

**RSPO PRINCIPLE AND CRITERIA
PUBLIC SUMMARY REPORT**

- Initial Assessment
- Annual Surveillance Assessment (1)
- Recertification Assessment (Choose an item.)
- Extension of Scope

<p>Client Company Name / Parent Company: KUD Tri Daya</p>
<p>Client Company / Parent Company Address: Desa Karang Tunggal (SP1H), Jl. Poros Parenggean, Kantor Desa Karang Tunggal RT.06 RW.02, Kecamatan Parenggean, Kabupaten Kotawaringin Timur, Provinsi Kalimantan Tengah 74355, Indonesia</p>
<p>Certification Unit: KUD Tri Daya</p> <p>Location of Certification Unit: Desa Karang Tunggal (SP1H), Jl. Poros Parenggean, Kantor Desa Karang Tunggal RT.06 RW.02, Kecamatan Parenggean, Kabupaten Kotawaringin Timur, Provinsi Kalimantan Tengah 74355, Indonesia</p>
<p>Date of Final Report: 03/10/2024</p>

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Section 1: Scope of the Assessment

1. Company Details			
Parent Company	KUD Tri Daya		
RSPO Membership Number	1-0406-22-000-00	Membership Approval Date	17/08/2022
Address	Desa Karang Tunggal (SP1H), Jl. Poros Parenggean, Kantor Desa Karang Tunggal RT.06 RW.02, Kecamatan Parenggean, Kabupaten Kotawaringin Timur, Provinsi Kalimantan Tengah 74355, Indonesia		
Palm Oil Mill / Group Manager / Estate (Certification Unit)	KUD Tri Daya		
Location / Address	Desa Karang Tunggal (SP1H), Jl. Poros Parenggean, Kantor Desa Karang Tunggal RT.06 RW.02, Kecamatan Parenggean, Kabupaten Kotawaringin Timur, Provinsi Kalimantan Tengah 74355, Indonesia		
Website	-		
Management Representative	Mr Rohmat Anshory	E-mail	tridayakud@gmail.com
Telephone	+62 811520511	Facsimile	-

2. Certification Information			
Certificate Number	RSPO 785530	Certificate Start Date	12/09/2023
Date of First Certification	12/09/2023	Certificate Expiry Date	11/09/2028
Scope of Certification	Production of Sustainable Oil Palm Fresh Fruit Bunches of Independent Smallholder		
Visit Objectives	<ul style="list-style-type: none"> Determination of the conformity of the client's management system, or parts of it, with audit criteria. Evaluation of the ability of the management system to ensure the client organization meets applicable statutory, regulatory and contractual requirements. 		
Assessment Cycle	<input type="checkbox"/> Pre Assessment (Choose an item.) <input type="checkbox"/> Initial Assessment <input checked="" type="checkbox"/> Annual Surveillance Assessment (ASA 1) <input type="checkbox"/> Recertification Assessment (Choose an item.) <input type="checkbox"/> Scope Extension		
Applicable Standards / Normative Reference	RSPO Certification System for P&C and RSPO ISH 2020 <input checked="" type="checkbox"/> Indonesia National Interpretation 2022 of the Independent Smallholder Standard 2019		
Supply Chain Module	<input checked="" type="checkbox"/> Identity Preserved; <input type="checkbox"/> Mass Balance	Mill Capacity	N/A
ISH certification Phase	<input type="checkbox"/> Eligibility <input type="checkbox"/> Milestone A <input checked="" type="checkbox"/> Milestone B <input type="checkbox"/> Not Applicable		
Is this a remote audit or on-site audit	<input checked="" type="checkbox"/> On-site audit (Option AI)	<input type="checkbox"/> On-site audit (Option AII)	<input type="checkbox"/> Remote audit (Option B)

3. Other Certifications			
Certificate Number	Standard(s)	Certificate Issued by	Expiry Date
-	-	-	-

4. Location(s) of Mill & Supply Bases			
Name (Mill / Supply Base / Group Manager / Smallholders)	Location	GPS Coordinates	
		Latitude	Longitude
KUD Tri Daya (210 smallholder members)	Desa Karang Tunggal (SP1H), Jl. Poros Parenggean, Kantor Desa Karang Tunggal RT.06 RW.02, Kecamatan Parenggean, Kabupaten Kotawaringin Timur, Provinsi Kalimantan Tengah 74355, Indonesia	1° 59' 55.4" S	112° 50' 39.6"E

5. Description of Supply Base					
New Planting Development	<input checked="" type="checkbox"/> No		<input type="checkbox"/> Yes		
Estate / Smallholders	Total Planted (Mature + Immature) (ha)	HCV (ha)	Infrastructure & Other (ha)	Total Area (ha)	% of Planted
KUD Tri Daya (210 smallholder members)	711.26	0	0	711.26	100
Total	711.26	0	0	711.26	100

Note:

6. Plantings & Cycle						
Estate / Smallholders	Age (Years) - ha				Mature	Immature
	0 - 3	4 - 14	15 - 25	>25		
KUD Tri Daya (210 smallholder members)	1.73	168.17	415.66	125.7	709.53	1.73
Total (ha)	1.73	168.17	415.66	125.7	709.53	1.73

Note: Only Mature area is considered as production area

7. Summary of Certified Tonnage of FFB (Own Certified Scope)				
Estate / Smallholders	Tonnage (MT) / year			
	Estimated (Sept 2023 – Aug 2024)	Actual (Sept 2023 – Jun 2024)		Forecast (Sept 2024 – Aug 2025)
		Previous license period (N/A)	Current license period (Sept 2023 – Jun 2024)	
KUD Tri Daya	15,097.97	-	14,157.74	14,320.13

(210 smallholder members)			
Total	15,097.97	14,157.74	14,320.13

Note: KUD Tri Daya producing actual FFB of 14,157.74 MT for period of September 2023 to May 2024 (from these data it can be calculated that the yield 23.05). The age (years) oil palm between 15-20 years old, which is 58% of the total planted.

8. Summary of Certified Tonnage of FFB (from other certified unit(s))				
Estate / Smallholders	Tonnage (MT) / year			
	Estimated last year (N/A)	Actual (N/A)		Forecast (N/A)
		Previous license period (N/A)	Current license period (N/A)	
N/A		N/A	N/A	
Total		N/A		

Note:
This table is not applicable for ISH

9. Summary of Non-Certified Tonnage of FFB (outside supplier – excluded from certificate)				
Out growers / smallholders	Tonnage (MT) / year			
	Estimated last year (N/A)	Actual (N/A)		Forecast (N/A)
		Previous license period (N/A)	Current license period (N/A)	
N/A	N/A	N/A	N/A	N/A
Total	N/A	N/A		N/A

Note:
This table is not applicable for ISH

9A. Monthly Records of Certified and Uncertified FFB Received since the last audit				
No.	Month - Year	Volume of FFB from certified supply base (mt)	Volume of FFB from uncertified supply base (mt)	Total FFB/Month (mt)
	N/A	N/A	N/A	N/A
	TOTAL	-	N/	N/A

Note:
This table is not applicable for ISH

10. Summary of Certified Tonnage (MT) (not applicable for ISS)			
Estimated last year (N/A)	Actual (N/A)		Forecast (N/A)
	Previous license period	Current license period	

	(N/A)	(N/A)	
FFB	FFB		FFB
N/A	N/A		N/A
	TOTAL	N/A	
CPO (OER: %)	CPO (OER: %)		CPO (OER: %)
N/A	N/A		N/A
	TOTAL	N/A	
PK (KER: %)	PK (KER: %)		PK (KER: %)
N/A	N/A		N/A
	TOTAL	N/A	
Note: This table is not applicable for ISH			

10A. Monthly Records of Certified CPO & PK since the last audit			
No.	Month - Year	Certified CPO (MT)	Certified PK (MT)
N/A	N/A	N/A	N/A
	TOTAL	N/A	N/A
Note: This table is not applicable for ISH			

11. Summary of Actual Volume sold					
Current License period (N/A)					
	RSPO Certified	Other Schemes Certified		Conventional	Total
		ISCC	Others		
CPO (MT)	N/A	N/A	N/A	N/A	N/A
PK (MT)	N/A	N/A	N/A	N/A	N/A
Credits	N/A	N/A	N/A	N/A	N/A
Previous License period (N/A)					
CPO (MT)	N/A	N/A	N/A	N/A	N/A
PK (MT)	N/A	N/A	N/A	N/A	N/A
Credits	N/A	N/A	N/A	N/A	N/A
Note: This table is not applicable for ISH					

11A. Records of Certified CPO & PK Sold under PalmTrace since the last audit (if any)				
No.	Buyers Name	PalmTrace Trading License Number	Certified CPO Sold (MT)	Certified PK Sold (MT)

N/A	N/A	N/A	N/A	N/A
TOTAL			N/A	N/A

11B. Records of certified CPO & PK Sold under other schemes since the last audit (if any)				
No.	Buyers Name	Scheme Name	Certified CPO Sold (MT)	Certified PK Sold (MT)
N/A	N/A	N/A	N/A	N/A
TOTAL			N/A	N/A

Note:
This table is not applicable for ISH

11C. Records of CPO & PK Sold as conventional since the last audit (if any)			
No.	Buyers Name	CPO Sold (MT)	PK Sold (MT)
N/A	N/A	N/A	N/A
TOTAL		N/A	N/A

Note:
This table is not applicable for ISH

11D. Records of Certified CPO Sold under RSPO Credits since the last audit (if any)			
No.	Buyers Name	PalmTrace Trading License Number	RSPO Credits of Certified CPO Sold
N/A	N/A	N/A	N/A
TOTAL			N/A

Note:
This table is not applicable for ISH

12. Independent Smallholders Certified Tonnage (MT) / Volume									
Phase	Estimated last year (Sept 2023 – Aug 2024)			Actual (Sept 2023 – Jun 2024)			Forecast (Sept 2024 – Aug 2025)		
	Eligibility	MS A	MS B	Eligibility	MS A	MS B	Eligibility	MS A	MS B
	40%	70%	100%	40%	70%	100%	40%	70%	100%
FFB			15,097.97			14,157.74			14,320.13
IS-CSPO	N/A	N/A		N/A	N/A		N/A	N/A	
IS-CSPKO	N/A	N/A		N/A	N/A		N/A	N/A	
IS-CSPKE	N/A	N/A		N/A	N/A		N/A	N/A	
CSPK	N/A	N/A		N/A	N/A		N/A	N/A	

12A. Monthly Records of Certified CPO, PK & PKE (equivalent) produced since the last audit						
No.	Month - Year	FFB (MT)	Certified CPO (MT)	Certified PK (MT)	Certified PKO (MT)	Certified PKE (MT)
1	Sept 2023	1,392.75	278.55	-	31.34	38.30
2	Oct 2023	1,292.94	258.59	-	29.09	35.56
3	Nov 2023	1,308.42	261.68	-	29.44	35.98
4	Dec 2023	1,323.88	264.78	-	29.79	36.41
5	Jan 2024	1,406.21	281.24	-	31.64	38.67
6	Feb 2024	1,437.57	287.51	-	32.35	39.53
7	Mar 2024	1,399.99	280.00	-	31.50	38.50
8	Apr 2024	1,488.89	297.78	-	33.50	40.94
9	Mei 2024	1,501.07	300.21	-	33.77	41.28
10	Jun 2024	1,606.02	321.20	-	36.14	44.17
TOTAL		14,157.74	2,831.55	-	318.55	389.34

Note: 1 mt = 1 credit

13. Independent Smallholders Actual Sold Tonnage / Volume							
	FFB	FFB Conventional	FFB Other schemes	IS-CSPO	CSPK	IS-CSPKO	IS-CSPKE
Current License period (Sept 2023 – Jun 2024)							
Credits				2,800	-	337	-
Physical	-	-	-				
Previous License period (N/A)							
Credits				-	-	-	-
Physical	-	-	-				

Note: The actual production for the period of Sept 2023 to 17 July 2024 is 15,097.97 MT (it is equal to CSPKO is 339 MT)

13A. Records of Certified FFB, CPO, PK & PKE (including credits) sold since the last audit							
No.	Buyers Name	PalmTrace Trading License Number	FFB Sold (MT)	Certified CPO Sold (MT/credit)	Certified PK Sold (MT/credit)	Certified PKO Sold (MT/credit)	Certified PKE Sold (MT/credit)
1	Mars, Incorporated	26265	-	600	-	-	-
2	Nestlé S.A.	25048	-	300	-	-	-

3	Unilever Asia Private Limited - Buyer	24815	-	400	-	-	-
4	Unilever Asia Private Limited - Buyer	24814	-	200	-	-	-
5	Unilever Asia Private Limited - Buyer	24813	-	100	-	-	-
6	Unilever Asia Private Limited - Buyer	24602	-	100	-	-	-
7	Unilever Asia Private Limited - Buyer	24270	-	100	-	-	-
8	Unilever Asia Private Limited - Buyer	24199	-	800	-	-	-
9	Unilever Asia Private Limited - Buyer	24198	-	100	-	-	-
10	Unilever Asia Private Limited - Buyer	24096	-	100	-	-	-
11	Nestlé S.A.	26743	-	-	-	212	-
12	McCormick & Company Incorporated	25558	-	-	-	55	-
13	hollu Systemhygiene GmbH	24615	-	-	-	1	-
14	SC Johnson and Son, Inc	24269	-	-	-	2	-
15	SC Johnson and Son, Inc	24183	-	-	-	20	-
16	SC Johnson and Son, Inc	24095	-	-	-	47	-
TOTAL			-	2,800	-	337	-

Section 2: Assessment Process

Certification Body:

BSI Services Malaysia Sdn. Bhd. (ASI Accreditation Number: ASI-ACC-067)
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2.1 Assessment Methodology, Programme, Site Visits

The on-site assessment was conducted on **09 – 12 July 2024**. The audit programme is included as Section 2.3.

The approach to the audit was to treat the independent smallholders as an RSPO Certification Unit. A range of occupational health and safety, environmental, best practice management, and social factors were covered. This includes consideration of topography, palm age, proximity to areas with HCVs, declared conservation areas, local communities engagement and workers welfare and safety.

The Critical NC close out on-site assessment was conducted on **18 to 20 September 2024**. The audit programs are included in Section 2.3.

The methodology for collection of objective evidence included physical site inspections, observation of tasks and processes, interviews of staff, workers and their families and external stakeholders, review of documentation and monitoring data. Indonesia National Interpretation 2022 of the Independent Smallholder Standard 2019 was used as the normative reference to assess compliance. The comments made by external stakeholders were also taken into account in the assessment.

The minimum sample size is four estates. Sample size for certification unit with more than four (4) estates were determined based on formula $N = (\sqrt{y}) \times (z)$ where y is the number of estates and where z is the multiplier defined by risk assessment. While, the sampling of smallholders were based on the formula $(\sqrt{y}) \times (z)$; where y is total number of group member and where z is the multiplier defined by the risk assessment. The sampled smallholder listed in Appendix E.

Meetings were held with stakeholders to seek their views on the performance of the certification unit with respect to the RSPO requirements and aspects where they considered that improvements could be made. At the start of each meeting, the interviewer explained the purpose of the audit followed by an evaluation of the relationship between the stakeholder and the company before discussions proceeded. The interviewer recorded comments made by stakeholders and these have been incorporated into the assessment findings.

Structured worker interviews with male and female workers and staff were held in private at the workplace in the mill and the estates. Fieldworkers were interviewed informally in small groups in the field. In addition, the wives of workers and staff were interviewed in informal group meetings at their housing. Separate visits were made to each of the local communities to meet with the village head and residents. Company officials were not present at any of the internal or external stakeholder interviews. A list of Stakeholders contacted is included as Section 3.4.

The non-conformities for this audit are detailed in Section 3.3 and unless it is stated in this section, all previous nonconformities including minor nonconformities are remains closed.

This report is structured to provide a summary of assessment finding as provided in Appendix A. The assessment was conducted based on risk based approach sampling and therefore nonconformities may exist.

For Initial, Re-certification and Extension of Scope assessment, the report was externally reviewed by approved external peer reviewer prior to certification decision by BSI.

For Annual surveillance assessment, the report was internally reviewed and approved by BSI qualified certification reviewer.

The following table would be used to identify the locations to be audited each year in the 5 year cycle

Assessment Program					
Name (Mill / Supply Base)	Year 1 (Certification)	Year 2 (ASA 1)	Year 3 (ASA 2)	Year 4 (ASA 3)	Year 5 (ASA 4)
KUD Tri Daya	X	X	X	X	X

Tentative Date of Next Visit: July 8, 2025 - July 10, 2025

Total Number of Mandays: 9 mandays

2.2 BSI Assessment Team

Name	Role	Competency
Naila Karima	Team Leader	<p>Education: Holds a bachelor’s degree majoring Occupational Safety and Health, Faculty of Public Health, University of Indonesia.</p> <p>Work Experience: 10 years working experience as auditor since 2012 covering RSPO and ISPO.</p> <p>Training attended: Completed Endorsed RSPO P&C Lead Auditor Training Course, ISPO Auditor/Lead Auditor Course, SA8000, RSPO Labour Auditing Training, RSPO ISH Standard Training Course, ISO 9001, ISO 14001 Lead Auditor Course, OHSAS 18001 Lead Auditor Course.</p> <p>Language proficiency: Fluent in Bahasa Indonesia and English</p> <p>Aspect covered in this audit:</p> <p><input type="checkbox"/> Good Agriculture Practice <input checked="" type="checkbox"/> Health and Safety <input type="checkbox"/> Supply chain requirements</p> <p><input type="checkbox"/> Social <input checked="" type="checkbox"/> Environmental <input type="checkbox"/> Market Communication and claim requirements</p> <p><input checked="" type="checkbox"/> ISH context (ICS, internal audit, policy, business planning and trading system)</p>
Pratama Agung Sedayu	Team Member	<p>Education: Holds a Bachelor Degree majoring Social Economic of Agriculture, University of Jenderal Soedirman.</p> <p>Work Experience: 12 years of practical auditing experience with several accredited Certification Bodies covering assessment against Organic programs, RSPO, FSC, Timber certification, ISO 9001 and ISO 14001. 2 years working experience as consultant on FSC and SVLK certification and independent verifier on BioCert, SDS under CAFÉ Practices program..</p> <p>Training attended: Completed the ISO 9001 Lead Auditor Course, ISO 14001 Lead Auditor Course, OHSAS 18001 Lead Auditor Course, Introductory Course for High Conservation Value and High Carbon Stock (HCS) in Oil Palm Plantation, ISPO Lead Auditor endorsed Course and Endorsed RSPO P&C Lead Auditor Course and Endorsed RSPO SCCS Lead Auditor Course, SMETA Requirements training.</p> <p>Language proficiency: Fluent in Bahasa Indonesia and English</p> <p>Aspect covered in this audit:</p> <p><input checked="" type="checkbox"/> Good Agriculture Practice <input type="checkbox"/> Health and Safety <input type="checkbox"/> Supply chain requirements</p>

		<input type="checkbox"/> Social <input type="checkbox"/> Environmental <input type="checkbox"/> Market Communication and claim requirements <input checked="" type="checkbox"/> ISH context (ICS, internal audit, policy, business planning and trading system)
Nanang Mualib	Team Member	<p>Education: Holds a Bachelor Degree of Forestry, Bogor Agricultural University (IPB)</p> <p>Work Experience: 4 years working experience with Forestry Department, 2 years working experience with WWF for sustainable forest management and 17 years working experience as RSPO auditor.</p> <p>Training attended: Completed the ISO 9001 Lead Auditor Course, Technical Training of HCV Assessment; ISPO Lead Auditor endorsed Course, Endorsed RSPO P&C Lead auditor course, SMETA Requirements training</p> <p>Language proficiency: Fluent in Bahasa Indonesia and English</p> <p>Aspect covered in this audit:</p> <input type="checkbox"/> Good Agriculture Practice <input type="checkbox"/> Health and Safety <input type="checkbox"/> Supply chain requirements <input checked="" type="checkbox"/> Social <input type="checkbox"/> Environmental <input type="checkbox"/> Market Communication and claim requirements <input checked="" type="checkbox"/> ISH context (ICS, internal audit, policy, business planning and trading system)

Accompanying Persons: Nil

Name	Role
-	-

2.3 Assessment Plan

The Assessment plan was sent to the client prior to the assessment.

Date	Time	Subjects	Naila	Sedayu	Nanang
Monday 08/07/2024	12.50 – 14.45	Flight Jakarta to Palangkaraya (Citilink QG-452)	√	√	√
	15.00 – 20.00	Travelling from Palangkaraya to KUD Tri Daya	√	√	√
Tuesday 09/07/2024	08.00 – 09.00	Opening Meeting - Presentation by KUD Tri Daya - Presentation by BSI Indonesia	√	√	√
	09.00 – 12.00	Stakeholder consultation to: - Regency government (Plantation Agency, Environmental Agency, Cooperative Agency, Agrarian/Land Agency) - Local community, Village Head, local NGO and previous land-owner (if any).	√	√	
	09.00 – 12.00	Document Review - Principle 1: Optimize productivity, efficiency, positive impacts and resilience - Principle 2: Ensure legality, respect for land rights and community wellbeing - Principle 3: Respect human rights, including worker’s rights and conditions - Principle 4: Protect, conserve and enhance ecosystems and the environment - Internal Control System (ICS) requirements for Smallholder Groups			√

Date	Time	Subjects	Naila	Sedayu	Nanang
	12.00 – 14.00	Break	√	√	√
	14.00 – 16.30	Document Review <ul style="list-style-type: none"> - Principle 1: Optimize productivity, efficiency, positive impacts and resilience - Principle 2: Ensure legality, respect for land rights and community wellbeing - Principle 3: Respect human rights, including worker's rights and conditions - Principle 4: Protect, conserve and enhance ecosystems and the environment - Internal Control System (ICS) requirements for Smallholder Groups 	√	√	√
	16.30 – 17.00	Wash up meeting and Reporting	√	√	√
Wednesday 10/07/2024	08.00 – 12.00	Field Observation to 18 farmers <i>Note (medium risk): Total sample of farmer: = $\sqrt{210} \times 1.2 = 18$ samples of farmer</i> Field observation and interview with farmers and workers concerning the role of Group Manager and ICS team, best management practices, occupational health and safety, worker welfare, HCV, environmental management, continual improvement, etc.	√	√	√
	12.00 – 14.00	Break	√	√	√
	14.00 – 16.30	Field Observation continued	√	√	√
	16.30 – 17.00	Wash up meeting and Reporting	√	√	√
Thursday, 11/07/2023	08.00 – 12.00	Document Review <ul style="list-style-type: none"> - Principle 1: Optimize productivity, efficiency, positive impacts and resilience - Principle 2: Ensure legality, respect for land rights and community wellbeing - Principle 3: Respect human rights, including worker's rights and conditions - Principle 4: Protect, conserve and enhance ecosystems and the environment - Internal Control System (ICS) requirements for Smallholder Groups 	√	√	√
	12.00 – 14.00	Break	√	√	√
	14.00 – 16.00	Continue Document and Record Verification Discussion if there any outstanding issues	√	√	√
	16.00 – 17.00	Auditor discussion and audit finding finalization	√	√	√
Friday 12/07/2024	08.00 – 09.00	Closing Meeting Presentation of audit result	√	√	√
	09.00 – 14.00	Traveling from KUD Tri Daya to Palangkaraya	√	√	√
	15.00 – 16.50	Flight from Palangkaraya to Jakarta (Citilink QG-453)	√	√	√

NCR Close Out

Date	Time	Subjects	Naila
Wednesday, 18/09/2024	08.00 – 09.00	Opening Meeting - Presentation by BSI Indonesia - Confirmation CAP, requirements, document access permission and clarifying audit plan	
	09.00 – 12.00	NCR Review <ul style="list-style-type: none"> • Criteria 1.3 • Criteria 2.1 • Criteria 2.2 • Criteria 2.3 	√
	12.00 – 14.00	Break	√
	14.00 – 17.00	NCR Review <ul style="list-style-type: none"> • Criteria 3.1 • Criteria 3.2 • Criteria 3.3 • Criteria 3.4 • Criteria 3.5 • Criteria 3.6 	√
Thursday, 19/09/2024	08.00 – 12.00	Field visit Field visit & interview with smallholder members to verify the plantation condition after correction and corrective action plan implemented.	√
	12.00 – 14.00	Break	√
	14.00 – 17.00	NCR Review <ul style="list-style-type: none"> • Criteria 4.4 • Criteria 4.6 • Criteria 4.7 • Criteria 4.8 • Criteria A.1.3 • Criteria D.2.1 	√
Friday, 20/09/2024	08.00 – 09.00	Continue document review, discussion if there any outstanding issues, reporting.	√
	09.00 – 10.00	Closing Meeting Presentation of NCR Close Out Report	√

Section 3: Assessment Findings

3.1 Multiple Management Units and Time Bound Plan

Requirement	Assessment	Compliance
Does the time bound plan include all current subsidiaries, estates and mills that is under the control and/or minor shareholding of the holding company?	The certificate holder is independent smallholder group. Not Applicable	Not Applicable
Have all the estates and mills certified within five (5) years after obtaining RSPO membership? If no, has RSPO Secretariat approval obtained? Was the submission according to the template as announced by the RSPO Secretariat on 21/12/2021	The certificate holder is independent smallholder group. Not Applicable	Not Applicable
Have there been any new acquisitions? If yes, the new acquisitions shall be certified within three (3) years from the date of acquisition. Certification plan for the new acquisition shall be available. If no, has RSPO Secretariat approval obtained? Was the submission according to the template as announced by the RSPO Secretariat on 21/12/2021.	The certificate holder is independent smallholder group. Not Applicable	Not Applicable
Any deviations from the maximum periods requires approval by the RSPO Secretariat.	The certificate holder is independent smallholder group. Not Applicable	Not Applicable
Have there been any changes to the time-bound plan since the last audit (both new acquisition and existing)? If yes, justification is required. Is this consistent with the ACOP reporting?	The certificate holder is independent smallholder group. Not Applicable	Not Applicable
Have there been any isolated lapses in implementation of the plan? If yes a Minor non-compliance shall be raised	The certificate holder is independent smallholder group. Not Applicable	Not Applicable
Have there been any fundamental failure (e.g. unable to justify delay in planning the assessments) to proceed with implementation of the plan? If yes a Major non-compliance shall be raised	The certificate holder is independent smallholder group. Not Applicable	Not Applicable
Un-Certified Units or Holdings		
No replacement of primary forest or any area required to maintain or enhance HCVs and HCS in accordance with RSPO P&C criterion 7.12.	The certificate holder is independent smallholder group. Not Applicable	Not Applicable
Any new plantings since January 1 st 2010 shall comply with the RSPO New Plantings Procedure.	The certificate holder is independent smallholder group. Not Applicable	Not Applicable
Any Land conflicts are being resolved through a mutually agreed process, such as RSPO Complaints System or Dispute Settlement Facility, in accordance with RSPO P&C criteria 4.4, 4.5, 4.6, 4.7 and 4.8.	The certificate holder is independent smallholder group. Not Applicable	Not Applicable
Any Labor disputes are being resolved through a mutually agreed process, in accordance with RSPO P&C criterion 4.2	The certificate holder is independent smallholder group. Not Applicable	Not Applicable
Any Legal non- compliance is being addressed through measures consistent with the requirements of RSPO	The certificate holder is independent smallholder group. Not Applicable	Not Applicable

P&C criteria 2.1		
Did the company conduct internal audit for those uncertified estates against the uncertified management units requirement and covering the RSPO P&C criterion 2.1 4.2, 4.4, 4.5, 4.6, 4.7, 4.8 and 7.12? If yes, a positive assurance statement shall be available and justified.	The certificate holder is independent smallholder group. Not Applicable	Not Applicable
Are there any Critical (Major) non-compliance raised against any of the RSPO P&C criterion 2.1 4.2, 4.4, 4.5, 4.6, 4.7, 4.8 and 7.12 during the last internal audit of the uncertified estates? If yes is the NC(s) actively addressed with RSPO?	The certificate holder is independent smallholder group. Not Applicable	Not Applicable
Have there been any stakeholder (including NGO) consultation conducted?	The certificate holder is independent smallholder group. Not Applicable	Not Applicable

3.2 Progress of scheme smallholders and/or outgrowers

Progress of scheme smallholders or outgrowers towards compliance with relevant standards		
Requirement	Remarks	Compliance
Has 100% of scheme smallholders and/or scheme outgrowers comply with the standard within three years of the mill's initial certification? OFI shall be raised if after one year where 100% of the scheme smallholders and scheme outgrowers are not in compliance, a minor NC after two years, and a major NC if this requirement is not met after three years.	Not Applicable	Not Applicable



Approved Time Bound Plan

Not Applicable for Independent Smallholder.

3.3 Details of Nonconformities

The nonconformities are listed below. The findings summary of the assessment by criteria are listed in Appendix A.

During this Assessment there were sixteen (16) Critical and one (1) Opportunity for Improvement The KUD Tri Daya Certification unit submitted Corrective Action Plans for the nonconformity. Corrective action plans with respect to the nonconformity was reviewed by the BSI audit team and accepted.

The implementation of the Corrective Actions for the Critical Nonconformity(ies) has been verified for its effectiveness and closed accordingly. The below is the summary of the non-conformity raised during this assessment.

Non-conformity			
NCR Ref #	2516926-202407-M1	Issued Date	12/07/2024
Due Date	11/10/2024	Closure Date	20/09/2024
Indicator & Category (Critical / Minor)	1.3 MS-B Recurring Critical		
Statement of Nonconformity:	Sampled smallholder member did not implement GAP on their farms. Blanket spraying found on one of smallholder member plantation.		
Requirement Reference:	Smallholders have adopted GAP on their farms and are tracking productivity through, but not limited to, records of FFB sales.		
Objective Evidence:	Based on field visit to sampled smallholder member, Warno Atmojo the audit team found blanket spraying implemented.		
Corrections:	<ul style="list-style-type: none"> • Training and dissemination related to the Implementation of GAP (Good Agriculture Practices), to ensure members are aware of the prohibition of blanket spray. • Implementing maximum monitoring of member periodically related to the Implementation of GAP, to ensure members implement spraying in accordance with the Procedure in the farm. <p>Verification 18 & 19 September 2024</p> <p>Minutes of Dissemination on prohibition blanket spraying, policy prohibiting the use of paraquat and pesticides class 1A and 1B and pesticide management, held on:</p> <ul style="list-style-type: none"> - 20 August 2024 attended by 38 members of the Sumber Mulyo Farmers Group. - 10 August 2024 attended by 42 members of the Damai Sejahtera Farmers Group and 37 members of the Tunas Mulya Farmers Group. - 15 August 2024 attended by 42 members of the Sinar Mulya Farmers Group. - 25 August 2024 attended by 49 members of the Karya Bersama Farmers Group. <p>Based on field visit and interview smallholder member during NCR Close Out, have stop blanket spraying practice since the last spraying application.</p>		
Root Cause Analysis:	<ul style="list-style-type: none"> • The 6-monthly dissemination to members regarding blanket spraying has not been routinely implemented and ICS only conducts dissemination once a year, resulting in smallholders carrying out blanket spraying in their farm. • The program for monitoring smallholders’ farm every 4 months has not been implemented optimally, ICS has not implemented monitoring of members' farm optimally. 		

Corrective Actions:	<ul style="list-style-type: none"> Prepare a work plan related to Smallholders Training (every year) and dissemination every 6 months related to the prohibition of blanket spraying. ICS is required to implement the work plan, so that smallholders understood the prohibition of blanket spraying. Prepare a work plan for Monitoring smallholder member, to ensure that members do not blanket spraying. Monitoring is carried out at least 3 times a year. ICS must routinely monitor. <p>Verification</p> <ul style="list-style-type: none"> Work Plan for Training and Dissemination to KUD Tri Daya Members for the 2024 period. Training/dissemination is carried out periodically (every 6 months) by the ICS team with the following types of training/socialization: <ul style="list-style-type: none"> Prohibition of blanked spraying History of land disclosure Records of land conflict resolution Complaints from members and other parties BMP (harvesting, manuring, and spraying) Discrimination, harassment, and abuse Peatland management Hazardous waste management River boundary area management Policy prohibiting the use of paraquat and pesticides class 1A and 1B. Work Plan for Monitoring KUD Tri Daya Smallholder Member’s in 2024 prepared by the ICS GAP Section, which includes monitoring the harvesting, pruning, spraying, manuring and boundary marking activities of each KUD Tri Daya member which is carried out periodically (3 times a year) by the ICS team and the Head of the Farmer Group.
Assessment Conclusion:	KUD Tri Daya has identified the root cause; prepare correction plan and corrective action plan. All evidence has been verified on NCR Close Out. Therefore, this non-conformity is closed.

Non-conformity			
NCR Ref #	2516926-202407-M2	Issued Date	12/07/2024
Due Date	11/10/2024	Closure Date	20/09/2024
Indicator & Category (Critical / Minor)	2.1 E MS-B Critical		
Statement of Nonconformity:	E Insufficient evidence smallholders provide the coordinates or maps of their plots and evidence of ownership, or rights to use the land. MS-B Sampled smallholder member plantation was not installed with boundary pegs.		
Requirement Reference:	E Smallholders provide the coordinates or maps of their plots and evidence of ownership, or rights to use the land (reference Indicator 1.1.E, Annex 2). MS B		

	<p>Smallholder plots are clearly and visibly demarcated and maintained, and the smallholders are operating only within these boundaries.</p>
<p>Objective Evidence:</p>	<p>E</p> <ul style="list-style-type: none"> Based on interviews and verification of sample smallholder members, it is known that there are smallholder members who have changed land ownership (different names in <i>SHM</i>) from the sale and purchase or heir process. <i>Surat Keterangan Peralihan SHM Nomor 189/KRT/PEMDES/IX/2022</i> dated 16 September 2023 which was acknowledged by the Head of Karang Tunggal Village. In the certificate there are the names of smallholder members, land status, <i>SHM</i> number, area, evidence of transfer (check all the lots from the village and sales and purchase receipts). However, evidence regarding buying and selling, heirs and land ownership for each smallholder and plot owned cannot be shown. Based on verification of sample smallholder members, a map of each ownership/plot could not be shown. KUD Tri Daya Plantation Map for Blocks I, II, III and IV, with the plot number showing the serial number of smallholders in the Farmer Group, and the numbering does not match the Smallholder Block Number registry. So that during field visits to the sample smallholder members it was not possible to clearly identify the plots that were sampled. <p>MS B</p> <p>Based on field visit to sampled smallholder member (Nana Supriana, Warno Atmojo, Suwanto, Nuri Istanto, Eko Sasmito Basukesti, Mutianah, Ima Irkomah) the audit team cannot find the boundary pegs installed to demarcate smallholder's plantation boundaries.</p>
<p>Corrections:</p>	<ul style="list-style-type: none"> Showing evidence of Sale and Purchase or Heirs or Sales and Purchase Receipt if the Land Certificate is different from the name of the Certification member. (so, ownership of the plantation that is indeed a different name, namely the plot or field is equipped with Sale and Purchase/Heirs/Receipt) Realizing the Installation of Stakes according to the progress of the installation of stakes in the work plan so that 100% installation can be achieved (Supported by the Minutes of Installation of Stakes and Installation Documentation) Showing a map of the Plantation containing the Identity of the Member Number, Identity of the Farmer Group, Block, and the Number of the Farmer's Plantation SHM. <p>Verification</p> <p>KUD Tri Daya shows evidence of sale and purchase or heirs for certified members, for example:</p> <p>Agus Riyanto (1-SNM-TD-III)</p> <ul style="list-style-type: none"> <i>Surat Perjanjian Jual Beli Sebidang Tanah</i> Nomor 015/KRT/PEM-DES/IV/2015 dated 15 April 2015 between Bakrim and Agus Riyanto, covering an area 10,000 m2 with Number Certificate 1239. The letter was signed by both parties (complete with stamp duty) and acknowledge by the Head of Karang Tunggal Village. Receipt of evidence of payment for the land sale and purchase dated 11 April 2015, signed by both parties (complete with stamp duty) and acknowledge by the Head of Karang Tunggal Village. <p>Eko Sasmito Basukesti (8-DMS-TD-III)</p>

	<ul style="list-style-type: none"> - <i>Surat Perjanjian Jual Beli Sebidang Tanah</i> i 07/KRT/PEM-DES/II/2012 dated 02 February 2012 between Suhardi and Eko Sasmito Basukesti, covering an area 7,500 m2 with Number Certificate 504. The letter was signed by both parties (complete with stamp duty) and acknowledge by the Head of Karang Tunggal Village. - Receipt of evidence of payment for the land sale and purchase dated 02 February 2012, signed by both parties (complete with stamp duty) and acknowledge by the Head of Karang Tunggal Village. <p>Minutes of the Installation of Boundary Stakes for KUD Tri Daya smallholder members from 13 to 15 August 2024 in the area as follows:</p> <ul style="list-style-type: none"> - Ima Irkomah, Number ID 9-SBM-TD-I-01612 - Nuri Istanto, Number ID 21-SBM-TD-I-01471 dan 21-SBM-TD-III-01468 - Eko Sasmito Basukesti, Number ID 8-DMS-TD-III-00420 - Mutianah, Number ID 19-DMS-TD-III-00420 - Suwanto, Number ID 40-KBM-TD-III-01069 and 40-KBM-TD-III-01089 - Warno Atmojo, Number ID 42-SNM-TD-III-01532 - Nana Supriana, Number ID 22-KBM-TD-IV-01594 <p>Plantation Map that provides information on Member Number Identity, Farmer Group Identity, Block, and SHM Number of smallholder members.</p> <p>Based on field visit during NCR Close Out, it was known that boundary markers had been installed in accordance with land ownership boundaries.</p>
<p>Root Cause Analysis:</p>	<ul style="list-style-type: none"> • The ICS documentation system has not been running well, due to the relocation of the ICS secretariat, so that the documentation of ICS data is lacking or even incomplete, such as examples of sales and purchase letters/receipts and heirs. • Due to the installation of KUD Tri Daya boundary stakes is only 70% to members, the progress was previously adjusted to the ability of personnel. The installation of 70% was previously assisted by head of Farmer Group. • Due to the lack of ability to apply GIS applications on ICS, it has not been able to show maps according to the name and identity of the Farmer's plot.
<p>Corrective Actions:</p>	<ul style="list-style-type: none"> • Plan to control document at the ICS secretariat due to the office can already be used, so that documents can be completed based on the existing list at the time of registration, Re-collection of data related to land with different names from members for Sale and Purchase Letters/Heirs/Receipts to complete proof of ownership. • Making a work plan for the installation of boundary markers, namely by ICS involving the Farmer Group Management and members in installing markers to install 30% that have not been installed. So that it can be realized 100% • Making an ICS Training Plan related to GIS applications. <p>Verification</p> <p>Work plan for the installation of boundary markers for KUD Tri Daya smallholder members plot in 2024. The installation of boundary markers for smallholder member will be carried out by ICS and assisted by the Head of the Farmer Group and it is planned that by December 2024 all boundary markers for smallholder member will have been installed.</p>

	<p>Minutes of GIS Training (Mapping) using the Avenza Map Application with the facilitator of the Javlec Foundation on 4 to 6 August 2024, attended by ICS. The minutes are equipped with Evaluation of Training Activities and dissemination of each training participant/ICS team.</p> <p>Minutes of plot Survey and Mapping (Taking Coordinate Points) for example on behalf of Riyanto (KT Tunas Mulya) on 9 August 2024. The survey was carried out by the ICS team and assisted by the Farmer Group administrators.</p>
Assessment Conclusion:	<p>KUD Tri Daya has identified the root cause; prepare correction plan and corrective action plan. All evidence has been verified on NCR Close Out. Therefore, this non-conformity is closed.</p>

Non-conformity			
NCR Ref #	2516926-202407-M3	Issued Date	12/07/2024
Due Date	11/10/2024	Closure Date	20/09/2024
Indicator & Category (Critical / Minor)	2.2 E; MS A; MS B Critical		
Statement of Nonconformity:	Independent smallholders have not established and signed a smallholder declaration covering information on the history of their land acquisition and land clearing.		
Requirement Reference:	<p>For existing plots, smallholders can demonstrate that they have not acquired land without FPIC of indigenous peoples, local communities or other users (refer to indicator 1.1E / Appendix 1).</p> <p><i>Note:</i></p> <p><i>Independent smallholders will sign a smallholder declaration covering information on the history of their land acquisition and land clearing (see Annex 3 of the RSPO ISH Standard Indonesia National Interpretation 2022).</i></p>		
Objective Evidence:	<p>KUD Tri Daya shown "<i>Pernyataan Deklarasi Anggota untuk Kesiapan Mengikuti Sertifikasi ISPO dan RSPO serta Berkomitmen Mematuhi Persyaratan Prinsip, Kriteria dan Indikator</i>" in Chapter E Point 9 stipulated "<i>not clearing or acquiring land from indigenous peoples, local communities, or other users without their free, prior and informed consent (FPIC), based on a simplified FPIC approach</i>". The statement was signed by 18 smallholder members (who were sampled during ASA-1) in August 2021.</p> <p>However, it has not been to show a smallholder declaration covering information on the history of their land acquisition and land clearing (refer to Annex 3 to RISS INANI 2022).</p>		
Corrections:	<ul style="list-style-type: none"> • Shown evidence of training and dissemination of land acquisition and clearing history forms in accordance with Appendix 3 of the INANI 2022 RISS and its evaluation. • Shown evidence of land acquisition and clearing history forms in accordance with Appendix 3 of the INANI 2022 RISS that have been completed by members. <p>Verification</p> <p>Minutes of dissemination on how to complete the Form on the History of Land Tenure and Conflict Disclosure (refer to Annex 3 to RISS INANI 2022) and Land</p>		

	<p>Conflict Resolution Records (refer to Annex 4 to RISS INANI 2022), which was held on:</p> <ul style="list-style-type: none"> - 23 July 2024 attended by the ICS team and the Head of the Farmer Group. - 20 August 2024 attended by 44 members of the Sinar Mulya Farmer Group. - 25 August 2024 attended by 38 members of the Sumber Mulyo Farmer Group, 42 members of the Damai Sejahtera Farmer Group, 37 members of the Tunas Mulya Farmer Group, 49 members of the Karya Bersama Farmer Group. <p>Evaluation of Dissemination which was completed by each smallholder member who participated in the dissemination, for example in the name of Sumidi (KT Karya Bersama) dated 25 August 2024, with the note that member have understood how to fill out the Form on the History of Land Tenure and Conflict Disclosure and Land Conflict Resolution Records.</p> <p>It has been to show a smallholder declaration covering information on the history of their land acquisition and land clearing (refer to Annex 3 to RISS INANI 2022), including:</p> <ul style="list-style-type: none"> - Agus Riyanto, statement signed on 26 August 2024. - Eko Sasmito Basukesti, statement signed on 28 August 2024. - Fauzi, statement signed on 27 August 2024. - H. Sarta, statement signed on 27 August 2024. - Ima Irkomah, statement signed on 29 August 2024. - Misni, statement signed on 27 August 2024. - Mutianah, statement signed on 27 August 2024. - Nana Suprian, statement signed on 28 August 2024. - Nuri Istanto, statement signed on 02 September 2024. - Nuryanti, statement signed on 26 August 2024. - Purwana, statement signed on 27 August 2024. - Riyanto, statement signed on 30 August 2024. - Sugianto, statement signed on 26 August 2024. - Sumiyati, statement signed on 29 August 2024. - Supardi, statement signed on 29 August 2024. - Suwanto, statement signed on 27 August 2024. - Warno Atmojo, statement signed on 27 August 2024. - Widodo, statement signed on 28 August 2024.
<p>Root Cause Analysis:</p>	<ul style="list-style-type: none"> • Due to ignorance regarding the disclosure form for the history of their land acquisition and land clearing. • Not yet familiar with Appendix 3 of the 2022 INANI RISS • ICS has not provided members with the form the history of their land acquisition and land clearing.
<p>Corrective Actions:</p>	<ul style="list-style-type: none"> • Prepare a work plan for training and dissemination on the disclosure form for the the history of their land acquisition and land clearing. • Prepare an ICS work plan on the distribution and filling out of the disclosure form for the history of their land acquisition and land clearing. <p>Verification</p> <p>ICS Work Plan for the period July 2024 to June 2025, including:</p> <ul style="list-style-type: none"> - ICS training concern Labour Laws, planned on July 2024 and March 2025

	<ul style="list-style-type: none"> - ICS training concern the Form on the History of Land Tenure and Conflict Disclosure, planned on July, August 2024 and March 2025. - ICS Training concern the Form on Land Conflict Resolution Records, planned on July, August 2024 and March 2025. <p>Work Plan for Training and Dissemination to smallholder members and distribution of forms on the History of Land Tenure and Conflict Disclosure (refer to Annex 3 to RISS INANI 2022) and Land Conflict Resolution Records (refer to Annex 4 to RISS INANI 2022)</p>
Assessment Conclusion:	KUD Tri Daya has identified the root cause; prepare correction plan and corrective action plan. All evidence has been verified on NCR Close Out. Therefore, this non-conformity is closed.

Non-conformity			
NCR Ref #	2516926-202407-M4	Issued Date	12/07/2024
Due Date	11/10/2024	Closure Date	20/09/2024
Indicator & Category (Critical / Minor)	2.3 MS A; MS B Critical		
Statement of Nonconformity:	Independent smallholders have not complete Annex 4 on Land Conflict Resolution Records to comply with this Indicator.		
Requirement Reference:	<p>There is an absence of disputes among indigenous peoples, local communities or other users, regarding land, resource-use and access rights; or where there is a dispute, dispute resolution processes are implemented, and the process is accepted by all parties involved.</p> <p>Note: Please complete Annex 4 on Land Conflict Resolution Records to comply with this Indicator.</p>		
Objective Evidence:	KUD Tri Daya shown " <i>Pernyataan Deklarasi Anggota untuk Kesiediaan Mengikuti Sertifikasi ISPO dan RSPO serta Berkomitmen Mematuhi Persyaratan Prinsip, Kriteria dan Indikator</i> " in Chapter E Point 10 stipulated " <i>resolve any existing disputes</i> ". The statement was signed by 18 smallholder members (who were sampled during ASA-1) in August 2021. However, the Land Conflict Resolution Record Form (Annex 4) has not yet been shown.		
Corrections:	<ul style="list-style-type: none"> • Conduct training and dissemination on land conflict resolution recording and conduct evaluation of the training. • Members fill out the land conflict resolution recording form. <p>Verification</p> <p>Minutes of dissemination on how to complete the Form on the History of Land Tenure and Conflict Disclosure (refer to Annex 3 to RISS INANI 2022) and Land Conflict Resolution Records (refer to Annex 4 to RISS INANI 2022), which was held on:</p> <ul style="list-style-type: none"> - 23 July 2024 attended by the ICS team and the Head of the Farmer Group. - 20 August 2024 attended by 44 members of the Sinar Mulya Farmer Group. - 25 August 2024 attended by 38 members of the Sumber Mulyo Farmer Group, 42 members of the Damai Sejahtera Farmer Group, 37 members of the Tunas Mulya Farmer Group, 49 members of the Karya Bersama Farmer Group. 		

	<p>Evaluation of Dissemination which was completed by each smallholder member who participated in the dissemination, for example in the name of Sumidi (KT Karya Bersama) dated 25 August 2024, with the note that member have understood how to fill out the Form on the History of Land Tenure and Conflict Disclosure and Land Conflict Resolution Records.</p> <p>It has been to show the Land Conflict Resolution Record Form (refer to Annex 4 to RISS INANI 2022), including:</p> <ul style="list-style-type: none"> - Agus Riyanto, statement signed on 26 August 2024. - Eko Sasmito Basukesti, statement signed on 28 August 2024. - Fauzi, statement signed on 27 August 2024. - H. Sarta, statement signed on 27 August 2024. - Ima Irkomah, statement signed on 29 August 2024. - Misni, statement signed on 27 August 2024. - Mutianah, statement signed on 27 August 2024. - Nana Suprian, statement signed on 28 August 2024. - Nuri Istanto, statement signed on 02 September 2024. - Nuryanti, statement signed on 26 August 2024. - Purwana, statement signed on 27 August 2024. - Riyanto, statement signed on 30 August 2024. - Sugianto, statement signed on 26 August 2024. - Sumiyati, statement signed on 29 August 2024. - Supardi, statement signed on 29 August 2024. - Suwanto, statement signed on 27 August 2024. - Warno Atmojo, statement signed on 27 August 2024. - Widodo, statement signed on 28 August 2024.
<p>Root Cause Analysis:</p>	<ul style="list-style-type: none"> • Due to members do not understand the conflict resolution form. • ICS has never disseminated the conflict resolution recording form.
<p>Corrective Actions:</p>	<ul style="list-style-type: none"> • Making a work plan on training and socialization of land conflict resolution records, conducted once a year. • Making a work plan for filling out the conflict resolution record form. <p>Verification</p> <p>ICS Work Plan for the period July 2024 to June 2025, including:</p> <ul style="list-style-type: none"> - ICS training concern Labour Laws, planned on July 2024 and March 2025 - ICS training concern the Form on the History of Land Tenure and Conflict Disclosure, planned on July, August 2024 and March 2025. - ICS Training concern the Form on Land Conflict Resolution Records, planned on July, August 2024 and March 2025. <p>Work Plan for Training and Dissemination to smallholder members and distribution of forms on the History of Land Tenure and Conflict Disclosure (refer to Annex 3 to RISS INANI 2022) and Land Conflict Resolution Records (refer to Annex 4 to RISS INANI 2022)</p>

Assessment Conclusion:	KUD Tri Daya has identified the root cause; prepare correction plan and corrective action plan. All evidence has been verified on NCR Close Out. Therefore, this non-conformity is closed.
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Non-conformity			
NCR Ref #	2516926-202407-M5	Issued Date	12/07/2024
Due Date	11/10/2024	Closure Date	20/09/2024
Indicator & Category (Critical / Minor)	3.1 MS A; MS B Critical		
Statement of Nonconformity:	<p>MS A Insufficient evidence the smallholders complete training on free and fair labour and implement measures to ensure that all work is voluntary.</p> <p>MS B Insufficient evidence that workers have their work freely and that their working period are in accordance with applicable regulations.</p>		
Requirement Reference:	<p>MS A Smallholders complete training on free and fair labour and implement measures to ensure that all work is voluntary, and the following practices are prohibited:</p> <ul style="list-style-type: none"> • Retention of identity documents including but not limited to passports; • Payment of recruitment fees by workers; • Contract substitution; • Involuntary overtime; • Lack of freedom of workers to resign; • Penalty for termination of employment; • Debt bondage; • Withholding of wages <p>MS B Workers on the farm, including their families, have unrestricted access to their identity documents, have freedom of movement and can declare that their employment is freely chosen. .</p>		
Objective Evidence:	<p>Smallholder members have signed declaration letter "<i>Pernyataan Deklarasi Anggota untuk Kesiediaan Mengikuti Sertifikasi ISPO dan RSPO serta Berkomitmen Mematuhi Persyaratan Prinsip, Kriteria dan Indikator</i>" whereby at Chapter E point 3 stipulated commit to ensure no forced labour on farm operations and end any existing forced labour. However, evidence of understanding/training regarding free and fair labour has not yet been demonstrated.</p> <p>KUD Tri Daya shows the <i>Surat Perjanjian Kerja Kontrak</i> Nomor 03/TD-KT/VI/2023 between the Chairman of the KUD Tri Daya and Miftah (ICS), with a validity period of 10 years (12 June 2023 to 30 June 2033). Referring to PP Number 35 of 2021 Article 8, it is stated that the provisions for the PKWT period are 5 (five) years along with extensions. Based on this, insufficient evidence that workers have their work freely and that their working period are in accordance with applicable regulations</p>		
Corrections:	<ul style="list-style-type: none"> • Conduct training and dissemination on free and fair labor. 		

	<ul style="list-style-type: none"> Re-sign the Cooperative and ICS work agreement in accordance with PP Number 35 of 2021 <p>Verification</p> <p>Policy of KUD Tri Daya was approved on 27 July 2024 by the Head of KUD Tri Daya (revision from Policy issued on 12 January 2022), one of which stated regarding "Ensure the human rights of workers (farm and KUD) are free and fair in accordance with applicable laws".</p> <p>Minutes of understanding/training regarding free and fair labour, held on:</p> <ul style="list-style-type: none"> 20 August 2024 attended by 38 members of the Sumber Mulyo Farmers Group. 10 August 2024 attended by 42 members of the Damai Sejahtera Farmers Group and 37 members of the Tunas Mulya Farmers Group. 15 August 2024 attended by 42 members of the Sinar Mulya Farmers Group. 25 August 2024 attended by 49 members of the Karya Bersama Farmers Group. <p>There is an evaluation of training and dissemination completed by smallholder members, with the note that smallholder have understood the policy of regarding free and fair labour.</p> <p><i>Surat Perjanjian Kerja Kontrak</i> Nomor 02/TD-KT/VII/2024 between the Head of the KUD Tri Daya and Miftah (ICS), with a validity period 28 July 2024 to 28 July 2026. The agreement was signed by both parties. The time period provisions are in accordance with PP 35 of 2021.</p>
<p>Root Cause Analysis:</p>	<ul style="list-style-type: none"> There has never been any training or dissemination about the workforce. The work contracts made by the Cooperative and employees do not refer to existing government regulation.
<p>Corrective Actions:</p>	<ul style="list-style-type: none"> Create a Training Work Plan on the provision of free and fair labour (Once a Year along with training evaluation results) Review and revise work contracts that refer to applicable government regulations. <p>Verification</p> <p>Work Plan Training and Dissemination to smallholder member of KUD Tri Daya period July 2024 to June 2025, including:</p> <ul style="list-style-type: none"> Training and Dissemination concern free and fair labor, planned on July to August 2024 and March to April 2025. Training and Dissemination concern minimum age of workers (18-year-old), planned on July to August 2024 and March to April 2025. Training and Dissemination concern minimum wage determination, planned on July to August 2024 and March to April 2025. Training and Dissemination concern discrimination, harassment and abuse, planned on July to August 2024 and March to April 2025.
<p>Assessment Conclusion:</p>	<p>KUD Tri Daya has identified the root cause; prepare correction plan and corrective action plan. All evidence has been verified on NCR Close Out. Therefore, this non-conformity is closed.</p>

Non-conformity			
NCR Ref #	2516926-202407-M6	Issued Date	12/07/2024
Due Date	11/10/2024	Closure Date	20/09/2024
Indicator & Category (Critical / Minor)	3.2 E Critical		
Statement of Nonconformity:	Sampled smallholder member interviewed does not aware that the minimum age of workers is 18 years old.		
Requirement Reference:	<p>Smallholders are aware of what defines child labour and ensure that any child labour in the farm operations is terminated at Eligibility. Awareness of child labour and commitment to no child labour includes:</p> <ol style="list-style-type: none"> 1. Compliance with the minimum age of workers at 18 years old. 2. Not exposing children to hazardous work. 3. Providing adult supervision of children working on the farm. 4. Ensuring the practice of children’s rights to education is unrestricted and respected. (refer to indicator 1.1E / Appendix 1). 		
Objective Evidence:	<p>KUD Tri Daya has a policy regarding prohibition of child labour set in 12 January 2022, which states:</p> <p>“Do not use forced labor practices, do not employ or exploit children under 15 years of age or, provide expected and agreed wages in accordance with the minimum wage regulated by applicable law”. It is exempted for children aged between 13 (thirteen) years to 15 (fifteen) years to do light work as long as it does not interfere with physical, mental, and social development and health.</p> <p>Sampled smallholder member interviewed: Nana Supriana, Widodo, Supardi, Suwanto stated their understanding of minimum age of workers is from 14 to 17 years.</p>		
Corrections:	<ul style="list-style-type: none"> • Re-ratification of the policy regarding the minimum age for workers from ICS. • Conducting dissemination to members regarding KUD policies that refer to government regulations regarding the minimum age for workers. <p>Verification</p> <p>Policy of KUD Tri Daya was approved on 27 July 2024 by the Head of KUD Tri Daya (revision from Policy issued on 12 January 2022), one of which stated regarding “Do not use forced labor practices, do not employ or exploit children under 18 years of age by referring to Article 1 number 26 of the Employment Law and provide wages in accordance with the applicable Minimum Wage”.</p> <p>Minutes of understanding/training regarding the minimum age of workers at 18 years old, held on:</p> <ul style="list-style-type: none"> - 26 July 2024 attended by group manager and member of ICS. - 10 August 2024 attended by 42 members of the Damai Sejahtera Farmers Group and - 14 August 2024 attended by 37 members of the Tunas Mulya Farmers Group and 44 members of the Sinar Mulya Farmers Group. - 20 August 2024 attended by 38 members of the Sumber Mulyo Farmers Group. 		

	<ul style="list-style-type: none"> - 25 August 2024 attended by 49 members of the Karya Bersama Farmers Group. <p>There is an evaluation of training and dissemination completed by smallholder members, with the note that smallholder have understood the policy of minimum age for workers, which is 18 years.</p> <p>Based on interviews with smallholder members during the NCR Close Out, it was known that smallholder understood that the minimum age for workers was 18 years in accordance with established laws and policies.</p>
Root Cause Analysis:	<ul style="list-style-type: none"> • Lack of understanding of ICS regarding minimum age policies • Lack of dissemination to KUD Tri Daya members regarding the minimum age for workers.
Corrective Actions:	<ul style="list-style-type: none"> • ICS training on labor law regulations governing the minimum age for workers. • Make a work plan on training and dissemination of the minimum age for workers at least once a year <p>Verification</p> <p>Work Plan Training and Dissemination to smallholder member of KUD Tri Daya period July 2024 to June 2025, including:</p> <ul style="list-style-type: none"> - Training and Dissemination concern free and fair labor, planned on July to August 2024 and March to April 2025. - Training and Dissemination concern minimum age of workers (18-year-old), planned on July to August 2024 and March to April 2025. - Training and Dissemination concern minimum wage determination, planned on July to August 2024 and March to April 2025. - Training and Dissemination concern discrimination, harassment and abuse, planned on July to August 2024 and March to April 2025.
Assessment Conclusion:	KUD Tri Daya has identified the root cause; prepare correction plan and corrective action plan. All evidence has been verified on NCR Close Out. Therefore, this non-conformity is closed.

Non-conformity			
NCR Ref #	2516926-202407-M7	Issued Date	12/07/2024
Due Date	11/10/2024	Closure Date	20/09/2024
Indicator & Category (Critical / Minor)	3.3 MS A; MS B Critical		
Statement of Nonconformity:	Insufficient evidence that wage determinations are in accordance with at least the minimum wage regulated by applicable law (excluding overtime premiums).		
Requirement Reference:	Workers receive payments as expected and agreed in accordance with at least the legal minimum wage rate (excluding overtime premiums) and without discrimination against vulnerable groups, including women.		
Objective Evidence:	The Wage Determination for KUD Tri Daya Employees was approved by the Head of KUD Tri Daya on June 4 2023. Head of KUD, Deputy Chairman, Treasurer, Certification Manager and ICS IDR 3,250,000		

	<p>However, the reference/reference regulations used to determine wages cannot be known. Apart from that, there is also no information regarding work units (working hours, daily, monthly, work volume, piece rate)</p>
<p>Corrections:</p>	<ul style="list-style-type: none"> • Revise and ratify KUD documents regarding wage determination (reference to Minimum Wage of Kalimantan Tengah Province). • Dissemination to members regarding wage determination referring to Minimum Wage of Kalimantan Tengah Province. <p>Verification 18 September 2024</p> <p>Policy of KUD Tri Daya was approved on 27 July 2024 by the Head of KUD Tri Daya (revision from Policy issued on 12 January 2022), one of which stated regarding "Do not use forced labor practices, do not employ or exploit children under 18 years of age by referring to Article 1 number 26 of the Employment Law and provide wages in accordance with the applicable Minimum Wage".</p> <p><i>Surat Keputusan</i> KUD Tri Daya Nomor: 015/SK-KUD-KT/07/2024, dated 21 July 2024 concern Minimum Wage scope of KUD Tri Daya. The scale of minimum wage i.e:</p> <ul style="list-style-type: none"> - KUD workers: IDR 3,XXX,XXX/months (with allowance range IDR 250,000 to IDR 500,000) - Harvester: IDR 200,000/MT - Spraying: IDR 400,000/ha - Pruning: IDR 4,000/palm - <i>Langsir</i>: IDR 50,000/ton - Slashing: IDR 2,500,000/ha - Weigh: IDR 45,000/ha <p>Minutes of understanding/training regarding the minimum wage, held on:</p> <ul style="list-style-type: none"> - 26 July 2024 attended by group manager and member of ICS. - 10 August 2024 attended by 42 members of the Damai Sejahtera Farmers Group and - 14 August 2024 attended by 37 members of the Tunas Mulya Farmers Group and 44 members of the Sinar Mulya Farmers Group. - 20 August 2024 attended by 38 members of the Sumber Mulyo Farmers Group. - 25 August 2024 attended by 49 members of the Karya Bersama Farmers Group. <p>There is an evaluation of training and dissemination completed by smallholder members, with the note that smallholder have understood the policy of minimum wage.</p>
<p>Root Cause Analysis:</p>	<ul style="list-style-type: none"> • Lack of references in determining minimum wages for workers. • Lack of information regarding work units in determining Minimum Wage of Kalimantan Tengah Province.
<p>Corrective Actions:</p>	<ul style="list-style-type: none"> • Reviewing the provisions and completing the draft that does refer to local government regulations. • Conducting dissemination regarding the determination of workers' wages at least once a year along with an evaluation.

	<p>Verification</p> <p>Work Plan Training and Dissemination to smallholder member of KUD Tri Daya period July 2024 to June 2025, including:</p> <ul style="list-style-type: none"> - Training and Dissemination concern free and fair labor, planned on July to August 2024 and March to April 2025. - Training and Dissemination concern minimum age of workers (18-year-old), planned on July to August 2024 and March to April 2025. - Training and Dissemination concern minimum wage determination, planned on July to August 2024 and March to April 2025. - Training and Dissemination concern discrimination, harassment and abuse, planned on July to August 2024 and March to April 2025.
Assessment Conclusion:	<p>KUD Tri Daya has identified the root cause; prepare correction plan and corrective action plan. All evidence has been verified on NCR Close Out. Therefore, this non-conformity is closed.</p>

Non-conformity			
NCR Ref #	2516926-202407-M8	Issued Date	12/07/2024
Due Date	11/10/2024	Closure Date	20/09/2024
Indicator & Category (Critical / Minor)	3.4 MS A Critical		
Statement of Nonconformity:	<p>MS A Smallholder members have not been able to show evidence that they have provided understanding/training to workers regarding workers' rights to submit complaints.</p> <p>MS B Insufficient evidence the workers are aware of and have access to an effective means for filing a complaint/grievance.</p>		
Requirement Reference:	<p>MS A Smallholders complete training on workers' rights to file a complaints/grievance and communicate to workers the means to file a complaint/grievance.</p> <p>MS B Workers are aware of and have access to an effective means for filing a complaint/grievance.</p>		
Objective Evidence:	<p>Smallholder member has signed a Member Declaration Statement of Willingness to Follow ISPO and RSPO Certification and Committed to Complying with the Requirements of Principles, Criteria and Indicators, section E.5 states that "Respecting Workers' Rights to Submit Complaints and Grievances". However, evidence of understanding/training regarding workers' rights has not yet been demonstrated.</p> <p>There is a SOP document for Complaints from Members and other Parties (Document No.: TD-SOP-KS-003, Rev.: 00, Dated 07 January 2022), the SOP regulates the mechanism for submitting complaints by members but does not yet explain the mechanism for submitting complaints by workers.</p>		
Corrections:	<ul style="list-style-type: none"> • Revise and ratify SOP regarding worker complaints. • Dissemination regarding complaints from members and other parties, along with their evaluation. 		

	<p>Verification</p> <p><i>SOP Pengaduan Anggota dan Pihak Lain</i> (Document Number: TD-SOP-KA-003, Rev.01, effective dated 14 August 2024), prepared by ICS Secretariat, checked by ICS Manager, dan approved by Head of KUD. The SOP regulates the mechanism for submitting complaints by members and workers.</p> <p>Minutes of dissemination the mechanism for submitting complaints by members and workers, held on:</p> <ul style="list-style-type: none"> - 10 August 2024 attended by 42 members of the Damai Sejahtera Farmers Group and 37 members of the Tunas Mulya Farmers Group. - 15 August 2024 attended by 42 members of the Sinar Mulya Farmers Group. - 20 August 2024 attended by 38 members of the Sumber Mulyo Farmers Group. - 25 August 2024 attended by 49 members of the Karya Bersama Farmers Group. <p>There is an evaluation of training and dissemination completed by smallholder members, with the note that smallholder have understood the mechanism for submitting complaints by members and workers.</p>
Root Cause Analysis:	<ul style="list-style-type: none"> • The SOP governing complaints by workers is incomplete. • ICS has never conducted dissemination regarding the mechanism for submitting complaints by workers
Corrective Actions:	<ul style="list-style-type: none"> • Review and add drafts related to complaints from workers. • Create a work plan for dissemination to members and workers regarding the mechanism for submitting complaints from workers and members. Conducted once a year. <p>Verification</p> <p>Work Plan Training and Dissemination to smallholder member of KUD Tri Daya period July 2024 to June 2025, including the mechanism for submitting complaints by members and workers, planned on August to September 2024 and June 2025.</p>
Assessment Conclusion:	<p>KUD Tri Daya has identified the root cause; prepare correction plan and corrective action plan. All evidence has been verified on NCR Close Out. Therefore, this non-conformity is closed.</p>

Non-conformity			
NCR Ref #	2516926-202407-M9	Issued Date	12/07/2024
Due Date	11/10/2024	Closure Date	20/09/2024
Indicator & Category (Critical / Minor)	3.5 MS A, MS B Recurring Critical		
Statement of Nonconformity:	<p>MS A</p> <p>Smallholder members have not been able to show evidence of training on OHS aspects and work risks for workers, especially in high-risk types of work such as the application of chemicals (fertilizers and pesticides) and harvesting.</p> <p>MS B</p> <p>Based on interviews with harvester, they stated that they provided their own personal protective equipment (not provided by smallholder member).</p>		

<p>Requirement Reference:</p>	<p>MS A Smallholders, workers, and family members who work at the farm complete training and are aware of health and safety risks associated with farm work, (including that of pesticide use) and how to mitigate them. Note: The smallholder, worker and family members of smallholders who work at the farm complete training and understand the health and safety risks associated with farm work, (including that of pesticide use and how to mitigate them). MS B Workers, including smallholder family members, have access to safe working conditions and amenities that include:</p> <ul style="list-style-type: none"> • Safe and adequate housing, where applicable, • Access to basic first aid supplies • Health and safety equipment, including minimum personal protective equipment (PPE) if appropriate for the type of work. • Adequate drinking water • Access to toilets
<p>Objective Evidence:</p>	<p>KUD Tri Daya has shown evidence of training on OHS in harvesting work, application of chemicals (fertilizers and pesticides) but has not been able to show evidence of training on this matter for workers, especially those working in high-risk types of work (chemical application and harvesting). KUD has distributed PPE to smallholder members but workers are still found who provide the PPE they use themselves.</p>
<p>Corrections:</p>	<ul style="list-style-type: none"> • Create and show evidence of monitoring that has been planned routinely every 3 months. • Conduct training once a year and dissemination every 3 months about PPE and risk levels. Then shown evidence with minutes, a list of completeness of workers' PPE and evidence of dissemination. <p>Verification</p> <p>Minutes of handover of PPE from KUD Tri Daya to smallholder member (for example on behalf of Loso – KT Tunas Mulya) on 15 August 2024</p> <p>Minutes of handover of PPE from smallholder member (Jayus member of KT Damai Sejahtera) to workers (Solihun) on 20 August 2024.</p> <p>Minutes of handover Agoes (member of KT Damai Sejahtera) to workers (Heriyanto) on 15 August 2024.</p> <p>Monitoring of the use of PPE for the period of August 2024 carried out by ICS in the KT Karya Bersama, KT Sinar Mulya, KT Sumber Mulyo, KT Damai Sejahtera and KT Tunas Mulya, showed that harvesters had used PPE helmets and shoes.</p> <p>Minutes of dissemination of the use of PPE for workers on 13 August 2024 (attended by workers from member of KT Damai Sejahtera), 20 August 2024 (attended by workers from member of KT Sumber Mulyo), 09 September 2024 (attended by workers from member of KT Tunas Mulya), 25 August 2024 (attended by workers from member of KT Karya Bersama), 10 August 2024 (attended by workers from member of KT Sinar Mulya).</p> <p>The minutes include a dissemination evaluation with a note that smallholder members are committed to providing and equipping their respective workers with PPE.</p> <p>Minutes of dissemination good agriculture practices (harvesting, manuring and spraying) for smallholder members and workers held on 10 August 2024 (42 member of KT Damai Sejahtera and 23 workers), 12 August 2024 (37 member of</p>

	<p>KT Tunas Mulya and 20 workers), 15 August 2024 (42 member of KT Sinar Mulya and 22 workers), 20 August 2024 (38 member of KT Sumber Mulyo and 18 workers), 25 August 2024 (42 member of KT Karya Bersama and 23 workers).</p> <p>The minutes include with an evaluation of the dissemination with a note that the dissemination will be carried out routinely so that smallholder members and workers consistently implement it in the field.</p>
Root Cause Analysis:	<ul style="list-style-type: none"> • The routine 3-monthly PPE monitoring that was programmed in 2023 has not been implemented. • Lack of understanding among members regarding the responsibility of providing PPE to their workers, so that land owners have not provided PPE for their workers.
Corrective Actions:	<ul style="list-style-type: none"> • Create a routine monitoring work plan every 3 months, and ICS ensures that monitoring is carried out routinely. • Create a training and dissemination work plan about PPE and its procurement to all members at least once every 3 months along with an evaluation of the training. <p>Verification</p> <p>Work Plan of KUD Tri Daya period July 2024 to June 2025, including:</p> <ul style="list-style-type: none"> - Dissemination of PPE usage to smallholder members, planned on August & November 2023, February and May 2025. - Dissemination of PPE usage to workers, planned on September & December 2023, March and June 2025. - Monitoring PPE by ICS, planned on August & November 2023, February and May 2025.
Assessment Conclusion:	<p>KUD Tri Daya has identified the root cause; prepare correction plan and corrective action plan. All evidence has been verified on NCR Close Out. Therefore, this non-conformity is closed.</p>

Non-conformity			
NCR Ref #	2516926-202407-M10	Issued Date	12/07/2024
Due Date	11/10/2024	Closure Date	20/09/2024
Indicator & Category (Critical / Minor)	3.6 MS A Critical		
Statement of Nonconformity:	There is no sufficient evidence the smallholders complete training on workplace discrimination, harassment and abuse and are aware of the need for a safe workspace.		
Requirement Reference:	Smallholders complete training on workplace discrimination, harassment and abuse and are aware of the need for a safe workspace.		
Objective Evidence:	Smallholder members have signed declaration letter " <i>Pernyataan Deklarasi Anggota untuk Kesiapan Mengikuti Sertifikasi ISPO dan RSPO serta Berkomitmen Mematuhi Persyaratan Prinsip, Kriteria dan Indikator</i> " whereby at Chapter E point 7 stipulated commit to no discrimination, harassment or abuse on the farm. The statement was signed by 18 smallholder members (who were sampled during ASA-1) in August 2021 However, evidence of understanding/training regarding discrimination, harassment and abuse has not yet been demonstrated.		

	<p>Sampled smallholder member interviewed: Warno Atmojo, Nana Supriana, Widodo, Supardi, Suwanto, Fauzi stated they do not understand the terms workplace discrimination, harassment and abuse.</p>
<p>Corrections:</p>	<p>Conducting dissemination to members regarding policies discrimination, harassment and abuse once a year.</p> <p>Verification</p> <p>Policy of KUD Tri Daya was approved on 27 July 2024 by the Head of KUD Tri Daya (revision from Policy issued on 12 January 2022), one of which stated regarding "Provide equal opportunities and treatment to get employment opportunities without discrimination of ethnicity, religion, disability, gender, sexual orientation, union membership, political affiliation, or age. Then ensure working safely and protected from sexual harassment and abuse in the workplace and maintain reproductive continuity by prohibiting pregnant and breastfeeding female workers from working with chemicals such as spraying and manuring".</p> <p>Minutes of training on workplace discrimination, harassment and abuse and are aware of the need for a safe workspace, held on:</p> <ul style="list-style-type: none"> - 26 July 2024 attended by group manager and member of ICS. - 10 August 2024 attended by 42 members of the Damai Sejahtera Farmers Group and - 14 August 2024 attended by 37 members of the Tunas Mulya Farmers Group and 44 members of the Sinar Mulya Farmers Group. - 20 August 2024 attended by 38 members of the Sumber Mulyo Farmers Group. - 25 August 2024 attended by 49 members of the Karya Bersama Farmers Group. <p>There is an evaluation of training and dissemination completed by smallholder members, with the note that smallholder have understood the policy of discrimination, harassment and abuse and are aware of the need for a safe workspace.</p> <p>Based on interviews with smallholder members during the NCR Close Out, it was known that smallholder have understood the term discrimination, which is not to discriminate against workers, for example from ethnicity or religion. Smallholder also know the prohibition of harassment or abuse, either physically or verbally, against workers or fellow smallholder members or against the ICS team.</p>
<p>Root Cause Analysis:</p>	<ul style="list-style-type: none"> • Lack of understanding of members regarding the terms used (discrimination, harassment and abuse) • ICS does not provide enough dissemination regarding discrimination, harassment and abuse.
<p>Corrective Actions:</p>	<p>Work plan regarding the dissemination of policies on discrimination, harassment and abuse, this training is conducted once a year along with its evaluation.</p> <p>Verification</p> <p>Work Plan Training and Dissemination to smallholder member of KUD Tri Daya period July 2024 to June 2025, including:</p> <ul style="list-style-type: none"> - Training and Dissemination concern free and fair labor, planned on July to August 2024 and March to April 2025.

	<ul style="list-style-type: none"> - Training and Dissemination concern minimum age of workers (18-year-old), planned on July to August 2024 and March to April 2025. - Training and Dissemination concern minimum wage determination, planned on July to August 2024 and March to April 2025. - Training and Dissemination concern discrimination, harassment and abuse, planned on July to August 2024 and March to April 2025.
Assessment Conclusion:	KUD Tri Daya has identified the root cause; prepare correction plan and corrective action plan. All evidence has been verified on NCR Close Out. Therefore, this non-conformity is closed.

Non-conformity			
NCR Ref #	2516926-202407-M11	Issued Date	12/07/2024
Due Date	11/10/2024	Closure Date	20/09/2024
Indicator & Category (Critical / Minor)	4.4 MS A; MS B Critical		
Statement of Nonconformity:	<p>MS A</p> <p>KUD Tri Daya has not been able to show evidence of implementing training on Best Plantation Practices on peatlands for smallholder members who have oil palm plantations on peatlands.</p> <p>MS B</p> <p>KUD Tri Daya has not been able to show the Plan and Realization of Management of oil palm plantations on peat land (for member farmers who have plantations on peat land).</p> <p>KUD Tri Daya has not been able to show plans and realization of monitoring the rate of subsidence on peatlands (plantation areas belonging to member farmers located on peatlands).</p>		
Requirement Reference:	<p>MS A</p> <p>Smallholders complete training on best management practices (BMPs) for peat. The group has an action plan to minimize risk of fire, to apply BMPs for plantings on peat and manage water systems in the certification unit.</p> <p>MS B</p> <p>Smallholders implement the group’s action plan based on BMPs, including fire and water management, and monitoring of subsidence rate for existing planting on peat.</p> <p>Note: A simplified Guide to Peat Management is being developed by RSPO. In the meantime, guidance for monitoring peat subsidence can refer to the smallholder’s own group procedure or standard. Additionally, the Group can refer to the Ministry of Environment and Forestry (LHK) No. 15 Year 2017 and General Directorate PPKL Regulation Regulation No. 3 Year 2019 on Guidance to Monitor Water Table Levels and Peat Subsidence on Community Land in Peat Ecosystems.</p>		
Objective Evidence:	<p>KUD Tri Daya does not have remediation plots in the riparian/buffer zone area, 5 plots on peat land (3.92 ha) and no plots planted on steep slopes, so the total area of the remediation area is 3.92 ha, with details as follows following:</p> <p>Block FID 40 owned by Mudiwiyono (Jumadi) – 0.48 ha</p> <p>Block FID 41 owned by Abdul Hamid H.M Daud Sutrisno – 0.44 ha</p>		

	<p>Block FID 31 owned by Sumiyati – 1.0 ha Block FID 30 owned by Suwanto – 1.0 ha Block FID 32 owned by Nurkholis – 1.0 ha</p> <p>KUD Tri Daya has not been able to show the Plan and Realization of Management of oil palm plantations on peat land (for member farmers who have plantations on peat land).</p> <p>KUD Tri Daya has not been able to show plans and realization of monitoring the rate of subsidence on peatlands (plantation areas belonging to member farmers located on peatlands).</p>
<p>Corrections:</p>	<ul style="list-style-type: none"> • Prepare SOP peatland management. • Conduct training and dissemination to members who have peatland areas. • Monitor and supervise member that have the potential for peatlands. • Show data on member that have the potential for peatlands. <p>Verification</p> <p><i>SOP Pengelolaan Lahan Gambut</i> (Document Number: TD-SOP-LIN-006, Rev.0, effective date 02 August 2024), prepared by ICS Secretariat, checked by ICS Manager, and approved by head of KUD.</p> <p>Minutes of understanding/training regarding peat management, held on:</p> <ul style="list-style-type: none"> - 26 July 2024 attended by group manager and member of ICS. - 10 August 2024 attended by 42 members of the Damai Sejahtera Farmers Group and - 14 August 2024 attended by 37 members of the Tunas Mulya Farmers Group and 44 members of the Sinar Mulya Farmers Group. - 20 August 2024 attended by 38 members of the Sumber Mulyo Farmers Group. - 25 August 2024 attended by 49 members of the Karya Bersama Farmers Group. <p>Data area 5 plots (3.92 ha) were planted on peat, i.e</p> <ul style="list-style-type: none"> - Block FID 40 owned by Mudiwiyono (Jumadi) – 0.48 ha - Block FID 41 owned by Abdul Hamid H.M Daud Sutrisno – 0.44 ha - Block FID 31 owned by Sumiyati – 1.0 ha - Block FID 30 owned by Suwanto – 1.0 ha - Block FID 32 owned by Nurkholis – 1.0 ha <p>Monitoring peat management on August 2024, monitoring results show that boundary markers are available, no burning activities are carried out, no spraying is carried out in river boundary areas, no littering is carried out on land, and drainage (ditches and water irrigation) is carried out.</p>
<p>Root Cause Analysis:</p>	<ul style="list-style-type: none"> • There is no SOP regarding Peatland Management • There has never been any training or dissemination regarding Peatland. • There is no recorded evidence of Peatland management.

	<ul style="list-style-type: none"> ICS has not previously found Peatland in the member's plantation area
Corrective Actions:	<ul style="list-style-type: none"> Create a work plan on training and dissemination about peatlands to members who have peatlands once a year. Create a work plan on Peatland Management such as Periodic Monitoring at least twice a year. Create a work plan on data collection in member that are indicated as peatlands. <p>Verification</p> <p>Work Plan peatland management of KUD Tri Daya for period July 2024 to June 2025, including:</p> <ul style="list-style-type: none"> Training and dissemination peatland management to smallholder members. Data collection of members on peatlands. Monitoring of members on peatlands. Installation of water level monitoring devices.
Assessment Conclusion:	KUD Tri Daya has identified the root cause; prepare correction plan and corrective action plan. All evidence has been verified on NCR Close Out. Therefore, this non-conformity is closed.

Non-conformity			
NCR Ref #	2516926-202407-M12	Issued Date	12/07/2024
Due Date	11/10/2024	Closure Date	20/09/2024
Indicator & Category (Critical / Minor)	4.6 MS B Critical		
Statement of Nonconformity:	Waste burning is still practiced by sampled smallholder member.		
Requirement Reference:	Smallholders do not use fire or practice burning for land preparation, waste management or pest control on the farm. For pest control, fire may be used only in exceptional circumstances i.e. where no other effective measures exist and with prior approval of relevant authorities..		
Objective Evidence:	Sampled smallholder member interviewed/visited namely Widodo stating the inner plastic bag of fertilizer brought back home and burned those plastic at home; while KUD Tri Daya has prepared hazardous waste storage.		
Corrections:	<p>Conducting training and dissemination on hazardous waste management to all members (evidence by supporting documentation) along with evaluation.</p> <p>Verification 19 September 2024</p> <p>Minutes of dissemination regarding hazardous waste management, held on:</p> <ul style="list-style-type: none"> 09 August 2024 attended by 37 members of KT Tunas Mulya 18 August 2024 attended by 44 members of KT Sinar Mulya 20 August 2024 attended by 38 members of KT Sumber Mulyo 25 August 2024 attended by 49 members of KT Karya Bersama. 11 September 2024 attended by 42 members of KT Damai Sejahtera. 		

	<p>There is an evaluation of dissemination completed by smallholder members, with the note that smallholder have understood hazardous waste management.</p> <p>Based on interview with smallholder member during NCR close out, it was known that smallholder understood that used pesticide packaging and the inner plastic bag of fertilizer must not be thrown on land or burned.</p>
Root Cause Analysis:	Lack of knowledge of smallholder member regarding hazardous waste management
Corrective Actions:	<p>Create a Work Plan for training and dissemination related to hazardous waste management is carried out routinely once a year.</p> <p>Verification</p> <p>Work Plan Training and Dissemination to smallholder member of KUD Tri Daya period July 2024 to June 2025, including hazardous waste management planned on August to September 2024, and April to May 2025.</p>
Assessment Conclusion:	KUD Tri Daya has identified the root cause; prepare correction plan and corrective action plan. All evidence has been verified on NCR Close Out. Therefore, this non-conformity is closed.

Non-conformity			
NCR Ref #	2516926-202407-M13	Issued Date	12/07/2024
Due Date	11/10/2024	Closure Date	20/09/2024
Indicator & Category (Critical / Minor)	4.7 MS B Critical		
Statement of Nonconformity:	There were indications of chemical application practices (manuring and spraying) in the river border area (area Sdr. Spd-KT Tunas Mulya) which were not in accordance with the HCV management plan owned by KUD Tri Daya (HCV Identification and Analysis Document, dated 03 January 2023).		
Requirement Reference:	Smallholders maintain and/or enhance riparian buffer zone areas.		
Objective Evidence:	<p>KUD Tri Daya has carried out detailed identification of member farmers' land that is crossed by river flows (Document: List of rivers in the KUD Tri Daya HCV area, March 2024), based on this identification there are 24 plots of land that are crossed by river flows with a total area of 1.053 Ha including the river border on land owned by Mr. Spd.</p> <p>The Identification and Analysis of High Conservation Value document (dated 03 January 2023) states that one of the efforts to prevent and control threats to HCV is "not to carry out spray treatments and chemical fertilizers at a distance of 5 meters from the river bank".</p> <p>During a field visit to Mr. Spd-KT Tunas Mulya's land, indications of chemical application practices on river borders were found.</p>		
Corrections:	<ul style="list-style-type: none"> Conduct training and dissemination related to riparian management, along with its evaluation. Show evidence of monitoring in accordance with the work plan. <p>Verification 19 September 2024</p>		

	<p>Minutes of dissemination regarding riparian management, held on:</p> <ul style="list-style-type: none"> - 09 August 2024 attended by 37 members of KT Tunas Mulya - 18 August 2024 attended by 44 members of KT Sinar Mulya - 20 August 2024 attended by 38 members of KT Sumber Mulyo - 25 August 2024 attended by 49 members of KT Karya Bersama. - 11 September 2024 attended by 42 members of KT Damai Sejahtera. <p>There is an evaluation of dissemination completed by smallholder members, with the note that smallholder have understood riparian management i.e prohibition of spraying on riparian area.</p> <p>Based on interview with smallholder member during NCR close out, it was known that smallholder understood that spraying is not carried out in riparian areas.</p>
Root Cause Analysis:	<ul style="list-style-type: none"> • Lack of member regarding the prohibition of the use of chemicals on riparian areas. • Lack of dissemination regarding the management and control of riparian areas (such as warning boards or ICS dissemination to smallholder member)
Corrective Actions:	<ul style="list-style-type: none"> • Create a work plan for training and dissemination of riparian area management once a year continuously. • Create a monitoring plan twice a year in monitoring riparian area. <p>Verification</p> <p>Work Plan riparian management of KUD Tri Daya for period July 2024 to June 2025, including dissemination to smallholder members planned on August to September 2024 and April to May 2025, monitoring riparian area planes on August 2024 and February 2025.</p>
Assessment Conclusion:	<p>KUD Tri Daya has identified the root cause; prepare correction plan and corrective action plan. All evidence has been verified on NCR Close Out. Therefore, this non-conformity is closed.</p>

Non-conformity			
NCR Ref #	2516926-202407-M14	Issued Date	12/07/2024
Due Date	11/10/2024	Closure Date	20/09/2024
Indicator & Category (Critical / Minor)	4.8 MS B Recurring Critical		
Statement of Nonconformity:	<p>Smallholders has not provided commitment to phase out paraquat and pesticides categorized as WHO Class 1A or 1B and those listed by the Stockholm or Rotterdam Conventions by: Immediately stopping purchasing of these pesticides; Phasing out use of remaining stock by MS A; Providing information for the group manager to keep record of pesticide purchase and use – as per Appendix 1.</p>		
Requirement Reference:	<p>Smallholders commit to phase out paraquat and pesticides categorized as WHO Class 1A or 1B and those listed by the Stockholm or Rotterdam Conventions by:</p> <ul style="list-style-type: none"> • Immediately stopping purchasing of these pesticides • Phasing out use of remaining stock by MS A • Providing information for the group manager to keep record of pesticide purchase and use. <p>(refer to indicator 1.1E / Appendix 1)</p>		

<p>Objective Evidence:</p>	<p>Based on document review; all member of KUD Tri Daya has signed smallholder declaration which in point b) stated that all smallholders will join a farmer group to pursue group certification of the RSPO ISH Standard and comply with the principles and their relevant criteria and indicators, however the said statement does not include commitment to phase out paraquat and pesticides categorized as WHO Class 1A or 1B and those listed by the Stockholm or Rotterdam Conventions.</p>
<p>Corrections:</p>	<ul style="list-style-type: none"> • Create a policy on the prohibition of the use of pesticides class 1A or 1B. • Make a commitment to members to stop the use of paraquat and pesticides categorized in WHO Class 1A or 1B and listed in the Stockholm or Rotterdam Convention. • Conduct dissemination to members to stop the use of paraquat and pesticides categorized in WHO Class 1A or 1B and listed in the Stockholm or Rotterdam Convention. <p>Verification</p> <p>Policy prohibiting the use of paraquat and pesticides class 1A and 1B approved by Head of KUD Tri Daya dated 12 August 2024.</p> <p>Minutes of dissemination on prohibition blanket spraying, policy prohibiting the use of paraquat and pesticides class 1A and 1B and pesticide management, held on:</p> <ul style="list-style-type: none"> - 20 August 2024 attended by 38 members of the Sumber Mulyo Farmers Group. - 10 August 2024 attended by 42 members of the Damai Sejahtera Farmers Group and 37 members of the Tunas Mulya Farmers Group. - 15 August 2024 attended by 42 members of the Sinar Mulya Farmers Group. - 25 August 2024 attended by 49 members of the Karya Bersama Farmers Group. <p>Declaration of smallholder commitment on behalf of Purwana signed on 21 August 2024, Nuri Istanto signed on 20 August 2024, Sugianto signed on 23 August 2024, Ima Irkomah signed on 20 August 2024.</p>
<p>Root Cause Analysis:</p>	<p>Lack of understanding regarding pesticides class 1a or 1b.</p>
<p>Corrective Actions:</p>	<p>Create a dissemination plan regarding the policy prohibiting the use of pesticides class 1a or 1b to all members at least once a year.</p> <p>Verification</p> <p>Work Plan for Training and Dissemination to KUD Tri Daya Members for the 2024 period. Training/dissemination is carried out periodically (every 6 months) by the ICS team with the following types of training/socialization:</p> <ul style="list-style-type: none"> - Prohibition of blanked spraying - History of land disclosure - Records of land conflict resolution - Complaints from members and other parties - BMP (harvesting, manuring, and spraying) - Discrimination, harassment, and abuse - Peatland management - Hazardous waste management - River boundary area management - Policy prohibiting the use of paraquat and pesticides class 1A and 1B.

Assessment Conclusion:	KUD Tri Daya has identified the root cause; prepare correction plan and corrective action plan. All evidence has been verified on NCR Close Out. Therefore, this non-conformity is closed.
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Non-conformity			
NCR Ref #	2516926-202407-M15	Issued Date	12/07/2024
Due Date	11/10/2024	Closure Date	20/09/2024
Indicator & Category (Critical / Minor)	A.1.3 E; MS A; MS B Recurring Critical		
Statement of Nonconformity:	Insufficient evidence of consistent application of membership requirements.		
Requirement Reference:	The group has membership requirements.		
Objective Evidence:	<p>SOP <i>Penerimaan Anggota</i> (Document No. TD-SOP-KA-001, Rev.01) effective date 10 April 2023.</p> <p>Based on verification of the SOP <i>Penerimaan Anggota</i> with the documents shown and visits and interviews with sample farmers, it is known:</p> <ul style="list-style-type: none"> • Documents have not been shown "<i>Bersedia untuk dilakukan survey dan pemetaan lahan</i>". • There is no evidence that the ICS team conducted a survey and took coordinates. • The validity of the <i>Surat Tanda Daftar Anggota Kelompok Tani</i> has not been shown (no signature of the member/land owner, no date when the registration was carried out and approval from the Group Manager). • Based on interviews and verification of sample smallholder members, it is known that there are smallholder members who have changed land ownership (different names in <i>SHM</i>) from the sale and purchase or heir process. <i>Surat Keterangan Peralihan SHM Nomor 189/KRT/PEMDES/IX/2022</i> dated 16 September 2023 which was acknowledged by the Head of Karang Tunggal Village. In the certificate there are the names of smallholder members, land status, <i>SHM</i> number, area, evidence of transfer (check all the lots from the village and sales and purchase receipts). However, evidence regarding buying and selling, heirs and land ownership for each smallholder and plot owned cannot be shown. • Based on verification of sample smallholder members, a map of each ownership/plot could not be shown. • KUD Tri Daya Plantation Map for Blocks I, II, III and IV, with the plot number showing the serial number of smallholders in the Farmer Group, and the numbering does not match the Smallholder Block Number registry. So that during field visits to the sample smallholder members it was not possible to clearly identify the plots that were sampled. 		
Corrections:	<ul style="list-style-type: none"> • Complete the member requirement documents such as readiness to be surveyed, documents for taking coordinates from ICS, member registration documents, and approval from the Certification Manager. • Shown and monitor the transfer of ownership, both sales and purchase documents, receipts, and inheritance letters, then document them properly. 		

- Create and show the KUD Tri Daya member Certification Map which contains information on plot ownership according to the identity of each member and the identity of the plot according to the Land Certificate per plot.

Verification

KUD Tri Daya shows the member requirement documents including:

- KUD Member Registration Form signed by smallholder member and approved by the group manager.
- Certification Member Registration Form signed by smallholder member and approved by the group manager.
- Minutes of plot Survey and Mapping (Taking Coordinate Points) for example on behalf of Riyanto (KT Tunas Mulya) on 9 August 2024. The survey was carried out by the ICS team and assisted by the Farmer Group administrators.

KUD Tri Daya shows evidence of sale and purchase or heirs for certified members, for example:

Agus Riyanto (1-SNM-TD-III)

- *Surat Perjanjian Jual Beli Sebidang Tanah* Nomor 015/KRT/PEM-DES/IV/2015 dated 15 April 2015 between Bakrim and Agus Riyanto, covering an area 10,000 m² with Number Certificate 1239. The letter was signed by both parties (complete with stamp duty) and acknowledge by the Head of Karang Tunggal Village.
- Receipt of evidence of payment for the land sale and purchase dated 11 April 2015, signed by both parties (complete with stamp duty) and acknowledge by the Head of Karang Tunggal Village.

Eko Sasmito Basukesti (8-DMS-TD-III)

- *Surat Perjanjian Jual Beli Sebidang Tanah* i 07/KRT/PEM-DES/II/2012 dated 02 February 2012 between Suhardi and Eko Sasmito Basukesti, covering an area 7,500 m² with Number Certificate 504. The letter was signed by both parties (complete with stamp duty) and acknowledge by the Head of Karang Tunggal Village.
- Receipt of evidence of payment for the land sale and purchase dated 02 February 2012, signed by both parties (complete with stamp duty) and acknowledge by the Head of Karang Tunggal Village.

Minutes of the Installation of Boundary Stakes for KUD Tri Daya smallholder members from 13 to 15 August 2024 in the area as follows:

- Ima Irkomah, Number ID 9-SBM-TD-I-01612
- Nuri Istanto, Number ID 21-SBM-TD-I-01471 dan 21-SBM-TD-III-01468
- Eko Sasmito Basukesti, Number ID 8-DMS-TD-III-00420
- Mutianah, Number ID 19-DMS-TD-III-00420
- Suwanto, Number ID 40-KBM-TD-III-01069 and 40-KBM-TD-III-01089
- Warno Atmojo, Number ID 42-SNM-TD-III-01532
- Nana Supriana, Number ID 22-KBM-TD-IV-01594

Plantation Map that provides information on Member Number Identity, Farmer Group Identity, Block, and SHM Number of smallholder members.

Root Cause Analysis:	<ul style="list-style-type: none"> ICS has not prepared documents at the time of initial member registration, regarding the readiness to conduct a survey and mapping of the plantation. The manager agreed without conducting a survey so that the procedure that is the SOP of KUD Tri Daya has not been carried out in accordance with the procedure, namely taking coordinates and surveying the eligibility to become a certified member. ICS documentation system has not been carried out optimally, such as examples of sales and purchase documents, receipts, and heirs. ICS has not been able to operate the GIS Application so that it has not been able to show the Identity of the owner and the identity of the farm.
Corrective Actions:	<ul style="list-style-type: none"> Reviewing the SOP and preparing documents on members' readiness to be surveyed and mapped. Reviewing and revising the Manager's approval regarding the SOP on taking coordinates and having conducted a survey. Creating a work plan for GIS Application Training for ICS <p>Verification</p> <p>Work plan for the installation of boundary markers for KUD Tri Daya smallholder members plot in 2024. The installation of boundary markers for smallholder member will be carried out by ICS and assisted by the Head of the Farmer Group and it is planned that by December 2024 all boundary markers for smallholder member will have been installed.</p> <p>Minutes of GIS Training (Mapping) using the Avenza Map Application with the facilitator of the Javlec Foundation on 4 to 6 August 2024, attended by ICS. The minutes are equipped with Evaluation of Training Activities and dissemination of each training participant/ICS team.</p>
Assessment Conclusion:	KUD Tri Daya has identified the root cause; prepare correction plan and corrective action plan. All evidence has been verified on NCR Close Out. Therefore, this non-conformity is closed.

Non-conformity			
NCR Ref #	2516926-202407-M16	Issued Date	12/07/2024
Due Date	11/10/2024	Closure Date	20/09/2024
Indicator & Category (Critical / Minor)	D.2.1 MS-B Critical		
Statement of Nonconformity:	The group manager cannot demonstrate the sales of certified volumes Book and Claim for the group based on actual receipts and sales for all members and 100% all certified volumes.		
Requirement Reference:	The group manager maintains annual production data and sales of certified volumes through physical or Book and Claim for the group based on actual receipts and sales for all members and 100% all certified volumes.		
Objective Evidence:	<p>KUD Tri Daya producing actual FFB of 9,561.74 MT for period of September 2023-March 2024.</p> <p>KUD Tri Daya has sold all their Book and Claim Credit Proportion for ISH FFB of 15,097.97 MT as of 4 March 2024.</p>		

<p>Corrections:</p>	<ul style="list-style-type: none"> • Implement and show evidence of ICS training on Book and Claim Credit sales of 70% and 30%. • Show evidence of routine monitoring. <p>Verification</p> <p>Minutes of book and claim credit training was held on 04 August 2024 with facilitator Yayasan Javlec attended by Group Manager and ICS team. Evaluation of training which was completed by ICS team, with the note the ICS have understood book and claim credit. In addition, ICS is also responsible for monitoring actual FFB production data per month so that 100% credit sales no longer occur.</p> <p>Based on the verification of FFB actual production, KUD Tri Daya producing actual FFB of 15,694.39 MT for period of September 2023 to 17 July 2024. Book and Claim sales are 15,097.97 MT. So that actual production is more than book and claim sales.</p>
<p>Root Cause Analysis:</p>	<ul style="list-style-type: none"> • Lack of knowledge about Book and Claim Credit Sales of 70% and 30% • Lack of understanding of the calculation of FFB Production calculated from month to month.
<p>Corrective Actions:</p>	<ul style="list-style-type: none"> • Create a work plan on Book and Claim Credit training related to sales of 70% and 30%, • Create a work plan for monitoring the actualization of FFB production so as not to exceed credit sales. Monitoring is carried out every 3 months. <p>Verification</p> <p>ICS Work Plan for period July 2024 to June 2025</p> <ul style="list-style-type: none"> - Book and claim credit training for ICS, planned on August 2024 and May 2025. - Monitoring FFB production, planned on September & December 2024, and March & June 2025.
<p>Assessment Conclusion:</p>	<p>KUD Tri Daya has identified the root cause; prepare correction plan and corrective action plan. All evidence has been verified on NCR Close Out. Therefore, this non-conformity is closed.</p>

<p>Opportunity for Improvements</p>	
<p>OFI #</p>	<p>Description</p>
<p>OFI 1</p>	<p>4.2 RSPO Rules on Market Communications and Claims 2022</p> <p>The use of the RSPO trademark symbol on several documents, folders, posters, publications is not accompanied by a license number in accordance with the RSPO Rules on Market Communications and Claims 2022.</p> <p>According to RSPO rules for market communication and claim 2022 for section 3 about the scope below, requirements from this rule is not applicable for ISH audits.</p> <p>However, KUD Tri Daya can bring attention to make appropriate corrective action, for example by communicating with the RSPO Secretariat regarding the KUD Tri Daya license number and the use of the RSPO logo and symbol in accordance with the RSPO Rules on Market Communications and Claims 2022.</p>

Positive Findings	
PF #	Description
PF 1	-

3.3.1 Status of Nonconformities Previously Identified and Opportunity for Improvement

Previous Audit Critical (Major) Non-conformity			
NCR Ref #	2328038-202303-M1	Issued Date	30/03/2023
Due Date	28/02/2024	Closure Date	20/07/2023
Indicator & Category (Critical / Minor)	Indicator A.1.3- Eligibility, MSA, MS B (Critical)		
Statement of Nonconformity:	KUD Tri Daya has not been able to demonstrate the membership requirements procedure in detail.		
Requirement Reference:	Eligibility/MS-A/MS-B: The group has membership requirements.		
Objective Evidence:	<p>KUD Tri Daya already has a procedure for membership requirements in the document "SOP Penerimaan Anggota RSPO TD-SOP-KA-001 tertanggal 7 January 2022". The document states the requirements needed for membership as follows:</p> <ul style="list-style-type: none"> • Socialization to RSPO participants • Feasibility survey and land mapping • Socialization of the principles and criteria of the RSPO and ICS Institutions <p>Based on the documents review, there is no explanation regarding the transfer of ownership due to inheritance and management issues.</p> <p>In addition, based on field visits and interviews, information was obtained that some members were elderly and unable to participate in organizational activities. However, there is no transfer of management to the heirs.</p>		
Corrections:	<ul style="list-style-type: none"> - Revise SOPs related to the transfer of names of certification members for plantation management or related to the transfer of names of certification members due to inheritance, buying and selling and control of land management. KUD Tri Daya has revised the SOP Penerimaan Anggota "TD-SOP-KA-001" Rev. 01 dated 10 April 2023. In chapter 5.3 explain the Mechanism of Transfer of Certification member due to : buying and selling, inheritance, transfer of land management power. - Collecting data on farmers who are elderly and making transitions of member farmers by making a power of attorney. KUD Tri Daya has identify the members who are elderly and making transitions of member farmers to the land manager by attaching a power of attorney from the land owner. There are 30 members who transfer the land management to the land manager by attaching a power of attorney. 		
Root Cause Analysis:	Lack of ICS knowledge regarding transfer of name or ownership in certification and Lack of farmer's trust regarding mastery of plantation management.		
Corrective Actions:	KUD Tri Daya Monitors the data collection of farmer members every 6 months to ensure that farmer membership data is valid and all transfers of		

	ownership/inheritance are identified and data is updated. Latest update of member on 1 st July 2023.
Assessment Conclusion:	Based on NCR Close Out Verification on 20 July 2023, KUD Tri Daya has shown the CAP's evidence as above. Based on that evidence, this Major NC's has been closed satisfactory.
Effectiveness Closure (for previous audit closed Critical NC):	According to verification result during ASA-1, through field visit, interview and document review, auditor conclude that correction and corrective action has not effectively implemented (see NCR 2516926-202407-M15). This Critical NC is recurring.

Previous Audit Critical (Major) Non-conformity			
NCR Ref #	2328038-202303-M2	Issued Date	30/03/2023
Due Date	28/02/2024	Closure Date	20/07/2023
Indicator & Category (Critical / Minor)	Indicator C.1.1- Eligibility, MSA, MS B (Critical)		
Statement of Nonconformity:	There is no business plan prepared by KUD Tri Daya and KUD has not been able to demonstrate its financial stability and growth to ensure that KUD can support its organization financially.		
Requirement Reference:	Eligibility: An annual group business plan is available, which includes <ul style="list-style-type: none"> • Production and income forecasting based on historical records • Plans for expansion MS-A: The group business plan is implemented and reviewed at least annually. MS-B: The group demonstrates financial stability and growth, and is able to support itself financially.		
Objective Evidence:	<ul style="list-style-type: none"> • Based on the document verification result and interviews with Group Managers and ICS, it is known that KUD Tri Daya does not yet have a business plan that includes production and estimated revenue. • There is no evidence that a KUD business plan has been reviewed. • There is no evidence that KUD can show its financial stability and growth to ensure KUD can support its organization financially. 		
Corrections:	<ul style="list-style-type: none"> - KUD Tri Daya has Develop a business plan 2023 including business unit development for fertilizer provision, FFB sales, Nursery and shop rental. Total estimated cost and capital has been calculated with nett income estimated ± IDR 838 million/year. FFB production estimated in 2023 was 15,000 MT; estimated price IDR 2,100/kg; estimated cost for harvesting, manuring and upkeeping IDR 9.598 billion, nett income IDR 21.902 billion. - KUD Tri Daya has develop a KUD financial balance sheet to show KUD financial stability. KUD financial balance sheet was documented in "Laporan Laba Rugi Per 31 Desember 2022". According to financial report as per 31 December 2022, shown that total omzet IDR 825.2 million and gross income IDR 79.9 million with nett income IDR 4.97 million, fix asset IDR 169.39 million. - KUD Tri Daya has conduct review on business plan 2023 and financial report 2022 on 13 July 2023. Minutes of review was sighted during audit as documented in "Notulen rapat" dated 13 July 2023. Review business plan are 		

	including the estimation of capital, cost and nett income of KUD Tri Daya in a year.
Root Cause Analysis:	Lack of knowledge related to administration by Tri Daya KUD management
Corrective Actions:	KUD Tri Daya has conduct the training of financial and administration on 13 July 2023. Training deliver by head of KUD and facilitator from java Learning Center. Minutes of training and attendance list were sighted during audit.
Assessment Conclusion:	Based on NCR Close Out Verification on 20 July 2023, KUD Tri Daya has shown the CAP's evidence as above. Based on that evidence, this Major NC's has been closed satisfactory.
Effectiveness Closure (for previous audit closed Critical NC):	<p>According to verification result during ASA-1</p> <p>Group Business Plan made available in form of "Rencana Pengembangan Usaha KUD Tri Daya Desa Karang Tunggal Tahun 2024", signed 5 June 2023/2024. The business plan include</p> <ul style="list-style-type: none"> - Fertilizer sales - Pesticide sales - FFB production forecast - FFB production actual 14,157.74 MT <p>New member registration min. 10% from existing smallholder member</p> <p>Group Business Plan made available in form of "Rencana Pengembangan Usaha KUD Tri Daya Desa Karang Tunggal Tahun 2023" has been reviewed December 2023.</p> <p>KUD Tri Daya demonstrates the financial report for fiscal year 2023 has been disseminated to all cooperative member during annual member meeting dated 7 December 2023.</p> <p>P/L report in "Laporan Laba Rugi per Desember 2023" indicating revenue, operating cost and profit/loss from each business unit. The report stated in material the business unit revenue from building rental, fertilizer sales, certification, FFB sales/delivery order handling. The nett profit is Rp.14,000,000 for fiscal year 2023.</p> <p>The financial report has been reviewed by cooperative governing body and accepted by members, signed by cooperative chairwoman on 7 December 2023.</p> <p>Critical Non-conformity is effectively closed</p>

Previous Audit Critical (Major) Non-conformity			
NCR Ref #	2328038-202303-M3	Issued Date	30/03/2023
Due Date	28/02/2024	Closure Date	20/07/2023
Indicator & Category (Critical / Minor)	Indicator D.1.1 – Eligibility, MSA, MS B (Critical)		
Statement of Nonconformity:	The traceability system for tracking FFB production and sales of FFB has not been implemented in accordance with established procedures.		
Requirement Reference:	<p>The group has a procedure and system in place for the tracking of FFB Eligibility:</p> <p>Record sheets to track the annual production and sales of certified volumes, covering traceability of producers and/or traders are available.</p> <p>MS-A: Group manager maintains annual production records and sales of certified</p>		

	<p>volumes. MS-B: Group Manager maintains annual production records and sales of certified volumes of all FFB sources.</p>
<p>Objective Evidence:</p>	<ul style="list-style-type: none"> Based on the results of document verification, it is known that KUD Tri Daya already has FFB Production Traceability procedure No. TD-SOP-TAN-014 dated 7 January 2022. The SOP states that 5.2 FFB growers (Smallholder members) complete the SPB (delivery note) which information can be requested from the collectors who take the FFB. 5.4 The FFB purchase note must include: ID number of the plantation, date of delivery, total weight (kg), SPB number; However the FFB sales note document only includes information: the name of the smallholder members, total weight and price of FFB and no SPB is attached. Smallholder members of KUD Tri Daya have documented production records in the "Laporan Realisasi Produksi periode tahun 2022". Based on the results of field visits and interviews with sample members, information was obtained that there was a mix of products from RSPO certification farms and those from non-certification farms on harvest days. For example, farmers on behalf of Dewi Novia Sari – KT Sumber Mulya.
<p>Corrections:</p>	<p>KUD Tri Daya has made revision on SOP Ketelusuran Produksi TBS No. TD-SOP-TAN-014, Rev. 01 dated 10 April 2023. In SOP chapter 5.3 nota penjualan members only informed name of members, ffb weight, date and FFB price, ID number only input in "Laporan dan Realisasi Produksi" which attached the sales notes/nota penjualan.</p> <p>Nota SPB from buyer collected and kept by ICS and attached in "Laporan dan Realisasi Produksi 2023". Evidence of Nota SPB or sales notes was sighted during audit.</p> <p>Socialization regarding the collection of sales notes/nota Penjualan TBS and the segregation of harvests between certified and non-certified plantations. Socialization has been conducted by ICS KUD Tri Daya on 30 April 2023 to all members. During interview with smallholder sampled confirmed that they have aware regarding the segregation of FFB sources from certified and non certified plantation. According to smallholder member data, all smallholder member register is only has certified source. Non certified sources is in another village and sold in to different buyer and not mix with certified sources.</p>
<p>Root Cause Analysis:</p>	<ul style="list-style-type: none"> Members often transfer sales from one collector to another and the collection of SPB notes/Nota Penjualan TBS is only through the media via WA and collectors do not have time to record each plantation ID. Lack of socialization related to sorting FFB harvests from certified and non-certified plantations.
<p>Corrective Actions:</p>	<ul style="list-style-type: none"> Socialization regarding the collection of sales notes/nota Penjualan TBS and the segregation of harvests between certified and non-certified plantations. Socialization has been conducted by ICS KUD Tri Daya on 30 April 2023 to all members. During interview with members sampled confirmed that they have aware regarding the collection of sales notes/nota Penjualan TBS and the segregation of harvests between certified and non-certified plantations. Harvesting monitoring by ICS KUD Tri Daya to ensure all FFB recorded by KUD Tri Daya is from certified sources. Harvesting monitoring conducted by ICS monthly to ensure the FFB harvesting are met with the standard and the segregation of harvests between certified and non-certified plantations are implemented during transport.

Assessment Conclusion:	Based on NCR Close Out Verification on 20 July 2023, KUD Tri Daya has shown the CAP's evidence as above. Based on that evidence, this Major NC's has been closed satisfactory.
Effectiveness Closure (for previous audit closed Critical NC):	<p>According to verification result during ASA-1</p> <p>Sampled of FFB sales to PT. Swadaya Sapta Putra (as non-certified FFB)</p> <ul style="list-style-type: none"> - Harvesting note 10 July 2024 "Pak Ugai" FFB harvest 792 kg - Harvesting note 10 July 2024 "Pak Azis" FFB harvest 941 kg - Harvesting summary dated 10 July 2024: Pak Ugai FFB harvest 792 kg; Pak Azis FFB harvest 941 kg; Mbah Sil FFB harvest 646 kg; Pak Suprih FFB harvest 541 kg; - FFB docket "Surat Pengiriman Buah Kemitraan Koperasi Produsen Tri Daya" dated 10 July 2024; OP2008; quantity 150 bunches; Smallholder name Laren Al Azis and Ugay Sisnandi; vehicle W8536NW - Weighbridge ticket PT. Swadaya Sapta Putra No.A260613; dated 10 July 2024; Vehicle No.W8538NW; SPB/docket No.223; product FFB; Supplier Koperasi Produsen Tri Daya; Transport Koperasi Produsen Tri Daya; Driver Sumidi; Quantity 150 bunches; ABW 18.88 kg; Nett weigh 2,920 kg; Deduction 88 kg; 2nd Nett weigh 2,832 kg. <p>FFB production record KUD Tri Daya for period September 2023 to June 2024 is 14,157.74 MT.</p> <p>The sales figure is similar to the production volume, because all FFB production sold to PT. Swadaya Sapta Putra POM. KUD Tri Daya only sales FFB sourced from certified smallholder blocks to the mill.</p> <p>Critical Non-conformity is effectively closed</p>

Previous Audit Critical (Major) Non-conformity			
NCR Ref #	2328038-202303-M4	Issued Date	30/03/2023
Due Date	28/02/2024	Closure Date	20/07/2023
Indicator & Category (Critical / Minor)	Indicator D.3.1 – E (Critical)		
Statement of Nonconformity:	There are differences in the provisions for sharing premiums set by KUD Tri Daya between the RAB (Rencana Anggaran Biaya) 2023 and procedure No: TD-SOP-KEU-001 dated 7 January 2022.		
Requirement Reference:	<p>Eligibility:</p> <p>The group and group manager have agreed on how the premiums should be used and the agreement is recorded and communicated to the group members. Prices, premiums, and timing of premium payment are clearly communicated and transparent to all group members. Premiums disbursed to members at all stages are recorded and the premiums are paid in a timely and convenient manner.</p> <p>MS A & MS B:</p> <p>The disbursement of premiums, including price and timing of the disbursement to group members is clearly recorded.</p>		
Objective Evidence:	KUD Tri Daya has determined in the 2023 RAB that the distribution of premium sharing is as follows:		

	<ul style="list-style-type: none"> - 15% for honorarium (40% for chairman, deputy chairman and management) and business units with a weighting of 60% for buying and selling fertilizer, leasing and ISPO & RSPO certification - 30% for road maintenance in KT Usaha Tani Blocks 3 and 4 - 55% Operational ICS KUD Tri Daya (15% weight), ICS Team Honor (40% weight) and ISPO and RSPO Audit Fees stages 1 and 2 as well as the construction of the Tri Daya KUD ICS Office. <p>So that in RAB 2023 the portion distribution is: 70% for operations and 30% for members, while in procedure No: TD-SOP-KEU-001 dated 7 January 2022 it is stated that premium sharing is 60% for operations and 40% for members.</p>
<p>Corrections:</p>	<p>KUD Tri Daya has revised SOP Premium sharing "SOP Penjualan Kredit Sertifikasi dan Pembagian premi TD-SOP-KEU-001 Rev. 01" dated 10 April 2023. In SOP chapter 5.3 The premium from credit sales will be divided according to their respective portions as follows:</p> <p>5.3.1 Operational cost for one year is 70%, consist of:</p> <ol style="list-style-type: none"> a. 55% for Operational cost ICS KUD Tri Daya, consist of 15% for office stationary, 40% for ICS team honors and 45% for Audit ISPO/RSPO and development. b. 15% for honorarium (40% head of KUD, deputy head of KUD and official staff) and 60% for business unit capital (sale and purchase of fertilizers and agricultural equipment) <p>5.3.2 30% for certification members</p> <p>Revision of SOP has been communicated and disseminated to all member on 10 April 2023, 13 April 2023, 15 April 2023, 16 April 2023 and 6 May 2023.</p>
<p>Root Cause Analysis:</p>	<ul style="list-style-type: none"> - SOP Premium sharing was made before the RAB, while the calculation of premium sharing in the RAB has adjusted according to the agreement of members at the RAT (annual meeting) on 22 September 2022. - Lack of calculations regarding KUD and ICS operations cost as well as knowledge of audit fees in the preparation of SOPs.
<p>Corrective Actions:</p>	<p>Update SOP premium sharing if there is a change in agreement with members and socialize SOP premium sharing to all members.</p> <p>KUD Tri Daya has revised SOP Premium sharing 01" dated 10 April 2023. The SOP has followed the RAB which was agreed by all members during RAT (annual member meeting) in September 2022.</p> <p>KUD and ICS has follow the training from Java Learning Center on 13 April 2023 regarding the cost of KUD and ICS operational cost.</p>
<p>Assessment Conclusion:</p>	<p>Based on NCR Close Out Verification on 20 July 2023, KUD Tri Daya has shown the CAP's evidence as above.</p> <p>Based on that evidence, this Major NC's has been closed satisfactory.</p>
<p>Effectiveness Closure (for previous audit closed Critical NC):</p>	<p>According to verification result during ASA-1</p> <p>Group manager and smallholder member have agreed on how the premiums should be used and the agreement is recorded as per "RAB (Rancangan Anggaran Belanja) Sertifikasi ISPO & RSPO KUD Tri Daya Desa Karang Tunggal Tahun 2024-2025" dated 3 March 2024.</p> <p>The RAB 2023 Plan has been socialized/delivered to all members of KUD Tri Daya during the meeting "Berita Acara Rapat dan Kesepakatan Pembagian Premi RSPO KUD Tri Daya Desa Karang Tunggal" dated 25 May 2023. The distribution of premium sharing based on the RAB for the 2024-2025 period is as follows (similar to 2023).</p>

	<p>Based on interview with sampled smallholder members: Supardi, Warno Atmojo, Fauzi, Nana Supriana, Suwarto, Widodo – they stated the ICS has disseminated the premium sharing distribution of 70% of certification operation and ICS and 30% for smallholder member; they stated has received cash and package, as implementation of 30% allocation for member based on hectarage of their oil palm plantation registered as ISH member.</p> <p>Record review for premium distribution “Tanda Terima Insentif Pengurus Kelompok Tani dalam Kegiatan Pembagian Premi Anggota Desa Karang Tunggal” dated 24 March 2024. The smallholder group coordinator Sumber Mulyo, Damai Sejahtera, Tunas Mulya, Sinar Mulya, Karya Bersama received each Rp.500,000.</p> <p>Record review for premium distribution “Daftar Penerima Bingkisan Hari Raya Anggota Sertifikasi” dated 24 March 2024; audit team verified name of sampled smallholder member: Supardi, Warno Atmojo, Fauzi, Nana Supriana, Suwarto, Widodo.</p> <p>Record review for premium distribution “Daftar Penerima Santunan Anak Yatim dan Tidak Mampu” dated 24 March 2024; audit team verified donation distributed for 49 orphans and/or less fortunate community member in Karang Tunggal village.</p> <p>Critical Non-conformity is effectively closed</p>
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Previous Audit Critical (Major) Non-conformity			
NCR Ref #	2328038-202303-M5	Issued Date	30/03/2023
Due Date	28/02/2024	Closure Date	20/07/2023
Indicator & Category (Critical / Minor)	Indicator 1.3 – MS B (Critical)		
Statement of Nonconformity:	Smallholder members of KUD Tri Daya do not fully implement and adopted GAP in accordance with standards and procedures.		
Requirement Reference:	<p>Criteria 1.3: Smallholders implement good agricultural practices (GAP) on their farms.</p> <p>MS-B: Smallholders have adopted GAP on their farms and are tracking productivity through, but not limited to, records of FFB sales.</p>		
Objective Evidence:	<ul style="list-style-type: none"> During a field visit to the plots of smallholder members on behalf Yunia Safitri (ID No. 38-SBM-TD-III-01700) Kelompok Tani Sumber Mulyo and Nurcholis Kelompok Tani Sinar Mulya it was found that the plots had been totally sprayed. This is not in accordance with SOP Weed Control No. TD-SOP-TAN-003 dated 7 January 2022. The SOP states 5.4 Farmers are advised not to do total spraying, only in areas that are needed. During field visit to the plots of members: Sariyem, Basuki, Suratijo, Sutrisno, Sirin in the Kelompok Tani Damai Sejahtera; found several plot conditions that did not meet the GAP standard: fronds stacking were not arranged well in plots of Sariyem; there were lots of oil palm saplings in plots of Sariyem, Sutrisno, Basuki, Suratijo, Sirin; there were lots of saplings in the oil palm plots of Suratijo, Basuki, Sirin. 		
Corrections:	<p>- KUD Tri Daya has conduct the socialization and disseminate the circular letter regarding the audit findings to the smallholder member on 8 May 2023, 10 May 2023, 15 may 2023, 16 May 2023 and 17 May 2023. Socialization are covering good agriculture practices for weeds control, frond stacking and prohibition of total spraying. Evidence of socialization was sighted during audit such as: attendance list and minutes of socialization. During interview with smallholder</p>		

	<p>sampled confirmed that they have understand the Good Agriculture Practices for weeds control, no conduct total spraying, frond stacking letter U/I, maintain upkeeping.</p> <ul style="list-style-type: none"> - Smallholder members together with ICS KUD Tri Daya made improvement to farmer plots that were not yet in accordance with the GAP standard. Evidence of farmer plots improvement were available in "Berita Acara Perbaikan temuan Audit Untuk Anggota Sertifikasi" dated 5 June 2023, 8 June 2023, 13 June 2023, 14 June 2023, 27 May 2023 and 28 May 2023. During field visit to smallholder plots sampled on behalf Yunia Safitri, Suirin, Sariyem, Suratijo and Basuki its was confirmed that they plots has been improved in accordance with GAP standard and procedure determined by KUD Tri Daya. They also aware regarding the prohibition of total spraying and paraquat usage for weeds control.
Root Cause Analysis:	<ul style="list-style-type: none"> - Lack of members understanding regarding best practices for weed control, frond stacking and prohibition of total spraying. - Lack of monitoring from the ICS team.
Corrective Actions:	<ul style="list-style-type: none"> - Conduct regular socialization to smallholder members regarding GAP (Weeds control, frond preparation, harvesting and plant care) every 6 months. ICS KUD Tri Daya has made a socialization program every semester which is contained in the ICS 2023 work program. - Develop and implement a smallholder plots monitoring program every 4 months (harvest monitoring, fertilizing, pruning, weed control). KUD Tri Daya has develop the work program 2023 which is included the harvest monitoring, fertilizing, pruning, weed control monitoring. Evidence of monitoring can be shown in the record of monitoring form during audit.
Assessment Conclusion:	<p>Based on NCR Close Out Verification on 20 July 2023, KUD Tri Daya has shown the CAP's evidence as above.</p> <p>Based on that evidence, this Major NC's has been closed satisfactory.</p>
Effectiveness Closure (for previous audit closed Critical NC):	<p>According to verification result during ASA-1, through field visit, interview and document review, auditor conclude that correction and corrective action has not effectively implemented (see NCR 2516926-202407-M1).</p> <p>This Critical NC is recurring.</p>

Previous Audit Critical (Major) Non-conformity			
NCR Ref #	2328038-202303-M6	Issued Date	30/03/2023
Due Date	28/02/2024	Closure Date	20/07/2023
Indicator & Category (Critical / Minor)	Indicator 3.5 – MS B (Critical)		
Statement of Nonconformity:	The PPE that has been determined in the Tri Daya KUD risk analysis is not used by workers in the field as it should.		
Requirement Reference:	<p>Working conditions and facilities are safe and meet minimum legal requirements. MS-B:</p> <p>Workers, including smallholder family members, have access to safe working conditions and amenities that include:</p> <ul style="list-style-type: none"> • Safe and adequate housing, where applicable, • Access to basic first aid supplies 		

	<ul style="list-style-type: none"> • Health and safety equipment, including minimum personal protective equipment (PPE) if appropriate for the type of work. • Adequate drinking water • Access to toilets
Objective Evidence:	<ul style="list-style-type: none"> • During field visit to members plot of Barjono - Kelompok Tani Sinar Mulya, it was found that harvesters did not use safety helmet during harvesting. • KUD Tri Daya has Occupational Health & Safety procedure No. TD-SOP-K3-002 dated 7 January 2022. The SOP stated 5.2 Use of PPE for each work implementer in the certification oil palm plantation as a preventive measure to minimize the consequences arising from work accidents.
Corrections:	<ul style="list-style-type: none"> - KUD Tri Daya realize the 2023 work plan related to PPE procurement. KUD Tri Daya has provide the PPE for harvester on 24 May 2023. Evidence of PPE provision documented in "Berita Acara pembagian APD" dated 24 May 2023. According to minutes of PPE provision, there were 161 safety helmet are distribute to all harvester including: Kelompok Tani Sinar Mulya, Kelompok Tani Tunas Mulya, Kelompok Tani Karya Bersama, Kelompok Tani Damai Sejahtera, Kelompok Tani Sumber Mulyo". During interview with smallholder sampled it was confirmed that they have receive the PPE (safety helmet) for harvesting activity from KUD Tri Daya. - PPE usage awareness and socialization has been conducted by KUD Tri Daya to smallholder members on 10 April 2023, 13 April 2023, 15 April 2023, 16 April 2023 dan 6 May 2023. Minutes of socialization and attendance list were sighted during audit. During interview with smallholder sampled it was confirmed that they have aware regarding the PPE usage (safety helmet) for harvesting activity to minimize the risk during harvesting.
Root Cause Analysis:	<ul style="list-style-type: none"> - The distribution and provision of PPE in 2022 only partially and not cover all members. - Lack of awareness of farmers regarding the importance of using PPE.
Corrective Actions:	<ul style="list-style-type: none"> - Monitoring the use of PPE by farmers and harvesters when working every 3 months. KUD Tri Daya has develop the work program 2023 including PPE monitoring every 3 month. Evidence of monitoring can be shown in the record of harvesting monitoring "Monitoring Panen (APD dan Kebun Sertifikasi)" dated 10 March 2023. - KUD Tri Daya has develop the program for PPE awareness annually by ICS and head of farmers group/Kelompok Tani. Latest awareness activity conducted on 10 April 2023, 13 April 2023, 15 April 2023, 16 April 2023 dan 6 May 2023.
Assessment Conclusion:	<p>Based on NCR Close Out Verification on 20 July 2023, KUD Tri Daya has shown the CAP's evidence as above.</p> <p>Based on that evidence, this Major NC's has been closed satisfactory.</p>
Effectiveness Closure (for previous audit closed Critical NC):	<p>According to verification result during ASA-1, through field visit, interview and document review, auditor conclude that correction and corrective action has not effectively implemented (see NCR 2516926-202407-M9).</p> <p>This Critical NC is recurring.</p>

Previous Audit Critical (Major) Non-conformity			
NCR Ref #	2328038-202303-M7	Issued Date	30/03/2023
Due Date	28/02/2024	Closure Date	20/07/2023

Indicator & Category (Critical / Minor)	Indicator 4.8 – MS B (Critical)
Statement of Nonconformity:	There is no evidence that smallholder members are committed not to use paraquat and pesticides categorized as WHO class 1A & 1B.
Requirement Reference:	<p>Criteria 4.8: Pesticides are used in ways that do not endanger health of workers, family, communities or the environment.</p> <p>Eligibility:</p> <p>Smallholders commit to phase out paraquat and pesticides categorized as WHO Class 1A or 1B and those listed by the Stockholm or Rotterdam Conventions by:</p> <ul style="list-style-type: none"> • Immediately stopping purchasing of these pesticides • Phasing out use of remaining stock by MS A • Providing information for the group manager to keep record of pesticide purchase and use. <p>(refer to indicator 1.1E / Appendix 1)</p>
Objective Evidence:	Based on interviews with smallholder members: Sutrisno, Basuki, Suratijo, Sariyem, Sirin - Kelompok Tani Damai Sejahtera; It is known that some members still use contact herbicides and/or paraquat to control weeds. This is also contrary to SOP Weed Control No. TD-SOP-TAN-003 dated 7 January 2022. It is stated in SOP 5.3 that members are prohibited from using contact herbicides (Gramoxone, paraquat, Paracol, Noxone).
Corrections:	<p>KUD Tri Daya issued the policy regarding the prohibition of the use of paraquats and all members agree to the policy of prohibiting the use of paraquats by attaching a list of attendees to the KUD Tri Daya declaration.</p> <p>KUD Tri Daya has made policy regarding prohibition of paraquat usage for all members. Policy documented in "Kebijakan Koperasi" dated 10 April 2023, stated in policy that for all members do not use contact herbicide or paraquat for weeds control, policy agreed by all members and socialized to all members. KUD Tri Daya also has issued the decree letter "Surat keputusan Nomor: 01/KUD-TD/KRT/IV/2023 Tentang Pengurangan Penggunaan paraquat" dated 15 April 2023. Policy and decree letter has been socialized to all members by ICS and head of KUD. All members also signed declaration that they agree to not use paraquat for weeds control. Declaration documented in :Berita Acara Kebijakan larangan Penggunaan Paraquat" dated 30 April 2023, signed by all member in "Daftar Hadir" dated 30 April 2023. During interview with sampled smallholder members confirmed that they have understood the policy of no paraquat usage for weeds control.</p>
Root Cause Analysis:	Lack of members knowledge regarding the prohibition of using paraquats and lack of ICS monitoring of spraying activities.
Corrective Actions:	<ul style="list-style-type: none"> - Conduct socialization regularly every 6 months regarding the policy of prohibiting the use of paraquat. This socialization activity is included in the 2023 ICS work program. The ICS work program 2023 can be shown during audit. - Regular monitoring for members spray activities. Monitoring is carried out every 3 months by the ICS and the head of the farmer group. This monitoring activity is documented in the "Spraying Monitoring" form.
Assessment Conclusion:	<p>Based on NCR Close Out Verification on 20 July 2023, KUD Tri Daya has shown the CAP's evidence as above.</p> <p>Based on that evidence, this Major NC's has been closed satisfactory.</p>

Effectiveness Closure (for previous audit closed Critical NC):	According to verification result during ASA-1, through field visit, interview and document review, auditor conclude that correction and corrective action has not effectively implemented (see NCR 2516926-202407-M14). This Critical NC is recurring.
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Previous Audit Opportunity for Improvement	
OFI#	Description
OFI 1	Nil

3.3.2 Summary of the Nonconformities and Status

CAR Ref.	Category (Critical / Minor)	P&C Indicator	Issued Date	Status & Date (Closure)
2328038-202303-M1	Critical	A.1.3- Eligibility, MSA, MS B	30/03/2023	Closed on 20/07/2023
2328038-202303-M2	Critical	C.1.1- Eligibility, MSA, MS B	30/03/2023	Closed on 20/07/2023
2328038-202303-M3	Critical	D.1.1- Eligibility, MSA, MS B	30/03/2023	Closed on 20/07/2023
2328038-202303-M4	Critical	D.3.1 - MS B	30/03/2023	Closed on 20/07/2023
2328038-202303-M5	Critical	1.3- MS B	30/03/2023	Closed on 20/07/2023
2328038-202303-M6	Critical	3.5 - MS B	30/03/2023	Closed on 20/07/2023
2328038-202303-M7	Critical	4.8- MS B	30/03/2023	Closed on 20/07/2023
2516926-202407-M1	Critical (Recurring)	1.3 MS B	12/07/2024	Closed on 20/09/2024
2516926-202407-M2	Critical	2.1 E, MS B	12/07/2024	Closed on 20/09/2024
2516926-202407-M3	Critical	2.2 E; MS A; MS	12/07/2024	Closed on 20/09/2024
2516926-202407-M4	Critical	2.3 MS A; MS B	12/07/2024	Closed on 20/09/2024
2516926-202407-M5	Critical	3.1 MS A; MS B	12/07/2024	Closed on 20/09/2024
2516926-202407-M6	Critical	3.2 E	12/07/2024	Closed on 20/09/2024
2516926-202407-M7	Critical	3.3 MS A; MS B	12/07/2024	Closed on 20/09/2024
2516926-202407-M8	Critical	3.4 MS A	12/07/2024	Closed on 20/09/2024
2516926-202407-M9	Critical (Recurring)	3.5 MS A, MS B	12/07/2024	Closed on 20/09/2024
2516926-202407-M10	Critical	3.6 MS A, MS B	12/07/2024	Closed on 20/09/2024
2516926-202407-M11	Critical	4.4 MS A; MS B	12/07/2024	Closed on 20/09/2024
2516926-202407-M12	Critical	4.6 MS B	12/07/2024	Closed on 20/09/2024

2516926-202407-M13	Critical	4.7 MS B	12/07/2024	Closed on 20/09/2024
2516926-202407-M14	Critical (Recurring)	4.8 MS B	12/07/2024	Closed on 20/09/2024
2516926-202407-M15	Critical (Recurring)	A.1.3 E; MS A; MS B	12/07/2024	Closed on 20/09/2024
2516926-202407-M16	Critical	D.2.1 MS-B	12/07/2024	Closed on 20/09/2024

3.4 Stakeholders and previous land owner / user consultation

Stakeholder consultation involved internal and external stakeholders. External stakeholders were contacted by telephone to arrange meetings at a location convenient to them to discuss KUD Tri Daya Certification Unit’s environmental and social performance, legal and any known dispute issues.

Meetings were conducted with stakeholders to seek their views on the performance of the company with respect to the RSPO requirements and aspects where they considered that improvements could be made. At the start of each meeting, the interviewer explained the purpose of the audit followed by an evaluation of the relationship between the stakeholder and the company before discussions proceeded. The interviewer recorded comments made by stakeholders and later was verified with the management team. Any comment which is not complying to the RSPO ISH standard requirements have been incorporated as an assessment finding.

Structured worker interviews with male and female workers and staff were held in private at the workplace. Fieldworkers were interviewed informally in small groups in the field. In addition, the wives of workers and staff were interviewed in informal group meetings at their housing. Separate visits were made to each of the local communities to meet with the village head and residents. Company officials were not present at any of the internal or external stakeholder interviews. A list of Stakeholders contacted is included as below.

Stakeholders contacted		
Type of Stakeholder (e.g. Internal, Union, Contractor, Governmental Department, NGO, External, Communities)	Stakeholder name / organization	Means of communication (e.g. face to face interview, email, phone interview, comment from public notice)
Governmental	Plantation and Animal Husbandry Agency, Kotawaringin Timur District	Phone Interview
Governmental	Environmental Agency, Kotawaringin Timur District	Phone Interview
Governmental	Cooperative Agency, Kotawaringin Timur District	Phone Interview
Governmental	Land Agency, Kotawaringin Timur District	Phone Interview
Communities	Karang Tunggal Village Official – Bpk. Sisnadi	could not be contacted because the village head was on duty with the district government
External (company)	FFB Collector/Buyer – PT Swadaya Sapta Putra (Independent Mill) - Bpk. Haryo	Face to face interview
NGO	Yayasan Java Learning Centre – Bpk. Andi Prasetya	Face to face interview

Stakeholders comment

<p>1</p>	<p>Feedbacks: Agriculture & Plantation Agency</p> <ul style="list-style-type: none"> • KUD has a permit • There are no issues related to significant pest and disease attacks, the KUD has appointed IPM personnel. • Determination of FFB prices refers to the sale and purchase agreement for FFB products. • <i>Surat Pernyataan Kesanggupan Pengelolaan Lingkungan</i> (SPPL) on behalf of KUD. • Input in the form of a progress report on KUD activities can be sent to the Agency. • Communication between the Agency and KUD is well established. <p>Audit Team verification and response: There are no issue will be follow up.</p>
<p>2</p>	<p>Feedbacks: Environment Agency</p> <ul style="list-style-type: none"> • <i>Surat Pernyataan Kesanggupan Pengelolaan Lingkungan</i> should be submitted per smallholders plot • If the SPPL is in the name of a business entity, then instead of SPPL, namely UKL UPL, the obligations will be different. • Smallholder members whose areas border rivers must consistently maintain the condition of river borders so as not to pollute the environment. • Smallholder members are encouraged to protect the area from the danger of land fires <p>Audit Team verification and response: Based on verification with the ICS Manager of KUD Tri Daya, it was stated that the SPPL owned was in the name of KUD Tri Daya, and then ICS Manager will communicate with the Environment Agency regarding the processing of SPPL for each smallholder member.</p>
<p>3</p>	<p>Feedbacks: Cooperative Agency</p> <ul style="list-style-type: none"> • There are no applications for new permits, and currently the permits are still valid and there have been no changes. • The Annual Member Meeting (RAT: Rapat Anggota Tahunan) activities have been carried out and reported to the cooperative agency. • The Cooperative Agency encourages KUDs to have offices in permanent buildings so that services and performance are more visible and can become a model regarding certification for other KUD units / Farmer Groups. <p>Audit Team verification and response: There is no negative issue to be followed up.</p>
<p>4</p>	<p>Feedbacks: Land Agency</p> <ul style="list-style-type: none"> • There has been no application for a permit upgrade, namely from SKT to SHM. The last submission was in 2021/2022, namely during the PRONA program from Karang Tunggal Village • KUDs are encouraged to apply for permits for Kesesuaian Kegiatan Pemanfaatan Ruang (KKPR) (KKPR) • The BPN does not know the exact location of each farmer who is a member of the Tri Daya KUD • KUD Tri Daya can submit updated data related to the ownership status (SKT, SHM) of KUD farmer members to the BPN, so that the BPN has the data and can carry out supervision. <p>Audit Team verification and response: KUD Tri Daya will communicate with the Land Agency regarding the data smallholder members.</p>
<p>5</p>	<p>Feedbacks: Karang Tunggal Village</p> <p>-</p> <p>Audit Team verification and response:</p> <p>-</p>

6	<p>Feedbacks: PT Swadaya Sapta Putra</p> <ul style="list-style-type: none"> - The communication and coordination between company PT. Swadaya Sapta Putra and ISH KUD Tri Daya is good. - The company received FFB production from KUD Tri Daya, provision of fertilizer for smallholder member and management of hazardous waste; established in form of MoU. So far, the FFB quality delivered by KUD Tri Daya is acceptable by company standard. - The company supported KUD Tri Daya effort to obtain RSPO and ISPO certification. This support materialized in form of training and capacity building from company staff to ISH committee and smallholder members. - From company side, there was no report of environmental pollution or land conflict in operation area of KUD Tri Daya. <p>Audit Team verification and responseAudit team verified the MoU for FFB supply, partnership/provision of fertilizer and management of hazardous waste "Perjanjian Kerjasama Kemitraan Usaha Produktif Perkebunan Kelapa Sawit antara PT. Swadaya Sapta Putra dengan Koperasi Produsen Tri Daya No.002/SSP/SPK-LGL/DIR/VIII/2022 & 01/KUD-TD/VIII/2022 dated 9 August 2022 – which covering partnership for provision of fertilizer, storage and management of hazardous waste, provision of worker’s PPE, provision of signboards, training on plantation business and land and forest fire mitigation and control; and subsequently "Perjanjian Kerjasama Kemitraan antara PT. Swadaya Sapta Putra dengan Koperasi Produsen Tridaya di Kabupaten Kotawaringin Timur No.006/SSP/SPK-LGL/DIR/VI/2023 & 01/KP-TD/VII/2023 dated 18 August 2023 – which covering partnership for fertilizer provision (NPK), Palmo, and KCL.</p>
7	<p>Feedbacks: Yayasan Java Learning Centre</p> <p>JAVLEC no longer provides direct assistance to KUD Tri Daya smallholder members, currently only consulting if necessary. KUD Tri Daya is encouraged to continue to develop, especially strengthening documentation so that evidence of the implementation of certification activities can be seen in real terms.</p> <p>Audit Team verification and response:</p> <p>There is no negative issue to be followed up.</p>

List of land owner / user contacted					
Name	Years of ownership / used	Land area (ha)	Agreement (Yes / No)	Agreement base on FPIC (Yes/No)	Compliance on the agreement terms and conditions
-	-	-	-	-	-

The previous land owner (from the sale and purchase process) could no longer be contacted because the person concerned was no longer in the Karang Tunggal village area



Previous land owner / user comment	
	Feedbacks:-
	Audit Team verification and response:-

3.5 Impartiality and conflict of interest

During this assessment there was no circumstances or pressure that had influenced the independence or confidentiality of the assessment team.

Formal Signing-off of Assessment Conclusion and Recommendation

The audit objectives have been achieved and the certificate scope is appropriate. Based on the results of this audit, it is concluded that KUD Tri Daya has complied with the Indonesia National Interpretation 2022 of the Independent Smallholder Standard 2019 and audit criteria identified within the audit report. It is deemed that the management system has achieved its intended outcomes. Therefore, it is recommended that KUD Tri Daya is remain certified.

Report prepared by	Acceptance of Assessment Conclusion
Name: Naila Karina	Name: Rohmat Anshory
Company Name: On behalf of BSI Services Malaysia Sdn. Bhd.	Company Name: KUD Tri Daya
Title: Client Manager	Title: Group Manager
Signature: 	Signature: <i>(I the undersigned, being the most senior relevant management representative of the operation seeking or holding certification, agree with the contents of this report and accept the liability in execution of the procedure in the report.)</i> 
Date: 23 September 2024	Date: 23 September 2024

Appendix A: Summary of Findings

Criterion / Indicator		Assessment Findings	Compliance
<p>Principle 1: Optimise productivity, efficiency, positive impacts and resilience Implement professional and transparent operations to secure sustainable livelihood improvements.</p>			
<p>Criteria 1.1: Smallholders establish a legal entity which has organizational capacity to comply with the RSPO Independent Smallholder Standard.</p>			
Eligibility	<p>Legally registered entities have documented evidence to include:</p> <ol style="list-style-type: none"> 1. Legal formation (as per country requirements) 2. Fair and transparent decision making and governance 3. Additional documents per requirements for Group Formation and Management. 4. Signed or thumb printed Smallholder Declaration from all smallholder members, reference Annex 2 (see appendix 1 for details needed in declaration). 	<p>There is no change on legally registered entities documented when comparing from the previous audit result.</p> <p>Legal formation KUD Tri Daya has legally registered as follows:</p> <ol style="list-style-type: none"> a. Deed of Establishment based on Decree of Regional Head of Cooperation Agency Province Kalimantan Tengah No. 889/BH/XIX dated 7 October 1985. The last amendment based on Amendment Deed No. 08 dated 17 February 2022 issued by Notary Dr. Joni, SH, MH, Sp.N related to "<i>Pernyataan Keputusan Rapat Anggota Perubahan Dasar Koperasi Unit Desa Tri Daya</i>". b. KUD Tri Daya also registered the legal entity in the Ministry of Law and Human Right under decree "<i>Keputusan Menteri Hukum dan Hak Asasi Manusia Republik Indonesia No.AHU-0006332.AH.01.28.Tahun2022 tentang Penerimaan Pemberitahuan Perubahan Data Koperasi Produsen Tri Daya</i>" dated 23 February 2022. c. Registration of Nomor Induk Berusaha (NIB) through Online Submission System (OSS) No. 9120005541759 dated 15 May 2019 on behalf of KUD Tri Daya. d. Tax identification number (Nomor Pokok Wajib Pajak/NPWP) No. 01.494.214.8-712.000 on behalf of KUD Tri Daya that issued by KPP Pratama Sampit. Sighted the tax payment receipt via PT Pos Indonesia on behalf of KUD Tri Daya on 9 March 2023. <p>Fair and transparent decision making and governance</p>	Complied

		<p>Evidence of fair and transparent decision making and governance can be seen on the appointment of Group Manager ICS on behalf of Rohmat. The appointment based on signing of 210 members during the membership meeting on 14, 15, 17 October 2021 (separated meeting due to Covid19 policy).</p> <p>Appointment of board of ICS based on Head of KUD Tri Daya Decree No. 05/SK-KUD-KT/01/2022 dated 11 January 2022. Board of ICS as follows:</p> <ul style="list-style-type: none"> • Group Manager ICS: Rohmat • Secretary and Treasurer: Sigit Septiadi • Internal Approval Body: Ssnadi and H. Anwar • Women and Children Protection Body: Listyowati • Administration Controller: Ayu Ramadhani • Good Agriculture Practice Section: Deska Adji S. • High Conservation Value Section: R. Agus Purwanto • OHS and Environmental Section: A. Khairul • Field Coordinator: Mison • Internal Audit Coordinator: Riyanti and Mukhlis Sai Putra • Farmer Group: <ol style="list-style-type: none"> 1. Damai Sejahtera (42 member) → Arifin Iskandar (non-member) 2. Karya Bersama (49 member) → Basori 3. Sinar Mulya (44 member) → Suryanto 4. Sumber Mulya (38 member) → Edi Gunanto (non-member) 5. Tunas Mulya (37 member) → Loso <p>Furthermore, Group Manager ICS and his board has stipulated the premium sharing disbursement according to the SOP Penjualan Kredit Sertifikasi dan Pembagian Premi (TD-SOP-KEU-001 dated 7 January 2021). The distribution as follows:</p>	
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		<ul style="list-style-type: none"> Operational cost 60% membership share 40% <p>Based on the interviews with group manager and ICS Board obtain information that the distribution of premium sharing was carried on 24 March 2024.</p> <p>Record review for premium distribution "Tanda Terima Insentif Pengurus Kelompok Tani dalam Kegiatan Pembagian Premi Anggota Desa Karang Tunggal" dated 24 March 2024. The smallholder group coordinator Sumber Mulyo, Damai Sejahtera, Tunas Mulya, Sinar Mulya, Karya Bersama received each Rp.500,000.</p> <p>Record review for premium distribution "Daftar Penerima Bingkisan Hari Raya Anggota Sertifikasi" dated 24 March 2024; audit team verified name of sampled smallholder member: Supardi, Warno Atmojo, Fauzi, Nana Supriana, Suwarto, Widodo.</p> <p>Record review for premium distribution "Daftar Penerima Santunan Anak Yatim dan Tidak Mampu" dated 24 March 2024; audit team verified donation distributed for 49 orphans and/or less fortunate community member in Karang Tunggal village.</p> <p>Based on interview with sampled smallholder members: Supardi, Warno Atmojo, Fauzi, Nana Supriana, Suwarto, Widodo – they stated the ICS has disseminated the premium sharing distribution of 70% of certification operation and ICS and 30% for smallholder member; they stated has received cash and package, as implementation of 30% allocation for member based on hectarage of their oil palm plantation registered as ISH member.</p>	
<p>Milestone A</p>	<p>Group manager and group members have an Internal Control System (ICS) that meets all the ICS Eligibility and MS A requirements (section 3.2 below) and complete training on oil palm pricing mechanisms, financial management, and best practices for smallholder organisations.</p>	<p>Group Manager and ICS has appointed the Group Manager and ICS board as describe in Criteria 1.1 – Eligibility.</p> <p>Group Manager and ICS members has attended completed training related to:</p> <ul style="list-style-type: none"> Capacity building of KUD Tri Daya on 5 – 7 January 2022. Facilitated by de Guru Consulting and attended by all members. Good Agricultural Practices training on 8 – 11 January 2022 for all members. Attended by 210 members. 	<p>Complied</p>

		<ul style="list-style-type: none"> • Internal auditor training for RSPO Smallholder Standard in 10 – 12 April 2022. Attended by 40 participants. • RSPO P&C introduction, dated 2 October 2023, with participant ICS Team and member. • BMP for oil palm plantation including planting oil palm, upkeep of oil palm, spraying regime (herbicide and pesticide), fertilizer application, harvesting technique – dated 3 October 2023, with participant ICS Team and member. • Herbicide and pesticide introduction, hazardous waste management training – dated 4 October 2023, with participant ICS Team and member. • Pest and disease of oil palm plantation, integrated pest management for oil palm plantation – dated 5 October 2023, with participant ICS Team and member. <p>Until this audit, all the smallholders are free to sell FFB to the FFB trader in their community. The FFB prices are based on agreement between the smallholders and the traders.</p>	
<p>Milestone B</p>	<p>Smallholder groups are operating in accordance to best management practices for groups, including:</p> <ul style="list-style-type: none"> • Fair and transparent decision-making and governance • Sustainable financial management 	<p>Group Manager and ICS members has attended completed training related to:</p> <ul style="list-style-type: none"> • FPIC and Land Dispute Settlement Strategy on 3 March 2021 facilitated by SPOS Program and KEHATI in Palangkaraya. Attended by Group Manager ICS. • Capacity building of KUD Tri Daya on 5 – 7 January 2022. Facilitated by de Guru Consulting and attended by all members. • Good Agricultural Practices training on 8 – 11 January 2022 for all members. Attended by 210 members. This training covered the material as follows: • Internal auditor training for RSPO Smallholder Standard in 10 – 12 April 2022. Attended by 40 participants. • RSPO P&C introduction, dated 2 October 2023, with participant ICS Team and member. 	<p>Complied</p>

		<ul style="list-style-type: none"> • BMP for oil palm plantation including planting oil palm, upkeep of oil palm, spraying regime (herbicide and pesticide), fertilizer application, harvesting technique – dated 3 October 2023, with participant ICS Team and member. • Herbicide and pesticide introduction, hazardous waste management training – dated 4 October 2023, with participant ICS Team and member. • Pest and disease of oil palm plantation, integrated pest management for oil palm plantation – dated 5 October 2023, with participant ICS Team and member <p>Decision making process and its requirement are based on "Rapat Anggota" or annual member meeting. Member annual meeting is the highest form in the group, group's annual member meeting is to determine statute-bylaws or its changes; selection-appointment-dismissal of group committee; determination of working plan; acknowledgement of group annual report; dismissal of group member. Annual member meeting carried out minimum once per annum. Annual member meeting is valid if more than half of group membership attending, and half of group agrees by the attended member. Decision making process through discussion. The last annual meeting has been held on 07 December 2023.</p> <p>Group manager and smallholder member have agreed on how the premiums should be used and the agreement is recorded as per "RAB (Rancangan Anggaran Belanja) Sertifikasi ISPO & RSPO KUD Tri Daya Desa Karang Tunggul Tahun 2024-2025" dated 3 March 2024.</p> <p>The RAB 2023 Plan has been socialized/delivered to all members of KUD Tri Daya during the meeting "Berita Acara Rapat dan Kesepakatan Pembagian Premi RSPO KUD Tri Daya Desa Karang Tunggul" dated 25 May 2023.</p> <p>ICS team demonstrated the Group Manager and all smallholder member signed the "Kesepakatan Pembagian Premi" dated 10-23 May 2023. Sampled smallholder interviewed stated they have been explained on RSPO Premium Distribution 30% and agreed and then</p>	
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		signed the agreement: Ima Irkomah, Nuri Istanto, Purwana, Eko Sasmito Basukesti, Nana Supriana, Suwarto, Widodo, Supardi, Warno Atmojo.	
Criteria 1.2: Smallholders have the capacity to effectively manage their farm.			
Eligibility	Not Applicable	Not Applicable	Not Applicable
Milestone A	Smallholders complete training on farm business operations, monitoring and planning. The training includes capacity building on record keeping for production, including inputs and yields, transactions, and variety.	ISH KUD Tri Daya provided training on oil palm plantation upkeep: RSPO P&C introduction, BMP for oil palm plantation including planting oil palm, upkeep of oil palm, spraying regime (herbicide and pesticide), fertilizer application, harvesting technique, herbicide and pesticide introduction, hazardous waste management, pest and disease of oil palm plantation, integrated pest management for oil palm plantation; dated 2-5 October 2023. Sampled smallholder attending the training: Fauzi, Nana Supriana, Suwarto, Widodo, Warno Atmojo, Supardi.	Complied
Milestone B	Smallholders are managing their farms effectively and maintain records of production and transaction data of all FFB sale	ISH KUD Tri Daya recorded the farm input for their smallholder members: Record of Fertilizer application by each member <ul style="list-style-type: none"> - Supardi 29-TNM-TD-III FFB owned 9 oil palm blocks; total 8.75 Ha; Fertilizer application dated 12 January 2024 for block 29-TNM-TD-III-01159 with Palmo (N-P₂O₅-K₂O+Te) quantity 15 bags. Fertilizer application dated 15 May 2024 for block 29-TNM-TD-III-00361 with NPK (N-P-K-Mg-Ca) quantity 7 bags. - Widodo 47-KBM-TD-IV Fertilizer application dated 8 March 2024 for block 47-KBM-TD-IV with Palmo (N-P₂O₅-K₂O+Te) quantity 32 bags. - Fauzi 10-KBM-TD-IV-01375 Fertilizer application dated 7 January 2024 for block 10-KBM-TD-IV-01375 with Palmo (N-P₂O₅-K₂O+Te) quantity 7 bags. - Eko Sasmito Basukesti 8-DMS-TD-III-0504 Fertilizer application dated 15 November 2023 for block 8-DMS-TD-IV-0504 with ANR 30 (N-P₂O₅-K₂O+Te) quantity 5 bags. - H. Sarta 11-KBM-TD-III Fertilizer application dated 9 January 2024 for block 11-KBM-TD-III with Palmo (N-P₂O₅-K₂O+Te) quantity 55 bags. 	Complied

		<ul style="list-style-type: none"> - Nana Supriana 22-KBM-TD-IV-01594 Fertilizer application October 2023 for block 22-KBM-TD-IV-01594 with KCL (K-Cl) quantity 7 bags. <p>Fertilizer delivery order by KUD Tri Daya (in cooperation/partnering with PT. Swadaya Sapta Putra)</p> <ul style="list-style-type: none"> - Kelompok Tani Sumber Mulyo ordered 12,900 kg (516 bags). Nur Istanto ordered fertilizer 1,000 kg (40 bags). - Kelompok Tani Karya Bersama ordered 24,950 kg (998 bags). Widodo ordered 4,000 kg (160 bags); Suwarto ordered 10,000 kg (600 bags). - Kelompok Tani Sinar Mulya ordered 7,150 kg (286 bags) <p>Record of Pesticide/Herbicide use by each member</p> <ul style="list-style-type: none"> - Supardi 29-TNM-TD-III owned 9 oil palm blocks; 8.75 Ha; Herbicide application dated 15 March 2024 for block 29-TNM-TD-III-00361 with Gempur (Amine Glyphosate 480 g/L) 5 liters. Herbicide application dated 19 April 2024 for block 29-TNM-TD-III-01398 with Gempur (Amine Glyphosate 480 g/L) 5 liters. - Widodo 47-KBM-TD-IV owned 24 oil palm blocks; 19.21 Ha; Herbicide application dated 10 September 2023 for block 47-KBM-TD-IV with Round Up (Glyphosate 480 g/L) 11 liters. Herbicide application dated 6 March 2024 for block 47-KBM-TD-IIV with Round Up (Glyphosate 480 g/L) 28 liters. - Fauzi 10-KBM-TD-IV-01375 owned 1 oil palm block; 1 Ha; Herbicide application dated 10 May 2024 for block 10-KBM-TD-IV-01375 with Hara Up (Glyphosate 480 g/L) 2 liters/Ha. - Eko Sasmito Basukesti 8-DMS-TD-III-0504 owned 1 oil palm block; 0.75 Ha Herbicide application dated 10 January 2024 for block 8-DMS-TD-IV-0504 with Gempur (Glyphosate 480 g/L) 3 liters/Ha. - H. Sarta 11-KBM-TD-III FFB owned 18 oil palm blocks; 12.36 Ha Herbicide application for January 2024 for block 11-KBM-TD-III with Gempur (Glyphosate 480 g/L) 11 liters. <p>Pesticide/Herbicide usage summary record by KUD Tri Daya</p> <table border="1" data-bbox="1131 1348 1877 1415"> <thead> <tr> <th data-bbox="1131 1348 1686 1415">Brand/active ingredients</th> <th data-bbox="1686 1348 1877 1415">Volume (liters)</th> </tr> </thead> <tbody> <tr> <td> </td> <td> </td> </tr> </tbody> </table>	Brand/active ingredients	Volume (liters)			
Brand/active ingredients	Volume (liters)						

Round Up (Glyphosate 360 g/L)	711
Kleen Up (Glyphosate 360 g/L)	276
Gempur (Amine Glyphosate 480 g/L)	213
Bom Up (Isoprophyl Amine Glyphosate 520 g/L)	169
Nara Up (Isoprophyl Amine Glyphosate 490 g/L)	41
Supremo (Isoprophyl Amine Glyphosate 480 g/L)	31
Prima Up (Isoprophyl Amine Glyphosate 480 g/L)	27

FFB harvest record per smallholder members

- Supardi 29-TNM-TD-III FFB harvest from 9 oil palm blocks; 8.75 Ha (September 2023) 3.91 MT and 4.75 MT totalling 8.66 MT; FFB harvest from 9 oil palm blocks; 8.75 Ha (October 2023) 4.3 MT and 5.15 MT totalling 9.45 MT; FFB harvest from 9 oil palm blocks; 8.75 Ha (November 2023) 4.2 MT and 5.25 MT totalling 9.45 MT; FFB harvest from 9 oil palm blocks; 8.75 Ha (December 2023) 4.25 MT and 5.1 MT totalling 9.35 MT; FFB harvest from 9 oil palm blocks; 8.75 Ha (January 2024) 3.98 MT and 5.25 MT totalling 9.23 MT. Completed with payment receipt for each harvest cycle. Fertilizer application dated 12 January 2024 for block 29-TNM-TD-III-01159 with Palmo (N-P₂O₅-K₂O+Te) quantity 15 bags. Herbicide application dated 15 March 2024 for block 29-TNM-TD-III-00361 with Gempur (Amine Glyphosate 480 g/L) 5 liters.
- Widodo 47-KBM-TD-IIV FFB harvest from 24 oil palm blocks; 19.21 Ha (September 2023) 21.10 MT and 21.17 MT totalling 42.27 MT; FFB harvest from 24 oil palm blocks; 19.21 Ha (October 2023) 21.53 MT and 21.63 MT totalling 43.16 MT; FFB harvest from 24 oil palm blocks; 19.21 Ha (November 2023) 21.60 MT and 21.66 MT totalling 43.26 MT; FFB harvest from 24 oil palm blocks; 19.21 Ha (December 2023) 21.51 MT and 21.64 MT totalling 43.15 MT; FFB harvest from 24 oil palm blocks; 19.21 Ha (January 2024) 22.52 MT and 21.22 MT totalling 43.74 MT. Completed with

		<p>payment receipt for each harvest cycle. Fertilizer application dated 8 March 2024 for block 47-KBM-TD-IV with Palmo (N-P₂O₅-K₂O+Te) quantity 32 bags. Herbicide application dated 10 September 2023 for block 47-KBM-TD-IV with Round Up (Glyphosate 480 g/L) 11 liters. Herbicide application dated 6 March 2024 for block 47-KBM-TD-IIV with Round Up (Glyphosate 480 g/L) 28 liters.</p> <ul style="list-style-type: none"> - Fauzi 10-KBM-TD-IV-01375 FFB harvest from 1 oil palm block; 1 Ha (September 2023) totalling 1.935 MT; FFB harvest (October 2023) totalling 2.35 MT; FFB harvest (November 2023) totalling 2.5 MT; FFB harvest (December 2023) totalling 2.52 MT; FFB harvest (January 2024) totalling 2.57 MT. Completed with payment receipt for each harvest cycle. Fertilizer application dated 7 January 2024 for block 10-KBM-TD-IV-01375 with Palmo (N-P₂O₅-K₂O+Te) quantity 7 bags. Herbicide application dated 10 May 2024 for block 10-KBM-TD-IV-01375 with Hara Up (Glyphosate 480 g/L) 2 liters/Ha. Pruning for 136 palms in May 2024. - Eko Sasmito Basukesti 8-DMS-TD-III-0504 FFB harvest from 1 oil palm block; 0.75 Ha (September 2023) totalling 1.752 MT; FFB harvest (October 2023) totalling 1.418 MT; FFB harvest (November 2023) totalling 1.35 MT; FFB harvest (December 2023) totalling 1.61 MT; FFB harvest (January 2024) totalling 1.78 MT. Completed with payment receipt for each harvest cycle. Fertilizer application dated 15 November 2023 for block 8-DMS-TD-IV-0504 with ANR 30 (N-P₂O₅-K₂O+Te) quantity 5 bags. Herbicide application dated 10 January 2024 for block 8-DMS-TD-IV-0504 with Gempur (Glyphosate 480 g/L) 3 liters/Ha. - H. Sarta 11-KBM-TD-III FFB harvest from 18 oil palm blocks; 12.36 Ha (September 2023) 16.49 MT and 16.58 totalling 33.075 MT; FFB harvest from 18 oil palm blocks; 12.36 Ha (October 2023) 16.86 MT and 17.35 MT totalling 34.21 MT; FFB harvest from 18 oil palm block; 12.36 Ha (November 2023) 17.48 MT and 17.63 MT totalling 34.84 MT; FFB harvest from 18 oil palm block; 12.36 Ha (December 2023) 17.49 MT and 17.76 MT totalling 35.25 MT; FFB harvest from 18 oil palm blocks; 12.36 Ha (January 2024) 	
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		<p>17.53 MT and 17.58 MT totalling 35.11 MT. Completed with payment receipt for each harvest cycle. Fertilizer application dated 9 January 2024 for block 11-KBM-TD-III with Palmo (N-P₂O₅-K₂O+Te) quantity 55 bags. Herbicide application for January 2024 for block 11-KBM-TD-III with Gempur (Glyphosate 480 g/L) 11 liters.</p> <ul style="list-style-type: none"> - Nana Supriana 22-KBM-TD-IV-01594 FFB harvest from 1 oil palm block; 1 Ha (September 2023) totalling 1.98 MT; FFB harvest from 1 oil palm block; 1 Ha (October 2023) totalling 2.18 MT; FFB harvest from 1 oil palm block; 1 Ha (November 2023) totalling 2.52 MT; FFB harvest from 1 oil palm block; 1 Ha (December 2023) totalling 2.55 MT; FFB harvest from 1 oil palm block; 1 Ha (January 2024) totalling 2.62 MT. Completed with payment receipt for each harvest cycle. Fertilizer application October 2023 for block 22-KBM-TD-IV-01594 with KCL (K-Cl) quantity 7 bags. Pruning for 128 palms in January 2024. <p>FFB harvest record – summarized by KUD Tri Daya</p> <table border="1" data-bbox="1133 866 1610 1273"> <thead> <tr> <th>Month</th> <th>FFB volume (MT)</th> </tr> </thead> <tbody> <tr> <td>September 2023</td> <td>1,392.75</td> </tr> <tr> <td>October 2023</td> <td>1,292.94</td> </tr> <tr> <td>November 2023</td> <td>1,308.42</td> </tr> <tr> <td>December 2023</td> <td>1,323.88</td> </tr> <tr> <td>January 2024</td> <td>1,406.21</td> </tr> <tr> <td>February 2024</td> <td>1,437.57</td> </tr> <tr> <td>March 2024</td> <td>1,399.99</td> </tr> <tr> <td>April 2024</td> <td>1,488.89</td> </tr> <tr> <td>May 2024</td> <td>1,501.07</td> </tr> <tr> <td>June 2024</td> <td>1,606.02</td> </tr> <tr> <td>Total</td> <td>14,157.74</td> </tr> </tbody> </table>	Month	FFB volume (MT)	September 2023	1,392.75	October 2023	1,292.94	November 2023	1,308.42	December 2023	1,323.88	January 2024	1,406.21	February 2024	1,437.57	March 2024	1,399.99	April 2024	1,488.89	May 2024	1,501.07	June 2024	1,606.02	Total	14,157.74	
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<p>Criteria 1.3: Smallholders implement good agricultural practices (GAP) on their farms.</p>																											
<p>Eligibility</p>	<p>Smallholders commit to implementing good agricultural practices on their farms. (Reference Smallholder Declaration, 1.1.E, Annex 2).</p>	<p>Smallholder member of KUD Tri Daya has signed smallholder declaration which stated I will join a group of smallholders to take part in group certification in accordance with RSPO independent</p>	<p>Complied</p>																								

		<p>smallholder standards and comply with related principles, criteria, and indicators. Statement point a) I understand that I shall have knowledge on optimizing productivity and production by implementing good agricultural practice/GAP for oil palm plantation and be sustainable as per training provided to me (smallholder member).</p> <p>Based on verification with 18 sample of smallholder members who have signed the smallholder declaration "Pernyataan Deklarasi Anggota untuk Kesiadaan Mengikuti Sertifikasi ISPO dan RSPO serta Berkomitmen Mematuhi Persyaratan Prinsip, Kriteria dan Indikator" such as:</p> <ul style="list-style-type: none"> • Widodo/47-KBM-TD-III signed 3 August 2021 • Supardi/29-TNM-TD-III signed 3 August 2021 • Warno Atmojo/42-SNM-TD-III signed 2 August 2021 • Suwanto/40-KBM-TD-III signed 3 August 2021 • Fauzi/10-KBM-TD-IV signed 3 August 2021 • Nana Supriana/22-KBM-TD-IV signed 3 August 2021 • Sumiyati/28-TNM-TD-III signed 3 August 2021 • Ima Irkomah/9-SBM-TD-I signed 3 August 2021 • Purwana/24-SBM-TD-I signed 3 August 2021 • Agus Riyanto/1-SNM-TD-III signed 2 August 2021 • H Sarta/11-KBM-TD-III signed 3 August 2021 • Nuri Istanto/21-SBM-TD-I-III signed 3 August 2021 • Eko Sasmito Basukesti/8-DMS-TD-III signed 3 August 2021 • Sugianto/29-SBM-TD-III-IV signed 3 August 2021 • Misni/17-DMS-TD-III signed 3 August 2021 • Mutianah/19-DMS-TD-III signed 3 August 2021 	
<p>Milestone A</p>	<p>Smallholders complete training on Good Agriculture Practices (GAP).</p>	<p>ISH KUD Tri Daya provided training on oil palm plantation upkeep: RSPO P&C introduction, BMP for oil palm plantation including planting oil palm, upkeep of oil palm, spraying regime (herbicide and pesticide), fertilizer application, harvesting technique, herbicide and pesticide introduction, hazardous waste management, pest and disease of oil palm plantation, integrated pest management for oil palm plantation; dated 2-5 October 2023. Sampled smallholder attending the training: Fauzi, Nana Supriana, Suwanto, Widodo, Warno Atmojo, Supardi.</p>	<p>Complied</p>

		<p>During interviews with sampled smallholders, it was stated that the smallholder members has attended in GAP training organized by the ICS of KUD Tri Daya.</p>	
<p>Milestone B</p>	<p>Smallholders have adopted GAP on their farms and are tracking productivity through, but not limited to, records of FFB sales.</p>	<p>ISH KUD Tri Daya recorded the farm input for their smallholder members: Record of Fertilizer application by each member</p> <ul style="list-style-type: none"> - Supardi 29-TNM-TD-III FFB owned 9 oil palm blocks; total 8.75 Ha; Fertilizer application dated 12 January 2024 for block 29-TNM-TD-III-01159 with Palmo (N-P₂O₅-K₂O+Te) quantity 15 bags. Fertilizer application dated 15 May 2024 for block 29-TNM-TD-III-00361 with NPK (N-P-K-Mg-Ca) quantity 7 bags. - Widodo 47-KBM-TD-IV Fertilizer application dated 8 March 2024 for block 47-KBM-TD-IV with Palmo (N-P₂O₅-K₂O+Te) quantity 32 bags. - Fauzi 10-KBM-TD-IV-01375 Fertilizer application dated 7 January 2024 for block 10-KBM-TD-IV-01375 with Palmo (N-P₂O₅-K₂O+Te) quantity 7 bags. - Eko Sasmito Basukesti 8-DMS-TD-III-0504 Fertilizer application dated 15 November 2023 for block 8-DMS-TD-IV-0504 with ANR 30 (N-P₂O₅-K₂O+Te) quantity 5 bags. - H. Sarta 11-KBM-TD-III Fertilizer application dated 9 January 2024 for block 11-KBM-TD-III with Palmo (N-P₂O₅-K₂O+Te) quantity 55 bags. - Nana Supriana 22-KBM-TD-IV-01594 Fertilizer application October 2023 for block 22-KBM-TD-IV-01594 with KCL (K-Cl) quantity 7 bags. <p>Fertilizer delivery order by KUD Tri Daya (in cooperation/partnering with PT. Swadaya Sapta Putra)</p> <ul style="list-style-type: none"> - Kelompok Tani Sumber Mulyo ordered 12,900 kg (516 bags). Nur Istanto ordered fertilizer 1,000 kg (40 bags). - Kelompok Tani Karya Bersama ordered 24,950 kg (998 bags). Widodo ordered 4,000 kg (160 bags); Suwarto ordered 10,000 kg (600 bags). - Kelompok Tani Sinar Mulya ordered 7,150 kg (286 bags) 	<p>Non-compliance</p>

Record of Pesticide/Herbicide use by each member

- Supardi 29-TNM-TD-III owned 9 oil palm blocks; 8.75 Ha; Herbicide application dated 15 March 2024 for block 29-TNM-TD-III-00361 with Gempur (Amine Glyphosate 480 g/L) 5 liters. Herbicide application dated 19 April 2024 for block 29-TNM-TD-III-01398 with Gempur (Amine Glyphosate 480 g/L) 5 liters.
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- Fauzi 10-KBM-TD-IV-01375 owned 1 oil palm block; 1 Ha; Herbicide application dated 10 May 2024 for block 10-KBM-TD-IV-01375 with Hara Up (Glyphosate 480 g/L) 2 liters/Ha.
- Eko Sasmito Basukesti 8-DMS-TD-III-0504 owned 1 oil palm block; 0.75 Ha Herbicide application dated 10 January 2024 for block 8-DMS-TD-IV-0504 with Gempur (Glyphosate 480 g/L) 3 liters/Ha.
- H. Sarta 11-KBM-TD-III FFB owned 18 oil palm blocks; 12.36 Ha Herbicide application for January 2024 for block 11-KBM-TD-III with Gempur (Glyphosate 480 g/L) 11 liters.

Pesticide/Herbicide usage summary record by KUD Tri Daya

Brand/active ingredients	Volume (liters)
Round Up (Glyphosate 360 g/L)	711
Kleen Up (Glyphosate 360 g/L)	276
Gempur (Amine Glyphosate 480 g/L)	213
Bom Up (Isoprophyl Amine Glyphosate 520 g/L)	169
Nara Up (Isoprophyl Amine Glyphosate 490 g/L)	41
Supremo (Isoprophyl Amine Glyphosate 480 g/L)	31
Prima Up (Isoprophyl Amine Glyphosate 480 g/L)	27

		<p>FFB harvest record per smallholder members</p> <ul style="list-style-type: none"> - Supardi 29-TNM-TD-III FFB harvest from 9 oil palm blocks; 8.75 Ha (September 2023) 3.91 MT and 4.75 MT totalling 8.66 MT; FFB harvest from 9 oil palm blocks; 8.75 Ha (October 2023) 4.3 MT and 5.15 MT totalling 9.45 MT; FFB harvest from 9 oil palm blocks; 8.75 Ha (November 2023) 4.2 MT and 5.25 MT totalling 9.45 MT; FFB harvest from 9 oil palm blocks; 8.75 Ha (December 2023) 4.25 MT and 5.1 MT totalling 9.35 MT; FFB harvest from 9 oil palm blocks; 8.75 Ha (January 2024) 3.98 MT and 5.25 MT totalling 9.23 MT. Completed with payment receipt for each harvest cycle. - Widodo 47-KBM-TD-IIV FFB harvest from 24 oil palm blocks; 19.21 Ha (September 2023) 21.10 MT and 21.17 MT totalling 42.27 MT; FFB harvest from 24 oil palm blocks; 19.21 Ha (October 2023) 21.53 MT and 21.63 MT totalling 43.16 MT; FFB harvest from 24 oil palm blocks; 19.21 Ha (November 2023) 21.60 MT and 21.66 MT totalling 43.26 MT; FFB harvest from 24 oil palm blocks; 19.21 Ha (December 2023) 21.51 MT and 21.64 MT totalling 43.15 MT; FFB harvest from 24 oil palm blocks; 19.21 Ha (January 2024) 22.52 MT and 21.22 MT totalling 43.74 MT. Completed with payment receipt for each harvest cycle. - Fauzi 10-KBM-TD-IV-01375 FFB harvest from 1 oil palm block; 1 Ha (September 2023) totalling 1.935 MT; FFB harvest (October 2023) totalling 2.35 MT; FFB harvest (November 2023) totalling 2.5 MT; FFB harvest (December 2023) totalling 2.52 MT; FFB harvest (January 2024) totalling 2.57 MT. Completed with payment receipt for each harvest cycle. Pruning for 136 palms in May 2024. - Eko Sasmito Basukesti 8-DMS-TD-III-0504 FFB harvest from 1 oil palm block; 0.75 Ha (September 2023) totalling 1.752 MT; FFB harvest (October 2023) totalling 1.418 MT; FFB harvest (November 2023) totalling 1.35 MT; FFB harvest (December 2023) totalling 1.61 MT; FFB harvest (January 2024) totalling 1.78 MT. Completed with payment receipt for each harvest cycle. - H. Sarta 11-KBM-TD-III FFB harvest from 18 oil palm blocks; 12.36 	
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Ha (September 2023) 16.49 MT and 16.58 totalling 33.075 MT; FFB harvest from 18 oil palm blocks; 12.36 Ha (October 2023) 16.86 MT and 17.35 MT totalling 34.21 MT; FFB harvest from 18 oil palm block; 12.36 Ha (November 2023) 17.48 MT and 17.63 MT totalling 34.84 MT; FFB harvest from 18 oil palm block; 12.36 Ha (December 2023) 17.49 MT and 17.76 MT totalling 35.25 MT; FFB harvest from 18 oil palm blocks; 12.36 Ha (January 2024) 17.53 MT and 17.58 MT totalling 35.11 MT. Completed with payment receipt for each harvest cycle.

- Nana Supriana 22-KBM-TD-IV-01594 FFB harvest from 1 oil palm block; 1 Ha (September 2023) totalling 1.98 MT; FFB harvest from 1 oil palm block; 1 Ha (October 2023) totalling 2.18 MT; FFB harvest from 1 oil palm block; 1 Ha (November 2023) totalling 2.52 MT; FFB harvest from 1 oil palm block; 1 Ha (December 2023) totalling 2.55 MT; FFB harvest from 1 oil palm block; 1 Ha (January 2024) totalling 2.62 MT. Completed with payment receipt for each harvest cycle. Pruning for 128 palms in January 2024.

FFB harvest record – summarized by KUD Tri Daya

Month	FFB volume (MT)
September 2023	1,392.75
October 2023	1,292.94
November 2023	1,308.42
December 2023	1,323.88
January 2024	1,406.21
February 2024	1,437.57
March 2024	1,399.99
April 2024	1,488.89
May 2024	1,501.07
June 2024	1,606.02
Total	14,157.74

NC Critical (Recurring):

		<p>Sampled smallholder member did not implement GAP on their farms. Blanket spraying found on one of smallholder member plantation. Objective evidence: Based on field visit to sampled smallholder member, Warno Atmojo the audit team found blanket spraying implemented.</p>	
<p>Principle 2: Ensure Legality, Respect for Land Rights and Community Wellbeing</p>			
<p>Comply with the law and respect communities' rights</p>			
<p>Criteria 2.1: Smallholders have legal or customary rights to use the land in accordance with national and local laws, and customary practices</p>			
<p>Eligibility</p>	<p>Smallholders provide the coordinates or maps of their plots and evidence of ownership, or rights to use the land (refer to appendix 1).</p>	<p>Based on interviews and verification of 18 sample smallholder members during ASA-1, it is known that there are smallholder members who have changed land ownership (different names in <i>SHM</i>) from the sale and purchase or heir process. <i>Surat Keterangan Peralihan SHM Nomor 189/KRT/PEMDES/IX/2022</i> dated 16 September 2023 which was acknowledged by the Head of Karang Tunggal Village. In the certificate there are the names of smallholder members, land status, <i>SHM</i> number, area, evidence of transfer (check all the lots from the village and sales and purchase receipts). However, evidence regarding buying and selling, heirs and land ownership for each smallholder and plot owned cannot be shown. Based on verification of sample smallholder members, a map of each ownership/plot could not be shown.</p> <p>KUD Tri Daya Plantation Map for Blocks I, II, III and IV, with the plot number showing the serial number of smallholders in the Farmer Group, and the numbering does not match the Smallholder Block Number registry. So that during field visits to the sample smallholder members it was not possible to clearly identify the plots that were sampled.</p> <p>Based on explanation above, insufficient evidence smallholders provide the coordinates or maps of their plots and evidence of ownership, or rights to use the land. (NC Critical)</p>	<p>Non-compliance</p>

Milestone A	Smallholders can demonstrate legal ownership or native and/or customary rights to use the land or demonstrate that they are in the process of legalisation of that right.	There is no change in term of the statement of conformity when comparing from the previous audit result. Up to now since previous assessment last year till the date of this audit, all the smallholders plot of KUD Tri Daya came from transmigration program during 1985 and 1988. All the land has had the private land title/SHM. There are no customary rights at this location.	Complied																																				
Milestone B	Smallholder plots are clearly and visibly demarcated and maintained, and the smallholders are operating only within these boundaries.	<table border="1" data-bbox="1133 496 1912 919"> <thead> <tr> <th>Smallholder name</th> <th>GPS Coordinates</th> <th>Boundary Pole sampled #1</th> </tr> </thead> <tbody> <tr> <td>Warno Atmojo*</td> <td>1° 59' 4.40" S</td> <td>112° 51' 59.40" E</td> </tr> <tr> <td>Supardi (Seniman)</td> <td>2° 0' 4.50" S</td> <td>112° 51' 29.43" E</td> </tr> <tr> <td>Supardi</td> <td>1° 59' 50.93" S</td> <td>112° 51' 32.64" E</td> </tr> <tr> <td>Suwarto (Mugiwiyanto)</td> <td>2° 0' 27.18" S</td> <td>112° 50' 46.45" E</td> </tr> <tr> <td>Suwarto</td> <td>1° 59' 17.14" S</td> <td>112° 51' 52.15" E</td> </tr> <tr> <td>Suwarto (Adi Suprpto) – peat soil*</td> <td>2° 0' 47.31" S</td> <td>112° 51' 24.36" E</td> </tr> <tr> <td>Fauzi</td> <td>1° 59' 37.35" S</td> <td>112° 51' 13.86" E</td> </tr> <tr> <td>Nana Supriana*</td> <td>1° 59' 19.95" S</td> <td>112° 51' 8.16" E</td> </tr> <tr> <td>Widodo (766)</td> <td>2° 0' 19.27" S</td> <td>112° 51' 14.11" E</td> </tr> <tr> <td>Widodo (767)</td> <td>2° 0' 20.11" S</td> <td>112° 51' 14.02" E</td> </tr> <tr> <td>Widodo (768)</td> <td>2° 0' 20.98" S</td> <td>112° 51' 13.96" E</td> </tr> </tbody> </table> <p data-bbox="1133 919 1957 970">*) physical boundary peg not available onsite oil palm plantation, the GPS coordinate only an estimate</p> <p data-bbox="1133 1002 1957 1187">NC Critical: Sampled smallholder member plantation was not installed with boundary pegs. Objective evidence: Based on field visit to sampled smallholder member, Nana Supriana, Warno Atmojo and Suwarto the audit team cannot found the boundary pegs installed to demarcate smallholder's plantation boundaries.</p>	Smallholder name	GPS Coordinates	Boundary Pole sampled #1	Warno Atmojo*	1° 59' 4.40" S	112° 51' 59.40" E	Supardi (Seniman)	2° 0' 4.50" S	112° 51' 29.43" E	Supardi	1° 59' 50.93" S	112° 51' 32.64" E	Suwarto (Mugiwiyanto)	2° 0' 27.18" S	112° 50' 46.45" E	Suwarto	1° 59' 17.14" S	112° 51' 52.15" E	Suwarto (Adi Suprpto) – peat soil*	2° 0' 47.31" S	112° 51' 24.36" E	Fauzi	1° 59' 37.35" S	112° 51' 13.86" E	Nana Supriana*	1° 59' 19.95" S	112° 51' 8.16" E	Widodo (766)	2° 0' 19.27" S	112° 51' 14.11" E	Widodo (767)	2° 0' 20.11" S	112° 51' 14.02" E	Widodo (768)	2° 0' 20.98" S	112° 51' 13.96" E	Non-compliance
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Criteria 2.2: Smallholders have not acquired lands from indigenous peoples, local communities or other users without their free, prior and informed consent, based on a simplified FPIC approach.																																							
Eligibility	For existing plots, smallholders can demonstrate that they have not acquired land without free, prior and informed consent of indigenous peoples, local communities or other users (refer to appendix 1).	The smallholder members of KUD Tri Daya has signed the smallholders declaration which committed to not acquiring land without FPIC of indigenous people, local communities or other user stipulated under	Non-compliance																																				

Milestone A	For existing plots, smallholders can demonstrate that they have not acquired land without free, prior and informed consent of indigenous peoples, local communities or other users (refer to appendix 1).	the Smallholder Declaration "Pernyataan Deklarasi Anggota untuk Kesiapan Mengikuti Sertifikasi ISPO dan RSPO serta Berkomitmen Mematuhi Persyaratan Prinsip, Kriteria dan Indikator" in RSPO ISH 2019 – INA NI, endorsed 14 February 2022 – Annex 2. Point 9 stipulated "Tidak membuka lahan atau mendapatkan lahan dari masyarakat adat, masyarakat setempat, atau pengguna lain tanpa FPIC dari mereka berdasarkan pendekatan FPIC yang disederhanakan". All of 18 sampled smallholders signed those documents on 3 August 2021. However, it has not been to show a smallholder declaration covering information on the history of their land acquisition and land clearing (refer to Annex 3 to RISS INANI 2022). NC Critical	Non-compliance
Milestone B	For existing plots, smallholders can demonstrate that they have not acquired land without free, prior and informed consent of indigenous peoples, local communities or other users (refer to appendix 1).		Non-compliance
Criteria 2.3: The right to use the land is not disputed by indigenous peoples, local communities or other users			
Eligibility	Smallholders declare any existing disputes on the land commit to resolving said disputes and provide information on the current status of those disputes (if any) (refer to appendix 1).	The smallholder members of KUD Tri Daya has signed the smallholders declaration which committed to not acquiring land without FPIC of indigenous people, local communities or other user stipulated under the Smallholder Declaration "Pernyataan Deklarasi Anggota untuk Kesiapan Mengikuti Sertifikasi ISPO dan RSPO serta Berkomitmen Mematuhi Persyaratan Prinsip, Kriteria dan Indikator" in RSPO ISH 2019 – INA NI, endorsed 14 February 2022 – Annex 2. Point 10 stipulated "Menyelesaikan segala sengketa yang masih ada saat ini". All of 18 sampled smallholders signed those documents on 3 August 2021.	Complied
Milestone A	There is an absence of disputes among indigenous peoples, local communities or other users, regarding land, resource-use and access rights; or where there is a dispute, dispute resolution processes are implemented, and the process is accepted by all parties involve	Independent smallholders have not complete Annex 4 on Land Conflict Resolution Records to comply with this Indicator. Therefore, NC Critical was raised.	Non-compliance
Milestone B	There is an absence of disputes among indigenous peoples, local communities or other users, regarding land, resource-use and access rights; or where there is a dispute, dispute resolution processes are implemented, and the process is accepted by all parties involve		Non-compliance

Criteria 2.4: Smallholder plots are located outside of areas classified as national parks or protected areas, as defined by national, regional or local law or as specified in National Interpretation.			
Eligibility	Smallholder plots are located outside of areas classified as national parks or protected areas as defined by national, regional or local law, or as specified in National Interpretations (refer to appendix 1).	There is no change in term of the statement of conformity when comparing from the previous audit result. Up to now since previous assessment last year till the date of this audit, all the smallholder plots originated from the government transmigration program in 1985 and 1988 where all the plot has had private land title/sertifikat hak milik. Based on overlay between the operational area and administration map of Kalimantan Tengah Province and Kotawaringin Timur Regency, all the smallholders area according to its purpose (palm oil cultivation), and located outside of areas classified as national parks or protected areas.	Complied
Milestone A	Smallholder plots are located outside of areas classified as national parks or protected areas as defined by national, regional or local law, or as specified in National Interpretations (refer to appendix 1).		Complied
Milestone B	Smallholder plots are located outside of areas classified as national parks or protected areas as defined by national, regional or local law, or as specified in National Interpretations (refer to appendix 1).		Complied
Criteria 2.5: For new planting, smallholders do not clear or acquire any land without obtaining the free, prior and informed consent (FPIC), of indigenous people and/or local communities and/or other users , based on a simplified FPIC approach.			
Eligibility	For new oil palm planting, smallholders commit not to clear or acquire land from indigenous people, local communities, or other users without their free, prior and informed consent, based on a simplified FPIC approach (refer to appendix 1).	The smallholder members of KUD Tri Daya has signed the smallholders declaration which committed to not acquiring land without FPIC of indigenous people, local communities or other user stipulated under the Smallholder Declaration "Pernyataan Deklarasi Anggota untuk Kesiapan Mengikuti Sertifikasi ISPO dan RSPO serta Berkomitmen Mematuhi Persyaratan Prinsip, Kriteria dan Indikator" in RSPO ISH 2019 – INA NI, endorsed 14 February 2022 – Annex 2. Point 9 stipulated "Tidak membuka lahan atau mendapatkan lahan dari masyarakat adat, masyarakat setempat, atau pengguna lain tanpa FPIC dari mereka berdasarkan pendekatan FPIC yang disederhanakan". All of 18 sampled smallholders signed those documents on 3 August 2021. The auditor team noted that until this audit, there is no land expansion plan.	Complied
Milestone A	A Smallholders complete training on how to conduct a simplified FPIC approach.	Based on document verification, Group Manager ICS has attended FPIC and Land Dispute Settlement Strategy on 3 March 2021 facilitated by SPOS Program and KEHATI in Palangkaraya.	Complied

		The auditor team noted that until this audit, there is no land expansion plan.	
Milestone B	Based on a simplified FPIC approach, smallholders jointly agree on a plan with the affected indigenous peoples and/or local communities and/or other rights holders, including vulnerable groups, for new oil palm developments, if these involve land-use change.	<p>The smallholder members of KUD Tri Daya have signed the smallholders declaration which committed to not acquiring land without FPIC of indigenous people, local communities or other user stipulated under the Smallholder Declaration "Pernyataan Deklarasi Anggota untuk Kesiediaan Mengikuti Sertifikasi ISPO dan RSPO serta Berkomitmen Mematuhi Persyaratan Prinsip, Kriteria dan Indikator" in RSPO ISH 2019 – INA NI, endorsed 14 February 2022 – Annex 2. Point 9 stipulated "Tidak membuka lahan atau mendapatkan lahan dari masyarakat adat, masyarakat setempat, atau pengguna lain tanpa FPIC dari mereka berdasarkan pendekatan FPIC yang disederhanakan". All of 18 sampled smallholders signed those documents on 3 August 2021.</p> <p>The auditor team noted that until this audit, there is no land expansion plan.</p>	Complied
<p>Principle 3: Respect human rights, including workers' rights and conditions Safeguard human rights and protect workers' rights, ensuring safe and decent working conditions.</p>			
<p>Criteria 3.1: There is no use of forced labour.</p>			
Eligibility	Smallholders commit to no use of forced labour and ensure that any use of forced labour on the farm is terminated at Eligibility. They provide information on the source of labour on the farm, including family, contract and hired labour (refer to appendix 1).	<p>There is no change on policy related to employment dated January 12, 2022 in which it has been seen and reported in the public summary report last year. Workers are recruited by individual farmers without going through a formal recruitment process</p> <p>The smallholder members have signed declaration letter "<i>Pernyataan Deklarasi Anggota untuk Kesiediaan Mengikuti Sertifikasi ISPO dan RSPO serta Berkomitmen Mematuhi Persyaratan Prinsip, Kriteria dan Indikator</i>" whereby at Chapter E point 3 stipulated commit to ensure no forced labour on farm operations and end any existing forced labour. The declaration was signed by 18 smallholder members (who were sampled during ASA-1).</p>	Complied

<p>Milestone A</p>	<p>Smallholders complete training on free and fair labour and implement measures to ensure that all work is voluntary, and the following practices are prohibited:</p> <ul style="list-style-type: none"> • Retention of identity documents including but not limited to passports; • Payment of recruitment fees by workers; • Contract substitution; • Involuntary overtime; • Lack of freedom of workers to resign; • Penalty for termination of employment; • Debt bondage; • Withholding of wages 	<p>NC Critical</p> <p>Insufficient evidence the smallholders complete training on free and fair labour and implement measures to ensure that all work is voluntary.</p> <p>Objective Evidence</p> <p>Smallholder members have signed declaration letter “<i>Pernyataan Deklarasi Anggota untuk Kesiapan Mengikuti Sertifikasi ISPO dan RSPO serta Berkomitmen Mematuhi Persyaratan Prinsip, Kriteria dan Indikator</i>” whereby at Chapter E point 3 stipulated commit to ensure no forced labour on farm operations and end any existing forced labour. However, evidence of understanding/training regarding free and fair labour has not yet been demonstrated.</p>	<p>Non-compliance</p>
<p>Milestone B</p>	<p>Workers on the farm, including their families, have unrestricted access to their identity documents, have freedom of movement and can declare that their employment is freely chosen.</p>	<p>NC Critical</p> <p>Insufficient evidence that workers have their work freely and that their working period are in accordance with applicable regulations.</p> <p>Objective Evidence</p> <p>KUD Tri Daya shows the <i>Surat Perjanjian Kerja Kontrak</i> Nomor 03/TD-KT/VI/2023 between the Chairman of the KUD Tri Daya and Miftah (ICS), with a validity period of 10 years (12 June 2023 to 30 June 2033). Referring to PP Number 35 of 2021 Article 8, it is stated that the provisions for the PKWT period are 5 (five) years along with extensions. Based on this, insufficient evidence that workers have their work freely and that their working period are in accordance with applicable regulations</p>	<p>Non-compliance</p>
<p>Criteria 3.2: Children are not employed or exploited. Work by children is acceptable on family farms, under adult supervision and when not interfering with education programmes. Children are not exposed to hazardous working conditions.</p>			
<p>Eligibility</p>	<p>Smallholders are aware of what defines child labour and ensure that any child labour in the farm operations is terminated at Eligibility. Awareness of child labour and commitment to no child labour includes:</p>	<p>KUD Tri Daya has a policy regarding prohibition of child labour set in 12 January 2022, which states:</p> <p>“Do not use forced labor practices, do not employ or exploit children under 15 years of age or, provide expected and agreed wages in</p>	<p>Non-compliance</p>

	<ol style="list-style-type: none"> 1. Compliance with the minimum age of workers and as defined by local, state, or national law, 2. Not exposing children to hazardous work. 3. Providing adult supervision of young people working on the farm. 4. Ensuring the practice of children’s rights to education is unrestricted and respected. <p>(Refer to appendix 1).</p>	<p>accordance with the minimum wage regulated by applicable law”. It is exempted for children aged between 13 (thirteen) years to 15 (fifteen) years to do light work as long as it does not interfere with physical, mental, and social development and health.</p> <p>This policy refers to the existing laws and regulations in Indonesia; Law No. 13 of 2013 concerning the prohibition of using child labour.</p> <p>Sampled smallholder member interviewed: Nana Supriana, Widodo, Supardi, Suwanto stated their understanding of minimum age of workers is from 14 to 17 years.</p> <p>Sampled smallholder member interviewed does not aware that the minimum age of workers is 18 years old. NC Critical was raised.</p>	
<p>Milestone A</p>	<p>Group managers and smallholders implement measures to protect children as follows:</p> <ol style="list-style-type: none"> 1. There are no workers on smallholder farms under the age of 15 or under the minimum age defined by local, state or national law, whichever is higher. 2. Children are only permitted to help on family farms and are not permitted to perform dangerous, hazardous or heavy work. 3. If young workers are employed, their work is not mentally or physically harmful and does not interfere with their schooling, if applicable. 	<p>The smallholders have signed Member Declaration Statement for RSPO and ISPO Certification, that the farmers are committed to not using child labour. This statement is stated in the “RSPO Certification Commitment” on number Poin E.8; that “<i>Ensure that there are no child labour practices in plantation operations and stop the practice of child labour that is still running</i>”. All of 18 sampled smallholders during ASA-1 signed those declaration on 3 August 2021.</p> <p>Based on field visit to sampled smallholder plots and interview with sampled smallholder member, confirmed that there is no child labour were work in the farm.</p>	<p>Complied</p>
<p>Milestone B</p>	<p>Group managers and smallholders implement measures to protect children as follows:</p> <ol style="list-style-type: none"> 1. There are no workers on smallholder farms under the age of 15 or under the minimum age defined by local, state or national law, whichever is higher. 2. Children are only permitted to help on family farms and are not permitted to perform dangerous, hazardous or heavy work. 3. If young workers are employed, their work is not mentally or physically harmful and does not interfere with their schooling, if applicable. 	<p>The smallholders have signed Member Declaration Statement for RSPO and ISPO Certification, that the farmers are committed to not using child labour. This statement is stated in the “RSPO Certification Commitment” on number Point E.8; that “<i>Ensure that there are no child labour practices in plantation operations and stop the practice of child labour that is still running</i>”. All of 18 sampled smallholders during ASA-1 signed those declaration on 3 August 2021.</p> <p>Based on field visit to sampled smallholder plots and interview with sampled smallholder member, confirmed that there is no child labour were work in the farm.</p>	<p>Complied</p>

<p>Criteria 3.3: Workers’ pay complies with minimum legal requirements, mandatory industry standards as defined by national law or collective bargaining, whichever takes priority in local regulations.</p>			
<p>Eligibility</p>	<p>Smallholders commit to pay workers according to minimum legal requirements or mandatory industry standards (Refer to appendix 1).</p>	<p>Smallholder members of KUD Tri Daya have signed declaration letter “<i>Pernyataan Deklarasi Anggota untuk Kesiediaan Mengikuti Sertifikasi ISPO dan RSPO serta Berkomitmen Mematuhi Persyaratan Prinsip, Kriteria dan Indikator</i>” whereby at Chapter E point 4 stipulated “<i>berkomitmen membayarkan upah minimum sesuai dengan peraturan yang berlaku</i>” – commit to pay national level minimum wage.</p> <p>Verified signed smallholder declarations of 18 sampled smallholders during ASA-1:</p> <ul style="list-style-type: none"> • Smallholder declaration signed by Agus Riyanto (1-TD-SNM) on 03 August 2021. • Smallholder declaration signed by Riyanto (023-TD-TNM) on 03 August 2021. • Smallholder declaration signed by Eko Sasmito Basukesti (8-TD-DMS) on 03 August 2021. • Smallholder declaration signed by Fauzi (038-TD-KBM) on 03 August 2021. • Smallholder declaration signed by H. Sarta (041-TD-KBM) on 03 August 2021. • Smallholder declaration signed by Imah Irmah (212-TD-SBM) on 03 August 2021. • Smallholder declaration signed by Misni (077-TD-DMS) on 03 August 2021. • Smallholder declaration signed by Mutianah (092-TD-DMS) on 03 August 2021. • Smallholder declaration signed by Nana Supriana (093-TD-KBM) on 03 August 2021. • Smallholder declaration signed by Nuri Istanto (103-TD-SBM) on 03 August 2021. 	<p>Complied</p>

		<ul style="list-style-type: none"> • Smallholder declaration signed by Nuryanti (023-TD-SNM) on 02 August 2021. • Smallholder declaration signed by Purwana (213-TD-SBM) on 03 August 2021. • Smallholder declaration signed by Sumiyati (154-TD-TNM) on 03 August 2021. • Smallholder declaration signed by Supardi (157-TD-TNM) on 03 August 2021. • Smallholder declaration signed by Suwanto (172-TD-KBM) on 03 August 2021. • Smallholder declaration signed by Warno Atmojo (42-TD-SNM) on 02 August 2021. • Smallholder declaration signed by Widodo (198-TD-KBM) on 03 August 2021. • Smallholder declaration signed by Sugianto (144-TD-SBM) on 03 August 2021 <p>Some operational activities in the field are carried out by workers who are paid wages, namely: harvesting activities, fertilizers, spray pruning etc.</p> <p>KUD Tri Daya has recapitulated the number of workers working in the plantation areas of KUD Tri Daya members:</p> <ol style="list-style-type: none"> 1. Damai Sejahtera Farmers Group, employing approximately 45 workers. 2. Karya Bersama Farmers Group, with approximately 42 workers. 3. Sinar Mulia Farmers Group, with approximately 46 workers. 4. Sumber Mulyo Farmers Group, employing approximately 28 workers. 5. Tunas Mulya Farmers Group, with approximately 323 workers. 	
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		Based on the Decree of the Governor of Central Kalimantan No. 188.44/552/2023 dated 28 November 2023 concerning Determination of the Regency/City minimum wage (UMK) in Central Kalimantan Province for 2024 of IDR 3,341,890. per month or IDR 133,675 per day.	
Milestone A	Workers receive payments as expected and agreed in accordance with at least the legal minimum wage rate (excluding overtime premiums) and without discrimination against vulnerable groups, including women.	KUD Tri Daya shown the Decree of the Governor of Central Kalimantan No. 188.44/552/2023 dated 28 November 2023 concerning Determination of the Regency/City minimum wage (UMK) in Central Kalimantan Province for 2024 of IDR 3,341,890. per month or IDR 133,675 per day.	Non-compliance
Milestone B	Workers receive payments as expected and agreed in accordance with at least the legal minimum wage rate (excluding overtime premiums) and without discrimination against vulnerable groups including women.	<p>The wages applied to members of the KUD Tri Daya are as follows:</p> <ol style="list-style-type: none"> 1. Harvest wages of IDR 250,000 – 300,000 per tons (1 day per person gets 1.5 tons) 2. Spray fee of IDR 10,000 – 15,000 per cap (1 day can get 23 caps per person) 3. Fertilizer wages of IDR 20,000 – 30,000 per sack (1 day get 10 sacks) with 5 hours of work (07.00 – 12.00) 4. Pruning wages of IDR 5,000 - 8,000 per tree (1 day 136 tree) <p>Workers received wages directly from the smallholder by day bases. Based on the payment of wages given by farmers to workers every day and verification of the calculation of wages received by workers above.</p> <p>NC Critical</p> <p>Insufficient evidence that wage determinations are in accordance with at least the minimum wage regulated by applicable law (excluding overtime premiums).</p> <p>Objective Evidence</p> <p>The Wage Determination for KUD Tri Daya Employees was approved by the Chairman of the Cooperative on June 4 2023 Chairman of KUD, Deputy Chairman, Treasurer, Certification Manager and ICS IDR 3,250,000</p>	Non-compliance

		<p>However, the reference/reference regulations used to determine wages cannot be known. Apart from that, there is also no information regarding work units (working hours, daily, monthly, work volume, piece rate)</p>	
Criteria 3.4: Workers understand their rights and freedom to file a complaint/grievance to group manager or relevant third parties, including RSPO.			
Eligibility	<p>Smallholders commit to respect the rights of workers to file a complaint/grievance (Refer to appendix 1).</p>	<p>The smallholder members of KUD Tri Daya has signed a commitment in the document of willingness to participate in ISPO and RSPO certification and committed to comply with the requirements of the Principles, Criteria and Indicators. The farmer expresses his commitment stated in point E.5 that the farmer respect to the right of workers related to the complaint/grievance. Verification of the Statement / Declaration document and Member Commitment.</p> <p>Verified signed smallholder declarations of 18 sampled smallholders during ASA-1:</p> <ul style="list-style-type: none"> • Smallholder declaration signed by Agus Riyanto (1-TD-SNM) on 03 August 2021. • Smallholder declaration signed by Eko Sasmito Basukesti (8-TD-DMS) on 03 August 2021. • Smallholder declaration signed by Fauzi (038-TD-KBM) on 03 August 2021. • Smallholder declaration signed by H. Sarta (041-TD-KBM) on 03 August 2021. • Smallholder declaration signed by Imah Irkomah (212-TD-SBM) on 03 August 2021. • Smallholder declaration signed by Misni (077-TD-DMS) on 03 August 2021. • Smallholder declaration signed by Mutianah (092-TD-DMS) on 03 August 2021. • Smallholder declaration signed by Nana Supriana (093-TD-KBM) on 03 August 2021. 	Complied

		<ul style="list-style-type: none"> • Smallholder declaration signed by Nuri Istanto (103-TD-SBM) on 03 August 2021. • Smallholder declaration signed by Nuryanti (023-TD-SNM) on 02 August 2021. • Smallholder declaration signed by Purwana (213-TD-SBM) on 03 August 2021. • Smallholder declaration signed by Riyanto (023-TD-TNM) on 03 August 2021. • Smallholder declaration signed by Sumiyati (154-TD-TNM) on 03 August 2021. • Smallholder declaration signed by Supardi (157-TD-TNM) on 03 August 2021. • Smallholder declaration signed by Suwanto (172-TD-KBM) on 03 August 2021. • Smallholder declaration signed by Warno Atmojo (42-TD-SNM) on 02 August 2021. • Smallholder declaration signed by Widodo (198-TD-KBM) on 03 August 2021. • Smallholder declaration signed by Sugianto (144-TD-SBM) on 03 August 2021. 	
<p>Milestone A</p>	<p>Smallholders complete training on workers' rights to file a complaints/grievance and communicate to workers the means to file a complaint/grievance.</p>	<p>NC Critical Smallholder members have not been able to show evidence that they have provided understanding/training to workers regarding workers' rights to submit complaints. Objective Evidence Smallholder member has signed a Member Declaration Statement of Willingness to Follow ISPO and RSPO Certification and Committed to Complying with the Requirements of Principles, Criteria and Indicators, section E.5 states that "Respecting Workers' Rights to Submit Complaints and Complaints". However, evidence of</p>	<p>Non-compliance</p>

		understanding/training regarding workers' rights has not yet been demonstrated.	
Milestone B	Workers are aware of and have access to an effective means for filing a complaint/grievance.	<p>There is no change on mechanisms/procedures related to complaints from members and other parties, doc. No. TD-SOP-KA-003 dated 7 January 2022 in which it has been seen and reported in the public summary report last year. Explanation that members or other parties may submit suggestions or complaints of a public nature to the head of the farmer group or directly to the Field Coordinator (Bpk. Misron) in the form of oral, written, telephone or electronic messages such as SMS or messages WhatsApp (WA).</p> <p>NC Critical</p> <p>Based on interviews with harvester, they stated that they provided their own personal protective equipment (not provided by smallholder member).</p> <p>Objective Evidence</p> <p>The SOP regulates the mechanism for submitting complaints by members but does not yet explain the mechanism for submitting complaints by workers.</p>	Non-compliance
Criteria 3.5: Working conditions and facilities are safe and meet minimum legal requirements.			
Eligibility	Smallholders commit to providing safe working conditions and facilities (Refer to appendix 1).	<p>The smallholder members of KUD Tri Daya have signed statements/declarations that the farmers are committed to provide safe working condition and facilities. This statement is stated in the "Pernyataan Deklarasi Anggota" on number E.6; that "Providing a safe working condition and facilities".</p> <p>Verified signed smallholder declarations of 18 sampled smallholders during ASA-1:</p> <ul style="list-style-type: none"> • Smallholder declaration signed by Agus Riyanto (1-TD-SNM) on 03 August 2021. • Smallholder declaration signed by Eko Sasmito Basukesti (8-TD-DMS) on 03 August 2021. 	Complied

		<ul style="list-style-type: none"> • Smallholder declaration signed by Fauzi (038-TD-KBM) on 03 August 2021. • Smallholder declaration signed by H. Sarta (041-TD-KBM) on 03 August 2021. • Smallholder declaration signed by Imah Irkomah (212-TD-SBM) on 03 August 2021. • Smallholder declaration signed by Misni (077-TD-DMS) on 03 August 2021. • Smallholder declaration signed by Mutianah (092-TD-DMS) on 03 August 2021. • Smallholder declaration signed by Nana Supriana (093-TD-KBM) on 03 August 2021. • Smallholder declaration signed by Nuri Istanto (103-TD-SBM) on 03 August 2021. • Smallholder declaration signed by Nuryanti (023-TD-SNM) on 02 August 2021. • Smallholder declaration signed by Purwana (213-TD-SBM) on 03 August 2021. • Smallholder declaration signed by Riyanto (023-TD-TNM) on 03 August 2021. • Smallholder declaration signed by Sumiyati (154-TD-TNM) on 03 August 2021. • Smallholder declaration signed by Supardi (157-TD-TNM) on 03 August 2021. • Smallholder declaration signed by Suwanto (172-TD-KBM) on 03 August 2021. • Smallholder declaration signed by Warno Atmojo (42-TD-SNM) on 02 August 2021. • Smallholder declaration signed by Widodo (198-TD-KBM) on 03 August 2021. 	
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		<ul style="list-style-type: none"> Smallholder declaration signed by Sugianto (144-TD-SBM) on 03 August 2021 	
Milestone A	Smallholders, workers, and family members complete training and aware of health and safety risks associated with farm work, (including that of pesticide use) and how to mitigate them	<p>KUD Tri Daya has shown evidence of training on OHS in cultivating oil palm plantations to smallholder members, such as:</p> <ol style="list-style-type: none"> Understanding and Introduction to Personal Protective Equipment (PPE) and Application of Personal Protective Equipment (PPE) in oil palm cultivation activities carried out on July 3 2023, attended by all smallholder members. Understanding the definition of Occupational Health and Safety (OHS) and the Principles of Occupational Health and Safety (OHS), carried out on July 4 2023, attended by all smallholder members. Understanding of First Aid for Work Accidents and Procedures & Application of First Aid, carried out on July 5 2023, attended by all smallholder members Understanding of Emergency Response, carried out on August 2 2023 in collaboration with the Kotawaringin Timur Regency Fire and Rescue Service, attended by all smallholder members. <p>NC Critical</p> <p>Smallholder members have not been able to show evidence of training on OHS aspects and work risks for workers, especially in high-risk types of work such as the application of chemicals (fertilizers and pesticides) and harvesting.</p>	Non-compliance
Milestone B	<p>Workers, including smallholder family members, have access to safe working conditions and amenities that include:</p> <ul style="list-style-type: none"> Safe and adequate housing, where applicable, Access to basic first aid supplies Health and safety equipment, including minimum personal protective equipment (PPE) if appropriate for the type of work. Adequate drinking water 	<p>First aid kit provide by KUD Tri Daya for each Smallholder Group. There are 5 Group Farmer of KUD Tri Daya has receive first aid kit.</p> <p>Workers and smallholder has their own housing. During field visit to smallholder housing (with ID member 23-SNM-TD-III-00826) shown that the housing condition is standard for health and safety, working equipment for harvesting store in separate place.</p> <p>Adequate drinking water and access to toilet are available in their own housing based on field visit to smallholder housing.</p>	Non-compliance

	<ul style="list-style-type: none"> • Access to toilets 	<p>KUD Tri Daya has shown proof of the distribution of PPE to members of the farmer group, for example: Distribution of PPE (42 pcs Helmets) to members of the Damai Sejahtera farmer group on September 2 2023.</p> <p>Based on interviews with members of the farmer groups Sinar Mulya, Damai Sejahtera, Karya Bersama, Sumber Mulyo and Tunas Mulya stated that they had received distribution of PPE, in the form of helmets and boots.</p> <p>NC Critical</p> <p>Based on interviews with harvester, they stated that they provided their own personal protective equipment (not provided by smallholder member).</p>	
<p>Criteria 3.6: There is no discrimination, harassment, or abuse on the farm.</p>			
Eligibility	<p>Smallholders commit to no discrimination, harassment or abuse on the farm (Refer to appendix 1).</p>	<p>The smallholder members of KUD Tri Daya have signed declaration letter "<i>Pernyataan Deklarasi Anggota untuk Kesiediaan Mengikuti Sertifikasi ISPO dan RSPO serta Berkomitmen Mematuhi Persyaratan Prinsip, Kriteria dan Indikator</i>" whereby at Chapter E point 7 stipulated commit to no discrimination, harassment or abuse on the farm. Verified signed smallholder declarations of 18 sampled smallholders during ASA-1:</p> <ul style="list-style-type: none"> • Smallholder declaration signed by Agus Riyanto (1-TD-SNM) on 03 August 2021. • Smallholder declaration signed by Eko Sasmito Basukesti (8-TD-DMS) on 03 August 2021. • Smallholder declaration signed by Fauzi (038-TD-KBM) on 03 August 2021. • Smallholder declaration signed by H. Sarta (041-TD-KBM) on 03 August 2021. • Smallholder declaration signed by Imah Irmah (212-TD-SBM) on 03 August 2021. 	Complied

		<ul style="list-style-type: none"> • Smallholder declaration signed by Misni (077-TD-DMS) on 03 August 2021. • Smallholder declaration signed by Mutianah (092-TD-DMS) on 03 August 2021. • Smallholder declaration signed by Nana Supriana (093-TD-KBM) on 03 August 2021. • Smallholder declaration signed by Nuri Istanto (103-TD-SBM) on 03 August 2021. • Smallholder declaration signed by Nuryanti (023-TD-SNM) on 02 August 2021. • Smallholder declaration signed by Purwana (213-TD-SBM) on 03 August 2021. • Smallholder declaration signed by Riyanto (023-TD-TNM) on 03 August 2021. • Smallholder declaration signed by Sumiyati (154-TD-TNM) on 03 August 2021. • Smallholder declaration signed by Supardi (157-TD-TNM) on 03 August 2021. • Smallholder declaration signed by Suwarto (172-TD-KBM) on 03 August 2021. • Smallholder declaration signed by Warno Atmojo (42-TD-SNM) on 02 August 2021. • Smallholder declaration signed by Widodo (198-TD-KBM) on 03 August 2021. • Smallholder declaration signed by Sugianto (144-TD-SBM) on 03 August 2021. 	
Milestone A	Smallholders complete training on workplace discrimination, harassment and abuse and are aware of need for a safe workspace.	The smallholder members of KUD Tri Daya have signed declaration letter " <i>Pernyataan Deklarasi Anggota untuk Kesiediaan Mengikuti Sertifikasi ISPO dan RSPO serta Berkomitmen Mematuhi Persyaratan Prinsip, Kriteria dan Indikator</i> " whereby at Chapter E point 7 stipulated commit to no discrimination, harassment or abuse on the farm. The statement was signed by 18 smallholder members (who were sampled	Non-compliance

		<p>during ASA-1) in August 2021 However, evidence of understanding/training regarding discrimination, harassment and abuse has not yet been demonstrated.</p> <p>Sampled smallholder member interviewed: Warno Atmojo, Nana Supriana, Widodo, Supardi, Suwanto, Fauzi stated they do not understand the terms workplace discrimination, harassment and abuse.</p> <p>The evidence of training on workplace discrimination, harassment and abuse has not been shown. NC Critical</p>	
<p>Milestone B</p>	<p>Workers freely express that they are working in a place that is free from discrimination, harassment or abuse.</p>	<p>The smallholder members of KUD Tri Daya have signed declaration letter "<i>Pernyataan Deklarasi Anggota untuk Kesiediaan Mengikuti Sertifikasi ISPO dan RSPO serta Berkomitmen Mematuhi Persyaratan Prinsip, Kriteria dan Indikator</i>" whereby at Chapter E point 7 stipulated commit to no discrimination, harassment or abuse on the farm. The statement was signed by 18 smallholder members (who were sampled during ASA-1) in August 2021 However, evidence of understanding/training regarding discrimination, harassment and abuse has not yet been demonstrated.</p> <p>Sampled smallholder member interviewed: Warno Atmojo, Nana Supriana, Widodo, Supardi, Suwanto, Fauzi stated they do not understand the terms workplace discrimination, harassment and abuse.</p> <p>There is insufficient evidence that smallholder members understand that workers freely declare that they work in a place that is free from discrimination, harassment or violence. NC Critical</p>	<p>Non-compliance</p>

Principle 4: Protect, conserve and enhance ecosystems and the environment

Protect the environment, conserve biodiversity, enhance ecosystems and ensure sustainable management of natural resources.

Preamble

High Conservation Value (HCVs) and High Carbon Stock (HCS) forests

This Independent Smallholder Standard is pursuing the objective of the RSPO Smallholder Strategy to increase smallholder inclusion, prioritise improved practices which also benefit smallholder livelihoods, whilst also upholding the core sustainability requirements. This includes the protection of areas of HCV and HCS forests. The RSPO has developed a simplified HCV methodology for identifying, protecting and managing HCVs that provides guidance for both existing and new planting (see here).

Aligned with the new HCS requirements in the RSPO 2018 P&Cs, the RSPO, in consultation with the HCSA Steering Group, intends to develop a simplified combined HCV-HCS approach to identify and protect HCS forests. The simplified and combined HCV-HCS approach for independent smallholders will be open to public consultation and will be published no later than November 2020.

In the meantime, independent smallholders are not allowed to clear any primary forests or any areas required to protect or enhance HCVs and HCS forests, as committed by signing the Smallholder Declaration. Until the simplified combined HCV-HCS approach and tool for independent smallholders is available, new plantings will only be permitted in low risk areas. The definition and procedure for identification of low risk areas will be defined by a Smallholder No Deforestation Task Force.

Remediation and Compensation Procedure (RaCP)

Remediation and compensation are required for any clearance since November 2005 without prior HCV assessment (see criterion 4.2) and any clearance since November 2019 without prior HCS assessment.

The requirements as outlined in the RaCP (2015) is not fully applicable for independent smallholders. For independent smallholders, this RSPO ISH Standard is focused on developing an appropriate RaCP mechanism such as on-site remediation (with funding mechanisms to be determined) as this is contextually appropriate to the scale of independent smallholder production and enables independent smallholders to maximise positive environmental impact on-site. The requirement means that quantified liability is disclosed and assessed through a land use change analysis (LUCA) supported by the RSPO Secretariat.

Criteria 4.1: High Conservation Values (HCVs) on the smallholder plot or within the managed area and High Carbon Stock (HCS) forests identified after November 2019 using the simplified combined HCV-HCS approach, are managed to ensure that they are maintained and/or enhanced.

<p>Eligibility</p>	<p>Smallholders commit to protect HCVs and HCS forests through the precautionary practices approach (Refer to appendix 1).</p>	<p>Based on document verification, it shows that all sample smallholder member have signed the "Smallholder Declaration" document in the format set out in Appendix 2 of the RSPO Independent Smallholder Standard, Indonesia National Interpretation for the Production of Sustainable Palm Oil (14 February 2022).</p> <p>Point E.11 states that smallholder members are committed to "No new planting or no expansion of existing farms in primary forests, HCV areas, HCS forests, in riparian areas, or on steep slopes (more than 25 degrees or as in National Interpretation)".</p> <p>There is a document "ISPO and RSPO Certification Member Statement Letter" which is signed by each member every year to ensure that each member remains consistent in committing to fulfilling the requirements of the ISPO and RSPO certification schemes.</p>	<p>Complied</p>
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<p>Milestone A</p>	<p>Smallholders complete training on and are aware of:</p> <ul style="list-style-type: none"> • The importance of maintaining and conserving HCVs and HCS forests • Human-wildlife conflict; and • Rare, threatened and endangered species and important ecosystems. 	<p>KUD Tri Daya have shown evidence of training on protecting and preserving HCV and HCS forests, rare, threatened and endangered species and important ecosystems which was carried out in collaboration with the De Guru training institution on 8 – 9 January and 10 – 11 January 2022.</p> <p>The training was attended by all members of smallholder in each farmer group. The training material was delivered by consultant trainer from De Guru Consulting, Mr. Haris Silalahi.</p> <p>Proof of training consists of: training materials, attendance list, training certificate. The smallholder also shows a training certificate document in the name of the sampled smallholder.</p> <p>Based on field visits to smallholder land and interviews with smallholder members, it shows that they have attended HCV training, can name protected animal species and are aware of the importance of protecting HCV, RTE species and mitigating human-wildlife conflict.</p>	<p>Complied</p>
<p>Milestone B</p>	<p>Smallholders implement precautionary practices and manage and maintain rare, threatened and endangered species, HCVs and HCS forests, where applicable</p>	<p>There is no change on HCV-HCS management procedures, which are outlined in the document "Procedures for Management of Protected Areas and High Conservation Value Areas", document no.: TDM-SOP-LIN-001, Revision: 1, dated 07 January 2022, in which it has been seen and reported in the public summary report last year.</p> <p>KUD Tri Daya has prepared an HCV Area Management Plan document which was signed on January 3 2023, consisting of:</p> <ol style="list-style-type: none"> 1. HCV 4 (Area that provides natural environmental services), in the form of the Tinjak river border. The management plan consists of making river border markers at a distance of 5 meters from the river bank, planting bamboo plants in the river bank area, planting perennial plants at the boundary 5 meters from the river bank, not carrying out chemical treatment at a distance of 5 meters from the river bank. . 2. HCV 6 (Areas within oil palm plantation areas that show traditional cultural identity in the form of ancient tombs/Sandung. Management of the HCV 6 area consists of 	<p>Complied</p>

		installing boundary markers for ancient tombs/Sandung (5 meters) and installing HCV 6 signboards	
Criteria 4.2: Where the existing smallholder plot has been planted and cleared after November 2005 or is on an area identified as HCS forests after November 2019 up to the eligibility period, a RaCP process appropriate for smallholders based on Land Use Change Analysis (LUCA) will be applicable (reference preamble).			
Eligibility	<p>Smallholders provide information on all smallholder plots converted and planted with oil palm after 2005, through use of the simplified combined HCV- HCS approach for Smallholders (Refer to appendix 1).</p>	<p>KUD Tri Daya has carried out an HCV assessment in March – April 2022 by internal assessors from ICS KUD Tri Daya and Javlec Facilitators (Java Learning Center). Internal assessors have been trained by facilitators from Javlec and Training Consultant De Guru.</p> <p>The report on the results of the HCV assessment is available in the document "Report on identification of areas with high conservation value in plantation areas of the Mandiri Sustainable Palm Oil Certification Group" dated 20 April 2022. Based on the conclusion of the HCV assessment, it was stated that several HCV areas were identified around and within the land owned by smallholder members. These HCV areas are categorized as HCV 1.4 & 4.1: in the form of bush swamps and Tinjak river borders (7,015 ha) and HCV 6: Keramat (0.015 ha).</p> <p>Based on data from the planting year of oil palm farmers, there are 210 farmer members consisting of 867 plots of land owned by farmers with a total area of 11,264 hectares. Of the total planted area, only 62 smallholder farmers with a total of 92 plots of land had the potential for non-compliant land clearing after November 2005 prior to the HCV assessment and were analyzed in this report.</p> <p>KUD Tri Daya has reported the disclosure form to the RSPO. Land Use Change Analysis has been carried out and reviewed by RSPO. The Land Use Change Analysis Report is available in the " LUCA Report KUD Tri Daya, Central Kalimantan Indonesia July 2022 Version 1" dated 8 July 2022.</p> <p>According to the LUCA report concluded that:</p>	Complied

		<ul style="list-style-type: none"> - Result LUC Analysis Methodology Review: Satisfactory - Final conservation Liability: 0.00 ha - Environmental remediation areas: 3.92 ha - Number of small farmers: 210 - Total Smallholdings Area analysed: 81.47 ha - Date of HCV assessment completed: 20 April 2022 - Date When Data Completely Was Received: 1 July 2022 - Date When Report Was Prepared: 8 July 2022 	
<p>Milestone A</p>	<p>Group members develop a plan to identify the maximum area for on-site remediation of HCVs lost since 2005 and HCS forests lost since November 2019, through a participatory process and the plan is submitted to RSPO.</p>	<p>There is no change in term of the statement of conformity when comparing from the previous audit result. Up to now since previous assessment last year till the date of this audit, KUD Tri Daya has presented the Land Use Change Analysis document as presented in the "LUCA Report KUD Tri Daya, Central Kalimantan Indonesia July 2022 Version 1" dated 8 July 2022. The report has been reviewed by the RSPO.</p> <p>Based on the LUCA report, it was concluded that:</p> <ul style="list-style-type: none"> - Result LUC Analysis Methodology Review: Satisfactory - Final conservation Liability: 0.00 ha - Environmental remediation areas: 3.92 ha - Number of small farmers: 210 - Total Smallholdings Area analysed: 81.47 ha - Date of HCV assessment completed: 20 April 2022 - Date When Data Completely Was Received: 1 July 2022 - Date When Report Was Prepared: 8 July 2022 <p>KUD Tri Daya does not have remediation plots in the riparian/buffer zone area, 5 plots on peat land (3.92 ha) and no plots planted on steep slopes, so the total area of the remediation area is 3.92 ha, with details as follows following:</p> <ul style="list-style-type: none"> - Block FID 40 owned by Mudiwiyono (Jumadi) – 0.48 ha 	<p>Complied</p>

		<ul style="list-style-type: none"> - Block FID 41 owned by Abdul Hamid H.M Daud Sutrisno – 0.44 ha - Block FID 31 owned by Sumiyati – 1.0 ha - Block FID 30 owned by Suwarto – 1.0 ha - Block FID 32 owned by Nurkholis – 1.0 ha <p>Based on field visits on land owned by Sumiyati (Land ID: 15.05.04.12.1.00593) and Suwarto (Land ID: 15.05.04.12.1.01069) it shows that the land owned by the smallholder members is peat land.</p>	
<p>Milestone B</p>	<p>An RSPO-approved plan to remediate for HCVs lost since 2005 and HCS forests lost since November 2019 is implemented.</p>	<p>Based on a review of disclosure reports on areas cleared without HCV assessment since November 2005 (Independent Farmers) for small farmers who are members of KUD Tri Daya, it is confirmed that there has been no non-compliant land clearing. This was reported by KUD Tri Daya to the RSPO on 30 June 2022.</p> <p>KUD Tri Daya has presented the Land Use Change Analysis report as presented in the "LUCA Report KUD Tri Daya, Central Kalimantan Indonesia July 2022 Version 1" dated July 8 2022. As reported in the Disclosure Template, the data provided by the group consists of 210 small farmers with a total of 867 plots. Of these, only 62 smallholder farmers with a total of 92 fields had the potential for non-compliant land clearing after November 2005 before the HCV assessment and were analyzed in this report. LUCA was carried out in all smallholder areas where there was non-compliance with land clearing, namely land clearing after November 2005 without a previous HCV assessment report.</p> <p>Based on the group's declaration, the land cover of KUD Tri Daya, Indonesia in November 2005 which was converted to oil palm amounted to 81.47 hectares. The total non-compliant land clearance calculated by the reviewer was 81.47 hectares (see Table 11) and the final conservation obligation (FCL) calculated was 0.0 ha.</p>	<p>Complied</p>

		<p>No plots were planted on steep slopes or within natural riparian zones or water bodies, however 5 plots (3.92 ha) were planted on peat. KUD Tri Daya has no plots in the riparian area, 5 plots in peat land (3.92 ha) and no plots planted on steep slopes, so the total area of the remediation area is 3.92 ha, with the following details:</p> <ul style="list-style-type: none"> - Block FID 40 owned by Mudiwiyono (Jumadi) – 0.48 ha - Block FID 41 owned by Abdul Hamid H.M Daud Sutrisno – 0.44 ha - Block FID 31 owned by Sumiyati – 1.0 ha - Block FID 30 owned by Suwarto – 1.0 ha - Block FID 32 owned by Nurkholis – 1.0 ha <p>Based on field visits on land owned by Sumiyati (Land ID: 15.05.04.12.1.00593) and Suwarto (Land ID: 15.05.04.12.1.01069) it shows that the land owned by the smallholder members is peat land.</p>	
<p>Criteria 4.3 New planting of independent smallholders, since November 2019:</p> <ul style="list-style-type: none"> • Do not replace any HCVs • Do not replace any HCS forests as defined by the simplified combined HCV-HCS approach • Are not on steep slopes (more than 25 degrees or as in the National Interpretation) • Are not on peat areas of any depth. 			
<p>Eligibility</p>	<p>Smallholders provide information on all planned new plantings and commit that no new planting are on HCVs or HCS forests, on steep slopes (more than 25 degrees or as in the National Interpretation) or on peat (Refer to appendix 1).</p>	<p>Based on interview with Group Manager, ICS and smallholder members during ASA-1, it was confirmed that there is no planned for new plantings for their plantation. All member plantation are existing palm oil plantation.</p> <p>Based on document verification, it shows that smallholder members in the 18 sample have signed the "Smallholder Declaration" document in the format as regulated in Appendix 2 "RSPO Independent Smallholder Standard, Indonesia National Interpretation for the Production of Sustainable Palm Oil (14 February 2022)".</p> <p>Point E.11 states that member farmers are committed to "not carrying out new plantings or expanding existing plantations in primary forests,</p>	<p>Complied</p>

		HCV areas, HCV forests, river border areas, or steep slopes (more than 25 degrees or as stipulated in the interpretation National".	
Milestone A	Before any land preparation commences, group members develop an integrated management plan through a participatory approach to maintain or enhance HCVs as well as HCS forests identified after November 2019, as identified by the simplified combined HCV and HCS approach, before any land preparation commences	<p>There is no change in term of the statement of conformity when comparing from the previous audit result. Up to now since previous assessment last year till the date of this audit, KUD Tri Daya has carried out an HCV assessment in March - April 2022 by internal assessors from ICS KUD Tri Daya, in collaboration with Javlec (Java Learning Center). The internal assessors have been trained by facilitators from Javlec and received HCV identification training by De Guru Training Consultants.</p> <p>The scope of the HCV assessment covers the administrative area of Karang Tunggal Village, Parenggean District, Kotawaringin Timur Regency. The results of the identification are outlined in the "Identification report on areas with high conservation value in the plantation areas of the Sustainable Palm Oil Certification Group" dated April 20 2022. Based on the conclusion of the HCV assessment, it was stated that no HCV areas were identified in the farmers' plots, HCV areas were indicated to be in and around smallholder land in the Karang Tunggal Village area, Kec. Parenggean is categorized as HCV 1.4 & 4.1: bush swamp (7.015 ha) and HCV 6: Sacred graves (0.015 ha).</p> <p>KUD Tri Daya has carried out detailed identification of member farmers' land that is crossed by river flows (Document: List of rivers in the KUD Tri Daya HCV area, March 2024), based on this identification there are 24 plots of land that are crossed by river flows with a total area of 1.053 Ha .</p>	Complied
Milestone B	Smallholders have an RSPO approved integrated management plan for their planned new planting and share a notice of this plan with those involved in the participatory mapping before any land preparation commences.	Based on planting year data, it shows that oil palm plants have been planted since 1994 and currently several members have replanted, for example the land belonging to Mr. Swrt (a member of the Karya Bersama farmer group) has replanted part of his land in 2017. Up to Currently KUD Tri Daya has no plans to carry out replanting.	Complied
Criteria 4.4: Where smallholder plots exist on peat, subsidence and degradation of peat soils is minimised by use of best management practices.			

<p>Eligibility</p>	<p>Group manager confirms presence of peat on existing plots within the group and smallholders on peat commit to using best management practices (BMPs), and minimizing subsidence and degradation of peat soils (Refer to appendix 1).</p>	<p>Based on document verification, it shows that smallholder members in the 18 sample have signed the "Smallholder Declaration" document in the format set out in Appendix 2 of the RSPO Independent Smallholder Standard, Indonesia National Interpretation for the Production of Sustainable Palm Oil (14 February 2022).</p> <p>Point E.13 states that smallholder members are committed to "Not carrying out new planting on peat land and replanting on peat land only in areas with a low risk of flooding and salt water intrusion."</p>	<p>Complied</p>
<p>Milestone A</p>	<p>Smallholders complete training on best management practices (BMPs) for peat. The group has an action plan to minimize risk of fire, to apply BMPs for plantings on peat and manage water systems in the certification unit.</p>	<p>KUD Tri Daya has presented the Land Use Change Analysis document as presented in the "LUCA Report KUD Tri Daya, Central Kalimantan Indonesia July 2022 Version 1" dated 8 July 2022. The report has been reviewed by the RSPO.</p> <p>Based on the LUCA report, it was concluded that:</p> <ul style="list-style-type: none"> - Result LUC Analysis Methodology Review: Satisfactory - Final conservation Liability: 0.00 ha - Environmental remediation areas: 3.92 ha - Number of small farmers: 210 - Total Smallholdings Area analysed: 81.47 ha - Date of HCV assessment completed: 20 April 2022 - Date When Data Completely Was Received: 1 July 2022 - Date When Report Was Prepared: 8 July 2022 <p>KUD Tri Daya does not have remediation plots in the riparian/buffer zone area, 5 plots on peat land (3.92 ha) and no plots planted on steep slopes, so the total area of the remediation area is 3.92 ha, with details as follows following:</p> <ul style="list-style-type: none"> - Block FID 40 owned by Mudiwiyono (Jumadi) – 0.48 ha - Block FID 41 owned by Abdul Hamid H.M Daud Sutrisno – 0.44 ha 	<p>Non-compliance</p>

		<ul style="list-style-type: none"> - Block FID 31 owned by Sumiyati – 1.0 ha - Block FID 30 owned by Suwanto – 1.0 ha - Block FID 32 owned by Nurkholis – 1.0 ha <p>Based on field visits on land owned by Sumiyati (Land ID: 15.05.04.12.1.00593) and Suwanto (Land ID: 15.05.04.12.1.01069) it shows that the land owned by the smallholder members is peat land.</p> <p>However, KUD Tri Daya has not been able to show evidence implementation of training on Best Plantation Practices on peatlands for farmer members who have oil palm plantations on peatlands.</p>	
<p>Milestone B</p>	<p>Smallholders implement the group’s action plan based on BMPs, including fire and water management, and monitoring of subsidence rate for existing planting on peat.</p>	<p>KUD Tri Daya has presented the Land Use Change Analysis document as presented in the "LUCA Report KUD Tri Daya, Central Kalimantan Indonesia July 2022 Version 1" dated 8 July 2022. The report has been reviewed by the RSPO.</p> <p>Based on the LUCA report, it was concluded that:</p> <ul style="list-style-type: none"> - Result LUC Analysis Methodology Review: Satisfactory - Final conservation Liability: 0.00 ha - Environmental remediation areas: 3.92 ha - Number of small farmers: 210 - Total Smallholdings Area analysed: 81.47 ha - Date of HCV assessment completed: 20 April 2022 - Date When Data Completely Was Received: 1 July 2022 - Date When Report Was Prepared: 8 July 2022 <p>KUD Tri Daya does not have remediation plots in the riparian/buffer zone area, 5 plots on peat land (3.92 ha) and no plots planted on steep slopes, so the total area of the remediation area is 3.92 ha, with details as follows following:</p> <ul style="list-style-type: none"> - Block FID 40 owned by Mudiwiyono (Jumadi) – 0.48 ha 	<p>Non-compliance</p>

		<ul style="list-style-type: none"> - Block FID 41 owned by Abdul Hamid H.M Daud Sutrisno – 0.44 ha - Block FID 31 owned by Sumiyati – 1.0 ha - Block FID 30 owned by Suwanto – 1.0 ha - Block FID 32 owned by Nurkholis – 1.0 ha <p>Based on field visits on land owned by Sumiyati (Land ID: 15.05.04.12.1.00593) and Suwanto (Land ID: 15.05.04.12.1.01069) it shows that the land owned by the smallholder members is peat land.</p> <p>NC Critical</p> <p>KUD Tri Daya has not been able to show the Plan and Realization of Management of oil palm plantations on peat land (for member farmers who have plantations on peat land).</p> <p>KUD Tri Daya has not been able to show plans and realization of monitoring the rate of subsidence on peatlands (plantation areas belonging to member farmers located on peatlands).</p>	
Criteria 4.5: Plots on peat are replanted only on areas with low risk of flooding or saline intrusion as demonstrated by a risk assessment.			
Eligibility	Smallholders commit to provide information on all plans for replanting and commit that replanting will only be in areas with low risk of flooding or saline intrusion (Refer to appendix 1).	<p>Based on document verification, it shows that all smallholder members in the 18 sample have signed the "Smallholder Declaration" document in the format set out in Appendix 2 of the RSPO Independent Smallholder Standard, Indonesia National Interpretation for the Production of Sustainable Palm Oil (14 February 2022).</p> <p>Point E.13 states that smallholder members are committed to "Not carrying out new planting on peat land and replanting on peat land only in areas with a low risk of flooding and salt water intrusion."</p>	Complied
Milestone A	Smallholders with plots on peat complete training on identification of future risks of flooding or saline intrusion and alternate land	KUD Tri Daya has presented the Land Use Change Analysis document as presented in the "LUCA Report KUD Tri Daya, Central Kalimantan	Complied

	<p>development strategies.</p>	<p>Indonesia July 2022 Version 1" dated 8 July 2022. The report has been reviewed by the RSPO.</p> <p>Based on the LUCA report, it was concluded that:</p> <ul style="list-style-type: none"> - Result LUC Analysis Methodology Review: Satisfactory - Final conservation Liability: 0.00 ha - Environmental remediation areas: 3.92 ha - Number of small farmers: 210 - Total Smallholdings Area analysed: 81.47 ha - Date of HCV assessment completed: 20 April 2022 - Date When Data Completely Was Received: 1 July 2022 - Date When Report Was Prepared: 8 July 2022 <p>KUD Tri Daya does not have remediation plots in the riparian/buffer zone area, 5 plots on peat land (3.92 ha) and no plots planted on steep slopes, so the total area of the remediation area is 3.92 ha, with details as follows following:</p> <ul style="list-style-type: none"> - Block FID 40 owned by Mudiwiyono (Jumadi) – 0.48 ha - Block FID 41 owned by Abdul Hamid H.M Daud Sutrisno – 0.44 ha - Block FID 31 owned by Sumiyati – 1.0 ha - Block FID 30 owned by Suwarto – 1.0 ha - Block FID 32 owned by Nurkholis – 1.0 ha <p>Based on field visits on land owned by Sumiyati (Land ID: 15.05.04.12.1.00593) and Suwarto (Land ID: 15.05.04.12.1.01069) it shows that the land owned by the smallholder members is peat land.</p> <p>Based on interviews with smallholder members, ICS and KUD Tri Daya officials stated that up to now, they have no plans to carry out replanting.</p>	
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<p>Milestone B</p>	<p>Prior to replanting on peat smallholders complete a risk assessment related to flooding or saline intrusion and, where there is high risk, present a plan that includes alternate land development strategies, referencing alternative livelihood planning.</p>	<p>Based on a review of LUCA documents and planting year data, it shows that there are 5 plots of land identified as peatlands with the oldest planting year being 1998 or 26 years old (Land owned by Ms Smyt). Based on interviews with smallholder members, ICS and KUD Tri Daya officials stated that up to now, they have no plans to carry out replanting.</p>	<p>Complied</p>
<p>Criteria 4.6: Fire is not used on the oil palm plot for preparing land or for pest control, nor open fire for waste management on the farm.</p>			
<p>Eligibility</p>	<p>Smallholders commit to no burning for preparing land or for pest control, nor open fire for waste management. Group manager records evidence of prior burning of members joining the group (Refer to appendix 1).</p>	<p>Based on document verification, it shows that smallholder members in the 18 sample have signed the "Smallholder Declaration" document in the format set out in Appendix 2 of the RSPO Independent Smallholder Standard, Indonesia National Interpretation for the Production of Sustainable Palm Oil (14 February 2022). Point E.15 states that smallholder members are committed to "not burning to prepare land and control pests".</p>	<p>Complied</p>
<p>Milestone A</p>	<p>There is no physical evidence of new burning (after eligibility) for land preparation for oil palm by smallholders. Smallholders complete training on and are aware of:</p> <ul style="list-style-type: none"> • Alternatives to fire for land preparation and farm waste management (where appropriate possible). • Alternatives to fire for pest control. • Fire prevention and how to respond to and manage fires in their plots. 	<p>Based on interviews with KUD Tri Daya administrators and the village head of Karang Tunggal, they stated that there had been no practice of preparing land by burning since 1996 - 2020. Land preparation was carried out mechanically without burning. This was also confirmed by the smallholder members sampled (18 members) during field visits and interviews. KUD Tri Daya has land preparation procedures in accordance with the "SOP for Land Clearing Without Burning No: TD-SOP-TAN-009 dated 7 January 2022. This procedure regulates land preparation procedures using zero burning to prevent pollution or environmental hazards. . KUD Tri Daya also has fire mitigation and handling procedures in accordance with the "SOP for Handling Disaster and Fire Emergency Situations No: TD-SOP-K3-001" dated 7 January 2022.</p>	<p>Complied</p>

		<p>KUD Tri Daya has shown evidence of implementing land fire control training for smallholder members, for example:</p> <ol style="list-style-type: none"> 1. Understanding of Emergency Response, carried out on 2 August 2023 in collaboration with the Kotawaringin Timur Regency Fire and Rescue Service, attended by all smallholder members. 2. Land fire control simulation, carried out on 02 August 2023 in collaboration with the Kota Waringin Timur Regency Fire and Rescue Service, attended by all smallholder members 	
<p>Milestone B</p>	<p>Smallholders do not use fire or practice burning for land preparation, waste management or pest control on the farm. For pest control, fire may be used only in exceptional circumstances i.e. where no other effective measures exist and with prior approval of relevant authority.</p>	<p>KUD Tri Daya has a procedure for land preparation as per "SOP <i>Pembukaan Lahan Tanpa Bakar</i> No: TD-SOP-TAN-009 dated 7 January 2022. According to procedure, the land preparation conducted with implementing zero burning to prevent the environmental pollution or hazard.</p> <p>KUD Tri Daya has a procedure for waste management as per "SOP <i>Pengelolaan B3 dan Limbah B3</i> No: TD-SOP-LIN-002" dated 7 January 2022. Hazardous waste manage by collecting the hazardous waste and store in the storage and deliver to PT Swadaya Sapta Putra as a partner company who has a licenced temporary hazardous waste storage.</p> <p>Based on interviews with KUD Tri Daya officials and the Head of Karang Tunggal Village, they stated that since 1996 - 2020 there has been no practice of preparing land by burning. Land preparation is done mechanically without burning. This was also confirmed by members of the small farmers who were sampled (18 members) during field visits and interviews.</p> <p>NC Critical:</p> <p>Waste burning is still practiced by sampled smallholder member</p> <p>Objective Evidence:</p> <p>Sampled smallholder member interviewed/visited namely Widodo stating the inner plastic bag of fertilizer brought back home and burned those plastic at home; while KUD Tri Daya has prepared hazardous waste storage.</p>	<p>Non-compliance</p>

Criteria 4.7: Riparian buffer zones are identified and managed to ensure they are maintained and/or enhanced.			
Eligibility	Group manager identifies riparian buffer zones within the group and smallholders commit to no new planting in riparian zones (Refer to appendix 1).	<p>Based on document verification, it shows that all smallholder members in the 18 sample have signed the "Smallholder Declaration" document in the format set out in Appendix 2 of the RSPO Independent Smallholder Standard, Indonesia National Interpretation for the Production of Sustainable Palm Oil (14 February 2022).</p> <p>Point E.11 states that member farmers are committed to "No new planting or no expansion of existing farms in primary forests, HCV areas, HCS forests, in riparian areas, or on steep slopes (more than 25 degrees or as in National Interpretation)".</p>	Complied
Milestone A	Smallholders complete training on and are aware of riparian buffer zone management, and the group has an action plan to maintain and/or enhance riparian buffer zones.	<p>Smallholders have shown evidence of training on protecting and preserving HCV and HCS forests, rare, threatened and endangered species and important ecosystems which was carried out in collaboration with the De Guru training institution on 8 – 9 January and 10 – 11 January 2022.</p> <p>The training was attended by all members of smallholder in each farmer group. The training material was delivered by consultant trainer from De Guru Consulting, Mr. Haris Silalahi.</p> <p>Proof of training consists of: training materials, attendance list, training certificate. The smallholder also shows a training certificate document in the name of the sampled smallholder.</p> <p>Based on interviews with sampled smallholders, it was stated that the smallholder members has attended the training.</p>	Complied
Milestone B	Smallholders maintain and/or enhance riparian buffer zone areas.	<p>KUD Tri Daya has carried out detailed identification of land belonging to smallholder members that is traversed by river flows (Document: List of rivers in the KUD Tri Daya HCV area, March 2024), based on this identification there are 24 plots of land that are traversed by river flows with a total area of 1.053 Ha, including the river border on land owned by Br. Spd (ID: 29-TNM-TD-III-00515).</p>	Non-compliance

		<p>The Identification and Analysis of High Conservation Value document (dated 03 January 2023) states that one of the efforts to prevent and control threats to HCV is "not to carry out spray treatments and chemical fertilizers at a distance of 5 meters from the riverbank".</p> <p>Based on the field visit, indications were found of chemical application practices (fertilizing and spraying) in the river border area (Lahan Sdr. Spd-KT Tunas Mulya) which were not in accordance with the HCV management plan owned by KUD Tri Daya (HCV Identification and Analysis Document, dated 03 January 2023).</p>	
<p>Criteria 4.8: Pesticides are used in ways that do not endanger health of workers, family, communities or the environment.</p>			
<p>Eligibility</p>	<p>Smallholders commit to phase out paraquat and pesticides categorized as WHO Class 1A or 1B and those listed by the Stockholm or Rotterdam Conventions by:</p> <ul style="list-style-type: none"> • Immediately stopping purchasing of these pesticides • Phasing out use of remaining stock by MS A • Providing information for the group manager to keep record of pesticide purchase and use. <p>(Refer to appendix 1)</p>	<p>KUD Tri Daya has a policy to prohibited paraquat usage as described in procedure "SOP Pengendalian Gulma No.TD-SOP-TAN-003" dated 7 January 2022. Point 5.3 "Petani dilarang menggunakan herbisida yang bersifat kontak (Gramoxone, paraquat, paracol, Noxone)".</p> <p>All member of KUD Tri Daya has signed smallholder declaration which in point b) stated that all smallholders will join a farmer group to pursue group certification of the RSPO ISH Standard and comply with the principles and their relevant criteria and indicators, however the said statement does not include commitment to phase out paraquat and pesticides categorized as WHO Class 1A or 1B and those listed by the Stockholm or Rotterdam Conventions.</p> <p>NC Critical: Smallholders has not provided commitment to phase out paraquat and pesticides categorized as WHO Class 1A or 1B and those listed by the Stockholm or Rotterdam Conventions by: Immediately stopping purchasing of these pesticides; Phasing out use of remaining stock by MS A; Providing information for the group manager to keep record of pesticide purchase and use – as per Appendix 1.</p> <p>Objective evidence: Based on document review; all member of KUD Tri Daya has signed smallholder declaration which in point b) stated that all smallholders</p>	<p>Non-compliance</p>

		will join a farmer group to pursue group certification of the RSPO ISH Standard and comply with the principles and their relevant criteria and indicators, however the said statement does not include commitment to phase out paraquat and pesticides categorized as WHO Class 1A or 1B and those listed by the Stockholm or Rotterdam Conventions.	
Milestone A	Smallholders complete training on BMPs for pesticides including pesticide usage, awareness on risks for pregnant and breastfeeding women and young workers; storage and disposal; paraquat and pesticides listed by WHO Class 1A or 1B, the Stockholm or Rotterdam Conventions (and in compliance with 3.5).	<p>KUD Tri Daya provided training on oil palm plantation upkeep including spraying techniques, herbicide and pesticide introduction, hazardous waste management on 3-4 October 2023. Sampled smallholder attending the training: Fauzi, Nana Supriana, Suwanto, Widodo, Warno Atmojo, Supardi.</p> <p>Based on field visit and interview with sampled smallholder member: Supardi, Warno Atmojo, Fauzi, Nana Supriana, Suwanto, Widodo; they stated there was no pesticide/herbicide application by pregnant or breastfeeding women and young workers. Furthermore, the sampled smallholder member stated they do not use herbicide with a.i. Paraquat for their oil palm plantation.</p>	Complied
Milestone B	Smallholders implement BMPS for all pesticide use, including prohibiting use of pesticides by pregnant and breastfeeding women and young workers, and exclusion of paraquat and pesticides that are categorized as WHO Class 1A or 1B, or those listed by the Stockholm or Rotterdam Conventions, unless when authorized by relevant authorities for pest outbreaks.	<p>Based on field visit to sampled smallholder member's plantation: Supardi, Warno Atmojo, Fauzi, Nana Supriana, Suwanto, Widodo; audit team found no evidence on the use of paraquat for their oil palm plantation.</p> <p>Based on interview with sampled smallholder member: Supardi, Warno Atmojo, Fauzi, Nana Supriana, Suwanto, Widodo; they stated there was no pesticide/herbicide application by pregnant or breastfeeding women and young workers. Furthermore, the sampled smallholder member stated they do not use herbicide with a.i. Paraquat for their oil palm plantation.</p>	Complied
Criteria 4.9: The group and smallholders manage pests, diseases, weeds and invasive introduced species using appropriate techniques, including but not limited to Integrated Pest Management (IPM) techniques.			
Eligibility	Not applicable	Not applicable.	Not Applicable

Milestone A	Smallholders complete training on and are aware of BMPs, including, but not limited to safe chemical use, IPM, weed and invasive species management.	KUD Tri Daya provided training on oil palm plantation upkeep: RSPO P&C introduction, BMP for oil palm plantation including planting oil palm, upkeep of oil palm, spraying regime (herbicide and pesticide), fertilizer application, harvesting technique, herbicide and pesticide introduction, hazardous waste management, pest and disease of oil palm plantation, integrated pest management for oil palm plantation; dated 2-5 October 2023. Sampled smallholder attending the training: Fauzi, Nana Supriana, Suwanto, Widodo, Warno Atmojo, Supardi.	Complied
Milestone B	The group and smallholders maximize use of IPM approaches to minimize use of pesticides and herbicides on their farm.	<p>KUD Tri Daya provided record of IPM implementation in its oil palm plantation:</p> <ul style="list-style-type: none"> - Census "Rencana Kerja dan Realisasi Pengendalian Hama Tanaman 2023" census for bag worm and nettle caterpillar, <i>Oryctes</i> and rat done January, February, March, May, July, September, November 2023. The census result shows no pest attack above economic threshold – no chemical control performed. - Census "Rencana Kerja dan Realisasi Pengendalian Hama Tanaman 2024" census for bag worm and nettle caterpillar done January, February, March, April, May 2024; census for <i>Oryctes</i> done January, February, March, April, May 2024; census for rat attack done for January, February, March, April, May 2024; The census result shows no pest attack above economic threshold – no chemical control performed. <p>Minutes of beneficial plant <i>Turner subulata</i> planting as in "Berita Acara Penanaman Bunga Pukul 8 di area Kebun" planted 17 May 2024 in "Kelompok Tani Sinar Mulya & Kelompok Tani Sumber Mulyo".</p>	Complied

Internal Control System requirements for smallholder groups.

A – ICS: Group entity and group management requirements

A.1 The Group demonstrates that they are legally formed.

A.1.1

Eligibility	The Group has appointed a group manager	There is no change in term of the statement of conformity when comparing from the previous audit result. Up to now since previous assessment last year till the date of this audit, evidence of fair and	Complied
Milestone A	The Group has appointed a group manager		Complied

Milestone B	The Group has appointed a group manager	<p>transparent decision making and governance can be seen on the appointment of Group Manager ICS on behalf of Rohmat. The appointment based on signing of 210 members during the membership meeting on 14, 15, 17 October 2021.</p> <p>Appointment of board of ICS based on Head of KUD Tri Daya Decree No. 05/SK-KUD-KT/01/2022 dated 11 January 2022. Board of ICS as follows:</p> <ul style="list-style-type: none"> • Group Manager ICS: Rohmat • Secretary and Treasurer: Sigit Septiadi • Internal Approval Body: Sisnadi and H. Anwar • Women and Children Protection Body: Listyowati • Administration Controller: Ayu Ramadhani • Good Agriculture Practice Section: Deska Adji S. • High Conservation Value Section: R. Agus Purwanto • OHS and Environmental Section: A. Khairul • Field Coordinator: Mison • Internal Audit Coordinator: Riyanti and Mukhlis Sai Putra • Farmer Group: <ol style="list-style-type: none"> 1. Damai Sejahtera (42 member) → Arifin Iskandar (non-member) 2. Karya Bersama (49 member) → Basori 3. Sinar Mulya (44 member) → Suryanto 4. Sumber Mulya (38 member) → Edi Gunanto (non-member) 5. Tunas Mulya (37 member) → Loso 	Complied
A.1.2			
Eligibility	The group manager has evidence of legal identity.	There is no change in term of the statement of conformity when comparing from the previous audit result. Up to now since previous	Complied
Milestone A	The group manager has evidence of legal identity.		Complied

<p>Milestone B</p>	<p>The group manager has evidence of legal identity.</p>	<p>assessment last year till the date of this audit, KUD Tri Daya has legally registered as follows:</p> <ol style="list-style-type: none"> Deed of Establishment based on Decree of Regional Head of Cooperation Agency Province Kalimantan Tengah No. 889/BH/XIX dated 7 October 1985. The last amendment based on Amendment Deed No. 08 dated 17 February 2022 issued by Notary Dr. Joni, SH, MH, Sp.N related to "<i>Pernyataan Keputusan Rapat Anggota Perubahan Dasar Koperasi Unit Desa Tri Daya</i>". KUD Tri Daya also registered the legal entity in the Ministry of Law and Human Right under decree "<i>Keputusan Menteri Hukum dan Hak Asasi Manusia Republik Indonesia No.AHU-0006332.AH.01.28.Tahun2022 tentang Penerimaan Pemberitahuan Perubahan Data Koperasi Produsen Tri Daya</i>" dated 23 February 2022. Registration of Nomor Induk Berusaha (NIB) through Online Submission System (OSS) No. 9120005541759 dated 15 May 2019 on behalf of KUD Tri Daya. Tax identification number (Nomor Pokok Wajib Pajak/NPWP) No. 01.494.214.8-712.000 on behalf of KUD Tri Daya that issued by KPP Pratama Sampit. Sighted the tax payment receipt via PT Pos Indonesia on behalf of KUD Tri Daya on 9 March 2023. <p>The appointment of Group Manager ICS on behalf of Rohmat. The appointment based on signing of 210 members during the membership meeting on 14, 15, 17 October 2021.</p> <p>Appointment of board of ICS based on Head of KUD Tri Daya Decree No. 05/SK-KUD-KT/01/2022 dated 11 January 2022. Board of ICS as follows:</p> <ul style="list-style-type: none"> Group Manager ICS: Rohmat Secretary and Treasurer: Sigit Septiadi Internal Approval Body: Sisnadi and H. Anwar Women and Children Protection Body: Listyowati Administration Controller: Ayu Ramadhani 	<p>Complied</p>
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		<ul style="list-style-type: none"> • Good Agriculture Practice Section: Deska Adji S. • High Conservation Value Section: R. Agus Purwanto • OHS and Environmental Section: A. Khairul • Field Coordinator: Mison • Internal Audit Coordinator: Riyanti and Mukhlis Sai Putra • Farmer Group: <ol style="list-style-type: none"> 1. Damai Sejahtera (42 member) → Arifin Iskandar (non-member) 2. Karya Bersama (49 member) → Basori 3. Sinar Mulya (44 member) → Suryanto 4. Sumber Mulya (38 member) → Edi Gunanto (non-member) 5. Tunas Mulya (37 member) → Loso 	
A.1.3			
Eligibility	The group has membership requirements.	<p>SOP <i>Penerimaan Anggota</i> (Document No. TD-SOP-KA-001, Rev.01) effective date 10 April 2023.</p> <p>Based on verification of the SOP <i>Penerimaan Anggota</i> with the documents shown and visits and interviews with sample farmers, it is known:</p> <ul style="list-style-type: none"> • Documents have not been shown “<i>Bersedia untuk dilakukan survey dan pemetaan lahan</i>”. • There is no evidence that the ICS team conducted a survey and took coordinates. • The validity of the <i>Surat Tanda Daftar Anggota Kelompok Tani</i> has not been shown (no signature of the member/land owner, no date when the registration was carried out and approval from the Group Manager). • Based on interviews and verification of sample smallholder members, it is known that there are smallholder members who have changed land ownership (different names in <i>SHM</i>) from the sale and purchase or heir process. <i>Surat Keterangan Peralihan SHM Nomor 189/KRT/PEMDES/IX/2022</i> dated 16 September 2023 which was acknowledged by the Head of Karang Tunggal Village. 	Non-compliance
Milestone A	The group has membership requirements.		Non-compliance
Milestone B	The group has membership requirements.		Non-compliance

		<p>In the certificate there are the names of smallholder members, land status, <i>SHM</i> number, area, evidence of transfer (check all the lots from the village and sales and purchase receipts). However, evidence regarding buying and selling, heirs and land ownership for each smallholder and plot owned cannot be shown.</p> <ul style="list-style-type: none"> • Based on verification of sample smallholder members, a map of each ownership/plot could not be shown. • KUD Tri Daya Plantation Map for Blocks I, II, III and IV, with the plot number showing the serial number of smallholders in the Farmer Group, and the numbering does not match the Smallholder Block Number registry. So that during field visits to the sample smallholder members it was not possible to clearly identify the plots that were sampled. <p>Based on explanation above, insufficient evidence of consistent application of membership requirements. This is raised as non-compliance.</p>	
A.1.4			
Eligibility	All members have signed and acknowledged membership requirements.	<p>The smallholder members of KUD Tri Daya has signed the smallholders declaration which committed to not acquiring land without FPIC of indigenous people, local communities or other user stipulated under the Smallholder Declaration "Pernyataan Deklarasi Anggota untuk Kediaan Mengikuti Sertifikasi ISPO dan RSPO serta Berkomitmen Mematuhi Persyaratan Prinsip, Kriteria dan Indikator" in RSPO ISH 2019 – INA NI, endorsed 14 February 2022. Verified signed smallholder declarations of 18 sampled during ASA-1:</p> <ul style="list-style-type: none"> • Smallholder declaration signed by Agus Riyanto (1-TD-SNM) on 03 August 2021. • Smallholder declaration signed by Eko Sasmito Basukesti (8-TD-DMS) on 03 August 2021. • Smallholder declaration signed by Fauzi (038-TD-KBM) on 03 August 2021. 	Complied

		<ul style="list-style-type: none"> • Smallholder declaration signed by H. Sarta (041-TD-KBM) on 03 August 2021. • Smallholder declaration signed by Imah Irkomah (212-TD-SBM) on 03 August 2021. • Smallholder declaration signed by Misni (077-TD-DMS) on 03 August 2021. • Smallholder declaration signed by Mutianah (092-TD-DMS) on 03 August 2021. • Smallholder declaration signed by Nana Supriana (093-TD-KBM) on 03 August 2021. • Smallholder declaration signed by Nuri Istanto (103-TD-SBM) on 03 August 2021. • Smallholder declaration signed by Nuryanti (023-TD-SNM) on 02 August 2021. • Smallholder declaration signed by Purwana (213-TD-SBM) on 03 August 2021. • Smallholder declaration signed by Riyanto (023-TD-TNM) on 03 August 2021. • Smallholder declaration signed by Sumiyati (154-TD-TNM) on 03 August 2021. • Smallholder declaration signed by Supardi (157-TD-TNM) on 03 August 2021. • Smallholder declaration signed by Suwarto (172-TD-KBM) on 03 August 2021. • Smallholder declaration signed by Warno Atmojo (42-TD-SNM) on 02 August 2021. • Smallholder declaration signed by Widodo (198-TD-KBM) on 03 August 2021. • Smallholder declaration signed by Sugianto (144-TD-SBM) on 03 August 2021. 	
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Milestone A	All members can demonstrate understanding of membership requirements.	Based on interview with smallholders sampled and ICS board obtained information that all the smallholders has submitted document of membership requirements as follows: copy of ID Card, copy of family card, copy of private land title/SHM, copy of cultivation permit/STDB and signed the smallholders declaration document.	Complied
Milestone B	All members can demonstrate understanding of membership requirements.		Complied

A.2 The Group Manager is responsible for managing the Group for certification.

A.2.1

Eligibility	The group manager has planned for the implementation of the ICS.	<p>KUD Tri Daya demonstrated Group Management Plan “Rencana Kerja Manager ICS KUD Tri Daya Desa Karang Tunggal Tahun 2024” dated 20 December 2023.</p> <ul style="list-style-type: none"> - Training/capacity building plans to improve productivity of group members. <ul style="list-style-type: none"> • RSPO P&C Training for independent smallholder planned for November-December 2024 • Pest and disease training planned for November-December 2024 • HCV and HCS training planned for November-December 2024 • Spraying and Harvesting Training planned for November-December 2024 • Health and Safety Training planned for November-December 2024 • Organization and ICS Training planned for November-December 2024 • Fire-fighting Training and Simulation planned for November-December 2024; • Training RSPO and ISPO P&C for potential new member planned for October, November, December 2024. • Training Internal Audit planned for January 2024 - Monitoring program. <ul style="list-style-type: none"> • Oil palm plantation upkeep monitoring planned February-November 2024; • Monitoring harvesting traceability exercise planned for February, June, July, November December 2024; • FFB production recording planned for January-December 2024; 	Complied
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		<ul style="list-style-type: none"> • FFB harvest monitoring planned for April and September 2024; • Smallholder block monitoring planned November 2024; • Smallholder transfer ownership monitoring planned for November 2024. • First aid kit purchasing planned November 2024. <ul style="list-style-type: none"> - Internal audit planned for January-February 2024 - Internal Audit reporting planned for January-March 2024 - Annual member meeting planned for December 2024 	
Milestone A	The group manager can demonstrate compliance of the ICS by individual members.	<p>To ensure members understand and implement the smallholder declaration; and ICS demonstrated commitment as per job description; group manager ISH KUD Tri Daya established "Standar Operasional Prosedur Internal Audit No.TD-SOP-SM-004 rev.00" dated 7 January 2022. Internal Audit shall be carried out once per year to check implementation of Group Manager Planning.</p> <p>During the audit activities Group Manager can demonstrate understanding and competence towards the RSPO ISH Standard, for example as shown by:</p> <ul style="list-style-type: none"> • Formation of an organizational structure complemented by job descriptions. • Conduct field visits to smallholders' fields to ensure compliance with ISH standards. • Implementation of socialization and training routinely and periodically for all group members. <p>Based on interview with smallholder member, audit team found that the ICS fulfilled their commitment to distribute the RSPO premium, carried out in March 2024.</p>	Complied
Milestone B	The group manager can demonstrate compliance of the ICS by individual members.		Complied
A.2.2			
Eligibility	The group manager demonstrates understanding of the ISH Standard, group certification and related topics and has sufficient resources to manage the group.	<p>The Group Manager demonstrated the ICS structure, based on "Surat keputusan Koperasi Unit Desa (KUD) Tri Daya No.01/SK-KUD-KT/III/2024 tentang Susunan Pengurus Internal Control System (ICS) Koperasi Unit Desa (KUD) Tri Daya sebagai Pengelola Standar Pekebun Swadaya RSPO dan ISPO" dated 2 March 2024.</p> <ul style="list-style-type: none"> • Group Manager: Rohmat; 	Complied

		<ul style="list-style-type: none"> • Secretary and Finance: Sigit Septiadi S.Sos. • Internal Approval Committee: Sisnadi, H. Anwar • Women and Child Protection Committee: Listyowati • Administration Coordinator: Ayu Ramadhani, Kristianti Yuniati • Good Agriculture Practice Section: Miftah Asrofil Umar • HCV Section: Wahyu Cahyono • OHS and Environmental Section: Riyanti • Field Coordinator: Mison • Internal Audit Coordinator: Sigit Septiadi, Yuli Rahmanto <p>Group Manager and ICS members has attended completed training related to:</p> <ul style="list-style-type: none"> • Capacity building of KUD Tri Daya on 5 – 7 January 2022. Facilitated by de Guru Consulting and attended by all members. • Good Agricultural Practices training on 8 – 11 January 2022 for all members. Attended by 210 members. • Internal auditor training for RSPO Smallholder Standard in 10 – 12 April 2022. Attended by 40 participants. • RSPO P&C introduction, dated 2 October 2023, with participant ICS Team and member. • BMP for oil palm plantation including planting oil palm, upkeep of oil palm, spraying regime (herbicide and pesticide), fertilizer application, harvesting technique – dated 3 October 2023, with participant ICS Team and member. • Herbicide and pesticide introduction, hazardous waste management training – dated 4 October 2023, with participant ICS Team and member. • Pest and disease of oil palm plantation, integrated pest management for oil palm plantation – dated 5 October 2023, with participant ICS Team and member. <p>Based on interviews with sampled smallholders, it was stated that the smallholder members has attended the training.</p>	
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Milestone A	The group manager can demonstrate capacity to manage and operate group certification and certification requirements.	The Group Manager demonstrated the ICS structure, based on "Surat keputusan Koperasi Unit Desa (KUD) Tri Daya No.01/SK-KUD-KT/III/2024 tentang Susunan Pengurus Internal Control System (ICS) Koperasi Unit Desa (KUD) Tri Daya sebagai Pengelola Standar Pekebun Swadaya RSPO dan ISPO" dated 2 March 2024.	Complied
Milestone B	The group manager can demonstrate capacity to manage and operate group certification and certification requirements.	<p>Group Manager: Rohmat; Job description: Coordinating all ICS activities with smallholder group; Execute the planning and policy in all ICS function as per RSPO P&C; Prepare strategic planning and policy for ICS implementation, certification and performance improvement; Reporting ICS performance to KUD Tri Daya Committee; Implement ICS policy and monitors, analyze, evaluates, provide decision and breakthrough to empower all resources.</p> <p>Secretary and Finance: Sigit Septiadi S.Sos. Job description: To assist Group Manager in operational activity and administration management; Prepare outgoing correspondence and receive incoming correspondence; Prepare planning, recording of meetings; Documenting finalized smallholder member database; Update rules and regulation related to ICS and cooperative operation; Organize information request; Receive-record-report smallholder member complaint; Report all issues in smallholder level to ICS committee; Prepare financial budget for ICS operations; Report financial report and financial statement to Manager and during annual member meeting; Prepare and maintain financial report ICS KUD Tri Daya.</p> <p>Internal Approval Committee: Sisnadi, H. Anwar Job description: Conduct check to smallholder member acceptance and evaluation for ICS committee – in terms of qualification, legal aspect and ability for RSPO certification program; Conduct monitoring and development if any of smallholder member or ICS member deviated from policy or procedure; Conduct organization performance</p>	Complied

		<p>monitoring; Provides recommendation for continual improvement – if necessary.</p> <p>Women and Child Protection Committee: Listyowati Job description: Ensure children below 15 years does not employed and/or exploited; Conduct monitoring, development and provides decision making of sexual harassment and/or children performing work occurs; Provides education and socialization related to procedure and requirement on sexual harassment and child worker’s mitigation and action plan; Provides recommendation for continual improvement – if necessary, related to sexual harassment and child worker.</p> <p>Administration Coordinator: Ayu Ramadhani, Kristianti Yuniati Job description: To help Secretary in administrative task in ICS KUD Tri Daya; Conduct ICS member registration; Conduct socialization on Group Manager’s rules and regulation to smallholder member and FFB collectors; Ensure ICS documents are regulated as per classification and type of document; Summarizing FFB harvest, fertilizer application, pesticide application by smallholder member; Receive-record-report smallholder member complaint.</p> <p>Good Agriculture Practice Section: Miftah Asrofil Umar Job description: To coordinate and conduct socialization of different best management practices for smallholder, socialization can be done independently and/or involving competent parties; To conduct monitoring to smallholder members to see best management practices training effectiveness; To help Group Manager in controlling, implement best management practices, ensure reporting of harvest, fertilizer and upkeep by smallholder; Coordinating to smallholder on implementation of RSPO P&C and ICS policy; Provide guidance to smallholder member on best management practices.</p> <p>HCV Section: Wahyu Cahyono Job description: To identify HCV areas in operational areas in KUD Tri Daya; Coordinating and conduct guidance on HCV management and</p>	
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		<p>monitoring in operational areas in KUD Tri Daya; Monitoring and evaluating the IHCV management program; Assist Group Manager in the function for identification, socialization, monitoring and managing the HCV; Coordination with smallholder member on HCV management; provides guidance to smallholder member to improve awareness, knowledge and promote HCV management.</p> <p>OHS and Environmental Section: Riyanti Job description: Identifying occupational risk and environmental aspect in operational scope of smallholder member KUD Tri Daya; Assist Group Manager in identifying, socialization, monitoring and implementation of occupational health and safety and environmental management; Coordinating and conduct training, socialization on OHS and environment; Conduct monitoring and evaluating OHS and environment management programs; provides guidance to smallholder member to improve awareness, knowledge and promote OHS and environmental management.</p> <p>Field Coordinator: Mison Job description: Coordinating and conducting awareness session on different oil palm plantation management for smallholder member – both independently or involving parties with competencies; Assist Group Manager in public relation matters; Coordinating with smallholder group leaders; provides guidance to smallholder member to improve awareness, knowledge of RSPO independent smallholder standards.</p> <p>Internal Audit Coordinator: Sigit Septiadi, Yuli Rahmanto Job description: Prepare and establish Internal Audit program; Prepare and establish internal audit plan 2 months prior to execution; Coordinating and delegating internal audit process and areas to be audited; Chaired the internal audit opening meeting; Coordinating the internal audit reporting process; Ensuring the internal audit findings follow up and action plan.</p>	
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		Based on interview with Group Manager, the current ICS structure comprise of 12 personnel. The ICS plans for training, monitoring and internal audit carried out with additional manpower from the existing smallholder members. The Group Manager stated he still need additional manpower to cover 210 smallholder members and 867 land parcels.	
A.2.3			
Eligibility	A group annual training plan is available covering the RSPO Independent Smallholder Standard, group management (which includes group objectives, structure, relevant procedures and the certification process) and other topics as outlined in the ISH Standard.	<p>KUD Tri Daya demonstrated Group Management Plan "Rencana Kerja Manager ICS KUD Tri Daya Desa Karang Tunggal Tahun 2024" dated 20 December 2023.</p> <p>Training/capacity building plans to improve productivity of group members.</p> <ol style="list-style-type: none"> 1. RSPO P&C Training for independent smallholder planned for November-December 2024 2. Pest and disease training planned for November-December 2024 3. HCV and HCS training planned for November-December 2024 4. Spraying and Harvesting Training planned for November-December 2024 5. Health and Safety Training planned for November-December 2024 6. Organization and ICS Training planned for November-December 2024 7. Fire-fighting Training and Simulation planned for November-December 2024; 8. Training RSPO and ISPO P&C for potential new member planned for October, November, December 2024. 	Complied
Milestone A	The group manager implements a phased approach to ensure members have progressively attended training on the ISH Standard, group management and other topics as outlined in the ISH Standard according to the group annual training plan.	<p>ISH KUD Tri Daya provided training on oil palm plantation upkeep:</p> <ul style="list-style-type: none"> - RSPO P&C introduction, dated 2 October 2023. Sampled smallholder attending the training: Fauzi, Nana Supriana, Suwanto, Widodo, Warno Atmojo, Supardi. - BMP for oil palm plantation including planting oil palm, upkeep of oil palm, spraying regime (herbicide and pesticide), fertilizer application, harvesting technique – dated 3 October 2023. Sampled 	Complied

		<p>smallholder attending the training: Fauzi, Nana Supriana, Suwarto, Widodo, Warno Atmojo, Supardi.</p> <ul style="list-style-type: none"> - Herbicide and pesticide introduction, hazardous waste management training – dated 4 October 2023. Sampled smallholder attending the training: Fauzi, Nana Supriana, Suwarto, Widodo, Warno Atmojo, Supardi. - Pest and disease of oil palm plantation, integrated pest management for oil palm plantation – dated 5 October 2023. Sampled smallholder attending the training: Fauzi, Nana Supriana, Suwarto, Widodo, Warno Atmojo, Supardi. 	
Milestone B	All members attended training and can demonstrate understanding of the ISH Standard, group management and certification requirements including awareness on BMPs, HCV, environmental protection, social welfare of workers and business operations.	<p>ISH KUD Tri Daya provided training on oil palm plantation upkeep:</p> <ul style="list-style-type: none"> - RSPO P&C introduction, dated 2 October 2023. Sampled smallholder attending the training: Fauzi, Nana Supriana, Suwarto, Widodo, Warno Atmojo, Supardi. - BMP for oil palm plantation including planting oil palm, upkeep of oil palm, spraying regime (herbicide and pesticide), fertilizer application, harvesting technique – dated 3 October 2023. Sampled smallholder attending the training: Fauzi, Nana Supriana, Suwarto, Widodo, Warno Atmojo, Supardi. - Herbicide and pesticide introduction, hazardous waste management training – dated 4 October 2023. Sampled smallholder attending the training: Fauzi, Nana Supriana, Suwarto, Widodo, Warno Atmojo, Supardi. - Pest and disease of oil palm plantation, integrated pest management for oil palm plantation – dated 5 October 2023. Sampled smallholder attending the training: Fauzi, Nana Supriana, Suwarto, Widodo, Warno Atmojo, Supardi. 	Complied
B – ICS: Policies and management			
B.1 The group Internal Control System contains documented policies and procedures for operational management.			
B.1.1			
Eligibility	A group Internal Control System is available for operational management including procedures of expulsion and sanctions for	Head of KUD Tri Daya Decree No. 05/SK-KUD-KT/01/2022 dated 11 January 2022, ICS has had sufficient resources to manage the organization. Board of ICS as follows:	Complied

	<p>members who fail to comply, and a procedure to conduct internal audits</p>	<ul style="list-style-type: none"> • Group Manager ICS: Rohmat • Secretary and Treasurer: Sigit Septiadi • Internal Approval Body: Sisnadi and H. Anwar • Women and Children Protection Body: Listyowati • Administration Controller: Ayu Ramadhani • Good Agriculture Practice Section: Deska Adji S. • High Conservation Value Section: R. Agus Purwanto • OHS and Environmental Section: A. Khairul • Field Coordinator: Mison • Internal Audit Section: Riyanti and Mukhlis Sai Putra • Farmer Group: <ol style="list-style-type: none"> 1. Damai Sejahtera (42 member) → Arifin Iskandar (non-member) 2. Karya Bersama (49 member) → Basori 3. Sinar Mulya (44 member) → Suryanto 4. Sumber Mulya (38 member) → Edi Gunanto (non-member) 5. Tunas Mulya (37 member) → Loso <p>KUD Tri Daya has the job description for each ICS board refer to Head of KUD Tri Daya Decree on 10 January 2022. For example:</p> <ul style="list-style-type: none"> • Group Manager ICS: <ol style="list-style-type: none"> 1. Coordinate all ICS activities with members of the Farmers Group who are their responsibility and to ensure that ICS policies running well. 2. Execute the plans and policies that have been determined by the Head of KUD TRI DAYA MAKMUR and the Decisions of Member Meetings throughout the ICS functions in accordance with the RSPO Principles and Criteria. 3. Making strategic plans and policies for the implementation, certification and performance improvement of ICS. 	
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		<ol style="list-style-type: none"> 4. Reporting the performance of ICS to the board of KUD TRI DAYA and Member Meetings on a regular basis, both achievements and obstacles encountered at each stage. 5. Implementing the ICS policies, monitoring, analysis, evaluation, making decisions and breakthroughs in empowering all resources to the fullest. <ul style="list-style-type: none"> • Internal Approval Body: <ol style="list-style-type: none"> 1. Examine the process of accepting and evaluating ICS members, in meeting the eligibility requirements of members in terms of legality and ability to take part in the RSPO Certification Program. 2. Carry out supervision and guidance if there are farmers and or ICS TEAM that do not comply with the agreed terms and SOPs. 3. Supervise organizational performance to ensure that each Farmer Member and ICS personnel carry out their duties properly. 4. Provide continuous improvement recommendations to the Head of KUD's and ICS Manager when necessary. 5. Attending meetings conducted by ICS. • Good Agriculture Practice Section: <ol style="list-style-type: none"> 1. Coordinating and conducting counseling on various methods of Good Agricultural Practices (GAP) at the farmer level either independently or involving competent parties. 2. Conduct regular monitoring of farmers, to see the effectiveness of the implementation of the Good Agricultural Practices (GAP) work program that has been mutually agreed upon. 3. Assisting the Group Manager in the control function, implementing GAP, and ensuring reporting of yields, fertilization, and maintenance carried out by members. 	
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		<ol style="list-style-type: none"> 4. Coordinate regularly with all members related to the implementation of the RSPO Principles and Criteria and policies from ICS. 5. Provide guidance and or coordination to farmers to increase knowledge and application of GAP. <ul style="list-style-type: none"> • Internal Audit Section: <ol style="list-style-type: none"> 1. Develop and determine the annual internal audit program. 2. Develop and establish an internal audit plan not later than 2 weeks before the audit. 3. Coordinating and distributing tasks and areas to be audited to audit team members. 4. Lead the opening and closing meetings of the Internal Audit. 5. Coordinating the Audit Team in preparing audit reports 6. Coordinating, monitoring the follow-up of internal audit findings in the framework of continuous improvement. 7. Ensuring the status of audit findings prior to conducting an external audit <p>KUD Tri Daya has had the procedure for internal audit in document "SOP Internal Audit TD-SOP-SM-004 dated 7 January 2022".</p> <p>Internal Auditors have taken part in the 2019 RISS Internal Auditor training held by deGuru Consulting on 11 – 12 April 2022. The evidence of the training, a certificate is shown, for example:</p> <ul style="list-style-type: none"> • Mukhlis Sai Putra with certificate No: D.037/DGC/AI/RISS/IV/2022 • Kristanti Yuniati with certificate No: D.01/DGC/AI/RISS/IV/2022. • Misron with certificate No: D.015/DGC/AI/RISS/IV/2022. • Ayu Ramadhani with certificate No: D.08/DGC/AI/RISS/IV/2022. • Listiyowati with certificate No: D.09/DGC/AI/RISS/IV/2022. • Sisnadi with certificate No: D.017/DGC/AI/RISS/IV/2022. 	
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		<ul style="list-style-type: none"> • H. Anwar with certificate No: D.03/DGC/AI/RISS/IV/2022. • Yuli Rahmanto with certificate No: D.02/DGC/AI/RISS/IV/2022. • Rohmat with certificate No: D.04/DGC/AI/RISS/IV/2022 • Sigit Septiadi with certificate No: D.05/DGC/AI/RISS/IV/2022. • R. Agus Purwanto with certificate No: D.06/DGC/AI/RISS/IV/2022. • Ahmat Khairul with certificate No: D.07/DGC/AI/RISS/IV/2022. • Deska Adji Saputro with certificate No: D.10/DGC/AI/RISS/IV/2022. • Daffa Harits Ariyadi with certificate No: D.011/DGC/AI/RISS/IV/2022. • Miftah Asrofil Anwar with certificate No: D.012/DGC/AI/RISS/IV/2022. • Reza Putra Pratama with certificate No: D.013/DGC/AI/RISS/IV/2022. • Yuana Sari with certificate No: D.014/DGC/AI/RISS/IV/2022. • Jiat with certificate No: D.016/DGC/AI/RISS/IV/2022. <p>Group Manager ICS has shown the record of the internal audit to all the smallholders member in 25 – 30 March 2024. The findings in the report audit have been follow up in April 2024, with status findings are closed</p>	
Milestone A	The ICS is implemented and an internal audit is conducted for at least half of the group members and all audit findings are closed	There is no change on the procedure for internal audit in document "SOP Internal Audit TD-SOP-SM-004 dated 7 January 2022" in which it has been seen and reported in the public summary report last year.	Complied
Milestone B	The ICS is implemented and an annual internal audit of the group is conducted for all group members and all audit findings are resolved.	Group Manager ICS has shown the record of the internal audit to all the smallholders member in 25 – 30 March 2024. The findings in the report audit have been follow up in April 2024, with status findings are closed	Complied
B.1.2			

Eligibility	Basic information, farm information, production data, legal documentation of group members and signed Smallholder Declarations are available to the group manager	<p>There is no change in term of the statement of conformity when comparing from the previous audit result. Up to now since previous assessment last year till the date of this audit, Group Manager has documented smallholder’s and group’s basic information covers farm information, legal documentation of group members and signed Smallholder Declarations.</p> <p>Information of smallholders among others name, Farmer ID (KTP), date of birth, address, membership number (attached), copy of land title, area and production.</p> <p>According to the production data from each members concluded that during 12 months before audit was 14,157.74 MT. The data recap from the harvesting note from each member.</p> <p>FFB production estimation year 2024: estimated production 14,554.13 MT.</p>	Complied
Milestone A	Basic information, farm information, production data, legal documentation of group members and signed Smallholder Declarations are available to the group manager		Complied
Milestone B	Basic information, farm information, production data, legal documentation of group members and signed Smallholder Declarations are available to the group manager		Complied
C – ICS: Group Business planning			
C.1 The group has a Business Plan prepared with the participation and contributions of all group members			
C.1.1			
Eligibility	An annual group business plan is available, which includes <ul style="list-style-type: none"> • Production and income forecasting based on historical records • Plans for expansion 	<p>Group Business Plan made available in form of “Rencana Pengembangan Usaha KUD Tri Daya Desa Karang Tunggal Tahun 2024”, signed 5 June 2023/2024.</p> <p>The business plan include</p> <ul style="list-style-type: none"> - Fertilizer sales - Pesticide sales - FFB production forecast - FFB production actual 14,157.74 MT <p>New member registration min. 10% from existing smallholder member</p>	Complied
Milestone A	The group business plan is implemented and reviewed at least annually.	Group Business Plan made available in form of “Rencana Pengembangan Usaha KUD Tri Daya Desa Karang Tunggal Tahun 2023” has been reviewed December 2023.	Complied

<p>Milestone B</p>	<p>The group demonstrates financial stability and growth, and is able to support itself financially.</p>	<p>KUD Tri Daya demonstrates the financial report for fiscal year 2023 has been disseminated to all cooperative member during annual member meeting dated 7 December 2023. P/L report in "Laporan Laba Rugi per Desember 2023" indicating revenue, operating cost and profit/loss from each business unit. The report stated in material the business unit revenue from building rental, fertilizer sales, certification, FFB sales/delivery order handling. The nett profit is Rp.14,000,000 for fiscal year 2023. The financial report has been reviewed by cooperative governing body and accepted by members, signed by cooperative chairwoman on 7 December 2023.</p>	<p>Complied</p>
<p>C.2 The ICS of the group is integrated with the group's management plan.</p>			
<p>C.2.1</p>			
<p>Eligibility</p>	<p>A group management plan is available which includes:</p> <ul style="list-style-type: none"> • Training/capacity building plans to improve productivity of group members. • An approach to strengthen links within the supply chain. • Plan for continuous improvement projects (i.e. on waste, soil, etc.), if any. 	<p>KUD Tri Daya demonstrated Group Management Plan "Rencana Kerja Manager ICS KUD Tri Daya Desa Karang Tunggal Tahun 2024" dated 20 December 2023.</p> <ul style="list-style-type: none"> - Training/capacity building plans to improve productivity of group members. <ul style="list-style-type: none"> • RSPO P&C Training for independent smallholder planned for November-December 2024 • Pest and disease training planned for November-December 2024 • HCV and HCS training planned for November-December 2024 • Spraying and Harvesting Training planned for November-December 2024 • Health and Safety Training planned for November-December 2024 • Organization and ICS Training planned for November-December 2024 • Fire-fighting Training and Simulation planned for November-December 2024; • Training RSPO and ISPO P&C for potential new member planned for October, November, December 2024. - An approach to strengthen links within the supply chain. 	<p>Complied</p>

		<ul style="list-style-type: none"> Monitoring harvesting traceability exercise planned for February, June, July, November December 2024; FFB production recording planned for January-December 2024; FFB harvest monitoring planned for April and September 2024; - Plan for continuous improvement projects <ul style="list-style-type: none"> Smallholder block monitoring planned November 2024; Smallholder transfer ownership monitoring planned for November 2024. First aid kit purchasing planned for November 2024. 	
Milestone A	The group management plan is implemented and reviewed at least annually.	Group Management Plan "Rencana Kerja Manager ICS KUD Tri Daya Desa Karang Tunggal Tahun 2023" reviewed December 2023.	Complied
Milestone B	The group manager demonstrates the group's compliance with this ISH Standard.	<p>The smallholders of KUD Tri Daya have completed the refreshment training related to the SOP's, commitment and policy during internal audit.</p> <ul style="list-style-type: none"> RSPO P&C introduction, dated 2 October 2023. Sampled smallholder attending the training: Fauzi, Nana Supriana, Suwarto, Widodo, Warno Atmojo, Supardi. BMP for oil palm plantation including planting oil palm, upkeep of oil palm, spraying regime (herbicide and pesticide), fertilizer application, harvesting technique – dated 3 October 2023. Sampled smallholder attending the training: Fauzi, Nana Supriana, Suwarto, Widodo, Warno Atmojo, Supardi. Herbicide and pesticide introduction, hazardous waste management training – dated 4 October 2023. Sampled smallholder attending the training: Fauzi, Nana Supriana, Suwarto, Widodo, Warno Atmojo, Supardi. Pest and disease of oil palm plantation, integrated pest management for oil palm plantation – dated 5 October 2023. Sampled smallholder attending the training: Fauzi, Nana Supriana, Suwarto, Widodo, Warno Atmojo, Supardi 	Complied
D – ICS: Group trading system for certified volumes			
D.1 The group has a procedure and system in place for the tracking of FFB.			
D.1.1			

Eligibility	Record sheets to track the annual production and sales of certified volumes, covering traceability of producers and/or traders are available.	<p>Sampled of FFB sales to PT. Swadaya Sapta Putra (as non-certified FFB)</p> <ul style="list-style-type: none"> - Harvesting note 10 July 2024 "Pak Ugai" FFB harvest 792 kg - Harvesting note 10 July 2024 "Pak Azis" FFB harvest 941 kg - Harvesting summary dated 10 July 2024: Pak Ugai FFB harvest 792 kg; Pak Azis FFB harvest 941 kg; Mbah Sil FFB harvest 646 kg; Pak Suprih FFB harvest 541 kg; - FFB docket "Surat Pengiriman Buah Kemitraan Koperasi Produsen Tri Daya" dated 10 July 2024; OP2008; quantity 150 bunches; Smallholder name Laren Al Azis and Ugay Sisnandi; vehicle W8536NW - Weighbridge ticket PT. Swadaya Sapta Putra No.A260613; dated 10 July 2024; Vehicle No.W8538NW; SPB/docket No.223; product FFB; Supplier Koperasi Produsen Tri Daya; Transport Koperasi Produsen Tri Daya; Driver Sumidi; Quantity 150 bunches; ABW 18.88 kg; Nett weigh 2,920 kg; Deduction 88 kg; 2nd Nett weigh 2,832 kg. 	Complied																								
Milestone A	Group manager maintains annual production records and sales of certified volumes.	<p>FFB production record KUD Tri Daya</p> <table border="1" data-bbox="1133 868 1615 1273"> <thead> <tr> <th>Month</th> <th>FFB volume (MT)</th> </tr> </thead> <tbody> <tr><td>September 2023</td><td>1,392.75</td></tr> <tr><td>October 2023</td><td>1,292.94</td></tr> <tr><td>November 2023</td><td>1,308.42</td></tr> <tr><td>December 2023</td><td>1,323.88</td></tr> <tr><td>January 2024</td><td>1,406.21</td></tr> <tr><td>February 2024</td><td>1,437.57</td></tr> <tr><td>March 2024</td><td>1,399.99</td></tr> <tr><td>April 2024</td><td>1,488.89</td></tr> <tr><td>May 2024</td><td>1,501.07</td></tr> <tr><td>June 2024</td><td>1,606.02</td></tr> <tr><td>Total</td><td>14,157.74</td></tr> </tbody> </table> <p>The sales figure is similar to the production volume, because all FFB production sold to PT. Swadaya Sapta Putra POM.</p>	Month	FFB volume (MT)	September 2023	1,392.75	October 2023	1,292.94	November 2023	1,308.42	December 2023	1,323.88	January 2024	1,406.21	February 2024	1,437.57	March 2024	1,399.99	April 2024	1,488.89	May 2024	1,501.07	June 2024	1,606.02	Total	14,157.74	Complied
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Milestone B	Group Manager maintains annual production records and sales of certified volumes of all FFB sources.	<p>FFB production record KUD Tri Daya</p> <table border="1" data-bbox="1133 1394 1615 1426"> <thead> <tr> <th>Month</th> <th>FFB volume (MT)</th> </tr> </thead> <tbody> </tbody> </table>	Month	FFB volume (MT)	Complied																						
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D.2 The group documents and implements a system for the tracking of FFB																												
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Eligibility	Not Applicable	Not Applicable		Not Applicable																								
Milestone A	The group manager maintains annual production data and sales of certified volumes through Book and Claim for the group based on actual receipts for and sales by all members	<p>FFB production record KUD Tri Daya</p> <table border="1"> <thead> <tr> <th>Month</th> <th>FFB volume (MT)</th> </tr> </thead> <tbody> <tr><td>September 2023</td><td>1,392.75</td></tr> <tr><td>October 2023</td><td>1,292.94</td></tr> <tr><td>November 2023</td><td>1,308.42</td></tr> <tr><td>December 2023</td><td>1,323.88</td></tr> <tr><td>January 2024</td><td>1,406.21</td></tr> <tr><td>February 2024</td><td>1,437.57</td></tr> <tr><td>March 2024</td><td>1,399.99</td></tr> <tr><td>April 2024</td><td>1,488.89</td></tr> <tr><td>May 2024</td><td>1,501.07</td></tr> <tr><td>June 2024</td><td>1,606.02</td></tr> <tr><td>Total</td><td>14,157,74</td></tr> </tbody> </table>		Month	FFB volume (MT)	September 2023	1,392.75	October 2023	1,292.94	November 2023	1,308.42	December 2023	1,323.88	January 2024	1,406.21	February 2024	1,437.57	March 2024	1,399.99	April 2024	1,488.89	May 2024	1,501.07	June 2024	1,606.02	Total	14,157,74	Complied
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		<p>ISH KUD Tri Daya allocated credit with FFB of 15,097.97 MT; as at audit 15,095 MT has been allocated credit and remaining stock 2.97 MT</p>	
<p>Milestone B</p>	<p>The group manager maintains annual production data and sales of certified volumes through physical or Book and Claim for the group based on actual receipts and sales for all members and 100% all certified volumes.</p>	<p>Sampled of FFB sales to PT. Swadaya Sapta Putra (as non-certified FFB)</p> <ul style="list-style-type: none"> - FFB docket "Surat Pengiriman Buah Kemitraan Koperasi Produsen Tri Daya" dated 10 July 2024; OP2008; quantity 150 bunches; Smallholder name Laren Al Azis and Ugay Sisnandi; vehicle W8536NW - Weighbridge ticket PT. Swadaya Sapta Putra No.A260613; dated 10 July 2024; Vehicle No.W8538NW; SPB/docket No.223; product FFB; Supplier Koperasi Produsen Tri Daya; Transport Koperasi Produsen Tri Daya; Driver Sumidi; Quantity 150 bunches; ABW 18.88 kg; Nett weigh 2,920 kg; Deduction 88 kg; 2nd Nett weigh 2,832 kg. <p>PalmTrace Book and Claim transaction:</p> <ul style="list-style-type: none"> - 212 IS-CSPKO sold with execution ID 14596 to Nestle SA on 4 March 2024. - 55 IS-CSPKO sold with execution ID 14506 to McCormick & Company Incorporated on 8 February 2024. - 1 IS-CSPKO sold with execution ID 13462 to Sollu Systemhygiene GmbH on 11 January 2024. - 2 IS-CSPKO sold with execution ID 13299 to SC Johnson and Son Inc. on 9 January 2024. - 20 IS-CSPKO sold with execution ID 13268 to SC Johnson and Son Inc. on 5 January 2024. - 600 IS-CSPO sold with execution ID 14614 to Mars Incorporated on 2 March 2024. - 300 IS-CSPO sold with execution ID 13884 to Nestle SA on 13 March 2024. - 400 IS-CSPO sold with execution ID 13672 to Unilever Asia Private Limited on 18 February 2024. - 200 IS-CSPO sold with execution ID 13669 to Unilever Asia Private Limited on 29 February 2024. 	<p>Non-compliance</p>

		<ul style="list-style-type: none"> - 100 IS-CSPO sold with execution ID 13666 to Unilever Asia Private Limited on 6 February 2024. - 100 IS-CSPO sold with execution ID 13670 to Unilever Asia Private Limited on 29 February 2024. - 100 IS-CSPO sold with execution ID 13428 to Unilever Asia Private Limited on 9 January 2024. - 800 IS-CSPO sold with execution ID 13435 to Unilever Asia Private Limited on 5 February 2024. - 100 IS-CSPO sold with execution ID 13430 to Unilever Asia Private Limited on 5 February 2024. - 319 IS-CSPO sold with execution ID 13433 to Unilever Asia Private Limited on 5 February 2024. <p>NC Critical: The group manager cannot demonstrate the sales of certified volumes Book and Claim for the group based on actual receipts and sales for all members and 100% all certified volumes.</p> <p>Objective Evidence: ISH KUD Tri Daya has sold all their Book and Claim Credit Proportion for ISH FFB of 15,097.97 MT as of 4 March 2024.</p>							
<p>D.3 The group has a procedure and system for premium distribution.</p>									
<p>D.3.1</p>									
<p>Eligibility</p>	<p>The group and group manager have agreed on how the premiums should be used and the agreement is recorded and communicated to the group members. Prices, premiums, and timing of premium payment are clearly communicated and transparent to all group members. Premiums disbursed to members at all stages are recorded and the premiums are paid in a timely and convenient manner.</p>	<p>Group manager and smallholder member have agreed on how the premiums should be used and the agreement is recorded as per "RAB (Rancangan Anggaran Belanja) Sertifikasi ISPO & RSPO KUD Tri Daya Desa Karang Tunggal Tahun 2024-2025" dated 3 March 2024.</p> <p>The RAB 2023 Plan has been socialized/delivered to all members of KUD Tri Daya during the meeting "Berita Acara Rapat dan Kesepakatan Pembagian Premi RSPO KUD Tri Daya Desa Karang Tunggal" dated 25 May 2023. The distribution of premium sharing based on the RAB for the 2024-2025 period is as follows (similar to 2023):</p> <table border="1" data-bbox="1131 1337 1742 1420"> <tr> <td colspan="2" data-bbox="1131 1337 1742 1369">Allocation</td> </tr> <tr> <td colspan="2" data-bbox="1131 1369 1742 1401">Certification and Membership Fee</td> </tr> <tr> <td data-bbox="1131 1401 1572 1420">RSPO Audit</td> <td data-bbox="1572 1401 1742 1420">As required</td> </tr> </table>	Allocation		Certification and Membership Fee		RSPO Audit	As required	<p>Complied</p>
Allocation									
Certification and Membership Fee									
RSPO Audit	As required								

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Milestone A	The disbursement of premiums, including price and timing of the disbursement to group members is clearly recorded.	ICS team demonstrated the Group Manager and all smallholder member signed the "Kesepakatan Pembagian Premi" dated 10-23 May 2023. Sampled smallholder interviewed stated they have been explained on RSPO Premium Distribution 30% and agreed and then signed the agreement: Ima Irkomah, Nuri Istanto, Purwana, Eko Sasmito Basukesti, Nana Supriana, Suwarto, Widodo, Supardi, Warno Atmojo.		Complied																																										
Milestone B	The disbursement of premiums, including price and timing of the disbursement to group members is clearly recorded.	<p>ISH KUD Tri Daya has collected all funds from RSPO Book and Claim credit sold. The ICS demonstrated financial report upon the fund distribution and utilization "Laporan Alokasi Penggunaan Dana Kredit RSPO KUD Tri Daya Tahun 2023-2024" dated 20 March 2024.</p> <table border="1"> <thead> <tr> <th rowspan="2">Activities</th> <th colspan="2">Details</th> </tr> <tr> <th>Volume/percentage</th> <th>Monetary value</th> </tr> </thead> <tbody> <tr> <td>Revenue</td> <td></td> <td>Rp.788,668,695</td> </tr> <tr> <td>Certification and Membership Fee</td> <td></td> <td>Rp.300,000,000</td> </tr> </tbody> </table>	Activities	Details		Volume/percentage	Monetary value	Revenue		Rp.788,668,695	Certification and Membership Fee		Rp.300,000,000		Complied																															
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Cadangan Modal Usaha Capital		Rp.50,000,000
Organization	70%	Rp.310,000,000
Internal Audit	3%	Rp.8,000,000
Incentive for Committee and ICS	52%	Rp.175,000,000
Technical Support	10%	Rp.35,000,000
Administration and Electronic	15%	Rp.46,000,000
Cooperative Contribution	5%	Rp.13,250,000
Monitoring	2%	Rp.5,750,000
Meeting	5%	Rp.10,000,000
Medical check up	3%	Rp.7,000,000
CSR	3%	Rp.10,000,000
Member Premium Distribution	30%	Rp.128,668,695
Sumber Mulyo Smallholder Group	(122 Ha)	Rp.11,832,403
Damai Sejahtera Smallholder Group	(94 Ha)	Rp.9,116,770
Tunas Mulya Smallholder Group	(113 Ha)	Rp.10,959,521
Sinar Mulya Smallholder Group	(160 Ha)	Rp.15,517,906
Karya Bersama Smallholder Group	(222 Ha)	Rp.21,531,095
Food package (210 smallholder members)		Rp.49,350,000
Social Activities		Rp.10,361,000

Based on interview with sampled smallholder members: Supardi, Warno Atmojo, Fauzi, Nana Supriana, Suwanto, Widodo – they stated the ICS has disseminated the premium sharing distribution of 70% of certification operation and ICS and 30% for smallholder member; they stated has received cash and package, as implementation of 30% allocation for member based on hectarage of their oil palm plantation registered as ISH member.

Record review for premium distribution "Tanda Terima Insentif Pengurus Kelompok Tani dalam Kegiatan Pembagian Premi Anggota Desa Karang Tunggal" dated 24 March 2024. The smallholder group coordinator Sumber Mulyo, Damai Sejahtera, Tunas Mulya, Sinar Mulya, Karya Bersama received each Rp.500,000.

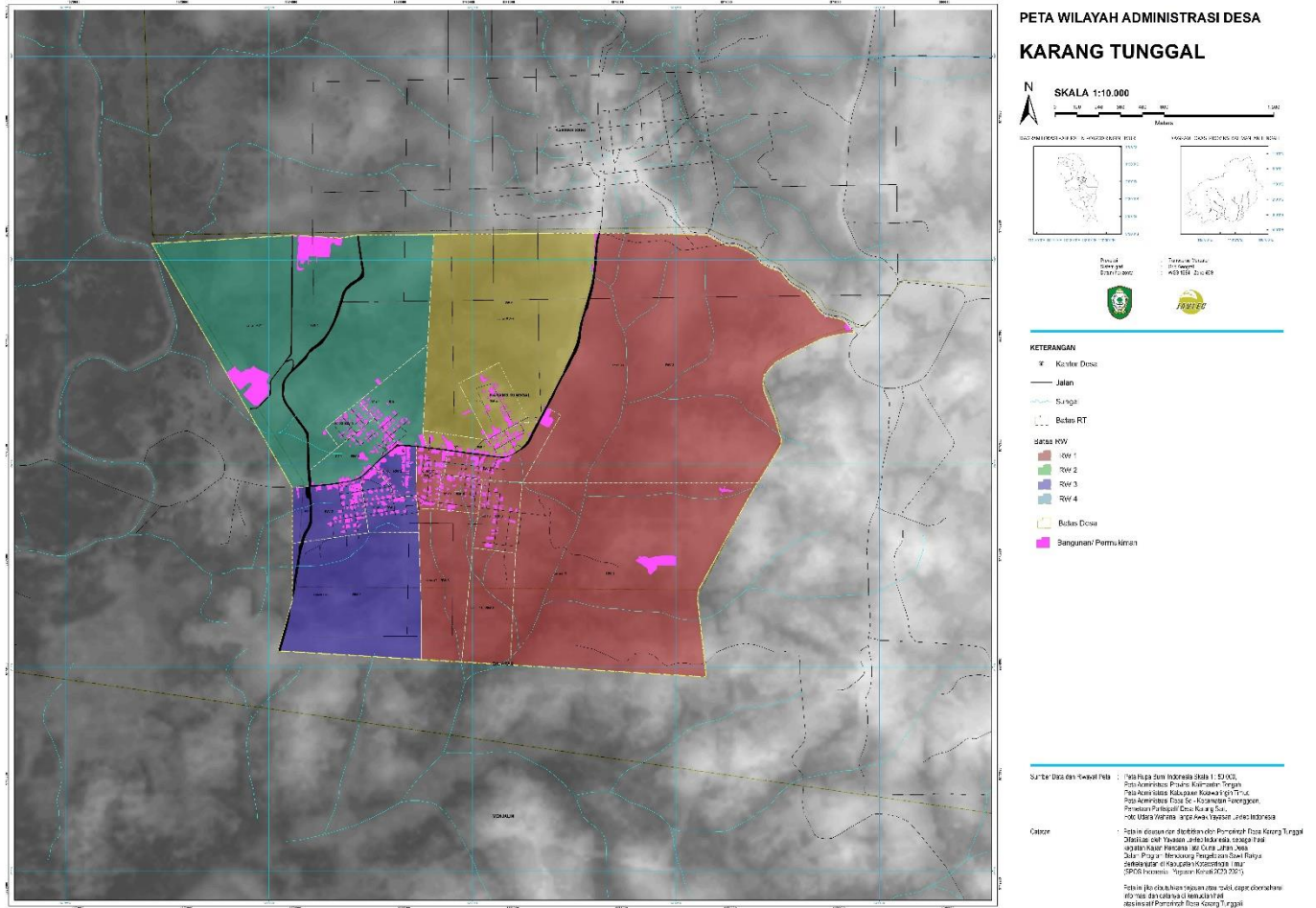
Record review for premium distribution "Daftar Penerima Bingkisan Hari Raya Anggota Sertifikasi" dated 24 March 2024; audit team verified name of sampled smallholder member: Supardi, Warno Atmojo, Fauzi, Nana Supriana, Suwanto, Widodo.

		Record review for premium distribution "Daftar Penerima Santunan Anak Yatim dan Tidak Mampu" dated 24 March 2024; audit team verified donation distributed for 49 orphans and/or less fortunate community member in Karang Tunggal village.	
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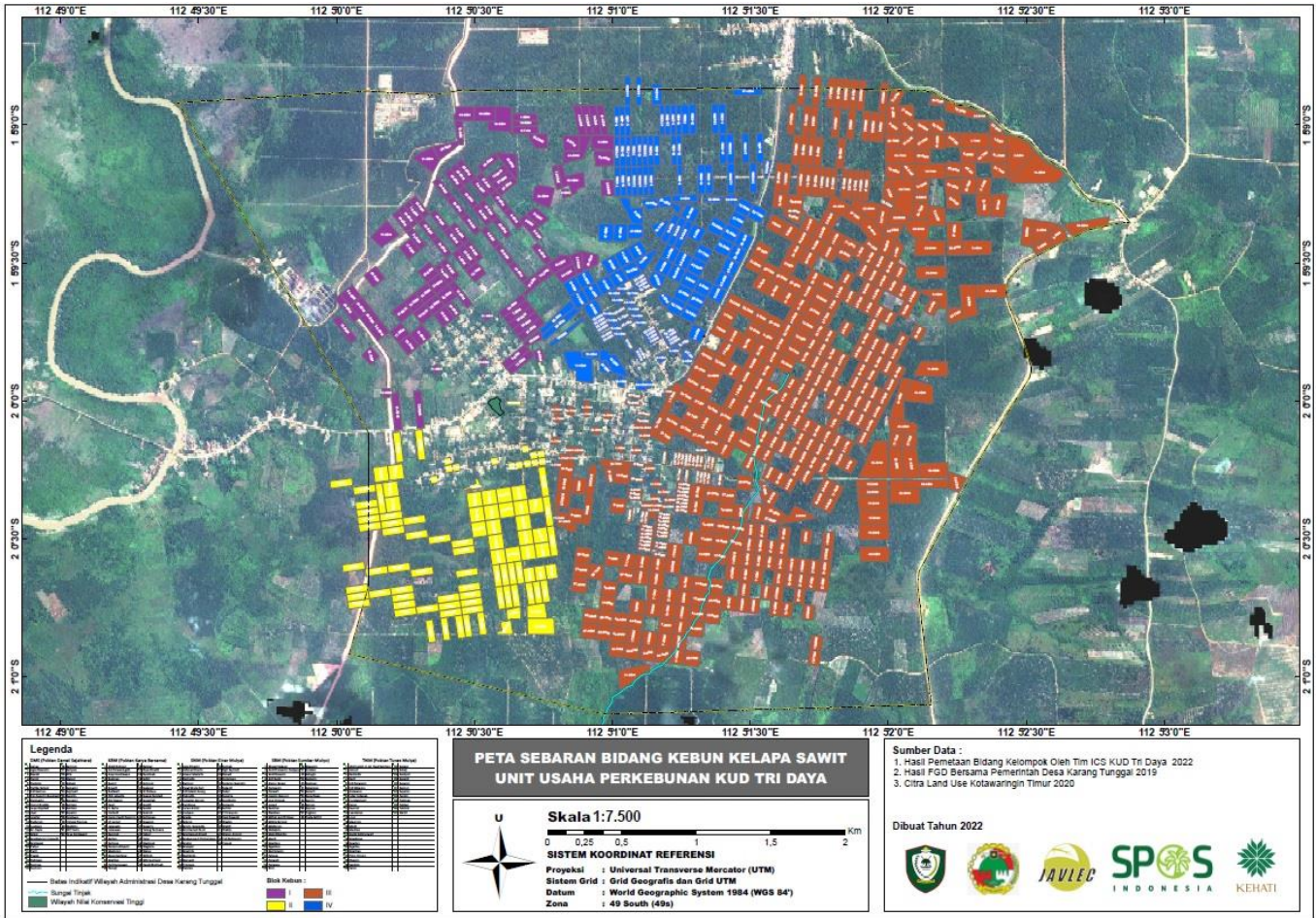
Appendix B: GHG Reporting Executive Summary

Not Applicable for Independent Smallholder

Appendix C: Location Map of Certification Unit and Supply bases



Appendix D: Estate Field Map



Appendix E: List of Smallholder Registered and/or sampled

Sampling Group	Current Certification	Scope Extension	Other: -
Risk Factor Applied	1.2 (medium risk)	N/A	N/A
Justification of Risk Factor Applied	Groups are those where there is some geographical and socioeconomic Homogeneity (similarity) but it is not uniform across the Group. There is no replanting and or expansion but the Group management has a history of non-conformance		
Number of samples	18 samples		
Remarks	None		

No.	Name of Farmer	Location	GPS Reference		Area Summary (Ha)		Forecasted annual FFB Production (MT)	Date of Joining	Smallholder ID
			Longitude (E)	Latitude (S)	Total Certified Area	Planted Area			
1	Abdul Hamid. H. M. Daud Sutrisno 1	Karang Tunggal	112° 51' 25.056"	1° 59' 41.600"	1.00	1.00	20.00	23/12/2021	1-TNM-TD-III-00396
	Abdul Hamid. H. M. Daud Sutrisno 2	Karang Tunggal	112° 51' 24.385"	2° 0' 10.618"	1.00	1.00	20.00	23/12/2021	1-TNM-TD-III-01147
	Abdul Hamid. H. M. Daud Sutrisno 3	Karang Tunggal	112° 50' 7.316"	2° 0' 27.334"	0.75	0.75	17.00	23/12/2021	1-TNM-TD-II-01431
	Abdul Hamid. H. M. Daud Sutrisno 4	Karang Tunggal	112° 50' 43.139"	2° 0' 13.406"	0.25	0.25	3.00	23/12/2021	1-TNM-TD-II-00397
	Abdul Hamid. H. M. Daud Sutrisno 5	Karang Tunggal	112° 50' 42.897"	2° 0' 11.797"	0.25	0.25	3.00	23/12/2021	1-TNM-TD-II-00399
	Abdul Hamid. H. M. Daud Sutrisno 6	Karang Tunggal	112° 50' 41.546"	2° 0' 13.648"	0.25	0.25	3.00	23/12/2021	1-TNM-TD-II-00395
	Abdul Hamid. H. M. Daud Sutrisno 7	Karang Tunggal	112° 52' 23.903"	1° 59' 3.505"	1.07	1.07	22.00	23/12/2021	1-TNM-TD-III-01526
	Abdul Hamid. H. M. Daud Sutrisno 8	Karang Tunggal	112° 52' 18.897"	1° 59' 3.374"	1.96	1.96	35.00	23/12/2021	1-TNM-TD-III-01525
	Abdul Hamid. H. M. Daud Sutrisno 9	Karang Tunggal	112° 50' 49.254"	2° 0' 12.323"	0.25	0.25	3.00	23/12/2021	1-TNM-TD-III-00803
	Abdul Hamid. H. M. Daud Sutrisno 10	Karang Tunggal	112° 50' 50.841"	2° 0' 12.521"	0.25	0.25	3.00	23/12/2021	1-TNM-TD-III-00780
2	Abdul Rohmat 1	Karang Tunggal	112° 51' 54.007"	1° 59' 27.631"	0.24	0.24	3.00	23/12/2021	1-KBM-TD-III-00717
	Abdul Rohmat 2	Karang Tunggal	112° 51' 7.523"	2° 0' 27.393"	0.75	0.75	17.00	23/12/2021	1-KBM-TD-III-01368
3	Agoes	Karang Tunggal	112° 50' 38.573"	2° 0' 46.236"	0.68	0.68	8.40	23/12/2021	1-DMS-TD-II-01686
4	Agus Riyanto**	Karang Tunggal	112° 51' 35.574"	1° 59' 21.636"	1.00	1.00	20.00	23/12/2021	1-SNM-TD-III-01239
5	Agus Siswanto 1	Karang Tunggal	112° 51' 1.302"	2° 0' 22.792"	1.00	1.00	20.00	23/12/2021	2-DMS-TD-III-00310
	Agus Siswanto 2	Karang Tunggal	112° 50' 34.398"	2° 0' 13.085"	0.25	0.25	3.00	23/12/2021	2-DMS-TD-II-00355
6	Ahmad Sukemi 1	Karang Tunggal	112° 50' 27.217"	1° 59' 29.379"	0.75	0.75	17.00	23/12/2021	1-SBM-TD-I-00039
	Ahmad Sukemi 2	Karang Tunggal	112° 50' 40.986"	1° 58' 58.300"	0.80	0.80	16.80	23/12/2021	1-SBM-TD-I-01512

No.	Name of Farmer	Location	GPS Reference		Area Summary (Ha)		Forecasted annual FFB Production (MT)	Date of Joining	Smallholder ID
			Longitude (E)	Latitude (S)	Total Certified Area	Planted Area			
7	Akhmad Dzarin 1	Karang Tunggal	112° 51' 47.019"	1° 59' 27.660"	0.75	0.75	17.00	23/12/2021	2-SNM-TD-III-00972
	Akhmad Dzarin 2	Karang Tunggal	112° 51' 42.138"	2° 0' 29.502"	1.37	1.37	27.30	23/12/2021	2-SNM-TD-III-01750
	Akhmad Dzarin 3	Karang Tunggal	112° 51' 40.045"	2° 0' 25.056"	1.12	1.12	20.90	23/12/2021	2-SNM-TD-III-01729
	Akhmad Dzarin 4	Karang Tunggal	112° 51' 32.876"	2° 0' 19.481"	1.00	1.00	20.00	23/12/2021	2-SNM-TD-III-00749
8	Andri Purwanto Sanjaya	Karang Tunggal	112° 52' 28.016"	1° 59' 6.484"	3.22	3.22	54.00	23/12/2021	2-SBM-TD-III-01682
9	Andri Susanto 1	Karang Tunggal	112° 51' 7.748"	2° 0' 54.854"	1.00	1.00	20.00	23/12/2021	3-SBM-TD-III-01093
	Andri Susanto 2	Karang Tunggal	112° 50' 24.597"	2° 0' 44.477"	0.75	0.75	17.00	23/12/2021	3-SBM-TD-II-01094
10	Ani Purwaningsih 1	Karang Tunggal	112° 51' 52.022"	1° 58' 58.934"	1.00	1.00	20.00	23/12/2021	2-KBM-TD-III-01311
	Ani Purwaningsih 2	Karang Tunggal	112° 51' 18.310"	1° 59' 23.579"	1.00	1.00	20.00	23/12/2021	2-KBM-TD-IV-00596
	Ani Purwaningsih 3	Karang Tunggal	112° 52' 33.299"	1° 59' 22.944"	0.96	0.96	19.40	23/12/2021	2-KBM-TD-III-01478
	Ani Purwaningsih 4	Karang Tunggal	112° 52' 33.529"	1° 59' 26.150"	1.57	1.57	29.30	23/12/2021	2-KBM-TD-III-01753
	Ani Purwaningsih 5	Karang Tunggal	112° 52' 36.741"	1° 59' 24.022"	0.91	0.91	19.40	23/12/2021	2-KBM-TD-III-01752
	Ani Purwaningsih 6	Karang Tunggal	112° 52' 0.215"	1° 59' 14.864"	1.12	1.12	22.00	23/12/2021	2-KBM-TD-III-01587
11	Anwar Musta'in 1	Karang Tunggal	112° 51' 46.860"	1° 59' 34.944"	1.00	1.00	20.00	23/12/2021	3-SNM-TD-III-01381
	Anwar Musta'in 2	Karang Tunggal	112° 51' 50.953"	1° 59' 33.439"	0.75	0.75	17.00	23/12/2021	3-SNM-TD-III-01382
	Anwar Musta'in 3	Karang Tunggal	112° 51' 51.520"	2° 0' 13.908"	0.75	0.75	17.00	23/12/2021	3-SNM-TD-III-00627
	Anwar Musta'in 4	Karang Tunggal	112° 51' 55.841"	1° 59' 39.640"	0.94	0.94	19.40	23/12/2021	3-SNM-TD-III-01541
	Anwar Musta'in 5	Karang Tunggal	112° 51' 44.929"	1° 59' 4.793"	0.75	0.75	17.00	23/12/2021	3-SNM-TD-III-00657
	Anwar Musta'in 6	Karang Tunggal	112° 51' 43.342"	1° 59' 4.649"	1.00	1.00	20.00	23/12/2021	3-SNM-TD-IV-00656
	Anwar Musta'in 7	Karang Tunggal	112° 51' 19.807"	1° 59' 35.274"	1.00	1.00	20.00	23/12/2021	3-SNM-TD-III-00626
	Anwar Musta'in 8	Karang Tunggal	112° 51' 16.816"	1° 59' 33.764"	1.00	1.00	20.00	23/12/2021	3-SNM-TD-III-01229
	Anwar Musta'in 9	Karang Tunggal	112° 52' 1.005"	1° 59' 0.401"	1.00	1.00	20.00	23/12/2021	3-SNM-TD-IV-01251
12	Ardi Susilo	Karang Tunggal	112° 50' 15.000"	2° 0' 45.904"	0.75	0.75	17.00	23/12/2021	4-SBM-TD-II-01088
13	Asep Hendrawan 1	Karang Tunggal	112° 51' 6.607"	1° 59' 34.746"	0.25	0.25	3.00	23/12/2021	3-KBM-TD-IV-00865
	Asep Hendrawan 2	Karang Tunggal	112° 51' 13.372"	1° 59' 49.073"	0.25	0.25	3.00	23/12/2021	3-KBM-TD-IV-00859
14	Asmad	Karang Tunggal	112° 50' 47.770"	2° 0' 13.816"	0.11	0.11	1.85	23/12/2021	2-TNM-TD-III-01642
15	Atemo Senen 1	Karang Tunggal	112° 50' 38.556"	1° 59' 20.363"	0.75	0.75	17.00	23/12/2021	5-SBM-TD-I-00186
	Atemo Senen 2*	Karang Tunggal	112° 50' 38.999"	1° 59' 50.319"	1.00	1.00	20.00	23/12/2021	5-SBM-TD-I-00185
16	Badrudin 1	Karang Tunggal	112° 51' 32.314"	1° 59' 41.823"	1.00	1.00	20.00	23/12/2021	3-TNM-TD-III-01195
	Badrudin 2	Karang Tunggal	112° 51' 36.623"	2° 0' 35.344"	0.75	0.75	17.00	23/12/2021	3-TNM-TD-III-00924
	Badrudin 3	Karang Tunggal	112° 51' 36.241"	2° 0' 38.612"	0.75	0.75	17.00	23/12/2021	3-TNM-TD-III-00934
	Badrudin 4	Karang Tunggal	112° 50' 1.058"	2° 0' 17.894"	0.25	0.25	3.00	23/12/2021	3-TNM-TD-III-00745
	Badrudin 5	Karang Tunggal	112° 51' 17.690"	2° 0' 13.029"	0.95	0.95	19.40	23/12/2021	3-TNM-TD-III-01636
17	Badrudin	Karang Tunggal	112° 52' 4.601"	2° 0' 8.778"	0.75	0.75	17.00	23/12/2021	4-SNM-TD-II-01440
18	Barji 1	Karang Tunggal	112° 51' 4.680"	1° 59' 11.669"	0.75	0.75	17.00	23/12/2021	4-TNM-TD-IV-00429
	Barji 2	Karang Tunggal	112° 51' 4.559"	1° 59' 5.108"	0.75	0.75	17.00	23/12/2021	4-TNM-TD-IV-01402
19	Barjono 1	Karang Tunggal	112° 51' 15.611"	2° 0' 42.755"	1.00	1.00	20.00	23/12/2021	5-SNM-TD-III-01019

No.	Name of Farmer	Location	GPS Reference		Area Summary (Ha)		Forecasted annual FFB Production (MT)	Date of Joining	Smallholder ID
			Longitude (E)	Latitude (S)	Total Certified Area	Planted Area			
	Barjono 2	Karang Tunggal	112° 51' 7.295"	2° 0' 22.632"	1.00	1.00	20.00	23/12/2021	5-SNM-TD-III-01091
	Barjono 3*	Karang Tunggal	112° 51' 6.582"	2° 0' 35.091"	0.25	0.25	3.00	23/12/2021	5-SNM-TD-III-00727
20	Basiman 1	Karang Tunggal	112° 51' 25.007"	1° 58' 58.008"	1.00	1.00	20.00	23/12/2021	4-KBM-TD-IV-5618
	Basiman 2	Karang Tunggal	112° 51' 33.678"	1° 59' 46.143"	1.00	1.00	20.00	23/12/2021	4-KBM-TD-III-456
	Basiman 3	Karang Tunggal	112° 51' 0.104"	2° 0' 34.299"	1.00	1.00	20.00	23/12/2021	4-KBM-TD-IV-01135
	Basiman 4	Karang Tunggal	112° 51' 1.344"	1° 59' 33.265"	1.00	1.00	20.00	23/12/2021	4-KBM-TD-IV-01351
	Basiman 5	Karang Tunggal	112° 51' 7.266"	1° 59' 29.387"	0.99	0.99	20.00	23/12/2021	4-KBM-TD-III-01697
	Basiman 6	Karang Tunggal	112° 50' 44.625"	1° 59' 28.014"	0.86	0.86	17.50	23/12/2021	4-KBM-TD-III-01696
	Basiman 7	Karang Tunggal	112° 51' 10.544"	1° 59' 50.681"	1.00	1.00	20.00	23/12/2021	4-KBM-TD-III-00650
	Basiman 8	Karang Tunggal	112° 52' 17.437"	1° 59' 9.822"	0.75	0.75	17.00	23/12/2021	4-KBM-TD-I-01332
	Basiman 9	Karang Tunggal	112° 52' 1.904"	1° 59' 27.466"	0.25	0.25	3.00	23/12/2021	4-KBM-TD-IV-00854
21	Basori 1	Karang Tunggal	112° 51' 14.339"	1° 58' 58.255"	0.75	0.75	17.00	23/12/2021	5-KBM-TD-IV-01376
	Basori 2	Karang Tunggal	112° 51' 9.459"	1° 59' 4.982"	0.75	0.75	17.00	23/12/2021	5-KBM-TD-IV-01304
	Basori 3	Karang Tunggal	112° 51' 9.580"	1° 59' 11.530"	0.75	0.75	17.00	23/12/2021	5-KBM-TD-IV-01338
	Basori 4	Karang Tunggal	112° 51' 2.025"	1° 58' 58.556"	0.75	0.75	17.00	23/12/2021	5-KBM-TD-IV-01312
	Basori 5	Karang Tunggal	112° 51' 7.873"	1° 59' 56.148"	0.25	0.25	3.00	23/12/2021	5-KBM-TD-IV-00862
	Basori 6	Karang Tunggal	112° 51' 8.341"	1° 59' 45.353"	1.85	1.85	36.00	23/12/2021	5-KBM-TD-III-01599
	Basori 7	Karang Tunggal	112° 52' 30.232"	1° 59' 23.423"	0.25	0.25	3.00	23/12/2021	5-KBM-TD-IV-00895
	Basori 8	Karang Tunggal	112° 52' 19.214"	1° 59' 26.673"	1.25	1.25	24.30	23/12/2021	5-KBM-TD-III-01815
	Basori 9	Karang Tunggal	112° 52' 10.722"	1° 59' 37.322"	1.28	1.28	30.30	23/12/2021	5-KBM-TD-III-01477
	Basori 10	Karang Tunggal	112° 52' 17.462"	1° 59' 38.164"	2.28	2.28	43.00	23/12/2021	5-KBM-TD-III-01816
22	Basuki 1	Karang Tunggal	112° 50' 8.749"	2° 0' 36.973"	0.75	0.75	17.00	23/12/2021	3-DMS-TD-II-01434
	Basuki 2*	Karang Tunggal	112° 50' 6.594"	2° 0' 22.479"	0.75	0.75	17.00	23/12/2021	3-DMS-TD-II-01425
23	Boyadi 1	Karang Tunggal	112° 51' 38.311"	1° 59' 30.440"	1.00	1.00	20.00	23/12/2021	6-KBM-TD-III-01363
	Boyadi 2	Karang Tunggal	112° 51' 46.955"	1° 59' 11.531"	0.75	0.75	17.00	23/12/2021	6-KBM-TD-III-01364
	Boyadi 3	Karang Tunggal	112° 51' 11.456"	1° 59' 37.930"	0.60	0.60	9.50	23/12/2021	6-KBM-TD-IV-01744
24	Budiwati 1	Karang Tunggal	112° 51' 5.770"	1° 59' 5.078"	0.75	0.75	17.00	23/12/2021	7-KBM-TD-IV-01370
	Budiwati 2	Karang Tunggal	112° 51' 2.211"	1° 59' 11.765"	0.75	0.75	17.00	23/12/2021	7-KBM-TD-IV-01292
	Budiwati 3	Karang Tunggal	112° 51' 42.320"	2° 0' 5.427"	0.75	0.75	17.00	23/12/2021	7-KBM-TD-III-01186
	Budiwati 4	Karang Tunggal	112° 52' 2.542"	1° 59' 32.112"	0.75	0.75	17.00	23/12/2021	7-KBM-TD-III-00958
	Budiwati 5	Karang Tunggal	112° 51' 33.606"	2° 0' 11.810"	0.25	0.25	3.00	23/12/2021	7-KBM-TD-III-00800
	Budiwati 6	Karang Tunggal	112° 51' 31.515"	2° 0' 38.058"	0.25	0.25	3.00	23/12/2021	7-KBM-TD-IV-00908
	Budiwati 7	Karang Tunggal	112° 51' 1.668"	2° 0' 10.274"	0.25	0.25	3.00	23/12/2021	7-KBM-TD-IV-00852
	Budiwati 8	Karang Tunggal	112° 51' 8.734"	1° 59' 46.069"	0.25	0.25	3.00	23/12/2021	7-KBM-TD-IV-00891
	Budiwati 9	Karang Tunggal	112° 51' 9.125"	1° 59' 46.777"	0.75	0.75	17.00	23/12/2021	7-KBM-TD-III-01258
	Budiwati 10	Karang Tunggal	112° 51' 13.129"	1° 59' 46.441"	0.75	0.75	17.00	23/12/2021	7-KBM-TD-III-01212
25	Darmanto	Karang Tunggal	112° 50' 33.513"	1° 59' 24.372"	0.75	0.75	17.00	23/12/2021	6-SBM-TD-I-00162

No.	Name of Farmer	Location	GPS Reference		Area Summary (Ha)		Forecasted annual FFB Production (MT)	Date of Joining	Smallholder ID
			Longitude (E)	Latitude (S)	Total Certified Area	Planted Area			
26	Darmi	Karang Tunggal	112° 50' 40.193"	2° 0' 23.233"	1.00	1.00	20.00	23/12/2021	4-DMS-TD-II-00362
27	Darwati*	Karang Tunggal	112° 50' 39.262"	1° 59' 40.602"	1.00	1.00	20.00	23/12/2021	7-SBM-TD-I-883
28	Dasimin	Karang Tunggal	112° 50' 54.660"	2° 0' 23.679"	1.00	1.00	20.00	23/12/2021	5-DMS-TD-III-00306
29	Defika Setiani	Karang Tunggal	112° 52' 7.108"	1° 59' 15.794"	0.58	0.58	8.57	23/12/2021	6-DMS-TD-III-01465
30	Dewi Novia Sari 1	Karang Tunggal	112° 51' 38.106"	2° 0' 3.223"	0.25	0.25	3.00	23/12/2021	6-SNM-TD-III-00748
	Dewi Novia Sari 2*	Karang Tunggal	112° 51' 5.651"	2° 0' 13.911"	0.25	0.25	3.00	23/12/2021	6-SNM-TD-III-00710
	Dewi Novia Sari 3	Karang Tunggal	112° 51' 8.220"	2° 0' 14.602"	0.75	0.75	17.00	23/12/2021	6-SNM-TD-III-01274
31	Didi Jainudin	Karang Tunggal	112° 51' 43.927"	1° 58' 58.200"	1.00	1.00	20.00	23/12/2021	8-KBM-TD-III-00750
32	Edi Purwanto 1	Karang Tunggal	112° 51' 38.937"	1° 59' 56.312"	0.75	0.75	17.00	23/12/2021	5-TNM-TD-III-01206
	Edi Purwanto 2	Karang Tunggal	112° 51' 37.421"	1° 59' 59.193"	0.75	0.75	17.00	23/12/2021	5-TNM-TD-III-01252
33	Edi Santoso	Karang Tunggal	112° 50' 24.451"	2° 0' 14.735"	0.25	0.25	3.00	23/12/2021	7-DMS-TD-II-00273
34	Edi Sulanti Aceng 1	Karang Tunggal	112° 51' 16.939"	1° 58' 58.193"	1.00	1.00	20.00	23/12/2021	7-SNM-TD-IV-01169
	Edi Sulanti Aceng 2	Karang Tunggal	112° 51' 23.536"	1° 59' 44.483"	0.75	0.75	17.00	23/12/2021	7-SNM-TD-III-01399
	Edi Sulanti Aceng 3	Karang Tunggal	112° 51' 48.181"	2° 0' 4.816"	1.00	1.00	20.00	23/12/2021	7-SNM-TD-III-01017
	Edi Sulanti Aceng 4	Karang Tunggal	112° 51' 11.322"	2° 0' 52.017"	0.25	0.25	3.00	23/12/2021	7-SNM-TD-III-00737
	Edi Sulanti Aceng 5	Karang Tunggal	112° 51' 8.870"	2° 0' 45.246"	1.00	1.00	20.00	23/12/2021	7-SNM-TD-III-00979
	Edi Sulanti Aceng 6	Karang Tunggal	112° 51' 14.861"	2° 0' 49.188"	1.00	1.00	20.00	23/12/2021	7-SNM-TD-III-00726
	Edi Sulanti Aceng 7	Karang Tunggal	112° 51' 11.696"	2° 0' 48.818"	1.00	1.00	20.00	23/12/2021	7-SNM-TD-III-01099
	Edi Sulanti Aceng 8	Karang Tunggal	112° 51' 10.901"	2° 0' 27.844"	1.00	1.00	20.00	23/12/2021	7-SNM-TD-III-01043
	Edi Sulanti Aceng 9	Karang Tunggal	112° 51' 5.398"	2° 0' 44.784"	1.00	1.00	20.00	23/12/2021	7-SNM-TD-III-01097
35	Edi Winarno 1	Karang Tunggal	112° 51' 34.978"	1° 59' 50.512"	1.00	1.00	20.00	23/12/2021	6-TNM-TD-III-01269
	Edi Winarno 2	Karang Tunggal	112° 52' 2.945"	1° 59' 46.931"	0.75	0.75	17.00	23/12/2021	6-TNM-TD-III-00591
	Edi Winarno 3	Karang Tunggal	112° 52' 1.441"	1° 59' 49.802"	0.75	0.75	17.00	23/12/2021	6-TNM-TD-III-00441
	Edi Winarno 4	Karang Tunggal	112° 50' 41.115"	1° 59' 1.138"	0.82	0.82	13.00	23/12/2021	6-TNM-TD-I-01495
36	Edy Suseno 1	Karang Tunggal	112° 51' 10.770"	1° 59' 4.944"	0.75	0.75	17.00	23/12/2021	9-KBM-TD-IV-01378
	Edy Suseno 2	Karang Tunggal	112° 51' 15.784"	1° 59' 11.353"	0.75	0.75	17.00	23/12/2021	9-KBM-TD-IV-01354
	Edy Suseno 3	Karang Tunggal	112° 51' 58.505"	1° 58' 59.522"	1.00	1.00	20.00	23/12/2021	9-KBM-TD-III-00524
	Edy Suseno 4	Karang Tunggal	112° 51' 5.465"	1° 59' 27.258"	1.00	1.00	20.00	23/12/2021	9-KBM-TD-IV-01353
	Edy Suseno 5	Karang Tunggal	112° 50' 52.028"	2° 0' 24.978"	1.00	1.00	20.00	23/12/2021	9-KBM-TD-III-00417
	Edy Suseno 6	Karang Tunggal	112° 50' 52.825"	2° 0' 18.502"	1.00	1.00	20.00	23/12/2021	9-KBM-TD-III-00512
	Edy Suseno 7	Karang Tunggal	112° 51' 16.519"	1° 59' 49.828"	1.46	1.46	30.30	23/12/2021	9-KBM-TD-IV-01622
	Edy Suseno 8	Karang Tunggal	112° 51' 16.180"	1° 59' 51.030"	0.37	0.37	6.20	23/12/2021	9-KBM-TD-IV-01665
	Edy Suseno 9	Karang Tunggal	112° 51' 4.429"	1° 59' 18.840"	0.29	0.29	3.00	23/12/2021	9-KBM-TD-IV-01667
	Edy Suseno 10	Karang Tunggal	112° 50' 56.189"	1° 58' 59.041"	1.04	1.04	22.00	23/12/2021	9-KBM-TD-I-01811
	Edy Suseno 11	Karang Tunggal	112° 50' 57.969"	1° 59' 3.777"	1.41	1.41	30.30	23/12/2021	9-KBM-TD-I-01812
	Edy Suseno 12	Karang Tunggal	112° 51' 15.826"	1° 59' 15.937"	1.00	1.00	20.00	23/12/2021	9-KBM-TD-IV-00614
37	Eko Sasmito Basukesti**	Karang Tunggal	112° 51' 53.004"	1° 59' 12.077"	0.75	0.75	17.00	23/12/2021	8-DMS-TD-III-00504

No.	Name of Farmer	Location	GPS Reference		Area Summary (Ha)		Forecasted annual FFB Production (MT)	Date of Joining	Smallholder ID
			Longitude (E)	Latitude (S)	Total Certified Area	Planted Area			
38	Fahrudin 1	Karang Tunggal	112° 51' 30.272"	2° 0' 6.429"	1.00	1.00	20.00	23/12/2021	8-SNM-TD-III-01397
	Fahrudin 2	Karang Tunggal	112° 51' 5.000"	2° 0' 19.515"	1.07	1.07	22.00	23/12/2021	8-SNM-TD-I-01475
	Fahrudin 3	Karang Tunggal	112° 51' 4.904"	2° 0' 20.293"	0.23	0.23	3.00	23/12/2021	8-SNM-TD-III-00746
	Fahrudin 4	Karang Tunggal	112° 52' 17.340"	1° 59' 6.499"	0.25	0.25	3.00	23/12/2021	8-SNM-TD-III-00747
	Fahrudin 5	Karang Tunggal	112° 50' 51.031"	1° 59' 3.931"	1.00	1.00	20.00	23/12/2021	8-SNM-TD-III-01463
39	Fauzi**	Karang Tunggal	112° 51' 15.365"	1° 59' 36.639"	1.00	1.00	20.00	23/12/2021	10-KBM-TD-IV-01375
40	Ganiyanto 1	Karang Tunggal	112° 51' 28.004"	2° 0' 24.190"	1.00	1.00	20.00	23/12/2021	9-DMS-TD-III-01035
	Ganiyanto 2	Karang Tunggal	112° 51' 30.168"	2° 0' 28.099"	0.75	0.75	17.00	23/12/2021	9-DMS-TD-III-00914
41	Gunawan 1	Karang Tunggal	112° 51' 26.074"	2° 0' 0.576"	1.00	1.00	20.00	23/12/2021	7-TNM-TD-III-01183
	Gunawan 2	Karang Tunggal	112° 51' 47.967"	1° 59' 39.123"	1.00	1.00	20.00	23/12/2021	7-TNM-TD-III-00957
	Gunawan 3	Karang Tunggal	112° 51' 9.247"	2° 0' 42.013"	0.75	0.75	17.00	23/12/2021	7-TNM-TD-II-00275
	Gunawan 4	Karang Tunggal	112° 50' 16.935"	2° 0' 25.895"	0.75	0.75	17.00	23/12/2021	7-TNM-TD-III-01184
42	H. Sarta 1**	Karang Tunggal	112° 51' 10.430"	2° 0' 31.870"	1.00	1.00	20.00	23/12/2021	11-KBM-TD-III-01047
	H. Sarta 2	Karang Tunggal	112° 51' 10.714"	2° 0' 29.435"	0.25	0.25	3.00	23/12/2021	11-KBM-TD-III-00742
	H. Sarta 3	Karang Tunggal	112° 51' 20.358"	2° 0' 30.162"	0.25	0.25	3.00	23/12/2021	11-KBM-TD-III-00739
	H. Sarta 4	Karang Tunggal	112° 51' 14.113"	2° 0' 55.594"	1.00	1.00	20.00	23/12/2021	11-KBM-TD-III-00951
	H. Sarta 5	Karang Tunggal	112° 51' 10.001"	2° 0' 35.546"	1.00	1.00	20.00	23/12/2021	11-KBM-TD-III-01075
	H. Sarta 6	Karang Tunggal	112° 51' 9.624"	2° 0' 38.780"	1.00	1.00	20.00	23/12/2021	11-KBM-TD-III-01015
	H. Sarta 7	Karang Tunggal	112° 51' 19.980"	2° 0' 33.399"	1.00	1.00	20.00	23/12/2021	11-KBM-TD-III-00937
	H. Sarta 8	Karang Tunggal	112° 51' 8.896"	2° 0' 22.816"	0.25	0.25	3.00	23/12/2021	11-KBM-TD-III-00714
	H. Sarta 9	Karang Tunggal	112° 51' 10.524"	2° 0' 31.045"	0.25	0.25	3.00	23/12/2021	11-KBM-TD-III-00741
	H. Sarta 10	Karang Tunggal	112° 51' 10.240"	2° 0' 33.520"	0.25	0.25	3.00	23/12/2021	11-KBM-TD-III-00744
	H. Sarta 11	Karang Tunggal	112° 51' 10.805"	2° 0' 28.634"	0.25	0.25	3.00	23/12/2021	11-KBM-TD-III-00738
	H. Sarta 12	Karang Tunggal	112° 51' 6.187"	2° 0' 38.326"	0.25	0.25	3.00	23/12/2021	11-KBM-TD-III-00718
	H. Sarta 13	Karang Tunggal	112° 51' 7.422"	2° 0' 28.186"	0.25	0.25	3.00	23/12/2021	11-KBM-TD-III-00723
	H. Sarta 14	Karang Tunggal	112° 51' 6.928"	2° 0' 32.255"	0.25	0.25	3.00	23/12/2021	11-KBM-TD-III-00719
	H. Sarta 15	Karang Tunggal	112° 51' 7.128"	2° 0' 30.596"	1.00	1.00	20.00	23/12/2021	11-KBM-TD-IV-01255
	H. Sarta 16	Karang Tunggal	112° 51' 7.327"	2° 0' 28.992"	2.86	2.86	36.00	23/12/2021	11-KBM-TD-IV-01619
	H. Sarta 17	Karang Tunggal	112° 51' 27.148"	1° 59' 20.705"	1.00	1.00	20.00	23/12/2021	11-KBM-TD-III-00745
	H. Sarta 18	Karang Tunggal	112° 50' 52.965"	1° 59' 52.383"	0.25	0.25	3.00	23/12/2021	11-KBM-TD-III-00723
43	Hendro Kumoro	Karang Tunggal	112° 50' 49.832"	1° 59' 14.901"	0.40	0.40	6.20	23/12/2021	8-SBM-TD-I-01767
44	Herbudi 1	Karang Tunggal	112° 51' 8.341"	1° 59' 11.564"	0.75	0.75	17.00	23/12/2021	12-KBM-TD-IV-01336
	Herbudi 2	Karang Tunggal	112° 51' 32.471"	1° 59' 34.595"	1.00	1.00	20.00	23/12/2021	12-KBM-TD-III-01205
	Herbudi 3	Karang Tunggal	112° 51' 40.863"	1° 59' 46.327"	1.00	1.00	20.00	23/12/2021	12-KBM-TD-III-00638
	Herbudi 4	Karang Tunggal	112° 51' 23.390"	1° 59' 51.804"	1.00	1.00	20.00	23/12/2021	12-KBM-TD-III-01299
	Herbudi 5	Karang Tunggal	112° 51' 42.323"	1° 58' 58.054"	0.25	0.25	3.00	23/12/2021	12-KBM-TD-IV-00856
	Herbudi 6	Karang Tunggal	112° 51' 5.708"	1° 59' 50.087"	0.15	0.15	1.55	23/12/2021	12-KBM-TD-IV-00514

No.	Name of Farmer	Location	GPS Reference		Area Summary (Ha)		Forecasted annual FFB Production (MT)	Date of Joining	Smallholder ID
			Longitude (E)	Latitude (S)	Total Certified Area	Planted Area			
	Herbudi 7	Karang Tunggal	112° 51' 3.444"	1° 59' 47.560"	1.00	1.00	20.00	23/12/2021	12-KBM-TD-III-00041
45	Herno Fandri Saptoto	Karang Tunggal	112° 50' 47.958"	1° 59' 11.408"	0.6	0.6	10.00	23/12/2021	13-KBM-TD-I-01706
46	Ima Irkomah 1**	Karang Tunggal	112° 50' 41.885"	1° 59' 21.418"	0.81	0.81	13.00	23/12/2021	9-SBM-TD-I-01612
	Ima Irkomah 2	Karang Tunggal	112° 50' 43.743"	1° 59' 19.904"	0.39	0.39	6.20	23/12/2021	9-SBM-TD-I-01611
	Ima Irkomah 3	Karang Tunggal	112° 50' 43.596"	1° 59' 23.830"	0.97	0.97	19.40	23/12/2021	9-SBM-TD-I-00744
47	Imron Rosidin	Karang Tunggal	112° 50' 45.161"	1° 59' 32.309"	0.75	0.75	17.00	23/12/2021	10-DMS-TD-I-01491
48	Indar Indanah	Karang Tunggal	112° 52' 24.000"	1° 59' 17.424"	1.50	1.50	20.00	23/12/2021	8-TNM-TD-III-01755
49	Isi Lestari 1	Karang Tunggal	112° 51' 20.727"	2° 0' 26.997"	1.00	1.00	20.00	23/12/2021	14-KBM-TD-III-01057
	Isi Lestari 2	Karang Tunggal	112° 51' 11.085"	2° 0' 26.266"	0.25	0.25	3.00	23/12/2021	14-KBM-TD-III-00735
	Isi Lestari 3	Karang Tunggal	112° 51' 10.995"	2° 0' 27.058"	0.25	0.25	3.00	23/12/2021	14-KBM-TD-III-00736
50	Ita Islamiyati 1	Karang Tunggal	112° 51' 18.848"	2° 0' 0.410"	1.00	1.00	20.00	23/12/2021	9-TNM-TD-III-01173
	Ita Islamiyati 2	Karang Tunggal	112° 50' 28.379"	2° 0' 37.330"	0.75	0.75	17.00	23/12/2021	9-TNM-TD-II-01174
51	Jayus Supriadi 1*	Karang Tunggal	112° 51' 51.600"	1° 59' 25.920"	1.00	1.00	20.00	23/12/2021	11-DMS-TD-IV-00259
	Jayus Supriadi 2	Karang Tunggal	112° 51' 22.729"	1° 59' 36.747"	0.75	0.75	17.00	23/12/2021	11-DMS-TD-II-01040
	Jayus Supriadi 3	Karang Tunggal	112° 50' 44.355"	2° 0' 37.440"	0.75	0.75	17.00	23/12/2021	11-DMS-TD-III-00407
	Jayus Supriadi 4	Karang Tunggal	112° 50' 24.358"	2° 0' 42.856"	0.75	0.75	17.00	23/12/2021	11-DMS-TD-II-00407
	Jayus Supriadi 5	Karang Tunggal	112° 50' 42.152"	2° 0' 41.851"	0.75	0.75	17.00	23/12/2021	11-DMS-TD-II-01132
52	Jemangin 1	Karang Tunggal	112° 51' 54.540"	2° 0' 8.140"	1.00	1.00	20.00	23/12/2021	15-KBM-TD-III-01103
	Jemangin 2	Karang Tunggal	112° 51' 48.541"	1° 59' 24.761"	1.00	1.00	20.00	23/12/2021	15-KBM-TD-III-00404
	Jemangin 3	Karang Tunggal	112° 51' 21.870"	1° 59' 54.683"	1.00	1.00	20.00	23/12/2021	15-KBM-TD-III-00394
	Jemangin 4	Karang Tunggal	112° 51' 27.591"	1° 59' 57.697"	1.00	1.00	20.00	23/12/2021	15-KBM-TD-III-01105
	Jemangin 5	Karang Tunggal	112° 51' 24.759"	2° 0' 23.812"	1.00	1.00	20.00	23/12/2021	15-KBM-TD-III-01331
	Jemangin 6	Karang Tunggal	112° 51' 41.738"	1° 59' 4.504"	1.00	1.00	20.00	23/12/2021	15-KBM-TD-III-01337
	Jemangin 7	Karang Tunggal	112° 51' 42.753"	1° 59' 11.151"	1.00	1.00	20.00	23/12/2021	15-KBM-TD-III-01225
	Jemangin 8	Karang Tunggal	112° 51' 36.691"	1° 59' 15.518"	1.00	1.00	20.00	23/12/2021	15-KBM-TD-III-01335
	Jemangin 9	Karang Tunggal	112° 51' 37.924"	1° 59' 10.714"	1.00	1.00	20.00	23/12/2021	15-KBM-TD-II-00388
	Jemangin 10	Karang Tunggal	112° 50' 13.421"	2° 0' 10.065"	0.22	0.22	3.00	23/12/2021	15-KBM-TD-IV-00421
	Jemangin 11	Karang Tunggal	112° 51' 2.199"	1° 59' 35.817"	0.24	0.24	3.00	23/12/2021	15-KBM-TD-IV-00451
	Jemangin 12	Karang Tunggal	112° 50' 59.213"	1° 59' 41.248"	0.24	0.24	3.00	23/12/2021	15-KBM-TD-IV-00478
	Jemangin 13	Karang Tunggal	112° 51' 1.550"	1° 59' 45.519"	0.25	0.25	3.00	23/12/2021	15-KBM-TD-IV-00475
	Jemangin 14	Karang Tunggal	112° 51' 0.769"	1° 59' 44.095"	0.24	0.24	3.00	23/12/2021	15-KBM-TD-IV-00439
	Jemangin 15	Karang Tunggal	112° 50' 56.766"	1° 59' 42.048"	0.25	0.25	3.00	23/12/2021	15-KBM-TD-IV-00977
	Jemangin 16	Karang Tunggal	112° 51' 13.527"	1° 59' 47.151"	0.25	0.25	3.00	23/12/2021	15-KBM-TD-IV-00870
	Jemangin 17	Karang Tunggal	112° 51' 15.459"	1° 59' 47.452"	0.75	0.75	17.00	23/12/2021	15-KBM-TD-III-00597
53	Jiyat 1	Karang Tunggal	112° 51' 2.055"	2° 0' 16.327"	1.00	1.00	20.00	23/12/2021	12-DMS-TD-III-00304
	Jiyat 2	Karang Tunggal	112° 50' 3.722"	2° 0' 36.071"	0.75	0.75	17.00	23/12/2021	12-DMS-TD-II-01415
54	Jumadar Among 1	Karang Tunggal	112° 51' 43.464"	1° 59' 47.692"	0.75	0.75	17.00	23/12/2021	9-SNM-TD-III-00585

No.	Name of Farmer	Location	GPS Reference		Area Summary (Ha)		Forecasted annual FFB Production (MT)	Date of Joining	Smallholder ID
			Longitude (E)	Latitude (S)	Total Certified Area	Planted Area			
	Jumadar Among 2	Karang Tunggal	112° 51' 38.497"	1° 59' 23.175"	1.00	1.00	20.00	23/12/2021	9-SNM-TD-III-00743
	Jumadar Among 3	Karang Tunggal	112° 51' 39.482"	1° 59' 20.109"	0.48	0.48	8.57	23/12/2021	9-SNM-TD-III-01516
55	Jumari 1	Karang Tunggal	112° 51' 11.265"	2° 0' 24.693"	0.75	0.75	17.00	23/12/2021	10-SBM-TD-I-00111
	Jumari 3*	Karang Tunggal	112° 50' 19.421"	1° 59' 36.607"	1.00	1.00	20.00	23/12/2021	10-SBM-TD-I-00224
	Jumari 4	Karang Tunggal	112° 50' 16.814"	1° 59' 18.898"	1.00	1.00	20.00	23/12/2021	10-SBM-TD-I-00740
	Jumari 5	Karang Tunggal	112° 50' 24.683"	1° 59' 31.399"	0.75	0.75	17.00	23/12/2021	10-SBM-TD-I-00741
56	Jumawan 1	Karang Tunggal	112° 51' 47.510"	2° 0' 0.796"	0.75	0.75	17.00	23/12/2021	16-KBM-TD-III-01254
	Jumawan 2	Karang Tunggal	112° 51' 44.199"	1° 59' 26.176"	0.75	0.75	17.00	23/12/2021	16-KBM-TD-III-01204
	Jumawan 3	Karang Tunggal	112° 51' 40.187"	2° 0' 4.311"	1.00	1.00	20.00	23/12/2021	16-KBM-TD-III-01391
	Jumawan 4	Karang Tunggal	112° 51' 14.023"	1° 59' 23.196"	1.00	1.00	20.00	23/12/2021	16-KBM-TD-IV-00458
	Jumawan 5	Karang Tunggal	112° 50' 23.411"	1° 59' 32.405"	0.75	0.75	17.00	23/12/2021	16-KBM-TD-I-00009
	Jumawan 6	Karang Tunggal	112° 50' 59.093"	1° 59' 46.325"	1.00	1.00	20.00	23/12/2021	16-KBM-TD-I-01591
	Jumawan 7	Karang Tunggal	112° 50' 57.835"	1° 58' 58.928"	0.50	0.50	8.57	23/12/2021	16-KBM-TD-IV-01607
	Jumawan 8	Karang Tunggal	112° 50' 55.521"	1° 59' 49.895"	0.24	0.24	3.00	23/12/2021	16-KBM-TD-IV-00487
57	Jumi'at	Karang Tunggal	112° 51' 21.795"	2° 0' 46.754"	1.00	1.00	20.00	23/12/2021	13-DMS-TD-III-01037
58	Kamirah 1	Karang Tunggal	112° 51' 3.212"	1° 58' 58.506"	0.75	0.75	17.00	23/12/2021	17-KBM-TD-IV-01322
	Kamirah 2	Karang Tunggal	112° 51' 4.438"	1° 58' 58.475"	0.75	0.75	17.00	23/12/2021	17-KBM-TD-IV-01358
	Kamirah 3	Karang Tunggal	112° 51' 47.705"	1° 58' 52.016"	1.00	1.00	20.00	23/12/2021	17-KBM-TD-IV-01355
	Kamirah 4	Karang Tunggal	112° 50' 58.524"	1° 59' 34.820"	0.25	0.25	3.00	23/12/2021	17-KBM-TD-IV-00867
	Kamirah 5	Karang Tunggal	112° 50' 51.289"	1° 59' 35.070"	0.25	0.25	3.00	23/12/2021	17-KBM-TD-IV-00890
	Kamirah 6	Karang Tunggal	112° 51' 4.541"	1° 59' 40.097"	0.25	0.25	3.00	23/12/2021	17-KBM-TD-IV-00454
	Kamirah 7	Karang Tunggal	112° 51' 2.318"	1° 59' 41.850"	1.00	1.00	20.00	23/12/2021	17-KBM-TD-III-01321
	Kamirah 8	Karang Tunggal	112° 51' 0.000"	1° 59' 42.674"	1.00	1.00	20.00	23/12/2021	17-KBM-TD-IV-01357
59	Kantiran 1	Karang Tunggal	112° 50' 13.757"	1° 59' 45.176"	1.00	1.00	20.00	23/12/2021	11-SBM-TD-I-00068
	Kantiran 2	Karang Tunggal	112° 50' 18.331"	1° 59' 45.700"	1.00	1.00	20.00	23/12/2021	11-SBM-TD-I-00080
60	Kardiman 1	Karang Tunggal	112° 51' 30.829"	1° 59' 44.642"	1.00	1.00	20.00	23/12/2021	10-SNM-TD-III-00557
	Kardiman 2	Karang Tunggal	112° 51' 57.335"	1° 59' 36.792"	0.75	0.75	17.00	23/12/2021	10-SNM-TD-III-00426
	Kardiman 3	Karang Tunggal	112° 51' 55.205"	1° 59' 35.672"	0.75	0.75	17.00	23/12/2021	10-SNM-TD-III-00558
	Kardiman 4	Karang Tunggal	112° 51' 36.332"	1° 59' 10.568"	1.00	1.00	20.00	23/12/2021	10-SNM-TD-III-01395
61	Karjiyo 1	Karang Tunggal	112° 51' 15.535"	1° 58' 58.235"	0.75	0.75	17.00	23/12/2021	18-KBM-TD-IV-01296
	Karjiyo 2	Karang Tunggal	112° 51' 3.455"	1° 59' 11.708"	0.75	0.75	17.00	23/12/2021	18-KBM-TD-IV-01342
	Karjiyo 3	Karang Tunggal	112° 51' 48.835"	2° 0' 8.833"	0.75	0.75	17.00	23/12/2021	18-KBM-TD-III-00570
	Karjiyo 4	Karang Tunggal	112° 51' 47.024"	2° 0' 22.500"	0.75	0.75	17.00	23/12/2021	18-KBM-TD-III-01068
	Karjiyo 5	Karang Tunggal	112° 51' 31.895"	2° 0' 34.791"	0.75	0.75	17.00	23/12/2021	18-KBM-TD-III-00912
	Karjiyo 6	Karang Tunggal	112° 51' 29.422"	2° 0' 34.501"	0.75	0.75	17.00	23/12/2021	18-KBM-TD-III-00942
	Karjiyo 7	Karang Tunggal	112° 51' 29.042"	2° 0' 37.768"	0.75	0.75	17.00	23/12/2021	18-KBM-TD-III-00930
	Karjiyo 8	Karang Tunggal	112° 51' 33.471"	2° 0' 41.564"	0.75	0.75	17.00	23/12/2021	18-KBM-TD-III-00739

No.	Name of Farmer	Location	GPS Reference		Area Summary (Ha)		Forecasted annual FFB Production (MT)	Date of Joining	Smallholder ID
			Longitude (E)	Latitude (S)	Total Certified Area	Planted Area			
	Karjiyo 9	Karang Tunggal	112° 51' 28.666"	2° 0' 41.002"	0.75	0.75	17.00	23/12/2021	18-KBM-TD-III-00956
	Karjiyo 10	Karang Tunggal	112° 51' 46.951"	2° 0' 30.065"	0.75	0.75	17.00	23/12/2021	18-KBM-TD-III-01104
	Karjiyo 12	Karang Tunggal	112° 51' 16.909"	1° 59' 41.026"	0.75	0.75	17.00	23/12/2021	18-KBM-TD-I-00159
	Karjiyo 13	Karang Tunggal	112° 50' 29.243"	1° 59' 21.579"	0.23	0.23	3.00	23/12/2021	18-KBM-TD-IV-00484
	Karjiyo 14	Karang Tunggal	112° 50' 58.705"	1° 59' 45.612"	0.75	0.75	17.00	23/12/2021	18-KBM-TD-IV-01328
	Karjiyo 15	Karang Tunggal	112° 51' 6.835"	1° 58' 51.960"	0.25	0.25	3.00	23/12/2021	18-KBM-TD-III-00740
	Karjiyo 16	Karang Tunggal	112° 52' 7.423"	1° 59' 0.476"	0.96	0.96	19.40	23/12/2021	18-KBM-TD-III-01699
	Karjiyo 17	Karang Tunggal	112° 52' 1.140"	1° 59' 9.984"	0.97	0.97	19.40	23/12/2021	18-KBM-TD-III-01698
62	Karno 1	Karang Tunggal	112° 51' 15.836"	2° 0' 6.118"	1.00	1.00	20.00	23/12/2021	10-TNM-TD-III-01141
	Karno 2	Karang Tunggal	112° 51' 21.723"	2° 0' 1.925"	1.00	1.00	20.00	23/12/2021	10-TNM-TD-III-00737
	Karno 3	Karang Tunggal	112° 50' 27.420"	2° 0' 30.890"	0.75	0.75	17.00	23/12/2021	10-TNM-TD-II-01142
	Karno 4	Karang Tunggal	112° 50' 47.719"	2° 0' 1.789"	0.25	0.25	3.00	23/12/2021	10-TNM-TD-III-00777
	Karno 5	Karang Tunggal	112° 52' 9.186"	1° 59' 9.978"	1.92	1.92	35.00	23/12/2021	10-TNM-TD-III-01489
63	Kasroni 1	Karang Tunggal	112° 51' 13.022"	1° 59' 59.172"	1.00	1.00	20.00	23/12/2021	11-TNM-TD-III-01155
	Kasroni 2	Karang Tunggal	112° 52' 1.682"	2° 0' 8.490"	0.94	0.94	19.40	23/12/2021	11-TNM-TD-III-01635
64	Katimun 1	Karang Tunggal	112° 51' 12.532"	1° 59' 27.956"	1.00	1.00	20.00	23/12/2021	19-KBM-TD-IV-01349
	Katimun 2	Karang Tunggal	112° 51' 15.431"	1° 59' 23.978"	1.00	1.00	20.00	23/12/2021	19-KBM-TD-IV-00548
	Katimun 3	Karang Tunggal	112° 51' 12.608"	1° 59' 22.514"	1.00	1.00	20.00	23/12/2021	19-KBM-TD-IV-01442
	Katimun 4	Karang Tunggal	112° 50' 26.886"	2° 0' 49.094"	0.75	0.75	17.00	23/12/2021	19-KBM-TD-II-00322
	Katimun 5	Karang Tunggal	112° 51' 6.098"	1° 59' 42.942"	0.25	0.25	3.00	23/12/2021	19-KBM-TD-IV-00493
	Katimun 6	Karang Tunggal	112° 51' 5.318"	1° 59' 41.518"	0.25	0.25	3.00	23/12/2021	19-KBM-TD-IV-00881
	Katimun 7	Karang Tunggal	112° 51' 10.398"	1° 59' 22.423"	0.86	0.86	16.50	23/12/2021	19-KBM-TD-IV-01442
	Katimun 8	Karang Tunggal	112° 51' 0.098"	1° 59' 51.658"	1.63	1.63	29.30	23/12/2021	19-KBM-TD-IV-01644
	Katimun 9	Karang Tunggal	112° 51' 1.824"	1° 59' 55.679"	0.34	0.34	6.50	23/12/2021	19-KBM-TD-IV-01445
65	Klendran 1	Karang Tunggal	112° 50' 25.460"	1° 59' 24.586"	0.75	0.75	17.00	23/12/2021	12-SBM-TD-I-00117
	Klendran 2	Karang Tunggal	112° 50' 28.477"	1° 59' 28.377"	0.75	0.75	17.00	23/12/2021	12-SBM-TD-I-00147
	Klendran 3	Karang Tunggal	112° 50' 1.805"	1° 59' 44.391"	1.00	1.00	20.00	23/12/2021	12-SBM-TD-I-00736
66	Kudiyono 1	Karang Tunggal	112° 51' 26.546"	2° 0' 34.165"	1.00	1.00	20.00	23/12/2021	14-DMS-TD-III-00939
	Kudiyono 2	Karang Tunggal	112° 51' 39.051"	2° 0' 35.628"	0.75	0.75	17.00	23/12/2021	14-DMS-TD-III-00940
67	Kurnia Indriyanti	Karang Tunggal	112° 50' 58.995"	1° 59' 13.755"	0.92	0.92	19.40	23/12/2021	20-KBM-TD-I-01654
68	Laren Al Aziz	Karang Tunggal	112° 52' 9.602"	1° 59' 53.059"	1.95	1.95	35.00	23/12/2021	11-SNM-TD-III-01586
69	Lasimun 1	Karang Tunggal	112° 50' 43.762"	2° 0' 41.617"	0.75	0.75	17.00	23/12/2021	15-DMS-TD-II-01072
	Lasimun 2	Karang Tunggal	112° 50' 46.036"	2° 0' 24.002"	1.00	1.00	20.00	23/12/2021	15-DMS-TD-II-00295
	Lasimun 3	Karang Tunggal	112° 50' 21.236"	2° 0' 17.093"	1.15	1.15	22.00	23/12/2021	15-DMS-TD-III-01453
	Lasimun 4	Karang Tunggal	112° 51' 56.544"	2° 0' 18.072"	0.25	0.25	3.00	23/12/2021	15-DMS-TD-II-00294
	Lasimun 5	Karang Tunggal	112° 50' 48.314"	2° 0' 25.716"	0.35	0.35	5.60	23/12/2021	15-DMS-TD-III-01730
70	Lasiyem 1	Karang Tunggal	112° 51' 42.360"	1° 59' 43.485"	1.00	1.00	20.00	23/12/2021	12-SNM-TD-III-01201

No.	Name of Farmer	Location	GPS Reference		Area Summary (Ha)		Forecasted annual FFB Production (MT)	Date of Joining	Smallholder ID
			Longitude (E)	Latitude (S)	Total Certified Area	Planted Area			
	Lasiyem 2	Karang Tunggal	112° 50' 52.496"	2° 0' 10.808"	0.25	0.25	3.00	23/12/2021	12-SNM-TD-III-00807
71	Lesmiatun 1	Karang Tunggal	112° 50' 15.782"	1° 59' 47.725"	1.00	1.00	20.00	23/12/2021	12-TNM-TD-I-00086
	Lesmiatun 2	Karang Tunggal	112° 50' 18.855"	1° 59' 41.126"	1.00	1.00	20.00	23/12/2021	12-TNM-TD-I-00122
	Lesmiatun 3	Karang Tunggal	112° 50' 30.331"	1° 59' 31.999"	1.00	1.00	20.00	23/12/2021	12-TNM-TD-I-00002
72	Loso 1	Karang Tunggal	112° 51' 47.733"	1° 59' 49.918"	0.75	0.75	17.00	23/12/2021	13-TNM-TD-III-01388
	Loso 2	Karang Tunggal	112° 51' 41.983"	1° 59' 50.513"	0.75	0.75	17.00	23/12/2021	13-TNM-TD-III-01202
	Loso 3	Karang Tunggal	112° 51' 48.390"	1° 59' 53.849"	0.75	0.75	17.00	23/12/2021	13-TNM-TD-III-01190
	Loso 4	Karang Tunggal	112° 51' 12.069"	2° 0' 45.619"	1.00	1.00	20.00	23/12/2021	13-TNM-TD-III-01003
	Loso 5	Karang Tunggal	112° 51' 37.915"	2° 0' 45.362"	0.75	0.75	17.00	23/12/2021	13-TNM-TD-III-01004
	Loso 6	Karang Tunggal	112° 51' 43.945"	2° 0' 55.828"	0.25	0.25	3.00	23/12/2021	13-TNM-TD-III-00708
	Loso 7	Karang Tunggal	112° 51' 6.573"	2° 0' 25.285"	0.25	0.25	3.00	23/12/2021	13-TNM-TD-III-01462
	Loso 8	Karang Tunggal	112° 51' 7.374"	2° 0' 25.380"	0.95	0.95	19.40	23/12/2021	13-TNM-TD-III-01560
	Loso 9	Karang Tunggal	112° 52' 4.177"	1° 59' 0.442"	0.75	0.75	17.00	23/12/2021	13-TNM-TD-III-01006
73	M. Hayin 1	Karang Tunggal	112° 50' 50.005"	2° 0' 14.857"	1.00	1.00	20.00	23/12/2021	16-DMS-TD-III-00283
	M. Hayin 2	Karang Tunggal	112° 50' 28.719"	1° 59' 15.749"	0.75	0.75	17.00	23/12/2021	16-DMS-TD-I-00102
	M. Hayin 3	Karang Tunggal	112° 52' 10.465"	1° 58' 54.830"	0.51	0.51	8.10	23/12/2021	16-DMS-TD-III-01546
	M. Hayin 4	Karang Tunggal	112° 52' 15.444"	1° 58' 56.787"	1.21	1.21	30.30	23/12/2021	16-DMS-TD-III-01545
	M. Hayin 5	Karang Tunggal	112° 51' 56.871"	2° 0' 28.551"	2.00	2.00	43.00	23/12/2021	16-DMS-TD-III-314
74	Marka 1	Karang Tunggal	112° 51' 58.001"	1° 59' 40.768"	0.75	0.75	17.00	23/12/2021	13-SNM-TD-III-00618
	Marka 2	Karang Tunggal	112° 51' 45.747"	1° 59' 11.421"	0.75	0.75	17.00	23/12/2021	13-SNM-TD-III-01257
	Marka 3*	Karang Tunggal	112° 51' 28.583"	1° 59' 17.858"	1.00	1.00	20.00	23/12/2021	13-SNM-TD-IV-01257
	Marka 4	Karang Tunggal	112° 50' 58.990"	2° 0' 3.048"	0.25	0.25	3.00	23/12/2021	13-SNM-TD-III-00835
75	Marsono 1	Karang Tunggal	112° 51' 18.574"	2° 0' 16.579"	0.25	0.25	3.00	23/12/2021	14-TNM-TD-III-00757
	Marsono 2	Karang Tunggal	112° 51' 15.988"	2° 0' 39.522"	1.00	1.00	20.00	23/12/2021	14-TNM-TD-III-01101
	Marsono 3	Karang Tunggal	112° 51' 14.487"	2° 0' 52.387"	0.25	0.25	3.00	23/12/2021	14-TNM-TD-III-00760
	Marsono 4	Karang Tunggal	112° 51' 20.946"	2° 0' 16.858"	0.25	0.25	3.00	23/12/2021	14-TNM-TD-III-00759
	Marsono 5	Karang Tunggal	112° 51' 20.142"	2° 0' 16.759"	0.25	0.25	3.00	23/12/2021	14-TNM-TD-III-00758
	Marsono 6	Karang Tunggal	112° 51' 19.361"	2° 0' 16.670"	0.25	0.25	3.00	23/12/2021	14-TNM-TD-III-00752
	Marsono 7	Karang Tunggal	112° 51' 14.594"	2° 0' 16.117"	1.00	1.00	20.00	23/12/2021	14-TNM-TD-III-01085
	Marsono 8	Karang Tunggal	112° 51' 0.995"	2° 0' 53.994"	1.00	1.00	20.00	23/12/2021	14-TNM-TD-III-01137
	Marsono 9	Karang Tunggal	112° 51' 10.023"	2° 0' 4.878"	0.25	0.25	3.00	23/12/2021	14-TNM-TD-III-00749
	Marsono 10	Karang Tunggal	112° 50' 13.142"	2° 0' 2.314"	0.25	0.25	3.00	23/12/2021	14-TNM-TD-III-00598
	Marsono 11	Karang Tunggal	112° 51' 21.019"	2° 0' 13.417"	0.25	0.25	3.00	23/12/2021	14-TNM-TD-III-00595
	Marsono 12	Karang Tunggal	112° 51' 15.318"	2° 0' 12.750"	0.25	0.25	3.00	23/12/2021	14-TNM-TD-III-00700
	Marsono 13	Karang Tunggal	112° 51' 14.532"	2° 0' 12.660"	0.25	0.25	3.00	23/12/2021	14-TNM-TD-II-01508
	Marsono 14	Karang Tunggal	112° 50' 54.399"	2° 0' 1.341"	0.12	0.12	1.35	23/12/2021	14-TNM-TD-III-01510
	Marsono 15	Karang Tunggal	112° 50' 44.508"	2° 0' 11.555"	0.25	0.25	3.00	23/12/2021	14-TNM-TD-III-00750

No.	Name of Farmer	Location	GPS Reference		Area Summary (Ha)		Forecasted annual FFB Production (MT)	Date of Joining	Smallholder ID
			Longitude (E)	Latitude (S)	Total Certified Area	Planted Area			
	Marsono 16	Karang Tunggal	112° 50' 54.227"	2° 0' 2.944"	1.00	1.00	20.00	23/12/2021	14-TNM-TD-III-01087
	Marsono 17	Karang Tunggal	112° 51' 21.854"	2° 0' 13.491"	1.00	1.00	20.00	23/12/2021	14-TNM-TD-I-00092
76	Miftah Asrofil Umar 1	Karang Tunggal	112° 50' 22.939"	1° 59' 26.590"	0.75	0.75	17.00	23/12/2021	13-SBM-TD-I-00036
	Miftah Asrofil Umar 2	Karang Tunggal	112° 50' 16.872"	1° 59' 38.632"	1.00	1.00	20.00	23/12/2021	13-SBM-TD-I-00116
77	Minita Suryani	Karang Tunggal	112° 52' 32.387"	1° 59' 10.210"	4.23	4.23	78.00	23/12/2021	14-SBM-TD-III-01778
78	Misdi	Karang Tunggal	112° 51' 42.871"	1° 59' 21.777"	1.00	1.00	20.00	23/12/2021	15-TNM-TD-III-00644
79	Misdiyono 1	Karang Tunggal	112° 50' 33.021"	1° 59' 18.577"	0.75	0.75	17.00	23/12/2021	15-SBM-TD-I-00060
	Misdiyono 2	Karang Tunggal	112° 50' 42.359"	1° 59' 34.576"	0.86	0.86	16.50	23/12/2021	15-SBM-TD-I-01603
	Misdiyono 3	Karang Tunggal	112° 50' 10.502"	1° 59' 23.829"	1.73	1.73	29.30	23/12/2021	15-SBM-TD-I-01459
80	Misni 1**	Karang Tunggal	112° 51' 13.582"	2° 0' 32.653"	1.00	1.00	20.00	23/12/2021	17-DMS-TD-II-00359
	Misni 2	Karang Tunggal	112° 50' 36.970"	2° 0' 23.715"	1.00	1.00	20.00	23/12/2021	17-DMS-TD-II-00268
	Misni 3	Karang Tunggal	112° 50' 43.400"	2° 0' 22.751"	0.75	0.75	17.00	23/12/2021	17-DMS-TD-II-01116
	Misni 4	Karang Tunggal	112° 50' 34.711"	2° 0' 30.632"	0.91	0.91	19.40	23/12/2021	17-DMS-TD-III-01505
	Misni 5	Karang Tunggal	112° 50' 44.362"	2° 0' 29.198"	1.03	1.03	22.00	23/12/2021	17-DMS-TD-III-01562
	Misni 6	Karang Tunggal	112° 50' 45.368"	2° 0' 41.372"	1.00	1.00	20.00	23/12/2021	17-DMS-TD-II-00271
	Misni 7	Karang Tunggal	112° 52' 7.265"	1° 59' 13.202"	1.00	1.00	20.00	23/12/2021	17-DMS-TD-III-01049
	Misni 8	Karang Tunggal	112° 52' 20.645"	1° 59' 13.253"	1.00	1.00	20.00	23/12/2021	17-DMS-TD-II-00332
81	Misron 1	Karang Tunggal	112° 51' 15.467"	2° 0' 19.063"	0.25	0.25	3.00	23/12/2021	14-SNM-TD-III-00765
	Misron 2	Karang Tunggal	112° 51' 15.563"	2° 0' 18.240"	0.25	0.25	3.00	23/12/2021	14-SNM-TD-III-00764
82	Moch. Sururudin 1	Karang Tunggal	112° 51' 15.234"	2° 0' 45.989"	0.75	0.75	17.00	23/12/2021	15-SNM-TD-III-01000
	Moch. Sururudin 2	Karang Tunggal	112° 51' 44.319"	2° 0' 52.629"	2.00	2.00	43.00	23/12/2021	15-SNM-TD-III-01461
	Moch. Sururudin 3	Karang Tunggal	112° 51' 32.273"	2° 0' 31.554"	1.98	1.98	35.00	23/12/2021	15-SNM-TD-III-01535
	Moch. Sururudin 4	Karang Tunggal	112° 50' 59.314"	2° 0' 40.761"	1.25	1.25	30.30	23/12/2021	15-SNM-TD-I-01577
	Moch. Sururudin 5	Karang Tunggal	112° 50' 23.691"	2° 0' 49.566"	1.00	1.00	20.00	23/12/2021	15-SNM-TD-III-00999
	Moch. Sururudin 6	Karang Tunggal	112° 50' 35.014"	1° 59' 10.686"	0.75	0.75	17.00	23/12/2021	15-SNM-TD-III-00735
	Moch. Sururudin 7	Karang Tunggal	112° 51' 56.867"	2° 0' 25.351"	1.00	1.00	20.00	23/12/2021	15-SNM-TD-III-01071
	Moch. Sururudin 8	Karang Tunggal	112° 51' 56.774"	2° 0' 22.157"	0.75	0.75	17.00	23/12/2021	15-SNM-TD-II-00734
	Moch. Sururudin 9	Karang Tunggal	112° 50' 37.631"	1° 59' 8.174"	0.75	0.75	17.00	23/12/2021	15-SNM-TD-I-00051
	Moch. Sururudin 10	Karang Tunggal	112° 51' 18.529"	2° 0' 13.124"	0.25	0.25	3.00	23/12/2021	15-SNM-TD-III-00746
83	Mochamad Faozi 1	Karang Tunggal	112° 51' 18.844"	2° 0' 43.133"	0.25	0.25	3.00	23/12/2021	16-SNM-TD-III-00734
	Mochamad Faozi 2	Karang Tunggal	112° 51' 11.175"	2° 0' 25.475"	1.00	1.00	20.00	23/12/2021	16-SNM-TD-III-01077
84	Muchamad Afandi 1	Karang Tunggal	112° 51' 19.222"	2° 0' 39.899"	1.00	1.00	20.00	23/12/2021	17-SNM-TD-III-01113
	Muchamad Afandi 2	Karang Tunggal	112° 50' 20.500"	2° 0' 50.046"	0.75	0.75	17.00	23/12/2021	17-SNM-TD-II-01114
	Muchamad Afandi 3	Karang Tunggal	112° 51' 16.886"	2° 0' 12.930"	0.97	0.97	19.40	23/12/2021	17-SNM-TD-III-01579
	Muchamad Afandi 4	Karang Tunggal	112° 51' 19.365"	2° 0' 13.222"	0.79	0.79	17.00	23/12/2021	17-SNM-TD-III-01580
	Muchamad Afandi 5	Karang Tunggal	112° 52' 3.913"	1° 58' 57.268"	0.78	0.78	17.00	23/12/2021	17-SNM-TD-III-01555
	Muchamad Afandi 6	Karang Tunggal	112° 52' 0.931"	1° 58' 57.300"	0.25	0.25	3.00	23/12/2021	17-SNM-TD-III-00607

No.	Name of Farmer	Location	GPS Reference		Area Summary (Ha)		Forecasted annual FFB Production (MT)	Date of Joining	Smallholder ID
			Longitude (E)	Latitude (S)	Total Certified Area	Planted Area			
	Muchamad Afandi 7	Karang Tunggal	112° 52' 1.654"	1° 58' 53.960"	0.25	0.25	3.00	23/12/2021	17-SNM-TD-III-00747
85	Mudiwiyono (Jumadi) 1	Karang Tunggal	112° 50' 33.270"	2° 0' 20.972"	1.00	1.00	20.00	23/12/2021	18-DMS-TD-III-00729
	Mudiwiyono (Jumadi) 2	Karang Tunggal	112° 50' 12.124"	2° 0' 26.615"	1.00	1.00	20.00	23/12/2021	18-DMS-TD-II-00730
	Mudiwiyono (Jumadi) 3	Karang Tunggal	112° 50' 17.417"	2° 0' 29.120"	0.75	0.75	17.00	23/12/2021	18-DMS-TD-II-00730
	Mudiwiyono (Jumadi) 5	Karang Tunggal	112° 50' 49.611"	2° 0' 18.106"	0.75	0.75	17.00	23/12/2021	18-DMS-TD-II-00733
86	Mugiyono	Karang Tunggal	112° 51' 48.162"	1° 59' 11.638"	0.75	0.75	17.00	23/12/2021	21-KBM-TD-III-01340
87	Muhajirin 1	Karang Tunggal	112° 51' 24.909"	1° 59' 48.925"	1.00	1.00	20.00	23/12/2021	16-SBM-TD-III-00386
	Muhajirin 2	Karang Tunggal	112° 50' 18.616"	2° 0' 37.162"	0.75	0.75	17.00	23/12/2021	16-SBM-TD-I-00728
	Muhajirin 3	Karang Tunggal	112° 50' 29.099"	2° 0' 42.151"	0.75	0.75	17.00	23/12/2021	16-SBM-TD-I-00105
	Muhajirin 4	Karang Tunggal	112° 50' 14.284"	1° 59' 20.906"	0.75	0.75	17.00	23/12/2021	16-SBM-TD-II-00351
	Muhajirin 5	Karang Tunggal	112° 50' 15.551"	1° 59' 19.906"	0.75	0.75	17.00	23/12/2021	16-SBM-TD-II-01092
88	Muhammad Choirul Anas 1	Karang Tunggal	112° 51' 45.375"	1° 59' 37.763"	1.00	1.00	20.00	23/12/2021	18-SNM-TD-III-00575
	Muhammad Choirul Anas 2	Karang Tunggal	112° 51' 24.042"	2° 0' 27.384"	1.00	1.00	20.00	23/12/2021	18-SNM-TD-III-00945
	Muhammad Choirul Anas 3	Karang Tunggal	112° 51' 23.675"	2° 0' 30.549"	1.00	1.00	20.00	23/12/2021	18-SNM-TD-III-01055
	Muhammad Choirul Anas 4	Karang Tunggal	112° 51' 8.123"	2° 0' 51.644"	1.00	1.00	20.00	23/12/2021	18-SNM-TD-III-00997
	Muhammad Choirul Anas 5	Karang Tunggal	112° 51' 4.225"	2° 0' 54.387"	0.25	0.25	3.00	23/12/2021	18-SNM-TD-III-00705
	Muhammad Choirul Anas 6	Karang Tunggal	112° 51' 3.823"	2° 0' 24.899"	1.00	1.00	20.00	23/12/2021	18-SNM-TD-III-01115
89	Muin Sihaloho 1	Karang Tunggal	112° 51' 48.539"	2° 0' 19.604"	0.75	0.75	17.00	23/12/2021	17-SBM-TD-III-01400
	Muin Sihaloho 2	Karang Tunggal	112° 51' 49.692"	2° 0' 1.937"	0.75	0.75	17.00	23/12/2021	17-SBM-TD-III-01102
	Muin Sihaloho 3	Karang Tunggal	112° 51' 23.299"	2° 0' 33.787"	1.00	1.00	20.00	23/12/2021	17-SBM-TD-III-01062
	Muin Sihaloho 4	Karang Tunggal	112° 51' 37.002"	2° 0' 32.109"	0.75	0.75	17.00	23/12/2021	17-SBM-TD-III-00970
	Muin Sihaloho 5	Karang Tunggal	112° 51' 16.202"	2° 0' 16.302"	0.25	0.25	3.00	23/12/2021	17-SBM-TD-III-00754
	Muin Sihaloho 6	Karang Tunggal	112° 51' 4.617"	2° 0' 51.179"	1.00	1.00	20.00	23/12/2021	17-SBM-TD-III-00993
	Muin Sihaloho 7	Karang Tunggal	112° 50' 58.920"	2° 0' 43.992"	1.00	1.00	20.00	23/12/2021	17-SBM-TD-III-01031
	Muin Sihaloho 8	Karang Tunggal	112° 51' 7.030"	2° 0' 31.426"	0.26	0.26	3.00	23/12/2021	17-SBM-TD-III-00788
	Muin Sihaloho 9	Karang Tunggal	112° 50' 33.751"	2° 0' 24.198"	1.00	1.00	20.00	23/12/2021	17-SBM-TD-II-00274
	Muin Sihaloho 12*	Karang Tunggal	112° 50' 26.943"	1° 59' 36.857"	1.00	1.00	20.00	23/12/2021	17-SBM-TD-I-00056
90	Mujiyo 1	Karang Tunggal	112° 51' 4.804"	2° 0' 21.119"	0.23	0.23	3.00	23/12/2021	19-SNM-TD-III-01575
	Mujiyo 2	Karang Tunggal	112° 51' 7.165"	2° 0' 5.901"	0.21	0.21	3.20	23/12/2021	19-SNM-TD-III-01600
	Mujiyo 3	Karang Tunggal	112° 51' 5.565"	2° 0' 5.713"	0.20	0.20	1.75	23/12/2021	19-SNM-TD-III-01609
91	Munajat 1*	Karang Tunggal	112° 51' 41.494"	2° 0' 12.277"	0.75	0.75	17.00	23/12/2021	20-SNM-TD-III-01276
	Munajat 2	Karang Tunggal	112° 51' 39.992"	2° 0' 15.143"	0.75	0.75	17.00	23/12/2021	20-SNM-TD-III-00585
	Munajat 3	Karang Tunggal	112° 51' 43.678"	2° 0' 13.414"	0.75	0.75	17.00	23/12/2021	20-SNM-TD-III-00585
	Munajat 4	Karang Tunggal	112° 51' 28.893"	2° 0' 2.062"	1.00	1.00	20.00	23/12/2021	20-SNM-TD-III-01185
	Munajat 5	Karang Tunggal	112° 51' 39.320"	2° 0' 11.146"	0.75	0.75	17.00	23/12/2021	20-SNM-TD-III-01394

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			Longitude (E)	Latitude (S)	Total Certified Area	Planted Area			
	Munajat 6	Karang Tunggal	112° 51' 38.670"	2° 0' 38.896"	0.75	0.75	17.00	23/12/2021	20-SNM-TD-III-00910
92	Murdi 1	Karang Tunggal	112° 51' 41.393"	2° 0' 35.902"	0.70	0.70	17.00	23/12/2021	18-SBM-TD-I-01543
	Murdi 2	Karang Tunggal	112° 50' 12.364"	2° 0' 28.231"	0.75	0.75	17.00	23/12/2021	18-SBM-TD-III-00932
	Murdi 3	Karang Tunggal	112° 50' 35.702"	2° 0' 42.815"	0.75	0.75	17.00	23/12/2021	18-SBM-TD-II-00269
	Murdi 4	Karang Tunggal	112° 50' 31.627"	2° 0' 48.376"	0.75	0.75	17.00	23/12/2021	18-SBM-TD-II-01034
	Murdi 5	Karang Tunggal	112° 50' 41.069"	1° 58' 59.705"	0.63	0.63	10.60	23/12/2021	18-SBM-TD-I-01772
	Murdi 6	Karang Tunggal	112° 50' 26.807"	1° 59' 1.454"	0.75	0.75	17.00	23/12/2021	18-SBM-TD-II-01012
93	Musiran 1	Karang Tunggal	112° 51' 23.071"	2° 0' 6.276"	1.00	1.00	20.00	23/12/2021	16-TNM-TD-III-01163
	Musiran 2	Karang Tunggal	112° 51' 11.440"	2° 0' 7.451"	1.00	1.00	20.00	23/12/2021	16-TNM-TD-III-01151
94	Mustofa 1	Karang Tunggal	112° 51' 31.053"	1° 59' 30.217"	0.82	0.82	13.00	23/12/2021	21-SNM-TD-I-01518
	Mustofa 2	Karang Tunggal	112° 51' 51.615"	1° 59' 37.433"	0.75	0.75	17.00	23/12/2021	21-SNM-TD-III-00928
	Mustofa 3	Karang Tunggal	112° 51' 49.448"	1° 59' 36.303"	0.75	0.75	17.00	23/12/2021	21-SNM-TD-III-00922
	Mustofa 4	Karang Tunggal	112° 51' 46.205"	2° 0' 36.464"	1.00	1.00	20.00	23/12/2021	21-SNM-TD-III-01281
	Mustofa 5	Karang Tunggal	112° 51' 43.771"	2° 0' 36.179"	0.75	0.75	17.00	23/12/2021	21-SNM-TD-III-01282
	Mustofa 6	Karang Tunggal	112° 51' 41.014"	2° 0' 39.169"	0.75	0.75	17.00	23/12/2021	21-SNM-TD-III-01138
	Mustofa 7	Karang Tunggal	112° 51' 29.800"	2° 0' 31.264"	0.75	0.75	17.00	23/12/2021	21-SNM-TD-III-00938
	Mustofa 8	Karang Tunggal	112° 51' 32.642"	2° 0' 28.389"	0.75	0.75	17.00	23/12/2021	21-SNM-TD-III-00952
	Mustofa 9	Karang Tunggal	112° 50' 53.212"	2° 0' 36.742"	0.75	0.75	17.00	23/12/2021	21-SNM-TD-III-00944
	Mustofa 10	Karang Tunggal	112° 50' 52.817"	2° 0' 39.973"	1.00	1.00	20.00	23/12/2021	21-SNM-TD-III-00919
	Mustofa 11	Karang Tunggal	112° 51' 34.102"	2° 0' 25.823"	1.00	1.00	20.00	23/12/2021	21-SNM-TD-III-00957
	Mustofa 12	Karang Tunggal	112° 51' 31.708"	2° 0' 24.375"	0.46	0.46	8.10	23/12/2021	21-SNM-TD-III-01601
	Mustofa 13	Karang Tunggal	112° 50' 52.460"	1° 59' 29.745"	0.85	0.85	16.50	23/12/2021	21-SNM-TD-III-01602
95	Mutianah 1**	Karang Tunggal	112° 51' 29.109"	1° 59' 54.817"	1.00	1.00	20.00	23/12/2021	19-DMS-TD-III-00420
	Mutianah 2	Karang Tunggal	112° 51' 26.259"	1° 59' 53.315"	1.00	1.00	20.00	23/12/2021	19-DMS-TD-III-00020
	Mutianah 3	Karang Tunggal	112° 51' 30.626"	1° 59' 51.937"	1.00	1.00	20.00	23/12/2021	19-DMS-TD-III-00635
	Mutianah 4	Karang Tunggal	112° 51' 8.658"	2° 0' 24.739"	0.25	0.25	3.00	23/12/2021	19-DMS-TD-III-00715
96	Nana Supriana**	Karang Tunggal	112° 51' 12.285"	1° 59' 17.139"	0.94	0.94	19.40	23/12/2021	22-KBM-TD-IV-01594
97	Nanik Sulistyowati	Karang Tunggal	112° 51' 12.128"	1° 59' 58.055"	0.17	0.17	1.45	23/12/2021	17-TNM-TD-III-01717
98	Ngadiman 1	Karang Tunggal	112° 51' 39.377"	1° 59' 49.146"	1.00	1.00	20.00	23/12/2021	18-TNM-TD-III-00653
	Ngadiman 2	Karang Tunggal	112° 51' 45.845"	2° 0' 14.541"	0.75	0.75	17.00	23/12/2021	18-TNM-TD-III-00654
	Ngadiman 3	Karang Tunggal	112° 50' 50.931"	2° 0' 2.213"	0.25	0.25	3.00	23/12/2021	18-TNM-TD-III-00776
99	Ngadiran	Karang Tunggal	112° 50' 35.931"	1° 58' 58.967"	2.08	2.08	43.00	23/12/2021	19-SBM-TD-I-01547
100	Ngadirun 1	Karang Tunggal	112° 50' 25.649"	1° 59' 11.879"	0.75	0.75	17.00	23/12/2021	20-SBM-TD-I-00021
	Ngadirun 2	Karang Tunggal	112° 50' 28.174"	1° 59' 9.872"	0.75	0.75	17.00	23/12/2021	20-SBM-TD-I-00084
	Ngadirun 3	Karang Tunggal	112° 50' 26.912"	1° 59' 10.876"	0.75	0.75	17.00	23/12/2021	20-SBM-TD-I-00726
	Ngadirun 4	Karang Tunggal	112° 50' 31.244"	1° 59' 13.744"	0.75	0.75	17.00	23/12/2021	20-SBM-TD-I-00093
	Ngadirun 5	Karang Tunggal	112° 50' 23.375"	1° 59' 5.396"	1.03	1.03	22.00	23/12/2021	20-SBM-TD-I-01625

No.	Name of Farmer	Location	GPS Reference		Area Summary (Ha)		Forecasted annual FFB Production (MT)	Date of Joining	Smallholder ID
			Longitude (E)	Latitude (S)	Total Certified Area	Planted Area			
101	Ngadiyo 1	Karang Tunggal	112° 51' 43.877"	1° 59' 40.605"	1.00	1.00	20.00	23/12/2021	19-TNM-TD-III-01287
	Ngadiyo 2	Karang Tunggal	112° 51' 52.601"	1° 59' 19.708"	1.00	1.00	20.00	23/12/2021	19-TNM-TD-III-01795
102	Ngatijan 1	Karang Tunggal	112° 50' 58.169"	1° 59' 7.250"	1.25	1.25	25.00	23/12/2021	23-KBM-TD-I-01655
	Ngatijan 2	Karang Tunggal	112° 50' 54.530"	1° 58' 58.926"	0.96	0.96	19.40	23/12/2021	23-KBM-TD-I-01658
103	Ngatino	Karang Tunggal	112° 50' 27.661"	2° 0' 32.502"	0.75	0.75	17.00	23/12/2021	20-TNM-TD-II-01160
104	Ngatiran 1	Karang Tunggal	112° 51' 44.958"	1° 59' 44.850"	0.75	0.75	17.00	23/12/2021	21-TNM-TD-III-00660
	Ngatiran 2	Karang Tunggal	112° 51' 50.910"	2° 0' 9.918"	0.75	0.75	17.00	23/12/2021	21-TNM-TD-III-01172
	Ngatiran 3	Karang Tunggal	112° 51' 26.444"	1° 59' 46.016"	1.00	1.00	20.00	23/12/2021	21-TNM-TD-III-00725
	Ngatiran 4	Karang Tunggal	112° 51' 24.573"	2° 0' 3.426"	1.00	1.00	20.00	23/12/2021	21-TNM-TD-III-01171
	Ngatiran 5	Karang Tunggal	112° 51' 9.454"	2° 0' 17.974"	1.00	1.00	20.00	23/12/2021	21-TNM-TD-IV-00659
	Ngatiran 6	Karang Tunggal	112° 51' 19.750"	1° 59' 27.952"	0.25	0.25	3.00	23/12/2021	21-TNM-TD-III-00792
	Ngatiran 7	Karang Tunggal	112° 50' 47.577"	2° 0' 8.647"	1.00	1.00	20.00	23/12/2021	21-TNM-TD-III-01548
	Ngatiran 8	Karang Tunggal	112° 52' 24.087"	1° 59' 9.851"	0.25	0.25	3.00	23/12/2021	21-TNM-TD-III-00711
105	Nuri Istanto 1	Karang Tunggal	112° 51' 12.446"	2° 0' 42.386"	1.00	1.00	20.00	23/12/2021	21-SBM-TD-III-00983
	Nuri Istanto 2	Karang Tunggal	112° 51' 45.824"	2° 0' 39.731"	0.75	0.75	17.00	23/12/2021	21-SBM-TD-III-00984
	Nuri Istanto 3	Karang Tunggal	112° 50' 5.228"	1° 59' 39.619"	0.75	0.75	17.00	23/12/2021	21-SBM-TD-I-00045
	Nuri Istanto 4	Karang Tunggal	112° 50' 17.353"	1° 59' 24.770"	0.75	0.75	17.00	23/12/2021	21-SBM-TD-I-00078
	Nuri Istanto 5	Karang Tunggal	112° 50' 39.535"	1° 59' 31.952"	0.25	0.25	3.00	23/12/2021	21-SBM-TD-I-00217
	Nuri Istanto 6	Karang Tunggal	112° 50' 21.744"	1° 59' 53.123"	1.62	1.62	29.30	23/12/2021	21-SBM-TD-I-01471
	Nuri Istanto 7	Karang Tunggal	112° 51' 4.194"	2° 0' 59.585"	1.00	1.00	20.00	23/12/2021	21-SBM-TD-I-00125
	Nuri Istanto 8**	Karang Tunggal	112° 50' 19.687"	1° 59' 7.579"	1.83	1.83	36.00	23/12/2021	21-SBM-TD-III-01468
106	Nurkholis 2	Karang Tunggal	112° 51' 9.082"	2° 0' 21.198"	0.24	0.24	3.00	23/12/2021	22-SNM-TD-III-01701
	Nurkholis 3	Karang Tunggal	112° 51' 12.454"	2° 0' 21.598"	1.03	1.03	20.30	23/12/2021	22-SNM-TD-III-01473
	Nurkholis 4	Karang Tunggal	112° 50' 58.138"	2° 0' 50.387"	1.00	1.00	20.00	23/12/2021	22-SNM-TD-III-01013
	Nurkholis 5	Karang Tunggal	112° 51' 11.338"	2° 0' 12.288"	1.00	1.00	20.00	23/12/2021	22-SNM-TD-III-01001
	Nurkholis 6	Karang Tunggal	112° 52' 19.879"	1° 58' 58.131"	1.03	1.03	22.00	23/12/2021	22-SNM-TD-III-01473
	Nurkholis 7	Karang Tunggal	112° 52' 23.211"	1° 59' 0.832"	0.95	0.95	19.40	23/12/2021	22-SNM-TD-III-01533
	Nurkholis 8	Karang Tunggal	112° 52' 2.036"	1° 59' 20.308"	1.45	1.45	30.30	23/12/2021	22-SNM-TD-III-01474
	Nurkholis 9	Karang Tunggal	112° 52' 14.468"	1° 59' 26.733"	2.07	2.07	43.00	23/12/2021	22-SNM-TD-III-01805
	Nurkholis 10	Karang Tunggal	112° 51' 55.405"	1° 59' 18.203"	0.25	0.25	3.00	23/12/2021	22-SNM-TD-III-00713
	Nurkholis 11	Karang Tunggal	112° 52' 8.985"	1° 59' 26.727"	0.25	0.25	3.00	23/12/2021	22-SNM-TD-III-00730
	107	Nuryanti**	Karang Tunggal	112° 51' 4.449"	2° 0' 0.486"	0.25	0.25	3.00	23/12/2021
108	Oni Hermawan 1	Karang Tunggal	112° 51' 40.807"	2° 0' 8.308"	0.75	0.75	17.00	23/12/2021	24-KBM-TD-III-00915
	Oni Hermawan 2	Karang Tunggal	112° 51' 39.821"	1° 59' 27.575"	1.00	1.00	20.00	23/12/2021	24-KBM-TD-III-01219
109	Paimun 1	Karang Tunggal	112° 50' 35.192"	2° 0' 33.863"	0.87	0.87	16.50	23/12/2021	22-SBM-TD-III-01578
	Paimun 2	Karang Tunggal	112° 50' 13.561"	2° 0' 36.256"	0.75	0.75	17.00	23/12/2021	22-SBM-TD-I-00180
	Paimun 3	Karang Tunggal	112° 50' 36.030"	1° 59' 22.371"	1.00	1.00	20.00	23/12/2021	22-SBM-TD-II-00229

No.	Name of Farmer	Location	GPS Reference		Area Summary (Ha)		Forecasted annual FFB Production (MT)	Date of Joining	Smallholder ID
			Longitude (E)	Latitude (S)	Total Certified Area	Planted Area			
	Paimun 4	Karang Tunggal	112° 51' 35.252"	2° 0' 24.292"	0.75	0.75	17.00	23/12/2021	22-SBM-TD-II-00230
	Paimun 5	Karang Tunggal	112° 52' 18.103"	1° 57' 44.651"	0.75	0.75	17.00	23/12/2021	22-SBM-TD-III-00398
	Paimun 6	Karang Tunggal	112° 52' 18.073"	1° 57' 45.480"	1.00	1.00	20.00	23/12/2021	22-SBM-TD-III-00399
110	Paliyo	Karang Tunggal	112° 51' 13.201"	2° 0' 35.920"	1.00	1.00	20.00	23/12/2021	20-DMS-TD-III-00931
111	Pamuji 1	Karang Tunggal	112° 51' 49.326"	1° 58' 52.162"	1.00	1.00	20.00	23/12/2021	25-KBM-TD-III-01309
	Pamuji 2	Karang Tunggal	112° 51' 13.910"	1° 59' 32.297"	1.00	1.00	20.00	23/12/2021	25-KBM-TD-IV-00473
	Pamuji 3	Karang Tunggal	112° 51' 4.195"	1° 59' 31.694"	1.00	1.00	20.00	23/12/2021	25-KBM-TD-IV-00473
	Pamuji 4	Karang Tunggal	112° 50' 18.219"	2° 0' 9.549"	1.00	1.00	20.00	23/12/2021	25-KBM-TD-II-00378
	Pamuji 5	Karang Tunggal	112° 51' 7.000"	1° 59' 35.452"	0.25	0.25	3.00	23/12/2021	25-KBM-TD-IV-00430
	Pamuji 6	Karang Tunggal	112° 51' 1.534"	1° 59' 40.419"	0.25	0.25	3.00	23/12/2021	25-KBM-TD-IV-00879
112	Parti 1	Karang Tunggal	112° 50' 44.844"	2° 0' 32.424"	1.00	1.00	20.00	23/12/2021	21-DMS-TD-II-00338
	Parti 2	Karang Tunggal	112° 50' 38.198"	2° 0' 37.526"	0.75	0.75	17.00	23/12/2021	21-DMS-TD-II-01178
	Parti 3	Karang Tunggal	112° 50' 36.584"	2° 0' 37.764"	0.75	0.75	17.00	23/12/2021	21-DMS-TD-II-01140
113	Poniyem 1	Karang Tunggal	112° 51' 30.027"	1° 59' 4.432"	1.00	1.00	20.00	23/12/2021	24-SNM-TD-IV-00724
	Poniyem 2	Karang Tunggal	112° 51' 6.972"	2° 0' 7.514"	0.25	0.25	3.00	23/12/2021	24-SNM-TD-III-00828
114	Priyo Utomo 1	Karang Tunggal	112° 51' 32.159"	1° 59' 49.027"	1.00	1.00	20.00	23/12/2021	22-TNM-TD-III-01271
	Priyo Utomo 2	Karang Tunggal	112° 51' 45.645"	1° 59' 48.829"	0.75	0.75	17.00	23/12/2021	22-TNM-TD-III-01272
	Priyo Utomo 3	Karang Tunggal	112° 51' 58.840"	1° 59' 20.095"	1.22	1.22	25.00	23/12/2021	22-TNM-TD-III-01455
115	Puguh 1	Karang Tunggal	112° 51' 31.928"	1° 59' 56.302"	1.00	1.00	20.00	23/12/2021	22-DMS-TD-III-01189
	Puguh 2	Karang Tunggal	112° 51' 35.909"	2° 0' 2.075"	0.75	0.75	17.00	23/12/2021	22-DMS-TD-III-01246
	Puguh 3	Karang Tunggal	112° 52' 14.224"	1° 59' 16.585"	0.93	0.93	18.00	23/12/2021	22-DMS-TD-III-01549
116	Purwadi 1	Karang Tunggal	112° 51' 27.121"	1° 59' 28.026"	1.00	1.00	20.00	23/12/2021	23-SBM-TD-IV-00376
	Purwadi 2	Karang Tunggal	112° 51' 24.193"	1° 59' 33.840"	1.00	1.00	20.00	23/12/2021	23-SBM-TD-IV-00008
	Purwadi 3	Karang Tunggal	112° 51' 25.681"	1° 59' 23.615"	1.00	1.00	20.00	23/12/2021	23-SBM-TD-IV-01253
	Purwadi 4	Karang Tunggal	112° 51' 25.657"	1° 59' 30.933"	1.00	1.00	20.00	23/12/2021	23-SBM-TD-IV-00392
	Purwadi 5	Karang Tunggal	112° 51' 22.698"	1° 59' 22.109"	1.00	1.00	20.00	23/12/2021	23-SBM-TD-IV-00536
	Purwadi 6	Karang Tunggal	112° 51' 28.600"	1° 59' 25.087"	1.00	1.00	20.00	23/12/2021	23-SBM-TD-IV-01261
117	Purwana 1	Karang Tunggal	112° 50' 2.323"	1° 59' 39.836"	1.63	1.63	29.30	23/12/2021	24-SBM-TD-I-01499
	Purwana 2	Karang Tunggal	112° 50' 25.355"	1° 59' 40.119"	1.00	1.00	20.00	23/12/2021	24-SBM-TD-I-00143
	Purwana 3**	Karang Tunggal	112° 50' 44.980"	1° 59' 15.360"	1.00	1.00	20.00	23/12/2021	24-SBM-TD-I-031
	Purwana 4	Karang Tunggal	112° 50' 21.996"	1° 59' 34.560"	1.00	1.00	20.00	23/12/2021	24-SBM-TD-I-00035
118	Rahmat 1	Karang Tunggal	112° 51' 49.798"	1° 59' 5.235"	1.00	1.00	20.00	23/12/2021	26-KBM-TD-III-01325
	Rahmat 2	Karang Tunggal	112° 51' 54.230"	1° 58' 52.604"	1.00	1.00	20.00	23/12/2021	26-KBM-TD-III-00425
	Rahmat 3	Karang Tunggal	112° 51' 5.810"	1° 59' 33.306"	0.25	0.25	3.00	23/12/2021	26-KBM-TD-IV-00872
	Rahmat 4	Karang Tunggal	112° 51' 10.724"	1° 58' 52.730"	1.00	1.00	20.00	23/12/2021	26-KBM-TD-IV-01326
119	Ramlan 1	Karang Tunggal	112° 51' 37.858"	1° 59' 52.029"	1.00	1.00	20.00	23/12/2021	25-SNM-TD-III-00641
	Ramlan 2	Karang Tunggal	112° 51' 56.298"	1° 59' 22.819"	1.68	1.68	29.30	23/12/2021	25-SNM-TD-III-01550

No.	Name of Farmer	Location	GPS Reference		Area Summary (Ha)		Forecasted annual FFB Production (MT)	Date of Joining	Smallholder ID
			Longitude (E)	Latitude (S)	Total Certified Area	Planted Area			
120	Riyan Rivaldi 1	Karang Tunggal	112° 51' 36.594"	2° 0' 6.105"	0.75	0.75	17.00	23/12/2021	27-KBM-TD-III-01244
	Riyan Rivaldi 2	Karang Tunggal	112° 52' 3.192"	1° 59' 36.168"	0.75	0.75	17.00	23/12/2021	27-KBM-TD-III-00642
	Riyan Rivaldi 3	Karang Tunggal	112° 51' 49.399"	2° 0' 12.800"	0.75	0.75	17.00	23/12/2021	27-KBM-TD-III-00633
121	Riyanto 1**	Karang Tunggal	112° 52' 20.756"	1° 59' 17.325"	1.44	1.44	30.30	23/12/2021	23-TNM-TD-III-01452
	Riyanto 2	Karang Tunggal	112° 52' 14.530"	1° 59' 41.266"	0.94	0.94	18.00	23/12/2021	23-TNM-TD-III-01705
122	Rubinem	Karang Tunggal	112° 50' 46.995"	2° 0' 30.451"	1.00	1.00	20.00	23/12/2021	23-DMS-TD-II-00287
123	Rusminah 1	Karang Tunggal	112° 51' 47.243"	1° 59' 20.380"	1.00	1.00	20.00	23/12/2021	28-KBM-TD-III-00566
	Rusminah 2	Karang Tunggal	112° 51' 56.866"	1° 58' 59.373"	1.00	1.00	20.00	23/12/2021	28-KBM-TD-III-00512
	Rusminah 3	Karang Tunggal	112° 51' 18.381"	1° 59' 45.381"	1.00	1.00	20.00	23/12/2021	28-KBM-TD-IV-00314
124	Sahid 1	Karang Tunggal	112° 51' 55.245"	1° 58' 59.226"	1.00	1.00	20.00	23/12/2021	29-KBM-TD-III-00506
	Sahid 2	Karang Tunggal	112° 50' 59.764"	1° 59' 30.400"	1.00	1.00	20.00	23/12/2021	29-KBM-TD-IV-00494
125	Sanimin 1	Karang Tunggal	112° 51' 20.222"	2° 0' 4.774"	1.00	1.00	20.00	23/12/2021	24-TNM-TD-III-01161
	Sanimin 2	Karang Tunggal	112° 51' 15.092"	2° 0' 22.299"	0.25	0.25	3.00	23/12/2021	24-TNM-TD-III-00769
126	Santosa 1	Karang Tunggal	112° 50' 19.813"	2° 0' 45.188"	0.75	0.75	17.00	23/12/2021	24-DMS-TD-II-01098
	Santosa 2	Karang Tunggal	112° 50' 38.137"	2° 0' 14.171"	0.25	0.25	3.00	23/12/2021	24-DMS-TD-II-00383
127	Santoso 1	Karang Tunggal	112° 50' 53.606"	2° 0' 33.511"	0.25	0.25	3.00	23/12/2021	25-DMS-TD-II-00677
	Santoso 2	Karang Tunggal	112° 50' 38.584"	2° 0' 0.465"	1.00	1.00	20.00	23/12/2021	25-DMS-TD-III-00941
128	Saptono	Karang Tunggal	112° 50' 36.888"	2° 0' 49.380"	0.34	0.34	5.60	23/12/2021	26-DMS-TD-II-01552
129	Sariyah 1*	Karang Tunggal	112° 51' 42.175"	2° 0' 16.282"	0.75	0.75	17.00	23/12/2021	26-SNM-TD-III-01232
	Sariyah 2	Karang Tunggal	112° 51' 34.179"	2° 0' 15.766"	0.75	0.75	17.00	23/12/2021	26-SNM-TD-III-01240
130	Sariyem 1	Karang Tunggal	112° 51' 21.823"	2° 0' 20.192"	1.00	1.00	20.00	23/12/2021	27-DMS-TD-III-01131
	Sariyem 2	Karang Tunggal	112° 51' 26.921"	2° 0' 30.927"	1.00	1.00	20.00	23/12/2021	27-DMS-TD-III-01061
	Sariyem 3	Karang Tunggal	112° 51' 25.134"	2° 0' 20.578"	1.00	1.00	20.00	23/12/2021	27-DMS-TD-III-01053
	Sariyem 4	Karang Tunggal	112° 51' 27.288"	2° 0' 27.762"	0.25	0.25	3.00	23/12/2021	27-DMS-TD-II-00391
	Sariyem 5	Karang Tunggal	112° 50' 12.959"	2° 0' 15.443"	1.00	1.00	20.00	23/12/2021	27-DMS-TD-III-01125
	Sariyem 6*	Karang Tunggal	112° 50' 41.061"	2° 0' 10.431"	1.00	1.00	20.00	23/12/2021	27-DMS-TD-II-00390
131	Sariyono 1	Karang Tunggal	112° 52' 14.022"	1° 59' 13.336"	1.80	1.80	29.70	23/12/2021	30-KBM-TD-I-01531
	Sariyono 2	Karang Tunggal	112° 50' 51.142"	1° 59' 12.010"	1.05	1.05	22.00	23/12/2021	30-KBM-TD-III-01476
132	Sarno 1	Karang Tunggal	112° 51' 53.707"	1° 59' 38.526"	1.00	1.00	20.00	23/12/2021	25-TNM-TD-III-00723
	Sarno 2	Karang Tunggal	112° 51' 34.808"	1° 59' 57.819"	1.00	1.00	20.00	23/12/2021	25-TNM-TD-III-01039
	Sarno 3	Karang Tunggal	112° 51' 42.670"	1° 59' 29.076"	0.93	0.93	18.00	23/12/2021	25-TNM-TD-III-01553
	Sarno 4	Karang Tunggal	112° 51' 35.164"	1° 59' 43.324"	0.75	0.75	17.00	23/12/2021	25-TNM-TD-III-01222
	Sarno 5	Karang Tunggal	112° 51' 17.346"	2° 0' 55.970"	1.00	1.00	20.00	23/12/2021	25-TNM-TD-III-01221
	Sarno 6	Karang Tunggal	112° 52' 1.042"	1° 59' 3.522"	1.00	1.00	20.00	23/12/2021	25-TNM-TD-III-00590
133	Segianur 1	Karang Tunggal	112° 52' 4.856"	2° 0' 13.581"	1.99	1.99	35.00	23/12/2021	31-KBM-TD-III-01690
	Segianur 2	Karang Tunggal	112° 52' 2.672"	1° 59' 59.796"	1.87	1.87	35.00	23/12/2021	31-KBM-TD-III-01571
	Segianur 3	Karang Tunggal	112° 52' 6.844"	1° 59' 58.193"	2.29	2.29	45.00	23/12/2021	31-KBM-TD-III-01572

No.	Name of Farmer	Location	GPS Reference		Area Summary (Ha)		Forecasted annual FFB Production (MT)	Date of Joining	Smallholder ID
			Longitude (E)	Latitude (S)	Total Certified Area	Planted Area			
134	Sigit Septiadi 1	Karang Tunggal	112° 51' 40.637"	2° 0' 42.403"	0.75	0.75	17.00	23/12/2021	27-SNM-TD-III-00976
	Sigit Septiadi 2	Karang Tunggal	112° 51' 2.968"	2° 0' 37.929"	1.00	1.00	20.00	23/12/2021	27-SNM-TD-III-00975
	Sigit Septiadi 3	Karang Tunggal	112° 50' 46.758"	2° 0' 37.077"	1.48	1.48	29.00	23/12/2021	27-SNM-TD-III-01449
	Sigit Septiadi 4	Karang Tunggal	112° 50' 41.951"	2° 0' 37.789"	1.25	1.25	25.00	23/12/2021	27-SNM-TD-III-01640
	Sigit Septiadi 5	Karang Tunggal	112° 52' 10.415"	1° 59' 19.865"	0.75	0.75	17.00	23/12/2021	27-SNM-TD-II-00418
	Sigit Septiadi 6	Karang Tunggal	112° 52' 14.433"	1° 59' 23.133"	0.75	0.75	17.00	23/12/2021	27-SNM-TD-II-469
135	Sinto	Karang Tunggal	112° 50' 36.516"	1° 59' 28.153"	0.75	0.75	17.00	23/12/2021	25-SBM-TD-I-00090
136	Sirin 1*	Karang Tunggal	112° 50' 30.071"	2° 0' 21.450"	1.00	1.00	20.00	23/12/2021	28-DMS-TD-II-00373
	Sirin 2	Karang Tunggal	112° 50' 39.825"	2° 0' 37.282"	0.75	0.75	17.00	23/12/2021	28-DMS-TD-II-00722
137	Sisnadi 1	Karang Tunggal	112° 52' 6.537"	1° 59' 45.225"	0.75	0.75	17.00	23/12/2021	28-SNM-TD-III-01228
	Sisnadi 2	Karang Tunggal	112° 51' 46.876"	1° 59' 56.735"	0.75	0.75	17.00	23/12/2021	28-SNM-TD-III-01390
	Sisnadi 3	Karang Tunggal	112° 51' 35.103"	2° 0' 8.952"	0.75	0.75	17.00	23/12/2021	28-SNM-TD-III-00519
	Sisnadi 4	Karang Tunggal	112° 51' 37.185"	2° 0' 10.035"	0.75	0.75	17.00	23/12/2021	28-SNM-TD-III-01260
	Sisnadi 5	Karang Tunggal	112° 51' 44.742"	1° 59' 55.623"	0.75	0.75	17.00	23/12/2021	28-SNM-TD-III-01250
	Sisnadi 6	Karang Tunggal	112° 51' 18.358"	1° 59' 38.150"	1.00	1.00	20.00	23/12/2021	28-SNM-TD-IV-01249
	Sisnadi 7	Karang Tunggal	112° 50' 56.503"	2° 0' 6.398"	0.25	0.25	3.00	23/12/2021	28-SNM-TD-III-00631
	Sisnadi 8	Karang Tunggal	112° 52' 9.357"	1° 59' 32.055"	1.60	1.60	29.70	23/12/2021	28-SNM-TD-III-01589
	Sisnadi 9	Karang Tunggal	112° 51' 24.596"	1° 59' 15.403"	0.44	0.44	6.20	23/12/2021	28-SNM-TD-IV-01588
138	Siswanto 1	Karang Tunggal	112° 50' 19.993"	1° 59' 32.039"	1.00	1.00	20.00	23/12/2021	26-SBM-TD-I-00023
	Siswanto 2	Karang Tunggal	112° 50' 23.979"	1° 59' 37.055"	1.00	1.00	20.00	23/12/2021	26-SBM-TD-I-00014
	Siswanto 3	Karang Tunggal	112° 50' 32.015"	1° 59' 51.495"	0.25	0.25	3.00	23/12/2021	26-SBM-TD-I-00013
139	Slamet 1	Karang Tunggal	112° 50' 6.835"	2° 0' 24.105"	0.75	0.75	17.00	23/12/2021	29-DMS-TD-II-01433
	Slamet 2	Karang Tunggal	112° 50' 39.731"	2° 0' 13.930"	0.25	0.25	3.00	23/12/2021	29-DMS-TD-II-00385
140	Solekan 1	Karang Tunggal	112° 50' 6.113"	2° 0' 19.253"	0.75	0.75	17.00	23/12/2021	27-SBM-TD-II-00717
	Solekan 2	Karang Tunggal	112° 50' 4.443"	2° 0' 40.919"	0.75	0.75	17.00	23/12/2021	27-SBM-TD-II-00718
	Solekan 3	Karang Tunggal	112° 50' 4.681"	2° 0' 42.500"	0.75	0.75	17.00	23/12/2021	27-SBM-TD-II-00719
	Solekan 4	Karang Tunggal	112° 50' 32.510"	1° 59' 12.740"	0.75	0.75	17.00	23/12/2021	27-SBM-TD-I-00720
	Solekan 6	Karang Tunggal	112° 50' 36.044"	1° 59' 11.999"	0.75	0.75	17.00	23/12/2021	27-SBM-TD-I-00195
	Solekan 7	Karang Tunggal	112° 50' 37.070"	1° 59' 13.282"	0.75	0.75	17.00	23/12/2021	27-SBM-TD-I-00192
141	Sri Rahayu 1	Karang Tunggal	112° 51' 5.889"	1° 59' 11.635"	0.75	0.75	17.00	23/12/2021	32-KBM-TD-IV-01316
	Sri Rahayu 2	Karang Tunggal	112° 51' 41.289"	1° 58' 51.438"	1.00	1.00	20.00	23/12/2021	32-KBM-TD-III-01315
	Sri Rahayu 3	Karang Tunggal	112° 50' 57.152"	1° 59' 42.758"	0.25	0.25	3.00	23/12/2021	32-KBM-TD-IV-00442
	Sri Rahayu 4	Karang Tunggal	112° 50' 57.539"	1° 59' 43.468"	0.23	0.23	3.00	23/12/2021	32-KBM-TD-IV-00445
	Sri Rahayu 5	Karang Tunggal	112° 50' 57.929"	1° 59' 44.184"	0.24	0.24	3.00	23/12/2021	32-KBM-TD-IV-00448
	Sri Rahayu 6	Karang Tunggal	112° 51' 7.946"	1° 59' 44.639"	0.25	0.25	3.00	23/12/2021	32-KBM-TD-IV-00864
142	Subagio1	Karang Tunggal	112° 50' 9.253"	1° 59' 44.685"	1.00	1.00	20.00	23/12/2021	28-SBM-TD-I-00083
	Subagio2	Karang Tunggal	112° 50' 26.199"	1° 59' 17.749"	1.00	1.00	20.00	23/12/2021	28-SBM-TD-I-00131

No.	Name of Farmer	Location	GPS Reference		Area Summary (Ha)		Forecasted annual FFB Production (MT)	Date of Joining	Smallholder ID
			Longitude (E)	Latitude (S)	Total Certified Area	Planted Area			
	Subagio3	Karang Tunggal	112° 50' 31.759"	1° 59' 19.580"	0.75	0.75	17.00	23/12/2021	28-SBM-TD-I-00099
	Subagio4	Karang Tunggal	112° 50' 17.974"	2° 0' 1.882"	0.75	0.75	17.00	23/12/2021	28-SBM-TD-I-00120
143	Sudarman 1	Karang Tunggal	112° 51' 44.490"	2° 0' 6.561"	0.75	0.75	17.00	23/12/2021	29-SNM-TD-III-01200
	Sudarman 2	Karang Tunggal	112° 51' 5.280"	2° 0' 17.083"	0.25	0.25	3.00	23/12/2021	29-SNM-TD-III-00806
144	Sudarno Sugondo 1	Karang Tunggal	112° 51' 44.904"	2° 0' 21.389"	0.75	0.75	17.00	23/12/2021	30-SNM-TD-III-01090
	Sudarno Sugondo 2	Karang Tunggal	112° 51' 35.329"	1° 59' 36.101"	1.00	1.00	20.00	23/12/2021	30-SNM-TD-III-01207
	Sudarno Sugondo 3	Karang Tunggal	112° 51' 46.418"	2° 0' 18.497"	0.75	0.75	17.00	23/12/2021	30-SNM-TD-III-01100
	Sudarno Sugondo 4	Karang Tunggal	112° 51' 36.826"	1° 59' 33.259"	1.00	1.00	20.00	23/12/2021	30-SNM-TD-III-01209
	Sudarno Sugondo 5	Karang Tunggal	112° 51' 39.381"	1° 59' 18.881"	0.61	0.61	10.20	23/12/2021	30-SNM-TD-III-01807
	Sudarno Sugondo 6	Karang Tunggal	112° 52' 6.518"	1° 59' 22.614"	1.79	1.79	29.70	23/12/2021	30-SNM-TD-III-01808
145	Sugeng 1	Karang Tunggal	112° 51' 3.334"	1° 59' 5.145"	0.75	0.75	17.00	23/12/2021	26-TNM-TD-III-01284
	Sugeng 2	Karang Tunggal	112° 51' 53.517"	1° 59' 49.329"	0.75	0.75	17.00	23/12/2021	26-TNM-TD-IV-00543
146	Sugeng Supriadi	Karang Tunggal	112° 50' 34.990"	2° 0' 38.004"	0.75	0.75	17.00	23/12/2021	33-KBM-TD-II-01176
147	Sugianto 1**	Karang Tunggal	112° 51' 13.105"	1° 58' 58.283"	0.75	0.75	17.00	23/12/2021	29-SBM-TD-IV-1256
	Sugianto 2	Karang Tunggal	112° 51' 33.158"	1° 59' 4.354"	1.00	1.00	20.00	23/12/2021	29-SBM-TD-IV-3723
	Sugianto 3	Karang Tunggal	112° 51' 32.538"	1° 59' 27.397"	1.00	1.00	20.00	23/12/2021	29-SBM-TD-III-4828
	Sugianto 4	Karang Tunggal	112° 51' 44.340"	1° 59' 11.294"	1.00	1.00	20.00	23/12/2021	29-SBM-TD-III-4093
148	Sugiman 1	Karang Tunggal	112° 50' 7.250"	1° 59' 42.163"	1.00	1.00	20.00	23/12/2021	30-SBM-TD-I-00129
	Sugiman 2	Karang Tunggal	112° 50' 38.252"	1° 59' 39.358"	1.00	1.00	20.00	23/12/2021	30-SBM-TD-I-00173
149	Sukaji 1	Karang Tunggal	112° 51' 18.715"	2° 0' 7.633"	1.00	1.00	20.00	23/12/2021	27-TNM-TD-III-00143
	Sukaji 2	Karang Tunggal	112° 51' 46.256"	1° 59' 52.737"	0.75	0.75	17.00	23/12/2021	27-TNM-TD-III-01198
	Sukaji 3	Karang Tunggal	112° 52' 7.507"	1° 59' 3.635"	0.97	0.97	18.00	23/12/2021	27-TNM-TD-III-01447
150	Sukardi	Karang Tunggal	112° 51' 30.411"	1° 59' 59.182"	1.00	1.00	20.00	23/12/2021	31-SNM-TD-III-00716
151	Sukarman 1	Karang Tunggal	112° 50' 14.324"	1° 59' 40.656"	1.00	1.00	20.00	23/12/2021	31-SBM-TD-I-00113
	Sukarman 2	Karang Tunggal	112° 50' 29.738"	1° 59' 27.375"	0.75	0.75	17.00	23/12/2021	31-SBM-TD-I-00114
	Sukarman 3	Karang Tunggal	112° 50' 32.777"	1° 59' 41.586"	0.25	0.25	3.00	23/12/2021	31-SBM-TD-I-00112
152	Sukur 1	Karang Tunggal	112° 51' 38.484"	2° 0' 18.023"	0.75	0.75	17.00	23/12/2021	32-SNM-TD-III-01256
	Sukur 2	Karang Tunggal	112° 51' 57.862"	1° 59' 51.603"	0.75	0.75	17.00	23/12/2021	32-SNM-TD-III-00447
	Sukur 3	Karang Tunggal	112° 51' 39.676"	1° 59' 34.760"	1.00	1.00	20.00	23/12/2021	32-SNM-TD-III-01211
	Sukur 4	Karang Tunggal	112° 51' 59.931"	1° 59' 52.686"	0.75	0.75	17.00	23/12/2021	32-SNM-TD-III-00450
	Sukur 5	Karang Tunggal	112° 52' 2.051"	1° 59' 53.795"	0.75	0.75	17.00	23/12/2021	32-SNM-TD-III-00483
	Sukur 6	Karang Tunggal	112° 51' 59.372"	1° 59' 48.719"	0.75	0.75	17.00	23/12/2021	32-SNM-TD-III-00444
	Sukur 7	Karang Tunggal	112° 52' 0.574"	1° 59' 56.615"	0.75	0.75	17.00	23/12/2021	32-SNM-TD-III-00648
	Sukur 8	Karang Tunggal	112° 51' 55.698"	1° 59' 50.471"	1.00	1.00	20.00	23/12/2021	32-SNM-TD-III-01369
	Sukur 9	Karang Tunggal	112° 51' 45.160"	2° 0' 10.583"	1.00	1.00	20.00	23/12/2021	32-SNM-TD-III-01481
	Sukur 10	Karang Tunggal	112° 51' 50.970"	1° 58' 52.310"	1.00	1.00	20.00	23/12/2021	32-SNM-TD-III-01482
	Sukur 11	Karang Tunggal	112° 52' 7.447"	1° 59' 6.858"	2.57	2.57	35.40	23/12/2021	32-SNM-TD-III-01484

No.	Name of Farmer	Location	GPS Reference		Area Summary (Ha)		Forecasted annual FFB Production (MT)	Date of Joining	Smallholder ID
			Longitude (E)	Latitude (S)	Total Certified Area	Planted Area			
	Sukur 12	Karang Tunggal	112° 52' 14.151"	1° 59' 9.696"	1.84	1.84	35.00	23/12/2021	32-SNM-TD-III-01483
	Sukur 13	Karang Tunggal	112° 52' 3.304"	2° 0' 20.104"	0.99	0.99	20.00	23/12/2021	32-SNM-TD-III-01620
	Sukur 14	Karang Tunggal	112° 52' 1.684"	2° 0' 13.702"	3.48	3.48	62.00	23/12/2021	32-SNM-TD-III-01621
	Sukur 15	Karang Tunggal	112° 51' 56.544"	2° 0' 19.754"	0.75	0.75	17.00	23/12/2021	32-SNM-TD-III-00489
	Sukur 16	Karang Tunggal	112° 51' 57.470"	2° 0' 13.299"	0.75	0.75	17.00	23/12/2021	32-SNM-TD-III-00582
153	Suliyah 1	Karang Tunggal	112° 50' 44.468"	2° 0' 48.957"	1.15	1.15	22.00	23/12/2021	30-DMS-TD-II-01507
	Suliyah 2	Karang Tunggal	112° 50' 43.604"	2° 0' 45.716"	0.32	0.32	5.50	23/12/2021	30-DMS-TD-II-01506
154	Sumaidah 1	Karang Tunggal	112° 50' 54.122"	1° 59' 33.509"	1.00	1.00	20.00	23/12/2021	34-KBM-TD-IV-01041
	Sumaidah 2	Karang Tunggal	112° 50' 50.015"	1° 59' 32.264"	1.09	1.09	22.00	23/12/2021	34-KBM-TD-I-01569
	Sumaidah 3	Karang Tunggal	112° 50' 58.423"	1° 59' 52.780"	0.55	0.55	8.10	23/12/2021	34-KBM-TD-IV-01604
	Sumaidah 4	Karang Tunggal	112° 50' 54.988"	1° 59' 29.408"	1.02	1.02	22.00	23/12/2021	34-KBM-TD-I-01605
155	Sumanto 1	Karang Tunggal	112° 50' 9.466"	2° 0' 41.781"	0.75	0.75	17.00	23/12/2021	31-DMS-TD-II-00715
	Sumanto 2	Karang Tunggal	112° 52' 24.000"	1° 59' 6.716"	1.02	1.02	22.00	23/12/2021	31-DMS-TD-III-01597
	Sumanto 3	Karang Tunggal	112° 50' 59.389"	2° 0' 16.016"	0.54	0.54	8.10	23/12/2021	31-DMS-TD-III-01596
156	Sumidi 1	Karang Tunggal	112° 51' 31.709"	1° 59' 10.877"	1.00	1.00	20.00	23/12/2021	35-KBM-TD-IV-01231
	Sumidi 2	Karang Tunggal	112° 51' 6.618"	2° 0' 4.447"	0.25	0.25	3.00	23/12/2021	35-KBM-TD-III-00568
	Sumidi 3	Karang Tunggal	112° 51' 33.659"	1° 59' 9.287"	0.42	0.42	6.20	23/12/2021	35-KBM-TD-IV-01652
157	Sumini 1	Karang Tunggal	112° 51' 18.562"	1° 58' 58.161"	1.00	1.00	20.00	23/12/2021	36-KBM-TD-IV-01347
	Sumini 2	Karang Tunggal	112° 51' 8.223"	1° 59' 5.012"	1.00	1.00	20.00	23/12/2021	36-KBM-TD-IV-00470
	Sumini 3	Karang Tunggal	112° 51' 23.427"	1° 58' 58.056"	0.75	0.75	17.00	23/12/2021	36-KBM-TD-IV-01294
	Sumini 4	Karang Tunggal	112° 51' 9.710"	1° 59' 33.700"	1.00	1.00	20.00	23/12/2021	36-KBM-TD-IV-00464
158	Sumiyati 1	Karang Tunggal	112° 51' 43.980"	1° 59' 33.426"	0.75	0.75	17.00	23/12/2021	28-TNM-TD-III-00435
	Sumiyati 2	Karang Tunggal	112° 51' 18.590"	2° 0' 19.815"	0.25	0.25	3.00	23/12/2021	28-TNM-TD-III-00592
	Sumiyati 3**	Karang Tunggal	112° 51' 18.213"	2° 0' 23.048"	1.00	1.00	20.00	23/12/2021	28-TNM-TD-III-00593
	Sumiyati 4	Karang Tunggal	112° 51' 14.908"	2° 0' 23.899"	1.00	1.00	20.00	23/12/2021	28-TNM-TD-III-01127
	Sumiyati 5	Karang Tunggal	112° 51' 14.999"	2° 0' 23.096"	1.00	1.00	20.00	23/12/2021	28-TNM-TD-III-01129
	Sumiyati 6	Karang Tunggal	112° 50' 58.529"	2° 0' 47.190"	0.25	0.25	3.00	23/12/2021	28-TNM-TD-III-00771
	Sumiyati 7	Karang Tunggal	112° 51' 51.797"	1° 59' 11.967"	0.25	0.25	3.00	23/12/2021	28-TNM-TD-III-00770
	Sumiyati 8	Karang Tunggal	112° 50' 29.340"	2° 0' 43.771"	1.00	1.00	20.00	23/12/2021	28-TNM-TD-III-00911
	Sumiyati 9	Karang Tunggal	112° 50' 29.578"	2° 0' 45.382"	0.75	0.75	17.00	23/12/2021	28-TNM-TD-II-01084
	Sumiyati 10	Karang Tunggal	112° 51' 13.745"	2° 0' 12.564"	0.23	0.23	3.00	23/12/2021	28-TNM-TD-IV-00433
	Sumiyati 11	Karang Tunggal	112° 51' 4.393"	1° 59' 36.468"	0.75	0.75	17.00	23/12/2021	28-TNM-TD-II-01084
159	Sunarta 1	Karang Tunggal	112° 51' 29.896"	2° 0' 13.520"	0.75	0.75	17.00	23/12/2021	33-SNM-TD-III-01146
	Sunarta 2	Karang Tunggal	112° 51' 55.027"	1° 59' 46.445"	0.75	0.75	17.00	23/12/2021	33-SNM-TD-III-00713
	Sunarta 3	Karang Tunggal	112° 51' 31.399"	2° 0' 10.658"	0.75	0.75	17.00	23/12/2021	33-SNM-TD-III-00714
160	Sunarti 1	Karang Tunggal	112° 50' 38.914"	2° 0' 42.335"	1.00	1.00	20.00	23/12/2021	32-SBM-TD-III-01758
	Sunarti 2	Karang Tunggal	112° 50' 37.299"	2° 0' 42.574"	0.75	0.75	17.00	23/12/2021	32-SBM-TD-II-01044

No.	Name of Farmer	Location	GPS Reference		Area Summary (Ha)		Forecasted annual FFB Production (MT)	Date of Joining	Smallholder ID
			Longitude (E)	Latitude (S)	Total Certified Area	Planted Area			
	Sunarti 3	Karang Tunggal	112° 50' 24.837"	2° 0' 46.091"	0.75	0.75	17.00	23/12/2021	32-SBM-TD-II-01118
	Sunarti 4	Karang Tunggal	112° 50' 21.403"	1° 59' 39.102"	0.75	0.75	17.00	23/12/2021	32-SBM-TD-II-01046
	Sunarti 5	Karang Tunggal	112° 50' 19.888"	1° 59' 22.759"	1.00	1.00	20.00	23/12/2021	32-SBM-TD-I-00029
	Sunarti 6	Karang Tunggal	112° 50' 40.277"	1° 59' 41.883"	0.75	0.75	17.00	23/12/2021	32-SBM-TD-I-00030
	Sunarti 7	Karang Tunggal	112° 50' 7.404"	1° 59' 50.162"	1.00	1.00	20.00	23/12/2021	32-SBM-TD-I-00218
	Sunarti 8	Karang Tunggal	112° 50' 10.824"	1° 59' 58.259"	0.76	0.76	17.00	23/12/2021	32-SBM-TD-I-01460
161	Supardi 1	Karang Tunggal	112° 51' 33.970"	1° 59' 31.754"	1.00	1.00	20.00	23/12/2021	29-TNM-TD-III-01480
	Supardi 2	Karang Tunggal	112° 51' 31.773"	2° 0' 3.579"	1.00	1.00	20.00	23/12/2021	29-TNM-TD-III-01389
	Supardi 3**	Karang Tunggal	112° 51' 33.445"	1° 59' 53.422"	1.00	1.00	20.00	23/12/2021	29-TNM-TD-III-00515
	Supardi 4	Karang Tunggal	112° 51' 17.345"	2° 0' 3.259"	1.00	1.00	20.00	23/12/2021	29-TNM-TD-III-00712
	Supardi 5	Karang Tunggal	112° 51' 50.734"	1° 59' 44.198"	1.00	1.00	20.00	23/12/2021	29-TNM-TD-III-01159
	Supardi 6	Karang Tunggal	112° 51' 37.983"	1° 59' 44.809"	0.75	0.75	17.00	23/12/2021	29-TNM-TD-III-01398
	Supardi 7	Karang Tunggal	112° 51' 33.290"	2° 0' 0.699"	1.00	1.00	20.00	23/12/2021	29-TNM-TD-III-01197
	Supardi 8	Karang Tunggal	112° 51' 0.754"	2° 0' 13.739"	1.00	1.00	20.00	23/12/2021	29-TNM-TD-III-01291
	Supardi 9	Karang Tunggal	112° 52' 17.357"	1° 59' 13.268"	1.00	1.00	20.00	23/12/2021	29-TNM-TD-III-00316
162	Suparjiman 1	Karang Tunggal	112° 50' 8.260"	1° 59' 33.024"	0.75	0.75	17.00	23/12/2021	33-SBM-TD-I-00057
	Suparjiman 2	Karang Tunggal	112° 50' 18.076"	1° 59' 17.895"	1.00	1.00	20.00	23/12/2021	33-SBM-TD-I-00155
	Suparjiman 3	Karang Tunggal	112° 50' 26.721"	1° 59' 23.583"	0.75	0.75	17.00	23/12/2021	33-SBM-TD-I-00156
	Suparjiman 4	Karang Tunggal	112° 50' 33.014"	1° 59' 8.177"	0.75	0.75	17.00	23/12/2021	33-SBM-TD-I-00069
	Suparjiman 5	Karang Tunggal	112° 50' 32.276"	1° 58' 57.588"	1.39	1.39	30.30	23/12/2021	33-SBM-TD-I-01561
	Suparjiman 6	Karang Tunggal	112° 50' 27.881"	1° 58' 57.585"	1.18	1.18	22.00	23/12/2021	33-SBM-TD-I-01527
163	Suparno 1	Karang Tunggal	112° 51' 13.914"	1° 59' 39.515"	1.00	1.00	20.00	23/12/2021	30-TNM-TD-IV-00611
	Suparno 2	Karang Tunggal	112° 52' 10.662"	1° 59' 0.513"	0.92	0.92	18.20	23/12/2021	30-TNM-TD-III-01488
	Suparno 3	Karang Tunggal	112° 52' 20.645"	1° 59' 6.667"	0.91	0.91	18.20	23/12/2021	30-TNM-TD-III-01598
164	Supoyo 1	Karang Tunggal	112° 51' 3.365"	2° 0' 34.699"	1.00	1.00	20.00	23/12/2021	31-TNM-TD-III-00985
	Supoyo 2	Karang Tunggal	112° 52' 4.260"	1° 59' 3.572"	0.99	0.99	20.00	23/12/2021	31-TNM-TD-III-01581
165	Suprihatin	Karang Tunggal	112° 52' 14.022"	1° 59' 3.313"	0.94	0.94	18.20	23/12/2021	34-SNM-TD-III-01614
166	Supriyati 1	Karang Tunggal	112° 50' 11.883"	2° 0' 25.005"	0.75	0.75	17.00	23/12/2021	32-DMS-TD-II-00711
	Supriyati 2	Karang Tunggal	112° 50' 14.518"	2° 0' 42.666"	0.75	0.75	17.00	23/12/2021	32-DMS-TD-II-00248
	Supriyati 3	Karang Tunggal	112° 50' 14.759"	2° 0' 44.284"	0.75	0.75	17.00	23/12/2021	32-DMS-TD-II-01096
	Supriyati 4	Karang Tunggal	112° 50' 11.829"	2° 0' 19.224"	1.00	1.00	20.00	23/12/2021	32-DMS-TD-II-00247
	Supriyati 5	Karang Tunggal	112° 50' 12.317"	2° 0' 22.463"	1.00	1.00	20.00	23/12/2021	32-DMS-TD-II-00232
167	Suratijo 1	Karang Tunggal	112° 51' 46.582"	2° 0' 33.230"	0.75	0.75	17.00	23/12/2021	33-DMS-TD-III-00982
	Suratijo 2	Karang Tunggal	112° 50' 55.280"	2° 0' 46.797"	1.00	1.00	20.00	23/12/2021	33-DMS-TD-III-00981
	Suratijo 3*	Karang Tunggal	112° 50' 44.750"	2° 0' 13.163"	0.25	0.25	3.00	23/12/2021	33-DMS-TD-II-00419
168	Suratmi	Karang Tunggal	112° 51' 40.118"	1° 59' 4.357"	1.00	1.00	20.00	23/12/2021	37-KBM-TD-III-01329
169	Suroto 1	Karang Tunggal	112° 50' 3.190"	1° 59' 37.053"	1.00	1.00	20.00	23/12/2021	34-SBM-TD-I-00221

No.	Name of Farmer	Location	GPS Reference		Area Summary (Ha)		Forecasted annual FFB Production (MT)	Date of Joining	Smallholder ID
			Longitude (E)	Latitude (S)	Total Certified Area	Planted Area			
	Suroto 2	Karang Tunggal	112° 50' 22.412"	1° 59' 20.755"	0.75	0.75	17.00	23/12/2021	34-SBM-TD-I-00222
170	Suryanto 1	Karang Tunggal	112° 51' 56.165"	1° 59' 28.762"	0.75	0.75	17.00	23/12/2021	34-DMS-TD-III-00710
	Suryanto 2	Karang Tunggal	112° 51' 10.948"	2° 0' 55.226"	1.00	1.00	20.00	23/12/2021	34-DMS-TD-III-01109
	Suryanto 3	Karang Tunggal	112° 50' 31.032"	2° 0' 27.893"	0.72	0.72	17.00	23/12/2021	34-DMS-TD-III-01653
171	Suryanto 1	Karang Tunggal	112° 52' 5.353"	1° 59' 37.304"	0.25	0.25	3.00	23/12/2021	35-SNM-TD-III-00601
	Suryanto 2	Karang Tunggal	112° 51' 16.105"	2° 0' 12.841"	0.75	0.75	17.00	23/12/2021	35-SNM-TD-III-00603
	Suryanto 3	Karang Tunggal	112° 51' 56.471"	1° 59' 26.172"	1.00	1.00	20.00	23/12/2021	35-SNM-TD-IV-00602
172	Sutopo*	Karang Tunggal	112° 50' 14.278"	2° 0' 41.059"	0.75	0.75	17.00	23/12/2021	35-SBM-TD-II-00239
173	Sutrini*	Karang Tunggal	112° 51' 57.209"	1° 59' 47.587"	0.75	0.75	17.00	23/12/2021	36-SNM-TD-III-01374
174	Sutrisman 1	Karang Tunggal	112° 51' 15.660"	1° 59' 4.821"	0.75	0.75	17.00	23/12/2021	38-KBM-TD-IV-01300
	Sutrisman 2	Karang Tunggal	112° 51' 14.458"	1° 59' 4.846"	0.75	0.75	17.00	23/12/2021	38-KBM-TD-IV-00709
175	Sutrisno 1	Karang Tunggal	112° 51' 29.452"	1° 59' 40.315"	1.00	1.00	20.00	23/12/2021	35-DMS-TD-II-00412
	Sutrisno 2	Karang Tunggal	112° 51' 26.542"	1° 59' 38.780"	1.00	1.00	20.00	23/12/2021	35-DMS-TD-IV-253
	Sutrisno 3	Karang Tunggal	112° 50' 55.703"	1° 59' 36.375"	1.00	1.00	17.00	23/12/2021	35-DMS-TD-III-01193
	Sutrisno 4	Karang Tunggal	112° 50' 55.793"	1° 59' 40.047"	1.00	1.00	20.00	23/12/2021	35-DMS-TD-III-00300
	Sutrisno 5	Karang Tunggal	112° 50' 30.552"	2° 0' 24.678"	1.00	1.00	20.00	23/12/2021	35-DMS-TD-III-01319
	Sutrisno 6	Karang Tunggal	112° 50' 28.857"	2° 0' 40.525"	1.00	1.00	20.00	23/12/2021	35-DMS-TD-IV-01359
	Sutrisno 7*	Karang Tunggal	112° 50' 9.750"	2° 0' 15.881"	1.00	1.00	20.00	23/12/2021	35-DMS-TD-II-00415
	Sutrisno 8	Karang Tunggal	112° 50' 55.452"	2° 0' 17.230"	1.00	1.00	20.00	23/12/2021	35-DMS-TD-III-00293
	Sutrisno 9	Karang Tunggal	112° 50' 44.076"	1° 59' 3.369"	1.00	1.00	20.00	23/12/2021	35-DMS-TD-I-01524
176	Sutrisno	Karang Tunggal	112° 51' 44.514"	1° 58' 51.729"	0.75	0.75	20.00	23/12/2021	36-DMS-TD-II-00410
177	Suwarno 1	Karang Tunggal	112° 51' 54.216"	1° 59' 53.299"	0.75	0.75	17.00	23/12/2021	39-KBM-TD-III-01208
	Suwarno 2	Karang Tunggal	112° 52' 0.388"	1° 59' 30.980"	0.75	0.75	17.00	23/12/2021	39-KBM-TD-III-00495
	Suwarno 3	Karang Tunggal	112° 51' 56.049"	2° 0' 5.262"	0.75	0.75	17.00	23/12/2021	39-KBM-TD-III-01150
	Suwarno 4	Karang Tunggal	112° 52' 1.012"	1° 59' 35.022"	0.75	0.75	17.00	23/12/2021	39-KBM-TD-III-00537
	Suwarno 5	Karang Tunggal	112° 51' 56.980"	1° 59' 58.323"	0.75	0.75	17.00	23/12/2021	39-KBM-TD-III-00462
	Suwarno 6	Karang Tunggal	112° 51' 56.381"	1° 59' 54.429"	0.75	0.75	17.00	23/12/2021	39-KBM-TD-III-00432
	Suwarno 7	Karang Tunggal	112° 51' 42.655"	1° 59' 54.537"	0.75	0.75	17.00	23/12/2021	39-KBM-TD-III-00477
	Suwarno 8	Karang Tunggal	112° 51' 51.228"	1° 59' 59.002"	0.75	0.75	17.00	23/12/2021	39-KBM-TD-III-00651
	Suwarno 9	Karang Tunggal	112° 51' 53.928"	2° 0' 4.153"	0.75	0.75	17.00	23/12/2021	39-KBM-TD-III-01154
	Suwarno 10	Karang Tunggal	112° 52' 0.184"	1° 59' 41.908"	0.75	0.75	17.00	23/12/2021	39-KBM-TD-III-00549
	Suwarno 11	Karang Tunggal	112° 51' 59.103"	1° 59' 59.428"	0.75	0.75	17.00	23/12/2021	39-KBM-TD-III-00579
	Suwarno 12	Karang Tunggal	112° 51' 57.591"	2° 0' 2.315"	0.75	0.75	17.00	23/12/2021	39-KBM-TD-III-00456
	Suwarno 13	Karang Tunggal	112° 51' 52.741"	1° 59' 56.115"	0.75	0.75	17.00	23/12/2021	39-KBM-TD-III-00525
	Suwarno 14	Karang Tunggal	112° 51' 53.394"	2° 0' 0.130"	0.75	0.75	17.00	23/12/2021	39-KBM-TD-III-01280
	Suwarno 15	Karang Tunggal	112° 51' 55.468"	2° 0' 1.210"	0.75	0.75	17.00	23/12/2021	39-KBM-TD-III-00540
	Suwarno 16	Karang Tunggal	112° 51' 51.856"	2° 0' 3.069"	0.75	0.75	17.00	23/12/2021	39-KBM-TD-III-00606

No.	Name of Farmer	Location	GPS Reference		Area Summary (Ha)		Forecasted annual FFB Production (MT)	Date of Joining	Smallholder ID
			Longitude (E)	Latitude (S)	Total Certified Area	Planted Area			
	Suwarno 17	Karang Tunggal	112° 51' 54.907"	1° 59' 57.243"	0.75	0.75	17.00	23/12/2021	39-KBM-TD-III-00600
	Suwarno 18	Karang Tunggal	112° 51' 41.698"	2° 0' 1.427"	0.75	0.75	17.00	23/12/2021	39-KBM-TD-III-00453
	Suwarno 19	Karang Tunggal	112° 51' 59.747"	1° 59' 17.179"	0.33	0.33	5.87	23/12/2021	39-KBM-TD-III-01689
	Suwarno 20	Karang Tunggal	112° 52' 9.904"	2° 0' 15.118"	1.95	1.95	38.50	23/12/2021	39-KBM-TD-III-01571
	Suwarno 21	Karang Tunggal	112° 52' 8.414"	2° 0' 18.047"	1.60	1.60	29.70	23/12/2021	39-KBM-TD-III-01688
	Suwarno 22	Karang Tunggal	112° 52' 14.734"	2° 0' 17.615"	1.03	1.03	22.00	23/12/2021	39-KBM-TD-III-01574
	Suwarno 23	Karang Tunggal	112° 51' 5.981"	1° 59' 56.600"	0.39	0.39	6.20	23/12/2021	39-KBM-TD-IIV-01472
178	Suwarto 1**	Karang Tunggal	112° 51' 20.485"	1° 59' 50.273"	1.54	1.54	29.70	23/12/2021	40-KBM-TD-III-01559
	Suwarto 2	Karang Tunggal	112° 51' 49.045"	1° 59' 57.864"	1.00	1.00	20.00	23/12/2021	40-KBM-TD-III-01089
	Suwarto 3	Karang Tunggal	112° 51' 25.891"	2° 0' 7.761"	1.26	1.26	30.30	23/12/2021	40-KBM-TD-III-01528
	Suwarto 4	Karang Tunggal	112° 52' 3.833"	1° 59' 40.206"	1.77	1.77	29.70	23/12/2021	40-KBM-TD-III-01498
	Suwarto 5	Karang Tunggal	112° 51' 49.867"	1° 59' 51.031"	0.90	0.90	18.20	23/12/2021	40-KBM-TD-III-01813
	Suwarto 6	Karang Tunggal	112° 52' 9.535"	1° 59' 39.501"	1.20	1.20	22.00	23/12/2021	40-KBM-TD-III-01694
	Suwarto 7	Karang Tunggal	112° 51' 41.126"	1° 59' 57.457"	1.04	1.04	22.00	23/12/2021	40-KBM-TD-III-01574
	Suwarto 8	Karang Tunggal	112° 51' 58.857"	1° 59' 33.890"	1.00	1.00	20.00	23/12/2021	40-KBM-TD-III-01165
	Suwarto 9	Karang Tunggal	112° 51' 22.545"	2° 0' 40.288"	0.75	0.75	17.00	23/12/2021	40-KBM-TD-III-01360
	Suwarto 10	Karang Tunggal	112° 51' 22.170"	2° 0' 43.521"	1.00	1.00	20.00	23/12/2021	40-KBM-TD-III-00356
	Suwarto 11	Karang Tunggal	112° 51' 25.419"	2° 0' 43.899"	0.75	0.75	17.00	23/12/2021	40-KBM-TD-III-01170
	Suwarto 12	Karang Tunggal	112° 51' 30.760"	2° 0' 44.524"	0.75	0.75	17.00	23/12/2021	40-KBM-TD-III-00579
	Suwarto 13	Karang Tunggal	112° 51' 28.289"	2° 0' 44.235"	0.75	0.75	17.00	23/12/2021	40-KBM-TD-III-01194
	Suwarto 14	Karang Tunggal	112° 51' 1.782"	2° 0' 47.588"	0.75	0.75	17.00	23/12/2021	40-KBM-TD-III-00651
	Suwarto 15	Karang Tunggal	112° 51' 49.123"	1° 59' 17.639"	0.75	0.75	17.00	23/12/2021	40-KBM-TD-III-01226
	Suwarto 16	Karang Tunggal	112° 52' 22.348"	1° 59' 36.109"	1.00	1.00	20.00	23/12/2021	40-KBM-TD-III-01069
	Suwarto 17	Karang Tunggal	112° 52' 1.080"	1° 59' 22.981"	1.00	1.00	20.00	23/12/2021	40-KBM-TD-III-01079
	Suwarto 18	Karang Tunggal	112° 51' 59.730"	1° 59' 26.268"	0.75	0.75	17.00	23/12/2021	40-KBM-TD-III-01002
	Suwarto 19	Karang Tunggal	112° 51' 57.010"	2° 0' 33.293"	0.75	0.75	17.00	23/12/2021	40-KBM-TD-III-00986
	Suwarto 20	Karang Tunggal	112° 52' 3.000"	2° 0' 5.487"	1.00	1.00	20.00	23/12/2021	40-KBM-TD-III-01558
179	Suyanto 1	Karang Tunggal	112° 50' 4.922"	2° 0' 44.096"	0.75	0.75	17.00	23/12/2021	37-DMS-TD-II-01420
	Suyanto 2	Karang Tunggal	112° 50' 49.206"	2° 0' 21.381"	1.00	1.00	20.00	23/12/2021	37-DMS-TD-III-00308
	Suyanto 3	Karang Tunggal	112° 50' 50.021"	2° 0' 26.169"	0.81	0.81	13.00	23/12/2021	37-DMS-TD-III-01466
180	Suyatno 1	Karang Tunggal	112° 51' 20.351"	1° 59' 57.562"	0.25	0.25	3.00	23/12/2021	32-TNM-TD-III-00706
	Suyatno 3	Karang Tunggal	112° 51' 18.968"	1° 59' 53.152"	1.00	1.00	20.00	23/12/2021	32-TNM-TD-III-00708
	Suyatno 4	Karang Tunggal	112° 51' 36.498"	1° 59' 47.629"	1.00	1.00	20.00	23/12/2021	32-TNM-TD-III-01179
	Suyatno 5	Karang Tunggal	112° 51' 11.042"	2° 0' 19.805"	1.00	1.00	20.00	23/12/2021	32-TNM-TD-III-01177
	Suyatno 6	Karang Tunggal	112° 51' 31.499"	1° 59' 19.331"	1.00	1.00	20.00	23/12/2021	32-TNM-TD-III-00704
	Suyatno 7	Karang Tunggal	112° 50' 48.157"	2° 0' 3.802"	1.00	1.00	20.00	23/12/2021	32-TNM-TD-IV-00705
181	Suyono 1	Karang Tunggal	112° 50' 23.126"	1° 59' 13.883"	0.60	0.60	10.20	23/12/2021	36-SBM-TD-I-01486

No.	Name of Farmer	Location	GPS Reference		Area Summary (Ha)		Forecasted annual FFB Production (MT)	Date of Joining	Smallholder ID
			Longitude (E)	Latitude (S)	Total Certified Area	Planted Area			
	Suyono 2	Karang Tunggal	112° 50' 41.300"	1° 59' 43.156"	1.25	1.25	25.00	23/12/2021	36-SBM-TD-IV-01639
	Suyono 3	Karang Tunggal	112° 50' 48.101"	1° 59' 41.772"	0.47	0.47	8.10	23/12/2021	36-SBM-TD-I-01487
	Suyono 6	Karang Tunggal	112° 50' 49.879"	1° 59' 45.192"	0.76	0.76	17.00	23/12/2021	36-SBM-TD-IV-01650
	Suyono 7	Karang Tunggal	112° 50' 48.748"	1° 59' 43.107"	1.29	1.29	30.30	23/12/2021	36-SBM-TD-IV-01632
182	Tarsini	Karang Tunggal	112° 52' 2.602"	1° 59' 6.776"	1.00	1.00	20.00	23/12/2021	33-TNM-TD-III-01798
183	Tatang Permana	Karang Tunggal	112° 51' 2.615"	1° 59' 28.829"	1.00	1.00	20.00	23/12/2021	41-KBM-TD-IV-00703
184	Tri Haryono	Karang Tunggal	112° 51' 39.615"	2° 0' 0.338"	0.75	0.75	17.00	23/12/2021	37-SNM-TD-III-01214
185	Tubari 1	Karang Tunggal	112° 51' 7.001"	1° 59' 5.045"	0.75	0.75	17.00	23/12/2021	42-KBM-TD-IV-01310
	Tubari 2	Karang Tunggal	112° 51' 48.738"	1° 58' 58.636"	1.00	1.00	20.00	23/12/2021	42-KBM-TD-III-00431
	Tubari 3	Karang Tunggal	112° 51' 59.092"	1° 58' 53.041"	1.00	1.00	20.00	23/12/2021	42-KBM-TD-III-01309
186	Tugiman	Karang Tunggal	112° 51' 15.949"	1° 59' 58.882"	1.00	1.00	20.00	23/12/2021	34-TNM-TD-III-01175
187	Tugiono	Karang Tunggal	112° 50' 42.319"	1° 59' 44.437"	1.00	1.00	20.00	23/12/2021	37-SBM-TD-I-00206
188	Tukijan 1	Karang Tunggal	112° 51' 47.134"	1° 59' 45.988"	1.03	1.03	22.00	23/12/2021	35-TNM-TD-III-01799
	Tukijan 2	Karang Tunggal	112° 52' 6.924"	1° 59' 18.728"	0.75	0.75	17.00	23/12/2021	35-TNM-TD-III-01192
189	Tukimin 1	Karang Tunggal	112° 51' 12.940"	2° 0' 4.593"	1.00	1.00	20.00	23/12/2021	36-TNM-TD-III-01139
	Tukimin 2	Karang Tunggal	112° 51' 29.310"	1° 59' 47.525"	0.75	0.75	17.00	23/12/2021	36-TNM-TD-III-01278
	Tukimin 3	Karang Tunggal	112° 51' 44.168"	1° 59' 51.650"	1.00	1.00	20.00	23/12/2021	36-TNM-TD-III-00971
	Tukimin 4	Karang Tunggal	112° 50' 56.460"	2° 0' 37.137"	3.19	3.19	57.00	23/12/2021	36-TNM-TD-III-01467
	Tukimin 5	Karang Tunggal	112° 52' 3.348"	1° 59' 15.276"	1.00	1.00	20.00	23/12/2021	36-TNM-TD-III-01277
190	Tuminem 1	Karang Tunggal	112° 50' 9.667"	2° 0' 21.204"	0.35	0.35	5.80	23/12/2021	38-DMS-TD-II-00701
	Tuminem 2	Karang Tunggal	112° 50' 26.054"	2° 0' 14.459"	1.00	1.00	20.00	23/12/2021	38-DMS-TD-II-00702
	Tuminem 3	Karang Tunggal	112° 50' 29.920"	2° 0' 18.460"	0.25	0.25	3.00	23/12/2021	38-DMS-TD-II-00276
191	Tutur 1	Karang Tunggal	112° 51' 52.609"	1° 58' 52.458"	1.00	1.00	20.00	23/12/2021	43-KBM-TD-III-00461
	Tutur 2	Karang Tunggal	112° 51' 0.359"	1° 59' 36.594"	0.25	0.25	3.00	23/12/2021	43-KBM-TD-IV-195
	Tutur 3	Karang Tunggal	112° 51' 3.761"	1° 59' 38.671"	0.25	0.25	3.00	23/12/2021	43-KBM-TD-IV-00460
	Tutur 4	Karang Tunggal	112° 51' 1.144"	1° 59' 38.032"	0.25	0.25	3.00	23/12/2021	43-KBM-TD-IV-196
192	Ugai Sugandi 1	Karang Tunggal	112° 51' 26.741"	1° 59' 4.524"	1.00	1.00	20.00	23/12/2021	38-SNM-TD-IV-01267
	Ugai Sugandi 2	Karang Tunggal	112° 51' 42.978"	2° 0' 9.443"	0.75	0.75	17.00	23/12/2021	38-SNM-TD-III-01268
	Ugai Sugandi 4	Karang Tunggal	112° 51' 39.903"	1° 59' 15.808"	1.00	1.00	20.00	23/12/2021	38-SNM-TD-III-01227
	Ugai Sugandi 5	Karang Tunggal	112° 51' 5.115"	2° 0' 10.756"	0.25	0.25	3.00	23/12/2021	38-SNM-TD-III-00840
193	Untung Prayoga	Karang Tunggal	112° 50' 24.176"	2° 0' 13.147"	0.25	0.25	3.00	23/12/2021	39-DMS-TD-II-00255
194	Wagimah 1	Karang Tunggal	112° 51' 7.232"	2° 0' 29.789"	0.25	0.25	3.00	23/12/2021	44-KBM-TD-III-00720
	Wagimah 2	Karang Tunggal	112° 51' 54.209"	1° 59' 12.187"	1.00	1.00	20.00	23/12/2021	44-KBM-TD-IV-00509
	Wagimah 3	Karang Tunggal	112° 51' 41.149"	1° 59' 11.006"	0.75	0.75	17.00	23/12/2021	44-KBM-TD-III-00528
	Wagimah 4	Karang Tunggal	112° 51' 11.066"	1° 59' 30.862"	1.00	1.00	20.00	23/12/2021	44-KBM-TD-III-01403
	Wagimah 5	Karang Tunggal	112° 51' 12.731"	1° 59' 45.731"	0.26	0.26	3.00	23/12/2021	44-KBM-TD-IV-00526
	Wagimah 6	Karang Tunggal	112° 51' 6.422"	1° 59' 49.701"	0.27	0.27	3.00	23/12/2021	44-KBM-TD-IV-00529

No.	Name of Farmer	Location	GPS Reference		Area Summary (Ha)		Forecasted annual FFB Production (MT)	Date of Joining	Smallholder ID
			Longitude (E)	Latitude (S)	Total Certified Area	Planted Area			
	Wagimah 7	Karang Tunggal	112° 51' 4.377"	1° 58' 51.987"	0.75	0.75	17.00	23/12/2021	44-KBM-TD-IV-00531
195	Wagimin	Karang Tunggal	112° 51' 3.098"	1° 59' 43.271"	0.25	0.25	3.00	23/12/2021	45-KBM-TD-IV-00884
196	Wagiso 1	Karang Tunggal	112° 51' 56.527"	1° 59' 43.585"	1.00	1.00	20.00	23/12/2021	39-SNM-TD-III-00574
	Wagiso 2	Karang Tunggal	112° 51' 19.355"	2° 0' 10.702"	0.75	0.75	17.00	23/12/2021	39-SNM-TD-III-00536
197	Wahinto 1	Karang Tunggal	112° 50' 39.712"	2° 0' 20.009"	1.00	1.00	20.00	23/12/2021	40-DMS-TD-II-00700
	Wahinto 2	Karang Tunggal	112° 50' 36.488"	2° 0' 20.491"	1.00	1.00	20.00	23/12/2021	40-DMS-TD-II-00241
198	Wajidi 1	Karang Tunggal	112° 51' 43.210"	1° 59' 58.546"	0.25	0.25	3.00	23/12/2021	40-SNM-TD-III-00763
	Wajidi 2	Karang Tunggal	112° 51' 23.449"	2° 0' 17.145"	0.75	0.75	17.00	23/12/2021	40-SNM-TD-III-01266
	Wajidi 3	Karang Tunggal	112° 51' 18.283"	1° 59' 30.858"	1.00	1.00	20.00	23/12/2021	40-SNM-TD-IV-01265
199	Wakijo 1	Karang Tunggal	112° 51' 22.074"	1° 59' 11.163"	1.00	1.00	20.00	23/12/2021	41-SNM-TD-IV-00629
200	Warno Atmojo 2**	Karang Tunggal	112° 51' 32.898"	2° 0' 7.806"	1.88	1.88	36.00	23/12/2021	42-SNM-TD-III-01532
	Warno Atmojo 3	Karang Tunggal	112° 51' 17.125"	2° 0' 29.785"	1.00	1.00	20.00	23/12/2021	42-SNM-TD-IV-01237
	Warno Atmojo 4	Karang Tunggal	112° 50' 28.475"	2° 0' 48.851"	0.75	0.75	17.00	23/12/2021	42-SNM-TD-III-01238
	Warno Atmojo 5	Karang Tunggal	112° 50' 50.896"	2° 0' 10.618"	1.00	1.00	20.00	23/12/2021	42-SNM-TD-III-01059
	Warno Atmojo 6	Karang Tunggal	112° 52' 10.728"	1° 59' 3.701"	0.75	0.75	17.00	23/12/2021	42-SNM-TD-II-01060
201	Warya	Karang Tunggal	112° 51' 8.390"	1° 59' 17.134"	0.70	0.70	17.00	23/12/2021	46-KBM-TD-IV-01567
202	Watiri 1	Karang Tunggal	112° 51' 46.472"	1° 59' 41.969"	0.75	0.75	17.00	23/12/2021	37-TNM-TD-III-01164
	Watiri 2	Karang Tunggal	112° 51' 21.565"	2° 0' 9.134"	1.00	1.00	20.00	23/12/2021	37-TNM-TD-III-01145
203	Widodo 1**	Karang Tunggal	112° 51' 11.907"	1° 58' 58.307"	1.00	1.00	20.00	23/12/2021	47-KBM-TD-III-01051
	Widodo 2	Karang Tunggal	112° 51' 2.119"	1° 59' 5.200"	0.25	0.25	3.00	23/12/2021	47-KBM-TD-III-00768
	Widodo 3	Karang Tunggal	112° 51' 26.168"	2° 0' 37.432"	0.75	0.75	17.00	23/12/2021	47-KBM-TD-IV-00546
	Widodo 4	Karang Tunggal	112° 51' 15.185"	2° 0' 21.483"	0.75	0.75	17.00	23/12/2021	47-KBM-TD-IV-01366
	Widodo 5	Karang Tunggal	112° 51' 18.094"	2° 0' 49.565"	1.00	1.00	20.00	23/12/2021	47-KBM-TD-III-01033
	Widodo 6	Karang Tunggal	112° 51' 18.467"	2° 0' 46.366"	1.00	1.00	20.00	23/12/2021	47-KBM-TD-III-01021
	Widodo 7	Karang Tunggal	112° 51' 34.232"	2° 0' 35.064"	0.75	0.75	17.00	23/12/2021	47-KBM-TD-III-00950
	Widodo 8	Karang Tunggal	112° 51' 43.391"	2° 0' 39.446"	0.75	0.75	17.00	23/12/2021	47-KBM-TD-III-00926
	Widodo 11	Karang Tunggal	112° 51' 34.611"	2° 0' 31.828"	0.75	0.75	17.00	23/12/2021	47-KBM-TD-III-00946
	Widodo 12	Karang Tunggal	112° 51' 37.372"	2° 0' 28.944"	0.75	0.75	17.00	23/12/2021	47-KBM-TD-III-00936
	Widodo 13	Karang Tunggal	112° 51' 15.378"	2° 0' 19.867"	0.25	0.25	3.00	23/12/2021	47-KBM-TD-III-00766
	Widodo 14	Karang Tunggal	112° 51' 15.286"	2° 0' 20.660"	0.25	0.25	3.00	23/12/2021	47-KBM-TD-III-00767
	Widodo 15	Karang Tunggal	112° 50' 54.890"	2° 0' 49.994"	1.00	1.00	20.00	23/12/2021	47-KBM-TD-III-00949
	Widodo 16	Karang Tunggal	112° 51' 55.415"	1° 59' 12.296"	0.75	0.75	17.00	23/12/2021	47-KBM-TD-III-00501
	Widodo 17	Karang Tunggal	112° 51' 39.098"	1° 58' 57.762"	1.00	1.00	20.00	23/12/2021	47-KBM-TD-III-00545
	Widodo 18	Karang Tunggal	112° 50' 52.870"	1° 59' 37.936"	1.00	1.00	20.00	23/12/2021	47-KBM-TD-IV-01365
	Widodo 19	Karang Tunggal	112° 51' 6.210"	1° 59' 34.028"	0.22	0.22	3.00	23/12/2021	47-KBM-TD-IV-00427
	Widodo 20	Karang Tunggal	112° 51' 30.520"	1° 58' 52.136"	1.00	1.00	20.00	23/12/2021	47-KBM-TD-IV-00500
	Widodo 21	Karang Tunggal	112° 51' 4.994"	1° 59' 23.093"	0.99	0.99	20.00	23/12/2021	47-KBM-TD-IV-01647

No.	Name of Farmer	Location	GPS Reference		Area Summary (Ha)		Forecasted annual FFB Production (MT)	Date of Joining	Smallholder ID
			Longitude (E)	Latitude (S)	Total Certified Area	Planted Area			
	Widodo 22	Karang Tunggal	112° 51' 1.784"	1° 59' 23.440"	1.12	1.12	22.00	23/12/2021	47-KBM-TD-IV-01593
	Widodo 23	Karang Tunggal	112° 50' 58.627"	1° 59' 23.389"	1.20	1.20	22.00	23/12/2021	47-KBM-TD-IV-01538
	Widodo 24	Karang Tunggal	112° 50' 48.626"	1° 59' 30.088"	1.18	1.18	22.00	23/12/2021	47-KBM-TD-I-01613
204	Wiki Lestiyani	Karang Tunggal	112° 51' 12.334"	1° 59' 45.023"	0.25	0.25	3.00	23/12/2021	48-KBM-TD-IV-00523
205	Wit Yanto 1	Karang Tunggal	112° 51' 38.178"	1° 59' 37.602"	1.00	1.00	20.00	23/12/2021	41-DMS-TD-III-00578
	Wit Yanto 2	Karang Tunggal	112° 51' 42.495"	1° 59' 36.246"	1.00	1.00	20.00	23/12/2021	41-DMS-TD-III-01213
	Wit Yanto 3	Karang Tunggal	112° 51' 40.998"	1° 59' 39.088"	1.00	1.00	20.00	23/12/2021	41-DMS-TD-III-00608
206	Yaya Kurniawati 1	Karang Tunggal	112° 51' 56.727"	1° 59' 32.769"	0.75	0.75	17.00	23/12/2021	42-DMS-TD-III-01356
	Yaya Kurniawati 2	Karang Tunggal	112° 51' 50.587"	1° 59' 11.861"	0.75	0.75	17.00	23/12/2021	42-DMS-TD-III-01346
207	Yayah Khoiriyah	Karang Tunggal	112° 51' 7.119"	1° 59' 11.600"	0.75	0.75	17.00	23/12/2021	49-KBM-TD-IV-01318
208	Yuli Rahmanto 1	Karang Tunggal	112° 51' 20.426"	1° 59' 11.211"	0.87	0.87	18.00	23/12/2021	43-SNM-TD-III-01637
	Yuli Rahmanto 2	Karang Tunggal	112° 51' 41.349"	1° 59' 24.676"	1.00	1.00	20.00	23/12/2021	43-SNM-TD-IV-00581
	Yuli Rahmanto 3	Karang Tunggal	112° 52' 4.393"	1° 59' 10.029"	1.00	1.00	20.00	23/12/2021	43-SNM-TD-III-01223
209	Yumah 1	Karang Tunggal	112° 51' 25.125"	1° 59' 4.554"	1.00	1.00	20.00	23/12/2021	44-SNM-TD-IV-01169
	Yumah 3	Karang Tunggal	112° 51' 28.770"	2° 0' 9.278"	1.00	1.00	20.00	23/12/2021	44-SNM-TD-III-01167
	Yumah 4	Karang Tunggal	112° 51' 5.008"	2° 0' 47.981"	1.00	1.00	20.00	23/12/2021	44-SNM-TD-III-01029
	Yumah 5	Karang Tunggal	112° 51' 1.390"	2° 0' 50.785"	1.00	1.00	20.00	23/12/2021	44-SNM-TD-III-00987
	Yumah 6	Karang Tunggal	112° 50' 52.907"	1° 58' 59.021"	1.03	1.03	20.00	23/12/2021	44-SNM-TD-I-01521
	Yumah 7	Karang Tunggal	112° 50' 52.413"	1° 59' 5.504"	1.63	1.63	30.00	23/12/2021	44-SNM-TD-I-01456
210	Yunia Safitri*	Karang Tunggal	112° 52' 42.930"	1° 59' 21.849"	1.99	1.99	35.00	23/12/2021	38-SBM-TD-III-01700
TOTAL					711.26	711.26	14,320.13		

Note:
 * are smallholders sampled in IC.
 ** are smallholders sampled in ASA-1

Appendix F: List of Abbreviations

a.i	Active Ingredient
BOD	Biochemical Oxygen Demand
CB	Certification Bodies
CHRA	Chemical Health Risk Assessment
COD	Chemical Oxygen Demand
CPO	Crude Palm Oil
CSPO	Certified Sustainable Palm Oil
CSPKO	Certified Sustainable Palm Kernel Oil
EFB	Empty Fruit Bunch
EHS	Environmental, Health and Safety
EIA	Environmental Impact Assessment
EMS	Environmental Management System
FFB	Fresh Fruit Bunch
FPIC	Free, Prior, Informed and Consent
GAP	Good Agricultural Practice
GHG	Greenhouse Gas
GMP	Good Manufacturing Practice
GPS	Global Positioning System
HCV	High Conservation Value
IPM	Integrated Pest Management
IP	Identity Preserved
IS - CSPO	Independent Smallholder Certified Sustainable Palm Oil
IS – CSPKO	Independent Smallholder Certified Sustainable Palm Kernel Oil
IS – CSPKE	Independent Smallholder Certified Sustainable Palm Kernel Expeller
ISCC	International Sustainable Carbon Certification
ISS	Independent Smallholder Standard
LD50	Lethal Dose for 50 sample
MB	Mass Balance
MSDS	Material Safety Data Sheet
MT	Metric Tonnes
OER	Oil Extraction Rate
OSH	Occupational Safety and Health
PK	Palm Kernel
PKO	Palm Kernel Oil
POM	Palm Oil Mill
POME	Palm Oil Mill Effluent
PPE	Personal Protective Equipment
RSPO	Roundtable on Sustainable Palm Oil
P&C	Principles & Criteria
RTE	Rare, Threatened or Endangered species
SCCS	Supply Chain Certification Standard
SEIA	Social & Environmental Impact Assessment
SIA	Social Impact Assessment
SOP	Standard Operating Procedure