

**RSPO PRINCIPLE AND CRITERIA
PUBLIC SUMMARY REPORT**

- ☐ Initial Assessment
- ☒ Annual Surveillance Assessment (2)
- ☐ Recertification Assessment (Choose an item.)
- ☐ Extension of Scope

Client Company Name / Parent Company: Koperasi Serba Usaha Pantun Sejahtera
Client Company / Parent Company Address: Jl Putih, Desa Sri Pantun, Kecamatan Kombeng, Kabupaten Kutai Timur, Provinsi Kalimantan Timur 75555, Indonesia
Certification Unit: Koperasi Serba Usaha Pantun Sejahtera Location of Certification Unit: Jl Putih, Desa Sri Pantun, Kecamatan Kombeng, Kabupaten Kutai Timur, Provinsi Kalimantan Timur 75555, Indonesia
Date of Final Report: 16/09/2024

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Section 1: Scope of the Assessment

1. Company Details			
Parent Company	Koperasi Serba Usaha Pantun Sejahtera		
RSPO Membership Number	1-0336-21-000-00	Membership Approval Date	7 December 2021
Address	Jl. Putih, Desa Sri Pantun, Kecamatan Kombeng, Kutai Timur, Kalimantan Timur 75555, Indonesia		
Palm Oil Mill / Group Manager / Estate (Certification Unit)	Koperasi Serba Usaha Pantun Sejahtera		
Location / Address	Jl. Putih, Desa Sri Pantun, Kecamatan Kombeng, Kutai Timur, Kalimantan Timur 75555, Indonesia		
Website	-		
Management Representative	Andriyanto	E-mail	sejahterapantun@gmail.com
Telephone	+62 852 4860 6878	Facsimile	

2. Certification Information			
Certificate Number	RSPO 760594	Certificate Start Date	07/06/2022
Date of First Certification	07/06/2022	Certificate Expiry Date	06/06/2027
Scope of Certification	Production of sustainable oil palm fresh fruits bunches from independent smallholders.		
Visit Objectives	<ul style="list-style-type: none"> Determination of the conformity of the client's management system, or parts of it, with audit criteria. Evaluation of the ability of the management system to ensure the client organization meets applicable statutory, regulatory and contractual requirements. 		
Assessment Cycle	<input type="checkbox"/> Pre Assessment (Choose an item.) <input type="checkbox"/> Initial Assessment <input checked="" type="checkbox"/> Annual Surveillance Assessment (ASA 2) <input type="checkbox"/> Recertification Assessment (Choose an item.) <input type="checkbox"/> Scope Extension		
Applicable Standards / Normative Reference	RSPO Certification System for P&C and RSPO ISH 2020 <input checked="" type="checkbox"/> Indonesia National Interpretation 2022 of the Independent Smallholder Standard 2019		
Supply Chain Module	<input checked="" type="checkbox"/> Identity Preserved; <input type="checkbox"/> Mass Balance	Mill Capacity	N/A
ISH certification Phase	<input type="checkbox"/> Eligibility <input type="checkbox"/> Milestone A <input checked="" type="checkbox"/> Milestone B <input type="checkbox"/> Not Applicable		
Is this a remote audit or on-site audit	<input checked="" type="checkbox"/> On-site audit (Option AI)	<input type="checkbox"/> On-site audit (Option AII)	<input type="checkbox"/> Remote audit (Option B)

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3. Other Certifications			
Certificate Number	Standard(s)	Certificate Issued by	Expiry Date
ISPO 763134	Peraturan Menteri Pertanian No 38 tahun 2020 tentang Penyelenggaraan Sertifikasi Perkebunan Kelapa Sawit Berkelanjutan Indonesia	BSI	02/06/2027

4. Location(s) of Mill & Supply Bases			
Name (Mill / Supply Base / Group Manager / Smallholders)	Location	GPS Coordinates	
		Latitude	Longitude
Koperasi Serba Usaha Pantun Sejahtera (131 smallholders)	Jl. Putih, Desa Sri Pantun, Kecamatan Kombeng, Kutai Timur, Kalimantan Timur 75555, Indonesia	1° 3' 32.54" N	116° 57' 32.53" E

5. Description of Supply Base					
New Planting Development	<input checked="" type="checkbox"/> No		<input type="checkbox"/> Yes		
Estate / Smallholders	Total Planted (Mature + Immature) (ha)	HCV (ha)	Infrastructure & Other (ha)	Total Area (ha)	% of Planted
Koperasi Serba Usaha Pantun Sejahtera (131 smallholders)	457.90	0	0	457.90	100%
Total	457.90	0	0	457.90	100%
Note: HCV Area stated in 4.1 are outside smallholder plot (adjacent with Pantun River)					

6. Plantings & Cycle						
Estate / Smallholders	Age (Years) - ha				Mature	Immature
	0 - 3	4 - 14	15 - 25	>25		
Koperasi Serba Usaha Pantun Sejahtera (131 smallholders)	0	140.40	317.50	0	457.90	0
Total (ha)	0	140.40	317.50	0	457.90	0
Note: Only Mature area is considered as production area						

7. Summary of Certified Tonnage of FFB (Own Certified Scope)	
	Tonnage (MT) / year

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Estate / Smallholders	Estimated last year (07 Jun 2023 – 06 Jun 2024)	Actual (September 2023 – May 2024)		Forecast (07 Jun 2023 – 06 Jun 2024)
		Previous license period (September - December)	Current license period (January-May)	
	7,665	3,974.57	10,093.01	10,093.01
Total	7,665	7,648.70		10,093.01

Note:

- License period 07 June 2023 – 06 June 2024 with FFB quota of 9,198 Mt. In the period of June – August the certificate is suspended so that the quota is prorated to 7,665 Mt
- The certified volume of FFB production is based on the prorate. Therefore, the certified volume of FFB production from Sep 2024 to June 2025 is 8,394.54 mt
- NC is not raised e.g. although 100% of IS-CSPO which is equal to 7,665 tons of FFB has been allocated, while conducting the audit during 3-6 June, verification of the forecast FFB production up to the audit date was also carried out and found that the group can achieve FFB production at 16.3 tons. Therefore, when combining this volume with actual production indicated in table 7 and 12A at 7,648.70 tons, total actual FFB volume is more than 7,665 tons.

8. Summary of Certified Tonnage of FFB (from other certified unit(s))

Estate / Smallholders	Tonnage (MT) / year			
	Estimated last year (Not Applicable)	Actual (Not Applicable)		Forecast (Not Applicable)
		Previous license period (N/A)	Current license period (N/A)	
Total				

Note:**9. Summary of Non-Certified Tonnage of FFB (outside supplier – excluded from certificate)**

Out growers / smallholders	Tonnage (MT) / year			
	Estimated last year (Not Applicable)	Actual (Not Applicable)		Forecast (Not Applicable)
		Previous license period (N/A)	Current license period (N/A)	
Total				

Note:

9A. Monthly Records of Certified and Uncertified FFB Received since the last audit				
No.	Month - Year	Volume of FFB from certified supply base (mt)	Volume of FFB from uncertified supply base (mt)	Total FFB/Month (mt)
	-	-	-	-
TOTAL		N/A	N/A	N/A
Note:				

10. Summary of Certified Tonnage (MT) (not applicable for ISS)			
Estimated last year (Not Applicable)	Actual (Not Applicable)		Forecast (Not Applicable)
	Previous license period (N/A)	Current license period (N/A)	
FFB	FFB		FFB
-	-	-	-
	TOTAL		
CPO (OER: %)	CPO (OER: %)		CPO (OER: %)
-	-	-	-
	TOTAL		
PK (KER: %)	PK (KER: %)		PK (KER: %)
-	-	-	-
	TOTAL		
Note:			

10A. Monthly Records of Certified CPO & PK since the last audit			
No.	Month - Year	Certified CPO (MT)	Certified PK (MT)
-	-	-	-
TOTAL		-	-
Note: Not Applicable for ISH			

11. Summary of Actual Volume sold					
Current License period (Not Applicable)					
	RSPO Certified	Other Schemes Certified		Conventional	Total
		ISCC	Others		
CPO (MT)	-	-	-	-	-

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PK (MT)	-	-	-	-	-
Credits	-	-	-	-	-
Previous License period (Not Applicable)					
CPO (MT)	-	-	-	-	-
PK (MT)	-	-	-	-	-
Credits	-	-	-	-	-
Note:					

11A. Records of Certified CPO & PK Sold under PalmTrace since the last audit (if any)				
No.	Buyers Name	PalmTrace Trading License Number	Certified CPO Sold (MT)	Certified PK Sold (MT)
	-	-	-	-
TOTAL				
Note : Not Applicable for ISH				

11B. Records of certified CPO & PK Sold under other schemes since the last audit (if any)				
No.	Buyers Name	Scheme Name	Certified CPO Sold (MT)	Certified PK Sold (MT)
	-	-	-	-
TOTAL				
Note: Not Applicable for ISH				

11C. Records of CPO & PK Sold as conventional since the last audit (if any)			
No.	Buyers Name	CPO Sold (MT)	PK Sold (MT)
	-	-	-
TOTAL			
Note: Not Applicable for ISH			

11D. Records of Certified CPO Sold under RSPO Credits since the last audit (if any)			
No.	Buyers Name	PalmTrace Trading License Number	RSPO Credits of Certified CPO Sold
	-	-	-
TOTAL			
Note: Not Applicable for ISH			

12. Independent Smallholders Certified Tonnage (MT) / Volume

	Estimated last year (07 Jun 2023 – 06 Jun 2024)			Actual (September 2023 – May 2024)			Forecast (07 Jun 2024 – 06 Jun 2025)		
Phase	Eligibility	MS A	MS B	Eligibility	MS A	MS B	Eligibility	MS A	MS B
	40%	70%	100%	40%	70%	100%	40%	70%	100%
FFB			7,665			7,648.70			10,093.01
IS-CSPO									
IS-CSPKO									
IS-CSPKE									
CSPK									

12A. Monthly Records of Certified CPO, PK & PKE (equivalent) produced since the last audit

No.	Month - Year	FFB (MT)	Certified CPO (MT)	Certified PK (MT)	Certified PKO (MT)	Certified PKE (MT)
1	June 2023*	608.48	121.70	-	13.69	16.73
2	July 2023*	735.70	147.14	-	16.55	20.23
3	August 2023*	720.62	144.12	-	16.21	19.82
4	September 2023	887.47	177.49	-	19.97	24.41
5	October 2023	1,182.19	236.44	-	26.60	32.51
6	November 2023	1,039.43	207.89	-	23.39	28.58
7	December 2023	865.46	173.09	-	19.47	23.80
8	January 2024	878.70	175.74	-	19.77	24.16
9	February 2024	744.09	148.82	-	16.74	20.46
10	March 2024	723.31	144.66	-	16.27	19.89
11	April 2024	661.58	132.32	-	14.89	18.19
12	May 2024	666.43	133.29	-	14.99	18.33
TOTAL		7,648.70	1,942.69	-	218.55	267.12

Note:

- 1 mt = 1 credit
- Suspend period (*). Hence, FFB generated during this suspension period is not taken into account
- Actual certified product is from September 2023 to May 2024 (CSPO : 1,529.73 Mt CSPKO : 172.09 Mt CSPKE : 210.34 Mt)

13. Independent Smallholders Actual Sold Tonnage / Volume

	FFB	FFB Conventional	FFB Other schemes	IS-CSPO	CSPK	IS-CSPKO	IS-CSPKE
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Current License period (January – May 2024)							
Credits				1,533	-	172	210
Physical	0	-	-				
Previous License period (September – December 2023)							
Credits				-	-	-	-
Physical	0	-	-				

13A. Records of Certified FFB, CPO, PK & PKE (including credits) sold since the last audit							
No.	Buyers Name	PalmTrace Trading License Number	FFB Sold (MT)	Certified CPO Sold (MT/credit)	Certified PK Sold (MT/credit)	Certified PKO Sold (MT/credit)	Certified PKE Sold (MT/credit)
1	Nestle S.A	13887	0	1,533	-	-	-
2	ACT Commodities BV	13951	0	-	-	-	210
3	SC Johnson and Son Inc	114489	0	-	-	172	-
TOTAL			0	1,533	-	172	210
Note:							

Section 2: Assessment Process

Certification Body:

BSI Services Malaysia Sdn. Bhd. (ASI Accreditation Number: ASI-ACC-067)

Suite 29.01 Level 29, The Gardens North Tower,

Mid Valley City, Lingkaran Syed Putra,

59200 Kuala Lumpur, Malaysia.

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BSI is a leading global provider of management systems assessment and certification, with more than 92,000 certified locations and clients in over 193 countries. BSI is the UK's National Standards Body. BSI provides independent, third-party certification of management systems. BSI is ASI Accredited (ASI-ACC-067) to conduct RSPO assessment since 31/10/2014 with accredited office located at Kuala Lumpur, Malaysia.

2.1 Assessment Methodology, Programme, Site Visits

The on-site assessment was conducted on **03 – 06 June 2024**. The audit programme is included as Section 2.3. Where applicable, prior to the initial certification and recertification audit, 30 days Public Notification was made through the RSPO and BSI website.

The approach to the audit was to treat the independent smallholders as an RSPO Certification Unit. A range of occupational health and safety, environmental, best practice management, and social factors were covered. This includes consideration of topography, palm age, proximity to areas with HCVs, declared conservation areas, local communities engagement and workers welfare and safety.

The Critical NC close out on-site assessment was conducted on 15 – 16 August 2024. The audit programs are included in Section 2.3.

The methodology for collection of objective evidence included physical site inspections, observation of tasks and processes, interviews of staff, workers and their families and external stakeholders, review of documentation and monitoring data. Indonesia National Interpretation 2022 of the Independent Smallholder Standard 2019 was used as the normative reference to assess compliance. The comments made by external stakeholders were also taken into account in the assessment.

The minimum sample size is four estates. Sample size for certification unit with more than four (4) estates were determined based on formula $N = (\sqrt{y}) \times (z)$ where y is the number of estates and where z is the multiplier defined by risk assessment. While, the sampling of smallholders were based on the formula $(\sqrt{y}) \times (z)$; where y is total number of group member and where z is the multiplier defined by the risk assessment. The sampled smallholder listed in Appendix E.

Meetings were held with stakeholders to seek their views on the performance of the certification unit with respect to the RSPO requirements and aspects where they considered that improvements could be made. At the start of each meeting, the interviewer explained the purpose of the audit followed by an evaluation of the relationship between the stakeholder and the company before discussions proceeded. The interviewer recorded comments made by stakeholders and these have been incorporated into the assessment findings.

Structured worker interviews with male and female workers and staff were held in private at the workplace in the mill and the estates. Fieldworkers were interviewed informally in small groups in the field. In addition, the wives of workers and staff were interviewed in informal group meetings at their housing. Separate visits were made to each

of the local communities to meet with the village head and residents. Company officials were not present at any of the internal or external stakeholder interviews. A list of Stakeholders contacted is included as Section 3.4.

The non-conformities for this audit are detailed in Section 3.3 and unless it is stated in this section, all previous nonconformities including minor nonconformities are remains closed.

This report is structured to provide a summary of assessment finding as provided in Appendix A. The assessment was conducted based on risk based approach sampling and therefore nonconformities may exist.

For Initial, Re-certification and Extension of Scope assessment, the report was externally reviewed by approved external peer reviewer prior to certification decision by BSI.

For Annual surveillance assessment, the report was internally reviewed and approved by BSI qualified certification reviewer.

The following table would be used to identify the locations to be audited each year in the 5 year cycle

Assessment Program					
Name (Mill / Supply Base)	Year 1 (Certification)	Year 2 (ASA-1)	Year 3 (ASA-2)	Year 4 (ASA-3)	Year 5 (ASA-4)
Koperasi Serba Usaha Pantun Sejahtera	X	X	X	X	X
Group Manager/ICS	X	X	X	X	X
Smallholder Members	X	X	X	X	X

Tentative Date of Next Visit: [Click here to enter a date.](#) - [Click here to enter a date.](#)

Total Number of Mandays:

2.2 BSI Assessment Team

Name	Role	Competency
Haikal Ramadhan Kharismansyah	Team Leader	<p>Education: Holds a bachelor degree in majoring Plant Pest and Disease from Padjadjaran University</p> <p>Work Experience: 3 Years working experience in oil palm industry as Agronomy Assistant. More than five years working experience as RSPO Auditor and RSPO Lead Auditor</p> <p>Training attended: Completed Endorsed RSPO P&C Lead Auditor Training Course, ISPO Auditor/Lead Auditor Course, RSPO P&C Social and Labour Standards and the Mechanics of Social Auditing Training, ISO 9001:2008, ISO 14001 : 2015 Auditor/Lead Auditor Course, RSPO ISH Standard Training Course and Endorsed RSPO Supply Chain Lead Auditor Training Course. RSPO P&C Lead Auditor Training Course (refreshment) by checkmark training, SA8000 by SAI.</p> <p>Language proficiency: Fluent in Bahasa Indonesia and English</p>

		<p>Aspect covered in this audit:</p> <p><input checked="" type="checkbox"/> Good Agriculture Practice <input type="checkbox"/> Health and Safety <input type="checkbox"/> Supply chain requirements</p> <p><input type="checkbox"/> Social <input type="checkbox"/> Environmental <input type="checkbox"/> Market Communication and claim requirements</p> <p><input checked="" type="checkbox"/> ISH context (ICS, internal audit, policy, business planning and trading system)</p>
Edy Widodo	Team Member	<p>Education: Holds a Bachelor Degree majoring Agricultural Technology from University of Padjadjaran, Bandung.</p> <p>Work Experience: 8 years working experience in palm oil industry as Agronomist and Assistant Manager in various companies. 9 year working experience as RSPO/ISPO auditor.</p> <p>Training attended: Completed ISO 9001 Lead Auditor Course, ISPO endorsed auditor course, Understanding ISO 14001 training, Auditing ISO 14001: 2004 training, Endorsed RSPO Supply Chain Certification Lead Auditor Course, Endorsed RSPO P&C Lead Auditor Course, SMETA Requirements Training, Introductory Course for High Conservation Value and High Carbon Stock (HCS) in Oil Palm Plantation.</p> <p>Language proficiency: Fluent in Bahasa Indonesia and English</p> <p>Aspect covered in this audit:</p> <p><input type="checkbox"/> Good Agriculture Practice <input type="checkbox"/> Health and Safety <input type="checkbox"/> Supply chain requirements</p> <p><input checked="" type="checkbox"/> Social <input checked="" type="checkbox"/> Environmental <input type="checkbox"/> Market Communication and claim requirements</p> <p><input checked="" type="checkbox"/> ISH context (ICS, internal audit, policy, business planning and trading system)</p>
Pratama Sedayu	Team Member	<p>Education: Holds a Bachelor Degree majoring Social Economic of Agriculture, University of Jenderal Soedirman.</p> <p>Work Experience: 12 years of practical auditing experience with several accredited Certification Bodies covering assessment against Organic programs, RSPO, FSC, Timber certification, ISO 9001 and ISO 14001. 2 years working experience as consultant on FSC and SVLK certification and independent verifier on BioCert, SDS under CAFÉ Practices program.</p> <p>Training attended: Completed the ISO 9001 Lead Auditor Course, ISO 14001 Lead Auditor Course, OHSAS 18001 Lead Auditor Course, Introductory Course for High Conservation Value and High Carbon Stock (HCS) in Oil Palm Plantation, ISPO Lead Auditor endorsed Course and Endorsed RSPO P&C Lead Auditor Course and Endorsed RSPO SCCS Lead Auditor Course, SMETA Requirements training.</p> <p>Language proficiency: Fluent in Bahasa Indonesia and English</p> <p>Aspect covered in this audit:</p>

		<input type="checkbox"/> Good Agriculture Practice <input checked="" type="checkbox"/> Health and Safety <input type="checkbox"/> Supply chain requirements <input type="checkbox"/> Social <input type="checkbox"/> Environmental <input type="checkbox"/> Market Communication and claim requirements <input checked="" type="checkbox"/> ISH context (ICS, internal audit, policy, business planning and trading system)
N/A	Peer Reviewer	Education: Work Experience: Training attended:

Accompanying Persons

Name	Role
Nil	

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2.3 Assessment Plan

Date	Time	Subjects	PS	EW	HR
Monday, 03/06/2024	08.00 – 08.30	Opening meeting - Presentation by Group Manager Koperasi Serba Usaha Pantun Sejahtera - Presentation by BSI Indonesia	√	√	√
	08.30 – 12.00	Stakeholder Consultation Konsultasi dengan pemangku kepentingan - Government agencies in Kutai Timur Regency - Local communities - Previous landowners	√	√	√
	12.00 – 14.00	Break	√	√	√
	14.00 – 16.30	Document Review • Principle 1 Optimize productivity, efficiency, positive impacts and resilience • Principle 2 Ensure legality, respect for land rights and community wellbeing • Principle 3 Respect human rights, including worker's rights and conditions • Principle 4 Protect, conserve and enhance ecosystems and the environment • ICS requirements Internal Control System (ICS) requirements for Smallholder Groups	√	√	√
	16.30 – 17.00	Wash up meeting	√	√	√
Tuesday, 04/06/2024	08.00 – 12.00	Field visit to 14 smallholder samples. Calculation of smallholder samples: = $\sqrt{131} \times 1.2$ (medium risk) = 11.44×1.2 = $13.73 \sim 14$ smallholder samples Field observation and interview with farmers and workers concerning the role of Group Manager and ICS team, best management practices for oil palm plantation, occupational health and safety, worker welfare, HCV management, environmental management, continual improvement, premium sharing, etc.	√	√	√
	12.00 – 14.00	Break	√	√	√
	14.00 – 16.30	Continue field visit	√	√	√
	16.30 – 17.00	Wash up meeting	√	√	√
Wednesday, 05/06/2024	08.00 – 12.00	Document Review • Principle 1 Optimize productivity, efficiency, positive impacts and resilience • Principle 2 Ensure legality, respect for land rights and community wellbeing • Principle 3 Respect human rights, including worker's rights and conditions • Principle 4 Protect, conserve and enhance ecosystems and the environment • ICS requirements Internal Control System (ICS) requirements for Smallholder Groups	√	√	√
	12.00 – 14.00	Break	√	√	√

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Date	Time	Subjects	PS	EW	HR
	14.00 – 16.30	Continue Document Review <ul style="list-style-type: none"> Principle 1 Optimize productivity, efficiency, positive impacts and resilience Principle 2 Ensure legality, respect for land rights and community wellbeing Principle 3 Respect human rights, including worker's rights and conditions Principle 4 Protect, conserve and enhance ecosystems and the environment ICS requirements Internal Control System (ICS) requirements for Smallholder Groups 	√	√	√
	16.30 – 17.00	Wash up meeting	√	√	√
Thursday, 06/06/2024	08.00 – 12.00	Continue Document Review <ul style="list-style-type: none"> Principle 1 Optimize productivity, efficiency, positive impacts and resilience Principle 2 Ensure legality, respect for land rights and community wellbeing Principle 3 Respect human rights, including worker's rights and conditions Principle 4 Protect, conserve and enhance ecosystems and the environment ICS requirements Internal Control System (ICS) requirements for Smallholder Groups 	√	√	√
	12.00 – 14.00	Break	√	√	√
	14.00 – 15.00	Interim meeting	√	√	√
	15.00 – 16.00	Closing Meeting	√	√	√
	16.00 – 21.00	Travel Kombeng – Berau			
	09.30 – 11.00	Flight Jakarta – Berau	√	√	√
Friday, 07/06/2024					

NCR Close Out Plan

Date	Time	Subjects	PS
Monday, 12/08/2024	05.10 – 08.45	Flight Jakarta – Berau (Flight Batik)	√
	08.45 – 14.00	Travel Berau – Muara Wahau/Kombeng	√
Wednesday, 14/08/2024	14.00 – 14.30	Opening meeting KSU Pantun Sejahtera <ul style="list-style-type: none"> Presentation by Group Manager KSU Pantun Sejahtera Presentation by BSI Indonesia 	√

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	14.30 – 17.00	Field visit - Field visit to verify the plantation condition after correction and corrective action plan implemented	✓
Thursday, 15/08/2024	08.00 – 12.00	NCR Review RSPO <ul style="list-style-type: none"> 2503315-202406-M1 2503315-202406-M2 2503315-202406-M3 2503315-202406-M4 2503315-202406-M5 2503315-202406-M6 	✓
	12.00 – 14.00	Break	✓
	14.00 – 16.00	NCR Review RSPO <ul style="list-style-type: none"> 2503315-202406-M7 2503315-202406-M8 2503315-202406-M9 2503315-202406-M10 	✓
	16.00 – 17.00	Closing Meeting meeting - Presentation by BSI Indonesia	
	17.00 – 22.00	Travel Wahau – Berau	✓

Section 3: Assessment Findings

3.1 Multiple Management Units and Time Bound Plan

Requirement	Assessment	Compliance
Does the time bound plan include all current subsidiaries, estates and mills that is under the control and/or minor shareholding of the holding company?	This not applicable for ISH	Not Applicable
Have all the estates and mills certified within five (5) years after obtaining RSPO membership? If no, has RSPO Secretariat approval obtained? Was the submission according to the template as announced by the RSPO Secretariat on 21/12/2021	This not applicable for ISH	Not Applicable
Have there been any new acquisitions? If yes, the new acquisitions shall be certified within three (3) years from the date of acquisition. Certification plan for the new acquisition shall be available. If no, has RSPO Secretariat approval obtained? Was the submission according to the template as announced by the RSPO Secretariat on 21/12/2021.	This not applicable for ISH	Not Applicable
Any deviations from the maximum periods requires approval by the RSPO Secretariat.	This not applicable for ISH	Not Applicable
Have there been any changes to the time-bound plan since the last audit (both new acquisition and existing)? If yes, justification is required. Is this consistent with the ACOP reporting?	This not applicable for ISH	Not Applicable
Have there been any isolated lapses in implementation of the plan? If yes a Minor non-compliance shall be raised	This not applicable for ISH	Not Applicable
Have there been any fundamental failure (e.g. unable to justify delay in planning the assessments) to proceed with implementation of the plan? If yes a Major non-compliance shall be raised	This not applicable for ISH	Not Applicable
Un-Certified Units or Holdings		
No replacement of primary forest or any area required to maintain or enhance HCVs and HCS in accordance with RSPO P&C criterion 7.12.	This not applicable for ISH	Not Applicable
Any new plantings since January 1 st 2010 shall comply with the RSPO New Plantings Procedure.	This not applicable for ISH	Not Applicable
Any Land conflicts are being resolved through a mutually agreed process, such as RSPO Complaints System or Dispute Settlement Facility, in accordance with RSPO P&C criteria 4.4, 4.5, 4.6, 4.7 and 4.8.	This not applicable for ISH	Not Applicable

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Any Labor disputes are being resolved through a mutually agreed process, in accordance with RSPO P&C criterion 4.2	This not applicable for ISH	Not Applicable
Any Legal non- compliance is being addressed through measures consistent with the requirements of RSPO P&C criteria 2.1	This not applicable for ISH	Not Applicable
Did the company conduct internal audit for those uncertified estates against the uncertified management units requirement and covering the RSPO P&C criterion 2.1 4.2, 4.4, 4.5, 4.6, 4.7, 4.8 and 7.12? If yes, a positive assurance statement shall be available and justified.	This not applicable for ISH	Not Applicable
Are there any Critical (Major) non-compliance raised against any of the RSPO P&C criterion 2.1 4.2, 4.4, 4.5, 4.6, 4.7, 4.8 and 7.12 during the last internal audit of the uncertified estates? If yes is the NC(s) actively addressed with RSPO?	This not applicable for ISH	Not Applicable
Have there been any stakeholder (including NGO) consultation conducted?	This not applicable for ISH	Not Applicable

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Progress of scheme smallholders or outgrowers towards compliance with relevant standards		
Requirement	Remarks	Compliance
Has 100% of scheme smallholders and/or scheme outgrowers comply with the standard within three years of the mill's initial certification? OFI shall be raised if after one year where 100% of the scheme smallholders and scheme outgrowers are not in compliance, a minor NC after two years, and a major NC if this requirement is not met after three years.	This not applicable for ISH	Not Applicable

Approved Time Bound Plan

This not applicable for ISH

3.3 Details of Nonconformities

The nonconformities are listed below. The findings summary of the assessment by criteria are listed in Appendix A.

During this Assessment there were ten (10) Critical Nonconformities and zero (0) Opportunity For Improvement raised. The Koperasi Serba Usaha Pantun Sejahtera Certification unit submitted Corrective Action Plans for the nonconformity. Corrective action plans with respect to the nonconformity was reviewed by the BSI audit team and accepted.

The implementation of the corrective action plans to address the minor nonconformity will be followed up during the next surveillance assessment (not applicable for RSPO ISH standard/audit). The implementation of the Corrective Actions for the Critical Nonconformity(ies) has been verified for its effectiveness and closed accordingly. The below is the summary of the non-conformity raised during this assessment.

Non-conformity			
NCR Ref #	2503315-202406-M1	Issued Date	06 June 2024
Due Date	04 September 2024	Closure Date	15 August 2024
Indicator & Category (Critical / Minor)	Critical 1.3 MS-B		
Statement of Nonconformity:	<ol style="list-style-type: none"> 1. Koperasi Serba Usaha Pantun Sejahtera has not been able to show sufficient evidence that it has implemented GAP on its land plots consistently. 2. Koperasi Serba Usaha Pantun Sejahtera cant show sufficient evidence has conduct record of FFB Production accurately based on actual data 		
Requirement Reference:	Smallholders have adopted GAP on their farms and are tracking productivity through, but not limited to, records of FFB sales.		
Objective Evidence:	<p>Good Agricultural Practices</p> <p>Based on interviews and field visits during the audit activities, several information were found, including:</p> <ul style="list-style-type: none"> • There is blanket spraying on smallholder plot owned by Wakini (PS.196.03.045) and Rumini (PS.131.03.061) • Uncontrolled weed conditions such as sea <i>Bulu Babi</i> (clidemia hirta) on smallholder plot owned by Alimin (PS.011.03.130), Moumi (PS.092.03.131), Alimuddin (PS.012.03.125), Ashar (PS.021.03.010) and M.Muklis (PS.096.03.082) • Sampling members stated that blanket spraying is indeed prohibited but under certain conditions it is still carried out <p>FFB Recording</p> <p>Member of Koperasi Serba Usaha Pantun Sejahtera has a Farmer Book Activity which inform FFB for each member for example :</p> <ul style="list-style-type: none"> • Saing/PS.136.03.029 FFB production (2024) : January 3,640 Kg, February : 3,559 Kg, March : 3,448 Kg, April : 2,988 Kg, May : 3,572 Kg • M.Yapin/PS.098.03.113 		

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FFB production (2024) : January : 3,092 Kg, February : 3,721 Kg, March : 3,480 Kg, April : 3,298 Kg, May : 3,210 Kg

- M.Muklis/PS.096.03.082

FFB Production

Plot-1 : January 1,696 Kg, February 1,477 kg, March 1,867 kg, April 1,472 Kg, May : 1,601 Kg

Plot-2 : January 3,938 Kg, February 3,007 Kg, March 2,862 Kg, April 2,838 Kg, May 2,280 Kg

Its record were made as a basis for inputting the farmer production database as follows :

Month	Ton
2023	
June	608.48
July	735.70
August	720.62
September	892.00
October	1,188.19
November	1,043.62
December	867.68
2024	
January	888.87
February	749.72
March	730.92
April	664.81
May	666.18
Total	9,757.02

However result of document verification and interview with sampling smallholder found that Organization can't show sufficient evidence has conduct FFB Production accurately based on actual data shown by :

- There is difference FFB production recording between smallholder record, Smallholder Activity Book and in FFB production database for member Sarli (PS.145.03.086) plot 1

Month	Member record	Activity book	Database
January 2024	3.845	2.142	4.138
February 2024	3.057	2.099	3.717
Maret 2024	2.268	1.885	3.534
April	1.904	1.431	2.574
Mei	2.394	1.309	2.742

Corrections:

1. ICS conduct re-check on production summary/recapitulation;
2. The land parcel that was under dispute excluded from certification program;
3. Cooperative and ICS planning to establish spraying team;

	<p>Evidence verified:</p> <ul style="list-style-type: none"> - Weed control report "Laporan Pengendalian Gulma"; - Based on field visit sighted progress on controlling the weed Clidemia hirta on smallholder block "Progress Pengendalian Gulma for smallholder blocks: Alimin, Moumi, Alimuddin, Ashar, M/ Mukhlis; - Monitoring of weed condition for all plantation area under KSU Pantun Sejahtera "Monitoring Good Agriculture Practice"; - Planning to establish spraying team - "Rencana Kerja Tim Semprot"; - Monitoring on smallholder block whose still carry out blanket spraying and the action taken - "Monitoring Pengelolaan Kebun Anggota Sertifikasi 29 June 2024;
Root Cause Analysis:	<ol style="list-style-type: none"> 1. ICS was not optimized in monitoring the production, directly on the smallholder farm, relying on smallholder group information instead. 2. Socialization has been conducted and smallholder stated they understand but the one implementing on the farm is worker, recruited by the smallholder member and the nature was temporary worker.
Corrective Actions:	<ol style="list-style-type: none"> 1. ICS conducting production data every month; 2. ICS monitors the spraying team worker during implementation of oil palm upkeep on smallholder farm. <p>Evidence verified:</p> <ul style="list-style-type: none"> - Updated production data for period August 2023-July 2024; - Evidence showing the production summary/recapitulation based on actual production from certified blocks; - Summary/recapitulation from field weighing notes; - FFB delivery docket "Surat Pengantar Buah No.0000703"; - Weighbridge card FFB MWHME03175/A023434 ; - Recapitulation FFB production from field weighing - delivery - mill weighbridge weight;
Assessment Conclusion:	The correction plan and corrective action plan have been implemented.

Non-conformity			
NCR Ref #	2503315-202406-M2	Issued Date	06 June 2024
Due Date	04 September 2024	Closure Date	15 August 2024
Indicator & Category (Critical / Minor)	Critical 2.3 E, MS-A, MS-B		
Statement of Nonconformity:	The information to complete simplified FPIC form was not accurate and/or reflecting actual condition.		
Requirement Reference:	Eligibility Smallholders declare any existing disputes on the land commit to resolving said disputes and provide information on the current status of those disputes (if any) (refer to indicator 1.1E / Appendix 1). MS-A There is an absence of disputes among indigenous peoples, local communities or other users, regarding land, resource-use and access rights; or where there is a dispute, dispute resolution processes are implemented, and the process is		

	<p>accepted by all parties involved.</p> <p>MS-B There is an absence of disputes among indigenous peoples, local communities or other users, regarding land, resource-use and access rights; or where there is a dispute, dispute resolution processes are implemented, and the process is accepted by all parties involved.</p>
Objective Evidence:	<p>Based on interview with Muhammad Mukhlis: His 2 Ha land was under land conflict whereby his 2 Ha land purchased in 2011 was claimed by other community member from other village, and since he bought it, he cannot harvest the plantation until now; however the Annex 3 all ticked as no conflict; furthermore the production from 2 Ha land was claimed as coming from certified source.</p> <p>Muhammad Muklis</p> <ul style="list-style-type: none"> - Smallholder member has prepared simplified FPIC approach, referring to Annex 3 in form of "Formulir Pengungkapan Sejarah Penguasaan dan Pemanfaatan Lahan serta Keberadaan Konflik Lahan Muhammad Mukhlis" section 2 information for 2 land parcels, 3 Ha in total. Land parcel 1 (1 Ha) no information on land boundary, section 4 conflict status: no conflict ticked for both land parcels; section 5 left empty; section 6A not signed by Muhammad Mukhlis and 24 February 2023; section 6B was not filled and signed. <p>Mohammad Yapin</p> <ul style="list-style-type: none"> - Smallholder member has prepared simplified FPIC approach, referring to Annex 3 in form of "Formulir Pengungkapan Sejarah Penguasaan dan Pemanfaatan Lahan serta Keberadaan Konflik Lahan Mohammad Yapin" section 4 conflict status: conflict present ticked; section 5 was not filled; section 6A signed by Mohammad Yapin 20 January 2023; section 6B was not signed;
Corrections:	<ol style="list-style-type: none"> 1. The smallholder block under dispute excluded from certification program; 2. ICS revise/rectify the incorrect ticking to the "no conflict" box in the simplified FPIC form; 3. ICS re-check the documents from smallholder members as in simplified FPIC form; <p>Evidence verified:</p> <ul style="list-style-type: none"> - Smallholder block identified with land conflict excluded from certification database "Berita Acara Pengeluaran Persil Sertifikasi" dated 4 July 2024 - Revised simplified FPIC form under name M Yapin - Minutes of revision "Berita Acara Kesalahan Checklist" dated 4 July 2024;
Root Cause Analysis:	<ol style="list-style-type: none"> 1. ICS made mistake during initial land verification and the related smallholder member did not inform the condition transparently to cooperative; 2. ICS made incorrect tick to the "no conflict" box in the simplified FPIC form 3. There was no working plan related to checking/verifying simplified FPIC form
Corrective Actions:	<ol style="list-style-type: none"> 1. ICS perform monitoring on simplified FPIC form once per year at minimum; 2. ICS conduct completeness check for all documents pertaining to smallholder member once per year at minimum;

	Verified evidence: - Minutes of revision "Berita Acara Kesalahan Checklist" dated 4 July 2024;
Assessment Conclusion:	The correction plan and corrective action plan have been implemented.

Non-conformity			
NCR Ref #	2503315-202406-M3	Issued Date	06 June 2024
Due Date	04 September 2024	Closure Date	15 August 2024
Indicator & Category (Critical / Minor)	Critical 3.5 MS-B		
Statement of Nonconformity:	Based on interview and field visit, some workers and smallholder member admitted they did not use hand glove when performing herbicide sprayer, despite regulated in MSDS and SOP for PPE use.		
Requirement Reference:	MS-B Workers, including smallholder family members, have access to safe working conditions and amenities that include: <ul style="list-style-type: none"> • Safe and adequate housing, where applicable, • Access to basic first aid supplies • Health and safety equipment, including minimum personal protective equipment (PPE) if appropriate for the type of work. • Adequate drinking 		
Objective Evidence:	Based on the interview, the audit team obtained information that members named Wakini, Kasbi, Rumini did not use gloves when spraying herbicides. This is not in accordance with the MSDS and SOP for the use of PPE.		
Corrections:	Socialization to smallholder member and caretaker related to health and safety aspect of spraying activities; Evidence verified: - Smallholder socialization on PPE and OHS - dated 7 July 2024;		
Root Cause Analysis:	Some of smallholder member did not have PPE and some of smallholder was not accustomed to use PPE;		
Corrective Actions:	1. Cooperative committed to provide PPE regularly; 2. Monitoring the use of PPE by OHS & HCV & IPM & Fire team on 6 monthly basis including provide inventory smallholder member and worker that already have PPE; Evidence verified: - PPE use monitoring "Monitoring Penggunaan & Pendataan Kelengkapan APD" - Monitoring of smallholder understanding on OHS, PPE, Pest and Disease Management; - Test of understanding of smallholder understanding - dated 7 July 2024;		
Assessment Conclusion:	The correction plan and corrective action plan have been implemented.		

Non-conformity			
NCR Ref #	2503315-202406-M4	Issued Date	06 June 2024
Due Date	04 September 2024	Closure Date	15 August 2024
Indicator & Category (Critical / Minor)	Critical 4.6 MS-B		
Statement of Nonconformity:	Koperasi Serba Usaha Pantun Sejahtera has not been able to show sufficient evidence that farmers do not use fire for waste management or plant pest and disease control		
Requirement Reference:	Smallholders do not use fire or practice burning for land preparation, waste management or pest control on the farm. For pest control, fire may be used only in exceptional circumstances i.e. where no other effective measures exist and with prior approval of relevant authorities.		
Objective Evidence:	<p>Based on field visits and interviews with sampling of farmers, the following results were obtained:</p> <ul style="list-style-type: none"> Ganoderma control was found by burning on Uddin land plot (PS.190.03.043) Interviews with sample farmers Alimin/Fajar (PS.011.03.130), Kasbi (PS.068.03.018) and Wakini (PS.196.03.045) said that one of the management of used pesticide packaging waste is by burning 		
Corrections:	<ol style="list-style-type: none"> ICS conduct the integrated pest management to smallholder member blocks; ICS collect the hazardous waste and handover to cooperative hazardous waste storage; Cooperative to revise SOP on handling hazardous waste. <p>Evidence verified:</p> <ul style="list-style-type: none"> Based on field visit and interview with Alimin/Fajar, Kasbi and Wakini - they admitted have received communication on prohibit burning hazardous waste Based on field visit to Uddin, the infested ganoderma palm circled with isolation moat depth 60 cm The smallholder handover the hazardous waste to cooperative 		
Root Cause Analysis:	<ol style="list-style-type: none"> Smallholder understand SOP on integrated pest management but has not implement the control because not scheduled and not effective. Smallholder member understand the hazardous waste shall be collected in cooperative hazardous waste storage but facing challenge in transporting to cooperative. 		
Corrective Actions:	<ol style="list-style-type: none"> ICS and partner will conduct monitoring on integrated pest management implementation every 3 months; Conduct monitoring on hazardous waste management in smallholder blocks, housing and cooperative; <p>Evidence verified:</p> <ul style="list-style-type: none"> Monitoring of smallholder understanding on OHS, PPE, Pest and Disease Management; Test of understanding of smallholder understanding - dated 7 July 2024; 		
Assessment Conclusion:	The correction plan and corrective action plan have been implemented.		

Non-conformity			
NCR Ref #	2503315-202406-M5	Issued Date	06 June 2024
Due Date	04 September 2024	Closure Date	15 August 2024
Indicator & Category (Critical / Minor)	Critical 4.8 E & MS-B		
Statement Nonconformity:	of	<p>E</p> <p>There is no sufficient evidence that all member of Koperasi Serba Usaha Pantun Sejahtera Immediately stopping purchasing & Phasing out use remaining stock of paraquat by MS A</p> <p>MS-B</p> <p>Koperasi Serba Usaha Pantun Sejahtera has not been able to show sufficient evidence that it has implemented the best management for pesticides as per the commitments and procedures that have been set</p>	
Requirement Reference:	E	<p>Smallholders commit to phase out paraquat and pesticides categorized as WHO Class 1A or 1B and those listed by the Stockholm or Rotterdam Conventions by:</p> <ul style="list-style-type: none"> Immediately stopping purchasing of these pesticides Phasing out use of remaining stock by MS A Providing information for the group manager to keep record of pesticide purchase and use. (refer to indicator 1.1E / Appendix 1) <p>MS-B</p> <p>Smallholders implement BMPS for all pesticide use, including prohibiting use of pesticides by pregnant and breastfeeding women and young workers, and exclusion of paraquat and pesticides that are categorized as WHO Class 1A or 1B, or those listed by the Stockholm or Rotterdam Conventions, unless when authorized by relevant authorities for pest outbreaks.</p>	
Objective Evidence:	E	<p>All member of Koperasi Serba Usaha Pantun Sejahtera has signed smallholder declaration which in point B stated that all smallholders will join a farmer group to pursue group certification of the RSPO ISH Standard and comply with the principles and their relevant criteria and indicators, that include commitment to phase out paraquat and pesticides categorized as WHO Class 1A or 1B and those listed by the Stockholm or Rotterdam Conventions.</p> <p>Examples of members who have signed the smallholder declaration e.g :</p> <ul style="list-style-type: none"> Saing/PS.136.03.029 dated 15 February 2021 M. Yapin/PS.098.03.113 dated 13 February 2021 Widodo/ PS.199.03.112 dated 15 February 2021 Alimin/ PS.011.03.130 dated 15 February 2021 Moumi/ PS.092.03.131 dated 15 February 2021 	

	<p>However based on interview and field visit to Wakini plot found that there is use of paraquat for weed control</p> <p>MS-B</p> <p>Implementation of BMP in pesticide use is shown by several evidence, including:</p> <ul style="list-style-type: none"> - Commitment not to use pesticides class 1A or 1B and paraquat and those included in the Stockholm or Rotterdam convention (listed in the smallholder declaration) - Commitment not to carry out blanket spraying (listed in the Organization policy and Warning) - Commitment to manage used pesticide packaging waste (listed in the procedure for Handling Used Hazardous and Toxic Materials Waste Containers - SOP/KSU-PS/03/026) including stating that used pesticide packaging containers must not be buried, burned, or disposed of carelessly, especially into rivers. Used packaging is stored in a temporary waste storage area (Cooperative Waste Warehouse) <p>However, based on the results of field verification, several things were found, namely:</p> <ul style="list-style-type: none"> - There is blanket spraying on smallholder plot owned by Wakini (PS.196.03.045) and Rumini (PS.131.03.061) - Uncontrolled weed conditions such as sea <i>Bulu Babi</i> (<i>clidemia hirta</i>) on smallholder plot owned by Alimin (PS.011.03.130), Moumi (PS.092.03.131), Alimuddin (PS.012.03.125), Ashar (PS.021.03.010) and M.Muklis (PS.096.03.082) - Used of pesticide packaging was found on the Saing and M yapin plot - Members named Rumini, Ashar, M.Muklis, Kasbi stated that used pesticide packaging waste was stored at home and not collected at the cooperative Hazardous Waste Warehouse
Corrections:	<ol style="list-style-type: none"> 1. Cooperative and ICS establish spraying team; 2. ICS conduct regular monitoring to check smallholder member's implementation and/or field work; 3. ICS conduct regular monitoring to check record completeness; <p>Verified evidence:</p> <ul style="list-style-type: none"> - ICS asked commitment from smallholder member to sign commitment to stop use paraquat, no blanket spraying, use PPE during work, no burning hazardous waste, pest management without fire - "Komitmen Berkelanjutan Anggota Sertifikasi" - dated 24 July 2024 - ICS carry out monitoring of BMP including stop use paraquat, no blanket spraying, use PPE during work, no burning hazardous waste, pest management without fire "Monitoring Pengelolaan Kebun Anggota Sertifikasi"- dated 29 July 2024.
Root Cause Analysis:	<ol style="list-style-type: none"> 1. Socialization has been carried out and smallholder member understands, but the one implementing on the field is worker appointed by the smallholder member and the nature was temporary worker;

	2. ICS was not consistent in conducting monitoring upon record and field activities/field work;
Corrective Actions:	<p>1. ICS monitors the spraying team performance in GAP implementation on the field/smallholder oil palm plantation blocks;</p> <p>2. ICS includes monitoring into working program;</p> <p>Verified evidence:</p> <ul style="list-style-type: none"> - Establish spraying team "Rencana Kerja Tim Spraying Koperasi Pantun Sejahtera 2024", 6 July 2024 - Monitoring the pesticide type used by smallholder "Monitoring Pestisida yang Dimiliki Anggota"
Assessment Conclusion:	The correction plan and corrective action plan have been implemented

Non-conformity			
NCR Ref #	2503315-202406-M6	Issued Date	06 June 2024
Due Date	04 September 2024	Closure Date	15 August 2024
Indicator & Category (Critical / Minor)	Critical A 1.3 E, MS-A, MS-B		
Statement of Nonconformity:	Group membership requirements were not consistently adhered.		
Requirement Reference:	The group has membership requirements.		
Objective Evidence:	Based on interview and document review, audit team found that sampled smallholder namely Zaeni passed away, however there is no exclusion and/or transfer of membership as regulated in ICS procedure on membership.		
Corrections:	<p>1. ICS update the membership database for smallholder member: passed away, land sold and/or inherited; land converted for other purpose;</p> <p>2. Evaluating the ICS understanding related to membership requirement</p> <p>Verified evidence:</p> <ul style="list-style-type: none"> - Updated certification smallholder database - Minutes of ICS understanding "Berita Acara Evaluasi Pemahaman Tim ICS Terhadap SOP Persyaratan Keanggotaan KSU Pantun Sejahtera" 9 July 2024. 		
Root Cause Analysis:	ICS has not fully understand the procedure and/or membership requirements.		
Corrective Actions:	<p>ICS monitors the membership every 2 months.</p> <p>Evidence verified:</p> <ul style="list-style-type: none"> - "Monitoring Keanggotaan Petani" dated 23 July 2024 		
Assessment Conclusion:	The correction plan and corrective action plan have been implemented		

Non-conformity			
NCR Ref #	2503315-202406-M7	Issued Date	06 June 2024

Due Date	04 September 2024	Closure Date	15 August 2024
Indicator & Category (Critical / Minor)	Critical B 1.1 MS-A, MS-B		
Statement of Nonconformity:	The internal audit carried out in January 2024 is not effective.		
Requirement Reference:	<p>MS-A The ICS is implemented and an internal audit is conducted for at least half of the group members and all audit findings are closed</p> <p>MS-B The ICS is implemented and an annual internal audit of the group is conducted for all group members and all audit findings are resolved.</p>		
Objective Evidence:	<ul style="list-style-type: none"> Internal audit checklist Wakini dated 6 August 2023; Q1.3 on blanket spraying ticked not-comply but no NC issued; Q40 and Q41 on paraquat use and blanket spraying ticked comply whereby based on interview and field visit the plantation, smallholder member admitted he blanket sprayed the oil palm plantation using Gramoxone (a.i. paraquat); Q43 on collecting the empty chemical container to cooperative warehouse ticked comply, whereby based on interview and field visit he stated the empty chemical container brought home and burned. The signature in the checklist was not Wakini Internal audit checklist Muhammad Muklis dated 10 August 2023; Q8 on land dispute for the oil palm plantation ticked comply, whereby based on interview with smallholder the land No.2 (2Ha) was in dispute since he purchased it in 2011, but no NC issued; Q9 on simplified FPIC form ticked comply, whereby as informed there's an ongoing land dispute for land No.2 yet the form stated no dispute, again no NC issued. Internal audit checklist Kasbi dated 29 July 2023; Q43 on collecting the empty chemical container to cooperative warehouse ticked comply, whereby based on interview he stated the empty chemical container brought home, but no NC issued. 		
Corrections:	<ol style="list-style-type: none"> Evaluating the understanding of Internal Audit team related to SOP Internal Audit; Add the number of Internal Audit team including the Internal Audit training; Group Manager checks the internal audit report in coordination with ICS team; <p>Verified evidence: - Minutes of Internal Auditor training "Berita Acara Pelatihan Peningkatan Pemahaman Unit Internal Audit" dated 11 June 2024</p>		
Root Cause Analysis:	<ol style="list-style-type: none"> Internal audit team has not understand the SOP internal audit and its requirements The capacity of internal auditor is not effective to perform internal audit effectively 		
Corrective Actions:	<ol style="list-style-type: none"> Evaluating and monitoring the Internal Audit team understanding regularly 2 times per year; Checking the internal audit report regularly; 		

	Verified evidence: - Evaluation upon internal audit "Evaluasi dan Monitoring Kegiatan Tim Audit Internal", period of June-July 2024, dated 29 July 2024
Assessment Conclusion:	The correction plan and corrective action plan have been implemented.

Non-conformity			
NCR Ref #	2503315-202406-M8	Issued Date	06 June 2024
Due Date	04 September 2024	Closure Date	15 August 2024
Indicator & Category (Critical / Minor)	Critical B 1.2 E, MS-A, MS-B		
Statement of Nonconformity:	Koperasi Serba Usaha Pantun Sejahtera has not been able to show sufficient evidence that the basic information, production data, and legal documentation it has are fully updated and in accordance with actual conditions.		
Requirement Reference:	Basic information, farm information, production data, legal documentation of group members and signed Smallholder Declarations are available to the group manager		
Objective Evidence:	<p>Based on document review, interviews and field visits, several conditions were found, as follows:</p> <ul style="list-style-type: none"> There is land owned by the farmer M. Muklis (PS.096.03.082) plot-2 which has been in dispute since 2011 so that no activity can be carried out. However, both in the database and other monitoring documents, harvesting and maintenance activities are still mentioned on the land. In addition, in the History of Land Acquisition, there is no mention of land in conflict There is a difference in the area of land between that recorded in the farmer database, for example for land owned by Moumi (PS.092.03.131) In the database it is written that the area of planted land is 19.6 Ha while in the registration form it is written 20 ha There is no information on the transfer of land rights for plots 32 and 54 from the previous land owner to a member named Alimin (PS.011.03.130) • There is a difference in recording the production of FFB owned by the farmer as explained in 1.3 Member named Alimin have total land area 21 Ha which is in ISH standard maximum land area owned by ISH are 20 Ha Member named Zaeni (PS.201.03.094) has passed away but the database has not been updated, whereas in the SOP for Members Entering and Exiting (SOP/KSU-PS/03/001) it is stated that membership ends when a person passed away. 		
Corrections:	<ol style="list-style-type: none"> ICS update the membership database for smallholder member: passed away, land sold and/or inherited; land converted for other purpose; Evaluating the ICS understanding related to membership requirement <p>Verified evidence: - Updated smallholder registry</p>		

	- Minutes of ICS understanding "Berita Acara Evaluasi Pemahaman Tim ICS Terhadap SOP Persyaratan Keanggotaan KSU Pantun Sejahtera" 9 July 2024.
Root Cause Analysis:	ICS has not fully understand the procedure and/or membership requirements.
Corrective Actions:	ICS monitors the membership every 2 months. Evidence verified: - "Monitoring Keanggotaan Petani" dated 23 July 2024 - Updated smallholder registry, minus one land parcel from previously under M. Mukhlis
Assessment Conclusion:	The correction plan and corrective action plan have been implemented.

Non-conformity			
NCR Ref #	2503315-202406-M9	Issued Date	06 June 2024
Due Date	04 September 2024	Closure Date	15 August 2024
Indicator & Category (Critical / Minor)	Critical C 2.1 MS-B		
Statement of Nonconformity:	The Group Manager has not been able to fully demonstrate the group compliance with ISH standards		
Requirement Reference:	The group manager demonstrates the group's compliance with this ISH Standard.		
Objective Evidence:	Results of field visits and document verification, it is known that the Group Manager has not been able to fully demonstrate the group compliance with ISH standards, for example, as indicated by: 1. Blanket spraying was still found on the plots of land owned by the smallholder 2. There are still smallholder who have not stored used pesticide packaging in the Cooperative warehouse 3. Based on the interview results, there are still members who burn used pesticide packaging.		
Corrections:	1. ICS conduct the integrated pest management to smallholder member blocks; 2. ICS collect the hazardous waste and handover to cooperative hazardous waste storage; Evidence verified: Evidence verified: - Weed control report "Laporan Pengendalian Gulma"; - Based on field visit sighted progress on controlling the weed Clidemia hirta on smallholder block "Progress Pengendalian Gulma for smallholder blocks: Alimin, Moumi, Alimuddin, Ashar, M/ Mukhlis"; - Monitoring of weed condition for all plantation area under KSU Pantun Sejahtera "Monitoring Good Agriculture Practice"; - Planning to establish spraying team - "Rencana Kerja Tim Semprot"; - Monitoring on smallholder block whose still carry out blanket spraying and the action taken - "Monitoring Pengelolaan Kebun Anggota Sertifikasi 29 June 2024;		

	<ul style="list-style-type: none"> - Based on field visit and interview with Alimin/Fajar, Kasbi and Wakini - they admitted have received communication on prohibit burning hazardous waste - The smallholder handover the hazardous waste to cooperative
Root Cause Analysis:	<ol style="list-style-type: none"> 1. Smallholder understand SOP on integrated pest management but has not implement the control because not scheduled and not effective. 2. Smallholder member understand the hazardous waste shall be collected in cooperative hazardous waste storage but facing challenge in transporting to cooperative.
Corrective Actions:	<ol style="list-style-type: none"> 1. ICS and partner will conduct monitoring on integrated pest management implementation every 3 months; 2. Conduct monitoring on hazardous waste management in smallholder blocks, housing and cooperative; <p>Evidence verified:</p> <ul style="list-style-type: none"> - Evidence showing the production summary/recapitulation based on actual production from certified blocks; - Summary/recapitulation from field weighing notes; - FFB delivery docket "Surat Pengantar Buah No.0000703"; - Weighbridge card FFB MWHME03175/A023434 ; - Recapitulation FFB production from field weighing - delivery - mill weighbridge weight; - Monitoring of smallholder understanding on OHS, PPE, Pest and Disease Management; - Test of understanding of smallholder understanding - dated 7 July 2024;
Assessment Conclusion:	The correction plan and corrective action plan have been implemented.

Non-conformity			
NCR Ref #	2503315-202406-M10	Issued Date	06 June 2024
Due Date	04 September 2024	Closure Date	15 August 2024
Indicator & Category (Critical / Minor)	Critical D 1.1 E, MS-A, MS-B		
Statement of Nonconformity:	ISH organization cannot demonstrate the record to track production and sales of certified volumes are accurate and are traceable to field data.FFB production data in "Buku Kegiatan Petani Sawit Swadaya KSU Pantun Sejahtera" is not accurate and traceable for FFB production coming from plantation/land parcel free from dispute/land conflict.		
Requirement Reference:	Eligibility Record sheets to track the annual production and sales of certified volumes, covering traceability of producers and/or traders are available. MS-A Group manager maintains annual production records and sales of certified volumes. MS-B		

	Group Manager maintains annual production records and sales of certified volumes of all FFB sources.
Objective Evidence:	<ul style="list-style-type: none"> FFB delivery note – "Surat Pengantar Buah No.KKBX/TBS/06/703; from Puskobun Kongbeng Bersatu-Kop Pantun Sejahtera; 22 September 2023; vehicle KT8694OP; no weight from field indicated. Weighbridge ticket PT. Kresna Duta Agroindo-Gunung Kombeng Mill No.03175 dated 22 September 2023; from Koperasi Pantun Sejahtera; product FFB; vehicle KT8694OP; Netto 8,310 MT; Sales record/summary September 2023; FFB from Samingan 1,488 MT; from Saing 1,794 MT; from Kemis 5,028 MT; No field weighing report available to trace the actual production for each smallholder member; Kemis is not member of certification program; <p>Based on interview with sampled smallholder Muhammad Muklis, his 2nd land of 2 Ha was in dispute since purchased in 2011 to date. Therefore he cannot harvest the FFB from the said land parcel/plantation.</p> <ul style="list-style-type: none"> In Catatan Produksi Anggota Sertifikasi ISPO RSPO Tahun 2023 and Tahun 2024, smallholder member under name Muhammad Muklis land No.2 (2 Ha) is always producing FFB. The production recorded in "Buku Kegiatan Petani Sawit Swadaya KSU Pantun Sejahtera" Muhammad Muklis reported FFB production from land No.2/127 (recorded as 1 Ha) for the period January 2023-May 2024.
Corrections:	<ol style="list-style-type: none"> ICS conduct re-check on production summary/recapitulation; The land parcel that was under dispute excluded from certification program; <p>Verified evidence:</p> <ul style="list-style-type: none"> Production summary period August 2023-July 2024 revised; Land parcel under name Muhamad Mukhlis has been excluded from RSPO certification database;
Root Cause Analysis:	ICS was not optimized in monitoring the production, directly on the smallholder farm, relying on smallholder group information instead.
Corrective Actions:	<ol style="list-style-type: none"> ICS conducting production data every month; <p>Evidence verified:</p> <ul style="list-style-type: none"> Summary/recapitulation from field weighing notes; FFB delivery docket "Surat Pengantar Buah No.0000703"; Weighbridge card FFB MWHME03175/A023434 ; Recapitulation FFB production from field weighing - delivery - mill weighbridge weight;
Assessment Conclusion:	The correction plan and corrective action plan have been implemented.

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Opportunity for Improvements	
OFI #	Description
OFI 1	-

Positive Findings	
PF #	Description
PF 1	-

3.3.1 Status of Nonconformities Previously Identified and Opportunity for Improvement

Non-conformity			
NCR Ref #	2351327-202305-M1	Issued Date	2 June 2023
Due Date	1 September 2023	Closure Date	8 August 2023
Indicator & Category (Critical / Minor)	1.3 MS-B (Critical) – recurrent		
Statement of Nonconformity:	Not all smallholder members have consistently implemented the Good Agriculture Practice (GAP) procedures in their plantations, especially in harvesting, maintenance, and pest and disease control procedures.		
Requirement Reference:	Smallholders have adopted GAP on their farms and are tracking productivity through, but not limited to, records of FFB sales.		
Objective Evidence:	<ul style="list-style-type: none"> - Based on field observations in the Smallholder's Plot (Imam Sopingi - Plot 197; Jaimin - Plot 173; and Isdi - Plot 245), it was found that blanket pesticide spraying was applied. - The 'Buku Kegiatan Pekebun Sawit Swadaya Koperasi Serba Usaha Pantun Sejahtera' is not yet available for the year 2023, therefore farmers have not recorded their FFB (Fresh Fruit Bunch) production in the book, including the usage of fertilizers and pesticides, which have also not been recorded for the year 2023. 		
Corrections:	<ol style="list-style-type: none"> 1. Organize training sessions for the smallholders in the affected plots, focus on integrated pest management techniques, identifying specific weeds, and using targeted pesticide application methods. 2. Conduct training to educate smallholders about the significance of maintaining accurate records for FFB production and agrochemical usage. Explain how this information contributes to decision-making. 		
Root Cause Analysis:	<ol style="list-style-type: none"> 1. Some smallholder members still don't understand Good Agriculture Practice to avoid blanket spraying. 2. ICS has not provided smallholder record book period 2023-2025 		
Corrective Actions:	<ol style="list-style-type: none"> 1. ICS conducted training sessions for the smallholders, focus on integrated pest management techniques, identifying specific weeds, and using targeted pesticide application methods. Then ICS monitors the implementation of GAP by smallholders during internal audit. 		

	2. ICS provides smallholders record book and monitors the recording on quarterly basis.
Assessment Conclusion:	<p>During NCR close out audit, auditor team verified that:</p> <ul style="list-style-type: none"> - Dissemination of Good Agriculture Practice for pesticide use to smallholder has been conducted on 24 June 2023. Based on interview to smallholder named Imam Sopingi (Plot 197), Jaimin (Plot 173), Isdi (Plot 245) they admitted ICS/cooperative has made dissemination on how to use pesticide correctly as per Good Agriculture Practices. Dissemination invitation and Attendance list sighted. - ICS KSU Pantun Sejahtera has provides smallholder record book. Verified evidence: "Buku Kegiatan Pekebun Sawit Swadaya Koperasi Serba Usaha Pantun Sejahtera" under name Hj. Norma, Mudakir, Komari, Kadir, Jaimin, Isdi. - Based on interview to the related smallholders, confirmed that Smallholders committed to implement Good Agriculture Practice to avoid blanket spraying. Based on field visit to plots of Imam Sopingi (Plot 197), Jaimin (Plot 173), Isdi (Plot 245), Mudakir (Plot 21), Partono (Plot 41), Komari (Plot 118) and Hj. Norma (Plot 118) confirmed that there are no more blanket spraying. <p>The ISH can demonstrate consistent correction and corrective action planned. NC Critical closed satisfactory.</p>
Effectiveness Closure (for previous audit closed Critical NC):	The consistency of the effectiveness of closure has not been proven, resulting in recurring nonconformity during this assessments.

NCR Ref #	2351327-202305-M2	Issued Date	2 June 2023
Due Date	1 September 2023	Closure Date	8 August 2023
Indicator & Category (Critical / Minor)	2.1 MS-A (Critical)		
Statement of Nonconformity:	The smallholders are unable to provide proof of legal land ownership for the plots registered under the certification membership.		
Requirement Reference:	Smallholders can demonstrate legal ownership or native and/or customary rights to use the land or demonstrate that they are in the process of legalisation of that right.		
Objective Evidence:	<p>The land ownership documents for the sample smallholder named Samingan, covering an area of 20,000 m² (2 Ha), are not available at the KSU Pantun Sejahtera.</p> <p>The available legal documents at the Group Manager's office include:</p> <ul style="list-style-type: none"> - Certificate of Ownership with Number: 2005/0208/SPN/XI/2021, dated 9 November 2021. The certificate states that Mr. Samingan owns a land area of 20,000 m² according to the Land Certificate (SHM) registered under the name of Saprin No. 16.03.24.04.1.000418. - Copy of the Land Certificate (SHM) No. 418 with NIB: 16.03.24.04.1.000418, dated 20 July 1992, registered under the name of Saprin, covering an area of 10,000 m². 		

	<ul style="list-style-type: none"> - STDB Number: 525/034/DISBUN-KT/STD-B/SP-KBG/XII/2020, dated 2 December 2020. The document indicates a land area of 1 Ha with Oil Palm as the crop type. - SPPL Number: 313.31, approved on 4 May 2021, determining the scale of activity/area as 1 Ha.
Corrections:	Smallholder completing the documents demonstrating legal ownership of the land.
Root Cause Analysis:	ICS Unit Verification made mistake during smallholder legality check.
Corrective Actions:	<ul style="list-style-type: none"> - Provide comprehensive training to the ICS Unit involved in legality verification, this training covers the legal requirements for land ownership and rights, as well as the proper methods for assessing and verifying documentation. - ICS conducts monitoring on smallholder member data completeness once per annum.
Assessment Conclusion:	<p>During NCR close out audit, auditor team verified that:</p> <ul style="list-style-type: none"> - Based on interview to verification unit of the ICS, confirmed that they have completed training regarding legal requirements for land ownership and rights, as well as the proper methods for assessing and verifying documentation. Awareness have been rose among the verification team about the potential consequences of errors in the verification process. - Monitoring record available under "<i>Monitoring Data Anggota Sertifikasi Koperasi Serba Usaha Pantun Sejahtera Periode I tahun 2023/2024</i>" whereby cooperative check and monitor the completeness of membership data: name, number of land parcel, land hectarage, copy of ID, copy of family card, copy of registration form, copy of certification form, copy of plantation business letter, copy of environmental and monitoring commitment, land verification form, land history and land use disclosure form. - Based on review to the sample of legal ownership documentation: Verified evidence: <ul style="list-style-type: none"> ✓ Family registration card "<i>Kartu Keluarga</i>" under name Samingan available; ✓ ID card "<i>Kartu Tanda Penduduk</i>" under name Samingan available; ✓ Land ownership statement letter "<i>Surat Keterangan Kepemilikan Desa Sri Pantun No.2005/0364/SPN/VI/2023</i>" dated 23 June 2023 stating Samingan owns a land of 20,000 m2 based on "<i>Surat Transmigrasi No.SP-15/w.19-E-UPT.P.IV/II/1993</i>" dated 23 February 1993; ✓ Environmental Management and Monitoring commitment "<i>Surat Pernyataan Pengelolaan dan Pemantauan Lingkungan Hidup (SPPL)</i>" under name Samingan dated 15 April 2021 for land of 2 Ha; ✓ Plantation Business Letter "<i>Surat Tanda Daftar Usaha Perkebunan untuk Budidaya (STD-B) No.525/031/DISBUN-KT/STD-B/SP-KBG/XII/2020</i>" dated 2 December 2020; indicating Samingan has right to use the land of 2 Ha in Sri pantun Village; <p>The ISH can demonstrate consistent correction and corrective action planned. NC Critical closed satisfactory.</p>
Effectiveness Closure (for previous audit closed Critical NC):	Corrective actions have been implemented consistently so that at this assessment no recurring nonconformity have been found in this indicator.

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NCR Ref #	2351327-202305-M3	Issued Date	2 June 2023
Due Date	1 September 2023	Closure Date	8 August 2023
Indicator & Category (Critical / Minor)	2.3 E (Critical)		
Statement of Nonconformity:	Not all smallholder members fill out and complete the History of Land Ownership and Land Conflict Disclosure Form in accordance with Annex 3 of the National Interpretation of RISS Indonesia, 2022.		
Requirement Reference:	Smallholders declare any existing disputes on the land commit to resolving said disputes and provide information on the current status of those disputes (if any) (refer to indicator 1.1E / Appendix 1).		
Objective Evidence:	<ul style="list-style-type: none"> - Komari (PS.072.03.128): The form is not filled out, not signed, and lacks a date. - Mariyo (PS.084.03.119): The form is incomplete, not signed, and lacks a date. - Raji (PS.124.03.027): The form is incomplete, signed, but lacks a date. - Tamun (PS.186.03.091): The form is incomplete, signed, but lacks a date. - Hendra (PS.047.03.015): The form is incomplete, signed, but lacks a date. 		
Corrections:	ICS provided guidance to smallholder member to fill in " <i>Formulir Pengungkapan Sejarah Penguasaan dan Konflik Lahan sesuai Lampiran 3 RISS Indonesia Nasional Interpretasi, 2022</i> ".		
Root Cause Analysis:	Some smallholder member has not understood how to fill form " <i>Formulir Pengungkapan Sejarah Penguasaan dan Konflik Lahan sesuai Lampiran 3 RISS Indonesia Nasional Interpretasi, 2022</i> ".		
Corrective Actions:	<ul style="list-style-type: none"> - ICS conducted training sessions for smallholders to guide them through the process of filling out the form. - ICS monitors the completeness of form "<i>Formulir Pengungkapan Sejarah Penguasaan dan Konflik Lahan sesuai Lampiran 3 RISS Indonesia Nasional Interpretasi, 2022</i>" once per annum. 		
Assessment Conclusion:	<p>During NCR close out audit, auditor team verified that:</p> <ul style="list-style-type: none"> - Dissemination/training session regarding the filling out the form "<i>Formulir Pengungkapan Sejarah Penguasaan dan Konflik Lahan sesuai Lampiran 3 RISS Indonesia Nasional Interpretasi, 2022</i>" on 24 June 2023. Based on interview to smallholder named Komari (Plot 128), Mariyo (Plot 119), Raji (Plot 027), Tamun (Plot 091), and Hendra (Plot 015) they admitted ICS/cooperative has made dissemination on how to fill out the form "<i>Formulir Pengungkapan Sejarah Penguasaan dan Konflik Lahan sesuai Lampiran 3 RISS Indonesia Nasional Interpretasi, 2022</i>". - Based on review to document "<i>Formulir Pengungkapan Sejarah Penguasaan dan Konflik Lahan</i>" for Komari, Mariyo, Tamun, Raji and Hendra, confirmed that the smallholders have filled the History of Land Ownership and Land Conflict Disclosure Form in accordance with Annex 3 of the National Interpretation of RISS Indonesia, 2022. <p>The ISH can demonstrate consistent correction and corrective action planned. NC Critical closed satisfactory.</p>		

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Effectiveness Closure (for previous audit closed Critical NC):	Corrective actions have been implemented consistently so that at this assessment no recurring nonconformity have been found in this indicator.
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NCR Ref #	2351327-202305-M4	Issued Date	2 June 2023
Due Date	1 September 2023	Closure Date	8 August 2023
Indicator & Category (Critical / Minor)	3.5 MS-B (Critical) – recurrent		
Statement of Nonconformity:	Based on the field visit, the condition and safety facilities at the workplace do not meet the requirements according to the "Risk Control Procedure and Workplace Accident Mitigation" SOP/KSU-PS/03/019.		
Requirement Reference:	Working conditions and facilities are safe and meet minimum legal requirements.		
Objective Evidence:	Koperasi Serba Usaha Pantun Sejahtera has identified the OHS risk and analysis per "Prosedur Pengendalian Resiko dan Mitigasi Kecelakaan Kerja" SOP/KSU-PS/03/019 dated 27 February 2021. In the document stated that for spraying activities, the PPEs are mask, rubber hand gloves, apron and safety boot. During interview with sampled smallholder, it was informed for spraying activities they were only use mask and safety shoes without apron and hand gloves. This not complied to organization procedure as mentioned above.		
Corrections:	Dissemination to smallholder members on health and safety aspect for spraying. Verified evidence: Based on interview with Isdi, Partono, Komari, Mariyo, Tamun, Raji, Hendra, they admitted ICS/cooperative has made dissemination on health and safety when spraying dated 24 June 2023.		
Root Cause Analysis:	Some smallholder member does not have spraying PPE and some smallholder member does not accustomed to use PPE for spraying.		
Corrective Actions:	ICS conduct monitoring on smallholder compliance related to health and safety aspect and smallholder member's PPE availability/readiness. Verified evidence: Based on interview with Isdi, Partono, Komari, Mariyo, Tamun, Raji, Hendra, they admitted have provided with spraying PPE and use it when carrying out spraying activity on the field.		
Assessment Conclusion:	ISH organization has identified the root cause; prepare correction plan and corrective action plan. The ISH can demonstrate consistent correction and corrective action planned. NC Critical closed satisfactory.		
Effectiveness Closure (for previous audit closed Critical NC):	The consistency of the effectiveness of closure has not been proven, resulting in recurring nonconformity during this assessments.		

NCR Ref #	2351327-202305-M5	Issued Date	2 June 2023
Due Date	1 September 2023	Closure Date	8 August 2023
Indicator & Category (Critical / Minor)	4.6 MS-A (Critical)		

Statement of Nonconformity:	KSU Pantun Sejahtera is inconsistent in managing waste from used chemical container according to the established procedures.
Requirement Reference:	<p>Fire is not used on the oil palm plot for preparing land or for pest control, nor open fire for waste management on the farm.</p> <p>MSA:</p> <p>There is no physical evidence of new burning (after eligibility) for land preparation for oil palm by smallholders. Smallholders complete training on and are aware of:</p> <ul style="list-style-type: none"> • Alternatives to fire for land preparation and farm waste management (where appropriate possible). • Alternatives to fire for pest control. <p>Fire prevention and how to respond to and manage fires in their community and village.</p>
Objective Evidence:	<ul style="list-style-type: none"> - Based on the field visit and interviews with sample of smallholders such as Mudakir from plot 21, Partono from plot 41, Komari from plot 118, Petrus from plot 172, Venita from plot 96, and Hendra from plot 453, it has been confirmed that the waste from used chemical (herbicide) container is managed by the smallholder themselves and not handed over to the Hazardous Waste Collection Point (TPS Limbah B3) available at the KSU Pantun Sejahtera office. Some farmers buried or burned the waste when it accumulates. This is not in accordance with the Handling Procedure for Chemical Container Waste No. SOP/KSU-PS/03/026 dated 11 March 2021. Point 2 states, "Used containers should not be buried, burned, or disposed of improperly, especially not in rivers/ponds to avoid polluting the environment," and Point 6 states, "Chemical waste should be collected in a temporary storage facility (B3 Waste Warehouse of the Cooperative)." - Additionally, some sample of smallholders such as Tiwi from plot 329, Bejan from plot 333, Irawanto from plot 244, Hj. Norma from plot 188, and Zaini from plot 334 also does not understand that waste from herbicide container should be handed over to the Hazardous Waste Collection Point (TPS Limbah B3) at KSU Pantun Sejahtera office. - Based on the field observation of the Hazardous Waste Collection Point (TPS Limbah B3) and interviews with the Group Manager, it is also known that most farmers did not hand over the used chemical container to the Cooperative but manage it independently and reuse it.
Corrections:	<ol style="list-style-type: none"> 1. ICS revised the SOP for hazardous waste management. Verified evidence: Revised "SOP Penanganan Wadah Bekas Limbah Bahan Berbahaya dan Beracun (B3) No.SOP-KSU-PS/03/2017" dated 22 June 2023. 2. ICS communicates the SOP for hazardous waste management to smallholder member. Verified evidence: Based on interview with Irawanto 244, Partono 41, Komari 118, Petrus 172, Venita 96, and Hendra 453 they confirmed cooperative has communicating the SOP for hazardous waste management on 24 June 2023. In the dissemination, the sampled smallholder attended and confirmed receiving update on SOP for hazardous waste management. Sighted invitation letter "Undangan Sosialisasi Standar RSPO-ISPO Koperasi Serba Usaha Pantun Sejahtera" dated 23 June 2023, venue in Tribun Desa Sri Pantun.

	3. Smallholder members collect hazardous waste to cooperative office. Verified evidence: Based on interview with Mudakir 21, Irawanto 244, Partono 41, Komari 118, Petrus 172, Venita 96, and Hendra 453 they confirmed cooperative has communicating the SOP for hazardous waste management and now handed over the hazardous waste from their oil palm block to cooperative. Sighted " <i>Monitoring Limbah B3 Koperasi</i> " period start June-August 2023; Zaeni handed over 1 empty chemical 5 liters jerry can on 29 June 2023, Petrus and his daughter Venita handed over 1 empty chemical 20 liters jerry can on 18 July 2023, Hendra/Tiwi Zaeni handed over 1 empty chemical 20 liters jerry can on 18 July 2023.
Root Cause Analysis:	<ol style="list-style-type: none"> 1. Some smallholder members do not understand hazardous waste management. 2. Some smallholder member feels the SOP for hazardous waste management is too hard and ask for review; adjusted to smallholder capacity in compliance with RSPO standard.
Corrective Actions:	<p>ICS conducts monitoring on hazardous waste control by smallholder member and cooperative.</p> <p>Verified evidence:</p> <p>To ensure that corrective action is implemented by the sampled member, auditor re-visit to sample plots and interview with farmers of:</p> <ol style="list-style-type: none"> 1. Imam Sopingi (197) 2. Jaimin (173) 3. Isdi (245) 4. Mudakir (21) 5. Partono (41) 6. Komari (118) <p>During an interview with sampled smallholders, it is clearly explained that the member has obtained re-dissemination information regarding the procedure of chemical waste management.</p> <p>In accordance with domestic waste management, auditor conducting field visit to H. Norma plot (188) there are two (2) workers that assigned to manage the plot are live on location/plot, sighted that domestic wastes (plastics, snack packs, etc.) is buried on the farm. The workers attended the dissemination of waste management procedure conducted on 6 August 2023. The dissemination is attended by four (4) workers and two (2) farmers and attendant list is verified by auditor team.</p> <p>Therefore, the corrective action made, and the correction is CLOSED effectively.</p>
Assessment Conclusion:	ISH organization has identified the root cause; prepare correction plan and corrective action plan. The ISH can demonstrate consistent correction and corrective action planned. NC Critical closed satisfactory.
Effectiveness Closure (for previous audit closed Critical NC):	Corrective actions have been implemented consistently so that at this assessment no recurring nonconformity have been found in this indicator.

NCR Ref #	2351327-202305-M6	Issued Date	2 June 2023
Due Date	1 September 2023	Closure Date	8 August 2023

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Indicator & Category (Critical / Minor)	4.8 MS-B (Critical) – recurrent
Statement of Nonconformity:	There is no evidence that all the smallholders of KSU Pantun Sejahtera are committed to discontinuing the use of paraquat and implementing best practices for pesticide use.
Requirement Reference:	<p>Pesticides are used in ways that do not endanger health of workers, family, communities or the environment.</p> <p>Eligibility: Smallholders commit to phase out paraquat and pesticides categorized as WHO Class 1A or 1B and those listed by the Stockholm or Rotterdam Conventions by:</p> <ul style="list-style-type: none"> • Immediately stopping purchasing of these pesticides • Phasing out use of remaining stock by MS A • Providing information for the group manager to keep record of pesticide purchase and use. <p>Milestone B: Smallholders implement BMPS for all pesticide use, including prohibiting use of pesticides by pregnant and breastfeeding women and young workers, and exclusion of paraquat and pesticides that are categorized as WHO Class 1A or 1B, or those listed by the Stockholm or Rotterdam Conventions, unless when authorized by relevant authorities for pest outbreaks.</p>
Objective Evidence:	<ul style="list-style-type: none"> - Based on field visits and interviews with sample of smallholders, namely Mudakir, Partono and Komari, it was confirmed that these farmers were still using paraquat to control certain types of weeds such as ferns and saplings. - During field visit to the plot of Mudakir it was also discovered that the farmer's plot of KSU Pantun Sejahtera members who was next to it had been spraying saplings using Paraquat.
Corrections:	<ol style="list-style-type: none"> 1. Smallholder members committed to reduce use of paraquat in phase. Verified evidence: "<i>Komitmen Berkelanjutan Anggota Sertifikasi ISPO dan RSPO</i>" under name Isdi signed 24 June 2023; under name Kadir signed 24 June 2023; under name Jaimin signed 24 June 2023; under name Partono signed 24 June 2023; under name Komari signed 24 June 2023; under name Mudakir signed 24 June 2023. 2. Install signboard to prohibit use of paraquat in the scope of certification. Verified evidence: Koperasi Serba Usaha Pantun Sejahtera install the warning signboards to stop the use of paraquat and stop blanket spraying in the oil palm plantation blocks dated 30 July 2023; 5 signboards installed on 5 different locations: in smallholder blocks No. 172, 185, 212, 297 and 299. Sighted map of warning signboard location and minutes of installation.
Root Cause Analysis:	Smallholder member is still using paraquat to control certain type of weed and has not found effective chemical to control these weeds.
Corrective Actions:	<ul style="list-style-type: none"> - Organize training sessions for smallholder members to educate them about the dangers of paraquat and the importance of transitioning to safer alternatives. The training is also to raise awareness about the potential health and environmental risks associated with paraquat use.

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	<ul style="list-style-type: none"> - Encourage knowledge-sharing among smallholders. Most smallholders have successfully transitioned away from paraquat, have them share their experiences and the alternatives they have found effective. - ICS monitors the use of pesticide by smallholders every 6 months.
Assessment Conclusion:	<p>During NCR close out audit, auditor team verified that:</p> <ul style="list-style-type: none"> - Dissemination and knowledge-sharing among smallholders regarding the dangers of paraquat and the importance of transitioning to safer alternatives has been conducted on 24 June 2023. Based on interviews to smallholder named Mudakir, Partono, Komari and other smallholders verified that paraquat has no longer used. - Available record of monitoring "<i>Monitoring GAP Koperasi Serba Usaha Pantun Sejahtera Periode I tahun 2023/2024</i>" indicating the smallholder member plantation condition (upkeep maintained, no upkeep), spraying regime implemented (selective, blanket spraying, no spraying), use of paraquat herbicide, fertilizer application, pruning regime, payment of worker. Verified that paraquat has no longer used by smallholders. - ISH organization has identified the root cause; prepare correction plan and corrective action plan. The ISH can demonstrate consistent correction and corrective action planned. NC Critical closed satisfactory.
Effectiveness Closure (for previous audit closed Critical NC):	The consistency of the effectiveness of closure has not been proven, resulting in recurring nonconformity during this assessments.

NCR Ref #	2351327-202305-M7	Issued Date	2 June 2023
Due Date	1 September 2023	Closure Date	8 August 2023
Indicator & Category (Critical / Minor)	A.2.2 E (Critical)		
Statement of Nonconformity:	The Group Manager is unable to demonstrate that the ICS (Internal Control System) of KSU Pantun Sejahtera has sufficient resources to manage the Independent Smallholder Group effectively.		
Requirement Reference:	The group manager demonstrates understanding of the ISH Standard, and related topics and has sufficient resources to manage the group.		
Objective Evidence:	Based on the interview with the Group Manager and verification of documents, it is known that the structure of the ICS has been established through Decree Number: 003/KSU-PS/I/2021 dated 11 January 2021. However, there are inactive members in the ICS team, such as Ryan Antono, Anang Maruf (Registration and Extension Unit), Lia (Hazardous Waste Unit), Agus Ibnu Husain (Occupational Health and Safety & Emergency Fire and PHT Unit), Reni Ayu Nurdita (Secretary). However, there has been no evaluation or replacement of the ICS team to ensure the proper functioning of the ICS operations.		
Corrections:	ICS conducts review the decree on ICS structure and communicating again the job description, main job and function for each ICS Unit.		
Root Cause Analysis:	ICS Manager has not understood the job description, main job and function of each ICS Unit.		

Corrective Actions:	<ul style="list-style-type: none"> - ICS Manager conducted a comprehensive discussion with personnel of PESSAT (Pendamping Sertifikasi Sawit Rakyat) regarding RSPO ISH requirements, job description, main job and function of each ICS Unit. - Training to the ICS Unit involved in legality verification, this training covers the legal requirements for land ownership and rights, as well as the proper methods for assessing and verifying documentation. - Schedule individual meetings with each ICS Unit to discuss their respective roles, functions, and responsibilities to clarify any misunderstandings. Then ICS Manager and Cooperative Chairman will monitor and evaluate ICS team on each quarter.
Assessment Conclusion:	<p>During NCR close out audit, auditor team verified that:</p> <ul style="list-style-type: none"> - ICS Manager has conducted comprehensive discussion with certification guide personnel, PESSAT (Pendamping Sertifikasi Sawit Rakyat) regarding RSPO ISH requirements, job description, main job and function of each ICS Unit, and ensure that they are clear, updated, and accurately reflect the main roles and responsibilities of each unit. - ICS Manager has issued ICS decree of the new ICS Organisation Structure "<i>Surat Keputusan No.005/KSU-PS/VI/2023 tentang Daftar Pengurus ICS (internal Control System)</i>", dated 22 June 2023: <ul style="list-style-type: none"> ✓ Supandi: Group Manager ✓ Andriyanto: Approval Committee; ✓ Dewi Maimunah, Asrianto: Secretary; ✓ Imam Rokani, Ribut Eko Prasetyo: Internal Audit Unit; ✓ Ahmad Yusuf, Imam Rofi'i: OHS & HCV Unit, Fire Fighting Unit, IPM Unit, Hazardous waste Unit - Revised Job Description has been available under document "<i>SOP Tugas Pokok dan Fungsi ICS (Internal Control System) No.SOP/KSU-PS/03/000</i>" dated 22 June 2023. - Monitoring of ICS Team evaluation regarding respective roles, functions, and responsibilities has been available under <i>Evaluasi Rencana Kerja ICS (Internal Control System) Koperasi Serba Usaha Pantun Sejahtera</i>", dated 14 July 2023. <p>ISH organization has identified the root cause; prepare correction plan and corrective action plan. The ISH can demonstrate consistent correction and corrective action planned. NC Critical closed satisfactory.</p>
Effectiveness Closure (for previous audit closed Critical NC):	Corrective actions have been implemented consistently so that at this assessment no recurring nonconformity have been found in this indicator.

NCR Ref #	2351327-202305-M8	Issued Date	2 June 2023
Due Date	1 September 2023	Closure Date	8 August 2023
Indicator & Category (Critical / Minor)	B.1.1 MS-A, MS-B (Critical) – recurrent		
Statement of Nonconformity:	The Internal Audit procedures are not effectively implemented by the ICS (Internal Control System).		

Requirement Reference:	Milestone A: The ICS is implemented, and an internal audit is conducted for at least half of the group members and all audit findings are closed Milestone B: The ICS is implemented and an annual internal audit of the group is conducted for all group members and all audit findings are resolved.
Objective Evidence:	Based on the review of internal audit records, interviews with the ICS team, and sample of farmers, it has been found that the internal audit assessment activities conducted by the ICS team does not cover the complete implementation of RSPO principles and criteria, as outlined in the SOP "Internal Audit Implementation" (Section IV.D), particularly regarding the traceability of certified FFB production.
Corrections:	<ol style="list-style-type: none"> 1. ICS and Internal Audit team revised the internal audit form and including the point related to FFB production traceability from smallholder member joining certification process. Verified evidence: revised internal audit checklist "<i>Form Pertanyaan Audit Internal Pantun ICS 2023</i>" sighted. 2. ICS and Internal audit team determines the internal audit form period 2023. Verified evidence: revised internal audit checklist "<i>Form Pertanyaan Audit Internal Pantun ICS 2023</i>" – Section D highlight the information on procedure and system to check FFB traceability, FFB production/harvesting and FFB sales including premium sharing. 3. Internal audit carried out to cover FFB traceability aspects with revised checklist.
Root Cause Analysis:	ICS and Internal Audit Team has not fully understood the importance of FFB production traceability in the internal audit form.
Corrective Actions:	<ul style="list-style-type: none"> - Schedule periodic knowledge updates and refreshers to keep the ICS and Internal Audit Team informed about evolving traceability practices and regulations. - Ensure that all documentation, including guidelines and manuals, clearly explains the importance of FFB production traceability and its role in quality control. - Monitors the activity and performance of Internal Audit Unit each year by all ICS and cooperative team.
Assessment Conclusion:	<p>During NCR close out audit, auditor team verified that:</p> <ul style="list-style-type: none"> - Based on interview to ICS and Internal Audit team, confirmed that they have completed training regarding updates and refreshers about evolving traceability practices and regulations, as well as ensuring that all documentation, including guidelines and manuals, clearly explains the importance of FFB production traceability and its role in quality control. - Monitoring of internal audit team available under: <ul style="list-style-type: none"> ✓ Evaluation of Internal Audit team "<i>Evaluasi dan Monitoring Kegiatan TIM Audit Internal</i>" period June - July 2023; carried out 24 July 2023. ✓ Evaluation of ICS activity, "<i>Evaluasi Rencana Kerja ICS Koperasi Serba Usaha Pantun Sejahtera Tahun 2023</i>" carried out 24 July 2023. <p>ISH organization has identified the root cause; prepare correction plan and corrective action plan. The ISH can demonstrate consistent correction and corrective action planned. NC Critical closed satisfactory.</p>

Effectiveness Closure (for previous audit closed Critical NC):	The consistency of the effectiveness of closure has not been proven, resulting in recurring nonconformity during this assessments.
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NCR Ref #	2351327-202305-M9	Issued Date	2 June 2023
Due Date	1 September 2023	Closure Date	8 August 2023
Indicator & Category (Critical / Minor)	B.1.2 E, MS-A, MS-B (Critical)		
Statement of Nonconformity:	The Basic Information, Land Information, Production Data, and Legal Documentation from the members are not in line with the actual and accurate information.		
Requirement Reference:	Basic information, farm information, production data, legal documentation of group members and signed Smallholder Declarations are available to the group manager		
Objective Evidence:	<p>The documentation for land legality and basic information of the independent smallholder members of RSPO KSU Pantun Sejahtera is incomplete. The following samples have been verified:</p> <ol style="list-style-type: none"> 1. The History of Land Ownership and Land Conflict Disclosure Form for Komari is not completely filled out according to Annex 3 of the RSPO Independent Smallholder Standard - Indonesia National Interpretation for Sustainable Palm Oil Production 2020. 2. The smallholder named Samingan has one plot of land within the scope of certification with an area of 2 Ha. The available basic information and legal documentation at the Group Manager's office covers: <ul style="list-style-type: none"> - Certificate of Ownership with Number: 2005/0208/SPN/XI/2021, dated 9 November 2021. The certificate states that Mr. Samingan owns a land area of 20,000 m2 according to the Land Certificate (SHM) registered under the name of Saprin No. 16.03.24.04.1.000418. - Copy of the Land Certificate (SHM) No. 418 with NIB: 16.03.24.04.1.000418, dated 20 July 1992, registered under the name of Saprin, covering an area of 10,000 m2. - STDB Number: 525/034/DISBUN-KT/STD-B/SP-KBG/XII/2020, dated 2 December 2020. The document indicates a land area of 1 Ha with Oil Palm as the crop type. - SPPL Number: 313.31, approved on 4 May 2021, determining the scale of activity/area as 1 Ha. <p>However, during field visit to the smallholder's plot, the actual certified area was found to be 2 Ha according to the information on the land identity at the location. The basic information and legal documentation for the 2 Ha land are not available at the Group Manager's office.</p>		
Corrections:	<ol style="list-style-type: none"> 1. ICS guide smallholder member in filling in land disclosure form. Verified evidence: <ul style="list-style-type: none"> - "Formulir Pengungkapan Sejarah Penguasaan Lahan dan Konflik Lahan" named Bejan dated 16 January 2023; 		

	<ul style="list-style-type: none"> - "Formulir Pengungkapan Sejarah Penguasaan Lahan dan Konflik Lahan" named Hendra dated 16 January 2023; - "Formulir Pengungkapan Sejarah Penguasaan Lahan dan Konflik Lahan" named Komari dated 16 January 2023; - "Formulir Pengungkapan Sejarah Penguasaan Lahan dan Konflik Lahan" named Mariyo dated 16 January 2023; - "Formulir Pengungkapan Sejarah Penguasaan Lahan dan Konflik Lahan" named Raji dated 16 January 2023; - "Formulir Pengungkapan Sejarah Penguasaan Lahan dan Konflik Lahan" named Tamun dated 16 January 2023; <p>2. ICS guide smallholder member to complete the documents for legal ownership of the land upon registered land for certification scope. Verified evidence: monitoring record under "Monitoring Data Anggota Sertifikasi Koperasi Serba Usaha Pantun Sejahtera Periode I tahun 2023/2024" whereby cooperative check and monitor the completeness of membership data: name, number of land parcel, land hectarage, copy of ID, copy of family card, copy of registration form, copy of certification form, copy of plantation business letter, copy of environmental and monitoring commitment, land verification form, land history and land use disclosure form.</p>
Root Cause Analysis:	<ol style="list-style-type: none"> 1. Some smallholder members have not understood how to fill in the History of Land Ownership and Land Conflict Disclosure Form from RSPO. 2. ICS Verification Unit made mistake during document verification for legal ownership of the land.
Corrective Actions:	<ol style="list-style-type: none"> 1. ICS conducted training sessions for smallholders to guide them through the process of filling out the History of Land Ownership and Land Conflict Disclosure Form from RSPO. 2. Provide comprehensive training to the ICS Unit involved in legality verification, this training covers the legal requirements for land ownership and rights, as well as the proper methods for assessing and verifying documentation. 3. ICS monitors the completeness of smallholder members documentation for certification minimum once per annum.
Assessment Conclusion:	<p>During NCR close out audit, auditor team verified that:</p> <ul style="list-style-type: none"> - Dissemination/training session regarding the filling out the form "Formulir Pengungkapan Sejarah Penguasaan dan Konflik Lahan sesuai Lampiran 3 RISS Indonesia Nasional Interpretasi, 2022" on 24 June 2023. Based on interview to smallholder named Komari (Plot 128), Mariyo (Plot 119), Raji (Plot 027), Tamun (Plot 091), and Hendra (Plot 015) they admitted ICS/cooperative has made dissemination on how to fill out the form "Formulir Pengungkapan Sejarah Penguasaan dan Konflik Lahan sesuai Lampiran 3 RISS Indonesia Nasional Interpretasi, 2022". - Based on interview to verification unit of the ICS, confirmed that they have completed training regarding legal requirements for land ownership and rights, as well as the proper methods for assessing and verifying documentation. Awareness have been rose among the verification team about the potential consequences of errors in the verification process. - ICS has monitors the completeness of smallholder members for certification according to documentation "Monitoring Data Anggota Sertifikasi Koperasi

	<p><i>Serba Usaha Pantun Sejahtera Periode I tahun 2023/2024</i>" whereby cooperative check and monitor the completeness of membership data: name, number of land parcel, land hectarage, copy of ID, copy of family card, copy of registration form, copy of certification form, copy of plantation business letter, copy of environmental and monitoring commitment, land verification form, land history and land use disclosure form.\</p> <ul style="list-style-type: none"> - ISH organization has identified the root cause; prepare correction plan and corrective action plan. The ISH can demonstrate consistent correction and corrective action planned. NC Critical closed satisfactory.
Effectiveness Closure (for previous audit closed Critical NC):	The consistency of the effectiveness of closure has not been proven, resulting in recurring nonconformity during this assessments.

Previous Audit Opportunity for Improvement	
OFI#	Description
OFI 1	<p>OFI Statement:</p> <p>Verification / Follow-up actions:</p> <p>Nil</p>

3.3.2 Summary of the Nonconformities and Status

CAR Ref.	Category (Critical / Minor)	P&C Indicator	Issued Date	Status & Date (Closure)
2351327-202305-M1	Critical	1.3 MS-B	2 June 2023	Closed in 8 August 2023
2351327-202305-M2	Critical	2.1 MS-A	2 June 2023	Closed in 8 August 2023
2351327-202305-M3	Critical	2.3 E	2 June 2023	Closed in 8 August 2023
2351327-202305-M4	Critical	3.5 MS-B (Recurring)	2 June 2023	Closed in 8 August 2023
2351327-202305-M5	Critical	4.6 MS-A	2 June 2023	Closed in 8 August 2023
2351327-202305-M6	Critical	4.8 MS-B (Recurring)	2 June 2023	Closed in 8 August 2023
2351327-202305-M7	Critical	A.2.2 E	2 June 2023	Closed in 8 August 2023
2351327-202305-M8	Critical	B.1.1 MS-A, MS-B (Recurring)	2 June 2023	Closed in 8 August 2023
2351327-202305-M9	Critical	B.1.2 E, MS-A, MS-B (Recurring)	2 June 2023	Closed in 8 August 2023
2503315-202406-M1	Critical	1.3 MS-B (Recurring)	6 June 2024	Closed in 16 August 2024
2503315-202406-M2	Critical	2.3 E, MS-A, MS- B	6 June 2024	Closed in 16 August 2024
2503315-202406-M3	Critical	3.5 MS-B	6 June 2024	Closed in 16 August 2024
2503315-202406-M4	Critical	4.6 MS-B	6 June 2024	Closed in 16 August 2024

2503315-202406-M5	Critical	4.8 MS-B	6 June 2024	Closed in 16 August 2024
2503315-202406-M6	Critical	A 1.3 E, MS-A, MS- B	6 June 2024	Closed in 16 August 2024
2503315-202406-M7	Critical	B 1.1 MS-A, MS-B	6 June 2024	Closed in 16 August 2024
2503315-202406-M8	Critical	B 1.2 E, MS-A, MS-B	6 June 2024	Closed in 16 August 2024
2503315-202406-M9	Critical	C 2.1 MS-B	6 June 2024	Closed in 16 August 2024
2503315-202406-M10	Critical	D 1.1 E, MS-A, MS-B	6 June 2024	Closed in 16 August 2024

3.4 Stakeholders and previous land owner / user consultation

Stakeholder consultation involved internal and external stakeholders. External stakeholders were contacted by telephone to arrange meetings at a location convenient to them to discuss Koperasi Serba Usaha Pantun Sejahtera Certification Unit's environmental and social performance, legal and any known dispute issues.

Meetings were conducted with stakeholders to seek their views on the performance of the company with respect to the RSPO requirements and aspects where they considered that improvements could be made. At the start of each meeting, the interviewer explained the purpose of the audit followed by an evaluation of the relationship between the stakeholder and the company before discussions proceeded. The interviewer recorded comments made by stakeholders and later was verified with the management team. Any comment which is not complying to the RSPO ISH standard requirements have been incorporated as an assessment finding.

Structured worker interviews with male and female workers and staff were held in private at the workplace. Fieldworkers were interviewed informally in small groups in the field. In addition, the wives of workers and staff were interviewed in informal group meetings at their housing. Separate visits were made to each of the local communities to meet with the village head and residents. Company officials were not present at any of the internal or external stakeholder interviews. A list of Stakeholders contacted is included as below.

Stakeholders contacted		
Type of Stakeholder (e.g. Internal, Union, Contractor, Governmental Department, NGO, External, Communities)	Stakeholder name / organization	Means of communication (e.g. face to face interview, email, phone interview, comment from public notice)
Governmental Department	Environmental Office of Kutai Timur Regency Mr. Frederik S. Department of Plantation Kutai Timur Regency Mr. Didik Cooperative Agency of Kutai Timur Regency Mr. Ishak	Phone Interview
Communities	Head of Sri Pantun Village Mr. Suwito	Face to face interview
FFB recipient company	PT Dharma Satya Nusantara Mr. Dian Benny S. PT Duta Kresna Agroindo Mr. Muhammad Elyas	Face to face interview

Stakeholders comment	
1	<p>Feedbacks: Environmental Office of Kutai Timur Regency Mr. Frederik S.</p> <ul style="list-style-type: none"> • Communication has been well established • Until now there have been no issues of environmental pollution, environmental damage and reports of land fires • All cooperative members (Jasa Makarti Cooperative, KSU Sejahtera, Mutiara Kongbeng Cooperative and Marga Indah Cooperative) have had SPPL (Environmental Management Statement Letter) documents in 2021. • Environmental management reports or monitoring of environmental management of each cooperative have been carried out • Currently, the Cooperative in Kongbeng District is still in the process of obtaining a permit for a Temporary Hazardous Waste Storage Site (<i>TPS LB3</i>) <p>Audit Team verification and response:</p> <ul style="list-style-type: none"> • SPPL documents have been owned by most members of the Cooperative (Jasa Makarti Cooperative, KSU Sejahtera, Mutiara Kongbeng Cooperative and Marga Indah Cooperative) • The 2024 SPPL implementation report is available but in general it still does not explain the implementation that has been committed to the SPPL document. • There are still SPPL documents that are not in the name of the current landowner, this is because the SPPL document refers to the SHM document, which at this time many have not been changed and have not been renewed related to the Certificate of Transfer of Land Rights issued by the local village. • The progress of the TPS LB3 permit application at the Jasa Makarti Cooperative, a survey has been carried out for the Rintek assessment on May 30, 2024 by Staff from the East Kutai Regency DLH. Meanwhile, the other Cooperatives (KSU Sejahtera, Mutiara Kongbeng Cooperative and Marga Indah Cooperative) are still in the submission process (filing requirements).
2	<p>Feedbacks: Department of Plantation Kutai Timur Regency Mr. Didik</p> <ul style="list-style-type: none"> • Cooperative members in Kongbeng District have STDB (Cultivation Registration Certificate) documents. If there are changes related to the contents of the STDB document, it must be updated immediately • There are no issues related to significant pest and disease attacks, there has been a fire caterpillar pest attack in the Nehasa Liah Bing Village area in early 2024, but it has been handled well. • Determination of FFB prices in 4 Cooperatives in Kongbeng District (Jasa Makarti Cooperative, KSU Sejahtera, Mutiara Kongbeng Cooperative and Marga Indah Cooperative) with reference to the Determination of the East Kalimantan Provincial Plantation Service every 2 weeks. • The sale of fresh fruit bunches from farmers who are members of the Makarti Service Cooperative is sent to PT Swakarsa Sinar Sentosa through a secondary cooperative, namely the Semoga Sawit Wahau Jaya Plantation Cooperative Center based on the Memorandum of Understanding for the Sale and Purchase of Fresh Fruit Bunch Results from People's Oil Palm Plantations • Meanwhile, for the other 3 cooperatives (KSU Sejahtera, Mutiara Kongbeng Cooperative and Marga Indah Cooperative), the sale of fresh fruit bunches from farmers who are members of the Makarti Service Cooperative is sent to PT Kresna Duta Agroindo through a secondary cooperative, namely the

	<p>Semoga Sawit Wahau Jaya Plantation Cooperative Center based on the Memorandum of Understanding for the Sale and Purchase of Fresh Fruit Bunch Results from People's Oil Palm Plantations</p> <ul style="list-style-type: none"> • Meanwhile, for the 3 cooperatives in the Sub-district Kongbeng (KSU Sejahtera, Koperasi Mutiara Kongbeng and Kopersai Marga Indah) in collaboration/partnership with PT Kresna Duta Agroindo • Socialization related to oil palm rejuvenation (PSR program – BDPKS) can be carried out, several cooperatives in Kongbeng District have entered the replanting period. <p>Audit Team verification and response:</p> <ul style="list-style-type: none"> • There are still STDB documents that are not in the name of the current landowner, this is because the STDB document refers to the SHM/Land Certificate document which currently there are still farmers who have not changed the name (renewal) or made land purchases that are not accompanied by a Certificate of Ownership from the local village and signed by the Village Head. • Related to the Rejuvenation of oil palm plants: The current oil palm planting year has reached 22-23 years (planting year 2001-2002). Socialization has not been carried out seriously, but some efforts have been made to be able to cooperate with several partner companies (PT Dharma Satya Nusantara and PT Krisna Duta Agroindo) • Until now there have been no major pest and disease attacks that have had an impact on the production of farmers' TBS. However, in long-term planning it has been planned to conduct socialization to all farmer members.
3	<p>Feedback: Stakeholder Consultation Cooperative Agency of Kutai Timur Regency Mr. Ishak</p> <ul style="list-style-type: none"> • Cooperatives in Kongbeng District (Koperasi Jasa Makarti, KSU Sejahtera, Koperasi Mutiara Kongbeng and Kopersai Marga Indah) have legal legality, including: Cooperative Establishment Deed which has been approved by the Ministry of Law and Human Rights. • There is a name change for the Makarti Multipurpose Cooperative to the Makarti Service Cooperative. Meanwhile, for 3 Cooperatives (KSU Sejahtera, Koperasi Mutiara Kongbeng and Koperasi Marga Indah) there are no changes. • The Annual Members Meeting (RAT) is routinely held. The last RAT was for the 2023 financial report. At the time of the RAT, the East Kutai Regency Cooperative Service was always invited and the RAT Report was submitted directly. • 4 Cooperatives in Kongbeng District have NIK (Cooperative Identification Number) <p>Audit Team verification and response:</p> <ul style="list-style-type: none"> • Regarding the name change for the Makarti Multipurpose Cooperative to the Makarti Service Cooperative, the name change has been made, as follows: 1) The Statement of the Decision of the Makarti Multipurpose Cooperative Meeting was made through a Notary Deed in East Kutai Regency (Nurleila, SH, K.Kn) Notary Deed No. 24 dated February 26, 2024, including: a. Changes to the Cooperative management (Cooperative Supervisor) and stating the Chairperson of the Cooperative for the 2023-2028 period on behalf of I Ketut Mintra as Chairperson, Jumiati as Secretary and Nur Adi Rahman as Treasurer b. Approving the selection of the type of Cooperative, namely "Services"

	<p>c. Approving to make changes to the Cooperative's business field according to the 2020 Indonesian Standard Business Field Classification (KBLI)</p> <p>2) Ratification of the business entity based on the Decree of the Minister of Law and Human Rights No. AHU-0000547.AH.01.38 of 2024 dated February 29, 2024 concerning Ratification of Amendments to the Articles of Association of the Makarti Service Cooperative.</p> <p>3) Risk-Based Business Licensing Business Identification Number: 0403240022124:</p> <p>4) Name of Business Actor: Makarti Multipurpose Service Cooperative, issued on March 4, 2024.</p> <p>- Implementation of the RAT; (the report has been submitted to the Kutai Timur Regency Cooperative Office)</p> <p>1) Makarti Service Cooperative was carried out on March 2, 2024,</p> <p>2) Mutiara Kongbeng Service Cooperative on May 20, 2023</p> <p>3) Marga Indah Cooperative on March 9, 2023</p> <p>4) Pantun Sejahtera Multipurpose Cooperative on May 8, 2023.</p>
4	<p>Feedback: Head of Sri Pantun Village Mr. Suwito (Sekretaris Desa)</p> <p>- Until now there have been no land conflicts either between cooperative members or with the Sidomulyo village community.</p> <p>- There are no issues related to environmental pollution, land fires and environmental destruction.</p> <p>- There are still members of the Makarti Service Cooperative farmers who own land with legal status with SKT (Land Certificate) from the village.</p> <p>- The land sale and purchase process should involve village officials, so that the status of the land that is the object of the sale and purchase can be traced. The village will issue a Land Ownership Certificate after carrying out the land sale and purchase process.</p> <p>- The land sale and purchase process is carried out based on awareness and voluntarily or there is no coercion or threat, land sale and purchase is more based on the need for living needs/needs (usually for children's school, for medical expenses due to illness etc.) but there is no sale and purchase based on coercion or threats.</p> <p>Audit Team verification and response: It is a positive response and there is no further response.</p>
5	<p>Feedback: PT Dharma Satya Nusantara Mr. Dian Benny S.</p> <p>PT Duta Kresna Agroindo Mr. Muhammad Elyas</p> <p>- Several cooperatives in Kongbeng and Wahau Districts have partnered with PT Dharma Satya Nusantara for the management of oil palm plantations. This cooperation is through the Central Parent Cooperative of Plantation Cooperatives</p> <p>- The quality of FFB sent to the factory has been in accordance with the established standards.</p> <p>- There are no issues related to the delivery/receipt of FFB from independent farmers in Kongbeng District.</p> <p>- The company always carries out coaching related to GAP in the management of oil palm plantations.</p> <p>- It has been programmed to conduct socialization related to the rejuvenation of oil palm plants.</p> <p>Audit Team verification and response:</p>

	<p>- It is a positive response, there is no further response.</p> <p>- The sale of FFB from farmers who are members of the Makarti Service Cooperative is sent to PT Swakarsa Sinar Sentosa through a secondary cooperative, namely the Semoga Sawit Wahau Jaya Plantation Cooperative Center based on the Memorandum of Understanding for the Sale and Purchase of FFB Results from People's Oil Palm Plantations between PT Swakarsa Sinarsentosa and the Semoga Sawit Wahau Jaya Plantation Cooperative Center No. 014 / SWA / PKS1 / 2021 dated June 28, 2021 and valid until June 30, 2031.</p> <p>- There are several cooperatives in Kongbeng District that cooperate to sell FFB to PT Sinar Mas Group (PT Krisna Duta Agroindo: Gunung Kongbeng Mill and Muara Wahau Mill Factory), including: KSU Pantun Sejahtera, Mutiara Kongbeng Cooperative and Marga Indah Cooperative. Through the Secondary Cooperative of the Semoga Sawit Wahau Jaya Plantation Cooperative Center based on Joint Agreement No. 002/KOP-KB/X/2018 dated October 3, 2018; partnership agreement with independent plantations covering an area of 2,045 Ha, with the following details:</p> <ol style="list-style-type: none"> 1. Marga Mulia Village, covering an area of 753.89 Ha 2. Makmur Jaya I Village, covering an area of 529 Ha 3. Makmur Jaya II Village, covering an area of 298.9 Ha 4. Sri Pantun Village, covering an area of 641.01 Ha (KSU Pantun Sejahtera) 5. Suka Maju Village, covering an area of 1,053.69 Ha 6. Kongbeng Indah Village, covering an area of 489.84 Ha.-
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List of land owner / user contacted

Name	Years of ownership / used	Land area (ha)	Agreement (Yes / No)	Agreement base on FPIC (Yes/No)	Compliance on the agreement terms and conditions
Prapto	2002	1	yes	yes	yes
Pangi - Irfangi	2022	1	yes	yes	yes

Previous land owner / user comment

1	<p>Feedbacks:</p> <p>Koperasi Serba Usaha Pantun Sejahtera located in Sri Pantun Village, Kongbeng District, Kutai Timur Regency, Kalimantan Timur Province. This village community was originally a Transmigration resident in 1988 which is a transmigration program of the Indonesian government with regional origins from Java, Bali and Sunda. The majority of Sri Pantun villagers work mostly as farmers and most of the others work as labor employees of oil palm companies PT Sinar Mas - PT Duta Kresna Agroindo and PT Dharma Satya Nusantara. For scheme smallholder, their land already a private properties shown by Certificate of Land (<i>SHM: Sertifikat Hak Milik</i>) and part of it is a Land Certificate (SKT: <i>Surat Keterangan Tanah</i>) from Sidomulyo Village. Many people's land ownership has increased through buying and selling land.</p> <p>In 2002 Pak Parto sold his land of 1 Ha to Pak Pangi - Irfangi.</p> <p>In 2022, Mr. Pangi – Irfangi resold the land (1 Ha) to Mr. Zaeni (a member of the Koperasi Serba Usaha Pantun Sejahtera) who passed away in April 2024.</p> <p>Audit Team verification and response:</p>
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	No issue related land acquisition process that need further verification
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3.5 Impartiality and conflict of interest

During this assessment there was no circumstances or pressure that had influenced the independence or confidentiality of the assessment team.

RSPO P&C Public Summary Report

Revision 15 (Nov 2023)

Formal Signing-off of Assessment Conclusion and Recommendation

<p>The audit objectives have been achieved and the certificate scope is appropriate. Based on the results of this audit, it is concluded that Koperasi Serba Usaha Pantun Sejahtera has complied with the Indonesia National Interpretation 2022 of the Independent Smallholder Standard 2019 and audit criteria identified within the audit report. It is deemed that the management system has achieved its intended outcomes. Therefore, it is recommended that Koperasi Serba Usaha Pantun Sejahtera is remain certified.</p>	
Report prepared by	Acceptance of Assessment Conclusion
Name: Haikal Ramadhan Kharismansyah	Name: Andrianto
Company Name: On behalf BSI Malaysia Services Sdn Bhd	Company Name: Koperasi Serba Usaha Pantun Sejahtera
Title: Lead Auditor	Title: ICS Group Manager
Signature: 	Signature: <i>(I the undersigned, being the most senior relevant management representative of the operation seeking or holding certification, agree with the contents of this report and accept the liability in execution of the procedure in the report.)</i> 
Date: 02 September 2024	Date: 02 September 2024

RSPO P&C Public Summary Report

Revision 15 (Nov 2023)

Appendix A: Summary of Findings

Criterion / Indicator		Assessment Findings	Compliance
Principle 1: Optimise productivity, efficiency, positive impacts and resilience Implement professional and transparent operations to secure sustainable livelihood improvements.			
Criteria 1.1: Smallholders establish a legal entity which has organizational capacity to comply with the RSPO Independent Smallholder Standard.			
Eligibility	<p>Legally registered entities have documented evidence to include:</p> <ol style="list-style-type: none"> 1. Legal formation (as per country requirements) 2. Fair and transparent decision making and governance 3. Additional documents per requirements for Group Formation and Management. 4. Signed or thumb printed Smallholder Declaration from all smallholder Declaration from all smallholder members (Reference to Appendix 1). <p>Note: The legal formation of an organisation refers to the relevant applicable laws and regulations (e.g. Smallholder Group Federations, Village-Owned Enterprises (Bumdes), Cooperatives, Associations, Trade Entities, and Farmer Groups). In order to proceed to Eligibility, the minimum legal requirements is a Notarial Deed that is registered at the Ministry of Law and Human Rights.</p>	<p>Koperasi Serba Usaha Pantun Sejahtera demonstrated legal formation and requirements for Group Formation and Management:</p> <ul style="list-style-type: none"> - Deed of establishment as per "Berita Acara Pembentukan Koperasi" dated 17 November 2011. The minutes explains processes of cooperative establishment, recommendation from village and district level, for administrative requirement in "Dinas Koperasi dan UMKM Kabupaten Kutai Timur". - Notary Act as per "Akta Notaris Ilham Mahyudin, SH, SpN No.06 tanggal 29 November 2011 tentang Pendirian Koperasi Serba Usaha Pantun Sejahtera" dated 29 November 2011. - Acknowledgement from Cooperative Service as per "Surat Keputusan Dinas Koperasi Kabupaten Kutai Timur No.22/BH/XX.3/DKKT/XII/2011 tertanggal 5 Desember 2011 perihal Penetapan Koperasi Serba Usaha Pantun Sejahtera yang berkedudukan di Jln. Gunung Merapi No.03 RT 01, Desa Sri Pantun Kecamatan Kombeng". <p>Subsequently changed in 2023:</p> <ul style="list-style-type: none"> - Notary Act as per "Akta Notaris Ilham Mahyudin, SH, SpN No.17 tanggal 29 Mei 2023 tentang Pernyataan Keputusan Rapat Koperasi Serba Usaha Pantun Sejahtera" dated 29 May 2023. - Registration to Ministry of Justice and Human Rights based on "Keputusan Menteri Hukum dan Hak Asasi Manusia Republik Indonesia No.AHU-00001803.AH.01.39.Tahun 2023 2024 tentang Penerimaan Pemberitahuan Perubahan Data Kopreasi Serba Usaha Pantun Sejahtera", dated 31 May 2023. 	Complied

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Criterion / Indicator		Assessment Findings	Compliance
		<ul style="list-style-type: none"> - Operational permit for the cooperative "Perizinan Berusaha Berbasis Resiko Nomor Induk Berusaha 0406230025129 – Koperasi Produsen Serba Usaha Pantun Sejahtera" dated 4 June 2023. The business code including 01630 (post harvest activity), 01612 (fertilizer, seed propagation and pest & disease control service), 52101 (warehousing and storing), 96200 (laundry), 77393 (rental). <p>ICS documentation:</p> <ul style="list-style-type: none"> - Koperasi Serba Usaha Pantun Sejahtera has appointed Mr. Andriyanto as the group manager as per "Surat Keputusan No.001/KSU-PS/IV/2024 tentang Penunjukan Manager ICS" dated 8 April 2024. - ICS team appointed as per "Surat Keputusan No.002/KSU-PS/IV/2024 tentang Daftar Pengurus ICS (Internal Control System)" dated 8 April 2024. Stated the group manager heads all component of internal control system (ICS) team. - The ICS team consist of Group Manager: Andriyanto ICS Manager duty as per procedure "Tugas Pokok dan Fungsi ICS No.SOP/KSU-PS/03/000" dated 9 April 2024: Prepare procedure for main job of each ICS working unit and acknowledge by cooperative chairman; prepare planning and strategic policy for performance improvement; implement planning and policy established by cooperative chairman and annual member meeting; report ICS performance to cooperative chairman and annual member meeting regularly; checking the acceptance and evaluation of new member; etc. <p>Secretary: Dewi Maimunah, Asrianto, Fransiska Angela Secretary duty as per procedure "Tugas Pokok dan Fungsi ICS No.SOP/KSU-PS/03/000" dated 9 April 2024: To assist manager in operational and administrative management of cooperative; manage and store certification documents; prepare and documenting incoming and outgoing correspondence; receive, record and convey complaint from certification member to ICS Manager; prepare training and socialization</p>	

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Criterion / Indicator		Assessment Findings	Compliance
		<p>planning to potential member, member and worker; prepare training report.</p> <p>Internal Audit Unit: Imam Rokani, Ribut Eko Prasetyo Internal auditor duty as per procedure "Tugas Pokok dan Fungsi ICS No.SOP/KSU-PS/03/000" dated 9 April 2024: To prepare and establish annual internal audit program, prepare checklist for internal audit; auditing organization and certification member; prepare internal audit report; monitor the correction and corrective action plan; ensure internal audit findings followed up.</p> <p>OHS & HCV, Fire Emergency, Pest & Disease and Hazardous Waste Unit: Ahmad Yusuf, Imam Rofi'i, Agus Soleh OHS & HCV teams duty as per procedure "Tugas Pokok dan Fungsi ICS No.SOP/KSU-PS/03/000" dated 9 April 2024: To prepare OHS & HCV, Fire Emergency, Pest & Disease and Hazardous Waste monitoring plan; conduct the OHS & HCV, Fire Emergency, Pest & Disease and Hazardous Waste monitoring; reporting the result of OHS & HCV, Fire Emergency, Pest & Disease and Hazardous Waste monitoring; prepare hazardous waste disposal plan; identify and monitor hazardous waste disposal; prepare report of hazardous waste disposal; provide suggestion for handling/management of hazardous waste disposal.</p> <p>Fair and transparent decision making and governance: Annual member meeting "Rapat Anggota Tahunan" was held on 28 April 2024 and attended by 93 smallholder members. The member annual meeting reported on "Laporan Pertanggungjawaban Pengurus pada Rapat Anggota Tahunan Koperasi Serba Usaha Pantun Sejahtera Tahun Buku 2023", dated 28 April 2024. The annual member meeting agreed on accepting the cooperative committee financial report.</p> <p>Member and committee meeting to discuss the replacement of group manager dated 17 April 2024, attended by 11 persons; recorded under minutes "Berita</p>	

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Criterion / Indicator		Assessment Findings	Compliance
		<p>Acara Perubahan Struktur Pengurus ICS KSU Pantun Sejahtera” dated 7 April 2024.</p> <p>All member signed declaration form: Based on interview with 14 sampled smallholder members, they confirmed signing the member declaration.</p>	
Milestone A	<p>Group manager and group members have an Internal Control System (ICS) that meets all the ICS Eligibility and MS A requirements (section 3.2 below) and complete training on oil palm pricing mechanisms, financial management, and best practices for smallholder organisations as well as socialising the mechanism at which pricing is set for smallholder organisations.</p> <p>Note: In Indonesia, the mechanism at which the pricing is set, does not necessarily refer to the regulations and formulas for setting the FFB price, as that falls within the government’s authority.</p> <p>The socialisation for the mechanism at which the pricing is set, is meant to provide a guidance on components that affect FFB price such as 1) fruit quality, 2) year of planting, 3) trash content, etc.</p>	<ul style="list-style-type: none"> - Koperasi Serba Usaha Pantun Sejahtera has appointed Mr. Andriyanto as the group manager as per “Surat Keputusan No.001/KSU-PS/IV/2024 tentang Penunjukan Manager ICS” dated 8 April 2024. - ICS team appointed as per “Surat Keputusan No.002/KSU-PS/IV/2024 tentang Daftar Pengurus ICS (Internal Control System)” dated 8 April 2024. Stated the group manager heads all component of internal control system (ICS) team. - The ICS team consist of Group Manager: Andriyanto Secretary: Dewi Maimunah, Asrianto, Fransiska Angela Internal Audit Unit: Imam Rokani, Ribut Eko Prasetyo OHS & HCV, Fire Emergency, Pest & Disease and Hazardous Waste Unit: Ahmad Yusuf, Imam Rofi’i, Agus Soleh <p>There is procedure in place explains job description of ICS Manager.</p>	Complied
Milestone B	<p>Smallholder groups are operating in accordance to best management practices for groups, including:</p> <ul style="list-style-type: none"> • Fair and transparent decision-making and governance • Sustainable financial management 	<p>KSU Pantun Sejahtera has a set of statute in “Anggaran Dasar – Anggaran Rumah Tangga (AD/ART) Koperasi Serba Usaha Pantun Sejahtera” dated 1 January 2013. The statute regulates the name and location of cooperative, business unit, membership, annual member meeting, committee, committee for annual member meeting, work order and committee job description, governing body, business manager, social welfare.</p> <p>Fair and transparent decision making and governance:</p> <p>Annual member meeting “Rapat Anggota Tahunan” was held on 28 April 2024 and attended by 93 smallholder members. The member annual meeting reported on “Laporan Pertanggungjawaban Pengurus pada Rapat Anggota</p>	Complied

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Criterion / Indicator		Assessment Findings	Compliance
		<p>Tahunan Koperasi Serba Usaha Pantun Sejahtera Tahun Buku 2023", dated 28 April 2024. The annual member meeting agreed on accepting the cooperative committee financial report.</p> <p>Monitoring of financial performance:</p> <p>Monitoring and reporting of financial performance was during Annual member meeting "Rapat Anggota Tahunan" was held on 28 April 2024. The meeting reported financial statement for fiscal year 2023 as per "Laporan Perhitungan Hasil Usaha Koperasi Pantun Sejahtera Periode berakhir 31 Desember 2023"; "Laporan Perubahan Kekayaan Bersih per 31 Desember 2023"; "Laporan Arus Kas Koperasi Pantun Sejahtera per 31 Desember 2023"; "Penjelasan Pos-pos Neraca" dated 28 April 2024.</p> <p>The report stated the financial balance from loan business units; sales of agriculture, supplies, sales of FFB – including the replanting saving balance.</p> <p>The report explains working plan including planning for social donation, and infrastructure development plan. This report has been reviewed by Governing body of the cooperative.</p>	
Criteria 1.2: Smallholders have the capacity to effectively manage their farm.			
Eligibility	Not Applicable	This indicator not applicable for eligibility	Complied
Milestone A	Smallholders complete training on farm business operations, monitoring and planning. The training includes capacity building on record keeping for production, including inputs and yields, transactions, and variety.	<p>Koperasi Serba Usaha Pantun Sejahtera has carried out regular training for members regarding farm business operations, monitoring and planning and record keeping for production which was delivered during the field school period in 2024 as follows:</p> <ul style="list-style-type: none"> May 11 & May 14, 2024 attended by total 138 Participant December 11 & December 16 2023 attended by 129 Participant 	Complied

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Criterion / Indicator		Assessment Findings	Compliance
		Interview result with a sample of smallholder's member, it is known that the organization publishes the Independent Palm Oil Farmer Activity Book which, among other things, contains information regarding recording FFB production and sales. The results of verification of monitoring books belonging to 15 sample smallholders showed that FFB production recording had been carried out consistently by members.	
Milestone B	Smallholders are managing their farms effectively and maintain records of production and transaction data of all FFB sales.	<p>One of the efforts to manage the smallholder area and record the production and sales of FFB effectively is shown by making a book of monitoring the activities of the smallholder. The book will record all activities in the operation of the smallholder starting from maintenance including the use of fertilizers and pesticides to the results of FFB production and costs incurred. An example of a recording in the smallholder activity book, for example, is shown by:</p> <ul style="list-style-type: none"> • Saing/PS.136.03.029 FFB production (2024) : January 3,640 Kg, February : 3,559 Kg, March : 3,448 Kg, April : 2,988 Kg, May : 3,572 Kg • M.Yapin/PS.098.03.113 FFB production (2024) : January : 3,092 Kg, February : 3,721 Kg, March : 3,480 Kg, April : 3,298 Kg, May : 3,210 Kg • M.Muklis/PS.096.03.082 FFB Production Plot-1 : January 1,696 Kg, February 1,477 kg, March 1,867 kg, April 1,472 Kg, May : 1,601 Kg Plot-2 : January 3,938 Kg, February 3,007 Kg, March 2,862 Kg, April 2,838 Kg, May 2,280 Kg 	Complied

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		<p>FFB Sales</p> <p>The physical sale of FFB is accommodated by the Cooperative by creating a Joint Harvesting Schedule so that it can be sent simultaneously to the partner POM. Recording of field weighing results is carried out by the Clerk and then made in the <i>SPB</i> (delivery note) and the final weighing results and the amount of FFB paid are in accordance with the weighing note at the POM.</p> <p>Sample document shown i.e :</p> <ul style="list-style-type: none"> - Delivery note KKBX/TBS/06/23/99/0703 dated 22 September 2023 for 410 FFB. Result of actual weighing based on receipt Note number E224MWHME03175 from Gunung Kombeng Mill are - Delivery KKBX/TBS/06/24/03/0693 dated 26 March 2024 for 515 FFB. Result of actual weighing based on receipt Note number MWHME28757 are 7,950 Kg 8,310 Kg 	
Criteria 1.3: Smallholders implement good agricultural practices (GAP) on their farms.			
Eligibility	Smallholders commit to implementing good agricultural practices on their farms. (Reference Smallholder Declaration, 1.1.E / Appendix 1).	<p>All member of Koperasi Serba Usaha Pantun Sejahtera signed smallholder declaration which stated I will join a group of smallholders to take part in group certification in accordance with RSPO independent smallholder standards and comply with related principles, criteria, and indicators.</p> <p>Examples of members who have signed the smallholder declaration e.g :</p> <ul style="list-style-type: none"> • Saing/PS.136.03.029 dated 15 February 2021 • M. Yapin/PS.098.03.113 dated 13 February 2021 • Widodo/ PS.199.03.112 dated 15 February 2021 	Complied

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Criterion / Indicator		Assessment Findings	Compliance
		<ul style="list-style-type: none"> Alimin/ PS.011.03.130 dated 15 February 2021 Moumi/ PS.092.03.131 dated 15 February 2021 	
Milestone A	Smallholders complete training on Good Agriculture Practices (GAP).	<p>Koperasi Serba Usaha Pantun Sejahtera has carried out regular training for members regarding Upkeep, IPM, and Harvesting which was delivered during the field school period in 2024 as follows:</p> <ul style="list-style-type: none"> Field School on GAP (manuring, spraying, harvesting) and Hazardous Waste Management Standards, Introduction to HCV, and Pesticide Use on May 11, 2024, attended by 64 participants. Meanwhile, for groups C, D, E, it was held on May 14, 2024, attended by 74 participants. Field school on socialization of policies and procedures including GAP for Palm Oil for groups A & B on December 15, 2023, attended by 67 participants. Meanwhile, for C, D, and E, it was held on December 16 with 63 participants. Field school on Pesticide Impact Analysis, OHS Aspects, Plans for the formation of spraying teams, and Hazardous management on May 21, 2024 for groups A & B, attended by 68 participants. Meanwhile, for groups C, D, E, it was carried out on May 22, 2024 and was attended by 61 participants. Socialization on May 11, 2024 with a discussion on employment & work contracts, harvesting procedures, upkeep and policy was attended by 37 participants. <p>Interview result with a sample of smallholders member, it is known that the organization publishes the Independent Palm Oil Farmer Activity Book which, among other things, contains information regarding recording upkeep activities and use of fertilizer and pesticide .</p>	Complied

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Criterion / Indicator		Assessment Findings	Compliance
Milestone B	Smallholders have adopted GAP on their farms and are tracking productivity through, but not limited to, records of FFB sales.	<p>Good Agricultural Practices</p> <p>Based on interviews and field visits during the audit activities, several information were found, including:</p> <ul style="list-style-type: none"> There is blanket spraying on smallholder plot owned by Wakini (PS.196.03.045) and Rumini (PS.131.03.061) Uncontrolled weed conditions such as sea <i>Bulu Babi</i> (clidemia hirta) on smallholder plot owned by Alimin (PS.011.03.130), Moumi (PS.092.03.131), Alimuddin (PS.012.03.125), Ashar (PS.021.03.010) and M.Muklis (PS.096.03.082) Sampling members stated that blanket spraying is indeed prohibited but under certain conditions it is still carried out <p>FFB Recording</p> <p>Member of Koperasi Serba Usaha Pantun Sejahtera has a Farmer Book Activity which inform FFB for each member for example :</p> <ul style="list-style-type: none"> Saing/PS.136.03.029 FFB production (2024) : January 3,640 Kg, February : 3,559 Kg, March : 3,448 Kg, April : 2,988 Kg, May : 3,572 Kg M.Yapin/PS.098.03.113 FFB production (2024) : January : 3,092 Kg, February : 3,721 Kg, March : 3,480 Kg, April : 3,298 Kg, May : 3,210 Kg M.Muklis/PS.096.03.082 FFB Production Plot-1 : January 1,696 Kg, February 1,477 kg, March 1,867 kg, April 1,472 Kg, May : 1,601 Kg Plot-2 : January 3,938 Kg, February 3,007 Kg, March 2,862 Kg, April 2,838 Kg, May 2,280 Kg 	Non-compliance

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Criterion / Indicator		Assessment Findings	Compliance																																
		<div>Its record were made as a basis for inputting the farmer production database as follows :</div> <table><tr><th>Month</th><th>Ton</th></tr><tr><td colspan="2">2023</td></tr><tr><td>June</td><td>608.48</td></tr><tr><td>July</td><td>735.70</td></tr><tr><td>August</td><td>720.62</td></tr><tr><td>September</td><td>892.00</td></tr><tr><td>October</td><td>1,188.19</td></tr><tr><td>November</td><td>1,043.62</td></tr><tr><td>December</td><td>867.68</td></tr><tr><td colspan="2">2024</td></tr><tr><td>January</td><td>888.87</td></tr><tr><td>February</td><td>749.72</td></tr><tr><td>March</td><td>730.92</td></tr><tr><td>April</td><td>664.81</td></tr><tr><td>May</td><td>666.18</td></tr><tr><td>Total</td><td>9,757.02</td></tr></table> <div>However result of document verification and interview with sampling smallholder found that Organization cant show sufficient evidence has conduct FFB Production accurately based on actual data shown by :</div> <div><div>- Smallholder member (M.Muklis/ PS.096.03.082) stated that his land plot in percil 127 are in dispute condition since 2011 and cant do any activity in that area however in farmer activity book inform there is FFB harvesting activity in its smallholder plot</div></div>	Month	Ton	2023		June	608.48	July	735.70	August	720.62	September	892.00	October	1,188.19	November	1,043.62	December	867.68	2024		January	888.87	February	749.72	March	730.92	April	664.81	May	666.18	Total	9,757.02	
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Criterion / Indicator		Assessment Findings	Compliance																								
		<p>- There is difference FFB production recording between smallholder record, Smallholder Activity Book and in FFB production database for member Sarli (PS.145.03.086) plot 1</p> <table border="1"> <thead> <tr> <th>Month</th><th>Member record</th><th>Activity book</th><th>Database</th></tr> </thead> <tbody> <tr> <td>January 2024</td><td>3.845</td><td>2.142</td><td>4.138</td></tr> <tr> <td>February 2024</td><td>3.057</td><td>2.099</td><td>3.717</td></tr> <tr> <td>Maret 2024</td><td>2.268</td><td>1.885</td><td>3.534</td></tr> <tr> <td>April</td><td>1.904</td><td>1.431</td><td>2.574</td></tr> <tr> <td>Mei</td><td>2.394</td><td>1.309</td><td>2.742</td></tr> </tbody> </table> <p>Nonconformity:</p> <p>3. Koperasi Serba Usaha Pantun Sejahtera has not been able to show sufficient evidence that it has implemented GAP on its land plots consistently.</p> <p>4. Koperasi Serba Usaha Pantun Sejahtera cant show sufficient evidence has conduct record of FFB Production accurately based on actual data</p>	Month	Member record	Activity book	Database	January 2024	3.845	2.142	4.138	February 2024	3.057	2.099	3.717	Maret 2024	2.268	1.885	3.534	April	1.904	1.431	2.574	Mei	2.394	1.309	2.742	
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Principle 2: Ensure Legality, Respect for Land Rights and Community Wellbeing Comply with the law and respect communities' rights																											
Criteria 2.1: Smallholders have legal or customary rights to use the land in accordance with national and local laws, and customary practices																											
Eligibility	Smallholders provide the coordinates or maps of their plots and evidence of ownership, or rights to use the land (refer to indicator 1.1E / Appendix 1).	Rumi - Smallholder plantation map "Peta Kebun Rakyat Desa Sri Pantun Rumi No.318" scale 1:2000; based on field survey 2020.	Complied																								

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Criterion / Indicator		Assessment Findings	Compliance
		<p>Wakini</p> <ul style="list-style-type: none"> - Smallholder plantation map "Peta Kebun Rakyat Desa Sri Pantun Wakini No.447" scale 1:2000; based on field survey 2020. <p>Kasbi</p> <ul style="list-style-type: none"> - Smallholder plantation map "Peta Kebun Rakyat Desa Sri Pantun Wakini No.176" scale 1:2000; based on field survey 2020. <p>Ashar (attended by Bahar/caretaker)</p> <ul style="list-style-type: none"> - Smallholder plantation map "Peta Kebun Rakyat Desa Sri Pantun Ashar No.87" scale 1:2000; based on field survey 2020. <p>Muhammad Muklis</p> <ul style="list-style-type: none"> - Smallholder plantation map "Peta Kebun Rakyat Desa Sri Pantun Muhammad Muklis No.256 and 257" scale 1:2000; based on field survey 2020. <p>Sarli</p> <ul style="list-style-type: none"> - Smallholder plantation map "Peta Kebun Rakyat Desa Sri Pantun Sarli No.344 and 346" scale 1:2000; based on field survey 2020. <p>Sri Atin</p> <ul style="list-style-type: none"> - Smallholder plantation map "Peta Kebun Rakyat Desa Sri Pantun untuk Sriatin No.371" scale 1:2000; based on field survey 2020. <p>Uddin</p> <ul style="list-style-type: none"> - Smallholder plantation map "Peta Kebun Rakyat Desa Sri Pantun Uddin No.439" scale 1:2000; based on field survey 2020. <p>Alimudin</p> <ul style="list-style-type: none"> - Smallholder plantation map "Peta Kebun Rakyat Desa Sri Pantun Alimuddin No.36, 37, 38, 39, 40, 41, 42, 43, 44" scale 1:2000; based on field survey 2020. <p>Mohammad Yapin</p>	

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Criterion / Indicator		Assessment Findings	Compliance
		<ul style="list-style-type: none"> - Smallholder plantation map "Peta Kebun Rakyat Desa Sri Pantun Mohammad Yapin No.458, 459, 460" scale 1:2000; based on field survey 2020. <p>Saing</p> <ul style="list-style-type: none"> - Smallholder plantation map "Peta Kebun Rakyat Desa Sri Pantun Saing No.327" scale 1:2000; based on field survey 2020. <p>Widodo</p> <ul style="list-style-type: none"> - Smallholder plantation map "Peta Kebun Rakyat Desa Sri Pantun-Widodo No.454, 455, 456" scale 1:2000; based on field survey 2020. <p>Moumi</p> <ul style="list-style-type: none"> - Smallholder plantation map "Peta Kebun Rakyat Desa Sri Pantun-Moumi No.237, 238, 239, 240, 241, 243, 244, 245, 246, 247, 248, 249, 250" scale 1:2000; based on field survey 2020. <p>Alimin</p> <p>Smallholder plantation map "Peta Kebun Rakyat Desa Sri Pantun-Alimin No.23, 24, 25, 26, 27, 28, 30, 31, 32, 33, 34, 35" scale 1:2000; based on field survey 2020.</p>	
Milestone A	<p>Smallholders can demonstrate legal ownership or native and/or customary rights to use the land or demonstrate that they are in the process of legalisation of that right.</p> <p>Note: Evidence on land ownership may be in the form of a Land Ownership Certificate(SHM), Sporadic Land Registration (Sporadik), Statement of Land Rights (SPH), Statement of Land Ownership (SKT), Statement of Traditional Land Ownership (SKT-A), Statement of Land Compensation (SKGR), Unofficial Statement of Land Ownership (Girik), Statement of Land Ownership for Taxation under Dutch Occupation (Letter-C), or Statement of Grant (Surat Hibah), or any other forms of land ownership document. Taking into account the diverse land certificates that smallholders may hold, legal evidence of land</p>	<p>Rumini</p> <ul style="list-style-type: none"> - Legal ownership of the land "Surat Keterangan Desa Sri Pantun No.2005/040/SPN/III/2021" signed by village head 22 March 2021 – stating the land of 20,000 m² was owned by Rumini and originated from transmigration portion block D. <p>Wakini</p> <ul style="list-style-type: none"> - Land use certificate "Sertifikat Tanda Bukti Hak Milik No.325; Wakini; land in Jakluai; 10,000 m²" dated 20 July 1992 – from survey plan No.10564/92. Completed with map, size 1:2000. <p>Kasbi</p>	Complied

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<p>ownership must refer to the legalisation by relevant local government or customary institutions.</p> <p>Independent smallholders are encouraged to increase their legality status of their land by having a plan towards applying for a SHM and a plan for registering their Plantation Business (STDB/Surat Tanda Daftar Usaha Budidaya Perkebunan) as well as a plan toward applying Surat Pernyataan Pengelolaan Lingkungan/ SPPL (Declaration Letter to Manage Environment). A STDB can be registered with the relevant District Head/Mayor or authorised Government (Minister of Agriculture Regulation No. 98/2013 regarding Guidance on Plantation Business Licences). A SPPL can be applied to the relevant Office (Government Regulation No. 22 Year 2021).</p>	<ul style="list-style-type: none"> - Land use certificate "Sertifikat Tanda Bukti Hak Milik No.16.09.08.05.1.00078; Kasbi; land in Sri Pantun; 19,857 m²" dated 15 October 2018 – from survey plan No.78/Sri Pantun 2018. Completed with map, size 1:2500 for land parcel No.0030. Ashar (attended by Bahar/caretaker) - Legal ownership of land "Surat Pernyataan Jual Beli Tanah 2 Ha" dated 10 December 2006; stating land of 2 Ha sold by Samidso to Ashar; acknowledged by hamlet officials and village head. Muhammad Muklis - Statement of land purchase from previous owner "Surat Keterangan Penjualan Tanah" stating the land of 9,231 m² was sold from Lea Bung to Muklis; dated 17 January 2011. Signed by witnesses and village head 17 January 2011. - Statement of land purchase from previous owner "Surat Keterangan Penjualan Tanah" stating the land of 20,000 m² was sold from Lea Bung to Muklis; dated 17 January 2011. Signed by witnesses and village head 17 January 2011. Edi Tri Handayu - Land certificate "Sertifikat Hak Milik No.16.03.24.04.1.00422 Anwar; in Jakluai village; 10,000 m²" dated 20 July 1992 from land survey No.10681/92. Additionally he demonstrated statement letter of land transfer originated from transmigration land parcel No.IM/215 from Anwar to Edi Tri Handayu; dated 29 April 1994. - Statement of land ownership "Surat Keterangan Desa Sri Pantun No.2005/0235/SPN/XI/2017" stating the land of 20,000 m² owned by Edi Tri Handayu; dated 8 November 2017. Signed by village head 8 November 2017. Sarli - Land certificate "Sertifikat Hak Milik No.16.09.08.05.1.00050; Sarli; in Sri Pantun village; 20,000 m²" dated 15 October 2018 from land survey 	

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		<p>No.30/Sri Pantun/2018. Completed with map scale 1:2500 for land parcel No.0079.</p> <ul style="list-style-type: none"> - Land certificate "Sertifikat Hak Milik No.269; Sarli; in Jakluai; 10,000 m²" dated 20 July 1992 from land survey No.10580/92. Completed with map scale 1:2000 for land parcel No.269. <p>Sri Atin</p> <ul style="list-style-type: none"> - Land ownership statement "Surat Keterangan Desa Sri Pantun No.2005/043/SPN/III/2021" dated 22 March 2021 – stating the land of 20,000 m² was originated from transmigration program and used since 1989. <p>Uddin</p> <ul style="list-style-type: none"> - Land certificate "Sertifikat Hak Milik No.16.09.08.05.1.00095; Uddin; in Sri Pantun village; 19,982 m²" dated 15 October 2018 from land survey No.95/Sri Pantun/2018. Completed with map scale 1:2500 for land parcel No.0027. <p>Alimudin</p> <ul style="list-style-type: none"> - Land purchase statement, registered No.88 "Surat Pernyataan Jual Beli Tanah" of 2 Ha land, from Sandim to Alimudin dated February 2007. - Land purchase statement, registered No.89 "Surat Pernyataan Jual Beli" of 20,000 m² land, from Rahmat to Alimudin dated 19 November 2005. - Land purchase statement, registered No.124 "Surat Pernyataan Jual Beli Tanah" of 10,000 m² Ha land, from Wakini to Alimudin dated 25 January 2007; the land was registered under name Kurnadi and completed with sketch map. - Land purchase statement, registered No.125 "Surat Pernyataan Jual Beli Tanah" of 2 Ha land, from H. Ridwan to Alimudin dated 16 April 2006. - No.163; Land certificate "Sertifikat Hak Milik No.16.09.08.05.1.00052; Alimuddin; in Sri Pantun village; 20,000 m²" dated 15 October 2018 from land survey No.52/Sri Pantun/2018. Completed with map scale 1:2500 for land parcel No.0019. - Land purchase statement, registered No.167 "Surat Pernyataan Jual Beli Tanah" of 2 Ha land, from Giyanto to Alimudin dated 22 February 2006. 	

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Criterion / Indicator		Assessment Findings	Compliance
		<ul style="list-style-type: none"> - Land purchase statement, registered No.205 "Surat Pernyataan Jual Beli" of 2 Ha land, from Saimin to Alimudin dated 20 November 2005. - Land purchase statement, registered No.210 "Surat Pernyataan Jual Beli Tanah" of 2 Ha land in block C, from Ramli to Alimudin dated 20 August 2007. <p>Mohammad Yapin</p> <ul style="list-style-type: none"> - Land certificate "Sertifikat Hak Milik No.267; M. Yapin; in Jakluai; 10,000 m²" dated 20 July 1992 from land survey No.10506/92. Completed with map scale 1:2500 for land parcel No.192. - Land certificate "Sertifikat Hak Milik No.16.09.08.05.1.00023; Mutmainah; in Sri Pantun Village; 20,000 m²" dated 15 October 2018 from land survey 23/Sri Pantun/2018. Completed with map scale 1:2500 for land parcel No.00094. - Land ownership statement "Surat Keterangan Kepemilikan Desa Sri Pantun No.2005/0264/SPN/XI/2021" for land of 20,000 m² under land title Mutmainah; was owned by M. Yapin – dated 9 November 2021. - Land certificate "Sertifikat Hak Milik No.16.09.08.05.1.00033; Mohammad Yapin; in Sri Pantun Village; 20,000 m²" dated 15 October 2018 from land survey 33/Sri Pantun/2018. Completed with map scale 1:2500 for land parcel No.00075. <p>Saing</p> <ul style="list-style-type: none"> - Land use certificate "Sertifikat Tanda Bukti Hak Milik No.80; Saing; land in Jakluay village; 20,000 m²" dated 3 September 2001 – from survey plan No.88. Complemented with land sketch scale 1:2000 for land parcel No.10. <p>Widodo</p> <ul style="list-style-type: none"> - Land use certificate "Sertifikat Tanda Bukti Hak Milik No.16.09.08.05.1.00026; Widodo; land in Sri Pantun village; 20,000 m²" dated 15 October 2018 – from survey plan No.26/Sri Pantun/2018. Complemented with land sketch scale 1:2000 for land parcel No.0087. - Land certificate "Sertifikat Hak Milik No.80; Apriliya; in Sri Pantun Village; 20,000 m²" dated 3 September 2001 from land survey No.80. Completed with map scale 1:2000 for land parcel No.50. 	

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		<ul style="list-style-type: none"> - Land ownership statement "Surat Keterangan Kepemilikan Desa Sri Pantun No.2005/0262/SPN/XI/2021" for land of 20,000 m² under land title Apriliya; was owned by Widodo – dated 9 November 2021. - Land certificate "Sertifikat Hak Milik No.16.03.24.04.1.00402; Slamet; in Jakluay Village; 10,000 m²" dated 20 July 1992 from land survey No.10.641/92. Completed with map scale 1:2000 for land parcel No.80. - Land ownership statement "Surat Keterangan Kepemilikan Desa Sri Pantun No.2005/0263/SPN/XI/2021" for land of 10,000 m² under land title Slamet; was owned by Widodo – dated 9 November 2021. <p>Moumi</p> <ul style="list-style-type: none"> - 330) Land purchase statement "Surat Pernyataan Jual Beli Tanah" for land of 10,000 m² from Sandim to Zaenal, dated 29 April 2008. - Land ownership statement "Surat Keterangan Kepemilikan Desa Sri Pantun No.2005/0321/SPN/XI/2021" for land of 10,000 m² under land purchase dated 29 April 2008 named Zaenal; was owned by Moumi – dated 9 November 2021. - 22) Land certificate "Sertifikat Hak Milik No.80; Majen; in Jakluay Village; 19,665 m²" dated 3 September 2001 from land survey No.53. Completed with map scale 1:2000 for land parcel No.7. - Land ownership statement "Surat Keterangan Kepemilikan Desa Sri Pantun No.2005/0310/SPN/XI/2021" for land of 19,665 m² under land title no.53 named Majen; was owned by Moumi – dated 9 November 2021. - 43) Land purchase statement "Surat Pernyataan Jual Beli Tanah" for land of 2 Ha from Marjuki to Amir, dated 9 February 2007. - Land ownership statement "Surat Keterangan Kepemilikan Desa Sri Pantun No.2005/0315/SPN/XI/2021" for land of 20,000 m² under land purchase dated 9 February 2007 named Amir; was owned by Moumi – dated 9 November 2021. - 59) Land purchase statement "Surat Pernyataan Jual Beli Tanah" for land of 2 Ha from Sam'un to Andi Zainal, dated 16 April 2007. - Land ownership statement "Surat Keterangan Kepemilikan Desa Sri Pantun No.2005/0316/SPN/XI/2021" for land of 20,000 m² under land purchase 	

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Criterion / Indicator		Assessment Findings	Compliance
		<p>dated 16 April 2017 named Andi Zainal; was owned by Moumi – dated 9 November 2021.</p> <ul style="list-style-type: none"> - 71) Land purchase statement “Surat Pernyataan Jual Beli Tanah” for land of 2 Ha from Imam Rofi’i to Andi Zainal, dated 19 March 2007. - Land ownership statement “Surat Keterangan Kepemilikan Desa Sri Pantun No.2005/0313/SPN/XI/2021” for land of 20,000 m² under land purchase dated 19 March 2007 named Andi Zainal; was owned by Moumi – dated 9 November 2021. - 73) Land certificate “Sertifikat Hak Milik No.604; Abdullah; in Jakluay/Sidodadi Village; 18,320 m²” dated 9 October 2001 from land survey No.604. Completed with map scale 1:2000 for land parcel No.604. - Land ownership statement “Surat Keterangan Kepemilikan Desa Sri Pantun No.2005/0311/SPN/XI/2021” for land of 18,320 m² under land title no.604 named Abdullah; was owned by Moumi – dated 9 November 2021. - 76) Land certificate “Sertifikat Hak Milik No.54; Majen; in Jakluay Village; 19,699 m²” dated 3 September 2001 from land survey No.54. Completed with map scale 1:2000 for land parcel No.8. - Land ownership statement “Surat Keterangan Kepemilikan Desa Sri Pantun No.2005/0312/SPN/XI/2021” for land of 19,699 m² under land title no.54 named Mabtar; was owned by Moumi – dated 9 November 2021. - 77) Land purchase statement “Surat Pernyataan Jual Beli Tanah” for land of 2 Ha from Victor Sitinjak to Andi Zainal, dated 12 April 2007. - Land ownership statement “Surat Keterangan Kepemilikan Desa Sri Pantun No.2005/0314/SPN/XI/2021” for land of 20,000 m² under land purchase dated 12 April 2007 named Andi Zainal; was owned by Moumi – dated 9 November 2021. - 309) Land purchase statement “Surat Perjanjian Jual Beli” for land of 10,000 m² from Raji to Amir, dated 27 October 2011. In addition there’s legal ownership transfer statement from Raji to Amir, dated 27 October 2011 – signed by both parties. - Land ownership statement “Surat Keterangan Kepemilikan Desa Sri Pantun No.2005/0318/SPN/XI/2021” for land of 10,000 m² under land purchase dated 27 October 2011 named Amir Zainal; was owned by Moumi – dated 9 November 2021. 	

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Criterion / Indicator		Assessment Findings	Compliance
		<ul style="list-style-type: none"> - 310) Land purchase statement "Surat Pernyataan Jual Beli Tanah" for land of 1 Ha from Jaenatun to Andi Zainal, dated 27 April 2007. - Land ownership statement "Surat Keterangan Kepemilikan Desa Sri Pantun No.2005/0317/SPN/XI/2021" for land of 10,000 m² under land purchase dated 27 April 2007 named Andi Zainal; was owned by Moumi – dated 9 November 2021. - 332) Land certificate "Sertifikat Hak Milik No.16.03.24.04.1.00357; name Suhardi; in Jakluai Village; 10,000 m²" dated 20 July 1992 from land survey No.10596/92. - Land ownership statement "Surat Keterangan Kepemilikan Desa Sri Pantun No.2005/0320/SPN/XI/2021" for land of 10,000 m² under land title no.357 named Suhardi; was owned by Moumi – dated 9 November 2021. - 397) Land purchase statement "Surat Pernyataan Jual Beli Tanah" for land of 10,000 m² from Suwito to Moumi, dated 29 August 2009 – signed by boundary witnesses and village head. - 391) Land certificate "Sertifikat Hak Milik No.16.03.24.04.1.00413; name Rahmad; in Jakluai Village; 10,000 m²" dated 20 July 1992 from land survey No.10652/92. The piece of land then sold to Suprpto and then to Adi Iskandar. Land ownership statement "Surat Pernyataan Jual Beli Tanah" for land of 10,000 m² from Suprpto di Andi Iskandar dated 24 June 2009. - Land ownership statement "Surat Keterangan Kepemilikan Desa Sri Pantun No.2005/0319/SPN/XI/2021" for land of 10,000 m² under land title no.413 named Rahmad; is now owned by Moumi – dated 9 November 2021. <p>Alimin</p> <ul style="list-style-type: none"> - 331) Land purchase statement "Surat Pernyataan Jual Beli Tanah" for land of 10,000 m² from Marto Utomo to Alimin, dated 7 April 2009. - 13) Land purchase statement "Surat Pernyataan Jual Beli Tanah" for land of 20,000 m² from Sukimin to Suradi, dated 23 February 2008. - Land ownership statement "Surat Keterangan Kepemilikan Desa Sri Pantun No.2005/0305/SPN/XI/2021" for land of 20,000 m² under land purchase dated 23 February 2008 named Suradi; was owned by Alimin – dated 9 November 2021. 	

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Criterion / Indicator		Assessment Findings	Compliance
		<ul style="list-style-type: none"> - 31) Land grant statement "Surat Pernyataan Hak Hibah atas Tanah" for land of 2 Ha from Mukhlisin/Bolot to Muh Anwar Aras with compensation Rp.15,000,000, dated 6 September 2007. - Land ownership statement "Surat Keterangan Kepemilikan Desa Sri Pantun No.2005/0308/SPN/XI/2021" for land of 20,000 m² under land purchase dated 6 September 2007 named M Anwar Aras; was owned by Alimin – dated 9 November 2021. - 47) Land grant statement "Surat Pernyataan Hibah Hak atas Tanah" for land of 2 Ha from Sahroni/Minarso Panut to Ramli with compensation Rp.10,000,000, dated 31 August 2006. - Land ownership statement "Surat Keterangan Kepemilikan Desa Sri Pantun No.2005/0306/SPN/XI/2021" for land of 20,000 m² under land purchase dated 31 August 2006 named Ramli; was owned by Alimin – dated 9 November 2021. - 101) Land grant statement "Surat Pernyataan Hibah Hak atas Tanah" for land of 2 Ha from Mujidin to Ramli, dated 10 November 2006. - Land ownership statement "Surat Keterangan Kepemilikan Desa Sri Pantun No.2005/0304/SPN/XI/2021" for land of 20,000 m² under land purchase dated 10 November 2006 named Ramli; was owned by Alimin – dated 9 November 2021. - 109) Land purchase statement "Surat Pernyataan Jual Beli Tanah" for land of 20,000 m² from Budi Hartono to Alimin, dated 14 May 2009. - 112) Land purchase statement "Surat Pernyataan Jual Beli Tanah" for land of 20,000 m² from Sujito to Alimin, dated 20 April 2009. - 182) Land purchase statement "Surat Pernyataan Jual Beli Tanah" for land of 10,000 m² from Sujito to Alimin, dated 20 April 2009. - 153) Land grant statement "Surat Pernyataan Hibah Hak atas Tanah" for land of 2 Ha from Muis to Alimin, dated 23 October 2009. - 279) Land purchase statement "Surat Pernyataan Jual Beli Tanah" for land of 1 Ha from Renwaran to Halimin, dated 21 February 2006. - Land ownership statement "Surat Keterangan Kepemilikan Desa Sri Pantun No.2005/0307/SPN/XI/2021" for land of 10,000 m² under land purchase dated 21 February 2006 named Halimin; was owned by Alimin – dated 9 November 2021. 	

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Criterion / Indicator		Assessment Findings		Compliance																											
		<div><div><div><div><div><div></div><div></div></div></div><div><div><div>-</div><div>32) Land ownership statement “Surat Keterangan Kepemilikan Desa Sri Pantun No.2005/0309/SPN/XI/2021” stating Alimin is the owner of land of 20,000 m² in Block A under land purchase – signed by village head 9 November 2021.</div></div></div><div><div><div>-</div><div>54) Land certificate “Sertifikat Hak Milik No.68; named Pikir Pujiarso; in Jakluay Village; 20,000 m²” dated 3 September 2001 from land survey No.68. The land was sold from Pikir Pujiarso to Ramli “Surat Pernyataan Jual Beli Tanah” dated 26 August 2006.</div></div></div></div></div><div>Land ownership statement “Surat Keterangan Kepemilikan Desa Sri Pantun No.2005/03/SPN/XI/2021” for land of 20,000 m² under land title no.68 named Pikir Pujiarso; was owned by Alimin – dated 9 November 2021.</div></div>																													
Milestone B	Smallholder plots are clearly and visibly demarcated and maintained, and the smallholders are operating only within these boundaries.	<div>Based on site visit to sampled smallholder, audit team sighted the land demarcation in form of red poles and/or wood fences are clearly located on the ground. The planting of oil palm only within the boundary.</div> <div>Based on site visit to sampled smallholder and stakeholder consultation to interested parties, there is no boundary overlapping with other landowner.</div> <table><tr><td>Smallholder name</td><td colspan="2">GPS Coordinates Boundary Pole sampled #1</td></tr><tr><td>Rumini</td><td>1⁰ 3’ 16.88” N</td><td>116⁰ 58’ 40.71” E</td></tr><tr><td>Ashar SPd MPd</td><td>1⁰ 3’ 23.48” N</td><td>116⁰ 58’ 34.52” E</td></tr><tr><td>M Mukhlis</td><td>1⁰ 2’ 38.60” N</td><td>116⁰ 58’ 16.41” E</td></tr><tr><td>Kasbi</td><td>1⁰ 2’ 57.20” N</td><td>116⁰ 58’ 50.02” E</td></tr><tr><td>Wakini</td><td>1⁰ 2’ 43.93” N</td><td>116⁰ 58’ 25.82” E</td></tr><tr><td>Sri Atin</td><td>1⁰ 3’ 34.81” N</td><td>116⁰ 58’ 41.01” E</td></tr><tr><td>Uddin</td><td>1⁰ 3’ 23.36” N</td><td>116⁰ 58’ 57.08” E</td></tr><tr><td>Alimuddin</td><td>1⁰ 3’ 38.22” N</td><td>116⁰ 59’ 11.64” E</td></tr></table>		Smallholder name	GPS Coordinates Boundary Pole sampled #1		Rumini	1 ⁰ 3’ 16.88” N	116 ⁰ 58’ 40.71” E	Ashar SPd MPd	1 ⁰ 3’ 23.48” N	116 ⁰ 58’ 34.52” E	M Mukhlis	1 ⁰ 2’ 38.60” N	116 ⁰ 58’ 16.41” E	Kasbi	1 ⁰ 2’ 57.20” N	116 ⁰ 58’ 50.02” E	Wakini	1 ⁰ 2’ 43.93” N	116 ⁰ 58’ 25.82” E	Sri Atin	1 ⁰ 3’ 34.81” N	116 ⁰ 58’ 41.01” E	Uddin	1 ⁰ 3’ 23.36” N	116 ⁰ 58’ 57.08” E	Alimuddin	1 ⁰ 3’ 38.22” N	116 ⁰ 59’ 11.64” E	Complied
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Alimuddin	1 ⁰ 3’ 38.22” N	116 ⁰ 59’ 11.64” E																													

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Criterion / Indicator		Assessment Findings			Compliance
		Sarli	1° 3' 38.60" N	116° 58' 7.35" E	
		Edi Tri Handayu	1° 3' 35.74" N	116° 58' 15.01" E	
		Widodo	1° 3' 47.22" N	116° 57' 30.70" E	
		Saing	1° 3' 45.69" N	116° 57' 30.97" E	
		Alimin (101)	1° 3' 45.99" N	116° 57' 12.54" E	
		Alimin (112)	1° 3' 53.35" N	116° 57' 35.36" E	
		Yapin	1° 3' 53.70" N	116° 57' 36.36" E	
		Moumi (22)	1° 3' 45.93" N	116° 57' 35.28" E	
		Moumi (73)	1° 4' 19.21" N	116° 57' 37.47" E	
Criteria 2.2: Smallholders have not acquired lands from indigenous peoples, local communities or other users without their free, prior and informed consent, based on a simplified FPIC approach.					
Eligibility	<p>For existing plots, smallholders can demonstrate that they have not acquired land without FPIC of indigenous peoples, local communities or other users (refer to indicator 1.1E / Appendix 1).</p> <p>Note: For the first time, Free, Prior and Informed Consent (FPIC) is applicable under the RSPO Independent Smallholder (ISH) Standard and RSPO is developing a simplified FPIC guide for independent smallholders. Pending the finalisation of the simplified FPIC, fulfilling Indicator 2.2 E must refer to the Generic 2015 FPIC with relevant restrictions in place for meeting 2.2.E Indicators. This includes only matters under point 4 of Indicator 1.1. E and point D9 of Appendix 1.</p> <p>Independent smallholders will sign a smallholder declaration covering information on the history of their land acquisition and land clearing (see Annex 3 of the RSPO ISH Standard Indonesia National Interpretation 2022).</p>	<p>All the smallholder plots of Koperasi Serba Usaha Pantun Sejahtera were originated from government's transmigration program since 1989.</p> <p>To prove the commitment that smallholders have not acquired land without FPIC of indigenous peoples, local communities or other users is proven by signing the Smallholder Declaration as required Appendix 1 and filling the Form as required on Appendix 3.</p> <p>Koperasi Serba Usaha Pantun Sejahtera developed FPIC process under SOP "Free Prior Informed Consent Sebelum Menjalankan Program No.SOP/KSU-PS/03/013" dated 5 February 2021.</p>			Complied

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Milestone A	For existing plots, smallholders can demonstrate that they have not acquired land without free, prior and informed consent of indigenous peoples, local communities or other users (refer to appendix 1).	Stakeholder consultation result with village authorities, smallholder members and Lands Office, information: the smallholder members of Koperasi Serba Usaha Pantun Sejahtera was originated from government project for transmigration.	Complied
Milestone B	For existing plots, smallholders can demonstrate that they have not acquired land without free, prior and informed consent of indigenous peoples, local communities or other users (refer to appendix 1).	<p>Commitment to not acquiring land without FPIC of indigenous people, local communities or other user stipulated under the Smallholder Declaration "Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan" in RSPO ISH 2019 – INA NI, endorsed 14 February 2022 – Annex 1. Point 9 stipulated "Tidak membuka lahan atau mendapatkan lahan dari masyarakat adat, masyarakat setempat, atau pengguna lain tanpa FPIC dari mereka berdasarkan pendekatan FPIC yang disederhanakan".</p> <p>Rumini</p> <ul style="list-style-type: none"> - Smallholder statement "Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan – Rumini; 2 Ha; planted 2001" signed dated 11 February 2021. <p>Wakini</p> <ul style="list-style-type: none"> - Smallholder statement "Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan – Wakini; 1 Ha; planted 2014" signed dated 18 February 2021. <p>Kasbi</p> <ul style="list-style-type: none"> - Smallholder statement "Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan – Kasbi; 1.9 Ha; planted 2001" signed dated 4 February 2021. <p>Ashar (attended by Bahar/caretaker)</p> <ul style="list-style-type: none"> - Smallholder statement "Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan – Ashar; 2 Ha; planted 2001" signed dated 10 November 2020. 	Complied

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		<p>Muhammad Muklis</p> <ul style="list-style-type: none"> - Smallholder statement "Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan – Muhammad Muklis; 3 Ha; planted 2001 and 2014" signed dated 15 February 2021. <p>Edi Tri Handayu</p> <ul style="list-style-type: none"> - Smallholder statement "Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan – Edi Tri Handayu; 3 Ha; planted 2004 and 2012" signed dated 13 March 2021. <p>Sarli</p> <ul style="list-style-type: none"> - Smallholder statement "Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan – Sarli; 3 Ha; planted 2001 and 2014" signed dated 8 February 2021. <p>Sri Atin</p> <ul style="list-style-type: none"> - Smallholder statement "Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan – Sriatin; 2 Ha; planted 2001" signed dated 11 February 2021. <p>Uddin</p> <ul style="list-style-type: none"> - Smallholder statement "Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan – Uddin; 2 Ha; planted 2001" signed dated 10 November 2021. <p>Alimudin</p> <ul style="list-style-type: none"> - Smallholder statement "Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan – Alimudin; 16 Ha; planted 2001, 2004, 2011" signed dated 10 November 2021. <p>Mohammad Yapin</p> <ul style="list-style-type: none"> - Smallholder statement "Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan – M Yapin; 5 Ha; planted 2001 and 2014" signed dated 13 February 2021. <p>Saing</p>	

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Criterion / Indicator		Assessment Findings	Compliance
		<ul style="list-style-type: none"> - Smallholder statement "Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan – Saing; 2 Ha; planted 2001" signed dated 15 February 2021. Widodo - Smallholder statement "Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan – Widodo; 5 Ha; planted 2004 and 2012" signed dated 15 February 2021. Moumi - Smallholder statement "Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan – Moumi; 20 Ha; planted 2004 and 2012" signed dated 10 November 2021. Alimin <p>Smallholder statement "Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan – Alimin; 21 Ha; planted 2001, 2004 and 2011" signed dated 10 November 2020.</p>	
Criteria 2.3: The right to use the land is not disputed by indigenous peoples, local communities or other users.			
Eligibility	<p>Smallholders declare any existing disputes on the land commit to resolving said disputes and provide information on the current status of those disputes (if any) (refer to indicator 1.1E / Appendix 1).</p> <p>Note: The Form on the History of Land Tenure and Conflict Disclosure of the RSPO ISH Standard Indonesia National Interpretation 2022 shall be completed to comply with this indicator</p>	<p>Based on stakeholder consultation to village head Sri Pantun village, there was no land dispute over lands in smallholder member of Koperasi Serba Usaha Pantun Sejahtera.</p> <p>ISH organization provide information so the smallholder member can fill in the Appendix 3 of RSPO Independent Smallholder Standard 2019 – Indonesia National Interpretation 2022 – Form on the History of Land Tenure and Conflict Disclosure.</p>	Non-compliance
Milestone A	There is an absence of disputes among indigenous peoples, local communities or other users, regarding land, resource-use and access rights; or where there is a dispute, dispute resolution processes are implemented, and the process is accepted by all parties involved.		Non-compliance

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Criterion / Indicator		Assessment Findings	Compliance
	Note: Annex 4 of the RSPO ISH Standard Indonesia National Interpretation 2022 on Land Conflict Resolution Records shall be completed to comply with this Indicator	Rumini	Non-compliance
Milestone B	There is an absence of disputes among indigenous peoples, local communities or other users, regarding land, resource-use and access rights; or where there is a dispute, dispute resolution processes are implemented, and the process is accepted by all parties involved.	<ul style="list-style-type: none"> - Smallholder member has prepared simplified FPIC approach, referring to Annex 3 in form of "Formulir Pengungkapan Sejarah Penguasaan dan Pemanfaatan Lahan serta Keberadaan Konflik Lahan Rumini" for 1 land parcel; section 2 information for 1 land parcel, 2 Ha, with information on land boundary, with information on subject of ownership, with information on object of ownership, with information on type of ownership, with information on source of ownership, with information on history of land use; section 3 signed by Rumini 20 January 2023; section 4 conflict status: no conflict ticked; section 6A signed by Rumini 20 January 2023; section 7 signed by Group Manager 20 January 2023, signed by village authorities and cooperative chairman. 	
		Wakini <ul style="list-style-type: none"> - Smallholder member has prepared simplified FPIC approach, referring to Annex 3 in form of "Formulir Pengungkapan Sejarah Penguasaan dan Pemanfaatan Lahan serta Keberadaan Konflik Lahan Wakini" for 1 land parcel; section 2 information for 1 land parcel, 1 Ha, with information on land boundary, with information on subject of ownership, with information on object of ownership, with information on type of ownership, with information on source of ownership, with information on history of land use; section signed by Wakini 20 January 2023; section 4 conflict status: no conflict ticked; section 6A signed by Wakini 20 January 2023; section 7 signed by Group Manager 20 January 2023, signed by village authorities and cooperative chairman. 	
		Kasbi <ul style="list-style-type: none"> - Smallholder member has prepared simplified FPIC approach, referring to Annex 3 in form of "Formulir Pengungkapan Sejarah Penguasaan dan Pemanfaatan Lahan serta Keberadaan Konflik Lahan Kasbi" for 1 land parcel; section 2 information for 1 land parcel, 1.9 Ha, with information on land boundary, with information on subject of ownership, with information on object of ownership, with information on type of ownership, with information on source of ownership, with information on history of land 	

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		<p>use; section 3 signed by Kasbi 14 January 2023; section 4 conflict status: no conflict ticked; section 6A signed by Kasbi 14 January 2023; section 7 signed by Group Manager 14 January 2023, signed by village authorities and cooperative chairman.</p> <p>Ashar (attended by Bahar/caretaker)</p> <ul style="list-style-type: none"> - Smallholder member has prepared simplified FPIC approach, referring to Annex 3 in form of "Formulir Pengungkapan Sejarah Penguasaan dan Pemanfaatan Lahan serta Keberadaan Konflik Lahan Ashar" for 1 land parcel; section 2 information for 1 land parcel, 2 Ha, with information on land boundary, with information on subject of ownership, with information on object of ownership, with information on type of ownership, with information on source of ownership, with information on history of land use; section 3 signed by Ashar 13 April 2023; section 4 conflict status: no conflict ticked; section 6A signed by Ashar 13 April 2023; section 7 signed by Group Manager 13 April 2023, signed by village authorities and cooperative chairman. <p>Edi Tri Handayu</p> <ul style="list-style-type: none"> - Smallholder member has prepared simplified FPIC approach, referring to Annex 3 in form of "Formulir Pengungkapan Sejarah Penguasaan dan Pemanfaatan Lahan serta Keberadaan Konflik Lahan Muhammad Edi Tri Handayu" section 2 information for 2 land parcels, 3 Ha in total. Land parcel 1 (2 Ha) and Land parcel 2 (1 Ha) with information on land boundary, with information on subject of ownership, with information on object of ownership, with information on type of ownership, with information on source of ownership, with information on history of land use. Section 3 signed by Edi Tri Handayu 14 January 2023; section 4 conflict status: no conflict ticked for both land parcels; section 6A signed by Edi Tri Handayu 14 January 2023; section 7 signed Group Manager 15 January 2023, signed by cooperative chairman and village head. <p>Sarli</p> <ul style="list-style-type: none"> - Smallholder member has prepared simplified FPIC approach, referring to Annex 3 in form of "Formulir Pengungkapan Sejarah Penguasaan dan 	

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Criterion / Indicator		Assessment Findings	Compliance
		<p>Pemanfaatan Lahan serta Keberadaan Konflik Lahan Sarli" section 2 information for 2 land parcels, 3 Ha in total. Land parcel 1 (2 Ha) and Land parcel 2 (1 Ha) with information on land boundary, with information on subject of ownership, with information on object of ownership, with information on type of ownership, with information on source of ownership, with information on history of land use. Section 3 signed by Sarli 22 January 2023; section 4 conflict status: no conflict ticked for both land parcels; section 6A signed by Sarli 22 January 2023; section 7 signed Group Manager 22 January 2023, signed by cooperative chairman and village head.</p> <p>Sri Atin</p> <ul style="list-style-type: none"> - Smallholder member has prepared simplified FPIC approach, referring to Annex 3 in form of "Formulir Pengungkapan Sejarah Penguasaan dan Pemanfaatan Lahan serta Keberadaan Konflik Lahan Sri Atin" section 2 information for 1 land parcel, 2 Ha. Land parcel 2 Ha with information on land boundary, with information on subject of ownership, with information on object of ownership, with information on type of ownership, with information on source of ownership, with information on history of land use. Section 3 signed by Sri Atin 19 January 2023; section 4 conflict status: no conflict ticked; section 6A signed by Sri Atin 19 January 2023; section 7 signed Group Manager 19 January 2023, signed by cooperative chairman and village head. <p>Uddin</p> <ul style="list-style-type: none"> - Smallholder member has prepared simplified FPIC approach, referring to Annex 3 in form of "Formulir Pengungkapan Sejarah Penguasaan dan Pemanfaatan Lahan serta Keberadaan Konflik Lahan Uddin" section 2 information for 1 land parcel, 1.9 Ha in total. Land parcel 1 (1.9 Ha) with information on land boundary, with information on subject of ownership, with information on object of ownership, with information on type of ownership, with information on source of ownership, with information on history of land use. Section 3 signed by Uddin 18 January 2023; section 4 conflict status: no conflict ticked; section 6A signed by Uddin 18 January 	

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Criterion / Indicator		Assessment Findings	Compliance
		<p>2023; section 7 signed Group Manager 18 January 2023, signed by cooperative chairman and village head.</p> <p>Alimudin</p> <ul style="list-style-type: none"> - Smallholder member has prepared simplified FPIC approach, referring to Annex 3 in form of "Formulir Pengungkapan Sejarah Penguasaan dan Pemanfaatan Lahan serta Keberadaan Konflik Lahan Alimudin" for 8 land parcels; section 2 information for land parcel, (No.1) 2 Ha, (No.2) 2 Ha, (No.3) 2 Ha, (No.4) 2 Ha, (No.5) 2 Ha, (No.6) 2 Ha, (No.7) 2 Ha, (No.8) 2 Ha; with information on land boundary, with information on subject of ownership, with information on object of ownership, with information on type of ownership, with information on source of ownership, with information on history of land use; section 3 signed by Alimudin 15 January 2023; section 4 conflict status: no conflict ticked for all 8 land parcels; section 6A signed by Alimudin 15 January 2023; section 7 signed by Group Manager 15 January 2023, signed by cooperative chairman and village head. <p>Saing</p> <ul style="list-style-type: none"> - Smallholder member has prepared simplified FPIC approach, referring to Annex 3 in form of "Formulir Pengungkapan Sejarah Penguasaan dan Pemanfaatan Lahan serta Keberadaan Konflik Lahan Saing" for 1 land parcel; section 2 information for 1 land parcel, 2 Ha, with information on land boundary, with information on subject of ownership, with information on object of ownership, with information on type of ownership, with information on source of ownership, with information on history of land use; section 3 signed by Saing 14 January 2023; section 4 conflict status: no conflict ticked; section 6A signed by Saing 14 January 2023; section 7 signed by Group Manager 14 January 2023, signed by cooperative chairman and village head. <p>Widodo</p> <ul style="list-style-type: none"> - Smallholder member has prepared simplified FPIC approach, referring to Annex 3 in form of "Formulir Pengungkapan Sejarah Penguasaan dan 	

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Criterion / Indicator		Assessment Findings	Compliance
		<p>Pemanfaatan Lahan serta Keberadaan Konflik Lahan Widodo" for 3 land parcels; section 2 information for 1 land parcel, (No.1) 2 Ha, (No.2) 1 Ha, and (No.3) 2 Ha with information on land boundary, with information on subject of ownership, with information on object of ownership, with information on type of ownership, with information on source of ownership, with information on history of land use; section 3 signed by Widodo 18 June 2023; section 4 conflict status: no conflict ticked; section 6A signed by Widodo 18 June 2023; section 7 signed by Group Manager 18 June 2023, signed by cooperative chairman and village head.</p> <p>Moumi</p> <ul style="list-style-type: none"> - Smallholder member has prepared simplified FPIC approach, referring to Annex 3 in form of "Formulir Pengungkapan Sejarah Penguasaan dan Pemanfaatan Lahan serta Keberadaan Konflik Lahan Moumi" for 13 land parcels; section 2 information for 1 land parcel, (No.1) 1.9 Ha, (No.2) 1.8 Ha, (No.3) 1.9 Ha, (No.4) 2 Ha, (No.5) 2 Ha, (No.6) 2 Ha, (No.7) 2 Ha, (No.8) 1 Ha, (No.9) 1 Ha, (No.10) 1 Ha, (No.11) 1 Ha, (No.12) 1 Ha, (No.13) 1 Ha, with information on land boundary, with information on subject of ownership, with information on object of ownership, with information on type of ownership, with information on source of ownership, with information on history of land use; section 3 signed by Moumi 18 January 2023; section 4 conflict status: no conflict ticked for all 13 land parcels; section 6A signed by Moumi 18 January 2023; section 7 signed by Group Manager 18 January 2023, signed by cooperative chairman and village head. <p>Alimin</p> <ul style="list-style-type: none"> - Smallholder member has prepared simplified FPIC approach, referring to Annex 3 in form of "Formulir Pengungkapan Sejarah Penguasaan dan Pemanfaatan Lahan serta Keberadaan Konflik Lahan Alimin" for 12 land parcels; section 2 information for land parcel, (No.1) 2 Ha, (No.2) 2 Ha, (No.3) 2 Ha, (No.4) 2 Ha, (No.5) 2 Ha, (No.6) 2 Ha, (No.7) 1 Ha, (No.8) 2 Ha, (No.9) 1 Ha, (No.10) 1 Ha, (No.11) 2 Ha, (No.12) 2 Ha; with information on land boundary, with information on subject of ownership, 	

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		<p>with information on object of ownership, with information on type of ownership, with information on source of ownership, with information on history of land use; section 3 signed by Alimin 15 January 2023; section 4 conflict status: no conflict ticked for all 12 land parcels; section 6A signed by Alimin 15 January 2023; section 7 signed by Group Manager 16 January 2023, signed by cooperative chairman and village head.</p> <p>NC Critical</p> <p>Pengisian "Formulir Pengungkapan Sejarah Penguasaan dan Pemanfaatan Lahan serta Keberadaan Konflik Lahan" untuk beberapa sampel petani tidak akurat dan/atau menggambarkan kondisi actual di lapangan.</p> <p>Bukti objektif:</p> <ul style="list-style-type: none"> - Berdasarkan wawancara dengan Muhammad Mukhlis, lahan 2 seluas 2 Ha yang dibeli tahun 2011 sedang dalam sengketa karena ditanami oleh pihak lain, sehingga sejak membeli lahan tersebut beliau tidak dapat menanam dan memanen kelapa sawit hingga saat ini. Namun demikian dokumen "Formulir Pengungkapan Sejarah Penguasaan dan Pemanfaatan Lahan serta Keberadaan Konflik Lahan Muhammad Mukhlis" menyatakan tidak ada konflik. - Pengisian "Formulir Pengungkapan Sejarah Penguasaan dan Pemanfaatan Lahan serta Keberadaan Konflik Lahan Mohammad Yapin" bagian 4 conflict status: dicentang terdapat konflik; bagian 5 tidak diisi informasi; bagian 6A ditandatangani Mohammad Yapin 20 Januari 2023; bagian 6B tidak ditandatangani; <p>---</p> <p>The information to complete simplified FPIC form was not accurate and/or reflecting actual condition.</p> <p>Objective evidence:</p>	

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		<ul style="list-style-type: none"> - Based on interview with Muhammad Mukhlis: His 2 Ha land was under land conflict whereby his 2 Ha land purchased in 2011 was claimed by other community member from other village, and since he bought it, he cannot harvest the plantation until now; however the Annex 3 all ticked as no conflict; furthermore the production from 2 Ha land was claimed as coming from certified source. Muhammad Muklis - Smallholder member has prepared simplified FPIC approach, referring to Annex 3 in form of "Formulir Pengungkapan Sejarah Penguasaan dan Pemanfaatan Lahan serta Keberadaan Konflik Lahan Muhammad Mukhlis" section 2 information for 2 land parcels, 3 Ha in total. Land parcel 1 (1 Ha) no information on land boundary, section 4 conflict status: no conflict ticked for both land parcels; section 5 left empty; section 6A not signed by Muhammad Mukhlis and 24 February 2023; section 6B was not filled and signed. Mohammad Yapin - Smallholder member has prepared simplified FPIC approach, referring to Annex 3 in form of "Formulir Pengungkapan Sejarah Penguasaan dan Pemanfaatan Lahan serta Keberadaan Konflik Lahan Mohammad Yapin" section 4 conflict status: conflict present ticked; section 5 was not filled; section 6A signed by Mohammad Yapin 20 January 2023; section 6B was not signed; 	
Criteria 2.4: Smallholder plots are located outside of areas classified as national parks or protected areas, as defined by national, regional or local law or as specified in National Interpretation.			
Eligibility	Smallholder plots are located outside of areas classified as national parks or protected areas as defined by national, regional or local law, or as specified in National Interpretations (refer to indicator 1.1E / Appendix 1).	As at ASA2, Koperasi Serba Usaha Pantun Sejahtera does not accepting new member for certification. Therefore, location of existing plots is still complied with applicable regulation and located outside of areas classified as national parks or protected areas as defined by national, regional or local law, or as specified in National Interpretations.	Complied
Milestone A	Smallholder plots are located outside of areas classified as national parks or protected areas as defined by national, regional or local law,		Complied

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	or as specified in National Interpretations (refer to indicator 1.1E / Appendix 1).	Koperasi Serba Usaha Pantun Sejahtera demonstrated plantation map overlaid with Kutai Timur Regency spatial planning map; forest area map; and river map; from the overlaid plantation map it was understood that the smallholder member's oil palm plantation located outside national park or forest area, or other area not designated for plantation development. Scale of map 1:200,000. The source of map indicating the forest area, water body, peat area, spatial planning designation as per: <ul style="list-style-type: none">- Decree on moratorium for permit issuance in forest area "Surat Keputusan Menteri Lingkungan Hidup dan Kehutanan No.SK.7099/MENLHK-PKTL/IPSDH/PLA.1/8/2019 tentang Penetapan Peta Indikatif Penghentian Pemberian Izin Baru Hutan Alam Primer dan Lahan Gambut tahun 2019".- Decree on moratorium for permit issuance in forest area "Surat Keputusan Menteri Lingkungan Hidup dan Kehutanan No.SK.666/MENLHK-PKTL/IPSDH/PLA. 1/2/2021 tentang Penetapan Peta Indikatif Penghentian Pemberian Perizinan Berusaha, Persetujuan Penggunaan Kawasan Hutan, atau Persetujuan Perubahan Peruntukan Kawasan Hutan Baru pada Hutan Alam Primer dan Lahan Gambut Tahun 2021, Periode I".- Decree on forest area in Kalimantan Timur province "Surat Keputusan Menteri Lingkungan Hidup dan Kehutanan No. SK.8109/MENLHK-PKTL/KUH/PLA.2/11/2018 tentang Peta Perkembangan Pengukuhan Kawasan Hutan Provinsi Kalimantan Timur". Decree on spatial planning "Peraturan Daerah Provinsi Kalimantan Timur No.1 Tahun 2016 tentang Rencana Tata Ruang Wilayah Provinsi Kalimantan Timur Tahun 2016-2036".	Complied
Milestone B	Smallholder plots are located outside of areas classified as national parks or protected areas as defined by national, regional or local law, or as specified in National Interpretations (refer to indicator 1.1E / Appendix 1).		
Criteria 2.5: For new planting, smallholders do not clear or acquire any land without obtaining the free, prior and informed consent (FPIC), of indigenous people and/or local communities and/or other users , based on a simplified FPIC approach.			
Eligibility	For new oil palm planting, smallholders commit not to clear or acquire land from indigenous people, local communities, or other users without	Koperasi Serba Usaha Pantun Sejahtera, the cooperative manager and group manager stated they does not have planning for new planting. Audit team	Complied

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	their FPIC, based on a simplified FPIC approach (refer to indicator 1.1E / Appendix 1).	confirmed there is no new planting in operation area of Koperasi Serba Usaha Pantun Sejahtera.	
Milestone A	<p>Smallholders complete training on how to conduct a simplified FPIC approach.</p> <p>Note: While the simplified FPIC guide that is being developed by RSPO, trainings to be delivered to independent smallholders should include phases in the FPIC in relation to fulfilling Indicator 2.1.E, 2.2.E and 2.3.E (on the History of Land Tenure and Conflict Disclosure and the Land Conflict Resolution Records of the RSPO ISH Standard Indonesia National Interpretation 2022).</p>	<p>Koperasi Serba Usaha Pantun Sejahtera established SOP for FPIC and conflict resolution "Standar Operasional Prosedur Free Prior Informed Consent (FPIC) Sebelum Menjalankan Program No.16/SOP/ICS-MKT/II/2021" dated 11 February 2021 and "Standar Operasional Prosedur Resolusi Konflik No.23/SOP/ICS-MKT/II/2021" dated 23 February 2021.</p> <p>In addition, the smallholder members signed statement letter "Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan". The statement letter consists commitment of each member to:</p> <ul style="list-style-type: none"> - Committed to the importance sustainable production. - To follow RSPO principle, criteria, and indicator - Committed to: <ul style="list-style-type: none"> • Not clearing or acquiring land from indigenous people, local communities, or other users without their free, prior and informed consent (FPIC), based on a simplified FPIC approach. • Resolving any existing disputes. • No new planting or no expansion of existing farms in primary forests, HCV areas, HCS forests, in riparian areas, or on steep slopes (more than 25 degrees or as in National Interpretation). • No new planting on peat and replanting on peat only in areas with low risk of flooding and saline intrusion. <p>Sampled commitment signed</p> <p>Rumini</p>	Complied
Milestone B	Based on a simplified FPIC approach, smallholders jointly agree on a plan with the affected indigenous peoples and/or local communities and/or other rights holders, including vulnerable groups, for new oil palm developments, if these involve land-use change.		Complied

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		<ul style="list-style-type: none"> - Smallholder statement "Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan – Rumini; 2 Ha; planted 2001" signed dated 11 February 2021. Wakini - Smallholder statement "Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan – Wakini; 1 Ha; planted 2014" signed dated 18 February 2021. Kasbi - Smallholder statement "Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan – Kasbi; 1.9 Ha; planted 2001" signed dated 4 February 2021. Ashar (attended by Bahar/caretaker) - Smallholder statement "Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan – Ashar; 2 Ha; planted 2001" signed dated 10 November 2020. Muhammad Muklis - Smallholder statement "Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan – Muhammad Muklis; 3 Ha; planted 2001 and 2014" signed dated 15 February 2021. Edi Tri Handayu - Smallholder statement "Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan – Edi Tri Handayu; 3 Ha; planted 2004 and 2012" signed dated 13 March 2021. Sarli - Smallholder statement "Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan – Sarli; 3 Ha; planted 2001 and 2014" signed dated 8 February 2021. Sri Atin 	

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Criterion / Indicator		Assessment Findings	Compliance
		<ul style="list-style-type: none"> - Smallholder statement "Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan – Sriatin; 2 Ha; planted 2001" signed dated 11 February 2021. Uddin - Smallholder statement "Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan – Uddin; 2 Ha; planted 2001" signed dated 10 November 2021. Alimudin - Smallholder statement "Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan – Alimudin; 16 Ha; planted 2001, 2004, 2011" signed dated 10 November 2021. Mohammad Yapin - Smallholder statement "Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan – M Yapin; 5 Ha; planted 2001 and 2014" signed dated 13 February 2021. Saing - Smallholder statement "Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan – Saing; 2 Ha; planted 2001" signed dated 15 February 2021. Widodo - Smallholder statement "Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan – Widodo; 5 Ha; planted 2004 and 2012" signed dated 15 February 2021. Moumi - Smallholder statement "Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan – Moumi; 20 Ha; planted 2004 and 2012" signed dated 10 November 2021. Alimin 	

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		Smallholder statement "Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan – Alimin; 21 Ha; planted 2001, 2004 and 2011" signed dated 10 November 2020.	
Principle 3: Respect human rights, including workers' rights and conditions Safeguard human rights and protect workers' rights, ensuring safe and decent working conditions.			
Criteria 3.1: There is no use of forced labour.			
Eligibility	<p>Smallholders commit to no use of forced labour and ensure that any use of forced labour on the farm is terminated at Eligibility.</p> <p>They provide information on the source of labour, including family members, working on the farm and hired labour including contract workers (refer to indicator 1.1E / Appendix 1).</p> <p>Note: Information regarding worker sourcing may be communicated verbally or using template for the Registry of Workers (Annex 5 of the RSPO ISH Standard Indonesia National Interpretation 2022).</p>	<p>Koperasi Serba Usaha Pantun Sejahtera, from the 2021 have a policies related to forced labour, discrimination and human trafficking, i.e. No.: 013/KSU-PS/I/2021 dated 11 January 2021, it was stated that:</p> <ol style="list-style-type: none"> 1. Every cooperative member prohibited to conduct discriminative (colour, race, tribe, religion, group, gender and politic affiliation) 2. Prohibited to do or conduct forced labour to workers or someone else in every situation. 3. Prohibited to do Human trafficking in every form and also no using illegal worker. <p>Separately, the Koperasi Serba Usaha Pantun Sejahtera has procedures related to worker recruitment, i.e. SOP/KSU-PS/03/035 dated 8 January 2024; Rekrutment Tenaga Kerja, explains:</p> <ol style="list-style-type: none"> 1. Prohibition of employing children under 17 years 2. For children aged 13-16 years, if they work in the garden with the aim of helping their parents, they must be supervised by their parents and not do work that is high risk <p>The smallholders have signed statements/declarations that the farmers are committed to no forced labour. This statement is stated</p>	Complied

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		<p>in the "RSPO Certification Commitment – <i>Formulir Pernyataan Komitmen Petani Swadaya Dalam Melakukan Pengelolaan Perkebunan Berkelanjutan</i>" on number D.3; that "Ensure that there is no forced labour in operational and stop forced labour practice if they are still existing".</p> <p>Sample was seen for:</p> <ol style="list-style-type: none"> 1. RSPO Certification Commitment - <i>Formulir Pernyataan Komitmen Petani Swadaya Dalam Melakukan Pengelolaan Perkebunan Berkelanjutan</i> on behalf of Edi Tri Handayu dated 13 March 2021. 2. RSPO Certification Commitment - <i>Formulir Pernyataan Komitmen Petani Swadaya Dalam Melakukan Pengelolaan Perkebunan Berkelanjutan</i> on behalf of Alimudin dated 10 November 2021. 3. RSPO Certification Commitment - <i>Formulir Pernyataan Komitmen Petani Swadaya Dalam Melakukan Pengelolaan Perkebunan Berkelanjutan</i> on behalf of Uddin dated 10 November 2021. 4. RSPO Certification Commitment - <i>Formulir Pernyataan Komitmen Petani Swadaya Dalam Melakukan Pengelolaan Perkebunan Berkelanjutan</i> on behalf of Sri Atin dated 11 February 2021. 5. RSPO Certification Commitment - <i>Formulir Pernyataan Komitmen Petani Swadaya Dalam Melakukan Pengelolaan Perkebunan Berkelanjutan</i> on behalf of Sarli dated 8 February 2021. 6. RSPO Certification Commitment - <i>Formulir Pernyataan Komitmen Petani Swadaya Dalam Melakukan Pengelolaan Perkebunan Berkelanjutan</i> on behalf of Widodo dated 15 February 2021. 7. RSPO Certification Commitment - <i>Formulir Pernyataan Komitmen Petani Swadaya Dalam Melakukan Pengelolaan Perkebunan Berkelanjutan</i> on behalf of Saing dated 15 February 2021. 	

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		<p>8. RSPO Certification Commitment - <i>Formulir Pernyataan Komitmen Petani Swadaya Dalam Melakukan Pengelolaan Perkebunan Berkelanjutan</i> on behalf of M. Yapin dated 13 February 2021.</p> <p>9. RSPO Certification Commitment - <i>Formulir Pernyataan Komitmen Petani Swadaya Dalam Melakukan Pengelolaan Perkebunan Berkelanjutan</i> on behalf of Maumi dated 10 November 2021.</p> <p>10. RSPO Certification Commitment - <i>Formulir Pernyataan Komitmen Petani Swadaya Dalam Melakukan Pengelolaan Perkebunan Berkelanjutan</i> on behalf of Alimin dated 10 November 2021.</p> <p>The organization have a list of workers in document "Daftar Tenaga Kerja" Koperasi Serba Usaha Pantun Sejahtera on period May 2024, covered name of the workers, identity number (ID Card/KTP), address and type of work (harvesting, pruning, manuring).</p> <p>Koperasi Serba Usaha Pantun Sejahtera has had a list of workers dated 12 February 2023, the content of list, includes: name of worker, date of birth, address, plot location own of smallholder and type od work. There are 26 worker as harvester. This list of workers is part of the Work Agreement Letter with the Coordinator of Independent Palm Oil Certification Farmers KSU Pantun Sejahtera on behalf of Mr. Sumaji Hermanto (Farmer Coordinator) with Mr. Heri Nur Yasin (Worker Coordinator) dated 12 February 2023.</p> <p>Up to May 2024, there are 38 workers with the type of work harvest, manuring and pruning. For this type of spray and fertilizing work usually carried out by the garden owners.</p> <p>Based on interviews with smllholder sample (<i>Pak Alimudin/Bahar, Pak Sarli, Pak Edi, Pak Uddin dan Ibu Sri Atin</i>) during field observation,</p>	

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		they stated that on any type of work is force labour or work under pressure. Workers are free to determine work or not.	
Milestone A	<p>Smallholders complete training on free and fair labour and implement measures to ensure that all work is voluntary, and the following practices are prohibited:</p> <ul style="list-style-type: none"> • Retention of identity documents including but not limited to passports; • Payment of recruitment fees by workers; • Contract substitution; • Involuntary overtime; • Lack of freedom of workers to resign; • Penalty for termination of employment; • Debt bondage; • Withholding of wages 	<p>Related policy forced workers have been socialised/training to the whole smallholder through the field school.</p> <ul style="list-style-type: none"> - Field school - <i>Sekolah Lapang</i> was conducted on 22 May 2024 with material: social security employment, procedures and cooperative policy about employment attended by 128 smallholder. - Field school on 11 May 2024, with the material: Employment and employment contract attended by 37 smallholder <p>This Field School held by ICS KSU Pantun Sejahtera and collaboration with PT Krisna Agro Indo, with trainer:</p> <ul style="list-style-type: none"> - Pak Muhammad Elyas (Field Assistant of PT Krisna Agro Indo) - Fransiska (ISC KSU Pantun Sejahtera) - Suyono (PPL Kecamatan Kongbeng) <p>The trainer has had related competence with the application of RSPO requirements and have had training certificates, such as:</p> <ul style="list-style-type: none"> - Certificate in the name of Fransiska Angela from Fortasbi who collaborated with GIZ for the "Training of Facilitators" on 27 July – 2 November 2020. - <i>Surat Tanda tamat Pendidikan dan Pelatihan</i> which issued by Balai Pelatihan Pertanian Dinas Pertanian Tanaman Pangan Kalimantan Timur Province dated 12 June 2009 on behalf of Suyono. 	Complied

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		<ul style="list-style-type: none"> - <i>Sertificate of Falsafah Kultur Teknis Kelapa Sawit</i> issued by Pusat Penelitian Kelapa Sawit (PPKS) – Indonesian Oil Palm Research Institute (IOPRI) dated 7 October 2003 on behalf of Suyono. <p>Based on interviews with farmers during field visits (Bpk. Sarli, Bpk. Alimudin, Bpk. Edi, Bpk. Uddin and Ibu Sri Ati), they are quite knowledgeable about the prohibition of child labor & force labor and can explain it in very simple language.</p>	
Milestone B	Workers on the farm, including their families, have unrestricted access to their identity documents, have freedom of movement and can declare that their employment is freely chosen.	<p>KSU Pantun Sejahtera has had procedure related to worker recruitment as recorded on Doc. SOP /KSU-PS/03/035 dated 18 March 2022. There was no changes or revision to the procedure until this audit surveillance. Through this procedure KSU Pantun Sejahtera mention related to type of work, working condition, wages, worker's right and compliance with applicable laws and regulations.</p> <p>Mostly, workers who work in the KSU Pantun Sejahtera plantation are village communities where the cooperative is located (Sri Pantun Village).</p> <p>Based on interviews of the audit team with samples of workers during field visits (Suparman, Hartono and Jumani), they stated that there was no handover/detention of the original ID (KTP or Kartu Keluarga) and only copies were handed over to the cooperative. It is also confirmed that at the time of recruitment, no recruitment fee is charged to the worker. Workers can freely choose whether to work or not, but most workers will stay to work in the village even though the plots worked can be moved.</p>	Complied
Criteria 3.2: Children are not employed or exploited. Work by children is acceptable on family farms, under adult supervision and when not interfering with education programmes. Children are not exposed to hazardous working conditions.			

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Criterion / Indicator		Assessment Findings	Compliance
Eligibility	<p>Smallholders are aware of what defines child labour and ensure that any child labour in the farm operations is terminated at Eligibility. Awareness of child labour and commitment to no child labour includes:</p> <ol style="list-style-type: none"> 1. Compliance with the minimum age of workers at 18 years old. 2. Not exposing children to hazardous work. 3. Providing adult supervision of children working on the farm. 4. Ensuring the practice of children's rights to education is unrestricted and respected. (refer to indicator 1.1E / Appendix 1). <p>Note: Only the landowner's children or children who share a direct kinship and live with the landowner are allowed to help at the farm. The children being on the farm is in the context for helping their own family. Workers' children are not permitted to help at the landowner's farm.</p>	<p>Koperasi Serba Usaha Pantun Sejahtera ave a pollicy related to force labour, discrimination and human trafficking, such as:</p> <ol style="list-style-type: none"> 1. Decree of Head of Cooperative No. 012/KSU-PS/I/2021 dated 11 Janauary 2021; regarding Prohibition of using the labor of minors; stipulate that: <ul style="list-style-type: none"> - Prohibition on all members of the cooperative employing children under 17 years of age - For children aged 13-16 years, if working in the garden with the aim of helping the elderly, it must be under the supervision of parents and not do risky work 2. Procedure rekrutmen Tanaga Kerja, No. SOP/KSU-PS/03/035 dated 8 January 2024, stipulate: <ul style="list-style-type: none"> - Prohibition on all members of the cooperative employing children under 17 years of age - For children aged 13-16 years, if working in the garden with the aim of helping the elderly, it must be under the supervision of parents and not do risky work <p>This policy refers to the existing laws and regulations in Indonesia and international such as:</p> <ol style="list-style-type: none"> 1. UU No. 1/2000 Ratifikasi Konversi ILO No. 182; mengenai Pelarangan dan tindakan segera penghapusan bentuk-bentuk pekerjaan terburuk untuk anak 2. UU no. 20/1999 Ratifikasi Konversi ILO No. 138/1973; mengenai Batas usia minimum diperbolehkan bekerja 3. UU No. 13 tahun 2003; ketenagakerjaan 	Complied

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Criterion / Indicator		Assessment Findings	Compliance
		<p>This policy has been disseminations to all smallholders through field schools, field school Implementation on 15 December 2023 with the topic GAP amd Cooperative Policy, attended by 134 samlholders. Attendance list and the training materials was demonstrated during this audit.</p> <p>Furthers, smallholders have signed a statement/statement that farmers are committed to not using child labour. This statement is stated in the "RSPO Certification Commitment" in number D.8; that "Ensure that there are no child labour practices in plantation operations and stop the practice of child labour that is still running".</p> <p>Samples wass seen during audit, such as:</p> <ol style="list-style-type: none"> 1. RSPO Certification Commitment - <i>Formulir Pernyataan Komitmen Petani Swadaya Dalam Melakukan Pengelolaan Perkebunan Berkelanjutan</i> on behalf of Edi Tri Handayu dated 13 March 2021. 2. RSPO Certification Commitment - <i>Formulir Pernyataan Komitmen Petani Swadaya Dalam Melakukan Pengelolaan Perkebunan Berkelanjutan</i> on behalf of Alimudin dated 10 November 2021. 3. RSPO Certification Commitment - <i>Formulir Pernyataan Komitmen Petani Swadaya Dalam Melakukan Pengelolaan Perkebunan Berkelanjutan</i> on behalf of Uddin dated 10 November 2021. 4. RSPO Certification Commitment - <i>Formulir Pernyataan Komitmen Petani Swadaya Dalam Melakukan Pengelolaan Perkebunan Berkelanjutan</i> on behalf of Sri Atin dated 11 February 2021. 5. RSPO Certification Commitment - <i>Formulir Pernyataan Komitmen Petani Swadaya Dalam Melakukan Pengelolaan Perkebunan Berkelanjutan</i> on behalf of Sarli dated 8 February 2021. 	

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		<p>6. RSPO Certification Commitment - <i>Formulir Pernyataan Komitmen Petani Swadaya Dalam Melakukan Pengelolaan Perkebunan Berkelanjutan</i> on behalf of Widodo dated 15 February 2021.</p> <p>7. RSPO Certification Commitment - <i>Formulir Pernyataan Komitmen Petani Swadaya Dalam Melakukan Pengelolaan Perkebunan Berkelanjutan</i> on behalf of Saing dated 15 February 2021.</p> <p>8. RSPO Certification Commitment - <i>Formulir Pernyataan Komitmen Petani Swadaya Dalam Melakukan Pengelolaan Perkebunan Berkelanjutan</i> on behalf of M. Yapin dated 13 February 2021.</p> <p>9. RSPO Certification Commitment - <i>Formulir Pernyataan Komitmen Petani Swadaya Dalam Melakukan Pengelolaan Perkebunan Berkelanjutan</i> on behalf of Maumi dated 10 November 2021.</p> <p>10. RSPO Certification Commitment - <i>Formulir Pernyataan Komitmen Petani Swadaya Dalam Melakukan Pengelolaan Perkebunan Berkelanjutan</i> on behalf of Alimin dated 10 November 2021.</p> <p>Kopersi Serba Usaha Pantun Sejahtera has had a list of workers dated 12 February 2023, the content of list, includes: name of worker, date of birth, address, plot location own of smallholder and type od work. There are 26 worker as harvester. This list of workers is part of the Work Agreement Letter with the Coordinator of Independent Palm Oil Certification Farmers KSU Pantun Sejahtera on behalf of Mr. Sumaji Hermanto (Farmer Coordinator) with Mr. Heri Nur Yasin (Worker Coordinator) dated 12 February 2023.</p> <p>Based on interviews with farmers during field visits (Bpk. Sarli, Bpk. Alimudin, Bpk. Edi, Bpk. Uddin and Ibu Sri Ati), they are quite knowledgeable about the prohibition of child labor & force labor and can explain it in very simple language.</p>	

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Criterion / Indicator		Assessment Findings	Compliance
Milestone A	<p>Group managers and smallholders implement measures to protect children as follows:</p> <ol style="list-style-type: none"> 1. There are no workers on smallholder farms under the age of 18. 2. Children are only permitted to help on family farms and are not permitted to perform hazardous work that may be physically or mentally harmful and that may intervene with the educational activities at school. 3. If young workers are employed, their work is not mentally or physically harmful and does not interfere with their schooling, if applicable. (Young workers are not permitted in Indonesia). <p>Note: Law 13 of 2003 on Manpower, Law 35 of 2014 on Child Protection, Presidential Decree No. 59/2020 on National Action Plan for Elimination of the Worst Form of Child Labour, mandates a roadmap for strategic and large-scale business development towards a child labour-free Indonesia. Based on the 2020-2022 Roadmap, no children under age 18 shall be employed in agricultural and plantation sectors.</p>	<p>Koperasi Serba Usaha Pantun Sejahtera ave a pollicy related to force labour, discrimination and human trafficking, such as:</p> <ol style="list-style-type: none"> 1. Decree of Head of Cooperative No. 012/KSU-PS/I/2021 dated 11 Janauary 2021; regarding Prohibition of using the labor of minors; stipulate that: <ul style="list-style-type: none"> - Prohibition on all members of the cooperative employing children under 17 years of age - For children aged 13-16 years, if working in the garden with the aim of helping the elderly, it must be under the supervision of parents and not do risky work 2. Procedure rekrutmen Tanaga Kerja, No. SOP/KSU-PS/03/035 dated 8 January 2024, stipulate: <ul style="list-style-type: none"> - Prohibition on all members of the cooperative employing children under 17 years of age - For children aged 13-16 years, if working in the garden with the aim of helping the elderly, it must be under the supervision of parents and not do risky work <p>This policy has been disseminations to all smallholders through field schools, field school Implementation on 15 December 2023 with the topic GAP amd Cooperative Policy, attended by 134 samlholders. Attendance list and the training materials was demonstrated during this audit.</p> <p>KSU Pantun Sejahtera has registered its workers in the Labor List for the period May 2024. This worker list contains the worker's name, address, ID number, date of entry into work and type of work.</p>	Complied

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		<p>Based on a review of the May 2024 Labor List document, it is confirmed that there were no workers under 18 years of age when they entered work.</p> <p>Based on interviews with farmers during field visits, they do not employ children under 18 years of age and the average age of workers is 21-47 years. Based on the List of KSU Pantun Sejahtera Workers as of February 2023 (Work Agreement Letter on 2023 for this year is still valid), the youngest worker on behalf of Moh. Abdul Kholiq who was born on 12/06/2000 and started working on 13/12/2021 (aged 21 years and 6 months).</p> <p>Based on interviews with farmers during field visits (Bpk. Sarli, Bpk. Alimudin, Bpk. Edi, Bpk. Uddin and Ibu Sri Ati), they are quite knowledgeable about the prohibition of child labor & force labor and can explain it in very simple language.</p>	
Milestone B	<p>Group managers and smallholders implement measures to protect children as follows:</p> <ol style="list-style-type: none"> 1. There are no workers on smallholder farms under the age of 18. 2. Children are only permitted to help on family farms and are not permitted to perform hazardous work that may be physically or mentally harmful and that may intervene with the educational activities at school. 3. If young workers are employed, their work is not mentally or physically harmful and does not interfere with their schooling, if applicable. (Young workers are not permitted in Indonesia). 	<p>Koperasi Serba Usaha Pantun Sejahtera have a policy related to force labour, discrimination and human trafficking, such as:</p> <ol style="list-style-type: none"> 1. Decree of Head of Cooperative No. 012/KSU-PS/I/2021 dated 11 January 2021; regarding Prohibition of using the labor of minors; stipulate that: <ul style="list-style-type: none"> - Prohibition on all members of the cooperative employing children under 17 years of age - For children aged 13-16 years, if working in the garden with the aim of helping the elderly, it must be under the supervision of parents and not do risky work 2. Procedure rekrutmen Tanaga Kerja, No. SOP/KSU-PS/03/035 dated 8 January 2024, stipulate: 	Complied

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		<ul style="list-style-type: none"> - Prohibition on all members of the cooperative employing children under 17 years of age - For children aged 13-16 years, if working in the garden with the aim of helping the elderly, it must be under the supervision of parents and not do risky work <p>This policy has been disseminated to all smallholders through field schools, field school Implementation on 15 December 2023 with the topic GAP and Cooperative Policy, attended by 134 smallholders. Attendance list and the training materials were demonstrated during this audit.</p> <p>KSU Pantun Sejahtera has registered its workers in the Labor List for the period May 2024. This worker list contains the worker's name, address, ID number, date of entry into work and type of work.</p> <p>Based on a review of the May 2024 Labor List document, it is confirmed that there were no workers under 18 years of age when they entered work.</p> <p>Based on interviews with farmers during field visits, they do not employ children under 18 years of age and the average age of workers is 21-47 years. Based on the List of KSU Pantun Sejahtera Workers as of February 2023 (Work Agreement Letter on 2023 for this year is still valid), the youngest worker on behalf of Moh. Abdul Kholiq who was born on 12/06/2000 and started working on 13/12/2021 (aged 21 years and 6 months).</p>	
Criteria 3.3: Workers' pay complies with minimum legal requirements, mandatory industry standards as defined by national law or collective bargaining, whichever takes priority in local regulations.			

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Eligibility	<p>Smallholders commit to pay workers according to at least equal to the Minimum Wage based on the smallholder's location as applicable by law (refer to indicator 1.1E / Appendix 1).</p> <p>Note: The calculation to pay the minimum wage based on working hours refers to Government Regulations (PP) No. 36 Year 2021 on Wage, Article 16 Sub Article 4 4 Wage Formula.</p>	<p>KSU Pantun Sejahtera has been committed to the determination of the wages. For this commitment, Group Manager KSU has been issued the Decree no. 015/KSU-PS/I/2021 dated 1 January 2021 and until this surveillance there was no changes or revision. The Decree stated:</p> <ul style="list-style-type: none"> - Cooperatives and cooperative members in paying wages to workers refer to the applicable provincial minimum wage standards. - If wages are more than the provisions, it must be explained using the working hour conversion system or special situations. <p>This policy has been disseminations to all smallholders through field schools, field school Implementation on 15 December 2023 with the topic GAP and Cooperative Policy, attended by 134 smallholders. Attendance list and the training materials was demonstrated during this audit.</p> <p>The smallholders have signed statements/declarations that the farmers are committed to not using child labour. This statement is stated in the "RSPO Certification Commitment" on number D.4; that "Paid minimum wage in accordance with national rule".</p> <p>Samples was seen:</p> <ol style="list-style-type: none"> 1. RSPO Certification Commitment - <i>Formulir Pernyataan Komitmen Petani Swadaya Dalam Melakukan Pengelolaan Perkebunan Berkelanjutan</i> on behalf of Edi Tri Handayu dated 13 March 2021. 2. RSPO Certification Commitment - <i>Formulir Pernyataan Komitmen Petani Swadaya Dalam Melakukan Pengelolaan Perkebunan Berkelanjutan</i> on behalf of Alimudin dated 10 November 2021. 	Complied

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		<p>3. RSPO Certification Commitment - <i>Formulir Pernyataan Komitmen Petani Swadaya Dalam Melakukan Pengelolaan Perkebunan Berkelanjutan</i> on behalf of Uddin dated 10 November 2021.</p> <p>4. RSPO Certification Commitment - <i>Formulir Pernyataan Komitmen Petani Swadaya Dalam Melakukan Pengelolaan Perkebunan Berkelanjutan</i> on behalf of Sri Atin dated 11 February 2021.</p> <p>5. RSPO Certification Commitment - <i>Formulir Pernyataan Komitmen Petani Swadaya Dalam Melakukan Pengelolaan Perkebunan Berkelanjutan</i> on behalf of Sarli dated 8 February 2021.</p> <p>6. RSPO Certification Commitment - <i>Formulir Pernyataan Komitmen Petani Swadaya Dalam Melakukan Pengelolaan Perkebunan Berkelanjutan</i> on behalf of Widodo dated 15 February 2021.</p> <p>7. RSPO Certification Commitment - <i>Formulir Pernyataan Komitmen Petani Swadaya Dalam Melakukan Pengelolaan Perkebunan Berkelanjutan</i> on behalf of Saing dated 15 February 2021.</p> <p>8. RSPO Certification Commitment - <i>Formulir Pernyataan Komitmen Petani Swadaya Dalam Melakukan Pengelolaan Perkebunan Berkelanjutan</i> on behalf of M. Yapin dated 13 February 2021.</p> <p>9. RSPO Certification Commitment - <i>Formulir Pernyataan Komitmen Petani Swadaya Dalam Melakukan Pengelolaan Perkebunan Berkelanjutan</i> on behalf of Maumi dated 10 November 2021.</p> <p>10. RSPO Certification Commitment - <i>Formulir Pernyataan Komitmen Petani Swadaya Dalam Melakukan Pengelolaan Perkebunan Berkelanjutan</i> on behalf of Alimin dated 10 November 2021.</p> <p>Based on interviews with sample smallholders during field visits, the smallholders have committed to paying workers in accordance with applicable laws and regulations.</p>	

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		<p>This labor is generally used for harvesting activities only, while most of the spraying and fertilization is done by land owners (smallholders). From the interviews, information was obtained that the amount of wages given to workers had not changed from the previous year, as follows:</p> <table border="1"> <thead> <tr> <th>Type of Work</th><th>Wages per day (IDR)</th><th>Wages per day (IDR)</th><th>Units indicators</th></tr> </thead> <tbody> <tr> <td>Harvesting</td><td>200,000 - 250,000</td><td>160.000 - 200.000</td><td>per ton FFB</td></tr> <tr> <td>Spraying</td><td>200,000</td><td>150.000</td><td>per Ha</td></tr> <tr> <td>Manuring</td><td>20,000</td><td>200.000</td><td>per sack</td></tr> <tr> <td>Pruning</td><td>600,000</td><td>150.000</td><td>per Ha</td></tr> </tbody> </table> <p>The amount of this wage has been verified based on the minimum wage for Kutai Timur Regency in 2024, which is still above the minimum wage.</p> <p>Based on an interview with smallholders sample during the field visit, they stated that they paid the wage to the workers referring to the minimum wage set by the government (Governor of Kalimantan Timur) on the actual year.</p>	Type of Work	Wages per day (IDR)	Wages per day (IDR)	Units indicators	Harvesting	200,000 - 250,000	160.000 - 200.000	per ton FFB	Spraying	200,000	150.000	per Ha	Manuring	20,000	200.000	per sack	Pruning	600,000	150.000	per Ha	
Type of Work	Wages per day (IDR)	Wages per day (IDR)	Units indicators																				
Harvesting	200,000 - 250,000	160.000 - 200.000	per ton FFB																				
Spraying	200,000	150.000	per Ha																				
Manuring	20,000	200.000	per sack																				
Pruning	600,000	150.000	per Ha																				
Milestone A	Workers receive payments as expected and agreed in accordance with at least the legal minimum wage rate (excluding overtime premiums) and without discrimination against vulnerable groups, including women.	On 2024, Governor of Kalimantan Timur was raised the Decree No. 100.3.3.1/K.834/2023 dated 30 November 2023 regarding <i>Penetapan Upah Minimum Kabupaten Kutai Timur, Provinsi Kalimantan Timur Tahun 2024</i> as IDR 3,515,324.	Complied																				
Milestone B	Workers receive payments as expected and agreed in accordance with at least the legal minimum wage rate (excluding overtime premiums)	Conversion wages accordance to PP 36/2021 and Decree of Governor of Kalimantan Timur on 2024:	Complied																				

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	and without discrimination against vulnerable groups including women.	Period of wages	Monthly (IDR)	Rate per Day (IDR)	Rate per Haurs (IDR)	
		2023	3,201,396	128,056	18,294	
		2024	3,515,324	140,613	20,088	
		Determination of wages at the Koperasi Serba Usaha Pantun Sejahtera for the 2024 period.				
		Type of Work	Wages per day (IDR)	Wages per day (IDR)	Units indicators	
		Harvesting	200,000 - 250,000	160.000 - 200.000	per ton FFB	
		Spraying	200,000	150.000	per Ha	
		Manuring	20,000	200.000	per sack	
		Pruning	600,000	150.000	per Ha	
		Information: Harvest in a day per person gets results : 0.8-1.0 ton and 5 haurs/day Spraying per day per person gets results: 0.75 Ha and 4 hours/day Manuring per day per person produces: 10 sack and 5 hours/day Pruning per day per person produces: 0.25 Ha and 5 hours/day During this audit, conducted a verification to the payment documents, such as:				

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		Upah			
		Bukti Pembayaran Upah Tenaga Kerja			
		Panen/Pupuk/Semprot/pruning			
		Nama Pekerja	: Hartono		
		Nama Pemilik Lahan	: Ashar		
		Tanggal aktifitas	29-Apr-24		
		Type of Activities	Yield (Ton)	Wages/Unit (IDR)	Total Wages (IDR)
		Harvesting	2.510	200	502.000
		Upah			
		Bukti Pembayaran Upah Tenaga Kerja			
		Panen/Pupuk/Semprot/pruning			
		Nama Pekerja	: Saiful Mahfudin		
		Nama Pemilik Lahan	: Edi tri Handayu		
		Tanggal aktifitas	26-May-24		
		Type of Activities	Yield (Ton)	Wages/Unit (IDR)	Total Wages (IDR)
		Harvesting	4.732	250	1.183.000
		Upah			
		Bukti Pembayaran Upah Tenaga Kerja			
		Panen/Pupuk/Semprot/pruning			
		Nama Pekerja	: Papan		
		Nama Pemilik Lahan	: Rumini		
		Tanggal aktifitas	28-Mar-24		
		Type of Activities	Yield (Ton)	Wages/Unit (IDR)	Total Wages (IDR)
		Harvesting	3.138	225	706.050
		Upah			
		Bukti Pembayaran Upah Tenaga Kerja			
		Panen/Pupuk/Semprot/pruning			
		Nama Pekerja	: Wandu		
		Nama Pemilik Lahan	: Sri Atin		
		Tanggal aktifitas	26-Apr-24		
		Type of Activities	Yield (Ton)	Wages/Unit (IDR)	Total Wages (IDR)
		Harvesting	2.934	250	733.500

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Criterion / Indicator		Assessment Findings	Compliance								
		<p>Upah Bukti Pembayaran Upah Tenaga Kerja Panen/Pupuk/Semprot/pruning Nama Pekerja : Saeful Mahfudin Nama Pemilik Lahan : Edu Tri Handayu Tanggal aktifitas : 10 Januari 2024</p> <table border="1"> <thead> <tr> <th>Type of Activities</th><th>Yield (Ha)</th><th>Wages/Unit (IDR)</th><th>Total Wages (IDR)</th></tr> </thead> <tbody> <tr> <td>Pruing</td><td>2</td><td>750.000</td><td>1.500.000</td></tr> </tbody> </table> <p>Based on payment documents above, that the wage implementation at Koperasi Jasa Usaha Pantun Jaya has benn complied with the related regulation.</p>	Type of Activities	Yield (Ha)	Wages/Unit (IDR)	Total Wages (IDR)	Pruing	2	750.000	1.500.000	
Type of Activities	Yield (Ha)	Wages/Unit (IDR)	Total Wages (IDR)								
Pruing	2	750.000	1.500.000								
Criteria 3.4: Workers understand their rights and freedom to file a complaint/grievance to group manager or relevant third parties, including RSPO.											
Eligibility	Smallholders commit to respect the rights of workers to file a complaint/grievance (refer to indicator 1.1E / Appendix 1).	<p>Until this surveillance audit, there was no changes and revision related to the procedure of Grievance Submission No. No.04/UPPA/ICS/JMK/I/2021 dated 21 January 2021, it described:</p> <ol style="list-style-type: none"> 1. Members can submit their suggestions or complaints (public) to the group leader or directly to the Cooperative Management 2. If the complaint goes through the Group Leader (Ketua KT), then the group leader must submit it to the Cooperative Management, then the officer appointed by the cooperative management will record the complaint in the Member's Suggestion/Complaints Book. 3. If the complaint is an important matter and needs to be kept confidential, then the report or complaint from the member will be 	Complied								

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Criterion / Indicator		Assessment Findings	Compliance
		<p>recorded in the Unpublished Member's Important Complaints Book, where the issues are cover about:</p> <ul style="list-style-type: none"> • Everything that concern about race, tribe, religion • Domestic violence • Sexual harassment • Human Rights Violation <p>4. The identity of the Whistleblower/complainant will be kept confidential. Cooperative management or appointed officers are prohibited from revealing the identity of the whistleblower/complainant to the public or other parties, except to the authorized party (Police)</p> <p>5. Complaints from members will be discussed in the Cooperative Management meeting and will be responded to at least within 2 weeks.</p> <p>6. For complaints that are suggestions, complaints and criticisms, if a decision is obtained, the reporting party will be explained about the meeting and the results of the decision, the explanation can be done verbally or in writing.</p> <p>7. If there are things that are considered unsatisfactory, a deliberation will be carried out again.</p> <p>8. Complaints as mentioned in point number 3, will be identified and investigated by the Cooperative Management. If the problem can be resolved amicably and through deliberation, the management will hold a meeting inviting t he reported party. And, if the problem is still not resolved, the Cooperative Management will submit the problem to the competent authorities for follow-up.</p> <p>KSU Pantun Sejahtera guarantees the confidentiality of the whistleblower as described in point 4 above. The officer responsible</p>	

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		<p>for this case is the Secretary of the Pantun Sejahtera KSU Cooperative (Dewi Maimunah, Asrianto and Fransiska Angela).</p> <p>Regarding the right of workers to submit complaints, all farmers have expressed commitment and signed on the document a Statement of Commitment Form. The statement is stated in the statement of point D number 5; states: "Respect for workers to raise complaints".</p> <p>Samples was seen:</p> <ol style="list-style-type: none"> 1. RSPO Certification Commitment - <i>Formulir Pernyataan Komitmen Petani Swadaya Dalam Melakukan Pengelolaan Perkebunan Berkelanjutan</i> on behalf of Edi Tri Handayu dated 13 March 2021. 2. RSPO Certification Commitment - <i>Formulir Pernyataan Komitmen Petani Swadaya Dalam Melakukan Pengelolaan Perkebunan Berkelanjutan</i> on behalf of Alimudin dated 10 November 2021. 3. RSPO Certification Commitment - <i>Formulir Pernyataan Komitmen Petani Swadaya Dalam Melakukan Pengelolaan Perkebunan Berkelanjutan</i> on behalf of Uddin dated 10 November 2021. 4. RSPO Certification Commitment - <i>Formulir Pernyataan Komitmen Petani Swadaya Dalam Melakukan Pengelolaan Perkebunan Berkelanjutan</i> on behalf of Sri Atin dated 11 February 2021. 5. RSPO Certification Commitment - <i>Formulir Pernyataan Komitmen Petani Swadaya Dalam Melakukan Pengelolaan Perkebunan Berkelanjutan</i> on behalf of Sarli dated 8 February 2021. 6. RSPO Certification Commitment - <i>Formulir Pernyataan Komitmen Petani Swadaya Dalam Melakukan Pengelolaan Perkebunan Berkelanjutan</i> on behalf of Widodo dated 15 February 2021. 7. RSPO Certification Commitment - <i>Formulir Pernyataan Komitmen Petani Swadaya Dalam Melakukan Pengelolaan Perkebunan Berkelanjutan</i> on behalf of Saing dated 15 February 2021. 	

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Criterion / Indicator		Assessment Findings	Compliance
		<p>8. RSPO Certification Commitment - <i>Formulir Pernyataan Komitmen Petani Swadaya Dalam Melakukan Pengelolaan Perkebunan Berkelanjutan</i> on behalf of M. Yapin dated 13 February 2021.</p> <p>9. RSPO Certification Commitment - <i>Formulir Pernyataan Komitmen Petani Swadaya Dalam Melakukan Pengelolaan Perkebunan Berkelanjutan</i> on behalf of Maumi dated 10 November 2021.</p> <p>10. RSPO Certification Commitment - <i>Formulir Pernyataan Komitmen Petani Swadaya Dalam Melakukan Pengelolaan Perkebunan Berkelanjutan</i> on behalf of Alimin dated 10 November 2021.</p> <p>Based on interviews with smallholder samples during field visits, they stated that they understood related to submitting complaints from workers, for example: the usual complaints were related to damaged work equipment (broken egrek and or damaged PPE). They submit their complaints directly to the head of the farmer group and then the head of the farmer group will convey it to the Secretary of KSU Pantun Sejahtera.</p>	
Milestone A	Smallholders complete training on workers' rights to file a complaints/grievance and communicate to workers the means to file a complaint/grievance.	<p>Since 2021, the Koperasi Serba Usaha Pantun Sejahtera has established mechanisms/procedures related to submitting complaints i.e. No.04/UPPA/ICS/JMK/I/2021 dated 21 January 2021, explaining that:</p> <ol style="list-style-type: none"> 1. Members can submit their suggestions or complaints (public) to the group leader or directly to the Cooperative Management 2. If the complaint goes through the Group Leader (Ketua KT), then the group leader must submit it to the Cooperative Management, then the officer appointed by the cooperative management will record the complaint in the Member's Suggestion/Complaints Book. 	Complied

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		<p>3. If the complaint is an important matter and needs to be kept confidential, then the report or complaint from the member will be recorded in the Unpublished Member's Important Complaints Book, where the issues are cover about:</p> <ul style="list-style-type: none"> • Everything that concern about race, tribe, religion • Domestic violence • Sexual harassment • Human Rights Violation <p>4. The identity of the Whistleblower/complainant will be kept confidential. Cooperative management or appointed officers are prohibited from revealing the identity of the whistleblower/complainant to the public or other parties, except to the authorized party (Police)</p> <p>5. Complaints from members will be discussed in the Cooperative Management meeting and will be responded to at least within 2 weeks.</p> <p>6. For complaints that are suggestions, complaints and criticisms, if a decision is obtained, the reporting party will be explained about the meeting and the results of the decision, the explanation can be done verbally or in writing.</p> <p>7. If there are things that are considered unsatisfactory, a deliberation will be carried out again.</p> <p>8. Complaints as mentioned in point number 3, will be identified and investigated by the Cooperative Management. If the problem can be resolved amicably and through deliberation, the management will hold a meeting inviting t he reported party. And, if the problem is still not resolved, the Cooperative Management will submit the problem to the competent authorities for follow-up.</p>	

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Criterion / Indicator		Assessment Findings	Compliance
		<p>KSU Pantun Sejahtera guarantees the confidentiality of the whistleblower as described in point 4 above. The officer responsible for this case is the Secretary of the Pantun Sejahtera KSU Cooperative (Dewi Maimunah, Asrianto and Fransiska Angela).</p> <p>KSU Pantun Sejahtera has organized training for its members through field schools. Field schools are held on:</p> <ul style="list-style-type: none"> - Field school - <i>Sekolah Lapang</i> was conducted on 22 May 2024 with material: social security employment, procedures and cooperative policy about employment attended by 128 smallholder. - Field school on 11 May 2024, with the material: Employment and employment contract attended by 37 smallholder <p>This Field School held by ICS KSU Pantun Sejahtera and collaboration with PT Krisna Agro Indo, with trainer:</p> <ul style="list-style-type: none"> - Pak Muhammad Elyas (Field Assistant of PT Krisna Agro Indo) - Fransiska (ISC KSU Pantun Sejahtera) - Suyono (PPL Kecamatan Kongbeng) <p>Based on interviews with smallholder samples during field visits, they stated that they understood related to submitting complaints from workers, for example: the usual complaints were related to damaged work equipment (broken egrek and or damaged PPE). They submit their complaints directly to the head of the farmer group and then the head of the farmer group will convey it to the Secretary of KSU Pantun Sejahtera.</p>	
Milestone B	Workers are aware of and have access to an effective means for filing a complaint/grievance.	Since 2021, the Koperasi Serba Usaha Pantun Sejahtera has established mechanisms/procedures related to submitting complaints	Complied

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		<p>i.e. No.04/UPPA/ICS/JMK/I/2021 dated 21 January 2021, explaining that:</p> <ol style="list-style-type: none"> 1. Members can submit their suggestions or complaints (public) to the group leader or directly to the Cooperative Management 2. If the complaint goes through the Group Leader (Ketua KT), then the group leader must submit it to the Cooperative Management, then the officer appointed by the cooperative management will record the complaint in the Member's Suggestion/Complaints Book. 3. If the complaint is an important matter and needs to be kept confidential, then the report or complaint from the member will be recorded in the Unpublished Member's Important Complaints Book, where the issues are cover about: <ul style="list-style-type: none"> • Everything that concern about race, tribe, religion • Domestic violence • Sexual harassment • Human Rights Violation 4. The identity of the Whistleblower/complainant will be kept confidential. Cooperative management or appointed officers are prohibited from revealing the identity of the whistleblower/complainant to the public or other parties, except to the authorized party (Police) 5. Complaints from members will be discussed in the Cooperative Management meeting and will be responded to at least within 2 weeks. 6. For complaints that are suggestions, complaints and criticisms, if a decision is obtained, the reporting party will be explained about 	

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		<p>the meeting and the results of the decision, the explanation can be done verbally or in writing.</p> <p>7. If there are things that are considered unsatisfactory, a deliberation will be carried out again.</p> <p>8. Complaints as mentioned in point number 3, will be identified and investigated by the Cooperative Management. If the problem can be resolved amicably and through deliberation, the management will hold a meeting inviting the reported party. And, if the problem is still not resolved, the Cooperative Management will submit the problem to the competent authorities for follow-up.</p> <p>KSU Pantun Sejahtera guarantees the confidentiality of the whistleblower as described in point 4 above. The officer responsible for this case is the Secretary of the Pantun Sejahtera KSU Cooperative (Dewi Maimunah, Asrianto and Fransiska Angela).</p> <p>KSU Pantun Sejahtera has organized training for its members through field schools. Field schools are held on:</p> <ul style="list-style-type: none"> - Field school - <i>Sekolah Lapang</i> was conducted on 22 May 2024 with material: social security employment, procedures and cooperative policy about employment attended by 128 smallholder. - Field school on 11 May 2024, with the material: Employment and employment contract attended by 37 smallholder <p>This Field School held by ICS KSU Pantun Sejahtera and collaboration with PT Krisna Agro Indo, with trainer:</p> <ul style="list-style-type: none"> - Pak Muhammad Elyas (Field Assistant of PT Krisna Agro Indo) - Fransiska (ISC KSU Pantun Sejahtera) 	

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Criterion / Indicator		Assessment Findings	Compliance
		<p>- Suyono (PPL Kecamatan Kongbeng)</p> <p>Based on interviews with smallholder samples during field visits, they stated that they understood related to submitting complaints from workers, for example: the usual complaints were related to damaged work equipment (broken egrek and or damaged PPE). They submit their complaints directly to the head of the farmer group and then the head of the farmer group will convey it to the Secretary of KSU Pantun Sejahtera.</p> <p>KSU Pantun Sejahtera also provides a suggestion and complaint box placed at the KSU Pantun Sejahtera Office and there is also a Log Book "Buku Saran dan Keluhan Pekerja". Based on the log book, there are 2 complaints in the 2023 period:</p> <ol style="list-style-type: none"> 1. Complaints from Suparman workers (Harvester), complaints: please add PPE for workers. This complaint has been responded by giving PPE to Mr. Suparman. 2. Complaints from Lasminto (Harvester), complaints: BPJS employment can be processed immediately. This complaint has been responded by involving all workers (as many as 38 workers) to become BPJS Employment participants with JKM (<i>Jaminan Kematian</i>) and JKK (<i>Jaminan Kecelakaan Kerja</i>) packages. <p>Proof of Payment of <i>BPJS Ketenagakerjaan</i> Contributions for workers: Payment through Bank BRI (through BPJSTK E-Payment Service providers) for the period April 2024 dated 24 April 2024 for the participation of 38 workers in Pantun Sejahtera KSU.</p> <p>In the period January – April 2024, there is no record of complaints in the log book.</p>	
Criteria 3.5: Working conditions and facilities are safe and meet minimum legal requirements.			

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Eligibility	Smallholders commit to providing safe working conditions and facilities (refer to indicator 1.1E / Appendix 1).	<p>Since 2021 until this audit was carried out there have been no revisions related to OHS identification and analysis as per "Procedures for Controlling Risk and Mitigation of Occupational Accidents", Doc. No. SOP/KSU-PS/03/019 dated 27 February 2021.</p> <p>OHS risk analysis covering office activity, fertilizer and agrochemical warehouse, harvesting, FFB transportation, manuring and upkeep. OHS risk analysis will be updated if there are new risk identified.</p> <p>The use of PPE was identified for several operational activities in the field, including:</p> <ul style="list-style-type: none"> - Spraying activity: use PPE such as rubber shoes and gloves, apron and safety google and providing first aid kit as well. - Harvesting/Pruning activity: use PPE such as helmet, rubber shoes, egrek sheath and rubber hand gloves and providing first aid kit as well. - Manuring activity: use PPE such as gloves, mask and safety or rubber shoes providing first aid kit as well. - FFB Loading and unloading: use PPE such as helmet, safety shoes and provide a first aid box in the truck <p>KSU Pantun Sejahtea has created a Work Accident Handling Flow Diagram, as follows:</p> <p>Accidents occur → First aid by the person in charge of the field first aid box → Report the incident to the Cooperative First Aid PIC (Mr. Asrianto) → If you experience a serious accident, immediately rush to the nearest Community Health Center to get further assistance → Report the patient's condition after treatment to the Cooperative.</p>	Complied

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		<p>This flow chart and SOP have also been conveyed to all smallholders in field school activities on the material Pesticide Impact, K3 Aspects, Spray team formation plan, and LB3 management on May 21, 2024 for groups A & B attended by 68 participants. Meanwhile, groups C, D, E will be held on May 22, 2024 and attended by 61 participants.</p> <p>All smallholders in Koperasi Serba Usaha Pantun Sejahtera have committed which is stated and signed on the form of Independent Farmers Commitment Statement in Carrying out Sustainable Plantation Management - RSPO Certification Commitment in letter [D number 6], it stated: "Providing a safe working condition and facilities".</p> <p>Taken example of form of samllholder commitment during audit:</p> <ol style="list-style-type: none"> 1. RSPO Certification Commitment - <i>Formulir Pernyataan Komitmen Petani Swadaya Dalam Melakukan Pengelolaan Perkebunan Berkelanjutan</i> on behalf of Edi Tri Handayu dated 13 March 2021. 2. RSPO Certification Commitment - <i>Formulir Pernyataan Komitmen Petani Swadaya Dalam Melakukan Pengelolaan Perkebunan Berkelanjutan</i> on behalf of Alimudin dated 10 November 2021. 3. RSPO Certification Commitment - <i>Formulir Pernyataan Komitmen Petani Swadaya Dalam Melakukan Pengelolaan Perkebunan Berkelanjutan</i> on behalf of Uddin dated 10 November 2021. 4. RSPO Certification Commitment - <i>Formulir Pernyataan Komitmen Petani Swadaya Dalam Melakukan Pengelolaan Perkebunan Berkelanjutan</i> on behalf of Sri Atin dated 11 February 2021. 5. RSPO Certification Commitment - <i>Formulir Pernyataan Komitmen Petani Swadaya Dalam Melakukan Pengelolaan Perkebunan Berkelanjutan</i> on behalf of Sarli dated 8 February 2021. 	

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		<p>6. RSPO Certification Commitment - <i>Formulir Pernyataan Komitmen Petani Swadaya Dalam Melakukan Pengelolaan Perkebunan Berkelanjutan</i> on behalf of Widodo dated 15 February 2021.</p> <p>7. RSPO Certification Commitment - <i>Formulir Pernyataan Komitmen Petani Swadaya Dalam Melakukan Pengelolaan Perkebunan Berkelanjutan</i> on behalf of Saing dated 15 February 2021.</p> <p>8. RSPO Certification Commitment - <i>Formulir Pernyataan Komitmen Petani Swadaya Dalam Melakukan Pengelolaan Perkebunan Berkelanjutan</i> on behalf of M. Yapin dated 13 February 2021.</p> <p>9. RSPO Certification Commitment - <i>Formulir Pernyataan Komitmen Petani Swadaya Dalam Melakukan Pengelolaan Perkebunan Berkelanjutan</i> on behalf of Maumi dated 10 November 2021.</p> <p>10. RSPO Certification Commitment - <i>Formulir Pernyataan Komitmen Petani Swadaya Dalam Melakukan Pengelolaan Perkebunan Berkelanjutan</i> on behalf of Alimin dated 10 November 2021.</p> <p>Based on interviews with several sample farmers during field visits, they stated that they understood and were committed to providing safe work to their workers. The Head of the Farmer Group always provides P3K boxes as a commitment to provide safe places and conditions for workers as well as provides PPE for all workers.</p>	
Milestone A	<p>Smallholders, workers, and family members who work at the farm complete training and are aware of health and safety risks associated with farm work, (including that of pesticide use) and how to mitigate them.</p> <p>Note: The smallholder, worker and family members of smallholders who work at the farm complete training and understand the health and safety risks associated with farm work, (including that of pesticide use and how to mitigate them).</p>	<p>Since 2021 until this audit was carried out there have been no revisions related to OHS identification and analysis as per "Procedures for Controlling Risk and Mitigation of Occupational Accidents", Doc. No. SOP/KSU-PS/03/019 dated 27 February 2021.</p> <p>OHS risk analysis covering office activity, fertilizer and agrochemical warehouse, harvesting, FFB transportation, manuring and upkeeping. OHS risk analysis will be updated if there are new risk identified.</p>	Complied

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		<p>The use of PPE was identified for several operational activities in the field, including:</p> <ul style="list-style-type: none"> - Spraying activity: use PPE such as rubber shoes and gloves, apron and safety google and providing first aid kit as well. - Harvesting/Pruning activity: use PPE such as helmet, rubber shoes, egrek sheath and rubber hand gloves and providing first aid kit as well. - Manuring activity: use PPE such as gloves, mask and safety or rubber shoes providing first aid kit as well. - FFB Loading and unloading: use PPE such as helmet, safety shoes and provide a first aid box in the truck <p>Proof of Payment of <i>BPJS Ketenagakerjaan</i> Contributions for workers: Payment through Bank BRI (through BPJSTK E-Payment Service providers) for the period April 2024 dated 24 April 2024 for the participation of 38 workers in Pantun Sejahtera KSU.</p> <p>KSU Pantun Sejahtera has created a Work Accident Handling Flow Diagram, as follows:</p> <p>Accidents occur → First aid by the person in charge of the field first aid box → Report the incident to the Cooperative First Aid PIC (Mr. Asrianto) → If you experience a serious accident, immediately rush to the nearest Community Health Center to get further assistance → Report the patient's condition after treatment to the Cooperative.</p> <p>This flow chart and SOP have also been conveyed to all smallholders in field school activities on the material Pesticide Impact, K3 Aspects, Spray team formation plan, and LB3 management on May 21, 2024</p>	

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		<p>for groups A & B attended by 68 participants. Meanwhile, groups C, D, E will be held on May 22, 2024 and attended by 61 participants.</p> <p>Based on interviews with several sample farmers during field visits, they stated that they understood and were committed to providing safe work to their workers. The Head of the Farmer Group always provides P3K boxes as a commitment to provide safe places and conditions for workers as well as provides PPE for all workers.</p>	
Milestone B	<p>Workers, including smallholder family members, have access to safe working conditions and amenities that include:</p> <ul style="list-style-type: none"> • Safe and adequate housing, where applicable, • Access to basic first aid supplies • Health and safety equipment, including minimum personal protective equipment (PPE) if appropriate for the type of work. • Adequate drinking water • Access to toilets 	<p>Since 2021 until this audit was carried out there have been no revisions related to OHS identification and analysis as per "Procedures for Controlling Risk and Mitigation of Occupational Accidents", Doc. No. SOP/KSU-PS/03/019 dated 27 February 2021, explains that:</p> <ul style="list-style-type: none"> - Protect workers and other people in the workplace - Guarantee that every production source can be used safely and efficiently - Guarantee that the production process runs safely. <p>OHS risk analysis covering office activity, fertilizer and agrochemical warehouse, harvesting, FFB transportation, manuring and upkeep. OHS risk analysis will be updated if there are new risk identified.</p> <p>The use of PPE was identified for several operational activities in the field, including:</p> <ul style="list-style-type: none"> - Spraying activity: use PPE such as rubber shoes and gloves, apron and safety google and providing first aid kit as well. - Harvesting/Pruning activity: use PPE such as helmet, rubber shoes, egrek sheath and rubber hand gloves and providing first aid kit as well. - Manuring activity: use PPE such as gloves, mask and safety or rubber shoes providing first aid kit as well. 	Complied

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Criterion / Indicator		Assessment Findings	Compliance																																								
		<div>2) Pantun Sejahtera Farmer Group was monitored on 24 November 2023</div> <div>3) Budi Luhur Farmer Group was monitored on 20 November 2023</div> <div>4) Bangun Bersama Farmer Group was monitored on 22 November 2023</div> <div>5) Tani Jaya Farmer Group was monitored on 18 November 2023</div> <div>- PPE Monitoring: stock in Cooperative Storage</div> <div>Monitoring PPE Stock in Storage</div> <div>Period: May 2024</div> <table><thead><tr><th>No.</th><th>Type of PPE</th><th>In (Unit)</th><th>Out (Unit)</th><th>Stock</th></tr></thead><tbody><tr><td>1</td><td>Rubber shoes</td><td>4</td><td>0</td><td>4</td></tr><tr><td>2</td><td>Mask</td><td>3</td><td>0</td><td>3</td></tr><tr><td>3</td><td>Rubber Gloves</td><td>2</td><td>0</td><td>2</td></tr><tr><td>4</td><td>Apron</td><td>3</td><td>0</td><td>3</td></tr><tr><td>5</td><td>Helmet</td><td>22</td><td>0</td><td>22</td></tr><tr><td>6</td><td>Egrek sheath</td><td>3</td><td>0</td><td>3</td></tr><tr><td>7</td><td>Glasses</td><td>7</td><td>0</td><td>7</td></tr></tbody></table> <div>Based on interviews with several samples of farmers when they came to the field, information was obtained that the workers were villagers around the KSU Pantun Sejahtera oil palm plantation, usually the workers always brought enough supplies to eat and drink (here called</div>	No.	Type of PPE	In (Unit)	Out (Unit)	Stock	1	Rubber shoes	4	0	4	2	Mask	3	0	3	3	Rubber Gloves	2	0	2	4	Apron	3	0	3	5	Helmet	22	0	22	6	Egrek sheath	3	0	3	7	Glasses	7	0	7	
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		"Bontot") from their own homes (around the plantation). The workers' homes are also not far from the plot where they work because the workers are residents/community of Sri Pantun Village.	
Criteria 3.6: There is no discrimination, harassment, or abuse on the farm.			
Eligibility	Smallholders commit to no discrimination, harassment or abuse on the farm (refer to indicator 1.1E / Appendix 1).	<p>Since 2021 there have been no changes or revisions related to the Cooperative Policy, i.e. SU Pantun Sejahtera Cooperative Policy No. 013/KSU-PS/I/2021 dated January 11, 2021; on the Prohibition of Discrimination, Forced Labor and Human Trafficking, stated:</p> <ul style="list-style-type: none"> • Every cooperative member prohibited to conduct discriminative (colour, race, tribe, religion, group, gender and politic affiliation) • Prohibited to do or conduct forced labour to workers or someone else in every situation. • Prohibited to do human trafficking in every form and also no using illegal worker. <p>As for the prohibition against all forms of violence, it is stated in the Decree of the Chairman of the Cooperative No. 011/KSU-PS/I/2021 dated January 11, 2021, stated:</p> <ol style="list-style-type: none"> 1) The right to life, to sustain life and to improve living standards 2) The right to have a family and have children in accordance with applicable law 3) The right not to be tortured, enslaved and abused <p>The smallholders have signed statements/declarations that the farmers are committed to not using child labour. This statement is stated in the "RSPO Certification Commitment" on number D.7; that "No discrimination, harassment or violence in plantation".</p>	Complied

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		<p>Taken example of form of samllholder commitment during audit:</p> <ol style="list-style-type: none"> 1. RSPO Certification Commitment - <i>Formulir Pernyataan Komitmen Petani Swadaya Dalam Melakukan Pengelolaan Perkebunan Berkelanjutan</i> on behalf of Edi Tri Handayu dated 13 March 2021. 2. RSPO Certification Commitment - Formulir Pernyataan Komitmen Petani Swadaya Dalam Melakukan Pengelolaan Perkebunan Berkelanjutan on behalf of Alimudin dated 10 November 2021. 3. RSPO Certification Commitment - Formulir Pernyataan Komitmen Petani Swadaya Dalam Melakukan Pengelolaan Perkebunan Berkelanjutan on behalf of Uddin dated 10 November 2021. 4. RSPO Certification Commitment - Formulir Pernyataan Komitmen Petani Swadaya Dalam Melakukan Pengelolaan Perkebunan Berkelanjutan on behalf of Sri Atin dated 11 February 2021. 5. RSPO Certification Commitment - Formulir Pernyataan Komitmen Petani Swadaya Dalam Melakukan Pengelolaan Perkebunan Berkelanjutan on behalf of Sarli dated 8 February 2021. 6. RSPO Certification Commitment - Formulir Pernyataan Komitmen Petani Swadaya Dalam Melakukan Pengelolaan Perkebunan Berkelanjutan on behalf of Widodo dated 15 February 2021. 7. RSPO Certification Commitment - Formulir Pernyataan Komitmen Petani Swadaya Dalam Melakukan Pengelolaan Perkebunan Berkelanjutan on behalf of Saing dated 15 February 2021. 8. RSPO Certification Commitment - <i>Formulir Pernyataan Komitmen Petani Swadaya Dalam Melakukan Pengelolaan Perkebunan Berkelanjutan</i> on behalf of M. Yapin dated 13 February 2021. 	

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		<p>9. RSPO Certification Commitment - Formulir Pernyataan Komitmen Petani Swadaya Dalam Melakukan Pengelolaan Perkebunan Berkelanjutan on behalf of Maumi dated 10 November 2021.</p> <p>10. RSPO Certification Commitment - Formulir Pernyataan Komitmen Petani Swadaya Dalam Melakukan Pengelolaan Perkebunan Berkelanjutan on behalf of Alimin dated 10 November 2021.</p> <p>Based on interview with several smallholder sample, they mentioned awareness about smallholder commitment in anti-discrimination and harassment. They mentioned that there was no discriminations and harassments performed by smallholder. If there is any in the future, workers can submit grievance/complaint to KUD based on applicable procedure.</p>	
Milestone A	Smallholders complete training on workplace discrimination, harassment and abuse and are aware of the need for a safe workspace.	<p>Cooperative Policy, i.e. SU Pantun Sejahtera Cooperative Policy No. 013/KSU-PS/I/2021 dated January 11, 2021; on the Prohibition of Discrimination, Forced Labor and Human Trafficking, stated:</p> <ul style="list-style-type: none"> • Every cooperative member prohibited to conduct discriminative (colour, race, tribe, religion, group, gender and politic affiliation) • Prohibited to do or conduct forced labour to workers or someone else in every situation. • Prohibited to do human trafficking in every form and also no using illegal worker. <p>As for the prohibition against all forms of violence, it is stated in the Decree of the Chairman of the Cooperative No. 011/KSU-PS/I/2021 dated January 11, 2021, stated:</p> <ol style="list-style-type: none"> 1) The right to life, to sustain life and to improve living standards 2) The right to have a family and have children in accordance with applicable law 	Complied

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		<p>3) The right not to be tortured, enslaved and abused</p> <p>This Cooperative policy has also been conveyed to all smallholders in field school activities on the material employment & contract agreement, Procedures and cooperative policy on 11 May 2024 for groups A & B attended by 68 participants. Meanwhile, groups C, D, E held on 22 May 2024 and attended by 61 participants.</p> <p>Based on interviews with sample farmers during field visits, they quite understand the practices of discrimination, violence and harassment. From the field training-schools that have been attended in general have understood related to the prohibition of discrimination, violence and harassment.</p>	
Milestone B	Workers freely express that they are working in a place that is free from discrimination, harassment or abuse.	<p>Cooperative Policy, i.e. SU Pantun Sejahtera Cooperative Policy No. 013/KSU-PS/I/2021 dated January 11, 2021; on the Prohibition of Discrimination, Forced Labor and Human Trafficking, stated:</p> <ul style="list-style-type: none"> • Every cooperative member prohibited to conduct discriminative (colour, race, tribe, religion, group, gender and politic affiliation) • Prohibited to do or conduct forced labour to workers or someone else in every situation. • Prohibited to do human trafficking in every form and also no using illegal worker. <p>Based on interviews with smallholder samples during field visits, that they do not carry out practices of discrimination, violence and harassment on anyone including in the recruitment of workers or other fellow cooperative members. This can be seen when the interview explains about the application of wages, the provision of work tools and PPE that does not distinguish between workers. There is no</p>	Complied

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Criterion / Indicator		Assessment Findings	Compliance
		coercion on workers to do their jobs. So that if there is a complaint or something to be conveyed, then workers can convey it directly to the samllholder or to the Head of the Farmer Group by not distinguishing between one another based on established procedure.	
<p>Principle 4: Protect, conserve and enhance ecosystems and the environment Protect the environment, conserve biodiversity, enhance ecosystems and ensure sustainable management of natural resources.</p> <p>Preamble</p> <p>High Conservation Value (HCVs) and High Carbon Stock (HCS) forests</p> <p>This ISH Standard is pursuing the objective of the RSPO Smallholder Strategy to increase smallholder inclusion, prioritise improved practices that also benefit smallholder livelihoods, whilst also upholding the core sustainability requirements. This includes the protection of areas of HCV and HCS forests. The RSPO has developed a simplified HCV methodology for identifying, protecting and managing HCVs that provides guidance for both existing and new planting.</p> <p>Aligned with the new HCS requirements in the RSPO P&C 2018, the RSPO, in consultation with the HCSA Steering Group, intends to develop a simplified combined HCV-HCS approach to identify and protect HCS forests. The simplified and combined HCV-HCS approach for independent smallholders will be open to public consultation and will be published no later than November 2020.</p> <p>In the meantime, independent smallholders are not allowed to clear any primary forests, and/or any areas required to protect or enhance HCV and HCS forests, as committed by signing the Smallholder Declaration. Until the simplified combined HCV-HCS approach and tool for independent smallholders is available, new planting will only be permitted in low risk areas. The definition and procedure for identification of low risk areas will be defined by a Smallholder No Deforestation Task Force.</p> <p>Remediation and Compensation Procedure (RaCP)</p> <p>Remediation and compensation are required for any clearance since November 2005 without prior HCV assessment (see criterion 4.2) and any clearance since November 2019 without prior HCS assessment.</p> <p>The requirements as outlined in the RaCP (2015) is not fully applicable for independent smallholders. For independent smallholders, this RSPO ISH Standard is focused on developing an appropriate RaCP mechanism such as on-site remediation (with funding mechanisms to be determined) as this is contextually appropriate to the scale of independent smallholder production and enables independent smallholders to maximise positive environmental impact on-site. The requirement means that quantified liability is disclosed and assessed through a land use change analysis (LUCA) fully supported and funded by the RSPO Secretariat.</p>			

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Procedural Note: The RaCP mechanism for independent smallholder will not be an obstacle to the independent smallholder certification process since it is not yet available.			
Criteria 4.1: High Conservation Values (HCVs) on the smallholder plot or within the managed area and High Carbon Stock (HCS) forests identified after November 2019 using the simplified combined HCV-HCS approach, are managed to ensure that they are maintained and/or enhanced.			
Eligibility	Smallholders commit to protect HCVs and HCS forests through the precautionary practices approach (refer to indicator 1.1E / Appendix 1).	<p>All member of Koperasi Serba Usaha Pantun Sejahtera has signed smallholder declaration which in point 12 stated that Protect HCV and HCS forests through the precautionary practices approach.</p> <p>Examples of members who have signed the smallholder declaration e.g :</p> <ul style="list-style-type: none"> Saing/PS.136.03.029 dated 15 February 2021 M. Yapin/PS.098.03.113 dated 13 February 2021 Widodo/ PS.199.03.112 dated 15 February 2021 Alimin/ PS.011.03.130 dated 15 February 2021 Moumi/ PS.092.03.131 dated 15 February 2021 	Complied
Milestone A	<p>Smallholders complete training on and are aware of:</p> <ul style="list-style-type: none"> The importance of maintaining and conserving HCVs and HCS forests Human-wildlife conflict and mitigation efforts; Rare, threatened and endangered species and important ecosystems. 	<p>Periodic awareness and training related HC, HCS. And RTE has been carried out. for example shown by:</p> <ul style="list-style-type: none"> Field School on GAP (Manuring, Harvesting, Spraying), Hazardous Waste Management Standards, Introduction to HCV & RTE, and Pesticide Use on May 11, 2024, attended by 64 participants. Meanwhile, for groups C, D, E, it was held on May 14, 2024, attended by 74 participants Field school on socialization of policies and procedures including GAP for Palm Oil for groups A & B on December 15, 2023, attended 	Complied

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		<p>by 67 participants. Meanwhile, for C, D, and E, it was held on December 16 with a total of 63 participants.</p> <p>Interview result with 15 sampling smallholder found overall they have good undersatsnding regarding HCV and RTE species</p>	
Milestone B	Smallholders implement precautionary practices and manage and maintain rare, threatened and endangered species, HCVs and HCS forests, where applicable.	<p>Precautionary practices and manage and maintain RTE & HCV</p> <ul style="list-style-type: none"> • procedure for animal protection and conflict prevention between human and animal as per "Prosedur Penanganan Konflik Satwa No.SOP/KSUPS/03/016" Dated 15 February 2021 and "Prosedur Perlindungan Satwa No. SOP/KSU-PS/03/015" Dated 15 February 2021 which stated that protection measures have been regulated which include not catching or injuring, not keeping and selling them, letting animals pass, marking the path, and reports findings. • Management plan for HCV period 2024 <p>Both of procedure and management plan of RTE and HCV has been socialized to member for example in Field school on socialization of policies and procedures including GAP for Palm Oil for groups A & B on December 15, 2023, attended by 67 participants. Meanwhile, for C, D, and E, it was held on December 16 with a total of 63 participants.</p> <p>Implementation for the plan</p> <ul style="list-style-type: none"> - Monitoring book of RTE species stated that there is no RTE species found in area of KSU Pantun Sejahtera - No chemichal application in riparian buffer zone 	Complied

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		Enrich vegetation of riparian buffer zone	
Criteria 4.2: Where the existing smallholder plot has been planted and cleared after November 2005 or is on an area identified as HCS forests after November 2019 up to the eligibility period, a RaCP process appropriate for smallholders based on Land Use Change Analysis (LUCA) will be applicable (reference preamble).			
Eligibility	Smallholders provide information on all smallholder plots converted and planted with oil palm after November 2005, through use of the simplified combined HCV-HCS approach for Smallholders (refer to indicator 1.1E / Appendix 1).	<p>No new member join to KSU Pantun Sejahtera until this assessment. Therefore, there is no changing in the Land Use Change Analysis. Previous land use change analysis is applicable.</p> <p>According to data of smallholder palm oil year planting, from total smallholder member there are 141 plots of smallholder with total area 144.60 Ha planting after November 2005 (Aug 2008 – Aug 2017). KSU Pantun Sejahtera has reported the disclosure form to RSPO, Land Use Change Analysis has been conducted and review by RSPO. Report of Land Use Change Analysis available in "Smallholder Land Use Change Analysis for Koperasi Serba Usaha Pantun Sejahtera" dated 16 November 2021. According to LUCA report conclude that:</p> <ul style="list-style-type: none"> - Result of LUC Analysis Methodology Review: Passed - Final conservation liability: 0.00 Ha - Environmental remediation areas: 0.00 Ha - Total number of smallholders: 131 (305 plots, 141 plots-analysed) - Total area to be certified: 462.70 ha. <p>HCV assessment has been conducted by ICS Koperasi Serba Usaha Pantun Sejahtera in February 2021. Report of HCV assessment were available in "Laporan NKT" dated February 2021. According to HCV assessment there were HCV area identified adjacent with smallholder plot categorized as HCV 4.1 namely riparian of Pantun River:</p>	Complied

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		<ul style="list-style-type: none"> - Adjacent with Plots 97 with area of 0.27 Ha - Adjacent with Plots 127 with area of 0.12 Ha - Adjacent with Plots 169 with area of 0.03 Ha - Adjacent with Plots 226 with area of 0.06 Ha - Adjacent with Plots 307 with area of 0.10 Ha - Adjacent with Plots 364 with area of 0.16 Ha 	
Milestone A	Group members develop a plan to identify the maximum area for on-site remediation of HCVs lost since November 2005 and HCS forests lost since November 2019, through a participatory process and the plan is submitted to RSPO.	<p>Report of Land Use Change Analysis available in "Smallholder Land Use Change Analysis for Koperasi Serba Usaha Pantun Sejahtera" dated 16 November 2021. According to LUCA report conclude that:</p> <ul style="list-style-type: none"> - Result of LUC Analysis Methodology Review: Passed - Final conservation liability: 0.00 Ha - Environmental remediation areas: 0.00 Ha - Total number of smallholders: 131 (305 plots, 141 plots-analysed) - Total area to be certified: 462.70 ha. 	Complied
Milestone B	An RSPO-approved plan to remediate for HCVs lost since November 2005 and HCS forests lost since November 2019 is implemented.	According to LUCA result there is no area with Final Conservation Liability or Environmental Remediation Area. Other than that there is No new planting conduct after November 2019	Complied
<p>Criteria 4.3: New planting of independent smallholders, since November 2019:</p> <ul style="list-style-type: none"> • Do not replace any HCVs • Do not replace any HCS forests as defined by the simplified combined HCV-HCS approach • Are not on steep slopes (more than 22 degrees or as in the National Interpretation) in reference to Indonesian regulations (Minister of Agriculture No. 47/2006 on Guide to Agriculture on Mountainous Areas). Slope must not be more than or equal to 40%. • Are not on peat areas of any depth - In reference to the definition of peat in Government Regulation No. 57/206 on Peat Ecosystem Protection and Management. 			

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Eligibility	Smallholders provide information on all planned new planting and commit to no new planting are on HCVs or HCS forests, on steep slopes (more than 22 degrees or as in the National Interpretation) or on peat (refer to indicator 1.1E / Appendix 1).	There is no land acqutision or expansion conduct by KSU Pantun Sejahtera and its member since the last audit. Interview result from Management Representative and 15 sampling smallholder also ICS team known that there is no new planting planned by the organization. Beside that there is no planting after November 2019 in smallholder plot. All member of KSU Pantun Sejahtera has signed smallholder declaration which in point 11 stated No new planting or no expansion of existing farms in primary forests, HCV areas, HCS forests, in riparian areas, or on steep slopes (more than 25 degrees or as in National Interpretation). Examples of members who have signed the smallholder declaration e.g : <ul style="list-style-type: none">• Saing/PS.136.03.029 dated 15 February 2021• M. Yapin/PS.098.03.113 dated 13 February 2021• Widodo/ PS.199.03.112 dated 15 February 2021• Alimin/ PS.011.03.130 dated 15 February 2021• Moumi/ PS.092.03.131 dated 15 February 2021	Complied
Milestone A	Before any land preparation commences, group members develop an integrated management plan through a participatory approach to maintain or enhance HCVs as well as HCS forests identified after November 2019, as identified by the simplified combined HCV-HCS approach, before any land preparation commences.		Complied
Milestone B	Smallholders have an RSPO approved integrated management plan for their planned new planting and share a notice of this plan with those involved in the participatory mapping before any land preparation commences.		Complied
Criteria 4.4: Where smallholder plots exist on peat, subsidence and degradation of peat soils is minimised by use of best management practices.			
Eligibility	Group manager confirms presence of peat on existing plots within the group and smallholders on peat commit to using best	There is no peat area found in Koperasi Serba Usaha Pantun Sejahtera area based on Soil Map of Sri Pantun Village Kombeng Sub-district	Complied

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	management practices (BMPs), and minimizing subsidence and degradation of peat soils (refer to indicator 1.1E / Appendix 1).	Kombeng scale 1 : 125,000 year 2021. According this map known that soil type in Koperasi Serba Usaha Pantun Sejahtera consist of <i>Typic Hapludult</i> (Ultisol) and <i>Typic Hapludalfs</i> . Source of soil map are : <ul style="list-style-type: none"> - RBI (<i>Rupa Bumi Indonesia</i>/Indonesian Landform) year 2019 - Soil map type of Kutai Timur district - INA Geospasial 	
Milestone A	Smallholders complete training on best management practices (BMPs) for peat. The group has an action plan to minimize risk of fire, to apply BMPs for plantings on peat and manage water systems in the certification unit.	There is no peat area found in Koperasi Serba Usaha Pantun Sejahtera area based on Soil Map of Sri Pantun Village Kombeng Sub-district Kombeng scale 1 : 125,000 year 2021. According this map known that soil type in Koperasi Serba Usaha Pantun Sejahtera consist of <i>Typic Hapludult</i> (Ultisol) and <i>Typic Hapludalfs</i> . Then training on Best Management Practice (BMP) for peat not allocated by the organization	Complied
Milestone B	Smallholders implement the group's action plan based on BMPs, including fire and water management, and monitoring of subsidence rate for existing planting on peat. Note: A simplified Guide to Peat Management is being developed by RSPO. In the meantime, guidance for monitoring peat subsidence can refer to the smallholder's own group procedure or standard. Additionally, the Group can refer to the Ministry of Environment and Forestry (LHK) No. 15 Year 2017 and General Directorate PPKL Regulation Regulation No. 3 Year 2019 on Guidance to Monitor Water Table Levels and Peat Subsidence on Community Land in Peat Ecosystems.	There is no peat area found in Koperasi Serba Usaha Pantun Sejahtera area based on Soil Map of Sri Pantun Village Kombeng Sub-district Kombeng scale 1 : 125,000 year 2021. According this map known that soil type in Koperasi Serba Usaha Pantun Sejahtera consist of <i>Typic Hapludult</i> (Ultisol) and <i>Typic Hapludalfs</i> .	Complied
Criteria 4.5: Plots on peat are replanted only on areas with low risk of flooding or saline intrusion as demonstrated by a risk assessment.			
Eligibility	Smallholders commit to provide information on all plans for replanting and commit that replanting will only be in areas with low risk of flooding or saline intrusion (refer to indicator	There is no peat area found in Koperasi Serba Usaha Pantun Sejahtera area based on Soil Map of Sri Pantun Village Kombeng Sub-district Kombeng scale 1 : 125,000 year 2021. According this map known that	Complied

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	1.1E / Appendix 1). Note: RSPO will provide a template for a simplified seawater intrusion assessment that can be used by independent smallholders. The requirements for the assessment will be applied once the guidance and template are published. In addition to that, the Group can refer to Minister of Environment and Forest (LHK) No. 15 Year 2017 and General Directorate PPKL Regulation on Guidance to Monitor Water Table Level and Peat Subsidence on Community Land in Peat Ecosystems.	soil type in Koperasi Serba Usaha Pantun Sejahtera consist of <i>Typic Hapludult</i> (Ultisol) and <i>Typic Hapludalfs</i> .	
Milestone A	Smallholders with plots on peat complete training on identification of future risks of flooding or saline intrusion and alternate land development strategies.		Complied
Milestone B	Prior to replanting on peat smallholders complete a risk assessment related to flooding or saline intrusion and, where there is high risk, present a plan that includes alternate land development strategies, referencing alternative livelihood planning.		Complied
Criteria 4.6: Fire is not used on the oil palm plot for preparing land or for pest control, nor open fire for waste management on the farm.			
Eligibility	Smallholders commit to no burning for preparing land or for pest control, nor open fire for waste management. Group manager records evidence of prior burning of members joining the group (refer to indicator 1.1E / Appendix 1).	All member of Koperasi Jasa Makarti has signed smallholder declaration which in point 15 stated No burning for preparing land or pest control. Examples of members who have signed the smallholder declaration e.g : <ul style="list-style-type: none">• Saing/PS.136.03.029 dated 15 February 2021• M. Yapin/PS.098.03.113 dated 13 February 2021• Widodo/ PS.199.03.112 dated 15 February 2021• Alimin/ PS.011.03.130 dated 15 February 2021	Complied

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Criterion / Indicator		Assessment Findings	Compliance
		<ul style="list-style-type: none"> Moumi/ PS.092.03.131 dated 15 February 2021 <p>Organisation also procedure to strengthen the commitment to no burning as follows :</p> <ul style="list-style-type: none"> Procedure for land preparation and oil palm planting as per "SOP/KSU-PS/03/027 dated 11 March 2021. <p>Policy of zero burning also stated in "Surat Keputusan Nomor: 014/KSU-PS/I/2021 Tentang Larangan Bakar Lahan dan No Peat, No Forest No Conflict" dated 11 January 2021.</p>	
Milestone A	<p>There is no physical evidence of new burning (after eligibility) for land preparation for oil palm by smallholders. Smallholders complete training on and are aware of:</p> <ul style="list-style-type: none"> Alternatives to fire for land preparation and farm waste management (where appropriate possible). Alternatives to fire for pest control. Fire prevention and how to respond to and manage fires in their community and village. <p>Note: In managing Hazardous and Toxic Material (B3) waste, smallholder should refer to Government Regulation No. 101/2014, Ministry of Environment and Forestry (LHK) Regulation No. 12 Year 2020 and Government Regulation (PP) No 22 Year 2021. The smallholder is encouraged to cooperate with other parties/companies for collecting hazardous waste. If there is no other party available, the smallholders can propose to get approvals for re-utilisation and burial of hazardous waste from the authorized office/relevant authority. However, if there are no hazardous waste collecting companies in the area where the smallholder operates, the smallholder may reuse the hazardous waste packaging based on the Ministry of Environment and Forestry Regulation (LHK) No. 12/2020. The technical procedure for re-utilisation of hazardous waste packaging can be further guided in group SOP.</p>	<p>There is no land preparation conduct by the Koperasi Serba Usaha Pantun Sejahtera. Planting year period is from 2001 – 2017. All member has been complete training on aware of zero burning on 16 November 2020, 19 April 2021 and refresehment in December 17 – 18, 2022 also March 18 – 19, 2023.</p> <p>Training for Fire handling on palm oil plantation has been conducted by facilitator dan ICS to smallholder member on 29 March – 1 April 2021, attend by 143 participants of smallholder member KSU Makarti. Refreshment of SOP socialization conducted on 3 – 9 March 2023.</p> <p>In 2024, Organization conduct refreshment Field Scholl for member of Koperasi Serba Usaha Pantun Sejahtera on May 21, 2024 attended by 165 member or its representative. Based on its notulen known that information described during the activity i.e :</p> <ul style="list-style-type: none"> Zero burning commitment Emergency response and handling of fire Procedure and circular Smallholder commitment 	Complied

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Criterion / Indicator		Assessment Findings	Compliance
		<p>Progress of Licensed of Hazardous Waste</p> <p>Letter No.: 002/KSU-PS/V/2024 to Puskobun Kombeng Bersatu (as the parent cooperative) dated May 14, 2024 regarding the request for handling Hazardous waste to the Sinarmas Partnership.</p>	
Milestone B	<p>Smallholders do not use fire or practice burning for land preparation, waste management or pest control on the farm. For pest control, fire may be used only in exceptional circumstances i.e. where no other effective measures exist and with prior approval of relevant authorities.</p> <p>Note: "Relevant Authorities" refer to Government Regulation No. 4/2001 on the use of fire in a limited manner based on the regional boundary. If this occurs at district level, the relevant authority will be the district head and the relevant offices (District Environmental Agency/BLHD and Plantation Office).</p>	<p>Translate</p> <p>Based on field visits and interviews with sampling of farmers, the following results were obtained:</p> <ul style="list-style-type: none"> Ganoderma control was found by burning on Uddin land plot (PS.190.03.043) Interviews with sample farmers Alimin/Fajar (PS.011.03.130), Kasbi (PS.068.03.018) and Wakini (PS.196.03.045) said that one of the management of used pesticide packaging waste is by burning <p>Nonconformity:</p> <p>Koperasi Serba Usaha Pantun Sejahtera has not been able to show sufficient evidence that farmers do not use fire for waste management or plant pest and disease control</p>	Non-compliance
Criteria 4.7: Riparian buffer zones are identified and managed to ensure they are maintained and/or enhanced.			
Eligibility	<p>Group manager identifies riparian buffer zones within the group and smallholders commit to no new planting in riparian zones (refer to indicator 1.1E / Appendix 1).</p>	<p>KSU Pantun Sejahtera has identified the riparian buffer zone through several documents, as follows:</p> <ul style="list-style-type: none"> Convergence between the RSPO certified member river flow map and the Kutai Timur Regency River Map on a scale of 1:80,000, which shows that there are plots of member plantation owners that border the river 	Complied

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		<ul style="list-style-type: none"> Results of the Pantun Sejahtera Multipurpose Cooperative identification report with the following information: <ul style="list-style-type: none"> Plot 97 with an area of 0.27 Ha Plot 127 with an area of 0.12 Ha Plot 169 with an area of 0.03 Ha Plot 226 with an area of 0.06 Ha Plot 307 with an area of 0.10 Ha Plot 364 with an area of 0.16 Ha <p>All members have also signed a commitment to Not Plant New Plants in the Riparian Buffer Zone area</p>	
Milestone A	Smallholders complete training on and are aware of riparian buffer zone management, and the group has an action plan to maintain and/or enhance riparian buffer zones.	<p>Organisation show documentation of Field school on socialization of policies and procedures including GAP for Palm Oil for groups A & B on December 15, 2023, attended by 67 participants. Meanwhile, for C, D, and E, it was held on December 16 with a total of 63 participants. This field school discuss about riparian buffer zone and how to manage it.</p> <p>Implementation for the plan</p> <ul style="list-style-type: none"> No chemical application in riparian buffer zone Enrich vegetation of riparian buffer zone (based on field observation to plot number 364) 	Complied
Milestone B	Smallholders maintain and/or enhance riparian buffer zone areas.	<p>Organisation show management plan of HCV (Riparian buffer zone) in KSU Pantun Sejahtera period 2024 which activities:</p> <ul style="list-style-type: none"> No chemical application in riparian buffer zone 	Complied

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		<p>- Enrich vegetation of riparian buffer zone</p> <p>Based on field observation to plot number 364 (Pantun River) known that the riparian buffer zone in good condition. There is no chemical application near the river. There is a chemical application boundary mark.</p>	
Criteria 4.8: Pesticides are used in ways that do not endanger health of workers, family, communities or the environment.			
Eligibility	<p>Smallholders commit to phase out paraquat and pesticides categorized as WHO Class 1A or 1B and those listed by the Stockholm or Rotterdam Conventions by:</p> <ul style="list-style-type: none"> • Immediately stopping purchasing of these pesticides • Phasing out use of remaining stock by MS A • Providing information for the group manager to keep record of pesticide purchase and use. <p>(refer to indicator 1.1E / Appendix 1)</p>	<p>All member of Koperasi Serba Usaha Pantun Sejahtera has signed smallholder declaration which in point B stated that all smallholders will join a farmer group to pursue group certification of the RSPO ISH Standard and comply with the principles and their relevant criteria and indicators, that include commitment to phase out paraquat and pesticides categorized as WHO Class 1A or 1B and those listed by the Stockholm or Rotterdam Conventions.</p> <p>Examples of members who have signed the smallholder declaration e.g :</p> <ul style="list-style-type: none"> • Saing/PS.136.03.029 dated 15 February 2021 • M. Yapin/PS.098.03.113 dated 13 February 2021 • Widodo/ PS.199.03.112 dated 15 February 2021 • Alimin/ PS.011.03.130 dated 15 February 2021 • Moumi/ PS.092.03.131 dated 15 February 2021 <p>However based on interview and field visit to Wakini plot found that there is use of paraquat for weed control</p>	Non-compliance

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		Nonconformity: There is no sufficient evidence that all member of Koperasi Serba Usaha Pantun Sejahtera Immediately stopping purchasing & Phasing out use remaining stock of paraquat by MS A	
Milestone A	Smallholders complete training on BMPs for pesticides including pesticide usage, awareness on risks for pregnant and breastfeeding women and young workers; storage and disposal; paraquat and pesticides listed by WHO Class 1A or 1B, the Stockholm or Rotterdam Conventions (and in compliance with 3.5).	Koperasi Serba Usaha Pantun Sejahtera already Realization of training for plans made includes field schools with GAP (Manuring, Harvesting, Spraying), Hazardous Waste Management Standards, Introduction to HCV, and Pesticide Use on May 11, 2024, attended by 64 participants. and for groups C, D, E, it was held on May 14, 2024, attended by 74 participants. Based on notulen od the activity known that The training materials presented include: <ul style="list-style-type: none"> - Paraquat and pesticides listed by WHO Class 1A or 1B, the Stockholm or Rotterdam Conventions - Awareness on risks for pregnant and breastfeeding women and young workers - BMP for pesticides including pesticide usage. Other form of socialization in the form of warnings/poster posted at plot locations, field school locations, cooperative offices and warehouses	Complied
Milestone B	Smallholders implement BMPS for all pesticide use, including prohibiting use of pesticides by pregnant and breastfeeding women and young workers, and exclusion of paraquat and pesticides that are categorized as WHO Class 1A or 1B, or those listed by the Stockholm or Rotterdam Conventions, unless when authorized by relevant authorities for pest outbreaks.	Implementation of BMP in pesticide use is shown by several evidence, including: <ul style="list-style-type: none"> - Commitment not to use pesticides class 1A or 1B and paraquat and those included in the Stockholm or Rotterdam convention (listed in the smallholder declaration) 	Non-compliance

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<p>Note: The relevant authority in this context is The Commission of Fertiliser and Pesticide Monitoring at District or department office that handles plantation issues.</p>	<ul style="list-style-type: none"> - Commitment not to carry out blanket spraying (listed in the Organization policy and Warning) - Commitment to manage used pesticide packaging waste (listed in the procedure for Handling Used Hazardous and Toxic Materials Waste Containers - SOP/KSU-PS/03/026) including stating that used pesticide packaging containers must not be buried, burned, or disposed of carelessly, especially into rivers. Used packaging is stored in a temporary waste storage area (Cooperative Waste Warehouse) <p>However, based on the results of field verification, several things were found, namely:</p> <ul style="list-style-type: none"> - There is blanket spraying on smallholder plot owned by Wakini (PS.196.03.045) and Rumini (PS.131.03.061) - Uncontrolled weed conditions such as sea <i>Bulu Babi</i> (clidemia hirta) on smallholder plot owned by Alimin (PS.011.03.130), Moumi (PS.092.03.131), Alimuddin (PS.012.03.125), Ashar (PS.021.03.010) and M.Muklis (PS.096.03.082) - Used of pesticide packaging was found on the Saing and M yapin plot - Members named Rumini, Ashar, M.Muklis, Kasbi stated that used pesticide packaging waste was stored at home and not collected at the cooperative Hazardous Waste Warehouse <p>Non-conformity:</p>	

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		Koperasi Jasa Majarti has not been able to show sufficient evidence that it has implemented the best management for pesticides as per the commitments and procedures that have been set	
Criteria 4.9: The group and smallholders manage pests, diseases, weeds and invasive introduced species using appropriate techniques, including but not limited to Integrated Pest Management (IPM) techniques.			
Eligibility	Not applicable	This indicator not applicable for ISH	Complied
Milestone A	Smallholders complete training on and are aware of BMPs, including, but not limited to safe chemical use, IPM, weed and invasive species management.	<p>Koperasi Serba Usaha Pantun Sejahtera already has a training program for 2024 which is listed in the ICS plan. Realization of training for plans made includes field schools with outreach activities in the form of:</p> <ul style="list-style-type: none"> Field School on GAP (Manuring, Harvesting, Spraying), Hazardous Waste Management Standards, Introduction to HCV, and Pesticide Use on May 11, 2024, attended by 64 participants. Meanwhile, for groups C, D, E, it was held on May 14, 2024, attended by 74 participants Field school on socialization of policies and procedures including GAP for Palm Oil for groups A & B on December 15, 2023, attended by 67 participants. Meanwhile, for C, D, and E, it was held on December 16 with a total of 63 participants. Field school on Pesticide Impact Analysis, OHS Aspects, Plans for the formation of spraying teams, and Hazardous management on May 21, 2024 for groups A & B, attended by 68 participants. Meanwhile, for groups C, D, E, it was carried out on May 22, 2024 and was attended by 61 participants Socialization on May 11, 2024 with a discussion on employment & work contracts, harvesting procedures, upkeep and policy attended by 37 participants 	Complied

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Criterion / Indicator		Assessment Findings	Compliance
Milestone B	The group and smallholders maximize use of IPM approaches to minimize use of pesticides and herbicides on their farm.	<p>Organization has a IPM procedure which described in <i>SOP Pengendalian Hama dan Penyakit Tanaman Kelapa Sawit</i> No.SOP/KSU-PS/03/029 dated 20 March 2021. Its procedure. This procedure includes explaining when chemical control is needed so that before control is needed it can still be carried out through routine monitoring or manually.</p> <p>Recap of Plant Pest and Disease Monitoring</p> <ul style="list-style-type: none"> - Rats: 2.7% - Oryctes: 0.3% - Nettle Caterpillars: 0.05% - Ganodrrma: 0.29% - Nutrient Deficiency: 4.3% <p>From the results of the observations, it was found that there were rat, nettle caterpillars and bagworms with infestation < 1% or below control threshold so that the action taken is to continue to carry out routine monitoring.</p>	Complied
Internal Control System requirements for smallholder groups.			
A – ICS: Group entity and group management requirements			
A.1 The Group demonstrates that they are legally formed.			
A.1.1			
Eligibility	The Group has appointed a group manager		Complied

Criterion / Indicator		Assessment Findings	Compliance
Milestone A	The Group has appointed a group manager	Koperasi Serba Usaha Pantun Sejahtera has appointed Mr. Andriyanto as the group manager as per "Surat Keputusan No.001/KSU-PS/IV/2024 tentang Penunjukan Manager ICS" dated 8 April 2024.	Complied
Milestone B	The Group has appointed a group manager	ICS Manager duty as per procedure "Tugas Pokok dan Fungsi ICS No.SOP/KSU-PS/03/000" dated 9 April 2024: Prepare procedure for main job of each ICS working unit and acknowledge by cooperative chairman; prepare planning and strategic policy for performance improvement; implement planning and policy established by cooperative chairman and annual member meeting; report ICS performance to cooperative chairman and annual member meeting regularly; checking the acceptance and evaluation of new member; etc.	Complied
A.1.2			
Eligibility	The group manager has evidence of legal identity.	Koperasi Serba Usaha Pantun Sejahtera demonstrated legal formation and requirements for Group Formation and Management:	Complied
Milestone A	The group manager has evidence of legal identity.	<ul style="list-style-type: none"> - Deed of establishment as per "Berita Acara Pembentukan Koperasi" dated 17 November 2011. The minutes explains processes of cooperative establishment, recommendation from village and district level, for administrative requirement in "Dinas Koperasi dan UMKM Kabupaten Kutai Timur". - Notary Act as per "Akta Notaris Ilham Mahyudin, SH, SpN No.06 tanggal 29 November 2011 tentang Pendirian Koperasi Serba Usaha Pantun Sejahtera" dated 29 November 2011. - Acknowledgement from Cooperative Service as per "Surat Keputusan Dinas Koperasi Kabupaten Kutai Timur No.22/BH/XX.3/DKKT/XII/2011 tertanggal 5 Desember 2011 perihal Penetapan Koperasi Serba Usaha Pantun Sejahtera yang berkedudukan di Jln. Gunung Merapi No.03 RT 01, Desa Sri Pantun Kecamatan Kombeng". Subsequently changed in 2023:	Complied
Milestone B	The group manager has evidence of legal identity.	<ul style="list-style-type: none"> - Notary Act as per "Akta Notaris Ilham Mahyudin, SH, SpN No.17 tanggal 29 Mei 2023 tentang Pernyataan Keputusan Rapat Koperasi Serba Usaha Pantun Sejahtera" dated 29 May 2023. 	Complied

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Criterion / Indicator		Assessment Findings	Compliance
		<ul style="list-style-type: none"> - Registration to Ministry of Justice and Human Rights based on "Keputusan Menteri Hukum dan Hak Asasi Manusia Republik Indonesia No.AHU-00001803.AH.01.39.Tahun 2023 2024 tentang Penerimaan Pemberitahuan Perubahan Data Kopreasi Serba Usaha Pantun Sejahtera", dated 31 May 2023. - Operational permit for the cooperative "Perizinan Berusaha Berbasis Resiko Nomor Induk Berusaha 0406230025129 – Koperasi Produsen Serba Usaha Pantun Sejahtera" dated 4 June 2023. The business code including 01630 (post harvest activity), 01612 (fertilizer, seed propagation and pest & disease control service), 52101 (warehousing and storing), 96200 (laundry), 77393 (rental). 	
A1.3			
Eligibility	The group has membership requirements.	ISH organization established membership requirement (certification) as documented in "Standar Operasional Prosedur Kriteria dan Syarat Menjadi Anggota Sertifikasi Koperasi No.SOP/KSU-PS/03/001" dated 11 January 2021. Section IV Procedure stated the membership requirement consist of: <ul style="list-style-type: none"> - Indonesian citizen; Member of Koperasi Serba Usaha Pantun Sejahtera. - Owns a palm oil plantation min. 400 m². - The member's land has document showing legal ownership of the land. - The member's land cannot be in designated forest area, production forest, protected forest, peat area - "Kawasan Lindung, Hutan Produksi, HGU Perusahaan, Kawasan Moratorium Gambut" and not under dispute. - Register to Certification Unit. - Fill in registration form. Next process, cooperative committee will check the data against land condition to identify initial gap analysis against RSPO & ISPO standard. ICS team will conduct gap analysis to potential member to check: <ul style="list-style-type: none"> - Visit potential member's land location. - Conduct land legality verification. - Interview to potential member related to commitment joining organization and provide understanding on sustainable certification. 	Complied
Milestone A	The group has membership requirements.		Complied
Milestone B	The group has membership requirements.		Complied

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Criterion / Indicator		Assessment Findings	Compliance
		<p>- Mapping the potential member's land. The analysis result reviewed during governing board meeting. Additional 2 months provided to potential member to completes the membership requirement. Accepted member shall sign membership form after approval from ICS manager, approval committee and cooperative chairman.</p> <p>Koperasi Serba Usaha Pantun Sejahtera established incoming-outgoing membership requirement (certification) as documented in "Standar Operasional Prosedur Keluar Masuk Anggota Koperasi No.SOP/KSU-PS/03/002" dated 11 January 2021. Outgoing smallholder member based on voluntary exit, legal right transfer, sanction or violation, passed away. Incoming new member shall register for certification process, including inheritance process. Paragraph 4 stating the oil palm plantation less than or similar to 25Ha.</p> <p>Section V.4 stating deceased member shall be excluded from membership by showing death certificate.</p> <p>Evaluation of all smallholder member upon registration carried out by ICS team, approved by "Komite Persetujuan"/Approval Committee. Recorded under minute/"Berita Acara Verifikasi Lahan Pekebun Sertifikasi", stated on the minutes, the ICS Approval Committee made site visit and assessed the oil palm block(s) of smallholder member, covering aspect: oil palm block location based on spatial planning, topography of the block, block boundary, land dispute status, oil palm standing, pest and disease condition, planting year, soil type, legal ownership of the land, land preparation method.</p> <p>Document review upon application form and field verification: Rumini</p>	

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Criterion / Indicator		Assessment Findings	Compliance
		<ul style="list-style-type: none"> - Application form "Formulir Anggota Sertifikasi Rumini" for 1 parcel; 2 Ha; planted 2001; 277 palms; legal ownership in form of land statement letter from village; signed by applicant 11 February 2021; signed by Cooperative chairman, ICS Manager, Approval Committee 11 February 2021. - Minutes of field verification "Berita Acara Verifikasi Lahan Pekebun Sertifikasi - Rumini" dated 15 March 2021, signed by Approval Committee and ICS Manager. <p>Wakini</p> <ul style="list-style-type: none"> - Application form "Formulir Anggota Sertifikasi Wakini" for 1 parcel; 1 Ha; planted 2014; 136 palms; certificate SHM; signed by applicant 18 February 2021; signed by Cooperative chairman, ICS Manager, Approval Committee 18 February 2021. - Minutes of field verification "Berita Acara Verifikasi Lahan Pekebun Sertifikasi - Wakini" dated 15 March 2021, signed by Approval Committee and ICS Manager. <p>Kasbi</p> <ul style="list-style-type: none"> - Application form "Formulir Anggota Sertifikasi Kasbi" for 1 parcel; 1.9 Ha; planted 2001; 240 palms; certificate SHM; signed by applicant 4 February 2021; signed by Cooperative chairman, ICS Manager, Approval Committee 4 February 2021. - Minutes of field verification "Berita Acara Verifikasi Lahan Pekebun Sertifikasi - Kasbi" dated 15 March 2021, signed by Approval Committee and ICS Manager. <p>Ashar (attended by Bahar/caretaker)</p> <ul style="list-style-type: none"> - Application form "Formulir Anggota Sertifikasi Ashar" for 1 parcel; 2 Ha; planted 2001; legal ownership in form of land purchase statement; signed by applicant 10 November 2020; signed by Cooperative chairman, ICS Manager, Approval Committee 10 November 2020. - Minutes of field verification "Berita Acara Verifikasi Lahan Pekebun Sertifikasi - Ashar" dated 15 March 2021, signed by Approval Committee and ICS Manager. 	

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Criterion / Indicator		Assessment Findings	Compliance
		<p>Muhammad Muklis</p> <ul style="list-style-type: none"> - Application form "Formulir Anggota Sertifikasi Muhammad Muklis" for 2 parcels; 1+2 Ha; planted 2001 and 2014; 396 palms; legal ownership: statement letter of land purchase; signed by applicant 15 February 2021; signed by Cooperative chairman, ICS Manager, Approval Committee 15 February 2021. - Minutes of field verification "Berita Acara Verifikasi Lahan Pekebun Sertifikasi – Muhammad Muklis" dated 15 March 2021, signed by Approval Committee and ICS Manager. <p>Edi Tri Handayu</p> <ul style="list-style-type: none"> - Application form "Formulir Anggota Sertifikasi Edi Tri Handayu" for 2 parcels; 1+2 Ha; planted 2004 and 2012; 270 palms; legal ownership: statement letter of land purchase; signed by applicant 13 March 2021; signed by Cooperative chairman, ICS Manager, Approval Committee 13 March 2021. - Minutes of field verification "Berita Acara Verifikasi Lahan Pekebun Sertifikasi – Edi Tri Handayu" dated 15 March 2021, signed by Approval Committee and ICS Manager. <p>Sarli</p> <ul style="list-style-type: none"> - Application form "Formulir Anggota Sertifikasi Sarli" for 2 parcels; 1+2 Ha; planted 2001 and 2014; 422 palms; land certificate; signed by applicant 8 February 2021; signed by Cooperative chairman, ICS Manager, Approval Committee 8 February 2021. - Minutes of field verification "Berita Acara Verifikasi Lahan Pekebun Sertifikasi – Sarli" dated 15 March 2021, signed by Approval Committee and ICS Manager. <p>Sri Atin</p> <ul style="list-style-type: none"> - Application form "Formulir Anggota Sertifikasi Sri Atin" for 1 parcel; 2 Ha; planted 2001; 136 palms; legal ownership: statement letter from village; signed by applicant 11 February 2021; signed by Cooperative chairman, ICS Manager, Approval Committee 11 February 2021. 	

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Criterion / Indicator		Assessment Findings	Compliance
		<ul style="list-style-type: none"> - Minutes of field verification "Berita Acara Verifikasi Lahan Pekebun Sertifikasi – Sri Atun" dated 15 March 2021, signed by Approval Committee and ICS Manager. Uddin - Application form "Formulir Anggota Sertifikasi Uddin" for 1 parcel; 2 Ha; planted 2001; 264 palms; land certificate; signed by applicant 10 November 2021; signed by Cooperative chairman, ICS Manager, Approval Committee 10 November 2021. - Minutes of field verification "Berita Acara Verifikasi Lahan Pekebun Sertifikasi – Uddin" dated 15 March 2021, signed by Approval Committee and ICS Manager. Alimudin - Application form "Formulir Anggota Sertifikasi Alimudin" for 8 parcels; 16 Ha; planted 2001, 2004, 2011; legal ownership: land certificate and land purchase statement; signed by applicant 10 November 2021; signed by Cooperative chairman, ICS Manager, Approval Committee 10 November 2021. - Minutes of field verification "Berita Acara Verifikasi Lahan Pekebun Sertifikasi – Alimudin" dated 15 March 2021, signed by Approval Committee and ICS Manager. Mohammad Yapin - Application form "Formulir Anggota Sertifikasi Mohammad Yapin" for 3 parcels; 5 Ha; planted 2001 and 2014; land certificates; signed by applicant 13 February 2021; signed by Cooperative chairman, ICS Manager, Approval Committee 13 February 2021. - Minutes of field verification "Berita Acara Verifikasi Lahan Pekebun Sertifikasi – Mohammad Yapin" dated 15 March 2021, signed by Approval Committee and ICS Manager. Saing - Application form "Formulir Anggota Sertifikasi Saing" for 1 parcel; 2 Ha; planted 2001; 275 palms; SHM; signed by applicant 15 February 2021; 	

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Criterion / Indicator		Assessment Findings	Compliance
		<p>signed by Cooperative chairman, ICS Manager, Approval Committee 15 February 2021.</p> <ul style="list-style-type: none"> - Minutes of field verification "Berita Acara Verifikasi Lahan Pekebun Sertifikasi – Saing" dated 15 March 2021, signed by Approval Committee and ICS Manager. <p>Widodo</p> <ul style="list-style-type: none"> - Application form "Formulir Anggota Sertifikasi Widodo" for 3 parcels; 5 Ha; planted 2004 and 2012; SHM; signed by applicant 15 February 2021; signed by Cooperative chairman, ICS Manager, Approval Committee 15 February 2021. - Minutes of field verification "Berita Acara Verifikasi Lahan Pekebun Sertifikasi – Widodo" dated 15 March 2021, signed by Approval Committee and ICS Manager. <p>Moumi</p> <ul style="list-style-type: none"> - Application form "Formulir Anggota Sertifikasi Moumi" for 13 parcels; 19.6 Ha; planted 2001, 2004, 2009 and 2014; legal ownership in form of SHM and land purchase statement; signed by applicant 10 November 2021; signed by Cooperative chairman, ICS Manager, Approval Committee 10 November 2021. - Minutes of field verification "Berita Acara Verifikasi Lahan Pekebun Sertifikasi – Moumi 29 February 2021" dated 15 March 2021, signed by Approval Committee and ICS Manager. <p>Alimin</p> <ul style="list-style-type: none"> - Application form "Formulir Anggota Sertifikasi Alimin" for 12 parcels; 21 Ha; planted 2001, 2004 and 2011; legal ownership in form of SHM and land purchase statement; signed by applicant 10 November 2020; signed by Cooperative chairman, ICS Manager, Approval Committee 10 November 2020. <p>Minutes of field verification "Berita Acara Verifikasi Lahan Pekebun Sertifikasi – Alimin 23 February 2021" dated 15 March 2021, signed by Approval Committee and ICS Manager.</p>	

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Criterion / Indicator		Assessment Findings	Compliance
A.1.4			
Eligibility	All members have signed and acknowledged membership requirements.	<p>Koperasi Serba Usaha Pantun Sejahtera established membership requirement as documented and there was no changes and revision recorded in "Standar Operasional Prosedur Kriteria dan Syarat Menjadi Anggota Sertifikasi Koperasi No.SOP/KSU-PS/03/001, Rev.01" dated 17 April 2022. Section IV Procedure stated the membership requirement consist of:</p> <ul style="list-style-type: none"> - Indonesian citizen; Member of Koperasi Serba Usaha Pantun Sejahtera. - Owns a palm oil plantation min. 25 Ha. - The member's land has document showing legal ownership of the land. - The member's land cannot be located in designated forest area, production forest, protected forest, peat area - "<i>Kawasan Lindung, Hutan Produksi, HGU Perusahaan, Kawasan Moratorium Gambut</i>" and not under dispute. - Register to Certification Unit. - Fill in registration form. <p>Sample of smallholders visited during this ASA-2, the smallholders commitment and membership registration as below:</p>	Complied
Milestone A	All members can demonstrate understanding of membership requirements.		Complied
Milestone B	All members can demonstrate understanding of membership requirements.		Complied

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Criterion / Indicator		Assessment Findings				Compliance																																																																																
		<div>Pekebun Sampling ASA-2 ISH RSPO KSU Pantun Sejahtera</div> <table><thead><tr><th>No</th><th>Nama</th><th>Persil</th><th>luas</th><th>Total Kepemilikan</th></tr></thead><tbody><tr><td>1</td><td>Moumi</td><td>22 & 73</td><td>1,9 Ha & 1,8 Ha</td><td>19,6 Ha</td></tr><tr><td>2</td><td>Alimin</td><td>101 & 112</td><td>2,00 Ha & 2,00 Ha</td><td>21 Ha</td></tr><tr><td>3</td><td>Saing</td><td>129</td><td>2,00 Ha</td><td>2,00 Ha</td></tr><tr><td>4</td><td>M Yapin</td><td>108</td><td>2,00 Ha</td><td>5,00 Ha</td></tr><tr><td>5</td><td>Widodo</td><td>175</td><td>2,00 Ha</td><td>5,00 Ha</td></tr><tr><td>6</td><td>Alimudin</td><td>124 & 125</td><td>2,00 Ha & 2,00 ha</td><td>16,00 Ha</td></tr><tr><td>7</td><td>Sri Atin</td><td>238</td><td>2,00 ha</td><td>2,00 ha</td></tr><tr><td>8</td><td>Edi Tri handayu</td><td>226 + HCV</td><td>1,00 ha</td><td>2,00 Ha</td></tr><tr><td>9</td><td>Sarli</td><td>190</td><td>2,00 ha</td><td>3,00 ha</td></tr><tr><td>10</td><td>Uddin</td><td>268</td><td>1,9 Ha</td><td>1,9 Ha</td></tr><tr><td>11</td><td>Wakini</td><td>442</td><td>1,00 Ha</td><td>1,00 Ha</td></tr><tr><td>12</td><td>Muhammad Muklis</td><td>452</td><td>1,00 Ha</td><td>3,00 Ha</td></tr><tr><td>13</td><td>Kasbi</td><td>364 + HCV</td><td>1,9 Ha</td><td>1,9 ha</td></tr><tr><td>14</td><td>Rumini</td><td>289</td><td>2,00 Ha</td><td>2,00 ha</td></tr><tr><td>15</td><td>Ashar</td><td>286</td><td>2,00 ha</td><td>2,00 Ha</td></tr></tbody></table> <div><div>1. RSPO Certification Commitment - <i>Formulir Pernyataan Komitmen Petani Swadaya Dalam Melakukan Pengelolaan Perkebunan Berkelanjutan</i> on behalf of Edi Tri Handayu dated 13 March 2021.</div><div>2. RSPO Certification Commitment - Formulir Pernyataan Komitmen Petani Swadaya Dalam Melakukan Pengelolaan Perkebunan Berkelanjutan on behalf of Alimudin dated 10 November 2021.</div><div>3. RSPO Certification Commitment - Formulir Pernyataan Komitmen Petani Swadaya Dalam Melakukan Pengelolaan Perkebunan Berkelanjutan on behalf of Uddin dated 10 November 2021.</div><div>4. RSPO Certification Commitment - Formulir Pernyataan Komitmen Petani Swadaya Dalam Melakukan Pengelolaan Perkebunan Berkelanjutan on behalf of Sri Atin dated 11 February 2021.</div></div>				No	Nama	Persil	luas	Total Kepemilikan	1	Moumi	22 & 73	1,9 Ha & 1,8 Ha	19,6 Ha	2	Alimin	101 & 112	2,00 Ha & 2,00 Ha	21 Ha	3	Saing	129	2,00 Ha	2,00 Ha	4	M Yapin	108	2,00 Ha	5,00 Ha	5	Widodo	175	2,00 Ha	5,00 Ha	6	Alimudin	124 & 125	2,00 Ha & 2,00 ha	16,00 Ha	7	Sri Atin	238	2,00 ha	2,00 ha	8	Edi Tri handayu	226 + HCV	1,00 ha	2,00 Ha	9	Sarli	190	2,00 ha	3,00 ha	10	Uddin	268	1,9 Ha	1,9 Ha	11	Wakini	442	1,00 Ha	1,00 Ha	12	Muhammad Muklis	452	1,00 Ha	3,00 Ha	13	Kasbi	364 + HCV	1,9 Ha	1,9 ha	14	Rumini	289	2,00 Ha	2,00 ha	15	Ashar	286	2,00 ha	2,00 Ha	
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		<p>5. RSPO Certification Commitment - Formulir Pernyataan Komitmen Petani Swadaya Dalam Melakukan Pengelolaan Perkebunan Berkelanjutan on behalf of Sarli dated 8 February 2021.</p> <p>6. RSPO Certification Commitment - Formulir Pernyataan Komitmen Petani Swadaya Dalam Melakukan Pengelolaan Perkebunan Berkelanjutan on behalf of Widodo dated 15 February 2021.</p> <p>7. RSPO Certification Commitment - Formulir Pernyataan Komitmen Petani Swadaya Dalam Melakukan Pengelolaan Perkebunan Berkelanjutan on behalf of Saing dated 15 February 2021.</p> <p>8. RSPO Certification Commitment - <i>Formulir Pernyataan Komitmen Petani Swadaya Dalam Melakukan Pengelolaan Perkebunan Berkelanjutan</i> on behalf of M. Yapin dated 13 February 2021.</p> <p>9. RSPO Certification Commitment - Formulir Pernyataan Komitmen Petani Swadaya Dalam Melakukan Pengelolaan Perkebunan Berkelanjutan on behalf of Maumi dated 10 November 2021.</p> <p>10. RSPO Certification Commitment - Formulir Pernyataan Komitmen Petani Swadaya Dalam Melakukan Pengelolaan Perkebunan Berkelanjutan on behalf of Alimin dated 10 November 2021.</p> <p>Based on interviews with the sample farmers above during the field visit, that they have understood related to the requirements of RSPO certified service cooperative members. They can explain several requirements including obeying ICS policies and carrying out procedures set by the Cooperative.</p> <p>Based on interviews with cooperative administrators and verification of documents and customers, that until this surveillance there has been no change in new members joining the cooperative since the Group Manager and ICS Team were formed.</p>	

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Criterion / Indicator		Assessment Findings	Compliance
		<p>Based on interviews with sample smallholders, they understood the membership requirements including the rights and obligations outlined in the membership requirements.</p> <p>Membership requirements consist of: Indonesian citizen, Owned by oil palm plantation min. 1 Ha and max. 25 Ha, located in Kongbeng District and Muara Wahau District; provide a copy of legal ownership of the land; Oil palm plantation land is not in protected areas, production forests, company HGUs, and is not in dispute.</p> <p>Verification of all small farmer members at the time of registration is carried out by the ICS Team, approved by the "Approval Committee"/Approval Committee.</p> <p>Recorded in the minutes of the event "Minutes of Land Verification of Certified Smallholders".</p> <p>After successful verification, farmer members sign a statement letter "Form of Commitment of Independent Smallholders in Sustainable Plantation Management". The form of commitment contains the commitment of each member as required in Appendix 1 of RISS.</p>	
A.2 The Group Manager is responsible for managing the Group for certification.			
A.2.1			
Eligibility	The group manager has planned for the implementation of the ICS.	<p>Group manager has planned for the implementation of the ICS as in "Rencana Kerja ICS Koperasi Serba Usaha Pantun Sejahtera Tahhun 2024" 8 January 2024, including:</p> <ul style="list-style-type: none"> - Annual Member Meeting (RAT: <i>Rapat Anggota Tahunan</i>), is a member meeting that must be held to discuss previous program achievements, financial balance and performance evaluation for 2023 and prepare the 2024 work program. The last RAT was held on 28 April 2024 for the 2023 financial year. 	Complied

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Criterion / Indicator		Assessment Findings	Compliance
		<ul style="list-style-type: none"> - Training for ICS related to RSPO-ISPO external audits, discussion of RSPO-ISPO principles and criteria. This training was carried out in form of Field School "<i>Sekolah Lapang</i>". The Latest field school was performed on 2023-2024: <ul style="list-style-type: none"> • Field school on the socialization of policies and procedures including the Palm Oil GAP for groups A & B on December 15 2023 attended by 67 participants. Meanwhile, C, D and E were held on December 16 with a total of 63 participants. • GAP Field School, Hazardous Waste Management Standards, Introduction to HCV, and Pesticide Use on 11 May 2024 attended by 64 participants. Meanwhile, groups C, D, E were held on 14 May 2024, attended by 74 participants • Socialization on May 11 2024 with discussion regarding employment & work contracts, harvest procedures/garden care and procedures followed by 37 participants • Field school on Pesticide Impact Analysis, K3 Aspects, Plans for forming spray teams, and LB3 management on 21 May 2024 for groups A & B attended by 68 participants. Meanwhile, groups C, D, E were held on 22 May 2024 and were attended by 61 participants. - SPPL (<i>Surat Pernyataan Pengelolaan Lingkungan</i>) Submission to the Environmental Services. of Kutai Timur Regency will held on October -November 2024 - STDB (<i>Surat Tanda Daftar Buddidaya</i>) Submission to the Plantations Services of Kutai Timur Regency will held on October -November 2024 - Monitoring Implementasi GAP anggota pada bulan April dan Juni 2024 	

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Criterion / Indicator		Assessment Findings	Compliance
		<ul style="list-style-type: none"> - Monitoring the completeness of member documents, has been carried out in April 2024 - The Internal Audit will be carried out in August-September 2024 and the latest internal audit has been carried out in July-August 2023 by 2 auditors: Imam Rokani and Ribut Eko Prastyono - Internal audit follows up will be carried out in September-November 2024 - Hazardous Waste (LB3) Monitoring, will be carried out in July 2024 - Planting turnera subulatta on land in the 2011 planting year and above, will be carried out in April and October 2024 - Monitoring the growth of the turnera subulatta, carried out in May and November 2024 - Monitoring and maintenance of warning boards, will be carried out in May and December 2024 - Monitoring of HCV areas will be carried out in May, August, October and December 2024 - Identification of protected flora and fauna, will be carried out in July and December 2024 - Fire index monitoring, carried out every month - RSPO Credit Sales, will be implemented in August 2024 - Procurement of PPE and First Aid Kits, will be carried out in July 2024 - Registering BPJS Employment membership for farmers and workers, will be implemented in May and November 2024 - Deliberations and distribution of RSPO premium funds to certification members will be held in July-August 2024 	

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Criterion / Indicator		Assessment Findings	Compliance
		Planting of bamboo trees and vetiver grass in the Pantun River Watershed area will be carried out in October 2024.	
Milestone A	The group manager can demonstrate compliance of the ICS by individual members.	<p>Group manager has demonstrated capacity to manage and operate group certification and certification requirements. It was confirmed during interview with Group Manager. Relevant training for RSPO certification has been followed: Internal auditor training of RSPO for Independent smallholder, RSPO P&C for smallholder, Cooperative organisation/institution, Good agriculture practices for palm oil plantation, HCV assessment management and monitoring, Environmental management and monitoring, hazardous waste handling, OHS, Social impact management and monitoring.</p> <p>Group manager ICS have managed sufficient resources to manage Koperasi Serba Usaha Pantun Sejahtera. The Group Manager and Internal Control System has been established as per "Surat Keputusan Nomor: 101/KSU-PS/IV/2024 regarding <i>"Penunjukan Manager ICS"</i> dated 8 April 2024. ICS structure organisation according to decree letter consist of:</p> <ol style="list-style-type: none"> 1. Group Manager : Andriyanto 2. Secretary: Dewi Maimunah, Asrianto and Fransiska Angela 3. Unit Internal Audit: Imam Rokani and Ribut Eko P. 4. Unit OHS, HCV, Fire Emergency, IPM and Hazardous Waste: Ahmad Yusuf, Imam Rofi'i and Agus Soleh 	Complied
Milestone B	The group manager can demonstrate compliance of the ICS by individual members.		Complied

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Criterion / Indicator		Assessment Findings	Compliance
		<p>To manage programs and activities KSU Pantun Sejahtera also establish TUPOKSI (Tugas Pokok dan Fungsi - Main Duties and Functions) for each function in the ICS structure.</p> <p>Group manager has demonstrates understanding of the ISH standard, group certification and related topics of RSPO certification. It was confirmed during interview with Group Manager on behalf Andriyanto. Relevant training for RSPO certification has been followed: Internal auditor training of RSPO for Independent smallholder, RSPO P&C for smallholder, ISPO P&C, Cooperative organisation/institution, Good agriculture practices for palm oil plantation, HCV assessment management and monitoring, Environmental management and monitoring, hazardous waste handling, OHS, Social impact management and monitoring.</p> <p>Available documentary evidence to demonstrate that group members have formally joined the group under Joint Declaration document "<i>Formulir Pendaftaran Anggota koperasi Serba Usaha Pantun Sejahtera</i>". All smallholder members have signed joint declaration document regarding to agreement to Complied with organizational rules and implementation of RSPO Independent Smallholder Standard. Individual members can demonstrate the copy of agreement with group manager. Group manager kept the original Contract agreement letter at the office. Contract agreements are covering agreement of smallholder member to comply with RSPO Independent Smallholder certification standard and fulfil the requirement of Koperasi Serba Usaha Pantun Sejahtera term and condition.</p> <p>Smallholder member also signed the statement of commitment to implement the sustainable plantation as per "<i>Formulir Pernyataan Komitmen Petani Swadaya Dalam Melakukan Pengelolaan Perkebunan Berkelanjutan</i>".</p>	

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Criterion / Indicator		Assessment Findings	Compliance
		Compliance of the ICS by smallholder member are assess through annual internal inspection. Latest annual inspection conducted on 1, July-August 2023 by 2 auditors: Imam Rokani dan Ribut Eko Prastyono. Evidence of internal audit are available, such as internal audit checklist. The group manager can demonstrate compliance of the ICS by individual members.	
A.2.2			
Eligibility	The group manager demonstrates understanding of the ISH Standard, and related topics and has sufficient resources to manage the group.	<p>Interview result with group managers, it is known that the resource person has a good understanding of the certification process and internal monitoring. Group Managers have received training to supervise and maintenance the Groups they manage. Record of training attended for example:</p> <ul style="list-style-type: none"> Asrianto (Group Manager) <ul style="list-style-type: none"> Training of Trainer to support the preparation of sustainable palm oil certification for independent smallholders on 26-28 August 2023 conducted by deGuru Consulting Cooperative accounting training organized by the Institutional and Supervisory Division of the Cooperatives and Small and Medium Enterprises Service of the East Kutai Regency Government (certificate No: B-500.3.6.2/707/Dinkop-KP dated 10 July 2023) Imam Rokani <ul style="list-style-type: none"> Training of Trainer to support the preparation of sustainable palm oil certification for independent smallholders on 26-28 August 2023 conducted by deGuru Consulting 	Complied
Milestone A	The group manager can demonstrate capacity to manage and operate ISH Standard and certification requirements.	The group manager has managed 131 members to commit to the RSPO independent smallholder standard by signing a smallholder	Complied

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Criterion / Indicator		Assessment Findings	Compliance
Milestone B	The group manager can demonstrate capacity to manage and operate ISH Standard and certification requirements.	<p>declaration which includes a commitment not to use forced labor, pay wages according to the minimum wage, no discrimination, not use paraquats, participate in training, zero burning, minimizing pesticides, etc.</p> <p>To ensure members understand and implement the agreements that have been made the ICS team has been set. In addition, regular training and outreach to all members has been carried out.</p> <p>During the audit activities Group Manager can demonstrate understanding and competence towards the RSPO ISH Standard, for example as shown by:</p> <ul style="list-style-type: none"> • Formation of an organizational structure accompanied by job descriptions. • Conduct field visits to smallholders fields to ensure compliance with ISH standards • Implementation of socialization and training routinely and periodically for all group members 	Complied
A.2.3			
Eligibility	A group annual training plan is available covering the RSPO Independent Smallholder Standard, group management (which includes group objectives, structure, relevant procedures and the certification process) and other topics as outlined in the ISH Standard.	<p>Koperasi Serba Usaha Pantun Sejahtera shown ICS plan period of 2024 which inform training plan for all member and ICS team covering :</p> <ul style="list-style-type: none"> • Awareness on implementing GAP (upkeep, pesticide use, IPM, etc) • Field school related ISPO and RSPO principle → Compliance of regulataion, Smallholder Institution and ICS Team, Best Management Practice in Oil Palm, Global warming, High Conservation Value, Financial sustainability, Procedure, Internal 	Complied

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Criterion / Indicator		Assessment Findings	Compliance
		<p>Audit, First aid, Smallholder activity book, Sale of RSPO credit and premium distribution</p> <ul style="list-style-type: none"> • Business plan • Hazardous waste management 	
Milestone A	The group manager implements a phased approach to ensure members have progressively attended training on the ISH Standard, group management and other topics as outlined in the ISH Standard according to the group annual training plan.	<p>Koperasi Serba Usaha Pantun Sejahtera already has a training program for 2024 which is listed in the ICS plan. Realization of training for plans made includes field schools with outreach activities in the form of:</p> <ul style="list-style-type: none"> • Field School on GAP (Manuring, Harvesting, Spraying), Hazardous Waste Management Standards, Introduction to HCV, and Pesticide Use on May 11, 2024, attended by 64 participants. Meanwhile, for groups C, D, E, it was held on May 14, 2024, attended by 74 participants • Field school on socialization of policies and procedures including GAP for Palm Oil for groups A & B on December 15, 2023, attended by 67 participants. Meanwhile, for C, D, and E, it was held on December 16 with a total of 63 participants. • Field school on Pesticide Impact Analysis, OHS Aspects, Plans for the formation of spraying teams, and Hazardous management on May 21, 2024 for groups A & B, attended by 68 participants. Meanwhile, for groups C, D, E, it was carried out on May 22, 2024 and was attended by 61 participants • Socialization on May 11, 2024 with a discussion on employment & work contracts, harvesting procedures, upkeep and policy attended by 37 participants <p>One of the approaches taken by the group manager to get members to attend the planned training is by providing regular notifications</p>	Complied

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Criterion / Indicator		Assessment Findings	Compliance
		through the group leader, socializing invitations, door prizes, and adjusting the training implementation time.	
Milestone B	All members attended training and can demonstrate understanding of the ISH Standard, group management and certification requirements including awareness on BMPs, HCV, environmental protection, social welfare of workers and business operations.	<p>Verification of the training plan and realization of the Koperasi Serba Usaha Pantun Sejahtera for the 2024 period and the results of field visits, several things were found, as follows:</p> <ol style="list-style-type: none"> 1. Interviews with 15 sample farmers/representatives of farmers found that understanding related to ISH standards, group management and certification requirements, including awareness of HCV, Environmental protection, social welfare of workers, and business operations is still very minimal 2. Results of field visits found several things, as follows: <ul style="list-style-type: none"> - Blanket activities of Wakini (PS.196.03.045) and Rumini (PS.131.03.061) were still found - Use of paraquat on land owned by Wakini (PS.196.03.045) - Management of used pesticide waste that is not in accordance with existing procedures <p>Nonconformity: Members of Koperasi Serba Usaha Pantun Sejahtera have not been able to show sufficient evidence that they have a good understanding of ISH standard</p>	Non-compliance
B – ICS: Policies and management			
B.1 The group Internal Control System contains documented policies and procedures for operational management.			
B.1.1			

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Criterion / Indicator		Assessment Findings	Compliance
Eligibility	A group Internal Control System is available for operational management including procedures of expulsion and sanctions for members who fail to comply, and a procedure to conduct internal audits	<p>Koperasi Serba Usaha Pantun Sejahtera have procedures related to internal audit in procedure implementation of Internal Audit "Pelaksanaan Internal Audit No.SOP/KSU-PS/03/007", rev1, dated 17 April 2022. The frequency of internal audits is carried out at least once in 1 year for each smallholder, according to the annual work plan. The procedure explains:</p> <ul style="list-style-type: none"> - If the internal audit results are less than 60%, then the auditee is not recommended. - ICS recommend that all smallholders be audited internally prior external audit is carried out. - The period for addressing non-conformities is carried out no later than 180 days after the submission of the audit results. <p>Koperasi Serba Usaha Pantun Sejahtera has procedures related to correcting internal audit non-conformity in procedure "Perbaikan dan Hasil Audit No.SOP/KSU-PS/03/008", dated 21 January 2021. The procedure is organization's document for continuous improvement:</p> <ul style="list-style-type: none"> - Members are required to comply with or correct the audit findings by the deadline of no later than 120 after the audit. - The group manager has the right to give a warning, if the members do not try to correct the findings/non-compliances. - The group manager has the right to give a warning letter 1 or 2, then also has the right to expel members if they do not heed or improve the findings. <p>The cooperative has procedures related to dismissal and sanctions for members which are contained in the "Peringatan dan Sangsi Anggota No.SOP/KSU-PS/03/003", dated 11 January 2021. The procedure informs several things, including:</p> <ul style="list-style-type: none"> - Each registered member must comply with all applicable regulations, both international, national and local regulations and SOPs contained in the Cooperative. 	Complied

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Criterion / Indicator		Assessment Findings	Compliance
		<ul style="list-style-type: none"> - If there is a minor violation, a warning will be given and given 30 days to correct. If the warning period has expired and no corrections are made, a Warning Letter 1 will be given and 30 days to make corrections. - If there is a moderate violation, a 2nd Warning Letter will be given and given 30 days to correct it. - If there is a serious violation, the cooperative has the right to expel members. - If it is known that the member in question is not proven guilty, then the management of the cooperative is obliged to revise the warning letter and sanctions that have been imposed. <p>The purpose of this procedure is to guide the cooperative in giving warnings and sanctions to members who commit disciplinary actions and harm the organization.</p>	
Milestone A	The ICS is implemented and an internal audit is conducted for at least half of the group members and all audit findings are closed	ICS team has shown records of the results of the internal audit conducted from July to August 2023 for 131 smallholder members.	Non-compliance
Milestone B	The ICS is implemented and an annual internal audit of the group is conducted for all group members and all audit findings are resolved.	<p>Sampled smallholders have been part of internal audit process: Internal audit for Alimin 1 August 2023; Internal audit for Ashar 30 July 2023; Internal audit for Muhammad Mukhlis 10 August 2023; internal audit for Wakini 6 August 2023; Internal audit for Rumini dated 30 July 2023; Internal audit for Mohammad Yapin 29 July 2023; Internal audit for Moumi 1 August 2023; Internal audit for Alimuddin 31 July 2023; Internal audit for Edi Tri Handayu 31 July 2023; Internal audit for Saing and Widodo 1 August 2023; Internal audit for Kasbi 29 July 2023; Internal audit for Uddin 30 July 2023.</p> <p>Appointed internal auditor Imam Rokani and Ribut Eko P attended internal audit training covering RSPO ISH 2019 and ISO19011:2018:</p> <ul style="list-style-type: none"> - Certificate Internal Auditor Training of RSPO Independent Smallholders, Imam Rokani; 19-21 June 2021 by TUV Rheinland. 	Non-compliance

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Criterion / Indicator		Assessment Findings	Compliance
		<ul style="list-style-type: none"> - Certificate Internal Auditor Training of RSPO Independent Smallholders, Ribut Eko Prasetyono; 19-21 June 2021 by TUV Rheinland <p>From the internal audit records of each of these farmers, the cooperative summarizes in the "<i>Hasil Audit Internal</i>" document which informs that there are 6 non-conformities in the internal audit results, including:</p> <ol style="list-style-type: none"> 1. Indicator 1.2: Smallholder members have not consistently record production and upkeep (fertilizer and herbicide use); closed 25 October 2023. 2. Indicator 1.3: The smallholder member plantation is not upkeep as per standard: pruning behind schedule and loose fruit on palm circle, blanket spraying; closed 30 October 2023. 3. Indicator 2.3: Smallholder members have not provide fertilizer record and upkeep; closed 15 October 2023 4. Indicator 4.8: Members left hazardous waste on the plantation (empty chemical container and fertilizer bags); closed 30 September 2023. 5. Indicator 4.9: Members have not planted beneficial plants (<i>Turnera subulate</i>); closed 30 September 2023. 6. Indicator D3.1: There is no logbook for premium distribution complaint for smallholder members; closed 30 September 2023. <p>NC Critical:</p> <p>Internal audit carried out in July-August 2023 is not effective.</p> <ul style="list-style-type: none"> - Internal audit checklist Wakini dated 6 August 2023; Q1.3 on blanket spraying ticked not-comply but no NC issued; Q40 and Q41 on paraquat use and blanket spraying ticked comply whereby based on interview and field visit the plantation, smallholder member admitted he blanket sprayed the oil palm plantation using Gramoxone (a.i. paraquat); Q43 on collecting the empty chemical container to cooperative warehouse ticked comply, 	

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Criterion / Indicator		Assessment Findings	Compliance
		<p>whereby based on interview and field visit he stated the empty chemical container brought home and burned. The signature in the checklist was not Wakini's.</p> <ul style="list-style-type: none"> - Internal audit checklist Muhammad Muklis dated 10 August 2023; Q8 on land dispute for the oil palm plantation ticked comply, whereby based on interview with smallholder the land No.2 (2Ha) was in dispute since he purchased it in 2011, but no NC issued; Q9 on simplified FPIC form ticked comply, whereby as informed there's an ongoing land dispute for land No.2 yet the form stated no dispute, again no NC issued. - Internal audit checklist Kasbi dated 29 July 2023; Q43 on collecting the empty chemical container to cooperative warehouse ticked comply, whereby based on interview he stated the empty chemical container brought home, but no NC issued. 	
B.1.2			
Eligibility	Basic information, farm information, production data, legal documentation of group members and signed Smallholder Declarations are available to the group manager	Based on document review, interviews and field visits, several conditions were found, as follows:	Non-compliance
Milestone A	Basic information, farm information, production data, legal documentation of group members and signed Smallholder Declarations are available to the group manager	<ul style="list-style-type: none"> • There is land owned by the farmer M. Muklis (PS.096.03.082) plot-2 which has been in dispute since 2011 so that no activity can be carried out. However, both in the database and other monitoring documents, harvesting and maintenance activities are still mentioned on the land. In addition, in the History of Land Acquisition, there is no mention of land in conflict 	Non-compliance
Milestone B	Basic information, farm information, production data, legal documentation of group members and signed Smallholder Declarations are available to the group manager	<ul style="list-style-type: none"> • There is a difference in the area of land between that recorded in the farmer database, for example for land owned by Moumi (PS.092.03.131) In the database it is written that the area of planted land is 19.6 Ha while in the registration form it is written 20 ha • There is no information on the transfer of land rights for plots 32 and 54 from the previous land owner to a member named Alimim 	Non-compliance

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Criterion / Indicator		Assessment Findings	Compliance
		<p>(PS.011.03.130) • There is a difference in recording the production of FFB owned by the farmer as explained in 1.3</p> <ul style="list-style-type: none"> • Member named Alimin have total land area 21 Ha which is in ISH standard maximum land area owned by ISH are 20 Ha • Member named Zaeni (PS.201.03.094) has passed away but the database has not been updated, whereas in the SOP for Members Entering and Exiting (SOP/KSU-PS/03/001) it is stated that membership ends when a person passed away. <p>Nonconformity: Koperasi Serba Usaha Pantun Sejahtera has not been able to show sufficient evidence that the basic information, production data, and legal documentation it has are fully updated and in accordance with actual conditions.</p>	
C – ICS: Group Business planning			
C.1 The group has a Business Plan prepared with the participation and contributions of all group members			
C.1.1			
Eligibility	<p>An annual group business plan is available, which includes</p> <ul style="list-style-type: none"> • Production and income forecasting based on historical records • Plans for expansion 	<p>Annual business plan 2023 is available dated 7 January 2023; business plan has included production and income forecasting based on historical records. Projected FFB production for 2023 – 2025 are as follow:</p> <ul style="list-style-type: none"> - Year 2023: 9,044 tons - Year 2024: 8,781 tons - Year 2025: 8,437 tons 	Complied

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Criterion / Indicator		Assessment Findings	Compliance
		Expansion Plan There is no expansion plan until year 2025. Organisation will discuss added new member in the end of 2025	
Milestone A	The group business plan is implemented and reviewed at least annually.	Annual Members Meeting For 2023, it was held on April 28, 2024, attended by 93 members from a total of 180 members (both certified and non-certified members). The meeting also discussed cash flow and financial position up to the value of money owned by the Company (in surplus condition)	Complied
Milestone B	The group demonstrates financial stability and growth, and is able to support itself financially.		Complied
C.2 The ICS of the group is integrated with the group’s management plan.			
C.2.1			
Eligibility	A group management plan is available which includes: <ul style="list-style-type: none">• Training/capacity building plans to improve productivity of group members.• An approach to strengthen links within the supply chain.• Plan for continuous improvement projects (i.e. on waste, soil, etc.), if any.	KSU Pantun Sejahtera has a long-term sustainable work plan for the period 2020-2025 which was set on January 20, 2020. Then the plan was revised on August 16, 2022 in accordance with the Approval Sheet for the Sustainable Work Plan of the ICS Unit for the period 2020-2025 due to adjustments in the use of premiums. The work plan has 26 activities with an implementation span of 2020-2024, including the following: <ul style="list-style-type: none">• Annual Member Meeting• Addition of Business Units• Increasing Knowledge, Management and Skills of the Cooperative Management Organization• Training• GAP Analysis• Internal audit and follow-up	Complied

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Criterion / Indicator		Assessment Findings	Compliance
		<ul style="list-style-type: none"> • Production census • Monitoring of the HCV area • Management of Hazardous Waste 	
Milestone A	The group management plan is implemented and reviewed at least annually.	<p>Annual Members Meeting</p> <p>For 2023, it was held on April 28, 2024, attended by 93 members from a total of 180 members (both certified and non-certified members). The meeting also discussed cash flow and financial position up to the value of money owned by the Company (in surplus condition)</p>	Complied
Milestone B	The group manager demonstrates the group's compliance with this ISH Standard.	<p>Results of field visits and document verification, it is known that the Group Manager has not been able to fully demonstrate the group compliance with ISH standards, for example, as indicated by:</p> <ol style="list-style-type: none"> 1. Blanket spraying was still found on the plots of land owned by the smallholder 2. There are still smallholder who have not stored used pesticide packaging in the Cooperative warehouse 3. Based on the interview results, there are still members who burn used pesticide packaging. 4. There is smallholder member who have total land area more than 20 Ha <p>Nonconformity:</p> <p>The Group Manager has not been able to fully demonstrate the group compliance with ISH standards</p>	Non-compliance
D – ICS: Group trading system for certified volumes			
D.1 The group has a procedure and system in place for the tracking of FFB.			

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Criterion / Indicator		Assessment Findings	Compliance																								
D.1.1																											
Eligibility	Record sheets to track the annual production and sales of certified volumes, covering traceability of producers and/or traders are available.	Koperasi Serba Usaha Pantun Sejahtera has established procedure for recording FFB harvest “Pencatatan Hasil Panen No.SOP/KSU-PS/03/018” dated 20 February 2021. The procedure lined out process: ensure certified FFB does not mixed with non-certified FFB; request and copy the field weighing ticket; record the field weighing data to harvesting record and farmer book; the harvesting record collected by farmer group and reported to ICS; ICS summarize the harvesting record every 6 months and then reported to cooperative secretary. All harvesting record shall be kept for 5 years. Koperasi Serba Usaha Pantun Sejahtera has recorded production of certified FFB period 2022 – 2023. All FFB are sold as non-certified products. <table><tr><td>Month</td><td>FFB production sold (MT)</td></tr><tr><td>June 2023*</td><td>608.48</td></tr><tr><td>Jul 2023*</td><td>735.70</td></tr><tr><td>Aug 2023*</td><td>720.62</td></tr><tr><td>Sept 2023</td><td>887.47</td></tr><tr><td>Oct 2023</td><td>1,182.19</td></tr><tr><td>Nov 2023</td><td>1,039.43</td></tr><tr><td>Dec 2023</td><td>865.46</td></tr><tr><td>Jan 2024</td><td>878.70</td></tr><tr><td>Feb 2024</td><td>744.09</td></tr><tr><td>Mar 2024</td><td>723.31</td></tr><tr><td>Apr 2024</td><td>661.58</td></tr></table>	Month	FFB production sold (MT)	June 2023*	608.48	Jul 2023*	735.70	Aug 2023*	720.62	Sept 2023	887.47	Oct 2023	1,182.19	Nov 2023	1,039.43	Dec 2023	865.46	Jan 2024	878.70	Feb 2024	744.09	Mar 2024	723.31	Apr 2024	661.58	Non-compliance
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Milestone A	Group manager maintains annual production records and sales of certified volumes.	Non-compliance																									
Milestone B	Group Manager maintains annual production records and sales of certified volumes of all FFB sources.	Non-compliance																									

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Criterion / Indicator		Assessment Findings		Compliance				
		<table><tr><td>May 2024</td><td>666.43</td></tr><tr><td></td><td>7,648.70</td></tr></table>	May 2024	666.43		7,648.70	<p><i>*production during suspension period. Hence, FFB generated during this suspension period is not taken into account</i></p> <p>NC Critical</p> <p>ISH organization cannot demonstrate the record to track production and sales of certified volumes are accurate and are traceable to field data.</p> <p>FFB production data in “Buku Kegiatan Petani Sawit Swadaya KSU Pantun Sejahtera” is not accurate and traceable for FFB production coming from plantation/land parcel free from dispute/land conflict.</p> <p>Objective evidence:</p> <ul style="list-style-type: none">- FFB delivery note – “Surat Pengantar Buah No.KKBX/TBS/06/703; from Puskobun Kongbeng Bersatu-Kop Pantun Sejahtera; 22 September 2023; vehicle KT8694OP; no weight from field indicated.- Weighbridge ticket PT. Kresna Duta Agroindo-Gunung Kombeng Mill No.03175 dated 22 September 2023; from Koperasi Pantun Sejahtera; product FFB; vehicle KT8694OP; Netto 8,310 MT;- Sales record/summary September 2023; FFB from Samingan 1,488 MT; from Saing 1,794 MT; from Kemis 5,028 MT;- No field weighing report available to trace the actual production for each smallholder member;- Kemis is not member of certification program;	
May 2024	666.43							
	7,648.70							

Criterion / Indicator		Assessment Findings	Compliance		
		<p>Based on interview with sampled smallholder Muhammad Muklis, his 2nd land of 2 Ha was in dispute since purchased in 2011 to date. Therefore he cannot harvest the FFB from the said land parcel/plantation.</p> <ul style="list-style-type: none">- In Catatan Produksi Anggota Sertifikasi ISPO RSPO Tahun 2023 and Tahun 2024, smallholder member under name Muhammad Muklis land No.2 (2 Ha) is always producing FFB.- The production recorded in "Buku Kegiatan Petani Sawit Swadaya KSU Pantun Sejahtera" Muhammad Muklis reported FFB production from land No.2/127 (recorded as 1 Ha) for the period January 2023-May 2024			
D.2 The group documents and implements a system for the tracking of FFB					
D.2.1					
Eligibility	Not Applicable	This indicator not applicable	Not Applicable		
Milestone A	The group manager maintains annual production data and sales of certified volumes through Book and Claim for the group based on actual receipts for and sales by all members	<p>Koperasi Serba Usaha Pantun Sejahtera established document related to roles and responsibilities of "ICS Manager", point 2.1, page 5 stated ICS Manager will carry out sales of RSPO-certified product, after communicating with group member.</p> <p>RSPO Palm Trace ID for Koperasi Serba Usaha Pantun Sejahtera RSPO_PO1000013641.</p> <p>Group manager maintains annual production data and sales of FFB (sold as non-certified). The annual of production data has been shown during the audit. During ASA2, Koperasi Serba Usaha Pantun Sejahtera has recorded production of certified FFB period 2023 – 2024.</p> <p>Group manager’s data of FFB sales in 2023 and 2024, sold as non-certified FFB:</p> <table><tr><td>Month</td><td>FFB production sold (MT)</td></tr></table>	Month	FFB production sold (MT)	Complied
Month	FFB production sold (MT)				

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Criterion / Indicator		Assessment Findings		Compliance
		June 2023*	608.48	
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		Mar 2024	723.31	
		Apr 2024	661.58	
		May 2024	666.43	
			7.648.70	
		*Suspend period. Hence, FFB generated during this suspension period is not taken into account		
		Physical FFB production are sold as non-certified, whilst certified volumes were sold as RSPO credit. Available evidence of RSPO credit as follows:		
		<ul style="list-style-type: none">- Execution ID 13887; dated 13 March 2024; quantity 1533 IS-CSPO; sold to Nestle S.A.- Execution ID 114489; dated 31 May 2024; quantity 172 IS-CSPKO; sold toSC Johnson and Son Inc (RSPO_PO1000005506)- Execution ID 13951; dated 20 March 2024; quantity 210 IS-CSPKE; sold to ACT Commodities BV (RSPO_PO1000008745)		

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Criterion / Indicator		Assessment Findings	Compliance																				
Milestone B	The group manager maintains annual production data and sales of certified volumes through physical or Book and Claim for the group based on actual receipts and sales for all members and 100% all certified volumes.	<p>- In PalmTrace there remaining stock of FFB proportion is 0 MT.</p> <p>Koperasi Serba Usaha Pantun Sejahtera established document related to roles and responsibilities of “ICS Manager”, point 2.1, page 5 stated ICS Manager will carry out sales of RSPO-certified product, after communicating with group member.</p> <p>RSPO Palm Trace ID for Koperasi Serba Usaha Pantun Sejahtera RSPO_PO1000013641.</p> <p>Group manager maintains annual production data and sales of FFB (sold as non-certified). The annual of production data has been shown during the audit. During ASA2, Koperasi Serba Usaha Pantun Sejahtera has recorded production of certified FFB period 2023 – 2024.</p> <p>Group manager’s data of FFB sales in 2023 and 2024, sold as non-certified FFB:</p> <table><tr><th>Month</th><th>FFB production sold (MT)</th></tr><tr><td>June 2023*</td><td>608.48</td></tr><tr><td>Jul 2023*</td><td>735.70</td></tr><tr><td>Aug 2023*</td><td>720.62</td></tr><tr><td>Sept 2023</td><td>887.47</td></tr><tr><td>Oct 2023</td><td>1,182.19</td></tr><tr><td>Nov 2023</td><td>1,039.43</td></tr><tr><td>Dec 2023</td><td>865.46</td></tr><tr><td>Jan 2024</td><td>878.70</td></tr><tr><td>Feb 2024</td><td>744.09</td></tr></table>	Month	FFB production sold (MT)	June 2023*	608.48	Jul 2023*	735.70	Aug 2023*	720.62	Sept 2023	887.47	Oct 2023	1,182.19	Nov 2023	1,039.43	Dec 2023	865.46	Jan 2024	878.70	Feb 2024	744.09	Complied
Month	FFB production sold (MT)																						
June 2023*	608.48																						
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Criterion / Indicator		Assessment Findings		Compliance								
		<table><tr><td>Mar 2024</td><td>723.31</td></tr><tr><td>Apr 2024</td><td>661.58</td></tr><tr><td>May 2024</td><td>666.43</td></tr><tr><td></td><td>7,648.70</td></tr></table>	Mar 2024	723.31	Apr 2024	661.58	May 2024	666.43		7,648.70	<p>*Suspend period. Hence, FFB generated during this suspension period is not taken into account</p> <p>Physical FFB production are sold as non-certified, whilst certified volumes were sold as RSPO credit. Available evidence of RSPO credit as follows:</p> <ul style="list-style-type: none">- Execution ID 13887; dated 13 March 2024; quantity 1533 IS-CSPO; sold to Nestle S.A.- Execution ID 114489; dated 31 May 2024; quantity 172 IS-CSPKO; sold to SC Johnson and Son Inc (RSPO_PO1000005506)- Execution ID 13951; dated 20 March 2024; quantity 210 IS-CSPKE; sold to ACT Commodities BV (RSPO_PO1000008745)- In PalmTrace there remaining stock of FFB proportion is 0 MT.	
Mar 2024	723.31											
Apr 2024	661.58											
May 2024	666.43											
	7,648.70											
D.3 The group has a procedure and system for premium distribution.												
D.3.1												
Eligibility	The group and group manager have agreed on how the premiums should be used and the agreement is recorded and communicated to the group members. Prices, premiums, and timing of premium payment are clearly communicated and transparent to all group members. Premiums disbursed to members at all stages are recorded and the premiums are paid in a timely and convenient manner.	The group and the group manager of Koperasi Serba Usaha Pantun Sejahtera has agreed how the premium should be used, based on Management Plan 2020 – 2025, revised 16 August 2022. The distribution percentage/allocation: <ul style="list-style-type: none">• 25% for reserve fund;• 35% for certification members;• 25% for certification operational;• 5% for environment and social activities;• 7% for mentor team;• 3% for others;		Complied								

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Criterion / Indicator		Assessment Findings	Compliance								
		<p>The RSPO premium fund gathered from sales of Book and Claim credit in year 2023 was Rp. 713,874,575.</p> <p>The RSPO premium allocation and distribution for year 2024 is planned by meeting scheduled for July/August 2024. This is because the ICS agreed to wait until all credit sold; while the latest transaction dated 31 May 2024 (fund has not been transferred).</p> <p>In 22 April 2024, smallholder members and group manager agreed and recorded as "Berita Acara Kesepakatan" stating that the RSPO premium for year 2024 will be distributed in July-August 2024 (once the payment/fund fully received).</p>									
Milestone A	The disbursement of premiums, including price and timing of the disbursement to group members is clearly recorded.	<p>The premium distribution has been disseminated and agreed by smallholder members joining certification program. Evidence sighted:</p> <ul style="list-style-type: none"> - Minutes of RSPO premium sharing "Berita Acara Penyaluran Dana Premi RSPO" dated 11 May 2023 attended by 131 smallholder members - "Subsidi Anggota Sertifikasi RSPO Koperasi Serba Usaha Pantun Sejahtera 2022-2023", whereby the financial benefit shared among smallholder members using hectareage proportion. Sighted documented evidence from sampled smallholder: Kasbi received Rp.950,000 (signed); Ashar received Rp.1,000,000 (signed); Saing received Rp.1,000,000 (signed); Sarli received Rp.1,500,000 (signed); Widodo received Rp.2,500,000 (signed); Wakini received Rp.500,000 (signed); Rumini received Rp.1,000,000 (signed); Moumi received Rp.9,500,000 (signed). - Minutes of social responsibility sharing "Berita Acara Penyaluran Premi Sosial RSPO Koperasi" dated 19 May 2023, through provision of staple foods for the less unfortunate communities (15 persons). - Financial recapitulation for RSPO premium fund use <table border="1"> <thead> <tr> <th>Allocation</th><th>Percentage</th><th>Fund allocation</th><th>Fund utilization</th></tr> </thead> <tbody> <tr> <td>Reserve fund;</td><td>25%</td><td>Rp.178,486,644</td><td>Rp.154,500,000 (87%)</td></tr> </tbody> </table>	Allocation	Percentage	Fund allocation	Fund utilization	Reserve fund;	25%	Rp.178,486,644	Rp.154,500,000 (87%)	Complied
Allocation	Percentage	Fund allocation	Fund utilization								
Reserve fund;	25%	Rp.178,486,644	Rp.154,500,000 (87%)								

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Criterion / Indicator		Assessment Findings				Compliance
		Certification members;	35%	Rp.249,856,101	Rp.249,856,101 (100%)	
		Certification operational;	25%	Rp.178,468,644	Rp.128,000,000 (67%)	
		Environment and social activities;	5%	Rp.35,693,729	Rp.28,500,000 (80%)	
		Mentor team;	7%	Rp.49,971,220	Rp.49,971,220 (100%)	
		Others;	3%	Rp.21,416,237	Rp.21,416,237 (100%)	
		Total	100%	Rp.713,874,575	Rp.622,243,558	
		Balance		Rp.91,631,017		
Milestone B	The disbursement of premiums, including price and timing of the disbursement to group members is clearly recorded.	The premium distribution has been disseminated and agreed by smallholder members joining certification program. Evidence sighted: - Minutes of RSPO premium sharing “Berita Acara Penyaluran Dana Premi RSPO” dated 11 May 2023 attended by 131 smallholder members - “Subsidi Anggota Sertifikasi RSPO Koperasi Serba Usaha Pantun Sejahtera 2022-2023”, whereby the financial benefit shared among smallholder members using hectarage proportion. Sighted documented evidence from sampled smallholder: Kasbi received Rp.950,000 (signed); Ashar received Rp.1,000,000 (signed); Saing received Rp.1,000,000 (signed); Sarli received Rp.1,500,000 (signed); Widodo received Rp.2,500,000 (signed); Wakini received Rp.500,000 (signed); Rumini received Rp.1,000,000 (signed); Moumi received Rp.9,500,000 (signed). - Minutes of social responsibility sharing “Berita Acara Penyaluran Premi Sosial RSPO Koperasi” dated 19 May 2023, through provision of staple foods for the less unfortunate communities (15 persons). - Financial recapitulation for RSPO premium fund use				Complied
		Allocation	Percentage	Fund allocation	Fund utilization	

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Criterion / Indicator		Assessment Findings				Compliance
		Reserve fund;	25%	Rp.178,486,644	Rp.154,500,000 (87%)	
		Certification members;	35%	Rp.249,856,101	Rp.249,856,101 (100%)	
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		Environment and social activities;	5%	Rp.35,693,729	Rp.28,500,000 (80%)	
		Mentor team;	7%	Rp.49,971,220	Rp.49,971,220 (100%)	
		Others;	3%	Rp.21,416,237	Rp.21,416,237 (100%)	
		Total	100%	Rp.713,874,575	Rp.622,243,558	
		Balance		Rp.91,631,017		

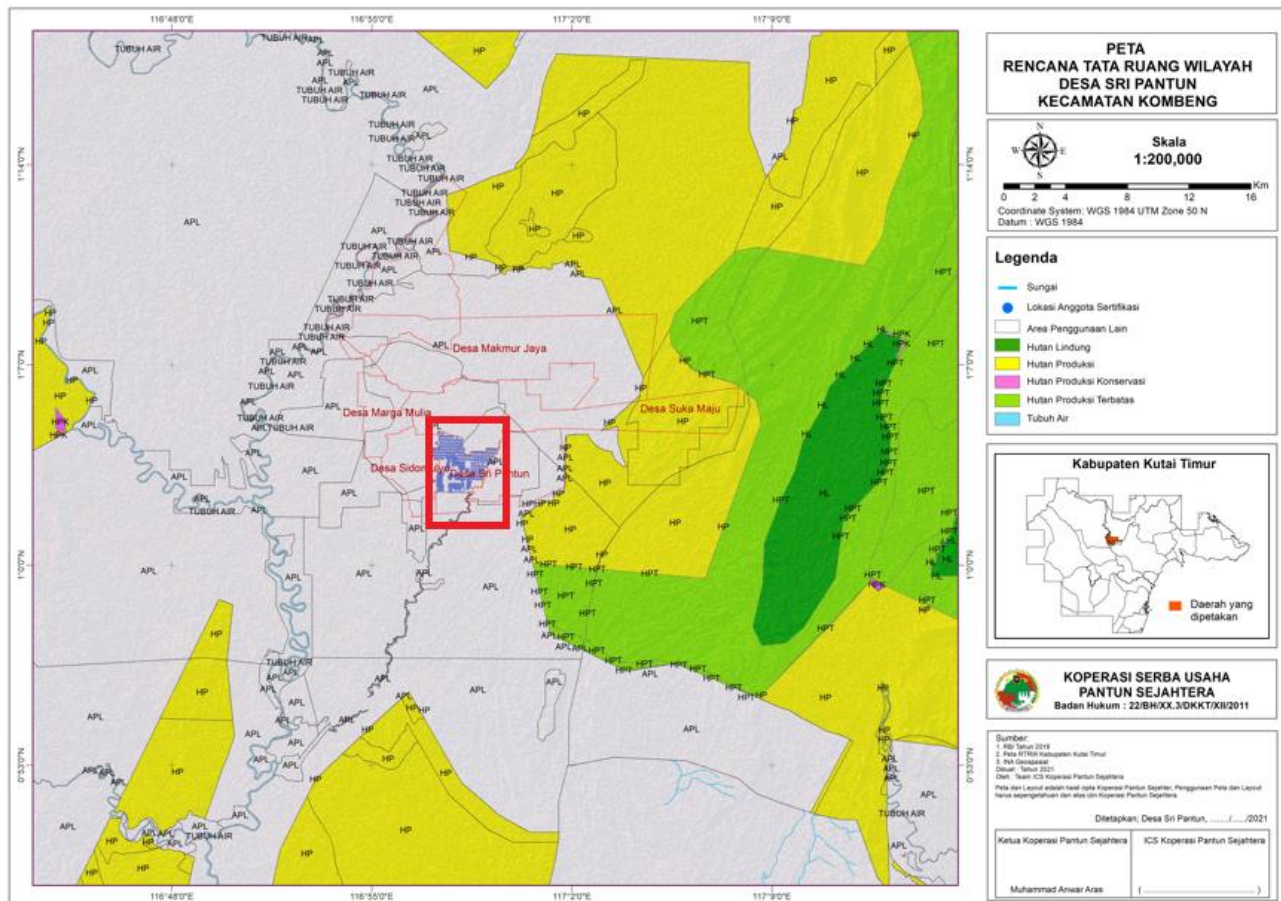
Appendix B: GHG Reporting Executive Summary

This is not applicable for ISH

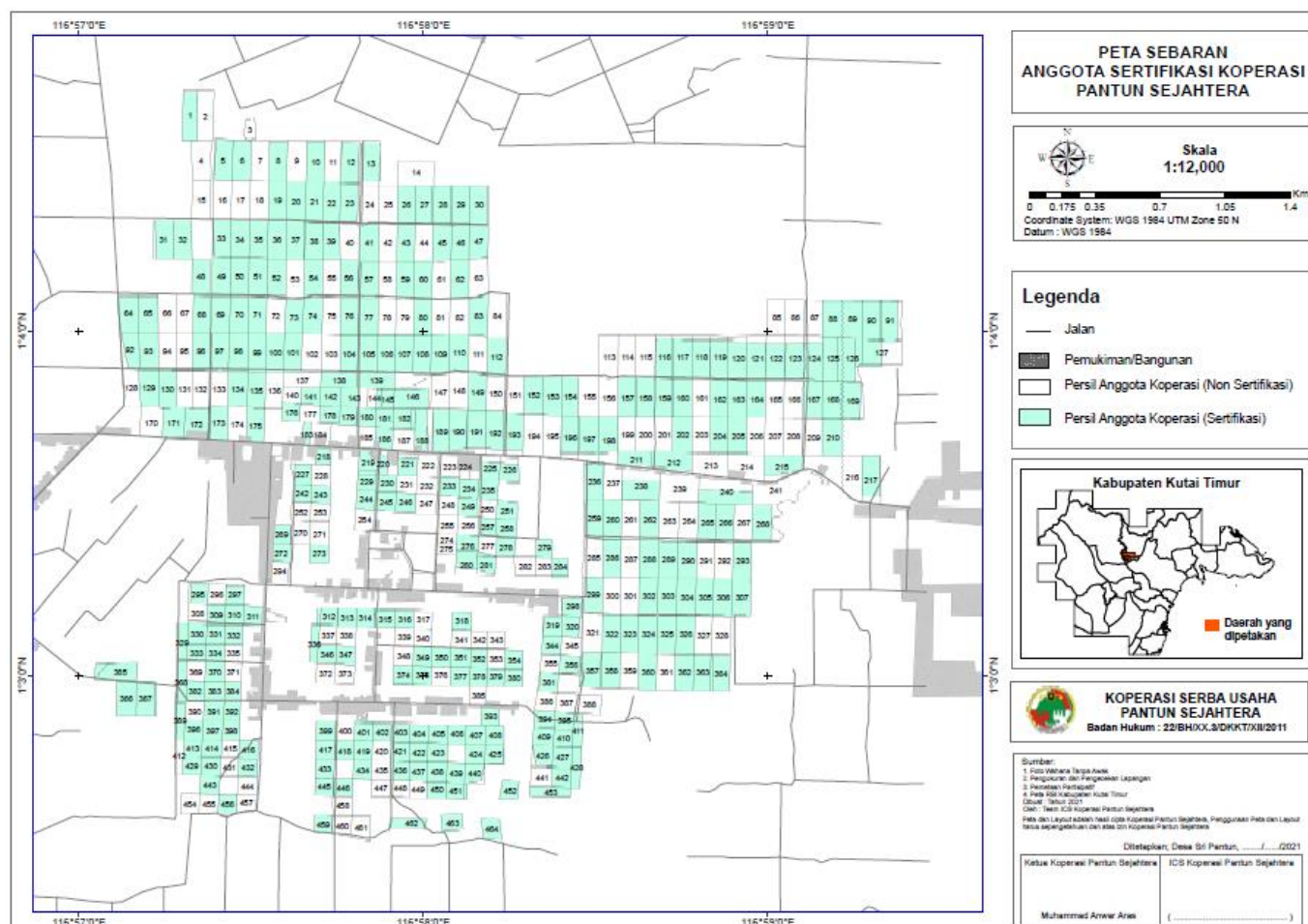
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Appendix C: Location Map of Certification Unit and Supply bases



Appendix D: Estate Field Map



Appendix E: List of Smallholder Registered and/or sampled

Sampling Group	Current Certification	Scope Extension	Other:
Risk Factor Applied	1.2 (medium risk)	N/A	N/A
Justification of Risk Factor Applied	Field visit to 14 smallholder samples. Calculation of smallholder samples: = $\sqrt{131 \times 1.2}$ (medium risk) = 11.44×1.2 = $13.73 \sim 14$ smallholder samples		
Number of samples			
Remarks			

No	Name of farmer	Location	GPS Reference		Area Summary (Ha)		Forecasted annual FFB Production (MT)	Date of joining	Smallholder ID
			Latitude (N)	Longitude (E)	Total Certified Area	Planted Area			
1	Agus Mangku Buono	Kombeng	1°3'49.94" N	116°57'27.64" E	1.8	1.8	39.90	15-Feb-21	134
2	Agus Susanto	Kombeng	1°3'48.61" N	116°57'58.41" E	2.0	2.0	43.05	16-Feb-21	146
3	Sakina Hariati	Kombeng	1°3'34.13" N	116°59'17.92" E	2.0	2.0	45.15	10-Nov-21	217
4	Ahmad Tasran	Kombeng	1°2'43.16" N	116°58'02.39" E	1.0	1.0	23.10	11-Feb-21	438
5	Hj. Norma	Kombeng	1°3'42.53" N	116°57'59.62" E	1.7	1.7	35.70	10-Nov-21	188
6	Sutrawati	Kombeng	1°4'01.83" N	116°59'18.04" E	1.9	1.9	43.05	10-Nov-21	90
7	Andi Kasin	Kombeng	1°3'21.29" N	116°57'35.15" E	1.0	1.0	22.05	9-Feb-21	272
8	Ani	Kombeng	1°3'55.24" N	116°59'04.69" E	2.0	2.0	47.25	18-Feb-21	123
9	Nurjannah Abu SE	Kombeng	1°3'26.70" N	116°58'49.46" E	2.0	2.0	44.1	10-Nov-21	265
10	Ashar S.Pd. M.Pd.*	Kombeng	1°3'20.36" N	116°58'32.92" E	2.0	2.0	43.05	10-Nov-21	286
11	Catur Sumitro	Kombeng	1°4'02.38" N	116°57'59.88" E	1.9	1.9	42	3-Feb-21	80
12	Darming	Kombeng	1°3'47.95" N	116°59'11.30" E	2.0	2.0	45.15	10-Nov-21	168
13	Dasum	Kombeng	1°4'15.84" N	116°57'34.46" E	2.0	2.0	45.15	18-Feb-21	36
14	Erpangi	Kombeng	1°3'10.36" N	116°57'30.30" E	1.0	1.0	23.10	16-Feb-21	311
15	Hendra	Kombeng	1°2'39.75" N	116°58'22.12" E	1.0	1.0	22.05	18-Feb-21	453
16	Imam Rofi'i	Kombeng	1°3'10.18" N	116°57'43.53" E	1.0	1.0	22.05	3-Feb-21	312
17	Kadir	Kombeng	1°3'41.07" N	116°58'28.84" E	2.0	2.0	45.15	10-Nov-21	197
18	Kasbi*	Kombeng	1°3'00.38" N	116°58'51.77" E	1.9	1.9	44.10	4-Feb-21	364
19	Kusmarno	Kombeng	1°4'03.05" N	116°57'12.02" E	1.9	1.9	40.95	16-Feb-21	65
20	Lukman	Kombeng	1°3'26.60" N	116°58'52.61" E	2.0	2.0	44.10	10-Nov-21	266
21	Mahbub Junaidi	Kombeng	1°3'42.05" N	116°57'39.61" E	0.5	0.5	11.55	4-Feb-21	183
22	Marjuki	Kombeng	1°3'36.37" N	116°59'02.37" E	2.0	2.0	46.20	16-Feb-21	215
23	Musholi	Kombeng	1°3'42.26" N	116°58'12.48" E	2.0	2.0	44.10	3-Feb-21	192
24	I Nyoman Darya	Kombeng	1°3'56.67" N	116°57'08.82" E	1.4	1.4	32.55	17-Feb-21	92
25	Nyono	Kombeng	1°3'07.17" N	116°58'39.18" E	2.0	2.0	45.15	18-Feb-21	324

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No	Name of farmer	Location	GPS Reference		Area Summary (Ha)		Forecasted annual FFB Production (MT)	Date of joining	Smallholder ID
			Latitude (N)	Longitude (E)	Total Certified Area	Planted Area			
26	Paridin	Kombeng	1°3'19.93" N	116°58'55.63" E	2.0	2.0	43.05	11-Feb-21	293
27	Raji	Kombeng	1°2'50.28" N	116°57'42.97" E	1.0	1.0	22.05	18-Feb-21	399
28	Rusdi	Kombeng	1°4'37.45" N	116°57'19.31" E	2.0	2.0	47.25	10-Nov-21	1
29	Saing*	Kombeng	1°3'50.02" N	116°57'12.14" E	2.0	2.0	46.20	15-Feb-21	129
30	Samidi	Kombeng	1°3'27.19" N	116°58'32.99" E	2.0	2.0	46.20	18-Feb-21	260
31	Samidjo	Kombeng	1°3'45.34" N	116°57'43.66" E	1.0	1.0	22.05	3-Feb-21	178
32	Samingan	Kombeng	1°3'41.89" N	116°58'45.18" E	2.0	2.0	44.10	16-Feb-21	202
33	Semo	Kombeng	1°4'15.55" N	116°57'43.95" E	2.0	2.0	42.00	3-Feb-21	39
34	Subakdo	Kombeng	1°4'21.97" N	116°58'00.18" E	1.8	1.8	38.85	4-Feb-21	27
35	Khoiriyah	Kombeng	1°2'46.22" N	116°58'12.41" E	1.0	1.0	22.05	10-Nov-21	425
36	Sumaji Hermanto	Kombeng	1°4'02.63" N	116°57'40.73" E	2.0	2.0	45.15	15-Feb-21	74
37	Sumo Sisyanto	Kombeng	1°4'15.96" N	116°57'28.01" E	1.9	1.9	40.95	15-Feb-21	34
38	Suparmanto	Kombeng	1°3'32.57" N	116°58'07.92" E	1.0	1.0	23.10	12-Feb-21	234
39	Sutarno	Kombeng	1°4'03.10" N	116°57'08.57" E	2.0	2.0	45.15	16-Feb-21	64
40	Sutranto	Kombeng	1°4'21.93" N	116°58'09.68" E	2.0	2.0	48.30	9-Feb-21	30
41	Tamsi	Kombeng	1°3'02.94" N	116°58'09.69" E	1.0	1.0	23.10	13-Feb-21	352
42	Tiwi	Kombeng	1°3'05.79" N	116°57'17.93" E	1.0	1.0	23.10	11-Feb-21	329
43	Uddin*	Kombeng	1°3'26.40" N	116°58'59.66" E	1.9	1.9	42.10	10-Nov-21	268
44	Wahyu Adi Wijaya	Kombeng	1°3'14.16" N	116°57'20.75" E	1.0	1.0	22.05	18-Feb-21	295
45	Wakini*	Kombeng	1°2'42.21" N	116°58'24.11" E	1.0	1.0	22.05	18-Feb-21	442
46	Warbi	Kombeng	1°3'55.97" N	116°57'53.57" E	2.0	2.0	45.15	5-Feb-21	106
47	Parino	Kombeng	1°3'07.09" N	116°58'45.69" E	2.0	2.0	44.10	18-Feb-21	326
48	Mahmudi	Kombeng	1°4'22.24" N	116°57'47.18" E	2.0	2.0	44.15	5-Feb-21	23
49	Armin Sulfikar Yahya	Kombeng	1°3'48.09" N	116°58'58.06" E	2.0	2.0	45.15	10-Nov-21	164
50	Heru Martono	Kombeng	1°3'49.69" N	116°57'30.92" E	1.9	1.9	42.00	17-Feb-21	135
51	Mujiyat	Kombeng	1°3'49.84" N	116°57'15.35" E	2.0	2.0	46.20	16-Feb-21	130
52	Jainatun	Kombeng	1°4'29.78" N	116°57'25.10" E	2.0	2.0	46.20	12-Feb-21	5
53	Venita Berlinda Kinanti	Kombeng	1°3'56.51" N	116°57'21.26" E	1.9	1.9	44.10	12-Feb-21	96
54	Petrus Taruk La'bi	Kombeng	1°3'43.71" N	116°57'20.42" E	2.0	2.0	43.05	12-Feb-21	172
55	Asinah	Kombeng	1°3'42.33" N	116°58'09.26" E	2.0	2.0	44.10	14-Feb-21	191
56	Suwito	Kombeng	1°3'56.60" N	116°57'12.09" E	2.0	2.0	44.10	18-Feb-21	93
57	Sri Rahayu Andryani	Kombeng	1°2'50.34" N	116°58'26.94" E	1.0	1.0	24.15	18-Feb-21	411
58	Saudah	Kombeng	1°4'02.99" N	116°57'22.35" E	1.8	1.8	40.95	18-Feb-21	68
59	Andriyanto	Kombeng	1°3'55.94" N	116°57'50.37" E	2.0	2.0	45.15	18-Feb-21	105
60	Sri Atin*	Kombeng	1°3'33.07" N	116°58'37.87" E	2.0	2.0	44.10	11-Feb-21	238
61	Rumini*	Kombeng	1°3'20.16" N	116°58'42.69" E	2.0	2.0	46.20	11-Feb-21	289
62	Wiyanto	Kombeng	1°2'50.51" N	116°57'19.94" E	1.0	1.0	22.05	3-Feb-21	396
63	Nurhidayah	Kombeng	1°3'55.99" N	116°57'47.03" E	1.7	1.7	37.80	3-Feb-21	104
64	Bejan Sulistiawan	Kombeng	1°3'03.95" N	116°57'20.44" E	1.0	1.0	21.00	18-Feb-21	333
65	Nurgianto (A)	Kombeng	1°3'36.02" N	116°58'11.61" E	1.0	1.0	22.05	16-Feb-21	225

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No	Name of farmer	Location	GPS Reference		Area Summary (Ha)		Forecasted annual FFB Production (MT)	Date of joining	Smallholder ID
			Latitude (N)	Longitude (E)	Total Certified Area	Planted Area			
	Nurgianto (B)	Kombeng	1°3'48.26" N	116°58'41.95" E	2.0	2.0	44.10	16-Feb-21	159
66	Sukadi (A)	Kombeng	1°3'48.29" N	116°57'47.93" E	1.0	1.0	19.95	16-Feb-21	143
	Sukadi (B)	Kombeng	1°3'48.76" N	116°58'19.21" E	2.0	2.0	54.15	16-Feb-21	152
67	Muhammad Abbas (A)	Kombeng	1°3'00.86" N	116°58'29.41" E	2.0	2.0	44.10	10-Nov-21	357
	Muhammad Abbas (B)	Kombeng	1°4'09.58" N	116°57'24.77" E	2.0	2.0	43.05	10-Nov-21	49
68	Doirul Shobari (A)	Kombeng	1°4'15.79" N	116°57'37.69" E	1.8	1.8	42	18-Feb-21	37
	Doirul Shobari (B)	Kombeng	1°2'44.27" N	116°57'19.62" E	1.0	1.0	22.05	18-Feb-21	429
69	H. Saifudin (A)	Kombeng	1°3'42.53" N	116°58'03.07" E	2.0	2.0	43.05	15-Feb-21	189
	H. Saifudin (B)	Kombeng	1°3'00.02" N	116°57'59.77" E	1.0	1.0	21	15-Feb-21	375
70	Ilyas (A)	Kombeng	1°3'00.54" N	116°58'45.52" E	2.0	2.0	44.10	10-Nov-21	362
	Ilyas (B)	Kombeng	1°3'00.47" N	116°58'48.61" E	2.0	2.0	47.25	10-Nov-21	363
71	Irawanto (A)	Kombeng	1°3'49.31" N	116°58'09.41" E	1.8	1.8	40.95	5-Feb-21	149
	Irawanto (B)	Kombeng	1°3'30.59" N	116°57'49.94" E	1.0	1.0	22.05	5-Feb-21	244
72	Jaimin (A)	Kombeng	1°3'43.86" N	116°57'24.28" E	2.0	2.0	44.10	18-Feb-21	173
	Jaimin (B)	Kombeng	1°3'14.02" N	116°57'27.14" E	1.0	1.0	22.05	18-Feb-21	297
73	Jamhar (A)	Kombeng	1°4'29.65" N	116°57'28.33" E	2.0	2.0	45.15	16-Feb-21	6
	Jamhar (B)	Kombeng	1°2'52.17" N	116°57'17.54" E	1.0	1.0	22.05	16-Feb-21	389
74	Jimin (A)	Kombeng	1°4'09.05" N	116°58'06.35" E	2.0	2.0	45.15	13-Mar-21	62
	Jimin (B)	Kombeng	1°3'25.60" N	116°58'14.52" E	1.0	1.0	22.05	13-Mar-21	258
75	Karolus Garus (A)	Kombeng	1°2'58.86" N	116°57'17.77" E	1.0	1.0	22.05	16-Feb-21	368
	Karolus Garus (B)	Kombeng	1°3'05.50" N	116°57'41.02" E	0.8	0.8	17.85	16-Feb-21	336
76	Lani (A)	Kombeng	1°3'27.34" N	116°58'29.72" E	2.0	2.0	46.20	11-Feb-21	259
	Lani (B)	Kombeng	1°2'49.64" N	116°58'09.14" E	1.0	1.0	23.10	11-Feb-21	407
77	Edi Tri Handayu (A)*	Kombeng	1°3'48.57" N	116°58'25.59" E	2.0	2.0	44.10	13-Mar-21	154
	Edi Tri Handayu (B)	Kombeng	1°3'35.74" N	116°58'15.01" E	1.0	1.0	23.10	13-Mar-21	226
78	Muh. Ali (A)	Kombeng	1°3'48.32" N	116°58'38.68" E	2.0	2.0	44.10	10-Nov-21	158
	Muh. Ali (B)	Kombeng	1°3'48.38" N	116°58'35.51" E	2.0	2.0	46.20	10-Nov-21	157
79	Jaenal Maruf (A)	Kombeng	1°4'21.98" N	116°57'57.06" E	1.9	1.9	42.00	8-Feb-21	26
	Jaenal Maruf (B)	Kombeng	1°2'59.86" N	116°58'06.44" E	1.0	1.0	19.95	8-Feb-21	377
80	Mudakir (A)	Kombeng	1°4'22.49" N	116°57'41.02" E	2.0	2.0	42.00	18-Feb-21	21
	Mudakir (B)	Kombeng	1°2'37.49" N	116°57'25.83" E	1.0	1.0	20.66	18-Feb-21	456
81	Muhammad Mukhlis (A)*	Kombeng	1°2'39.99" N	116°58'15.02" E	1.0	1.0	22.05	15-Feb-21	452
82	Pikir Pujiarso (A)	Kombeng	1°3'41.79" N	116°58'51.65" E	1.8	1.8	38.85	16-Feb-21	204
	Pikir Pujiarso (B)	Kombeng	1°3'09.97" N	116°57'49.89" E	1.0	1.0	21.00	16-Feb-21	314
83	Purnomo Sidiq (A)	Kombeng	1°3'03.25" N	116°57'59.83" E	1.0	1.0	22.05	18-Feb-21	349
	Purnomo Sidiq (B)	Kombeng	1°3'03.15" N	116°58'03.13" E	1.0	1.0	22.05	18-Feb-21	350
84	Samian (A)	Kombeng	1°4'15.92" N	116°57'31.26" E	1.9	1.9	43.05	15-Feb-21	35
	Samian (B)	Kombeng	1°2'34.34" N	116°57'57.35" E	0.9	0.9	19.95	15-Feb-21	462
85	Sarli (A)*	Kombeng	1°3'42.53" N	116°58'06.04" E	2.0	2.0	30.45	8-Feb-21	190
	Sarli (B)	Kombeng	1°3'09.91" N	116°57'53.33" E	1.0	1.0	17.85	8-Feb-21	315

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86	Slamet (A)	Kombeng	1°4'29.51" N	116°57'41.17" E	2.0	2.0	44.10	15-Feb-21	10
87	Sujana (A)	Kombeng	1°3'00.10" N	116°57'56.45" E	1.0	1.0	21.00	15-Feb-21	171
	Sujana (B)	Kombeng	1°3'43.91" N	116°57'16.48" E	1.9	1.9	21.00	18-Feb-21	370
88	Suparmi (A)	Kombeng	1°3'00.59" N	116°57'23.64" E	1.0	1.0	43.05	18-Feb-21	240
	Suparmi (B)	Kombeng	1°3'31.95" N	116°58'52.63" E	2.0	2.0	22.05	11-Feb-21	405
89	Sutrisno (A)	Kombeng	1°2'49.84" N	116°58'02.55" E	1.0	1.0	21.00	11-Feb-21	179
	Sutrisno (B)	Kombeng	1°3'45.11" N	116°57'46.88" E	1.0	1.0	42.00	12-Sep-20	193
90	Tamun (A)	Kombeng	1°3'41.92" N	116°58'15.80" E	2.0	2.0	43.05	12-Sep-20	363
	Tamun (B)	Kombeng	1°3'48.24" N	116°58'45.17" E	1.9	1.9	22.05	16-Feb-21	160
91	Parmuji (A)	Kombeng	1°3'28.72" N	116°58'14.59" E	1.0	1.0	45.15	16-Feb-21	251
	Parmuji (B)	Kombeng	1°4'16.06" N	116°57'24.81" E	2.0	2.0	22.05	18-Feb-21	33
92	Ujud Efendi (A)	Kombeng	1°2'40.95" N	116°57'22.75" E	1.0	1.0	45.15	18-Feb-21	443
	Ujud Efendi (B)	Kombeng	1°3'27.02" N	116°58'39.41" E	2.0	2.0	44.10	15-Feb-21	262
93	Zaeni (A)	Kombeng	1°2'53.69" N	116°57'26.61" E	1.0	1.0	23.10	15-Feb-21	392
	Zaeni (B)	Kombeng	1°4'09.43" N	116°57'31.18" E	2.0	2.0	44.10	15-Feb-21	51
94	Asdar (A)	Kombeng	1°3'03.88" N	116°57'23.73" E	1.0	1.0	46.20	15-Feb-21	334
	Asdar (B)	Kombeng	1°4'09.52" N	116°57'27.97" E	2.0	2.0	43.05	10-Nov-21	50
95	Kristian Welly (A)	Kombeng	1°3'56.49" N	116°57'24.47" E	2.0	2.0	22.05	10-Nov-21	97
	Kristian Welly (B)	Kombeng	1°3'47.81" N	116°59'14.74" E	2.0	2.0	43.05	10-Nov-21	169
96	Mika Salombe (A)	Kombeng	1°2'46.34" N	116°58'09.06" E	1.0	1.0	22.05	10-Nov-21	424
	Mika Salombe (B)	Kombeng	1°3'00.83" N	116°58'32.74" E	2.0	2.0	23,1	12-Feb-21	358
97	Santinah (A)	Kombeng	1°2'33.26" N	116°58'11.89" E	1.0	1.0	43.05	12-Feb-21	464
	Santinah (B)	Kombeng	1°3'10.10" N	116°57'46.72" E	1.0	1.0	23.10	3-Feb-21	313
98	Munasir (A)	Kombeng	1°3'55.92" N	116°57'56.66" E	1.9	1.9	43.05	3-Feb-21	107
	Munasir (B)	Kombeng	1°2'49.75" N	116°58'05.82" E	1.0	1.0	37.80	11-Feb-21	236
99	Murtaji (A)	Kombeng	1°3'33.67" N	116°58'29.76" E	2.0	2.0	22.05	11-Feb-21	406
	Murtaji (B)	Kombeng	1°4'09.14" N	116°57'47.07" E	1.8	1.8	43.05	5-Feb-21	56
100	Supandi (A)	Kombeng	1°3'03.51" N	116°57'46.42" E	1.0	1.0	21.00	5-Feb-21	347
	Supandi (B)	Kombeng	1°4'22.58" N	116°57'37.79" E	2.0	2.0	21.00	11-Sep-20	20
	Supandi (C)	Kombeng	1°3'44.92" N	116°57'50.11" E	1.0	1.0	40.95	11-Sep-20	180
101	Amiruddin (A)	Kombeng	1°2'57.19" N	116°57'26.73" E	1.0	1.0	22.05	11-Sep-20	384
	Amiruddin (B)	Kombeng	1°4'15.41" N	116°58'06.45" E	2.0	2.0	43.05	10-Nov-21	46
	Amiruddin (C)	Kombeng	1°3'11.93" N	116°58'26.00" E	1.0	1.0	40,95	10-Nov-21	298
102	Slamet Taat (A)	Kombeng	1°4'09.47" N	116°57'21.19" E	1.9	1.9	21.00	10-Nov-21	48
	Slamet Taat (B)	Kombeng	1°3'55.29" N	116°58'58.12" E	2.0	2.0	17.85	16-Feb-21	121
	Slamet Taat (C)	Kombeng	1°2'40.56" N	116°57'42.70" E	1.0	1.0	23.10	16-Feb-21	445
	Slamet Taat (D)	Kombeng	1°2'40.50" N	116°57'46.01" E	0.8	0.8	23.10	16-Feb-21	446
103	Bahrodi (A)	Kombeng	1°2'34.08" N	116°57'42.57" E	1.0	1.0	23.10	18-Feb-21	374

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	Bahrodi (B)	Kombeng	1°2'46.91" N	116°57'46.26" E	1.0	1.0	42.00	18-Feb-21	459
	Bahrodi (C)	Kombeng	1°2'40.04" N	116°58'02.30" E	1.0	1.0	23.10	18-Feb-21	418
104	Kasudi (A)	Kombeng	1°3'13.47" N	116°58'55.47" E	1.9	1.9	22.05	18-Feb-21	450
	Kasudi (B)	Kombeng	1°2'43.42" N	116°57'55.96" E	1.0	1.0	40.95	18-Feb-21	307
	Kasudi (C)	Kombeng	1°2'34.40" N	116°58'05.02" E	1.0	1.0	21.00	18-Feb-21	436
105	Lamirah (A)	Kombeng	1°3'14.00" N	116°58'29.55" E	1.8	1.8	22.05	18-Feb-21	463
	Lamirah (B)	Kombeng	1°2'50.13" N	116°57'52.76" E	1.0	1.0	46,20	18-Feb-21	299
	Lamirah (C)	Kombeng	1°3'03.03" N	116°58'06.52" E	1.0	1.0	45.15	18-Feb-21	402
106	Partono (A)	Kombeng	1°4'15.35" N	116°57'50.58" E	2.0	2.0	40.95	15-Feb-21	351
	Partono (B)	Kombeng	1°4'15.65" N	116°57'40.90" E	2.0	2.0	43,05	15-Feb-21	38
	Partono (C)	Kombeng	1°4'21.96" N	116°58'03.40" E	2.0	2.0	48.30	15-Feb-21	28
107	Red Sudirman (A)	Kombeng	1°3'41.35" N	116°58'25.56" E	2.0	2.0	22.05	3-Feb-21	196
	Red Sudirman (B)	Kombeng	1°3'55.28" N	116°59'01.40" E	2.0	2.0	39.90	3-Feb-21	122
	Red Sudirman (C)	Kombeng	1°3'35.07" N	116°57'38.82" E	1.0	1.0	38.85	3-Feb-21	227
108	Samsuddin (A)	Kombeng	1°3'56.30" N	116°57'31.02" E	1.9	1.9	43.05	18-Feb-21	99
	Samsuddin (B)	Kombeng	1°4'02.93" N	116°57'24.65" E	1.8	1.8	24.15	18-Feb-21	69
	Samsuddin (C)	Kombeng	1°3'56.41" N	116°57'27.75" E	2.0	2.0	21.00	18-Feb-21	98
109	Suparno (A)	Kombeng	1°3'44.80" N	116°57'53.26" E	1.0	1.0	42.00	13-Feb-21	181
	Suparno (B)	Kombeng	1°3'41.23" N	116°57'53.14" E	1.0	1.0	45.15	13-Feb-21	186
	Suparno (C)	Kombeng	1°3'40.79" N	116°58'32.30" E	2.0	2.0	22.05	13-Feb-21	198
110	Surawan (A)	Kombeng	1°4'02.57" N	116°58'09.65" E	2.0	2.0	21.00	14-Feb-21	83
	Surawan (B)	Kombeng	1°2'43.92" N	116°57'29.39" E	1.0	1.0	44.10	14-Feb-21	432
	Surawan (C)	Kombeng	1°2'47.32" N	116°57'23.10" E	1.0	1.0	44.10	14-Feb-21	414
111	Widodo (A)*	Kombeng	1°3'56.30" N	116°57'34.14" E	2.0	2.0	21.00	15-Feb-21	100
	Widodo (B)	Kombeng	1°3'43.53" N	116°57'30.70" E	2.0	2.0	43.05	15-Feb-21	175
	Widodo (C)	Kombeng	1°2'50.42" N	116°57'26.46" E	1.0	1.0	43.05	15-Feb-21	398
112	Mohammad Yapin (A)*	Kombeng	1°4'08.87" N	116°57'59.97" E	2.0	2.0	23.10	13-Feb-21	60
	Mohammad Yapin (B)	Kombeng	1°3'55.85" N	116°57'59.78" E	2.0	2.0	40.95	13-Feb-21	108
	Mohammad Yapin (C)	Kombeng	1°3'02.73" N	116°58'15.79" E	1.0	1.0	21.00	13-Feb-21	354
113	Suwarni (A)	Kombeng	1°3'13.64" N	116°58'49.04" E	1.9	1.9	46.20	15-Feb-21	305
	Suwarni (B)	Kombeng	1°3'13.55" N	116°58'52.20" E	1.0	1.0	22,05	15-Feb-21	306
	Suwarni (C)	Kombeng	1°2'49.06" N	116°58'24.39" E	2.0	2.0	43.05	15-Feb-21	410
	Suwarni (D)	Kombeng	1°2'45.68" N	116°58'24.23" E	1.0	1.0	23,10	15-Feb-21	427
114	Budi Hartono (A)	Kombeng	1°3'51.23" N	116°57'51.82" E	2.0	2.0	21.00	13-Feb-21	139
	Budi Hartono (B)	Kombeng	1°3'48.15" N	116°57'53.78" E	1.0	1.0	21	13-Feb-21	145
	Budi Hartono (C)	Kombeng	1°3' 38.09" N	116°57'42.56" E	1.0	1.0	22,05	13-Feb-21	218
	Budi Hartono (D)	Kombeng	1°3'31.51" N	116°57'42.06" E	1.0	1.0	43,05	13-Feb-21	243

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115	Hasbi Abu (A)	Kombeng	1°3'13.74" N	116°58'42.56" E	2.0	2.0	40,95	10-Nov-21	303
	Hasbi Abu (B)	Kombeng	1°3'20.10" N	116°58'46.05" E	2.0	2.0	43,05	10-Nov-21	290
	Hasbi Abu (C)	Kombeng	1°3'20.25" N	116°58'39.33" E	2.0	2.0	42	10-Nov-21	288
	Hasbi Abu (D)	Kombeng	1°3'13.80" N	116°58'39.25" E	2.0	2.0	45,15	10-Nov-21	302
116	Jaelani (A)	Kombeng	1°3'55.42" N	116°58'41.98" E	2.0	2.0	23,1	16-Feb-21	116
	Jaelani (B)	Kombeng	1°3'01.84" N	116°58'25.69" E	1.0	1.0	23,1	16-Feb-21	356
	Jaelani (C)	Kombeng	1°3'08.65" N	116°58'22.55" E	1.0	1.0	22,05	16-Feb-21	319
	Jaelani (D)	Kombeng	1°3'08.53" N	116°58'25.95" E	1.0	1.0	21	16-Feb-21	320
117	Mariyo (A)	Kombeng	1°3'48.48" N	116°57'43.80" E	1.0	1.0	22,05	18-Feb-21	142
	Mariyo (B)	Kombeng	1°2'46.70" N	116°57'55.99" E	1.0	1.0	23,1	18-Feb-21	421
	Mariyo (C)	Kombeng	1°2'46.52" N	116°58'02.47" E	1.0	1.0	21	18-Feb-21	423
	Mariyo (D)	Kombeng	1°2'59.79" N	116°58'09.61" E	1.0	1.0	44,1	18-Feb-21	378
118	Nurdin (A)	Kombeng	1°4'22.65" N	116°57'34.55" E	2.0	2.0	23,1	10-Nov-21	19
	Nurdin (D)	Kombeng	1°2'44.16" N	116°57'22.92" E	1.0	1.0	42	10-Nov-21	430
119	Sodikin (A)	Kombeng	1°4'02.85" N	116°57'27.88" E	1.9	1.9	44,10	16-Feb-21	70
	Sodikin (B)	Kombeng	1°3'55.10" N	116°59'14.59" E	2.0	2.0	22,05	16-Feb-21	126
	Sodikin (C)	Kombeng	1°2'49.31" N	116°58'20.94" E	1.0	1.0	22,05	16-Feb-21	409
	Sodikin (D)	Kombeng	1°2'45.89" N	116°58'20.75" E	1.0	1.0	44,10	16-Feb-21	426
120	Kamsi (A)	Kombeng	1°3'13.68" N	116°58'45.87" E	2.0	2.0	40,95	15-Feb-21	304
	Kamsi (B)	Kombeng	1°3'07.13" N	116°58'42.42" E	1.9	1.9	40,95	15-Feb-21	325
	Kamsi (C)	Kombeng	1°3'00.69" N	116°58'39.11" E	1.9	1.9	21,00	15-Feb-21	360
	Kamsi (D)	Kombeng	1°2'46.95" N	116°57'42.90" E	1.0	1.0	23,10	15-Feb-21	417
	Kamsi (E)	Kombeng	1°2'43.91" N	116°58'26.65" E	1.0	1.0	40,95	15-Feb-21	428
121	Supri Yatna (A)	Kombeng	1°4'15.31" N	116°58'03.26" E	2.0	2.0	22,05	4-Feb-21	45
	Supri Yatna (B)	Kombeng	1°3'37.57" N	116°58'37.21" E	1.0	1.0	21,00	4-Feb-21	211
	Supri Yatna (C)	Kombeng	1°3'25.79" N	116°58'11.18" E	1.0	1.0	22,05	4-Feb-21	257
	Supri Yatna (D)	Kombeng	1°3'32.27" N	116°58'11.30" E	1.0	1.0	30,45	4-Feb-21	235
	Supri Yatna (E)	Kombeng	1°3'09.44" N	116°58'06.68" E	1.4	1.4	19,95	4-Feb-21	318
122	Kusni (A)	Kombeng	1°3'45.84" N	116°57'36.95" E	1.0	1.0	22,05	4-Feb-21	176
	Kusni (B)	Kombeng	1°3'24.50" N	116°57'35.24" E	1.0	1.0	23,10	4-Feb-21	269
	Kusni (C)	Kombeng	1°3'31.65" N	116°57'38.83" E	1.0	1.0	44,10	4-Feb-21	242
	Kusni (D)	Kombeng	1°3'07.21" N	116°58'35.98" E	2.0	2.0	22,05	4-Feb-21	323
	Kusni (E)	Kombeng	1°3'29.29" N	116°58'07.78" E	1.0	1.0	23,10	4-Feb-21	249
	Kusni (F)	Kombeng	1°2'43.56" N	116°57'49.38" E	1.0	1.0	43,05	4-Feb-21	434
123	Alimudin (A)*	Kombeng	1°3'41.74" N	116°58'54.82" E	2.0	2.0	43,05	10-Nov-21	205
	Alimudin (B)	Kombeng	1°3'48.11" N	116°58'54.81" E	2.0	2.0	44,10	10-Nov-21	163
	Alimudin (C)	Kombeng	1°3'55.24" N	116°59'08.05" E	2.0	2.0	44,10	10-Nov-21	124

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	Alimudin (D)	Kombeng	1°3'55.11" N	116°59'11.32" E	2.0	2.0	42.10	10-Nov-21	125
	Alimudin (E)	Kombeng	1°4'02.14" N	116°59'11.32" E	2.0	2.0	45.15	10-Nov-21	88
	Alimudin (F)	Kombeng	1°3'48.04" N	116°59'07.98" E	2.0	2.0	43.05	10-Nov-21	167
	Alimudin (G)	Kombeng	1°3'41.47" N	116°59'11.30" E	2.0	2.0	43.05	10-Nov-21	210
	Alimudin (H)	Kombeng	1°4'02.05" N	116°59'14.70" E	2.0	2.0	24.15	10-Nov-21	89
124	Isdi (A)	Kombeng	1°3'56.09" N	116°58'06.22" E	2.0	2.0	21.00	3-Feb-21	110
	Isdi (B)	Kombeng	1°3'37.05" N	116°57'50.34" E	1.0	1.0	23.10	3-Feb-21	219
	Isdi (C)	Kombeng	1°3'33.68" N	116°57'50.13" E	1.0	1.0	22.05	3-Feb-21	229
	Isdi (D)	Kombeng	1°3'36.76" N	116°57'57.25" E	1.0	1.0	11.55	3-Feb-21	221
	Isdi (E)	Kombeng	1°3'33.39" N	116°57'53.64" E	1.0	1.0	22.05	3-Feb-21	230
	Isdi (F)	Kombeng	1°3'36.91" N	116°57'52.93" E	0.5	0.5	22.05	3-Feb-21	220
	Isdi (G)	Kombeng	1°3'09.77" N	116°57'56.70" E	1.0	1.0	48.30	3-Feb-21	316
	Isdi (H)	Kombeng	1°3'30.28" N	116°57'04.98" E	1.0	1.0	39.90	3-Feb-21	245
	Isdi (I)	Kombeng	1°3'55.40" N	116°58'45.15" E	2.0	2.0	43.05	3-Feb-21	117
125	Priono (A)	Kombeng	1°4'09.14" N	116°57'34.42" E	1.9	1.9	39.90	16-Feb-21	52
	Priono (B)	Kombeng	1°3'55.26" N	116°58'54.82" E	2.0	2.0	22.05	16-Feb-21	120
	Priono (C)	Kombeng	1°3'48.16" N	116°58'51.62" E	1.7	1.7	24.15	16-Feb-21	162
	Priono (D)	Kombeng	1°3'21.14" N	116°57' 41.80" E	1.0	1.0	19.95	16-Feb-21	273
	Priono (E)	Kombeng	1°2'57.23" N	116°57'23.56" E	1.0	1.0	22.05	16-Feb-21	383
	Priono (F)	Kombeng	1°2'47.40" N	116°57'19.79" E	0.9	0.9	22.05	16-Feb-21	413
	Priono (G)	Kombeng	1°3'19.16" N	116°58'10.96" E	1.0	1.0	22.05	16-Feb-21	281
	Priono (H)	Kombeng	1°3'22.40" N	116°58'14.38" E	1.0	1.0	42.00	16-Feb-21	278
	Priono (I)	Kombeng	1°3'05.29" N	116°58'22.39" E	1.0	1.0	45.15	16-Feb-21	344
126	Komari (A)	Kombeng	1°3'37.09" N	116°58'43.68" E	2.0	2.0	44.10	10-Nov-21	212
	Komari (B)	Kombeng	1°3'55.32" N	116°58'51.65" E	2.0	2.0	22.05	10-Nov-21	119
	Komari (C)	Kombeng	1°3'55.37" N	116°58'48.45" E	2.0	2.0	21.00	10-Nov-21	118
	Komari (D)	Kombeng	1°3'19.23" N	116°58'07.49" E	1.0	1.0	21.00	10-Nov-21	280
	Komari (E)	Kombeng	1°3'22.64" N	116°58'07.67" E	1.0	1.0	22.05	10-Nov-21	276
	Komari (F)	Kombeng	1°3'32.86" N	116°58'04.44" E	1.0	1.0	22.05	10-Nov-21	233
	Komari (G)	Kombeng	1°3'18.91" N	116°58'23.83" E	1.0	1.0	23.10	10-Nov-21	284
	Komari (H)	Kombeng	1°2'52.91" N	116°58'11.67" E	1.0	1.0	22.05	10-Nov-21	393
	Komari (I)	Kombeng	1°2'59.72" N	116°58'12.58" E	1.0	1.0	22.05	10-Nov-21	379
	Komari (J)	Kombeng	1°2'59.64" N	116°58'15.75" E	1.0	1.0	21.00	10-Nov-21	380
	Komari (K)	Kombeng	1°2'52.10" N	116°58'24.56" E	1.0	1.0	46.20	10-Nov-21	395
	Komari (L)	Kombeng	1°2'52.36" N	116°58'21.12" E	1.0	1.0	19.95	10-Nov-21	394
127	Muhammad Anwar Aras (A)	Kombeng	1°3'07.26" N	116°58'32.80" E	2.0	2.0	21.00	10-Nov-21	322
	Muhammad Anwar Aras (B)	Kombeng	1°2'49.53" N	116°58'12.48" E	1.0	1.0	23.00	10-Nov-21	408

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No	Name of farmer	Location	GPS Reference		Area Summary (Ha)		Forecasted annual FFB Production (MT)	Date of joining	Smallholder ID
			Latitude (N)	Longitude (E)	Total Certified Area	Planted Area			
	Muhammad Anwar Aras (C)	Kombeng	1°2'43.30" N	116°57'59.12" E	1.0	1.0	22.05	10-Nov-21	437
	Muhammad Anwar Aras (D)	Kombeng	1°2'50.02" N	116°57'56.06" E	1.0	1.0	21.00	10-Nov-21	403
	Muhammad Anwar Aras (E)	Kombeng	1°2'49.94" N	116°57'59.23" E	1.0	1.0	22.05	10-Nov-21	404
	Muhammad Anwar Aras (F)	Kombeng	1°2'46.62" N	116°57'59.17" E	1.0	1.0	42.00	10-Nov-21	422
	Muhammad Anwar Aras (G)	Kombeng	1°2'58.71" N	116°58'21.79" E	1.0	1.0	44.10	10-Nov-21	381
	Muhammad Anwar Aras (H)	Kombeng	1°2'55.91" N	116°57'11.53" E	2.0	2.0	45.15	10-Nov-21	367
	Muhammad Anwar Aras (I)	Kombeng	1°2'55.94" N	116°57'08.19" E	2.0	2.0	42.00	10-Nov-21	366
	Muhammad Anwar Aras (J)	Kombeng	1°3'00.56" N	116°57'06.90" E	2.0	2.0	42.00	10-Nov-21	365
128	Alimin (A)*	Kombeng	1°3'56.20" N	116°57'37.23" E	2.0	2.0	44.10	10-Nov-21	101
	Alimin (B)	Kombeng	1°4'09.23" N	116°57'40.81" E	2.0	2.0	43.05	10-Nov-21	54
	Alimin (C)	Kombeng	1°3'55.45" N	116°58'12.74" E	2.0	2.0	45.15	10-Nov-21	112
	Alimin (D)	Kombeng	1°4'29.13" N	116°57'50.79" E	2.0	2.0	43.05	10-Nov-21	13
	Alimin (E)	Kombeng	1°3'55.91" N	116°58'02.89" E	2.0	2.0	22.05	10-Nov-21	109
	Alimin (F)	Kombeng	1°4'15.52" N	116°58'09.60" E	2.0	2.0	43.05	10-Nov-21	47
	Alimin (G)	Kombeng	1°3'44.66" N	116°57'56.66" E	1.0	1.0	22.05	10-Nov-21	182
	Alimin (H)	Kombeng	1°3'48.67" N	116°58'22.51" E	2.0	2.0	22.05	10-Nov-21	153
	Alimin (I)	Kombeng	1°3'07.13" N	116°57'23.80" E	1.0	1.0	44.10	10-Nov-21	331
	Alimin (J)	Kombeng	1°3'22.15" N	116°58'21.08" E	1.0	1.0	42.00	10-Nov-21	279
	Alimin (K)	Kombeng	1°4'15.90" N	116°57'14.70" E	2.0	2.0	39.90	10-Nov-21	31
	Alimin (L)	Kombeng	1°4'15.86" N	116°57'18.04" E	2.0	2.0	40.95	10-Nov-21	32
	Moumi (A)	Kombeng	1°4'22.38" N	116°57'44.02" E	1.9	1.9	42.00	10-Nov-21	22
129	Moumi (B)*	Kombeng	1°4'02.44" N	116°57'37.47" E	1.8	1.8	46.20	10-Nov-21	73
	Moumi (C)	Kombeng	1°4'02.54" N	116°57'47.07" E	1.9	1.9	43.05	10-Nov-21	76
	Moumi (D)	Kombeng	1°4'02.79" N	116°57'31.08" E	2.0	2.0	40.95	10-Nov-21	71
	Moumi (E)	Kombeng	1°4'02.43" N	116°57'50.43" E	2.0	2.0	42.00	10-Nov-21	77
	Moumi (F)	Kombeng	1°4'15.31" N	116°57'56.96" E	2.0	2.0	22.05	10-Nov-21	43
	Moumi (G)	Kombeng	1°4'08.92" N	116°57'56.86" E	2.0	2.0	22.05	10-Nov-21	59
	Moumi (H)	Kombeng	1°2'50.47" N	116°57'23.26" E	1.0	1.0	23.10	10-Nov-21	397
	Moumi (I)	Kombeng	1°3'10.50" N	116°57'27.05" E	1.0	1.0	22.05	10-Nov-21	310
	Moumi (J)	Kombeng	1°3'10.58" N	116°57'23.89" E	1.0	1.0	22,05	10-Nov-21	309
	Moumi (K)	Kombeng	1°2'53.72" N	116°57'23.43" E	1.0	1.0	22,05	10-Nov-21	391
	Moumi (L)	Kombeng	1°3'07.07" N	116°57'26.97" E	1.0	1.0	44.10	10-Nov-21	332
	Moumi (M)	Kombeng	1°3'07.22" N	116°57'20.53" E	1.0	1.0	48.30	10-Nov-21	330
130	Andi Kusnari (A)	Kombeng	1°4'29.61" N	116°57'34.67" E	1.9	1.9	43.05	18-Feb-21	8
	Andi Kusnari (B)	Kombeng	1°4'29.39" N	116°57'47.32" E	2.0	2.0	21.00	18-Feb-21	12
	Andi Kusnari (C)	Kombeng	1°4'09.00" N	116°57'50.47" E	2.0	2.0	42.00	18-Feb-21	57
	Andi Kusnari (D)	Kombeng	1°3'51.35" N	116°57'45.29" E	2.0	2.0	22.05	18-Feb-21	138

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No	Name of farmer	Location	GPS Reference		Area Summary (Ha)		Forecasted annual FFB Production (MT)	Date of joining	Smallholder ID
			Latitude (N)	Longitude (E)	Total Certified Area	Planted Area			
	Andi Kusnari (E)	Kombeng	1°3'48.64" N	116°57'40.35" E	1.0	1.0	23.10	18-Feb-21	141
	Andi Kusnari (F)	Kombeng	1°4'01.73" N	116°59'21.42" E	2.0	2.0	23.10	18-Feb-21	91
	Andi Kusnari (G)	Kombeng	1°2'57.26" N	116°57'20.22" E	1.0	1.0	23.10	18-Feb-21	382
	Andi Kusnari (H)	Kombeng	1°2'47.15" N	116°57'29.51" E	1.0	1.0	23.10	18-Feb-21	416
	Andi Kusnari (I)	Kombeng	1°2'43.68" N	116°57'42.81" E	1.0	1.0	21.00	18-Feb-21	433
	Andi Kusnari (J)	Kombeng	1°2'46.86" N	116°57'49.47" E	1.0	1.0	24.15	18-Feb-21	419
	Andi Kusnari (K)	Kombeng	1°2'50.19" N	116°57'49.55" E	1.0	1.0	22.05	18-Feb-21	401
	Andi Kusnari (L)	Kombeng	1°2'39.90" N	116°58'05.57" E	1.0	1.0	23.10	18-Feb-21	451
	Andi Kusnari (M)	Kombeng	1°2'43.04" N	116°58'05.66" E	1.0	1.0	47.25	18-Feb-21	439
	Andi Kusnari (N)	Kombeng	1°2'42.91" N	116°58'08.91" E	1.0	1.0	45.15	18-Feb-21	440
	Andi Kusnari (O)	Kombeng	1°3'03.70" N	116°57'43.16" E	1.0	1.0	24.15	18-Feb-21	346
131	Muhammad Nurdin (A)	Kombeng	1°4'21.91" N	116°58'06.52" E	2.0	2.0	45.15	24-Nov-21	29
	Muhammad Nurdin (B)	Kombeng	1°3'30.08" N	116°57'56.93" E	1.0	1.0	24.15	24-Nov-21	246
Total					457.90	457.90	10,093.01		

Note:

- Sampling*
- In this assessment, there was a reduction in 1 plot belonging to M. Muklis B with an area of 2 Ha (ID No. 127) so that the certification area became 457.90 Ha.
- Actual production in this period 7,648.70 or minus 16.3 Mt from the quota then it will be decrease from next year forecast
- The 12-month forecast is 10,093.01 Mt, However due the suspension period raised in July 2024 and was reactivated in September 2024, it was prorated to 10 months, so the quota for this license period is 8,410.84 Mt – 16.30 Mt = 8,394.54 Mt

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Appendix F: List of Abbreviations

a.i	Active Ingredient
BOD	Biochemical Oxygen Demand
CB	Certification Bodies
CHRA	Chemical Health Risk Assessment
COD	Chemical Oxygen Demand
CPO	Crude Palm Oil
CSPO	Certified Sustainable Palm Oil
CSPKO	Certified Sustainable Palm Kernel Oil
EFB	Empty Fruit Bunch
EHS	Environmental, Health and Safety
EIA	Environmental Impact Assessment
EMS	Environmental Management System
FFB	Fresh Fruit Bunch
FPIC	Free, Prior, Informed and Consent
GAP	Good Agricultural Practice
GHG	Greenhouse Gas
GMP	Good Manufacturing Practice
GPS	Global Positioning System
HCV	High Conservation Value
IPM	Integrated Pest Management
IP	Identity Preserved
IS - CSPO	Independent Smallholder Certified Sustainable Palm Oil
IS – CSPKO	Independent Smallholder Certified Sustainable Palm Kernel Oil
IS – CSPKE	Independent Smallholder Certified Sustainable Palm Kernel Expeller
ISCC	International Sustainable Carbon Certification
ISS	Independent Smallholder Standard
LD50	Lethal Dose for 50 sample
MB	Mass Balance
MSDS	Material Safety Data Sheet
MT	Metric Tonnes
OER	Oil Extraction Rate
OSH	Occupational Safety and Health
PK	Palm Kernel
PKO	Palm Kernel Oil
POM	Palm Oil Mill
POME	Palm Oil Mill Effluent
PPE	Personal Protective Equipment
RSPO	Roundtable on Sustainable Palm Oil
P&C	Principles & Criteria
RTE	Rare, Threatened or Endangered species
SCCS	Supply Chain Certification Standard
SEIA	Social & Environmental Impact Assessment
SIA	Social Impact Assessment
SOP	Standard Operating Procedure