <tr> <td>20/06/2024</td> <td>321</td> <td>250</td> <td>80,250</td> </tr> <tr> <td>06/06/2024</td> <td>600</td> <td>250</td> <td>150,000</td> </tr> <tr> <td rowspan="5">Ariono</td> <td rowspan="5">Armaya</td> <td>25/08/2024</td> <td>300</td> <td>250</td> <td>75,000</td> </tr> <tr> <td>10/08/2024</td> <td>329</td> <td>250</td> <td>82,250</td> </tr> <tr> <td>27/07/2024</td> <td>464</td> <td>250</td> <td>117,250</td> </tr> <tr> <td>12/07/2024</td> <td>330</td> <td>250</td> <td>82,500</td> </tr> <tr> <td>30/06/2024</td> <td>330</td> <td>250</td> <td>82,500</td> </tr> </tbody> </table>	Name of members	Name of harvester	Period	Qty (Kg)	IDR/Kg	Total	Sopyan	Anto	20/08/2024	339	250	84,750	06/08/2024	350	250	87,500	04/07/2024	300	250	75,000	21/07/2024	329	250	82,000	20/06/2024	321	250	80,250	06/06/2024	600	250	150,000	Ariono	Armaya	25/08/2024	300	250	75,000	10/08/2024	329	250	82,250	27/07/2024	464	250	117,250	12/07/2024	330	250	82,500	30/06/2024	330	250	82,500	
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				15/06/2024	400	250	100,000		
		Amat	Adi Saputra	25/08/2024	1,085	200	217,000		
				11/08/2024	1,150	200	230,000		
				28/07/2024	1,045	200	209,000		
				14/07/2024	1,100	200	220,000		
				14/06/2024	1,465	200	293,000		
				02/06/2024	1,500	200	300,000		
		Bejo	Untung	16/08/2024	915	200	183,000		
				03/08/2024	815	200	163,000		
				20/07/2024	780	200	156,000		
				07/07/2024	750	200	150,000		
				23/06/2024	553	200	106,000		
				09/06/2024	450	200	90,000		
<p>Based on interviews with harvester workers, they have worked for 3 hours a day, and they can get FFB average 0.5 ton and paid IDR 200 - 300/Kg or IDR 100,000 - 150,000. Based on the calculation of the minimum wage = IDR 100,000/3 hours is IDR 33,333 - 50,000/hour. So, it can be concluded that the stipulated wage provisions are above the minimum wage.</p>									
<p><b>Criteria 3.4:</b> Workers understand their rights and freedom to file a complaint/grievance to group manager or relevant third parties, including RSPO.</p>									
Eligibility	Smallholders commit to respect the rights of workers to file a complaint/grievance (Refer to appendix 1).	PESATRI has had a procedure for grievance (internal and external) that covered in this procedure as follows:					Complied		

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		<ul style="list-style-type: none"> <li>• Standard Operational Procedure – Internal Communication (02/ADM/PESATRI/2021) approved by Chairman of PESATRI on 10 September 2021.</li> <li>• Standard Operational Procedure – External Communication and Information Request (03/ADM/PESATRI/2021) approved by Chairman of PESATRI on 10 September 2021.</li> <li>• Standard Operational Procedure – Land Dispute Settlement (11/ADM/PESATRI/2021) approved by Chairman of PESATRI on 10 September 2021.</li> </ul> <p>Smallholder member have signed declaration letter - "Surat Pernyataan Pekebun" whereby at at point D.5 stated <i>berkomitmen untuk menghormati hak pekerja untuk menyampaikan pengaduan</i> – that all smallholder committed to respect the rights of workers to file a complaint. Document verified as follows:</p> <ol style="list-style-type: none"> <li>1. Seniwati, was signed on 26 September 2022</li> <li>2. Sopiyan P5, was signed on 26 September 2022</li> <li>3. Sugiandi P2, was signed on 26 September 2022</li> <li>4. Sumiatik P2, was signed on 26 September 2022</li> <li>5. Suriadi 1, was signed on 26 September 2022</li> <li>6. Suriatno P1, was signed on 26 September 2022</li> <li>7. Ambarawati, was signed on 26 September 2022</li> <li>8. Muslah, was signed on 26 September 2022</li> <li>9. Samsiran, was signed on 26 September 2022</li> <li>10. Sangat P3, was signed on 26 September 2022</li> <li>11. Sapriadi, was signed on 26 September 2022</li> <li>12. Satimin, was signed on 26 September 2022</li> <li>13. Amani P2, was signed on 26 September 2022</li> </ol>	
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		5. Complaints are discussed in the cluster meeting and will be responded to at least within 14 days.	
Milestone A	Smallholders complete training on workers' rights to file a complaints/grievance and communicate to workers the means to file a complaint/grievance.	The procedure regarding complaint/grievances communication mechanism, has been socialized to smallholder members, for example on 21 – 25 August 2024.	Complied
Milestone B	Workers are aware of and have access to an effective means for filing a complaint/grievance.	Based on interview with Group Manager stated has provide complaint/grievance channel directly by phone, through the monthly/annually meeting or indirectly through the letter to Group Manager. And based on interview with smallholder member, they all understood that if there is complaint, they should issue it to the farmer group farmer or directly to the Group Manager. During the last year period, there is no grievance and complaint raised from the smallholder members or stakeholders.	Complied
<b>Criteria 3.5: Working conditions and facilities are safe and meet minimum legal requirements.</b>			
Eligibility	Smallholders commit to providing safe working conditions and facilities (Refer to appendix 1).	Certificate holder has a statement to commit to RSPO certification signed by each member (according to annex 2). In the statement of commitment, it is stated that the member of <i>Perkumpulan Pekebun Sawit Tenggara Lestari</i> members is committed to "Providing safe working condition and facilities." (Clause 6). The commitment has been signed for each smallholder including 24 member sample.	Complied
Milestone A	Smallholders, workers, and family members complete training and aware of health and safety risks associated with farm work, (including that of pesticide use) and how to mitigate them	The organization has provided training to all group members regarding health and safety risks in period 2023/2024 which is shown in the following documents namely OHS Training (occupational hazards and risks, PPE, safework) on 09 – 17 July 2024. The organization also has carried out training for workers (harvester), training has been held on 25 – 26 July 2024 and that attended by all harvesters.	Complied

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		<p>The training held discussed aspects of OHS for farmers in the field, such as technical use of pesticides, how to store and use them in the field, considering the safety and health aspects of workers.</p> <p>During interview with smallholder members sampled it was confirmed that they have aware regarding health and safety risks associated with farm work, including of pesticide use and how to mitigate the risk.</p>	
<p>Milestone B</p>	<p>Workers, including smallholder family members, have access to safe working conditions and amenities that include:</p> <ul style="list-style-type: none"> <li>• Safe and adequate housing, where applicable,</li> <li>• Access to basic first aid supplies</li> <li>• Health and safety equipment, including minimum personal protective equipment (PPE) if appropriate for the type of work.</li> <li>• Adequate drinking water</li> <li>• Access to toilets</li> </ul>	<p>Organization has provided the PPE for members, evidence minute of distribution of PPE, for example on 9-17 July 2024 from PESATRI for members, the PPE that has been distributed are safety helmet, apron, eye protector, mask, faceshield, hand gloves, safety AP boots.</p> <p>The PPE that has been distributed is refers to HIRAC update in January 2024, for example:</p> <ol style="list-style-type: none"> <li>a. Harvesting activity, the risks determined are crushed by FFB, crushed by fronds, pricked by thorns, animal disturbance. The risk controls were determined are socialization, PPE (safety boot, helm, glass, cloth gloves).</li> <li>b. Harvesting activity under elctrical line, the risks determined are crushed by FFB, crushed by fronds, pricked by thorns, animal disturbance, electrocuted. The risk controls were determined are socialization, PPE (safety boot, helm, glass, cloth gloves), obey the advice.</li> <li>c. Chemical activity, the risks were determined are liquid in tears, falling, inhalation, exposure. The risk controls were determined are socialization, PPE (safety boot, helm, glass, cloth gloves, mask, and apron), obey the advice.</li> </ol> <p>For the access to toilet, generally the workers are from near the plot of members, the distance is not far, only about 5-10 minutes from the plots, so that access to the toilet can still be accessed by the workers.</p>	<p>Complied</p>

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		Based on direct interview members on 24 sample members, the members can demonstrate and understanding information related to safe working conditions and facilities such as using PPE (helmet and boots) on harvesting and manuring. The members also said that if they use worker, PPE will be provided and ensured that it must be used before starting work, even it harvests or using chemicals (pesticides). Based on field observation revealed that the harvester using helmet and boot shoes. First aid kits have been provided in each Cluster.	
<b>Criteria 3.6:</b> There is no discrimination, harassment, or abuse on the farm.			
Eligibility	Smallholders commit to no discrimination, harassment or abuse on the farm (Refer to appendix 1).	<p>Smallholder member have signed declaration letter - "Surat Pernyataan Pekebun which stated at point D.7 <i>"Tidak ada diskriminasi, pelecehan atau kekerasan di kebun"</i> – smallholder member commit to no discrimination, harassment or abuse on the farm. Document verified as follows:</p> <ol style="list-style-type: none"> <li>1. Seniwati, was signed on 26 September 2022</li> <li>2. Sopiyan P5, was signed on 26 September 2022</li> <li>3. Sugiandi P2, was signed on 26 September 2022</li> <li>4. Sumiatik P2, was signed on 26 September 2022</li> <li>5. Suriadi 1, was signed on 26 September 2022</li> <li>6. Suriatno P1, was signed on 26 September 2022</li> <li>7. Ambarawati, was signed on 26 September 2022</li> <li>8. Muslah, was signed on 26 September 2022</li> <li>9. Samsiran, was signed on 26 September 2022</li> <li>10. Sangat P3, was signed on 26 September 2022</li> <li>11. Sapriadi, was signed on 26 September 2022</li> <li>12. Satimin, was signed on 26 September 2022</li> <li>13. Amani P2, was signed on 26 September 2022</li> </ol>	Complied

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<p>Milestone A</p>	<p>Smallholders complete training on workplace discrimination, harassment and abuse and are aware of need for a safe workspace.</p>	<p>Organization has committed to no discrimination, harassment or abuse on the farm refer to SOP 16/Adm/PESATRI/2022 dated 10 September 2022, concerning to avoid discrimination and abuse on the farm.</p> <p>SOP 19/ADM/PESATRI dated 10 September 2022 – “Penanganan Pengaduan atas Pelecehan Seksual” Handling Complaints of Sexual Harassment”, concerning to avoid harassment or abuse on the farm.</p> <p>Annual socialization or awareness trainings of these SOP/Policy have been socialized to smallholder members, for example on 21-25 August 2024.</p> <p>Smallholder member have signed declaration letter - “Surat Pernyataan Pekebun which stated at point D.7 <i>“Tidak ada diskriminasi, pelecehan atau kekerasan di kebun”</i> – smallholder member commit to no discrimination, harassment, or abuse on the farm.</p> <p>Based on field visit to smallholder plots, interview with smallholder members and workers, it is known that there is no discrimination, harassment, or abuse on the farm. Based on verification through</p>	<p>Complied</p>

		complaint/grievance record, there is no complaint from worker or smallholders regarding discrimination, harassment, or abuse.	
Milestone B	Workers freely express that they are working in a place that is free from discrimination, harassment or abuse.	<p>Organization has committed to no discrimination, harassment or abuse on the farm refer to SOP 16/Adm/PESATRI/2022 dated 10 September 2022, concerning to avoid discrimination and abuse on the farm.</p> <p>SOP 19/ADM/PESATRI dated 10 September 2022 – “Penanganan Pengaduan atas Pelecehan Seksual” Handling Complaints of Sexual Harassment”, concerning to avoid harassment or abuse on the farm.</p> <p>Annual socialization or awareness trainings of these SOP/Policy have been socialized to smallholder members, for example on 21-25 August 2024.</p> <p>Smallholder member have signed declaration letter - “Surat Pernyataan Pekebun which stated at point D.7 “<i>Tidak ada diskriminasi, pelecehan atau kekerasan di kebun</i>” – smallholder member commit to no discrimination, harassment, or abuse on the farm.</p> <p>Based on field visit to smallholder plots, interview with smallholder members and workers, it is known that there is no discrimination, harassment, or abuse on the farm. Based on verification through complaint/grievance record, there is no complaint from worker or smallholders regarding discrimination, harassment, or abuse.</p>	Complied

**Principle 4: Protect, conserve and enhance ecosystems and the environment**  
 Protect the environment, conserve biodiversity, enhance ecosystems and ensure sustainable management of natural resources.

**Preamble**  
**High Conservation Value (HCVs) and High Carbon Stock (HCS) forests**  
 This Independent Smallholder Standard is pursuing the objective of the RSPO Smallholder Strategy to increase smallholder inclusion, prioritise improved practices which also benefit smallholder livelihoods, whilst also upholding the core sustainability requirements. This includes the protection of areas of HCV and HCS forests. The RSPO has developed a simplified HCV methodology for identifying, protecting and managing HCVs that provides guidance for both existing and new planting (see here).

Aligned with the new HCS requirements in the RSPO 2018 P&Cs, the RSPO, in consultation with the HCSA Steering Group, intends to develop a simplified combined HCV-HCS approach to identify and protect HCS forests. The simplified and combined HCV-HCS approach for independent smallholders will be open to public consultation and will be published no later than November 2020.

In the meantime, independent smallholders are not allowed to clear any primary forests or any areas required to protect or enhance HCVs and HCS forests, as committed by signing the Smallholder Declaration. Until the simplified combined HCV-HCS approach and tool for independent smallholders is available, new plantings will only be permitted in low risk areas. The definition and procedure for identification of low risk areas will be defined by a Smallholder No Deforestation Task Force.

**Remediation and Compensation Procedure (RaCP)**

Remediation and compensation are required for any clearance since November 2005 without prior HCV assessment (see criterion 4.2) and any clearance since November 2019 without prior HCS assessment.

The requirements as outlined in the RaCP (2015) is not fully applicable for independent smallholders. For independent smallholders, this RSPO ISH Standard is focused on developing an appropriate RaCP mechanism such as on-site remediation (with funding mechanisms to be determined) as this is contextually appropriate to the scale of independent smallholder production and enables independent smallholders to maximise positive environmental impact on-site. The requirement means that quantified liability is disclosed and assessed through a land use change analysis (LUCA) supported by the RSPO Secretariat.

**Criteria 4.1:** High Conservation Values (HCVs) on the smallholder plot or within the managed area and High Carbon Stock (HCS) forests identified after November 2019 using the simplified combined HCV-HCS approach, are managed to ensure that they are maintained and/or enhanced.

Eligibility	Smallholders commit to protect HCVs and HCS forests through the precautionary practices approach (Refer to appendix 1).	<p>All members of Pekebun Sawit Tenggulun Lestari (PESATRI) have signed the commitment to protect HCV and HCS forests as present in "Komitmen Sawit Berkelanjutan". At point 12 stated "<i>Melindungi NKT dan hutan SKT melalui pendekatan praktik kehati-hatian</i>"</p> <p>Sample smallholders' declaration during ASA-2 as below:</p> <table border="1" data-bbox="1131 1093 1892 1366"> <thead> <tr> <th>No</th> <th>Smallholder name</th> <th>ID Smallholder</th> <th>Signing date</th> </tr> </thead> <tbody> <tr> <td>1</td> <td>Seniwati</td> <td>1146077103SE</td> <td>26/09/2022</td> </tr> <tr> <td>2</td> <td>Sopiyan P5</td> <td>1103058001SO</td> <td>26/09/2022</td> </tr> <tr> <td>3</td> <td>Sugiandi P2</td> <td>1101078005SU</td> <td>26/09/2022</td> </tr> <tr> <td>4</td> <td>Sumiatik P2</td> <td>1146077901SU</td> <td>26/09/2022</td> </tr> <tr> <td>5</td> <td>Suriadi 1</td> <td>1115099001SU</td> <td>26/09/2022</td> </tr> </tbody> </table>	No	Smallholder name	ID Smallholder	Signing date	1	Seniwati	1146077103SE	26/09/2022	2	Sopiyan P5	1103058001SO	26/09/2022	3	Sugiandi P2	1101078005SU	26/09/2022	4	Sumiatik P2	1146077901SU	26/09/2022	5	Suriadi 1	1115099001SU	26/09/2022	Complied
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		6	Suriatno P1	1101076518SU	26/09/2022			
		7	Ambarwati	1147078303AM	26/09/2022			
		8	Muslah	1131126003MU	26/09/2022			
		9	Samsiran	1112118801SA	26/09/2022			
		10	Sangat P3	1107066501SA	26/09/2022			
		11	Sapriadi	1103025701SA	26/09/2022			
		12	Satimin	1112064601SA	26/09/2022			
		13	Amani P2	1101106601AM	26/09/2022			
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		20	Budiman P2	1101076438BU	26/09/2022			
		21	Candra Wati P1	1150088201CA	26/09/2022			
		22	Gunawan P3	1115018701GU	26/09/2022			
		23	Jumaidah	1160118501JU	26/09/2022			
		24	Katiman P3	1101076514KA	26/09/2022			
		During interview with smallholder member sampled (24 members) confirmed that they have aware regarding the commitment to protect HCVs and HCS forests through the precautionary practices approach.						

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<p>Milestone A</p>	<p>Smallholders complete training on and are aware of:</p> <ul style="list-style-type: none"> <li>• The importance of maintaining and conserving HCVs and HCS forests</li> <li>• Human-wildlife conflict; and</li> <li>• Rare, threatened and endangered species and important ecosystems.</li> </ul>	<p>All members of Pekebun Sawit Tenggulun Lestari (PESATRI) has complete the training on the importance of maintaining and conserving HCV which has been conducted on 9 – 17 July 2024. Total smallholders attended the training is 372 smallholder members.</p> <p>Evidence that smallholders completed training on the importance of maintaining and conserving HCVs and HCS forests, human-wildlife conflict, and mitigation efforts and RTE species and important ecosystems.</p> <p>Sample smallholders’ during ASA-2 which attended those training as below:</p> <p>Training title: 6 Pelatihan Ketenagakerjaan, K3 dan Lingkungan (including HCV).</p> <table border="1" style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th style="text-align: center;">Cluster/Farmer Groups</th> <th style="text-align: center;">Member Participant</th> <th style="text-align: center;">Dqte of Training</th> </tr> </thead> <tbody> <tr> <td>Sumber Makmur</td> <td style="text-align: center;">47</td> <td style="text-align: center;">17 Jul 2024</td> </tr> <tr> <td>Tenggulun Lestari</td> <td style="text-align: center;">47</td> <td style="text-align: center;">15 Jul 2024</td> </tr> <tr> <td>Citra Lestari</td> <td style="text-align: center;">47</td> <td style="text-align: center;">14 Jul 2024</td> </tr> <tr> <td>Sawit Lestari</td> <td style="text-align: center;">40</td> <td style="text-align: center;">16 Jul 2024</td> </tr> <tr> <td>Tunas Muda</td> <td style="text-align: center;">41</td> <td style="text-align: center;">10 Jul 2024</td> </tr> <tr> <td>Mekar Tanjung</td> <td style="text-align: center;">20</td> <td style="text-align: center;">12 Jul 2024</td> </tr> <tr> <td>Mulya Agro Makmur</td> <td style="text-align: center;">47</td> <td style="text-align: center;">9 Jul 2024</td> </tr> <tr> <td>Sawit Berkah</td> <td style="text-align: center;">44</td> <td style="text-align: center;">13 Jul 2024</td> </tr> <tr> <td>Bunga Tanjung</td> <td style="text-align: center;">39</td> <td style="text-align: center;">11 Jul 2024</td> </tr> </tbody> </table> <p>During interview with smallholder members sampled it was confirmed that they have aware regarding the importance of maintaining and conserving HCVs or HCS forests, human – wildlife conflict including RTE species and important to conserve the ecosystem.</p>	Cluster/Farmer Groups	Member Participant	Dqte of Training	Sumber Makmur	47	17 Jul 2024	Tenggulun Lestari	47	15 Jul 2024	Citra Lestari	47	14 Jul 2024	Sawit Lestari	40	16 Jul 2024	Tunas Muda	41	10 Jul 2024	Mekar Tanjung	20	12 Jul 2024	Mulya Agro Makmur	47	9 Jul 2024	Sawit Berkah	44	13 Jul 2024	Bunga Tanjung	39	11 Jul 2024	<p>Complied</p>
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<p>Milestone B</p>	<p>Smallholders implement precautionary practices and manage and maintain rare, threatened and endangered species, HCVs and HCS forests, where applicable</p>	<p>Pekebun Sawit Tenggulun Lestari (PESATRI) have established the procedure to manage and maintain HCV area with precautionary practices as describes in "SOP Pengelolaan NKT/HCV No. 10/ADM/PESATRI/2021" dated 10 Sept 2021. According to procedure, head of cluster/farmer groups shall ensure that all members do not damage vegetation in designated NKT areas and all members implementing the management and monitoring of HCV.</p> <p>HCV management according to procedure is:</p> <ul style="list-style-type: none"> <li>- No applying fertilizer and agrochemical within the distance minimum 20 meter from water sources/river/HCV4.</li> <li>- Enrichment planting of beneficial plants (turnera subulata), vetiver grass or and soil aggregate retaining plants.</li> </ul> <p>Precautionary practices that implemented is no chemical/spray application and covers with bushes and woody trees growth naturally, such as Sugar Palm (Arenga pinata), shrubs, etc.</p> <p>During field visit to smallholder plots and interview, it was confirmed that they have understand the precautionary practices and manage and maintain rare, threatened and endangered species, HCVs and HCS forests.</p>	<p>Complied</p>
<p><b>Criteria 4.2:</b> Where the existing smallholder plot has been planted and cleared after November 2005 or is on an area identified as HCS forests after November 2019 up to the eligibility period, a RaCP process appropriate for smallholders based on Land Use Change Analysis (LUCA) will be applicable (reference preamble).</p>			
<p>Eligibility</p>	<p>Smallholders provide information on all smallholder plots converted and planted with oil palm after 2005, through use of the simplified combined HCV- HCS approach for Smallholders (Refer to appendix 1).</p>	<p>Smallholder members of Pekebun Sawit Tenggulun Lestari (PESATRI) provide information on all smallholder plots converted and planted with oil palm after November 2005 through submission Disclosure of I of non-compliant land clearing to RSPO secretariat. Land Use Change Analysis (LUCA) has been done by by SkyMap Global, prepared on 20 July 2022. Where LUCA report submission was responded by RSPO with status PASS on 21 July 2022, there are stated that Environmental Remediation Area of PESATRI was exist with total size is 12.25 Ha.</p>	<p>Complied</p>

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		<p>During this audit ASA2 there is no change on LUCA report and no additional members of Pekebun Sawit Tenggulun Lestari (PESATRI).            Conclusion and Recommendations of the LUCA Report are:</p> <ul style="list-style-type: none"> <li>• Total area certified is: 594.90 Ha (total number of smallholders is 372).</li> <li>• Total area of separate landholding with non-compliant land clearing is 23.87 Ha.</li> <li>• Total area of raw liability (NCLC) is 260.55 Ha.</li> <li>• Total area of conservation liability (FCL) is 02.83 Ha.</li> <li>• PESATRI has developed Remediation Plan for 12.25 Ha with consist of 60 plots.</li> </ul> <p>PESATRI conduct HCV assessment assisted by independent consultant (PT Kompasnia Enviro Institute) conducted in December 2021 and final report issued on January 2022. Scope of HCV assessment covers 1,198.92 Ha and total HCV management area is 36.15 Ha. Result of HCV assessment concludes only HCV 4 were exist in smallholders group area.</p>	
<p>Milestone A</p>	<p>Group members develop a plan to identify the maximum area for on-site remediation of HCVs lost since 2005 and HCS forests lost since November 2019, through a participatory process and the plan is submitted to RSPO.</p>	<p>During this audit ASA2 there is no change on LUCA report and no additional members of Pekebun Sawit Tenggulun Lestari (PESATRI).            Smallholder Land Use Change Analysis (LUCA) for Pekebun Sawit Tenggulun Lestari (PESATRI) has been prepared and analysed by Skymap Global (M) Sdn. Bhd. On 20 July 2022. Result of LUCA report as below:</p> <ul style="list-style-type: none"> <li>• Total area certified is: 594.90 Ha (total number of smallholders is 372).</li> <li>• Total area of separate landholding with non-compliant land clearing is 23.87 Ha.</li> <li>• Total area of raw liability (NCLC) is 260.55 Ha.</li> </ul>	<p>Complied</p>

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		<ul style="list-style-type: none"> <li>• Total area of conservation liability (FCL) is 02.83 Ha.</li> <li>• PESATRI has developed Remediation Plan for 12.25 Ha with consist of 60 plots.</li> </ul> <p>Pekebun Sawit Tenggulun Lestari (PESATRI) has developed plan to remediate for HCVs lost since 2005 and documented in "Rencana Remediasi PESATRI".</p> <p>Remediation Plan for Riparian Buffer Zone Area:</p> <p>Year 1</p> <ol style="list-style-type: none"> <li>1. To disseminate information about the importance of river border areas to members.</li> <li>2. Provision of river border marking.</li> <li>3. Installation of warning signs for river border management.</li> <li>4. Implementing crops upkeep manually.</li> <li>5. Preparation of SOP for crops upkeep of HCV Areas/Protected Areas.</li> </ol> <p>Year 2: Enrichment vegetation (trees planting) in buffer zone area.</p> <p>Year 3: Dissemination information to the villagers or community in regard the importance to conserve riparian area or buffer zone.</p> <p>Pekebun Sawit Tenggulun Lestari (PESATRI) already submit Remediation Plan to RSPO on 19 October 2023. Replying email from RSPO received on the same day with a statement that currently RaCP mechanism for ISH was in progress to developed. As long as Disclosure of liability and LUCA have been reviewed and accepted by RSPO, then RSPO emphasizes to its members to adopt best management practices for the areas managed by its members and the surrounding environment.</p>	
Milestone B	An RSPO-approved plan to remediate for HCVs lost since 2005 and HCS forests lost since November 2019 is implemented.	Pekebun Sawit Tenggulun Lestari (PESATRI) already submit Remediation Plan to RSPO on 19 October 2023. Replying email from	Complied

		<p>RSPO received on the same day with a statement that currently RaCP mechanism for ISH was in progress to developed. As long as Disclosure of liability and LUCA have been reviewed and accepted by RSPO, then RSPO emphasizes to its members to adopt best management practices for the areas managed by its members and the surrounding environment.</p> <p>Pekebun Sawit Tenggulun Lestari (PESATRI) has developed plan to remediate for HCVs lost since 2005 and documented in "Rencana Remediasi PESATRI".</p> <p>Remediation Plan for Riparian Buffer Zone Area:</p> <p>Year 1</p> <ol style="list-style-type: none"> <li>1. To disseminate information about the importance of river border areas to members.</li> <li>2. Provision of river border marking.</li> <li>3. Installation of warning signs for river border management.</li> <li>4. Implementing crops upkeep manually.</li> <li>5. Preparation of SOP for crops upkeep of HCV Areas/Protected Areas.</li> </ol> <p>Year 2: Enrichment vegetation (trees planting) in buffer zone area.</p> <p>Year 3: Dissemination information to the villagers or community in regard the importance to conserve riparian area or buffer zone.</p> <p>Several activities of Remediation Plan that were implemented by Pekebun Sawit Tenggulun Lestari (PESATRI), in form of:</p> <ol style="list-style-type: none"> <li>1. Awareness/simple training of HCV 4 management to all members. lates refreshement training of HCV conducted on 9 – 17 July 2024.</li> <li>2. Establishing procedure of HCV management area ("SOP Pengelolaan NKT/HCV No. 10/ADM/PESATRI/2021" dated</li> </ol>	
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		<p>10 Sept 2021).</p> <ol style="list-style-type: none"> <li>Implementing crops upkeep manually using grass mower (not applying herbicides). Interview with smallholder members sampled confirmed that they have aware regarding the riparian buffer zone conservation and not applying herbicide in the riparian zone (20 meters from the river).</li> <li>Erecting of HCV4 signboard near riparian area and access road of village.</li> </ol> <p>Planting woody plant such as: <i>Arenga pinata</i>. Evidence of planting <i>Arenga pinata</i> documented in "LAPORAN PENANAMAN AREN DI SEMPADAN SUNGAI" dated July 2023. There are totally 5000 <i>Arenga pinata</i> has been planted with 625 plant each cluster. <i>Arenga pinata</i> planted in riparian of Sungai Tenggulun, Sungai Bujuk, Sungai Rambe, Sungai Rengas, Sungai Sekundur, Sungai Merbau.</p>									
<p><b>Criteria 4.3</b> New planting of independent smallholders, since November 2019:</p> <ul style="list-style-type: none"> <li>Do not replace any HCVs</li> <li>Do not replace any HCS forests as defined by the simplified combined HCV-HCS approach</li> <li>Are not on steep slopes (more than 25 degrees or as in the National Interpretation)</li> <li>Are not on peat areas of any depth.</li> </ul>											
<p>Eligibility</p>	<p>Smallholders provide information on all planned new plantings and commit that no new planting are on HCVs or HCS forests, on steep slopes (more than 25 degrees or as in the National Interpretation) or on peat (Refer to appendix 1).</p>	<p>Smallholder members provide information on all planned new planting and commit to no new planting are on HCVs or HCS forests, on steep slopes or peat by signing the RSPO Smallholder Declaration as attached in Appendix RSPO ISH Standard.</p> <p>Sample smallholders' declaration during ASA-2 as below:</p> <table border="1" data-bbox="1131 1276 1892 1369"> <thead> <tr> <th>No</th> <th>Smallholder name</th> <th>ID Smallholder</th> <th>Signing date</th> </tr> </thead> <tbody> <tr> <td>1</td> <td>Seniwati</td> <td>1146077103SE</td> <td>26/09/2022</td> </tr> </tbody> </table>	No	Smallholder name	ID Smallholder	Signing date	1	Seniwati	1146077103SE	26/09/2022	<p>Complied</p>
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		24	Katiman P3	1101076514KA	26/09/2022	
Milestone A	Before any land preparation commences, group members develop an integrated management plan through a participatory approach to maintain or enhance HCVs as well as HCS forests identified after November 2019, as identified by the simplified combined HCV and HCS approach, before any land preparation commences	<p>According to slope maps scale 1:170,000 it was noted that all area of smallholder members of PESATRI was located in slope 0 – 8 %. There are no plots in sloping area or steep slope &gt;22°.</p> <p>There is no new planting on HCVs or HCS forests.</p> <p>PESATRI conduct HCV assessment assisted by independent consultant (PT Kompasias Enviro Institute) conducted in December 2021 and final report issued on January 2022. Scope of HCV assessment covers 1,198.92 Ha and total HCV management area is 36.15 Ha. Result of HCV assessment concludes only HCV 4 (riparian buffer zone) were exist in smallholders group area.</p> <p>Smallholder members has shown the commitment to provide information to group manager among others as per document "Daftar Aggota PESATRI", updated in 2024, consisted of:</p> <ul style="list-style-type: none"> <li>• Location (coordinates) of all plots currently planted with oil palm.</li> <li>• Information on all plots converted and planted with oil palm after 2005 (through use of the simplified combined HCV-HCS approach for Smallholders)</li> <li>• Any plots located on steep slopes.</li> </ul> <p>Details on plans for replanting and expansion of oil palm</p>				Not Applicable

		<p>HCV assessment concludes only HCV 4 (riparian buffer zone) were exist in smallholders group area.</p> <p>Smallholders maintain and/or enhance riparian buffer zone areas following the HCV management procedure.</p> <p>According to the procedure of HCV management is:</p> <ul style="list-style-type: none"> <li>- No applying fertilizer and agrochemical within the distance minimum 20 meter from water sources/river/HCV4.</li> <li>- Enrichment planting of beneficial plants and woody plants</li> <li>- The members shall report to ICS and Group Manager if RTE species or protected species determined by law are founded or sighted on their plots.</li> </ul> <p>During field visit to smallholder plots and interview, it was noted that they have understand the action plan to maintain and/or enhance riparian buffer zones.</p>	
Milestone B	Smallholders have an RSPO approved integrated management plan for their planned new planting and share a notice of this plan with those involved in the participatory mapping before any land preparation commences.	<p>Current members (372 members) of PESATRI are existing plot since joined RSPO membership on 12 August 2022.</p> <p>There is no plan for new planting development in all existing members. Therefore, this indicator is Not Applicable.</p>	Not Applicable
<b>Criteria 4.4:</b> Where smallholder plots exist on peat, subsidence and degradation of peat soils is minimised by use of best management practices.			
Eligibility	Group manager confirms presence of peat on existing plots within the group and smallholders on peat commit to using best management practices (BMPs), and minimizing subsidence and degradation of peat soils (Refer to appendix 1).	<p>According to the soil map of "Peta Jenis Tanah Pekebun Sawit Tenggulun Lestari (PESATRI)" scale 1:170,000, soil type for all members plots are mineral soil and no peat soil identified. Soil type of smallholder's plots based on USDA Soil Taxonomy consist of Dystrudepts, Euttrudepts, Haplohumults, Udorthents, Endoaquepts, Sulfaquents, Hapludalfs, Haprendolls and Kandiodults. There are no smallholder plots located in peat area.</p>	Complied

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		During field visit (dated 23/09/2024) to 24 smallholder sample plots, no peat soil found. Soil type of smallholder plots is sandy clay and several plots with rocky ground.	
Milestone A	Smallholders complete training on best management practices (BMPs) for peat. The group has an action plan to minimize risk of fire, to apply BMPs for plantings on peat and manage water systems in the certification unit.	Current members (372 members) of PESATRI are existing plot since joined RSPO membership on 12 August 2022. There is no peat identified in all existing plot members. Therefore, this indicator is Not Applicable	Not Applicable
Milestone B	Smallholders implement the group's action plan based on BMPs, including fire and water management, and monitoring of subsidence rate for existing planting on peat.	Current members (372 members) of PESATRI are existing plot since joined RSPO membership on 12 August 2022. There is no peat identified in all existing plot members. Therefore, this indicator is Not Applicable	Not Applicable
<b>Criteria 4.5:</b> Plots on peat are replanted only on areas with low risk of flooding or saline intrusion as demonstrated by a risk assessment.			
Eligibility	Smallholders commit to provide information on all plans for replanting and commit that replanting will only be in areas with low risk of flooding or saline intrusion (Refer to appendix 1).	There is no peat land according to field survey, soil maps overlay and GAP Analysis conducted by ICS PESATRI. Based on Soil map and river map shown that generally plantation of KUD Makarti was far from the river or sea and there is no risk of flooding, in addition there is no peat soil in area of KUD Makarti. All smallholder member of KUD Makarti has signed the commitment letter which stated in point 13 that "No new planting on peat and replanting on peat only in areas with low risk of flooding and saline intrusion". However there are lowland area in KUD Makarti. Drainage system has been developed in the lowland area. Main drain and secondary drain has been develop for water management to ensure the oil palm plantation can growth normally.	Not Applicable
Milestone A	Smallholders with plots on peat complete training on identification of future risks of flooding or saline intrusion and alternate land	Current members (372 members) of PESATRI are existing plot since joined RSPO membership on 12 August 2022.	Not Applicable

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	development strategies.	<p>Therefore, this indicator is Not Applicable.</p> <p>There is no peat identified in all existing plot members, including risks of flooding or saline intrusion.</p> <p>According to the soil map of "Peta Jenis Tanah Pekebun Sawit Tenggulun Lestari (PESATRI)" scale 1:170,000, soil type for all members plots are mineral soil and no peat soil identified. Soil type of smallholder's plots based on USDA Soil Taxonomy consist of Dystrudepts, Euttrudepts, Haplohumults, Udorthents, Endoaquepts, Sulfaquents, Hapludalfs, Haprendolls and Kandiudults. There are no smallholder plots located in peat area.</p> <p>During field visit (dated 23/09/2024) to 24 smallholder sample plots, no peat soil found. Soil type of smallholder plots is sandy clay and several plots with rocky ground.</p>	
Milestone B	Prior to replanting on peat smallholders complete a risk assessment related to flooding or saline intrusion and, where there is high risk, present a plan that includes alternate land development strategies, referencing alternative livelihood planning.	<p>Current members (372 members) of PESATRI are existing plot since joined RSPO membership on 12 August 2022.</p> <p>Therefore, this indicator is Not Applicable.</p> <p>There is no peat identified in all existing plot members, including risks of flooding or saline intrusion.</p> <p>According to the soil map of "Peta Jenis Tanah Pekebun Sawit Tenggulun Lestari (PESATRI)" scale 1:170,000, soil type for all members plots are mineral soil and no peat soil identified. Soil type of smallholder's plots based on USDA Soil Taxonomy consist of Dystrudepts, Euttrudepts, Haplohumults, Udorthents, Endoaquepts, Sulfaquents, Hapludalfs, Haprendolls and Kandiudults. There are no smallholder plots located in peat area.</p> <p>During field visit (dated 23/09/2024) to 24 smallholder sample plots, no peat soil found. Soil type of smallholder plots is sandy clay and several plots with rocky ground.</p>	Not Applicable

**Criteria 4.6:** Fire is not used on the oil palm plot for preparing land or for pest control, nor open fire for waste management on the farm.

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<p>Eligibility</p>	<p>Smallholders commit to no burning for preparing land or for pest control, nor open fire for waste management. Group manager records evidence of prior burning of members joining the group (Refer to appendix 1).</p>	<p>All members of Koperasi Produsen Palm Lestari Tamiang have committed to no burning for preparing land or for pest control, nor open fire for waste management by signing the RSPO Smallholder Declaration as attached in Appendix RSPO ISH Standard.</p> <p>Sample smallholders' declaration during ASA-2 as below:</p> <table border="1" data-bbox="1131 547 1892 1375"> <thead> <tr> <th>No</th> <th>Smallholder name</th> <th>ID Smallholder</th> <th>Signing date</th> </tr> </thead> <tbody> <tr><td>1</td><td>Seniwati</td><td>1146077103SE</td><td>26/09/2022</td></tr> <tr><td>2</td><td>Sopiyani P5</td><td>1103058001SO</td><td>26/09/2022</td></tr> <tr><td>3</td><td>Sugiandi P2</td><td>1101078005SU</td><td>26/09/2022</td></tr> <tr><td>4</td><td>Sumiatik P2</td><td>1146077901SU</td><td>26/09/2022</td></tr> <tr><td>5</td><td>Suriadi 1</td><td>1115099001SU</td><td>26/09/2022</td></tr> <tr><td>6</td><td>Suriatno P1</td><td>1101076518SU</td><td>26/09/2022</td></tr> <tr><td>7</td><td>Ambarwati</td><td>1147078303AM</td><td>26/09/2022</td></tr> <tr><td>8</td><td>Muslah</td><td>1131126003MU</td><td>26/09/2022</td></tr> <tr><td>9</td><td>Samsiran</td><td>1112118801SA</td><td>26/09/2022</td></tr> <tr><td>10</td><td>Sangat P3</td><td>1107066501SA</td><td>26/09/2022</td></tr> <tr><td>11</td><td>Sapriadi</td><td>1103025701SA</td><td>26/09/2022</td></tr> <tr><td>12</td><td>Satimin</td><td>1112064601SA</td><td>26/09/2022</td></tr> <tr><td>13</td><td>Amani P2</td><td>1101106601AM</td><td>26/09/2022</td></tr> <tr><td>14</td><td>Amat T</td><td>1131125702AM</td><td>26/09/2022</td></tr> <tr><td>15</td><td>Bejo</td><td>1101076117BE</td><td>26/09/2022</td></tr> <tr><td>16</td><td>Handini T P2</td><td>1161087502HA</td><td>26/09/2022</td></tr> <tr><td>17</td><td>Legiman 2 P2</td><td>1115025701LE</td><td>26/09/2022</td></tr> </tbody> </table>	No	Smallholder name	ID Smallholder	Signing date	1	Seniwati	1146077103SE	26/09/2022	2	Sopiyani P5	1103058001SO	26/09/2022	3	Sugiandi P2	1101078005SU	26/09/2022	4	Sumiatik P2	1146077901SU	26/09/2022	5	Suriadi 1	1115099001SU	26/09/2022	6	Suriatno P1	1101076518SU	26/09/2022	7	Ambarwati	1147078303AM	26/09/2022	8	Muslah	1131126003MU	26/09/2022	9	Samsiran	1112118801SA	26/09/2022	10	Sangat P3	1107066501SA	26/09/2022	11	Sapriadi	1103025701SA	26/09/2022	12	Satimin	1112064601SA	26/09/2022	13	Amani P2	1101106601AM	26/09/2022	14	Amat T	1131125702AM	26/09/2022	15	Bejo	1101076117BE	26/09/2022	16	Handini T P2	1161087502HA	26/09/2022	17	Legiman 2 P2	1115025701LE	26/09/2022	<p>Complied</p>
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<p>Milestone A</p>	<p>There is no physical evidence of new burning (after eligibility) for land preparation for oil palm by smallholders. Smallholders complete training on and are aware of:</p> <ul style="list-style-type: none"> <li>• Alternatives to fire for land preparation and farm waste management (where appropriate possible).</li> <li>• Alternatives to fire for pest control.</li> <li>• Fire prevention and how to respond to and manage fires in their plots.</li> </ul>	<p>No physical evidence of new burning for land preparation in oil palm plots of smallholder members.</p> <p>Training of “Pelatihan Lingkungan” or environmental training on 9 – 17 July 2024 with training materials context of High conservation value, zero burning policy, and types of Hazardous Material and its handling.</p> <p>Sample of smallholders during ASA-1 can demonstrated that smallholder complete training for land preparation without fire as below:</p> <p>Training title: Pelatihan Ketenagakerjaan, K3 dan Lingkungan (including HCV).</p> <table border="1" style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th style="width: 30%;">Cluster/Farmer Groups</th> <th style="width: 30%;">Member Participant</th> <th style="width: 40%;">Date of Training</th> </tr> </thead> <tbody> <tr> <td>Sumber Makmur</td> <td style="text-align: center;">47</td> <td style="text-align: center;">17 Jul 2024</td> </tr> </tbody> </table>	Cluster/Farmer Groups	Member Participant	Date of Training	Sumber Makmur	47	17 Jul 2024	<p>Complied</p>																						
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Milestone B	Smallholders do not use fire or practice burning for land preparation, waste management or pest control on the farm. For pest control, fire may be used only in exceptional circumstances i.e. where no other effective measures exist and with prior approval of relevant authority.	<p>According to field visit to sample of smallholder’s plot of Sawit Berkah, Citra Lestari, Sumber Makmur and Sawit Lestari group and interview with members sampled, practice fire/burning for land preparation, waste management or pest control on the farm is not implemented.</p> <p>The smallholder members sampled stated that they are using manual technic such as felling and stacking. No fire used allowed for land preparation.</p> <p>For agrochemical waste management handling, the ISH group have an agreement with certain company to manage agrochemical wastes responsibly.</p> <p>Pekebun Sawit Tenggulun Lestari (PESATRI) has establish the procedure of waste management as present in “SOP Pengelolaan Bahan dan Limbah Agrokimia No. 09/ADM/PESATRI/2021” dated 10 Sept 2021. According to procedure, agrochemical waste from smallholder members collected and deliver to temporary hazardous waste in Pekebun Sawit Tenggulun Lestari (PESATRI). There are 4 location point of temporary hazardous waste:</p> <ul style="list-style-type: none"> <li>- TPS 1: Tunas Muda, Sawit Berkah, Sawit Lestari, and Tunas Muda</li> </ul>	Complied																								

		<ul style="list-style-type: none"> <li>- TPS 2: Tenggulun Lestari, Sumber Makmur</li> <li>- TPS 3: Citra Lestari, Mulia Agro Makmur</li> <li>- TPS 4: Mekar Tanjung</li> </ul> <p>In regards of management waste disposal, Pekebun Sawit Tenggulun Lestari (PESATRI) made a partnership with surrounding plantation company PT Dharmasawit Nusantara that having license to collecting waste. MoU is documented in "Nota Kesepakatan (MoU) Antara PT Dharmasawita Nusantara dan PESATRI" No. 03/ISPO/PESATRI/2022, in February 2022. This MoU is under process of renewal.</p> <p>ISH have documented form namely "Formulir Catatan Penyimpanan LB3" to monitor the collecting of agrochemical wastes in group level consisting of location of hazardous waste storage, Enter date, Waste type, Volume. Record of agrochemical/hazardous waste delivery from smallholder members since January – July 2024 was sighted during audit. Agrochemical waste comprise of: ex chemical container (roundup, Rambo, Ally, Turima, Thyposat, ex fertilizer sack.</p> <p>Hazardous waste from PESATRI are deliver to PT Darma Sawita Nusantara, sample seen on delivery date 14/09/2024. Hazrdous waste deliver comprise of: ex fertilrizer sack 101 pcs, ex agrochemical container 68 pcs.</p>	
<p><b>Criteria 4.7:</b> Riparian buffer zones are identified and managed to ensure they are maintained and/or enhanced.</p>			
<p>Eligibility</p>	<p>Group manager identifies riparian buffer zones within the group and smallholders commit to no new planting in riparian zones (Refer to appendix 1).</p>	<p>Group manager Pekebun Sawit Tenggulun Lestari (PESATRI) has identify riparian buffer zones and mapped in "Peta Overlay Sebaran NKT", scale 1:170,000. Rivers that were identified in surrounding smallholders plot are: Sungai Tenggulun, Sungai Sekundur, Sungai Rengas, Sungai Rambe, Sungai Merbau, Sungai Lubuk Gaung and Sungai Bujuk.</p> <p>Members of Pekebun Sawit Tenggulun Lestari (PESATRI) commit to no newplanting in riparian zones by signing the "Komitmen Kelapa</p>	<p>Complied</p>

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Sawit Berkelanjutan” as required in Annex 2 RSPO Independent Smallholders Standard Indonesia National Interpretation dated 14 February 2022. Sample of signed smallholder’s commitment that have been verified by auditor as below:

No	Smallholder name	ID Smallholder	Signing date
1	Seniwati	1146077103SE	26/09/2022
2	Sopiyan P5	1103058001SO	26/09/2022
3	Sugiandi P2	1101078005SU	26/09/2022
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<p>Milestone A</p>	<p>Smallholders complete training on and are aware of riparian buffer zone management, and the group has an action plan to maintain and/or enhance riparian buffer zones.</p>	<p>Smallholders complete training on riparian buffer zone management with training title Training of "Pelatihan Lingkungan" or environmental training on March 9 – 17 July 2024 with training materials context of High conservation value, zero burning policy, and types of Hazardous Material and its handling.</p> <p>Sample of smallholders complete training during ASA-2:</p> <table border="1" data-bbox="1131 1305 1948 1385"> <thead> <tr> <th>Cluster/Farmer Groups</th> <th>Member Participant</th> <th>Date of Training</th> </tr> </thead> <tbody> <tr> <td> </td> <td> </td> <td> </td> </tr> </tbody> </table>	Cluster/Farmer Groups	Member Participant	Date of Training				<p>Complied</p>																		
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		<p>Year 2: Enrichment vegetation (trees planting) in buffer zone area.          Year 3: Dissemination information to the villagers or community in regard the importance to conserve riparian area or buffer zone.</p> <p>Several activities of Remediation Plan that were implemented by Pekebun Sawit Tenggulun Lestari (PESATRI), in form of:</p> <ol style="list-style-type: none"> <li>1. Awareness/simple training of HCV 4 management to all members. lates refreshement training of HCV conducted on 9 – 17 July 2024.</li> <li>2. Establishing procedure of HCV management area (“SOP Pengelolaan NKT/HCV No. 10/ADM/PESATRI/2021” dated 10 Sept 2021).</li> <li>3. Implementing crops upkeep manually using grass mower (not applying herbicides). Field visits to sample plots located in riparian buffer zone</li> <li>4. Erecting of HCV4 signboard near riparian area and access road of village.</li> </ol> <p>Planting woody plant such as: <i>Arenga pinata</i>. Evidence of planting <i>Arenga pinata</i> documented in “LAPORAN PENANAMAN AREN DI SEMPADAN SUNGAI” dated July 2023. There are totally 5000 <i>Arenga pinata</i> has been planted with 625 plant each cluster. <i>Arenga pinata</i> planted in riparian of Sungai Tenggulun, Sungai Bujuk, Sungai Rambe, Sungai Rengas, Sungai Sekundur, Sungai Merbau.</p>	
<p>Milestone B</p>	<p>Smallholders maintain and/or enhance riparian buffer zone areas.</p>	<p>Smallholders maintain and/or enhance riparian buffer zone areas following the HCV management procedure.</p> <p>According to the procedure of HCV management is:</p> <ul style="list-style-type: none"> <li>- No applying fertilizer and agrochemical within the distance minimum 20 meter from water sources/river/HCV4.</li> <li>- Enrichment planting of beneficial plants and woody plants</li> </ul>	<p>Complied</p>

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		<ul style="list-style-type: none"> <li>- The members shall report to ICS and Group Manager if RTE species or protected species determined by law are founded or sighted on their plots.</li> </ul> <p>Action plan to maintain and/or enhance riparian buffer zones following Environmental remediation Plan. Pekebun Sawit Tenggulun Lestari (PESATRI) already submit Remediation Plan to RSPO on 19 October 2023. Below are the action plan to maintain and/or enhance riparian buffer zones:</p> <p>Year 1</p> <ol style="list-style-type: none"> <li>1. To disseminate information about the importance of river border areas to members.</li> <li>2. Provision of river border marking.</li> <li>3. Installation of warning signs for river border management.</li> <li>4. Implementing crops upkeep manually.</li> <li>5. Preparation of SOP for crops upkeep of HCV Areas/Protected Areas.</li> </ol> <p>Year 2: Enrichment vegetation (trees planting) in buffer zone area.</p> <p>Year 3: Dissemination information to the villagers or community in regard the importance to conserve riparian area or buffer zone.</p> <p>Several activities of Remediation Plan that were implemented by Pekebun Sawit Tenggulun Lestari (PESATRI), in form of:</p> <ol style="list-style-type: none"> <li>1. Awareness/simply training of HCV 4 management to all members. lates refreshement training of HCV conducted on 9 – 17 July 2024.</li> <li>2. Establishing procedure of HCV management area (“SOP Pengelolaan NKT/HCV No. 10/ADM/PESATRI/2021” dated 10 Sept 2021).</li> <li>3. Implementing crops upkeep manually using grass mower (not</li> </ol>	
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		<p>applying herbicides). Field visits to sample plots located in riparian buffer zone</p> <ol style="list-style-type: none"> <li>Erecting of HCV4 signboard near riparian area and access road of village.</li> <li>Planting woody plant such as: <i>Arenga pinata</i>. Evidence of planting <i>Arenga pinata</i> documented in "LAPORAN PENANAMAN AREN DI SEMPADAN SUNGAI" dated July 2023. There are totally 5000 <i>Arenga pinata</i> has been planted with 625 plant each cluster. <i>Arenga pinat</i> planetd in riparian of Sungai Tenggulun, Sungai Bujuk, Sungai Rambe, Sungai Rengas, Sungai Sekundur, Sungai Merbau.</li> </ol> <p>During field visit to smallholder plots and interview, it was noted that they have understand the action plan to maintain and/or enhance riparian buffer zones.</p>	
<p><b>Criteria 4.8:</b> Pesticides are used in ways that do not endanger health of workers, family, communities or the environment.</p>			
Eligibility	<p>Smallholders commit to phase out paraquat and pesticides categorized as WHO Class 1A or 1B and those listed by the Stockholm or Rotterdam Conventions by:</p> <ul style="list-style-type: none"> <li>Immediately stopping purchasing of these pesticides</li> <li>Phasing out use of remaining stock by MS A</li> <li>Providing information for the group manager to keep record of pesticide purchase and use.</li> </ul> <p>(Refer to appendix 1)</p>	<p>Certificate holder has a statement to commit to RSPO certification signed by each member (according annex 2). In the statement of commitment, it is stated that the member of <i>Perkumpulan Pekebun Sawit Tenggulun Lestari</i> members is committed to "Stop the use of pesticides categorized by WHO IA and IA, especially paraquat dichloride" (Clause 17). The commitment has been signed for each smallholder including 24 members sample in 2024.</p>	Complied
Milestone A	<p>Smallholders complete training on BMPs for pesticides including pesticide usage, awareness on risks for pregnant and breastfeeding women and young workers; storage and disposal; paraquat and pesticides listed by WHO Class 1A or 1B, the Stockholm or Rotterdam Conventions (and in compliance with 3.5).</p>	<p>Annual socialization or awareness trainings of these SOP/Policy have been socialized to smallholder members, for example on 21 – 25 July 2024.</p> <p>The training held discussed aspects of OHS for farmers in the field, such as technical use of pesticides (prohibition of paraquat use), how</p>	Complied

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		to store and use them in the field, considering the safety and health aspects of workers.	
Milestone B	Smallholders implement BMPS for all pesticide use, including prohibiting use of pesticides by pregnant and breastfeeding women and young workers, and exclusion of paraquat and pesticides that are categorized as WHO Class 1A or 1B, or those listed by the Stockholm or Rotterdam Conventions, unless when authorized by relevant authorities for pest outbreaks.	The results of field observation show that farmers have implemented GAP practices well and sustainably, such as not spraying river borders, not clearing land by burning, the prohibition of practicing farming without burning, avoiding the use of paraquats. It was stated that farmers do not use paraquat pesticides and pesticides registered by WHO with class 1A or 1B status. The members use pesticides with the active ingredient glyphosate and use manual techniques by slashing and pulling weeds in the harvest path.	Complied
<b>Criteria 4.9:</b> The group and smallholders manage pests, diseases, weeds and invasive introduced species using appropriate techniques, including but not limited to Integrated Pest Management (IPM) techniques.			
Eligibility	Not applicable	Not applicable.	Not Applicable
Milestone A	Smallholders complete training on and are aware of BMPs, including, but not limited to safe chemical use, IPM, weed and invasive species management.	Organization has SOP Monitoring of Pest and Disease "Hama dan Penyakit Tanaman" No. 08/GAP/PESATRI/2022 dated 10 September 2022, SOP has explained of BMPs including but not limited to safe chemical use, IPM, weed and invasive species management. Annual socialization or awareness trainings of these SOP/Policy have been socialized to smallholder members, for example on 21 – 25 August 2024.	Complied
Milestone B	The group and smallholders maximize use of IPM approaches to minimize use of pesticides and herbicides on their farm.	The results of field observation show that farmers have implemented GAP practices well and sustainably, such as not spraying river borders, not clearing land by burning, the prohibition of practicing farming without burning, avoiding the use of paraquats. It was stated that farmers do not use paraquat pesticides and pesticides registered by WHO with class 1A or 1B status. The members use pesticides with the active ingredient glyphosate and use manual techniques by slashing	Complied

		and pulling weeds in the harvest path to reduce the use of pesticides in the field.	
<b>Internal Control System requirements for smallholder groups.</b>			
<b>A – ICS: Group entity and group management requirements</b>			
<b>A.1 The Group demonstrates that they are legally formed.</b>			
<b>A.1.1</b>			
Eligibility	The Group has appointed a group manager	The organization has appointed Sudiharjo as Group Manager based on Decree of Perkumpulan Pekebun Sawit Tenggulun Lestari (No. 01/SK/PESATRI/VII/2024, dated 7 April 2024). The decree is valid from the appointment date.  The decree also appoints (02/SK/PESATRI/IV/2024, 7 April 2024) all section unit representative for organization, here's the detail: <ul style="list-style-type: none"> <li>- Vice of ICS team namely Sahriadi</li> <li>- Trainer namely Amran &amp; Sarino</li> <li>- Marketing namely Jumadi &amp; Sumiatun</li> <li>- Finance namely Raliah</li> <li>- Treasurer namely Sundariono</li> <li>- Secretary namely Putra Gunawan</li> </ul>	Complied
Milestone A	The Group has appointed a group manager		Complied
Milestone B	The Group has appointed a group manager		Complied
<b>A.1.2</b>			
Eligibility	The group manager has evidence of legal identity.	The establishment documents of the PESATRI are as follows: <ul style="list-style-type: none"> <li>• Deed of Establishment of the Tenggulun Lestari Palm Oil Plantation Association No.09 by Notary Dr. Rilawadi Sahputra, SH., M.Kn dated October 22, 2021. The information in the notarial deed, stated the establishment based on the Minutes of the Establishment Meeting of the Tenggulun Lestari Palm Oil Planters Association, dated September 3, 2021.</li> </ul>	Complied
Milestone A	The group manager has evidence of legal identity.		Complied
Milestone B	The group manager has evidence of legal identity.		Complied

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		<ul style="list-style-type: none"> <li>Decree of the Minister of Law and Human Rights of the Republic of Indonesia No. AHU-0013659.Ah.01.07.Year 2021 concerning Ratification of the Establishment of the Tenggulun Lestari Oil Palm Planters Association, dated November 29, 2021.</li> <li>Attachment to the Decree of the Minister of Law and Human Rights of the Republic of Indonesia No. AHU-0013659.Ah.01.07.Year 2021 concerning Ratification of the Establishment of the Tenggulun Lestari Oil Palm Planters Association, dated November 29, 2021 – stating Langkat Ginting as Chairperson, Ridho Firmanda as Secretary, Sundariono as Treasurer, Muhammad Yunus, Yandri Hazriyal, Efry Nurziansyah Putra as Administrators.</li> <li>Taxpayer Identification Number/NPWP No.62.561.553.9-105.000 in the name of Tenggulun Lestari Oil Palm Planters Association, dated 26 January 2023.</li> </ul>	
<b>A1.3</b>			
Eligibility	The group has membership requirements.	<p>The requirement has been written on "SOP Membership Administration" (01/ADM/PST/2021, 10 September 2021). Here the list of requirements for new membership:</p> <ul style="list-style-type: none"> <li>New member shall complete the registration form "<i>Surat Tanda Daftar Anggota</i>".</li> <li>Signed Sustainability commitment.</li> <li>Filling Declaration Form of Land Tenure History and Land Conflict.</li> <li>Attached copy of ID card, Family Card and Land Legality.</li> <li>If there's a change of landowner, the members must update the members information.</li> </ul>	Non-compliance
Milestone A	The group has membership requirements.		Non-compliance
Milestone B	The group has membership requirements.		Non-compliance

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		<p>After applicant completed the form and document, ICS team conducted field observation to the plot for the membership requirement conformities.</p> <p>Based on interview with 24 sampled members, all members aware about the membership requirement of organizations.</p> <p>In addition, the organization has a policy related to membership transfers in Circular Letter No.01/SE/PESATRI/VIII/2024, August 2, 2024), Where if a member dies and the heir is willing to continue membership, the heir is willing to re-register and refill the administration.</p> <p>From the results of document reviews and interviews with the organization administrators, there are 3 members who have passed away, namely Muslah, Mesran and Poniman.</p> <p>However, the organization has not been able to show evidence that the heirs have re-registered and refilled the membership administration. The Smallholder Registry document shown to the auditor also did not show any changes to the names of the three deceased members.</p>	
<b>A.1.4</b>			
Eligibility	All members have signed and acknowledged membership requirements.	<p>Based on document verification, 24 sampled members have signed "<i>Surat Tanda Daftar Anggota / Appointment Membership Letter</i> " as proof that the farmers are aware of the membership requirements and have provided clear and clean information regarding land and supporting documents. The declaration said that the applicant willingly to support organization membership policy, procedure and involved on RSPO certification including continuous improvement.</p> <p>Smallholder members sampled demonstrated their registration form filled and smallholder commitment signed, ICS demonstrated their minutes of verification process, for examples:</p>	Complied

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		<ul style="list-style-type: none"> <li>• Land Legality.</li> <li>• Family member information.</li> <li>• ID card.</li> <li>• History of land tenure</li> <li>• Land conflict status.</li> </ul>	
Milestone A	All members can demonstrate understanding of membership requirements.	Based on interview with sampled smallholders (24 members) they understood the rights and obligation lined out in membership requirement.	Complied
Milestone B	All members can demonstrate understanding of membership requirements.		Complied
<b>A.2 The Group Manager is responsible for managing the Group for certification.</b>			
<b>A.2.1</b>			
Eligibility	The group manager has planned for the implementation of the ICS.	<p>ICS - Perkumpulan Pekebun Sawit Tenggara Lestari has demonstrated the planned for implementation to managing the group for certification, such as:</p> <ul style="list-style-type: none"> <li>• The Group Managers has evidenced the identifying of geographical covered in the RSPO scope audit. This data completes with information regarding name of group member, ID card number, unique number of group member, name of group farmer, total area(ha), amount of oil palm tree, year of planting, certificate of land ownership number.</li> <li>• The Group manager has identified the responsibilities of all individuals employed by the group manager as stated in the organizational structure. The job description clearly explained in the document of "Tugas Pokok &amp; Fungsi Group Manager dan Unit-unit". Furthermore, the group manager has established the rules including the criteria for registration membership through the documents SOP 01/ADM/PESATRI/2022 - Membership Administration dated 10 September 2022. The letter clearly</li> </ul>	Complied

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		<p>mentioned about the requirements of new member including regarding commitment to comply against to RSPO group certification requirements.</p> <p>Group manager has planned for the implementation of the ICS as in "Program Kerja Perkumpulan Pekebun Sawit Tenggara Lestari tahun 2023 - 2024". Work plan implementation of ICS and Group Manager reported in "Laporan Program Kerja Group manager 2023 – 2024".</p> <p>Evidence of implementation program among others for realization of training has shown during audit.</p> <p>Evidence of planting of turnera subulata (Bunga pukul sembilan) on 02 -05 May 2024 at all Farmer Group.</p> <p>Implementation of annual planning are review by Group Manager through members annual meeting (Rapat Anggota Tahunan), latest meeting on 21 July 2024. Report of Annual Meeting are available during audit. Regular ICS meeting also conducted to review the ICS program.</p>	
Milestone A	The group manager can demonstrate compliance of the ICS by individual members.	<p>ICS - Perkumpulan Pekebun Sawit Tenggara Lestari has held member annual meeting "Rapat Anggota Tahunan" on 21 July 2024. As per result of the meeting, Group Manager has informed the realization of program for period Y2022/2023. In the meeting also has discussed related to premium sharing and accountability for the use of premium funds.</p> <p>Available documentary evidence to demonstrate that group members have formally joined the group under Joint Declaration document "Surat Tanda Daftar Anggota" and "Surat Kesediaan Ikut Sertifikasi RSPO / Komitmen Sawit Berkelanjutan". All smallholder members have signed joint declaration document regarding to agreement to Complied with organizational rules and implementation of RSPO Independent Smallholder Standard. Individual members can demonstrate the copy of agreement with group manager. Group manager kept the original</p>	Complied
Milestone B	The group manager can demonstrate compliance of the ICS by individual members.		Complied

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		<p>Contract agreement letter at the office. Contract agreements are covering agreement of smallholder member to comply with RSPO Independent Smallholder certification standard and fulfil the requirement of organization term and condition.</p> <p>Smallholder member also signed the statement of commitment to implement the sustainable plantation as per "Pernyataan Pekebun".</p> <p>Compliance of the ICS by smallholder member are assess through annual internal inspection. Latest annual inspection conducted in February 2024. Evidence of internal audit are available, such as internal audit checklist and NCR report. Compliance status against requirement of RSPO Independent Smallholder Standard are available. Any findings in the report have been followed up. The group manager can demonstrate compliance of the ICS by individual members.</p>	
<b>A.2.2</b>			
Eligibility	The group manager demonstrates understanding of the ISH Standard, group certification and related topics and has sufficient resources to manage the group.	<p>During the audit, can be concluded that the Group Manager has understood the implementation of RSPO ISH standard and has sufficient resources to manage the group in terms of Internal Control System (SOPs and organization structure/ICS team) and financing from RSPO premium sharing.</p> <p>During interview with cooperative officials, ICS teams, members, as well as implementation in the field, can be concluded the good governance conducted by the Group Manager. Moreover, monthly and annual ICS meetings have been conducted regularly to monitor the implementation of the standard. Internal Audit also has been conducted annually to monitor the implementation.</p>	Complied
Milestone A	The group manager can demonstrate capacity to manage and operate group certification and certification requirements.	Group manager has demonstrated capacity to manage and operate group certification and certification requirements. It was confirmed during interview with Group Manager. Relevant training for RSPO certification has been followed: Internal auditor training of RSPO for	Complied
Milestone B	The group manager can demonstrate capacity to manage and operate group certification and certification requirements.		Complied

		<p>Independent smallholder, RSPO P&amp;C for smallholder, Cooperative organisation/institution, good agriculture practices for palm oil plantation, HCV assessment management and monitoring, Environmental management and monitoring, hazardous waste handling, OHS, Social impact management and monitoring.</p> <p>Group manager ICS have managed sufficient resources to manage Pekebun Sawit Tenggulun Lestari. Pekebun Sawit Tenggulun Lestari (PESATRI) have established a group Internal Control System according to "Surat Keputusan Perkumpulan Pekebun Sawit Tenggulun Lestari (PESATRI) Nomor: 02/SK/PESATRI/IV/2024" and appointed Group Manager through Chairman assignment letter "Surat Keputusan Pimpinan Perkumpulan Petani Sawit Tenggulun Lestari (PESATRI) Nomor: 01/SK/PESATRI/VII/2024", dated 7 April 2024. The assignment letter regarding determining of group manager and ICS team. According to the assignment letter, the chairman appointed Mr. Sudiharjo as Manager ICS.</p> <p>ICS structure comprises of;</p> <ul style="list-style-type: none"> <li>- ICS manager: Sudiharjo</li> <li>- Vice ICS Manager: Sahriadi</li> <li>- Production Facility/Equipment: Gunawan</li> <li>- Database &amp; Registration: Triono, Insra G.N</li> <li>- OHS and HCV: Kliwon, Kamarudin</li> <li>- Finance: Raliah</li> <li>- Marketing: Jumadi, Sumiatun</li> <li>- Training &amp; Coaching: Amran, Sarino</li> </ul> <p>To manage programs and activities Perkumpulan Pekebun Sawit Tenggulun Lestari also establish TUPOKSI (<i>Tugas Pokok dan Fungsi</i> - Main Duties and Functions) for each function in the ICS structure.</p>	
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		Group manager has demonstrates understanding of the ISH standard, group certification and related topics of RSPO certification. It was confirmed during interview with Group Manager on behalf Sahriadi. Relevant training for RSPO certification has been followed: Internal auditor training of RSPO for Independent smallholder, RSPO P&C for smallholder, ISPO P&C, Cooperative organisation/institution, Good agriculture practices for palm oil plantation, HCV assessment management and monitoring, Environmental management and monitoring, hazardous waste handling, OHS, Social impact management and monitoring.	
<b>A.2.3</b>			
Eligibility	A group annual training plan is available covering the RSPO Independent Smallholder Standard, group management (which includes group objectives, structure, relevant procedures and the certification process) and other topics as outlined in the ISH Standard.	<p>PESATRI shows the 2024 Training Plan and Realization form with the following types of training:</p> <ul style="list-style-type: none"> <li>• Internal Audit</li> <li>• OHS and Employment</li> <li>• Environment</li> <li>• FPIC</li> <li>• GAP</li> <li>• Business plan</li> <li>• Group dynamics.</li> <li>• Standard Operational Procedure</li> <li>• Financial training</li> </ul>	Complied
Milestone A	The group manager implements a phased approach to ensure members have progressively attended training on the ISH Standard, group management and other topics as outlined in the ISH Standard according to the group annual training plan.	<p>PESATRI Group Manager has taken a phased approach to ensure that all members attend the training held, for example, as shown by:</p> <ul style="list-style-type: none"> <li>• Implementation of training that adjusts to the cluster meeting schedule.</li> </ul>	Complied

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		<ul style="list-style-type: none"> <li>For members who are still unable to attend, personal socialization is carried out</li> <li>For members who due to special conditions such as being too old, sick, and senile, they are represented by the his/her representative with the hope that the condition of the RSPO certified plot remains in accordance with the established standards</li> </ul>	
<p>Milestone B</p>	<p>All members attended training and can demonstrate understanding of the ISH Standard, group management and certification requirements including awareness on BMPs, HCV, environmental protection, social welfare of workers and business operations.</p>	<p>The realization of training that has been carried out during the 2024 period includes the following:</p> <ul style="list-style-type: none"> <li>Good Agricultural Practices on 19-24 July 2024 with materials in the form of nursery techniques, Land clearing and new planting, mature/immature upkeep, manuring, harvesting, cultivation procedures, pest and plant disease control, weed control, and pesticide use</li> <li>Fire emergency response training on 30 July 2024 with materials in the form of types of fires, how to communicate with related officers, and how to handle them</li> <li>SOP socialization on 21-25 August 2024</li> <li>Harvesting and OHS training on 25-26 July 2024</li> <li>FPIC and Business Plan training on 29 June - 05 July 2024 with materials in the form of how to fill out harvest forms, fertilizers, spraying, pests and diseases, free from land disputes, resolving conflicts.</li> <li>Employment, OHS, and environmental training on 09-17 July 2024 with discussions in the form of Rights and Labor Obligations, Personal Protective Equipment, First Aid, No discrimination, No employment of minors, HCV, Hazardous material and its management, Zero Burning, and Risk analysis</li> </ul> <p>From the results of the training documentation, it is known that not all members attended the activities carried out, for example:</p>	<p>Complied</p>

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<b>B – ICS: Policies and management</b>			
<b>B.1 The group Internal Control System contains documented policies and procedures for operational management.</b>			
<b>B.1.1</b>			
Eligibility	A group Internal Control System is available for operational management including procedures of expulsion and sanctions for	Pekebun Sawit Tenggulun Lestari (PESATRI) have established a group Internal Control System according to "Surat Keputusan Perkumpulan Pekebun Sawit Tenggulun Lestari (PESATRI) Nomor: 02/SK/PESATRI/IV/2024" and appointed Group Manager through	Complied

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	<p>members who fail to comply, and a procedure to conduct internal audits</p>	<p>Chairman assignment letter "Surat Keputusan Pimpinan Perkumpulan Petani Sawit Tenggara Lestari (PESATRI) Nomor: 01/SK/PESATRI/VII/2024", dated 7 April 2024. The assignment letter regarding determining of group manager and ICS team. According to the assignment letter, the chairman appointed Mr. Sudiharjo as Manager ICS.</p> <p>ICS structure comprises of;</p> <ul style="list-style-type: none"> <li>- ICS manager: Sudiharjo</li> <li>- Vice ICS Manager: Sahriadi</li> <li>- Production Facility/Equipment: Gunawan</li> <li>- Database &amp; Registration: Triono, Insra G.N</li> <li>- OHS and HCV: Kliwon, Kamarudin</li> <li>- Finance: Raliah</li> <li>- Marketing: Jumadi, Sumiatun</li> <li>- Training &amp; Coaching: Amran, Sarino</li> </ul> <p>To support the assignment letter, the organisation established job description for each position of ICS as documented in "Tugas Pokok &amp; Fungsi Ketua, Sekretaris, Bendahara, Manager dan Unit-unit".</p> <p>Procedure of expulsion and sanctions for member who fail to comply is documented in Membership Administration procedures No. 01/ADM/PESATRI/2021 dated 10 September 2021. The procedure describes new member registration terms and member resignations terms.</p> <p>Warning and sanction are describing in separated procedure namely "SOP Peringatan dan Sanksi 12/ADM/PESATRI/2021 dated 10 September 2021.. The procedure describes the mechanism of warning and signed and follow up action.</p>	
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		<p>Procedure internal audit is documented in "Standard Operational Procedure Internal Audit (No. Document 05/ADM/PESATRI/2021 dated 10 September 2021). The following is some information on the technical implementation of the internal audit:</p> <ul style="list-style-type: none"> <li>- Audits are carried out at least once a year.</li> <li>- ICS Manager determines the internal audit team.</li> <li>- Auditors may not conduct or audit their own subgroups.</li> <li>- Auditors work with the skills or abilities possessed by internal auditors.</li> <li>- Established internal audit team. Prepare checklists in accordance with the principles and criteria of ISPO and RSPO independent smallholders.</li> <li>- The frequency of internal audits is at least once a year which is carried out in stages with 100% of the number of members being audited.</li> <li>- The internal audit team determines the improvement time limit.</li> <li>- The internal audit team supervises the improvements made.</li> <li>- Auditee submits proof of correction of non-conformities provided by the internal audit team.</li> </ul> <p>Appointment of internal auditor team has established in Chairman Decree "Keputusan Pimpinan Perkumpulan Pekebun Sawit Tenggara Lestari Nomor: 04/SK/PESATRI/VIII/03/06/2024" dated 3 June 2024. Total internal auditor is 18 personnel divided in to 9 cluster (2 internal auditor each cluster). All internal auditor have been follow the refreshment training trained on 2 June 2024.</p>	
Milestone A	The ICS is implemented and an internal audit is conducted for at least half of the group members and all audit findings are closed	Pekebun Sawit Tenggara Lestari (PESATRI) has been certified for MS-B in November 2022, an internal audit for the members has carried out to all members (100%).	Complied

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		Please refer to MS-B requirement below.	
Milestone B	The ICS is implemented and an annual internal audit of the group is conducted for all group members and all audit findings are resolved.	<p>Since the organization certified in November 2022, an internal audit for the members has been carried out to all members (100%). Internal audit conducted by Farmer Group/Cluster basis. Internal audit has been conducted on 10 – 16 June 2024.</p> <p>Internal audit report for each Farmer Group is available and documented in "Laporan Audit Internal". According to sample of smallholders Farmer Groups, the internal audit report was sighted as below:</p> <ul style="list-style-type: none"> <li>- Laporan Internal Audit PESATRI Cluster Mekar Tanjung, dated 16/06/2024, Internal auditor: Hanafiansyah, Sumiatun. Members audit 20 members and 22 parcel. 1 NC raised for this cluster, corrective action has been taken to address the NC.</li> <li>- Laporan Internal Audit PESATRI Cluster Tenggulun Lestari, dated 13–15/06/2024, Internal auditor: Supandri, Kamaruddin. Members audit 47 members and 82 parcel. 1 NC raised for this cluster, corrective action has been taken to address the NC.</li> <li>- Laporan Internal Audit PESATRI Cluster Sawit Lestari, dated 13–15/06/2024, Internal auditor: Edy Sofyan Salim, Raliah. Members audit 40 members and 75 parcel. 1 NC raised for this cluster, corrective action has been taken to address the NC.</li> <li>- Laporan Internal Audit PESATRI Cluster Tunas Muda, dated 13–15/06/2024, Internal auditor: Yudiansyah, Jumadi. Members audit 41 members and 51 parcel. 1 NC raised for this cluster, corrective action has been taken to address the NC.</li> <li>- Laporan Internal Audit PESATRI Cluster Citra Lestari, dated 10–12/06/2024, Internal auditor: Suliono, Gunawan. Members</li> </ul>	Complied

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		<p>audit 47 members and 96 parcel. 1 NC raised for this cluster, corrective action has been taken to address the NC.</p> <ul style="list-style-type: none"> <li>- Laporan Internal Audit PESATRI Cluster Mulia Agro Makmur, dated 10–12/06/2024, Internal auditor: Manurip, Kliwon. Members audit 47 members and 52 parcel. 2 NC raised for this cluster, corrective action has been taken to address the NC.</li> <li>- Laporan Internal Audit PESATRI Cluster Mulia Bunga Tanjung, dated 10–12/06/2024, Internal auditor: Ramli, Sarino. Members audit 39 members and 73 parcel. 2 NC raised for this cluster, corrective action has been taken to address the NC.</li> <li>- Laporan Internal Audit PESATRI Cluster Sawit Berkah, dated 13–15/06/2024, Internal auditor: Ponimin, Amran. Members audit 44 members and 71 parcel. 1 NC raised for this cluster, corrective action has been taken to address the NC.</li> <li>- Laporan Internal Audit PESATRI Cluster Sumber Makmur, dated 10–12/06/2024, Internal auditor: Juniadi, Sahriadi. Members audit 47 members and 81 parcel. 1 NC raised for this cluster, corrective action has been taken to address the NC.</li> </ul> <p>All NC raised during internal audit has been resolved and closed.</p>							
<b>B.1.2</b>									
Eligibility	Basic information, farm information, production data, legal documentation of group members and signed Smallholder Declarations are available to the group manager	The organization has kept the data related to members information: <b>Basic Information &amp; Legal Documentation</b> Here’s the list of legal documentation of smallholders, for examples:	Complied						
Milestone A	Basic information, farm information, production data, legal documentation of group members and signed Smallholder Declarations are available to the group manager	<table border="1" style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th style="width: 30%;">Members Name</th> <th style="width: 40%;">Land Legality</th> <th style="width: 30%;">Area (ha)</th> </tr> </thead> <tbody> <tr> <td>Sangat</td> <td>SHM (Land Title)</td> <td>0.41</td> </tr> </tbody> </table>	Members Name	Land Legality	Area (ha)	Sangat	SHM (Land Title)	0.41	Complied
Members Name	Land Legality	Area (ha)							
Sangat	SHM (Land Title)	0.41							

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<p>Milestone B</p>	<p>Basic information, farm information, production data, legal documentation of group members and signed Smallholder Declarations are available to the group manager</p>	Muslah	Purchasing Deeds (Akta Jual Beli)	0.94	<p>Complied</p>
		Sapriadi	Land Letter (Surat Keterangan Tanah)	0.3467	
		Handini T.	Land Letter (SKT)	1.55 ha	
		Amat T.	Land Letter (SKT)	1.35 ha	
		Legiman	Land Letter (SKT)	0.41 ha	
		Bejo	Acquisition Letter (SKGR)	1.005	
		Marsini	Land Letter (SKT)	0.5169	
		Amani	SHM (Land Title)	0.3443	
		<p>All basic information has been showed to auditors, such as: ID card, registration form, Land tenure declaration, Land Conflict declaration and map of plot.</p> <p><b>Signed Smallholder Declaration</b></p> <p>All sampled members have been signing commitment declaration form as stated on RSPO Independent Smallholder Standard, for examples:</p> <ul style="list-style-type: none"> <li>• In the name of Muslah on 26 September 2022.</li> <li>• In the name of Handini T. on 26 September 2022.</li> <li>• In the name of Amani T. on 26 September 2022.</li> </ul> <p><b>Data Production</b></p> <p>The organization has showed a sampled members data production for each member, for examples:</p> <ul style="list-style-type: none"> <li>- Members namely Bejo as amount as 850 kg in 8 September 2023.</li> <li>- Members namely Amat as amount as 596 kg in 14 January 2024.</li> <li>- Members namely Handini as amount as 1,260 kg in 25 February 2024.</li> </ul>			

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		<ul style="list-style-type: none"> <li>- Members namely Amani as amount as 2,140 kg in 22 July 2024.</li> <li>- Members namely Legiman as amount as 290 kg in 16 August 2024.</li> </ul>																																																												
<b>C – ICS: Group Business planning</b>																																																														
<b>C.1 The group has a Business Plan prepared with the participation and contributions of all group members</b>																																																														
<b>C.1.1</b>																																																														
Eligibility	<p>An annual group business plan is available, which includes</p> <ul style="list-style-type: none"> <li>• Production and income forecasting based on historical records</li> <li>• Plans for expansion</li> </ul>	<p>The organization shows the 5-year PESATRI Business Plan made on September 22, 2023, which includes information about:</p> <table border="1"> <thead> <tr> <th rowspan="2">Item</th> <th colspan="5">Annual target</th> </tr> <tr> <th>1</th> <th>2</th> <th>3</th> <th>4</th> <th>5</th> </tr> </thead> <tbody> <tr> <td>Member</td> <td>372</td> <td>450</td> <td>500</td> <td>550</td> <td>600</td> </tr> <tr> <td>Area</td> <td>594.90</td> <td>672.90</td> <td>722.90</td> <td>772.90</td> <td>822.90</td> </tr> <tr> <td>FFB Production (Ton)</td> <td>8,923.50</td> <td>9,815.90</td> <td>10,797.40</td> <td>11,877.72</td> <td>13,064.90</td> </tr> <tr> <td>OER</td> <td>15%</td> <td>15%</td> <td>16%</td> <td>16%</td> <td>18%</td> </tr> <tr> <td><i>SHM</i></td> <td>20%</td> <td>30%</td> <td>40%</td> <td>50%</td> <td>60%</td> </tr> <tr> <td><i>STDB</i></td> <td>372</td> <td>450</td> <td>500</td> <td>550</td> <td>600</td> </tr> <tr> <td><i>SPPL</i></td> <td>372</td> <td>450</td> <td>500</td> <td>550</td> <td>600</td> </tr> <tr> <td>Premi RSPO (in million Idr)</td> <td>720</td> <td>777,60</td> <td>839,80</td> <td>906,92</td> <td>979,55</td> </tr> </tbody> </table>	Item	Annual target					1	2	3	4	5	Member	372	450	500	550	600	Area	594.90	672.90	722.90	772.90	822.90	FFB Production (Ton)	8,923.50	9,815.90	10,797.40	11,877.72	13,064.90	OER	15%	15%	16%	16%	18%	<i>SHM</i>	20%	30%	40%	50%	60%	<i>STDB</i>	372	450	500	550	600	<i>SPPL</i>	372	450	500	550	600	Premi RSPO (in million Idr)	720	777,60	839,80	906,92	979,55	Complied
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		Fertilizer warehouse	Support by government & partner institutions					
		Hazardous Waste Shelter	Support by government & partner institutions					
		Office	Support by government & partner institutions					
		SSU and LSU	Support by government & partner institutions					
		Partnership	Support by government & partner institutions					

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		Replanting	Support by government & partner institutions					
Milestone A	The group business plan is implemented and reviewed at least annually.	<p>PESATRI show the realization of the Cooperative's business in 2024 with aspects of discussion including the addition of members and certification area, increasing productivity and quality, Increasing legality and licensing, Income, Expenditure, Infrastructure development, and others. However, there has been no detailed review or evaluation of the planned achievements, for example:</p> <ul style="list-style-type: none"> <li>- Infrastructure development</li> <li>- Replanting</li> <li>- Increasing the number of farmers who have SHM (40%)</li> <li>- Increasing FFB productivity</li> <li>- Income and Expenditure</li> </ul> <p>Nonconformity:            Detailed information has not yet been provided regarding the results of the annual review of the PESATRI</p>						Non-compliance
Milestone B	The group demonstrates financial stability and growth, and is able to support itself financially.	<p>The organization has shown their financial stability by implementing premium disbursement agreement. During this audit, the auditor also verified their financial report which shows their financial management on premium sharing and other operational income.</p>						Complied
<b>C.2 The ICS of the group is integrated with the group's management plan.</b>								
<b>C.2.1</b>								

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Eligibility	<p>A group management plan is available which includes:</p> <ul style="list-style-type: none"> <li>• Training/capacity building plans to improve productivity of group members.</li> <li>• An approach to strengthen links within the supply chain.</li> <li>• Plan for continuous improvement projects (i.e. on waste, soil, etc.), if any.</li> </ul>	<p>PESATRI show ICS work plan for the 2024 period but has not provided information on:</p> <ul style="list-style-type: none"> <li>• Training/capacity building plans to improve productivity of group members.</li> <li>• An approach to strengthen links within the supply chain.</li> <li>• Plan for continuous improvement projects (i.e. on waste, soil, etc.), if any</li> </ul> <p>Nonconformity:</p> <p>Organization hasn't show a management plan that provides information regarding:</p> <ul style="list-style-type: none"> <li>• Training/capacity building plans to improve productivity of group members.</li> <li>• An approach to strengthen links within the supply chain.</li> <li>• Plan for continuous improvement projects (i.e. on waste, soil, etc.), if any.</li> </ul>	Non-compliance
Milestone A	The group management plan is implemented and reviewed at least annually.	The organization has not demonstrated an evaluation of the management plan that is carried out at least once a year.	Non-compliance
Milestone B	The group manager demonstrates the group's compliance with this ISH Standard.	<p>Group Manager has been demonstrated the individual members compliance through the annual internal audit. Based on document verification, the internal auditor team has been delivering internal audit for entire members. This audit taken during 10 – 16 June 2024. All NC raised during internal audit has been resolved and closed.</p> <p>PESATRI shown financial report for the 2024 period with components of RSPO premium income, Cash distribution to member, Surveillance audit costs, Management incentives, training, stationery, farmer transportation, consumption, and secretariat cleaning money. Based on the financial report proven by the account book mutation, it is</p>	Complied

		known that the PESATRI still has a balance of Idr 2xx.xxx.xxx and there are still pending transactions from PepsiCo (Idr 1xx.xxx.xxx).																			
<b>D – ICS: Group trading system for certified volumes</b>																					
<b>D.1 The group has a procedure and system in place for the tracking of FFB.</b>																					
<b>D.1.1</b>																					
Eligibility	Record sheets to track the annual production and sales of certified volumes, covering traceability of producers and/or traders are available.	<p>All member of PESATRI have production form for example:</p> <ul style="list-style-type: none"> <li>- Gunawan Harvesting: September 1,225 Kg; October 987 Kg FFB Price: Idr 2,000/Kg</li> <li>- Budiman P2 Harvesting: September: 2,460 Kg; October : 3,694 Kg FFB Price: Idr 1,800/Kg</li> </ul> <p>All member of Koperasi Produsen Palm Lestari Tamiang can show weighing note, Sales note, and FFB production form</p>	Complied																		
Milestone A	Group manager maintains annual production records and sales of certified volumes.	PESATRI has a production database that identifies every certified FFB produced by the farmer.	Complied																		
Milestone B	Group Manager maintains annual production records and sales of certified volumes of all FFB sources.	<p>PESATRI maintain the annual production data and record all FFB production of smallholder members. Below are the annual production of PESATRI:</p> <table border="1" data-bbox="1131 1133 1915 1388"> <thead> <tr> <th>Month - Year</th> <th>FFB Production (MT)</th> <th>Certified FFB (MT)</th> </tr> </thead> <tbody> <tr> <td>Nov – 2023</td> <td>844.22</td> <td>-</td> </tr> <tr> <td>Dec – 2023</td> <td>852.71</td> <td>-</td> </tr> <tr> <td>Jan – 2024</td> <td>858.25</td> <td>359.91</td> </tr> <tr> <td>Feb – 2024</td> <td>840.98</td> <td>840.98</td> </tr> <tr> <td>Mar – 2024</td> <td>886.89</td> <td>886.89</td> </tr> </tbody> </table>	Month - Year	FFB Production (MT)	Certified FFB (MT)	Nov – 2023	844.22	-	Dec – 2023	852.71	-	Jan – 2024	858.25	359.91	Feb – 2024	840.98	840.98	Mar – 2024	886.89	886.89	Complied
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<b>Total</b>	<b>8,923.377</b>	<b>6,728.10</b>																			
<b>D.2 The group documents and implements a system for the tracking of FFB</b>																					
<b>D.2.1</b>																					
Eligibility	Not Applicable	Not Applicable	Not Applicable																		
Milestone A	The group manager maintains annual production data and sales of certified volumes through Book and Claim for the group based on actual receipts for and sales by all members	PESATRI Book and Claim records based on palm trace. PESATRI maintain the annual production data and record all FFB production of smallholder members. Below are the annual production of PESATRI: <table border="1"> <thead> <tr> <th>Month - Year</th> <th>FFB Production (MT)</th> <th>Certified FFB (MT)</th> </tr> </thead> <tbody> <tr><td>Nov – 2023</td><td>844.22</td><td>-</td></tr> <tr><td>Dec – 2023</td><td>852.71</td><td>-</td></tr> <tr><td>Jan – 2024</td><td>858.25</td><td>359.91</td></tr> </tbody> </table>	Month - Year	FFB Production (MT)	Certified FFB (MT)	Nov – 2023	844.22	-	Dec – 2023	852.71	-	Jan – 2024	858.25	359.91	Complied						
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Jan – 2024	858.25	359.91																			
Milestone B	The group manager maintains annual production data and sales of certified volumes through physical or Book and Claim for the group based on actual receipts and sales for all members and 100% all certified volumes.		Complied																		

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Feb – 2024	840.98	840.98
Mar – 2024	886.89	886.89
Apr – 2024	908.95	908.95
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Based on palmtrace, it is known that the PESATRI license period is from May 22, 2024 – November 27, 2024 with the quota 5,346.27 mt. Until this assessment was conducted, the certified FFB production produced (18 Jan 2024 – August 2024) was 6,728.10 MT.

In previous license there is suspension period on 25 October 2023 until 17 January 2024.

Production FFB during current licence period May – August 2024 was 3,731.37 MT.

Actual sold volume based on Palmtrace:

<b>Credit</b>	<b>Quota (MT)</b>	<b>Sold (MT)</b>
IS-CSPKE	147	0
IS-CSPKO	120	120
IS-CSPO	1,069	1,069

Sales records

- CSPO

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		<p>July 3, 2024, to Unilever Asia Limited for 750 Mt (execution ID 14716)</p> <p>June 19, 2024, to PepsiCo India for 319 mt (execution ID 14608) – Pending transaction</p> <p>- CSPKO</p> <p>June 19, 2024, to Unilever Asia Limited for 120 MT (Execution ID14610)</p> <p>Thus, it can be concluded that group manager maintains annual production data and sales of certified volumes based on actual receipts and sales for all members and 100% all certified volumes.</p>	
<b>D.3 The group has a procedure and system for premium distribution.</b>			
<b>D.3.1</b>			
Eligibility	The group and group manager have agreed on how the premiums should be used and the agreement is recorded and communicated to the group members. Prices, premiums, and timing of premium payment are clearly communicated and transparent to all group members. Premiums disbursed to members at all stages are recorded and the premiums are paid in a timely and convenient manner.	<p>The organization has an RSPO Premium Utilization SOP Document No.: 17/ADM/PESATRI/2024 revision 01 dated August 15, 2024, including regulating the allocation of profits as follows.</p> <ul style="list-style-type: none"> <li>• 50% of the premium fee results are allocated to PESATRI members.</li> <li>• 20.5% of the premium fee results are allocated to ICS operational costs.</li> <li>• 26.47% are allocated to RSPO certification audit costs.</li> <li>• 2% for training cost</li> </ul> <p>1.03% are allocated to Stationery, OHS, and others</p>	Complied
Milestone A	The disbursement of premiums, including price and timing of the disbursement to group members is clearly recorded.	PESATRI shown financial report for the 2024 period with components of RSPO premium income, Cash distribution to member, Surveillance	Complied

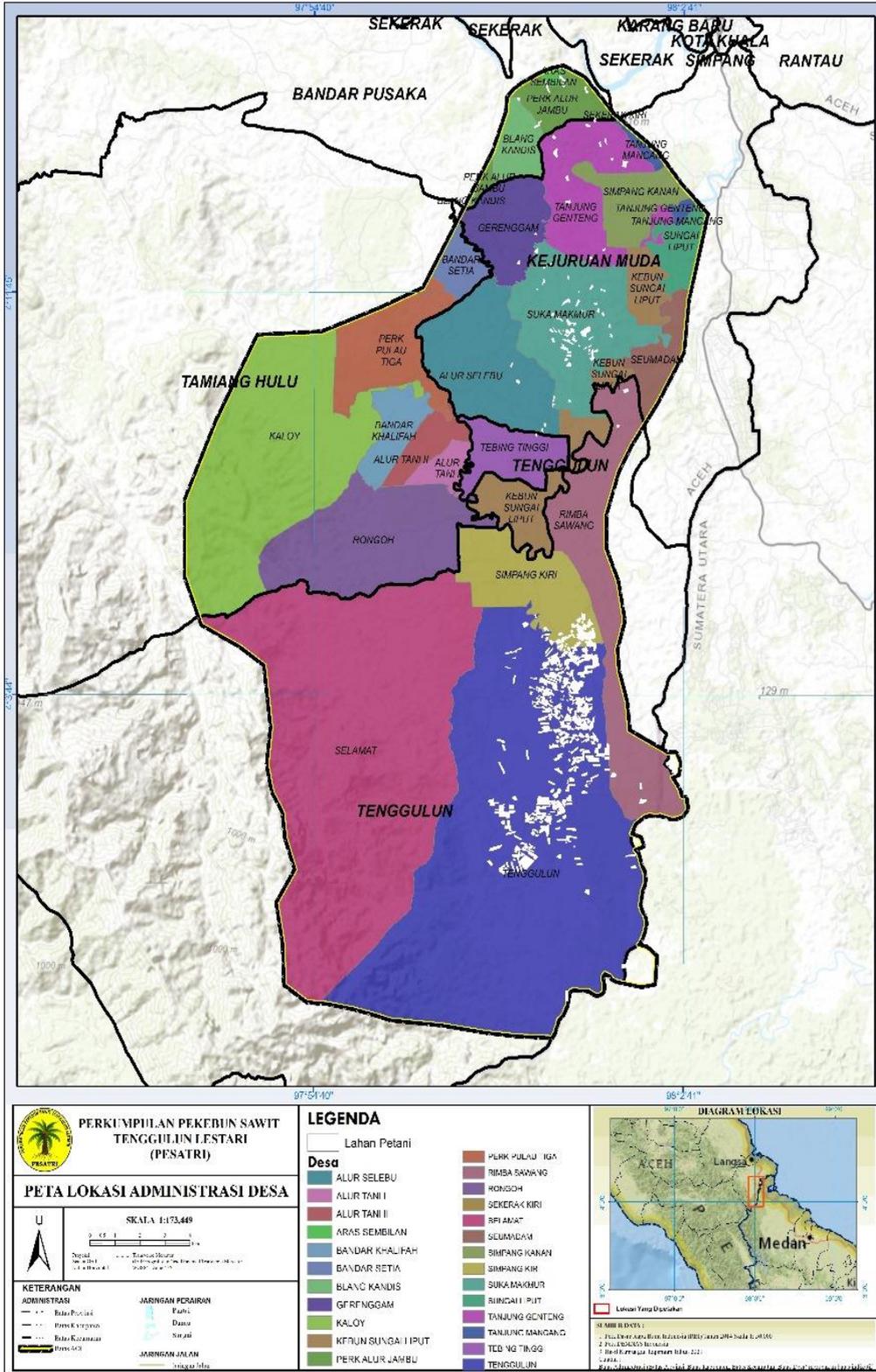
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<p>Milestone B</p>	<p>The disbursement of premiums, including price and timing of the disbursement to group members is clearly recorded.</p>	<p>audit costs, Management incentives, training, stationery, farmer transportation, consumption, and secretariat cleaning money. Based on the financial report proven by the account book mutation, it is known that the PESATRI still has a balance of Idr 2xx.xxx.xxx and there are still pending transactions from PepsiCo.</p> <p>Results of interviews with the sampling member showed that in general they felt that there was a distribution of RSPO premium funds, namely based on tonnage for the Mature area and based on area for the Immature area.</p> <p><b>Premium Fee Distribution</b></p> <p>According to the minutes of the management meeting on August 20, 2024, which was attended by all ICS members and cluster leaders, there was a discussion regarding the allocation of premium fees because the funds were only received on August 16, 2024 and close to the implementation of the RSPO external audit, so it was decided that the distribution to members would be carried out after the external audit.</p> <p>The results of interviews with sample farmers showed that the results of the management and ICS meetings had been conveyed to members and in principle they had no objections to the Decision.</p>	<p>Complied</p>
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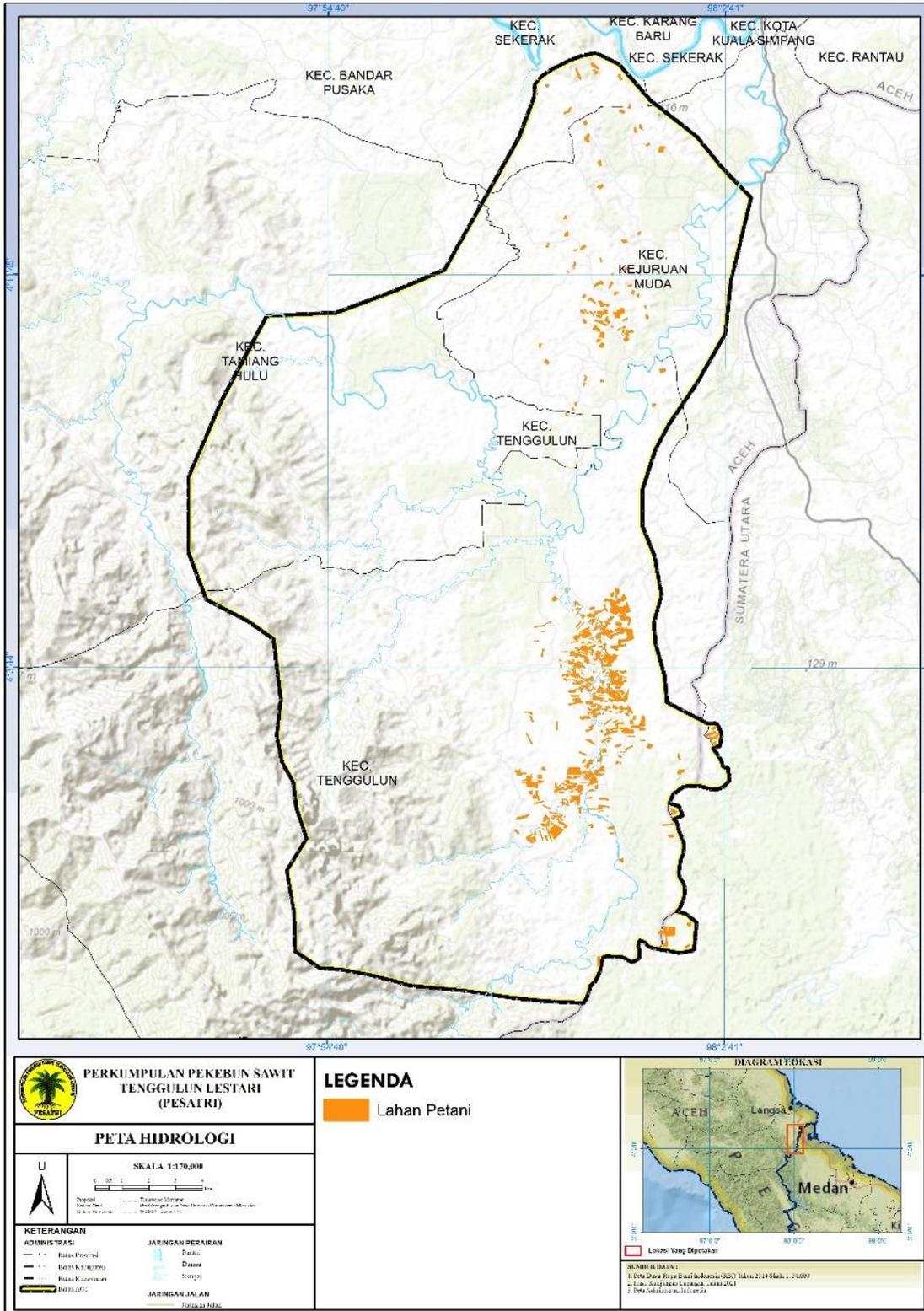
**Appendix B: GHG Reporting Executive Summary**

Not Applicable for Independent Smallholder.

**Appendix C: Location Map of Certification Unit and Supply bases**



**Appendix D: Estate Field Map**



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**Appendix E: List of Smallholder Registered and/or sampled**

Sampling Group	Current Certification	Scope Extension	Other:
Risk Factor Applied	1.2 (medium risk)	N/A	N/A
Justification of Risk Factor Applied	Geographical location in one area, no replanting, previous NC history	-	-
Number of samples	24	-	-
Remarks	-	-	-

No	Name of farmer	Location	GPS Reference		Area Summary (Ha)		Forecasted annual FFB Production (MT)	Date of joining	Smallholder ID
			Latitude (N)	Longitude (E)	Total Certified Area	Planted Area			
1	Abu Kari	Desa Tenggulun	4° 0' 52.80"	98° 0' 10.69"	0.30	0.30	5.47	22/09/2022	1115107301AB
2	Ali Anto Santosa	Desa Tenggulun	4° 1' 54.53"	98° 0' 35.39"	0.33	0.33	8.23	22/09/2022	1101077113AL
3	Anggun Syah Putra	Desa Tenggulun	4° 2' 36.81"	98° 0' 12.39"	0.17	0.17	3.77	22/09/2022	1112089403AN
4	Bambang Lesdianto	Desa Tenggulun	4° 2' 36.49"	97° 59'17.74"	0.60	0.60	10.96	22/09/2022	1101018304BA
5	Darwin	Desa Tenggulun	4° 1' 41.48"	98° 0' 12.70"	0.59	0.59	11.27	22/09/2022	1111056901DA
6	Dayat	Desa Tenggulun	4° 0' 53.88"	98° 0' 9.59"	0.09	0.09	2.00	22/09/2022	1131124901DA
7	Edy Sofyan Salim	Desa Tenggulun	4° 1' 18.08"	98° 0' 6.04"	1.54	1.54	26.43	22/09/2022	1120056803ED
8	Giar	Desa Tenggulun	4° 1' 3.59"	98° 0' 15.34"	2.00	2.00	44.61	22/09/2022	1117105602GI
9	Heri Sutarto	Desa Tenggulun	4° 0' 28.32"	98° 0' 23.52"	2.10	2.10	38.81	22/09/2022	1129128601HE
10	Herman	Desa Tenggulun	4° 2' 50.44"	98° 0' 35.97"	1.07	1.07	21.33	22/09/2022	1101076516HE
11	Ilham Maulana	Desa Tenggulun	4° 2' 36.30"	98° 0' 34.26"	1.30	1.30	25.77	22/09/2022	1110047501IL
12	Indah	Desa Tenggulun	4° 3' 17.97"	98° 0' 21.10"	0.15	0.15	3.11	22/09/2022	1151026501IN
13	Irwansyah 2	Desa Tenggulun	4° 0' 51.25"	98° 0' 10.72"	0.32	0.32	6.22	22/09/2022	1109087102IR
14	Jamaluddin B	Desa Tenggulun	4° 0' 51.27"	98° 0' 2.06"	1.20	1.20	25.08	22/09/2022	1112126502JA
15	Jumadi 2	Desa Tenggulun	4° 2' 9.09"	98° 0' 30.13"	0.46	0.46	12.03	22/09/2022	1129088201JU
16	Junaidi 2 P1	Desa Tenggulun	4° 2' 51.95"	98° 0' 45.32"	0.53	0.53	9.29	22/09/2022	1110107302JU
	Junaidi 2 P2	Desa Tenggulun	4° 2' 1.36"	98° 0' 40.69"	1.01	1.01	20.75	22/09/2022	
17	Karyadi	Desa Tenggulun	4° 0' 42.86"	98° 0' 19.02"	0.53	0.53	10.34	22/09/2022	1115057703KA
18	Kasminah	Desa Tenggulun	4° 3' 10.21"	98° 0' 11.44"	0.40	0.40	8.30	22/09/2022	1144034701KA
19	Keling	Desa Tenggulun	4° 3' 25.56"	97° 59'56.75"	0.96	0.96	19.12	22/09/2022	1101075010KE
20	M. Idris	Desa Tenggulun	3° 58'17.64"	98° 1' 36.64"	13.00	13.00	247.53	22/09/2022	1101076315MI
21	Maryono	Desa Tenggulun	4° 3' 2.96"	98° 0' 39.76"	0.40	0.40	9.30	22/09/2022	1109057401MA
22	Misgito	Desa Tenggulun	4° 1' 4.59"	97° 59'57.69"	0.96	0.96	23.47	22/09/2022	1106086801MI
23	Muhammad Dian	Desa Tenggulun	4° 2' 53.70"	98° 0' 13.28"	0.29	0.29	5.84	22/09/2022	1116097301MU
24	Muhammad Saleh	Desa Tenggulun	4° 3' 46.73"	98° 0' 15.47"	0.57	0.57	10.91	22/09/2022	1126098201MU
25	Munirin	Desa Tenggulun	4° 0' 21.80"	98° 0' 25.94"	1.07	1.07	22.60	22/09/2022	1115037501MU
26	Mustapa Kamal	Desa Tenggulun	4° 1' 38.34"	98° 0' 11.52"	1.61	1.61	29.82	22/09/2022	1131126703MU
27	Nurman	Desa Tenggulun	4° 1' 33.50"	98° 0' 9.89"	1.93	1.93	44.09	22/09/2022	1101078105NU
28	Raliah	Desa Tenggulun	4° 2' 38.08"	98° 1' 1.70"	1.94	1.94	47.91	22/09/2022	1145047102RA
29	Rido Firmanda	Desa Tenggulun	4° 1' 29.58"	98° 0' 1.33"	1.48	1.48	31.20	22/09/2022	1114099901RI
30	Rubinem	Desa Tenggulun	4° 3' 39.44"	98° 0' 39.32"	0.46	0.46	8.92	22/09/2022	1161098801RU
31	Saipul Bahri	Desa Tenggulun	4° 0' 49.56"	98° 0' 12.29"	3.00	3.00	57.48	22/09/2022	1131126813SA
32	Samto	Desa Tenggulun	4° 3' 12.19"	98° 0' 2.50"	0.50	0.50	10.62	22/09/2022	1113108601SA
33	Saparuddin P1	Desa Tenggulun	4° 1' 51.41"	98° 0' 11.19"	0.79	0.79	15.73	22/09/2022	1131126809SA
	Saparuddin P2	Desa Tenggulun	4° 2' 0.89"	98° 0' 36.42"	0.27	0.27	5.30	22/09/2022	
34	Saprudin	Desa Tenggulun	4° 2' 6.24"	98° 0' 45.06"	1.03	1.03	21.10	22/09/2022	1101075802SA
35	Sartik	Desa Tenggulun	3° 57'44.67"	98° 0' 9.30"	2.00	2.00	39.23	22/09/2022	1141076817SA
36	Selamet	Desa Tenggulun	4° 3' 3.09"	98° 0' 17.01"	2.79	2.79	48.44	22/09/2022	1105068601SE
37	Sirwan	Desa Tenggulun	4° 2' 9.05"	98° 0' 32.84"	1.59	1.59	29.04	22/09/2022	1102028407SI
38	Sobiah P1	Desa Tenggulun	4° 3' 23.38"	98° 0' 19.48"	0.28	0.28	5.74	22/09/2022	1151126801SO
	Sobiah P2	Desa Tenggulun	4° 3' 13.08"	98° 0' 12.04"	0.39	0.39	7.25	22/09/2022	

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39	Suhendi P1	Desa Tenggulun	4° 2' 53.01"	98° 0' 5.70"	2.10	2.10	42.95	22/09/2022	1102078401SU
	Suhendi P2	Desa Tenggulun	4° 2' 26.43"	98° 0' 43.89"	6.27	6.27	120.17	22/09/2022	
40	Sulaiman	Desa Tenggulun	4° 0' 30.90"	97° 59'59.86"	1.72	1.72	31.41	22/09/2022	1112106801SU
41	Supri Hartino	Desa Tenggulun	4° 3' 13.32"	98° 0' 19.66"	0.34	0.34	5.51	22/09/2022	1103029102SU
42	Supritno P1	Desa Tenggulun	4° 1' 58.09"	98° 0' 38.84"	0.08	0.08	2.15	22/09/2022	1111058201SU
	Supritno P2	Desa Tenggulun	4° 1' 56.15"	98° 0' 34.33"	0.53	0.53	11.08	22/09/2022	
43	Suriani	Desa Tenggulun	4° 3' 9.78"	98° 0' 4.26"	0.12	0.12	2.49	22/09/2022	1153108101SU
44	Tukijan 2	Desa Tenggulun	4° 2' 30.61"	97° 59'18.12"	1.37	1.37	24.98	22/09/2022	1102026001TU
45	Ujang Hoiruman	Desa Tenggulun	4° 2' 44.64"	97° 59'53.39"	0.67	0.67	13.39	22/09/2022	1110018201UJ
46	Yudi	Desa Tenggulun	4° 2' 14.27"	98° 0' 19.98"	0.71	0.71	16.35	22/09/2022	1118017001YU
47	Yusmayadi	Desa Tenggulun	4° 1' 30.99"	97° 59'59.30"	0.80	0.80	13.79	22/09/2022	1101037002YU
48	Adman	Desa Tenggulun	4° 1' 58.43"	98° 0' 32.14"	1.36	1.36	23.43	22/09/2022	1107093501AD
49	Dedi Supardi	Desa Tenggulun	4° 4' 25.13"	98° 0' 28.32"	2.37	2.37	41.51	22/09/2022	1126127701DE
50	Edi	Desa Tenggulun	4° 5' 10.30"	98° 0' 38.90"	2.00	2.00	38.81	22/09/2022	1120097101ED
51	Eliana Saputri	Desa Tenggulun	4° 4' 28.51"	98° 0' 23.07"	1.01	1.01	21.46	22/09/2022	1155108801EL
52	Elpiansyah P1	Desa Tenggulun	4° 3' 9.11"	98° 0' 24.62"	0.74	0.74	15.44	22/09/2022	1105086801EL
	Elpiansyah P2	Desa Tenggulun	4° 3' 14.56"	98° 0' 7.90"	0.93	0.93	17.90	22/09/2022	
	Elpiansyah P3	Desa Tenggulun	4° 4' 48.60"	98° 0' 0.55"	1.21	1.21	19.83	22/09/2022	
	Elpiansyah P4	Desa Tenggulun	4° 4' 46.92"	98° 0' 1.04"	1.60	1.60	32.35	22/09/2022	
	Elpiansyah P5	Desa Tenggulun	4° 4' 48.34"	97° 59'56.69"	0.91	0.91	19.64	22/09/2022	
53	Erdianto	Desa Tenggulun	4° 5' 14.62"	98° 0' 24.84"	1.28	1.28	23.41	22/09/2022	1101078016ER
54	Harry Dharma Pane	Desa Tenggulun	4° 4' 38.94"	98° 0' 34.64"	0.88	0.88	15.78	22/09/2022	1115107001HA
55	Jimo	Desa Tenggulun	4° 5' 6.87"	98° 0' 17.87"	1.99	1.99	34.42	22/09/2022	1114084001JI
56	Junaidi 1	Desa Tenggulun	4° 5' 5.88"	98° 0' 22.93"	0.46	0.46	11.28	22/09/2022	1102072501JU
57	Juli Ependi	Desa Tenggulun	4° 4' 55.39"	98° 0' 14.16"	1.38	1.38	25.62	22/09/2022	1104088101JU
58	Juniadi P1	Desa Tenggulun	4° 5' 0.07"	98° 0' 27.05"	1.81	1.81	36.11	22/09/2022	1117068101JU
	Juniadi P2	Desa Tenggulun	4° 4' 25.94"	98° 0' 46.29"	3.70	3.70	71.04	22/09/2022	
59	Kamit	Desa Tenggulun	4° 4' 41.64"	98° 0' 20.13"	1.23	1.23	23.80	22/09/2022	1107074501KA
60	Legimin S	Desa Tenggulun	4° 4' 45.08"	98° 0' 3.53"	0.10	0.10	2.92	22/09/2022	1103097901LE
61	Leginem	Desa Tenggulun	4° 4' 42.71"	98° 0' 6.48"	0.20	0.20	4.67	22/09/2022	1156114401LE
62	Mashudi	Desa Tenggulun	4° 4' 36.81"	98° 0' 18.55"	1.57	1.57	26.73	22/09/2022	1112067402MA
63	Misem	Desa Tenggulun	4° 4' 38.19"	98° 0' 31.34"	1.66	1.66	29.23	22/09/2022	1141076319MI
64	Paimin P1	Desa Tenggulun	4° 4' 21.68"	98° 0' 22.91"	0.48	0.48	9.52	22/09/2022	1115127303PA
	Paimin P2	Desa Tenggulun	4° 4' 58.27"	98° 0' 37.07"	2.05	2.05	38.76	22/09/2022	
65	Parno 2 P1	Desa Tenggulun	4° 4' 57.98"	98° 0' 31.18"	0.61	0.61	10.51	22/09/2022	1106066901PA
	Parno 2 P2	Desa Tenggulun	4° 4' 53.58"	98° 0' 25.76"	0.77	0.77	13.54	22/09/2022	
	Parno 2 P3	Desa Tenggulun	4° 4' 56.20"	98° 0' 23.63"	0.84	0.84	16.29	22/09/2022	
	Parno 2 P4	Desa Tenggulun	4° 5' 0.26"	98° 0' 15.64"	1.26	1.26	3.37	22/09/2022	
66	Ponidi	Desa Tenggulun	4° 4' 44.43"	98° 0' 39.12"	0.64	0.64	12.09	22/09/2022	1102108601PO
67	Poniman	Desa Tenggulun	4° 4' 32.02"	98° 0' 41.59"	0.65	0.65	11.59	22/09/2022	1120128801PO
68	Rasdi P1	Desa Tenggulun	4° 4' 51.83"	98° 0' 24.84"	0.80	0.80	17.09	22/09/2022	1103065501RA
	Rasdi P2	Desa Tenggulun	4° 5' 5.42"	98° 0' 32.02"	2.63	2.63	50.77	22/09/2022	
69	Sahat P1	Desa Tenggulun	4° 4' 45.98"	98° 0' 25.39"	0.99	0.99	16.92	22/09/2022	1101076042SA
	Sahat P2	Desa Tenggulun	4° 4' 48.04"	98° 0' 39.32"	1.45	1.45	27.86	22/09/2022	
70	Sahriadi P1	Desa Tenggulun	4° 4' 44.58"	98° 0' 23.10"	0.25	0.25	4.72	22/09/2022	1116047601SA
	Sahriadi P2	Desa Tenggulun	4° 4' 53.35"	98° 0' 22.77"	0.71	0.71	15.43	22/09/2022	
71	Saiman 2	Desa Tenggulun	4° 5' 12.00"	98° 0' 24.85"	1.75	1.75	31.51	22/09/2022	1107097201SA
72	Saimin	Desa Tenggulun	4° 4' 53.39"	98° 0' 43.36"	1.10	1.10	21.01	22/09/2022	1103118201SA
73	Samirin	Desa Tenggulun	4° 4' 54.77"	98° 0' 41.55"	0.98	0.98	18.56	22/09/2022	1111116902SA
74	Selamat Ariadi	Desa Tenggulun	4° 4' 32.10"	98° 0' 35.99"	1.85	1.85	25.29	22/09/2022	1131127705SE
75	Seniwati	Desa Tenggulun	4° 5' 17.55"	98° 0' 31.66"	2.86	2.86	60.12	22/09/2022	1146077103SE
76	Sopiyan P1	Desa Tenggulun	4° 4' 41.91"	98° 0' 45.14"	0.11	0.11	1.90	22/09/2022	1103058001SO
	Sopiyan P2	Desa Tenggulun	4° 4' 26.43"	97° 59'56.39"	0.21	0.21	3.65	22/09/2022	
	Sopiyan P3	Desa Tenggulun	4° 4' 45.16"	98° 0' 8.31"	0.36	0.36	5.43	22/09/2022	
	Sopiyan P4	Desa Tenggulun	4° 4' 48.46"	98° 0' 4.92"	0.36	0.36	5.71	22/09/2022	
	Sopiyan P5	Desa Tenggulun	4° 4' 38.76"	98° 0' 12.05"	0.67	0.67	11.67	22/09/2022	
77	Sugiandi P1	Desa Tenggulun	4° 4' 37.89"	98° 0' 5.95"	0.50	0.50	13.43	22/09/2022	1101078005SU
	Sugiandi P2	Desa Tenggulun	4° 4' 56.73"	98° 0' 16.62"	0.60	0.60	12.59	22/09/2022	
78	Sukiman	Desa Tenggulun	4° 4' 54.65"	98° 0' 17.54"	0.93	0.93	18.36	22/09/2022	1102127701SU
79	Sumadi P1	Desa Tenggulun	4° 4' 50.55"	98° 0' 28.86"	0.95	0.95	20.36	22/09/2022	1104046404SU
	Sumadi P2	Desa Tenggulun	4° 4' 53.28"	98° 0' 10.31"	2.00	2.00	34.36	22/09/2022	
	Sumadi P3	Desa Tenggulun	4° 4' 30.17"	98° 0' 39.28"	1.51	1.51	28.15	22/09/2022	

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80	Sumiatik P1	Desa Tenggulun	4° 4' 29.06"	98° 0' 36.38"	0.06	0.06	1.31	22/09/2022	1146077901SU
	Sumiatik P2	Desa Tenggulun	4° 5' 6.54"	98° 0' 37.04"	1.05	1.05	19.96	22/09/2022	
81	Supriadi	Desa Tenggulun	4° 5' 6.39"	98° 0' 34.65"	0.60	0.60	13.46	22/09/2022	1105117702SU
82	Suratmo	Desa Tenggulun	4° 5' 1.90"	98° 0' 25.42"	2.00	2.00	39.57	22/09/2022	1106054501SU
83	Suriadi 1	Desa Tenggulun	4° 5' 2.60"	98° 0' 27.57"	1.05	1.05	20.15	22/09/2022	1115099001SU
84	Suriatno P1	Desa Tenggulun	4° 4' 35.05"	98° 0' 34.06"	1.84	1.84	41.63	22/09/2022	1101076518SU
	Suriatno P2	Desa Tenggulun	4° 4' 58.73"	98° 0' 25.13"	0.60	0.60	14.45	22/09/2022	
85	Suswanti	Desa Tenggulun	4° 4' 51.71"	98° 0' 3.64"	0.49	0.49	9.14	22/09/2022	1163038301SU
86	Sutar P1	Desa Tenggulun	4° 4' 54.20"	98° 0' 28.94"	0.47	0.47	10.44	22/09/2022	1106116801SU
	Sutar P2	Desa Tenggulun	4° 5' 5.62"	98° 0' 26.34"	1.30	1.30	18.94	22/09/2022	
87	Sutriyono P1	Desa Tenggulun	4° 4' 58.19"	98° 0' 28.80"	1.37	1.37	24.02	22/09/2022	1110098801SU
	Sutriyono P2	Desa Tenggulun	4° 4' 30.17"	98° 0' 46.08"	2.09	2.09	37.97	22/09/2022	
88	Suwardi	Desa Tenggulun	4° 4' 47.54"	98° 0' 34.75"	0.83	0.83	19.03	22/09/2022	1107029201SU
89	Suwaryo P1	Desa Tenggulun	4° 4' 31.17"	98° 0' 30.87"	1.50	1.50	27.02	22/09/2022	1105097401SU
	Suwaryo P2	Desa Tenggulun	4° 4' 29.20"	98° 0' 27.88"	0.50	0.50	12.87	22/09/2022	
	Suwaryo P3	Desa Tenggulun	4° 4' 54.74"	98° 0' 27.37"	0.47	0.47	8.92	22/09/2022	
	Suwaryo P4	Desa Tenggulun	4° 4' 56.35"	98° 0' 26.64"	0.85	0.85	17.32	22/09/2022	
90	Wagino 1 P1	Desa Tenggulun	4° 4' 52.49"	98° 0' 6.80"	0.70	0.70	14.60	22/09/2022	1108097201WA
	Wagino 1 P2	Desa Tenggulun	4° 4' 51.49"	98° 0' 35.70"	1.74	1.74	30.61	22/09/2022	
91	wagirin	Desa Tenggulun	4° 4' 43.88"	98° 0' 36.49"	1.11	1.11	20.71	22/09/2022	1101078218WA
92	Amri	Desa Alur Jambu	4° 15'51.06"	97° 59'42.80"	0.48	0.48	9.11	22/09/2022	2306107802AM
93	Bambang	Desa Tanjung Guntung	4° 14'24.76"	98° 1' 7.19"		2.00	13.15	22/09/2022	2323098292BA
					2.00				
94	Gunanto	Desa Alur Jambu	4° 15' 5.78"	97° 59'30.61"	0.57	0.57	12.87	22/09/2022	2304058204GU
95	Herlianto	Desa Tanjung Guntung	4° 14'19.07"	98° 1' 23.78"		0.86	14.82	22/09/2022	2313067801HE
					0.86				
96	Isman	Desa Alur Jambu	4° 11'34.45"	98° 0' 8.27"	2.00	2.00	38.48	22/09/2022	2301076021IS
97	Issaidin	Desa Tanjung Guntung	4° 11'23.82"	98° 0' 49.49"		3.94	63.28	22/09/2022	2305066801IS
					3.94				
98	Kasiman	Desa Suka Makmur	4° 15'52.24"	98° 0' 4.04"		1.69	29.79	22/09/2022	2201077288KA
					1.69				
99	Musoeah	Desa Suka Makmur	4° 14'51.11"	97° 59'51.67"		0.21	5.18	22/09/2022	2223026401MU
					0.21				
100	Nanang	Desa Alur Jambu	4° 16' 0.88"	98° 0' 2.44"	0.72	0.72	3.90	22/09/2022	2302048302NA
101	Noryanto	Desa Tanjung Guntung	4° 13'33.17"	98° 0' 9.94"		1.00	19.22	22/09/2022	2312055702NO
					1.00				
102	Ponimin	Desa Alur Jambu	4° 12'36.42"	98° 0' 57.20"	1.00	1.00	3.74	22/09/2022	2315127903PO
103	Rakidi	Desa Tanjung Guntung	4° 12'15.39"	97° 59'39.99"		2.20	41.61	22/09/2022	2305097007RA
					2.20				
104	Ruslan	Desa Tanjung Guntung	4° 12'18.67"	97° 59'49.13"		0.65	16.64	22/09/2022	2323016102RU
					0.65				
105	Samingun P1	Desa Suka Makmur	4° 15' 4.33"	98° 0' 37.29"		0.42	7.57	22/09/2022	2224077302SA
	Samingun P2	Desa Suka Makmur	4° 15'48.98"	98° 0' 32.63"		1.92	39.57	22/09/2022	
106	Satimin 2	Desa Tanjung Guntung	4° 15'11.23"	98° 0' 44.96"	1.00	1.00	17.20	22/09/2022	2314047302SA
107	Sri Andayani	Desa Alur Jambu	4° 14'46.33"	98° 0' 58.81"	1.05	1.05	20.10	22/09/2022	2365059102SR
108	Sri Mayani P1	Desa Tanjung Guntung	4° 15' 5.47"	98° 0' 34.43"		1.10	20.02	22/09/2022	2346108803SR
	Sri Mayani P2	Desa Tanjung Guntung	4° 11'22.81"	98° 0' 28.84"		1.20	21.37	22/09/2022	
109	Sunardi	Desa Tanjung Guntung	4° 14'42.48"	98° 0' 51.75"		0.95	17.35	22/09/2022	2309107901SU
110	Umar Said	Desa Suka Makmur	4° 15'51.06"	97° 59'42.80"		2.00	37.43	22/09/2022	2228057202UM
					2.00				
111	Zulkifli 2	Desa Tanjung Guntung	4° 14'24.76"	98° 1' 7.19"		1.42	10.42	22/09/2022	2305057006ZU
					1.42				
112	Ahmad Pajar	Desa Tenggulun	4° 1' 30.67"	97° 59'40.25"	0.75	0.75	11.18	22/09/2022	1101078619AH
113	Amani P1	Desa Tenggulun	4° 0' 40.66"	97° 59' 5.28"	0.36	0.36	6.60	22/09/2022	1101106601AM
	Amani P2	Desa Tenggulun	4° 1' 18.69"	97° 59'16.68"	2.37	2.37	34.88	22/09/2022	
114	Amat T	Desa Tenggulun	4° 0' 46.38"	97° 59'13.36"	1.36	1.36	23.73	22/09/2022	1131125702AM
115	Arifin	Desa Tenggulun	4° 1' 13.50"	97° 59'44.59"	0.65	0.65	10.65	22/09/2022	1104068502AR

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116	Bejo	Desa Tenggulun	4° 1' 17.44"	97° 59'36.51"	1.01	1.01	17.75	22/09/2022	1101076117BE
117	Dedek Arwanto P1	Desa Tenggulun	4° 1' 33.75"	97° 58'32.09"	1.01	1.01	17.31	22/09/2022	1129109201DE
	Dedek Arwanto P2	Desa Tenggulun	4° 1' 37.25"	97° 58'30.91"	1.83	1.83	34.80	22/09/2022	
	Dedek Arwanto P3	Desa Tenggulun	4° 1' 34.73"	97° 58'37.82"	1.38	1.38	30.57	22/09/2022	
118	Dedi Juanda	Desa Tenggulun	4° 1' 15.88"	97° 59'35.55"	0.34	0.34	7.30	22/09/2022	1109048402DE
	Handini T P1	Desa Tenggulun	4° 1' 26.65"	97° 58'42.32"	0.12	0.12	2.67	22/09/2022	
119	Handini T P2	Desa Tenggulun	4° 1' 23.89"	97° 59'48.45"	1.55	1.55	30.59	22/09/2022	1161087502HA
120	Hariyanto P1	Desa Tenggulun	4° 1' 6.34"	97° 59'39.81"	0.11	0.11	2.43	22/09/2022	1118077904HA
	Hariyanto P2	Desa Tenggulun	4° 1' 7.98"	97° 59'45.47"	0.28	0.28	6.36	22/09/2022	
	Hariyanto P3	Desa Tenggulun	4° 1' 13.59"	97° 59'37.54"	0.30	0.30	7.54	22/09/2022	
121	Harmoko 2	Desa Tenggulun	4° 1' 24.67"	97° 58'58.00"	2.20	2.20	47.72	22/09/2022	1111128102HA
122	Irwansyah 1	Desa Tenggulun	4° 0' 23.17"	97° 58'29.59"	2.00	2.00	41.66	22/09/2022	1103117501IR
123	Kamaruddin	Desa Tenggulun	4° 1' 23.88"	97° 58'42.90"	2.92	2.92	56.96	22/09/2022	1101087601KA
124	Kuswanto	Desa Tenggulun	4° 1' 33.38"	97° 58'47.74"	0.16	0.16	3.87	22/09/2022	1131127601KU
125	Langkat Ginting P1	Desa Tenggulun	4° 1' 12.33"	97° 59'35.95"	0.28	0.28	6.06	22/09/2022	1106076301LA
	Langkat Ginting P2	Desa Tenggulun	4° 2' 24.15"	98° 0' 18.67"	0.47	0.47	8.91	22/09/2022	
	Langkat Ginting P3	Desa Tenggulun	4° 1' 9.92"	97° 59'47.46"	1.93	1.93	38.23	22/09/2022	
	Langkat Ginting P4	Desa Tenggulun	4° 1' 19.04"	97° 59'35.53"	2.26	2.26	41.05	22/09/2022	
126	Legiman 2 P1	Desa Tenggulun	3° 58'24.79"	98° 1' 36.80"	0.41	0.41	7.53	22/09/2022	1115025701LE
	Legiman 2 P2	Desa Tenggulun	4° 1' 6.61"	97° 59'36.84"	0.60	0.60	9.90	22/09/2022	
127	Legiman 3	Desa Tenggulun	4° 1' 20.39"	97° 59'16.98"	3.30	3.30	55.82	22/09/2022	1119046501LE
128	Legiyawati	Desa Tenggulun	4° 1' 32.50"	97° 59'59.18"	0.50	0.50	8.68	22/09/2022	1141078201LE
129	Marsini P1	Desa Tenggulun	4° 1' 20.68"	97° 59'27.88"	0.22	0.22	3.70	22/09/2022	1146035501MA
	Marsini P2	Desa Tenggulun	4° 1' 17.48"	97° 59'48.57"	0.45	0.45	7.42	22/09/2022	
	Marsini P3	Desa Tenggulun	4° 1' 22.20"	97° 59'16.53"	0.52	0.52	8.77	22/09/2022	
130	Masni	Desa Tenggulun	4° 1' 13.44"	97° 59'17.24"	0.37	0.37	8.20	22/09/2022	1141068303MA
131	Mesran Y P1	Desa Tenggulun	4° 1' 11.35"	97° 58'46.42"	0.60	0.60	9.45	22/09/2022	1101035501ME
	Mesran Y P2	Desa Tenggulun	4° 1' 17.61"	97° 58'52.94"	1.45	1.45	25.75	22/09/2022	
132	Muliono P1	Desa Tenggulun	4° 1' 14.43"	97° 59'28.03"	0.07	0.07	1.33	22/09/2022	1130127702MU
	Muliono P2	Desa Tenggulun	4° 1' 14.17"	97° 59'47.53"	0.30	0.30	6.11	22/09/2022	
	Muliono P3	Desa Tenggulun	4° 1' 12.60"	97° 59'43.42"	0.50	0.50	9.05	22/09/2022	
133	Murdi	Desa Tenggulun	4° 1' 26.06"	97° 59'31.02"	0.55	0.55	9.52	22/09/2022	1117074501MU
134	Musi Amri P1	Desa Tenggulun	4° 0' 55.23"	97° 59' 2.42"	0.47	0.47	3.37	22/09/2022	1127087901MU
	Musi Amri P2	Desa Tenggulun	4° 0' 52.67"	97° 59' 7.30"	0.90	0.90	21.51	22/09/2022	
135	Musi Elwin	Desa Tenggulun	4° 1' 6.33"	97° 59'43.47"	0.84	0.84	15.39	22/09/2022	1126068201MU
136	Musianto	Desa Tenggulun	4° 1' 5.92"	97° 58'51.59"	2.26	2.26	39.57	22/09/2022	1123117301MU
137	Muslim P1	Desa Tenggulun	4° 1' 30.48"	97° 59'52.96"	0.32	0.32	5.55	22/09/2022	1129067201MU
	Muslim P2	Desa Tenggulun	4° 1' 31.77"	97° 59'52.35"	0.66	0.66	11.82	22/09/2022	
138	Ngatimin	Desa Tenggulun	4° 1' 14.75"	97° 59'17.89"	0.75	0.75	13.57	22/09/2022	1112046201NG
139	Nur Rahim	Desa Tenggulun	4° 0' 18.37"	98° 1' 36.37"	1.81	1.81	31.36	22/09/2022	1123018603NU
140	Nurdin 2 P1	Desa Tenggulun	4° 1' 20.56"	97° 59'56.37"	1.00	1.00	19.72	22/09/2022	1107077702NU
	Nurdin 2 P2	Desa Tenggulun	4° 1' 10.80"	97° 58'53.60"	1.64	1.64	32.50	22/09/2022	
141	Pariyem	Desa Tenggulun	4° 1' 28.80"	97° 59'55.34"	0.52	0.52	8.95	22/09/2022	1154115801PA
142	Poniman SWJ	Desa Tenggulun	4° 1' 22.37"	97° 59'35.78"	1.94	1.94	30.41	22/09/2022	1110104201PO
143	Ponirin	Desa Tenggulun	4° 0' 15.08"	97° 58'41.99"	0.53	0.53	8.87	22/09/2022	1107036301PO
144	Sariyanto	Desa Tenggulun	4° 1' 15.76"	97° 59'45.36"	0.42	0.42	7.65	22/09/2022	1103087601SA
145	Sedik P1	Desa Tenggulun	4° 0' 49.79"	97° 59'45.96"	0.58	0.58	10.21	22/09/2022	1126025901SE
	Sedik P2	Desa Tenggulun	4° 1' 20.69"	97° 59'39.69"	2.11	2.11	38.49	22/09/2022	
146	Sudarman P1	Desa Tenggulun	4° 1' 14.38"	97° 59'41.86"	0.28	0.28	4.72	22/09/2022	1103065901SU
	Sudarman P2	Desa Tenggulun	4° 1' 24.23"	97° 59'31.60"	0.42	0.42	8.45	22/09/2022	
	Sudarman P3	Desa Tenggulun	4° 1' 12.57"	97° 59'46.72"	0.82	0.82	19.19	22/09/2022	
147	Sugiran P1	Desa Tenggulun	4° 1' 36.53"	98° 0' 5.68"	0.07	0.07	0.99	22/09/2022	1105065301SU
	Sugiran P2	Desa Tenggulun	4° 0' 56.86"	97° 59'26.27"	0.13	0.13	2.89	22/09/2022	
	Sugiran P3	Desa Tenggulun	4° 1' 1.38"	97° 59'29.51"	0.70	0.70	10.51	22/09/2022	
	Sugiran P4	Desa Tenggulun	4° 0' 58.12"	97° 59'24.38"	1.96	1.96	38.81	22/09/2022	
148	Sugito P1	Desa Tenggulun	3° 58'24.79"	98° 1' 29.51"	1.00	1.00	19.44	22/09/2022	1105058202SU
	Sugito P2	Desa Tenggulun	3° 58'30.33"	98° 1' 58.36"	2.06	2.06	40.23	22/09/2022	
	Sugito P3	Desa Tenggulun	3° 58' 7.19"	98° 1' 30.11"	2.20	2.20	41.96	22/09/2022	
	Sugito P4	Desa Tenggulun	3° 58'23.31"	98° 1' 40.79"	4.06	4.06	69.47	22/09/2022	
149	Supandri P1	Desa Tenggulun	4° 1' 34.40"	97° 59'53.78"	0.10	0.10	1.98	22/09/2022	1120096401SU
	Supandri P2	Desa Tenggulun	4° 1' 21.49"	97° 59'46.29"	0.26	0.26	4.42	22/09/2022	
150	Supriatin P1	Desa Tenggulun	4° 1' 17.45"	97° 59'32.04"	0.32	0.32	5.78	22/09/2022	1141078102SU

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	Supriatin P2	Desa Tenggulun	4° 1' 17.49"	97° 59' 46.91"	0.40	0.40	7.26	22/09/2022	
151	Suriadi 2	Desa Tenggulun	4° 1' 2.53"	97° 59' 39.29"	4.74	4.74	83.17	22/09/2022	1103088401SU
152	Surya Abdi Ginting	Desa Tenggulun	4° 1' 25.52"	97° 59' 28.45"	0.28	0.28	6.72	22/09/2022	1112089402SU
153	Suryana P1	Desa Tenggulun	4° 1' 48.06"	98° 0' 31.26"	0.27	0.27	5.86	22/09/2022	1167078202SU
	Suryana P2	Desa Tenggulun	4° 1' 47.97"	98° 0' 34.67"	0.98	0.98	21.81	22/09/2022	
154	Suwandi P1	Desa Tenggulun	4° 1' 16.20"	97° 59' 30.46"	0.27	0.27	6.11	22/09/2022	1101027802SU
	Suwandi P2	Desa Tenggulun	4° 1' 12.64"	97° 59' 17.28"	0.39	0.39	8.88	22/09/2022	
155	Trimo	Desa Tenggulun	4° 1' 36.56"	97° 59' 38.98"	0.62	0.62	12.11	22/09/2022	1101075608TR
156	Tukijan 1 P1	Desa Tenggulun	4° 0' 59.65"	97° 59' 25.56"	0.22	0.22	4.05	22/09/2022	1101067102TU
	Tukijan 1 P2	Desa Tenggulun	4° 1' 22.57"	97° 58' 51.39"	0.23	0.23	4.39	22/09/2022	
	Tukijan 1 P3	Desa Tenggulun	4° 0' 58.04"	97° 59' 27.32"	0.60	0.60	11.87	22/09/2022	
	Tukijan 1 P4	Desa Tenggulun	4° 1' 0.02"	97° 59' 31.33"	2.04	2.04	37.96	22/09/2022	
157	Yayuk Sulastri	Desa Tenggulun	4° 2' 28.24"	98° 0' 18.81"	0.73	0.73	16.75	22/09/2022	1151078501YA
158	Yuslianto	Desa Tenggulun	4° 1' 17.43"	97° 59' 44.54"	0.41	0.41	6.73	22/09/2022	1124087301YU
159	Abdul Muthalib	Desa Tenggulun	4° 3' 3.69"	98° 0' 26.93"	1.04	1.04	17.97	22/09/2022	1112128206AB
160	Abidin P1	Desa Tenggulun	4° 3' 50.44"	98° 0' 12.58"	1.00	1.00	19.24	22/09/2022	1124076201AB
	Abidin P2	Desa Tenggulun	4° 2' 24.49"	98° 2' 25.72"	1.21	1.21	20.17	22/09/2022	
161	Aidil Saputra	Desa Tenggulun	4° 2' 17.32"	98° 2' 26.65"	0.21	0.21	4.06	22/09/2022	1103039501AI
162	Amad Kelana	Desa Tenggulun	4° 3' 53.59"	97° 59' 21.79"	0.64	0.64	12.17	22/09/2022	1101076906AM
163	Amran	Desa Tenggulun	4° 4' 3.35"	97° 59' 45.99"	1.36	1.36	25.84	22/09/2022	1110115701AM
164	Bahrum	Desa Tenggulun	4° 3' 46.13"	97° 59' 22.81"	0.61	0.61	8.98	22/09/2022	1101078016BA
165	Erlina P1	Desa Tenggulun	4° 3' 16.04"	97° 59' 36.23"	0.27	0.27	4.34	22/09/2022	1160077801ER
	Erlina P2	Desa Tenggulun	4° 3' 21.25"	97° 59' 56.85"	0.28	0.28	4.58	22/09/2022	
166	Ernani	Desa Tenggulun	4° 3' 24.69"	97° 59' 45.43"	0.55	0.55	10.06	22/09/2022	1170129001ER
167	Hanipah	Desa Tenggulun	4° 3' 52.69"	98° 0' 17.60"	0.23	0.23	5.46	22/09/2022	1169116501HA
168	Dewi Mahyuni	Desa Tenggulun	4° 3' 19.64"	97° 59' 46.99"	0.20	0.20	4.46	22/09/2022	1106068302IM
169	Iwan P1	Desa Tenggulun	4° 3' 28.16"	97° 59' 46.08"	2.22	2.22	40.98	22/09/2022	1128127001IW
	Iwan P2	Desa Tenggulun	4° 3' 5.62"	98° 0' 12.28"	2.01	2.01	41.15	22/09/2022	
170	Jarwanto	Desa Tenggulun	4° 2' 29.91"	98° 0' 39.33"	0.64	0.64	10.17	22/09/2022	1103126801JA
171	Jumiran	Desa Tenggulun	4° 4' 18.48"	97° 59' 40.89"	0.19	0.19	3.31	22/09/2022	1107077301JU
172	Kocik	Desa Tenggulun	4° 3' 53.19"	98° 0' 3.44"	3.06	3.06	53.14	22/09/2022	1101078527KO
173	Lamin P1	Desa Tenggulun	4° 0' 48.13"	98° 1' 39.70"	0.30	0.30	6.63	22/09/2022	1101077314LA
	Lamin P2	Desa Tenggulun	4° 3' 36.47"	98° 0' 25.91"	1.18	1.18	20.71	22/09/2022	
174	M. Khaidir	Desa Tenggulun	4° 3' 34.07"	97° 59' 38.54"	0.20	0.20	4.09	22/09/2022	1107048001MK
175	Maidi	Desa Tenggulun	4° 3' 34.84"	97° 59' 41.76"	1.00	1.00	19.08	22/09/2022	1108025801MA
176	Mat Yasin P1	Desa Tenggulun	4° 3' 34.29"	98° 0' 24.03"	0.37	0.37	6.02	22/09/2022	1103078001MA
	Mat Yasin P2	Desa Tenggulun	4° 3' 28.09"	97° 59' 39.68"	0.44	0.44	6.81	22/09/2022	
177	Muhamad	Desa Tenggulun	4° 3' 31.53"	97° 59' 49.04"	0.36	0.36	7.38	22/09/2022	1101077108MU
178	Mustar	Desa Tenggulun	4° 3' 32.19"	98° 0' 1.38"	0.25	0.25	5.23	22/09/2022	1101126801MU
179	Ngatemin	Desa Tenggulun	4° 3' 27.21"	97° 59' 48.38"	0.55	0.55	9.33	22/09/2022	1101076313NG
180	Pairin	Desa Tenggulun	4° 2' 48.93"	97° 59' 56.30"	0.34	0.34	7.41	22/09/2022	1128055102PA
181	Pargianto	Desa Tenggulun	4° 3' 1.75"	97° 59' 48.20"	0.90	0.90	16.69	22/09/2022	1101076596PA
182	Pariyah	Desa Tenggulun	4° 3' 52.79"	97° 59' 53.81"	0.19	0.19	3.75	22/09/2022	1131076264PA
183	Poniyat P1	Desa Tenggulun	4° 3' 32.36"	97° 59' 41.56"	0.09	0.09	1.67	22/09/2022	1109117701PO
	Poniyat P2	Desa Tenggulun	4° 4' 3.63"	97° 59' 27.56"	0.37	0.37	6.55	22/09/2022	
184	Radi'i	Desa Tenggulun	4° 4' 4.69"	97° 59' 23.33"	1.02	1.02	18.20	22/09/2022	1103035901RA
185	Ramli 2	Desa Tenggulun	4° 3' 40.45"	98° 0' 15.21"	2.48	2.48	42.13	22/09/2022	1113117001RA
186	Ramli Prayoga	Desa Tenggulun	4° 4' 25.52"	98° 0' 19.32"	0.57	0.57	9.52	22/09/2022	1112087501RA
187	Rodiyah	Desa Tenggulun	4° 2' 33.46"	98° 0' 1.97"	1.44	1.44	22.98	22/09/2022	1145054601RO
188	Sabar 2	Desa Tenggulun	4° 3' 31.33"	97° 59' 58.53"	0.64	0.64	10.36	22/09/2022	1125039001SA
189	Sahaban	Desa Tenggulun	4° 3' 46.30"	98° 0' 19.41"	1.20	1.20	20.31	22/09/2022	1117106002SA
190	Samsini	Desa Tenggulun	4° 4' 34.39"	97° 58' 53.25"	0.92	0.92	17.92	22/09/2022	1145055101SA
191	Sarino P1	Desa Tenggulun	4° 3' 58.74"	97° 59' 39.38"	0.49	0.49	10.35	22/09/2022	1104047001SA
	Sarino P2	Desa Tenggulun	4° 4' 16.72"	97° 58' 52.74"	1.60	1.60	36.28	22/09/2022	
192	Siti Aminah	Desa Tenggulun	4° 2' 41.60"	97° 58' 47.21"	0.38	0.38	4.45	22/09/2022	1152085801SI
193	Sudirman	Desa Tenggulun	4° 4' 15.60"	98° 0' 2.40"	1.23	1.23	20.10	22/09/2022	1108108601SU
194	Sujarwo P1	Desa Tenggulun	4° 2' 17.14"	97° 58' 45.10"	0.09	0.09	1.71	22/09/2022	1123127901SU
	Sujarwo P2	Desa Tenggulun	4° 3' 24.13"	97° 59' 49.17"	0.04	0.04	0.79	22/09/2022	
	Sujarwo P3	Desa Tenggulun	4° 3' 25.34"	97° 59' 48.99"	0.28	0.28	4.46	22/09/2022	
	Sujarwo P4	Desa Tenggulun	4° 3' 25.22"	97° 59' 41.71"	0.28	0.28	4.91	22/09/2022	
195	Suratno	Desa Tenggulun	4° 3' 24.77"	97° 59' 38.10"	2.84	2.84	45.72	22/09/2022	1113117501SU
196	Suyadi	Desa Tenggulun	4° 1' 36.88"	98° 1' 46.71"	0.72	0.72	13.60	22/09/2022	1101076937SU

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197	Tugimin	Desa Tenggulun	4° 3' 21.13"	97° 59' 50.36"	2.25	2.25	41.42	22/09/2022	1113076901TU
198	Tumiyem	Desa Tenggulun	4° 2' 49.03"	97° 58' 43.91"	0.35	0.35	7.48	22/09/2022	1146057201TU
199	Wan Kamaruddin	Desa Tenggulun	4° 3' 52.32"	97° 59' 24.15"	0.37	0.37	6.69	22/09/2022	1125058001WA
200	Abu Bakar	Desa Tenggulun	4° 4' 14.11"	97° 59' 57.08"	0.56	0.56	11.82	22/09/2022	1106076201AB
201	Ahmad Arifin Harahap	Desa Tenggulun	4° 4' 24.92"	97° 59' 56.86"	0.39	0.39	8.45	22/09/2022	1103118102AH
202	Ainun Mardiah	Desa Tenggulun	4° 4' 8.49"	98° 0' 25.45"	0.60	0.60	10.64	22/09/2022	1153098301AI
203	Amer Mahmud P1	Desa Tenggulun	4° 4' 29.90"	97° 59' 51.09"	0.84	0.84	18.17	22/09/2022	1104117702AM
	Amer Mahmud P2	Desa Tenggulun	4° 4' 41.50"	97° 59' 58.92"	1.11	1.11	21.38	22/09/2022	
204	Aria Sukma P1	Desa Tenggulun	4° 4' 3.29"	98° 0' 0.78"	0.30	0.30	5.81	22/09/2022	1126027301AR
	Aria Sukma P2	Desa Tenggulun	4° 3' 51.69"	98° 0' 19.96"	0.64	0.64	11.30	22/09/2022	
	Aria Sukma P3	Desa Tenggulun	4° 4' 15.53"	97° 59' 55.57"	0.67	0.67	15.95	22/09/2022	
205	Barmawi P1	Desa Tenggulun	4° 4' 13.69"	98° 0' 33.67"	0.24	0.24	4.79	22/09/2022	1109016501BA
	Barmawi P2	Desa Tenggulun	4° 4' 17.85"	98° 0' 41.15"	1.04	1.04	27.31	22/09/2022	
	Barmawi P3	Desa Tenggulun	4° 4' 22.44"	97° 59' 59.42"	1.47	1.47	32.22	22/09/2022	
	Barmawi P4	Desa Tenggulun	4° 4' 17.10"	98° 0' 35.38"	2.00	2.00	37.83	22/09/2022	
206	Diana	Desa Tenggulun	4° 4' 31.02"	97° 59' 52.33"	0.12	0.12	2.78	22/09/2022	11521128404DI
207	Hanafiansyah P1	Desa Tenggulun	4° 4' 35.25"	97° 59' 46.57"	0.57	0.57	14.78	22/09/2022	1131127403HA
	Hanafiansyah P2	Desa Tenggulun	4° 4' 26.76"	98° 0' 35.62"	2.00	2.00	28.73	22/09/2022	
	Hanafiansyah P3	Desa Tenggulun	4° 4' 21.24"	97° 59' 52.45"	1.28	1.28	24.83	22/09/2022	
208	Hernawati P1	Desa Tenggulun	4° 4' 18.24"	98° 0' 1.48"	0.12	0.12	2.19	22/09/2022	1144068316HE
	Hernawati P2	Desa Tenggulun	4° 3' 58.23"	98° 0' 25.11"	0.25	0.25	6.48	22/09/2022	
	Hernawati P3	Desa Tenggulun	4° 3' 55.55"	98° 0' 15.62"	0.30	0.30	6.97	22/09/2022	
	Hernawati P4	Desa Tenggulun	4° 4' 52.31"	97° 59' 42.83"	0.41	0.41	7.99	22/09/2022	
209	Karimsyah P1	Desa Tenggulun	4° 4' 49.84"	97° 59' 42.61"	0.31	0.31	6.78	22/09/2022	1130127004KA
	Karimsyah P2	Desa Tenggulun	4° 4' 21.95"	97° 59' 51.61"	0.52	0.52	9.92	22/09/2022	
210	Legino P1	Desa Tenggulun	4° 4' 32.39"	97° 59' 53.84"	0.33	0.33	7.71	22/09/2022	1107047103LE
	Legino P2	Desa Tenggulun	4° 4' 29.67"	98° 0' 1.93"	0.68	0.68	15.21	22/09/2022	
211	Lukman	Desa Tenggulun	4° 4' 40.75"	98° 0' 2.14"	1.17	1.17	22.61	22/09/2022	1126068501LU
212	M. Ali P1	Desa Tenggulun	4° 3' 54.61"	98° 0' 23.56"	0.63	0.63	12.03	22/09/2022	1103117402MA
	M. Ali P2	Desa Tenggulun	4° 5' 1.51"	98° 0' 23.58"	0.86	0.86	16.22	22/09/2022	
	M. Ali P3	Desa Tenggulun	4° 4' 9.81"	98° 0' 10.72"	1.11	1.11	16.56	22/09/2022	
213	Mahani P1	Desa Tenggulun	4° 4' 29.14"	97° 59' 53.48"	0.29	0.29	5.19	22/09/2022	1157048003MA
	Mahani P2	Desa Tenggulun	4° 4' 23.03"	97° 59' 49.10"	0.30	0.30	6.50	22/09/2022	
	Mahani P3	Desa Tenggulun	4° 4' 27.71"	97° 59' 54.64"	0.72	0.72	14.09	22/09/2022	
214	Mahyuni	Desa Tenggulun	4° 4' 4.68"	98° 0' 17.30"	1.12	1.12	16.99	22/09/2022	1157058401MA
215	Mariani P1	Desa Tenggulun	4° 5' 2.19"	98° 0' 42.75"	2.00	2.00	23.75	22/09/2022	1141077806MA
	Mariani P2	Desa Tenggulun	4° 4' 40.57"	98° 0' 17.04"	0.66	0.66	15.04	22/09/2022	
	Mariani P3	Desa Tenggulun	4° 4' 56.36"	97° 59' 45.43"	1.44	1.44	19.93	22/09/2022	
216	Misnan	Desa Tenggulun	4° 4' 10.67"	98° 0' 32.91"	1.83	1.83	22.98	22/09/2022	1120057201MI
217	Nurdin 1 P1	Desa Tenggulun	4° 4' 22.89"	97° 59' 55.76"	0.16	0.16	3.12	22/09/2022	1103056801NU
	Nurdin 1 P2	Desa Tenggulun	4° 4' 46.99"	97° 59' 49.12"	0.55	0.55	13.41	22/09/2022	
	Nurdin 1 P3	Desa Tenggulun	4° 3' 57.62"	98° 0' 23.26"	1.81	1.81	35.98	22/09/2022	
218	Ponijo	Desa Tenggulun	4° 4' 14.38"	97° 59' 49.52"	0.35	0.35	2.25	22/09/2022	1117106601PO
219	Rahimah	Desa Tenggulun	4° 4' 15.80"	98° 0' 10.93"	0.42	0.42	7.75	22/09/2022	1154016501RA
220	Rasimah P1	Desa Tenggulun	4° 3' 56.19"	98° 0' 28.85"	0.21	0.21	3.23	22/09/2022	1141017002RA
	Rasimah P2	Desa Tenggulun	4° 3' 55.22"	98° 0' 26.20"	0.87	0.87	19.08	22/09/2022	
	Rasimah P3	Desa Tenggulun	4° 4' 15.64"	98° 0' 7.71"	0.82	0.82	13.30	22/09/2022	
221	Rita Purnama Sari	Desa Tenggulun	4° 4' 56.29"	97° 59' 41.07"	0.31	0.31	6.27	22/09/2022	1155028702RI
222	Saiman 1	Desa Tenggulun	4° 5' 2.81"	97° 59' 41.86"	1.48	1.48	32.37	22/09/2022	1117107301SA
223	Samsul Bahri P1	Desa Tenggulun	4° 4' 15.50"	97° 59' 48.98"	0.30	0.30	6.97	22/09/2022	1101077207SA
	Samsul Bahri P2	Desa Tenggulun	4° 4' 11.30"	97° 59' 49.56"	0.36	0.36	6.35	22/09/2022	
	Samsul Bahri P3	Desa Tenggulun	4° 4' 2.34"	97° 59' 49.43"	1.53	1.53	16.46	22/09/2022	
224	Sarinah P1	Desa Tenggulun	4° 4' 15.77"	97° 59' 39.08"	0.71	0.71	14.58	22/09/2022	1141077205SA
	Sarinah P2	Desa Tenggulun	4° 4' 20.70"	97° 59' 38.95"	0.78	0.78	17.84	22/09/2022	
225	Siti Halimah	Desa Tenggulun	4° 4' 18.78"	98° 0' 1.06"	0.25	0.25	4.53	22/09/2022	1142105901SI
226	Siti Rohani P1	Desa Tenggulun	4° 5' 7.95"	97° 59' 15.44"	2.35	2.35	41.27	22/09/2022	1145055201SI
	Siti Rohani P2	Desa Tenggulun	4° 4' 33.57"	98° 0' 6.63"	2.00	2.00	40.03	22/09/2022	
227	Suhedi P1	Desa Tenggulun	4° 4' 17.83"	98° 0' 9.85"	0.20	0.20	4.48	22/09/2022	1119116401SU
	Suhedi P2	Desa Tenggulun	4° 4' 27.93"	97° 59' 51.61"	1.02	1.02	21.42	22/09/2022	
228	Sukani	Desa Tenggulun	4° 4' 11.97"	98° 0' 39.82"	1.25	1.25	22.81	22/09/2022	1115037001SU
229	Sukibi P1	Desa Tenggulun	4° 4' 34.09"	98° 0' 14.63"	0.30	0.30	5.65	22/09/2022	1127076701SU

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	Sukibi P2	Desa Tenggulun	4° 4' 22.77"	97° 59' 51.41"	0.42	0.42	11.91	22/09/2022	
	Sukibi P3	Desa Tenggulun	4° 4' 24.54"	97° 59' 48.59"	0.52	0.52	13.20	22/09/2022	
	Sukibi P4	Desa Tenggulun	4° 4' 23.92"	97° 59' 52.61"	1.40	1.40	28.17	22/09/2022	
230	Suriati	Desa Tenggulun	4° 4' 37.18"	97° 59' 43.82"	1.23	1.23	24.93	22/09/2022	1141076518SU
231	Susanti P1	Desa Tenggulun	4° 4' 45.39"	98° 0' 42.39"	0.50	0.50	3.14	22/09/2022	1160128201SU
	Susanti P2	Desa Tenggulun	4° 5' 16.01"	98° 0' 29.57"	1.63	1.63	37.26	22/09/2022	
232	Suwarno	Desa Tenggulun	4° 4' 54.21"	97° 59' 37.20"	0.37	0.37	9.38	22/09/2022	1131127930SU
233	Umiyah	Desa Tenggulun	4° 4' 24.15"	97° 59' 57.29"	0.30	0.30	8.57	22/09/2022	1141078413UM
234	Usman 1	Desa Tenggulun	4° 4' 0.24"	98° 0' 8.09"	1.23	1.23	21.12	22/09/2022	1101074102US
235	Usman 2 P1	Desa Tenggulun	4° 3' 58.91"	98° 0' 18.20"	2.28	2.28	55.37	22/09/2022	1104126101US
	Usman 2 P2	Desa Tenggulun	4° 4' 23.43"	98° 0' 8.93"	2.01	2.01	30.34	22/09/2022	
236	Wagiman 1 P1	Desa Tenggulun	4° 4' 22.36"	98° 0' 46.58"	1.97	1.97	41.89	22/09/2022	1114016701WA
	Wagiman 1 P2	Desa Tenggulun	4° 4' 19.63"	98° 0' 46.50"	2.38	2.38	37.61	22/09/2022	
237	Yusrah	Desa Tenggulun	4° 4' 6.70"	98° 0' 29.90"	1.32	1.32	24.82	22/09/2022	1161077001YU
238	Zulkifli 1	Desa Tenggulun	4° 3' 59.25"	98° 0' 28.04"	1.38	1.38	25.02	22/09/2022	1118096601ZU
239	Abdul Kadir	Desa Tenggulun	4° 3' 24.02"	98° 0' 24.13"	0.16	0.16	3.36	22/09/2022	1122116001AB
240	Abdul Khalid	Desa Tenggulun	4° 3' 53.71"	98° 0' 12.03"	0.63	0.63	9.27	22/09/2022	1101076598AB
241	Ambarwati	Desa Tenggulun	4° 2' 18.42"	98° 2' 25.93"	0.91	0.91	20.55	22/09/2022	1147078303AM
242	Ari Gunawan P1	Desa Tenggulun	4° 3' 8.56"	98° 0' 39.84"	0.45	0.45	10.93	22/09/2022	1111129002AR
	Ari Gunawan P2	Desa Tenggulun	4° 3' 14.18"	98° 0' 17.03"	0.42	0.42	8.94	22/09/2022	
243	Boirah	Desa Tenggulun	4° 3' 12.76"	98° 0' 26.39"	2.37	2.37	51.68	22/09/2022	1146066401BO
244	Budiono	Desa Tenggulun	4° 3' 3.46"	98° 0' 24.25"	0.32	0.32	6.90	22/09/2022	1107087205BU
245	Edi Prawoto P1	Desa Tenggulun	4° 2' 50.25"	98° 0' 23.42"	0.29	0.29	5.74	22/09/2022	1124097201ED
	Edi Prawoto P2	Desa Tenggulun	4° 2' 42.98"	98° 0' 52.72"	0.51	0.51	7.73	22/09/2022	
246	Edianto P1	Desa Tenggulun	4° 3' 15.35"	98° 0' 33.89"	0.57	0.57	12.31	22/09/2022	1129087702ED
	Edianto P2	Desa Tenggulun	4° 2' 56.99"	98° 0' 44.45"	0.57	0.57	10.74	22/09/2022	
	Edianto P3	Desa Tenggulun	4° 2' 23.11"	98° 2' 26.48"	0.56	0.56	14.71	22/09/2022	
247	Eva Maya Seva P1	Desa Tenggulun	4° 2' 45.46"	98° 0' 4.07"	1.66	1.66	32.71	22/09/2022	1154037501EV
	Eva Maya Seva P2	Desa Tenggulun	4° 2' 38.47"	98° 0' 28.71"	1.24	1.24	23.07	22/09/2022	
248	Hariana	Desa Tenggulun	4° 2' 55.14"	98° 0' 10.20"	0.50	0.50	9.92	22/09/2022	1141077084HA
249	Harmoko 1 P1	Desa Tenggulun	4° 2' 18.90"	98° 2' 23.46"	0.59	0.59	11.45	22/09/2022	1102118702HA
	Harmoko 1 P2	Desa Tenggulun	4° 2' 22.99"	98° 2' 32.54"	0.77	0.77	17.43	22/09/2022	
250	Iriantuni	Desa Tenggulun	4° 2' 6.99"	98° 1' 8.91"	0.82	0.82	11.52	22/09/2022	1147118904IR
251	Jakirun P1	Desa Tenggulun	4° 3' 38.49"	98° 0' 27.27"	0.09	0.09	1.80	22/09/2022	1106085801JA
	Jakirun P2	Desa Tenggulun	4° 3' 39.09"	98° 0' 28.91"	0.14	0.14	4.18	22/09/2022	
252	Jumadi 1 P1	Desa Tenggulun	4° 3' 35.68"	98° 0' 30.72"	1.72	1.72	31.89	22/09/2022	1108086502JU
	Jumadi 1 P2	Desa Tenggulun	4° 3' 31.96"	98° 0' 35.27"	0.31	0.31	4.73	22/09/2022	
	Jumadi 1 P3	Desa Tenggulun	4° 3' 14.10"	98° 0' 37.53"	0.37	0.37	6.89	22/09/2022	
	Jumadi 1 P4	Desa Tenggulun	4° 3' 8.13"	98° 0' 41.25"	0.56	0.56	10.01	22/09/2022	
	Jumadi 1 P5	Desa Tenggulun	4° 3' 10.95"	98° 0' 42.08"	0.92	0.92	18.37	22/09/2022	
	Jumadi 1 P6	Desa Tenggulun	4° 3' 11.78"	98° 0' 36.89"	1.32	1.32	23.35	22/09/2022	
	Jumadi 1 P7	Desa Tenggulun	4° 3' 8.40"	98° 0' 42.82"	1.38	1.38	26.99	22/09/2022	
	Jumadi 1 P8	Desa Tenggulun	4° 1' 55.22"	98° 1' 45.75"	2.00	2.00	45.05	22/09/2022	
253	Legiman 1 P1	Desa Tenggulun	4° 3' 6.13"	98° 0' 14.41"	0.16	0.16	3.66	22/09/2022	1101097301LE
	Legiman 1 P2	Desa Tenggulun	4° 3' 5.12"	98° 0' 22.81"	1.19	1.19	25.73	22/09/2022	
254	M. Salim	Desa Tenggulun	4° 3' 31.74"	98° 0' 25.27"	1.02	1.02	22.51	22/09/2022	1105076501MS
255	Masnan P1	Desa Tenggulun	4° 3' 27.25"	98° 0' 39.69"	0.68	0.68	14.27	22/09/2022	1115066501MA
	Masnan P2	Desa Tenggulun	4° 2' 52.23"	98° 0' 18.03"	0.32	0.32	7.61	22/09/2022	
256	Misman P1	Desa Tenggulun	4° 2' 55.43"	98° 0' 22.08"	0.14	0.14	2.95	22/09/2022	1101017301MI
	Misman P2	Desa Tenggulun	4° 2' 48.88"	98° 0' 14.29"	0.35	0.35	7.06	22/09/2022	
257	Misno	Desa Tenggulun	4° 2' 51.16"	98° 0' 44.30"	0.50	0.50	8.33	22/09/2022	1111087201MI
258	Muhamad Nur	Desa Tenggulun	4° 2' 32.13"	98° 0' 49.94"	1.00	1.00	18.33	22/09/2022	1128078701MU
259	Muhammad Rohisun	Desa Tenggulun	4° 3' 4.32"	98° 0' 15.28"	0.30	0.30	6.64	22/09/2022	1128086201MU
260	Muklas	Desa Tenggulun	4° 1' 20.04"	97° 58' 47.63"	4.44	4.44	80.30	22/09/2022	1117114801MU
261	Muslah	Desa Tenggulun	4° 3' 20.59"	98° 0' 33.95"	1.18	1.18	22.40	22/09/2022	1131126003MU
262	Ngadimin 1	Desa Tenggulun	4° 3' 7.97"	98° 0' 34.31"	0.99	0.99	19.75	22/09/2022	1108115701NG
263	Paijan	Desa Tenggulun	4° 3' 30.12"	98° 0' 34.39"	1.62	1.62	26.48	22/09/2022	1104075601PA
264	Pardi 1	Desa Tenggulun	4° 3' 13.13"	98° 0' 31.85"	2.00	2.00	38.73	22/09/2022	1112035801PA
265	Parno 1	Desa Tenggulun	4° 2' 9.95"	98° 2' 29.80"	0.76	0.76	16.20	22/09/2022	1101076223PA
266	Rahmat Santoso	Desa Tenggulun	4° 2' 20.21"	98° 0' 47.93"	1.03	1.03	19.79	22/09/2022	1118048701RA
267	Samsiran	Desa Tenggulun	4° 2' 19.61"	98° 2' 31.11"	1.41	1.41	27.24	22/09/2022	1112118801SA
268	Sangat P1	Desa Tenggulun	4° 3' 29.02"	98° 0' 40.86"	0.41	0.41	8.98	22/09/2022	1107066501SA

	Sangat P2	Desa Tenggulun	4° 3' 5.34"	98° 0' 35.57"	1.88	1.88	36.33	22/09/2022	
	Sangat P3	Desa Tenggulun	4° 2' 43.14"	98° 1' 1.79"	2.00	2.00	39.17	22/09/2022	
269	Sapriadi	Desa Tenggulun	4° 2' 47.96"	98° 0' 14.50"	0.35	0.35	6.60	22/09/2022	1103025701SA
270	Satimin	Desa Tenggulun	4° 2' 51.20"	98° 0' 22.94"	0.39	0.39	8.56	22/09/2022	1112064601SA
271	Siswanto P1	Desa Tenggulun	4° 2' 54.40"	98° 0' 35.91"	0.28	0.28	6.98	22/09/2022	1115017001SI
	Siswanto P2	Desa Tenggulun	4° 3' 15.06"	98° 0' 44.01"	0.75	0.75	19.61	22/09/2022	
	Siswanto P3	Desa Tenggulun	4° 3' 23.69"	98° 0' 35.61"	0.22	0.22	4.96	22/09/2022	
272	Sodirun P1	Desa Tenggulun	4° 3' 5.45"	98° 0' 9.18"	0.64	0.64	11.39	22/09/2022	1123016201SO
	Sodirun P2	Desa Tenggulun	4° 2' 54.77"	98° 0' 18.27"	1.67	1.67	31.91	22/09/2022	
273	Solihadi	Desa Tenggulun	4° 2' 48.04"	98° 0' 8.58"	1.10	1.10	20.68	22/09/2022	1101076066SO
274	Sonang P1	Desa Tenggulun	4° 3' 40.09"	98° 0' 24.11"	0.13	0.13	2.61	22/09/2022	1122116101SO
	Sonang P2	Desa Tenggulun	4° 3' 31.02"	98° 0' 26.94"	0.14	0.14	3.11	22/09/2022	
	Sonang P3	Desa Tenggulun	4° 2' 51.02"	98° 0' 48.05"	0.24	0.24	4.82	22/09/2022	
	Sonang P4	Desa Tenggulun	4° 3' 19.57"	98° 0' 31.12"	0.36	0.36	6.67	22/09/2022	
	Sonang P5	Desa Tenggulun	4° 3' 22.97"	98° 0' 31.87"	0.44	0.44	13.36	22/09/2022	
	Sonang P6	Desa Tenggulun	4° 3' 18.04"	98° 0' 19.51"	0.51	0.51	10.83	22/09/2022	
	Sonang P7	Desa Tenggulun	4° 3' 38.85"	98° 0' 36.60"	0.61	0.61	12.09	22/09/2022	
	Sonang P8	Desa Tenggulun	4° 3' 13.69"	98° 0' 21.22"	0.67	0.67	12.70	22/09/2022	
	Sonang P9	Desa Tenggulun	4° 2' 54.38"	98° 0' 43.41"	0.73	0.73	19.77	22/09/2022	
	sonang P10	Desa Tenggulun	4° 3' 32.33"	98° 0' 28.61"	0.76	0.76	17.36	22/09/2022	
	Sonang P11	Desa Tenggulun	4° 3' 40.30"	98° 0' 30.45"	0.88	0.88	17.41	22/09/2022	
	Sonang P12	Desa Tenggulun	4° 3' 23.31"	98° 0' 20.90"	1.35	1.35	26.78	22/09/2022	
	Sonang P13	Desa Tenggulun	4° 2' 53.68"	98° 0' 37.88"	1.41	1.41	32.60	22/09/2022	
275	Sri Mulyo P1	Desa Tenggulun	4° 3' 16.25"	98° 0' 25.11"	0.29	0.29	4.72	22/09/2022	1102048902SR
	Sri Mulyo P2	Desa Tenggulun	4° 3' 5.47"	98° 0' 28.17"	0.74	0.74	13.55	22/09/2022	
	Sri Mulyo P3	Desa Tenggulun	4° 3' 4.45"	98° 0' 31.65"	1.01	1.01	23.67	22/09/2022	
	Sri Mulyo P4	Desa Tenggulun	4° 3' 12.75"	98° 0' 22.76"	0.96	0.96	17.88	22/09/2022	
276	Sugiro	Desa Tenggulun	4° 2' 46.55"	98° 0' 7.21"	0.32	0.32	7.39	22/09/2022	1122098801SU
277	Supan	Desa Tenggulun	4° 3' 3.52"	98° 0' 11.79"	0.45	0.45	10.16	22/09/2022	1101077023SU
278	Suparman P1	Desa Tenggulun	4° 3' 7.49"	98° 0' 8.87"	1.32	1.32	22.33	22/09/2022	1101075624SU
	Suparman P2	Desa Tenggulun	4° 3' 8.46"	98° 0' 28.90"	1.59	1.59	28.51	22/09/2022	
279	Supriyatin P1	Desa Tenggulun	4° 3' 30.17"	98° 0' 35.02"	0.23	0.23	4.48	22/09/2022	1145067501SU
	Supriyatin P2	Desa Tenggulun	4° 3' 25.70"	98° 0' 35.01"	0.36	0.36	5.44	22/09/2022	
	Supriyatin P3	Desa Tenggulun	4° 3' 40.53"	98° 0' 34.29"	0.68	0.68	12.04	22/09/2022	
	Supriyatin P4	Desa Tenggulun	4° 3' 9.59"	98° 0' 32.27"	1.30	1.30	21.11	22/09/2022	
	Supriyatin P5	Desa Tenggulun	4° 2' 47.19"	98° 0' 43.02"	0.36	0.36	6.75	22/09/2022	
	Supriyatin P6	Desa Tenggulun	4° 3' 5.45"	98° 0' 39.18"	1.44	1.44	24.43	22/09/2022	
280	Sutrimo P1	Desa Tenggulun	4° 2' 28.89"	98° 2' 28.15"	0.28	0.28	5.03	22/09/2022	1107077703SU
	Sutrimo P2	Desa Tenggulun	4° 2' 30.72"	98° 2' 27.88"	1.44	1.44	22.89	22/09/2022	
281	Tugiran	Desa Tenggulun	4° 3' 18.56"	98° 0' 24.11"	0.34	0.34	7.48	22/09/2022	1106108002TU
282	Wagiman 2	Desa Tenggulun	4° 2' 10.50"	98° 1' 10.30"	1.29	1.29	23.04	22/09/2022	1121088603WA
283	Wagimin	Desa Tenggulun	4° 2' 12.64"	98° 2' 28.48"	1.17	1.17	20.97	22/09/2022	1106075702WA
284	Wagiyok P1	Desa Tenggulun	4° 3' 5.66"	98° 0' 6.73"	0.22	0.22	4.04	22/09/2022	1131127202WA
	Wagiyok P2	Desa Tenggulun	4° 3' 14.80"	98° 0' 13.00"	0.41	0.41	6.79	22/09/2022	
	Wagiyok P3	Desa Tenggulun	4° 2' 49.26"	98° 0' 31.49"	0.61	0.61	10.32	22/09/2022	
285	Yudiansyah P1	Desa Tenggulun	4° 3' 1.25"	97° 59' 59.66"	0.68	0.68	11.56	22/09/2022	1124058401YU
	Yudiansyah P2	Desa Tenggulun	4° 3' 29.02"	98° 0' 0.39"	0.23	0.23	4.63	22/09/2022	
	Yudiansyah P3	Desa Tenggulun	4° 3' 41.22"	97° 59' 37.96"	1.87	1.87	33.13	22/09/2022	
	Yudiansyah P4	Desa Tenggulun	4° 2' 58.07"	98° 0' 8.77"	1.31	1.31	29.35	22/09/2022	
286	Ahmad Amran P1	Desa Tenggulun	4° 2' 26.33"	98° 0' 29.27"	1.82	1.82	31.56	22/09/2022	1101076938AH
	Ahmad Amran P2	Desa Tenggulun	4° 2' 29.16"	98° 0' 26.41"	0.51	0.51	9.81	22/09/2022	
	Ahmad Amran P3	Desa Tenggulun	4° 3' 25.70"	97° 59' 46.48"	1.01	1.01	21.94	22/09/2022	
	Ahmad Amran P4	Desa Tenggulun	4° 3' 27.18"	97° 59' 43.10"	1.82	1.82	29.71	22/09/2022	
287	Amir Hasan P1	Desa Tenggulun	4° 3' 1.67"	97° 59' 43.74"	1.90	1.90	33.06	22/09/2022	1101075201AM
	Amir Hasan P2	Desa Tenggulun	4° 3' 1.49"	97° 59' 54.84"	0.12	0.12	2.69	22/09/2022	
288	Budi	Desa Tenggulun	4° 2' 53.46"	97° 59' 57.71"	0.70	0.70	13.52	22/09/2022	1123067901BU
289	Budiman P1	Desa Tenggulun	4° 1' 30.31"	97° 58' 59.29"	0.51	0.51	9.02	22/09/2022	1101076438BU
	Budiman P2	Desa Tenggulun	4° 3' 9.84"	97° 59' 40.20"	1.81	1.81	32.91	22/09/2022	
290	Candra Wati P1	Desa Tenggulun	4° 2' 42.40"	98° 1' 3.65"	0.54	0.54	9.61	22/09/2022	1150088201CA
	Candra Wati P2	Desa Tenggulun	4° 3' 39.67"	98° 0' 41.30"	0.61	0.61	0.00	22/09/2022	
291	Gunawan P1	Desa Tenggulun	4° 3' 44.80"	97° 59' 38.46"	0.06	0.06	1.66	22/09/2022	1115018701GU
	Gunawan P2	Desa Tenggulun	4° 4' 0.10"	97° 59' 59.59"	0.14	0.14	3.74	22/09/2022	

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	<b>Gunawan P3</b>	<b>Desa Tenggulun</b>	<b>4° 3' 18.28"</b>	<b>98° 0' 9.93"</b>	0.64	0.64	<b>13.87</b>	<b>22/09/2022</b>	
292	Jaimin	Desa Tenggulun	4° 3' 3.90"	97° 59' 43.06"	1.83	1.83	35.76	22/09/2022	1101015305JA
293	Jaman P1	Desa Tenggulun	4° 3' 41.39"	97° 59' 36.46"	0.33	0.33	5.59	22/09/2022	1101076817JA
	Jaman P2	Desa Tenggulun	4° 3' 37.55"	97° 59' 48.06"	0.38	0.38	6.85	22/09/2022	
<b>294</b>	<b>Jumaidah</b>	<b>Desa Tenggulun</b>	<b>4° 4' 55.64"</b>	<b>97° 59' 58.12"</b>	0.07	0.07	<b>2.14</b>	<b>22/09/2022</b>	<b>1160118501JU</b>
295	Jumirin	Desa Tenggulun	4° 3' 56.71"	97° 59' 41.26"	0.42	0.42	9.50	22/09/2022	1120057701JU
296	Juprianto	Desa Tenggulun	4° 2' 28.90"	98° 1' 1.54"	2.01	2.01	19.19	22/09/2022	1102048003JU
<b>297</b>	<b>Katiman P1</b>	<b>Desa Tenggulun</b>	<b>4° 3' 8.15"</b>	<b>98° 0' 3.42"</b>	0.52	0.52	9.67	22/09/2022	<b>1101076514KA</b>
	<b>Katiman P2</b>	<b>Desa Tenggulun</b>	<b>4° 3' 33.52"</b>	<b>97° 59' 44.89"</b>	0.79	0.79	14.64	22/09/2022	
	<b>Katiman P3</b>	<b>Desa Tenggulun</b>	<b>4° 3' 58.61"</b>	<b>97° 59' 50.84"</b>	1.04	1.04	<b>23.87</b>	<b>22/09/2022</b>	
298	M Kariadi	Desa Tenggulun	4° 3' 35.30"	97° 59' 49.81"	1.00	1.00	17.27	22/09/2022	1108118292MK
299	M. Yusup	Desa Tenggulun	4° 3' 43.28"	98° 0' 13.08"	0.44	0.44	7.49	22/09/2022	1116049402MY
300	Maksum P1	Desa Tenggulun	4° 2' 42.48"	97° 59' 51.74"	1.68	1.68	43.17	22/09/2022	1101077220MA
	Maksum P2	Desa Tenggulun	4° 2' 59.95"	97° 59' 36.41"	3.26	3.26	91.71	22/09/2022	
301	Mariono P1	Desa Tenggulun	4° 3' 45.92"	97° 59' 43.17"	0.17	0.17	5.26	22/09/2022	1101077410MA
	Mariono P2	Desa Tenggulun	4° 3' 50.02"	97° 59' 33.54"	0.59	0.59	10.28	22/09/2022	
	Mariono P3	Desa Tenggulun	4° 2' 32.57"	98° 0' 30.60"	0.72	0.72	12.43	22/09/2022	
	Mariono P4	Desa Tenggulun	4° 4' 3.52"	97° 59' 37.35"	1.16	1.16	22.64	22/09/2022	
	Mariono P5	Desa Tenggulun	4° 3' 19.23"	98° 0' 2.57"	0.32	0.32	8.35	22/09/2022	
	Mariono P6	Desa Tenggulun	4° 3' 22.67"	98° 0' 13.34"	0.10	0.10	2.95	22/09/2022	
302	Masto P1	Desa Tenggulun	4° 3' 35.92"	97° 59' 42.96"	0.29	0.29	8.69	22/09/2022	1121046601MA
	Masto P2	Desa Tenggulun	4° 3' 37.86"	97° 59' 37.50"	0.65	0.65	12.97	22/09/2022	
	Masto P3	Desa Tenggulun	4° 3' 35.31"	97° 59' 27.61"	0.74	0.74	19.60	22/09/2022	
	Masto P4	Desa Tenggulun	4° 3' 36.18"	97° 59' 32.57"	1.07	1.07	17.56	22/09/2022	
	Masto P5	Desa Tenggulun	4° 3' 24.56"	97° 59' 40.06"	1.27	1.27	21.40	22/09/2022	
	Masto P6	Desa Tenggulun	4° 3' 39.58"	97° 59' 31.97"	2.00	2.00	32.17	22/09/2022	
303	Ngadimin 2	Desa Tenggulun	4° 3' 48.11"	97° 59' 41.02"	0.56	0.56	12.13	22/09/2022	1101076032NG
304	Pardi 2	Desa Tenggulun	4° 3' 51.31"	97° 59' 30.02"	0.17	0.17	4.78	22/09/2022	1111077501PA
305	Ponidi B P1	Desa Tenggulun	4° 3' 47.40"	97° 59' 47.13"	0.52	0.52	9.69	22/09/2022	1122027001PO
	Ponidi B P2	Desa Tenggulun	4° 3' 37.28"	97° 59' 38.58"	0.54	0.54	9.75	22/09/2022	
	Ponidi B P3	Desa Tenggulun	4° 2' 32.22"	98° 0' 55.22"	0.56	0.56	9.80	22/09/2022	
	Ponidi B P4	Desa Tenggulun	4° 3' 51.52"	97° 59' 35.28"	2.00	2.00	36.10	22/09/2022	
306	Poniran	Desa Tenggulun	4° 3' 49.29"	97° 59' 35.47"	4.20	4.20	73.80	22/09/2022	1131127305PO
307	Ramli 1	Desa Tenggulun	4° 3' 26.43"	97° 59' 48.27"	0.18	0.18	3.56	22/09/2022	1101077022RA
308	Siti Hawa	Desa Tenggulun	4° 3' 26.31"	98° 0' 14.30"	0.98	0.98	20.81	22/09/2022	1149048601SI
309	Sobirin P1	Desa Tenggulun	4° 3' 51.24"	97° 59' 31.73"	0.23	0.23	5.67	22/09/2022	1101076709SO
	Sobirin P2	Desa Tenggulun	4° 3' 45.74"	97° 59' 49.74"	0.33	0.33	7.23	22/09/2022	
310	Solahman	Desa Tenggulun	4° 3' 54.49"	97° 59' 53.89"	0.90	0.90	18.54	22/09/2022	1105118001SO
311	Suderman P1	Desa Tenggulun	4° 3' 44.37"	97° 59' 43.62"	0.26	0.26	5.10	22/09/2022	1101076013SU
	Suderman P2	Desa Tenggulun	4° 3' 44.38"	97° 59' 51.60"	0.44	0.44	8.57	22/09/2022	
	Suderman P3	Desa Tenggulun	4° 3' 48.72"	97° 59' 43.41"	0.53	0.53	9.88	22/09/2022	
312	Suderno P1	Desa Tenggulun	4° 4' 6.80"	97° 59' 50.78"	0.90	0.90	16.09	22/09/2022	11300128501SU
	Suderno P2	Desa Tenggulun	4° 3' 5.87"	98° 0' 3.70"	1.34	1.34	23.67	22/09/2022	
313	Sudiharjo P1	Desa Tenggulun	4° 3' 53.48"	97° 59' 37.90"	0.42	0.42	12.80	22/09/2022	1130128501SU
	Sudiharjo P2	Desa Tenggulun	4° 2' 24.89"	98° 0' 24.04"	1.02	1.02	29.63	22/09/2022	
	Sudiharjo P3	Desa Tenggulun	4° 3' 50.66"	97° 59' 46.01"	0.98	0.98	27.21	22/09/2022	
314	Suliono	Desa Tenggulun	4° 4' 1.03"	97° 59' 53.40"	0.80	0.80	15.56	22/09/2022	1114048902SU
315	Sumarni	Desa Tenggulun	4° 2' 31.47"	97° 59' 58.91"	1.21	1.21	22.34	22/09/2022	1141077476SU
316	Suparjo	Desa Tenggulun	4° 3' 16.87"	98° 0' 8.72"	0.75	0.75	13.94	22/09/2022	1111056701SU
317	Supono P1	Desa Tenggulun	4° 4' 10.04"	97° 59' 53.52"	0.19	0.19	4.39	22/09/2022	1107076801SU
	Supono P2	Desa Tenggulun	4° 3' 14.55"	97° 59' 36.95"	1.15	1.15	24.08	22/09/2022	
318	Supriadi HSB P1	Desa Tenggulun	4° 3' 59.22"	97° 59' 34.28"	0.18	0.18	4.91	22/09/2022	1102038301SU
	Supriadi HSB P2	Desa Tenggulun	4° 3' 34.34"	98° 0' 18.14"	0.16	0.16	3.86	22/09/2022	
319	Suradi	Desa Tenggulun	4° 3' 19.82"	98° 0' 10.97"	0.95	0.95	16.86	22/09/2022	1101076515SU
320	Sutrisno	Desa Tenggulun	4° 4' 8.14"	97° 59' 51.51"	2.00	2.00	61.75	22/09/2022	1121056202SU
321	Syaiful Bahri P1	Desa Tenggulun	4° 3' 48.58"	98° 0' 2.58"	0.19	0.19	4.13	22/09/2022	1118086701SY
	Syaiful Bahri P2	Desa Tenggulun	4° 3' 42.96"	97° 59' 32.95"	0.43	0.43	7.78	22/09/2022	
322	Triono	Desa Tenggulun	4° 3' 36.59"	97° 59' 39.61"	0.50	0.50	10.78	22/09/2022	1115089202TR
323	Tunut P1	Desa Tenggulun	4° 4' 7.72"	97° 59' 42.37"	0.14	0.14	3.58	22/09/2022	1111123301TU
	Tunut P2	Desa Tenggulun	4° 3' 59.70"	98° 0' 0.24"	1.05	1.05	19.30	22/09/2022	
324	Upik Sari Mana	Desa Tenggulun	4° 3' 25.58"	97° 59' 43.32"	0.71	0.71	12.65	22/09/2022	1141076609UP
325	Waginah	Desa Tenggulun	4° 4' 6.49"	97° 59' 59.61"	0.86	0.86	15.97	22/09/2022	1153118601WA

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326	Abu Amin	Desa Tenggulun	4° 0' 14.84"	97° 58' 49.99"	1.98	1.98	43.32	22/09/2022	1121015201AB
327	Adi Purwanto	Desa Tenggulun	4° 1' 41.48"	97° 59' 35.19"	1.15	1.15	21.51	22/09/2022	1101086702AD
328	Adi Supratin	Desa Tenggulun	4° 0' 34.50"	97° 59' 7.42"	0.92	0.92	17.90	22/09/2022	1131127417AD
329	Agus Salim P1	Desa Tenggulun	4° 0' 15.90"	97° 59' 5.35"	0.39	0.39	7.50	22/09/2022	1119076001AG
	Agus Salim P2	Desa Tenggulun	4° 0' 27.10"	97° 59' 1.13"	1.07	1.07	19.58	22/09/2022	
330	Imran Rosadi	Desa Tenggulun	4° 2' 28.11"	97° 59' 57.21"	1.98	1.98	37.90	22/09/2022	1107057209IM
331	Asari Lubis	Desa Tenggulun	4° 1' 49.44"	97° 59' 50.52"	1.09	1.09	25.56	22/09/2022	1121076704AS
332	Dangwo	Desa Tenggulun	4° 0' 21.45"	97° 58' 52.08"	1.71	1.71	31.97	22/09/2022	1116086801DA
333	Edi Prayitno	Desa Tenggulun	4° 1' 40.43"	97° 59' 1.62"	1.63	1.63	31.28	22/09/2022	1112106001ED
334	Eko Susanto	Desa Tenggulun	4° 1' 17.86"	97° 59' 17.87"	0.26	0.26	1.70	22/09/2022	1113028601EK
335	Endra Syahputra P1	Desa Tenggulun	4° 1' 54.72"	98° 0' 11.44"	0.47	0.47	9.19	22/09/2022	1101078701EN
	Endra Syahputra P2	Desa Tenggulun	4° 2' 0.13"	98° 0' 10.67"	0.69	0.69	12.97	22/09/2022	
336	Hadirin	Desa Tenggulun	4° 0' 32.31"	98° 1' 32.56"	2.02	2.02	41.80	22/09/2022	1123046701HA
337	Heriyono P1	Desa Tenggulun	4° 0' 38.18"	97° 59' 22.86"	0.48	0.48	9.64	22/09/2022	1129067901HE
	Heriyono P2	Desa Tenggulun	4° 0' 39.54"	97° 59' 14.29"	0.58	0.58	11.40	22/09/2022	
	Heriyono P3	Desa Tenggulun	4° 0' 34.14"	97° 59' 24.65"	0.70	0.70	13.57	22/09/2022	
	Heriyono P4	Desa Tenggulun	4° 0' 38.94"	97° 59' 12.86"	1.96	1.96	35.13	22/09/2022	
338	Jumiatik P1	Desa Tenggulun	4° 1' 34.77"	97° 59' 59.57"	0.20	0.20	6.01	22/09/2022	1148097301JU
	Jumiatik P2	Desa Tenggulun	4° 1' 37.11"	97° 59' 49.80"	0.43	0.43	11.31	22/09/2022	
339	Kasdiyanto	Desa Tenggulun	4° 0' 42.88"	97° 58' 41.95"	1.01	1.01	18.11	22/09/2022	1117078803KA
340	Kasiono P1	Desa Tenggulun	4° 0' 11.78"	97° 58' 45.73"	0.61	0.61	12.21	22/09/2022	1119106501KA
	Kasiono P2	Desa Tenggulun	4° 0' 27.46"	97° 59' 15.09"	1.28	1.28	24.70	22/09/2022	
341	Katno P1	Desa Tenggulun	4° 0' 43.41"	97° 59' 23.77"	1.07	1.07	19.55	22/09/2022	1107066602KA
	Katno P2	Desa Tenggulun	4° 0' 41.58"	97° 59' 27.13"	0.43	0.43	7.78	22/09/2022	
342	Kliwon P1	Desa Tenggulun	4° 0' 26.13"	97° 59' 19.55"	0.32	0.32	8.94	22/09/2022	1125017001KL
	Kliwon P2	Desa Tenggulun	4° 0' 32.39"	97° 59' 10.96"	4.00	4.00	74.23	22/09/2022	
	Kliwon P3	Desa Tenggulun	3° 59' 48.60"	98° 0' 36.15"	2.83	2.83	46.39	22/09/2022	
343	Legiman 4 P1	Desa Tenggulun	4° 0' 19.50"	97° 59' 8.92"	0.64	0.64	16.03	22/09/2022	1110028001LE
	Legiman 4 P2	Desa Tenggulun	4° 0' 31.99"	97° 59' 0.74"	0.95	0.95	20.10	22/09/2022	
	Legiman 4 P3	Desa Tenggulun	4° 0' 30.75"	97° 59' 4.08"	2.59	2.59	46.79	22/09/2022	
344	Legimin P1	Desa Tenggulun	4° 0' 41.69"	97° 59' 21.70"	1.00	1.00	19.36	22/09/2022	11110547402LE
	Legimin P2	Desa Tenggulun	4° 0' 41.99"	97° 59' 16.34"	1.02	1.02	19.10	22/09/2022	
	Legimin P3	Desa Tenggulun	4° 0' 32.07"	97° 59' 24.56"	1.28	1.28	23.20	22/09/2022	
345	Legimin R P1	Desa Tenggulun	4° 0' 34.12"	97° 59' 11.41"	0.52	0.52	15.45	22/09/2022	1118107501LE
	Legimin R P2	Desa Tenggulun	4° 0' 28.23"	97° 59' 20.59"	2.00	2.00	35.99	22/09/2022	
346	Liyas	Desa Tenggulun	4° 1' 28.56"	97° 59' 52.32"	0.22	0.22	4.19	22/09/2022	1112096901LI
347	Manurip	Desa Tenggulun	4° 1' 31.34"	97° 58' 44.22"	0.96	0.96	18.41	22/09/2022	1126115002MA
348	Marjuri P1	Desa Tenggulun	4° 1' 20.21"	97° 59' 21.93"	0.17	0.17	4.69	22/09/2022	1101046601MA
	Marjuri P2	Desa Tenggulun	4° 1' 16.15"	97° 59' 16.87"	0.23	0.23	1.66	22/09/2022	
349	Marnik	Desa Tenggulun	4° 1' 2.99"	97° 59' 27.02"	1.49	1.49	29.41	22/09/2022	1165086201MA
350	Miran	Desa Tenggulun	4° 1' 28.36"	97° 58' 44.57"	1.01	1.01	18.26	22/09/2022	1125075501MI
351	Misdiana Efendi P1	Desa Tenggulun	4° 0' 58.86"	97° 58' 55.52"	0.13	0.13	2.85	22/09/2022	1110036801MI
	Misdiana Efendi P2	Desa Tenggulun	4° 1' 0.26"	97° 59' 1.80"	1.87	1.87	33.62	22/09/2022	
352	Miswanto P1	Desa Tenggulun	4° 0' 32.93"	97° 59' 2.16"	0.47	0.47	4.01	22/09/2022	1101077885MI
	Miswanto P2	Desa Tenggulun	4° 0' 31.95"	97° 59' 6.84"	0.57	0.57	9.91	22/09/2022	
	Miswanto P3	Desa Tenggulun	4° 0' 56.23"	97° 59' 30.62"	0.50	0.50	10.10	22/09/2022	
	Miswanto P4	Desa Tenggulun	4° 0' 21.40"	97° 59' 11.57"	0.77	0.77	13.79	22/09/2022	
	Miswanto P5	Desa Tenggulun	4° 0' 28.65"	97° 59' 27.88"	0.81	0.81	14.92	22/09/2022	
	Miswanto P6	Desa Tenggulun	4° 0' 37.33"	97° 59' 3.27"	1.00	1.00	22.06	22/09/2022	
	Miswanto P7	Desa Tenggulun	4° 1' 4.41"	97° 58' 55.74"	2.14	2.14	38.27	22/09/2022	
353	Ponijan	Desa Tenggulun	4° 2' 15.94"	98° 0' 17.01"	2.24	2.24	42.09	22/09/2022	1101035402PO
354	Sabar P1	Desa Tenggulun	4° 1' 50.52"	98° 0' 0.33"	0.57	0.57	10.07	22/09/2022	1101076911SA
	Sabar P2	Desa Tenggulun	4° 2' 2.76"	98° 0' 15.23"	0.76	0.76	16.77	22/09/2022	
	Sabar P3	Desa Tenggulun	4° 1' 50.21"	97° 59' 57.99"	2.37	2.37	42.05	22/09/2022	
355	Salihin	Desa Tenggulun	4° 0' 41.20"	97° 58' 37.10"	1.99	1.99	34.49	22/09/2022	1111099303SA
356	Samsudin P1	Desa Tenggulun	4° 1' 15.02"	97° 59' 22.08"	0.49	0.49	9.71	22/09/2022	1101075904SA
	Samsudin P2	Desa Tenggulun	4° 1' 16.57"	97° 59' 24.44"	0.66	0.66	13.03	22/09/2022	
357	Sandra Saputra	Desa Tenggulun	4° 1' 35.98"	97° 59' 59.04"	0.27	0.27	6.92	22/09/2022	1109078401SA
358	Sariman P1	Desa Tenggulun	4° 1' 13.91"	97° 59' 59.51"	0.34	0.34	6.88	22/09/2022	1107077203SA
	Sariman P2	Desa Tenggulun	4° 1' 24.04"	97° 59' 51.94"	1.02	1.02	18.65	22/09/2022	
359	Sri Salna Putri P1	Desa Tenggulun	4° 0' 45.73"	97° 59' 20.62"	0.40	0.40	7.80	22/09/2022	1161069701SR
	Sri Salna Putri P2	Desa Tenggulun	4° 0' 44.83"	97° 59' 21.78"	0.18	0.18	4.55	22/09/2022	

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	Sri Salna Putri P3	Desa Tenggulun	4° 0' 32.67"	97° 59' 25.11"	0.95	0.95	16.02	22/09/2022	
360	Subani	Desa Tenggulun	4° 0' 21.90"	97° 59' 14.89"	5.89	5.89	107.12	22/09/2022	1101075622SU
361	Sugeng P1	Desa Tenggulun	4° 1' 42.13"	97° 59' 55.59"	0.33	0.33	9.36	22/09/2022	1103016301SU
	Sugeng P2	Desa Tenggulun	4° 1' 22.24"	97° 59' 24.83"	0.81	0.81	14.77	22/09/2022	
	Sugeng P3	Desa Tenggulun	4° 1' 11.55"	97° 59' 23.61"	1.07	1.07	22.47	22/09/2022	
362	Sugianto P1	Desa Tenggulun	4° 1' 24.51"	97° 59' 59.12"	0.85	0.85	16.26	22/09/2022	1101077603SU
	Sugianto P2	Desa Tenggulun	4° 1' 33.28"	97° 59' 56.64"	0.85	0.85	17.85	22/09/2022	
363	Sugirun	Desa Tenggulun	4° 0' 54.44"	98° 0' 15.24"	2.12	2.12	48.14	22/09/2022	1101075706SU
364	Sunardi G	Desa Tenggulun	4° 0' 39.58"	97° 58' 31.83"	1.54	1.54	29.19	22/09/2022	1130126202SU
365	Sundariono P1	Desa Tenggulun	4° 0' 24.53"	97° 59' 17.82"	1.09	1.09	0.00	22/09/2022	1113089302SU
	Sundariono P2	Desa Tenggulun	4° 0' 21.31"	97° 59' 20.13"	1.21	1.21	0.00	22/09/2022	
366	Suwarti	Desa Tenggulun	4° 1' 36.42"	97° 59' 50.86"	0.88	0.88	17.41	22/09/2022	1143055201SU
367	Syahrian	Desa Tenggulun	4° 1' 16.65"	97° 59' 18.94"	0.46	0.46	9.68	22/09/2022	1103037601SY
368	Tukino NST P1	Desa Tenggulun	4° 1' 56.66"	98° 0' 15.95"	0.64	0.64	12.75	22/09/2022	1101077107TU
	Tukino NST P2	Desa Tenggulun	4° 1' 59.04"	97° 59' 49.56"	1.47	1.47	28.50	22/09/2022	
369	Untreng P1	Desa Tenggulun	4° 1' 50.24"	98° 0' 8.77"	0.53	0.53	10.22	22/09/2022	1144107101UN
	Untreng P2	Desa Tenggulun	4° 1' 43.51"	97° 59' 55.18"	0.72	0.72	14.98	22/09/2022	
370	Wagino 2	Desa Tenggulun	4° 1' 0.45"	97° 59' 44.52"	1.99	1.99	34.80	22/09/2022	1110065901WA
371	Yahya	Desa Tenggulun	4° 1' 18.63"	97° 59' 20.18"	0.29	0.29	6.68	22/09/2022	1129106901YA
372	Yusuf Hartono	Desa Tenggulun	4° 1' 46.38"	97° 59' 56.57"	1.90	1.90	44.09	22/09/2022	1106088101YU
<b>Total</b>					<b>594.9</b>	<b>594.90</b>	<b>11,256.41</b>		

Note: \*) smallholder sampled

## Appendix F: List of Abbreviations

a.i	Active Ingredient
BOD	Biochemical Oxygen Demand
CB	Certification Bodies
CHRA	Chemical Health Risk Assessment
COD	Chemical Oxygen Demand
CPO	Crude Palm Oil
CSPO	Certified Sustainable Palm Oil
CSPKO	Certified Sustainable Palm Kernel Oil
EFB	Empty Fruit Bunch
EHS	Environmental, Health and Safety
EIA	Environmental Impact Assessment
EMS	Environmental Management System
FFB	Fresh Fruit Bunch
FPIC	Free, Prior, Informed and Consent
GAP	Good Agricultural Practice
GHG	Greenhouse Gas
GMP	Good Manufacturing Practice
GPS	Global Positioning System
HCV	High Conservation Value
IPM	Integrated Pest Management
IP	Identity Preserved
IS - CSPO	Independent Smallholder Certified Sustainable Palm Oil
IS – CSPKO	Independent Smallholder Certified Sustainable Palm Kernel Oil
IS – CSPKE	Independent Smallholder Certified Sustainable Palm Kernel Expeller
ISCC	International Sustainable Carbon Certification
ISS	Independent Smallholder Standard
LD50	Lethal Dose for 50 sample
MB	Mass Balance
MSDS	Material Safety Data Sheet
MT	Metric Tonnes
OER	Oil Extraction Rate
OSH	Occupational Safety and Health
PK	Palm Kernel
PKO	Palm Kernel Oil
POM	Palm Oil Mill
POME	Palm Oil Mill Effluent
PPE	Personal Protective Equipment
RSPO	Roundtable on Sustainable Palm Oil
P&C	Principles & Criteria
RTE	Rare, Threatened or Endangered species
SCCS	Supply Chain Certification Standard
SEIA	Social & Environmental Impact Assessment
SIA	Social Impact Assessment
SOP	Standard Operating Procedure