

**RSPO PRINCIPLE AND CRITERIA
PUBLIC SUMMARY REPORT**

- Initial Assessment
- Annual Surveillance Assessment (1)
- Recertification Assessment (Choose an item.)
- Extension of Scope

Client Company Name / Parent Company: Koperasi Perkebunan Sawit Marga Indah
Client Company / Parent Company Address: Jalan Widjaya Kusuma, Desa Marga Mulya, Kecamatan Kongbeng, Kabupaten Kutai Timur, Provinsi Kalimantan Timur – 75555, Indonesia
Certification Unit: Koperasi Perkebunan Sawit Marga Indah
Location of Certification Unit: Jalan Widjaya Kusuma, Desa Marga Mulya, Kecamatan Kongbeng, Kabupaten Kutai Timur, Provinsi Kalimantan Timur – 75555, Indonesia
Date of Final Report: 19/10/2023

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Section 1: Scope of the Assessment

1. Company Details			
Parent Company	Koperasi Perkebunan Sawit Marga Indah		
RSPO Membership Number	1-0322-21-000-00	Membership Approval Date	6 June 2021
Address	Jalan Widjaya Kusuma, Desa Marga Mulya, KecamatanKongbeng, Kabupaten Kutai Timur, Provinsi Kalimantan Timur- 75555, Indonesia		
Palm Oil Mill / Group Manager / Estate (Certification Unit)	Koperasi Perkebunan Sawit Marga Indah		
Location / Address	Jalan Widjaya Kusuma, Desa Marga Mulya, Kecamatan Kongbeng, Kabupaten Kutai Timur, Provinsi Kalimantan Timur- 75555, Indonesia		
Website			
Management Representative	Dedy Kurniawan	E-mail	koperasimargaindah@gmail.com
Telephone	+62 812-5318-2622	Facsimile	-

2. Certification Information			
Certificate Number	RSPO 760954	Certificate Start Date	28/06/2022
Date of First Certification	28/06/2022	Certificate Expiry Date	27/06/2027
Scope of Certification	Production of Sustainable Oil Palm Fresh Fruit Bunch of Independent Smallholder		
Visit Objectives	To conduct an annual assessment visit to ensure the elements of the proposed scope of registration and the requirements of the RSPO Independent Smallholder Standard, 6 November 2019 are effectively addressed by the organisation's management and to confirm the forward strategic plan.		
Assessment Cycle	<input type="checkbox"/> Pre Assessment (Choose an item.) <input type="checkbox"/> Initial Assessment <input checked="" type="checkbox"/> Annual Surveillance Assessment (ASA 1) <input type="checkbox"/> Recertification Assessment (Choose an item.) <input type="checkbox"/> Scope Extension		
Applicable Standards / Normative Reference	RSPO Certification System for P&C and RSPO ISH 2020 <input checked="" type="checkbox"/> RSPO Independent Smallholders Standard 2019, Indonesia National Interpretation 2022 <input type="checkbox"/> Choose an item. National Interpretation Choose an item. for RSPO P&C 2018 for the Production of Sustainable Palm Oil		
Supply Chain Module	<input checked="" type="checkbox"/> Identity Preserved; <input type="checkbox"/> Mass Balance	Mill Capacity	-
ISH certification Phase	<input type="checkbox"/> Eligibility <input type="checkbox"/> Milestone A <input checked="" type="checkbox"/> Milestone B <input type="checkbox"/> Not Applicable		
Is this a remote audit or on-site audit	<input checked="" type="checkbox"/> On-site audit (Option AI)	<input type="checkbox"/> On-site audit (Option AII)	<input type="checkbox"/> Remote audit (Option B)

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3. Other Certifications			
Certificate Number	Standard(s)	Certificate Issued by	Expiry Date
ISPO 763270	ISPO – Peraturan Menteri Pertanian No 38 Tahun 2020	BSI Group Indonesia	07/07/2027

4. Location(s) of Mill & Supply Bases			
Name (Mill / Supply Base / Group Manager / Smallholders)	Location	GPS Coordinates	
		Latitude	Longitude
Koperasi Perkebunan Sawit Marga Indah (169 smallholders)	Jalan Widjaya Kusuma, Desa Marga Mulya, Kecamatan Kongbeng, Kabupaten Kutai Timur, Provinsi Kalimantan Timur – 75555, Indonesia	1° 5' 20.91" N	116° 55' 14.61" E

5. Description of Supply Base					
New Planting Development	<input checked="" type="checkbox"/> No (no change in total planted area)		<input type="checkbox"/> Yes (please refer to Principle 7 for details)		
Estate / Smallholders	Total Planted (Mature + Immature) (ha)	HCV (ha)	Infrastructure & Other (ha)	Total Area (ha)	% of Planted
Koperasi Perkebunan Sawit Marga Indah (169 smallholders)	420.86	-	-	420.86	-
Total	420.86			420.86	

6. Plantings & Cycle						
Estate / Smallholders	Age (Years) - ha				Mature	Immature
	0 - 3	4 - 14	15 - 25	>25		
Koperasi Perkebunan Sawit Marga Indah (169 smallholders)	-	109,14	311,72	-	420.86	
Total (ha)	-	109,14	311,72	-	420.86	

Note: Only Mature area is considered as production area

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7. Summary of Certified Tonnage of FFB (Own Certified Scope)				
Estate / Smallholders	Tonnage (MT) / year			
	Estimated last year (June 2022 – May 2023)	Actual (June 2022 – May 2023)		Forecast (June 2023 – May 2024)
		Previous license period	Current license period (June 2022 – May 2023)	
Koperasi Perkebunan Sawit Marga Indah (169 smallholders)	9,034.14		9,029.82	8,924.25
Total	9,034.14		9,029.82	8,924.25

Note: There is volume extension made 195.65 MT to accommodate projected overproduction before the ASA1 audit. Consequent after the suspension lifted, the certified volume of FFB production is based on the prorata while the FFB produced during the suspension period will not be taken into account. Therefore, the certified volume of FFB production during October 2023-June 2024 is 5,949.50 mt

8. Summary of Certified Tonnage of FFB (from other certified unit(s))				
Estate / Smallholders	Tonnage (MT) / year			
	Estimated last year (June 2022 – May 2023)	Actual (June 2022 – May 2023)		Forecast (June 2023 – May 2024)
		Previous license period	Current license period (June 2022 – May 2023)	
-	-	-	-	-
Total	-	-	-	-

Note:

9. Summary of Non-Certified Tonnage of FFB (outside supplier – excluded from certificate)				
Out growers / smallholders	Tonnage (MT) / year			
	Estimated last year (June 2022 – May 2023)	Actual (June 2022 – May 2023)		Forecast (June 2023 – May 2024)
		Previous license period	Current license period (June 2022 – May 2023)	
-	-	-	-	-
Total	-	-	-	-

Note:

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9A. Monthly Records of Certified and Uncertified FFB Received since the last audit				
No.	Month - Year	Volume of FFB from certified supply base (mt)	Volume of FFB from uncertified supply base (mt)	Total FFB/Month (mt)
1	Jun-22	741.45		741.45
2	Jul-22	775.14		775.14
3	Aug-22	702.75		702.75
4	Sep-22	1,088.83		1,088.83
5	Oct-22	1,003.45		1,003.45
6	Nov-22	734.32		734.32
7	Dec-22	754.38		754.38
8	Jan-23	707.54		707.54
9	Feb-23	662.77		662.77
10	Mar-23	595.82		595.82
11	Apr-23	606.50		606.50
12	May-23	656.87		656.87
TOTAL		9,029.82		9,029.82
Note:				

10. Summary of Certified Tonnage (MT) (not applicable for ISS)			
Estimated last year ()	Actual ()		Forecast ()
	Previous license period -	Current license period ()	
FFB	FFB		FFB
N/A	-	-	-
	TOTAL		
CPO (OER:)	CPO (OER:)		CPO (OER: 20%)
		-	-
	TOTAL	-	
PK (KER:)	PK (KER)		PK (KER: 5%)
		-	-
	TOTAL	-	
Note:			

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10A. Monthly Records of Certified CPO & PK since the last audit			
No.	Month - Year	Certified CPO (MT)	Certified PK (MT)
1	Jun-22	148.29	37.07
2	Jul-22	155.03	38.76
3	Aug-22	140.55	35.14
4	Sep-22	217.77	54.44
5	Oct-22	200.69	50.17
6	Nov-22	146.86	36.72
7	Dec-22	150.88	37.72
8	Jan-23	141.51	35.38
9	Feb-23	132.55	33.14
10	Mar-23	119.16	29.79
11	Apr-23	121.30	30.33
12	May-23	131.37	32.84
TOTAL		1,805.96	451.49
Note:			

11. Summary of Actual Volume sold					
Current License period (August 2022 – April 2023)					
	RSPO Certified	Other Schemes Certified		Conventional	Total
		ISCC	Others		
CPO (MT)					
PK (MT)					
Credits					
Previous License period (May – July 2022)					
CPO (MT)					
PK (MT)					
Credits					
Note:					

11A. Records of Certified CPO & PK Sold under PalmTrace since the last audit (if any)				
No.	Buyers Name	PalmTrace Trading License Number	Certified CPO Sold (MT)	Certified PK Sold (MT)
-	-	-	-	-

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TOTAL	-	-
Note:		

11B. Records of certified CPO & PK Sold under other schemes since the last audit (if any)				
No.	Buyers Name	Scheme Name	Certified CPO Sold (MT)	Certified PK Sold (MT)
-	-	-	-	-
TOTAL			-	-
Note:				

11C. Records of CPO & PK Sold as conventional since the last audit (if any)			
No.	Buyers Name	CPO Sold (MT)	PK Sold (MT)
-	-	-	-
TOTAL		-	-
Note:			

11D. Records of Certified CPO Sold under RSPO Credits since the last audit (if any)			
No.	Buyers Name	PalmTrace Trading License Number	RSPO Credits of Certified CPO Sold
3	Unilever Asia Private Limited-Buyer		1,413
TOTAL			1,413
Note:			

12. Independent Smallholders Certified Tonnage (MT) / Volume									
Phase	Estimated last year (June 2022 – May 2023)			Actual (June 2022 – May 2023)			Forecast (June 2023 – May 2024)		
	Eligibility	MS A	MS B	Eligibility	MS A	MS B	Eligibility	MS A	MS B
	40%	70%	100%	40%	70%	100%	40%	70%	100%
FFB			9,034.14			9,029.82			8,924.25
IS-CSPO									
IS-CSPKO									
IS-CSPKE									
CSPK									

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12A. Monthly Records of Certified CPO, PK & PKE (equivalent) produced since the last audit						
No.	Month - Year	FFB (MT)	Certified CPO (MT)	Certified PK (MT)	Certified PKO (MT)	Certified PKE (MT)
1	Jun-22	741.45	148.29	37.07	16.68	20.39
2	Jul-22	775.14	155.03	38.76	17.44	21.32
3	Aug-22	702.75	140.55	35.14	15.81	19.33
4	Sep-22	1,088.83	217.77	54.44	24.50	29.94
5	Oct-22	1,003.45	200.69	50.17	22.58	27.59
6	Nov-22	734.32	146.86	36.72	16.52	20.19
7	Dec-22	754.38	150.88	37.72	16.97	20.75
8	Jan-23	707.54	141.51	35.38	15.92	19.46
9	Feb-23	662.77	132.55	33.14	14.91	18.23
10	Mar-23	595.82	119.16	29.79	13.41	16.39
11	Apr-23	606.50	121.30	30.33	13.65	16.68
12	May-23	656.87	131.37	32.84	14.78	18.06
TOTAL		9,029.82	1,805.96	451.49	203.17	248.32
Note:						

13. Independent Smallholders Actual Sold Tonnage / Volume							
	FFB	FFB Conventional	FFB Other schemes	IS-CSP0	CSPK	IS-CSPKO	IS-CSPKE
Current License period (August 2022 – April 2023)							
Credits				1,413	-	198	-
Physical							
Previous License period (May – July 2022)							
Credits							
Physical							

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13A. Records of Certified FFB, CPO, PK & PKE (including credits) sold since the last audit							
No.	Buyers Name	PalmTrace Trading License Number	FFB Sold (MT)	Certified CPO Sold (MT/credit)	Certified PK Sold (MT/credit)	Certified PKO Sold (MT/credit)	Certified PKE Sold (MT/credit)
1	Werner & Mertz GmbH					11	
2	SC Johnson and Son, Inc					187	
3	Unilever Asia Private Limited-Buyer			1,413			
TOTAL				1,413		198	
Note:							

Section 2: Assessment Process

Certification Body:

BSI Services Malaysia Sdn. Bhd. (ASI Accreditation Number: ASI-ACC-067)
Suite 29.01 Level 29, The Gardens North Tower,
Mid Valley City, Lingkaran Syed Putra,
59200 Kuala Lumpur, Malaysia.
Tel +60 (3) 9212 9638 Fax +60 (3) 9212 9639
Representative: Dr. Chaiyaporn Seekao (Chaiyaporn.Seekao@bsigroup.com)
Website: www.bsigroup.com

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2.1 Assessment Methodology, Programme, Site Visits

The on-site assessment was conducted on **3 – 6 June 2023**. The audit programme is included as Section 2.3.

The approach to the audit was to treat the independent smallholders as an RSPO Certification Unit. A range of occupational health and safety, environmental, best practice management, and social factors were covered. This includes consideration of topography, palm age, proximity to areas with HCVs, declared conservation areas, local communities engagement and workers welfare and safety.

The Critical NC close out on-site assessment was conducted on **10 August 2023**. The audit programs are included in Section 2.3.

The methodology for collection of objective evidence included physical site inspections, observation of tasks and processes, interviews of staff, workers and their families and external stakeholders, review of documentation and monitoring data. Indonesia National Interpretation 2022 of the Independent Smallholder Standard 2019 was used as the normative reference to assess compliance. The comments made by external stakeholders were also taken into account in the assessment.

The minimum sample size is four estates. Sample size for certification unit with more than four (4) estates were determined based on formula $N = (\sqrt{y}) \times (z)$ where y is the number of estates and where z is the multiplier defined by risk assessment. While, the sampling of smallholders were based on the formula $(\sqrt{y}) \times (z)$; where y is total number of group member and where z is the multiplier defined by the risk assessment. The sampled smallholder listed in Appendix E.

Meetings were held with stakeholders to seek their views on the performance of the company with respect to the RSPO requirements and aspects where they considered that improvements could be made. At the start of each meeting, the interviewer explained the purpose of the audit followed by an evaluation of the relationship between the stakeholder and the company before discussions proceeded. The interviewer recorded comments made by stakeholders and these have been incorporated into the assessment findings.

Structured worker interviews with male and female workers and staff were held in private at the workplace in the mill and the estates. Fieldworkers were interviewed informally in small groups in the field. In addition, the wives of workers and staff were interviewed in informal group meetings at their housing. Separate visits were made to each of the local communities to meet with the village head and residents. Company officials were not present at any of the internal or external stakeholder interviews. A list of Stakeholders contacted is included as Section 3.4.

The non-conformities for this audit are detailed in Section 3.3 and unless it is stated in this section, all previous nonconformities including minor nonconformities are remains closed.

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This report is structured to provide a summary of assessment finding as provided in Appendix A. The assessment was conducted based on risk based approach sampling and therefore nonconformities may exist.

For Initial, Re-certification and Extension of Scope assessment, the report was externally reviewed by approved external peer reviewer prior to certification decision by BSI.

For Annual surveillance assessment, the report was internally reviewed and approved by BSI qualified certification reviewer.

The following table would be used to identify the locations to be audited each year in the 5 year cycle

Assessment Program					
Name (Mill / Supply Base)	Year 1 (Certification)	Year 2 (ASA 1)	Year 3 (ASA 2)	Year 4 (ASA 3)	Year 5 (ASA 4)
Koperasi Perkebunan Sawit Marga Indah	V	V	V	V	V
Kelompok Tani Budi Makarti		V			
Kelompok Tani Karya Mukti		V			
Kelompok Tani Marga Kencana			V		
Kelompok Tani Suka Makmur			V		
Kelompok Tani Mawar Sari				V	
Kelompok Tani Tunas Harapan				V	
Kelompok Tani Melati Hijau					V
Kelompok Tani Tani Jaya					V

Tentative Date of Next Visit: May 1, 2024 - May 4, 2024

Total Number of Mandays: 10

2.2 BSI Assessment Team

Name	Role	Competency
Imam Fakhrurozi	Team Leader	<p>Education: Holds a Bachelor Degree majoring in Agriculture Technology, Gadjah Mada University.</p> <p>Work Experience: 2 years working experience oil palm industry, as a sustainability and HSE officer. 7 years working experience as RSPO Auditor / Lead Auditor</p> <p>Training attended: Completed ISO 9001:2008 Lead Auditor Course, 14001:2004 Lead Auditor Course, SMK3 Lead Auditor Course, Endorsed RSPO P&C Lead auditor course, ISO 45001:2018 Lead Auditor Course, SMETAR requirements training, Introductory Course for High Conservation Value and High Carbon Stock (HCS) in Oil Palm Plantation</p> <p>Aspect covered in this audit: In this audit, he assessed on aspect of Protect, Conserve and Enhance Ecosystems and the Environment; A – ICS: Group Entity and Group Management Requirements</p> <p>Language proficiency: Fluent in Bahasa Indonesia and English</p>

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<p>Pratama Agung Sedayu</p>	<p>Team Member</p>	<p>Education: Holds a Bachelor Degree majoring Social Economic of Agriculture, University of Jenderal Soedirman.</p> <p>Work Experience: 12 years of practical auditing experience with several accredited Certification Bodies covering assessment against Organic programs, RSPO, FSC, Timber certification, ISO 9001 and ISO 14001. 2 years working experience as consultant on FSC and SVLK certification and independent verifier on BioCert, SDS under CAFÉ Practices program..</p> <p>Training attended: Completed the ISO 9001 Lead Auditor Course, ISO 14001 Lead Auditor Course, OHSAS 18001 Lead Auditor Course, Introductory Course for High Conservation Value and High Carbon Stock (HCS) in Oil Palm Plantation, ISPO Lead Auditor endorsed Course and Endorsed RSPO P&C Lead Auditor Course and Endorsed RSPO SCCS Lead Auditor Course, SMETA Requirements training.</p> <p>Aspect covered in this audit: In this assessment, he assessed on aspects of Ensure Legality, Respect for Land Rights and Community Wellbeing; A – ICS: Group Entity and Group Management Requirements; B – ICS: Policies and Management.</p> <p>Language proficiency: Fluent in Bahasa Indonesia and English</p>
<p>Nanang Rusmana</p>	<p>Team Member</p>	<p>Education: Holds a Bachelor Degree of Forestry, Bogor Agricultural University (IPB)</p> <p>Work Experience: 5 years working experience in palm oil industry as SHE Assistant at PT. Astra Agro Lestari Tbk. 3 years working experience in mining industry as Environment Coordinator and SHE Coordinator with PT. Kapuas Prima Coal Group. 6 years working experience as RSPO/ISPO auditor</p> <p>Training attended: Completed ISO 9001:2015 Lead Auditor Course, ISPO Auditor Course, ISO 14001:2015 Lead Auditor Course, ISO 45001:2018 Lead Auditor Course, Endorsed RSPO P&C Lead Auditor Course, Endorsed RSPO Supply Chain Certification Lead Auditor Course, SMK3 Auditor Course, HCV Assessor Course, General OHS Expert Course, SMETA Requirements training.</p> <p>Aspect covered in this audit: In this assessment, he assessed on aspects of Optimize Productivity, Efficiency, Positive Impacts and Resilience; C – ICS: Group Business Planning; D – ICS: Group Trading System for Certified Volumes.</p> <p>Language proficiency: Fluent in Bahasa Indonesia and English</p>
<p>Andi Pratama Pasaribu</p>	<p>Team Member</p>	<p>Education: Holds a Bachelor Degree majoring Social Economy, Jember University</p> <p>Work Experience: 5 years working experience as Field Agronomy Assistant. 8 years working experience as RSPO Auditor / Lead Auditor.</p> <p>Training attended: Completed Indonesian Sustainable Palm Oil (ISPO) Lead Auditor training, Endorsed RSPO P&C Lead Auditor course, Introductory Course for High Conservation Value and High Carbon Stock (HCS) in Oil Palm Plantation, ISO 9001:2008 Lead Auditor course, ISO 14001:2005 Lead Auditor course , ISO45001:2018 Lead Auditor Course, RSPO endorsed RSPO SCCS Lead Auditor course, SMETA requirements training</p> <p>Aspect covered in this audit: In this audit, he assessed the aspects of Human Rights, Including Workers Rights and Conditions. Also, conducting public consultation to related stakeholder.</p> <p>Language proficiency: Fluent in Bahasa Indonesia and English</p>

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-	Peer Reviewer	Education:- Work Experience:- Training attended:-
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Accompanying Persons:

Name	Role
Haikal Ramadhan Kharismansyah	Observer

2.3 Assessment Plan

The Assessment plan was sent to the client prior to the assessment

Date	Time	Subjects	IF	NR	APP	PS
Saturday, 03/06/2023	08.00-09.00	Opening Meeting / <i>Rapat Pembukaan</i> - Presentation by Koperasi Perkebunan Sawit Marga Indah / <i>Presentasi oleh Koperasi Perkebunan Sawit Marga Indah</i> - Presentation by BSI Indonesia / <i>Presentasi oleh BSI terkait rencana kegiatan audit</i>	√	√	√	√
	09.00-12.00	Document and record verification / <i>Kajian dokumen dan catatan</i> - Principle 1: Optimize productivity, efficiency, positive impacts and resilience <i>Prinsip 1. Optimalisasi produksi, efisiensi, dampak positif dan ketahanan.</i> - Principle 2: Ensure legality, respect for land rights and community wellbeing <i>Prinsip 2. Memastikan legalitas, menghormati hak-hak lahan dan kesejahteraan komunitas</i> - Principle 3: Respect human rights, including worker's rights and conditions <i>Prinsip 3. Menghormati hak asasi manusia, termasuk hak-hak dan ketentuan/perjanjian pekerja</i> - Principle 4: Protect, conserve and enhance ecosystems and the environment <i>Prinsip 4. Melindungi, melestarikan, dan memperkaya ekosistem dan lingkungan</i> - Internal Control System (ICS) requirements for Smallholder Groups / <i>Persyaratan Sistem Kendali Internal untuk grup pekebun</i>	√	-	√	√
	12.00-14.00	Break / <i>Ishoma</i>	√	√	√	√
Sunday, 04/06/2023		Holiday/ <i>Libur</i>	√	√	√	√

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Monday, 05/06/2023	08.00-12.00	Field Observation to 26 farmers <i>Observasi lapangan ke 26 sampel pekebun</i> Note (medium risk): Total sample of plots: = $\sqrt{169} \times 2 = 13 \times 2 = 26$ samples of farmer Field observation and interview with farmers and workers concerning the role of Group Manager and ICS team, best management practices, occupational health and safety, worker welfare, HCV, environmental management, continual improvement, etc. <i>Observasi lapangan dan interview dengan pekebun serta pekerja terkait peran Group Manager dan Tim ICS, pengelolaan kebun, K3, ketenagakerjaan, pengelolaan lingkungan dan kawasan konservasi, perbaikan berkelanjutan, dll.</i>	√	√	√	√
	12.00-14.00	Break / <i>Ishoma</i>	√	√	√	√
	14.00-16.30	Field Observation continued <i>Observasi lapangan lanjutan</i>	√	√	√	√
	16.30-17.00	Wash up meeting and Reporting / <i>Rapat harian dan penyusunan laporan</i>	√	√	√	√
Tuesday 06/06/2023	08.00-12.00	Document and record verification / <i>Kajian dokumen dan catatan</i> - Principle 1: Optimize productivity, efficiency, positive impacts and resilience <i>Prinsip 1. Optimalisasi produksi, efisiensi, dampak positif dan ketahanan.</i> - Principle 2: Ensure legality, respect for land rights and community wellbeing <i>Prinsip 2. Memastikan legalitas, menghormati hak-hak lahan dan kesejahteraan komunitas</i> - Principle 3: Respect human rights, including worker's rights and conditions <i>Prinsip 3. Menghormati hak asasi manusia, termasuk hak-hak dan ketentuan/perjanjian pekerja</i> - Principle 4: Protect, conserve and enhance ecosystems and the environment <i>Prinsip 4. Melindungi, melestarikan, dan memperkaya ekosistem dan lingkungan</i> - Internal Control System (ICS) requirements for Smallholder Groups / <i>Persyaratan Sistem Kendali Internal untuk grup pekebun</i>	√	√	-	√
		Stakeholder consultation with village / <i>Konsultasi dengan pemangku kepentingan di Desa</i>	-	-	√	-
	12.00-14.00	Break / <i>Ishoma</i>	√	√	√	√
	14.00-15.30	Document review continued <i>Tinjauan dokumen lanjutan</i>	√	√	√	√
	15.30-16.00	Report Preparation	√	√	√	√
	16.00-17.00	Closing Meeting	√	√	√	√

Section 3: Assessment Findings

3.1 Multiple Management Units and Time Bound Plan

the section is not applicable for Independent Smallholder Standard Certification and Group Certification)

Requirement	Assessment	Compliance
Does the time bound plan include all current subsidiaries, estates and mills that is under the control and/or minor shareholding of the holding company?	Not applicable as this is group certification for independent smallholders.	Not applicable
Have all the estates and mills certified within five (5) years after obtaining RSPO membership? If no, has RSPO Secretariat approval obtained? Was the submission according to the template as announced by the RSPO Secretariat on 21/12/2021	Not applicable as this is group certification for independent smallholders.	Not applicable
Have there been any new acquisitions? If yes, the new acquisitions shall be certified within three (3) years from the date of acquisition. Certification plan for the new acquisition shall be available. If no, has RSPO Secretariat approval obtained? Was the submission according to the template as announced by the RSPO Secretariat on 21/12/2021. <i>Note:</i> <i>New acquisition is from the moment the company is legally registered with the local notary or chamber of commerce or equivalent.</i>	Not applicable as this is group certification for independent smallholders.	Not applicable
Any deviations from the maximum periods requires approval by the RSPO Secretariat.	Not applicable as this is group certification for independent smallholders.	Not applicable
Have there been any changes to the time-bound plan since the last audit (both new acquisition and existing)? If yes, justification is required. Is this consistent with the ACOP reporting?	Not applicable as this is group certification for independent smallholders.	Not applicable
Have there been any isolated lapses in implementation of the plan? If yes a Minor non-compliance shall be raised	Not applicable as this is group certification for independent smallholders.	Not applicable
Have there been any fundamental failure (e.g. unable to justify delay in planning the assessments) to proceed with implementation of the plan? If yes a Major non-compliance shall be raised	Not applicable as this is group certification for independent smallholders.	Not applicable
Un-Certified Units or Holdings		

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<p>No replacement of primary forest or any area required to maintain or enhance HCVs and HCS in accordance with RSPO P&C criterion 7.12.</p>	<p>Not applicable as this is group certification for independent smallholders.</p>	<p>Not applicable</p>
<p>Any new plantings since January 1st 2010 shall comply with the RSPO New Plantings Procedure.</p>	<p>Not applicable as this is group certification for independent smallholders.</p>	<p>Not applicable</p>
<p>Any Land conflicts are being resolved through a mutually agreed process, such as RSPO Complaints System or Dispute Settlement Facility, in accordance with RSPO P&C criteria 4.4, 4.5, 4.6, 4.7 and 4.8.</p> <p><i>Note:</i> <i>The RSPO RaCP tracker shall be checked to confirm for any land conflicts/Liabilities https://www.rspo.org/certification/remediation-and-compensation/racp-tracker. The progress on the Liabilities shall be verified and reported.</i> <i>Please refer to BSI-RSPO Secretariat approval.</i></p>	<p>Not applicable as this is group certification for independent smallholders.</p>	<p>Not applicable</p>
<p>Any Labor disputes are being resolved through a mutually agreed process, in accordance with RSPO P&C criterion 4.2</p>	<p>Not applicable as this is group certification for independent smallholders.</p>	<p>Not applicable</p>
<p>Any Legal non- compliance is being addressed through measures consistent with the requirements of RSPO P&C criteria 2.1</p>	<p>Not applicable as this is group certification for independent smallholders.</p>	<p>Not applicable</p>
<p>Did the company conduct internal audit for those uncertified estates against the uncertified management units requirement and covering the RSPO P&C criterion 2.1 4.2, 4.4, 4.5, 4.6, 4.7, 4.8 and 7.12? If yes, a positive assurance statement shall be available and justified.</p> <p><i>Note: if the internal audit is conducted against the RSPO P&C only, it is a non-compliance for this requirement.</i></p>	<p>Not applicable as this is group certification for independent smallholders.</p>	<p>Not applicable</p>
<p>Are there any Critical (Major) non-compliance raised against any of the RSPO P&C criterion 2.1 4.2, 4.4, 4.5, 4.6, 4.7, 4.8 and 7.12 during the last internal audit of the uncertified estates? If yes is the NC(s) actively addressed with RSPO?</p> <p><i>Note: If the Critical (Major) NC is not actively addressed, it is a non-compliance for this requirement.</i> <i>If it is actively addressed, evidence shall be available.</i></p>	<p>Not applicable as this is group certification for independent smallholders.</p>	<p>Not applicable</p>
<p>Have there been any stakeholder (including NGO) consultation conducted?</p> <p><i>Note: if there is any negative comment from the</i></p>	<p>Not applicable as this is group certification for independent smallholders.</p>	<p>Not applicable</p>

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<i>stakeholders, the assessment team is required directly consult with the stakeholder regarding the comment and resolutions.</i>		
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3.2 Progress of scheme smallholders and/or outgrowers

Progress of scheme smallholders or outgrowers towards compliance with relevant standards		
Requirement	Remarks	Compliance
Has 100% of scheme smallholders and/or scheme outgrowers comply with the standard within three years of the mill's initial certification? OFI shall be raised if after one year where 100% of the scheme smallholders and scheme outgrowers are not in compliance, a minor NC after two years, and a major NC if this requirement is not met after three years.	Koperasi Perkebunan Sawit Marga Indah is an independent smallholder, and does not receive FFB from outgrower.	Not applicable

Approved Time Bound Plan

This is Independent Smallholder Certification, time bound plan is Not Applicable

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3.3 Details of Nonconformities

The nonconformities are listed below. The findings summary of the assessment by criteria are listed in Appendix A.

During this Assessment there were 5 (five) Critical nonconformities raised. Koperasi Perkebunan Sawit Marga Indah submitted Corrective Action Plans for the nonconformity. Corrective action plans with respect to the nonconformity was reviewed by the BSI audit team and accepted.

The implementation of the Corrective Actions for the Critical Nonconformity(ies) has been verified for its effectiveness and closed accordingly. The below is the summary of the non-conformity raised during this assessment.

Non-conformity			
NCR Ref #	2354615-202306-M1	Issued Date	08 June 2023
Due Date	7 th September 2023	Closure Date	10 August 2023
Indicator & Category (Critical / Minor)	Criteria 1.3 MS-B - Critical		
Statement of Nonconformity:	Based on verification, sampled smallholder member did not consistently implement Good Agriculture Practices, as lined out in organization's SOP.		
Requirement Reference:	RSPO ISH 2019-INA NI 2022 Criteria 1.3 MSB Smallholders have adopted GAP on their farms and are tracking productivity through, but not limited to, records of FFB sales.		
Objective Evidence:	<p>Based on field visit and document review, found:</p> <ul style="list-style-type: none"> Oil palm infected by Ganoderma in block Kuldi (ID number: MI.089) however, has not been treated as per IPM procedure Pest and disease control Procedure - SOP Pengendalian Hama dan Penyakit Terpadu SOP/MI/027 dated 13 March 2021 Uncollected loose fruit leftover found in more than 3 oil palms in block Mr Ladi Purnomo (ID number: MI.069), Mr Paino (ID number: MI.111) Found blanket spraying on block Mr Wiyono (ID number: MI.11), Muhroni (ID number: MI.117); not in line with Upkeep procedure – SOP Pemeliharaan Kelapa Sawit SOP/MI/025 dated 15 March 2021 indicating selective weeding <p>This is repeating Critical NC.</p>		
Corrections:	<p>Group Manager conduct sanitation for palm infected with Ganoderma. Verified evidence: Minutes for Ganoderma control "Berita Acara No.004/BA/ICS/Sert-Kop.MI/MM/VI/2023 Pengendalian dan Pemusnahan Serangan Ganoderma pada Tanaman Kelapa Sawit" dated 12 June 2023 in oil palm block belong to Kuldi 89. Smallholder members stop blanket spraying. Verified evidence: Based on field visit to oil palm block Wiyono 011 and Muhroni 117 no more blanket spraying, natural weed has regrowth.</p> <p>Smallholder members collect the loose fruit. Verified evidence: Based on field visit to oil palm block Ladi Purnomo 69 and Paino 111 the loose fruit has been collected and cleaned from palm circle.</p> <p>Smallholder members committed to follow to GAP procedure and follow ICS rules. Verified evidence: Commitment statement letter "Surat Pernyataan Komitmen" Kuldi 89 signed 12 June 2023; Ladi Purnomo 69 signed 12 June 2023; Muhroni 117 signed 12 June 2023; Paino 111 signed 12 June 2023; Sugiyono 84 signed 12 June 2023; Wiyono 11 signed 12 June 2023;</p>		
Root Cause Analysis:	Group Manager has not consistently implemented procedure for pest and disease control. Smallholder member has not consistently implemented SOP for Good Agriculture Practices.		

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Corrective Actions:	<p>Group Manager revised training material with guidance easy to understand by smallholder member. Verified evidence: ICS Koperasi Marga Indah prepares training material "ICS Unit Usaha Sertifikasi Perkebunan Kelapa Sawit Swadaya Himbauan Kotak P3K; Penggunaan APD;Tanaman Terinfeksi Ganoderma; Semprot Total; Larangan Membuang dan Membakar Sampah di Area Kebun" presented 12 June 2023.</p> <p>Group Manager conduct socialization to smallholder member and ICS team as per Integrated Pest Management and Good Agriculture Practices procedures. Verified evidence: Minutes of socialization "Minutes No.004 BA/ICS/Sert-KOP.MI/MM/VI/2023 Socialization of ISPO and RSPO Audits for Good Agriculture Practice, Occupational Health and Safety, Personal Protective Equipment, Environmental Management and Monitoring (SPPL) , Commitment not to use pesticides with the active ingredient Paraquat and groups IA and IB " dated 12 June 2023.</p>
Assessment Conclusion:	<p>ISH organization has identified the root cause; prepare correction plan and corrective action plan. The ISH can demonstrate consistent correction and corrective action planned. NC Critical closed satisfactory on 10th August 2023.</p>

Non-conformity			
NCR Ref #	2354615-202306-M2	Issued Date	08 June 2023
Due Date	7 th September 2023	Closure Date	10 August 2023
Indicator & Category (Critical / Minor)	3.5 MS-B Critical		
Statement of Nonconformity:	Insufficient evidence that the organization has been implement the established occupational health and safety procedure.		
Requirement Reference:	<p>Workers, including smallholder family members, have access to safe working conditions and amenities that include:</p> <ul style="list-style-type: none"> • Safe and adequate housing, where applicable, • Access to basic first aid supplies • Health and safety equipment, including minimum personal protective equipment (PPE) if appropriate for the type of work. • Adequate drinking water • Access to toilets 		
Objective Evidence:	<p>Based on document verification, Koperasi Perkebunan Sawit Marga Indah has determined the risk analysis, mitigation and determination of PPE needed for each operational activity refers to "Prosedur Pengendalian Resiko dan Mitigasi Kecelakaan Kerja" SOP/MI/018 dated 27 February 2021.</p> <p>However, based on the results of the field visit, it was found that the implementation of Occupational Health and Safety in operational activities in the field was not in accordance with established procedures. In facts:</p> <ul style="list-style-type: none"> • According to the interviews with harvester as well as plot managers on behalf of Zainal obtained information that harvesting activities had not used the PPE that had been set for harvesting activities, namely boots and helmets. • FFB loading activities in plots on behalf of Sukarman (MI.083) and Muhaimin (MI.071), loaders have not used PPE in accordance with a predetermined risk analysis (safety helmet). • Found chemical weeding activity in plot on behalf of Sugiyono (MI.084) that not used appropriate PPE as determined in procedure (hand gloves). • The organization already has several first aid kits, but they have not yet been distributed to the designated PICs. 		

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	<p>This is repeating Critical NC.</p>
Corrections:	<p>Provision of spraying PPE for workers whose working in smallholder member’s oil palm block. Verified evidence: Minutes of handover “Berita Acara Serah Terima Barang APD dari ICS Manager kepada Sugiono” dated 15 June 2023. PPE handover comprise of apron, hand glove and gumboot.</p> <p>Provision of PPE for FFB loading workers whose working in smallholder member’s oil palm block. Verified evidence: Minutes of handover “Berita Acara Serah Terima Barang APD dari ICS Manager kepada Kelompok Tani Budi Makarti” dated 15 June 2023. PPE handover 13 pieces helmet.</p> <p>Provision of PPE for harvesting workers whose working in smallholder member’s oil palm block. Verified evidence: Minutes of handover “Berita Acara Serah Terima Barang APD dari ICS Manager kepada Kelompok Tani Karya Mukti” dated 15 June 2023. PPE handover 13 pieces helmet.</p> <p>Interview with Eko Isnanto, loader in Sukarman 265 block, admitted he has received safety helmet and now he use it.</p> <p>Provision of first aid kit for each smallholder group/kelompok tani. Verified evidence: Minutes of handover “Berita Acara Serah Terima Barang Kotak P3K dari ICS Manager kepada 8 Kelompok Tani” dated 15 June 2023. First aid kit handover 8 sets to 8 smallholder groups.</p> <p>Smallholder member sign commitment statement letter to comply with OHS procedures. Verified evidence: Commitment statement letter “Surat Pernyataan Komitmen” Kuldi 89 signed 12 June 2023; Ladi Purnomo 69 signed 12 June 2023; Muhroni 117 signed 12 June 2023; Paino 111 signed 12 June 2023; Sugiyono 84 signed 12 June 2023; Wiyono 11 signed 12 June 2023;</p>
Root Cause Analysis:	<p>Smallholder member has not consistent in implementing Good Agriculture Practice procedures and Occupational Health and Safety procedures.</p> <p>Transport unit has not implemented result from risk assessment.</p>
Corrective Actions:	<p>Provision of spraying PPE for workers whose working in smallholder member’s oil palm block. Verified evidence: Minutes of handover “Berita Acara Serah Terima Barang APD dari ICS Manager kepada Sugiono” dated 15 June 2023. PPE handover comprise of apron, hand glove and gumboot.</p> <p>Provision of PPE for FFB loading workers whose working in smallholder member’s oil palm block. Verified evidence: Minutes of handover “Berita Acara Serah Terima Barang APD dari ICS Manager kepada Kelompok Tani Budi Makarti” dated 15 June 2023. PPE handover 13 pieces helmet.</p> <p>Provision of PPE for harvesting workers whose working in smallholder member’s oil palm block. Verified evidence: Minutes of handover “Berita Acara Serah Terima Barang APD dari ICS Manager kepada Kelompok Tani Karya Mukti” dated 15 June 2023. PPE handover 13 pieces helmet.</p> <p>Interview with Eko Isnanto, loader in Sukarman 265 block, admitted he has received safety helmet and now he use it.</p> <p>Provision of first aid kit for each smallholder group/kelompok tani. Verified evidence: Minutes of handover “Berita Acara Serah Terima Barang Kotak P3K dari ICS Manager kepada 8 Kelompok Tani” dated 15 June 2023. First aid kit handover 8 sets to 8 smallholder groups.</p> <p>Smallholder member sign commitment statement letter to comply with OHS procedures. Verified evidence: Commitment statement letter “Surat Pernyataan Komitmen” Kuldi 89 signed 12 June 2023; Ladi Purnomo 69 signed 12 June 2023; Muhroni 117 signed 12 June 2023;</p>

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	2023; Paino 111 signed 12 June 2023; Sugiyono 84 signed 12 June 2023; Wiyono 11 signed 12 June 2023;
Assessment Conclusion:	ISH organization has identified the root cause; prepare correction plan and corrective action plan. The ISH can demonstrate consistent correction and corrective action planned. NC Critical closed satisfactory on 10 th August 2023.

Non-conformity			
NCR Ref #	2354615-202306-M3	Issued Date	08 June 2023
Due Date	7 th September 2023	Closure Date	10 August 2023
Indicator & Category (Critical / Minor)	4.6 - MSB		
Statement of Nonconformity:	Smallholder member found to burn hazardous waste onsite oil palm block		
Requirement Reference:	Smallholders do not use fire or practice burning for land preparation, waste management or pest control on the farm. For pest control, fire may be used only in exceptional circumstances i.e. where no other effective measures exist and with prior approval of relevant authority		
Objective Evidence:	Based on field visit, audit team found smallholder member burned down hazardous waste: Ali Gani block found burning truck oil filter, electric cables on his oil palm block		
Corrections:	Smallholder member cleans up burned hazardous waste from the oil palm block. Smallholder member signed commitment statement letter to stop burning waste. Verified evidence: Commitment statement letter "Surat Pernyataan Komitmen" Ali Gani 91 signed 12 June 2023;		
Root Cause Analysis:	Smallholder member has not consistent in implementing Good Agriculture Practice procedures.		
Corrective Actions:	<p>Group Manager revised training material with guidance easy to understand by smallholder member. Verified evidence: ICS Koperasi Marga Indah prepares training material "ICS Unit Usaha Sertifikasi Perkebunan Kelapa Sawit Swadaya Himbauan Kotak P3K; Penggunaan APD; Tanaman Terinfeksi Ganoderma; Semprot Total; Larangan Membuang dan Membakar Sampah di Area Kebun" presented 12 June 2023.</p> <p>Group Manager conduct socialization to smallholder member and ICS team as per Integrated Pest Management and Good Agriculture Practices procedures. Verified evidence: Minutes of Group Manager revised training material with guidance easy to understand by smallholder member. Verified evidence: ICS Koperasi Marga Indah prepares training material "ICS Unit Usaha Sertifikasi Perkebunan Kelapa Sawit Swadaya Himbauan Kotak P3K; Penggunaan APD; Tanaman Terinfeksi Ganoderma; Semprot Total; Larangan Membuang dan Membakar Sampah di Area Kebun" presented 12 June 2023.</p> <p>Group Manager conducts socialization to smallholder members and ICS team as per Integrated Pest Management and Good Agriculture Practices procedures. Verified Evidence: Minutes of socialization "Minutes No.004 BA/ICS/Sert-KOP.MI/MM/VI/2023 Socialization of ISPO and RSPO Audits for Good Agriculture Practice, Occupational Health and Safety, Personal Protective Equipment, Environmental Management and Monitoring (SPPL), Commitment not to use the active ingredient pesticide Paraquat and groups IA and IB" dated 12 June 2023. Group Manager install signboard. Verified evidence: install signboard sighted during field visit to Ali Gani oil palm block. Signboard "No burning waste, no hunting, no poisoning fish, no cattle herding".</p>		

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Assessment Conclusion:	ISH organization has identified the root cause; prepare correction plan and corrective action plan. The ISH can demonstrate consistent correction and corrective action planned. NC Critical closed satisfactory on 10 th August 2023.
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Non-conformity			
NCR Ref #	2354615-202306-M4	Issued Date	08 June 2023
Due Date	7 th September 2023	Closure Date	10 August 2023
Indicator & Category (Critical / Minor)	4.8 - MSB		
Statement of Nonconformity:	Based on field visit, audit team found smallholder member deviates from ICS' SOP, such as: using paraquat, blanket spraying, worker does not use PPE during field activity.		
Requirement Reference:	Smallholders implement BMPS for all pesticide use, including prohibiting use of pesticides by pregnant and breastfeeding women and young workers, and exclusion of paraquat and pesticides that are categorized as WHO Class 1A or 1B, or those listed by the Stockholm or Rotterdam Conventions, unless when authorized by relevant authorities for pest outbreaks		
Objective Evidence:	<p>Based on field visit and interview, audit team found smallholder member deviates from ICS' SOP, such as:</p> <ul style="list-style-type: none"> • Smallholder using paraquat: in Manto Bolot block use Round Up and Gramoxone mix for broad leaves weed • worker does not use PPE during field activity: Muhaimin block, FFB transporter does not use helmet and boot, in Sugiyono block spraying activity he does not use hand glove. • Oil palm infected by Ganoderma in block Kuldi (ID number: MI.089) however, has not been treated as per IPM procedure Pest and disease control Procedure - SOP Pengendalian Hama dan Penyakit Terpadu SOP/MI/027 dated 13 March 2021 • Found blanket spraying on block Mr Wiyono (ID number: MI.11), Muhroni (ID number: MI.117); not in line with Upkeep procedure – SOP Pemeliharaan Kelapa Sawit SOP/MI/025 dated 15 March 2021 indicating selective weeding <p>---</p> <p>This is repeating Critical NC</p>		
Corrections:	<p>Provision of spraying PPE for workers whose working in smallholder member's oil palm block. Verified evidence: Minutes of handover "Berita Acara Serah Terima Barang APD dari ICS Manager kepada Sugiono" dated 15 June 2023. PPE handover comprise of apron, hand glove and gumboot.</p> <p>Provision of PPE for FFB loading workers whose working in smallholder member's oil palm block. Verified evidence: Minutes of handover "Berita Acara Serah Terima Barang APD dari ICS Manager kepada Kelompok Tani Budi Makarti" dated 15 June 2023. PPE handover 13 pieces helmet.</p> <p>Provision of PPE for harvesting workers whose working in smallholder member's oil palm block. Verified evidence: Minutes of handover "Berita Acara Serah Terima Barang APD dari ICS Manager kepada Kelompok Tani Karya Mukti" dated 15 June 2023. PPE handover 13 pieces helmet.</p> <p>Smallholder member sign commitment statement letter to comply with OHS procedures. Verified evidence: Commitment statement letter "Surat Pernyataan Komitmen" Kuldi 89 signed 12 June 2023; Ladi Purnomo 69 signed 12 June 2023; Muhroni 117 signed 12 June 2023; Paino 111 signed 12 June 2023; Sugiyono 84 signed 12 June 2023; Wiyono 11 signed 12 June 2023;</p>		

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	<p>Group Manager conduct sanitation for palm infected with Ganoderma. Verified evidence: Minutes for Ganoderma control "Berita Acara No.004/BA/ICS/Sert-Kop.MI/MM/VI/2023 Pengendalian dan Pemusnahan Serangan Ganoderma pada Tanaman Kelapa Sawit" dated 12 June 2023 in oil palm block belong to Kuldi 89. Smallholder members stop blanket spraying. Verified evidence: Based on field visit to oil palm block Wiyono 011 and Muhroni 117 no more blanket spraying, natural weed has regrowth.</p> <p>Provision of spraying PPE for workers whose working in smallholder member's oil palm block. Verified evidence: Minutes of handover "Berita Acara Serah Terima Barang APD dari ICS Manager kepada Sugiono" dated 15 June 2023. PPE handover comprise of apron, hand glove and gumboot.</p> <p>Provision of PPE for FFB loading workers whose working in smallholder member's oil palm block. Verified evidence: Minutes of handover "Berita Acara Serah Terima Barang APD dari ICS Manager kepada Kelompok Tani Budi Makarti" dated 15 June 2023. PPE handover 13 pieces helmet.</p> <p>Provision of PPE for harvesting workers whose working in smallholder member's oil palm block. Verified evidence: Minutes of handover "Berita Acara Serah Terima Barang APD dari ICS Manager kepada Kelompok Tani Karya Mukti" dated 15 June 2023. PPE handover 13 pieces helmet.</p> <p>Smallholder member sign commitment statement letter to comply with OHS procedures. Verified evidence: Commitment statement letter "Surat Pernyataan Komitmen" Kuldi 89 signed 12 June 2023; Ladi Purnomo 69 signed 12 June 2023; Muhroni 117 signed 12 June 2023; Paino 111 signed 12 June 2023; Sugiyono 84 signed 12 June 2023; Wiyono 11 signed 12 June 2023;</p> <p>Group Manager conduct sanitation for palm infected with Ganoderma. Verified evidence: Minutes for Ganoderma control "Berita Acara No.004/BA/ICS/Sert-Kop.MI/MM/VI/2023 Pengendalian dan Pemusnahan Serangan Ganoderma pada Tanaman Kelapa Sawit" dated 12 June 2023 in oil palm block belong to Kuldi 89. Smallholder members stop blanket spraying. Verified evidence: Based on field visit to oil palm block Wiyono 011 and Muhroni 117 no more blanket spraying, natural weed has regrowth.</p>
Root Cause Analysis:	Smallholder member has not consistent in implementing Good Agriculture Practice procedures and Occupational Health and Safety procedures.
Corrective Actions:	Group Manager revised training material with guidance easy to understand by smallholder member. Verified evidence: ICS Koperasi Marga Indah prepares training material "ICS Unit Usaha Sertifikasi Perkebunan Kelapa Sawit Swadaya Himbauan Kotak P3K; Penggunaan APD; Tanaman Terinfeksi Ganoderma; Semprot Total; Larangan Membuang dan Membakar Sampah di Area Kebun" presented 12 June 2023.
Assessment Conclusion:	ISH organization has identified the root cause; prepare correction plan and corrective action plan. The ISH can demonstrate consistent correction and corrective action planned. NC Critical closed satisfactory on 10 th August 2023.

Non-conformity			
NCR Ref #	2354615-202306-M5	Issued Date	08 June 2023
Due Date	7 th September 2023	Closure Date	10 August 2023
Indicator & Category (Critical / Minor)	Criteria B.1.1 MSA, MSB – critical		

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Statement of Nonconformity:	Based on field visit, audit team found smallholder member deviates from ICS' SOP, such as: using paraquat, blanket spraying, worker does not use PPE during field activity – but no identified as NC in Internal Audit report
Requirement Reference:	RSPO ISH 2019-INA NI 2022 Criteria B.1.1 MSA, MSB The ICS is implemented, and an internal audit is conducted for at least half of the group members and all audit findings are closed.
Objective Evidence:	Based on field visit, audit team found smallholder member deviates from ICS' SOP, such as: <ul style="list-style-type: none"> • Smallholder using paraquat: in Manto Bolot block use Round Up and Gramoxone mix for broad leaves weed. • Smallholder practicing blanket spraying: in Wiyono and Muhroni blocks. • worker does not use PPE during field activity: Muhaimin block, FFB transporter does not use helmet and boot, in Sugiyono block spraying activity he does not use hand glove. But not identified as NC in Internal Audit report.
Corrections:	Group Manager review and revise internal audit report document. Verified evidence: <ul style="list-style-type: none"> • Minutes of internal audit report review and revision "Berita Acara No.005.BA/ICS/Sert- Kop.MI/MM/VI/2023 Tinjauan Dokumen dan Revisi Hasil Audit Internal Koperasi Perkebunan Sawit Marga Indah" dated 30 June 2023. • Revised Internal Audit Report
Root Cause Analysis:	<ul style="list-style-type: none"> • Smallholder member has not consistent in implementing procedure for Good Agriculture Practice. • Internal Audit team has not consistent implementing Internal Audit procedure (including the competency the internal auditor).
Corrective Actions:	<p>Group Manager revised training material with guidance easy to understand by smallholder member. Verified evidence: ICS Koperasi Marga Indah prepares training material "ICS Unit Usaha Sertifikasi Perkebunan Kelapa Sawit Swadaya Himbauan Kotak P3K; Penggunaan APD; Tanaman Terinfeksi Ganoderma; Semprot Total; Larangan Membuang dan Membakar Sampah di Area Kebun" presented 12 June 2023.</p> <p>Koperasi Perkebunan Sawit Marga Indah has "Standar Operasional Prosedur tentang Pelaksanaan Audit Internal No.01/MI/021" dated 6 March 2021. Section B explains the internal audit competence requirement in "Kompetensi Internal Audit — Internal Auditor competence; does not have conflict of interest, has professional resources, have the capacity for internal audit, objective, continuous improvement and loyalty, cooperate with all parties.</p> <p>Koperasi Perkebunan Sawit Marga Indah has also prepared the program of Internal Inspection and annual training program to refresh the understanding of ISH requirement.</p> <p>Internal auditor: Dharu Prasetyo, Slamet Parjana, Jamal Sodikin attended training "Internal Auditor Training of RSPO for Independent Smallholders from TUV Rheinland No.ZID1/246118867/08" dated 19-21 June 2021</p>
Assessment Conclusion:	ISH organization has identified the root cause; prepare correction plan and corrective action plan. The ISH can demonstrate consistent correction and corrective action planned. NC Critical closed satisfactory on 10 th August 2023.

Opportunity for Improvements	
OFI #	Description
OFI 1	

Positive Findings	
PF #	Description
PF 1	

3.3.1 Status of Nonconformities Previously Identified and Observations

Non-conformity			
NCR Ref #	2166889-202202-M1	Issued Date	16 February 2022
Due Date	15 February 2023	Closure Date	20 April 2022
Indicator & Category (Critical / Minor)	RSPO ISH Standard 2019 Clause 1.3 - MS B (Critical)		
Statement of Nonconformity:	Not all smallholder members have adopted the Good Agriculture Practice (GAP) procedure properly in their farms, particularly in upkeep and plant disease pest procedure.		
Requirement Reference:	Smallholders have adopted GAP on their farms and are tracking productivity through, but not limited to, records of FFB sales.		
Objective Evidence:	<ul style="list-style-type: none"> Koperasi Perkebunan Sawit Marga Indah has had upkeep procedure No. SOP/MI/025 that approved by ICS Manager since 13 March 2021. However, during field visit to smallholder plots sampled it was found in the several plots that the weed condition is out of control, such as Djarkasi-persil 177, Mudakir-persil 108. Furthermore, the organization has not carried out monitoring of plant pests and diseases, the last monitoring has carried out on 15 December 2020 so the organization has not obtained the latest data regarding to the level of pest and diseases attack including their control. It was found blanket spraying in plot on behalf of Memed 		
Corrections:	ICS will conduct field school training on GAP, WA groups, Facebook which are managed by cooperatives and come directly to farmers' homes and provide understanding regarding GAP, ICS will conduct a basic census and HPT census.		
Root Cause Analysis:	Smallholders do not fully understand the implementation of the RSPO ISH 2019.		
Corrective Actions:	The ICS Manager and the Head of the Cooperative will monitor and evaluate the SOP. The evaluation is carried out annually and disseminated to garden owners and workers.		
Assessment Conclusion:	<p>Koperasi has conducted training on GAP in 27 March 2022 at Gedung Serba Guna Desa Marga Mulya. The training were attended by 167 participants. Records has been reviewed such as training materials, "Berita Acara Kegiatan" and attendance list.</p> <p>Koperasi also has conducted pest and disease survey on 7 -24 March 2022, the result there are no caterpillar and ganoderma attack. Rat attack identified but still below 10% an its handling by natural predator (snake, eagle and barn owl). Records has been reviewed namely "Laporan Sensus Hama dan Penyakit".</p>		

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	<p>Based on field visit to sampled smallholder Djarkasi-177, Mudakir-108 and additional sample Suhendra-391; audit team found the weed controlled using either grass cutting or spraying herbicide. For Djarkasi and Suhendra using herbicide Glyphosate for circle and path only. There was no sign of blanket spraying in all sampled smallholder blocks.</p> <p>Koperasi has conducted monitoring and evaluation for the first time in 28 February 2022 and focus on non-conformities identified during RSPO and ISPO audit. The NC was closed effectively on 20 April 2022. All the follow up evidence is available in the relevant Indicator.</p>
Effectiveness Closure (for previous audit closed Critical NC):	Please see the audit finding at the indicator 1.3 - MS B below.

Non-conformity			
NCR Ref #	2166889-202202-M2	Issued Date	16 February 2022
Due Date	15 February 2023	Closure Date	20 April 2022
Indicator & Category (Critical / Minor)	RSPO ISH Standard 2019 Clause 3.1 - MS B (Critical)		
Statement of Nonconformity:	The organization does not have a systems to ensure the workers recruitment process in accordance to RSPO ISH Standard		
Requirement Reference:	There is no use of forced labour		
Objective Evidence:	<ul style="list-style-type: none"> Based on document review and interview with ICS, obtained information all workers for spraying, harvesting and fertilizer are hired by the smallholder without monitoring from the organization. Based on document review and interview with ICS, it was found that there are no working agreement between the land owner (members) and workers (harvester, sprayer, fertilizer) even though the organization already have a draft of work agreement 		
Corrections:	Make a SOP for manpower requirements according to the RSPO ISH standard and disseminate it to owners and workers.		
Root Cause Analysis:	ICS does not understand the government regulations regarding employment		
Corrective Actions:	Make a work agreements between owners and workers, the ICS Manager and the Cooperative Chair who will monitor and evaluate the evaluation SOP carried out annually to disseminate information to owners and workers. SOP was made after ICS, Head of Koperasi and GIZ consulted with Labour Agency.		
Assessment Conclusion:	<p>Koperasi has issued procedure for workers recruitment SOP/MI/035 dated 19 March 2022. In the procedures stated about minimum age for workers, wages of each activities (harvesting is IDR 200,000 per ton; pruning is IDR 600,000 per Ha; Sprayer is IDR 200,000 per Ha). If wages below from the stipulation, then refer to national regulation for its conversion. Farmers will provide PPEs to workers.</p> <p>The procedure has been socialized on 27 March 2022 at Gedung Serba Guna Desa Marga Mulya. The training were attended by 167 participants. Records has been reviewed such as training materials, "Berita Acara Kegiatan" and attendance list.</p> <p>Koperasi has made a work agreement between land owner representatives, workers representatives and head of koperasi on 27 March 2022. Attached in the work agreement, list of workers and their functions/jobs.</p> <p>Land owner representatives is Mr Jamal Sodikin meanwhile workers representative is Mr Suhendra which selected by all owner/workers during Annual Meeting in 27 March 2022.</p> <p>Evidences of communication between ICS, Head of Koperasi and GIZ with Labour Agency was sighted which is through phone call records and whatsapp messages.</p>		

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	The NC was closed effectively on 20 April 2022. All the follow up evidence is available in the relevant Indicator
Effectiveness Closure (for previous audit closed Critical NC):	Please see the audit finding at the indicator 3.1 - MS B below.

Non-conformity			
NCR Ref #	2166889-202202-M3	Issued Date	16 February 2022
Due Date	15 February 2023	Closure Date	20 April 2022
Indicator & Category (Critical / Minor)	RSPO ISH Standard 2019 Clause 3.3 - MS B (Critical)		
Statement of Nonconformity:	Members of organization has paid their workers in accordance to minimum wage but not supported with records of payment (payslip)		
Requirement Reference:	Workers' pay complies with minimum legal requirements, mandatory industry standards as defined by national law or collective bargaining, whichever takes priority in local regulations		
Objective Evidence:	Based on document review and interview with ICS, it was observed that there are no payslip as evidence of payment that given to the workers		
Corrections:	ICS makes SOPs related to wages and makes a form of proof of wages in the form of salary slips/receipts which is then disseminated to workers and owners.		
Root Cause Analysis:	ICS and <i>Pengurus Koperasi</i> does not fully understand that keeping records was essential because the workers are still their family/relatives		
Corrective Actions:	<ul style="list-style-type: none"> The ICS Manager and the Head of the Cooperative will monitor and evaluate the SOP. The evaluation is carried out annually and disseminated to owners and workers. Record and documenting wage payment slips and keep a list of wage receipts and their slips at the office by ICS 		
Assessment Conclusion:	<p>Koperasi has issued procedure for workers recruitment SOP/MI/035 dated 19 March 2022. In the procedures stated about minimum age for workers, wages of each activities (harvesting is IDR 200,000 per ton; pruning is IDR 600,000 per Ha; Sprayer is IDR 200,000 per Ha). If wages below from the stipulation, then refer to national regulation for its conversion.</p> <p>The procedure has been socialized on 27 March 2022 at Gedung Serba Guna Desa Marga Mulya. The training were attended by 167 participants. Records has been reviewed such as training materials, "Berita Acara Kegiatan" and attendance list. Evidences of payslip was sighted i.e on behalf of Mr Dedy Kurniawan to Mr. Hadi Suroto (harvester) dated 20 March 2022, FFB is 3,500 kg so the wages is IDR 700,000; on behalf of Mr Juwandi to Mr. Hadi Sampeko (harvester), FFB is 3,503 kg so the wages is IDR 700,600; on behalf of Mr Ngatari to Mr Baron (pruning) 2 Ha with wages IDR 1,000,000 plus allowances (lunch, cigarettes and etc).</p> <p>Koperasi has conducted monitoring and evaluation for the first time in 28 February 2022 and focus on non-conformities identified during RSPO and ISPO audit. For the monitoring and evaluation in next year (2023) will monitor an evaluate the implementation of all organization procedures.</p> <p>The NC was closed effectively on 20 April 2022. All the follow up evidence is available in the relevant Indicator</p>		
Effectiveness Closure (for previous audit closed Critical NC):	Please see the audit finding at the indicator 3.3 - MS B below.		

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Non-conformity			
NCR Ref #	2166889-202202-M4	Issued Date	16 February 2022
Due Date	15 February 2023	Closure Date	20 April 2022
Indicator & Category (Critical / Minor)	RSPO ISH Standard 2019 Clause 3.5 - MS B (Critical)		
Statement of Nonconformity:	Based on document review and interview with ICS, it was found that the organization does not have a mechanism or system to monitor all members have access to first aid kit supplies and PPEs.		
Requirement Reference:	Working conditions and facilities are safe and meet minimum legal requirements.		
Objective Evidence:	<p>Based on document first aid kit delivery, it was observed each farmers group only get 1 first aid kit box and there was no system to ensure all members have access to the first aid kit. (MS - B).</p> <p>During interview with sampled smallholder (Dulkhori, Saiyatman, Rusdi and Komsatun), it was informed for fertilizer and spraying activities they not use the proper PPE. For spraying only use mask, safety shoes and gloves without apron meanwhile for fertilizer only using hand gloves. (MS – B)</p>		
Corrections:	ICS participates in OSH training and will make SOPs which will then be disseminated to owners and workers and training agenda makers to farmers and workers.		
Root Cause Analysis:	ICS has not attended training related to First Aid due to budget		
Corrective Actions:	<p>The ICS Manager and the Head of the Cooperative will monitor and evaluate the SOP. The evaluation is carried out annually and disseminated to owners and workers. ICS will conduct first aid training every year to ensure the understanding of members and workers. The training budget has been allocated in a premium price distribution where the training program is included in the RSPO Certification (25%).</p>		
Assessment Conclusion:	<p>Koperasi representatives (Pak Juwito, Pak Dedy and Pak Dharu) has attended first aid kit on 24 February 2022 held by Puskesmas Muara Wahau. Records of training was sighted and reviewed such as invitation letter, documentation and certificates. Koperasi also has develop decree and procedure related to First Aid Kit such as:</p> <ol style="list-style-type: none"> Decree No. 09/S.Kep/MI/III/2022 dated 27 March 2022 about Accessibility to First Aid Kit Box and PPEs. Revision of SOP Penggunaan Monitoring dan Kotak P3K dated 16 February 2022, added the requirement for first aid kit PIC during operational activities. <p>Based on interview with sampled smallholder members: Djarkasi-177, Suhendra-108, Dulkhori-144, Rusdi-176, Jamal Sodikin-136; audit team found the smallholder understood the distribution of first aid kit; understood how to access and the PIC for first aid kit on blocks.</p> <p>Based on interview with sampled smallholder members: Djarkasi-177, Suhendra-108, Dulkhori-144, Rusdi-176, Jamadl Sodikin-136 - audit team found the smallholder understood the required PPE for spraying. Dulkhori-144 demonstrate the use of helmet, goggle, respiratory mask, apron, glove and shoes.</p> <p>Koperasi has conducted monitoring and evaluation for the first time in 28 February 2022 and focus on non-conformities identified during RSPO and ISPO audit. For the monitoring and evaluation in next year (2023) will monitor an evaluate the implementation of all organization procedures. Meanwhile, for training was conducted on 24 February 2022.</p> <p>The document for premium distribution was sighted and reviewed during audit in February 2022 and already input in the audit report (Clause D.3.1).</p> <p>The NC was closed effectively on 20 April 2022. All the follow up evidence is available in the relevant Indicator</p>		
Effectiveness Closure (for previous audit closed Critical NC):	Please see the audit finding at the indicator 3.5 - MS B below.		

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Non-conformity			
NCR Ref #	2166889-202202-M5	Issued Date	16 February 2022
Due Date	15 February 2023	Closure Date	20 April 2022
Indicator & Category (Critical / Minor)	RSPO ISH Standard 2019 Clause 4.2 - MS B (Critical)		
Statement of Nonconformity:	Based on year of crops verification of certification member of Koperasi Perkebunan Sawit Marga Indah, it was found there are crop planted after November 2005 but the land use change analysis not yet conducted		
Requirement Reference:	Where the existing smallholder plot has been planted and cleared after November 2005 or is on an area identified as HCS forests after November 2019 up to the eligibility period, a RaCP process appropriate for smallholders based on Land Use Change Analysis (LUCA) will be applicable (reference preamble). MSB: An RSPO-approved plan to remediate for HCVs lost since 2005 and HCS forests lost since November 2019 is implemented.		
Objective Evidence:	Based on verification of year crop in member of certification of Koperasi Perkebunan Sawit Marga Indah, it was found there are crop planted after November 2005 which is : April 2006 - March 2017. Nut, the data that have been reported was year crop 2004 - 2005, so the land use change analysis for crop planted after November 2005 not yet conducted.		
Corrections:	ICS re-verifies the planting year and reports to the RSPO as a follow-up to the RSPO regulations that planting years after November 2005 must be carried out LUCA (Land use change Analysis).		
Root Cause Analysis:	Planted year simplified following request from Company (buyer) regarding planting year so no FFB from land that planted after November 2005 received by the company		
Corrective Actions:	ICS will report the results of verification of the change in planting year according to the RSPO ISH standard to Partner companies.		
Assessment Conclusion:	Koperasi has communicate with RSPO Secretariat about planting years and LUCA Analysis. Based on document review, it was observed that LUCA Analysis report has been done by Skymap Global (M) Sdn. Bhd. and published on 25 March 2022. The conclusion in the report stated that landcover in categorized as coefficient 0 or Non-forest (non-tree plantation or palm oil, bare soil, low vegetation, fruit trees, vegetable crops). Total final compensation liability is 0 hectare and remediation area is 0 hectare. Records of correspondence with RSPO is available, the Koperasi send their email on 16 February 2022 until 4 March 2022. Koperasi has send the plant year data to company through Letter No. 09/MJ.MM/IV/2022 dated 20 April 2022 to Puskobun Kongbeng Bersatu and then Puskobun will send it to the company. Records was sighted and reviewed such as Letter No. 09/MJ.MM/IV/2022 dated 20 April 2022, Receipt Note from Puskobun Kongbeng Bersatu and document "Berita Acara Hasil Verifikasi Lapangan Perubahan Tahun Tanam" dated 15 February 2022. The NC was closed effectively on 20 April 2022. All the follow up evidence is available in the relevant Indicator		
Effectiveness Closure (for previous audit closed Critical NC):	Please see the audit finding at the indicator 4.2 - MS B below.		

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Non-conformity			
NCR Ref #	2166889-202202-M6	Issued Date	16 February 2022
Due Date	15 February 2023	Closure Date	20 April 2022
Indicator & Category (Critical / Minor)	RSPO ISH Standard 2019 Clause 4.8 - MS B (Critical)		
Statement of Nonconformity:	There is no evidence that smallholder member commit to phase out paraquat usage and implementing BMPs for all pesticide use		
Requirement Reference:	<p>Pesticides are used in ways that do not endanger health of workers, family, communities or the environment.</p> <p>Eligibility: Smallholders commit to phase out paraquat and pesticides categorized as WHO Class 1A or 1B and those listed by the Stockholm or Rotterdam Conventions by:</p> <ul style="list-style-type: none"> • Immediately stopping purchasing of these pesticides • Phasing out use of remaining stock by MS A • Providing information for the group manager to keep record of pesticide purchase and use. <p>(Refer to appendix 1)</p> <p>Milestone B: Smallholders implement BMPS for all pesticide use, including prohibiting use of pesticides by pregnant and breastfeeding women and young workers, and exclusion of paraquat and pesticides that are categorized as WHO Class 1A or 1B, or those listed by the Stockholm or Rotterdam Conventions, unless when authorized by relevant authorities for pest outbreaks.</p>		
Objective Evidence:	<ul style="list-style-type: none"> • There is no evidence that member farmers are committed to immediately stopping the purchase and use of paraquat and providing group managers with pesticide use data. • Based on field visits and interviews with farmers and workers, it was confirmed that there are still members of farmers and workers who use paraquat for weed control. <p>Based on the confirmation from the chairman of the cooperative, it is known that the cooperative is still providing Gramoxone for farmer members.</p>		
Corrections:	Cooperatives, ICS and farmers will make a joint commitment to stop the purchase of pesticides and the use of paraquat and pesticides goals 1A and 1B.		
Root Cause Analysis:	<ul style="list-style-type: none"> • ICS and the management of Koperasi has not issued a decree/commitment letter stipulating that Cooperatives no longer use paraquat. • The smallholder members do not fully understand the rules for using limited pesticides eventhough they were already given training about it in the field school <p>The spraying is done independently by each member farmer and there has never been any supervision from the cooperative or ICS.</p>		
Corrective Actions:	ICS will monitor the distribution of pesticides in the cooperative members areas to ensure that paraquat is no longer used by smallholder members and installing warnings sign.		
Assessment Conclusion:	<p>Koperasi has issued Berita Acara No. BA.ICS.MI/MM/III/2022 dated 27 March 2022 about Commitment Letter to :</p> <ol style="list-style-type: none"> Stop selling, buying and using paraquat and pesticide categorized WHO Class 1A and 1B in pest and disease handling in Koperasi Perkebunan Sawit Marga Indah operational area. For replanting, we commit to use certified seed that proven by seed records or certificate. <p>This commitment letter was acknowledged, approved and signed by all members. Based on interview with sampled smallholder member: Djarkasi-177, Suhendra-108,</p>		

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	<p>Dulkhori-144, Rusdi-176, Jamal Sodikin-136; they admitted to signed the commitment letter and fully understood the use of a.i. Paraquat is not allowed ICS has a document namely "Buku Monitoring Perawatan, Penyemprotan, Pemupukan, Pruning" where in the document stated farmer name, number of plot, farmers group, area (ha), land condition, type of spraying and pesticide that being used. Warning sign has been installed in front of koperasi office and in the farmers plot Pak Sukendar (147) and Ibu Nur Isatun (145). Based on document stock warehouse, it was observed there are no gramoxone anymore stored in the warehouse. The NC was closed effectively on 20 April 2022. All the follow up evidence is available in the relevant Indicator</p>
Effectiveness Closure (for previous audit closed Critical NC):	Please see the audit finding at the indicator 4.8 - MS B below.

Non-conformity			
NCR Ref #	2166889-202202-M7	Issued Date	16 February 2022
Due Date	15 February 2023	Closure Date	20 April 2022
Indicator & Category (Critical / Minor)	RSPO ISH Standard 2019 Clause A.1.3 (Critical)		
Statement of Nonconformity:	<p>SOP for Member Registration/Acceptance Requirements is not implemented consistently.</p> <ul style="list-style-type: none"> The requirements for registration/acceptance of members do not explain the requirements of the RSPO standard and describe the requirements for a structured evaluation; Based on interviews and document verification, the field verification process and member registration as well as the acceptance process by the Approval Committee were not carried out sequentially. Minutes of Verification are carried out first compared to the Registration Form. <p>The process of accepting members by the Approval Committee does not take into account conflicts of interest.</p>		
Requirement Reference:	<p>A.1.3 Eligibility - The group has membership requirements. Milestone A - The group has membership requirements. Milestone B - The group has membership requirements.</p>		
Objective Evidence:	<p>The Marga Indah Oil Palm Cooperative has a "Standard Operating Procedure regarding Criteria and Requirements to Become a Cooperative Certification Member No.SOP/MI/2004" dated January 30, 2021 along with the formula "Certification Member Form"; "Minutes of Verification of Land for Certification Planters" – but does not explain the clear criteria for acceptance of members according to the standard. Minutes of Verification are carried out first compared to the Registration Form.</p> <ul style="list-style-type: none"> Mudakir, "Certification Member Form for Mudakir, 4 land parcels dated 8 February 2021; "Minutes of Land Verification for Certification Planters" dated 4 January 2021; "Independent Smallholder Statement of Commitment Form for Sustainable Plantation Management" dated 8 January 2021. Sukendar, "Certification Member Form" for Sukendar, dated 9 February 2021; "Minutes of Verification of Certification Planters' Land" dated 6 February 2021; "Independent Smallholder Statement of Commitment Form for Sustainable Plantation Management" dated 8 April 2021. <p>The Applicant and the Approval Committee are signed by the same person:</p>		

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	Mr. Juwito, "Minutes of Verification of Land for Certification Planters"; "Member of the Service Cooperative Mutiara Kongbeng Certification Form"; "Form of Statement of Commitment of Independent Smallholders in Conducting Sustainable Plantation Management" on behalf of Mr. Juwito as the applicant and signed by Mr. Juwito as the Approval Committee as well.
Corrections:	The ICS Manager will evaluate all SOPs that are made to be structured and measurable.
Root Cause Analysis:	ICS members does not fully understand the structure (sequence of documents) in SOP Criteria and Requirements to Become a Cooperative Certification Member No.SOP/MI/2004
Corrective Actions:	<ul style="list-style-type: none"> Socialization about the structure (sequence of documents) in SOP Criteria and Requirements to Become a Cooperative Certification Member No.SOP/MI/2004 Monitoring and evaluation of all documents to be structured and measurable (evaluation is carried out annually).
Assessment Conclusion:	<p>The procedure has been socialized on 27 March 2022 at Gedung Serba Guna Desa Marga Mulya. The training were attended by 167 participants. Records has been reviewed such as training materials, "Berita Acara Kegiatan" and attendance list. Koperasi has conducted monitoring and evaluation for the first time in 28 February 2022 and focus on non-conformities identified during RSPO and ISPO audit. Based on money results, there are 2 revised procedure and 1 new procedure that have been develop. Two revised procedures is Procedure Internal Audit and Procedure for Membership. Meanwhile, the new procedure is for workers recruitment (work agreement, wages and wages conversion).</p> <p>The first monitoring and evaluation was conducted on 28 February 2022 focus on non-conformities identified during RSPO and ISPO audit. For the monitoring and evaluation in next year (2023) will monitor an evaluate the implementation of all organization procedures.</p> <p>The NC was closed effectively on 20 April 2022. All the follow up evidence is available in the relevant Indicator</p>
Effectiveness Closure (for previous audit closed Critical NC):	Please see the audit finding at the indicator A.1.3 below.

Non-conformity			
NCR Ref #	2166889-202202-M8	Issued Date	16 February 2022
Due Date	15 February 2023	Closure Date	20 April 2022
Indicator & Category (Critical / Minor)	RSPO ISH Standard 2019 Clause B.1.1 (Critical)		
Statement of Nonconformity:	The requirements of the RSPO ISH 2019 standard have not been met, furthermore, the implementation of internal audit SOPs has not been consistent		
Requirement Reference:	B.1.1 Eligibility - A group Internal Control System is available for operational management including procedures of expulsion and sanctions for members who fail to comply, and a procedure to conduct internal audits		
Objective Evidence:	Koperasi Perkebunan Sawit Marga Indah has a "Standard Operating Procedure regarding Procedures for Internal Audit Implementation No.01/UAI/ICS/JMK/I/2021" dated January 21, 2021. Section 3.6 "Writing and Reporting of Audit Results" – Internal audit writing and reporting. However, based on document verification and interviews with the Group Manager, Marga Indah Palm Oil Cooperative has not determined the criteria for finding non-conformities in the internal audit process.		

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Corrections:	ICS will revise the internal audit SOP by adding the standard weight/score of the assessment and socialized it to all members
Root Cause Analysis:	ICS and the internal audit team do not fully understand the procedures about the weight of the assessment of members because not define in the internal audit procedure.
Corrective Actions:	<ul style="list-style-type: none"> • Socialization about the revised internal audit procedure • The ICS Manager and the Head of the Cooperative will monitor and evaluate the implementation of SOP. The evaluation is carried out annually and socialize to the owners of the certification plots.
Assessment Conclusion:	<p>Koperasi has revised the internal audit SOP by adding the score of each questions. Procedure was revised on 4 March 2022, sighted and reviewed during audit. The revision was socialized in 27 March 2022 to all members.</p> <p>Koperasi has conducted monitoring and evaluation for the first time in 28 February 2022 and focus on non-conformities identified during RSPO and ISPO audit. For the monitoring and evaluation in next year (2023) will monitor an evaluate the implementation of all organization procedures.</p> <p>The NC was closed effectively on 20 April 2022. All the follow up evidence is available in the relevant Indicator</p>
Effectiveness Closure (for previous audit closed Critical NC):	Please see the audit finding at the indicator B.1.1 below.

Non-conformity			
NCR Ref #	2166889-202202-M9	Issued Date	16 February 2022
Due Date	15 February 2023	Closure Date	20 April 2022
Indicator & Category (Critical / Minor)	RSPO ISH Standard 2019 Clause C.1.1 MS-A (Critical)		
Statement of Nonconformity:	Annual group business plan did not reviewed at least annually		
Requirement Reference:	The group business plan is implemented and reviewed at least annually.		
Objective Evidence:	Organization has established an Annual Group Business Plan as stated in the document "Data Proyeksi Produksi TBS Koperasi Perkebunan Sawit Marga Indah" dated 17 February 2022 which was endorsed by ICS Manager, however there is no evidence that this Annual Group Business Plan has reviewed at least annually.		
Corrections:	ICS makes an annual business plan report and will conduct an annual review of the achievement of the projected FFB production with the realization of FFB production then socialize it to farmer groups and farmers		
Root Cause Analysis:	ICS did not know that the annual business plan shall be reviewed annually		
Corrective Actions:	<p>Annual business plan will be review during Annual Member Meeting (<i>Rapat Anggota Tahunan</i>)</p> <p>The ICS Manager and the Cooperative Chair will monitor, evaluate and review the annual business plan and socialize it to all members</p>		
Assessment Conclusion:	<p>Koperasi has reviewed its business plan on 3 - 6 March 2022 and its recommendation are to improve farmers knowledge and skills through trainig and ensure the availability production infrastructure. Records was sighted and reviewed.</p> <p>Koperasi has conducted monitoring and evaluation for the first time in 28 February 2022 and focus on non-conformities identified during RSPO and ISPO audit. For the monitoring and evaluation in next year (2023) will monitor an evaluate the implementation of all organization procedures.</p> <p>The NC was closed effectively on 20 April 2022. All the follow up evidence is available in the relevant Indicator</p>		

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Effectiveness Closure (for previous audit closed Critical NC):	Please see the audit finding at the indicator C.1.1 MS-A below
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Non-conformity			
NCR Ref #	2166889-202202-M10	Issued Date	16 February 2022
Due Date	15 February 2023	Closure Date	20 April 2022
Indicator & Category (Critical / Minor)	RSPO ISH Standard 2019 Clause D.3.1 E (Critical)		
Statement of Nonconformity:	Prices, premiums, and timing of premium payment are not clearly communicated and transparent to all group members.		
Requirement Reference:	The group and group manager have agreed on how the premiums should be used, and the agreement is recorded and communicated to the group members. Prices, premiums, and timing of premium payment are clearly communicated and transparent to all group members. Premiums disbursed to members at all stages are recorded and the premiums are paid in a timely and convenient manner.		
Objective Evidence:	Koperasi Perkebunan Sawit Marga Indah has established a plan for the distribution of RSPO premiums on 6 November 2021 as stated to the "Berita Acara No. 004.BA/Knp.MI/MM/I/2021 – Persentase Pembagian Premi Dana Kredit RSPO". However, it was known that the organization has not yet disseminated it to all members. Furthermore, based on the result of interviews in the sampling plot, it was known that some members are not fully aware the distribution and timing of the premium.		
Corrections:	ICS makes the final draft and ratifies the premium mechanism and makes a socialization agenda regarding premiums to all farmers who are members of the certification.		
Root Cause Analysis:	The socialization of the distribution of credit funds has not been maximized due to the participation of the certification members during the socialization at the field school, many who are unable to attend.		
Corrective Actions:	<ul style="list-style-type: none"> • Make monitoring and evaluation reports related to the socialization and understanding of farmers regarding evaluation premiums carried out every year. • Give material training to all members and explain it by door to door visit or communication (phone, text messages) if they couldn't come to training/field school 		
Assessment Conclusion:	<p>Koperasi has conducted socialization regarding premium sharing in 27 March 2022 at Gedung Serba Guna Desa Marga Mulya. The training were attended by 167 participants. Records has been reviewed such as training materials, "Berita Acara Kegiatan" and attendance list.</p> <p>Based on interview with sampled smallholder member: Djarkasi-177, Suhendra-108, Dulkhori-144, Rusdi-176, Jamadl Sodikin-136 - audit team found the smallholder understood the distribution of credit. The sampled smallholder was able to demonstrate distribution for "cadangan 40%, 30%, operasional sertifikasi 25%, tanggungjawab sosial 3%, pengelolaan lingkungan 2%".</p> <p>Koperasi has conducted monitoring and evaluation for the first time in 28 February 2022 and focus on non-conformities identified during RSPO and ISPO audit. For the monitoring and evaluation in next year (2023) will monitor an evaluate the implementation of all organization procedures.</p> <p>Evidence of material training possessed by the members was sighted and because all members attended training in 27 March 2022 so there were no door to door visit or communication through phone or text messages.</p> <p>The NC was closed effectively on 20 April 2022. All the follow up evidence is available in the relevant Indicator</p>		

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Effectiveness Closure (for previous audit closed Critical NC):	Please see the audit finding at the indicator D.3.1.E below
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Opportunity for Improvement	
OFI#	Description
OFI 1	OFI Statement: - Verification / Follow-up actions: -

3.3.2 Summary of the Nonconformities and Status

CAR Ref.	Category (Critical / Minor)	P&C Indicator	Issued Date	Status & Date (Closure)
2166889-202202-M1	Critical	1.3	16 Feb 2022	Closed on 20 April 2022
2166889-202202-M2	Critical	3.1	16 Feb 2022	Closed on 20 April 2022
2166889-202202-M3	Critical	3.3	16 Feb 2022	Closed on 20 April 2022
2166889-202202-M4	Critical	3.5	16 Feb 2022	Closed on 20 April 2022
2166889-202202-M5	Critical	4.2	16 Feb 2022	Closed on 20 April 2022
2166889-202202-M6	Critical	4.8	16 Feb 2022	Closed on 20 April 2022
2166889-202202-M7	Critical	A.1.3	16 Feb 2022	Closed on 20 April 2022
2166889-202202-M8	Critical	B.1.1	16 Feb 2022	Closed on 20 April 2022
2166889-202202-M9	Critical	C.1.1	16 Feb 2022	Closed on 20 April 2022
2166889-202202-M10	Critical	D.3.1	16 Feb 2022	Closed on 20 April 2022
2354615-202306-M1	Critical	1.3	08 Jun 2023	Closed on 10 August 2023
2354615-202306-M2	Critical	3.5	08 Jun 2023	Closed on 10 August 2023
2354615-202306-M3	Critical	4.6	08 Jun 2023	Closed on 10 August 2023
2354615-202306-M4	Critical	4.8	08 Jun 2023	Closed on 10 August 2023
2354615-202306-M5	Critical	B..1.1	08 Jun 2023	Closed on 10 August 2023

3.4 Stakeholders and previous land owner / user consultation

Stakeholder consultation involved internal and external stakeholders. External stakeholders were contacted by telephone to arrange meetings at a location convenient to them to discuss Koperasi Perkebunan Sawit Marga Indah Certification Unit’s environmental and social performance, legal and any known dispute issues.

Meetings were conducted with stakeholders to seek their views on the performance of the company with respect to the RSPO requirements and aspects where they considered that improvements could be made. At the start of each meeting, the interviewer explained the purpose of the audit followed by an evaluation of the relationship between the stakeholder and the company before discussions proceeded. The interviewer recorded comments made by stakeholders and later was verified with the management team. Any comment which is not complying to the RSPO P&C requirements have been incorporated as an assessment finding.

Structured worker interviews with male and female workers and staff were held in private at the workplace in the mill and the estates. Fieldworkers were interviewed informally in small groups in the field. In addition, the wives of workers and staff were interviewed in informal group meetings at their housing. Separate visits were made to each of the local communities to meet with the village head and residents. Company officials were not present at any of the internal or external stakeholder interviews. A list of Stakeholders contacted is included as below.

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Stakeholders contacted		
Type of Stakeholder (e.g. Internal, Union, Contractor, Governmental Department, NGO, External, Communities)	Stakeholder name / organization	Means of communication (e.g. face to face interview, email, phone interview, comment from public notice)
Government	Village Head Marga Mulya	Face to face interview
Government Department	Manpower Service Head Kutai Timur Regency; Kutai Timur Regency Head of Bidang Usaha Koperasi Cooperative Service Kutai Timur Regency, <i>Unit Pelaksana Teknis Penyuluh Petani Lapangan</i>	Phone interview
	Plantation Service Kutai Timur Regency Head of Environmental Service	Face to face interview
Company/Palm Oil Mill	Mill Manager PT Kresna Duta Agroindo;	Phone interview
NGO (Local)	PESSAT	Face to face interview

Stakeholders comment	
1	<p>Feedbacks: Local NGO PESSAT (NGO for Independent Smallholder Certification)</p> <ul style="list-style-type: none"> The institutional form is a foundation and was formed on June 8, 2022 Current members are 5 people and will add 9 more people The current activity is assisting the independent smallholder certification program All this time working with GIZ for Certification programs such as training, assistance during audits and post audits Office address in Wanasari Village, Kongbeng District Since participating in the Certification program, there have been changes in land management by farmers, for example there is no more total spraying and limited use of pesticides Smallholder oil palm plantations in East Kutai Regency are still relatively new starting in 2008-2009, so they still require attention, direction and assistance from related agencies. For this reason, the PESSAT Foundation seeks to be able to take a place in assisting oil palm farming communities. Several cooperatives in Muara Wahau District have started oil palm plantation businesses that pay attention to environmental, social, cultural and occupational health and safety principles. Several cooperatives have even joined the palm oil plantation certification program in the form of ISPO and RSPO. The PESSAT Foundation will be directly involved in providing assistance to oil palm farming communities who have participated in the certification program. The oil palm farming community has also received assistance from GIZ to be able to take part in RSPO and ISPO certification and there have been positive changes from the Cooperative. Based on general observations, the oil palm plantation area in Muara Wahau District has no indication of overlapping with the rights of other land users and is also not included in the forest area. Independent farmers are enthusiastic after seeing the results obtained from the RSPO Premium received by 4 cooperatives in Kongbeng District and 5 cooperatives in Muara Wahau District <p>Audit Team verification and response: Positive comments</p>
2	<p>Feedbacks: Head of Plantation Service in Kutai Timur Regency, Mr Didik Prayitno (Head of Protection)</p> <ul style="list-style-type: none"> Communication between Cooperatives and the government is very good and runs in two directions

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	<ul style="list-style-type: none"> • These lands originally came from the Transmigration program set by the government. Therefore, from the start, they have had land rights in the form of SHM (Ownership Certificate), which is the highest private land right based on government regulations. All members of the organization have been registered as a Certificate of Registration for Plantation Cultivation (STD-B: Letter of Registration for Plantation) • Farmer organizations are located in other use areas/APL: Other Use Areas and there is no overlap in production forest areas and/or protected areas. • Areas owned by smallholders do not overlap with areas that have become concession rights/HGU and/or mining concessions. • There were no reports of complaints related to land and/or environmental pollution that occurred in the area of the Mutiara Kongbeng Multi-Business Cooperative Service. • There has been a change in behavior, cooperation, community since they joined the RSPO Certification program for independent smallholders • The use of pesticides and fertilizers becomes more targeted, effective and right on target • In the future, please pay attention to BPJS for workers • Seedlings in farmers' plots come from the Plantation Service or government programs • There are 2 large group companies in the Kongbeng and Muara Wahau areas, namely the DSN Group and the Sinarmas Group • With the certification of 4 cooperatives in Kongbeng and 5 cooperatives in Muara Wahau, it is hoped that FFB fruit will be easier to sell at competitive prices • FFB sorting is carried out directly in the field or 0% sorting, accompanied in the process by an assistant from the company • Land management has become better since participating in Certification, for example routine crop rotation, appropriate fertilizer doses, use of PPE and so on • The Plantation Service is currently carrying out outreach and inventory of farmers' plantations that need to be included in the replanting program (PSR) • Cooperatives can assist in registering data on their members who will take part in the replanting program and then submit it to the plantation service • For RSPO the compensation is clear, namely in the form of a premium or fiscal. While the ISPO still does not exist. It is hoped that this ISPO compensation can be in the form of government assistance so that farmers are interested in taking part in ISPO Certification. • The Regent has issued instructions for the East Kutai Regency area to participate in the RSPO Jurisdictional Approach
<p>3</p>	<p>Feedbacks: Head of Manpower Service in Kutai Timur Regency</p> <ul style="list-style-type: none"> • Since 2023, there are no issues related to employment between the company and cooperatives • Manpower Services conducts monitoring of companies that partner with cooperatives
	<p>Audit Team verification and response: Positive comments</p>
<p>4</p>	<p>Feedbacks: Head of Cooperative Service in Kutai Timur Regency,</p> <ul style="list-style-type: none"> • The agency conducts monitoring activities once a year for each cooperative • There are no significant problems between cooperatives, even if there are, they will be resolved through deliberation within the cooperative • There was no negative issue about the cooperative. • The cooperatives have carried out their obligations, namely conducting RAT (annual meeting) for year 2022
	<p>Audit Team verification and response: There is no negative issue to be followed up</p>
<p>5</p>	<p>Feedbacks: Mill Manager - PT Kresna Duta Agroindo</p>

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	<ul style="list-style-type: none"> In 2023, Koperasi Marga Indah has implement good agricultural practices and source from certified seed, therefore the FFB qualities are good with high oil content and high yield. Also, very low issue of unripe FFB. There is no symptom of rat infestation in the FFBs. Mill has had an agreement of FFB purchase since 2007 for one cycle. PT Kresna Duta Agroindo under smallholder department provide dedicated smallholder staff to guide and help all the smallholders of Koperasi Perkebunan Sawit Marga Indah in best management practices aspect. The staff involve in each Field School (Sekolah Lapang) activity. FFB payment in a timely manner (every 20 – 25 each month). There is no delay on that. <p>Audit Team verification and response: There is no negative issue to be followed up. Contract, FFB delivery ticket and invoicing documents has been reviewed during audit.</p>
<p>6</p>	<p>Feedbacks: Village Head Marga Mulya</p> <ul style="list-style-type: none"> All the smallholders plot originated from transmigration program by government in 1986 – 1988. That means all the area has had its own legal ownership status (private land title/SHM). All the villagers and smallholders are happy to be certified under ISPO/RSPO certification. It is drive them to expanding their awareness related to best management practices, environmental, OHS and welfare aspect. Field school (Sekolah Lapang) conducted by the Koperasi Perkebunan Sawit Marga Indah in partnership with PT Kresna Duta Agroindo – Golden Agri Resources as a mill partner, PT Pupuk Kaltim, Pendamping Sertifikasi Sawit Rakyat (PESSAT) and government training from local agriculture agency of Kutai Timur. <p>Audit Team verification and response: Positive comments, in line with the explanation of the Marga Indah Cooperative. The auditor has verified on site and concluded in the report.</p>

List of land owner / user contacted					
Name	Years of ownership / used	Land area (ha)	Agreement (Yes / No)	Agreement base on FPIC (Yes/No)	Compliance on the agreement terms and conditions
Isnanto	2015	2.0	Yes	Yes	Comply -document of transaction has been reviewed during audit
During the ASA 1 – land owner contacted is Mr Isnanto					

Previous land owner / user comment	
<p>1</p>	<p>Feedbacks: Previous land owner - Mr. Isnanto (previous land owner in Kopbun Sawit Marga Indah) Sale and purchase transactions were carried out in 2015. The status of legal ownership of the land shall be clear (legal) in form of certificate (Sertifikat Hak Milik/SHM), land registration (Surat Keterangan Tanah/SKT, transaction minutes, transfer of ownership; Transfer of ownership, legal and/or customary; shall include transfer of right and obligation from previous owner to the new owner; The smallholder group or respective member shall report to "Manager Operasional" should transfer of ownership occurred; Up to date (ASA1 year 2023), there was no land conflicts have occurred after the process of buying and selling or transfer of land was carried out.</p> <p>Audit Team verification and response: There is no negative issue to be followed up. Document of transaction was available and have been reviewed during audit.</p>

3.5 Impartiality and conflict of interest

During this assessment there was no circumstances or pressure that had influenced the independence or confidentiality of the assessment team.

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Formal Signing-off of Assessment Conclusion and Recommendation

<p>The audit objectives have been achieved and the certificate scope is appropriate. Based on the results of this audit, it is concluded that Koperasi Perkebunan Sawit Marga Indah has complied with the Independent Smallholder Standard 2019 and audit criteria identified within the audit report. It is deemed that the management system has achieved its intended outcomes. Therefore, it is recommended that Koperasi Perkebunan Sawit Marga Indah has continued certified.</p>	
Report prepared by	Acceptance of Assessment Conclusion
Name: Imam Fakhrurozi	Name: Dedy Kurniawan
Company Name: PT. BSI Group Indonesia	Company Name: Koperasi Perkebunan Sawit Marga Indah
Title: Lead Auditor	Title: Group Manager ICS
<p>Signature:</p> 	<p>Signature:</p> <p><i>(I the undersigned, being the most senior relevant management representative of the operation seeking or holding certification, agree with the contents of this report and accept the liability in execution of the procedure in the report.)</i></p> 
Date: 25 August 2023	Date: 31 August 2023

Appendix A: Summary of Findings

Criterion / Indicator	Assessment Findings	Compliance	
<p>Principle 1: Optimise productivity, efficiency, positive impacts and resilience Implement professional and transparent operations to secure sustainable livelihood improvements.</p>			
<p>Criteria 1.1 Smallholders establish a legal entity which has organizational capacity to comply with the RSPO Independent Smallholder Standard.</p>			
<p>Eligibility</p>	<p>E Legally registered entities have documented evidence to include:</p> <ol style="list-style-type: none"> 1. Legal formation (as per country requirements) 2. Fair and transparent decision making and governance 3. Additional documents per requirements for Group Formation and Management. 4. Signed or thumb printed Smallholder Declaration from all smallholder members, reference Annex 2 (see appendix 1 for details needed in declaration). 	<p>Legal formation: Deed of establishment: "Akta Pendirian Koperasi Perkebunan Sawit Marga Indah No.200 oleh Notaris Nurleila, SH., M.Kn" dated 27 Juli 2009.</p> <p>The initial establishment by Cooperative Service "Dinas Koperasi Kabupaten Kutai Timur Keputusan Menteri Negara Koperasi dan Usaha Kecil dan Menengah Republik Indonesia No.708/BH/XX.3/DKKT//XII/2009 tentang Pengesahan Akta Pendirian Koperasi Menteri Negara Koperasi dan Usaha Kecil dan Menengah Republik Indonesia" for Koperasi Perkebunan Sawit Marga Indah dated 8 December 2009.</p> <p>Latest change on cooperative deeds from Notary Nurleila, SH. M.Kn – "Salinan Akta Pernyataan Keputusan Rapat Koperasi Perkebunan Sawit Marga Indah No.5 Tanggal 7 Februari 2023" – dated 7 February 2023.</p> <p>The acknowledgement of deed changes "Keputusan Menteri Hukum dan Hak Asasi Manusia Republik Indonesia No.AHU-0000348.AH.01.38 Tahun 2023 tentang Pengesahan Perubahan Anggaran Dasar Koperasi perkebunan Sawit Marga Indah" dated 10 February 2023.</p> <ul style="list-style-type: none"> • Business number NIB (Nomor Induk Berusaha) Koperasi Produsen Perkebunan Sawit Marga Indah 2312220014539 dated 23 December 2022, with code KBLI 01262 for "Perkebunan Buah Kelapa Sawit" – oil palm plantation; KBLI 47763 "Perdagangan Eceran Pupuk dan Pemberantasan Hama" – General Trading Fertilizer and Pest Control; 47796 – "Perdagangan Eceran Alat Pertanian" – General trading agriculture equipment. 	<p>Complied</p>

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		<ul style="list-style-type: none"> Sighted the tax identification number (Nomor Pokok Wajib Pajak/NPWP) No. 62.452.350.2-724.000 under name Koperasi Perkebunan Sawit Marga Indah. <p>Fair and Transparent Decision-Making Process and Governance, regulated and stipulated under deed establishment act as statute "Akta Pendirian Perkumpulan Koperasi Perkebunan Sawit Marga Indah No.200 – oleh Kantor Notaris Nurleila, SH, MKn" year 2009:</p> <ul style="list-style-type: none"> "Nama dan Tempat Kedudukan - Pasal 1" – explains organization name and location; "Landasan Asas dan Prinsip - Pasal 2" – explains organization platform and principle; "Keanggotaan - Pasal 6" – explains membership requirements, including "Hak Anggota – Pasal 8" – explains rights of members; "Kewajiban – Pasal 9" – explains obligation of member; "Berakhir keanggotaan – Pasal 12" – explains membership expulsion/resignation; "Rapat Anggota – Pasal 13" – explains the highest decision-making authority is with member meeting, minimum once per annum. The member annual meeting is to determine the statute, organization policy, selection of committee, working plan and budget discussion, establishment of committee report. Minimum quorum 1/2 of all members + 1 member shall attend. "Pengurus – Pasal 21" – explains the structure of cooperative's committee; "Pengawas – Pasal 26" – explains the supervisory body of cooperative; <p>Fair and Transparent Decision making process through Annual Member Meeting "Rapat Anggota Tahunan". The latest Annual Member Meeting carried out 9 March 2023, for financial year 2022.</p>	
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		<p>The minutes of meeting for Annual Member Meeting, "Notulen Rapat Anggota Tahunan Koperasi Perkebunan Sawit Marga Indah 2022" resulted in:</p> <ul style="list-style-type: none"> - 2022 activity report: Explanation on organization, funding, business activity performance - Financial report 2022 - Budget planning for income and expenditure 2023. - Supervisory body report - Dissemination and guidance from Primary Cooperative, agronomy PT. Prima Karya, Agronomy PT. Petrokimia <p>183 smallholder members attended the annual member meeting. During the annual member meeting, the cooperative also review, agreed and revise the allocation of RSPO premium fund as in "Berita Acara No.011.BA/Kop.MI/MM/III/2023" dated 9 March 2023. Reserve fund 20%; shared between certification member 30%; Operational 45%; CSR 3%; Environmental Management 2%.</p> <p>Sampled smallholder signed smallholder commitment "Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan". Verified signed smallholder commitments:</p> <ul style="list-style-type: none"> - Smallholder commitment "Formulir Pernyataan Komitmen Petani Swadaya Dalam Pengelolaan Perkebunan Berkelanjutan" Suhendri signed 10 April 2021. - Ngatari Smallholder commitment "Formulir Pernyataan Komitmen Petani Swadaya Dalam Pengelolaan Perkebunan Berkelanjutan" Ngatari signed 8 April 2021. - Muslikah Smallholder commitment "Formulir Pernyataan Komitmen Petani Swadaya Dalam Pengelolaan Perkebunan Berkelanjutan" Muslikah signed 8 April 2021. - Ali Gani 	
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		<ul style="list-style-type: none"> Smallholder commitment "Formulir Pernyataan Komitmen Petani Swadaya Dalam Pengelolaan Perkebunan Berkelanjutan" Ali Gani signed 8 April 2021. - Manto Bolot Smallholder commitment "Formulir Pernyataan Komitmen Petani Swadaya Dalam Pengelolaan Perkebunan Berkelanjutan" Manto Bolot signed 10 April 2021. - Jusman Smallholder commitment "Formulir Pernyataan Komitmen Petani Swadaya Dalam Pengelolaan Perkebunan Berkelanjutan" Jusman signed 9 April 2021. - Sukandar Smallholder commitment "Formulir Pernyataan Komitmen Petani Swadaya Dalam Pengelolaan Perkebunan Berkelanjutan" Sukandar signed 8 April 2021. - Sukarman Smallholder commitment "Formulir Pernyataan Komitmen Petani Swadaya Dalam Pengelolaan Perkebunan Berkelanjutan" Sukarman signed 8 April 2021. - Mudiono Smallholder commitment "Formulir Pernyataan Komitmen Petani Swadaya Dalam Pengelolaan Perkebunan Berkelanjutan" Mudiono signed 8 April 2021. - Sugeng Smallholder commitment "Formulir Pernyataan Komitmen Petani Swadaya Dalam Pengelolaan Perkebunan Berkelanjutan" Sugeng signed 4 March 2021. - Sudarjo Smallholder commitment "Formulir Pernyataan Komitmen Petani Swadaya Dalam Pengelolaan Perkebunan Berkelanjutan" Sudarjo signed 8 April 2021. - Sugiyono 	
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		<p>Smallholder commitment "Formulir Pernyataan Komitmen Petani Swadaya Dalam Pengelolaan Perkebunan Berkelanjutan" Sugiyono signed 9 March 2021.</p> <ul style="list-style-type: none"> - Muhaimin <p>Smallholder commitment "Formulir Pernyataan Komitmen Petani Swadaya Dalam Pengelolaan Perkebunan Berkelanjutan" Muhaimin signed 8 April 2021.</p> <ul style="list-style-type: none"> - Mahdar <p>Smallholder commitment "Formulir Pernyataan Komitmen Petani Swadaya Dalam Pengelolaan Perkebunan Berkelanjutan" Mahdar signed 4 March 2021.</p> <ul style="list-style-type: none"> - Datu Kismo <p>Smallholder commitment "Formulir Pernyataan Komitmen Petani Swadaya Dalam Pengelolaan Perkebunan Berkelanjutan" Datu Kismo signed 9 April 2021.</p> <ul style="list-style-type: none"> - Muhroni <p>Smallholder commitment "Formulir Pernyataan Komitmen Petani Swadaya Dalam Pengelolaan Perkebunan Berkelanjutan" Muhroni signed 8 April 2021.</p> <ul style="list-style-type: none"> - Suji Is Prasetyaningsih <p>Smallholder commitment "Formulir Pernyataan Komitmen Petani Swadaya Dalam Pengelolaan Perkebunan Berkelanjutan" Suji Is Prasetyaningsih signed 8 April 2021.</p> <ul style="list-style-type: none"> - Suwarlan <p>Smallholder commitment "Formulir Pernyataan Komitmen Petani Swadaya Dalam Pengelolaan Perkebunan Berkelanjutan" Suwarlan signed 8 April 2021.</p> <ul style="list-style-type: none"> - Ladi Purnomo <p>Smallholder commitment "Formulir Pernyataan Komitmen Petani Swadaya Dalam Pengelolaan Perkebunan Berkelanjutan" Ladi Purnomo signed 8 April 2021.</p> <ul style="list-style-type: none"> - Turyadi 	
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		<p>Smallholder commitment "Formulir Pernyataan Komitmen Petani Swadaya Dalam Pengelolaan Perkebunan Berkelanjutan" Turyadi signed 8 April 2021.</p> <ul style="list-style-type: none"> - Wiyono <p>Smallholder commitment "Formulir Pernyataan Komitmen Petani Swadaya Dalam Pengelolaan Perkebunan Berkelanjutan" Wiyono signed 8 April 2021.</p> <ul style="list-style-type: none"> - Paino <p>Smallholder commitment "Formulir Pernyataan Komitmen Petani Swadaya Dalam Pengelolaan Perkebunan Berkelanjutan" Paino signed 4 March 2021.</p> <ul style="list-style-type: none"> - Sunaryo <p>Smallholder commitment "Formulir Pernyataan Komitmen Petani Swadaya Dalam Pengelolaan Perkebunan Berkelanjutan" Sunaryo signed 8 April 2021.</p> <ul style="list-style-type: none"> - Nur Fatimatul <p>Smallholder commitment "Formulir Pernyataan Komitmen Petani Swadaya Dalam Pengelolaan Perkebunan Berkelanjutan" nur Fatimatul signed 10 February 2021.</p> <ul style="list-style-type: none"> - Eko Isnanto <p>Smallholder commitment "Formulir Pernyataan Komitmen Petani Swadaya Dalam Pengelolaan Perkebunan Berkelanjutan" Eko Isnanto signed 8 April 2021.</p>	
<p>Milestone A</p>	<p>Group manager and group members have an Internal Control System (ICS) that meets all the ICS Eligibility and MS A requirements (section 3.2 below) and complete training on oil palm pricing mechanisms, financial management, and best practices for smallholder organisations.</p>	<p>Structure ICS Koperasi Perkebunan Sawit Marga Indah have been established based on "Surat Keputusan No.001/KOP.MI/MM/XII/2022 (r1) tentang Daftar Pengurus ICS (Internal Control System)" dated 5 December 2022 as follows:</p> <ul style="list-style-type: none"> • Group Manager: Dedy Kurniawan • "Komite Persetujuan dan Pendaftaran"/Approval Committee and Registration: Juwito, Sukendar • "Unit Penyuluhan dan Pelatihan"/Training Unit: Tohari 	<p>Complied</p>

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		<ul style="list-style-type: none"> • "Unit Penilai Internal"/Internal Auditor: Dharu Prasetyo, Sudarjo and Jamal Sodikin • "Anggota"/ICS Member: Sumarno, Kusdiyanto, Asroni, Suhendra, Nely Kurniawan and Ali Gani. 	
Milestone B	<p>Smallholder groups are operating in accordance to best management practices for groups, including:</p> <ul style="list-style-type: none"> • Fair and transparent decision-making and governance • Sustainable financial management 	<p>Fair and Transparent Decision making process through Annual Member Meeting "Rapat Anggota Tahunan". The latest Annual Member Meeting carried out 9 March 2023, for financial year 2022. The minutes of meeting for Annual Member Meeting, "Notulen Rapat Anggota Tahunan Koperasi Perkebunan Sawit Marga Indah 2022" resulted in:</p> <ul style="list-style-type: none"> - 2022 activity report: Explanation on organization, funding, business activity performance - Financial report 2022 - Budget planning for income and expenditure 2023. - Supervisory body report - Dissemination and guidance from Primary Cooperative, agronomy PT. Prima Karya (herbicide use), Agronomy PT. Petrokimia (herbicide use) <p>183 smallholder members attended the annual member meeting. During the annual member meeting, the cooperative also review, agreed and revise the allocation of RSPO premium fund as in "Berita Acara No.011.BA/Kop.MI/MM/III/2023" dated 9 March 2023. Reserve fund 20%; shared between certification member 30%; Operational 45%; CSR 3%; Environmental Management 2%.</p> <p>In the financial year 2022, ISH Koperasi Perkebunan Marga Indah demonstrate:</p> <ul style="list-style-type: none"> - P/L balance report indicating source of income from sales of agriculture tools, herbicide sales, fertilizer sales, FFB sales. Expenditure consist of salary for committee and workers, salary for smallholder group, infrastructure, bank admin, operational of agriculture infrastructure sales, annual member meeting. 	Complied

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		<ul style="list-style-type: none"> - Cooperative can raise margin of Rp.40*,**,** from 2 years of business. <p>Cooperative can demonstrate steady income from sales of agriculture tools, sales of fertilizer, FFB sales and be able to create profit.</p>	
Criteria 1.2			
Smallholders have the capacity to effectively manage their farm.			
Eligibility	Not Applicable	Not applicable	Not Applicable
Milestone A	Smallholders complete training on farm business operations, monitoring and planning. The training includes capacity building on record keeping for production, including inputs and yields, transactions, and variety.	<p>The smallholder member received training and information dissemination from ICS during field day/"Sekolah Lapang" documented in "Laporan Sekolah Lapang Pekebun Swadaya" year 2023, e.g.:</p> <ul style="list-style-type: none"> - 21 December 2022, field day location in SH block Suparjo. Subject: refreshment training of RSPO-ISPO requirement – including FPIC, OHS and first aid training. The training was attended by 40 smallholder members. Evidence: attendance list, photograph, training materials. - 18 January 2023, field day location in SH block Jamal Sodikin. Subject: refreshment training of HCV, HCS, medical insurance (BPJS), training of SOP, cooperative policy, premium sharing of RSPO-ISH. The training was attended by 33 smallholder members. Evidence: attendance list, photograph, training material. - 15 February 2023, field day location in SH block Jamal Sodikin. Subject: training on emergency response (zero burning) fertilizer application, training on prohibition on paraquat application, refreshment training for conducting the internal audit. The training was attended by 38 smallholder members. Evidence: attendance list, photograph, training material. - 15 March 2023, field day location in SH block Jamal Sodikin. Subject: GAP, harvesting procedure, limited on pesticides and 	Complied

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		<p>integrated pest management training. The training was attended by 39 smallholder members. Evidence: attendance list, photograph, training material.</p> <ul style="list-style-type: none"> - 20 December 2022, field day location in SH block Mahdar. Subject: refreshment training on OHS, No Deforestation, No Peat, and No Exploitation' commitment (NDPE). The training was attended by 34 smallholder members. Evidence: attendance list, photograph, training material. - 17 January 2023, field day location in SH block Mahdar. Subject: refreshment training of HCV, HCS, medical insurance (BPJS), training of SOP, cooperative policy, premium sharing of RSPO-ISH. The training was attended by 29 smallholder members. - 14 February 2023, field day location in SH block Mahdar. Subject: training on emergency response (zero burning) fertilizer application, training on prohibition on paraquat application, refreshment training for conducting the internal audit. The training was attended by 32 smallholder members. Evidence: attendance list, photograph, training material. - 14 March 2023, field day location in SH block Mahdar. Subject: GAP, harvesting procedure, limited on pesticides and integrated pest management training. The training was attended by 31 smallholder members. Evidence: attendance list, photograph, training material - 19 December 2022, field day location in SH block Haryanto. Subject: refreshment training of RSPO-ISPO requirement, OHS and first aid training. The training was attended by 38 smallholder members. Evidence: attendance list, photograph, training material - 16 January 2023, field day location in SH block Haryanto. Subject: refreshment training of HCV, HCS, medical insurance (BPJS), training of SOP, cooperative policy, premium sharing of RSPO-ISH. The training was attended by 31 smallholder members - 13 February 2023, field day location in SH block Haryanto. Subject: training on emergency response (zero burning), fertilizer 	
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		application, training on prohibition on paraquat application, refreshment training for conducting the internal audit. The training was attended by 35 smallholder members. Evidence: attendance list, photograph, training material.																																											
Milestone B	Smallholders are managing their farms effectively and maintain records of production and transaction data of all FFB sale	<p>Koperasi Perkebunan Sawit Marga Indah demonstrate the Record on Monthly Production of FFB since June 2022 to May 2023, such as:</p> <table border="1"> <thead> <tr> <th>No</th> <th>Month</th> <th>Total Production of FFB (kg)</th> </tr> </thead> <tbody> <tr><td>1</td><td>June 2022</td><td>741.45</td></tr> <tr><td>2</td><td>July 2022</td><td>775.14</td></tr> <tr><td>3</td><td>August 2022</td><td>702.75</td></tr> <tr><td>4</td><td>September 2022</td><td>1,088.83</td></tr> <tr><td>5</td><td>October 2022</td><td>1,003.45</td></tr> <tr><td>6</td><td>November 2022</td><td>734.32</td></tr> <tr><td>7</td><td>December 2022</td><td>754.38</td></tr> <tr><td>8</td><td>January r 2023</td><td>707.54</td></tr> <tr><td>9</td><td>February 2023</td><td>662.77</td></tr> <tr><td>10</td><td>March 2023</td><td>595.82</td></tr> <tr><td>11</td><td>April 2023</td><td>606.50</td></tr> <tr><td>12</td><td>May 2023</td><td>656.87</td></tr> <tr><td colspan="2">Total</td><td>9,029.82</td></tr> </tbody> </table>	No	Month	Total Production of FFB (kg)	1	June 2022	741.45	2	July 2022	775.14	3	August 2022	702.75	4	September 2022	1,088.83	5	October 2022	1,003.45	6	November 2022	734.32	7	December 2022	754.38	8	January r 2023	707.54	9	February 2023	662.77	10	March 2023	595.82	11	April 2023	606.50	12	May 2023	656.87	Total		9,029.82	Complied
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<p>Criteria 1.3 Smallholders implement good agricultural practices (GAP) on their farms.</p>																																													
Eligibility	Smallholders commit to implementing good agricultural practices on their farms. (Reference Smallholder Declaration, 1.1.E, Annex 2).	<p><i>In 2023, there was no change related to BMP Procedures.</i></p> <p>Group Manager of Koperasi Perkebunan Sawit Marga Indah has demonstrated the procedure on BMP for agronomy under name "Standar Operasional Prosedur". The procedure covers:</p> <ul style="list-style-type: none"> • Land Clearing Procedure – SOP Pembukaan Lahan SOP/MI/033 dated 13 March 2021. • Nursery Procedure – SOP Pembibitan Kelapa Sawit SOP/MI/024 dated 13 March 2021. 	Complied																																										

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		<ul style="list-style-type: none"> • Pest and disease control Procedure - SOP Pengendalian Hama dan Penyakit Terpadu SOP/MI/027 dated 13 March 2021. • Manuring/Fertilizing Procedure – SOP Pemupukan Kelapa Sawit SOP/MI/026 dated 13 March 2021. • Upkeep procedure – SOP Pemeliharaan Kelapa Sawit SOP/MI/025 dated 15 March 2021. • Harvesting practice Procedure – under name SOP Pemanenan Kelapa Sawit SOP/MI/028 dated 13 March 2021, described the harvesting practice, criteria of harvesting, FFB quality, frond pruning. • Replanting Procedure – SOP Replanting SOP/MI/030 dated 13 March 2021. • Pesticides Handling – SOP Penanganan Wadah Bekas Limbah Kimia” SOP/MI/034 dated 13 March 2021, described the pesticide usage instruction, emergency procedure to avoid intoxication. <p>The procedure has socialization to all smallholder member as per document of Laporan Sekolah Lapang Pekebun Swadaya year 2023, e.g.:</p> <ul style="list-style-type: none"> • Date 21st December 2022, location in plot name Suparjo. Subject: refreshment training of RSPO-ISPO requirement, OHS and first aid training. The training was attended by 40 smallholder members. Evidence: attendance list, photograph, training material. • Date 18th January 2023, location in plot name Jamal Sodikin. Subject: refreshment training of HCV, HCS, medical insurance (BPJS), training of SOP, cooperative policy, premium sharing of RSPO-ISH. The training was attended by 33 smallholder members. Evidence: attendance list, photograph, training material. • Date 15th February 2023, location in plot name Jamal Sodikin. Subject: training on emergency response (zero burning) fertilizer application, training on prohibition on paraquat application, refreshment training for conducting the internal audit. The training 	
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		<p>was attended by 38 smallholder members. Evidence: attendance list, photograph, training material</p> <ul style="list-style-type: none"> • Date 15th March 2023, location in plot name Jamal Sodikin. Subject: GAP, harvesting procedure, limited on pesticides and integrated pest management training. The training was attended by 39 smallholder members. Evidence: attendance list, photograph, training material • Date 20th December 2022, location in plot name Mahdar. Subject: refreshment training on OHS, No Deforestation, No Peat, and No Exploitation' commitment (NDPE). The training was attended by 34 smallholder members. Evidence: attendance list, photograph, training material. • Date 17th January 2023, location in plot name Mahdar. Subject: refreshment training of HCV, HCS, medical insurance (BPJS), training of SOP, cooperative policy, premium sharing of RSPO-ISH. The training was attended by 29 smallholder members • Date 14th February 2023, location in plot name Mahdar. Subject: training on emergency response (zero burning) fertilizer application, training on prohibition on paraquat application, refreshment training for conducting the internal audit. The training was attended by 32 smallholder members. Evidence: attendance list, photograph, training material • Date 14th March 2023, location in plot name Mahdar. Subject: GAP, harvesting procedure, limited on pesticides and integrated pest management training. The training was attended by 31 smallholder members. Evidence: attendance list, photograph, training material • Date 19th December 2022, location in plot name Haryanto. Subject: refreshment training of RSPO-ISPO requirement, OHS and first aid training. The training was attended by 38 smallholder members. Evidence: attendance list, photograph, training material • Date 16th January 2023, location in plot name Haryanto. Subject: 	
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		<p>11. No new planting or no expansion of existing farms in primary forests, HCV areas, HCS forests, in riparian areas, or on steep slopes (more than 25 degrees or as in National Interpretation)</p> <p>13. No new planting on peat and replanting on peat only in areas with low risk of flooding and saline intrusion.</p> <p>14. Use of best management practices for oil palm on peat</p> <p>15. No burning for preparing land or pest control</p> <p>16. Minimizing and controlling erosion.</p> <p>The auditor teams have taken 26 smallholder sample from each farmer group. Sample seen for Smallholder commitment declaration – during ASA1_year 2023 such as:</p> <ul style="list-style-type: none"> • Smallholder name: Mr Ladi Purnomo (ID number: MI.069 – permit number: 16.03.24.1.00557), RSPO Certification Commitment as per “Formulir Pernyataan Komitment Petani Sawit Swadaya Dalam Melakukan Pengelolaan Perkebunan Berkelanjutan”, was signed on 8th April 2021. • Smallholder name: Mr Turyadi (ID number: MI.110 – permit number: 16.03.24.1.00389), RSPO Certification Commitment as per “Formulir Pernyataan Komitment Petani Sawit Swadaya Dalam Melakukan Pengelolaan Perkebunan Berkelanjutan”, was signed on 8th April 2021. • Smallholder name: Mr Wiyono (ID number: MI.111 – permit number: 16.03.24.05.1.00234), RSPO Certification Commitment as per “Formulir Pernyataan Komitment Petani Sawit Swadaya Dalam Melakukan Pengelolaan Perkebunan Berkelanjutan”, was signed on 8th April 2021. • Smallholder name: Mr Paino (ID number: MI.111 – permit number: 16.03.24.05.1.00204), RSPO Certification Commitment as per “Formulir Pernyataan Komitment Petani Sawit Swadaya Dalam Melakukan Pengelolaan Perkebunan Berkelanjutan”, was signed on 4th April 2021. 	
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		<ul style="list-style-type: none"> Smallholder name: Mr Suji Is Prasetyaningsih (ID number: MI.082 – permit number: 16.03.24.05.1.00559), RSPO Certification Commitment as per “Formulir Pernyataan Komitment Petani Sawit Swadaya Dalam Melakukan Pengelolaan Perkebunan Berkelanjutan”, was signed on 8th April 2021. <p>During field visit at Smallholder sample plots and interview (dated 5th June 2023), they have demonstrated that the smallholders have following the smallholder’s declaration above such us zero burning, no longer use paraquat, using proper PPE during agrochemical.</p>	
Milestone A	Smallholders complete training on Good Agriculture Practices (GAP).	<p>During ASA1-year 2023, Koperasi Perkebunan Sawit Marga Indah has showed the evidence of training related to RSPO implementation that held within 2022-2023 such as best management practices training, zero burning, integrated pest management, occupational safety and health, management of cooperation, FFB pricing mechanism, supply chain (FFB/CPO/PK production record).</p> <p>Sighted the record of training per document of Laporan Sekolah Lapang Pekebun Swadaya year 2023, e.g.:</p> <ul style="list-style-type: none"> Date 21st December 2022, location in plot name Suparjo. Subject: refreshment training of RSPO-ISPO requirement, OHS and first aid training. The training was attended by 40 smallholder members. Evidence: attendance list, photograph, training material. Date 18th January 2023, location in plot name Jamal Sodikin. Subject: refreshment training of HCV, HCS, medical insurance (BPJS), training of SOP, cooperative policy, premium sharing of RSPO-ISH. The training was attended by 33 smallholder members. Evidence: attendance list, photograph, training material. Date 15th February 2023, location in plot name Jamal Sodikin. Subject: training on emergency response (zero burning) fertilizer application, training on prohibition on paraquat application, refreshment training for conducting the internal audit. The training 	Complied

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<p>Milestone B</p>	<p>Smallholders have adopted GAP on their farms and are tracking productivity through, but not limited to, records of FFB sales.</p>	<p>Koperasi Perkebunan Sawit Marga Indah has demonstrated the procedure on collecting the production of FFB – SOP Pencatatan Hasil Panen no: SOP/MI/029, dated 13th March 2021. This procedure has explained adopted GAP on their farms and are tracking productivity through and the records of FFB sales.</p> <p>Koperasi Perkebunan Sawit Marga Indah has also shown the Record on Monthly Production of FFB since May 2022 to April 2023, such as:</p> <table border="1" data-bbox="1131 1300 1825 1364"> <thead> <tr> <th>No</th> <th>Month</th> <th>Total Production of FFB (MT)</th> </tr> </thead> <tbody> <tr> <td>1</td> <td>May</td> <td>741.45</td> </tr> </tbody> </table>	No	Month	Total Production of FFB (MT)	1	May	741.45	<p>Non-compliance</p>
No	Month	Total Production of FFB (MT)							
1	May	741.45							

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<p>Principle 2: Ensure Legality, Respect for Land Rights and Community Wellbeing Comply with the law and respect communities’ rights</p>																																							
<p>Criteria 2.1 Smallholders have legal or customary rights to use the land in accordance with national and local laws, and customary practices</p>																																							
Eligibility	Smallholders provide the coordinates or maps of their plots and evidence of ownership, or rights to use the land (refer to appendix 1).	Koperasi Perkebunan Sawit Marga Indah demonstrated map of smallholder “Peta Sebaran Anggota Sertifikasi Koperasi Marga Indah” scale 1:16,000 indicating the oil palm blocks of smallholder members in the cooperative.	Complied																																				

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<p>Milestone A</p>	<p>Smallholders can demonstrate legal ownership or native and/or customary rights to use the land or demonstrate that they are in the process of legalisation of that right.</p>	<p>Koperasi Perkebunan Sawit Marga Indah listed and checked the smallholder member's legal ownership of the land "Profil Keanggotaan Koperasi Sertifikasi Berdasarkan Kepemilikan Kebun Petani":</p> <ul style="list-style-type: none"> - 273 land parcels have issued with land title/"Sertifikat Hak Milik". - 9 land parcels with statement of land ownership "Surat Keterangan Tanah" from village authorities. <p>Cooperative demonstrate progress in improving legal ownership of the land into land title/certificate. On 5 October 2022, cooperative and Marga Mulya Village received letter from Kantor Pertanahan Kabupaten Kutai Timur No.UP/367-64.08/VII/2022 Perihal Pendaftaran Tanah Sistematis Lengkap Kluster 4 (PTSL K4) dated 4 July 2022. Cooperative then coordinate with Marga Mulya village "Surat Desa Marga Mulya No.145/2002/078/MM/2022 Perihal Pemberitahuan Pendaftaran Tanah Sistematis Lengkap Kluster 4 (PTSL K4) dated 5 October 2024: collect copy of certificate, copy of ID card, and statement letter of boundary installation – acknowledge by village authority.</p> <p>Sampled smallholder member can demonstrate legal ownership of the land in form of land certificate or land statement from village authorities:</p> <ul style="list-style-type: none"> - Suhendri Land title "Sertifikat/Buku Tanah No.16.03.24.05.1.00565 Tarno bin Painan; 20,000 m2; persil No.565" dated 30 March 1993. Completed with map scale 1:2000 for land parcel No.565. - Ngatari Land title "Sertifikat/Buku Tanah No.16.03.24.05.1.00565 Ngatari; 20,000 m2; persil No.564" dated 19 August. Completed with map scale 1:2000 for land parcel No.564. - Muslikah 	<p>Complied</p>
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		<p>Land title "Sertifikat/Buku Tanah No.16.03.24.05.1.00567 Muslikhah; 20,000 m2; persil No.567" dated 30 March 1993. Completed with map scale 1:2000 for land parcel No.567.</p> <ul style="list-style-type: none"> - Ali Gani Land title "Sertifikat/Buku Tanah No.16.03.24.05.1.00225 Karnadi; 20,000 m2; persil No.547" dated 19 August 1992. Completed with map scale 1:2000 for land parcel No.547. - Manto Bolot Land title "Sertifikat/Buku Tanah No.16.03.24.05.1.00227 Manto Bolot; 20,000 m2; persil No.549" dated 19 August 1992. Completed with map scale 1:2000 for land parcel No.549. - Jusman Land title "Sertifikat/Buku Tanah No.16.03.24.05.1.00225 Dodo Rusada; 20,000 m2; persil No.546" dated 19 August 1992. Completed with map scale 1:2000 for land parcel No.546. - Sukandar Land title "Sertifikat/Buku Tanah No.16.03.24.05.1.00223 Sukandar; 20,000 m2; persil No.545" dated 19 August 1992. Completed with map scale 1:2000 for land parcel No.545. - Sukarman Land title "Sertifikat/Buku Tanah No.16.03.24.05.1.00216 Sanisman; 20,000 m2; persil No.671" dated 19 August 1992. Completed with map scale 1:2000 for land parcel No.671. - Mudiono Land title "Sertifikat/Buku Tanah No.16.03.24.05.1.00231 Sayid; 20,000 m2; persil No.645" dated 19 August 1992. Completed with map scale 1:2000 for land parcel No.545. - Sugeng Land title "Sertifikat/Buku Tanah No.16.03.24.05.1.00330 Hasan Butar Butar; 20,000 m2; persil No.1329" dated 19 August 1992. Completed with map scale 1:2000 for land parcel No.1329. Cooperative also demonstrate land release statement "Surat 	
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		<p>Keterangan Pelimpahan Tanah Hak Milik” from Manullang to Sugeng, dated 28 June 2005, acknowledged by village head.</p> <ul style="list-style-type: none"> - Sudarjo Land title “Sertifikat/Buku Tanah No.16.03.24.1.00359 Kawidjah; 10,000 m2; persil No.454” dated 19 August 1992. Completed with map scale 1:2000 for land parcel No.454. The land title completed with transfer of ownership letter “Surat Pernyataan Pelimpahan Hak Kawidjah kepada Sudarjo” acknowledged and signed by witness including Marga Mulia village head dated 9 August 1996. - Sugiyono Land title “Sertifikat/Buku Tanah No.616 Juk Ncau Laing; 20,000 m2; persil No.1550” dated 30 March 1993. Completed with map scale 1:2000 for land parcel No.1550. - Muhaimin Land title “Sertifikat/Buku Tanah No.16.03.24.05.1.00331 Ujuk Ipu; 20,000 m2; persil No.1339” dated 19 August 1992. Completed with map scale 1:2000 for land parcel No.1339. Land ownership transfer letter “Surat Keterangan Pelimpahan Tanah Hak Milik Ujuk Ipu ke Muhaimin” dated 6 June 2005. - Mahdar Land title “Sertifikat/Buku Tanah No.16.03.00588 Mahdar; 20,000 m2; persil No.596” dated 30 March 1993. Completed with map scale 1:2000. - Datu Kismo Land title “Sertifikat/Buku Tanah No.16.03.24.05.1.00232 Datu Kismo; 20,000 m2; persil No.232” dated 19 August 1992. Completed with map scale 1:2000 for land parcel No.232. - Muhroni Land title “Sertifikat/Buku Tanah No.390 Supardi; 10,000 m2” dated 18 March 1992. - Suji Is Prasetyaningsih 	
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		<p>Land title "Sertifikat/Buku Tanah No.16.03.24.05.1.00343 Sudjak; 10,000 m2; persil No.452" dated 18 March 1992. Completed with map scale 1:2000 for land parcel No.452. Sudjak is the father.</p> <ul style="list-style-type: none"> - Suwarlan Land title "Sertifikat/Buku Tanah No.16.03.24.05.1.00218 Sukardi; 20,000 m2" dated 19 August 1992. This is completed with land purchase statement signed by village head "Surat Keterangan Kepemilikan No.145/2002/300/HM/XI/2021" dated 9 November 2021 stating Sukardi sold his land Of 2 Ha to Suwarlan. - Ladi Purnomo Land title "Sertifikat/Buku Tanah No.16.03.24.05.1.00557 Ladi; 20,000 m2" dated 30 March 1993. - Turyadi Land title "Sertifikat/Buku Tanah No.16.03.24.05.1.00389 Tutur; 10,000 m2" dated 18 March 1992. This is completed with land purchase statement signed by village head "Surat Keterangan Kepemilikan No.145/2002/307/HM/XI/2021" dated 9 November 2021 stating Tutur sold his land of 1 Ha to Turyadi. - Wiyono Land title "Sertifikat/Buku Tanah No.16.03.24.05.1.00234 Wismo; 20,000 m2" dated 19 August 1992. This is completed with land purchase statement signed by village head "Surat Keterangan Kepemilikan No.145/2002/317/HM/XI/2021" dated 9 November 2021 stating Wismo sold his land of 2 Ha to Wiyono. - Paino Land title "Sertifikat/Buku Tanah No.16.03.24.05.1.00204 Dul Basir; 20,000 m2" dated 19 August 1992. This is completed with land purchase statement signed by village head "Surat Keterangan Kepemilikan No.145/2002/253/HM/XI/2021" dated 9 November 2021 stating Dul Basir sold his land of 1 Ha to Paino. - Sunaryo 	
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		<p>Land title "Sertifikat/Buku Tanah No.16.03.24.05.1.00233 Supardi; 20,000 m²" dated 19 August 1992. This is completed with land purchase statement signed by village head "Surat Keterangan Kepemilikan No.145/2002/294/HM/XI/2021" dated 9 November 2021 stating Supardi sold his land of 1 Ha to Sunaryo.</p> <ul style="list-style-type: none"> - Nur Fatimatul <p>Statement of Land Ownership "Surat Keterangan Kepemilikan Tanah No.2002/069/MM/KB/IX/2020 Nur Fatimatul; 20,000 m²" signed by Marga Mulia village head 21 September 2020.</p> <ul style="list-style-type: none"> - Eko Isnanto <p>Land title "Sertifikat/Buku Tanah No.16.03.24.05.1.00199 Sudardjo; 20,000 m²" dated 19 August 1992. This is completed with land purchase statement signed by village head "Surat Keterangan Kepemilikan No.145/2002/271/HM/XI/2021" dated 9 November 2021 stating Sudardjo sold his land of 2 Ha to Eko Isnanto.</p>																																											
<p>Milestone B</p>	<p>Smallholder plots are clearly and visibly demarcated and maintained, and the smallholders are operating only within these boundaries.</p>	<p>Smallholder plots have boundary poles installed, they were visibly maintained. Sampled boundary poles No.1 for each sample:</p> <table border="1" data-bbox="1131 946 1955 1367"> <thead> <tr> <th>Name</th> <th>Longitude (N)</th> <th>Latitude (E)</th> </tr> </thead> <tbody> <tr><td>Muhaimin</td><td>1° 4' 10.44" N</td><td>116° 55' 12.42" E</td></tr> <tr><td>Mahdar</td><td>1° 5' 26.64" N</td><td>116° 56' 7.86" E</td></tr> <tr><td>Sugiyono</td><td>1° 6' 17.58" N</td><td>116° 54' 33.80" E</td></tr> <tr><td>Sudarjo</td><td>1° 5' 4.77" N</td><td>116° 54' 47.66" E</td></tr> <tr><td>Datu Kismo</td><td>1° 5' 19.54" N</td><td>116° 54' 52.33" E</td></tr> <tr><td>Muhroni</td><td>1° 5' 14.57" N</td><td>116° 54' 44.23" E</td></tr> <tr><td>Suhendri</td><td>1° 6' 36.28" N</td><td>116° 54' 34.52" E</td></tr> <tr><td>Ngatari</td><td>1° 6' 30.53" N</td><td>116° 54' 40.80" E</td></tr> <tr><td>Sukandar</td><td>1° 6' 44.09" N</td><td>116° 54' 43.84" E</td></tr> <tr><td>Jusman</td><td>1° 6' 37.56" N</td><td>116° 54' 40.64" E</td></tr> <tr><td>Ali Gani</td><td>1° 6' 44.49" N</td><td>116° 54' 47.23" E</td></tr> <tr><td>Manto Bolot</td><td>1° 6' 37.24" N</td><td>116° 54' 50.66" E</td></tr> <tr><td>Muslikah</td><td>1° 6' 36.81" N</td><td>116° 55' 0.16" E</td></tr> </tbody> </table>	Name	Longitude (N)	Latitude (E)	Muhaimin	1° 4' 10.44" N	116° 55' 12.42" E	Mahdar	1° 5' 26.64" N	116° 56' 7.86" E	Sugiyono	1° 6' 17.58" N	116° 54' 33.80" E	Sudarjo	1° 5' 4.77" N	116° 54' 47.66" E	Datu Kismo	1° 5' 19.54" N	116° 54' 52.33" E	Muhroni	1° 5' 14.57" N	116° 54' 44.23" E	Suhendri	1° 6' 36.28" N	116° 54' 34.52" E	Ngatari	1° 6' 30.53" N	116° 54' 40.80" E	Sukandar	1° 6' 44.09" N	116° 54' 43.84" E	Jusman	1° 6' 37.56" N	116° 54' 40.64" E	Ali Gani	1° 6' 44.49" N	116° 54' 47.23" E	Manto Bolot	1° 6' 37.24" N	116° 54' 50.66" E	Muslikah	1° 6' 36.81" N	116° 55' 0.16" E	<p>Complied</p>
Name	Longitude (N)	Latitude (E)																																											
Muhaimin	1° 4' 10.44" N	116° 55' 12.42" E																																											
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		Sugeng	1° 5' 51.56" N	116° 54' 36.94" E	
		Sukarman	1° 6' 10.57" N	116° 54' 40.30" E	
		Mudiono	1° 6' 23.64" N	116° 54' 36.96" E	
		Sunaryo	1° 6' 27.10" N	116° 54' 37.69" E	
		Eko Isnanto	1° 6' 17.39" N	116° 54' 53.41" E	
		Nur Fatimatul	1° 6' 23.95" N	116° 55' 0.00" E	
		Kuldi	1° 6' 17.30" N	116° 55' 3.25" E	
		Turyadi	1° 5' 15.12" N	116° 56' 3.11" E	
		Ladi Purnomo	1° 5' 14.13" N	116° 55' 4.12" E	
		Suji Is Prasetyaningsih	1° 5' 46.91" N	116° 55' 55.51" E	
		Paino	1° 6' 7.13" N	116° 54' 31.58" E	
		Suwarlan	1° 4' 53.06" N	116° 55' 1.46" E	
		Wiyono	1° 5' 37.12" N	116° 56' 7.04" E	
Criteria 2.2 Smallholders have not acquired lands from indigenous peoples, local communities or other users without their free, prior and informed consent, based on a simplified FPIC approach.					
Eligibility	For existing plots, smallholders can demonstrate that they have not acquired land without free, prior and informed consent of indigenous peoples, local communities or other users (refer to appendix 1).	Koperasi Perkebunan Sawit Marga Indah has a training activity delivered for smallholder member since 16 November 2020 – 15 April 2021 covering principles of FPIC.			Complied
Milestone A	For existing plots, smallholders can demonstrate that they have not acquired land without free, prior and informed consent of indigenous peoples, local communities or other users (refer to appendix 1).	Commitment to not acquiring land without FPIC of indigenous people, local communities or other user stipulated under the Smallholder Declaration "Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan" in RSPO ISH 2019 – INA NI, endorsed 14 February 2022 – Annex 2. Point 9 stipulated "Tidak membuka lahan atau mendapatkan lahan dari masyarakat adat, masyarakat setempat, atau pengguna lain tanpa FPIC dari mereka berdasarkan pendekatan FPIC yang disederhanakan".			Complied
Milestone B	For existing plots, smallholders can demonstrate that they have not acquired land without free, prior and informed consent of indigenous peoples, local communities or other users (refer to appendix 1).	All sampled smallholder signed "Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan". Verified signed smallholder commitment:			Complied

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		<ul style="list-style-type: none"> - Suhendri Smallholder commitment "Formulir Pernyataan Komitmen Petani Swadaya Dalam Pengelolaan Perkebunan Berkelanjutan" Suhendri signed 10 April 2021. - Ngatari Smallholder commitment "Formulir Pernyataan Komitmen Petani Swadaya Dalam Pengelolaan Perkebunan Berkelanjutan" Ngatari signed 8 April 2021. - Muslikah Smallholder commitment "Formulir Pernyataan Komitmen Petani Swadaya Dalam Pengelolaan Perkebunan Berkelanjutan" Muslikah signed 8 April 2021. - Ali Gani Smallholder commitment "Formulir Pernyataan Komitmen Petani Swadaya Dalam Pengelolaan Perkebunan Berkelanjutan" Ali Gani signed 8 April 2021. - Manto Bolot Smallholder commitment "Formulir Pernyataan Komitmen Petani Swadaya Dalam Pengelolaan Perkebunan Berkelanjutan" Manto Bolot signed 10 April 2021. - Jusman Smallholder commitment "Formulir Pernyataan Komitmen Petani Swadaya Dalam Pengelolaan Perkebunan Berkelanjutan" Jusman signed 9 April 2021. - Sukandar Smallholder commitment "Formulir Pernyataan Komitmen Petani Swadaya Dalam Pengelolaan Perkebunan Berkelanjutan" Sukandar signed 8 April 2021. - Sukarman Smallholder commitment "Formulir Pernyataan Komitmen Petani Swadaya Dalam Pengelolaan Perkebunan Berkelanjutan" Sukarman signed 8 April 2021. 	
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		<ul style="list-style-type: none"> - Mudiono Smallholder commitment "Formulir Pernyataan Komitmen Petani Swadaya Dalam Pengelolaan Perkebunan Berkelanjutan" Mudiono signed 8 April 2021. - Sugeng Smallholder commitment "Formulir Pernyataan Komitmen Petani Swadaya Dalam Pengelolaan Perkebunan Berkelanjutan" Sugeng signed 4 March 2021. - Sudarjo Smallholder commitment "Formulir Pernyataan Komitmen Petani Swadaya Dalam Pengelolaan Perkebunan Berkelanjutan" Sudarjo signed 8 April 2021. - Sugiyono Smallholder commitment "Formulir Pernyataan Komitmen Petani Swadaya Dalam Pengelolaan Perkebunan Berkelanjutan" Sugiyono signed 9 March 2021. - Muhaimin Smallholder commitment "Formulir Pernyataan Komitmen Petani Swadaya Dalam Pengelolaan Perkebunan Berkelanjutan" Muhaimin signed 8 April 2021. - Mahdar Smallholder commitment "Formulir Pernyataan Komitmen Petani Swadaya Dalam Pengelolaan Perkebunan Berkelanjutan" Mahdar signed 4 March 2021. - Datu Kismo Smallholder commitment "Formulir Pernyataan Komitmen Petani Swadaya Dalam Pengelolaan Perkebunan Berkelanjutan" Datu Kismo signed 9 April 2021. - Muhroni Smallholder commitment "Formulir Pernyataan Komitmen Petani Swadaya Dalam Pengelolaan Perkebunan Berkelanjutan" Muhroni signed 8 April 2021. 	
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		<ul style="list-style-type: none"> - Suji Is Prasetyaningsih Smallholder commitment "Formulir Pernyataan Komitmen Petani Swadaya Dalam Pengelolaan Perkebunan Berkelanjutan" Suji Is Prasetyaningsih signed 8 April 2021. - Suwarlan Smallholder commitment "Formulir Pernyataan Komitmen Petani Swadaya Dalam Pengelolaan Perkebunan Berkelanjutan" Suwarlan signed 8 April 2021. - Ladi Purnomo Smallholder commitment "Formulir Pernyataan Komitmen Petani Swadaya Dalam Pengelolaan Perkebunan Berkelanjutan" Ladi Purnomo signed 8 April 2021. - Turyadi Smallholder commitment "Formulir Pernyataan Komitmen Petani Swadaya Dalam Pengelolaan Perkebunan Berkelanjutan" Turyadi signed 8 April 2021. - Wiyono Smallholder commitment "Formulir Pernyataan Komitmen Petani Swadaya Dalam Pengelolaan Perkebunan Berkelanjutan" Wiyono signed 8 April 2021. - Paino Smallholder commitment "Formulir Pernyataan Komitmen Petani Swadaya Dalam Pengelolaan Perkebunan Berkelanjutan" Paino signed 4 March 2021. - Sunaryo Smallholder commitment "Formulir Pernyataan Komitmen Petani Swadaya Dalam Pengelolaan Perkebunan Berkelanjutan" Sunaryo signed 8 April 2021. - Nur Fatimatul Smallholder commitment "Formulir Pernyataan Komitmen Petani Swadaya Dalam Pengelolaan Perkebunan Berkelanjutan" nur Fatimatul signed 10 February 2021. 	
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		<ul style="list-style-type: none"> - Eko Isnanto Smallholder commitment "Formulir Pernyataan Komitmen Petani Swadaya Dalam Pengelolaan Perkebunan Berkelanjutan" Eko Isnanto signed 8 April 2021. Smallholder member filled and signed "Formulir Pengungkapan Sejarah Penguasaan dan Pemanfaatan Lahan Serta Keberadaan Konflik Lahan", filled up Section 1, Section 2 on land hectarage, land location, land boundaries, ownership type, history on land obtained, history of land use. - Suhendri Simplified FPIC "Formulir Pengungkapan Sejarah Penguasaan dan Konflik Lahan Suhendri" stated no land conflict, signed 9 December 2022; acknowledged by Group Manager. - Ngatari Simplified FPIC "Formulir Pengungkapan Sejarah Penguasaan dan Konflik Lahan Ngatari" stated no land conflict, signed 9 December 2022; acknowledged by Group Manager. - Muslikah Simplified FPIC "Formulir Pengungkapan Sejarah Penguasaan dan Konflik Lahan Muslikah" stated no land conflict, signed 9 December 2022; acknowledged by Group Manager on 9 December 2022. - Ali Gani Simplified FPIC "Formulir Pengungkapan Sejarah Penguasaan dan Konflik Lahan Ali Gani" stated no land conflict, signed 9 December 2022; acknowledged by Group Manager on 9 December 2022. - Manto Bolot Simplified FPIC "Formulir Pengungkapan Sejarah Penguasaan dan Konflik Lahan Manto Bolot" stated no land conflict, signed 9 December 2022; acknowledged by Group Manager. - Jusman 	
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		<ul style="list-style-type: none"> Simplified FPIC "Formulir Pengungkapan Sejarah Penguasaan dan Konflik Lahan Jusman" stated no land conflict, signed 9 December 2022; acknowledged by Group Manager on 9 December 2022. - Sukandar Simplified FPIC "Formulir Pengungkapan Sejarah Penguasaan dan Konflik Lahan Sukandar" stated no land conflict, signed 9 December 2022; acknowledged by Group Manager on 9 December 2022. - Sukarman Simplified FPIC "Formulir Pengungkapan Sejarah Penguasaan dan Konflik Lahan Sukarman" stated no land conflict in his 2 land parcels, signed 9 December 2022; acknowledged by Group Manager on 9 December 2022. - Mudiono Simplified FPIC "Formulir Pengungkapan Sejarah Penguasaan dan Konflik Lahan Mudiono" stated no land conflict, signed 9 December 2022; acknowledged by Group Manager on 9 December 2022. - Sugeng Simplified FPIC "Formulir Pengungkapan Sejarah Penguasaan dan Konflik Lahan Sugeng" stated no land conflict, signed 9 December 2022; acknowledged by Group Manager on 9 December 2022. - Sudarjo Simplified FPIC "Formulir Pengungkapan Sejarah Penguasaan dan Konflik Lahan Sudarjo" stated no land conflict, signed 9 December 2022; acknowledged by Group Manager on 9 December 2022. - Sugiyono Simplified FPIC "Formulir Pengungkapan Sejarah Penguasaan dan Konflik Lahan Sugiyono" stated no land conflict, signed 9 December 2022; acknowledged by Group Manager on 9 December 2022. - Muhaimin Simplified FPIC "Formulir Pengungkapan Sejarah Penguasaan dan Konflik Lahan Muhaimin" stated no land conflict, signed 9 	
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		<p>December 2022; acknowledged by Group Manager on 9 December 2022.</p> <ul style="list-style-type: none"> - Mahdar Simplified FPIC "Formulir Pengungkapan Sejarah Penguasaan dan Konflik Lahan Mahdar" stated no land conflict, signed 9 December 2022; acknowledged by Group Manager on 9 December 2022. - Datu Kismo Simplified FPIC "Formulir Pengungkapan Sejarah Penguasaan dan Konflik Lahan Datu Kismo" stated no land conflict, signed 9 December 2022; acknowledged by Group Manager. - Muhroni Simplified FPIC "Formulir Pengungkapan Sejarah Penguasaan dan Konflik Lahan Muhroni" stated no land conflict, signed 9 December 2022; acknowledged by Group Manager on 9 December 2022. - Suji Is Prasetyaningsih Simplified FPIC "Formulir Pengungkapan Sejarah Penguasaan dan Konflik Lahan Suji Is Prasetyaningsih" stated no land conflict, signed 9 December 2022; acknowledged by Group Manager on 9 December 2022. - Suwarlan Simplified FPIC "Formulir Pengungkapan Sejarah Penguasaan dan Konflik Lahan Suwarlan" stated no land conflict, signed 9 December 2022; acknowledged by Group Manager on 9 December 2022. - Ladi Purnomo Simplified FPIC "Formulir Pengungkapan Sejarah Penguasaan dan Konflik Lahan Ladi Purnomo" stated no land conflict, signed 9 December 2022; acknowledged by Group Manager on 9 December 2022. - Turyadi Simplified FPIC "Formulir Pengungkapan Sejarah Penguasaan dan Konflik Lahan Turyadi" stated no land conflict, signed 9 December 2022; acknowledged by Group Manager on 9 December 2022. 	
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		<ul style="list-style-type: none"> - Wiyono Simplified FPIC "Formulir Pengungkapan Sejarah Penguasaan dan Konflik Lahan Wiyono" stated no land conflict, signed 9 December 2022; acknowledged by Group Manager on 9 December 2022. - Paino Simplified FPIC "Formulir Pengungkapan Sejarah Penguasaan dan Konflik Lahan Paino" stated no land conflict, signed 9 December 2022; acknowledged by Group Manager on 9 December 2022. - Sunaryo Simplified FPIC "Formulir Pengungkapan Sejarah Penguasaan dan Konflik Lahan Sunaryo" stated no land conflict, signed 9 December 2022; acknowledged by Group Manager on 9 December 2022. - Nur Fatimatul Simplified FPIC "Formulir Pengungkapan Sejarah Penguasaan dan Konflik Lahan Nur Fatimatul" stated no land conflict, signed 9 December 2022; acknowledged by Group Manager on 9 December 2022. - Eko Isnanto Simplified FPIC "Formulir Pengungkapan Sejarah Penguasaan dan Konflik Lahan Eko Isnanto" stated no land conflict, signed 9 December 2022; acknowledged by Group Manager on 9 December 2022. 	
<p>Criteria 2.3 The right to use the land is not disputed by indigenous peoples, local communities or other users</p>			
<p>Eligibility</p>	<p>Smallholders declare any existing disputes on the land commit to resolving said disputes and provide information on the current status of those disputes (if any) (refer to appendix 1).</p>	<p>Based on stakeholder consultation to Marga Mulia village head, there was no land dispute over lands in smallholder member area of Koperasi Perkebunan Sawit Marga Indah.</p> <p>Commitment to not acquiring land without FPIC of indigenous people, local communities or other user stipulated under the Smallholder Commitment "Pernyataan Pekebun" in RSPO ISH 2019 – INA NI,</p>	<p>Complied</p>

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		<p>endorsed 14 February 2022 – Annex 2. Point 9 stipulated “Tidak membuka lahan atau mendapatkan lahan dari masyarakat adat, masyarakat setempat, atau pengguna lain tanpa FPIC dari mereka berdasarkan pendekatan FPIC yang disederhanakan”. All sampled smallholder signed “Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan”. Verified signed smallholder commitment:</p> <ul style="list-style-type: none"> - Suhendri Smallholder commitment “Formulir Pernyataan Komitmen Petani Swadaya Dalam Pengelolaan Perkebunan Berkelanjutan” Suhendri signed 10 April 2021. - Ngatari Smallholder commitment “Formulir Pernyataan Komitmen Petani Swadaya Dalam Pengelolaan Perkebunan Berkelanjutan” Ngatari signed 8 April 2021. - Muslikah Smallholder commitment “Formulir Pernyataan Komitmen Petani Swadaya Dalam Pengelolaan Perkebunan Berkelanjutan” Muslikah signed 8 April 2021. - Ali Gani Smallholder commitment “Formulir Pernyataan Komitmen Petani Swadaya Dalam Pengelolaan Perkebunan Berkelanjutan” Ali Gani signed 8 April 2021. - Manto Bolot Smallholder commitment “Formulir Pernyataan Komitmen Petani Swadaya Dalam Pengelolaan Perkebunan Berkelanjutan” Manto Bolot signed 10 April 2021. - Jusman Smallholder commitment “Formulir Pernyataan Komitmen Petani Swadaya Dalam Pengelolaan Perkebunan Berkelanjutan” Jusman signed 9 April 2021. - Sukandar 	
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		<p>Smallholder commitment "Formulir Pernyataan Komitmen Petani Swadaya Dalam Pengelolaan Perkebunan Berkelanjutan" Sukandar signed 8 April 2021.</p> <ul style="list-style-type: none"> - Sukarman <p>Smallholder commitment "Formulir Pernyataan Komitmen Petani Swadaya Dalam Pengelolaan Perkebunan Berkelanjutan" Sukarman signed 8 April 2021.</p> <ul style="list-style-type: none"> - Mudiono <p>Smallholder commitment "Formulir Pernyataan Komitmen Petani Swadaya Dalam Pengelolaan Perkebunan Berkelanjutan" Mudiono signed 8 April 2021.</p> <ul style="list-style-type: none"> - Sugeng <p>Smallholder commitment "Formulir Pernyataan Komitmen Petani Swadaya Dalam Pengelolaan Perkebunan Berkelanjutan" Sugeng signed 4 March 2021.</p> <ul style="list-style-type: none"> - Sudarjo <p>Smallholder commitment "Formulir Pernyataan Komitmen Petani Swadaya Dalam Pengelolaan Perkebunan Berkelanjutan" Sudarjo signed 8 April 2021.</p> <ul style="list-style-type: none"> - Sugiyono <p>Smallholder commitment "Formulir Pernyataan Komitmen Petani Swadaya Dalam Pengelolaan Perkebunan Berkelanjutan" Sugiyono signed 9 March 2021.</p> <ul style="list-style-type: none"> - Muhaimin <p>Smallholder commitment "Formulir Pernyataan Komitmen Petani Swadaya Dalam Pengelolaan Perkebunan Berkelanjutan" Muhaimin signed 8 April 2021.</p> <ul style="list-style-type: none"> - Mahdar <p>Smallholder commitment "Formulir Pernyataan Komitmen Petani Swadaya Dalam Pengelolaan Perkebunan Berkelanjutan" Mahdar signed 4 March 2021.</p> <ul style="list-style-type: none"> - Datu Kismo 	
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		<p>Smallholder commitment "Formulir Pernyataan Komitmen Petani Swadaya Dalam Pengelolaan Perkebunan Berkelanjutan" Datu Kismo signed 9 April 2021.</p> <ul style="list-style-type: none"> - Muhroni <p>Smallholder commitment "Formulir Pernyataan Komitmen Petani Swadaya Dalam Pengelolaan Perkebunan Berkelanjutan" Muhroni signed 8 April 2021.</p> <ul style="list-style-type: none"> - Suji Is Prasetyaningsih <p>Smallholder commitment "Formulir Pernyataan Komitmen Petani Swadaya Dalam Pengelolaan Perkebunan Berkelanjutan" Suji Is Prasetyaningsih signed 8 April 2021.</p> <ul style="list-style-type: none"> - Suwarlan <p>Smallholder commitment "Formulir Pernyataan Komitmen Petani Swadaya Dalam Pengelolaan Perkebunan Berkelanjutan" Suwarlan signed 8 April 2021.</p> <ul style="list-style-type: none"> - Ladi Purnomo <p>Smallholder commitment "Formulir Pernyataan Komitmen Petani Swadaya Dalam Pengelolaan Perkebunan Berkelanjutan" Ladi Purnomo signed 8 April 2021.</p> <ul style="list-style-type: none"> - Turyadi <p>Smallholder commitment "Formulir Pernyataan Komitmen Petani Swadaya Dalam Pengelolaan Perkebunan Berkelanjutan" Turyadi signed 8 April 2021.</p> <ul style="list-style-type: none"> - Wiyono <p>Smallholder commitment "Formulir Pernyataan Komitmen Petani Swadaya Dalam Pengelolaan Perkebunan Berkelanjutan" Wiyono signed 8 April 2021.</p> <ul style="list-style-type: none"> - Paino <p>Smallholder commitment "Formulir Pernyataan Komitmen Petani Swadaya Dalam Pengelolaan Perkebunan Berkelanjutan" Paino signed 4 March 2021.</p> <ul style="list-style-type: none"> - Sunaryo 	
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		<p>Smallholder commitment "Formulir Pernyataan Komitmen Petani Swadaya Dalam Pengelolaan Perkebunan Berkelanjutan" Sunaryo signed 8 April 2021.</p> <ul style="list-style-type: none"> - Nur Fatimatul <p>Smallholder commitment "Formulir Pernyataan Komitmen Petani Swadaya Dalam Pengelolaan Perkebunan Berkelanjutan" nur Fatimatul signed 10 February 2021.</p> <ul style="list-style-type: none"> - Eko Isnanto <p>Smallholder commitment "Formulir Pernyataan Komitmen Petani Swadaya Dalam Pengelolaan Perkebunan Berkelanjutan" Eko Isnanto signed 8 April 2021.</p>	
Milestone A	There is an absence of disputes among indigenous peoples, local communities or other users, regarding land, resource-use and access rights; or where there is a dispute, dispute resolution processes are implemented, and the process is accepted by all parties involve	Based on information gathered during interview with sample of existing and new members, there is no disputes between smallholder members with other landowner regarding land hectarage, borders, border poles, cattle, crops, access rights or other things.	Complied
Milestone B	There is an absence of disputes among indigenous peoples, local communities or other users, regarding land, resource-use and access rights; or where there is a dispute, dispute resolution processes are implemented, and the process is accepted by all parties involve	<p>The village head explains the oil palm plantation block managed by smallholder member was initially from government transmigration program for coconut.</p> <p>"Formulir Pengungkapan Sejarah Penguasaan dan Pemanfaatan Lahan Serta Keberadaan Konflik Lahan", filled up Section 1, Section 2 on land hectarage, land location, land boundaries, ownership type, history on land obtained, history of land use.</p> <ul style="list-style-type: none"> - Suhendri Simplified FPIC "Formulir Pengungkapan Sejarah Penguasaan dan Konflik Lahan Suhendri" stated no land conflict, signed 9 December 2022; acknowledged by Group Manager. - Ngatari Simplified FPIC "Formulir Pengungkapan Sejarah Penguasaan dan Konflik Lahan Ngatari" stated no land conflict, signed 9 December 2022; acknowledged by Group Manager. - Muslikah 	Complied

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		<ul style="list-style-type: none"> Simplified FPIC "Formulir Pengungkapan Sejarah Penguasaan dan Konflik Lahan Muslikah" stated no land conflict, signed 9 December 2022; acknowledged by Group Manager on 9 December 2022. - Ali Gani Simplified FPIC "Formulir Pengungkapan Sejarah Penguasaan dan Konflik Lahan Ali Gani" stated no land conflict, signed 9 December 2022; acknowledged by Group Manager on 9 December 2022. - Manto Bolot Simplified FPIC "Formulir Pengungkapan Sejarah Penguasaan dan Konflik Lahan Manto Bolot" stated no land conflict, signed 9 December 2022; acknowledged by Group Manager. - Jusman Simplified FPIC "Formulir Pengungkapan Sejarah Penguasaan dan Konflik Lahan Jusman" stated no land conflict, signed 9 December 2022; acknowledged by Group Manager on 9 December 2022. - Sukandar Simplified FPIC "Formulir Pengungkapan Sejarah Penguasaan dan Konflik Lahan Sukandar" stated no land conflict, signed 9 December 2022; acknowledged by Group Manager on 9 December 2022. - Sukarman Simplified FPIC "Formulir Pengungkapan Sejarah Penguasaan dan Konflik Lahan Sukarman" stated no land conflict in his 2 land parcels, signed 9 December 2022; acknowledged by Group Manager on 9 December 2022. - Mudiono Simplified FPIC "Formulir Pengungkapan Sejarah Penguasaan dan Konflik Lahan Mudiono" stated no land conflict, signed 9 December 2022; acknowledged by Group Manager on 9 December 2022. - Sugeng Simplified FPIC "Formulir Pengungkapan Sejarah Penguasaan dan Konflik Lahan Sugeng" stated no land conflict, signed 9 December 2022; acknowledged by Group Manager on 9 December 2022. 	
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		<ul style="list-style-type: none"> - Sudarjo Simplified FPIC "Formulir Pengungkapan Sejarah Penguasaan dan Konflik Lahan Sudarjo" stated no land conflict, signed 9 December 2022; acknowledged by Group Manager on 9 December 2022. - Sugiyono Simplified FPIC "Formulir Pengungkapan Sejarah Penguasaan dan Konflik Lahan Sugiyono" stated no land conflict, signed 9 December 2022; acknowledged by Group Manager on 9 December 2022. - Muhaimin Simplified FPIC "Formulir Pengungkapan Sejarah Penguasaan dan Konflik Lahan Muhaimin" stated no land conflict, signed 9 December 2022; acknowledged by Group Manager on 9 December 2022. - Mahdar Simplified FPIC "Formulir Pengungkapan Sejarah Penguasaan dan Konflik Lahan Mahdar" stated no land conflict, signed 9 December 2022; acknowledged by Group Manager on 9 December 2022. - Datu Kismo Simplified FPIC "Formulir Pengungkapan Sejarah Penguasaan dan Konflik Lahan Datu Kismo" stated no land conflict, signed 9 December 2022; acknowledged by Group Manager. - Muhroni Simplified FPIC "Formulir Pengungkapan Sejarah Penguasaan dan Konflik Lahan Muhroni" stated no land conflict, signed 9 December 2022; acknowledged by Group Manager on 9 December 2022. - Suji Is Prasetyaningsih Simplified FPIC "Formulir Pengungkapan Sejarah Penguasaan dan Konflik Lahan Suji Is Prasetyaningsih" stated no land conflict, signed 9 December 2022; acknowledged by Group Manager on 9 December 2022. - Suwarlan 	
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		<p>Simplified FPIC "Formulir Pengungkapan Sejarah Penguasaan dan Konflik Lahan Suwarlan" stated no land conflict, signed 9 December 2022; acknowledged by Group Manager on 9 December 2022.</p> <ul style="list-style-type: none"> - Ladi Purnomo Simplified FPIC "Formulir Pengungkapan Sejarah Penguasaan dan Konflik Lahan Ladi Purnomo" stated no land conflict, signed 9 December 2022; acknowledged by Group Manager on 9 December 2022. - Turyadi Simplified FPIC "Formulir Pengungkapan Sejarah Penguasaan dan Konflik Lahan Turyadi" stated no land conflict, signed 9 December 2022; acknowledged by Group Manager on 9 December 2022. - Wiyono Simplified FPIC "Formulir Pengungkapan Sejarah Penguasaan dan Konflik Lahan Wiyono" stated no land conflict, signed 9 December 2022; acknowledged by Group Manager on 9 December 2022. - Paino Simplified FPIC "Formulir Pengungkapan Sejarah Penguasaan dan Konflik Lahan Paino" stated no land conflict, signed 9 December 2022; acknowledged by Group Manager on 9 December 2022. - Sunaryo Simplified FPIC "Formulir Pengungkapan Sejarah Penguasaan dan Konflik Lahan Sunaryo" stated no land conflict, signed 9 December 2022; acknowledged by Group Manager on 9 December 2022. - Nur Fatimatul Simplified FPIC "Formulir Pengungkapan Sejarah Penguasaan dan Konflik Lahan Nur Fatimatul" stated no land conflict, signed 9 December 2022; acknowledged by Group Manager on 9 December 2022. - Eko Isnanto Simplified FPIC "Formulir Pengungkapan Sejarah Penguasaan dan Konflik Lahan Eko Isnanto" stated no land conflict, signed 9 	
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		December 2022; acknowledged by Group Manager on 9 December 2022.	
Criteria 2.4			
Smallholder plots are located outside of areas classified as national parks or protected areas, as defined by national, regional or local law or as specified in National Interpretation.			
Eligibility	Smallholder plots are located outside of areas classified as national parks or protected areas as defined by national, regional or local law, or as specified in National Interpretations (refer to appendix 1).	The ISH Koperasi Perkebunan Sawit Marga Indah provides member list and the oil palm plantation blocks map, scale 1:16,000. This map was prepared from legal ownership of land and satellite imagery.	Complied
Milestone A	Smallholder plots are located outside of areas classified as national parks or protected areas as defined by national, regional or local law, or as specified in National Interpretations (refer to appendix 1).	Smallholder blocks under Koperasi Perkebunan Sawit Marga Indah was originated from government's transmigration program. The original transmigration map sources: "Peta Situasi Transmigrasi No.DA.20/MW/Trans.84-85/Kap/1986 – lembar 65; No. Kapling 412" dated 1986.	Complied
Milestone B	Smallholder plots are located outside of areas classified as national parks or protected areas as defined by national, regional or local law, or as specified in National Interpretations (refer to appendix 1).	Verification of documented legal ownership of the land and its location through initial field verification or internal audit. Koperasi Perkebunan Sawit Marga Indah listed and checked the smallholder member's legal ownership of the land: 169 smallholder members with 282 land parcels consist of 273 land parcels demonstrates land certificates; 9 land parcels demonstrate "Surat Keterangan Tanah" or other form of legal ownership of land from village authorities. Koperasi Perkebunan Sawit Marga Indah demonstrate plantation map overlaid with Kutai Timur Regency spatial planning map; forest area map; and river map; Scale of map 1:200,000. The source of map indicating the forest area, water body, peat area, spatial planning designation as per: - Decree on moratorium for permit issuance in forest area "Surat Keputusan Menteri Lingkungan Hidup dan Kehutanan No.SK.7099/MENLHK-PKTL/IPSDH/PLA.1/8/2019 tentang	Complied

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		<p>Penetapan Peta Indikatif Penghentian Pemberian Izin Baru Hutan Alam Primer dan Lahan Gambut tahun 2019".</p> <ul style="list-style-type: none"> - Decree on moratorium for permit issuance in forest area "Surat Keputusan Menteri Lingkungan Hidup dan Kehutanan No.SK.666/MENLHK-PKTL/IPSDH/PLA. 1/2/2021 tentang Penetapan Peta Indikatif Penghentian Pemberian Perizinan Berusaha, Persetujuan Penggunaan Kawasan Hutan, atau Persetujuan Perubahan Peruntukan Kawasan Hutan Baru pada Hutan Alam Primer dan Lahan Gambut Tahun 2021, Periode I". - Decree on forest area in Kalimantan Timur province "Surat Keputusan Menteri Lingkungan Hidup dan Kehutanan No. SK.8109/MENLHK-PKTL/KUH/PLA.2/11/2018 tentang Peta Perkembangan Pengukuhan Kawasan Hutan Provinsi Kalimantan Timur". - Decree on spatial planning "Peraturan Daerah Provinsi Kalimantan Timur No.1 Tahun 2016 tentang Rencana Tata Ruang Wilayah Provinsi Kalimantan Timur Tahun 2016-2036". <p>From the overlaid plantation map it was understood that the smallholder member's oil palm plantation located outside national park or forest area or other area not designated for plantation development.</p>	
<p>Criteria 2.5 For new planting, smallholders do not clear or acquire any land without obtaining the free, prior and informed consent (FPIC), of indigenous people and/or local communities and/or other users , based on a simplified FPIC approach.</p>			
<p>Eligibility</p>	<p>For new oil palm planting, smallholders commit not to clear or acquire land from indigenous people, local communities, or other users without their free, prior and informed consent, based on a simplified FPIC approach (refer to appendix 1).</p>	<p>Commitment to not acquiring land without FPIC of indigenous people, local communities or other user stipulated under the Smallholder Declaration "Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan" in RSPO ISH 2019 – INA NI, endorsed 14 February 2022 – Annex 2. Point 10 stipulated "Tidak membuka lahan atau mendapatkan lahan dari masyarakat adat, masyarakat setempat, atau pengguna lain tanpa FPIC dari mereka berdasarkan pendekatan FPIC yang disederhanakan".</p>	<p>Complied</p>

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		<p>Based on interview with sampled smallholder member, they confirmed signing the smallholder declaration. Sampled smallholder signed the Smallholder Declaration "Pernyataan Pekebun" in RSPO ISH 2019 – INA NI, endorsed 14 February 2022 – Annex 2. All sampled smallholder signed "Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan". Verified signed smallholder commitment:</p> <ul style="list-style-type: none"> - Smallholder commitment "Formulir Pernyataan Komitmen Petani Swadaya Dalam Pengelolaan Perkebunan Berkelanjutan" Suhendri signed 10 April 2021. - Smallholder commitment "Formulir Pernyataan Komitmen Petani Swadaya Dalam Pengelolaan Perkebunan Berkelanjutan" Ngatari signed 8 April 2021. - Smallholder commitment "Formulir Pernyataan Komitmen Petani Swadaya Dalam Pengelolaan Perkebunan Berkelanjutan" Muslikah signed 8 April 2021. - Smallholder commitment "Formulir Pernyataan Komitmen Petani Swadaya Dalam Pengelolaan Perkebunan Berkelanjutan" Ali Gani signed 8 April 2021. - Smallholder commitment "Formulir Pernyataan Komitmen Petani Swadaya Dalam Pengelolaan Perkebunan Berkelanjutan" Manto Bolot signed 10 April 2021. - Smallholder commitment "Formulir Pernyataan Komitmen Petani Swadaya Dalam Pengelolaan Perkebunan Berkelanjutan" Jusman signed 9 April 2021. - Smallholder commitment "Formulir Pernyataan Komitmen Petani Swadaya Dalam Pengelolaan Perkebunan Berkelanjutan" Sukandar signed 8 April 2021. - Smallholder commitment "Formulir Pernyataan Komitmen Petani Swadaya Dalam Pengelolaan Perkebunan Berkelanjutan" Sukarman signed 8 April 2021. 	
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		<ul style="list-style-type: none"> - Smallholder commitment "Formulir Pernyataan Komitmen Petani Swadaya Dalam Pengelolaan Perkebunan Berkelanjutan" Mudiono signed 8 April 2021. - Smallholder commitment "Formulir Pernyataan Komitmen Petani Swadaya Dalam Pengelolaan Perkebunan Berkelanjutan" Sugeng signed 4 March 2021. - Smallholder commitment "Formulir Pernyataan Komitmen Petani Swadaya Dalam Pengelolaan Perkebunan Berkelanjutan" Sudarjo signed 8 April 2021. - Smallholder commitment "Formulir Pernyataan Komitmen Petani Swadaya Dalam Pengelolaan Perkebunan Berkelanjutan" Sugiyono signed 9 March 2021. - Smallholder commitment "Formulir Pernyataan Komitmen Petani Swadaya Dalam Pengelolaan Perkebunan Berkelanjutan" Muhaimin signed 8 April 2021. - Smallholder commitment "Formulir Pernyataan Komitmen Petani Swadaya Dalam Pengelolaan Perkebunan Berkelanjutan" Mahdar signed 4 March 2021. - Smallholder commitment "Formulir Pernyataan Komitmen Petani Swadaya Dalam Pengelolaan Perkebunan Berkelanjutan" Datu Kismo signed 9 April 2021. - Smallholder commitment "Formulir Pernyataan Komitmen Petani Swadaya Dalam Pengelolaan Perkebunan Berkelanjutan" Muhroni signed 8 April 2021. - Smallholder commitment "Formulir Pernyataan Komitmen Petani Swadaya Dalam Pengelolaan Perkebunan Berkelanjutan" Suji Is Prasetyaningsih signed 8 April 2021. - Smallholder commitment "Formulir Pernyataan Komitmen Petani Swadaya Dalam Pengelolaan Perkebunan Berkelanjutan" Suwarlan signed 8 April 2021. 	
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		<ul style="list-style-type: none"> - Smallholder commitment "Formulir Pernyataan Komitmen Petani Swadaya Dalam Pengelolaan Perkebunan Berkelanjutan" Ladi Purnomo signed 8 April 2021. - Smallholder commitment "Formulir Pernyataan Komitmen Petani Swadaya Dalam Pengelolaan Perkebunan Berkelanjutan" Turyadi signed 8 April 2021. - Smallholder commitment "Formulir Pernyataan Komitmen Petani Swadaya Dalam Pengelolaan Perkebunan Berkelanjutan" Wiyono signed 8 April 2021. - Smallholder commitment "Formulir Pernyataan Komitmen Petani Swadaya Dalam Pengelolaan Perkebunan Berkelanjutan" Paino signed 4 March 2021. - Smallholder commitment "Formulir Pernyataan Komitmen Petani Swadaya Dalam Pengelolaan Perkebunan Berkelanjutan" Sunaryo signed 8 April 2021. - Smallholder commitment "Formulir Pernyataan Komitmen Petani Swadaya Dalam Pengelolaan Perkebunan Berkelanjutan" Nur Fatimatul signed 10 February 2021. - Smallholder commitment "Formulir Pernyataan Komitmen Petani Swadaya Dalam Pengelolaan Perkebunan Berkelanjutan" Eko Isnanto signed 8 April 2021. 	
<p>Milestone A</p>	<p>A Smallholders complete training on how to conduct a simplified FPIC approach.</p>	<p>Koperasi Perkebunan Sawit Marga Indah has a training activity delivered for smallholder member since 16 November 2020 – 15 April 2021 covering principles of FPIC.</p> <p>21 December 2022, field day location in SH block Suparjo. Subject: refreshment training of RSPO-ISPO requirement, OHS and first aid training. The training was attended by 40 smallholder members. Evidence: attendance list, photograph, training materials. The training material check including information on FPIC and strategy for land conflict resolution.</p>	<p>Complied</p>

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		<p>"Formulir Pengungkapan Sejarah Penguasaan dan Pemanfaatan Lahan Serta Keberadaan Konflik Lahan", filled up Section 1, Section 2 on land hectarage, land location, land boundaries, ownership type, history on land obtained, history of land use.</p> <ul style="list-style-type: none"> - Suhendri Simplified FPIC "Formulir Pengungkapan Sejarah Penguasaan dan Konflik Lahan Suhendri" stated no land conflict, signed 9 December 2022; acknowledged by Group Manager. - Ngatari Simplified FPIC "Formulir Pengungkapan Sejarah Penguasaan dan Konflik Lahan Ngatari" stated no land conflict, signed 9 December 2022; acknowledged by Group Manager. - Muslikah Simplified FPIC "Formulir Pengungkapan Sejarah Penguasaan dan Konflik Lahan Muslikah" stated no land conflict, signed 9 December 2022; acknowledged by Group Manager on 9 December 2022. - Ali Gani Simplified FPIC "Formulir Pengungkapan Sejarah Penguasaan dan Konflik Lahan Ali Gani" stated no land conflict, signed 9 December 2022; acknowledged by Group Manager on 9 December 2022. - Manto Bolot Simplified FPIC "Formulir Pengungkapan Sejarah Penguasaan dan Konflik Lahan Manto Bolot" stated no land conflict, signed 9 December 2022; acknowledged by Group Manager. - Jusman Simplified FPIC "Formulir Pengungkapan Sejarah Penguasaan dan Konflik Lahan Jusman" stated no land conflict, signed 9 December 2022; acknowledged by Group Manager on 9 December 2022. - Sukandar Simplified FPIC "Formulir Pengungkapan Sejarah Penguasaan dan Konflik Lahan Sukandar" stated no land conflict, signed 9 December 2022; acknowledged by Group Manager on 9 December 2022. 	
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		<ul style="list-style-type: none"> - Sukarman Simplified FPIC "Formulir Pengungkapan Sejarah Penguasaan dan Konflik Lahan Sukarman" stated no land conflict in his 2 land parcels, signed 9 December 2022; acknowledged by Group Manager on 9 December 2022. - Mudiono Simplified FPIC "Formulir Pengungkapan Sejarah Penguasaan dan Konflik Lahan Mudiono" stated no land conflict, signed 9 December 2022; acknowledged by Group Manager on 9 December 2022. - Sugeng Simplified FPIC "Formulir Pengungkapan Sejarah Penguasaan dan Konflik Lahan Sugeng" stated no land conflict, signed 9 December 2022; acknowledged by Group Manager on 9 December 2022. - Sudarjo Simplified FPIC "Formulir Pengungkapan Sejarah Penguasaan dan Konflik Lahan Sudarjo" stated no land conflict, signed 9 December 2022; acknowledged by Group Manager on 9 December 2022. - Sugiyono Simplified FPIC "Formulir Pengungkapan Sejarah Penguasaan dan Konflik Lahan Sugiyono" stated no land conflict, signed 9 December 2022; acknowledged by Group Manager on 9 December 2022. - Muhaimin Simplified FPIC "Formulir Pengungkapan Sejarah Penguasaan dan Konflik Lahan Muhaimin" stated no land conflict, signed 9 December 2022; acknowledged by Group Manager on 9 December 2022. - Mahdar Simplified FPIC "Formulir Pengungkapan Sejarah Penguasaan dan Konflik Lahan Mahdar" stated no land conflict, signed 9 December 2022; acknowledged by Group Manager on 9 December 2022. - Datu Kismo 	
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		<p>Simplified FPIC "Formulir Pengungkapan Sejarah Penguasaan dan Konflik Lahan Datu Kismo" stated no land conflict, signed 9 December 2022; acknowledged by Group Manager.</p> <ul style="list-style-type: none"> - Muhroni Simplified FPIC "Formulir Pengungkapan Sejarah Penguasaan dan Konflik Lahan Muhroni" stated no land conflict, signed 9 December 2022; acknowledged by Group Manager on 9 December 2022. - Suji Is Prasetyaningsih Simplified FPIC "Formulir Pengungkapan Sejarah Penguasaan dan Konflik Lahan Suji Is Prasetyaningsih" stated no land conflict, signed 9 December 2022; acknowledged by Group Manager on 9 December 2022. - Suwarlan Simplified FPIC "Formulir Pengungkapan Sejarah Penguasaan dan Konflik Lahan Suwarlan" stated no land conflict, signed 9 December 2022; acknowledged by Group Manager on 9 December 2022. - Ladi Purnomo Simplified FPIC "Formulir Pengungkapan Sejarah Penguasaan dan Konflik Lahan Ladi Purnomo" stated no land conflict, signed 9 December 2022; acknowledged by Group Manager on 9 December 2022. - Turyadi Simplified FPIC "Formulir Pengungkapan Sejarah Penguasaan dan Konflik Lahan Turyadi" stated no land conflict, signed 9 December 2022; acknowledged by Group Manager on 9 December 2022. - Wiyono Simplified FPIC "Formulir Pengungkapan Sejarah Penguasaan dan Konflik Lahan Wiyono" stated no land conflict, signed 9 December 2022; acknowledged by Group Manager on 9 December 2022. - Paino 	
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		<p>Simplified FPIC "Formulir Pengungkapan Sejarah Penguasaan dan Konflik Lahan Paino" stated no land conflict, signed 9 December 2022; acknowledged by Group Manager on 9 December 2022.</p> <ul style="list-style-type: none"> - Sunaryo Simplified FPIC "Formulir Pengungkapan Sejarah Penguasaan dan Konflik Lahan Sunaryo" stated no land conflict, signed 9 December 2022; acknowledged by Group Manager on 9 December 2022. - Nur Fatimatul Simplified FPIC "Formulir Pengungkapan Sejarah Penguasaan dan Konflik Lahan Nur Fatimatul" stated no land conflict, signed 9 December 2022; acknowledged by Group Manager on 9 December 2022. - Eko Isnanto Simplified FPIC "Formulir Pengungkapan Sejarah Penguasaan dan Konflik Lahan Eko Isnanto" stated no land conflict, signed 9 December 2022; acknowledged by Group Manager on 9 December 2022. 	
<p>Milestone B</p>	<p>Based on a simplified FPIC approach, smallholders jointly agree on a plan with the affected indigenous peoples and/or local communities and/or other rights holders, including vulnerable groups, for new oil palm developments, if these involve land-use change.</p>	<p>Based on interview with group manager, ICS; based on review of ISH organization working plan – there is a plan to add new member for certification; however NO PLAN for new planting in Koperasi Perkebunan Marga Indah.</p> <p>Commitment to not acquiring land without FPIC of indigenous people, local communities or other user stipulated under the Smallholder Declaration "Pernyataan Pekebun" in RSPO ISH 2019 – INA NI, endorsed 14 February 2022 – Annex 2. Point 10 stipulated "Tidak membuka lahan atau mendapatkan lahan dari masyarakat adat, masyarakat setempat, atau pengguna lain tanpa FPIC dari mereka berdasarkan pendekatan FPIC yang disederhanakan".</p> <p>Based on interview with sampled smallholder member, they confirmed signing the smallholder commitment.</p>	<p>Complied</p>

<p>Principle 3: Respect human rights, including workers’ rights and conditions Safeguard human rights and protect workers’ rights, ensuring safe and decent working conditions. Note: This Independent Smallholder Standard is applicable to a large variety of independent smallholders in terms of geography, type, size and demographic characteristics. The use of labour on the oil palm plantations from outside the household is more common in several countries, because of the average age of the farmers who own the land or because of the average economic size of land holdings. An increased risk of not following safe and decent labour practices exists in smallholder farms that use workers from outside the household. Notably, these risks exist in situations where the smallholder landowner is not actively farming the land but hires others to do so. Therefore, the Independent Smallholder Standard presents rigorous requirements on labour to prevent labour abuses and make these practices applicable to groups across all regions. This approach will increase adoption of better labour practices at a larger scale and increase RSPO’s impact. For those farmers that only use family labour within one household, this standard uses a ‘skip-logic’ for several labour requirements. In order to skip indicators, farmers must declare their source of labour, determining which criteria apply to them and which do not. (see also paragraph 3.1.3).</p>			
<p>Criteria 3.1 There is no use of forced labour.</p>			
Eligibility	Smallholders commit to no use of forced labour and ensure that any use of forced labour on the farm is terminated at Eligibility. They provide information on the source of labour on the farm, including family, contract and hired labour (refer to appendix 1).	<p>Head of Koperasi Perkebunan Sawit Marga Indah has established Policy/Decree concerning Forced Labour, Discrimination and Human Trafficking in Decree Number 015/KOP.MI/MM/I/2021 dated 9 January 2021, stated:</p> <ol style="list-style-type: none"> Every cooperative member prohibited to conduct discriminative (colour, race, tribe, religion, group, gender and politic affiliation) Prohibited to do or conduct forced labour to workers or someone else in every situation. Prohibited to do human trafficking in every form and also no using illegal worker. <p>Other than that, all the smallholders have signed the smallholders declaration on RSPO Independent Smallholders in document namely “Formulir Pernyataan Komitmen Petani Swadaya Dalam Melakukan Pengelolaan Perkebunan Berkelanjutan”: In article ‘D’ point ‘3’ stated: <i>“Ensure no forced labour on farm operations and end any existing forced labour”.</i> Sample seen:</p>	Complied

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		<ul style="list-style-type: none"> a. RSPO Certification Commitment on behalf of Sugeng dated 4 March 2021 b. RSPO Certification Commitment on behalf of Sukarman dated 8 April 2021 c. RSPO Certification Commitment on behalf of Mudiono dated 8 April 2021 d. RSPO Certification Commitment on behalf of Sunaryo dated 8 April 2021 e. RSPO Certification Commitment on behalf of Nur Fatimatul Rohmah dated 10 February 2021. f. RSPO Certification Commitment on behalf of Kuldi dated 9 March 2021 g. RSPO Certification Commitment on behalf of Eko Isnanto dated 8 April 2021 	
<p>Milestone A</p>	<p>Smallholders complete training on free and fair labour and implement measures to ensure that all work is voluntary, and the following practices are prohibited:</p> <ul style="list-style-type: none"> • Retention of identity documents including but not limited to passports; • Payment of recruitment fees by workers; • Contract substitution; • Involuntary overtime; • Lack of freedom of workers to resign; • Penalty for termination of employment; • Debt bondage; • Withholding of wages 	<p>Unit of certification conducted the '<i>Sekolah Lapang</i>' or Field School to increase the smallholder knowledge and refresh their awareness related to the organizational procedure, policy and commitment as well. Some of commitment re-disseminated was related to:</p> <ul style="list-style-type: none"> • No use of forced labour in any farm operation, • No use of child labour in any farm operation, • Pay national level minimum wage, • Respect the rights of workers to file a complaint • Provide safe working conditions and facilities • No discrimination, harassment, or abuse on the farm <p>Record of '<i>Sekolah Lapang</i>' can be seen as follows:</p> <ol style="list-style-type: none"> 1. Sekolah Lapang on 19 December 2022 located in plot on behalf of Haryanto (KT Dahlia). Attended by 38 participants. 2. Sekolah Lapang on 20 December 2022 located in plot on behalf of Mahdar (KT Melati). Attended by 34 participants. 	<p>Complied</p>

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		<ol style="list-style-type: none"> 3. Sekolah Lapang on 21 December 2022 located in block on behalf of Suparjo (KT Sakura). Attended by 40 participants. 4. Sekolah Lapang on 16 January 2023 located in plot on behalf of Haryanto (KT Dahlia). Attended by 31 participants. 5. Sekolah Lapang on 17 January 2023 located in block on behalf of Mahdar (KT Melati). Attended by 29 participants. 6. Sekolah Lapang on 13 February 2023 located in block on behalf of Haryanto (KT Melati). Attended by 35 participants. 7. Sekolah Lapang on 14 February 2023 located in block on behalf of Mahdar (KT Melati). Attended by 32 participants. 8. Sekolah Lapang on 13 March 2023 located in block on behalf of Haryanto (KT Melati). Attended by 36 participants. 9. Sekolah Lapang on 14 March 2023 located in block on behalf of Mahdar (KT Melati). Attended by 26 participants. <p>One of the topics that delivered by the trainer to all participants was related to organizational commitment to ensure there is not any form of forced labour in their operational activity.</p> <p>Based on interview with 26 smallholders during field visit obtained information that most of the workers originated from their family, neighbored or outsider that has been engaged long time with them. All workers are freely chosen their future. There is no retention of any form of legal documents of each smallholder such as ID Card, contract substitution, recruitment fees, debt bondage or withholding wages. All smallholders can resign every time they decided.</p>	
<p>Milestone B</p>	<p>Workers on the farm, including their families, have unrestricted access to their identity documents, have freedom of movement and can declare that their employment is freely chosen.</p>	<p>Based on interview with 26 smallholders during field visit obtained information that most of the workers originated from their family, neighbored or outsider that has been engaged long time with them and stay as a villager as well.</p>	<p>Complied</p>

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		<p>During the field visit and interview with the harvester on behalf of Z****L obtained information that all workers are freely chosen their future. There is no retention of any form of legal documents of each smallholder such as ID Card, contract substitution, recruitment fees, debt bondage or withholding wages. All smallholders can resign every time they decided.</p>	
<p>Criteria 3.2 Children are not employed or exploited. Work by children is acceptable on family farms, under adult supervision and when not interfering with education programmes. Children are not exposed to hazardous working conditions.</p>			
<p>Eligibility</p>	<p>Smallholders are aware of what defines child labour and ensure that any child labour in the farm operations is terminated at Eligibility. Awareness of child labour and commitment to no child labour includes:</p> <ol style="list-style-type: none"> 1. Compliance with the minimum age of workers and as defined by local, state, or national law, 2. Not exposing children to hazardous work. 3. Providing adult supervision of young people working on the farm. 4. Ensuring the practice of children’s rights to education is unrestricted and respected. <p>(Refer to appendix 1).</p>	<p>Koperasi Perkebunan Sawit Marga Indah has a policy regarding prohibition of child labour set under Decree No. 014/KOP.MI/MM/01/2021, dated 21 January 2021 stated:</p> <ul style="list-style-type: none"> • For Cooperative members not to employ children under 17 years of age. • And for children aged 13-17 years, if they work in the field with the aim of helping their parents, it must be under parental supervision, and not do risky jobs. <p>This policy refers to the existing laws and regulations in Indonesia and international such as:</p> <ol style="list-style-type: none"> a. Law No. 13 of 2013 concerning the prohibition of using child labour b. Law No.1 of 2000 <i>Ratifikasi Konvensi ILO No. 182 Mengenai Pelarangan dan Tindakan Segera Penghapusan Bentuk-Bentuk Pekerjaan Terburuk untuk Anak</i> c. Law No. 20 of 1999 <i>Ratifikasi Konvensi ILO No. 138 Tahun 1973 Mengenai Batas Usia Minimum Diperbolehkan Bekerja</i> <p>Other than that, all the smallholders have signed the smallholders declaration on RSPO Independent Smallholders in document namely</p>	<p>Complied</p>

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		<p>"Formulir Pernyataan Komitmen Petani Swadaya Dalam Melakukan Pengelolaan Perkebunan Berkelanjutan": In article 'D' point '8' stated: <i>"Ensure no child labour on farm operations and end any existing child labour".</i></p> <p>Sample seen:</p> <ol style="list-style-type: none"> a. RSPO Certification Commitment on behalf of Sugeng dated 4 March 2021 b. RSPO Certification Commitment on behalf of Sukarman dated 8 April 2021 c. RSPO Certification Commitment on behalf of Mudiono dated 8 April 2021 d. RSPO Certification Commitment on behalf of Sunaryo dated 8 April 2021 e. RSPO Certification Commitment on behalf of Nur Fatimatul Rohmah dated 10 February 2021. f. RSPO Certification Commitment on behalf of Kuldi dated 9 March 2021 g. RSPO Certification Commitment on behalf of Eko Isnanto dated 8 April 2021 <p>During the field visit and interview to 26 smallholders sampled, the auditor team noted that there is no child labour in their farm activity. The workers, as example a group of harvesters observed in field, the younger is 23 years old. Each smallholder member has been aware and show their commitment to not used child worker. They also can explain the impact of used child as worker to the children itself.</p>	
Milestone A	Group managers and smallholders implement measures to protect children as follows:	Unit of certification conducted the ' <i>Sekolah Lapang</i> ' or Field School to increase the smallholder knowledge and refresh their awareness	Complied

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	<ol style="list-style-type: none"> 1. There are no workers on smallholder farms under the age of 15 or under the minimum age defined by local, state or national law, whichever is higher. 2. Children are only permitted to help on family farms and are not permitted to perform dangerous, hazardous or heavy work. 3. If young workers are employed, their work is not mentally or physically harmful and does not interfere with their schooling, if applicable. 	<p>related to the organizational procedure, policy and commitment as well. Some of commitment re-disseminated was related to:</p> <ul style="list-style-type: none"> • No use of forced labour in any farm operation, • No use of child labour in any farm operation, • Pay national level minimum wage, • Respect the rights of workers to file a complaint • Provide safe working conditions and facilities • No discrimination, harassment, or abuse on the farm 	
<p>Milestone B</p>	<p>Group managers and smallholders implement measures to protect children as follows:</p> <ol style="list-style-type: none"> 1. There are no workers on smallholder farms under the age of 15 or under the minimum age defined by local, state or national law, whichever is higher. 2. Children are only permitted to help on family farms and are not permitted to perform dangerous, hazardous or heavy work. 3. If young workers are employed, their work is not mentally or physically harmful and does not interfere with their schooling, if applicable. 	<p>Record of 'Sekolah Lapang' can be seen as follows:</p> <ol style="list-style-type: none"> 1. Sekolah Lapang on 19 December 2022 located in plot on behalf of Haryanto (KT Dahlia). Attended by 38 participants. 2. Sekolah Lapang on 20 December 2022 located in plot on behalf of Mahdar (KT Melati). Attended by 34 participants. 3. Sekolah Lapang on 21 December 2022 located in block on behalf of Suparjo (KT Sakura). Attended by 40 participants. 4. Sekolah Lapang on 16 January 2023 located in plot on behalf of Haryanto (KT Dahlia). Attended by 31 participants. 5. Sekolah Lapang on 17 January 2023 located in block on behalf of Mahdar (KT Melati). Attended by 29 participants. 6. Sekolah Lapang on 13 February 2023 located in block on behalf of Haryanto (KT Melati). Attended by 35 participants. 7. Sekolah Lapang on 14 February 2023 located in block on behalf of Mahdar (KT Melati). Attended by 32 participants. 8. Sekolah Lapang on 13 March 2023 located in block on behalf of Haryanto (KT Melati). Attended by 36 participants. 9. Sekolah Lapang on 14 March 2023 located in block on behalf of Mahdar (KT Melati). Attended by 26 participants. <p>According to field visit and interview to 26 smallholders sampled, the auditor team noted that there is no child labour in their farm activity.</p>	<p>Complied</p>

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		The workers, as example a group of harvesters observed in field, the younger is 23 years old.	
Criteria 3.3 Workers' pay complies with minimum legal requirements, mandatory industry standards as defined by national law or collective bargaining, whichever takes priority in local regulations.			
Eligibility	Smallholders commit to pay workers according to minimum legal requirements or mandatory industry standards (Refer to appendix 1).	<p>Koperasi Perkebunan Sawit Marga Indah has committed to pay workers with a minimum wage in accordance with regulation, set in Group Manager Decree No. 017/KOP.MI/MM/01/2021 dated 9 January 2021 concerning Wage Payments, mentioned that Koperasi Perkebunan Sawit Marga Indah will pay worker's wages referring to applicable government regulation. If the wage is lower than the stipulated, it must be explained by the conversion system of working hours or a special situation.</p> <p>Unit of certification conducted the '<i>Sekolah Lapang</i>' or Field School to increase the smallholder knowledge and refresh their awareness related to the organizational procedure, policy and commitment as well. Some of commitment re-disseminated was related to:</p> <ul style="list-style-type: none"> • No use of forced labour in any farm operation, • No use of child labour in any farm operation, • Pay national level minimum wage, • Respect the rights of workers to file a complaint • Provide safe working conditions and facilities • No discrimination, harassment, or abuse on the farm <p>Record of '<i>Sekolah Lapang</i>' can be seen as follows:</p> <ol style="list-style-type: none"> 1. Sekolah Lapang on 19 December 2022 located in plot on behalf of Haryanto (KT Dahlia). Attended by 38 participants. 2. Sekolah Lapang on 20 December 2022 located in plot on behalf of Mahdar (KT Melati). Attended by 34 participants. 	Complied

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		<ol style="list-style-type: none"> 3. Sekolah Lapang on 21 December 2022 located in block on behalf of Suparjo (KT Sakura). Attended by 40 participants. 4. Sekolah Lapang on 16 January 2023 located in plot on behalf of Haryanto (KT Dahlia). Attended by 31 participants. 5. Sekolah Lapang on 17 January 2023 located in block on behalf of Mahdar (KT Melati). Attended by 29 participants. 6. Sekolah Lapang on 13 February 2023 located in block on behalf of Haryanto (KT Melati). Attended by 35 participants. 7. Sekolah Lapang on 14 February 2023 located in block on behalf of Mahdar (KT Melati). Attended by 32 participants. 8. Sekolah Lapang on 13 March 2023 located in block on behalf of Haryanto (KT Melati). Attended by 36 participants. 9. Sekolah Lapang on 14 March 2023 located in block on behalf of Mahdar (KT Melati). Attended by 26 participants. <p>Other than that, all the smallholders have signed the smallholders declaration on RSPO Independent Smallholders in document namely "Formulir Pernyataan Komitmen Petani Swadaya Dalam Melakukan Pengelolaan Perkebunan Berkelanjutan":</p> <p>In article 'D' point '4' stated: <i>"Pay national level minimum wage".</i></p> <p>Sample seen:</p> <ol style="list-style-type: none"> a. RSPO Certification Commitment on behalf of Sugeng dated 4 March 2021 b. RSPO Certification Commitment on behalf of Sukarman dated 8 April 2021 c. RSPO Certification Commitment on behalf of Mudiono dated 8 April 2021 d. RSPO Certification Commitment on behalf of Sunaryo dated 8 April 2021 e. RSPO Certification Commitment on behalf of Nur Fatimatul Rohmah dated 10 February 2021. 	
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- f. RSPO Certification Commitment on behalf of Kuldi dated 9 March 2021
- g. RSPO Certification Commitment on behalf of Eko Isnanto dated 8 April 2021

Based on Governor Decree No. 561/K.853/2022 dated 2 December 2022 concerning the determination of the Kutai Timur Regency Minimum Wage of 2023, amount of IDR 3,356,109.27 per month.

Conversion in accordance with PP No 36/2021

Minimum wage	Monthly (IDR)	Rate per Hours (IDR)
2023	3,356,109.27	26,635.78

All workers are hired directly by the smallholder and their wages follow the rules set by the organization in Berita Acara No: 003 BA/ICS.Kop.MI/MM/X/2021 about *Status Tenaga Kerja Perawatan Kebun Kelapa Sawit Petani Swadaya di Koperasi Perkebunan Sawit Marga Indah* dated 4 October 2021.

Payrate for workers:

Workers	Manday (Mds)	Conversion (Mds/Day)	Smallholders payrate (IDR/rate)
Harvester	1	IDR. 134,244	IDR 250,000/ton FFB
FFB weight measurement	-	-	IDR 25,000/ton FFB
Pruning	1	IDR. 134,244	IDR 750,000/Ha
Spraying	1	IDR. 134,244	IDR 200,000/ day
Manuring	1	IDR. 134,244	IDR 200,000/ day
Pest control	1	IDR. 134,244	IDR 200,000/ day
FFB transport	1	IDR. 134,244	IDR 100,000/ton

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		Based on calculation per working hours, the wages detailed in table are above the minimum wage.	
Milestone A	Workers receive payments as expected and agreed in accordance with at least the legal minimum wage rate (excluding overtime premiums) and without discrimination against vulnerable groups, including women.	Most smallholders of Koperasi Perkebunan Sawit Marga Indah appointed the harvesters and upkeep workers due to some of them was too old to do it whilst some other only appointed harvester. The workers usually originated from their family itself or the villagers. There are no outsiders existed.	Complied
Milestone B	Workers receive payments as expected and agreed in accordance with at least the legal minimum wage rate (excluding overtime premiums) and without discrimination against vulnerable groups including women.	<p>Based on those facts, the agreement related to the work specification, payment and so on are based on the nonverbal agreement. For example, payrate for harvesting usually taken IDR 250,000/ton. However, the auditor noted the explanation of harvester that those payrate can be different than that if:</p> <ul style="list-style-type: none"> • Lower: the plot location near the village areas, easy access to collect the FFB or owner provide lunch for the harvesters. It can be IDR 220,000 – 245,000. • Higher: the plot location far away from the village area, bad condition/access of collecting FFB, palm trees are too high (more than 14 meters) or bad condition weeding. It can be IDR 250,000 – 300,000. <p>All of appointed harvester or upkeep worker are free labour where they only conduct the harvesting based on harvesting or upkeep schedule. That's why they have a tight schedule from one smallholders plot to another every day. Total of harvester in Koperasi Perkebunan Sawit Marga Indah until this audit is 57 harvesters.</p> <p>Based on the document verification i.e payslip of harvester, obtained information that the payment has in accordance with the agreement above. For example, all the harvester gank has paid well. For example:</p>	Complied

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		<ul style="list-style-type: none"> • Harvester on behalf of R****j (harvesting in plot no MI.110) in May is IDR 388,500 (total FFB harvested was 1,554 ton). • Harvester on behalf of Y**** (harvesting in plot no MI.079) in May is IDR 741,500 (total FFB harvested was 2,966 ton). • Harvester on behalf of B****n (harvesting in plot no MI.102) in May is IDR 625,500 (total FFB harvested was 2,502 ton). <p>Sighted the payslip that has been signed by the harvester.</p> <p>Based on interview with the harvester gank, obtained information that the distribution of payment fairly distributed in accordance with the total FFB harvested.</p>	
<p>Criteria 3.4 Workers understand their rights and freedom to file a complaint/grievance to group manager or relevant third parties, including RSPO.</p>			
<p>Eligibility</p>	<p>Smallholders commit to respect the rights of workers to file a complaint/grievance (Refer to appendix 1).</p>	<p>Koperasi Perkebunan Sawit Marga Indah has a procedure for Grievance Submission of Smallholder No SOP/MI/007 dated 6 February 2021, explaining that:</p> <ol style="list-style-type: none"> 1. Members can submit their suggestions or complaints (public) to the complaint box or directly to the Cooperative Management 2. If the complaint goes through the Group Leader (<i>Ketua KT</i>), then the group leader must submit it to the Cooperative Management, then the officer appointed by the cooperative management will record the complaint in the Member's Suggestion/Complaints Book. 3. If the complaint is an important matter and needs to be kept confidential, then the report or complaint from the member will be recorded in the Unpublished Member's Important Complaints Book, where the issues are cover about: <ul style="list-style-type: none"> • Everything that concern about race, tribe, religion • Domestic violence • Sexual harassment • Human Rights Violation 	<p>Complied</p>

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		<ul style="list-style-type: none"> • The identity of the Whistleblower/complainant will be kept confidential. Cooperative management or appointed officers are prohibited from revealing the identity of the whistleblower/complainant to the public or other parties, except to the authorized party (Police) • Complaints from members will be discussed in the Cooperative Management meeting and will be responded to at least within 2 weeks. • For complaints that are suggestions, complaints and criticisms, if a decision is obtained, the reporting party will be explained about the meeting and the results of the decision, the explanation can be done verbally or in writing. • If there are things that are considered unsatisfactory, a deliberation will be carried out again • Complaints as mentioned in point number 3, will be identified and investigated by the Cooperative Management. If the problem can be resolved amicably and through deliberation, the management will hold a meeting inviting the reported party. And, if the problem is still not resolved, the Cooperative Management will submit the problem to the competent authorities for follow-up. <p>The confidentiality of the Reporting Person is guaranteed as mentions in point 4 above. The subject of the complaints which is confidential, if it cannot be resolved internally in the Koperasi Perkebunan Sawit Marga Indah, the Koperasi Perkebunan Sawit Marga Indah management will submit the matter to the competent authority for further action.</p>	
<p>Milestone A</p>	<p>Smallholders complete training on workers' rights to file a complaints/grievance and communicate to workers the means to file a complaint/grievance.</p>	<p>Unit of certification conducted the '<i>Sekolah Lapang</i>' or Field School to increase the smallholder knowledge and refresh their awareness related to the organizational procedure, policy and commitment as well. Some of commitment re-disseminated was related to:</p> <ul style="list-style-type: none"> • No use of forced labour in any farm operation, 	<p>Complied</p>

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		<ul style="list-style-type: none"> • No use of child labour in any farm operation, • Pay national level minimum wage, • Respect the rights of workers to file a complaint • Provide safe working conditions and facilities • No discrimination, harassment, or abuse on the farm <p>Record of 'Sekolah Lapang' can be seen as follows:</p> <ol style="list-style-type: none"> 1. Sekolah Lapang on 19 December 2022 located in plot on behalf of Haryanto (KT Dahlia). Attended by 38 participants. 2. Sekolah Lapang on 20 December 2022 located in plot on behalf of Mahdar (KT Melati). Attended by 34 participants. 3. Sekolah Lapang on 21 December 2022 located in block on behalf of Suparjo (KT Sakura). Attended by 40 participants. 4. Sekolah Lapang on 16 January 2023 located in plot on behalf of Haryanto (KT Dahlia). Attended by 31 participants. 5. Sekolah Lapang on 17 January 2023 located in block on behalf of Mahdar (KT Melati). Attended by 29 participants. 6. Sekolah Lapang on 13 February 2023 located in block on behalf of Haryanto (KT Melati). Attended by 35 participants. 7. Sekolah Lapang on 14 February 2023 located in block on behalf of Mahdar (KT Melati). Attended by 32 participants. 8. Sekolah Lapang on 13 March 2023 located in block on behalf of Haryanto (KT Melati). Attended by 36 participants. 9. Sekolah Lapang on 14 March 2023 located in block on behalf of Mahdar (KT Melati). Attended by 26 participants. <p>Other than that, all the smallholders have signed the smallholders declaration on RSPO Independent Smallholders in document namely "Formulir Pernyataan Komitmen Petani Swadaya Dalam Melakukan Pengelolaan Perkebunan Berkelanjutan": In article 'D' point '4' stated: <i>"Pay national level minimum wage".</i></p>	
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		<p>Sample seen:</p> <ul style="list-style-type: none"> a. RSPO Certification Commitment on behalf of Sugeng dated 4 March 2021 b. RSPO Certification Commitment on behalf of Sukarman dated 8 April 2021 c. RSPO Certification Commitment on behalf of Mudiono dated 8 April 2021 d. RSPO Certification Commitment on behalf of Sunaryo dated 8 April 2021 e. RSPO Certification Commitment on behalf of Nur Fatimatul Rohmah dated 10 February 2021. f. RSPO Certification Commitment on behalf of Kuldi dated 9 March 2021 g. RSPO Certification Commitment on behalf of Eko Isnanto dated 8 April 2021 <p>Moreover, the organization have provided the complaint/grievance through the direct message that record in Grievance Logbook namely "Buku Pengaduan/Keluhan". Personnel in charge that have responsibility to monitor the grievance is administration officer.</p> <p>Based on interview with random stakeholders during field visit i.e smallholders, harvester, village head and mill representative obtain information that they have been informed related to the complaint/grievance channel. Until this audit, there is no record of incoming complaint/grievance. Due to family approach in each smallholders member and board of ICS, some issue can be handled before it categorized as complaint/grievance.</p>	
Milestone B	Workers are aware of and have access to an effective means for filing a complaint/grievance.	Based on interview with random stakeholders during field visit i.e smallholders, harvester, village head and mill representative obtain information that they have been informed related to the complaint/grievance channel. Until this audit, there is no record of	Complied

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		<p>incoming complaint/grievance. Due to family approach in each smallholders member and board of ICS, some issue can be handled before it categorized as complaint/grievance.</p> <p>Refer to Grievance Logbook namely "Buku Pengaduan/Keluhan", known that there is no record of grievance/complaint since previous assessment.</p>	
<p>Criteria 3.5 Working conditions and facilities are safe and meet minimum legal requirements.</p>			
Eligibility	Smallholders commit to providing safe working conditions and facilities (Refer to appendix 1).	<p>All the smallholders have signed the smallholders declaration on RSPO Independent Smallholders in document namely "Formulir Pernyataan Komitmen Petani Swadaya Dalam Melakukan Pengelolaan Perkebunan Berkelanjutan":</p> <p>In article 'D' point '6' stated: <i>"Provide safe working conditions and facilities"</i></p> <p>Sample seen:</p> <ol style="list-style-type: none"> a. RSPO Certification Commitment on behalf of Sugeng dated 4 March 2021 b. RSPO Certification Commitment on behalf of Sukarman dated 8 April 2021 c. RSPO Certification Commitment on behalf of Mudiono dated 8 April 2021 d. RSPO Certification Commitment on behalf of Sunaryo dated 8 April 2021 e. RSPO Certification Commitment on behalf of Nur Fatimatul Rohmah dated 10 February 2021. f. RSPO Certification Commitment on behalf of Kuldi dated 9 March 2021 g. RSPO Certification Commitment on behalf of Eko Isnanto dated 8 April 2021 	Complied

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<p>Milestone A</p>	<p>Smallholders, workers, and family members complete training and aware of health and safety risks associated with farm work, (including that of pesticide use) and how to mitigate them</p>	<p>Unit of certification conducted the '<i>Sekolah Lapang</i>' or Field School to increase the smallholder knowledge and refresh their awareness related to the organizational procedure, policy and commitment as well. Some of commitment re-disseminated was related to:</p> <ul style="list-style-type: none"> • No use of forced labour in any farm operation, • No use of child labour in any farm operation, • Pay national level minimum wage, • Respect the rights of workers to file a complaint • Provide safe working conditions and facilities • No discrimination, harassment, or abuse on the farm <p>Record of '<i>Sekolah Lapang</i>' can be seen as follows:</p> <ol style="list-style-type: none"> 1. Sekolah Lapang on 19 December 2022 located in plot on behalf of Haryanto (KT Dahlia). Attended by 38 participants. 2. Sekolah Lapang on 20 December 2022 located in plot on behalf of Mahdar (KT Melati). Attended by 34 participants. 3. Sekolah Lapang on 21 December 2022 located in block on behalf of Suparjo (KT Sakura). Attended by 40 participants. 4. Sekolah Lapang on 16 January 2023 located in plot on behalf of Haryanto (KT Dahlia). Attended by 31 participants. 5. Sekolah Lapang on 17 January 2023 located in block on behalf of Mahdar (KT Melati). Attended by 29 participants. 6. Sekolah Lapang on 13 February 2023 located in block on behalf of Haryanto (KT Melati). Attended by 35 participants. 7. Sekolah Lapang on 14 February 2023 located in block on behalf of Mahdar (KT Melati). Attended by 32 participants. 8. Sekolah Lapang on 13 March 2023 located in block on behalf of Haryanto (KT Melati). Attended by 36 participants. 9. Sekolah Lapang on 14 March 2023 located in block on behalf of Mahdar (KT Melati). Attended by 26 participants. 	<p>Complied</p>
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		<p>Koperasi Perkebunan Sawit Marga Indah has identified the OHS risk and analysis per "Prosedur Pengendalian Resiko dan Mitigasi Kecelakaan Kerja" SOP/MI/018 dated 27 February 2021. OHS risk analysis covering office activity, fertilizer and agrochemical warehouse, harvesting, FFB transportation, manuring and upkeep. OHS risk analysis will be updated if there are new risk identified.</p> <p>Based on that procedure identified the risk in each activity as follows:</p> <table border="0"> <thead> <tr> <th>Activity</th> <th>Potential Risk</th> <th>Mitigation and PPE</th> </tr> </thead> <tbody> <tr> <td>Manuring</td> <td> <ul style="list-style-type: none"> • Skin irritation • Allergy </td> <td> <ul style="list-style-type: none"> • Conduct manuring with 5T principle (right time, right dose, right place, right way, right target) • Using appropriate PPE (hand glove, mask and safety boot) • Provide first aid kit. </td> </tr> <tr> <td>Chemical weeding</td> <td> <ul style="list-style-type: none"> • Poisoned • Skin and eye irritation </td> <td> <ul style="list-style-type: none"> • Conduct chemical weeding with 6T principle (right target, right dose and concentration, right quality, right time, right type of herbicide and right application) • Watch the wind direction • Using appropriate PPE (apron, hand glove, mask and safety boot) • Provide first aid kit. </td> </tr> </tbody> </table>	Activity	Potential Risk	Mitigation and PPE	Manuring	<ul style="list-style-type: none"> • Skin irritation • Allergy 	<ul style="list-style-type: none"> • Conduct manuring with 5T principle (right time, right dose, right place, right way, right target) • Using appropriate PPE (hand glove, mask and safety boot) • Provide first aid kit. 	Chemical weeding	<ul style="list-style-type: none"> • Poisoned • Skin and eye irritation 	<ul style="list-style-type: none"> • Conduct chemical weeding with 6T principle (right target, right dose and concentration, right quality, right time, right type of herbicide and right application) • Watch the wind direction • Using appropriate PPE (apron, hand glove, mask and safety boot) • Provide first aid kit. 	
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		<p>Manual weeding</p> <ul style="list-style-type: none"> • Wounded • Eye irritation • Hearing disorders • Venomous animal attack <p>Harvesting</p> <ul style="list-style-type: none"> • FFB fallen • Pricked by thorn, wounded • Venomous animal attack <p>Collecting FFB</p> <ul style="list-style-type: none"> • FFB fallen • Fall • Pricked by thorn, wounded • Venomous animal attack <p>Loading/unloading FFB</p> <ul style="list-style-type: none"> • FFB fallen • Tire exploded • Truck/traffic accident <p>Storing agrochemical</p> <ul style="list-style-type: none"> • Poisoned • Contaminated <p>Managing hazardous waste</p> <ul style="list-style-type: none"> • Pollution 	<ul style="list-style-type: none"> • Conduct safe work • Using appropriate PPE (safety google, hand glove and safety boot) • Provide first aid kit. • Conduct safe work • Using appropriate PPE (safety helmet, safety boot and sickle cover) • Provide first aid kit. • Conduct safe work, checking the vehicle before starting activity • Using appropriate PPE (hand glove and safety boot) • Provide first aid kit. • Conduct safe work, checking the truck condition before starting activity • Using appropriate PPE (safety helmet) • Provide first aid kit. • Store in dedicated storage, keep away from food and children <p>Ex agrochemical container cannot reuse, shall destroyed and stored in dedicated storage</p>
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		<p>Managing Pollution Do not litter domestic waste</p> <p>To avoid the work accident in smallholders plot, Koperasi Perkebunan Sawit Marga Indah has appointed first aider on behalf of Juwito, Dedy Kurniawan and Dharu Prasetyo who attended the first aider training on 22 February 2022 in Puskesmas Muara Wahau.</p>	
<p>Milestone B</p>	<p>Workers, including smallholder family members, have access to safe working conditions and amenities that include:</p> <ul style="list-style-type: none"> • Safe and adequate housing, where applicable, • Access to basic first aid supplies • Health and safety equipment, including minimum personal protective equipment (PPE) if appropriate for the type of work. • Adequate drinking water • Access to toilets 	<p>Based on document verification, Koperasi Perkebunan Sawit Marga Indah has determined the risk analysis, mitigation and determination of PPE needed for each operational activity refers to "Prosedur Pengendalian Resiko dan Mitigasi Kecelakaan Kerja" SOP/MI/018 dated 27 February 2021.</p> <p>However, based on the results of the field visit, it was found that the implementation of Occupational Health and Safety in operational activities in the field was not in accordance with established procedures. In facts:</p> <ul style="list-style-type: none"> • According to the interviews with harvester as well as plot managers on behalf of Zainal obtained information that harvesting activities had not used the PPE that had been set for harvesting activities, namely boots and helmets. • FFB loading activities in plots on behalf of Sukarman (MI.083) and Muhaimin (MI.071), loaders have not used PPE in accordance with a predetermined risk analysis (safety helmet). • Found chemical weeding activity in plot on behalf of Sugiyono (MI.084) that not used appropriate PPE as determined in procedure (hand gloves). • The organization already has several first aid kits, but they have not yet been distributed to the designated PICs. <p>This is raised as nonconformity.</p>	<p>Non-compliance</p>
<p>Criteria 3.6 There is no discrimination, harassment, or abuse on the farm.</p>			

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Eligibility	Smallholders commit to no discrimination, harassment or abuse on the farm (Refer to appendix 1).	<p>Head of Koperasi Perkebunan Sawit Marga Indah has established Policy/Decree concerning Forced Labour, Discrimination and Human Trafficking in Decree Number 015/KOP.MI/MM/I/2021 dated 9 January 2021, stated:</p> <ol style="list-style-type: none"> Every cooperative member prohibited to conduct discriminative (colour, race, tribe, religion, group, gender and politic affiliation) Prohibited to do or conduct forced labour to workers or someone else in every situation. Prohibited to do human trafficking in every form and also no using illegal worker. <p>For harassment, ruled out in Decree Human Rights No. 013/KOP.MI/MM/I/2021 dated 9 January 2021 stated that :</p> <p><i>Bahwa Setiap Anggota Koperasi Perkebunan Sawit Marga Indah dilarang melakukan tindakan yang melanggar Hak Asasi Manusia, beberapa di antaranya yang termasuk Hak Asasi Manusia Adalah</i></p> <ul style="list-style-type: none"> <i>Hak untuk Hidup, mempertahankan hidup dan meningkatkan taraf kehidupan.</i> <i>Hak untuk berkeluarga dan melanjutkan keturunan sesuai undang-undang yang berlaku.</i> <i>Hak untuk Tidak di Siksa, diperbudak dan di Lecehkan</i> <p>All the smallholders have signed the smallholders declaration on RSPO Independent Smallholders in document namely "Formulir Pernyataan Komitmen Petani Swadaya Dalam Melakukan Pengelolaan Perkebunan Berkelanjutan":</p> <p>In article 'D' point '7' stated: <i>"No discrimination, harassment or abuse on the farm"</i></p> <p>Sample seen:</p> <ol style="list-style-type: none"> RSPO Certification Commitment on behalf of Sugeng dated 4 March 2021 	Complied
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		<ul style="list-style-type: none"> b. RSPO Certification Commitment on behalf of Sukarman dated 8 April 2021 c. RSPO Certification Commitment on behalf of Mudiono dated 8 April 2021 d. RSPO Certification Commitment on behalf of Sunaryo dated 8 April 2021 e. RSPO Certification Commitment on behalf of Nur Fatimatul Rohmah dated 10 February 2021. f. RSPO Certification Commitment on behalf of Kuldi dated 9 March 2021 g. RSPO Certification Commitment on behalf of Eko Isnanto dated 8 April 2021 	
<p>Milestone A</p>	<p>Smallholders complete training on workplace discrimination, harassment and abuse and are aware of need for a safe workspace.</p>	<p>Unit of certification conducted the '<i>Sekolah Lapang</i>' or Field School to increase the smallholder knowledge and refresh their awareness related to the organizational procedure, policy and commitment as well. Some of commitment re-disseminated was related to:</p> <ul style="list-style-type: none"> • No use of forced labour in any farm operation, • No use of child labour in any farm operation, • Pay national level minimum wage, • Respect the rights of workers to file a complaint • Provide safe working conditions and facilities • No discrimination, harassment, or abuse on the farm <p>Record of '<i>Sekolah Lapang</i>' can be seen as follows:</p> <ol style="list-style-type: none"> 1. Sekolah Lapang on 19 December 2022 located in plot on behalf of Haryanto (KT Dahlia). Attended by 38 participants. 2. Sekolah Lapang on 20 December 2022 located in plot on behalf of Mahdar (KT Melati). Attended by 34 participants. 3. Sekolah Lapang on 21 December 2022 located in block on behalf of Suparjo (KT Sakura). Attended by 40 participants. 	<p>Complied</p>

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		<ol style="list-style-type: none"> 4. Sekolah Lapang on 16 January 2023 located in plot on behalf of Haryanto (KT Dahlia). Attended by 31 participants. 5. Sekolah Lapang on 17 January 2023 located in block on behalf of Mahdar (KT Melati). Attended by 29 participants. 6. Sekolah Lapang on 13 February 2023 located in block on behalf of Haryanto (KT Melati). Attended by 35 participants. 7. Sekolah Lapang on 14 February 2023 located in block on behalf of Mahdar (KT Melati). Attended by 32 participants. 8. Sekolah Lapang on 13 March 2023 located in block on behalf of Haryanto (KT Melati). Attended by 36 participants. 9. Sekolah Lapang on 14 March 2023 located in block on behalf of Mahdar (KT Melati). Attended by 26 participants. 	
<p>Milestone B</p>	<p>Workers freely express that they are working in a place that is free from discrimination, harassment or abuse.</p>	<p>Based on interview with random stakeholders during field visit i.e smallholders, harvester, village head and mill representative obtain information that they have been informed related to the workplace discrimination, harassment and abuse and are aware of need for a safe workspace.</p> <p>All of the smallholders, workers, ICS Board and the third party has well informed related to discrimination, harassment and abuse. Furthermore, there is no record of discrimination, harassment or abuse submitted through the complaint/grievance procedure, mass media, village head or local government agencies.</p>	<p>Complied</p>
<p>Principle 4: Protect, conserve and enhance ecosystems and the environment Protect the environment, conserve biodiversity, enhance ecosystems and ensure sustainable management of natural resources.</p> <p><i>Preamble</i> High Conservation Value (HCVs) and High Carbon Stock (HCS) forests</p>			

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This Independent Smallholder Standard is pursuing the objective of the RSPO Smallholder Strategy to increase smallholder inclusion, prioritise improved practices which also benefit smallholder livelihoods, whilst also upholding the core sustainability requirements. This includes the protection of areas of HCV and HCS forests. The RSPO has developed a simplified HCV methodology for identifying, protecting and managing HCVs that provides guidance for both existing and new planting (see here). Aligned with the new HCS requirements in the RSPO 2018 P&Cs, the RSPO, in consultation with the HCSA Steering Group, intends to develop a simplified combined HCV-HCS approach to identify and protect HCS forests. The simplified and combined HCV-HCS approach for independent smallholders will be open to public consultation and will be published no later than November 2020.

In the meantime, independent smallholders are not allowed to clear any primary forests or any areas required to protect or enhance HCVs and HCS forests, as committed by signing the Smallholder Declaration. Until the simplified combined HCV-HCS approach and tool for independent smallholders is available, new plantings will only be permitted in low risk areas. The definition and procedure for identification of low risk areas will be defined by a Smallholder No Deforestation Task Force.

Remediation and Compensation Procedure (RaCP)

Remediation and compensation are required for any clearance since November 2005 without prior HCV assessment (see criterion 4.2) and any clearance since November 2019 without prior HCS assessment.

The requirements as outlined in the RaCP (2015) is not fully applicable for independent smallholders. For independent smallholders, this RSPO ISH Standard is focused on developing an appropriate RaCP mechanism such as on-site remediation (with funding mechanisms to be determined) as this is contextually appropriate to the scale of independent smallholder production and enables independent smallholders to maximise positive environmental impact on-site. The requirement means that quantified liability is disclosed and assessed through a land use change analysis (LUCA) supported by the RSPO Secretariat.

Criteria 4.1

High Conservation Values (HCVs) on the smallholder plot or within the managed area and High Carbon Stock (HCS) forests identified after November 2019 using the simplified combined HCV-HCS approach, are managed to ensure that they are maintained and/or enhanced.

Eligibility	Smallholders commit to protect HCVs and HCS forests through the precautionary practices approach (Refer to appendix 1).	<p><i>During ASA1- year 2023, there no change information related to HCVs and HCS.</i></p> <p>Koperasi Perkebunan Sawit Marga Indah and all smallholder members have committed to protect HCV area and maintain HCV area. HCV assessment has been conducted in 12 -31 January 2021 by internal assessor from ICS Koperasi Perkebunan Sawit Marga Indah and Facilitator GIZ. Internal assessor has been trained by facilitator from GIZ and Fortasbi (Dani Rahadian Hidayat).</p> <p>The HCV assessment report "Laporan Identifikasi Nilai Konservasi Tinggi (NKT)/High Conservation Value (HCV) di Wilayah Desa Marga Mulya Koperasi Sawit Marga Indah" dated February 2021.</p>	Complied
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		<p>According to HCV assessment there were no HCV areas identified at smallholder plots. However, it was identified that there is a Dayak graveyard near to smallholder plots (outside the plots) and ditch in several smallholder plots (not categorized as HCV).</p> <p>Koperasi Perkebunan Sawit Marga Indah manage the waterways by prohibiting spraying activity and fertilizing near to waterways and frond stacking.</p> <p>Based on HCV and HCS identification, there is no forest identified and area with high carbon stock at smallholder plot.</p> <p>Commitment of smallholder member to protect the HCV and HCS forests also stated in "Formulir Pernyataan Komitmen Petani Swadaya Dalam Melakukan Pengelolaan Perkebunan Berkelanjutan" point 12 "Melindungi NKT dan hutan SKT melalui pendekatan praktik kehati-hatian", signed and witnessed by Group Manager Koperasi Perkebunan Sawit Marga Indah.</p> <p>The auditor teams have taken 26 smallholder sample from each farmer group. Sample seen for Smallholder commitment declaration – during ASA1_year 2023 such as:</p> <ul style="list-style-type: none"> • Smallholder name: Mr Ladi Purnomo (ID number: MI.069 – permit number: 16.03.24.1.00557), RSPO Certification Commitment as per "Formulir Pernyataan Komitmen Petani Sawit Swadaya Dalam Melakukan Pengelolaan Perkebunan Berkelanjutan", was signed on 8th April 2021. • Smallholder name: Mr Turyadi (ID number: MI.110 – permit number: 16.03.24.1.00389), RSPO Certification Commitment as per "Formulir Pernyataan Komitmen Petani Sawit Swadaya Dalam Melakukan Pengelolaan Perkebunan Berkelanjutan", was signed on 8th April 2021. 	
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		<ul style="list-style-type: none"> • Smallholder name: Mr Wiyono (ID number: MI.111 – permit number: 16.03.24.05.1.00234), RSPO Certification Commitment as per “Formulir Pernyataan Komitment Petani Sawit Swadaya Dalam Melakukan Pengelolaan Perkebunan Berkelanjutan”, was signed on 8th April 2021. • Smallholder name: Mr Paino (ID number: MI.111 – permit number: 16.03.24.05.1.00204), RSPO Certification Commitment as per “Formulir Pernyataan Komitment Petani Sawit Swadaya Dalam Melakukan Pengelolaan Perkebunan Berkelanjutan”, was signed on 4th April 2021. • Smallholder name: Mr Suji Is Prasetyaningsih (ID number: MI.082 – permit number: 16.03.24.05.1.00559), RSPO Certification Commitment as per “Formulir Pernyataan Komitment Petani Sawit Swadaya Dalam Melakukan Pengelolaan Perkebunan Berkelanjutan”, was signed on 8th April 2021. • Smallholder name: Mr Suwarlan (ID number: MI.085 – permit number: 16.03.24.05.1.218), RSPO Certification Commitment as per “Formulir Pernyataan Komitment Petani Sawit Swadaya Dalam Melakukan Pengelolaan Perkebunan Berkelanjutan”, was signed on 8th April 2021. 	
<p>Milestone A</p>	<p>Smallholders complete training on and are aware of:</p> <ul style="list-style-type: none"> • The importance of maintaining and conserving HCVs and HCS forests • Human-wildlife conflict; and • Rare, threatened and endangered species and important ecosystems. 	<p>During ASA1 year 2023, the smallholder members has completed training on maintaining and conserving HCVs and HCS forests, Rare, threatened, and endangered species, and important ecosystems.</p> <p>All smallholder has attended the training relate to HCVs and HCS awareness as per document of Laporan Sekolah Lapang Pekebun Swadaya year 2023, e.g.:</p> <ul style="list-style-type: none"> • Date 18th January 2023, location in plot name Jamal Sodikin. Subject: refreshment training of HCV, HCS, medical insurance (BPJS), training of SOP, cooperative policy, premium sharing of RSPO-ISH. The training was attended by 33 smallholder members. 	<p>Complied</p>

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		<p>Evidence: attendance list, photograph, training material.</p> <ul style="list-style-type: none"> • Date 17th January 2023, location in plot name Mahdar. Subject: refreshment training of HCV, HCS, medical insurance (BPJS), training of SOP, cooperative policy, premium sharing of RSPO-ISH. The training was attended by 29 smallholder members • Date 16th January 2023, location in plot name Haryanto. Subject: refreshment training of HCV, HCS, medical insurance (BPJS), training of SOP, cooperative policy, premium sharing of RSPO-ISH. The training was attended by 31 smallholder members <p>During field visit to smallholder plot and interview with smallholder member (dated 5th June 2023) e.g., Smallholder name: Mr Ladi Purnomo (ID number: MI.069 – permit number: 16.03.24.1.00557), Mr Turyadi (ID number: MI.110 – permit number: 16.03.24.1.00389), Mr Wiyono (ID number: MI.111 – permit number: 16.03.24.05.1.00234, Mr Paino (ID number: MI.111 – permit number: 16.03.24.05.1.00204), Mr Suji Is Prasetyaningsih (ID number: MI.082 – permit number: 16.03.24.05.1.00559), confirmed that they have follow the training of HCV by ICS team and facilitator.</p>	
<p>Milestone B</p>	<p>Smallholders implement precautionary practices and manage and maintain rare, threatened and endangered species, HCVs and HCS forests, where applicable</p>	<p>Koperasi Perkebunan Sawit Marga Indah has established the procedure for animal protection and conflict prevention between human and animal as per "Prosedur Penanganan Konflik Satwa No: SOP/MI/017 dated 20 January 2021 and "Prosedur Perlindungan Satwa No: SOP/MI/016 dated 20 January 2021.</p> <p>All smallholder has attended the training relate to HCVs and HCS awareness as per document of Laporan Sekolah Lapang Pekebun Swadaya year 2023, e.g.:</p> <ul style="list-style-type: none"> • Date 18th January 2023, location in plot name Jamal Sodikin. Subject: refreshment training of HCV, HCS, medical insurance (BPJS), training of SOP, cooperative policy, premium sharing of RSPO-ISH. The training was attended by 33 smallholder members. 	<p>Complied</p>

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		<p>Evidence: attendance list, photograph, training material.</p> <ul style="list-style-type: none"> • Date 17th January 2023, location in plot name Mahdar. Subject: refreshment training of HCV, HCS, medical insurance (BPJS), training of SOP, cooperative policy, premium sharing of RSPO-ISH. The training was attended by 29 smallholder members • Date 16th January 2023, location in plot name Haryanto. Subject: refreshment training of HCV, HCS, medical insurance (BPJS), training of SOP, cooperative policy, premium sharing of RSPO-ISH. The training was attended by 31 smallholder members <p>Although there are no protected species identified, Smallholders implemented precautionary practices and manage and maintain rare, threatened, and endangered species.</p> <p>Koperasi Perkebunan Sawit Marga Indah has a policy to prohibit animal hunting in area of smallholder plantation and surrounding area. Warning sign to campagna the animal protection and HCV conservation has been installed in the strategic place.</p> <p>During field visit to smallholder plot and interview with smallholder member (dated 5th June 2023) e.g., Smallholder name: Mr Ladi Purnomo (ID number: MI.069 – permit number: 16.03.24.1.00557), Mr Turyadi (ID number: MI.110 – permit number: 16.03.24.1.00389), Mr Wiyono (ID number: MI.111 – permit number: 16.03.24.05.1.00234, Mr Paino (ID number: MI.111 – permit number: 16.03.24.05.1.00204), Mr Suji Is Prasetyaningsih (ID number: MI.082 – permit number: 16.03.24.05.1.00559), confirmed that they aware regarding the RTE species protection and animal in the smallholder plots. Animal hunting is prohibited by the policy of Koperasi Perkebunan Sawit Marga Indah and regulation.</p>	
<p>Criteria 4.2 Where the existing smallholder plot has been planted and cleared after November 2005 or is on an area identified as HCS forests after November 2019 up to the eligibility period, a RaCP process appropriate for smallholders based on Land Use Change Analysis (LUCA) will be applicable (reference preamble).</p>			

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<p>Eligibility</p>	<p>Smallholders provide information on all smallholder plots converted and planted with oil palm after 2005, through use of the simplified combined HCV- HCS approach for Smallholders (Refer to appendix 1).</p>	<p>Based on verification of year crop in member of certification of Koperasi Perkebunan Sawit Marga Indah, there was crop planted after November 2005 which is: April 2006 - March 2017.</p> <p>Koperasi Perkebunan Sawit Marga Indah has reported to the RSPO as a follow-up to the RSPO regulations that planting years after November 2005 must be carried out LUCA (Land use change Analysis).</p> <p>Koperasi has communicate with RSPO Secretariat about planting years and LUCA Analysis. Based on document review, there was observed that LUCA Analysis report has been done by Skymap Global (M) Sdn. Bhd. and published on 25 March 2022.</p> <p>The conclusion in the report stated that landcover in categorized as coefficient 0 or non-forest (non-tree plantation or palm oil, bare soil, low vegetation, fruit trees, vegetable crops). Total final compensation liability is 0 hectare and remediation area are 0 hectare. Records of correspondence with RSPO is available, Koperasi Perkebunan Sawit Marga Indah send their email on 16 February 2022 until 4 March 2022.</p> <p>Koperasi Perkebunan Sawit Marga Indah has sent the plant year data to company through Letter No. 09/MJ.MM/IV/2022 dated 20 April 2022 to Puskobun Kongbeng Bersatu. Records was sighted and reviewed such as Letter No. 09/MJ.MM/IV/2022 dated 20 April 2022, Receipt Note from Puskobun Kongbeng Bersatu and document "Berita Acara Hasil Verifikasi Lapangan Perubahan Tahun Tanam" dated 15 February 2022.</p> <p>Smallholder member has signed the commitment in "Formulir Pernyataan Komitmen Petani Swadaya Dalam Melakukan Pengelolaan Perkebunan Berkelanjutan" which stated in point 11 that "No new planting or no expansion of existing farms in primary forests, HCV</p>	<p>Complied</p>
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		<p>areas, HCS forests, in riparian areas, or on steep slopes (more than 25 degrees or as in National Interpretation)".</p> <p>Smallholder also commit to provide information to group manager among others:</p> <ul style="list-style-type: none"> • Location (coordinates) of all plots currently planted with oil palm • Information on all plots converted and planted with oil palm after 2005 (through use of the simplified combined HCV-HCS approach for Smallholders) • Any plots located on steep slopes • Details on plans for replanting and expansion of oil palm. 	
<p>Milestone A</p>	<p>Group members develop a plan to identify the maximum area for on-site remediation of HCVs lost since 2005 and HCS forests lost since November 2019, through a participatory process and the plan is submitted to RSPO.</p>	<p>Based on verification of year crop in member of certification of Koperasi Perkebunan Sawit Marga Indah, there was crop planted after November 2005 which is: April 2006 - March 2017.</p> <p>Koperasi Perkebunan Sawit Marga Indah has reported to the RSPO as a follow-up to the RSPO regulations that planting years after November 2005 must be carried out LUCA (Land use change Analysis).</p> <p>Koperasi has communicate with RSPO Secretariat about planting years and LUCA Analysis. Based on document review, there was observed that LUCA Analysis report has been done by Skymap Global (M) Sdn. Bhd. and published on 25 March 2022.</p> <p>The conclusion in the report stated that landcover in categorized as coefficient 0 or non-forest (non-tree plantation or palm oil, bare soil, low vegetation, fruit trees, vegetable crops). Total final compensation liability is 0 hectare and remediation area are 0 hectare. Records of correspondence with RSPO is available, Koperasi Perkebunan Sawit Marga Indah send their email on 16 February 2022 until 4 March 2022.</p>	<p>Complied</p>

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		<p>Koperasi Perkebunan Sawit Marga Indah has sent the plant year data to company through Letter No. 09/MJ.MM/IV/2022 dated 20 April 2022 to Puskobun Kongbeng Bersatu. Records was sighted and reviewed such as Letter No. 09/MJ.MM/IV/2022 dated 20 April 2022, Receipt Note from Puskobun Kongbeng Bersatu and document "Berita Acara Hasil Verifikasi Lapangan Perubahan Tahun Tanam" dated 15 February 2022.</p>	
<p>Milestone B</p>	<p>An RSPO-approved plan to remediate for HCVs lost since 2005 and HCS forests lost since November 2019 is implemented.</p>	<p>Based on verification of year crop in member of certification of Koperasi Perkebunan Sawit Marga Indah, there was crop planted after November 2005 which is: April 2006 - March 2017.</p> <p>Koperasi Perkebunan Sawit Marga Indah has reported to the RSPO as a follow-up to the RSPO regulations that planting years after November 2005 must be carried out LUCA (Land use change Analysis).</p> <p>Koperasi has communicate with RSPO Secretariat about planting years and LUCA Analysis. Based on document review, there was observed that LUCA Analysis report has been done by Skymap Global (M) Sdn. Bhd. and published on 25 March 2022.</p> <p>The conclusion in the report stated that landcover in categorized as coefficient 0 or non-forest (non-tree plantation or palm oil, bare soil, low vegetation, fruit trees, vegetable crops). Total final compensation liability is 0 hectare and remediation area are 0 hectare. Records of correspondence with RSPO is available, Koperasi Perkebunan Sawit Marga Indah send their email on 16 February 2022 until 4 March 2022.</p> <p>Koperasi Perkebunan Sawit Marga Indah has sent the plant year data to company through Letter No. 09/MJ.MM/IV/2022 dated 20 April 2022 to Puskobun Kongbeng Bersatu. Records was sighted and reviewed such as Letter No. 09/MJ.MM/IV/2022 dated 20 April 2022, Receipt Note from Puskobun Kongbeng Bersatu and document "Berita Acara</p>	<p>Complied</p>

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		<p>Hasil Verifikasi Lapangan Perubahan Tahun Tanam" dated 15 February 2022.</p> <p>Smallholder also commit to provide information to group manager among others:</p> <ul style="list-style-type: none"> • Location (coordinates) of all plots currently planted with oil palm • Information on all plots converted and planted with oil palm after 2005 (through use of the simplified combined HCV-HCS approach for Smallholders) • Any plots located on steep slopes • Details on plans for replanting and expansion of oil palm. 	
<p>Criteria 4.3 New planting of independent smallholders, since November 2019:</p> <ul style="list-style-type: none"> • Do not replace any HCVs • Do not replace any HCS forests as defined by the simplified combined HCV-HCS approach • Are not on steep slopes (more than 25 degrees or as in the National Interpretation) • Are not on peat areas of any depth. 			
Eligibility	<p>Smallholders provide information on all planned new plantings and commit that no new planting are on HCVs or HCS forests, on steep slopes (more than 25 degrees or as in the National Interpretation) or on peat (Refer to appendix 1).</p>	<p>During ASA1, in June 2023 the auditor team has reviewed the data of palm oil planting – Data Anggota Koperasi Perkebunan Sawit Marga Indah (luasan dan tahun tanam), updated in 2023, there is no palm oil planted after November 2019. Mostly smallholder plots have been planted since 2004 – March 2017.</p> <p>Smallholder member has signed the commitment in "Formulir Pernyataan Komitmen Petani Swadaya Dalam Melakukan Pengelolaan Perkebunan Berkelanjutan" which stated in point D.11 that "No new planting or no expansion of existing farms in primary forests, HCV areas, HCS forests, in riparian areas, or on steep slopes (more than 25 degrees or as in National Interpretation)".</p>	Complied

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		<p>The auditor teams have taken 26 smallholder sample from each farmer group. Sample seen for Smallholder commitment declaration – during ASA1_year 2023 such as:</p> <ul style="list-style-type: none"> • Smallholder name: Mr Ladi Purnomo (ID number: MI.069 – permit number: 16.03.24.1.00557), RSPO Certification Commitment as per “Formulir Pernyataan Komitment Petani Sawit Swadaya Dalam Melakukan Pengelolaan Perkebunan Berkelanjutan”, was signed on 8th April 2021. • Smallholder name: Mr Turyadi (ID number: MI.110 – permit number: 16.03.24.1.00389), RSPO Certification Commitment as per “Formulir Pernyataan Komitment Petani Sawit Swadaya Dalam Melakukan Pengelolaan Perkebunan Berkelanjutan”, was signed on 8th April 2021. • Smallholder name: Mr Wiyono (ID number: MI.111 – permit number: 16.03.24.05.1.00234), RSPO Certification Commitment as per “Formulir Pernyataan Komitment Petani Sawit Swadaya Dalam Melakukan Pengelolaan Perkebunan Berkelanjutan”, was signed on 8th April 2021. • Smallholder name: Mr Paino (ID number: MI.111 – permit number: 16.03.24.05.1.00204), RSPO Certification Commitment as per “Formulir Pernyataan Komitment Petani Sawit Swadaya Dalam Melakukan Pengelolaan Perkebunan Berkelanjutan”, was signed on 4th April 2021. • Smallholder name: Mr Suji Is Prasetyaningsih (ID number: MI.082 – permit number: 16.03.24.05.1.00559), RSPO Certification Commitment as per “Formulir Pernyataan Komitment Petani Sawit Swadaya Dalam Melakukan Pengelolaan Perkebunan Berkelanjutan”, was signed on 8th April 2021. • Smallholder name: Mr Suwarlan (ID number: MI.085 – permit number: 16.03.24.05.1.218), RSPO Certification Commitment as per “Formulir Pernyataan Komitment Petani Sawit Swadaya Dalam 	
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		<p>Melakukan Pengelolaan Perkebunan Berkelanjutan”, was signed on 8th April 2021.</p> <p>Smallholder members has shown the commitment to provide information to group manager among others as per document “Daftar Anggota Koperasi Sawit Marga Indah”, updated in 2023, consisted of:</p> <ul style="list-style-type: none"> • Location (coordinates) of all plots currently planted with oil palm • Information on all plots converted and planted with oil palm after 2005 (through use of the simplified combined HCV-HCS approach for Smallholders) • Any plots located on steep slopes <p>Details on plans for replanting and expansion of oil palm</p>	
Milestone A	<p>Before any land preparation commences, group members develop an integrated management plan through a participatory approach to maintain or enhance HCVs as well as HCS forests identified after November 2019, as identified by the simplified combined HCV and HCS approach, before any land preparation commences</p>	<p>During ASA1, in June 2023 the auditor team has reviewed the data of palm oil planting – Data Anggota Koperasi Perkebunan Sawit Marga Indah (luasan dan tahun tanam), updated in 2023, there is no palm oil planted after November 2019. Mostly smallholder plots have been planted since 2004 – March 2017.</p> <p>Based on interview with smallholder members, ICS board team, and cooperatives it was confirmed that there is no planned for new plantings for their plantation. All member plantations are existing palm oil plantation.</p>	Complied
Milestone B	<p>Smallholders have an RSPO approved integrated management plan for their planned new planting and share a notice of this plan with those involved in the participatory mapping before any land preparation commences.</p>	<p>During ASA1, in June 2023 the auditor team has reviewed the data of palm oil planting – Data Anggota Koperasi Perkebunan Sawit Marga Indah (luasan dan tahun tanam), updated in 2023, there is no palm oil planted after November 2019. Mostly smallholder plots have been planted since 2004 – March 2017.</p> <p>Based on interview with smallholder members, ICS board team, and cooperatives it was confirmed that there is no planned for new plantings for their plantation. All member plantations are existing palm oil plantation.</p>	Complied

Criteria 4.4 Where smallholder plots exist on peat, subsidence and degradation of peat soils is minimised by use of best management practices.			
Eligibility	Group manager confirms presence of peat on existing plots within the group and smallholders on peat commit to using best management practices (BMPs), and minimizing subsidence and degradation of peat soils (Refer to appendix 1).	<p>During ASA1, in June 2023, the auditor team has reviewed the soil maps available in "Peta Jenis Tanah Desa Marga Mulya Kecamatan Kombeng" with scale 1:25,000-year 2021. Koperasi Perkebunan Sawit Marga Indah has overlay all smallholder plot with soil maps of Kutai Timur Regency, Kalimantan Timur Province.</p> <ul style="list-style-type: none"> - According to soil maps overlaying, there was indicated that there were no peat soils in area of smallholder plantations. - According to soil maps, soil type in smallholder plantation Koperasi Perkebunan Sawit Marga Indah consist of Typic hapludult (subordo) – ordo Ultisol. <p>Smallholder member has also signed the commitment in "Formulir Pernyataan Komitmen Petani Swadaya Dalam Melakukan Pengelolaan Perkebunan Berkelanjutan" which stated in point D.13 that "13. No new planting on peat and replanting on peat only in areas with low risk of flooding and saline intrusion".</p> <p>The auditor teams have taken 26 smallholder sample from each farmer group. Sample seen for Smallholder commitment declaration – during ASA1_year 2023 such as:</p> <ul style="list-style-type: none"> • Smallholder name: Mr Ladi Purnomo (ID number: MI.069 – permit number: 16.03.24.1.00557), RSPO Certification Commitment as per "Formulir Pernyataan Komitmen Petani Sawit Swadaya Dalam Melakukan Pengelolaan Perkebunan Berkelanjutan", was signed on 8th April 2021. • Smallholder name: Mr Turyadi (ID number: MI.110 – permit number: 16.03.24.1.00389), RSPO Certification Commitment as per "Formulir Pernyataan Komitmen Petani Sawit Swadaya Dalam Melakukan Pengelolaan Perkebunan Berkelanjutan", was signed on 8th April 2021. 	Complied

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		<ul style="list-style-type: none"> • Smallholder name: Mr Wiyono (ID number: MI.111 – permit number: 16.03.24.05.1.00234), RSPO Certification Commitment as per “Formulir Pernyataan Komitment Petani Sawit Swadaya Dalam Melakukan Pengelolaan Perkebunan Berkelanjutan”, was signed on 8th April 2021. • Smallholder name: Mr Paino (ID number: MI.111 – permit number: 16.03.24.05.1.00204), RSPO Certification Commitment as per “Formulir Pernyataan Komitment Petani Sawit Swadaya Dalam Melakukan Pengelolaan Perkebunan Berkelanjutan”, was signed on 4th April 2021. • Smallholder name: Mr Suji Is Prasetyaningsih (ID number: MI.082 – permit number: 16.03.24.05.1.00559), RSPO Certification Commitment as per “Formulir Pernyataan Komitment Petani Sawit Swadaya Dalam Melakukan Pengelolaan Perkebunan Berkelanjutan”, was signed on 8th April 2021. • Smallholder name: Mr Suwarlan (ID number: MI.085 – permit number: 16.03.24.05.1.218), RSPO Certification Commitment as per “Formulir Pernyataan Komitment Petani Sawit Swadaya Dalam Melakukan Pengelolaan Perkebunan Berkelanjutan”, was signed on 8th April 2021. 	
<p>Milestone A</p>	<p>Smallholders complete training on best management practices (BMPs) for peat. The group has an action plan to minimize risk of fire, to apply BMPs for plantings on peat and manage water systems in the certification unit.</p>	<p>During ASA1, in June 2023, the auditor team has reviewed the soil maps available in “Peta Jenis Tanah Desa Marga Mulya Kecamatan Kombeng” with scale 1:25,000-year 2021. Koperasi Perkebunan Sawit Marga Indah has overlay all smallholder plot with soil maps of Kutai Timur Regency, Kalimantan Timur Province.</p> <ul style="list-style-type: none"> - According to soil maps overlaying, there was indicated that there were no peat soils in area of smallholder plantations. - According to soil maps, soil type in smallholder plantation Koperasi Perkebunan Sawit Marga Indah consist of Typic hapludult (subordo) – ordo Ultisol. 	<p>Complied</p>

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		<p>There is no need action plan being implemented as there is no peat soil in Koperasi Sawit Marga Indah.</p> <p>Training for fire handling on palm oil plantation has been conducted by facilitator dan ICS to smallholder member, such as:</p> <ul style="list-style-type: none"> • Date 15th February 2023, location in plot name Jamal Sodikin. Subject: training on emergency response (zero burning) fertilizer application, training on prohibition on paraquat application, refreshment training for conducting the internal audit. The training was attended by 38 smallholder members. Evidence: attendance list, photograph, training material • Date 15th March 2023, location in plot name Jamal Sodikin. Subject: GAP, harvesting procedure, limited on pesticides and integrated pest management training. The training was attended by 39 smallholder members. Evidence: attendance list, photograph, training material • Date 20th December 2022, location in plot name Mahdar. Subject: refreshment training on OHS, No Deforestation, No Peat, and No Exploitation' commitment (NDPE). The training was attended by 34 smallholder members. Evidence: attendance list, photograph, training material. • Date 17th January 2023, location in plot name Mahdar. Subject: refreshment training of HCV, HCS, medical insurance (BPJS), training of SOP, cooperative policy, premium sharing of RSPO-ISH. The training was attended by 29 smallholder members • Date 14th February 2023, location in plot name Mahdar. Subject: training on emergency response (zero burning) fertilizer application, training on prohibition on paraquat application, refreshment training for conducting the internal audit. The training was attended by 32 smallholder members. Evidence: attendance list, photograph, training material <p>Date 14th March 2023, location in plot name Mahdar. Subject: GAP, harvesting procedure, limited on pesticides and integrated pest</p>	
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		management training. The training was attended by 31 smallholder members. Evidence: attendance list, photograph, training material	
Milestone B	Smallholders implement the group’s action plan based on BMPs, including fire and water management, and monitoring of subsidence rate for existing planting on peat.	<p>Refer to Eligibility (criterion 4.4 above), that during ASA1, in June 2023, the auditor team has reviewed the soil maps available in “Peta Jenis Tanah Desa Marga Mulya Kecamatan Kombeng” with scale 1:25,000-year 2021. Koperasi Perkebunan Sawit Marga Indah has overlay all smallholder plot with soil maps of Kutai Timur Regency, Kalimantan Timur province.</p> <ul style="list-style-type: none"> - According to soil maps overlaying, there was indicated that there were no peat soils in area of smallholder plantations. - According to soil maps, soil type in smallholder plantation Koperasi Perkebunan Sawit Marga Indah consist of Typic hapludult (subordo) – ordo ultisol. <p>There is no need action plan being implemented as there is no peat soil in Koperasi Sawit Marga Indah.</p>	Complied
<p>Criteria 4.5 Plots on peat are replanted only on areas with low risk of flooding or saline intrusion as demonstrated by a risk assessment.</p>			
Eligibility	Smallholders commit to provide information on all plans for replanting and commit that replanting will only be in areas with low risk of flooding or saline intrusion (Refer to appendix 1).	<p>During ASA1, in June 2023, the auditor team has reviewed the soil maps available in “Peta Jenis Tanah Desa Marga Mulya Kecamatan Kombeng” with scale 1:25,000-year 2021 shown that generally plantation of Koperasi Perkebunan Sawit Marga Indah was far from the river or sea and there is no risk of flooding, in addition there is no peat soil in area of Koperasi Perkebunan Sawit Marga Indah.</p> <p>Also, all smallholder member of Koperasi Perkebunan Sawit Marga Indah has signed the commitment letter which stated in point 13 that</p>	Complied

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		<p>“No new planting on peat and replanting on peat only in areas with low risk of flooding and saline intrusion”.</p> <p>The auditor teams have taken 26 smallholder sample from each farmer group. Sample seen for Smallholder commitment declaration – during ASA1_year 2023 such as:</p> <ul style="list-style-type: none"> • Smallholder name: Mr Ladi Purnomo (ID number: MI.069 – permit number: 16.03.24.1.00557), RSPO Certification Commitment as per “Formulir Pernyataan Komitment Petani Sawit Swadaya Dalam Melakukan Pengelolaan Perkebunan Berkelanjutan”, was signed on 8th April 2021. • Smallholder name: Mr Turyadi (ID number: MI.110 – permit number: 16.03.24.1.00389), RSPO Certification Commitment as per “Formulir Pernyataan Komitment Petani Sawit Swadaya Dalam Melakukan Pengelolaan Perkebunan Berkelanjutan”, was signed on 8th April 2021. • Smallholder name: Mr Wiyono (ID number: MI.111 – permit number: 16.03.24.05.1.00234), RSPO Certification Commitment as per “Formulir Pernyataan Komitment Petani Sawit Swadaya Dalam Melakukan Pengelolaan Perkebunan Berkelanjutan”, was signed on 8th April 2021. • Smallholder name: Mr Paino (ID number: MI.111 – permit number: 16.03.24.05.1.00204), RSPO Certification Commitment as per “Formulir Pernyataan Komitment Petani Sawit Swadaya Dalam Melakukan Pengelolaan Perkebunan Berkelanjutan”, was signed on 4th April 2021. • Smallholder name: Mr Suji Is Prasetyaningsih (ID number: MI.082 – permit number: 16.03.24.05.1.00559), RSPO Certification Commitment as per “Formulir Pernyataan Komitment Petani Sawit Swadaya Dalam Melakukan Pengelolaan Perkebunan Berkelanjutan”, was signed on 8th April 2021. <p>Smallholder name: Mr Suwarlan (ID number: MI.085 – permit number: 16.03.24.05.1.218), RSPO Certification Commitment as per “Formulir</p>	
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		<p>Pernyataan Komitment Petani Sawit Swadaya Dalam Melakukan Pengelolaan Perkebunan Berkelanjutan”, was signed on 8th April 2021.</p>	
<p>Milestone A</p>	<p>Smallholders with plots on peat complete training on identification of future risks of flooding or saline intrusion and alternate land development strategies.</p>	<p>During ASA1, in June 2023, the auditor team has reviewed the soil maps available in “Peta Jenis Tanah Desa Marga Mulya Kecamatan Kombeng” with scale 1:25,000-year 2021 shown that generally plantation of Koperasi Perkebunan Sawit Marga Indah was far from the river or sea and there is no risk of flooding, in addition there is no peat soil in area of Koperasi Perkebunan Sawit Marga Indah.</p> <p>Record on training implementation the RSPO ISH requirement, HCV awareness and socialization the ICS policy to all smallholder member as per document of Laporan Sekolah Lapang Pekebun Swadaya year 2023, e.g.:</p> <ul style="list-style-type: none"> • Date 18th January 2023, location in plot name Jamal Sodikin. Subject: refreshment training of HCV, HCS, medical insurance (BPJS), training of SOP, cooperative policy, premium sharing of RSPO-ISH. The training was attended by 33 smallholder members. Evidence: attendance list, photograph, training material. • Date 20th December 2022, location in plot name Mahdar. Subject: refreshment training on OHS, No Deforestation, No Peat, and No Exploitation' commitment (NDPE). The training was attended by 34 smallholder members. Evidence: attendance list, photograph, training material. • Date 17th January 2023, location in plot name Mahdar. Subject: refreshment training of HCV, HCS, medical insurance (BPJS), training of SOP, cooperative policy, premium sharing of RSPO-ISH. The training was attended by 29 smallholder members • Date 16th January 2023, location in plot name Haryanto. Subject: refreshment training of HCV, HCS, medical insurance (BPJS), training of SOP, cooperative policy, premium sharing of RSPO-ISH. The training was attended by 31 smallholder members • Date 13th February 2023, location in plot name Haryanto. Subject: 	<p>Complied</p>

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		<p>training on emergency response (zero burning) fertilizer application, training on prohibition on paraquat application, refreshment training for conducting the internal audit. The training was attended by 35 smallholder members. Evidence: attendance list, photograph, training material</p> <p>All smallholder member of Koperasi Perkebunan Sawit Marga Indah has signed the commitment letter which stated in point 13 that "No new planting on peat and replanting on peat only in areas with low risk of flooding and saline intrusion".</p>	
<p>Milestone B</p>	<p>Prior to replanting on peat smallholders complete a risk assessment related to flooding or saline intrusion and, where there is high risk, present a plan that includes alternate land development strategies, referencing alternative livelihood planning.</p>	<p>During ASA1, in July 2023, the auditor team has reviewed the soil maps available in "Peta Jenis Tanah Desa Marga Mulya Kecamatan Kombeng" with scale 1:25,000-year 2021 shown that generally plantation of Koperasi Perkebunan Sawit Marga Indah was far from the river or sea and there is no risk of flooding, in addition there is no peat soil in area of Koperasi Perkebunan Sawit Marga Indah.</p> <p>All smallholder member of Koperasi Perkebunan Sawit Marga Indah has signed the commitment letter which stated in point 13 that "No new planting on peat and replanting on peat only in areas with low risk of flooding and saline intrusion".</p> <p>The auditor teams have taken 26 smallholder sample from each farmer group. Sample seen for Smallholder commitment declaration – during ASA1_year 2023 such as:</p> <ul style="list-style-type: none"> • Smallholder name: Mr Ladi Purnomo (ID number: MI.069 – permit number: 16.03.24.1.00557), RSPO Certification Commitment as per "Formulir Pernyataan Komitment Petani Sawit Swadaya Dalam Melakukan Pengelolaan Perkebunan Berkelanjutan", was signed on 8th April 2021. • Smallholder name: Mr Turyadi (ID number: MI.110 – permit number: 16.03.24.1.00389), RSPO Certification Commitment as per "Formulir Pernyataan Komitment Petani Sawit Swadaya Dalam 	<p>Complied</p>

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		<p>Melakukan Pengelolaan Perkebunan Berkelanjutan”, was signed on 8th April 2021.</p> <ul style="list-style-type: none"> • Smallholder name: Mr Wiyono (ID number: MI.111 – permit number: 16.03.24.05.1.00234), RSPO Certification Commitment as per “Formulir Pernyataan Komitment Petani Sawit Swadaya Dalam Melakukan Pengelolaan Perkebunan Berkelanjutan”, was signed on 8th April 2021. • Smallholder name: Mr Paino (ID number: MI.111 – permit number: 16.03.24.05.1.00204), RSPO Certification Commitment as per “Formulir Pernyataan Komitment Petani Sawit Swadaya Dalam Melakukan Pengelolaan Perkebunan Berkelanjutan”, was signed on 4th April 2021. • Smallholder name: Mr Suji Is Prasetyaningsih (ID number: MI.082 – permit number: 16.03.24.05.1.00559), RSPO Certification Commitment as per “Formulir Pernyataan Komitment Petani Sawit Swadaya Dalam Melakukan Pengelolaan Perkebunan Berkelanjutan”, was signed on 8th April 2021. <p>Smallholder name: Mr Suwarlan (ID number: MI.085 – permit number: 16.03.24.05.1.218), RSPO Certification Commitment as per “Formulir Pernyataan Komitment Petani Sawit Swadaya Dalam Melakukan Pengelolaan Perkebunan Berkelanjutan”, was signed on 8th April 2021.</p>	
<p>Criteria 4.6</p>			
<p>Fire is not used on the oil palm plot for preparing land or for pest control, nor open fire for waste management on the farm.</p>			
<p>Eligibility</p>	<p>Smallholders commit to no burning for preparing land or for pest control, nor open fire for waste management. Group manager records evidence of prior burning of members joining the group (Refer to appendix 1).</p>	<p>During ASA 1- year 2023, the auditor team has interview with smallholder member of Koperasi Perkebunan Sawit Marga Indah that smallholder’s sample has shown the commit to no burning for preparing land or for pest control, nor open fire for waste management</p> <p>The smallholder has signed the commitment letter which stated in point 15 that “No burning for preparing land or pest control”.</p>	<p>Complied</p>

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		<p>The auditor teams have taken 26 smallholder sample from each farmer group. Sample seen for Smallholder commitment declaration – during ASA1_year 2023 such as:</p> <ul style="list-style-type: none"> • Smallholder name: Mr Ladi Purnomo (ID number: MI.069 – permit number: 16.03.24.1.00557), RSPO Certification Commitment as per “Formulir Pernyataan Komitment Petani Sawit Swadaya Dalam Melakukan Pengelolaan Perkebunan Berkelanjutan”, was signed on 8th April 2021. • Smallholder name: Mr Turyadi (ID number: MI.110 – permit number: 16.03.24.1.00389), RSPO Certification Commitment as per “Formulir Pernyataan Komitment Petani Sawit Swadaya Dalam Melakukan Pengelolaan Perkebunan Berkelanjutan”, was signed on 8th April 2021. • Smallholder name: Mr Wiyono (ID number: MI.111 – permit number: 16.03.24.05.1.00234), RSPO Certification Commitment as per “Formulir Pernyataan Komitment Petani Sawit Swadaya Dalam Melakukan Pengelolaan Perkebunan Berkelanjutan”, was signed on 8th April 2021. • Smallholder name: Mr Paino (ID number: MI.111 – permit number: 16.03.24.05.1.00204), RSPO Certification Commitment as per “Formulir Pernyataan Komitment Petani Sawit Swadaya Dalam Melakukan Pengelolaan Perkebunan Berkelanjutan”, was signed on 4th April 2021. • Smallholder name: Mr Suji Is Prasetyaningsih (ID number: MI.082 – permit number: 16.03.24.05.1.00559), RSPO Certification Commitment as per “Formulir Pernyataan Komitment Petani Sawit Swadaya Dalam Melakukan Pengelolaan Perkebunan Berkelanjutan”, was signed on 8th April 2021. • Smallholder name: Mr Suwarlan (ID number: MI.085 – permit number: 16.03.24.05.1.218), RSPO Certification Commitment as per “Formulir Pernyataan Komitment Petani Sawit Swadaya Dalam 	
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		<p>Melakukan Pengelolaan Perkebunan Berkelanjutan”, was signed on 8th April 2021.</p> <p>Based on interview with head of Koperasi Perkebunan Sawit Marga Indah, there is no land preparing by burning. Land preparation conducted mechanically.</p>	
<p>Milestone A</p>	<p>There is no physical evidence of new burning (after eligibility) for land preparation for oil palm by smallholders. Smallholders complete training on and are aware of:</p> <ul style="list-style-type: none"> • Alternatives to fire for land preparation and farm waste management (where appropriate possible). • Alternatives to fire for pest control. • Fire prevention and how to respond to and manage fires in their plots. 	<p>During ASA 1- year 2023, the auditor team has interview with smallholder member of Koperasi Perkebunan Sawit Marga Indah that smallholder’s sample has signed the commitment letter which stated in point 15 that “No burning for preparing land or pest control”.</p> <p>Based on interview with head of Koperasi Perkebunan Sawit Marga Indah, there is no land preparing by burning. Land preparation conducted mechanically. This also confirmed with smallholder member sampled (26 member) during field visit and interview (dated 5th June 2023)</p> <p>Koperasi Perkebunan Sawit Marga Indah has a procedure for land preparation as under name “Standar Operasional Prosedur”. The procedure covers:</p> <ul style="list-style-type: none"> • Land Clearing Procedure – SOP Pembukaan Lahan SOP/MI/033 dated 13 March 2021. • Replanting Procedure – SOP Replanting SOP/MI/030 dated 13 March 2021. <p>According to procedure, the land preparation conducted mechanically without burning.</p> <p>Training for Fire handling on palm oil plantation has been conducted by facilitator dan ICS to smallholder member, such as:</p> <ul style="list-style-type: none"> • Date 15th February 2023, location in plot name Jamal Sodikin. Subject: training on emergency response (zero burning) fertilizer application, training on prohibition on paraquat application, refreshment training for conducting the internal audit. The training 	<p>Complied</p>

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		<p>was attended by 38 smallholder members. Evidence: attendance list, photograph, training material</p> <ul style="list-style-type: none"> • Date 14th February 2023, location in plot name Mahdar. Subject: training on emergency response (zero burning) fertilizer application, training on prohibition on paraquat application, refreshment training for conducting the internal audit. The training was attended by 32 smallholder members. Evidence: attendance list, photograph, training material • Date 13th February 2023, location in plot name Haryanto. Subject: training on emergency response (zero burning) fertilizer application, training on prohibition on paraquat application, refreshment training for conducting the internal audit. The training was attended by 35 smallholder members. Evidence: attendance list, photograph, training material <p>The training also has included alternatives to fire for land preparation and farm waste management, alternatives to fire for pest control and fire prevention and how to respond to and manage fires in their plots.</p>	
<p>Milestone B</p>	<p>Smallholders do not use fire or practice burning for land preparation, waste management or pest control on the farm. For pest control, fire may be used only in exceptional circumstances i.e. where no other effective measures exist and with prior approval of relevant authority.</p>	<p>During ASA1-year 2023, the auditor has interviewed with smallholder member sampled (26 member) during field visit and interview (dated 5th June 2023) confirmed that they have aware regarding the prohibition of use fire or practice burning for land preparation, waste management or pest control on their farm.</p> <p>During field audit to smallholder plots e.g., Mr Ladi Purnomo (ID number: MI.069 – permit number: 16.03.24.1.00557), Mr Turyadi (ID number: MI.110 – permit number: 16.03.24.1.00389), Mr Wiyono (ID number: MI.111 – permit number: 16.03.24.05.1.00234, Mr Paino (ID number: MI.111 – permit number: 16.03.24.05.1.00204), Mr Suji Is Prasetyaningsih (ID number: MI.082 – permit number: 16.03.24.05.1.00559) has also confirmed that there is no evidence that smallholder members use fire for land preparation, waste management or pest control on their farm.</p>	<p>Non-compliance</p>

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Criteria 4.7 Riparian buffer zones are identified and managed to ensure they are maintained and/or enhanced.			
Eligibility	Group manager identifies riparian buffer zones within the group and smallholders commit to no new planting in riparian zones (Refer to appendix 1).	<p>During ASA1 – in June 2023, the group manager of Koperasi Perkebunan Sawit Marga Indah has identified the riparian buffer zone through HCV Assessment. HCV assessment was conducted January 2021 by ICS Koperasi Perkebunan Sawit Marga Indah (Ari Irawan) under supervise Dani Rahadian Hidayat (SNV) and GIZ. Ari Irawan as an assessor and Facilitator has been trained by Fortasbi cooperated with SNV and GIZ dated 15 January – 5 March 2021 and 10 November 2020.</p> <p>The assessment confirmed that there were no riparian buffer zones in Koperasi Perkebunan Sawit Marga Indah plantations. The HCV assessment report, "Laporan Identifikasi Nilai Konservasi Tinggi (NKT)/High Conservation Value (HCV) di Wilayah Desa Marga Mulya Koperasi Sawit Marga Indah " dated 11 February 2021 confirms there were no HCV areas at smallholder plots. However, there are HCV areas identified in surrounding of smallholder plots in area of Desa Marga Mulya categorized as HCV 4: riparian area.</p> <p>Koperasi Perkebunan Sawit Marga Indah has a plan to conserve and protect the waterways/water source by marking the boundary of waterways/riparian 3 m from waterways and install the warning signboards to prohibit the agrochemical spraying activity near to waterways. Koperasi Perkebunan Sawit Marga Indah also planting vetiver grass to prevent the soil erosion near to waterways.</p> <p>Koperasi Perkebunan Sawit Marga Indah also has overlay the plantation maps of all smallholder member with river maps of Kutai Tumor Regency, Kalimantan Province. According to maps overlay with scale 1:80,000 confirmed that there is no river in the Koperasi Perkebunan Sawit Marga Indah area.</p>	Complied

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		All smallholder member of Koperasi Perkebunan Sawit Marga Indah has signed the commitment letter which stated in point 11 that "No new planting or no expansion of existing farms in primary forests, HCV areas, HCS forests, in riparian areas, or on steep slopes (more than 25 degrees or as in National Interpretation)".	
Milestone A	Smallholders complete training on and are aware of riparian buffer zone management, and the group has an action plan to maintain and/or enhance riparian buffer zones.	<p>During ASA1 in June 2023, the smallholder member has completed the training for riparian buffer zone management.</p> <p>Record on training implementation the RSPO ISH requirement, HCV awareness and socialization the ICS policy dated 18th February 2023. The training was attended by 62 smallholder's members. Record of training in the form of attendance list, training material and minutes of training are available during audit.</p> <p>During interview with smallholder member (22 member, e.g., Mrs Hj. Hasmawati (ID number: JMK.017.03.017.0024), Mrs A Firtiani (ID number: JMK.007.03.007.0012, Mrs Wahidah (ID number: JMK.015.03.015.0021), Mr Irfan (ID number: JMK.102.03.102.0179), Mr M Haris (ID number: JMK.033.03.033.0047), Mrs Andi Hermawati (ID number: JMK.112.03.112.0193,2), Mr Andi Mirwan (ID number: JMK.112.03.112.0194) has also confirmed that they have aware the riparian buffer zone management.</p>	Complied
Milestone B	Smallholders maintain and/or enhance riparian buffer zone areas.	<p>During ASA 1- in June 2023,, the auditor team has review the HCV assessment result and maps overlay of plantation maps with river maps of Kutai Timur Regency, Kalimantan Province with scale 1:80,000 confirmed that there is no river around Koperasi Perkebunan Sawit Marga Indah.</p> <p>There was also confirmed during field visit to sampled smallholder plots (dated 1st June 2023) that there is no river in the plantation area of smallholder plots.</p>	Complied

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		In addition, smallholder member is aware to conserve the riparian (if any) by not apply the chemical spraying and fertilizing near to riparian area.																	
Criteria 4.8																			
Pesticides are used in ways that do not endanger health of workers, family, communities or the environment.																			
Eligibility	<p>Smallholders commit to phase out paraquat and pesticides categorized as WHO Class 1A or 1B and those listed by the Stockholm or Rotterdam Conventions by:</p> <ul style="list-style-type: none"> • Immediately stopping purchasing of these pesticides • Phasing out use of remaining stock by MS A • Providing information for the group manager to keep record of pesticide purchase and use. <p>(Refer to appendix 1)</p>	<p>During ASA1 – year 2023, Koperasi Perkebunan Sawit Marga Indah has demonstrated that smallholder member commit to phase out paraquat usage.</p> <p>There was placing a warning sign against using paraquat. Audit Team Verification: Warning sign has been installed in front of Koperasi office, in main road (strategic location), and 3 location smallholder plots (e.g.: plot namely Muhammad Haris).</p> <p>Koperasi Perkebunan Sawit Marga Indah has issued a decree No. 026/SK/JMK/02/2022 about prohibition the use of paraquat for weed handling in certification farmers land dated 22 February 2022.</p> <p>The decree has been communicated to all smallholder member, e.g.: on 25th February 2023 subject: Sekolah Lapang related to harvesting practices, pesticides application (including to phase out paraquat) and manuring. The training has attended by 78 smallholder members.</p> <p>Record on training implementation the RSPO ISH requirement, HCV awareness and socialization the ICS policy dated 18th February 2023. The training was attended by 62 smallholder's members</p> <p>Based on monitoring of list pesticides used in 2022, there was no paraquat and pesticides categorized as WHO Class 1A or 1B.</p> <p>Sample verified during ASA1-year 2023 – the pesticides use only Isopropil amina glifosat 480 g/l (trademark: Roll-Up 480), such as:</p> <table border="1"> <thead> <tr> <th>No</th> <th>Smallholder Name</th> <th>Hectare</th> <th>Pesticides use (Litter)</th> </tr> </thead> <tbody> <tr> <td>1</td> <td>A. Burhanuddin</td> <td>3.2</td> <td>4 Litter Per Year</td> </tr> <tr> <td>2</td> <td>Abd. Mannan</td> <td>3.3</td> <td>4,2 Litter Per Year</td> </tr> <tr> <td>3</td> <td>Alyas</td> <td>11.9</td> <td>12 Litter Per Year</td> </tr> </tbody> </table>	No	Smallholder Name	Hectare	Pesticides use (Litter)	1	A. Burhanuddin	3.2	4 Litter Per Year	2	Abd. Mannan	3.3	4,2 Litter Per Year	3	Alyas	11.9	12 Litter Per Year	Complied
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1	A. Burhanuddin	3.2	4 Litter Per Year																
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4	Andi Zain	4.4	6 Litter Per Year
5	Anjas Setiady	10	7 Litter Per Year
6	Asdar R	5	8 Litter Per Year
7	Hamsah	4.9	8,4 Litter Per Year
8	Herman S.Psi	5	10 Litter Per Year
9	Hj. Cyupe	13.3	14 Litter Per Year
10	Hj. Hasmawati	5.4	10 Litter Per Year
11	Humrah	2.9	6 Litter Per Year
12	Ical	24.4	17 Litter Per Year
13	Ilyas/Bp Lela	8	10 Litter Per Year
14	Irfan	4.7	7,3 Litter Per Year
15	Juma	3.3	6 Litter Per Year
16	M. Abdu	1.3	2,5 Litter Per Year
17	Mahmud	3.6	4,5 Litter Per Year
18	Mappellawa	2	6,2 Litter Per Year
19	Muh. Amin	5.4	1,2 Litter Per Year
20	Muh. Sewah	5.4	11,2 Litter Per Year
21	Muhammad Amin	5.8	10 Litter Per Year
22	Muhammad Tang	11	12 Litter Per Year
23	Mustamin	4.2	10 Litter Per Year
24	Nuraeni	2.9	5,3 Litter Per Year
25	H. Darwis	4	10 Litter Per Year
26	P. Sabri	8.6	10,7 Litter Per Year
27	Ramlah/Asri M Nur	3.7	10,2 Litter Per Year
28	Rijal Pabi	3.2	7,2 Litter Per Year
29	Rustang	2.7	6,7 Litter Per Year

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		<table border="1"> <tr> <td>30</td> <td>Sudirman</td> <td>5.2</td> <td>10, 8 Litter Per Year</td> </tr> <tr> <td>31</td> <td>Suherman</td> <td>9.2</td> <td>7,5 Litter Per Year</td> </tr> <tr> <td>32</td> <td>Syahrudin</td> <td>5</td> <td>10,9 Litter Per Year</td> </tr> <tr> <td>33</td> <td>Syarifuddin</td> <td>4.5</td> <td>7,5 Litter Per Year</td> </tr> <tr> <td>34</td> <td>Akbar</td> <td>12.2</td> <td>11,2 Litter Per Year</td> </tr> <tr> <td>35</td> <td>Budi</td> <td>5.7</td> <td>10 Litter Per Year</td> </tr> <tr> <td>36</td> <td>Ukkas</td> <td>7.5</td> <td>12,5 Litter Per Year</td> </tr> </table>	30	Sudirman	5.2	10, 8 Litter Per Year	31	Suherman	9.2	7,5 Litter Per Year	32	Syahrudin	5	10,9 Litter Per Year	33	Syarifuddin	4.5	7,5 Litter Per Year	34	Akbar	12.2	11,2 Litter Per Year	35	Budi	5.7	10 Litter Per Year	36	Ukkas	7.5	12,5 Litter Per Year	
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Milestone A	Smallholders complete training on BMPs for pesticides including pesticide usage, awareness on risks for pregnant and breastfeeding women and young workers; storage and disposal; paraquat and pesticides listed by WHO Class 1A or 1B, the Stockholm or Rotterdam Conventions (and in compliance with 3.5).	<p>Koperasi Perkebunan Sawit Marga Indah has a policy to prohibit pregnant and breastfeeding woman and young workers for pesticide handling as per "Surat Keputusan Nomor: 018/SK/JMK/01/2021 Tentang Larangan Mempekerjakan Wanita Hamil dan Menyusui" dated 25 January 2021.</p> <p>The policy has been disseminated smallholder's member together with refresh training on 25th February 2023 subject: Sekolah Lapang related to harvesting practices, pesticides application (including pesticide usage, awareness on risks for pregnant and breastfeeding women and young workers; storage and disposal; paraquat and pesticides listed by WHO) and manuring. The training has attended by 78 smallholder members.</p> <p>During field visit to smallholder plots and interview e.g Mr Ladi Purnomo (ID number: MI.069 – permit number: 16.03.24.1.00557), Mr Turyadi (ID number: MI.110 – permit number: 16.03.24.1.00389), Mr Wiyono (ID number: MI.111 – permit number: 16.03.24.05.1.00234, Mr Paino (ID number: MI.111 – permit number: 16.03.24.05.1.00204), Mr Suji Is Prasetyaningsih (ID number: MI.082 – permit number: 16.03.24.05.1.00559), - dated 5th June 2023, they have demonstrated understanding risks for pregnant and breastfeeding women and young workers.</p>	Complied																												

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		Based on review the document of “Daftar Pekerja Koperasi Perkebunan Sawit Marga Indah – May 2023” the youngest workers namely Mr Hadi Sutakau (pesticides and fertilizer applicator), age: 29 years old. Also, there were no pesticides by pregnant and breastfeeding women and young workers.	
Milestone B	Smallholders implement BMPS for all pesticide use, including prohibiting use of pesticides by pregnant and breastfeeding women and young workers, and exclusion of paraquat and pesticides that are categorized as WHO Class 1A or 1B, or those listed by the Stockholm or Rotterdam Conventions, unless when authorized by relevant authorities for pest outbreaks.	<p>During field visit to smallholder plots and interview e.g: Mr Ladi Purnomo (ID number: MI.069 – permit number: 16.03.24.1.00557), Mr Turyadi (ID number: MI.110 – permit number: 16.03.24.1.00389), Mr Wiyono (ID number: MI.111 – permit number: 16.03.24.05.1.00234, Mr Paino (ID number: MI.111 – permit number: 16.03.24.05.1.00204), Mr Suji Is Prasetyaningsih (ID number: MI.082 – permit number: 16.03.24.05.1.00559) - dated 5th June 2023, they have demonstrated implement BMPS for all pesticide use, including prohibiting use of pesticides by pregnant and breastfeeding women and young workers, and exclusion of paraquat and pesticides that are categorized as WHO Class 1A or 1B.</p> <p>Based on review the document of “Daftar Pekerja Koperasi Perkebunan Sawit Marga Indah – May 2023” the youngest workers namely Mr Rahman (pesticides and fertilizer applicator), age: 21 years old. Also, there were no pesticides by pregnant and breastfeeding women and young workers.</p>	Non-compliance
Criteria 4.9			
The group and smallholders manage pests, diseases, weeds and invasive introduced species using appropriate techniques, including but not limited to Integrated Pest Management (IPM) techniques.			
Eligibility	Not applicable	Not applicable	Not Applicable
Milestone A	Smallholders complete training on and are aware of BMPs, including, but not limited to safe chemical use, IPM, weed and invasive species management.	During ASA1-year 2023, the smallholder member has shown evidence on complete training of BMPs, including, but not limited to safe chemical use, IPM, weed and invasive species management.	Complied

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		<p>Record the training on BMP to all smallholder member as per document of Laporan Sekolah Lapang Pekebun Swadaya year 2023, e.g.:</p> <ul style="list-style-type: none"> • Date 15th February 2023, location in plot name Jamal Sodikin. Subject: training on emergency response (zero burning) fertilizer application, training on prohibition on paraquat application, refreshment training for conducting the internal audit. The training was attended by 38 smallholder members. Evidence: attendance list, photograph, training material • Date 15th March 2023, location in plot name Jamal Sodikin. Subject: GAP, harvesting procedure, limited on pesticides and integrated pest management training. The training was attended by 39 smallholder members. Evidence: attendance list, photograph, training material • Date 14th March 2023, location in plot name Mahdar. Subject: GAP, harvesting procedure, limited on pesticides and integrated pest management training. The training was attended by 31 smallholder members. Evidence: attendance list, photograph, training material • Date 13th February 2023, location in plot name Haryanto. Subject: training on emergency response (zero burning) fertilizer application, training on prohibition on paraquat application, refreshment training for conducting the internal audit. The training was attended by 35 smallholder members. Evidence: attendance list, photograph, training material 	
<p>Milestone B</p>	<p>The group and smallholders maximize use of IPM approaches to minimize use of pesticides and herbicides on their farm.</p>	<p>Koperasi Perkebunan Sawit Marga Indah has defined the pest and disease control Procedure - SOP Pengendalian Hama dan Penyakit Terpadu SOP/MI/027 dated 13 March 2021.</p> <p>Koperasi Perkebunan Sawit Marga Indah has demonstrated the record on implementation the best agriculture practices. Sample seen:</p> <ul style="list-style-type: none"> • Report on monitoring of integrated pest control under "Laporan 	<p>Complied</p>

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		<p>Kegiatan Sensus Hama dan Penyakit" year 2023. Pest and disease monitoring and census conducted annually. Based on pest and disease monitoring dated March 2023, there were pest attack such as:</p> <ul style="list-style-type: none"> ○ Rats: 2.78% ○ Oryctes: 0.31% ○ Caterpillar: 0.21% ○ Ganoderma: 0.041% <ul style="list-style-type: none"> • During field visit at Smallholder sample plots and interview (dated 5th June 2023), they have demonstrated that the smallholders have following the smallholder's declaration above such us zero burning, no longer use paraquat, using proper PPE during agrochemical. • Report of Leaf Sample Unit year 2022 for fertilizer recommendation as per "Rekomendasi Pemupukan Tahun 2022" – updated on 26th September 2021. • Another action for integrated pest management is conserving the pest biological enemy such as: Snake as enemy for rats, eagle, and barn owl as enemy of rats. smallholders maximize use of IPM approaches to minimize use of pesticides and herbicides on their farm. Koperasi Perkebunan Sawit Marga Indah has provided the barn owl nest 2 unit (location at smallholder name Suparjo – percil: 84 & Haryanto – percil no: 217). • To prevent the caterpillar attack, Koperasi also planting the beneficial plant <i>Turnera subulate</i> along of the main road (±13.3 km – updated in June 2023,). Sample seen: Berita Acara Penamaan Turnera, dated January 2023. <p>To reduce herbicide usage smallholder member using mechanics way to control the weeds and reduce the herbicide usage.</p>	
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<p>Internal Control System requirements for smallholder groups.</p>	
<p>A – ICS: Group entity and group management requirements</p>	
<p>A.1 The Group demonstrates that they are legally formed.</p>	

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A.1.1			
Eligibility	The Group has appointed a group manager	<p>Group of Smallholder has appointed Koperasi Perkebunan Marga Indah as a Group Manager, there is no change of ICS Manager until ASA1. Mr Dedy Kurniawan appointed as an ICS Manager according to appointment letter as per "Surat Keputusan No.002/KOP.MI/MM/IX/2020 tentang Penunjukan Manager ICS (Internal Control System)" dated 1 September 2020. ICS Manager has the responsibility to manage ICS and all members of the smallholder group.</p> <p>ICS Manager was appointed based on smallholder member meeting and decision. Record of smallholder meeting available as per "<i>Berita Acara Kegiatan</i>" dated 1 September 2021.</p> <p>Koperasi Perkebunan Sawit Marga Indah appointed the Internal Control System (ICS) Committee as per "Surat Keputusan No.003/KOP.MI/MM/IX/2021 tentang Penunjukan Manager ICS (Internal Control System)" dated 9 January 2021. The letter explains appointment and job description of Group Manager, "Komite Persetujuan dan Pendaftaran" - Approval committee and registration, "Unit Penilai Internal" – Internal auditor, "Unit Penyuluhan dan Pelatihan" – Information and training unit, and members.</p> <p>Group Manager and job description as per decree:</p> <ul style="list-style-type: none"> - Coordinating all organization activity with ICS team, smallholder group leader to ensure Koperasi Perkebunan Sawit Marga Indah policy implemented. - Prepare strategic planning and policy to improve Koperasi Perkebunan Sawit Marga Indah performance improvement. - Group Manager in coordination with Komite Persetujuan, Unit Penyuluhan & Pelatihan, Unit Audit Internal design the registration and membership requirement. - Design production planning, replanting plan and Good Agriculture Practice for oil palm plantation. 	Complied
Milestone A	The Group has appointed a group manager		Complied
Milestone B	The Group has appointed a group manager		Complied

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		<ul style="list-style-type: none"> - Group Manager to provide inputs to Komite Persetujuan in member acceptance and establishment. - Coordinates working units in ICS. - Prepare external and internal audit planning to ensure compliance against RSPO & ISPO P&C. - Conduct non-physical RSPO sales after consultation with members. - Communicates with stakeholder/other interested parties related to certification. - Identifies HCV in the working area of Koperasi Perkebunan Sawit Marga Indah. - Identifies risk related to health and safety, and hazardous waste. - Identifies pest and disease prevention and control. - Ensure all ICS document related to principle and criteria maintained for 5 years. <p>Approval Committee (<i>Komite persetujuan</i>) job description</p> <ul style="list-style-type: none"> - Conduct check on ICS member acceptance and evaluation in form of member eligibility, legality and commitment for RSPO & ISPO certification. - Conduct development, monitoring, decision making related to non-conformities/deviation from established SOP. - Conduct performance monitoring to all smallholder members and ICS teams. <p>Internal Audit job description</p> <ul style="list-style-type: none"> - Prepare and establish Annual Internal program - Prepare and establish internal audit plan, max. 2 weeks from implementation. - Prepare question/checklist for internal audit in designated format. - Ensure follow up upon internal audit findings prior to external audits. 	
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		<p>Counseling and Training Unit (<i>Unit Penyuluhan dan Pelatihan</i>) job description</p> <ul style="list-style-type: none"> - Assisst manager during operational activities and administrative control for ICS Koperasi Perkebunan Sawit Marga Indah - Design training program for GAP and RSPO & ISPO P&C - Prepare plan, recording and documenting meeting or discussion minutes - Maintain member database. - Organize data request and information request related to certification - Accepts, record and convey member complaint to Operational Manager - Separates certification FFB and non-certification FFB. <p>Confirmation with cooperative manager and group manager, its confirmed that no changes in the group manager organization to date.</p>	
A.1.2			
Eligibility	The group manager has evidence of legal identity.	<p>There is no change of ICS Manager of Koperasi Perkebunan Marga Indah until ASA1. However some of the data has been updated, verified document as follows:</p> <ul style="list-style-type: none"> • Deed of establishment: "Akta Pendirian Koperasi Perkebunan Sawit Marga Indah No.200 oleh Notaris Nurleila, SH., M.Kn" dated 27 Juli 2009. And there is updates to be Deed of establishment: "Akta Pendirian Koperasi Perkebunan Sawit Marga Indah No.05 oleh Notaris Nurleila, SH., M.Kn" dated 07 February 2023. Update related to Organization Structure. • The deed of establishment of the cooperative (update) is based on the notarial deed of Nurleila SH MKn number AHU-000348.AH.01.38.TAHUN 2023 dated 10 February 2023. • The initial establishment by Cooperative Service "Dinas Koperasi Kabupaten Kutai Timur Keputusan Menteri Negara Koperasi dan Usaha Kecil dan Menengah Republik Indonesia No.708/BH/XX.3/DKKT//XII/2009 tentang Pengesahan Akta 	Complied
Milestone A	The group manager has evidence of legal identity.		Complied
Milestone B	The group manager has evidence of legal identity.		Complied

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		<p>Pendirian Koperasi Menteri Negara Koperasi dan Usaha Kecil dan Menengah Republik Indonesia” for Koperasi Perkebunan Sawit Marga Indah dated 8 December 2009.</p> <ul style="list-style-type: none"> • Based on online check to website “Kementerian Kopersi dan Usaha Kecil dan Menengah Republik Indonesia”, the cooperative Koperasi Perkebunan Sawit Marga Indah has been registered with No. 708/BH/XX.3/DKKT//XII/2009 dated 8 December 2009; “Nomor Induk Koperasi No.6405130010044” latest member meeting 8 April 2021. • Sighted the tax identification number (Nomor Pokok Wajib Pajak/NPWP) No. 62.452.350.2-724.000 on behalf Koperasi Perkebunan Sawit Marga Indah. • NIB (Nomor Induk Berusaha) Koperasi Perkebunan Sawit Marga Indah 2312220014539 dated 23 December 2022. • The office and land of Koperasi Perkebunan Sawit Marga Indah was “hibah”/grant from the village authority as per letter from Marga Mulya village “Surat Keterangan Hibah Tanah untuk KUD Marga Indah No.2002/252/MM/X/2019” dated 22 October 2019, completed with map “Peta Lokasi Tanah No.2002/252/MMX/2019”. The letter stated Marga Mulya village head grant the land of 700 m² in address Jalan Wijaya Kusuma RT.06 Marga Mulya village – witnessed by “Ketua BPD Desa Marga Mulya, Kepala Dusun Satu Rejosari, Kepala Dusun Dua, Kepala Dusun Tiga, Kepala Dusun Empat”. • Sighted the evidence of land legality of each persil. Each smallholder plots in Koperasi Perkebunan Sawit Marga Indah has had plantation business permit - STDB (Surat Tanda Daftar Budidaya) that issued by plantation agency of Kutai Timur Regency in December 2020 and SPPL (<i>Surat Pernyataan Kesanggupan Pengelolaan dan Pemantauan Lingkungan Hidup</i>) in April 2021. 	
A1.3			
Eligibility	The group has membership requirements.		Complied

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Milestone A	The group has membership requirements.	Koperasi Perkebunan Sawit Marga Indah established membership requirement as documented in "Standar Operasional Prosedur tentang Kriteria dan Syarat Menjadi Anggota Sertifikasi Koperasi No.SOP/MI/2004 r1" dated 20 April 2022. Section IV Procedure stated: The membership requirement consist of: Indonesian citizen, Owned a palm oil plantation min. 400m ² , located in Kongbeng District; comply to cooperative's statute; able to do legal action; complete the membership form; provides copy of legal ownership of the land; provides environmental commitment; provides oi palm plantation license; accepts the HCV assessment process; committed to participate in education/training programme.	Complied
Milestone B	The group has membership requirements.	<p>Evaluation of all smallholder member upon registration carried out by ICS team, approved by "Komite Persetujuan"/Approval Committee. Recorded under minute/"Berita Acara Verifikasi Lahan Pekebun Sertifikasi", stated on the minutes, the ICS Approval Committee made site visit and assessed the oil palm block(s) of smallholder member, covering aspect: oil palm block location based on spatial planning, topography of the block, block boundary, land dispute status, oil palm standing, pest and disease condition, planting year, soil type, legal ownership of the land, land preparation method.</p> <ul style="list-style-type: none"> - Suhendri Registration form "Formulir Pendaftaran Anggota Koperasi Marga Indah-Suhendri", dated 6 August 2020. Initial field verification "Berita Acara Verifikasi lahan Pekebun Sertifikasi – Suhendri" dated 2 March 2021. "Verifikasi penerimaan Anggota ISPO dan RSPO" Suhendri score 100 – approved 15 March 2021. Smallholder commitment "Formulir Pernyataan Komitmen Petani Swadaya Dalam Pengelolaan Perkebunan Berkelanjutan" Suhendri signed 10 April 2021. - Ngatari 	Complied

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		<p>Registration form "Formulir Pendaftaran Anggota Koperasi Marga Indah-Ngatari", dated 3 January 2020.</p> <p>Initial field verification "Berita Acara Verifikasi lahan Pekebun Sertifikasi – Ngatari" dated 2 February 2021. "Verifikasi penerimaan Anggota ISPO dan RSPO" Ngatari score 100 – approved 12 February 2021.</p> <p>Smallholder commitment "Formulir Pernyataan Komitmen Petani Swadaya Dalam Pengelolaan Perkebunan Berkelanjutan" Ngatari signed 8 April 2021.</p> <ul style="list-style-type: none"> - Muslikah <p>Registration form "Formulir Pendaftaran Anggota Koperasi Marga Indah-Muslikah", dated 20 January 2020.</p> <p>Initial field verification "Berita Acara Verifikasi lahan Pekebun Sertifikasi – Muslikah" dated 8 January 2021. "Verifikasi penerimaan Anggota ISPO dan RSPO" Muslikah score 100 – approved 13 March 2021.</p> <p>Smallholder commitment "Formulir Pernyataan Komitmen Petani Swadaya Dalam Pengelolaan Perkebunan Berkelanjutan" Muslikah signed 8 April 2021.</p> <ul style="list-style-type: none"> - Ali Gani <p>Registration form "Formulir Pendaftaran Anggota Koperasi Marga Indah-Ali Gani", dated 11 January 2021.</p> <p>Initial field verification "Berita Acara Verifikasi lahan Pekebun Sertifikasi – Ali Gani" dated 8 January 2021. "Verifikasi penerimaan Anggota ISPO dan RSPO" Ali Gani score 100 – approved 16 January 2021.</p> <p>Smallholder commitment "Formulir Pernyataan Komitmen Petani Swadaya Dalam Pengelolaan Perkebunan Berkelanjutan" Ali Gani signed 8 April 2021.</p> <ul style="list-style-type: none"> - Manto Bolot <p>Registration form "Formulir Pendaftaran Anggota Koperasi Marga Indah-Manto Bolot", dated 25 February 2020.</p>	
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		<p>Initial field verification "Berita Acara Verifikasi lahan Pekebun Sertifikasi – Manto Bolot" dated 11 January 2021. "Verifikasi penerimaan Anggota ISPO dan RSPO" Manto Bolot score 100 – approved 13 January 2021. Smallholder commitment "Formulir Pernyataan Komitmen Petani Swadaya Dalam Pengelolaan Perkebunan Berkelanjutan" Manto Bolot signed 10 April 2021.</p> <ul style="list-style-type: none"> - Jusman Registration form "Formulir Pendaftaran Anggota Koperasi Marga Indah-Jusman", dated 3 April 2021. Initial field verification "Berita Acara Verifikasi lahan Pekebun Sertifikasi – Jusman" dated 28 January 2021. "Verifikasi penerimaan Anggota ISPO dan RSPO" Jusman scored 100 – approved 4 February 2021. Smallholder commitment "Formulir Pernyataan Komitmen Petani Swadaya Dalam Pengelolaan Perkebunan Berkelanjutan" Jusman signed 9 April 2021. - Sukandar Registration form "Formulir Pendaftaran Anggota Koperasi Marga Indah-Sukandar", dated 25 February 2020. Initial field verification "Berita Acara Verifikasi lahan Pekebun Sertifikasi – Sukandar" dated 4 January 2021. "Verifikasi penerimaan Anggota ISPO dan RSPO" Sukandar score 100 – approved 17 February 2021. Smallholder commitment "Formulir Pernyataan Komitmen Petani Swadaya Dalam Pengelolaan Perkebunan Berkelanjutan" Sukandar signed 8 April 2021. - Sukarman Registration form "Formulir Pendaftaran Anggota Koperasi Marga Indah-Sukarman", dated 5 February 2020. Initial field verification "Berita Acara Verifikasi lahan Pekebun Sertifikasi – Sukarman" dated 28 December 2020. "Verifikasi 	
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		<p>penerimaan Anggota ISPO dan RSPO” Sukarman score 100 – approved 8 January 2021. Smallholder commitment “Formulir Pernyataan Komitmen Petani Swadaya Dalam Pengelolaan Perkebunan Berkelanjutan” Sukarman signed 8 April 2021.</p> <ul style="list-style-type: none"> - Mudiono Registration form “Formulir Pendaftaran Anggota Koperasi Marga Indah-Mudiono”, dated 28 January 2020. Initial field verification “Berita Acara Verifikasi Lahan Pekebun Sertifikasi – Mudiono” dated 6 January 2021. “Verifikasi penerimaan Anggota ISPO dan RSPO” Mudiono score 100 – approved. Smallholder commitment “Formulir Pernyataan Komitmen Petani Swadaya Dalam Pengelolaan Perkebunan Berkelanjutan” Mudiono signed 8 April 2021. - Sugeng Registration form “Formulir Anggota Sertifikasi Sugeng”, dated 13 February 2021. Initial field verification “Berita Acara Verifikasi Lahan Pekebun Sertifikasi – Sugeng” dated 5 February 2021. “Verifikasi penerimaan Anggota ISPO dan RSPO” Sugeng scored 100 – approved 15 February 2021. Smallholder commitment “Formulir Pernyataan Komitmen Petani Swadaya Dalam Pengelolaan Perkebunan Berkelanjutan” Sugeng signed 4 March 2021. - Sudarjo Registration form “Formulir Anggota Sertifikasi-Sudarjo”, dated 10 January 2020. Initial field verification “Berita Acara Verifikasi Lahan Pekebun Sertifikasi – Sudarjo” dated 4 January 2021. “Verifikasi penerimaan Anggota ISPO dan RSPO” Sudarjo score 100 – approved 12 January 2021. 	
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		<p>Smallholder commitment "Formulir Pernyataan Komitmen Petani Swadaya Dalam Pengelolaan Perkebunan Berkelanjutan" Sudarjo signed 8 April 2021.</p> <ul style="list-style-type: none"> - Sugiyono Registration form "Formulir Anggota Sertifikasi-Sugiyono", dated 14 January 2021. Initial field verification "Berita Acara Verifikasi Lahan Pekebun Sertifikasi – Sugiyono" dated 5 January 2021. "Verifikasi penerimaan Anggota ISPO dan RSPO" Sugiyono score 100 – approved 16 January 2021. Smallholder commitment "Formulir Pernyataan Komitmen Petani Swadaya Dalam Pengelolaan Perkebunan Berkelanjutan" Sugiyono signed 9 March 2021. - Muhaimin Registration form "Formulir Anggota Sertifikasi-Muhaimin", dated 12 February 2020. Initial field verification "Berita Acara Verifikasi Lahan Pekebun Sertifikasi – Muhamin" dated 25 January 2021. "Verifikasi penerimaan Anggota ISPO dan RSPO" Muhaimin score 100 – approved 14 February 2021. Smallholder commitment "Formulir Pernyataan Komitmen Petani Swadaya Dalam Pengelolaan Perkebunan Berkelanjutan" Muhaimin signed 8 April 2021. - Mahdar Registration form "Formulir Anggota Sertifikasi-Mudiono", dated 12 January 2021. Initial field verification "Berita Acara Verifikasi Lahan Pekebun Sertifikasi – Mahdar" dated 7 January 2021. "Verifikasi penerimaan Anggota ISPO dan RSPO" Mahdar score 100 – approved 12 January 2021. 	
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		<p>Smallholder commitment "Formulir Pernyataan Komitmen Petani Swadaya Dalam Pengelolaan Perkebunan Berkelanjutan" Mahdar signed 4 March 2021.</p> <ul style="list-style-type: none"> - Datu Kismo Registration form "Formulir Anggota Sertifikasi-Datu Kismo", dated 2 February 2021. Initial field verification "Berita Acara Verifikasi Lahan Pekebun Sertifikasi – Datu Kismo" dated 22 January 2021. "Verifikasi penerimaan Anggota ISPO dan RSPO" Datu Kismo score 100 – approved 4 February 2021. Smallholder commitment "Formulir Pernyataan Komitmen Petani Swadaya Dalam Pengelolaan Perkebunan Berkelanjutan" Datu Kismo signed 9 April 2021. - Muhroni Registration form "Formulir Sertifikasi-Muhroni", dated 12 February 2021. Initial field verification "Berita Acara Verifikasi Lahan Pekebun Sertifikasi – Muhroni" dated 6 January 2021. "Verifikasi penerimaan Anggota ISPO dan RSPO" Muhroni score 100 – approved. Smallholder commitment "Formulir Pernyataan Komitmen Petani Swadaya Dalam Pengelolaan Perkebunan Berkelanjutan" Muhroni signed 8 April 2021. - Suji Is Prasetyaningsih Registration form "Formulir Anggota Sertifikasi-Suji Is Prasetyaningsih", dated 14 February 2021. Initial field verification "Berita Acara Verifikasi Lahan Pekebun Sertifikasi – Suji Is Prasetyaningsih" dated 14 February 2021. "Verifikasi penerimaan Anggota ISPO dan RSPO" Suji Is Prasetyaningsih score 100 – approved 14 February 2021. Smallholder commitment "Formulir Pernyataan Komitmen Petani Swadaya Dalam Pengelolaan Perkebunan Berkelanjutan" Suji Is Prasetyaningsih signed 8 April 2021. 	
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		<ul style="list-style-type: none"> - Suwarlan Registration form "Formulir Anggota Sertifikasi-Suwarlan", dated 6 February 2021. Initial field verification "Berita Acara Verifikasi Lahan Pekebun Sertifikasi – Suwarlan" dated 28 January 2021. "Verifikasi penerimaan Anggota ISPO dan RSPO" Suwarlan score 100 – approved 8 February 2021. Smallholder commitment "Formulir Pernyataan Komitmen Petani Swadaya Dalam Pengelolaan Perkebunan Berkelanjutan" Suwarlan signed 8 April 2021. - Ladi Purnomo Registration form "Formulir Anggota Sertifikasi-Ladi Purnomo", dated 23 January 2021. Initial field verification "Berita Acara Verifikasi Lahan Pekebun Sertifikasi – Ladi Purnomo" dated 11 January 2021. "Verifikasi penerimaan Anggota ISPO dan RSPO" Ladi Purnomo score 100 – approved 24 January 2021. Smallholder commitment "Formulir Pernyataan Komitmen Petani Swadaya Dalam Pengelolaan Perkebunan Berkelanjutan" Ladi Purnomo signed 8 April 2021. - Turyadi Registration form "Formulir Anggota Sertifikasi-Turyadi", dated 2 March 2021. Initial field verification "Berita Acara Verifikasi Lahan Pekebun Sertifikasi – Turyadi" dated 26 January 2021. "Verifikasi penerimaan Anggota ISPO dan RSPO" Turyadi score 100 – approved 3 March 2021. Smallholder commitment "Formulir Pernyataan Komitmen Petani Swadaya Dalam Pengelolaan Perkebunan Berkelanjutan" Turyadi signed 8 April 2021. - Wiyono 	
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		<p>Registration form "Formulir Anggota Sertifikasi-Muhroni", dated 13 February 2021. Initial field verification "Berita Acara Verifikasi Lahan Pekebun Sertifikasi – Wiyono" dated 8 February 2021. "Verifikasi penerimaan Anggota ISPO dan RSPO" Wiyono score 100 – approved 14 February 2021. Smallholder commitment "Formulir Pernyataan Komitmen Petani Swadaya Dalam Pengelolaan Perkebunan Berkelanjutan" Wiyono signed 8 April 2021.</p> <p>- Paino Registration form "Formulir Anggota Sertifikasi-Paino", dated 26 January 2021. Initial field verification "Berita Acara Verifikasi Lahan Pekebun Sertifikasi – Paino" dated 8 February 2021. "Verifikasi penerimaan Anggota ISPO dan RSPO" Paino score 100 – approved 29 January 2021. Smallholder commitment "Formulir Pernyataan Komitmen Petani Swadaya Dalam Pengelolaan Perkebunan Berkelanjutan" Paino signed 4 March 2021.</p> <p>Audit team noted 6 smallholder members passed away since last assessment. With regards to the membership requirement, ICS has proposing statute and SOP membership draft to supervisory board to revise the condition for membership expiration. The ICS proposed if smallholder member deceased, it is allowed to transfer the management of oil palm block to next of kin, provided the process demonstrated with power of attorney and the next of kin submit application to ICS Registration.</p>	
A.1.4			
Eligibility	All members have signed and acknowledged membership requirements.	Koperasi Perkebunan Sawit Marga Indah established membership requirement as documented in "Standar Operasional Prosedur tentang	Complied

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Milestone A	All members can demonstrate understanding of membership requirements.	Kriteria dan Syarat Menjadi Anggota Sertifikasi Koperasi No.SOP/MI/2004" dated 30 January 2021, there is no change of the SOP during ASA1. Section IV Procedure stated: The membership requirement consist of: Indonesian citizen, Owned a palm oil plantation min. 400 m2, located in Kongbeng District; comply to cooperative's statute; able to do legal action; complete the membership form; provides copy of legal ownership of the land; provides environmental commitment; provides oi palm plantation license; accepts the HCV assessment process; committed to participate in education/training programme.	Complied
Milestone B	All members can demonstrate understanding of membership requirements.	<p>Verification of all smallholder member upon registration carried out by ICS team, approved by "Komite Persetujuan"/Approval Committee. Recorded under minute/"Berita Acara Verifikasi Lahan Pekebun Sertifikasi".</p> <p>Upon successful verification, the smallholder member signed statement letter "Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan". The statement letter consists commitment of each member to:</p> <ul style="list-style-type: none"> • Committed to the importance sustainable production • To follow RSPO principle, criteria and indicator • Committed to provide all information: <ul style="list-style-type: none"> • All land holdings • Location (coordinates) of all plots currently planted with oil palm • Information on all plots converted and planted with oil palm after 2005 (through use of the simplified combined HCV-HCS approach for Smallholders) • Any plots located on steep slopes • Any plots located on peat • Details on plans for replanting and expansion of oil palm • Any existing land disputes • Ownership and land use status • Source of farm labour. 	Complied

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		<ul style="list-style-type: none"> • Committed to: • Continue to progress along the standard and meet required milestones for progress; • Participate in trainings as required and actively participate in the group; • Ensuring no forced labour on farm operations and ending any existing forced labour; • Pay of national level minimum wage; • Respecting the rights of workers to file a complaint; • Providing safe working conditions and facilities; • No discrimination, harassment or abuse on the farm; • Ensuring no child labour on farm operations and ending any existing child labour; • Not clearing or acquiring land from indigenous people, local communities, or other users without their free, prior and informed consent (FPIC), based on a simplified FPIC approach; • Resolving any existing disputes; • No new planting or no expansion of existing farms in primary forests, HCV areas, HCS forests, in riparian areas, or on steep slopes (more than 25 degrees or as in National Interpretation); • Protect HCVs and HCS forests through the precautionary practices approach; • No new planting on peat and replanting on peat only in areas with low risk of flooding and saline intrusion; • Use of best management practices for oil palm on peat; • No burning for preparing land or pest control; • Minimising and controlling erosion; • Sampled smallholder commitment: <p>Sample seen during ASA1:</p>	
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		<ul style="list-style-type: none"> • Sukandar, MI.107 signed "<i>Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan</i>" dated 8 April 2021. • Jusman, MI.094 signed "<i>Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan</i>" dated 9 April 2021. • Manto Bolot, MI.099 signed "<i>Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan</i>" dated 10 April 2021. • Ali Gani, MI.091 signed "<i>Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan</i>" dated 8 April 2021. • Muslikah, MI.073 signed "<i>Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan</i>" dated 8 April 2021. • Ngatari, MI.102 signed "<i>Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan</i>" dated 8 April 2021. • Suhendri, MI.116 signed "<i>Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan</i>" dated 10 April 2021. <p>There is no new member joined the cooperative since Group Manager and ICS Team established. Based on interview with sampled smallholder, they understood the rights and obligation lined out in membership requirement.</p>	
<p>A.2 The Group Manager is responsible for managing the Group for certification.</p>			
<p>A.2.1</p>			
<p>Eligibility</p>	<p>The group manager has planned for the implementation of the ICS.</p>	<p>Based on document review during ASA1, it was known that the Group Manager have established plan for the implementation of ICS on the form of "Long Term Work Plan" 2021 – 2025. The implementation of work plan can be shown in "<i>Laporan Kegiatan Sertifikasi Perkebunan</i>"</p>	<p>Complied</p>

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		<p><i>Kelapa Sawit Swadaya Koperasi Perkebunan Sawit Marga Indah".</i></p> <p>Evidence of implementation program among others:</p> <ul style="list-style-type: none"> - Maintenance of roads and bridges in plots members on 24 October 2022 and 24 May 2023. - Socializations of ISPO standards to members on 1 December 2022 and March 2023. - GAP and HCF Training on 1 December 2022. - Constructions of the Cooperative Office on 21 March 2023 - SPPL reporting to the Kutai Timur Regency Environmental Services on 22 May 2023. - Conducting routine internal meetings with Cooperative and ICS in November 2022, December 2022, April 2023 and May 2023. - Making a warning signs related to the RSPO and ISPO requirements - Procurement of PPE, first aid kits, and harvesting tools for members on 26 May 2023. <p>Evidence of the realization of the above have been demonstrated during ASA1 audit.</p>	
Milestone A	The group manager can demonstrate compliance of the ICS by individual members.	<p>The Group Manager have established plan for the implementation of ICS on the form of "<i>Program Kerja Operasional Manager ICS 2022-2023</i>".</p> <p>Compliance of the ICS can be verified by Group Manager through internal audit report.</p> <p>This report has been verified and approved by Group Manager.</p>	Complied
Milestone B	The group manager can demonstrate compliance of the ICS by individual members.		Complied
A.2.2			
Eligibility	The group manager demonstrates understanding of the ISH Standard, group certification and related topics and has sufficient resources to manage the group.	<p>Based on interview to the Group Manager during ASA1 it was known that Group Manager had demonstrated understanding of the ISH standard, group certification and related topics of RSPO certification. Relevant training for RSPO certification has been followed: Internal auditor training of RSPO for Independent smallholder, RSPO P&C for smallholder, ISPO P & C, Cooperative organisatory, good agriculture practices for palm oil plantation, HCV assessment management and</p>	Complied

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		<p>monitoring, Environmental management and monitoring, hazardous waste handling, OHS, Social impact management and monitoring. And for refresh training for example related to Internal Audit Training for ISH that carried out by FORTASBI on 31 January – 2 February 2023 at Koperasi Tani Subur, Pangkalan Bun, Kalimantan Tengah Province.</p> <p>The Group Manager have sufficient resources to manage 169 farmers members, with 14 ICS Teams having been demonstrated to be able to implement all the programs Y2022/2023 that have been stated in the “Long Term Work Plan” 2021 – 2025.</p> <p>Structure ICS Koperasi Perkebunan Marga Indah have been stated based on “Surat Keputusan Nomor: 001/KOP.MI/MM/XII/2022 (revision1) tentang Daftar Pengurus ICS (Internal Control System)” dated 5 December 2022 as follows:</p> <ul style="list-style-type: none"> - Group Manager: Dedy Kurniawan - Approval and Registration Committee: Juwito, Sukendar - Counselling and Training Unit: Tohari - Internal Auditor Unit: Dharu Prasetyo, Sudarjo and Jamal Sodikin - Members: Sumarno, Kusdiyanto, Asroni, Suhendra, Nely Kurniawan and Ali Gani. <p>To manage programs and activities Koperasi Perkebunan Sawit Marga Indah also establish TUPOKSI (<i>Tugas Pokok dan Fungsi</i> - Main Duties and Functions) for each function in the ICS structure.</p> <p>Furthermore, Koperasi Perkebunan Sawit Marga Indah are divided into 8 farmer groups to control and manage the smallholder members:</p> <ul style="list-style-type: none"> • Kelompok Tani Tani Jaya • Kelompok Tani Budi Makarti • Kelompok Tani Karya Mukti • Kelompok Tani Marga Kencana • Kelompok Tani Mawar Sari • Kelompok Tani Melati Hijau 	
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		<ul style="list-style-type: none"> • Kelompok Tani Tunas Harapan • Kelompok Tani Suka Makmur <p>Gorup Manager also has updated "<i>Formulir Pengungkapan Sejarah Penguasaan dan Konflik Lahar</i>" Annex 3, all certification members have filled out and signed the form.</p>	
Milestone A	The group manager can demonstrate capacity to manage and operate group certification and certification requirements.	<p>Based on interview to the Group Manager during ASA1 it was known that Group Manager had demonstrated understanding of the ISH standard, group certification and related topics of RSPO certification. Relevant training for RSPO certification has been followed: Internal auditor training of RSPO for Independent smallholder, RSPO P&C for smallholder, ISPO P & C, Cooperative organisatory, Good agriculture practices for palm oil plantation, HCV assessment management and monitoring, Environmental management and monitoring, hazardous waste handling, OHS, Social impact management and monitoring. And for refresh training for example related to Internal Audit Training for ISH that carried out by FORTASBI on 31 January – 2 February 2023 at Koperasi Tani Subur, Pangkalan Bun, Kalimantan Tengah Province.</p> <p>The Group Manager have sufficient resources to manage 169 farmers members, with 14 ICS Teams having been demonstrated to be able to implement all the programs Y2022/2023 that have been stated in the "Long Term Work Plan" 2021 – 2025.</p> <p>The Group Manager has been appointed based on "Surat Keputusan No.002/KOP.MI/MM/IX/2020 tentang Penunjukan Manager ICS (Internal Control System)" dated 1 September 2020. ICS Manager has the responsibility to manage ICS and all members of the smallholder group. ICS Manager was appointed based on smallholder member meeting and decision. Record of smallholder meeting available as per "<i>Berita Acara Kegiatan</i>" dated 1 September 2021.</p> <p>Structure ICS Koperasi Perkebunan Marga Indah have been stated based on "Surat Keputusan Nomor: 001/KOP.MI/MM/XII/2022 (revision1) tentang Daftar Pengurus ICS (Internal Control System)"</p>	Complied
Milestone B	The group manager can demonstrate capacity to manage and operate group certification and certification requirements.		Complied

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		<p>The letter explains appointment and job description of Group Manager, "Komite Persetujuan dan Pendaftaran" - Approval committee and registration, "Unit Penilai Internal" – Internal auditor, "Unit Penyuluhan dan Pelatihan" – Information and training unit, and members. dated 5 December 2022 as follows:</p> <ul style="list-style-type: none"> - Group Manager: Dedy Kurniawan - Approval and Registration Committee: Juwito, Sukendar - Counselling and Training Unit: Tohari - Internal Auditor Unit: Dharu Prasetyo, Sudarjo and Jamal Sodikin - Members: Sumarno, Kusdiyanto, Asroni, Suhendra, Nely Kurniawan and Ali Gani. <p>Furthermore, Koperasi Perkebunan Marga Indah is divided into 8 farmer groups to make it easier to control and manage the farmers members namely Kelompok Tani Tani Jaya, Kelompok Tani Budi Makarti, Kelompok Tani Karya Mukti, Kelompok Tani Marga Kencana, Kelompok Tani Mawar Sari, Kelompok Tani Melati Hijau, Kelompok Tani Tunas Harapan and Kelompok Tani Suka Makmur.</p> <p>Group Manager also has updated "<i>Formulir Pengungkapan Sejarah Penguasaan dan Konflik Lahar</i>" Annex 3, all certification members have filled out and signed the form.</p>	
A.2.3			
Eligibility	<p>A group annual training plan is available covering the RSPO Independent Smallholder Standard, group management (which includes group objectives, structure, relevant procedures and the certification process) and other topics as outlined in the ISH Standard.</p>	<p>During ASA1 – year 2023, Koperasi Perkebunan Sawit Marga Indah has prepared group annual training plan as per document "Program Kerja Koperasi Perkebunan Sawit Marga Indah 2022 – 2023".</p> <p>The group annual program training consisted of:</p> <ul style="list-style-type: none"> • Best management practices training, including Integrated pest management, • Zero burning training, • Training of Occupational safety and health, • Training of FFB pricing mechanism, Supply chain, Premium sharing 	Complied

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		<p>RSPO</p> <ul style="list-style-type: none"> • Refreshment training for internal auditor • Training for group management includes group objectives, structure, relevant procedures, and the certification process) • Training of financial management, • Training of animal and human conflict, • Awareness of requirement the Medical Insurance (BPJS) and minimum wages <p>Evidence of training: attendance list, minutes of training, training material and picture documentation. The record of implementation provides at Criteria A.2.3 milestone B, below.</p>	
<p>Milestone A</p>	<p>The group manager implements a phased approach to ensure members have progressively attended training on the ISH Standard, group management and other topics as outlined in the ISH Standard according to the group annual training plan.</p>	<p>During ASA1-year 2023, Koperasi Perkebunan Sawit Marga Indah has demonstrated the document of implementation the group manager a phased approach to ensure members have progressively attended training on the ISH Standard year 2022-2023.</p> <p>The smallholder member has attended the training related to ISH RSPO requirement as per document of Laporan Sekolah Lapang Pekebun Swadaya year 2023, e.g.:</p> <ul style="list-style-type: none"> • Date 21st December 2022, location in plot name Suparjo. Subject: refreshment training of RSPO-ISPO requirement, OHS and first aid training. The training was attended by 40 smallholder members. Evidence: attendance list, photograph, training material. • Date 18th January 2023, location in plot name Jamal Sodikin. Subject: refreshment training of HCV, HCS, medical insurance (BPJS), training of SOP, cooperative policy, premium sharing of RSPO-ISH. The training was attended by 33 smallholder members. Evidence: attendance list, photograph, training material. • Date 15th February 2023, location in plot name Jamal Sodikin. Subject: training on emergency response (zero burning) fertilizer 	<p>Complied</p>

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		<p>application, training on prohibition on paraquat application, refreshment training for conducting the internal audit. The training was attended by 38 smallholder members. Evidence: attendance list, photograph, training material</p> <ul style="list-style-type: none"> • Date 15th March 2023, location in plot name Jamal Sodikin. Subject: GAP, harvesting procedure, limited on pesticides and integrated pest management training. The training was attended by 39 smallholder members. Evidence: attendance list, photograph, training material • Date 20th December 2022, location in plot name Mahdar. Subject: refreshment training on OHS, No Deforestation, No Peat, and No Exploitation' commitment (NDPE). The training was attended by 34 smallholder members. Evidence: attendance list, photograph, training material. • Date 17th January 2023, location in plot name Mahdar. Subject: refreshment training of HCV, HCS, medical insurance (BPJS), training of SOP, cooperative policy, premium sharing of RSPO-ISH. The training was attended by 29 smallholder members • Date 14th February 2023, location in plot name Mahdar. Subject: training on emergency response (zero burning) fertilizer application, training on prohibition on paraquat application, refreshment training for conducting the internal audit. The training was attended by 32 smallholder members. Evidence: attendance list, photograph, training material • Date 14th March 2023, location in plot name Mahdar. Subject: GAP, harvesting procedure, limited on pesticides and integrated pest management training. The training was attended by 31 smallholder members. Evidence: attendance list, photograph, training material • Date 19th December 2022, location in plot name Haryanto. Subject: refreshment training of RSPO-ISPO requirement, OHS and first aid training. The training was attended by 38 smallholder 	
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		<p>members. Evidence: attendance list, photograph, training material</p> <ul style="list-style-type: none"> • Date 16th January 2023, location in plot name Haryanto. Subject: refreshment training of HCV, HCS, medical insurance (BPJS), training of SOP, cooperative policy, premium sharing of RSPO-ISH. The training was attended by 31 smallholder members <p>Date 13th February 2023, location in plot name Haryanto. Subject: training on emergency response (zero burning) fertilizer application, training on prohibition on paraquat application, refreshment training for conducting the internal audit. The training was attended by 35 smallholder members. Evidence: attendance list, photograph, training material</p>	
<p>Milestone B</p>	<p>All members attended training and can demonstrate understanding of the ISH Standard, group management and certification requirements including awareness on BMPs, HCV, environmental protection, social welfare of workers and business operations.</p>	<p>Smallholder member has attended the training and understands the ISH standard group management and certification requirements including awareness on BMPs, HCV, environmental protection, social welfare of workers and business operations. There was confirmed during audit ASA1-year 2023.</p> <p>During field visit to smallholder plots and interview e.g.: smallholder name: Mr Ladi Purnomo (ID number: MI.069 – permit number: 16.03.24.1.00557), Mr Turyadi (ID number: MI.110 – permit number: 16.03.24.1.00389), Mr Wiyono (ID number: MI.111 – permit number: 16.03.24.05.1.00234, Mr Paino (ID number: MI.111 – permit number: 16.03.24.05.1.00204), Mr Suji Is Prasetyaningsih (ID number: MI.082 – permit number: 16.03.24.05.1.00559), - dated 5th June 2023, they have demonstrated understanding of the ISH Standard above such good agriculture practices, zero burning policy, no longer use paraquat, using proper PPE during agrochemical.</p>	<p>Complied</p>
<p>B – ICS: Policies and management</p>			
<p>B.1 The group Internal Control System contains documented policies and procedures for operational management.</p>			
<p>B.1.1</p>			

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<p>Eligibility</p>	<p>A group Internal Control System is available for operational management including procedures of expulsion and sanctions for members who fail to comply, and a procedure to conduct internal audits</p>	<p>Koperasi Perkebunan Sawit Marga Indah has appointed Mr. Dedy Kurniawan as the group manager as per "Surat Keputusan No.002/KOP.MI/MM/IX/2020 tentang Penunjukan Manager ICS (Internal Control System)" dated 1 September 2020. Stated the group manager heads all component of internal control system (ICS) team. Koperasi Perkebunan Sawit Marga Indah appointed the Internal Control System (ICS) Committee as per "Surat Keputusan No.003/KOP.MI/MM/IX/2021 tentang Penunjukan Manager ICS (Internal Control System)" dated 9 January 2021. The letter explains appointment and job description of Group Manager, "Komite Persetujuan dan Pendaftaran" - Approval committee and registration, "Unit Penilai Internal" – Internal auditor, "Unit Penyuluhan dan Pelatihan" – Information and training unit, and members.</p> <p>Group Manager and job description as per decree:</p> <ul style="list-style-type: none"> - Coordinating all organization activity with ICS team, smallholder group leader to ensure Koperasi Perkebunan Sawit Marga Indah policy implemented. - Prepare strategic planning and policy to improve Koperasi Perkebunan Sawit Marga Indah performance improvement. - Group Manager in coordination with Komite Persetujuan, Unit Penyuluhan & Pelatihan, Unit Audit Internal design the registration and membership requirement. - Design production planning, replanting plan and Good Agriculture Practice for oil palm plantation. - Group Manager to provide inputs to Komite Persetujuan in member acceptance and establishment. - Coordinates working units in ICS. - Prepare external and internal audit planning to ensure compliance against RSPO & ISPO P&C. - Conduct non-physical RSPO sales after consultation with members. - Communicates with stakeholder/other interested parties related to certification. 	<p>Complied</p>
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		<ul style="list-style-type: none"> - Identifies HCV in the working area of Koperasi Perkebunan Sawit Marga Indah. - Identifies risk related to health and safety, and hazardous waste. - Identifies pest and disease prevention and control. - Ensure all ICS document related to principle and criteria maintained for 5 years. <p>Approval Committee (<i>Komite persetujuan</i>) job description</p> <ul style="list-style-type: none"> - Conduct check on ICS member acceptance and evaluation in form of member eligibility, legality and commitment for RSPO & ISPO certification. - Conduct development, monitoring, decision making related to non-conformities/deviation from established SOP. - Conduct performance monitoring to all smallholder members and ICS teams. <p>Internal Audit job description</p> <ul style="list-style-type: none"> - Prepare and establish Annual Internal program - Prepare and establish internal audit plan, max. 2 weeks from implementation. - Prepare question/checklist for internal audit in designated format. - Ensure follow up upon internal audit findings prior to external audits. <p>Counseling and Training Unit (<i>Unit Penyuluhan dan Pelatihan</i>) job description</p> <ul style="list-style-type: none"> - Assist manager during operational activities and administrative control for ICS Koperasi Perkebunan Sawit Marga Indah - Design training program for GAP and RSPO & ISPO P&C - Prepare plan, recording and documenting meeting or discussion minutes - Maintain member database. - Organize data request and information request related to certification 	
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		<ul style="list-style-type: none"> - Accepts, record and convey member complaint to Operational Manager - Separates certification FFB and non-certification FFB. <p>Internal auditor: Dharu Prasetyo, Slamet Parjana, Jamal Sodikin attended training "Internal Auditor Training of RSPO for Independent Smallholders from TUV Rheinland No.ZID1/246118867/08" dated 19-21 June 2021.</p> <p>Koperasi Perkebunan Sawit Marga Indah has "Standar Operasional Prosedur tentang Pelaksanaan Audit Internal No.01/MI/021" dated 6 March 2021. Section 3 "Metodologi – Frekuensi Audit Internal" – Internal audit frequency carried out minimum once per year for each smallholder farmer. Methodology:</p> <ul style="list-style-type: none"> - Internal audit onsite - Evaluation point: audit based on individual smallholder member (not based on land), all cooperative committee shall be audited by internal audit; Internal auditor will audit smallholder member doing replanting; Internal auditor will audit smallholder member doing oil palm plantation expansion; Internal auditor will audit new smallholder member; Internal auditor will audit smallholder with history of non-conformity; - Reporting on internal audit checklist with scoring system and "Laporan Internal Audit". <p>Section B explains the internal audit competence requirement in "Kompetensi Internal Audit — Internal Auditor competence; does not have conflict of interest, has professional resources, have the capacity for internal audit, objective, continuous improvement and loyalty, cooperate with all parties.</p> <p>Section F explains the finding report – Internal Audit Report Writing – Auditor reporting the finding into "Formulir Laporan Ketidaksesuaian"</p>	
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		<p>and reported to Auditee and Internal Audit Manager, the findings and report submitted within 30 days post audit.</p> <p>Section G explains the sanction – Audit Follow Up – Internal Audit Unit with auditee will determine when the follow up audit/NC verification audit carried out. Timeframe for NC verification audit max. 180 days after audit result communicated. Follow up carried out on subsequent audit or additional audit outside audit program.</p> <p>Koperasi Perkebunan Sawit Marga Indah has “Standar Operasional Prosedur tentang Perbaikan Hasil Audit No.SOP/MI/022” dated 6 March 2021. Section 6, 7 and 8 stated about sanction and expulsion – Group Manager have right to give sanction in form of warning letter 1 and 2 and subsequently expulse member from RSPO certification if said member neglect to close out the finding.</p> <p>Koperasi Perkebunan Sawit Marga Indah has “Standar Operasional Prosedur tentang Perbaikan Hasil Audit No.SOP/MI/022” dated 6 March 2021. Section 6, 7 and 8 stated – Group Manager have right to give warning letter 1 and 2 and subsequently expulse member from RSPO certification if said member neglect to close out the finding.</p> <p>Koperasi Perkebunan Sawit Marga Indah has mechanism for appeal the internal audit finding “Standar Operasional Prosedur tentang Banding Anggota No.SOP/MI/023” dated 6 March 2021. Section V stated – appellant member shall write appeal letter. “Badan Pengawas”/Governing Body shall verify the appeal document for 7 days. If the finding confirms to be correct, appellant member shall accept the internal audit finding. If the finding was not correct, internal auditor shall revise the report.</p> <p>Internal audit plan year 2022 made available, planned for July-October 2022. Actual internal audit August-November 2022.</p>	
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		Internal audit plan year 2023 made available, planned for August-November 2023.	
Milestone A	The ICS is implemented and an internal audit is conducted for at least half of the group members and all audit findings are closed	NC: berdasarkan kunjungan lapangan ditemukan petani menyimpang dari SOP ICS, seperti: menggunakan paraquat, semprot total, pekerja tidak menggunakan APD di lapangan – namun tidak diidentifikasi sebagai ketidaksesuaian di laporan internal audit.	Non-compliance
Milestone B	The ICS is implemented and an annual internal audit of the group is conducted for all group members and all audit findings are resolved.	<p>Based on field visit, audit team found smallholder member deviates from ICS' SOP, such as: using paraquat, blanket spraying, worker does not use PPE during field activity – but no identified as NC in Internal Audit report.</p> <p>Koperasi Perkebunan Sawit Marga Indah has "Standar Operasional Prosedur tentang Pelaksanaan Audit Internal No.SOP/MI/021" dated 6 March 2021. Section 3 "Metodologi – Frekuensi Audit Internal dilakukan paling sedikit 1 kali dalam 1 tahun untuk setiap petani" – Internal audit frequency carried out minimum once in 1 year for each smallholder farmer.</p> <p>Internal Audit plan year 2022 "Rencana Audit Internal FY 2022" dated 25 February 2022 available, planned internal audit July-October 2022. The internal audit checklist for year 2022 have been checked, covered:</p> <ul style="list-style-type: none"> - Smallholder understanding on RSPO (and ISPO) including training - Smallholder knowledge on membership requirements, ICS requirements, legal entity of cooperative; - Smallholder's database on legal ownership of the land, environmental permit, business permit, best management practice implementation, harvesting record, worker payment record; - Smallholder knowledge on laws and regulations; - Smallholder knowledge on designated SOP within the cooperative; - Smallholder knowledge and implementation of Good Agriculture Practice; 	Non-compliance

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		<ul style="list-style-type: none"> - Smallholder knowledge and implementation of Hazardous Waste Management; - Smallholder knowledge and implementation of HCV; - Smallholder knowledge and implementation of Social and Worker welfare; - Smallholder knowledge and implementation of Health and Safety; - Smallholder knowledge and implementation of Pest and Disease; <p>Internal audit checklist using scoring method.</p> <p>Internal audit report sighted for smallholder member: Ladi Purnomo, Muhaimin, Muslikah, Sudarjo, Eko Isnanto, Mahdar, Sugeng, Suji Is Prasetyaningsih, Sukarman, Sudiyono, Suwarlan, Kuldi, Muhroni, Ali Gani, Datu Kismo, Jusman, Manto Bolot, Ngatari, Mudiono, Paino, Sukandar, Turyadi, Wiyono, Suhendri, Sunaryo, Nur Fatimatul.</p> <p>7 non-conformities issued as critical (following RSPO ISH standard):</p> <ul style="list-style-type: none"> - Indicator 3.5 MS A: auditees have not provided social insurance (BPJS Ketenagakerjaan) for field activity. CAP: coordinate and work with BPJS Ketenagakerjaan to register workers in smallholder blocks; target 31 December 2022. Verification: ISH Koperasi Perkebunan Marga Indah disseminated 18 January 2023, field day location in SH block Jamal Sodikin. Subject: refreshment training of HCV, HCS, medical insurance (BPJS), training of SOP, cooperative policy, premium sharing of RSPO-ISH. The training was attended by 33 smallholder members. Evidence: attendance list, photograph, training material. - Indicator 3.5 MS B: Auditees has not provides first aid kit when field operation performed. CAP: provision of first aid kits by all smallholder members; target 31 December 2022. Verification: Koperasi Perkebunan Sawit Marga Indah purchased 20 sets of first aid kit to SML Shop, Samarinda on 22 May 2023; sighted sales order; interview with smallholder member first aid kit was distributed to smallholder group. 	
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		<ul style="list-style-type: none"> - Indicator 3.5: Auditees has not use PPE during chemical application. CAP: prepare a list of PPE needed for harvest and chemical application activities; target 31 December 2022. Verification: Koperasi Perkebunan Sawit Marga Indah purchased PPE for harvest and chemical application to SML Shop, Samarinda on 22 May 2023; sighted sales order 288 pieces helmet, 25 sickle cover, 30 rubber boots; interview with smallholder member it was distributed. - Indicator 4.6: Auditees has not planted beneficial plant such as Turnera or Antigonon. CAP: cooperative ask all smallholder group/"kelompok tani" to plant beneficial plant Turnera or Antigonon; target 31 December 2022. Verification: Smallholder group planted Turnera in the main road, "Berita Acara Penanaman Turnera ulmifolia" January 2023. - Indicator 4.8: Auditee has not collect hazardous waste from field activity to cooperative. CAP: disseminate information on hazardous waste handling to all smallholder members; target 31 December 2022. Verification: dissemination of hazardous waste handling and disposal through field day/"sekolah lapangan" 14 February 2023, Subject: training on emergency response (zero burning) fertilizer application, training on prohibition on paraquat application, refreshment training for conducting the internal audit. The training was attended by 32 smallholder members. Evidence: attendance list, photograph, training material. Sighted smallholder member handed over the empty fertilizer bags and empty chemical jerry can to cooperative hazardous waste storage "Berita Acara Penyerahan Limbah Bekas B3" when Budi Makarti handed over 8 empty fertilizer bag and 4 empty jerry can to Koperasi Perkebunan Marga Indah dated 7 January 2023. - Indicator ICS B.1: Auditee has not recorded the production. CAP: to record all smallholder member activities and prepare procedure for smallholder member record keeping; target 31 December 2022. 	
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		<p>Verification: sampled smallholder Ngatari filled in smallholder book, reporting the FFB harvesting/production, period 1 April 2023 producing 1,436 kg and 1,698 kg FFB; cross check with FFB delivery "Rekap Pengiriman TBS" dated 11 April 2023, Ngatari harvested and delivered 1,436 kg FFB.</p> <p>Internal audit plan year 2023 verified "Rencana Audit Internal FY 2023" established 20 May 2023. The planning was to cover all smallholder member in the internal audit periodic August – November 2023.</p>									
B.1.2											
Eligibility	Basic information, farm information, production data, legal documentation of group members and signed Smallholder Declarations are available to the group manager	<p>The basic information, farm information, legal documentation for land hectareage was found consistent.</p> <ul style="list-style-type: none"> - Legal documentation of group member see Criterion 2.1 - Production data see Indicator D.1.1 and D.2.1 - Signed smallholder commitments see Indicator A.1.4 	Complied								
Milestone A	Basic information, farm information, production data, legal documentation of group members and signed Smallholder Declarations are available to the group manager		Complied								
Milestone B	Basic information, farm information, production data, legal documentation of group members and signed Smallholder Declarations are available to the group manager		Complied								
C – ICS: Group Business planning											
C.1 The group has a Business Plan prepared with the participation and contributions of all group members											
C.1.1											
Eligibility	<p>An annual group business plan is available, which includes</p> <ul style="list-style-type: none"> • Production and income forecasting based on historical records • Plans for expansion 	<p>Based on document review during ASA1, it was known that Koperasi Perkebunan Sawit Marga Indah has set the annual business plan as follows:</p> <table border="1"> <thead> <tr> <th>Forecasted vs Actual</th> <th>Product FFB (MT)</th> </tr> </thead> <tbody> <tr> <td>2022</td> <td></td> </tr> <tr> <td>Forecast (May 2022-Apr 2023)</td> <td>8,834.14</td> </tr> <tr> <td>Actual (May 2022-Apr 2023)</td> <td>9,029.79</td> </tr> </tbody> </table>	Forecasted vs Actual	Product FFB (MT)	2022		Forecast (May 2022-Apr 2023)	8,834.14	Actual (May 2022-Apr 2023)	9,029.79	Complied
Forecasted vs Actual	Product FFB (MT)										
2022											
Forecast (May 2022-Apr 2023)	8,834.14										
Actual (May 2022-Apr 2023)	9,029.79										

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		<table border="1"> <tr> <td>Deviation</td> <td colspan="4">(-195.65)</td> </tr> </table> <p>Note: There is an extension of FFB volume 200 MT to accommodate projected overproduction.</p> <p>The actual increase of FFB production is due to farmers members follow harvesting manage and follow the fertilization budget properly.</p> <p>Refer to the RSPO Independent Smallholder Standard 2019, received certified volume has been stipulated as follows:</p> <ul style="list-style-type: none"> •CSPO (20% from FFB) •CSPK (5% from FFB) •CSPKO (45% from CSPK) •CSPKE (55% from CSPK) <p>Annual Group business plan related to production and income forecasting has shown during audit as mentioned in the <i>Rencana Bisnis Tahunan "Proyeksi Pendapatan Penjualan Kredit Premium Sharing RSPO Tahun 2023"</i> dated 7 March 2023 as follows:</p> <table border="1"> <thead> <tr> <th>Unit</th> <th>Area (Ha)</th> <th>2023</th> <th>2024</th> <th>2025</th> </tr> </thead> <tbody> <tr> <td>Koperasi Perkebunan Sawit Marga Indah</td> <td>420.86</td> <td>10,671</td> <td>10,765</td> <td>9,580</td> </tr> </tbody> </table> <p>Income forecasting from credit sales of RSPO for Y2023 also has been stated in the document.</p> <p>According to the interview with the Group Manager and ICS board obtain information that they still accepted the new members as long as comply with the organizational requirements, refers to document "<i>Penerimaan Anggota Baru Sertifikasi RPO Unit Usaha Pemasaran dan</i></p>	Deviation	(-195.65)				Unit	Area (Ha)	2023	2024	2025	Koperasi Perkebunan Sawit Marga Indah	420.86	10,671	10,765	9,580	
Deviation	(-195.65)																	
Unit	Area (Ha)	2023	2024	2025														
Koperasi Perkebunan Sawit Marga Indah	420.86	10,671	10,765	9,580														

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		<i>Sertifikasi</i> Y2023/2024 it was known that there is ± 145.16 Ha planned for expansion.	
Milestone A	The group business plan is implemented and reviewed at least annually.	Group manager has showed the annual business plan for 2022 and 2023. Koperasi Perkebunan Sawit Marga Indah starting their annual period from January – December 2022. The last annual membership meeting called " <i>Rapat Anggota Tahunan</i> " which is to report the progress of annual work program of ICS and to report the financial statement. The last Rapat Anggota Tahunan has been held on 9 March 2023, attended by 183 members of Cooperative including certification members.	Complied
Milestone B	The group demonstrates financial stability and growth, and is able to support itself financially.	<p>Koperasi Perkebunan Sawit Marga Indah can demonstrate their financial management through the document:</p> <ul style="list-style-type: none"> • Withholding Tax Receipt Payment – <i>Bukti Pemotongan/Pemungutan Pajak Penghasilan PPH</i> for Invoice March and April 2023. • Monthly ICS payment receipt in April 2023. Koperasi Perkebunan Sawit Marga Indah have 14 ICS members until this audit. • There are additional assets of Koperasi Perkebunan Sawit Marga Indah for Y2022 as follows: printer 1 unit and projector infocus 1 unit. <p>Through the interview with ICS Board during ASA1 obtained information that Koperasi Perkebunan Sawit Marga Indah have an agreement partnership in the framework of facilitating production facilities, infrastructure and operational with PT Kresna Duta Agroindo (Sinarmas Group) No. 001/KOP-KB/X/2018 dated 03 October 2018. Based on that, the organization is a FFB supplier for Muara Wahau Mill and also PT Kresna Agroindo monitors harvesting activities to increase farmers production refers to Article 5 "Bentuk Kemitraan" point 5-6. In addition, Koperasi Perkebunan Marga Indah also have an agreement partnership with local community in FFB Transportation activity for the smooth delivery of FFB to the Mill as stated in the</p>	Complied

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		<p>"Perjanjian Kerjasama Pengangkutan TBS Anggota ke PKS No. 002/MoU/MI/MM/I/2021 dated 16 January 2021. Koperasi Perkebunan Marga Indah also have an tripartite agreement partnership with PT Pupuk Kalimantan Timur (Pupuk Kaltim), Bank Rakat Indonesia (BRI) Cabang Pembantu Kongbeng and Cooperative No. 05/PKS/AGROSOL/VI/2021 dated 03 June 2021 related to "Kemitraan dan Penjualan Hasil Panen Program Agrosolution". Pupuk Kaltim act as the company engaged in the fertilizer industry and agribusiness services manufactures and sell fertilizer products (Pupuk NPK Pelangi, Pupuk Hayati and Pupuk Organik) in Bontang. BRi act as company engaged capital scheme through "Skema Permodalan KUR dan Non KUR", bank agencies and distributor financing. This program is an intensive assistance for smallholders and sustainable agriculture cultivation that involves supply chain supported by technology based on triple bottom line 3P (people, planet and profit). Cooperative and Pupuk Kaltim through Agrosol Clinic Program have appointed PIC (Tohari) to assistances the smallholders in plant care program especially those related to plant nutrition.</p>	
<p>C.2 The ICS of the group is integrated with the group's management plan.</p>			
<p>C.2.1</p>			
<p>Eligibility</p>	<p>A group management plan is available which includes:</p> <ul style="list-style-type: none"> • Training/capacity building plans to improve productivity of group members. • An approach to strengthen links within the supply chain. • Plan for continuous improvement projects (i.e. on waste, soil, etc.), if any. 	<p>During ASA1 – year 2023, Koperasi Perkebunan Sawit Marga Indah has prepared group management plan as per document "Program Kerja Koperasi Perkebunan Sawit Marga Indah 2022 – 2023". The program consisted of:</p> <ul style="list-style-type: none"> • Best management practices training, including Integrated pest management, • Zero burning training, • Occupational safety and health, • Management of cooperation, • FFB pricing mechanism, Supply chain • Plan for continuous improvement projects 	<p>Complied</p>

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		<p>The record of implementation the group management plan year 2023, such as:</p> <ul style="list-style-type: none"> • Date 21st December 2022, location in plot name Suparjo. Subject: refreshment training of RSPO-ISPO requirement, OHS and first aid training. The training was attended by 40 smallholder members. Evidence: attendance list, photograph, training material. • Date 18th January 2023, location in plot name Jamal Sodikin. Subject: refreshment training of HCV, HCS, medical insurance (BPJS), training of SOP, cooperative policy, premium sharing of RSPO-ISH. The training was attended by 33 smallholder members. Evidence: attendance list, photograph, training material. • Date 15th February 2023, location in plot name Jamal Sodikin. Subject: training on emergency response (zero burning) fertilizer application, training on prohibition on paraquat application, refreshment training for conducting the internal audit. The training was attended by 38 smallholder members. Evidence: attendance list, photograph, training material • Date 15th March 2023, location in plot name Jamal Sodikin. Subject: GAP, harvesting procedure, limited on pesticides and integrated pest management training. The training was attended by 39 smallholder members. Evidence: attendance list, photograph, training material • Date 20th December 2022, location in plot name Mahdar. Subject: refreshment training on OHS, No Deforestation, No Peat, and No Exploitation' commitment (NDPE). The training was attended by 34 smallholder members. Evidence: attendance list, photograph, training material. • Date 17th January 2023, location in plot name Mahdar. Subject: refreshment training of HCV, HCS, medical insurance (BPJS), training of SOP, cooperative policy, premium sharing of RSPO-ISH. The training was attended by 29 smallholder members • Date 14th February 2023, location in plot name Mahdar. Subject: 	
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		<p>training on emergency response (zero burning) fertilizer application, training on prohibition on paraquat application, refreshment training for conducting the internal audit. The training was attended by 32 smallholder members. Evidence: attendance list, photograph, training material</p> <ul style="list-style-type: none"> • Date 14th March 2023, location in plot name Mahdar. Subject: GAP, harvesting procedure, limited on pesticides and integrated pest management training. The training was attended by 31 smallholder members. Evidence: attendance list, photograph, training material • Date 19th December 2022, location in plot name Haryanto. Subject: refreshment training of RSPO-ISPO requirement, OHS and first aid training. The training was attended by 38 smallholder members. Evidence: attendance list, photograph, training material • Date 16th January 2023, location in plot name Haryanto. Subject: refreshment training of HCV, HCS, medical insurance (BPJS), training of SOP, cooperative policy, premium sharing of RSPO-ISH. The training was attended by 31 smallholder members <p>Date 13th February 2023, location in plot name Haryanto. Subject: training on emergency response (zero burning) fertilizer application, training on prohibition on paraquat application, refreshment training for conducting the internal audit. The training was attended by 35 smallholder members. Evidence: attendance list, photograph, training material</p> <p>The group manager (namely Mr Dedy Kurniawan) has also attended the internal auditor training that was facilitated by FORTASBI (Forum Petani Sawit Berkelanjutan Indonesia) dated 31st January – 2 February 2023. Record verified: internal auditor certificate – issued by MUTU Institute.</p>	
Milestone A	The group management plan is implemented and reviewed at least annually.	During ASA 1- year 2023, Koperasi Perkebunan Sawit Marga Indah has had annual review meeting (Rapat Anggota Tahunan). The last annual	Complied

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		<p>meeting conducted on 9th March 2023 that was attended by 183 smallholder members. The record of annual meeting available in "Laporan Pertanggungjawaban Pengurus dan Pengawas Koperasi Perkebunan Sawit Marga Indah Tahun Buku 2022".</p> <p>During that meeting, the agenda consisted of:</p> <ul style="list-style-type: none"> • Head of KUD and Group Manager ICS has presented annual report (financial, achievement and next year's work plan) including internal audit result year 2022. • Socialization the RSPO premium sharing • The program on formed the pesticides and fertilizer applicator team year 2023 • Program on management of social and environment • Replanting fund savings. <p>Koperasi Perkebunan Sawit Marga Indah has also had annual review meeting schedule. During that meeting, Head of KUD and Group Manager ICS will be presenting annual report (financial, achievement and next year's work plan) including internal audit result.</p> <p>Koperasi Perkebunan Sawit Marga Indah demonstrated compliance of the Independent Smallholder Standard through internal audit (annually). The audit report as per document "Laporan Audit Internal – the last internal audit was carried out in August – November 2022 that was covered all smallholder members (169 members).</p>	
<p>Milestone B</p>	<p>The group manager demonstrates the group's compliance with this ISH Standard.</p>	<p>During ASA1 year 2023, Koperasi Perkebunan Sawit Marga Indah has appointed Dedy Kurniawan as Group Manager according to Surat Keputusan No. 002/KOP.MI/MM/IX/2020 "Penunjukan Manager ICS (Internal Control System) dated 1st September 2020. The Group Manager has responsible as the person in charge for the continuous improvement in key operations including to ensure the compliance with ISH standards.</p>	<p>Complied</p>

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		<p>Koperasi Perkebunan Sawit Marga Indah has also prepared the program of Internal Inspection and annual training program to refresh the understanding of ISH requirement.</p> <p>The ICS Manager demonstrates compliance of Koperasi Perkebunan Sawit Marga Indah with this Independent Smallholder Standard through internal audit (annually). The audit report as per document "Laporan Audit Internal – the last internal audit was carried out in August – November 2022 that was covered all smallholder members (169 members). The internal audit aim to ensure the implementation RSPO – ISH requirement which includes: all land holdings, location (coordinates) of all plots currently planted with oil palm, information on all plots converted and planted with oil palm after 2005 (through use of the simplified combined HCV-HCS approach for Smallholders), any plots located on steep slopes, any plots located on peat, details on plans for replanting and expansion of oil palm, any existing land disputes, ownership and land use status and source of farm labor.</p> <p>The audit results are then bundled, and the results submitted during annual meeting (Rapat Anggota Tahunan). The last annual meeting conducted on 9th March 2023 that was attended by 183 smallholder members. The record of annual meeting available in "Laporan Pertanggungjawaban Pengurus dan Pengawas Koperasi Perkebunan Sawit Marga Indah Tahun Buku 2022".</p>	
D – ICS: Group trading system for certified volumes			
D.1 The group has a procedure and system in place for the tracking of FFB.			
D.1.1			
Eligibility	Record sheets to track the annual production and sales of certified volumes, covering traceability of producers and/or traders are available.	Annual production and sales of certified volumes are available at Koperasi Perkebunan Marga Indah. Sales and Documentation Unit are responsible to record the production and sales volume.	Complied

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Record of FFB production presented in "Data Produksi TBS". Below are the FFB production record since January – December 2022 and January – April 2023:

Data of FFB Production in 2022

Month	Kg *
January	674,767
February	605,096
March	579,186
April	616,767
May	741,445
June	775,138
July	702,745
August	1,088,834
September	1,003,450
October	734,316
November	754,376
December	707,539
Total	8,983,659

**) sold as non-certified*

Data of FFB Production in 2023 (until May)

Month	Kg *
January	662,767
February	595,818
March	606,495
April	656,867
May	600,771

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		<table border="1"> <tr> <td>Total</td> <td style="text-align: right;">3,122,718</td> </tr> </table>	Total	3,122,718		
Total	3,122,718					
<p><i>*) sold as non-certified</i></p> <p>Record of FFB sales to mill sold as noncertified are presented in "Surat Pengantar Buah (SPB)", the FFB tracking was verified by the auditor, verified document as follows:</p> <p>1. Ngatari (<i>sample member during ASA1</i>) <u>Period March 2023</u></p> <p>1st rotation</p> <ul style="list-style-type: none"> Weightbridge Card – Muara Wahau Mill (PT Kresna Duta Agroindo/PT KDA) No.29161 dated 11 March 2023 from Koperasi Perkebunan Marga Indah Blok Divisi 3; DO: KKBX/TBS/03/23/04/2073; 1st weight 11,430Kg, 2nd weight 3,970Kg, Nett 7,460Kg; Driver Teguh; <p><u>Supporting document:</u> SPB (<i>Surat Pengantar Buah</i>) from Koperasi Perkebunan Marga Indah to Muara Wahau Mill (PT KDA) No. KKBX/TBS/03-002073 dated 11 March 2023; Blok: KKBX03/Teguh; FFB from Cooperative members: Hendrik, ngatari, Karso, Mamek and Tio; Vehicle No. KT11483KKB; Qty: 480 bunches; Total: 7,301 Kg. Attachment of SPB 002073: Rekap pengiriman TBS/SPB From Koperasi Perkebunan Marga Indah to Muara Wahau Mill No. SPB 17 dated 11 March 2023; FFB from cooperative members: Hendrik 2,220Kg, Ngatari 1,336Kg, Mamek 987Kg, Sutiyo 1,774Kg and Karmadi 1,314Kg, total 7,301Kg. (Ngatari* and Karmadi are certification members). <i>Note: Ngatari is sample member during ASA1.</i></p> <p>2nd rotation</p>						

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		<ul style="list-style-type: none"> Weightbridge Card – Muara Wahau Mill (PT Kresna Duta Agroindo/PT KDA) No.15648 dated 27 March 2023 from Koperasi Perkebunan Marga Indah Blok Divisi 3; DO: KKBX/TBS/03/23/04/2250; 1st weight 11,250Kg, 2nd weight 4,330Kg, Nett 6,920Kg; Driver Teguh; <u>Supporting document:</u> SPB (<i>Surat Pengantar Buah</i>) from Koperasi Perkebunan Marga Indah to Muara Wahau Mill (PT KDA) No. KKBX/TBS/03-002250 dated 27 March 2023; Blok: KKBX03/Teguh; FFB from Cooperative members: Hendrik, Ngatari, Carmadi, Sukamto, Afifah and Triono; Vehicle No. KT11483KKB; Qty: 400 bunches; Total: 6,886 Kg. Attachment of SPB 002250: Rekap pengiriman TBS/SPB From Koperasi Perkebunan Marga Indah to Muara Wahau Mill No. SPB 17 dated 11 March 2023; FFB from cooperative members: Hendrik 2,113Kg, Ngatari 1,166Kg, Carmadi 1,450Kg, Sukamto 765Kg, Afifa 674Kg and Triono 718Kg, total 6,886Kg. (Ngatari and Karmadi are certification members). <i>Note: Ngatari is sample member during ASA1.</i> <p><u>Period April 2023</u> 1st rotation:</p> <ul style="list-style-type: none"> Weightbridge Card – Muara Wahau Mill (PT Kresna Duta Agroindo/PT KDA) No. 08376 dated 11 April 2023 from Koperasi Perkebunan Marga Indah Blok Divisi 3; DO: KKBX/TBS/03/23/04/2228; 1st weight 12,300Kg, 2nd weight 4,360Kg, Nett 7,940Kg; Driver Teguh; <u>Supporting document:</u> SPB (<i>Surat Pengantar Buah</i>) from Koperasi Perkebunan Marga Indah to Muara Wahau Mill (PT KDA) No. KKBX/TBS/03-002228 dated 11 April 2023; Blok: KKBX03/Teguh; FFB from Cooperative 	
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		<p>members: Hendrik, Ngatari, Afifah, Aligani, Tukimin, Jaskasi; Vehicle No. KT8468RF; Qty: 470 bunches; Total: 7,878Kg; Attachment of SPB 002228: Rekap pengiriman TBS/SPB 06 dated 11 April 2023; FFB from cooperative members: Hendrik 1,396Kg, Ngatari 1,436Kg, Afifah 1,565Kg, Aligani 1,426Kg, Tukimin 1,321Kg and Jarkasi 734Kg, total 7,878Kg (Ngatari, Aligani, Jarkasi are certification members).</p> <p>2nd rotation</p> <ul style="list-style-type: none"> Weightbridge Card – Muara Wahau Mill (PT Kresna Duta Agroindo/PT KDA) No. 08376 dated 28 April 2023 from Koperasi Perkebunan Marga Indah Blok Divisi 3; DO: KKBX/TBS/03/23/04/2328; 1st weight 10,940Kg, 2nd weight 3,990Kg, Nett 6,950Kg; Driver Teguh; <u>Supporting document:</u> SPB (<i>Surat Pengantar Buah</i>) from Koperasi Perkebunan Marga Indah to Muara Wahau Mill (PT KDA) No. KKBX/TBS/03-002382 dated 28 April 2023; Blok: KKBX03/Teguh; FFB from Cooperative members: Masiri, Tutur, Ngatari, Supri; Vehicle No. KT11483KKB; Qty: 450 bunches; Total: 6,873 Kg. Attachment of SPB 002382: Rekap pengiriman TBS/SPB From Koperasi Perkebunan Marga Indah to Muara Wahau Mill dated 28 April 2023; FFB from cooperative members: H. Masiri 2,912Kg, Turyadi 783Kg, Ngatari 1,698Kg, Supriyanto 1,480Kg total 6,873Kg. (Ngatari and Turyadia are certification members). <p>2. Ladi Purnomo (<i>sample member during ASA1</i>) <u>Period March 2023</u></p> <p>1st rotation:</p> <ul style="list-style-type: none"> Weightbridge Card – Muara Wahau Mill (PT Kresna Duta Agroindo/PT KDA) No. 29475 dated 8 March 2023 from Koperasi Perkebunan Marga Indah Blok Divisi 3; DO: 	
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		<p>KKBX/TBS/03/23/04/2034; 1st weight 11,630Kg, 2nd weight 4,070Kg, Nett 7,500Kg; Driver Eko; <u>Supporting document:</u> SPB (<i>Surat Pengantar Buah</i>) from Koperasi Perkebunan Marga Indah to Muara Wahau Mill (PT KDA) No. KKBX/TBS/03-29475 dated 8 March 2023; Blok: KKBX03/Teguh; FFB from Cooperative members: Ladi Purnomo, Jarkasi, Kasdi, Edi, Warju; Vehicle No. KT11483KKB; Qty: 420 bunches; Total: 7,439Kg; Attachment of SPB 0029475: Rekap pengiriman TBS/SPB dated 8 March 2023; FFB from cooperative members: Ladi Purnomo 1,328Kg, Jarkasi 1,166Kg, Kasdi 1,450Kg, Edi 1,987Kg, Warju 1,508Kg, total 7,439Kg (Ladi Purnomo is certification members).</p> <p>2nd rotation</p> <ul style="list-style-type: none"> Weightbridge Card – Muara Wahau Mill (PT Kresna Duta Agroindo/PT KDA) No. 15275 dated 19 March 2023 from Koperasi Perkebunan Marga Indah Blok Divisi 3; DO: KKBX/TBS/03/23/04/2145; 1st weight 11,610Kg, 2nd weight 4,050Kg, Nett 7,560Kg; Driver Eko; <u>Supporting document:</u> SPB (<i>Surat Pengantar Buah</i>) from Koperasi Perkebunan Marga Indah to Muara Wahau Mill (PT KDA) No. KKBX/TBS/03-002145 dated 19 March 2023; Blok: KKBX03/Teguh; FFB from Cooperative members: Tarom , Ladi Purnomo, Pariman, Suwandari, Kasren No. KT11483KKB; Qty: 420 bunches; Total: 7,450Kg. Attachment of SPB 002145: Rekap pengiriman TBS/SPB From Koperasi Perkebunan Marga Indah to Muara Wahau Mill dated 19 March 2023; FFB from cooperative members: Tarom 1,765Kg, Ladi Purnomo 1,424Kg, Pariman 787Kg, Suwandari 1,620Kg, and Kasren 1,754Kg, total 74,50Kg. (Ladi Purnomo, Pariman dan 	
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		<p>Suwandari are certification members). <i>Note: Ladi Purnomo is sample member during ASA1.</i></p> <p><u>Period April 2023</u></p> <p>1st rotation:</p> <ul style="list-style-type: none"> Weightbridge Card – Muara Wahau Mill (PT Kresna Duta Agroindo/PT KDA) No. 17508 dated 4 April 2023 from Koperasi Perkebunan Marga Indah Blok Divisi 3; DO: KKBX/TBS/03/23/04/2222; 1st weight 12,240Kg, 2nd weight 4,040Kg, Nett 8,200Kg; Driver Eko; <u>Supporting document:</u> SPB (<i>Surat Pengantar Buah</i>) from Koperasi Perkebunan Marga Indah to Muara Wahau Mill (PT KDA) No. KKBX/TBS/03-002222 dated 4 April 2023; Blok: KKBX03/Teguh; FFB from Cooperative members: Hendrik, Ngatari, Afifah, Aligani, Tukimin, Jaskasi; Vehicle No. KT8468RF; Qty: 470 bunches; Total: 7,878Kg; Attachment of SPB 002222: Rekap pengiriman TBS/SPB dated 4 April 2023; FFB from cooperative members: Tarom 2,453Kg, Nur Falah 2,765Kg, Wahyu 1,392Kg and Ladi Purnomo 1,558Kg, total 8,168Kg (Ladi Purnomo is certification members). <p>2nd rotation</p> <ul style="list-style-type: none"> Weightbridge Card – Muara Wahau Mill (PT Kresna Duta Agroindo/PT KDA) No. 16453 dated 17 April 2023 from Koperasi Perkebunan Marga Indah Blok Divisi 3; DO: KKBX/TBS/03/23/04/2388; 1st weight 10,110Kg, 2nd weight 4,090Kg, Nett 6,020Kg; Driver Eko; <u>Supporting document:</u> SPB (<i>Surat Pengantar Buah</i>) from Koperasi Perkebunan Marga Indah to Muara Wahau Mill (PT KDA) No. KKBX/TBS/03-002388 dated 17 April 2023; Blok: KKBX03/Teguh; FFB from Cooperative
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		<p>members: Pawito, Sukarman, Sugeng and Ladi Purnomo; Vehicle No. KT11483KKB; Qty: 400 bunches; Total: 5,953Kg. Attachment of SPB 002388: Rekap pengiriman TBS/SPB From Koperasi Perkebunan Marga Indah to Muara Wahau Mill dated 17 April 2023; FFB from cooperative members: Pawito 1,335Kg, Sukarman 1,472Kg, Sugeng 1,368Kg, and Aldi Purnomo 1,778Kg, total 5,953Kg. (Sukarman, Sugeng and Ladi Purnomo are certification members). <i>Note: Ladi Purnomo is sample member during ASA1.</i></p> <p>3. Manto Bolot (sample member during ASA1) <u>Period March 2023</u></p> <p>1st rotation</p> <ul style="list-style-type: none"> Weightbridge Card – Muara Wahau Mill (PT Kresna Duta Agroindo) No. 09834 dated 4 March 2023 from Koperasi Perkebunan Marga Indah Blok Divisi 3; DO: KKBX/TBS/03/23/03/2075; 1st weight 11,100Kg, 2nd weight 3,940Kg, Nett 7,160Kg; Driver Teguh; <u>Supporting document:</u> Rekap pengiriman TBS/SPB From Koperasi Perkebunan Marga Indah to Muara Wahau Mill dated 4 March 2023; FFB from cooperative members: Juwito 3,745Kg, Kusdianto 660Kg, Manto Bolot 1,336Kg, Jarkasi 669Kg and Turyadi 690Kg, total 7,100Kg (Manto Bolot, Juwito, Jarkasi are certification members). SPB No. KKBX/TBS/03-002075 dated 4 March 2023; Blok: KKBX03/Teguh; FFB from Cooperative members: Juwito, Kusdianto, Manto Bolot, Jarkasi, Turyadi; Vehicle No. KT11483KKB; Qty: 480 bunches; Total: 7,100 Kg. <p>2nd rotation</p> <ul style="list-style-type: none"> Weightbridge Card – Muara Wahau Mill (PT Kresna Duta Agroindo) No. 15607 dated 25 March 2023 from Koperasi Perkebunan Marga Indah Blok Divisi 3; DO: 	
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		<p>KKBX/TBS/03/23/04/2123; 1st weight 13,210Kg, 2nd weight 4,340Kg, Nett 8,870Kg; Driver Teguh; <u>Supporting document:</u> Rekap pengiriman TBS/SPB From Koperasi Perkebunan Marga Indah to Muara Wahau Mill dated 25 March 2023; FFB from cooperative members: Juwito 2154Kg, Marto Bolot 1,378Kg, Supriyanto 1,376Kg, Rusdi 62Kg, M Nasir 1,498Kg and Wisma N 1,786Kg, total 8,804Kg (Juwito, Manto Bolot and Rusdi are certification members). SPB No. KKBX/TBS/03-002123 dated 25 March 2023; Blok: KKBX03/Teguh; FFB from Cooperative members: Juwito, Marto Bolot, Supriyanto, Rusdi, M Nasir, and Wisma; Vehicle No. KT11483KKB; Qty: 550 bunches; Total: 8,804Kg.</p> <p><u>Period April 2023</u> 1st rotation</p> <ul style="list-style-type: none"> Weightbridge Card – Muara Wahau Mill (PT Kresna Duta Agroindo) No. 07621 dated 09 April 2023 from Koperasi Perkebunan Marga Indah Blok Divisi 3; DO: KKBX/TBS/03/23/04/2233; 1st weight 10,560Kg, 2nd weight 3,990Kg, Nett 6,570Kg; Driver Teguh; <u>Supporting document:</u> Rekap pengiriman TBS/SPB From Koperasi Perkebunan Marga Indah to Muara Wahau Mill dated 9 April 2023; FFB from cooperative members: Manto Bolot 1,534Kg, Jusman 1,710Kg, Mudiyono 812Kg, Supriyanto 1,490Kg, Koptan 987Kg, total 6,533Kg (Manto Bolot, Jusman and Mudiyono are certification members). SPB No. KKBX/TBS/03-002233 dated 09 April 2023; Blok: KKBX03/Teguh; FFB from Cooperative members: Manto Bolot, Jusman, Mudiyono, Supriyanto and Koptan; Vehicle No. KT11483KKB; Qty: 450 bunches; Total: 6,533 Kg. 	
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		<p>2nd rotation</p> <ul style="list-style-type: none"> Weightbridge Card – Muara Wahau Mill (PT Kresna Duta Agroindo) No. 026537 dated 29 April 2023 from Koperasi Perkebunan Marga Indah Blok Divisi 3; DO: KKBX/TBS/03/23/04/2469; 1st weight 14,100Kg, 2nd weight 4,390Kg, Nett 9,710Kg; Driver Teguh; <p><u>Supporting document:</u> Rekap pengiriman TBS/SPB From Koperasi Perkebunan Marga Indah to Muara Wahau Mill dated 29 April 2023; FFB from cooperative members: Murdiono 789Kg, Manto Bolot 1,780Kg, Jarkasi 1,644Kg, Joko H Muh 564Kg, Omang 675Kg, Tukimin 1,512Kg, Datu Kismo 1,784Kg, Carmadi 915Kg, total 9,666Kg (Mudiono, Manto Bolot, Jarkasi, Datu Kismo, and Carmadi are certification members). SPB No. KKBX/TBS/03-002469 dated 29 April 2023; Blok: KKBX03/Teguh; FFB from Cooperative members: Murdiono, Manto Bolot, Jarkasi, Joko H muh, Omag, Tukimin, Datu Kismo, and Carmadi; Vehicle No. KT11483KKB; Qty: 495 bunches; Total: 9,666Kg.</p> <p>All physical FFB sold as noncertified product by smallholder member to FFB collector. Certified product sold by Koperasi Perkebunan Marga Indah through Credit Allocation in Palmtrace.</p>									
<p>Milestone A</p>	<p>Group manager maintains annual production records and sales of certified volumes.</p>	<p>Annual production record and sales of certified volume are recap by Group Manager. Below are the data of FFB production volume record for members:</p> <p>Data of FFB Production in 2022</p> <table border="1" data-bbox="1131 1236 1590 1378"> <thead> <tr> <th>Month</th> <th>Kg *</th> </tr> </thead> <tbody> <tr> <td>June</td> <td>775,138</td> </tr> <tr> <td>July</td> <td>702,745</td> </tr> <tr> <td>August</td> <td>1,088,834</td> </tr> </tbody> </table>	Month	Kg *	June	775,138	July	702,745	August	1,088,834	<p>Complied</p>
Month	Kg *										
June	775,138										
July	702,745										
August	1,088,834										

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September	1,003,450
October	734,316
November	754,376
December	707,539
Total	5,766,398

Data of FFB Production in 2023 (until May)

Month	Kg
January	662,767
February	595,818
March	606,495
March	656,867
May	600,771
Total	3,122,718

All FFB production physical was sold as non-certified product because Koperasi Perkebunan Marga Indah are sold the certified volume as credit allocation in Palmtrace. Below are the recap of certified volume sales since June 2022 – May 2023:

Product	Credit	Physical Volume (MT)
IS-CSPO	1,413	Nil
IS-CSPKO	198	Nil
IS-CSPKE	-	Nil

Below are the details of Credit sold:

IS-CSPO:

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		<ul style="list-style-type: none"> - Transaction date 14/12/2022, ID No 1042/18891, volume 1,413 MT, buyer: Unilever Asia Private Limited Buyer. <p><u>IS-CSPKO:</u></p> <ul style="list-style-type: none"> - Transaction date 16/08/2022, ID No. ST-TR-1890cafa-9efb, volume 11 MT, buyer: Werner & Mertz GmbH. - Transaction date 16/08/2022, ID No. ST-TR-b91ca294-ec49, volume 187 MT, buyer: Werner & Mertz GmbH. <p><u>IS-CSPKE:</u></p> <p>There is no transaction of IS-CSPKE in Palmtrace.</p>	
Milestone B	Group Manager maintains annual production records and sales of certified volumes of all FFB sources.	<p>Group Manager maintains annual production records and sales of certified volumes of all FFB sources as above.</p> <ul style="list-style-type: none"> • Total FFB projection production period May 2022- March 2023: 8,834.14MT; total FFB production 9,029.79 MT, and total volume extension 200 MT approved by RSPO on 03/06/2023. • Total CSPO sold as credit period May 2022- March 2023: 1,413 MT • Total CSPKO sold as credit May 2022- March 2023: 198 MT • FFB certified volume in Palmtrace May 2022- March 2023: 8,834.14 MT • FFB volume allocated as credit: 8,830 MT <p>Remaining stock FFB in Palmtrace: 204.14 MT</p>	Complied
D.2 The group documents and implements a system for the tracking of FFB			
D.2.1			
Eligibility	Not Applicable	Not Applicable	Not Applicable
Milestone A	The group manager maintains annual production data and sales of certified volumes through Book and Claim for the group based on actual receipts for and sales by all members	Annual production and sales of certified volumes are available at Koperasi Perkebunan Marga Indah. ICS Manager are responsible to record the production and sales volume.	Complied

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		<p>Record of FFB production presented in "Data Produksi TBS" for period Y2022 and Y2023 (until May). Detail of FFB production from smallholder member present as indicator D.1.1 above.</p> <p>Below is the forecast vs actual production FFB:</p> <ul style="list-style-type: none"> - FFB Forecast 2022-2023 (June 2022-May 2023): 8,834.14 MT. - FFB actual production June 2022 – May 2023: 9,029.82 MT - The FFB sold as credit allocation in Palmtrace, during 2022 (June 2022 – May 2023) total FFB sold as allocated credit was 8,330 MT. - Remaining volume FFB stock in Palmtrace 204.14 MT. <p>Below are the details of Credit sold:</p> <p><u>IS-CSPO:</u></p> <ul style="list-style-type: none"> - Transaction date 14/12/2022, ID No 1042/18891, volume 1,413 MT, buyer: Unilever Asia Private Limited Buyer. <p><u>IS-CSPKO:</u></p> <ul style="list-style-type: none"> - Transaction date 16/08/2022, ID No. ST-TR-1890cafa-9efb, volume 11 MT, buyer: Werner & Mertz GmbH. - Transaction date 16/08/2022, ID No. ST-TR-b91ca294-ec49, volume 187 MT, buyer: Werner & Mertz GmbH. <p><u>IS-CSPKE:</u></p> <p>There is no transaction of IS-CSPKE in Palmtrace.</p>	
<p>Milestone B</p>	<p>The group manager maintains annual production data and sales of certified volumes through physical or Book and Claim for the group based on actual receipts and sales for all members and 100% all certified volumes.</p>	<p>As described in D.2.1 MS-A, Sales and Documentation Unit and ICS Manager has maintained annual production data and sales of certified product from the smallholders, however some of data is not based on actual receipt that gathered in a monthly basis.</p> <p>Until this audit, all sales through the Book and Claim, there is no oversold of FFB allocation credit vs actual production 2022-2023 as detailed in indicator D.2.1.MS-A above.</p>	<p>Complied</p>
<p>D.3 The group has a procedure and system for premium distribution.</p>			

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D.3.1			
Eligibility	The group and group manager have agreed on how the premiums should be used and the agreement is recorded and communicated to the group members. Prices, premiums, and timing of premium payment are clearly communicated and transparent to all group members. Premiums disbursed to members at all stages are recorded and the premiums are paid in a timely and convenient manner.	<p>During ASA1, unit of certification able to demonstrate 'fair and transparent decision making and governance' through the annual membership meeting called "<i>Rapat Anggota Tahunan (RAT)</i>" which is to report the progress of annual work program of ICS and to report the financial statement. The last <i>Rapat Anggota Tahunan (RAT)</i> has been held on 9 March 2023, attended by 183 members of Cooperative including certification members.</p> <p>There is a change of percentage of premium sharing distribution, the change due to the development of organizational dynamic for the benefits of the members and sustainability certification, the agreement as per Berita Acara No. 008BA/Kop.MI/MM/III/2023 dated 9 March 2023. The change has been agreed by all member of certification on 09/03/2023. The distribution as follows:</p> <ul style="list-style-type: none"> • 20% reserve funds. • 30% for members (replanting fund deposit). • 45% for certification process. • 3% for social funds. <p>2% for environmental funs/monitoring.</p>	Complied
Milestone A	The disbursement of premiums, including price and timing of the disbursement to group members is clearly recorded.	<p>Unit of certification able to demonstrate 'fair and transparent decision making and governance' through the annual membership meeting called "<i>Rapat Anggota Tahunan (RAT)</i>" which is to report the progress of annual work program of ICS and to report the financial statement. The last <i>Rapat Anggota Tahunan (RAT)</i> has been held on 9 March 2023, attended by 183 members of Cooperative including certification members.</p> <p>There is a change of percentage of premium sharing distribution, the change due to the development of organizational dynamic for the benefits of the members and sustainability certification, the agreement as per Berita Acara No. 008.BA/Kop.MI/MM/III/2023 dated 9 March 2023. The change has been agreed by all member of certification on 09/03/2023. The distribution as follows:</p>	Complied

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		<ul style="list-style-type: none"> • 20% reserve funds. • 30% for members (replanting fund deposit). • 45% for certification process. • 3% for social funds. • 2% for environmental funs/monitoring. <p>Through the Berita Acara No. 008.BA/Kop.MI/MM/III/2023 – <i>Persentase Pembagian Premi Dana Kredit RSPO'</i> dated 9 March 2023 above known that 30% premium sharing is for reserve fund including fertilizer and chemical subsidy, however for its realization is for the replanting funds deposit of certification members for Y2022. The change has been agreed by all member of certification on 09/03/2023. The realization of premium sharing distribution document observed during ASA1 as follows:</p> <ul style="list-style-type: none"> - Payment receipt dated 21 October 2023 to purchase of 1 unit Printer merk Epson L1210, IDR 2,200,000. - Payment receipt dated 26 January 2023 to purchase of 1 unit Mini Projector T6 Lumens 1080P, IDR 1,391,000. - Payment receipt dated 15 May 2023 to purchase of banner related to best management practices, safety signs IDR 1,080,000 - Payment receipt dated 26 May 2023 to purchase of PPE (safety helmet), first aid kit, single platinum pole, safety cover for sickle, safety boot for certification members IDR 4,000,000 - Payment receipt dated 14 March 2023 related to ICS Team payments (14 persons), IDR 13,619,370. - Payment receipt dated 9 March 2023 related to social fund (6 members gratuity on behalf Muhaimin, Sukandar, Bolot Susanto, Juwariyah, Rusdan, Juwariyah), IDR 3,000,000 - Payment receipt dated 14 March 2023 related to material purchase for road maintenance, IDR 1,520,000 	
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		<ul style="list-style-type: none"> - Payment receipt dated 14 March 2023 related to material purchase for road maintenance, IDR 1,520,00 - Payment receipt dated 28 March 2023 related to heavy equipment rent for road maintenance, IDR 24,517,000. <p>And for the replanting funds deposit of certification members (169 members) for Y2022 is IDR 193,411,762. as stated in the document "<i>Simpanan Dana Replanting Hasil Penjualan Kredit RSPO Tahun 2022 Petani Kelapa Sawit Berkelanjutan Koperasi Perkebunan Marga Indah</i>".</p>	
<p>Milestone B</p>	<p>The disbursement of premiums, including price and timing of the disbursement to group members is clearly recorded.</p>	<p>There is a change of percentage of premium sharing distribution, the change due to the development of organizational dynamic for the benefits of the members and sustainability certification, the agreement as per Berita Acara No. 008BA/Kop.MI/MM/III/2023 dated 9 March 2023. The change has been agreed by all member of certification on 09/03/2023. The distribution as follows:</p> <ul style="list-style-type: none"> • 20% reserve funds. • 30% for members (replanting fund deposit). • 45% for certification process. • 3% for social funds. • 2% for environmental funs/monitoring. <p>The realization of premium sharing distribution document observed during ASA1 as follows:</p> <ul style="list-style-type: none"> • Payment receipt dated 21 October 2023 to purchase of 1 unit Printer merk Epson L1210, IDR 2,200,000. • Payment receipt dated 26 January 2023 to purchase of 1 unit Mini Projector T6 Lumens 1080P, IDR 1,391,000. • Payment receipt dated 15 May 2023 to purchase of banner related to best management practices, safety signs IDR 1,080,000 • Payment receipt dated 26 May 2023 to purchase of PPE (safety helmet), first aid kit, single platinum pole, safety cover for sickle, safety boot for certification members IDR 4,000,000 	<p>Complied</p>

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		<ul style="list-style-type: none"> • Payment receipt dated 14 March 2023 related to ICS Team payments (14 persons), IDR 13,619,370. • Payment receipt dated 9 March 2023 related to social fund (6 members gratuity on behalf Muhaimin, Sukandar, Bolot Susanto, Juwariyah, Rusdan, Juwariyah), IDR 3,000,000 • Payment receipt dated 14 March 2023 related to material purchase for road maintenance, IDR 1,520,000 • Payment receipt dated 14 March 2023 related to material purchase for road maintenance, IDR 1,520,00 • Payment receipt dated 28 March 2023 related to heavy equipment rent for road maintenance, IDR 24,517,000. <p>And for the replanting funds deposit of certification members (169 members) for Y2022 is IDR 193,411,762. as stated in the document "<i>Simpanan Dana Replanting Hasil Penjualan Kredit RSPO Tahun 2022 Petani Kelapa Sawit Berkelanjutan Koperasi Perkebunan Marga Indah</i>".</p>	
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Appendix B: GHG Reporting Executive Summary

The GHG emissions that were produced in [year] for [mill] and supply base was calculated using the PalmGHG Calculator version 3.0.1. The assessment team had verified the data input in the PalmGHG Calculator against operations records. PalmGHG Calculation Options selected 'Full version' and 'Exclude LUC Emission' calculation option is not applied. The records verified includes:

- i. Estates area planted data
- ii. Fuel consumed
- iii. Mill datas include CPO produced, PKO Produced and FFB Processed
- iv. Fertilizer consumed data for both estates and smallholders.

The summary of the Net GHG emitted in [YEAR] for [MILL] and supply base are as following:

Emission per product	tCO ₂ e/tProduct
CPO	
PKO	

Extraction	%
OER	
KER	

Production	t/yr
FFB Process	
CPO Produced	
PKO Produced	

Land Use	Ha
OP Planted Area	
OP Planted on peat	
Conservation (forested)	
Conservation (non-forested)	
Total	

Summary of Field Emission and Sink

	Own Crop*		Group		3 rd Party		Total	
	tCO ₂ e	tCO ₂ e / FFB	tCO ₂ e	tCO ₂ e / FFB	tCO ₂ e	tCO ₂ e / FFB	tCO ₂ e	tCO ₂ e / FFB
Emission								
Land Conversion								
CO ₂ Emission from fertilizer								
NO ₂ Emission								
Fuel Consumption								
Peat Oxidation								
Sink								
Crop Sequestration								
Conservation Sequestration								
Total								

**Note: Includes both estates and smallholders*

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Summary of Mill Emission and Credit

	tCO ₂ e	tCO ₂ e/tFFB
Emission		
POME		
Fuel Consumption		
Grid Electricity Utilization		
Credit		
Export of Grid Electricity		
Sales of PKS		
Sales of EFB		
Total		

Summary of Kernel Crusher Emission and Credit (if applicable)

Emissions	tCO ₂ e
PK from own mill	
PK from other source	
Fuel Consumptions	
Total Crusher emissions	

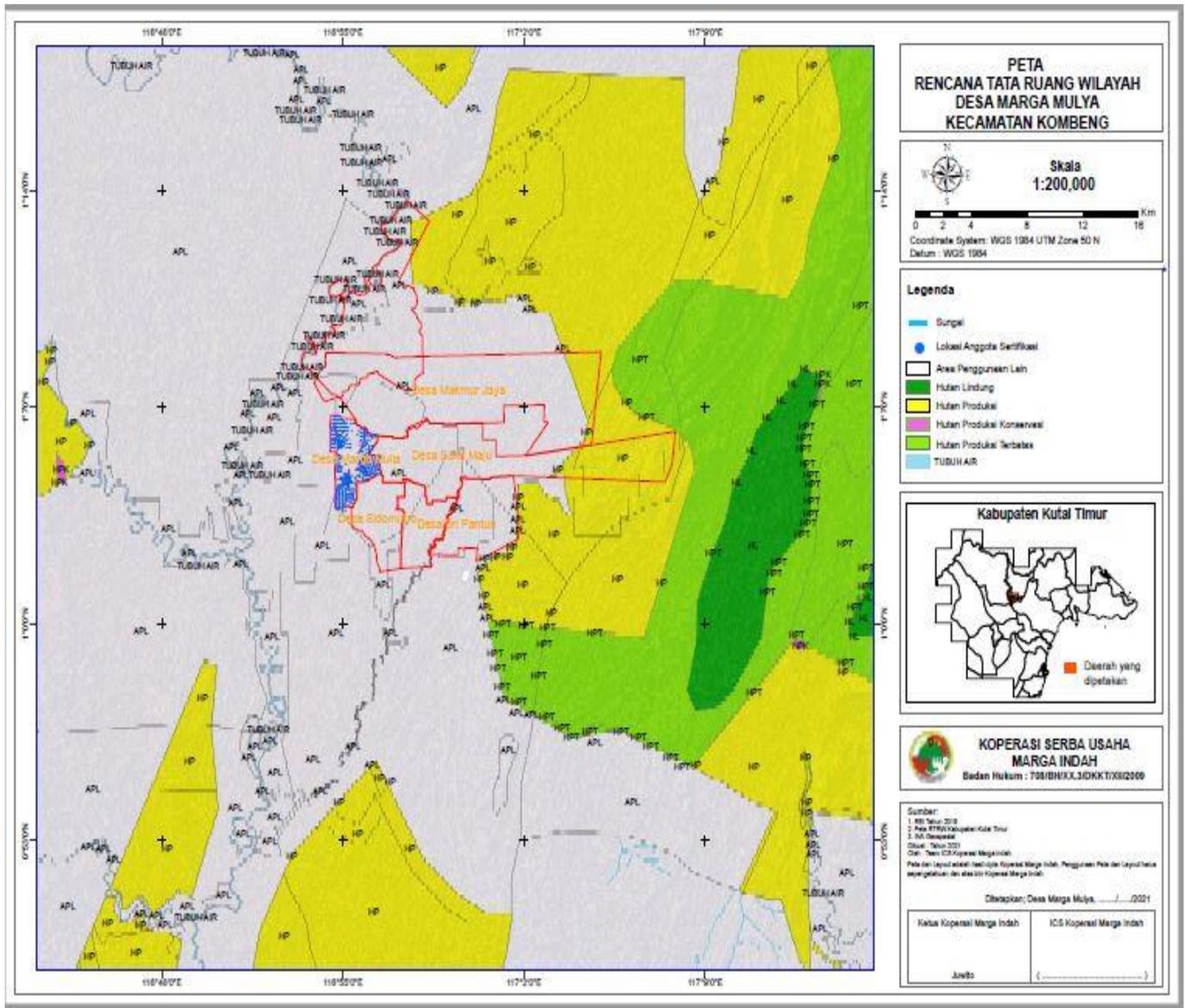
*This mill has no kernel crusher operation.

Palm Oil Mill Effluent (POME) Treatment:	
Divert to Compost (%)	
Divert to anaerobic diversion (%)	

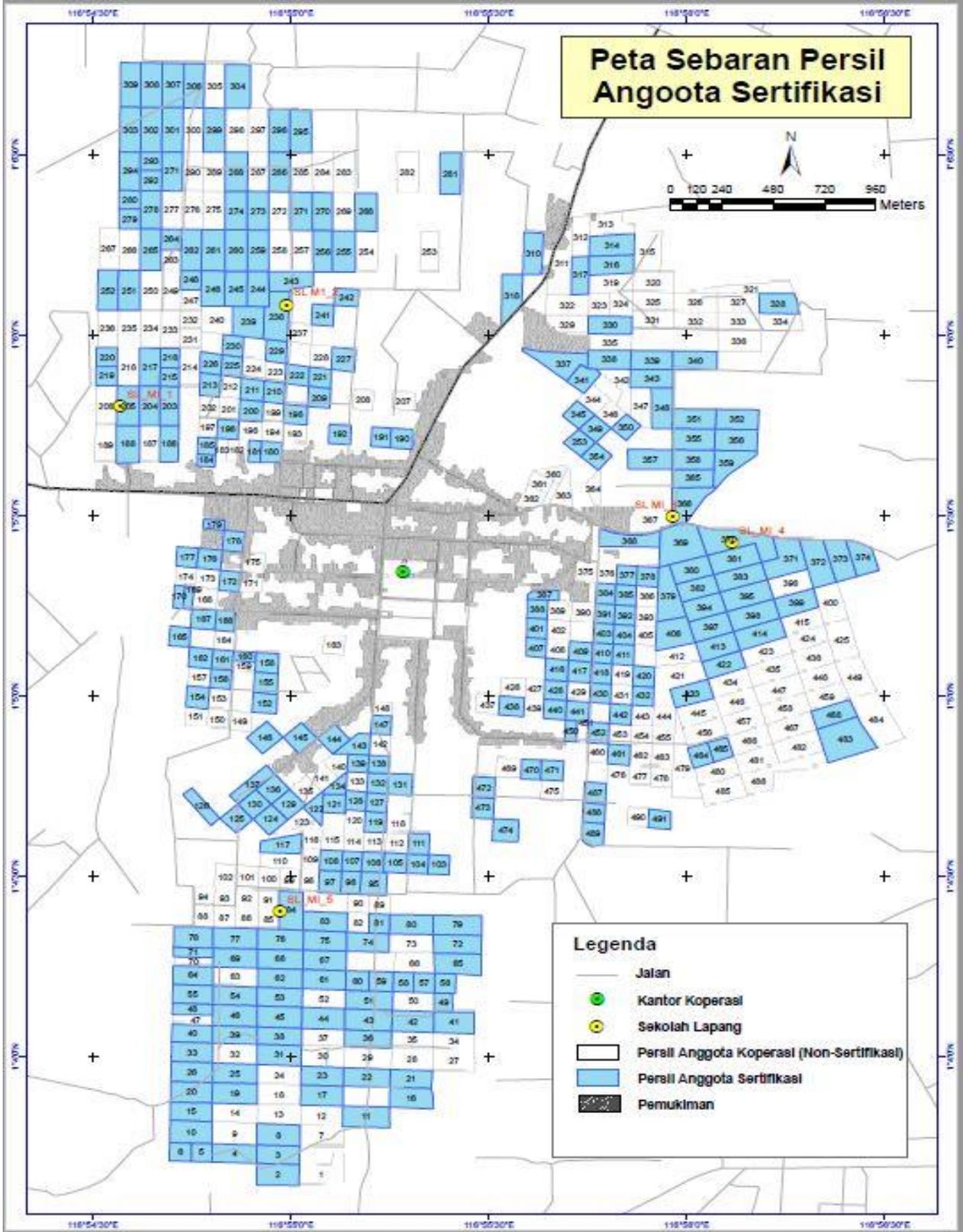
POME Diverted to Anaerobic Digestion:	
Divert to anaerobic pond (%)	
Divert to methane captured (flaring) (%)	
Divert to methane captured (energy generation) (%)	

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Appendix C: Location Map of Certification Unit and Supply bases



Appendix D: Estate Field Map



Appendix E: List of Smallholder Registered and/or sampled

No	Name of farmer	Location	GPS Reference		Area Summary (Ha)		Forecasted annual FFB Production (MT)	Date of joining	Smallholder ID
			Latitude (N)	Longitude (E)	Total Certified Area	Planted Area			
1	Amir Andreas	Marga Mulya Village	1° 4' 17.34"	116° 54' 45.21"	1.00	1.00	20.59	02/02/21	MI.001
2	Abdul Manan 1	Marga Mulya Village	1° 4' 45.28"	116° 54' 54.14"	1.00	1.00	20.43	02/02/21	MI.002
	Abdul Manan 2	Marga Mulya Village	1° 3' 54.08"	116° 54' 44.93"	2.00	2.00	42.52	02/02/21	MI.002
3	Abu Toyib	Marga Mulya Village	1° 5' 51.69"	116° 54' 47.73"	1.00	1.00	22.43	03/02/21	MI.003
4	Joni	Marga Mulya Village	1° 5' 58.19"	116° 54' 51.22"	1.00	1.00	22.74	07/02/21	MI.004
5	Rusmiati	Marga Mulya Village	1° 5' 41.94"	116° 54' 41.54"	2.00	2.00	45.58	04/02/21	MI.006
6	Arif Darmawan	Marga Mulya Village	1° 5' 53.16"	116° 54' 32.07"	2.00	2.00	46.34	05/02/21	MI.007
7	Asmadi	Marga Mulya Village	1° 5' 05.46"	116° 54' 56.38"	0.95	0.95	21.73	05/02/21	MI.008
8	Budi Setiyowantoro	Marga Mulya Village	1° 4' 03.41"	116° 54' 58.25"	1.00	1.00	21.66	02/02/21	MI.009
9	Rochimah	Marga Mulya Village	1° 5' 41.84"	116° 54' 35.29"	2.00	2.00	39.66	04/01/21	MI.101
10	Darto Nurohmad 1	Marga Mulya Village	1° 4' 47.76"	116° 55' 36.42"	1.00	1.00	22.69	06/02/21	MI.012
	Darto Nurohmad 2	Marga Mulya Village	1° 4' 50.11"	116° 56' 02.08"	2.00	2.00	39.24	06/02/21	MI.012
11	Dio 1	Marga Mulya Village	1° 6' 14.06"	116° 54' 51.69"	2.00	2.00	42.25	07/02/21	MI.013
	Dio 2	Marga Mulya Village	1° 5' 06.32"	116° 54' 46.31"	1.00	1.00	20.83	07/02/21	MI.013
12	Dulkhori 1	Marga Mulya Village	1° 5' 48.24"	116° 54' 38.61"	1.00	1.00	22.34	05/02/21	MI.014
	Dulkhori 2	Marga Mulya Village	1° 5' 02.12"	116° 54' 56.21"	2.00	2.00	42.57	05/02/21	MI.014
	Dulkhori 3	Marga Mulya Village	1° 5' 42.11"	116° 55' 43.74"	1.00	1.00	22.66	05/02/21	MI.014
13	Effrison	Marga Mulya Village	1° 4' 22.12"	116° 55' 13.37"	2.00	2.00	42.30	04/02/21	MI.015
14	Hardiansyah 1	Marga Mulya Village	1° 4' 19.04"	116° 55' 11.63"	1.00	1.00	21.26	04/02/21	MI.016
	Hardiansyah 2	Marga Mulya Village	1° 5' 44.43"	116° 55' 46.10"	1.00	1.00	23.04	04/02/21	MI.016
	Hardiansyah 3	Marga Mulya Village	1° 4' 56.94"	116° 55' 49.97"	1.00	1.00	19.74	04/02/21	MI.016
	Hardiansyah 4	Marga Mulya Village	1° 5' 36.17"	116° 56' 00.90"	2.00	2.00	44.55	04/02/21	MI.016
	Hardiansyah 5	Marga Mulya Village	1° 5' 39.27"	116° 56' 00.96"	2.00	2.00	38.97	04/02/21	MI.016
15	Harjo Suprpto 1	Marga Mulya Village	1° 5' 20.05"	116° 55' 50.90"	2.00	2.00	43.50	07/02/21	MI.017
	Harjo Suprpto 2	Marga Mulya Village	1° 3' 53.55"	116° 55' 04.69"	0.90	0.90	20.02	07/02/21	MI.017
16	Jaelani	Marga Mulya Village	1° 6' 28.89"	116° 54' 38.82"	1.00	1.00	22.17	04/02/21	MI.018
17	Jamal Sodikin	Marga Mulya Village	1° 5' 16.72"	116° 55' 50.76"	1.00	1.00	22.16	03/02/21	MI.019
18	Juk 1	Marga Mulya Village	1° 5' 52.99"	116° 54' 41.63"	1.00	1.00	22.66	02/02/21	MI.020
	Juk 2	Marga Mulya Village	1° 5' 06.53"	116° 54' 53.00"	1.00	1.00	22.80	02/02/21	MI.020
	Juk 3	Marga Mulya Village	1° 6' 41.54"	116° 54' 38.89"	2.00	2.00	44.25	02/02/21	MI.020
	Juk 4	Marga Mulya Village	1° 5' 52.80"	116° 55' 44.36"	2.00	2.00	41.54	02/02/21	MI.020
19	Kapang 1	Marga Mulya Village	1° 5' 16.96"	116° 55' 47.71"	2.00	2.00	43.39	05/02/21	MI.021
	Kapang 2	Marga Mulya Village	1° 6' 14.18"	116° 54' 38.75"	2.00	2.00	41.12	05/02/21	MI.021
	Kapang 3	Marga Mulya Village	1° 5' 48.23"	116° 54' 41.59"	2.00	2.00	39.54	05/02/21	MI.021
20	Kasturi 1	Marga Mulya Village	1° 4' 28.97"	116° 55' 09.07"	1.00	1.00	22.36	04/02/21	MI.022
	Kasturi 2	Marga Mulya Village	1° 4' 29.09"	116° 55' 05.92"	1.00	1.00	21.06	04/02/21	MI.022
21	Kebing Lawing	Marga Mulya Village	1° 3' 50.85"	116° 54' 44.92"	1.00	1.00	22.85	08/02/21	MI.023
22	M. Mustakim	Marga Mulya Village	1° 4' 03.84"	116° 54' 45.05"	1.00	1.00	21.64	05/02/21	MI.024

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No	Name of farmer	Location	GPS Reference		Area Summary (Ha)		Forecasted annual FFB Production (MT)	Date of joining	Smallholder ID
			Latitude (N)	Longitude (E)	Total Certified Area	Planted Area			
23	Ahmad Muhtadin	Marga Mulya Village	1° 3' 43.92"	116° 54' 51.44"	0.98	0.98	22.63	07/02/21	MI.025
24	Meisintawati	Marga Mulya Village	1° 5' 55.27"	116° 54' 47.86"	2.00	2.00	44.73	04/02/21	MI.027
25	Mudakir 1	Marga Mulya Village	1° 6' 20.65"	116° 54' 55.03"	1.00	1.00	21.06	08/02/21	MI.028
	Mudakir 2	Marga Mulya Village	1° 6' 13.89"	116° 55' 08.00"	2.04	2.04	40.45	08/02/21	MI.028
	Mudakir 3	Marga Mulya Village	1° 5' 40.53"	116° 54' 56.98"	2.00	2.00	42.91	08/02/21	MI.028
	Mudakir 4	Marga Mulya Village	1° 5' 40.64"	116° 54' 54.50"	1.00	1.00	21.15	08/02/21	MI.028
26	Semiati	Marga Mulya Village	1° 6' 26.88"	116° 55' 24.16"	2.00	2.00	44.40	09/02/21	MI.029
27	Mujiono	Marga Mulya Village	1° 4' 32.06"	116° 55' 19.19"	2.00	2.00	38.57	06/02/21	MI.030
28	Ning Wasono	Marga Mulya Village	1° 5' 44.68"	116° 55' 50.78"	2.00	2.00	40.26	10/02/21	MI.031
29	Parmuji	Marga Mulya Village	1° 4' 43.83"	116° 55' 46.08"	2.00	2.00	39.67	10/02/21	MI.033
30	Purwadi	Marga Mulya Village	1° 4' 42.27"	116° 55' 12.98"	2.00	2.00	43.47	10/02/21	MI.034
31	Purwanto	Marga Mulya Village	1° 4' 45.28"	116° 55' 16.56"	2.00	2.00	38.59	08/02/21	MI.035
32	Purwoko	Marga Mulya Village	1° 4' 19.26"	116° 55' 05.14"	2.00	2.00	39.71	07/02/21	MI.036
33	Ramelan	Marga Mulya Village	1° 3' 53.13"	116° 55' 18.25"	2.00	2.00	41.15	09/02/21	MI.037
34	Rudiansyah	Marga Mulya Village	1° 4' 18.70"	116° 55' 25.24"	2.00	2.00	41.78	08/02/21	MI.038
35	Rustono	Marga Mulya Village	1° 4' 41.59"	116° 54' 46.44"	2.00	2.00	41.01	23/10/21	MI.039
36	Sapari	Marga Mulya Village	1° 6' 25.68"	116° 54' 38.81"	1.00	1.00	22.39	05/02/21	MI.040
37	Sari Pitoyo	Marga Mulya Village	1° 4' 41.99"	116° 54' 54.49"	1.00	1.00	22.36	08/02/21	MI.041
38	Sariyatman	Marga Mulya Village	1° 6' 13.94"	116° 55' 04.81"	1.00	1.00	22.08	01/02/21	MI.042
39	Sariyanto	Marga Mulya Village	1° 4' 55.17"	116° 55' 13.69"	2.00	2.00	44.44	13/02/21	MI.043
40	Sem Unyaq	Marga Mulya Village	1° 4' 24.30"	116° 55' 00.00"	2.00	2.00	38.77	08/02/21	MI.044
41	Slamet Parjana	Marga Mulya Village	1° 6' 34.11"	116° 54' 42.06"	2.00	2.00	39.56	08/02/21	MI.045
42	Sukarno 1	Marga Mulya Village	1° 6' 07.70"	116° 54' 51.67"	1.00	1.00	21.87	09/02/21	MI.047
	Sukarno 2	Marga Mulya Village	1° 6' 02.18"	116° 54' 53.58"	1.00	1.00	21.64	09/02/21	MI.047
	Sukarno 3	Marga Mulya Village	1° 6' 03.06"	116° 54' 57.89"	2.00	2.00	39.38	09/02/21	MI.047
43	Sukendar 1	Marga Mulya Village	1° 5' 11.43"	116° 56' 03.64"	2.00	2.00	45.47	09/02/21	MI.048
	Sukendar 2	Marga Mulya Village	1° 5' 10.34"	116° 55' 57.97"	2.00	2.00	44.89	09/02/21	MI.048
	Sukendar 3	Marga Mulya Village	1° 4' 39.60"	116° 54' 51.79"	1.00	1.00	22.44	09/02/21	MI.048
44	Sunardi	Marga Mulya Village	1° 6' 09.05"	116° 54' 59.82"	1.00	1.00	22.35	13/02/21	MI.049
45	Sunarso 1	Marga Mulya Village	1° 6' 34.04"	116° 54' 48.38"	1.00	1.00	21.67	14/01/21	MI.050
	Sunarso 2	Marga Mulya Village	1° 4' 39.43"	116° 54' 56.89"	1.00	1.00	21.78	14/01/21	MI.050
	Sunarso 3	Marga Mulya Village	1° 4' 00.28"	116° 54' 58.24"	1.00	1.00	23.17	14/01/21	MI.050
	Sunarso 4	Marga Mulya Village	1° 6' 33.88"	116° 55' 01.49"	1.00	1.00	21.62	14/01/21	MI.050
	Sunarso 5	Marga Mulya Village	1° 5' 44.31"	116° 54' 50.45"	2.00	2.00	43.52	14/01/21	MI.050
	Sunarso 6	Marga Mulya Village	1° 5' 39.14"	116° 54' 47.15"	2.00	2.00	42.04	14/01/21	MI.050
	Sunarso 7	Marga Mulya Village	1° 6' 03.31"	116° 55' 4.83"	2.00	2.00	42.73	14/01/21	MI.050
	Sunarso 8	Marga Mulya Village	1° 6' 14.90"	116° 55' 48.67"	1.00	1.00	21.17	14/01/21	MI.050
46	Suparjo	Marga Mulya Village	1° 4' 37.07"	116° 55' 45.78"	2.20	2.20	42.19	07/02/21	MI.051
47	Suti Utomo	Marga Mulya Village	1° 4' 32.23"	116° 55' 15.86"	1.00	1.00	21.25	01/02/21	MI.052
48	Sutrisnan 1	Marga Mulya Village	1° 3' 47.48"	116° 54' 44.85"	1.00	1.00	21.76	10/02/21	MI.053
	Sutrisnan 2	Marga Mulya Village	1° 4' 52.70"	116° 56' 23.97"	2.00	2.00	42.17	10/02/21	MI.053

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49	Suwarno 1	Marga Mulya Village	1° 4' 12.81"	116° 55' 05.05"	1.00	1.00	23.12	12/02/21	MI.054
	Suwarno 2	Marga Mulya Village	1° 5' 46.03"	116° 56' 01.11"	1.00	1.00	22.68	12/02/21	MI.054
	Suwarno 3	Marga Mulya Village	1° 5' 42.99"	116° 55' 13.67"	2.00	2.00	39.96	12/02/21	MI.054
50	Triyono	Marga Mulya Village	1° 5' 08.03"	116° 55' 37.17"	1.00	1.00	20.73	11-Jan-21	MI.055
51	Tugiyanto	Marga Mulya Village	1° 6' 19.29"	116° 54' 35.57"	2.00	2.00	44.70	10/02/21	MI.056
52	Waldi 1	Marga Mulya Village	1° 3' 57.45"	116° 54' 44.97"	1.00	1.00	19.74	11/02/21	MI.057
	Waldi 2	Marga Mulya Village	1° 5' 25.73"	116° 54' 51.29"	2.00	2.00	42.88	11/02/21	MI.057
	Waldi 3	Marga Mulya Village	1° 5' 45.94"	116° 56' 07.61"	1.00	1.00	22.50	11/02/21	MI.057
53	Sami 1	Marga Mulya Village	1° 6' 27.12"	116° 54' 51.72"	1.00	1.00	22.17	04/02/21	MI.059
	Sami 2	Marga Mulya Village	1° 4' 35.18"	116° 54' 58.76"	1.00	1.00	20.78	04/02/21	MI.059
54	Zaenal Arifin	Marga Mulya Village	1° 3' 57.22"	116° 54' 51.48"	1.00	1.00	20.66	12/02/21	MI.060
55	Zaini	Marga Mulya Village	1° 4' 12.52"	116° 55' 13.68"	2.00	2.00	45.67	13/02/21	MI.061
	Zaini	Marga Mulya Village	1° 6' 27.09"	116° 54' 58.24"	2.00	2.00	42.84	13/02/21	MI.061
56	Warsi Aminah	Marga Mulya Village	1° 4' 48.62"	116° 55' 13.34"	1.00	1.00	19.43	13/01/21	MI.062
57	Bambang Priyanto 1	Marga Mulya Village	1° 4' 53.82"	116° 55' 46.56"	2.00	2.00	42.57	04/01/21	MI.063
	Bambang Priyanto 2	Marga Mulya Village	1° 5' 52.75"	116° 55' 54.68"	1.00	1.00	22.45	04/01/21	MI.063
	Bambang Priyanto 3*	Marga Mulya Village	1° 4' 32.36"	116° 55' 12.43"	1.00	1.00	22.83	04/01/21	MI.063
	Bambang Priyanto 4	Marga Mulya Village	1° 4' 13.03"	116° 54' 58.36"	1.87	1.87	39.32	04/01/21	MI.063
58	Haryanto 1	Marga Mulya Village	1° 3' 44.07"	116° 54' 46.46"	2.00	2.00	42.66	04/01/21	MI.066
	Haryanto 2	Marga Mulya Village	1° 3' 44.17"	116° 54' 43.24"	2.00	2.00	41.41	04/01/21	MI.066
	Haryanto 3*	Marga Mulya Village	1° 4' 19.49"	116° 54' 58.39"	1.00	1.00	22.73	04/01/21	MI.066
	Haryanto 4	Marga Mulya Village	1° 6' 41.43"	116° 54' 45.31"	0.50	0.50	10.92	04/01/21	MI.066
59	Ladi Purnomo*	Marga Mulya Village	1° 4' 41.35"	116° 55' 03.83"	2.00	2.00	38.58	23/01/21	MI.069
60	Mahfidhotul Khoiriyah 1	Marga Mulya Village	1° 5' 42.63"	116° 56' 01.03"	2.00	2.00	44.22	07/02/21	MI.070
	Mahfidhotul Khoiriyah 2	Marga Mulya Village	1° 5' 39.32"	116° 55' 54.42"	2.00	2.00	40.56	07/02/21	MI.070
	Mahfidhotul Khoiriyah 3	Marga Mulya Village	1° 6' 14.11"	116° 54' 44.93"	1.00	1.00	21.84	07/02/21	MI.070
	Mahfidhotul Khoiriyah 4*	Marga Mulya Village	1° 6' 15.86"	116° 54' 41.87"	1.00	1.00	21.40	07/02/21	MI.070
	Mahfidhotul Khoiriyah 5	Marga Mulya Village	1° 5' 05.99"	116° 54' 49.63"	1.00	1.00	23.11	07/02/21	MI.070
	Mahfidhotul Khoiriyah 6	Marga Mulya Village	1° 4' 58.80"	116° 54' 56.02"	1.00	1.00	22.68	07/02/21	MI.070
61	Muhaimin	Marga Mulya Village	1° 4' 50.23"	116° 55' 49.70"	2.00	2.00	43.31	12/02/21	MI.071
62	Muslikah 1*	Marga Mulya Village	1° 4' 41.91"	116° 54' 59.65"	2.00	2.00	45.05	12/02/21	MI.073
	Muslikah 2	Marga Mulya Village	1° 6' 41.57"	116° 54' 35.71"	1.00	1.00	21.94	12/02/21	MI.073
63	Pariman	Marga Mulya Village	1° 5' 09.85"	116° 54' 43.14"	1.00	1.00	22.25	24/01/21	MI.076
64	Slamet 1*	Marga Mulya Village	1° 6' 09.88"	116° 55' 43.83"	2.00	2.00	44.60	24/01/21	MI.078
	Slamet 2	Marga Mulya Village	1° 6' 11.66"	116° 55' 48.53"	1.00	1.00	22.79	24/01/21	MI.078
	Slamet 3	Marga Mulya Village	1° 6' 1.64"	116° 55' 48.37"	1.00	1.00	21.58	24/01/21	MI.078
65	Sudarjo*	Marga Mulya Village	1° 4' 51.71"	116° 55' 09.97"	1.00	1.00	20.79	10/01/21	MI.078

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			Latitude (N)	Longitude (E)	Total Certified Area	Planted Area			
66	Eko Isnanto*	Marga Mulya Village	1° 5' 00.92"	116° 55' 40.14"	2.00	2.00	38.42	27/01/21	MI.079
67	Mahdar*	Marga Mulya Village	1° 4' 58.28"	116° 55' 33.44"	2.00	2.00	44.01	15/02/21	MI.080
68	Sugeng 1	Marga Mulya Village	1° 3' 53.90"	116° 54' 51.47"	2.00	2.00	37.28	15/02/21	MI.081
	Sugeng 2	Marga Mulya Village	1° 5' 25.93"	116° 55' 51.21"	1.00	1.00	23.21	15/02/21	MI.081
	Sugeng 3	Marga Mulya Village	1° 6' 27.20"	116° 54' 35.62"	1.00	1.00	23.39	15/02/21	MI.081
	Sugeng 4	Marga Mulya Village	1° 5' 19.08"	116° 54' 50.71"	1.00	1.00	20.06	15/02/21	MI.081
	Sugeng 5	Marga Mulya Village	1° 5' 22.78"	116° 56' 14.98"	2.00	2.00	39.02	15/02/21	MI.081
	Sugeng 6	Marga Mulya Village	1° 5' 04.32"	116° 55' 40.26"	1.00	1.00	20.96	15/02/21	MI.081
69	Suji Is Prasetyantiningsih 1	Marga Mulya Village	1° 5' 47.87"	116° 55' 56.25"	1.00	1.00	21.43	14/02/21	MI.082
	Suji Is Prasetyantiningsih 2	Marga Mulya Village	1° 5' 13.40"	116° 55' 50.63"	0.50	0.50	10.80	15/02/21	MI.082
70	Sukarman 1	Marga Mulya Village	1° 4' 52.80"	116° 55' 06.50"	2.00	2.00	42.04	04/01/21	MI.083
	Sukarman 2	Marga Mulya Village	1° 4' 06.83"	116° 54' 51.53"	2.00	2.00	45.06	04/01/21	MI.083
71	Suwarlan	Marga Mulya Village	1° 4' 52.99"	116° 55' 01.41"	2.00	2.00	37.61	06/01/21	MI.085
72	Kuldi 1	Marga Mulya Village	1° 5' 50.45"	116° 54' 57.46"	1.00	1.00	21.29	18/01/21	MI.089
	Kuldi 2	Marga Mulya Village	1° 4' 13.47"	116° 54' 45.16"	1.00	1.00	21.94	18/01/21	MI.089
73	Ali Gani	Marga Mulya Village	1° 5' 14.43"	116° 55' 37.34"	2.00	2.00	44.88	16/01/21	MI.091
74	Carmadi 1	Marga Mulya Village	1° 4' 06.35"	116° 55' 04.93"	2.00	2.00	38.90	24/02/21	MI.092
	Carmadi 2	Marga Mulya Village	1° 5' 42.76"	116° 55' 16.81"	1.00	1.00	21.59	24/02/21	MI.092
75	Datu Kismo 1	Marga Mulya Village	1° 5' 07.07"	116° 55' 47.23"	2.00	2.00	40.05	08/01/21	MI.093
	Datu Kismo 2	Marga Mulya Village	1° 5' 06.84"	116° 55' 50.37"	1.00	1.00	22.24	08/01/21	MI.093
76	Jusman	Marga Mulya Village	1° 5' 22.78"	116° 56' 07.21"	2.00	2.00	41.10	03/02/21	MI.094
77	Kusdiyanto	Marga Mulya Village	1° 5' 57.29"	116° 54' 57.80"	1.00	1.00	22.24	10/02/21	MI.096
78	Nasir	Marga Mulya Village	1° 4' 21.87"	116° 55' 25.24"	2.00	2.00	38.56	30/01/21	MI.097
79	Manto Bolot	Marga Mulya Village	1° 4' 31.91"	116° 55' 22.40"	2.00	2.00	39.57	13/01/21	MI.099
80	Mudiono	Marga Mulya Village	1° 4' 35.78"	116° 55' 09.46"	1.00	1.00	22.04	12/01/21	MI.100
81	Ngatari	Marga Mulya Village	1° 3' 50.00"	116° 55' 11.39"	2.00	2.00	44.84	10/02/21	MI.102
82	Komsatun	Marga Mulya Village	1° 4' 44.88"	116° 55' 07.09"	0.50	0.50	10.49	06/02/21	MI.103
83	Paino	Marga Mulya Village	1° 6' 07.43"	116° 54' 35.48"	1.00	1.00	21.75	26/01/21	MI.104
84	Rusdi*	Marga Mulya Village	1° 5' 48.24"	116° 54' 35.34"	1.00	1.00	21.52	27/01/21	MI.105
85	Suhari	Marga Mulya Village	1° 5' 56.14"	116° 54' 41.66"	1.00	1.00	21.37	24/01/21	MI.106
86	Sukandar*	Marga Mulya Village	1° 5' 04.91"	116° 54' 52.84"	2.00	2.00	42.23	13/01/21	MI.107
87	Suprianto*	Marga Mulya Village	1° 5' 55.76"	116° 56' 01.24"	2.00	2.00	42.27	14/03/21	MI.108
88	Turyadi	Marga Mulya Village	1° 5' 14.74"	116° 56' 02.62"	1.00	1.00	22.36	02/03/21	MI.110
89	Wiyono	Marga Mulya Village	1° 5' 38.68"	116° 56' 06.42"	2.00	2.00	45.72	13/02/21	MI.111
90	Djarkasi 1	Marga Mulya Village	1° 4' 07.90"	116° 54' 45.06"	2.00	2.00	44.57	04/01/21	MI.112
	Djarkasi 2	Marga Mulya Village	1° 4' 44.49"	116° 54' 57.25"	1.00	1.00	21.65	04/01/21	MI.112
91	Sutiyo	Marga Mulya Village	1° 5' 13.63"	116° 55' 47.54"	2.00	2.00	45.12	24/03/21	MI.115
92	Suhendri*	Marga Mulya Village	1° 4' 6.59"	116° 54' 58.29"	2.00	2.00	39.47	13/03/21	MI.116
93	Nur Fatimatul Rohmah 1	Marga Mulya Village	1° 4' 35.39"	116° 55' 19.38"	2.00	2.00	38.78	24/01/21	MI.121

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	Nur Fatimatul Rohmah 2*	Marga Mulya Village	1°3' 47.01"	116° 54' 58.09"	1.00	1.00	22.90	24/01/21	MI.121
94	Muhtadi	Marga Mulya Village	1° 5' 00.43"	116° 55' 46.89"	2.00	2.00	41.39	04/02/21	MI.124
95	Nurhayati	Marga Mulya Village	1° 4' 59.96"	116° 55' 53.34"	1.20	1.20	22.43	10/02/21	MI.125
96	Siti Alfiyah 1	Marga Mulya Village	1° 5' 00.37"	116° 56' 00.77"	1.00	1.00	19.40	11/01/21	MI.126
	Siti Alfiyah 2	Marga Mulya Village	1° 4' 28.81"	116° 55' 12.52"	1.00	1.00	20.88	11/01/21	MI.126
97	Sumiati 1	Marga Mulya Village	1° 4' 32.51"	116° 55' 09.26"	2.00	2.00	39.42	11/01/21	MI.128
	Sumiati 2	Marga Mulya Village	1° 4' 22.46"	116° 55' 05.18"	2.00	2.00	44.97	11/01/21	MI.128
	Sumiati 3	Marga Mulya Village	1° 3' 56.76"	116° 55' 04.74"	1.00	1.00	22.58	11/01/21	MI.128
	Sumiati 4	Marga Mulya Village	1° 5' 39.85"	116° 55' 46.32"	1.00	1.00	21.48	11/01/21	MI.128
98	Suroso 1	Marga Mulya Village	1° 6' 41.49"	116° 54' 42.14"	2.00	2.00	44.88	11/01/21	MI.131
	Suroso 2	Marga Mulya Village	1° 4' 57.73"	116° 55' 40.01"	2.00	2.00	45.47	11/01/21	MI.131
	Suroso 3	Marga Mulya Village	1° 4' 57.44"	116° 55' 43.43"	2.00	2.00	39.54	11/01/21	MI.131
99	Sutikno	Marga Mulya Village	1° 5' 32.19"	116° 56' 00.05"	2.00	2.00	43.41	11/01/21	MI.132
100	Sutrisno 1	Marga Mulya Village	1° 5' 07.36"	116° 55' 43.92"	2.00	2.00	42.54	21/12/20	MI.133
	Sutrisno 2	Marga Mulya Village	1° 4' 37.64"	116° 55' 32.52"	1.00	1.00	19.68	21/12/20	MI.133
	Sutrisno 3	Marga Mulya Village	1° 5' 16.69"	116° 55' 38.38"	0.50	0.50	11.23	21/12/20	MI.133
101	Wakhidah	Marga Mulya Village	1° 5' 22.15"	116° 56' 19.83"	2.00	2.00	45.00	10/02/21	MI.134
102	Ahmad Walidi	Marga Mulya Village	1° 6' 20.73"	116° 54' 45.02"	2.00	2.00	43.38	10/02/21	MI.135
103	Zaenal Faizin	Marga Mulya Village	1° 4' 05.87"	116° 55' 18.48"	1.00	1.00	21.55	18/01/21	MI.136
104	Warju	Marga Mulya Village	1° 4' 06.11"	116° 55' 11.75"	2.00	2.00	42.82	02/03/21	MI.139
105	Waryono	Marga Mulya Village	1° 5' 03.74"	116° 55' 47.05"	2.00	2.00	43.13	12/02/21	MI.144
106	Yulianus Parura	Marga Mulya Village	1° 4' 05.67"	116° 55' 24.73"	2.00	2.00	41.28	12/02/21	MI.145
107	Abdul Jabar	Marga Mulya Village	1° 5' 55.93"	116° 55' 07.97"	2.00	2.00	43.14	04/02/21	MI.148
108	Zuhri Dp	Marga Mulya Village	1° 5' 54.66"	116° 54' 38.65"	1.00	1.00	21.18	12/02/21	MI.152
109	Kawiyah	Marga Mulya Village	1° 4' 42.55"	116° 55' 09.82"	2.00	2.00	38.77	12/02/21	MI.153
110	Mulyadi	Marga Mulya Village	1° 4' 42.06"	116° 55' 06.56"	1.00	1.00	22.29	10/02/21	MI.154
111	Neli Kurniawan	Marga Mulya Village	1° 5' 10.15"	116° 55' 50.49"	2.00	2.00	38.78	09/02/21	MI.155
112	Sapardi 1	Marga Mulya Village	1° 5' 19.71"	116° 56' 08.14"	2.00	2.00	46.10	09/02/21	MI.156
	Sapardi 2	Marga Mulya Village	1° 5' 08.15"	116° 56' 04.66"	1.00	1.00	20.15	09/02/21	MI.156
113	Sugiantoro	Marga Mulya Village	1° 6' 27.18"	116° 54' 41.99"	1.00	1.00	20.31	10/02/21	MI.157
114	Sujiyanto	Marga Mulya Village	1° 5' 04.02"	116° 55' 43.74"	1.00	1.00	20.69	11/02/21	MI.158
115	Sukari 1	Marga Mulya Village	1° 5' 22.89"	116° 56' 26.55"	1.00	1.00	20.71	12/02/21	MI.159
	Sukari 2	Marga Mulya Village	1° 6' 07.71"	116° 54' 48.19"	1.00	1.00	21.85	12/02/21	MI.159
116	Suyono	Marga Mulya Village	1° 4' 53.07"	116° 54' 56.04"	2.00	2.00	39.51	12/02/21	MI.161
117	Uswatul Istiniyah	Marga Mulya Village	1° 5' 53.33"	116° 55' 00.96"	2.00	2.00	41.64	04/02/21	MI.162
118	Yanto	Marga Mulya Village	1° 5' 07.71"	116° 55' 40.41"	2.00	2.00	45.95	03/02/21	MI.163
119	Bernardus Moron 1	Marga Mulya Village	1° 6' 20.43"	116° 55' 11.36"	1.00	1.00	20.30	13/03/21	MI.172
	Bernardus Moron 2	Marga Mulya Village	1° 5' 3.22"	116° 55' 53.45"	2.00	2.00	42.46	13/03/21	MI.172
120	Darsono 1	Marga Mulya Village	1° 4' 10.37"	116° 54' 45.12"	2.00	2.00	44.58	10/02/21	MI.173
	Darsono 2	Marga Mulya Village	1° 6' 33.95"	116° 54' 58.24"	2.00	2.00	40.84	10/02/21	MI.173

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	Darsono 3	Marga Mulya Village	1° 5' 54.79"	116° 54' 51.02"	2.00	2.00	41.38	10/02/21	MI.173
121	Surya Daud	Marga Mulya Village	1° 5' 43.45"	116° 55' 07.41"	2.00	2.00	39.81	04/03/21	MI.174
122	Emi Istanti	Marga Mulya Village	1° 5' 55.88"	116° 55' 48.24"	1.00	1.00	22.54	14/02/21	MI.175
123	Suhendra 1	Marga Mulya Village	1° 6' 34.12"	116° 54' 38.85"	0.99	0.99	21.91	10/02/21	MI.176
	Suhendra 2	Marga Mulya Village	1° 5' 11.22"	116° 55' 37.25"	2.00	2.00	46.97	11/02/21	MI.176
124	Muhammad Arifin 1	Marga Mulya Village	1° 5' 16.65"	116° 56' 09.09"	2.00	2.00	40.50	10/01/21	MI.177
	Muhammad Arifin 2	Marga Mulya Village	1° 5' 15.41"	116° 56' 16.59"	2.00	2.00	45.08	10/01/21	MI.177
	Muhammad Arifin 3	Marga Mulya Village	1° 4' 16.21"	116° 54' 58.39"	2.00	2.00	41.84	10/01/21	MI.177
	Muhammad Arifin 4	Marga Mulya Village	1° 6' 34.12"	116° 54' 35.66"	2.00	2.00	39.81	10/01/21	MI.177
125	Zainal Arifin 1	Marga Mulya Village	1° 5' 10.36"	116° 55' 47.38"	1.00	1.00	22.07	25/03/21	MI.178
	Zainal Arifin 2	Marga Mulya Village	1° 5' 22.64"	116° 56' 23.23"	2.00	2.00	39.29	25/03/21	MI.178
126	Memed*	Marga Mulya Village	1° 4' 54.14"	116° 55' 42.41"	2.00	2.00	39.98	13/02/21	MI.181
127	Ngatmono S. Pd. 1	Marga Mulya Village	1° 5' 47.38"	116° 54' 53.97"	1.00	1.00	22.06	02/02/21	MI.182
	Ngatmono S. Pd. 2	Marga Mulya Village	1° 5' 16.46"	116° 54' 43.01"	2.00	2.00	41.85	02/02/21	MI.182
	Ngatmono S. Pd. 3	Marga Mulya Village	1° 6' 09.09"	116° 54' 44.86"	2.00	2.00	44.17	02/02/21	MI.182
128	Nur Diwi Yanto 1	Marga Mulya Village	1° 5' 56.33"	116° 54' 32.11"	1.00	1.00	19.56	08/02/21	MI.183
	Nur Diwi Yanto 2	Marga Mulya Village	1° 4' 16.02"	116° 55' 05.12"	2.00	2.00	39.09	08/02/21	MI.183
129	Sutarno 1	Marga Mulya Village	1° 5' 52.87"	116° 55' 04.41"	2.00	2.00	42.27	12/02/21	MI.184
	Sutarno 2	Marga Mulya Village	1° 6' 06.58"	116° 55' 33.36"	2.00	2.00	39.03	12/02/21	MI.184
130	Suyatno	Marga Mulya Village	1° 4' 19.85"	116° 54' 45.24"	4.00	4.00	44.70	03/03/21	MI.185
	Suyatno	Marga Mulya Village	1° 3' 56.30"	116° 55' 18.19"	1.95	1.95	79.71	03/03/21	MI.185
131	Ahmad Dariyanto 1	Marga Mulya Village	1° 6' 07.64"	116° 54' 55.02"	1.00	1.00	22.40	07/02/21	MI.197
	Ahmad Dariyanto 2	Marga Mulya Village	1° 5' 28.50"	116° 54' 48.35"	2.00	2.00	42.86	07/02/21	MI.197
132	Asmuni	Marga Mulya Village	1° 4' 12.20"	116° 55' 23.36"	1.00	1.00	21.92	14/02/21	MI.198
133	Asnawi 1	Marga Mulya Village	1° 4' 45.49"	116° 55' 13.17"	2.00	2.00	45.23	14/02/21	MI.199
	Asnawi 2	Marga Mulya Village	1° 6' 20.52"	116° 55' 04.78"	2.00	2.00	43.38	14/02/21	MI.199
134	Darti	Marga Mulya Village	1° 5' 50.87"	116° 54' 54.15"	1.00	1.00	23.26	14/01/21	MI.201
135	Dedy Kurniawan	Marga Mulya Village	1° 6' 07.45"	116° 54' 32.27"	1.00	1.00	22.10	15/10/20	MI.202
136	Mansyur, S.E 1	Marga Mulya Village	1° 5' 05.15"	116° 56' 05.60"	1.00	1.00	23.13	01/03/21	MI.203
	Mansyur, S.E 2	Marga Mulya Village	1° 5' 25.15"	116° 55' 59.01"	1.00	1.00	20.98	01/03/21	MI.203
	Mansyur, S.E 3	Marga Mulya Village	1° 5' 20.95"	116° 56' 00.69"	2.00	2.00	42.55	01/03/21	MI.203
137	Hendi Ruswandi	Marga Mulya Village	1° 5' 17.85"	116° 56' 01.65"	2.00	2.00	39.08	03/03/21	MI.204
138	Arni Binti Abdullah	Marga Mulya Village	1° 5' 16.43"	116° 55' 57.21"	2.00	2.00	43.19	04/02/21	MI.206
139	Juju Kurnaidin 1	Marga Mulya Village	1° 4' 41.33"	116° 55' 29.06"	1.00	1.00	22.94	05/02/21	MI.207
	Juju Kurnaidin 2	Marga Mulya Village	1° 4' 15.44"	116° 55' 25.32"	1.00	1.00	22.39	05/02/21	MI.207
	Juju Kurnaidin 3	Marga Mulya Village	1° 4' 39.01"	116° 55' 12.79"	1.00	1.00	20.89	05/02/21	MI.207
	Juju Kurnaidin 4	Marga Mulya Village	1° 6' 20.80"	116° 54' 38.78"	2.00	2.00	40.22	05/02/21	MI.207
140	Juwandi 1	Marga Mulya Village	1° 5' 49.62"	116° 55' 04.27"	1.00	1.00	21.83	13/02/21	MI.208
	Juwandi 2	Marga Mulya Village	1° 6' 13.56"	116° 55' 36.67"	1.00	1.00	22.16	13/02/21	MI.208
141	Juwito 1	Marga Mulya Village	1° 4' 48.77"	116° 55' 10.18"	2.00	2.00	41.66	16/01/21	MI.209
	Juwito 2	Marga Mulya Village	1° 5' 25.56"	116° 56' 07.64"	1.00	1.00	21.48	16/01/21	MI.209

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	Juwito 3	Marga Mulya Village	1° 6' 14.01"	116° 54' 55.03"	1.99	1.99	42.88	16/01/21	MI.209
	Juwito 4	Marga Mulya Village	1° 6' 14.07"	116° 54' 48.24"	1.00	1.00	21.83	16/01/21	MI.209
	Juwito 5*	Marga Mulya Village	1° 5' 12.73"	116° 54' 46.79"	2.00	2.00	42.72	16/01/21	MI.209
	Juwito 6	Marga Mulya Village	1° 4' 56.92"	116° 56' 22.26"	1.00	1.00	22.73	16/01/21	MI.209
142	Lencau Bang	Marga Mulya Village	1° 4' 59.78"	116° 54' 45.86"	2.00	2.00	42.33	20/01/ 21	MI.210
143	Markus Dungau 1	Marga Mulya Village	1° 6' 41.34"	116° 54' 51.94"	2.00	2.00	42.51	04/03/21	MI.211
	Markus Dungau 2	Marga Mulya Village	1° 5' 46.76"	116° 55' 00.66"	1.00	1.00	20.88	04/03/21	MI.211
144	Masrom 1	Marga Mulya Village	1° 6' 05.21"	116° 56' 13.87"	2.00	2.00	40.09	03-Jan-21	MI.212
	Masrom 2	Marga Mulya Village	1° 4' 12.40"	116° 55' 17.05"	1.00	1.00	21.64	03-Jan-21	MI.212
145	Nur Isatun	Marga Mulya Village	1° 4' 51.08"	116° 56' 05.09"	0.50	0.50	11.09	02/02/21	MI.213
146	Rudi Iban 1	Marga Mulya Village	1° 6' 13.94"	116° 55' 01.58"	1.00	1.00	22.56	15/03/21	MI.214
	Rudi Iban 2	Marga Mulya Village	1° 4' 16.40"	116° 54' 51.57"	1.00	1.00	20.94	15/03/21	MI.214
147	Sabdi 1	Marga Mulya Village	1° 5' 42.54"	116° 56' 07.47"	1.00	1.00	20.40	02/02/21	MI.215
	Sabdi 2	Marga Mulya Village	1° 4' 39.45"	116° 55' 55.86"	1.00	1.00	22.12	02/02/21	MI.215
148	Sriyana Dungau 1	Marga Mulya Village	1° 3' 56.53"	116° 55' 11.50"	1.00	1.00	21.44	11/01/21	MI.217
	Sriyana Dungau 2	Marga Mulya Village	1° 5' 13.41"	116° 56' 10.08"	1.00	1.00	20.73	11/01/21	MI.217
149	Sugeng Priyana 1	Marga Mulya Village	1° 4' 32.63"	116° 55' 06.09"	1.00	1.00	22.85	11/01/21	MI.218
	Sugeng Priyana 2	Marga Mulya Village	1° 4' 00.74"	116° 54' 45.02"	2.00	2.00	40.45	11/01/21	MI.218
	Sugeng Priyana 3	Marga Mulya Village	1° 4' 10.14"	116° 54' 51.54"	2.00	2.00	39.45	11/01/21	MI.218
150	Widiarto 1	Marga Mulya Village	1° 4' 08.99"	116° 55' 23.10"	1.00	1.00	23.33	21/03/21	MI.220
	Widiarto 2	Marga Mulya Village	1° 6' 22.47"	116° 54' 35.59"	2.00	2.00	39.62	21/03/21	MI.220
	Widiarto 3	Marga Mulya Village	1° 4' 09.41"	116° 55' 11.84"	2.00	2.00	38.60	21/03/21	MI.220
151	Yosep Supriyatna 1	Marga Mulya Village	1° 5' 16.33"	116° 54' 44.47"	1.00	1.00	23.20	13/03/21	MI.221
	Yosep Supriyatna 2	Marga Mulya Village	1° 6' 20.54"	116° 55' 01.55"	2.00	2.00	40.76	13/03/21	MI.221
152	Yusuf Bustanto	Marga Mulya Village	1° 5' 41.54"	116° 54' 47.26"	1.00	1.00	21.72	14/01/21	MI.222
153	Muhammad Arifin B 1	Marga Mulya Village	1° 5' 12.49"	116° 54' 50.07"	1.00	1.00	21.37	24/02/21	MI.226
	Muhammad Arifin B 2	Marga Mulya Village	1° 5' 02.79"	116° 54' 49.38"	2.00	2.00	42.73	24/02/21	MI.226
154	Fahruroji	Marga Mulya Village	1° 3' 47.01"	116° 54' 58.09"	1.00	1.00	21.51	28/01/21	MI.229
155	Mardiono	Marga Mulya Village	1° 4' 51.85"	116° 55' 13.50"	2.00	2.00	21.75	13/02/21	MI.232
	Mardiono	Marga Mulya Village	1° 4' 21.97"	116° 55' 18.25"	1.00	1.00	40.30	13/02/21	MI.232
156	Bolot Susanto	Marga Mulya Village	1° 5' 22.72"	116° 54' 47.68"	1.00	1.00	20.77	13/02/21	MI.234
157	Parwito 1	Marga Mulya Village	1° 4' 19.68"	116° 54' 51.57"	1.00	1.00	21.46	13/02/21	MI.235
	Parwito 2	Marga Mulya Village	1° 4' 47.60"	116° 55' 39.60"	1.95	1.95	40.09	13/02/21	MI.235
158	Sumadi	Marga Mulya Village	1° 6' 06.26"	116° 55' 08.42"	1.00	1.00	22.35	16/02/21	MI.238
159	Eko Heru Supriyadi	Marga Mulya Village	1° 4' 12.63"	116° 55' 10.08"	1.00	1.00	21.62	13/02/21	MI.239
160	Darkoni	Marga Mulya Village	1° 4' 44.76"	116° 55' 29.20"	1.00	1.00	21.48	13/02/21	MI.240
161	Mardadi	Marga Mulya Village	1° 4' 03.62"	116° 54' 51.51"	1.00	1.00	19.70	13/02/21	MI.241
162	Suwardi	Marga Mulya Village	1° 5' 55.56"	116° 55' 40.82"	1.00	1.00	21.80	14/02/21	MI.243
163	Supri Yanto	Marga Mulya Village	1° 5' 19.82"	116° 55' 54.07"	2.00	2.00	38.95	04/02/21	MI.245
164	Siswo Pandoyo 1	Marga Mulya Village	1° 3' 43.70"	116° 54' 58.07"	1.84	1.84	41.79	13/02/21	MI.246
	Siswo Pandoyo 2	Marga Mulya Village	1° 4' 40.49"	116° 55' 45.90"	2.00	2.00	43.09	13/02/21	MI.246

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No	Name of farmer	Location	GPS Reference		Area Summary (Ha)		Forecasted annual FFB Production (MT)	Date of joining	Smallholder
			Latitude (N)	Longitude (E)	Total Certified Area	Planted Area			ID
165	Muhroni	Marga Mulya Village	1° 5' 10.23"	116° 56' 11.07"	0.50	0.50	11.20	12/02/21	MI.117
166	Sugiyono	Marga Mulya Village	1° 4' 09.89"	116° 54' 58.32"	2.00	2.00	37.50	14/01/21	MI.084
167	Sunaryo*	Marga Mulya Village	1° 6' 20.67"	116° 54' 51.70"	1.00	1.00	21.95	14/01/21	MI.119
168	Tono	Marga Mulya Village	1° 3' 40.59"	116° 54' 59.75"	1.00	1.00	20.82	10/02/21	MI.224
169	Tumilah	Marga Mulya Village	1° 5' 23.08"	116° 54' 44.28"	1.00	1.00	20.61	11/02/21	MI.233
TOTAL					420.86	420.86	8,924.25		

Note: * are smallholders sampled in this audit.

Consequent after the suspension lifted, the certified volume of FFB production is based on the prorata while the FFB produced during the suspension period will not be taken into account. Therefore, the certified volume of FFB production during October 2023-June 2024 is 5,949.50 mt

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Appendix F: List of Abbreviations

a.i	Active Ingredient
BOD	Biochemical Oxygen Demand
CB	Certification Bodies
CHRA	Chemical Health Risk Assessment
COD	Chemical Oxygen Demand
CPO	Crude Palm Oil
CSPO	Certified Sustainable Palm Oil
CSPKO	Certified Sustainable Palm Kernel Oil
EFB	Empty Fruit Bunch
EHS	Environmental, Health and Safety
EIA	Environmental Impact Assessment
EMS	Environmental Management System
FFB	Fresh Fruit Bunch
FPIC	Free, Prior, Informed and Consent
GAP	Good Agricultural Practice
GHG	Greenhouse Gas
GMP	Good Manufacturing Practice
GPS	Global Positioning System
HCV	High Conservation Value
IPM	Integrated Pest Management
IP	Identity Preserved
IS - CSPO	Independent Smallholder Certified Sustainable Palm Oil
IS – CSPKO	Independent Smallholder Certified Sustainable Palm Kernel Oil
IS – CSPKE	Independent Smallholder Certified Sustainable Palm Kernel Expeller
ISCC	International Sustainable Carbon Certification
ISS	Independent Smallholder Standard
LD50	Lethal Dose for 50 sample
MB	Mass Balance
MSDS	Material Safety Data Sheet
MT	Metric Tonnes
OER	Oil Extraction Rate
OSH	Occupational Safety and Health
PK	Palm Kernel
PKO	Palm Kernel Oil
POM	Palm Oil Mill
POME	Palm Oil Mill Effluent
PPE	Personal Protective Equipment
RSPO	Roundtable on Sustainable Palm Oil
P&C	Principles & Criteria
RTE	Rare, Threatened or Endangered species
SCCS	Supply Chain Certification Standard
SEIA	Social & Environmental Impact Assessment
SIA	Social Impact Assessment
SOP	Standard Operating Procedure