

**RSPO PRINCIPLE AND CRITERIA
PUBLIC SUMMARY REPORT**

- Initial Assessment
- Annual Surveillance Assessment (1)
- Recertification Assessment (Choose an item.)
- Extension of Scope

Client Company Name / Parent Company: Koperasi Jasa Mutiara Kongbeng
Client company Address: Jl. Danau Kerinci, Kel. Makmur Jaya Kec. Kombeng, East Kutai Regency 75555, East Kalimantan Province, Indonesia
Certification Unit: Koperasi Jasa Mutiara Kongbeng
Location of Certification Unit: Jl. Danau Kerinci, Kel. Makmur Jaya, Kec. Kombeng, East Kutai Regency 75555, East Kalimantan Province, Indonesia
Date of Final Report: 07/09/2023

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Section 1: Scope of the Assessment

1. Company Details			
Parent Company	Koperasi Jasa Mutiara Kongbeng		
RSPO Membership Number	1-0320-21-000-00	Membership Approval Date	25 May 2021
Address	Jl. Danau Kerinci, Kel. Makmur Jaya, Kec. Kumbang, East Kutai Regency 75555, East Kalimantan Province, Indonesia		
Palm Oil Mill / Group Manager / Estate (Certification Unit)	Koperasi Jasa Mutiara Kongbeng		
Location / Address	Jl. Danau Kerinci, Kel. Makmur Jaya, Kec. Kumbang, East Kutai Regency 75555, East Kalimantan Province, Indonesia		
Website	-		
Management Representative	Sulastri Rahmawati (Group Manager)	E-mail	koperasijasamutiarakongbeng@gmail.com
Telephone	+62 813 8008 1774	Facsimile	-

2. Certification Information			
Certificate Number	RSPO 761074	Certificate Start Date	07/06/2022
Date of First Certification	07/06/2022	Certificate Expiry Date	06/06/2027
Scope of Certification	Production of Sustainable Oil Palm Fresh Fruit Bunch of Independent Smallholder		
Visit Objectives	Conduct first annual surveillance assessment (ASA1) to determination of the conformity against the RSPO Independent Smallholder Standard, 6 November 2019 – Indonesia National Interpretation 2022.		
Assessment Cycle	<input type="checkbox"/> Pre Assessment (Choose an item.) <input type="checkbox"/> Initial Assessment <input checked="" type="checkbox"/> Annual Surveillance Assessment (ASA 1) <input type="checkbox"/> Recertification Assessment (Choose an item.) <input type="checkbox"/> Scope Extension		
Applicable Standards / Normative Reference	RSPO Certification System for P&C and RSPO ISH 2020 <input checked="" type="checkbox"/> RSPO Independent Smallholders Standard 2019 Indonesia National Interpretation 2022 <input type="checkbox"/> Choose an item. National Interpretation Choose an item. for RSPO P&C 2018 for the Production of Sustainable Palm Oil		
Supply Chain Module	<input checked="" type="checkbox"/> Identity Preserved; <input type="checkbox"/> Mass Balance	Mill Capacity	N/A
ISH certification Phase	<input type="checkbox"/> Eligibility <input type="checkbox"/> Milestone A <input checked="" type="checkbox"/> Milestone B <input type="checkbox"/> Not Applicable		

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3. Other Certifications			
Certificate Number	Standard(s)	Certificate Issued by	Expiry Date
-	-	-	-

4. Location(s) of Mill & Supply Bases			
Name (Mill / Supply Base / Group Manager / Smallholders)	Location	GPS Coordinates	
		Latitude	Longitude
Koperasi Jasa Mutiara Kongbeng (118 smallholders)	Jl. Danau Kerinci, Makmur Jaya Village, Kombeng District, Kutai Timur Regency 75555, Kalimantan Timur Province, Indonesia	1° 8' 6.80" N	116° 57' 2.60" E

5. Description of Supply Base					
New Planting Development	<input checked="" type="checkbox"/> No (no change in total planted area)		<input type="checkbox"/> Yes (please refer to Principle 7 for details)		
Estate / Smallholders	Total Planted (Mature + Immature) (ha)	HCV (ha)	Infrastructure & Other (ha)	Total Area (ha)	% of Planted
Koperasi Jasa Mutiara Kongbeng (118 smallholders)	620.96	0	0	620.96	100
Total	620.96	0	0	620.96	100

6. Plantings & Cycle						
Estate / Smallholders	Age (Years) - ha				Mature	Immature
	0 - 3	4 - 14	15 - 25	>25		
Koperasi Jasa Mutiara Kongbeng	0	0	620.96	0	620.96	-
Total (ha)	0	0	620.96	0	620.96	-

Note: -

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7. Summary of Certified Tonnage of FFB (Own Certified Scope)				
Estate / Smallholders	Tonnage (MT) / year			
	Estimated last year (June 2022 – May 2023)	Actual (June 2022 – May 2023)		Forecast (June 2023 – May 2024)
		Previous license period	Current license period (June 2022 – May 2023)	
Koperasi Jasa Mutiara Kongbeng	13,508.10*	0	13,736.34	13,998.76
Total	13,508.10*	13,736.34		13,998.76

Note 1: The projection increase 5% from actual FFB production for the same period.
*) ISH made volume extension of 228.24 MT

Note 2:
Consequent after the suspension lifted, the certified volume of FFB production is based on the prorata while the FFB produced during the suspension period will not be taken into account. Therefore, the certified volume of FFB production during June 2023-May 2024 is 11,665.64 MT.

8. Summary of Certified Tonnage of FFB (from other certified unit(s))				
Estate / Smallholders	Tonnage (MT) / year			
	Estimated last year	Actual		Forecast
		Previous license period	Current license period	
		-	-	
Total		-		

Note: -

9. Summary of Non-Certified Tonnage of FFB (outside supplier – excluded from certificate)				
Out growers / smallholders	Tonnage (MT) / year			
	Estimated last year	Actual		Forecast
		Previous license period	Current license period	
-	-	-	-	-
Total	-	-		-

Note: -

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9A. Monthly Records of Certified and Uncertified FFB Received since the last audit				
No.	Month - Year	Volume of FFB from certified supply base (mt)	Volume of FFB from uncertified supply base (mt)	Total FFB/Month (mt)
1	June 2022	1,311.41		1,311.41
2	July 2022	1,229.75		1,229.75
3	Aug 2022	1,047.11		1,047.11
4	Sept 2022	1,278.29		1,278.29
5	Oct 2022	1,437.49		1,437.49
6	Nov 2022	1,301.72		1,301.72
7	Dec 2022	1,311.40		1,311.40
8	Jan 2023	1,033.72		1,033.72
9	Feb 2023	984.39		984.39
10	Mar 2023	912.41		912.41
11	Apr 2023	859.27		859.27
12	May 2023	1,029.40		1,029.40
TOTAL		13,736.34		13,736.34

Note: -

10. Summary of Certified Tonnage (MT) (not applicable for ISS)			
Estimated last year	Actual		Forecast
	Previous license period	Current license period	
FFB	FFB		FFB
N/A	N/A	N/A	N/A
	TOTAL	N/A	
CPO (OER: %)	CPO (OER: %)		CPO (OER: %)
N/A	N/A	N/A	N/A
	TOTAL	N/A	
PK (KER: %)	PK (KER: %)		PK (KER: %)
N/A	N/A	N/A	N/A
	TOTAL	N/A	

Note: -

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10A. Monthly Records of Certified CPO & PK since the last audit			
No.	Month - Year	Certified CPO (MT)	Certified PK (MT)
N/A	N/A	N/A	N/A
TOTAL		N/A	N/A

Note: -

11. Summary of Actual Volume sold					
Current License period					
	RSPO Certified	Other Schemes Certified		Conventional	Total
		ISCC	Others		
CPO (MT)	N/A	N/A	N/A	N/A	N/A
PK (MT)	N/A	N/A	N/A	N/A	N/A
Credits	N/A	N/A	N/A	N/A	N/A
Previous License period					
CPO (MT)	N/A	N/A	N/A	N/A	N/A
PK (MT)	N/A	N/A	N/A	N/A	N/A
Credits	N/A	N/A	N/A	N/A	N/A

Note:
Conventional is RSPO certified material but sold as non-RSPO.

11A. Records of Certified CPO & PK Sold under PalmTrace since the last audit (if any)				
No.	Buyers Name	PalmTrace Trading License Number	Certified CPO Sold (MT)	Certified PK Sold (MT)
N/A	N/A	N/A	N/A	N/A
TOTAL			N/A	N/A

Note: -

11B. Records of certified CPO & PK Sold under other schemes since the last audit (if any)				
No.	Buyers Name	Scheme Name	Certified CPO Sold (MT)	Certified PK Sold (MT)
N/A	N/A	N/A	N/A	N/A
TOTAL			N/A	N/A

Note: -

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11C. Records of CPO & PK Sold as conventional since the last audit (if any)			
No.	Buyers Name	CPO Sold (MT)	PK Sold (MT)
N/A	N/A	N/A	N/A
TOTAL		N/A	N/A
Note: -			

11D. Records of Certified CPO Sold under RSPO Credits since the last audit (if any)			
No.	Buyers Name	PalmTrace Trading License Number	RSPO Credits of Certified CPO Sold
N/A	N/A	N/A	N/A
TOTAL			N/A
Note: -			

12. Independent Smallholders Certified Tonnage (MT) / Volume									
Phase	Estimated last year (June 2022 – May 2023)			Actual (June 2022 – May 2023)			Forecast (June 2023 – May 2024)		
	Eligibility	MS A	MS B	Eligibility	MS A	MS B	Eligibility	MS A	MS B
	40%	70%	100%	40%	70%	100%	40%	70%	100%
FFB			13,738.10			13,736.34			13,998.76
IS-CSPO	-	-		-	-		-	-	
IS-CSPKO	-	-		-	-		-	-	
IS-CSPKE	-	-		-	-		-	-	
CSPK	-	-		-	-		-	-	

12A. Monthly Records of Certified CPO, PK & PKE (equivalent) produced since the last audit						
No.	Month - Year	FFB (MT)	Certified CPO (MT)	Certified PK (MT)	Certified PKO (MT)	Certified PKE (MT)
1	June 2022	1,311.41	-	-	-	-
2	July 2022	1,229.75	-	-	-	-
3	Aug 2022	1,047.11	-	-	-	-
4	Sept 2022	1,278.29	-	-	-	-
5	Oct 2022	1,437.49	-	-	-	-
6	Nov 2022	1,301.72	-	-	-	-
7	Dec 2022	1,311.40	-	-	-	-

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8	Jan 2023	1,033.72	-	-	-	-
9	Feb 2023	984.39	-	-	-	-
10	Mar 2023	912.41	-	-	-	-
11	Apr 2023	859.27	-	-	-	-
12	May 2023	1,029.40				
TOTAL		13,736.34	-	-	-	-

Note: 1 mt = 1 credit

13. Independent Smallholders Actual Sold Tonnage / Volume							
	FFB	FFB Conventional	FFB Other schemes	IS-CSPO	CSPK	IS-CSPKO	IS-CSPKE
Current License period (June 2022 – April 2023)							
Credits				2,701	-	302	371
Physical	-	-	-				
Previous License period							
Credits				-	-	-	-
Physical	-	-	-				

13A. Records of Certified FFB, CPO, PK & PKE (including credits) sold since the last audit							
No.	Buyers Name	PalmTrace Trading License Number	FFB Sold (MT)	Certified CPO Sold (MT/credit)	Certified PK Sold (MT/credit)	Certified PKO Sold (MT/credit)	Certified PKE Sold (MT/credit)
1	Frito Lay	ST-TR-942a81ad-04a5	-	2,701	-	-	-
2	-	ST-TR-10a846da-a995	-	-	-	302	-
3	-	ST-TR-10a846da-a995	-	-	-	-	371
TOTAL			-	2,701	-	302	371
Note:							

Section 2: Assessment Process

Certification Body:

BSI Services Malaysia Sdn. Bhd. (ASI Accreditation Number: ASI-ACC-067)
Suite 29.01 Level 29, The Gardens North Tower,
Mid Valley City, Lingkaran Syed Putra,
59200 Kuala Lumpur, Malaysia.
Tel +60 (3) 9212 9638 Fax +60 (3) 9212 9639
Representative: Dr Chaiyaporn Seekao (Chaiyaporn.Seekao@bsigroup.com)
Website: www.bsigroup.com

BSI is a leading global provider of management systems assessment and certification, with more than 92,000 certified locations and clients in over 193 countries. BSI is the UK's National Standards Body. BSI provides independent, third-party certification of management systems. BSI is ASI Accredited (ASI-ACC-067) to conduct RSPO assessment since 31/10/2014 with accredited office located at Kuala Lumpur, Malaysia.

2.1 Assessment Methodology, Programme, Site Visits

The on-site assessment was conducted on **29-31 May 2023**. The audit programme is included as Section 2.3.

The approach to the audit was to treat the independent smallholders as an RSPO Certification Unit. A range of occupational health and safety, environmental, best practice management, and social factors were covered. This includes consideration of topography, palm age, proximity to areas with HCVs, declared conservation areas, local communities engagement and workers welfare and safety.

The Critical NC close out on-site assessment was conducted on **10 August 2023** The audit programs are included in Section 2.3.

The methodology for collection of objective evidence included physical site inspections, observation of tasks and processes, interviews of staff, workers and their families and external stakeholders, review of documentation and monitoring data. Independent Smallholder Standard 2019 was used as the normative reference to assess compliance. The comments made by external stakeholders were also taken into account in the assessment.

The sampling of smallholder was based on the formula $(\sqrt{y}) \times (z)$; where y is total number of group member and where z is the multiplier defined by the risk assessment. Based on the risk assessment, the auditor defined Koperasi Jasa Mutiara Kongbeng has a high risk (multiplier 2), due to geographically and socioeconomically homogenous, no replanting and expansion. Based on the formula, the sample were 23 smallholders (team decided to add 1 more from the sample size of 22 members to verify IAV's corrective action effectiveness of implementation). The sampled smallholders listed in Appendix E.

Meetings were held with stakeholders to seek their views on the performance of the company with respect to the RSPO requirements and aspects where they considered that improvements could be made. At the start of each meeting, the interviewer explained the purpose of the audit followed by an evaluation of the relationship between the stakeholder and the company before discussions proceeded. The interviewer recorded comments made by stakeholders and these have been incorporated into the assessment findings.

Structured worker interviews with male and female workers and staff were held in private at the workplace in the smallholder plantation. Fieldworkers were interviewed informally in small groups in the field. Separate visits were made to each of the local communities to meet with the village head and residents. Koperasi Jasa Mutiara Kongbeng officials were not present at any of the internal or external stakeholder interviews. A list of Stakeholders contacted is included as Section 3.4.

The non-conformities for this audit are detailed in Section 3.3 and unless it is stated in this section, all previous nonconformities including minor nonconformities are remains closed.

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This report is structured to provide a summary of assessment finding as provided in Appendix A. The assessment was conducted based on risk based approach sampling and therefore nonconformities may exist.

For Annual surveillance assessment, the report was internally reviewed and approved by BSI qualified certification reviewer.

The following table would be used to identify the locations to be audited each year in the 5 year cycle

Assessment Program					
Name (Mill / Supply Base)	Year 1 (Certification)	Year 2 (ASA 1)	Year 3 (ASA 2)	Year 4 (ASA 3)	Year 5 (ASA 4)
Koperasi Jasa Mutiara Kongbeng	√	√	√	√	√

Tentative Date of Next Visit: April 22, 2024 – April 25, 2024

Total Number of Mandays: 12 mandays

2.2 BSI Assessment Team

Name	Role	Competency
Pratama Agung Sedayu	Team Leader	<p>Education: Holds a Bachelor Degree majoring Social Economic of Agriculture, University of Jenderal Soedirman.</p> <p>Work Experience: 12 years of practical auditing experience with several accredited Certification Bodies covering assessment against Organic programs, RSPO, FSC, Timber certification, ISO 9001 and ISO 14001. 2 years working experience as consultant on FSC and SVLK certification and independent verifier on BioCert, SDS under CAFÉ Practices program.</p> <p>Training attended: Completed the ISO 9001 Lead Auditor Course, ISO 14001 Lead Auditor Course, OHSAS 18001 Lead Auditor Course, Introductory Course for High Conservation Value and High Carbon Stock (HCS) in Oil Palm Plantation, ISPO Lead Auditor endorsed Course and Endorsed RSPO P&C Lead Auditor Course and Endorsed RSPO SCCS Lead Auditor Course, SMETA Requirements training.</p> <p>Language proficiency: Fluent in Bahasa Indonesia and English</p> <p>Aspect covered in this audit: During this audit, he assessed the aspect of legality, ICS.</p>
Imam Fakhrurozi	Team member	<p>Education: Holds a Bachelor Degree majoring in Agriculture Technology, Gadjah Mada University.</p> <p>Work Experience: 2 years working experience oil palm industry, as a sustainability and HSE officer. 7 years working experience as RSPO Auditor / Lead Auditor</p> <p>Training attended: Completed ISO 9001:2008 Lead Auditor Course, 14001:2004 Lead Auditor Course, SMK3 Lead Auditor Course, Endorsed RSPO P&C Lead auditor course, ISO 45001:2018 Lead Auditor Course, SMETAR requirements training, Introductory Course for High Conservation Value and High Carbon Stock (HCS) in Oil Palm Plantation</p> <p>Language proficiency: Fluent in Bahasa Indonesia and English</p>

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		Aspect covered in this audit: During this assessment, he assessed on the aspects of OHS and Environmental management and monitoring
Nanang Rusmana	Team member	<p>Education: Holds a Bachelor Degree of Forestry, Bogor Agricultural University (IPB)</p> <p>Work Experience: 5 years working experience in palm oil industry as SHE Assistant at PT. Astra Agro Lestari Tbk. 3 years working experience in mining industry as Environment Coordinator and HSE Coordinator with PT. Kapuas Prima Coal Group. 7 years working experience as RSPO/ISPO auditor</p> <p>Training attended: Completed ISO 9001:2015 Lead Auditor Course, ISPO Auditor Course, ISO 14001:2015 Lead Auditor Course, ISO 45001:2018 Lead Auditor Course, Endorsed RSPO P&C Lead Auditor Course, Endorsed RSPO Supply Chain Certification Lead Auditor Course, SMK3 Auditor Course, HCV Assessor Course, General OHS Expert Course, SMETA Requirements training.</p> <p>Language proficiency: Fluent in Bahasa Indonesia and English</p> <p>Aspect covered in this audit: During this assessment he assessed on the aspects of Agronomy best management practices, best management practices, ICS policy and continual improvement.</p>
Andi Pratama Pasaribu	Team member	<p>Education: Holds a Bachelor Degree majoring Social Economy, Jember University</p> <p>Work Experience: 5 years working experience as Field Agronomy Assistant. 8 years working experience as RSPO Auditor / Lead Auditor.</p> <p>Training attended: Completed Indonesian Sustainable Palm Oil (ISPO) Lead Auditor training, Endorsed RSPO P&C Lead Auditor course, Introductory Course for High Conservation Value and High Carbon Stock (HCS) in Oil Palm Plantation, ISO 9001:2008 Lead Auditor course, ISO 14001:2005 Lead Auditor course , ISO45001:2018 Lead Auditor Course, RSPO endorsed RSPO SCCS Lead Auditor course, SMETA requirements training</p> <p>Language proficiency: Fluent in Bahasa Indonesia and English</p> <p>Aspect covered in this audit: During this audit, he verify Social Aspect and interview with stakeholders</p>

Accompanying Persons:

Name	Role
Haikal Ramadhan Kharismansyah	Observer

1.3 Assessment Plan

The Assessment plan was sent to the client prior to the assessment

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The Assessment plan of ASA 1

Date	Time	Subjects	PS	APP	IF	NR
Monday, 29/05/2023	AM	Flight Jakarta – Balikpapan – Berau <i>Batik Air ID-6258; ETD 08.00 – ETA 11.15</i> <i>Wings Air IW-1364; ETD 13.00 – ETA 14.10</i>	√	√	√	√
	15.00-19.00	Traveling Berau – Site	√	√	√	√
Tuesday, 30/05/2023	08.00-09.00	Opening Meeting - Presentation by Koperasi Jasa Mutiara Kongbeng - Presentation by BSI Indonesia	√	√	√	√
	09.00-12.00	Document and record verification - Principle 1: Optimize productivity, efficiency, positive impacts and resilience - Principle 2: Ensure legality, respect for land rights and community wellbeing - Principle 3: Respect human rights, including worker’s rights and conditions - Principle 4: Protect, conserve and enhance ecosystems and the environment - Internal Control System (ICS) requirements for Smallholder Groups	√	√	√	√
	12.00-14.00	Break	√	√	√	√
	14.00-16.30	Document and record verification continued	√	√	√	√
	16.30-17.00	Wash up meeting and Reporting	√	√	√	√
Wednesday, 31/05/2023	08.00-12.00	Field Observation to 22 farmers Note (medium risk): Total sample of plots: = $\sqrt{118 \times 2} = 10.86 \times 2 = 21.02 =$ rounded to 22 samples of farmer Field observation and interview with farmers and workers concerning the role of Group Manager and ICS team, best management practices, occupational health and safety, worker welfare, HCV, environmental management, continual improvement, etc.	√	-	√	√
		Stakeholder consultation: - Regency government (Plantation Agency, Environmental Agency, Cooperative Agency if applicable, Agrarian/Land Agency, Receiving POM) - Local community, Village Head, local NGO and previous land-owner (if any).	-	√	-	-
	12.00-14.00	Break	√	√	√	√
	14.00-16.30	Field Observation continued	√	√	√	√
	16.30-17.00	Wash up meeting and Reporting	√	√	√	√
	Thursday 01/06/2023	08.00-12.00	Document and record verification - Principle 1: Optimize productivity, efficiency, positive impacts and resilience - Principle 2: Ensure legality, respect for land rights and community wellbeing - Principle 3: Respect human rights, including worker’s rights and conditions - Principle 4: Protect, conserve and enhance ecosystems and the environment - Internal Control System (ICS) requirements for Smallholder Groups	√	√	√
Break			√	√	√	√
12.00-14.00		Break	√	√	√	√

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Date	Time	Subjects	PS	APP	IF	NR
	14.00-16.00	Document and record verification - Principle 1: Optimize productivity, efficiency, positive impacts and resilience - Principle 2: Ensure legality, respect for land rights and community wellbeing - Principle 3: Respect human rights, including worker's rights and conditions - Principle 4: Protect, conserve and enhance ecosystems and the environment - Internal Control System (ICS) requirements for Smallholder Groups	√	√	√	√
	16.00-16.30	Interim meeting	√	√	√	√
	16.30-17.00	Closing meeting	√	√	√	√

Assessment Plan of field visit of NC Close Out of ASA1

Date	Time	Subjects	PS
Wednesday, 10/8/2023	08.00-08.30	Opening Meeting - Presentation by Koperasi Jasa Mutiara Kongbeng - Presentation by BSI Indonesia	√
	08.30-12.00	Document and record verification Field observation and interview with farmers and workers concerning Correction and Corrective Action.	√
	12.00-14.00	Break	√
	14.00-16.30	Document review continued	√
	16.30-17.00	Closing Meeting	√

Section 3: Assessment Findings

3.1 Multiple Management Units and Time Bound Plan

Requirement	Assessment	Compliance
Does the time bound plan include all current subsidiaries, estates and mills that is under the control and/or minor shareholding of the holding company?	Not Applicable	N/A
Have all the estates and mills certified within five (5) years after obtaining RSPO membership?	Not Applicable	N/A
Have there been any new acquisitions? If yes, the new acquisitions shall be certified within three (3) years from the date of acquisition. Certification plan for the new acquisition shall be available.	Not Applicable	N/A
Any deviations from the maximum periods requires approval by the RSPO Secretariat.	Not Applicable	N/A
Have there been any changes to the time-bound plan since the last audit (both new acquisition and existing)? If yes, justification is required. Is this consistent with the ACOP reporting?	Not Applicable	N/A
Have there been any isolated lapses in implementation of the plan? If yes a Minor non-compliance shall be raised	Not Applicable	N/A
Have there been any fundamental failure (e.g. unable to justify delay in planning the assessments) to proceed with implementation of the plan? If yes a Major non-compliance shall be raised	Not Applicable	N/A
Un-Certified Units or Holdings		
No replacement of primary forest or any area required to maintain or enhance HCVs and HCS in accordance with RSPO P&C criterion 7.12.	Not Applicable	N/A
Any new plantings since January 1 st 2010 shall comply with the RSPO New Plantings Procedure.	Not Applicable	N/A
Any Land conflicts are being resolved through a mutually agreed process, such as RSPO Complaints System or Dispute Settlement Facility, in accordance with RSPO P&C criteria 4.4, 4.5, 4.6, 4.7 and 4.8.	Not Applicable	N/A
Any Labor disputes are being resolved through a mutually agreed process, in accordance with RSPO P&C criterion 4.2	Not Applicable	N/A
Any Legal non- compliance is being addressed through measures consistent with the requirements of RSPO P&C criteria 2.1	Not Applicable	N/A
Did the company conduct internal audit for those	Not Applicable	N/A

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uncertified estates against the uncertified management units requirement and covering the RSPO P&C criterion 2.1 4.2, 4.4, 4.5, 4.6, 4.7, 4.8 and 7.12? If yes, a positive assurance statement shall be available and justified.		
Are there any Critical (Major) non-compliance raised against any of the RSPO P&C criterion 2.1 4.2, 4.4, 4.5, 4.6, 4.7, 4.8 and 7.12 during the last internal audit of the uncertified estates? If yes is the NC(s) actively addressed with RSPO?	Not Applicable	N/A
Have there been any stakeholder (including NGO) consultation conducted?	Not Applicable	N/A

3.2 Progress of scheme smallholders and/or outgrowers

Progress of scheme smallholders or outgrowers towards compliance with relevant standards		
Requirement	Remarks	Compliance
Has 100% of scheme smallholders and/or scheme outgrowers comply with the standard within three years of the mill's initial certification? OFI shall be raised if after one year where 100% of the scheme smallholders and scheme outgrowers are not in compliance, a minor NC after two years, and a major NC if this requirement is not met after three years.	Not Applicable	Not Applicable

Approved Time Bound Plan

Not applicable for independent smallholder.

3.3 Details of Nonconformities

The nonconformities are listed below. The findings summary of the assessment by criteria are listed in Appendix A.

During this Assessment there were five (5) Critical; no Minor nonconformities and 1 (one) Opportunity For Improvement raised. The Koperasi Jasa Mutiara Kongbeng Certification unit submitted Corrective Action Plans for the nonconformity. Corrective action plans with respect to the nonconformity was reviewed by the BSI audit team and accepted.

The implementation of the corrective action plans to address the minor nonconformity will be followed up during the next surveillance assessment. The implementation of the Corrective Actions for the Critical Nonconformity(ies) has been verified for its effectiveness and closed accordingly. The below is the summary of the non-conformity raised during this assessment.

Non-conformity			
NCR Ref #	2349714-202305-M1	Issued Date	31 May 2023
Due Date	30 August 2023	Closure Date	10 August 2023
Indicator & Category (Critical / Minor)	1.3 MS B Critical		
Statement of Nonconformity:	Based on verification, sampled smallholder member did not consistently implement Good Agriculture Practices, as lined out in organization's SOP. This is repeating Critical NC.		
Requirement Reference:	RSPO ISH 2019-INA NI 2022 Criteria 1.3 MSB Smallholders have adopted GAP on their farms and are tracking productivity through, but not limited to, records of FFB sales.		
Objective Evidence:	Based on field visit and document review, found: <ul style="list-style-type: none"> • Oil palm infected by Ganoderma in block Andi Zain (parcel 192), however, has not been treated as per IPM procedure "SOP Pengendalian Organisme Pengganggu Tanaman No.16/SEK/ICS/JMK/I/2021" dated 12 January 2021 - Sub Section 3.2.4.2; • Uncollected loose fruit leftover found in more than 5 oil palms in block Anjas Setiady (parcel 55); • Found blanket spraying on block Firman (parcel 63) and Firman P (parcel 156); not in line with Oil Palm Upkeep Procedure "SOP tentang Pemeliharaan dan Perawatan Kebun Kelapa Sawit Menghasilkan, No.17/SEK/ICS/JMK/I/2021" dated 12 January 2021 - Sub Bab 3.2.a indicating selective weeding; This is recurring Critical NC.		
Corrections:	<p>a. Loose fruit Collect loose fruit in block Anjas Setiadi (55). Verified evidence: Based on field visit to Anjas Setiadi block, now circle spraying has been done allowing worker to collect loose fruit. No more uncollected loose fruit.</p> <p>b. Ganoderma Perform sanitation for Ganoderma found in Andi Zain (192). Verified evidence: Based on field visit to Andi Zain block, smallholder perform debolling, chipping the root and expose to sunlight with sanitation ditch around the planting point.</p> <p>c. Spraying Stop blanket spraying in oil palm block belong to Firman (63 & 156). Verified</p>		

	evidence: Based on field visit to Firman blocks, smallholder stop blanket spraying.
Root Cause Analysis:	Lack of field officer to monitor the GAP in Jasa Mutiara Kongbeng
Corrective Actions:	<p>a. Loose fruit Provide socialization to harvester and monitor harvest activity on daily basis. PIC Mr. Aswar and Mr. Rafik. Verified evidence: decree of appointment "Surat Keputusan No.27/SK/GM/JMK/06/2023 tentang Penunjukan Penanggungjawab Mandor Lapangan", dated 16 June 2023. Letter appoint Mr. Aswar and Mr. Rafik as PIC for harvesting.</p> <p>b. Ganoderma Cooperative Jasa Mutiara Kongbeng will control the Ganoderma as per pest and disease SOP, witness directly by smallholder member. Provide documentation to smallholder member. Verified evidence: Minutes of Ganoderma treatment "Berita Acara Kegiatan Pengendalian Jamur Ganoderma" dated 21 June 2023 in smallholder block Andi Zaeni (192).</p> <p>c. Spraying Cooperative Jasa Mutiara Kongbeng will monitor spraying activity to prevent blanket spraying. PIC Mr. Mahmud and Mr. Rijal Pabi. Decree of appointment "Surat Keputusan No.26/SK/GM/JMK/06/2023 tentang Penunjukan Penanggungjawab Mandor Perawatan", dated 16 June 2023. Letter appoint Mr. Mahmud and Mr. Rijal Pabi as PIC for plantation upkeep.</p> <p>Cooperative Jasa Mutiara Kongbeng will establish a dedicated spraying team (Tim Semprot)</p> <p>a. Will gather all smallholder member to inform the establishment of spraying team and make a memorandum of understanding.</p> <p>b. Appoint 3 person for dedicated spraying team.</p> <p>c. Appoint upkeep mandor for monitoring in the field.</p> <p>d. Cooperative Jasa Mutiara Kongbeng will provide the facility and material (spraying equipment, knapsack, PPE, herbicide).</p> <p>Verified evidence:</p> <ul style="list-style-type: none"> - Minutes of Socialization for establishment of spraying team "Berita Acara Kegiatan Sosialisasi Perubahan AD/ART, Pembentukan Tim Semprot, Prosedur Panen, Penyampaian Program Kerja Sertifikasi 2023-2024, Pengisian Form Data Produksi, SK Pembayaran Upah Minimum Kabupaten" dated 15 June 2023. Attended by 66 smallholder members and ICS team. - Work agreement with spraying team "Surat Perjanjian Kerja Kontrak No.28/SPK/JMK/VI/2023" between Cooperative Jasa Mutiara Kongbeng and Irfan Hidayat as sprayer dated 16 June 2023. - "Surat Keputusan No.26/SK/GM/JMK/06/2023 tentang Penunjukan Penanggungjawab Mandor Perawatan", dated 16 June 2023. Letter appoint Mr. Mahmud and Mr. Rijal Pabi as PIC for plantation upkeep. - SOP for spraying team "Prosedur Tim Spraying No.44/UK3DA/ICS/JMK/VI/2023" date 16 June 2023. <p>Cooperative Jasa Mutiara Kongbeng provide re-training for smallholder member on Good Agriculture Practice on regular basis (ICS working plan).</p> <p>a. Loose fruit collection: Provide training on regular basis to harvester worker on harvesting, collecting loose fruit as per Group Manager harvesting SOP.</p> <p>b. Blanket spraying: Conduct evaluation/meeting with spraying team each quarter to avoid blanket spraying case.</p>

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	<p>c. Ganoderma: Monitoring pest and disease each semester to ensure plantation in good condition, report in form "Laporan Hama Penyakit Tanaman. Verified evidence: - Communication to harvester "Berita Acara Kegiatan Sosialisasi Perubahan AD/ART, Pembentukan Tim Semprot, Prosedur Panen, Penyampaian Program Kerja Sertifikasi 2023-2024, Pengisian Form Data Produksi, SK Pembayaran Upah Minimum Kabupaten" dated 15 June 2023. Attended by 24 harvesters. - "Rencana Kerja Sertifikasi Koperasi 2023-2024" GAP training for harvest, spraying, fertilizer, pest and disease on July-August 2023.</p>
Assessment Conclusion:	<p>Group manager and smallholder member demonstrated consistent correction and corrective action. Implemented action has been checked and verified satisfactory. NC Critical closed.</p>

Non-conformity			
NCR Ref #	2349714-202305-M2	Issued Date	31 May 2023
Due Date	30 August 2023	Closure Date	10 August 2023
Indicator & Category (Critical / Minor)	3.3 MS-A, MS-B Critical		
Statement of Nonconformity:	<p>Insufficient evidence that the organization has been paid their harvester in accordance with the working agreement. This is recurring Critical NC.</p>		
Requirement Reference:	<p>RSPO ISH 2019-INA NI 2022 Criteria 3.3 MS B Workers receive payments as expected and agreed in accordance with at least the legal minimum wage rate (excluding overtime premiums) and without discrimination against vulnerable groups including women.</p>		
Objective Evidence:	<p>Based on document verification, there are 34 working agreements between cooperatives and harvesters (harvesting management). The work agreement agreed on a work value (piece rate) of Rp. 200,000/ton FFB.</p> <ul style="list-style-type: none"> • Document verification results show that not all harvesters who have contracts receive proof of payment (payslips). Based on information from the cooperative management, some harvesters who are registered (with work contracts), are paid through the head of the harvesting group. Example: <ol style="list-style-type: none"> 1. KKP 1 consists of 3 workers, salary slips in the name of Risal 2. KKP2 consists of 3 workers, salary slips in the name of Amir 3. KKP2A consists of 11 workers, salary slips in the names of Sumardi and Aco. 4. KKP5 consists of 3 workers, pay slips in the name of Rusli • The organization does not have a mechanism to demonstrate that payment of salaries from name on payslip holders to all members is based on the principle of non-discrimination, is fair and accepted by all parties - especially female workers. <p>This is repeating Critical NC.</p>		
Corrections:	<ol style="list-style-type: none"> 1. Cooperative Jasa Mutiara Kongbeng issue a payslip as per worker name and signed in working agreement with Cooperative Jasa Mutiara Kongbeng. 2. Revise cooperative administration. 3. Made payment as per working agreement in Cooperative Jasa Mutiara 		

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	<p>Kongbeng. Verified evidence: - Communication to harvester "Berita Acara Kegiatan Sosialisasi Perubahan AD/ART, Pembentukan Tim Semprot, Prosedur Panen, Penyampaian Program Kerja Sertifikasi 2023-2024, Pengisian Form Data Produksi, SK Pembayaran Upah Minimum Kabupaten" dated 15 June 2023. Attended by 24 harvesters. - Payslip period 1-30 June 2023 for Rustam, Kasmawati, Risal, Arham, Amir, Salaming, Aco, Iwan, Sumardi, Rudianto, Imran, Randi, Yusuf, Sirman, Uttang, Asrul, Baba, Faizi, Umar, Juddin, Syamsuddin, Amir, Fadli, Andika, Ruslan, Rusli, Rakyat, Ibrahim, Tasaup, Jenah, maria, Sariah, Rajab Irawan, Rahman, Sayyah - Interview with harvester/worker in Koperasi Jasa Mutiara Kongbeng, Mr. Sumardi, Mr. Tasaup, Mr. Jenah confirmed they each signed work agreement and issued with payslip. The payment is according to the payslip.</p>
Root Cause Analysis:	Lack of knowledge for administration process in Cooperative Jasa Mutiara Kongbeng to cover non-discrimination wage payment as per regulation.
Corrective Actions:	<p>Group Manager prepare a training plan, be part of ICS working plan related to Good Administration. Verified evidence: - "Rencana Kerja Sertifikasi Koperasi 2023-2024" Management and regulation training planned for December 2023. - Training certificate ICS under name Rijal Pabi "Sertifikat Dinas Koperasi, Usaha Kecil dan Menengah untuk Rijal Pabi H. Burahim dalam Pelatihan Manajemen Pemasaran Berbasis Teknologi Informasi bagi Koperasi" dated 20-24 July 2023. - Training certificate ICS under name Arfah Indah "Sertifikat Dinas Koperasi, Usaha Kecil dan Menengah No.B-500.3.6.2/707/Dinkop-KP untuk Arfah Indah Pelatihan Akuntansi Koperasi" dated 21-23 July 2023.</p>
Assessment Conclusion:	Group manager and smallholder member demonstrated consistent correction and corrective action. Implemented action has been checked and verified satisfactory. NC Critical closed.

Non-conformity			
NCR Ref #	2349714-202305-M3	Issued Date	31 May 2023
Due Date	30 August 2023	Closure Date	10 August 2023
Indicator & Category (Critical / Minor)	A.1.3 Eligibility, MS-A, MS-B Critical		
Statement of Nonconformity:	A few smallholder member not consistently demonstrate compliance against membership requirement from cooperative and/or ICS certification program. This is recurring Critical NC		
Requirement Reference:	RSPO ISH 2019-INA NI 2022 Criteria A.1.3 E, MSA, MSB The group has membership requirements.		
Objective Evidence:	<ul style="list-style-type: none"> - Koperasi Jasa Mutiara Kongbeng's Statute has regulated membership requirement: member lives in Kutai Timur; - Koperasi Jasa Mutiara Kongbeng's procedure for membership registration lives in Kutai Timur and cultivating oil palm plantation; 		

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	<p>- Smallholder member has signed smallholder commitment - stating smallholder committed to participate in mandatory training and participated in group activity;</p> <p>- During field visit, some smallholder member was not present (represented) since located in other location; furthermore there was no objective evidence of authority handover/letter of attorney from certification member to the caretaker.</p> <p>This is recurring Critical NC.</p>
<p>Corrections:</p>	<p>Verify smallholder member with third party involvement:</p> <p>a. Prepare database of smallholder member whose land managed or being handled by cooperative.</p> <p>b. Smallholder member prepare a letter for power of attorney to the caretaker in Cooperative Jasa Mutiara Kongbeng.</p> <p>Verified evidence:</p> <ul style="list-style-type: none"> - List of smallholder whose land managed by caretaker or cooperative "Database Petani Menguasakan Lahan". - Letter for Power of Attorney from Hj. Cyupe to Ramlah, dated 10 June 2023. <p>Interview with Mrs. Ramlah, she did manage the land since beginning planting oil palm.</p> <ul style="list-style-type: none"> - Letter for Power of Attorney from Karmila to Koperasi Jasa Mutiara Kongbeng, dated 10 June 2023; - Letter for Power of Attorney from Habang to Koperasi Jasa Mutiara Kongbeng, dated 10 June 2023; - Letter for Power of Attorney from Azhar to Koperasi Jasa Mutiara Kongbeng, dated 15 June 2023; - Letter for Power of Attorney from Sare to Bahtiar, dated 13 June 2023; - Letter for Power of Attorney from Alimuddin to Rijal Pabi, dated 11 June 2023; - Letter for Power of Attorney from Marnawati to Rijal Pabi, dated 11 June 2023; - Letter for Power of Attorney from Naisyah to Koperasi Jasa Mutiara Kongbeng, dated 14 June 2023; - Letter for Power of Attorney from Muhammad Haris to Koperasi Jasa Mutiara Kongbeng, dated 14 June 2023; - Letter for Power of Attorney from Herman to Rijal Pabi, dated 11 June 2023; - Letter for Power of Attorney from Hasmawati to Ade Akbar, dated 12 June 2023;
<p>Root Cause Analysis:</p>	<p>Lack of knowledge for good administration process in Cooperative Jasa Mutiara Kongbeng and not adhere revised SOP Member Registration with Cooperative's statute.</p>
<p>Corrective Actions:</p>	<p>1. Smallholder membership data not in line with SOP and statute</p> <p>a. Revise the cooperative statute and ensure not deviate with SOP Member registration.</p> <p>b. Cooperative Jasa Mutiara Kongbeng communicating the statute change to smallholder member.</p> <p>c. Collect data of smallholder member whose land managed by cooperative, check the letter on power of attorney to give mandate for compliance with ICS/Group Manager rules and Good Agriculture Practices.</p> <p>d. Provide information for smallholder that no longer live in Kutai Timur using social media platform.</p> <p>Verified evidence:</p> <ul style="list-style-type: none"> - Revised statute "Anggaran Dasar Koperasi Jasa Mutiara Kongbeng" Chapter IV Membership – Verse 6 stipulated if member migrate to other region then the land can be managed by caretaker with power of attorney.

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	<p>- Minutes of socialization for cooperative statute and getting member approval "Berita Acara Kegiatan Sosialisasi Perubahan AD/ART, Pembentukan Tim Semprot, Prosedur Panen, Penyampaian Program Kerja Sertifikasi 2023-2024, Pengisian Form Data Produksi, SK Pembayaran Upah Minimum Kabupaten" dated 15 June 2023. Attended by 66 smallholder members and ICS team.</p> <p>- List of smallholder whose land managed by caretaker or cooperative "Database Petani Menguasakan Lahan".</p> <p>2.Administrative improvement</p> <p>a. Prepare administration training as part of ICS working plan.</p> <p>b. Appoint PIC as admin in Cooperative Jasa Mutiara Kongbeng.</p> <p>Verified evidence:</p> <p>- Training certificate ICS under name Rijal Pabi "Sertifikat Dinas Koperasi, Usaha Kecil dan Menengah untuk Rijal Pabi H. Burahim dalam Pelatihan Manajemen Pemasaran Berbasis Teknologi Informasi bagi Koperasi" dated 20-24 July 2023.</p> <p>- Training certificate ICS under name Arfah Indah "Sertifikat Dinas Koperasi, Usaha Kecil dan Menengah No.B-500.3.6.2/707/Dinkop-KP untuk Arfah Indah Pelatihan Akuntansi Koperasi" dated 21-23 July 2023.</p>
Assessment Conclusion:	Group manager and smallholder member demonstrated consistent correction and corrective action. Implemented action has been checked and verified satisfactory. NC Critical closed.

Non-conformity			
NCR Ref #	2349714-202305-M4	Issued Date	31 May 2023
Due Date	30 August 2023	Closure Date	10 August 2023
Indicator & Category (Critical / Minor)	B.1.1 MS-B Critical		
Statement of Nonconformity:	Identified non-conformity in internal audit checklist was not reported/issued as non-conformity in the internal audit report; This is recurring Critical NC		
Requirement Reference:	RSPO ISH 2019-INA NI 2022 Criteria B.1.1 MSB The ICS is implemented and an annual internal audit of the group is conducted for all group members and all audit findings are resolved.		
Objective Evidence:	internal audit checklist finding: smallholder member does not record production from their land; smallholder member does not record pesticide use; smallholder does not aware of minimum wage level - however the findings were not issued in Koperasi Jasa Mutiara Kongbeng's internal audit report. This is recurring Critical NC.		
Corrections:	Conduct review on internal audit report with internal audit team: a. Input all NC into internal audit report. b. Provide and record all follow up, correction, corrective action upon non-conformity from checklist. Verified evidence: - Revised internal audit, dated 28 June 2023.		

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	- Follow up and correction carried out: CAP on chemical recording, CAP on socialization to harvester, CAP related to production recording.
Root Cause Analysis:	<ol style="list-style-type: none"> 1. Not checking all smallholder during internal audit process into NC report as in "Laporan Audit Internal Koperasi Jasa Mutiara Kongbeng". 2. New experience for some internal auditor to conduct internal audit for 100% smallholder members and their land parcels.
Corrective Actions:	<ol style="list-style-type: none"> 1. Conduct review on sampled internal audit checklist and verify submission to internal audit report (working plan). Prepare internal audit schedule and internal audit report preparation year 2023-2024. <ol style="list-style-type: none"> a. Internal audit team prepare report based on checklist. b. Give internal audit report to Team leader to ensure the internal audit report has been summarized and no NC left behind. c. Evaluate on quarterly basis the report submission (working plan). <p>Verified evidence:</p> <ul style="list-style-type: none"> - "Rencana Kerja Sertifikasi Koperasi 2023-2024" Internal Audit planned for July-December 2023; Re-observation of Internal Audit Sample planned for June-September-December 2023. - Internal Audit Plan "Jadwal Kesiapan Audit Internal 2023", planned for July – December 2023. - Minutes "Berita Acara Kegiatan Monitoring Form Audit Internal dan Perbaikan Laporan Audit Internal", dated 17 June 2023.
Assessment Conclusion:	Group manager and smallholder member demonstrated consistent correction and corrective action. Implemented action has been checked and verified satisfactory. NC Critical closed.

Non-conformity			
NCR Ref #	2349714-202305-M5	Issued Date	31 May 2023
Due Date	30 August 2023	Closure Date	10 August 2023
Indicator & Category (Critical / Minor)	D.2.1 MS-B Critical		
Statement of Nonconformity:	Administration mechanism and sales data cannot demonstrate traceability to build smallholder annual production data.		
Requirement Reference:	RSPO ISH 2019 - INA NI 2022 Criteria D.2.1 MSB The group manager maintains annual production data and sales of certified volumes through physical or Book and Claim for the group based on actual receipts and sales for all members and 100% all certified volumes.		
Objective Evidence:	<ul style="list-style-type: none"> - Production summary 2022 for Mrs. Wahidah shows production 62.49 ton/annum from land of 2 Ha; equal to yield 31.24 ton/Ha/year; - Recording for FFB transport/delivery note, for example "Surat Pengantar Buah No.JMKX/TBS/002111", dated 19 February 2023; name Mr. Muh. Sewah (husband of Mrs. Wahidah); transport KT8332BX; - Weighbridge ticket PKS No.E224/MWHM E25336, dated 19 February 2023; nett 8,080 kg; 345 bunches; Koperasi Jasa Mutiara Kongbeng; - Smallholder FFB payment slip under name Mr. Muh. Sewah; Harvest period February 2023; production 14,580 kg; Payment Rp.3*.***.839. 		

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	<ul style="list-style-type: none"> - ICS cannot demonstrate actual harvest/production report and/or weighing for FFB comes from Mrs. Wahidah oil palm plantation; - There was no actual weighing on farm as comparative data; No actual production record per smallholder member and/or per land parcel.
Corrections:	<ol style="list-style-type: none"> 1. Record production data per land parcel in "Form Produksi Petani" starting June 2023. 2. Handover production record form to smallholder member starting June 2023. 3. Provide remarks for FFB delivery docket sent for POM if the truck loads production from more than 1 smallholder members. <p>Verified evidence:</p> <ul style="list-style-type: none"> - "Form Pengisian Produksi Petani Koperasi Jasa Mutiara Kongbeng" for Mr. Muhamad Sewah indicating harvest date 26 June 2023; land parcel No.22; 240 bunches; tonnage 4,330 kg. - "Form Pengisian Produksi Petani Koperasi Jasa Mutiara Kongbeng" for Mrs. Wahida indicating harvest date 26 June 2023; land parcel No.21; 110 bunches; tonnage 1,920 kg. - Sampled "Surat Pengantar Buah No.JMKX/01/2023/06/3558 S/N 03558" dated 26 June 2023; From Wahida and Muh. Sewah total 280 bunches; transport truck KT8955RU - Sampled weighbridge card PT. Kresna Duta Agroindo-Muara Wahau Mill No.K222MWHM G00309; date 26 June 2023; from Koperasi Jasa Mutiara Kongbeng; code 4601; 280 bunches; net 6,250 kg; remarks Muh. Sewah 4,330 kg + Wahida 1,920 kg
Root Cause Analysis:	<ol style="list-style-type: none"> 1. Cooperative has not understood the data required is per individual land parcel for production traceability. 2. Cooperative only refer to actual FFB delivery docket sent for POM, and not recording actual production data in each individual land parcel.
Corrective Actions:	<ol style="list-style-type: none"> 1. Create production form to be filled by smallholder member. 2. Monitoring smallholder production form on monthly basis. 3. Record production data into production book; result from actual production per smallholder per land parcel. 4. Calibrate the average bunch weight every 3 months from different palm age. <p>Verified evidence:</p> <ul style="list-style-type: none"> - Smallholder member fill in "Form Pengisian Produksi Petani Koperasi Jasa Mutiara Kongbeng" for Mr. Muhamad Sewah and Mrs. Wahida, for production period of May-July 2023. - "Rencana Kerja Sertifikasi Koperasi 2023-2024" Management and regulation training planned for December 2023. - Minutes of FFB docket delivery "Berita Acara Monitoring SPB Koperasi Jasa Mutiara Kongbeng" period of 5-20 June 2023. - Minutes of FFB Production Form "Berita Acara Monitoring Form Data Produksi Petani Koperasi Jasa Mutiara Kongbeng" period of 10-16 June 2023. - Minutes of Average Bunch Weight measurement "Berita Acara Timbang Berat BJR di Kebun Koperasi Jasa Mutiara Kongbeng" dated 22 June 2023. Average bunch weight at 17.56 kg or equal to 18 kg average bunch weight.
Assessment Conclusion:	<p>Group manager and smallholder member demonstrated consistent correction and corrective action. Implemented action has been checked and verified satisfactory. NC Critical closed.</p>

Opportunity for Improvements	
OFI #	Description
OFI 1	RSPO ISH 2019-INA NI 2022 Criteria 2.1 MS B Boundary poles visibly maintained by smallholder member on the ground. Expected additional boundary pegs for each registered parcel.

Positive Findings	
PF #	Description
PF 1	-

3.3.1 Status of Nonconformities Previously Identified and Observations

Non-conformity			
NCR Ref #	2165024-202202-M1	Issued Date	9 February 2022
Due Date	8 February 2023	Closure Date	19 April 2022
Indicator & Category (Critical / Minor)	1.2 MS B Critical		
Statement of Nonconformity:	Organization are not maintain the records of production data of all FFB sold by smallholder member.		
Requirement Reference:	Smallholders are managing their farms effectively and maintain records of production and transaction data of all FFB sale		
Objective Evidence:	Based on the document review it was known that the organization has not been able to provide the actual production data for members for the last 1 year (February 2021 – January 2022) for members who sell their FFB to the FFB Collector, Actual Production Data for the last 1 year has only been recorded from the members who sell their FFB to the Mill.		
Corrections:	<ol style="list-style-type: none"> Develop a work program for monitoring smallholder members production data. Audit Team Verification: Koperasi Jasa Mutiara Kongbeng has established a work program for 2022 that consist of FFB data monitoring in monthly basis. Records was reviewed such as Koperasi Jasa Mutiara Kongbeng Certification Work Program 2022. Make a logbook production and record members FFB production data. Audit Team Verification: Koperasi Jasa Mutiara Kongbeng has made a logbook to record member's FFB production data. In the logbook contain farmer's name, date, FFB production and PIC signature. Record of FFB production was seen for Muhammad Tang (19 February 2022, FFB production 6,900 Kg); Akbar (22 February 2022, FFB production 7,130 Kg) ; and Muhammad Amin (26 February 2022. FFB production 3,700 Kg) 		

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	<p>3. Develop SOP for harvesting data collection mechanism.</p> <p>Audit Team Verification: Koperasi Jasa Mutiara Kongbeng has established a procedure for harvesting data collection called "SOP Pengumpulan Data Hasil Panen No. 044/SEK/ICS/JMK/II/2022" dated 15 February 2022. In procedure stated about:</p> <ul style="list-style-type: none"> ✓ To ensure FFB harvested not mixed between certified and uncertified FFB ✓ Asked and keep the weighting ticket and payment evidence from agent. ✓ Record harvesting data into logbook harvesting production d. PIC for production data will recap all production data minimal per 6 month. <p>All production data reported and recap by the Secretary.</p>
Root Cause Analysis:	There is no PIC appointed to collect, record and maintain data on FFB production produced and sold by smallholder members.
Corrective Actions:	<p>1. Appoint PIC to collect, record and maintain data on FFB production produced and sold by smallholder members.</p> <p>Audit Team Verification: Koperasi Jasa Mutiara Kongbeng has appointed Ibu Arfah Indah as PIC for production data with letter Nomor : 026/SK/GM/JMK/03/2022 about "Penunjukkan PIC Pencatatan dan Pengumpulan Data Produksi" dated 15 March 2022. Interview was conducted with Ibu Arfah Indah, it was observed she understand about her responsibilities as PIC.</p> <p>2. Management to monitors the production data collection team every month.</p> <p>Audit Team Verification: Koperasi Jasa Mutiara Kongbeng has established work program for production monitoring. The monitoring was conducted in monthly basis by Pak Rijal (Monitoring Officer) and reported to Ibu Arfah Indah as PIC for collect, record and maintain data on FFB production. Records was reviewed such as "Ceklist Monitoring Data Produksi Koperasi Jasa Mutiara Kongbeng" for January 2022 and February 2022. In the checklist contain date, document name, name of monitoring officer and sign of monitoring officer.</p>
Assessment Conclusion:	<p>According to verification result both document review, interview and field visit, auditor conclude that Correction and corrective action has effectively implemented and satisfactory to address the issue.</p> <p>Non conformity status has been closed.</p>
Effectiveness Closure (for previous audit closed Critical NC):	This NC Critical remains closed

NCR Ref #	2165024-202202-M2	Issued Date	9 February 2022
Due Date	8 February 2023	Closure Date	19 April 2022
Indicator & Category (Critical / Minor)	1.3 MSB Major		
Statement of Nonconformity:	Based on field visit to smallholder plots, it was found some smallholder members were not adopted the Good Agriculture Practice procedure properly in their farms, particularly in upkeep procedure.		

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Requirement Reference:	Smallholders have adopted GAP on their farms and are tracking productivity through, but not limited to, records of FFB sales.
Objective Evidence:	Koperasi Jasa Mutiara Kongbeng has had upkeep procedure No.17/SEK/ICS/JMK/I/2021 that approved by ICS Manager since 21 January 2021. However, during field visit to smallholder plots sampled it was found in the several plots that the weed condition is out of control, sample seen on the plots of members: Suherman, Mustamin, Lukman, Safitri, Akbar, Muhamad Tang.
Corrections:	<ol style="list-style-type: none"> Identify and check the condition of the member plots and develop a weed control program for the plots of members who are uncontrolled. Audit Team Verification: Koperasi Jasa Mutiara Kongbeng has conduct verification to farmers plot regarding weed control on 2 - 4 April 2022. There are 11 farmers plots that have been verified which is Suherman (plots number 77 and 78), Rijal Pabi (plots number 129), Nurmawati (plots number 130), Bahtiar (plots number 122), Saniasa (plots number 123, 124 and 125) and Alyas (plots number 146, 146.2 and 147). All plots in good condition. Document the results of the implementation of weeds control in members plots. Audit Team Verification: Based on verification to farmers plot regarding weed control on 2 - 4 April 2022. There are 11 farmers plots that have been verified which is Suherman (plots number 77 and 78), Rijal Pabi (plots number 129), Nurmawati (plots number 130), Bahtiar (plots number 122), Saniasa (plots number 123, 124 and 125) and Alyas (plots number 146, 146.2 and 147). All plots in good condition. Based on interview with sampled smallholder issued with NC as abovementioned, they admitted given information and now understand Good Agriculture Practice in form of weed control, frond cutting and stacking for oil palm plantation. Additional sample smallholder interviewed Alyas, the plantation is in good condition and he understood the oil palm plantation upkeep.
Root Cause Analysis:	Lack of understanding of members regarding good agriculture practices and lack of supervision from the ICS Team.
Corrective Actions:	<ol style="list-style-type: none"> To conduct refreshment training related to weeds control and implementation of best plantation management. Audit Team Verification: Koperasi Jasa Mutiara Kongbeng has conduct refreshment training by visiting each farmers house on 19 February - 10 April 2022. In total there are 30 farmers that visited in that period. Records was reviewed such as "Berita Acara Kegiatan" and attendance list. Based on interview with sampled smallholder issued with NC as abovementioned, they admitted given information and now understand Good Agriculture Practice in form of weed control, frond cutting and stacking for oil palm plantation. Additional sample smallholder interviewed Alyas, the plantation is in good condition and he understood the oil palm plantation upkeep. Monitoring members' plots every 4 months, to ensure members' plantation are well maintained/Visits to farmers' fields who do good maintenance. Audit Team Verification: First monitoring was conducted on 2 - 4 April 2022 to 11 farmers plot which is Suherman (plots number 77 and 78), Rijal Pabi (plots number 129), Nurmawati (plots number 130), Bahtiar (plots number 122), Saniasa (plots number 123, 124 and 125) and Alyas (plots number 146, 146.2 and 147). All plots in good condition. Auditor has conduct field verification to Suherman's plot (059), Muhamad Tang's plot (128) and .Alyas's plot (149), it was observed the weed is in control condition.

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	<p>3. Provide annual training to cooperatives and members to implement good crop selection.</p> <p>Audit Team Verification: Annual training has stated in ICS Program 2022 included about weed control and monitoring. Next training will be conduct on July 2022.</p>
Assessment Conclusion:	<p>According to verification result both document review, interview and field visit, auditor conclude that Correction and corrective action has effectively implemented and satisfactory to address the issue.</p> <p>Non conformity status has been closed.</p>
Effectiveness Closure (for previous audit closed Critical NC):	<p>Not effective, this NC Critical was issued again during ASA1, recurring NC Critical.</p>

NCR Ref #	2165024-202202-M3	Issued Date	9 February 2022
Due Date	8 February 2023	Closure Date	19 April 2022
Indicator & Category (Critical / Minor)	3.1 E, MSA, MSB Major		
Statement of Nonconformity:	The organization does not have a mechanism to ensure that the labor recruitment process complies with standards in the application of anti-forced labor policies.		
Requirement Reference:	<p>There is no use of forced labour</p> <p>E: Smallholders commit to no use of forced labour and ensure that any use of forced labour on the farm is terminated at Eligibility. They provide information on the source of labour on the farm, including family, contract and hired labour (refer to appendix 1).</p> <p>MSA: Smallholders complete training on free and fair labour and implement measures to ensure that all work is voluntary, and the following practices are prohibited:</p> <ul style="list-style-type: none"> • Retention of identity documents including but not limited to passports; • Payment of recruitment fees by workers; • Contract substitution; • Involuntary overtime; • Lack of freedom of workers to resign; • Penalty for termination of employment; • Debt bondage; • Withholding of wages <p>MSB: Workers on the farm, including their families, have unrestricted access to their identity documents, have freedom of movement and can declare that their employment is freely chosen.</p>		
Objective Evidence:	<p>1. The organization have a Decree concerning Forced Labour, Discrimination and Human Trafficking but there are no details explanation about how the workers recruitment process to avoid forced labour.</p> <p>2. The organization does not have a mechanism to monitor the employment of workers for spraying and manuring that hired by the smallholder members.</p>		

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	<p>3. The organization have a template for Work Agreement, but further verification based on document review and interview with ICS team, it was found there are no Work Agreement for Harvesters (17 peoples) who join the Harvesting Manage. Based on interview with harvesters during field observation, it was found that they do not have a contract for their work.</p>
Corrections:	<p>1. Issued a decree on the determination of manpower, for prospective cooperative and field workers Audit Team Verification: Koperasi Jasa Mutiara Kongbeng has established a Decree about manpower mainly called "SK Nomor 025/SK/JMK/02/2022 tentang Persyaratan Calon Pekerja Koperasi JMK" dated 13 February 2022. In the decree stated that the requirement to become workers such as have a health condion, mandatory to have ID Card (KTP), can work in a team, education minimum middle high school (SMP/MTs) and discipline. There are also a requirement to comply the manpower regulation such as no underage worker and no forced labour.</p> <p>2. Make a work agreement for harvesters who follow harvesting management. Audit Team Verification: Harvesters in Koperasi Jasa Mutiara Kongbeng has a work agreement. In the work agreement stated about information of Koperasi and the worker (name, address and age), position and wage. Records was reviewed such as Work Agreement for Salama dated 4 March 2022, Work Agreement for Syamsuddin dated 4 March 2022 and Ashar dated 2 March 2022.</p>
Root Cause Analysis:	<p>JMK Cooperative has not established a mechanism for recruiting employees by farmer members because most of the workers recruited are relatives and work agreements are made verbally/unwritten.</p>
Corrective Actions:	<p>1. Disseminate the decree on workers criteria to land owners (smallholder members). Audit Team Verification: Koperasi Jasa Mutiara Kongbeng has disseminate the decree by visiting each farmers house on 19 February - 10 April 2022. In total there are 30 farmers that visited in that period. Records was reviewed such as "Berita Acara Kegiatan" and attendance list.</p> <p>2. Monitor and collect data on workers working on the land. Audit Team Verification: Koperasi Jasa Mutiara Kongbeng has conducted monitoring of workers based on document "Daftar Monitoring Pekerja" dated 13 April 2022. Based on the document there are 19 Harvesters that worked for 29 farmers.</p>
Assessment Conclusion:	<p>According to verification result both document review, interview and field visit, auditor conclude that Correction and corrective action has effectively implemented and satisfactory to address the issue. Non conformity status has been closed.</p>
Effectiveness Closure (for previous audit closed Critical NC):	<p>This NC remains closed during ASA1.</p>

NCR Ref #	2165024-202202-M4	Issued Date	9 February 2022
Due Date	8 February 2023	Closure Date	19 April 2022

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Indicator & Category (Critical / Minor)	3.2 MSA, MSB Major
Statement of Nonconformity:	KSU Jasa Mutiara Kongbeng has not consistently implemented no child labour policy.
Requirement Reference:	<p>Children are not employed or exploited. Work by children is acceptable on family farms, under adult supervision and when not interfering with education programmes. Children are not exposed to hazardous working conditions.</p> <p>MSA/MSB: Group managers and smallholders implement measures to protect children as follows:</p> <ol style="list-style-type: none"> 1. There are no workers on smallholder farms under the age of 15 or under the minimum age defined by local, state or national law, whichever is higher. 2. Children are only permitted to help on family farms and are not permitted to perform dangerous, hazardous or heavy work. <p>If young workers are employed, their work is not mentally or physically harmful and does not interfere with their schooling, if applicable.</p>
Objective Evidence:	During field visits to smallholder plots on behalf Firman P and interviews with workers, it was confirmed that harvest workers were assisted by their 15-year-old son, such as carrying fruit, frond stacking, citing loose fruit. The job of carrying fruit is a heavy and high-risk job for children under 17 years of age.
Corrections:	<p>Re-socialization to the workers concerned (members or workers) that employing child for heavy and dangerous work is prohibited.</p> <p>Audit Team Verification: Koperasi Jasa Mutiara Kongbeng has conduct re-socialization of no child labour policy by visiting each farmers house on 19 February - 10 April 2022. In total there are 30 farmers that visited in that period. Records was reviewed such as "Berita Acara Kegiatan" and attendance list.</p>
Root Cause Analysis:	Lack of socialization and understanding of smallholder members/workers that employing child for heavy and dangerous work is prohibited.
Corrective Actions:	<ol style="list-style-type: none"> 1. Updating the warning sign against child labor. Audit Team Verification: Koperasi has installed several warning sign in farmers plot Muhammad Haris (Plot number 47). 2. Socializing every 6 months to members and workers through field schools (Prohibition of child labor) Audit Team Verification: Program for socialization has determine in ICS Action Plan Program 2022 where the next socialization for child labour policy on August 2022. 3. Conduct monitoring to ensure that no child laborers are employed for heavy and hazardous work. Audit Team Verification: Koperasi has conducted monitoring on 13 March 2022 on Sulastri's plot (198 and 199) and Nuraeni's plot (141). No child labour found in that plots. Based on interview with farmers namely Pak Anjas and Pak Firman, they understood about the no child labour policy and will implmented it. Group manager and ICS visit to the smallholder plots regularly (every 4 month), monitoring also conducted during internal audit to smallholder members to ensure there is no child labor use by smallholder members.

Assessment Conclusion:	According to verification result both document review, interview and field visit, auditor conclude that Correction and corrective action has effectively implemented and satisfactory to address the issue. Non conformity status has been closed.
Effectiveness Closure (for previous audit closed Critical NC):	This NC remains closed during ASA1.

NCR Ref #	2165024-202202-M5	Issued Date	9 February 2022
Due Date	8 February 2023	Closure Date	19 April 2022
Indicator & Category (Critical / Minor)	3.3 MSA, MSB Major		
Statement of Nonconformity:	Smallholders have paid harvest labor wages according to the minimum wage however it was not supported by documented evidence.		
Requirement Reference:	Workers' pay complies with minimum legal requirements, mandatory industry standards as defined by national law or collective bargaining, whichever takes priority in local regulations. MSB/MSB: Workers receive payments as expected and agreed in accordance with at least the legal minimum wage rate (excluding overtime premiums) and without discrimination against vulnerable groups including women.		
Objective Evidence:	Based on document review and interview with ICS team, there is no evidence that workers documentation of pay (payslip) was received by the workers.		
Corrections:	<ol style="list-style-type: none"> Make a payment slip form and list of workers' salary receipts (Payroll Form or Book). Audit Team Verification: Koperasi has made payment slip form and list of workers salary receipts. Records has been reviewed such as "Berita Acara Kegiatan Pembayaran Gaji Anggota Petani dan Pekerja Periode February 2022" dated 24 February 2022 and "Daftar Nama Penerima Gaji Pemanen". Samples of payslip are : <ol style="list-style-type: none"> Harvester on behalf of Ashar, FFB 4,778 Kg, wages per kg is IDR 200 so total wages is IDR 955,600 Harvester on behalf of Randi, FFB 7,931 Kg, wages per kg is IDR 200 so total wages is IDR 1,586,100 Harvester on behalf of Rahman, FFB 30,370 Kg, wages per kg is IDR 200 so total wages is IDR 6,074,000 Keep an archived copy of the owner's and workers' pay slips. Audit Team Verification: It was observed, koperasi has kept the copy of workers' payslip in the office 		
Root Cause Analysis:	The cooperative has not yet determined the format of the wage payment slip and has not properly documented the payment of wages.		
Corrective Actions:	Record and documenting wage payment slips and keep a list of wage receipts and their slips at the office by ICS.		

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	Audit Team Verification: Based on observation, all records of payslip, work agreement and farmers/owner pay slips has been kept in office.
Assessment Conclusion:	According to verification result both document review, interview and field visit, auditor conclude that Correction and corrective action has effectively implemented and satisfactory to address the issue. Non conformity status has been closed.
Effectiveness Closure (for previous audit closed Critical NC):	Not effective, this NC Critical issued again during ASA1, this is recurring NC Critical.

NCR Ref #	2165024-202202-M6	Issued Date	9 February 2022
Due Date	8 February 2023	Closure Date	19 April 2022
Indicator & Category (Critical / Minor)	3.5 MSB Major		
Statement of Nonconformity:	Organizations and independent smallholders have not yet ensured that first aid kits can be properly accessed by workers in the field.		
Requirement Reference:	<p>Working conditions and facilities are safe and meet minimum legal requirements. MSB: Workers, including smallholder family members, have access to safe working conditions and amenities that include:</p> <ul style="list-style-type: none"> • Safe and adequate housing, where applicable, • Access to basic first aid supplies • Health and safety equipment, including minimum personal protective equipment (PPE) if appropriate for the type of work. • Adequate drinking water <p>Access to toilets</p>		
Objective Evidence:	<ul style="list-style-type: none"> - Based on the field visit to the smallholder plots on behalf Abdul Manan it was found that there were harvesting activities carried out by the workers, there was a foreman/field supervisor but there was no first aid kit brought by the foreman/field supervisor. - Based on field visits to the smallholder plots on behalf Saniasa and Russia, it is known that there are harvesting activities carried out by workers, but there are no first aid kits that can be accessed in the field. <p>Based on field visits to smallholder plots on behalf Saniasa, Muhamad Tang and Nurmawati it was found that spraying activities were carried out independently but only used PPE in the form of masks, gloves and shoes. Meanwhile, based on the results of the risk analysis, spray workers are required to use PPE in the form of: masks, gloves, shoes and aprons.</p>		
Corrections:	<ul style="list-style-type: none"> - Conducting First aid and OHS training (use of PPE and occupational hazards in the field) to smallholder members and workers. <p>Audit team verification : Koperasi has attended First Aid Kit Training and establishment of Pos Unit Kesehatan dan Keselamatan Kerja dated 23 February 2022. Instructor for training from Puskesmas Muara Wahau and there are 4 (four) representatives from Koperasi Jasa Mutiara Kongbeng which is Rafik,</p>		

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	<p>Lukman, Sulastrri Rahmawati and Arfah Indah. Koperasi also have a diagram or flow process for first aid handling and emergency contact person.</p> <ul style="list-style-type: none"> - Provide a first aid kit for the foreman/field supervisor. <p>Audit team verification : Evidence of first aid delivery to the foreman are available. Based on records "Berita Acara Kegiatan Penyerahan Kotak P3K" dated 16 March 2022. Based on field visit and interview with sampled smallholder with NC, Saniasa, Rusiah they admit provided with information on first aid kit distribution and understood how to reach the kit.</p>
Root Cause Analysis:	Have not conducted training related to First Aid and lack of understanding of members/workers regarding the OHS implementation particularly in the use of PPE according to the results of the risk analysis.
Corrective Actions:	<ul style="list-style-type: none"> - Conducting refreshment for first aid and OHS training to smallholder members/workers once a year. <p>Audit team verification : Refreshment training program is available in ICS Action Plan Program 2022 and for next first aid training will be conduct on July 2022.</p> <ul style="list-style-type: none"> - Monitoring the use of PPE in the field and monitoring the first aid kit every 4 months. <p>Audit team verification: Based on document review, PPE monitoring logbook is available. Last monitoring was on 13 March 2022 in Humrah's plot (109), Ramlah's plot (201) and Hj Cyupe (01, 202, 203 and 204). All workers using appropriate PPEs. Based on field visit and interview with sampled smallholder with NC, Saniasa, Muhammad Tang and 1 additional sample Abdul Manan - they now understood appropriate PPE for spraying activity: helmet, goggle, respiratory mask, hand glove, apron, rubber boot.</p>
Assessment Conclusion:	<p>According to verification result both document review, interview and field visit, auditor conclude that Correction and corrective action has effectively implemented and satisfactory to address the issue.</p> <p>Non conformity status has been closed.</p>
Effectiveness Closure (for previous audit closed Critical NC):	This NC remains closed during ASA1.

NCR Ref #	2165024-202202-M7	Issued Date	9 February 2022
Due Date	8 February 2023	Closure Date	19 April 2022
Indicator & Category (Critical / Minor)	4.8 MSB Major		
Statement of Nonconformity:	There is no evidence that smallholder member commit to phase out paraquat usage and implementing BMPs for all pesticide use.		
Requirement Reference:	<p>Pesticides are used in ways that do not endanger health of workers, family, communities or the environment.</p> <p>Eligibility: Smallholders commit to phase out paraquat and pesticides categorized as WHO Class 1A or 1B and those listed by the Stockholm or Rotterdam Conventions by:</p> <ul style="list-style-type: none"> • Immediately stopping purchasing of these pesticides 		

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	<ul style="list-style-type: none"> • Phasing out use of remaining stock by MS A • Providing information for the group manager to keep record of pesticide purchase and use. (Refer to appendix 1) <p>Milestone B: Smallholders implement BMPS for all pesticide use, including prohibiting use of pesticides by pregnant and breastfeeding women and young workers, and exclusion of paraquat and pesticides that are categorized as WHO Class 1A or 1B, or those listed by the Stockholm or Rotterdam Conventions, unless when authorized by relevant authorities for pest outbreaks.</p>
<p>Objective Evidence:</p>	<ul style="list-style-type: none"> • There is no evidence that member farmers are committed to immediately stopping the purchase and use of paraquat and providing group managers with pesticide use data. • Based on field visits and interviews with farmers and workers it was confirmed that there are still members of farmers and workers who use paraquat for weed control. <p>During field visits to plots on behalf Firman's land and interviews with workers it was confirmed that pesticide spraying did not use proper PPE (gloves, chemical masks and aprons) but only used medical masks.</p>
<p>Corrections:</p>	<ol style="list-style-type: none"> 1. JMK Cooperative issues a decree prohibiting the use of paraquat. Audit Team Verification: Koperasi Jasa Mutiara Kongbeng has issued a decree No. 026/SK/JMK/02/2022 about Prohibition the use of paraquat for weed handling in certification farmers land dated 22 February 2022. This decree has been socialized on 9 April 2022 by face to face meeting. Records of socialization was reviewed such as "Berita Acara Kegiatan" and documentation. 2. Make a joint commitment with all members not to use paraquat. Audit Team Verification: Joint commitment to not use paraquat is available based on "Surat Kesepakatan Bersama" dated 15 February 2022. Topics in the joint commitment are : <ol style="list-style-type: none"> a. Will comply to all activities or prohibition that suggested for RSPO certification b. No forced labour c. No child labour d. No use of paraquat for weed handling <p>This joint commitment was signed by all members (118 farmers).</p>
<p>Root Cause Analysis:</p>	<ol style="list-style-type: none"> 1. There is no decree stipulating that Cooperatives no longer use paraquat. Socialization on the prohibition of paraquat has not been 100% of the members, only those who attended the field school received socialization on the prohibition of the use of paraquat.
<p>Corrective Actions:</p>	<ol style="list-style-type: none"> 1. Conduct socialization to members through field schools and WhatsApp groups every 6 months regarding the prohibition of paraquats (Work program). Audit Team Verification: Socialization program available in ICS Certification Program 2022, and for socialization regarding paraquat will be conduct on July 2022 and December 2022. 2. Placing a warning sign against using paraquat. Audit Team Verification: Warning sign has been installed in front of Koperasi office and in Pak Anjas's (57) plot. 3. Monitoring to ensure that paraquat is no longer used by smallholder members.

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	Audit Team Verification: Monitoring form for use of pesticide is available. Based on monitoring form dated 18 April 2022 and 19 April 2022 there are no paraquat being used. Based on interview with sampled smallholder, they given information on prohibit paraquat and now understood. They admitted no more use pesticide with a.i. paraquat.
Assessment Conclusion:	According to verification result both document review, interview and field visit, auditor conclude that Correction and corrective action has effectively implemented and satisfactory to address the issue. Non conformity status has been closed.
Effectiveness Closure (for previous audit closed Critical NC):	This NC remains closed during ASA1.

NCR Ref #	2165024-202202-M8	Issued Date	9 February 2022
Due Date	8 February 2023	Closure Date	19 April 2022
Indicator & Category (Critical / Minor)	A.1.3 E, MSA, MSB Major		
Statement of Nonconformity:	SOP for Member Registration/Acceptance Requirements is not implemented consistently.		
Requirement Reference:	Eligibility: The group has membership requirements. Milestone A: The group has membership requirements. Milestone B: The group has membership requirements.		
Objective Evidence:	<ul style="list-style-type: none"> • The requirements for registration/acceptance of members do not explain the requirements of the RSPO standard and describe the requirements for a structured evaluation; • Based on interviews and document verification, the field verification process and member registration as well as the acceptance process by the Approval Committee were not carried out sequentially. Minutes of Verification are carried out before the Registration Form. • Minutes of Verification are carried out before the Registration Form, sample seen: <ol style="list-style-type: none"> 1. Rusiah, "Berita Acara Verifikasi Lahan Pekebun Sertifikasi" dated 29 December 2020. "Formulir Anggota Sertifikasi Koperasi Jasa Mutiara Kongbeng" for Rusiah, 2 land parcels dated 12 January 2021. 2. Mustamin, "Berita Acara Verifikasi Lahan Pekebun Sertifikasi" dated 20 December 2020. "Formulir Anggota Sertifikasi Koperasi Jasa Mutiara Kongbeng" for Mustamin, dated 19 January 2021. 3. Muhammad Tang, "Berita Acara Verifikasi Lahan Pekebun Sertifikasi" dated 23 December 2020. "Formulir Anggota Sertifikasi Koperasi Jasa Mutiara Kongbeng" for Muhammad Tang, dated 10 January 2021. 4. Nurmawati, "Berita Acara Verifikasi Lahan Pekebun Sertifikasi" dated 9 January 2021. "Formulir Anggota Sertifikasi Koperasi Jasa Mutiara Kongbeng" for Nur Mawati, dated 19 January 2021. 		

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	<p>5. Suarni, "Berita Acara Verifikasi Lahan Pekebun Sertifikasi" dated 11 January 2021. "Formulir Anggota Sertifikasi Koperasi Jasa Mutiara Kongbeng" for Ita, dated 13 January 2021.</p> <p>6. Mahmud, "Berita Acara Verifikasi Lahan Pekebun Sertifikasi" dated 17 December 2020. "Formulir Anggota Sertifikasi Koperasi Jasa Mutiara Kongbeng" for Mahmud, dated 17 January 2021.</p> <p>7. Asdar, "Berita Acara Verifikasi Lahan Pekebun Sertifikasi" dated 20 December 2020. "Formulir Anggota Sertifikasi Koperasi Jasa Mutiara Kongbeng" for Asdar, dated 24 January 2021.</p> <p>8. Andi Zain, "Berita Acara Verifikasi Lahan Pekebun Sertifikasi" dated 9 January 2021. "Formulir Anggota Sertifikasi Koperasi Jasa Mutiara Kongbeng" for Andi Zain, dated 13 January 2021.</p> <p>Based on the verification of documents on the minutes of land verification for certifying planters and the procedure for Member Registration No. 01/UPPA/ICS/JMK/I/2021 does not explain in detail the criteria for acceptance of certification members in accordance with the established requirements.</p>
Corrections:	<p>1. Improving the administrative documents for the acceptance of certification members according to the SOP. Audit Team Verification: KSU Jasa Mutiara Kongbeng has improve all the administrative document of smallholder member according to SOP. During audit it was confirmed that the document has improve and revise accordingly.</p> <p>2. Revise the SOP for accepting certification members. Audit Team Verification: Koperasi Jasa Mutiara Kongbeng has revised the procedure No 01/UPPA/ICS/JMK/I/2021 dated 21 February 2022 by restructure the requirement to become member of Koperasi.</p>
Root Cause Analysis:	<p>1. Limited human resources to verify data properly. Lack of learning or training to manage administration properly.</p>
Corrective Actions:	<p>1. Appoint a PIC in ooperative to handle the database of Cooperative members (Member data, Production, etc.). Audit Team Verification: Koperasi has appointed Ibu Arfah Indah as PIC through Letter No. 026/SK/GM/JMK/03/2022 Penunjukkan PIC Pencatatan Data Produksi dan Pengumpulan Data Anggota Sertifikasi.</p> <p>2. Conduct special training for the database team every 2 years. Audit Team Verification: Training program is available in ICS Certification Program 2022. For training and updating database will be conduct on May - August 202. After that, the training will be held every 2 years.</p>
Assessment Conclusion:	<p>According to verification result both document review, interview and field visit, auditor conclude that Correction and corrective action has effectively implemented and satisfactory to address the issue. Non conformity status has been closed.</p>
Effectiveness Closure (for previous audit closed Critical NC):	<p>This NC remains closed during ASA1.</p>

NCR Ref #	2165024-202202-M9	Issued Date	9 February 2022
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Due Date	8 February 2023	Closure Date	19 April 2022
Indicator & Category (Critical / Minor)	A 2.3 E, MSA, MSB Major		
Statement of Nonconformity:	KSU Jasa Mutiara Kongbeng has not provide Group Annual Training Plan related to RSPO and not all smallholder member attend the training provide by KSU Jasa Mutiara Kongbeng and Facilitator.		
Requirement Reference:	<p>Eligibility: A group annual training plan is available covering the RSPO Independent Smallholder Standard, group management (which includes group objectives, structure, relevant procedures and the certification process) and other topics as outlined in the ISH Standard.</p> <p>Milestone A: The group manager implements a phased approach to ensure members have progressively attended training on the ISH Standard, group management and other topics as outlined in the ISH Standard according to the group annual training plan.</p> <p>Milestone B: All members attended training and can demonstrate understanding of the ISH Standard, group management and certification requirements including awareness on BMPs, HCV, environmental protection, social welfare of workers and business operations.</p>		
Objective Evidence:	<ul style="list-style-type: none"> Based on document verification and interviews with the Group manager and ICS it was confirmed that KSU Jasa Mutiara Kongbeng does not have an annual training program plan for member farmers related to the RSPO Based on document verification on the recording of training activities, it is known that there are some or several members of the smallholders who did not participate in the training activities organized by KSU Jasa Mutiara Kongbeng and the trainer facilitators. KSU Jasa Mutiara Kongbeng has not been able to prove the approach taken for the implementation of training so that all members can take part in training activities in stages. <p>KSU Jasa Mutiara Kongbeng does not yet have a first aid training program for PICs who are given the responsibility to handle first aid.</p>		
Corrections:	<p>Conduct internal Cooperative and ICS meetings to make annual work and training programs.</p> <p>Audit Team Verification: Koperasi has conduct internal meeting on 19 February 2022. Records has been reviewed such as "Berita Acara Kegiatan" and Attendance list (17 members).</p>		
Root Cause Analysis:	The ICS team does not develop an annual training program and has not made any efforts to ensure that all members receive training.		
Corrective Actions:	<ol style="list-style-type: none"> Cooperatives/ICS conduct a review every 4 months to evaluate the progress of the work program including training program. Improving the work program that has been done. <p>Audit Team Verification: Training program is available in ICS Certification Program 2022 that covers all required training in accordance to RSPO ISH Standard. To improve the work program, Koperasi has established Short-term plan and Long-term plan. Short-term plan include Sekolah Lapang training, Internal Audit and regular</p>		

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	meeting. Meanwhile, Long-term plan include installing warning sign, SPPL issuance, harvesting full manage, drainage, build hazardous waste storage and etc.
Assessment Conclusion:	A 2.3 E, MSA, MSB Major
Effectiveness Closure (for previous audit closed Critical NC):	This NC remains closed during ASA1.

NCR Ref #	2165024-202202-M10	Issued Date	9 February 2022
Due Date	8 February 2023	Closure Date	19 April 2022
Indicator & Category (Critical / Minor)	B1.1 E, MSA, MSB Major		
Statement of Nonconformity:	The requirements of the RSPO ISH 2019 standard have not been met, furthermore the implementation of internal audit SOPs has not been consistent.		
Requirement Reference:	<p>B.1.1</p> <p>Eligibility - A group Internal Control System is available for operational management including procedures of expulsion and sanctions for members who fail to comply, and a procedure to conduct internal audits</p> <p>MSA/MSB: The ICS is implemented and an internal audit is conducted for at least half of the group members and all audit findings are closed/resolved.</p>		
Objective Evidence:	<p>Jasa Mutiara Kongbeng Cooperative has a "Standard Operating Procedure regarding Procedures for Internal Audit Implementation No.01/UAI/ICS/JMK/I/2021" dated January 21, 2021. Section 3.6 "Writing and Reporting of Audit Results" – Internal audit writing and reporting.</p> <p>a. Based on document verification and interviews with the Group Manager, KSU Jasa Mutiara Kongbeng has not determined the criteria for finding non-conformities in the internal audit process.</p> <p>b. The internal auditor has not been able to show a statement that he has not audited his work/statement that there is no conflict of interest.</p> <p>Based on document verification and interviews with the Group Manager, the 2022 audit plan has not been prepared.</p>		
Corrections:	<p>1. Create an 2022 audit plan.</p> <p>Audit Team Verification: Koperasi Jasa Mutiara Kongbeng has established Action Plan Internal Audit 2022 to all members. Until April 2022, the progress is administration fulfillment such as commitment letter, establishment of internal audit team and audit planning. Audit will conduct on July - September 2022.</p> <p>2. Make a statement letter or commitment of the audit team when conducting the audit there is no conflict of interest.</p> <p>Audit Team Verification: Koperasi Jasa Mutiara Kongbeng has made a statement letter that stated there are no conflict interest when conducting internal audit. Records was reviewed such as :</p> <p>a. Commitment Letter on behalf of Arfah Indah dated 21 February 2022</p> <p>b. Commitment Letter on behalf of Ade Akbar dated 21 February 2022</p> <p>c. Commitment Letter on behalf of Ramlah dated 23 February 2022</p>		

	<p>d. Commitment Letter on behalf of Saniasa dated 23 February 2022</p> <p>e. Commitment Letter on behalf of Rusniati dated 25 February 2022</p> <p>f. Commitment Letter on behalf of Sulastri Rahmawati dated 25 February 2022</p> <p>Based on interview with ICS team, they know what situation or condition that can be identified as non conformities during internal audit.</p>
Root Cause Analysis:	<p>1. Have not made an audit plan for 2022.</p> <p>Have not made a statement that the audit team has no conflict of interest</p>
Corrective Actions:	<p>1. Develop annual audit work program.</p> <p>Audit Team Verification: Koperasi Jasa Mutiara Kongbeng has established Action Plan Internal Audit 2022 to all members. Until April 2022, the progress is administration fulfillment such as commitment letter, establishment of internal audit team and audit planning. Audit will conduct on July - September 2022.</p> <p>2. Make a statement letter for internal auditor that there is no conflict of interest every time carry out an internal audit.</p> <p>Audit Team Verification: Koperasi Jasa Mutiara Kongbeng has made a statement letter that stated there are no conflict interest when conducting internal audit. Records was reviewed such as:</p> <ul style="list-style-type: none"> a. Commitment Letter on behalf of Arfah Indah dated 21 February 2022 b. Commitment Letter on behalf of Ade Akbar dated 21 February 2022 c. Commitment Letter on behalf of Ramlah dated 23 February 2022 d. Commitment Letter on behalf of Saniasa dated 23 February 2022 e. Commitment Letter on behalf of Rusniati dated 25 February 2022 <p>Commitment Letter on behalf of Sulastri Rahmawati dated 25 February 2022</p>
Assessment Conclusion:	<p>According to verification result both document review, interview and field visit, auditor conclude that Correction and corrective action has effectively implemented and satisfactory to address the issue.</p> <p>Non conformity status has been closed.</p>
Effectiveness Closure (for previous audit closed Critical NC):	<p>Not effective, this NC Critical issued again during ASA1, this is recurring NC Critical.</p>

NCR Ref #	2165024-202202-M11	Issued Date	9 February 2022
Due Date	8 February 2023	Closure Date	19 April 2022
Indicator & Category (Critical / Minor)	Based on document verification, interviews and field visits, it is known that information regarding the area of oil palm plantations from permits, environmental management commitments, land legality and the information database of growers is inconsistent.		
Statement of Nonconformity:	B.1.2 Eligibility - Basic information, farm information, production data, legal documentation of group members and signed Smallholder Declarations are available to the group manager.		

	<p>Milestone A - Basic information, farm information, production data, legal documentation of group members and signed Smallholder Declarations are available to the group manager.</p> <p>Milestone B - Basic information, farm information, production data, legal documentation of group members and signed Smallholder Declarations are available to the group manager.</p>
Requirement Reference:	<p>The consistency of information on the land area of member smallholders is found in the audit sample:</p> <ul style="list-style-type: none"> a) Andi Zain – the land hectarage in Registration Form 7 Ha; Statement letter from smallholder member 7 Ha; Surat Pernyataan Kesanggupan Pengelolaan dan Pemantauan Lingkungan Hidup (SPPL) stated 7 Ha; Surat Tanda Daftar Budidaya Tanaman Perkebunan (STD-B) stated 7 Ha; while legal ownership of land/SHM stated 6 Ha; in smallholder register 7 Ha; b) Alyas – the land hectarage in Registration Form 14.2 Ha; Statement letter from smallholder member 14.2 Ha; Surat Pernyataan Kesanggupan Pengelolaan dan Pemantauan Lingkungan Hidup (SPPL) stated 14.2 Ha; Surat Tanda Daftar Budidaya Tanaman Perkebunan (STD-B) 2020 stated 9.9 Ha; Surat Tanda Daftar Budidaya Tanaman Perkebunan (STD-B) 2016 stated 3.9 Ha; while legal ownership of land/SKT/SHM stated 12.5 Ha; in smallholder register 14.2 Ha; c) Akbar – the land hectarage in Registration Form 10.1 Ha; Statement letter from smallholder member 0 Ha; Surat Pernyataan Kesanggupan Pengelolaan dan Pemantauan Lingkungan Hidup (SPPL) stated 10.1 Ha; Surat Tanda Daftar Budidaya Tanaman Perkebunan (STD-B) 2020 stated 5.7 Ha; Surat Tanda Daftar Budidaya Tanaman Perkebunan (STD-B) 2016 stated 3.8 Ha; while legal ownership of land/SKT/SHM stated 8.2 Ha; in smallholder register 5.4 Ha; d) Mahmud – the land hectarage in Registration Form 7.2 Ha; Statement letter from smallholder member 7.2 Ha; Surat Pernyataan Kesanggupan Pengelolaan dan Pemantauan Lingkungan Hidup (SPPL) stated 7.2 Ha; Surat Tanda Daftar Budidaya Tanaman Perkebunan (STD-B) 2020 stated 2 Ha; Surat Tanda Daftar Budidaya Tanaman Perkebunan (STD-B) 2016 stated 3.6 Ha; while legal ownership of land/SKT and SHM stated 3.6 Ha; in smallholder register 7.2 Ha; <p>Firman P – the land hectarage in Registration Form 22.6 Ha; Statement letter from smallholder member 7.5 Ha; Surat Pernyataan Kesanggupan Pengelolaan dan Pemantauan Lingkungan Hidup (SPPL) stated 22.6 Ha; Surat Tanda Daftar Budidaya Tanaman Perkebunan (STD-B) 2020 stated 22.5 Ha; Surat Tanda Daftar Budidaya Tanaman Perkebunan (STD-B) 2016 stated 4.7 Ha; while legal ownership of land/SKT and SHM stated 17.4 Ha; in smallholder register 22.6 Ha;</p>
Objective Evidence:	<p>Correcting the database (synchronization) of the land area of farmer members in accordance with the status of the Land Legality Letter or SHM.</p> <p>Audit Team Verification: The database has been revised on 25 February 2022 in accordance with ownership land status (SHM). Based on revision, it was know that the total areal are 620.96 Ha (118 members and 216 plots). Record was reviewed such as "Data Anggota Koperasi Jasa Mutiara Kongbeng".</p>
Corrections:	<p>There is a data deviation where STDB was published earlier than SHM, STDB was published in 2016 which was 85 Fields while SHM was published in 2018.</p>
Root Cause Analysis:	<ol style="list-style-type: none"> 1. Verify member data once a year in terms of: <ul style="list-style-type: none"> - Checking the suitability of the data again.

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	<p>- Conduct a survey back to members and update / update if there is a change in member data</p> <p>Audit Team Verification: Members or farmers data verification was conducted on 25 February 2022. Record was reviewed such as "Data Anggota Koperasi Jasa Mutiara Kongbeng".</p> <p>2. Report the changes of member data to RSPO.</p> <p>Audit Team Verification: Koperasi has reported the changes of member data to RSPO on 29 March 2022 and has responded by Ibu Kasih Putri Handayani on 11 April 2022 that stated based on updated disclosure form there are 216 plots with total area 620.96 Ha. All area has been disclose no land clearing before November 2005 without HCV Assessment (No Liability).</p>
Corrective Actions:	<p>According to verification result both document review, interview and field visit, auditor conclude that Correction and corrective action has effectively implemented and satisfactory to address the issue.</p> <p>Non conformity status has been closed.</p>
Assessment Conclusion:	<p>Based on document verification, interviews and field visits, it is known that information regarding the area of oil palm plantations from permits, environmental management commitments, land legality and the information database of growers is inconsistent.</p>
Effectiveness Closure (for previous audit closed Critical NC):	<p>This NC remains closed during ASA1.</p>

NCR Ref #	2165024-202202-M12	Issued Date	9 February 2022
Due Date	8 February 2023	Closure Date	19 April 2022
Indicator & Category (Critical / Minor)	D.3.1 E Major		
Statement of Nonconformity:	Prices, premiums, and timing of premium payment are not clearly communicated and transparent to all group members.		
Requirement Reference:	The group and group manager have agreed on how the premiums should be used, and the agreement is recorded and communicated to the group members. Prices, premiums, and timing of premium payment are clearly communicated and transparent to all group members. Premiums disbursed to members at all stages are recorded and the premiums are paid in a timely and convenient manner.		
Objective Evidence:	<p>Koperasi Jasa Mutiara Kongbeng has prepared a plan for the distribution of RSPO premiums on 9 December 2021 as mentioned to the Berita Acara Kegiatan "Musyawarah Penyampaian RAB Rencana Anggaran Penggunaan Premi.</p> <p>However, it was known that the organization has not been able to disseminate it to all members, it was noted that the socialization for premium distribution ws carried out at the Rapat Anggota Tahunan Koperasi (RAT) on 26 January 2022 attended by 62 members of 118 members.</p> <p>Furthermore, based on the result of interviews in the sampling plot, it was known that some members do not fully understand the distribution and timing of the premium.</p>		

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Corrections:	<p>1. Re-socialize to members about premium sharing in stages and the rules in the RSPO work program through mobile communication media if members are not domiciled in Kongbeng.</p> <p>Audit Team Verification: Koperasi Jasa Mutiara Kongbeng has conduct socialization about premium sharing through WhatsApp group and by visiting farmers house. Records was reviewed such as "Berita Acara Kegiatan Sosialisasi Premium Sharing on 15 February 2022" and "Berita Acara Kegiatan Sosialisasi ke Rumah Petani on 9 April 2022". Visit was conducted to Pak Suherman, Pak Akbar, Ibu Saniasa, Pak Asdar and Pak Muhammad Amin. During this visit, ICS also deliver the RSPO Premium Sharing book to them.</p> <p>2. Distribute RSPO premium sharing material book files to members via HP/Whatsapp media.</p> <p>Audit Team Verification: Koperasi Jasa Mutiara Kongbeng has conduct socialization about premium sharing through WhatsApp group and by visiting farmers house. Records was reviewed such as "Berita Acara Kegiatan Sosialisasi Premium Sharing on 15 February 2022".</p>
Root Cause Analysis:	Not 100% of the members are present when delivering the premium sharing explanation
Corrective Actions:	<p>Conducted a meeting once a year to deliver the explanation and details from the sale of RSPO credits/premium and the distribution of premium sharing.</p> <p>Audit Team Verification: Koperasi Jasa Mutiara Kongbeng has conduct a meeting by visiting each farmers house on 19 February - 10 April 2022. During this visit, not only give explanation about premium sharing, the ICS team also give handbook about RSPO premium sharing to farmers. Based on interview with Pak Anjas and Pak Firman (farmers), they have given the handbook and understand about RSPO premium sharing.</p>
Assessment Conclusion:	<p>According to verification result both document review, interview and field visit, auditor conclude that Correction and corrective action has effectively implemented and satisfactory to address the issue.</p> <p>Non conformity status has been closed.</p>
Effectiveness Closure (for previous audit closed Critical NC):	This NC remains closed during ASA1.

Opportunity for Improvement	
OFI#	Description
OFI	<p>KSU Jasa Mutiara Kongbeng has provided several overlay maps. Detailed information on the source of the map for overlaying should be improved.</p> <p>Action taken:</p> <p>The source of map indicating the forest area, water body, peat area, spatial planning designation as per:</p> <ul style="list-style-type: none"> - Decree on moratorium for permit issuance in forest area "Surat Keputusan Menteri Lingkungan Hidup dan Kehutanan No.SK.7099/MENLHK-PKTL/IPSDH/PLA.1/8/2019 tentang Penetapan Peta Indikatif Penghentian Pemberian Izin Baru Hutan Alam Primer dan Lahan Gambut tahun 2019".

	<ul style="list-style-type: none"> - Decree on moratorium for permit issuance in forest area "Surat Keputusan Menteri Lingkungan Hidup dan Kehutanan No.SK.666/MENLHK-PKTL/IPSDH/PLA. 1/2/2021 tentang Penetapan Peta Indikatif Penghentian Pemberian Perizinan Berusaha, Persetujuan Penggunaan Kawasan Hutan, atau Persetujuan Perubahan Peruntukan Kawasan Hutan Baru pada Hutan Alam Primer dan Lahan Gambut Tahun 2021, Periode I". - Decree on forest area in Kalimantan Timur province "Surat Keputusan Menteri Lingkungan Hidup dan Kehutanan No. SK.8109/MENLHK-PKTL/KUH/PLA.2/11/2018 tentang Peta Perkembangan Pengukuhan Kawasan Hutan Provinsi Kalimantan Timur". - Decree on spatial planning "Peraturan Daerah Provinsi Kalimantan Timur No.1 Tahun 2016 tentang Rencana Tata Ruang Wilayah Provinsi Kalimantan Timur Tahun 2016-2036".
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3.3.2 Summary of the Nonconformities and Status

CAR Ref.	Category (Critical / Minor)	P&C Indicator	Issued Date	Status & Date (Closure)
2165024-202202-M1	Critical	1.2 MSB	09/02/2022	Closed on 19/04/2022
2165024-202202-M2	Critical	1.3 MSB	09/02/2022	Closed on 19/04/2022
2165024-202202-M3	Critical	3.1 E, MSA, MSB	09/02/2022	Closed on 19/04/2022
2165024-202202-M4	Critical	3.2 MSA, MSB	09/02/2022	Closed on 19/04/2022
2165024-202202-M5	Critical	3.3 MSA, MSB	09/02/2022	Closed on 19/04/2022
2165024-202202-M6	Critical	3.5 MSB	09/02/2022	Closed on 19/04/2022
2165024-202202-M7	Critical	4.8 E, MSB	09/02/2022	Closed on 19/04/2022
2165024-202202-M8	Critical	A.1.3 E, MSA, MSB	09/02/2022	Closed on 19/04/2022
2165024-202202-M9	Critical	A 2.3 E, MSA, MSB	09/02/2022	Closed on 19/04/2022
2165024-202202-M10	Critical	B1.1 E, MSA, MSB	09/02/2022	Closed on 19/04/2022
2165024-202202-M11	Critical	B1.2 E, MSA, MSB	09/02/2022	Closed on 19/04/2022
2165024-202202-M12	Critical	D.3.1 E	09/02/2022	Closed on 19/04/2022
2349714-202305-M1	Critical	1.3 MSB	31 May 2023	Closed; 10 August 2023
2349714-202305-M2	Critical	3.3 MSA, MSB	31 May 2023	Closed; 10 August 2023
2349714-202305-M3	Critical	A.1.3 E, MSA, MSB	31 May 2023	Closed; 10 August 2023
2349714-202305-M4	Critical	B.1.1 MSB	31 May 2023	Closed; 10 August 2023
2349714-202305-M5	Critical	D.2.1 MSB	31 May 2023	Closed; 10 August 2023

3.4 Stakeholders and previous land owner / user consultation

Stakeholder consultation involved internal and external stakeholders. External stakeholders were contacted by telephone to arrange meetings at a location convenient to them to discuss Koperasi Jasa Mutiara Kongbeng Certification Unit's environmental and social performance, legal and any known dispute issues.

Meetings were conducted with stakeholders to seek their views on the performance of the company with respect to the RSPO requirements and aspects where they considered that improvements could be made. At the start of each

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meeting, the interviewer explained the purpose of the audit followed by an evaluation of the relationship between the stakeholder and the company before discussions proceeded. The interviewer recorded comments made by stakeholders and later was verified with the management team. Any comment which is not complying to the RSPO ISH requirements have been incorporated as an assessment finding.

Structured worker interviews with male and female workers and staff were held in private at the workplace in the mill and the estates. Fieldworkers were interviewed informally in small groups in the field. Separate visits were made to each of the local communities to meet with the village head and residents. Cooperative officials were not present at any of the internal or external stakeholder interviews. A list of Stakeholders contacted is included as below.

Stakeholders contacted		
Type of Stakeholder (e.g. Internal, Union, Contractor, Governmental Department, NGO, External, Communities)	Stakeholder name / organization	Means of communication (e.g. face to face interview, email, phone interview, comment from public notice)
Contractors/Local Communities	- Makmur Jaya Village	Face to face interview
Government Departments	- Plantation Service Kutai Timur Regency	Face to face interview
NGO	- PESSAT	Face to face interview
FFB Buyer	- PT. Kresna Duta Agroindo POM	Face to face interview

Stakeholders comment	
1	<p>Feedbacks: Makmur Jaya Village</p> <ul style="list-style-type: none"> - All the legal area are clear. - Koperasi Jasa Mutiara Kongbeng have a good relationship with the village authority and donate for each village’s event. <p>Audit Team verification and response: No further follow up from audit team.</p>
2	<p>Feedbacks: Plantation Office Kutai Timur Regency</p> <ul style="list-style-type: none"> - Communication between cooperative and government is good. - The land planted for oil palm was initially from transmigration program. Therefore most of the land has issued with land certificate (Sertifikat Hak Milik). All of smallholder member has been issued with plantation business permit (Surat Tanda Daftar Budidaya/STD-B). In addition, the seedling was given by government in Plantation Office. - The land planted for oil palm have been checked and located in the non-forest area, non-protected forest area; which is area designated for other use (Area Penggunaan Lain/APL). - Based on database Plantation Office Kutai Timur Regency, no land belong to smallholder overlapping with other plantation company. - So far, there’s no report or complaint related to land dispute, environmental pollution caused by smallholder plantation. - The plantation upkeep, the use of pesticide and fertilizer can be focused and on target with RSPO and ISPO certification.

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	<ul style="list-style-type: none"> - Regent of Kutai Timur Regency has instructed that regency government to participate in RSPO Jurisdictional Approach Program.
	<p>Audit Team verification and response: Koperasi Jasa Mutiara Kongbeng does not provide comment. Audit team record as positive comment.</p>
3	<p>Feedbacks: Representative from PT. Kresna Duta Agroindo POM (FFB Buyer)</p> <ul style="list-style-type: none"> - Mill has had an agreement of FFB purchase since 2016 for one cycle. - The agreement also covered a smallholder empowerment. The plantation regularly conducts the best management practices training (at least once a year) and appointed their staff to guide the smallholders in operational activity. - KSU JMK has adopted harvesting management that help them to reduce the sortation number in mill. This is really helping the smallholders to increase harvesting discipline and reduce the payment cut off due to sortation. - FFB payment in a timely manner (every date 20 – 25 each month). There is no delay on that. <p>Audit Team verification and response: Audit team noted as positive comment.</p>
4.	<p>Feedbacks: NGO PESSAT (Pendamping Sertifikasi Sawit Rakyat)</p> <ul style="list-style-type: none"> - The NGO established in 8 June 2022, with 14 members. The activity is provide consultation for independent smallholder certification. - So far the NGO coordinating and cooperating with GIZ for training, consultation during and post-audit. - Since certification program introduced, one of the positive improvement is the use of blanket spraying is reduced, this is work in progress. - The oil palm plantation for smallholder in Kutai Timur Regency is relatively new started in 2009. Therefore requires attention, direction and consultation from relevant stakeholders. - One of important aspect is that smallholder member’s land located outside forest area, protected forest area, does not overlapping with other oil palm plantation company. - The independent smallholder enthusiastic when seeing the RSPO premium received by 4 ISH cooperatives in Kongbeng district and 5 ISH cooperatives in Muara Wahau district – whose joining RSPO certification in 2022. <p>Audit Team verification and response: Audit team noted as positive comment.</p>

List of land owner / user contacted					
Name	Years of ownership / used	Land area (ha)	Agreement (Yes / No)	Agreement base on FPIC (Yes/No)	Compliance on the agreement terms and conditions
Heriadi	2004	2.5 Ha	Land statement letter "Surat	Yes	From Heriadi to Irfan, the land transfer without any pressure/coercion.

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			Keterangan Tanah		

Previous land owner / user comment	
1	<p>Feedbacks: Heriadi</p> <ul style="list-style-type: none"> - The land sold from Mr. Heriadi to Irfan on 2004 - He needed the money for family necessity - He and the buyer negotiating directly, measure the land together with the buyer and village government made statement of land compensation. - During the land purchase transfer, there was no pressure, no coercion and based on need to meet monetary necessity. <p>Audit Team verification and response: Audit team verified the land compensation letter and reported under indicator 2.1.1: Irfan (No.102) demonstrated statement letter for land "Surat Keterangan Tanah Kantor Desa Makmur Jaya No.140/1325/SKT/MJ/KB/IX/2020 Heriadi" dated 9 September 2020 for 25,000 m2; parcel No.116; land owned since 2004.</p>

3.5 Impartiality and conflict of interest

During this assessment there was no circumstances or pressure that had influenced the independence or confidentiality of the assessment team.

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Formal Signing-off of Assessment Conclusion and Recommendation

The audit objectives have been achieved and the certificate scope is appropriate. Based on the results of this audit, it is concluded that Koperasi Jasa Mutiara Kongbeng has complied with the Independent Smallholder Standard 2019 and audit criteria identified within the audit report. It is deemed that the management system has achieved its intended outcomes. Therefore, it is recommended that Koperasi Jasa Mutiara Kongbeng is remain certified.

Report prepared by	Acceptance of Assessment Conclusion
Name: Pratama Agung Sedayu	Name: Sulastri Rahmawati
Company Name: On behalf BSI Services Malaysia Sdn Bhd	Company Name: Koperasi Jasa Mutiara Kongbeng
Title: Lead Auditor	Title: Group Manager
Signature: 	Signature: 
Date: 14 August 2023	Date: 24 August 2023

Appendix A: Summary of Findings

Criterion / Indicator	Assessment Findings	Compliance	
<p>Principle 1: Optimise productivity, efficiency, positive impacts and resilience Implement professional and transparent operations to secure sustainable livelihood improvements.</p>			
<p>Criteria 1.1 Smallholders establish a legal entity which has organizational capacity to comply with the RSPO Independent Smallholder Standard.</p>			
<p>Eligibility</p>	<p>E Legally registered entities have documented evidence to include:</p> <ol style="list-style-type: none"> 1. Legal formation (as per country requirements) 2. Fair and transparent decision making and governance 3. Additional documents per requirements for Group Formation and Management. 4. Signed or thumb printed Smallholder Declaration from all smallholder members, reference Annex 2 (see appendix 1 for details needed in declaration). 	<p>Koperasi Jasa Mutiara Kongbeng demonstrate legally registered entity:</p> <ul style="list-style-type: none"> - Deed of establishment: "Akta Pernyataan Berita Acara Rapat Anggota Tahunan Koperasi Jasa Mutiara Kongbeng No.30" by Notary Mia Septiani Zaeni, SH, MKn dated 12 February 2020. - Business number NIB (Nomor Induk Berusaha) Koperasi Jasa Mutiara Kongbeng 0220302241134 dated 13 February 2020, with code KBLI 46202 for "Perdagangan Besar Buah yang Mengandung Minyak" – General trading for fruit bearing oil; KBLI 46900 "Perdagangan Besar Berbagai Macam Barang" – General Trading for Various Goods. - Business permit "Surat Izin Usaha Perdagangan/SIUP" from Lembaga OSS (Online Single Submission) on behalf of Koperasi Jasa Mutiara Kongbeng, NIB 0220302241134 dated 13 February 2020. - Sighted the tax identification number (Nomor Pokok Wajib Pajak/NPWP) No. 73.578.493.6-724.000 on behalf Koperasi Jasa Mutiara Kongbeng. <p>Fair and Transparent Decision-Making Process and Governance, regulated and stipulated under deed establishment act as statute "Akta Pendirian Perkumpulan Koperasi Jasa Mutiara Kongbeng – oleh Kantor Notaris Mia Septiana Zaeni, SH, MKn" year 2021:</p> <ul style="list-style-type: none"> - "Nama dan Tempat Kedudukan - Pasal 1" – explains organization name and location; - "Landasan Asas dan Prinsip - Pasal 2" – explains organization platform and principle; - "Keanggotaan - Pasal 6" – explains membership requirements, including - "Hak Anggota – Pasal 8" – explains rights of members; 	<p>Complied</p>

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		<ul style="list-style-type: none"> - "Kewajiban – Pasal 9" – explains obligation of member; - "Berakhir keanggotaan – Pasal 11" – explains membership expulsion/resignation; - "Rapat Anggota – Pasal 12" – explains the highest decision-making authority is with member meeting, minimum once per annum. The member annual meeting is to determine the statute, organization policy, selection of committee, working plan and budget discussion, establishment of committee report. Minimum quorum 1/2 of all members + 1 member shall attend. - "Pengurus – Pasal 20" – explains the structure of cooperative's committee; - "Pengawas – Pasal 25" – explains the supervisory body of cooperative; <p>Fair and Transparent Decision making process through Annual Member Meeting "Rapat Anggota Tahunan". The latest Annual Member Meeting carried out 20 May 2023, for financial year 2022.</p> <p>The minutes of meeting for Annual Member Meeting, "Notulen Rapat Anggota Tahunan Koperasi Jasa Mutiara Kongbeng 2022" resulted in:</p> <ul style="list-style-type: none"> - Socialization on RSPO premium sharing 2022 - Presentation on RSPO credit sales 2022 - Communication on working plan: spraying team and fertilizer team; - Production report in the last year; <p>88 smallholder members attended the annual member meeting.</p> <p>Sampled smallholder signed smallholder declaration "Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan". Verified signed smallholder declarations:</p> <ul style="list-style-type: none"> - Smallholder declaration "Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan" signed by Ukkas 5 January 2021. - Smallholder declaration "Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan" signed by Nurdin 30 January 2021. 	
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		<ul style="list-style-type: none"> - Smallholder declaration "Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan" signed by Darwis 1 January 2021. - Smallholder declaration "Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan" signed by Andi Mirwan 1 January 2021. - Smallholder declaration "Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan" signed by Andi Hermawati 3 January 2021. - Smallholder declaration "Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan" signed by Muhammad Harris 1 January 2021. - Smallholder declaration "Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan" signed by dr.Indrasari 1 January 2021. - Smallholder declaration "Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan" signed by Syahrudin 11 January 2021. - Smallholder declaration "Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan" signed by Andi Azis 27 January 2021. - Smallholder declaration "Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan" signed by Hasnah 19 February 2021. - Smallholder declaration "Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan" signed by Irfan 8 January 2021. - Smallholder declaration "Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan" signed by A Fitriani 14 January 2021. - Smallholder declaration "Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan" signed by Wahidah 17 January 2021. 	
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<p>Milestone A</p>	<p>Group manager and group members have an Internal Control System (ICS) that meets all the ICS Eligibility and MS A requirements (section 3.2 below) and complete training on oil palm pricing mechanisms, financial management, and best practices for smallholder organisations.</p>	<p>Internal Control System has been established by Koperasi Jasa Mutiara Kongbeng based on Surat Keputusan Ketua Koperasi Jasa Mutiara Kongbeng No.026/KSU/JMK/X/2023 tentang Daftar Pengurus ICS (Internal Control System) dated 20 May 2023. ICS organization are consist as follow:</p> <ul style="list-style-type: none"> • Group Manager: Sulastri Rahmawati • Komite Persetujuan/Approval Committee: Mahmud, Muh. Amin • Secretary: Rijal Pabi H.B, Ari Irawan • Unit Penjualan dan Dokumentasi/Sales and Document: Muhammad Sewa 	<p>Complied</p>

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		<ul style="list-style-type: none"> • Unit Penyuluhan dan Pendaftaran/Training and Registration: Aswar, Alyas, Abdul Manan • Unit Penilaian Internal/Internal Auditor: Ade Akbar, Saniasa, Rusniati, Arfah Indah, Ramlah • Unit K3 & NKT/OHS and HCV: Rafik, Lukman • Unit Darurat Api & PHT/Fire-fighting and IPM: Kardianto, Sujiyanto • There are six (6) Farmer Group: Mutiara Jaya, Mutiara Makmur, Mutiara Sejahtera, Mutiara Bersatu, Mutiara Maju and Mutiara Mulya. Member, total 118 smallholders. <p>Group Manager Koperasi Jasa Mutiara Kongbeng also has set the job description for all level of board of Koperasi Jasa Mutiara Kongbeng, committee, staff, admin etc. on 1 January 2021. Job and responsibility of each level of group manager, committee, secretary, treasurer etc. established in document job description.</p> <p>Several trainings have been attended by Group Manager, ICS and groups members, including:</p> <ul style="list-style-type: none"> - Pesticides Handling by Singenta and Komisi Pestisida Kutai Timur Regency on 16 June 2021. - Internal Auditor Training of RSPO for Independent Smallholders by TUV Rheinland Indonesia on 19 – 21 June 2021. - ICS Training by GIZ on 5 February 2021. - Training related to refreshment sustainability for independent smallholder, e.g., training for ISPO (batch 3) and refreshment training for RSPO ISH. The training was facilitated by FORTASBI (Forum Petani Kelapa Sawit Berkelanjutan Indonesia), dated 31 January-2 February 2023, that was attended by Group Manager, Mrs. Sulastri Rahmawati and Mrs. Romlah. 	
<p>Milestone B</p>	<p>Smallholder groups are operating in accordance to best management practices for groups, including:</p> <ul style="list-style-type: none"> • Fair and transparent decision-making and governance • Sustainable financial management 	<p>Fair and Transparent Decision-Making Process and Governance, regulated and stipulated under deed establishment act as statute "Akta Pendirian Perkumpulan Koperasi Jasa Mutiara Kongbeng – oleh Kantor Notaris Mia Septiana Zaeni, SH, MKn" year 2021:</p> <ul style="list-style-type: none"> - "Nama dan Tempat Kedudukan - Pasal 1" – explains organization name and location; - "Landasan Asas dan Prinsip - Pasal 2" – explains organization platform and principle; 	<p>Complied</p>

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		<ul style="list-style-type: none"> - "Keanggotaan - Pasal 6" – explains membership requirements, including - "Hak Anggota – Pasal 8" – explains rights of members; - "Kewajiban – Pasal 9" – explains obligation of member; - "Berakhir keanggotaan – Pasal 11" – explains membership expulsion/resignation; - "Rapat Anggota – Pasal 12" – explains the highest decision-making authority is with member meeting, minimum once per annum. The member annual meeting is to determine the statute, organization policy, selection of committee, working plan and budget discussion, establishment of committee report. Minimum quorum 1/2 of all members + 1 member shall attend. - "Pengurus – Pasal 20" – explains the structure of cooperative's committee; - "Pengawas – Pasal 25" – explains the supervisory body of cooperative; <p>Fair and Transparent Decision making process through Annual Member Meeting "Rapat Anggota Tahunan". The latest Annual Member Meeting carried out 20 May 2023, for financial year 2022.</p> <p>The minutes of meeting for Annual Member Meeting, "Notulen Rapat Anggota Tahunan Koperasi Jasa Mutiara Kongbeng 2022" resulted in:</p> <ul style="list-style-type: none"> - Socialization on RSPO premium sharing 2022 - Presentation on RSPO credit sales 2022 - Communication on working plan: spraying team and fertilizer team; - Production report in the last year; <p>88 smallholder members attended the annual member meeting.</p> <p>Sustainable Financial:</p> <ul style="list-style-type: none"> - During the Annual member meeting, the cooperative committee and Group Manager explains the financial report: income and expenditure report (Jan-Dec 2022); budget for financial Koperasi Jasa Mutiara Kongbeng 2023 comprise of committee salary, supervisory committee honor, operational cost, annual member meeting budget, cooperative worker salary; report on cooperative asset (to date May 2023); report on FFB sales (Jan-Dec 2022), tax from FFB sales, cooperative levy, 	
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		mandatory saving. Training keuangan	
Criteria 1.2 Smallholders have the capacity to effectively manage their farm.			
Eligibility	Not Applicable	Not applicable	Not Applicable
Milestone A	Smallholders complete training on farm business operations, monitoring and planning. The training includes capacity building on record keeping for production, including inputs and yields, transactions, and variety.	<p>Koperasi Jasa Mutiara Kongbeng has showed the evidence of training related to RSPO implementation that held within 2021 such as best management practices training, zero burning, integrated pest management, occupational safety and health, management of cooperation, FFB pricing mechanism, supply chain (FFB/CPO/PK production record, sales and stock). Sighted the record of training as follows:</p> <p>Smallholders</p> <p>a. Training about BMP procedure, internal memorandum and policy conducted per farmers group:</p> <ul style="list-style-type: none"> - Analysis of Oil Palm Ecosystems, Morphology and Physiology of Oil Palm Growth, Water Cycle in Oil Palm Plantation Ecosystem on 7 December 2020 was attended by 41 members and 11 December 2020 was attended by 46 members, - Anatomy of Oil Palm Fruit, Diagnosis of healthy seeds and abnormal seeds on 14 December 2020 was attended by 42 members and 16 Decembers 2020 was attended by 46 members. - Simulation of Oil Palm Plantation Planning and Simulation of Spacing and Planting on 21 December 2020 was attended by 35 members and 23 December 2020 was attended by 40 members. - Growth Physiology and Maintenance Technique of Oil Palm on 4 January 2021 was attended by 36 members and 6 January 2021 was attended by 38 members. - Impact Analysis of Pesticides Use training on 11 January 2021 was attended by 35 members and 13 January 2021 was attended by 41 members. 	Complied

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		<ul style="list-style-type: none"> - Analysis of Soil Physical Condition and Manuring Procedures on 18 January 2021 was attended by 36 members and 20 January 2021 was attended by 28 members. - Oil Palm Diagnose, Pest Cycle and Control Training on 25 January 2021 was attended by 28 members and 27 January 2021 was attended by 50 members. - Harvesting Training on 1 February 2021, the training also had included on record keeping of production, inputs and yields, transaction and variety, was attended by 35 members and 3 February 2021 was attended by 47 members. - Replanting Training on 8 February 2021 was attended by 33 members, and 10 February 2021 was attended by 48 members. - Handling of pesticides dated 15 June 2021 was attended by 28 members. - Records on Harvesting training as per "Daftar Hadir Kegiatan Jasa Mutiara Kongbeng", dated 16 May 2023. Subject: Training integrated pest management, - Training related to FPIC and socialization to comply with applicable regulation dated 4 March 2023 – location in Sekolah Lapang, that was attended by 64 smallholder members. - Records on Harvesting training as per "Daftar Hadir Kegiatan Jasa Mutiara Kongbeng", dated 16 May 2023 that was attended by 334 smallholder members. <p>b. Firefighting and alternative for using fire conducted per farmers group</p> <ul style="list-style-type: none"> - Fire Management and Fire Emergency on 29 March 2021 was attended by 23 members and 31 March 2021 was attended by 23 members. - Work Insurances on 12 April 2021 was attended by 18 members. - Occupational health and safety on 27 October 2021 was attended by 106 members and 29 March 2021 was attended by 23 members. <p>c. HCV and HCS training</p> <ul style="list-style-type: none"> - Animal Conflict training on 12 April 2021 was attended by 18 members. - HCV training on 24 February 2021 was attended by 31 members. - HCS training on 3 March 2021 was attended by 24 members. 	
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		<ul style="list-style-type: none"> - Record on training implementation the RSPO ISH requirement, HCV awareness and socialization the ICS policy dated 18 February 2023. The training was attended by 62 smallholder’s members. <p>Capacity Building for Board of ICS</p> <ul style="list-style-type: none"> - RSPO training on 15 January 2021 was attended by 20 persons, instructor by Pak Guntur Prabowo from RSPO Secretariat. - ISPO training on 15 January 2021 was attended by 21 persons, instructor by Pak Prasetyo Djati from Ditjenbun RI. - ISPO RSPO Sustainability certification, RSPO certification credit sales mechanism and credit distribution on 16 January 2021 was attended by 17 members. - Cooperative institutions on 22 January 2021 attended by 13 members, 12 January 2021 was attended by 20 members and 23 January 2021 was attended by 11 members. - Financial literacy on 29 January 2021 was attended by 9 members. - Stage of the certification process on 29 January 2021 was attended by 10 members instructor by FORTASBI (Ibu Rukaiyah Rafik). - Internal Control System (ICS) Training on 5 February 2021 was attended by 20 members, instructor by FORTASBI (Ibu Rukaiyah Rafik). - Cooperative internal policy on 5 February 2021 was attended by 15 members instructor by FORTASBI (Ibu Rukaiyah Rafik). - OHS Training on 27 February 2021 was attended by 12 members, instructor by FORTASBI (Haris Silalahi). - Fire Fighter Training on 20 March 2021 was attended by 5 members, instructor by Fire Fighter Tim Kecamatan Kongbeng (Ibu Mersiana Nage). - Training of Facilitator on 27 July – 2 November 2020 was attended by 1 member, instructor by FORTASBI “Forum Petani Kelapa Sawit Berkelanjutan Indonesia” (Ibu Feybe EN Lumuru, Rukaiyah Rafik). - Pesticide Training on 15 June 2021 was attended by 7 members, instructor by Singenta. 							
<p>Milestone B</p>	<p>Smallholders are managing their farms effectively and maintain records of production and transaction data of all FFB sale</p>	<p>Koperasi Jasa Mutiara Kongbeng has also shown the Record on Monthly Production of FFB since May 2022 to April 2023, such as:</p> <table border="1" style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th style="width: 10%;">No</th> <th style="width: 40%;">Month</th> <th style="width: 50%;">Total Production of FFB (kg)</th> </tr> </thead> <tbody> <tr> <td style="background-color: #cccccc;"> </td> <td style="background-color: #cccccc;"> </td> <td style="background-color: #cccccc;"> </td> </tr> </tbody> </table>	No	Month	Total Production of FFB (kg)				<p>Complied</p>
No	Month	Total Production of FFB (kg)							

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		<table border="1"> <tbody> <tr><td>1</td><td>May</td><td>1,049,527</td></tr> <tr><td>2</td><td>June</td><td>1,291,285</td></tr> <tr><td>3</td><td>July</td><td>1,278,290</td></tr> <tr><td>4</td><td>August</td><td>1,437,492</td></tr> <tr><td>5</td><td>September</td><td>1,301,722</td></tr> <tr><td>6</td><td>October</td><td>1,311,406</td></tr> <tr><td>7</td><td>November</td><td>1,229,755</td></tr> <tr><td>8</td><td>December</td><td>1,047,116</td></tr> <tr><td>9</td><td>January</td><td>1,033,722</td></tr> <tr><td>10</td><td>February</td><td>984,399</td></tr> <tr><td>11</td><td>March</td><td>912,414</td></tr> <tr><td>12</td><td>April</td><td>859,274</td></tr> <tr><td colspan="2">Total</td><td>13,736,402</td></tr> </tbody> </table>	1	May	1,049,527	2	June	1,291,285	3	July	1,278,290	4	August	1,437,492	5	September	1,301,722	6	October	1,311,406	7	November	1,229,755	8	December	1,047,116	9	January	1,033,722	10	February	984,399	11	March	912,414	12	April	859,274	Total		13,736,402	
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Smallholders implement good agricultural practices (GAP) on their farms.																																										
Eligibility	Smallholders commit to implementing good agricultural practices on their farms. (Reference Smallholder Declaration, 1.1.E, Annex 2).	<p>Group Manager of Koperasi Jasa Mutiara Kongbeng demonstrated the procedure on BMP for agronomy "Standar Operasional Prosedur". The procedure is covering:</p> <ul style="list-style-type: none"> • Land Clearing Procedure – SOP Pembukaan Lahan No.022/SEK/ICS/JMK/I/2021 dated 12 January 2021. • Nursery Procedure – SOP Pembibitan Kelapa Sawit No.20/SEK/ICS/JMK/I/2021 dated 12 January 2021. • Pest and disease control Procedure - SOP Pengendalian Organisme Pengganggu Tanaman No.16/SEK/ICS/JMK/I/2021 dated 12 January 2021. • Manuring/Fertilizing Procedure – SOP Pemupukan Kelapa Sawit No. 11/SEK/ICS/JMK/I/2021 dated 12 January 2021. • Oil Palm Planting – SOP Penanaman Kelapa Sawit No. 23/SEK/ICS/JMK/I/2021 dated 12 January 2021. • Harvesting practice Procedure – under name SOP Pemanenan Kelapa Sawit No. 23/SEK/ICS/JMK/I/2021 dated 12 January 2021, described the harvesting practice, criteria of harvesting, FFB quality, frond pruning, 	Complied																																							

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		<ul style="list-style-type: none"> • Replanting Procedure – SOP Replanting No. 24/SEK/ICS/JMK/I/2021 dated 12 January 2021 • Pesticides Handling – SOP Penanganan Wadah Bekas Limbah Kimia No. 08/SEK/ICS/JMK/I/2021 dated 12 January 2021, described the pesticide usage instruction, emergency procedure to avoid intoxication. • Procedure on collecting the production of FFB – SOP Pengumpulan Data Hasil Panen, no: 043 dated 15th February 2022. • Upkeep procedure No.17/SEK/ICS/JMK/I/2021 that approved by ICS Manager since 21 January 2021. <p>The procedure has socialization to all smallholder member, e.g.:</p> <ul style="list-style-type: none"> • Dated 25 February 2023 subject: Sekolah Lapang related to harvesting practices, pesticides application and manuring. The training has attended by 78 smallholder members. • Record on training implementation the RSPO ISH requirement, HCV awareness and socialization the ICS policy dated 18 February 2023. The training was attended by 62 smallholder’s members. • Report on monitoring the Plots – Koperasi Jasa Mutiara Kongbeng period 2022 – 2023. The document has completed with photograph. <p>Koperasi Jaya Mutiara Kongbeng has demonstrated the record on implementation the best agriculture practices. Sample seen:</p> <ul style="list-style-type: none"> • Report on monitoring of integrated pest control under “Laporan Pengamatan Tingkat Serangan Hama dan Penyakit kelapa Sawit Pada Empat Koperasi Mitra di kecamatan Kongbeng” month May – July 2022. Pest and disease monitoring and census conducted annually. Based on pest and disease monitoring dated 21 July 2022, there were pest attack such as: <ul style="list-style-type: none"> • Rats: 10.84% • Oryctes: 0.00% • Caterpillar: 0.00% • Ganoderma: 0.13% • During field visit at Smallholder sample plots and interview (dated 31 June 2023), they have demonstrated that the smallholders have following the smallholder’s declaration above such us zero burning, no longer use 	
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		<p>paraquat, using proper PPE during agrochemical.</p> <ul style="list-style-type: none"> Report of Leaf Sample Unit year 2022 for fertilizer recommendation as per "Rekomendasi Pemupukan Tahun 2022" – updated on 26 September 2021. <p>During ASA1, the smallholder member of Koperasi Jasa Mutiara Kongbeng has demonstrated signed smallholder commitment to implement good agricultural practices on their farms according to "Formulir Pernyataan Komitmen Petani Swadaya Dalam Melakukan Pengelolaan Perkebunan Berkelanjutan". Stated in point D:</p> <p>11. No new planting or no expansion of existing farms in primary forests, HCV areas, HCS forests, in riparian areas, or on steep slopes (more than 25 degrees or as in National Interpretation)</p> <p>13. No new planting on peat and replanting on peat only in areas with low risk of flooding and saline intrusion.</p> <p>14. Use of best management practices for oil palm on peat</p> <p>15. No burning for preparing land or pest control</p> <p>16. Minimizing and controlling erosion.</p> <p>The audit teams have taken 22 smallholder sample from each farmer group. Sample seen for Smallholder commitment declaration – during ASA1_year 2023 such as:</p> <ul style="list-style-type: none"> Smallholder name: Mrs Hj. Hasmawati (ID number: JMK.017.03.017.0024), RSPO Certification Commitment as per "Formulir Pernyataan Komitmen Petani Sawit Swadaya Dalam Melakukan Pengelolaan Perkebunan Berkelanjutan", signed on 1 January 2021. Smallholder name: Mrs A Firtiani (ID number: JMK.007.03.007.0012), RSPO Certification Commitment as per "Formulir Pernyataan Komitmen Petani Sawit Swadaya Dalam Melakukan Pengelolaan Perkebunan Berkelanjutan", signed on 14 January 2021. Smallholder name: Mrs Wahidah (ID number: JMK.015.03.015.0021), RSPO Certification Commitment as per "Formulir Pernyataan Komitmen Petani Sawit Swadaya Dalam Melakukan Pengelolaan Perkebunan Berkelanjutan", signed on 17 January 2021. 	
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		<ul style="list-style-type: none"> • Smallholder name: Mr Irfan (ID number: JMK.102.03.102.0179), RSPO Certification Commitment as per "Formulir Pernyataan Komitmen Petani Sawit Swadaya Dalam Melakukan Pengelolaan Perkebunan Berkelanjutan", signed on 8 January 2021. • Smallholder name: Mr M Haris (ID number: JMK.033.03.033.0047), RSPO Certification Commitment as per "Formulir Pernyataan Komitmen Petani Sawit Swadaya Dalam Melakukan Pengelolaan Perkebunan Berkelanjutan", signed on 1 January 2021. • Smallholder name: Mrs Andi Hermawati (ID number: JMK.112.03.112.0193,2), RSPO Certification Commitment as per "Formulir Pernyataan Komitmen Petani Sawit Swadaya Dalam Melakukan Pengelolaan Perkebunan Berkelanjutan", signed on 3 January 2021. • Smallholder name: Mr Andi Mirwan (ID number: JMK.112.03.112.0194), RSPO Certification Commitment as per "Formulir Pernyataan Komitmen Petani Sawit Swadaya Dalam Melakukan Pengelolaan Perkebunan Berkelanjutan", signed on 1 January 2021. 	
<p>Milestone A</p>	<p>Smallholders complete training on Good Agriculture Practices (GAP).</p>	<p>During ASA1, Koperasi Jasa Mutiara Kongbeng has showed the evidence of training related to RSPO implementation that held within 2022-2023 such as best management practices training, zero burning, integrated pest management, occupational safety and health, management of cooperation, FFB pricing mechanism, supply chain (FFB/CPO/PK production record). Sighted the record of training as follows:</p> <p>The smallholder member has attended the training on Good Agriculture Practices (GAP), e.g.:</p> <ul style="list-style-type: none"> • Dated 25 February 2023 subject: Sekolah Lapang related to harvesting practices, pesticides application and manuring. The training has attended by 78 smallholder members. • Record on training implementation the RSPO ISH requirement, HCV awareness and socialization the ICS policy dated 18 February 2023. The training was attended by 62 smallholder's members. • Records on Harvesting training as per "Daftar Hadir Kegiatan Jasa Mutiara Kongbeng", dated 16 May 2023. Subject: Training integrated pest management, • Training related to FPIC and socialization to comply with applicable 	<p>Complied</p>

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		<p>regulation dated 4 March 2023 – location in Sekolah Lapang, that was attended by 64 smallholder members.</p> <ul style="list-style-type: none"> Records on Harvesting training as per “Daftar Hadir Kegiatan Jasa Mutiara Kongbeng”, dated 16 May 2023 that was attended by 334 smallholder members. Report on monitoring the Plots – Koperasi Jasa Mutiara Kongbeng period 2022 – 2023. The document has completed with photograph. <p>During field visit to smallholder plots and interview e.g: Mrs Hj. Hasmawati (ID number: JMK.017.03.017.0024), Mrs A Firtiani (ID number: JMK.007.03.007.0012, Mrs Wahidah (ID number: JMK.015.03.015.0021), Mr Irfan (ID number: JMK.102.03.102.0179), Mr M Haris (ID number: JMK.033.03.033.0047), Mrs Andi Hermawati (ID number: JMK.112.03.112.0193,2), Mr Andi Mirwan (ID number: JMK.112.03.112.0194) - dated 31st June 2023, they have demonstrated that the smallholders have following the smallholder’s declaration above such good agriculture practices, zero burning policy, no longer use paraquat, using proper PPE during agrochemical.</p>																												
<p>Milestone B</p>	<p>Smallholders have adopted GAP on their farms and are tracking productivity through, but not limited to, records of FFB sales.</p>	<p>ISH Koperasi Jasa Mutiara Kongbeng has demonstrated the procedure on collecting the production of FFB – SOP Pengumpulan Data Hasil Panen, no: 043 dated 15 February 2022. This procedure has explained adopted GAP on their farms and are tracking productivity through and the records of FFB sales.</p> <p>ISH Koperasi Jasa Mutiara Kongbeng has also shown the Record on Monthly Production of FFB since May 2022 to April 2023, such as:</p> <table border="1" data-bbox="1133 1107 1800 1378"> <thead> <tr> <th>No</th> <th>Month</th> <th>Total Production of FFB (kg)</th> </tr> </thead> <tbody> <tr> <td>1</td> <td>May</td> <td>1,049,527</td> </tr> <tr> <td>2</td> <td>June</td> <td>1.291,285</td> </tr> <tr> <td>3</td> <td>July</td> <td>1,278,290</td> </tr> <tr> <td>4</td> <td>August</td> <td>1,437,492</td> </tr> <tr> <td>5</td> <td>September</td> <td>1,301,722</td> </tr> <tr> <td>6</td> <td>October</td> <td>1,311,406</td> </tr> <tr> <td>7</td> <td>November</td> <td>1,229,755</td> </tr> <tr> <td>8</td> <td>December</td> <td>1,047,116</td> </tr> </tbody> </table>	No	Month	Total Production of FFB (kg)	1	May	1,049,527	2	June	1.291,285	3	July	1,278,290	4	August	1,437,492	5	September	1,301,722	6	October	1,311,406	7	November	1,229,755	8	December	1,047,116	<p>Non-compliance</p>
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9	January	1,033,722
10	February	984,399
11	March	912,414
12	April	859,274
Total		13,736,402

Based on field observation to smallholder member area (date 1st June 2023) e.g., Mrs Hj. Hasmawati (ID number: JMK.017.03.017.0024), Mrs A Firtiani (ID number: JMK.007.03.007.0012, Mrs Wahidah (ID number: JMK.015.03.015.0021), Mr Irfan (ID number: JMK.102.03.102.0179), Mr M Haris (ID number: JMK.033.03.033.0047), Mrs Andi Hermawati (ID number: JMK.112.03.112.0193,2), Mr Andi Mirwan (ID number: JMK.112.03.112.0194) there was observed that smallholders are managing their farm effectively and maintain records of production and transaction data. Also, the auditor found in the several plots that the weed condition is good.

Sample seen of transaction data of FFB sale – month February and March 2023, such as:

- Smallholder name: Mrs Andi Fitriani – ID member JMK.007.03.007.0011, consisted of 1st rotation (date 14th March 2023) quantity: 3,360 Kg and 2nd rotation (dated 29th March 2023) quantity: 3,260 Kg
- Smallholder name: Mrs Ibu Hasna – ID member JMK.030.03.030.0043 consisted of 1st rotation (date 12 March 2023) quantity 2,250 Kg and 2nd rotation (date 27 March 2023) quantity 1,550 Kg.
- Smallholder name: Mrs Ibu Hasna – ID member JMK.030.03.030.0043 consisted of 1st rotation (date 10 February 2023) quantity 2,310 Kg and 2nd rotation (date 24 March 2023) quantity 2,430 Kg.

NC Critical:

Based on verification, however, sampled smallholder member did not consistently implement Good Agriculture Practices, as lined out in organization's SOP. The details of this finding has been written against the NC no. 2349714-202305-M1

Principle 2: Ensure Legality, Respect for Land Rights and Community Wellbeing			
Comply with the law and respect communities' rights			
Criteria 2.1			
Smallholders have legal or customary rights to use the land in accordance with national and local laws, and customary practices			
Eligibility	Smallholders provide the coordinates or maps of their plots and evidence of ownership, or rights to use the land (refer to appendix 1).	Smallholder member of Koperasi Jasa Mutiara Kongbeng provided with map indicating the smallholder plantation location scale 1:12,000. TH ISH organization assisted by GIZ to prepare map of smallholder member location overlaid against village spatial map "Peta Rencana Pola Ruang Desa Makmur Jaya, Kecamatan Kongbeng", scale 1:50,000 dated 2021. The document reference "Kesepakatan Batas Desa Suka Maju dan Desa Makmur Jaya, Kecamatan Kongbeng No.100/174/Pem-3/IV/2019" dated 9 April 2019. Based on the map, smallholder member's oil palm plantation block located outside forest area "Hutan Produksi, Hutan Produksi Terbatas" and local protection zone "Kawasan Perlindungan Setempat".	Complied
Milestone A	Smallholders can demonstrate legal ownership or native and/or customary rights to use the land or demonstrate that they are in the process of legalisation of that right.	<p>Koperasi Jasa Mutiara Kongbeng listed and checked the smallholder member's legal ownership of the land: 118 smallholder members with 216 land parcels; 71 smallholder members with 85 land parcels demonstrates land certificates; and 47 smallholder members with 131 land parcels demonstrates "Surat Keterangan Tanah" from village authorities.</p> <p>Cooperative demonstrate progress in improving legal ownership of the land into land title/certificate. On 18 September 2022, cooperative and land office conducted meeting with 40 smallholder member. The meeting discussing process for land measurement, etc.</p> <p>Sampled smallholder member can demonstrate legal ownership of the land in form of land certificate or land statement from village authorities:</p> <ul style="list-style-type: none"> - dr. Indrasari (No.22) demonstrated statement letter for land "Surat Keterangan Tanah Kantor Desa Makmur Jaya No.140/1324/SKT/MJ/KB/IX/2020 dr. Indrasari" dated 9 September 2020 for 34,000 m²; parcel No.113; land owned since 2004. Completed with land parcel 1:2000 for parcel No.113. 	Complied

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		<ul style="list-style-type: none"> - Syahrudin (No.23) demonstrated statement letter for land "Surat Keterangan Tanah Kantor Desa Makmur Jaya No.140/1289/SKT/MJ/KB/IX/2020 Syahrudin" dated 9 September 2020 for 50,000 m2; parcel No.205; land owned since 2004. Completed with land parcel 1:2000 for parcel No.205. - Andi Azis (No.101) demonstrated statement letter for land "Surat Keterangan Tanah Kantor Desa Makmur Jaya No.140/1248/SKT/MJ/KB/IX/2020 Andi Azis" dated 9 September 2020 for 44,000 m2; parcel No.19; land owned since 2004. Completed with land parcel 1:2000 for parcel No.19. - Hasnah (No.30) demonstrated land title "Sertipikat Tanda Bukti Hak Milik No.16.09.02.02.1.1805, Hasnah, 30964 m2" dated 3 December 2018 for 30,964 m2; parcel No.1540. Completed with land parcel 1:4000 for parcel 01540. - Ukkas (No.101) demonstrated statement letter for land "Surat Keterangan Tanah Kantor Desa Makmur Jaya No.140/1287/SKT/MJ/KB/IX/2020 Ukkas" dated 9 September 2020 for 31,000 m2; parcel No.203; land owned since 2004. Completed with land parcel 1:2000 for parcel No.203. - Nurdin (No.55) demonstrated statement letter for land "Surat Keterangan Tanah Kantor Desa Makmur Jaya No.140/1351/SKT/MJ/KB/IX/2020 Nurdin" dated 9 September 2020 for 21,000 m2; parcel No.62; land owned since 2004. Completed with land parcel 1:2000 for parcel No.62. - M. Harris (No.33) demonstrated statement letter for land "Surat Keterangan Tanah Kantor Desa Makmur Jaya No.140/1356/SKT/MJ/KB/IX/2020 M. Harris" dated 9 September 2020 for 37,000 m2; parcel No.56; land owned since 2004. Completed with land parcel 1:2000 for parcel No.56. - Darwis (No.78) demonstrated statement letter for land "Surat Keterangan Tanah Kantor Desa Makmur Jaya No.140/1367/SKT/MJ/KB/IX/2020 Darwis" dated 9 September 2020 for 40,000 m2; parcel No.51; land owned since 2004. Completed with land parcel 1:2000 for parcel No.51. - Andi Mirwan (No.113) demonstrated land title "Sertipikat Tanda Bukti Hak Milik No.16.09.02.02.1.1789, Andi Mirwan, 6368 m2" dated 3 December 2018 for 6368 m2; parcel No.1552. Completed with land parcel 1:2500 for parcel 01552. 	
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		<ul style="list-style-type: none"> - Andi Hermawati (No.112) demonstrated statement letter for land "Surat Keterangan Tanah Kantor Desa Makmur Jaya No.140/1246/SKT/MJ/KB/IX/2020 Andi Hermawati" dated 9 September 2020 for 31,000 m²; parcel No.22; land owned since 2004. Completed with land parcel 1:2000 for parcel No.22. - Senniati (No.70) demonstrated statement letter for land "Surat Keterangan Tanah Kantor Desa Makmur Jaya No.140/1284/SKT/MJ/KB/IX/2020 Senniati" dated 9 September 2020 for 45,000 m²; parcel No.184; land owned since 2004. Completed with land parcel 1:2000 for parcel No.184. - Lola (No.9) demonstrated land title "Sertipikat Tanda Bukti Hak Milik No.16.09.02.02.1.1811, Lola, 27167 m²" dated 3 December 2018 for 27167 m²; parcel No.1512. Completed with land parcel 1:2500 for parcel 01512. - Wahidah (No.15) demonstrated land title "Sertipikat Tanda Bukti Hak Milik No.16.09.02.02.1.1857, Warisa, 20429 m²" dated 3 December 2018 for 20429 m²; parcel No.1522. Completed with land parcel 1:2500 for parcel 01522. - Hasmawati (No.17) demonstrated statement letter for land "Surat Keterangan Tanah Kantor Desa Makmur Jaya No.140/1327/SKT/MJ/KB/IX/2020 Andi Hermawati" dated 9 September 2020 for 26,000 m²; parcel No.22; land owned since 2004. - A Fitriani (No.7) demonstrated statement letter for land "Surat Keterangan Tanah Kantor Desa Makmur Jaya No.140/1247/SKT/MJ/KB/IX/2020 A Fitriani" dated 9 September 2020 for 23,000 m²; parcel No.21; land owned since 2004. - Mappaenre (No.86) demonstrated statement letter for land "Surat Keterangan Tanah Kantor Desa Makmur Jaya No.140/1307/SKT/MJ/KB/IX/2020 Mappaenre" dated 9 September 2020 for 20,000 m²; parcel No.139; land owned since 2004. - Anjas Setiady (No.37) demonstrated land title "Sertipikat Tanda Bukti Hak Milik No.16.09.02.02.1.1827, Nona Kwarta Sepdulany, 19725 m²" dated 3 December 2018 for 19725 m²; parcel No.1580. Completed with land parcel 1:2500 for parcel 01580. - Suherman (No.38) demonstrated land title "Sertipikat Tanda Bukti Hak Milik No.16.09.02.02.1.1820, Mariati (wife of Suherman), 17977 m²" dated 3 	
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		<p>December 2018 for 17977 m2; parcel No.1582. Completed with land parcel 1:2500 for parcel 01582.</p> <ul style="list-style-type: none"> - Rika Risnasari (No.8) demonstrated land title "Sertipikat Tanda Bukti Hak Milik No.16.09.02.02.1.1834, Rika Risnasari, 41438 m2" dated 3 December 2018 for 41438 m2; parcel No.1513. Completed with land parcel 1:2500 for parcel 01513. - Sare (No.73) demonstrated statement letter for land "Surat Keterangan Tanah Kantor Desa Makmur Jaya No.140/1280/SKT/MJ/KB/IX/2020 Sare" dated 9 September 2020 for 17,000 m2; parcel No.178; land owned since 2004. - Heriadi (No.57) demonstrated statement letter for land "Surat Keterangan Tanah Kantor Desa Makmur Jaya No.140/1342/SKT/MJ/KB/IX/2020 Heriadi" dated 9 September 2020 for 45,000 m2; parcel No.87; land owned since 2004. - Irfan (No.102) demonstrated statement letter for land "Surat Keterangan Tanah Kantor Desa Makmur Jaya No.140/1325/SKT/MJ/KB/IX/2020 Heriadi" dated 9 September 2020 for 25,000 m2; parcel No.116; land owned since 2004. <p>In the business permit from government, Surat Tanda Daftar Budidaya Perkebunan (STD-B) including map information to avoid overlapping with other parties or other smallholder or other landowner or state land designated with protection status.</p> <p>Some sampled smallholder demonstrates ownership of the land in form of "Surat Keterangan Tanah". The Koperasi Jasa Mutiara Kongbeng has submitted the documents for land certification process since 2018 (assisted by partnering mill), however the land certificate has not issued. Sighted letter from Koperasi Jasa Mutiara Kongbeng to Lands Office inquired on the follow up "Surat Koperasi Jasa Mutiara Kongbeng Kepada Pimpinan Kantor Pertanahan Kabupaten Kutai Timur No.001/JMK/II/2022, Perihal Tindak Lanjut Peningkatan Legalitas Lahan/Bidang menjadi Sertifikat Hak Milik Anggota Koperasi Jasa Mutiara Kongbeng" dated 2 February 2022.</p>	
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<p>Milestone B</p>	<p>Smallholder plots are clearly and visibly demarcated and maintained, and the smallholders are operating only within these boundaries.</p>	<p>Based on site visit to sampled smallholder, audit team sighted the land demarcation in form of red poles and/or wood fences are clearly located on the ground. The planting of oil palm only within the boundary.</p> <p>Based on site visit to sampled smallholder and stakeholder consultation to interested parties, there is no boundary overlapping with other landowner.</p> <table border="1" data-bbox="1133 539 1912 1359"> <thead> <tr> <th>Smallholder name</th> <th colspan="2">GPS Coordinates Boundary Pole sampled #1</th> </tr> </thead> <tbody> <tr> <td>Syahrudin</td> <td>1° 8' 22.063" N</td> <td>116° 52' 52.27" E</td> </tr> <tr> <td>Hasnah</td> <td>1° 8' 29.80" N</td> <td>116° 55' 27.79" E</td> </tr> <tr> <td>Andi Azis</td> <td>1° 7' 14.24" N</td> <td>116° 54' 38.97" E</td> </tr> <tr> <td>Hasmawati</td> <td>1° 8' 15.41" N</td> <td>116° 55' 46.06" E</td> </tr> <tr> <td>dr. Indrasari</td> <td>1° 8' 12.75" N</td> <td>116° 55' 47.85" E</td> </tr> <tr> <td>Wahidah</td> <td>1° 8' 13.086" N</td> <td>116° 55' 51.83" E</td> </tr> <tr> <td>Lola</td> <td>1° 8' 22.51" N</td> <td>116° 56' 13.35" E</td> </tr> <tr> <td>Andi Fitriani</td> <td>1° 8' 18.30" N</td> <td>116° 56' 13.25" E</td> </tr> <tr> <td>Irfan</td> <td>1° 8' 12.73" N</td> <td>116° 55' 44.86" E</td> </tr> <tr> <td>Andi Mirwan</td> <td>1° 7' 58.23" N</td> <td>116° 55' 18.14" E</td> </tr> <tr> <td>Anjas Setiady</td> <td>1° 8' 7.64" N</td> <td>116° 55' 12.14" E</td> </tr> <tr> <td>Andi Hermawati</td> <td>1° 7' 58.38" N</td> <td>116° 56' 11.13" E</td> </tr> <tr> <td>Heriadi</td> <td>1° 7' 54.42" N</td> <td>116° 54' 40.14" E</td> </tr> <tr> <td>Mappaenre</td> <td>1° 7' 42.36" N</td> <td>116° 55' 21.13" E</td> </tr> <tr> <td>Darwis</td> <td>1° 7' 35.31" N</td> <td>116° 54' 21.85" E</td> </tr> <tr> <td>M. Haris</td> <td>1° 8' 18.47" N</td> <td>116° 55' 19.21" E</td> </tr> <tr> <td>Suherman</td> <td>1° 8' 14.41" N</td> <td>116° 54' 32.64" E</td> </tr> <tr> <td>Senniati</td> <td>1° 7' 41.53" N</td> <td>116° 54' 5.70" E</td> </tr> </tbody> </table>	Smallholder name	GPS Coordinates Boundary Pole sampled #1		Syahrudin	1° 8' 22.063" N	116° 52' 52.27" E	Hasnah	1° 8' 29.80" N	116° 55' 27.79" E	Andi Azis	1° 7' 14.24" N	116° 54' 38.97" E	Hasmawati	1° 8' 15.41" N	116° 55' 46.06" E	dr. Indrasari	1° 8' 12.75" N	116° 55' 47.85" E	Wahidah	1° 8' 13.086" N	116° 55' 51.83" E	Lola	1° 8' 22.51" N	116° 56' 13.35" E	Andi Fitriani	1° 8' 18.30" N	116° 56' 13.25" E	Irfan	1° 8' 12.73" N	116° 55' 44.86" E	Andi Mirwan	1° 7' 58.23" N	116° 55' 18.14" E	Anjas Setiady	1° 8' 7.64" N	116° 55' 12.14" E	Andi Hermawati	1° 7' 58.38" N	116° 56' 11.13" E	Heriadi	1° 7' 54.42" N	116° 54' 40.14" E	Mappaenre	1° 7' 42.36" N	116° 55' 21.13" E	Darwis	1° 7' 35.31" N	116° 54' 21.85" E	M. Haris	1° 8' 18.47" N	116° 55' 19.21" E	Suherman	1° 8' 14.41" N	116° 54' 32.64" E	Senniati	1° 7' 41.53" N	116° 54' 5.70" E	<p>Complied</p>
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		Ukkas	1° 8' 9.70" N	116° 54' 58.94" E	
		Sare	1° 7' 46.59" N	116° 54' 18.77" E	
		Nurdin	1° 8' 14.45" N	116° 54' 27.64" E	
Criteria 2.2					
Smallholders have not acquired lands from indigenous peoples, local communities or other users without their free, prior and informed consent, based on a simplified FPIC approach.					
Eligibility	For existing plots, smallholders can demonstrate that they have not acquired land without free, prior and informed consent of indigenous peoples, local communities or other users (refer to appendix 1).	Commitment to not acquiring land without FPIC of indigenous people, local communities or other user stipulated under the Smallholder Declaration "Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan" in RSPO ISH 2019 – INA NI, endorsed 14 February 2022 – Annex 2. Point 9 stipulated "Tidak membuka lahan atau mendapatkan lahan dari masyarakat adat, masyarakat setempat, atau pengguna lain tanpa FPIC dari mereka berdasarkan pendekatan FPIC yang disederhanakan".			Complied
Milestone A	For existing plots, smallholders can demonstrate that they have not acquired land without free, prior and informed consent of indigenous peoples, local communities or other users (refer to appendix 1).				Complied
Milestone B	For existing plots, smallholders can demonstrate that they have not acquired land without free, prior and informed consent of indigenous peoples, local communities or other users (refer to appendix 1).	<p>Smallholder member received refreshment training on FPIC, legal compliance and refreshment on RISS 2020 dated 4 March 2023. 63 ICS team and smallholder member attend the training.</p> <p>All sampled smallholder signed "Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan". Verified signed smallholder declarations:</p> <ul style="list-style-type: none"> - Smallholder declaration "Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan" signed by Ukkas 5 January 2021. - Smallholder declaration "Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan" signed by Nurdin 30 January 2021. - Smallholder declaration "Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan" signed by Darwis 1 January 2021. 			Complied

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		<ul style="list-style-type: none"> - Smallholder declaration "Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan" signed by Andi Mirwan 1 January 2021. - Smallholder declaration "Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan" signed by Andi Hermawati 3 January 2021. - Smallholder declaration "Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan" signed by Muhammad Harris 1 January 2021. - Smallholder declaration "Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan" signed by dr.Indrasari 1 January 2021. - Smallholder declaration "Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan" signed by Syahrudin 11 January 2021. - Smallholder declaration "Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan" signed by Andi Azis 27 January 2021. - Smallholder declaration "Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan" signed by Hasnah 19 February 2021. - Smallholder declaration "Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan" signed by Irfan 8 January 2021. - Smallholder declaration "Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan" signed by Heriadi 21 January 2021. - Smallholder declaration "Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan" signed by Rika Risnasari 14 January 2021. - Smallholder declaration "Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan" signed by Suherman 19 January 2021. 	
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		<ul style="list-style-type: none"> - Smallholder declaration "Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan" signed by Anjas Setiady 3 January 2021. - Smallholder declaration "Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan" signed by Mappaenre 3 January 2021. - Smallholder declaration "Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan" signed by Hasmawati 1 January 2021. - Smallholder declaration "Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan" signed by Sare 1 January 2021. - Smallholder declaration "Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan" signed by A Fitriani 14 January 2021. - Smallholder declaration "Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan" signed by Lola 11 January 2021. - Smallholder declaration "Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan" signed by Senniati 10 February 2021. <p>"Formulir Pengungkapan Sejarah Penguasaan dan Pemanfaatan Lahan Serta Keberadaan Konflik Lahan", filled up Section 1, Section 2 on land hectarage, land location, land boundaries, ownership type, history on land obtained, history of land use.</p> <ul style="list-style-type: none"> - The form "Formulir Pengungkapan Sejarah Penguasaan Lahan dan Konflik Lahan" filled and signed by Syahrudin (5 Ha) on 30 March 2023, acknowledge by Group Manager, Cooperative Manager and Village head on 20 April 2023. - The form "Formulir Pengungkapan Sejarah Penguasaan Lahan dan Konflik Lahan" filled and signed by dr. Indrasari (3.4 Ha) on 10 March 2023, acknowledge by Group Manager, Cooperative Manager and Village head on 20 April 2023. 	
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		<ul style="list-style-type: none"> - The form "Formulir Pengungkapan Sejarah Penguasaan Lahan dan Konflik Lahan" filled and signed by Andi Azis (4.4 Ha), acknowledge by Group Manager, Cooperative Manager and Village head on 20 April 2023. - The form "Formulir Pengungkapan Sejarah Penguasaan Lahan dan Konflik Lahan" filled and signed by Hasnah (3 Ha) on 30 March 2023, acknowledge by Group Manager, Cooperative Manager and Village head on 20 April 2023. - The form "Formulir Pengungkapan Sejarah Penguasaan Lahan dan Konflik Lahan" filled and signed by Ukkas (3,1 Ha) on 10 March 2023, acknowledge by Group Manager, Cooperative Manager and Village head on 20 April 2023. - The form "Formulir Pengungkapan Sejarah Penguasaan Lahan dan Konflik Lahan" filled and signed by Darwis (4 Ha) on 15 March 2023, acknowledge by Group Manager, Cooperative Manager and Village head on 20 April 2023. - The form "Formulir Pengungkapan Sejarah Penguasaan Lahan dan Konflik Lahan" filled and signed by M Harris (4 Ha) on 30 March 2023, acknowledge by Group Manager, Cooperative Manager and Village head on 20 April 2023. - The form "Formulir Pengungkapan Sejarah Penguasaan Lahan dan Konflik Lahan" filled and signed by Nurdin (2.1 Ha) on 15 March 2023, acknowledge by Group Manager, Cooperative Manager and Village head on 20 April 2023. - The form "Formulir Pengungkapan Sejarah Penguasaan Lahan dan Konflik Lahan" filled and signed by Andi Hermawati (3.1 Ha) on 10 February 2023, acknowledge by Group Manager, Cooperative Manager and Village head on 20 April 2023. Luasan beda dengan database - The form "Formulir Pengungkapan Sejarah Penguasaan Lahan dan Konflik Lahan" filled and signed by Andi Mirwan (3.5 Ha) on 10 February 2023, acknowledge by Group Manager, Cooperative Manager and Village head on 20 April 2023. - The form "Formulir Pengungkapan Sejarah Penguasaan Lahan dan Konflik Lahan" filled and signed by Senniati (4.5 Ha) on 10 March 2023, acknowledge by Group Manager, Cooperative Manager and Village head on 20 April 2023. 	
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		<ul style="list-style-type: none"> - The form "Formulir Pengungkapan Sejarah Penguasaan Lahan dan Konflik Lahan" filled and signed by Lola (2.7 Ha) on 10 February 2023, acknowledge by Group Manager, Cooperative Manager and Village head on 20 April 2023. - The form "Formulir Pengungkapan Sejarah Penguasaan Lahan dan Konflik Lahan" filled and signed by A Fitriani (2.3 Ha) on 12 February 2023, acknowledge by Group Manager, Cooperative Manager and Village head on 20 April 2023. - The form "Formulir Pengungkapan Sejarah Penguasaan Lahan dan Konflik Lahan" filled and signed by Sare (1.8 Ha) on 8 March 2023, acknowledge by Group Manager, Cooperative Manager and Village head on 20 April 2023. - The form "Formulir Pengungkapan Sejarah Penguasaan Lahan dan Konflik Lahan" filled and signed by Hasmawati (2.6 Ha) on 29 March 2023, acknowledge by Group Manager, Cooperative Manager and Village head on 20 April 2023. - The form "Formulir Pengungkapan Sejarah Penguasaan Lahan dan Konflik Lahan" filled and signed by Mappaenre (2 Ha) on 8 March 2023, acknowledge by Group Manager, Cooperative Manager and Village head on 20 April 2023. - The form "Formulir Pengungkapan Sejarah Penguasaan Lahan dan Konflik Lahan" filled and signed by Anjas Setiady (1.9 Ha) on 29 March 2023, acknowledge by Group Manager, Cooperative Manager and Village head on 20 April 2023. - The form "Formulir Pengungkapan Sejarah Penguasaan Lahan dan Konflik Lahan" filled and signed by Suherman (1.8 Ha) on 15 March 2023, acknowledge by Group Manager, Cooperative Manager and Village head on 20 April 2023. - The form "Formulir Pengungkapan Sejarah Penguasaan Lahan dan Konflik Lahan" filled and signed by Rika Risnasary (4.1 Ha) on 12 February 2023, acknowledge by Group Manager, Cooperative Manager and Village head on 20 April 2023. - The form "Formulir Pengungkapan Sejarah Penguasaan Lahan dan Konflik Lahan" filled and signed by Heriadi (4.5 Ha) on 8 April 2023, acknowledge 	
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		<p>by Group Manager, Cooperative Manager and Village head on 20 April 2023.</p> <ul style="list-style-type: none"> - The form "Formulir Pengungkapan Sejarah Penguasaan Lahan dan Konflik Lahan" filled and signed by IRfan (2.5 Ha) on 20 April 2023, acknowledge by Group Manager, Cooperative Manager and Village head on 20 April 2023. <p>From the sampled smallholder interviewed and visited, audit team found that the land obtained majority through land purchase/transaction process with local landlord, H. Colly and H. Yosep. The sampled smallholder understands there was no past dispute over their land.</p> <p>Based on sampled smallholder interviewed and visited, they understand FPIC and filled in simplified FPIC form.</p>	
<p>Criteria 2.3 The right to use the land is not disputed by indigenous peoples, local communities or other users</p>			
<p>Eligibility</p>	<p>Smallholders declare any existing disputes on the land commit to resolving said disputes and provide information on the current status of those disputes (if any) (refer to appendix 1).</p>	<p>Based on stakeholder consultation to village head Makmur Jaya village, there was no land dispute over lands in smallholder member of Koperasi Jasa Mutiara Kongbeng.</p> <p>Commitment to not acquiring land without FPIC of indigenous people, local communities or other user stipulated under the Smallholder Declaration "Pernyataan Pekebun" in RSPO ISH 2019 – INA NI, endorsed 14 February 2022 – Annex 2. Point 9 stipulated "Tidak membuka lahan atau mendapatkan lahan dari masyarakat adat, masyarakat setempat, atau pengguna lain tanpa FPIC dari mereka berdasarkan pendekatan FPIC yang disederhanakan". All sampled smallholder signed "Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan". Verified signed smallholder declarations:</p> <ul style="list-style-type: none"> - Smallholder declaration "Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan" signed by Ukkas 5 January 2021. - Smallholder declaration "Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan" signed by Nurdin 30 January 2021. 	<p>Complied</p>

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		<ul style="list-style-type: none"> - Smallholder declaration "Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan" signed by Darwis 1 January 2021. - Smallholder declaration "Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan" signed by Andi Mirwan 1 January 2021. - Smallholder declaration "Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan" signed by Andi Hermawati 3 January 2021. - Smallholder declaration "Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan" signed by Muhammad Harris 1 January 2021. - Smallholder declaration "Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan" signed by dr.Indrasari 1 January 2021. - Smallholder declaration "Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan" signed by Syahrudin 11 January 2021. - Smallholder declaration "Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan" signed by Andi Azis 27 January 2021. - Smallholder declaration "Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan" signed by Hasnah 19 February 2021. - Smallholder declaration "Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan" signed by Irfan 8 January 2021. - Smallholder declaration "Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan" signed by Heriadi 21 January 2021. - Smallholder declaration "Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan" signed by Rika Risnasari 14 January 2021. 	
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		<ul style="list-style-type: none"> - Smallholder declaration "Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan" signed by Suherman 19 January 2021. - Smallholder declaration "Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan" signed by Anjas Setiady 3 January 2021. - Smallholder declaration "Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan" signed by Mappaenre 3 January 2021. - Smallholder declaration "Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan" signed by Hasmawati 1 January 2021. - Smallholder declaration "Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan" signed by Sare 1 January 2021. - Smallholder declaration "Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan" signed by A Fitriani 14 January 2021. - Smallholder declaration "Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan" signed by Lola 11 January 2021. - Smallholder declaration "Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan" signed by Senniati 10 February 2021. <p>Koperasi Jasa Mutiara Kongbeng obtained statement of no land dispute from village head in form of "Surat Keterangan Tanah Tidak Sengketa No.140/1030/MJKB/SKKTS/MJ/KB/IX/2021" dated 24 November 2021 Pjs Kepala Desa Makmur Jaya, Kecamatan Kongbeng Kabupaten Kutai Timur menerangkan bahwa Data lahan anggota Koperasi Jasa Mutiara Kongbeng, peta lahan Koperasi Jasa Mutiara Kongbeng, Struktur Organisasi Koperasi Jasa Mutiara Kongbeng, Legalitas Pendirian Koperasi Jasa Mutiara Kongbeng – menerangkan bahwa dengan sebenar-benarnya yang memiliki Hak Tas Atas Tanah di Koperasi Jasa Mutiara Kongbeng dengan jumlah anggota 118 anggota dengan luasan 649,20 Ha yang terletak di Desa Makmur Jaya tidak</p>	
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		<p>dalam sengketa dengan pihak manapun.” – Village head letter No. No.140/1030/MJKB/SKSTS/MJ/KB/IX/2021 stated that based on smallholder member area database, smallholder member oil palm plantation map, organization structure and legality of Koperasi Jasa Mutiara Kongbeng – village head stated the legal ownership of the land and all 118 members with 649.20 Ha located in Makmur Jaya village is not in dispute with other parties.</p> <p>The sampled smallholder understands there was no past dispute over their land.</p>	
Milestone A	There is an absence of disputes among indigenous peoples, local communities or other users, regarding land, resource-use and access rights; or where there is a dispute, dispute resolution processes are implemented, and the process is accepted by all parties involve	<p>Based on information gathered during interview with sample of existing and new members, there is no disputes between smallholder members with other landowner regarding land hectarage, borders, border poles, cattle, crops, access rights or other things.</p> <p>This statement was gathered through village heads during stakeholder consultation.</p>	Complied
Milestone B	There is an absence of disputes among indigenous peoples, local communities or other users, regarding land, resource-use and access rights; or where there is a dispute, dispute resolution processes are implemented, and the process is accepted by all parties involve	<p>“Formulir Pengungkapan Sejarah Penguasaan dan Pemanfaatan Lahan Serta Keberadaan Konflik Lahan”, filled up Section 1, Section 2 on land hectarage, land location, land boundaries, ownership type, history on land obtained, history of land use.</p> <ul style="list-style-type: none"> - The form “Formulir Pengungkapan Sejarah Penguasaan Lahan dan Konflik Lahan” filled and signed by Syahrudin (5 Ha) on 30 March 2023, acknowledge by Group Manager, Cooperative Manager and Village head on 20 April 2023. - The form “Formulir Pengungkapan Sejarah Penguasaan Lahan dan Konflik Lahan” filled and signed by dr. Indrasari (3.4 Ha) on 10 March 2023, acknowledge by Group Manager, Cooperative Manager and Village head on 20 April 2023. - The form “Formulir Pengungkapan Sejarah Penguasaan Lahan dan Konflik Lahan” filled and signed by Andi Azis (4.4 Ha), acknowledge by Group Manager, Coperative Manager and Vilage head on 20 April 2023. - The form “Formulir Pengungkapan Sejarah Penguasaan Lahan dan Konflik Lahan” filled and signed by Hasnah (3 Ha) on 30 March 2023, acknowledge by Group Manager, Cooperative Manager and Village head on 20 April 2023. 	Complied

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		<ul style="list-style-type: none"> - The form "Formulir Pengungkapan Sejarah Penguasaan Lahan dan Konflik Lahan" filled and signed by Ukkas (3,1 Ha) on 10 March 2023, acknowledge by Group Manager, Cooperative Manager and Village head on 20 April 2023. - The form "Formulir Pengungkapan Sejarah Penguasaan Lahan dan Konflik Lahan" filled and signed by Darwis (4 Ha) on 15 March 2023, acknowledge by Group Manager, Cooperative Manager and Village head on 20 April 2023. - The form "Formulir Pengungkapan Sejarah Penguasaan Lahan dan Konflik Lahan" filled and signed by M Harris (4 Ha) on 30 March 2023, acknowledge by Group Manager, Cooperative Manager and Village head on 20 April 2023. - The form "Formulir Pengungkapan Sejarah Penguasaan Lahan dan Konflik Lahan" filled and signed by Nurdin (2.1 Ha) on 15 March 2023, acknowledge by Group Manager, Cooperative Manager and Village head on 20 April 2023. - The form "Formulir Pengungkapan Sejarah Penguasaan Lahan dan Konflik Lahan" filled and signed by Andi Hermawati (3.1 Ha) on 10 February 2023, acknowledge by Group Manager, Cooperative Manager and Village head on 20 April 2023. Luasan beda dengan database - The form "Formulir Pengungkapan Sejarah Penguasaan Lahan dan Konflik Lahan" filled and signed by Andi Mirwan (3.5 Ha) on 10 February 2023, acknowledge by Group Manager, Cooperative Manager and Village head on 20 April 2023. - The form "Formulir Pengungkapan Sejarah Penguasaan Lahan dan Konflik Lahan" filled and signed by Senniati (4.5 Ha) on 10 March 2023, acknowledge by Group Manager, Cooperative Manager and Village head on 20 April 2023. - The form "Formulir Pengungkapan Sejarah Penguasaan Lahan dan Konflik Lahan" filled and signed by Lola (2.7 Ha) on 10 February 2023, acknowledge by Group Manager, Cooperative Manager and Village head on 20 April 2023. - The form "Formulir Pengungkapan Sejarah Penguasaan Lahan dan Konflik Lahan" filled and signed by A Fitriani (2.3 Ha) on 12 February 2023, 	
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		<p>acknowledge by Group Manager, Cooperative Manager and Village head on 20 April 2023.</p> <ul style="list-style-type: none"> - The form "Formulir Pengungkapan Sejarah Penguasaan Lahan dan Konflik Lahan" filled and signed by Sare (1.8 Ha) on 8 March 2023, acknowledge by Group Manager, Cooperative Manager and Village head on 20 April 2023. - The form "Formulir Pengungkapan Sejarah Penguasaan Lahan dan Konflik Lahan" filled and signed by Hasmawati (2.6 Ha) on 29 March 2023, acknowledge by Group Manager, Cooperative Manager and Village head on 20 April 2023. - The form "Formulir Pengungkapan Sejarah Penguasaan Lahan dan Konflik Lahan" filled and signed by Mappaenre (2 Ha) on 8 March 2023, acknowledge by Group Manager, Cooperative Manager and Village head on 20 April 2023. - The form "Formulir Pengungkapan Sejarah Penguasaan Lahan dan Konflik Lahan" filled and signed by Anjas Setiady (1.9 Ha) on 29 March 2023, acknowledge by Group Manager, Cooperative Manager and Village head on 20 April 2023. - The form "Formulir Pengungkapan Sejarah Penguasaan Lahan dan Konflik Lahan" filled and signed by Suherman (1.8 Ha) on 15 March 2023, acknowledge by Group Manager, Cooperative Manager and Village head on 20 April 2023. - The form "Formulir Pengungkapan Sejarah Penguasaan Lahan dan Konflik Lahan" filled and signed by Rika Risnasary (4.1 Ha) on 12 February 2023, acknowledge by Group Manager, Cooperative Manager and Village head on 20 April 2023. - The form "Formulir Pengungkapan Sejarah Penguasaan Lahan dan Konflik Lahan" filled and signed by Heriadi (4.5 Ha) on 8 April 2023, acknowledge by Group Manager, Cooperative Manager and Village head on 20 April 2023. - The form "Formulir Pengungkapan Sejarah Penguasaan Lahan dan Konflik Lahan" filled and signed by IRfan (2.5 Ha) on 20 April 2023, acknowledge by Group Manager, Cooperative Manager and Village head on 20 April 2023. 	
<p>Criteria 2.4</p>			

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Smallholder plots are located outside of areas classified as national parks or protected areas, as defined by national, regional or local law or as specified in National Interpretation.			
Eligibility	Smallholder plots are located outside of areas classified as national parks or protected areas as defined by national, regional or local law, or as specified in National Interpretations (refer to appendix 1).	Koperasi Jasa Mutiara Kongbeng demonstrate smallholder’s plantation map overlaid with Kutai Timur Regency spatial planning map; forest area map; and river map; peat area map. It was understood that the smallholder member’s oil palm plantation located outside national park or forest area or peat area or other area not designated for plantation development. Source of map: - Map of forest area from “Keputusan Menteri Lingkungan Hidup dan Kehutanan Republik Indonesia No.SK.8109/MENLHK-PKTL/KUH/PLA.2/11/2018 tentang Peta Perkembangan Penguakuan Kawasan Hutan Provinsi Kalimantan Timur Sampai Dengan Tahun 2017”, dated 23 November 2018. - Map on peat area from decree on primary forest “Keputusan Menteri Lingkungan Hidup dan Kehutanan Republik Indonesia No.SK.666/MENLHK-PKTL/IPSDH/PLA.1/2/2021 tentang Penetapan Peta Indikatif Penghentian Pemberian Perizinan Berusaha Persetujuan Penggunaan Kawasan Hutan, atau Persetujuan Perubahan Peruntukan Kawaasn Hutan Baru pada Hutan Alam Primer dan Lahan Gambut Tahun 2021 Periode I” dated 15 February 2021.	Complied
Milestone A	Smallholder plots are located outside of areas classified as national parks or protected areas as defined by national, regional or local law, or as specified in National Interpretations (refer to appendix 1).		Complied
Milestone B	Smallholder plots are located outside of areas classified as national parks or protected areas as defined by national, regional or local law, or as specified in National Interpretations (refer to appendix 1).		Complied
Criteria 2.5 For new planting, smallholders do not clear or acquire any land without obtaining the free, prior and informed consent (FPIC), of indigenous people and/or local communities and/or other users , based on a simplified FPIC approach.			
Eligibility	For new oil palm planting, smallholders commit not to clear or acquire land from indigenous people, local communities, or other users without their free, prior and informed consent, based on a simplified FPIC approach (refer to appendix 1).	Based on interview with group manager, ICS; based on review of ISH organization working plan – there is no plan for new planting in Koperasi Jasa Mutiara Kongbeng. Commitment to not acquiring land without FPIC of indigenous people, local communities or other user stipulated under the Smallholder Declaration “Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan” in RSPO ISH 2019 – INA NI, endorsed	Complied

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		<p>14 February 2022 – Annex 2. Point 10 stipulated “Tidak membuka lahan atau mendapatkan lahan dari masyarakat adat, masyarakat setempat, atau pengguna lain tanpa FPIC dari mereka berdasarkan pendekatan FPIC yang disederhanakan”.</p> <p>Based on interview with sampled smallholder member, they confirmed signing the smallholder declaration. Sampled smallholder signed the Smallholder Declaration “Pernyataan Pekebun” in RSPO ISH 2019 – INA NI, endorsed 14 February 2022 – Annex 2. All sampled smallholder signed “Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan”. Verified signed smallholder declarations:</p> <ul style="list-style-type: none"> - Smallholder declaration “Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan” signed by Ukkas 5 January 2021. - Smallholder declaration “Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan” signed by Nurdin 30 January 2021. - Smallholder declaration “Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan” signed by Darwis 1 January 2021. - Smallholder declaration “Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan” signed by Andi Mirwan 1 January 2021. - Smallholder declaration “Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan” signed by Andi Hermawati 3 January 2021. - Smallholder declaration “Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan” signed by Muhammad Harris 1 January 2021. - Smallholder declaration “Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan” signed by dr.Indrasari 1 January 2021. - Smallholder declaration “Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan” signed by Syahrudin 11 January 2021. 	
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		<ul style="list-style-type: none"> - Smallholder declaration "Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan" signed by Andi Azis 27 January 2021. - Smallholder declaration "Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan" signed by Santi 17 January 2021. - Smallholder declaration "Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan" signed by Hasnah 19 February 2021. 	
<p>Milestone A</p>	<p>A Smallholders complete training on how to conduct a simplified FPIC approach.</p>	<p>ISH Organization Koperasi Jasa Mutiara Kongbeng Group Manager assisted by donor organization held FPIC training for smallholder members:</p> <ul style="list-style-type: none"> - Training of Facilitators on 27 July – 2 November 2020, about ISPO, RSPO, FPIC and Conflict Management, ICS : Collective Management, SIA, HCV and HCS, NDPE and etc - Training of Facilitators on 15 July – 5 March 2021, about ISPO, RSPO, FPIC and Conflict Management, ICS : Collective Management, SIA, HCV and HCS, NDPE and etc <p>Training was conducted by FORTASBI and GIZ. The training material related to definition of FPIC, implementation in oil palm plantation context, relevant RSPO standard requirement.</p> <p>Smallholder member received refreshment training on FPIC, legal compliance and refreshment on RISS 2020 dated 4 March 2023. 63 ICS team and smallholder member attend the training. As a result from FPIC training, the ICS assist smallholder member to fill in the simplified FPIC form.</p> <p>"Formulir Pengungkapan Sejarah Penguasaan dan Pemanfaatan Lahan Serta Keberadaan Konflik Lahan", filled up Section 1, Section 2 on land hectarage, land location, land boundaries, ownership type, history on land obtained, history of land use.</p>	<p>Complied</p>

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		<ul style="list-style-type: none"> - The form "Formulir Pengungkapan Sejarah Penguasaan Lahan dan Konflik Lahan" filled and signed by Syahrudin (5 Ha) on 30 March 2023, acknowledge by Group Manager, Cooperative Manager and Village head on 20 April 2023. - The form "Formulir Pengungkapan Sejarah Penguasaan Lahan dan Konflik Lahan" filled and signed by dr. Indrasari (3.4 Ha) on 10 March 2023, acknowledge by Group Manager, Cooperative Manager and Village head on 20 April 2023. - The form "Formulir Pengungkapan Sejarah Penguasaan Lahan dan Konflik Lahan" filled and signed by Andi Azis (4.4 Ha), acknowledge by Group Manager, Coperative Manager and Vilage head on 20 April 2023. - The form "Formulir Pengungkapan Sejarah Penguasaan Lahan dan Konflik Lahan" filled and signed by Hasnah (3 Ha) on 30 March 2023, acknowledge by Group Manager, Cooperative Manager and Village head on 20 April 2023. - The form "Formulir Pengungkapan Sejarah Penguasaan Lahan dan Konflik Lahan" filled and signed by Ukkas (3,1 Ha) on 10 March 2023, acknowledge by Group Manager, Cooperative Manager and Village head on 20 April 2023. - The form "Formulir Pengungkapan Sejarah Penguasaan Lahan dan Konflik Lahan" filled and signed by Darwis (4 Ha) on 15 March 2023, acknowledge by Group Manager, Cooperative Manager and Village head on 20 April 2023. - The form "Formulir Pengungkapan Sejarah Penguasaan Lahan dan Konflik Lahan" filled and signed by M Harris (4 Ha) on 30 March 2023, acknowledge by Group Manager, Cooperative Manager and Village head on 20 April 2023. - The form "Formulir Pengungkapan Sejarah Penguasaan Lahan dan Konflik Lahan" filled and signed by Nurdin (2.1 Ha) on 15 March 2023, acknowledge by Group Manager, Cooperative Manager and Village head on 20 April 2023. - The form "Formulir Pengungkapan Sejarah Penguasaan Lahan dan Konflik Lahan" filled and signed by Andi Hermawati (3.1 Ha) on 10 February 2023, acknowledge by Group Manager, Cooperative Manager and Village head on 20 April 2023. Luasan beda dengan database 	
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		<ul style="list-style-type: none"> - The form "Formulir Pengungkapan Sejarah Penguasaan Lahan dan Konflik Lahan" filled and signed by Andi Mirwan (3.5 Ha) on 10 February 2023, acknowledge by Group Manager, Cooperative Manager and Village head on 20 April 2023. - The form "Formulir Pengungkapan Sejarah Penguasaan Lahan dan Konflik Lahan" filled and signed by Senniati (4.5 Ha) on 10 March 2023, acknowledge by Group Manager, Cooperative Manager and Village head on 20 April 2023. - The form "Formulir Pengungkapan Sejarah Penguasaan Lahan dan Konflik Lahan" filled and signed by Lola (2.7 Ha) on 10 February 2023, acknowledge by Group Manager, Cooperative Manager and Village head on 20 April 2023. - The form "Formulir Pengungkapan Sejarah Penguasaan Lahan dan Konflik Lahan" filled and signed by A Fitriani (2.3 Ha) on 12 February 2023, acknowledge by Group Manager, Cooperative Manager and Village head on 20 April 2023. - The form "Formulir Pengungkapan Sejarah Penguasaan Lahan dan Konflik Lahan" filled and signed by Sare (1.8 Ha) on 8 March 2023, acknowledge by Group Manager, Cooperative Manager and Village head on 20 April 2023. - The form "Formulir Pengungkapan Sejarah Penguasaan Lahan dan Konflik Lahan" filled and signed by Hasmawati (2.6 Ha) on 29 March 2023, acknowledge by Group Manager, Cooperative Manager and Village head on 20 April 2023. - The form "Formulir Pengungkapan Sejarah Penguasaan Lahan dan Konflik Lahan" filled and signed by Mappaenre (2 Ha) on 8 March 2023, acknowledge by Group Manager, Cooperative Manager and Village head on 20 April 2023. - The form "Formulir Pengungkapan Sejarah Penguasaan Lahan dan Konflik Lahan" filled and signed by Anjas Setiady (1.9 Ha) on 29 March 2023, acknowledge by Group Manager, Cooperative Manager and Village head on 20 April 2023. - The form "Formulir Pengungkapan Sejarah Penguasaan Lahan dan Konflik Lahan" filled and signed by Suherman (1.8 Ha) on 15 March 2023, 	
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		<p>acknowledge by Group Manager, Cooperative Manager and Village head on 20 April 2023.</p> <ul style="list-style-type: none"> - The form "Formulir Pengungkapan Sejarah Penguasaan Lahan dan Konflik Lahan" filled and signed by Rika Risnasary (4.1 Ha) on 12 February 2023, acknowledge by Group Manager, Cooperative Manager and Village head on 20 April 2023. - The form "Formulir Pengungkapan Sejarah Penguasaan Lahan dan Konflik Lahan" filled and signed by Heriadi (4.5 Ha) on 8 April 2023, acknowledge by Group Manager, Cooperative Manager and Village head on 20 April 2023. - The form "Formulir Pengungkapan Sejarah Penguasaan Lahan dan Konflik Lahan" filled and signed by IRfan (2.5 Ha) on 20 April 2023, acknowledge by Group Manager, Cooperative Manager and Village head on 20 April 2023. 	
Milestone B	Based on a simplified FPIC approach, smallholders jointly agree on a plan with the affected indigenous peoples and/or local communities and/or other rights holders, including vulnerable groups, for new oil palm developments, if these involve land-use change.	<p>Based on interview with group manager, ICS; based on review of ISH organization working plan – there is no plan for new planting in Koperasi Jasa Mutiara Kongbeng.</p> <p>Commitment to not acquiring land without FPIC of indigenous people, local communities or other user stipulated under the Smallholder Declaration "Pernyataan Pekebun" in RSPO ISH 2019 – INA NI, endorsed 14 February 2022 – Annex 2. Point 10 stipulated "Tidak membuka lahan atau mendapatkan lahan dari masyarakat adat, masyarakat setempat, atau pengguna lain tanpa FPIC dari mereka berdasarkan pendekatan FPIC yang disederhanakan".</p> <p>Based on interview with sampled smallholder member, they confirmed signing the smallholder declaration.</p>	Complied
<p>Principle 3: Respect human rights, including workers' rights and conditions Safeguard human rights and protect workers' rights, ensuring safe and decent working conditions.</p>			
<p>Criteria 3.1 There is no use of forced labour.</p>			
Eligibility	Smallholders commit to no use of forced labour and ensure that any use of forced labour on the farm is terminated at Eligibility. They	Unit of certification has had the commitment to not use the force labour. Those commitment written in Head of Cooperation Decree No. 025/SK/JMK/02/2022 dated 13 February 2022 which stated:	Complied

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	<p>provide information on the source of labour on the farm, including family, contract and hired labour (refer to appendix 1).</p>	<ol style="list-style-type: none"> 1. Underage worker (under 17 year) is prohibited. 2. Forced labour is prohibited, including: <ul style="list-style-type: none"> • Retention of workers rights • Retention of workers document such as ID Card, certificate or any important document • Every kind of forced labour activities. <p>This policy has been disseminated to all the members through the regular dissemination of commitment or policy. The last dissemination has been held on 16 May 2023 to the 34 harvesters.</p> <p>Sampled smallholder signed smallholder declaration "Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan". Verified signed smallholder declarations:</p> <ul style="list-style-type: none"> - Smallholder declaration "Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan" signed by Ukkas 5 January 2021. - Smallholder declaration "Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan" signed by Nurdin 30 January 2021. - Smallholder declaration "Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan" signed by Darwis 1 January 2021. - Smallholder declaration "Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan" signed by Andi Mirwan 1 January 2021. - Smallholder declaration "Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan" signed by Andi Hermawati 3 January 2021. - Smallholder declaration "Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan" signed by Muhammad Harris 1 January 2021. - Smallholder declaration "Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan" signed by dr.Indrasari 1 January 2021. 	
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		<ul style="list-style-type: none"> - Smallholder declaration "Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan" signed by Syahrudin 11 January 2021. - Smallholder declaration "Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan" signed by Andi Azis 27 January 2021. - Smallholder declaration "Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan" signed by Hasnah 19 February 2021. - Smallholder declaration "Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan" signed by Irfan 8 January 2021. - Smallholder declaration "Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan" signed by A Fitriani 14 January 2021. - Smallholder declaration "Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan" signed by Wahidah 17 January 2021. - Smallholder declaration "Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan" signed by Lola 11 January 2021. - Smallholder declaration "Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan" signed by Senniati 10 February 2021. - Smallholder declaration "Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan" signed by Heriadi 21 January 2021. - Smallholder declaration "Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan" signed by Sare 1 January 2021. - Smallholder declaration "Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan" signed by Rika Risnasari 14 January 2021. 	
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		<ul style="list-style-type: none"> - Smallholder declaration "Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan" signed by Suherman 19 January 2021. - Smallholder declaration "Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan" signed by Anjas Setiadi 3 January 2021. - Smallholder declaration "Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan" signed by Mappaenre 3 January 2021. 	
<p>Milestone A</p>	<p>Smallholders complete training on free and fair labour and implement measures to ensure that all work is voluntary, and the following practices are prohibited:</p> <ul style="list-style-type: none"> • Retention of identity documents including but not limited to passports; • Payment of recruitment fees by workers; • Contract substitution; • Involuntary overtime; • Lack of freedom of workers to resign; • Penalty for termination of employment; • Debt bondage; • Withholding of wages 	<p>All the smallholders member has attended the training related to the free and fair labour. The training has been held on 16 May 2023, attended by 34 participants.</p> <p>Unit of certification has had the harvesting team to covering the harvesting activity in 452 Ha from 620.96 Ha (72.79%) of smallholders plot. Until this audit, registered 34 harvester who managed by the KUD under the work agreement of each harvester. There is no specific clause that indicated the forced labour on the agreement such as:</p> <ul style="list-style-type: none"> • Retention of identity documents including but not limited to passports or ID card; • Payment of recruitment fees by workers; • Contract substitution; • Involuntary overtime; • Lack of freedom of workers to resign; • Penalty for termination of employment; • Debt bondage; • Withholding of wages <p>Furthermore, ICS board also conducted the dissemination related to forced labour prohibition to another smallholders member. Sighted the record of dissemination of underage worker, forced labour, first aid kit and cattle herding on 28 March 2023. Attended by 26 smallholders.</p> <p>Group Manager/ICS Board only ask the copy of ID Card and family card for the administration requirement of workers insurance (BPJS Ketenagakerjaan).</p>	<p>Complied</p>

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		<p>In order the workers want to resign, they will be granted the rest of salary, incentive and overtime (clause 8. Resignation). This agreement written in Bahasa Indonesia and also explained to the workers in their local language. Based on field visit informed that the workers can explain well their awareness related to the work agreement.</p>	
<p>Milestone B</p>	<p>Workers on the farm, including their families, have unrestricted access to their identity documents, have freedom of movement and can declare that their employment is freely chosen.</p>	<p>All the workers who work under the KUD's or directly to the smallholders (plot owners) are free worker that can be resign all the time without any sanction. For the workers under the harvesting management team obtained information that workers want to resign, they will be granted the rest of salary, incentive and overtime (refer to Clause 8. Resignation).</p> <p>Some of workers who works in the plot are the smallholders member itself whilst the other came from their family or people from other area that far away from the Kutai Timur Regency. Even though the workers came from the outsiders, they have freedom of movement and no retention of their important document.</p> <p>Unit of certification has had the mechanism to ensure no forced labour in KUD Jasa Mutiara Kongbeng. Each worker who works under the smallholders plot shall registered their workers and sign smallholders declaration that stated:</p> <ol style="list-style-type: none"> 1. Will comply with any type of activity or prohibition recommended by RSPO certification towards sustainable palm oil 2. Do not practice forced labour 3. Do not employ child worker or underage worker 4. No longer using paraquats for weed control <p>Those declaration has been signed on 15 February 2022 by all the smallholders members.</p> <p>Based on interview with the workers during field visit obtained information that they engaged with the cooperation voluntarily without coercion. There is no retention of any kind of document during their engagement with the cooperation or the smallholders itself.</p>	<p>Complied</p>
<p>Criteria 3.2</p>			

<p>Children are not employed or exploited. Work by children is acceptable on family farms, under adult supervision and when not interfering with education programmes. Children are not exposed to hazardous working conditions.</p>			
<p>Eligibility</p>	<p>Smallholders are aware of what defines child labour and ensure that any child labour in the farm operations is terminated at Eligibility. Awareness of child labour and commitment to no child labour includes:</p> <ol style="list-style-type: none"> 1. Compliance with the minimum age of workers and as defined by local, state, or national law, 2. Not exposing children to hazardous work. 3. Providing adult supervision of young people working on the farm. 4. Ensuring the practice of children’s rights to education is unrestricted and respected. <p>(Refer to appendix 1).</p>	<p>Unit of certification has had commitment to no use the child worker or underage worker under the Head of KUD’s decree No: 013/KSU/JMK/01/2021 dated 11 January 2021. Those documents stated:</p> <ol style="list-style-type: none"> 1. All the smallholders member is prohibited to use underage workers (under 17 year old). 2. For child worker within 13 – 16 years old can be work in the plot under their parents or adult supervision and not working under the hazardous job. <p>Unit of certification has had the mechanism to ensure no forced labour in KUD Jasa Mutiara Kongbeng. Each worker who works under the smallholders plot shall registered their workers and sign smallholders declaration that stated:</p> <ol style="list-style-type: none"> 1. Will comply with any type of activity or prohibition recommended by RSPO certification towards sustainable palm oil 2. Do not practice forced labour 3. Do not employ child worker or underage worker 4. No longer using paraquats for weed control <p>Those declaration has been signed on 15 February 2022 by all the smallholders members.</p> <p>Based on the Group Manager and ICS board information, this commitment has been disseminated to all of workers or smallholders on 16 May 2023. Attended by 26 participants.</p> <p>Moreover, all the smallholders connected in Whatsapp Group that help all member get the information related to the organizational activity, dissemination of the procedure, policy and commitment. The auditor team has seen the type of information and document that they shared in Whatsapp Group such as best management practices procedure, presentation material for field school (sekolah lapang), no child worker and no forced labour.</p>	<p>Complied</p>
<p>Milestone A</p>	<p>Group managers and smallholders implement measures to protect children as follows:</p>	<p>According to document verification on workers data as per May 2023, there is no worker under 17.</p>	<p>Complied</p>

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	<ol style="list-style-type: none"> 1. There are no workers on smallholder farms under the age of 15 or under the minimum age defined by local, state or national law, whichever is higher. 2. Children are only permitted to help on family farms and are not permitted to perform dangerous, hazardous or heavy work. 3. If young workers are employed, their work is not mentally or physically harmful and does not interfere with their schooling, if applicable. 	<p>To ensure no underage worker, unit of certification has been disseminating the prohibition of no child labour/underage worker. Sighted the record of dissemination of underage worker, forced labour, first aid kit and cattle herding on 28 March 2023. Attended by 26 smallholders. Other dissemination has been held on 16 May 2023, attended by 34 harvesters.</p> <p>Based on field visit, it is clearly seen no underage workers in the field. The harvester group comprise of male and/or female worker with age 30 – 45 years old. It was confirmed that there is no child worker that assisting the workers or their parents.</p>	
<p>Milestone B</p>	<p>Group managers and smallholders implement measures to protect children as follows:</p> <ol style="list-style-type: none"> 1. There are no workers on smallholder farms under the age of 15 or under the minimum age defined by local, state or national law, whichever is higher. 2. Children are only permitted to help on family farms and are not permitted to perform dangerous, hazardous or heavy work. 3. If young workers are employed, their work is not mentally or physically harmful and does not interfere with their schooling, if applicable. 		<p>Complied</p>
<p>Criteria 3.3 Workers’ pay complies with minimum legal requirements, mandatory industry standards as defined by national law or collective bargaining, whichever takes priority in local regulations.</p>			
<p>Eligibility</p>	<p>Smallholders commit to pay workers according to minimum legal requirements or mandatory industry standards (Refer to appendix 1).</p>	<p>KSU Jasa Mutiara Kongbeng has committed to pay workers with a minimum wage in accordance to Decree No. 015/SK/JMK/01/2021 dated 23 January 2021 concerning Wage Payments, mentioned that KSU Jasa Mutiara Kongbeng will pay worker’s wages referring to applicable government regulation. If the wage is lower than the stipulated, it must be explained by the conversion system of working hours or a special situation.</p> <p>The smallholders have signed statements/declarations that the farmers are committed tooay minimum wage. This statement is stated in the “RSPO</p>	<p>Complied</p>

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		<p>Certification Commitment" on number D.4; that "Paid minimum wage in accordance with national regulation". Sample seen:</p> <ul style="list-style-type: none"> a. RSPO Certification Commitment of Andi Hermawati dated 21 December 2020. b. RSPO Certification Commitment of Andi Mirwan dated 25 December 2020. c. RSPO Certification Commitment of Andi Fitriani dated 19 December 2020 d. RSPO Certification Commitment of H. Muhammad Haris dated 1 Januari 2021 e. RSPO Certification Commitment of Nurdin dated 10 November 2020 f. RSPO Certification Commitment of Ukkas dated 14 December 2020 g. RSPO Certification Commitment of Hj. Hasmawati dated 2 December 2020 h. RSPO Certification Commitment of Irfan dated 13 December 2020 i. RSPO Certification Commitment of Wahiah dated 23 December 2020 j. RSPO Certification Commitment of Lola dated 11 December 2020 <p>Based on Governor Decree No. 561/K.832/2022 dated 25 November 2022 concerning the determination of the Kalimantan Timur Province Minimum Wage of 2023, amount of IDR 3,201,396.02 per month. Conversion in accordance with PP No 36/2021</p> <table border="1" data-bbox="1133 914 1877 976"> <thead> <tr> <th>Minimum wage</th> <th>Monthly (IDR)</th> <th>Rate per Hours (IDR)</th> </tr> </thead> <tbody> <tr> <td>2023</td> <td>3,201,396.02</td> <td>25,407.90</td> </tr> </tbody> </table> <p>For harvesting there are two types of harvesters, such as:</p> <ul style="list-style-type: none"> a. Harvester who includes in Harvesting Management Harvesting management is a program that initiate by the Cooperative where the harvester permanently doing harvesting in registered smallholder. Currently, there are 34 smallholders and 17 harvesters who join this program. b. Harvester who individually hired by the smallholder but still monitor by the organizations because related to FFB production. 	Minimum wage	Monthly (IDR)	Rate per Hours (IDR)	2023	3,201,396.02	25,407.90	
Minimum wage	Monthly (IDR)	Rate per Hours (IDR)							
2023	3,201,396.02	25,407.90							
<p>Milestone A</p>	<p>Workers receive payments as expected and agreed in accordance with at least the legal minimum wage rate (excluding overtime premiums)</p>	<p>Based on document verification, the payment of harvester has been documented by the ICS board. Sample seen:</p>	<p>Non-compliance</p>						

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	and without discrimination against vulnerable groups, including women.	<ul style="list-style-type: none"> • Harvester on behalf of Sayyah paid IDR 4,434,000 on March 2023 and IDR 5,166,667 on April 2023. • Harvester on behalf of Rusli paid IDR 5,852,000 on March 2023 and IDR 3,890,000 on April 2023. • Harvester on behalf of Sumardi paid IDR 9,996,000 on March 2023 and IDR 8,528,000 on April 2023. • Harvester on behalf of Syamsuddin paid IDR 2,898,833 on March 2023 and IDR 3,221,500 on April 2023. 	
Milestone B	Workers receive payments as expected and agreed in accordance with at least the legal minimum wage rate (excluding overtime premiums) and without discrimination against vulnerable groups including women.	<p>All workers have paid in accordance with the work agreement that signed before. The agreement stated that the harvester paid based on the harvesting output which is IDR 200,000/Tonnage.</p> <p>Based on document verification, there are 34 working agreements between cooperatives and harvesters (harvesting management). The work agreement agreed on a work value (piece rate) of Rp. 200,000/ton FFB.</p> <ul style="list-style-type: none"> • Document verification results show that not all harvesters who have contracts receive proof of payment (payslips). Based on information from the cooperative management, some harvesters who are registered (with work contracts), are paid through the head of the harvesting group. Example: <ol style="list-style-type: none"> 1. KKP 1 consists of 3 workers, salary slips in the name of Risal 2. KKP2 consists of 3 workers, salary slips in the name of Amir 3. KKP 2A consists of 11 workers, salary slips in the names of Sumardi and Aco. 4. KKP5 consists of 3 workers, pay slips in the name of Rusli • The organization does not yet have a mechanism to prove that payment of salaries from slip holders to all members is based on the principle of non-discrimination, is fair and accepted by all parties. Especially female workers. <p>NC Critical: Insufficient evidence that the organization has been paid their harvester in accordance with the working agreement.</p>	Non-compliance
Criteria 3.4			

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Workers understand their rights and freedom to file a complaint/grievance to group manager or relevant third parties, including RSPO.		
Eligibility	Smallholders commit to respect the rights of workers to file a complaint/grievance (Refer to appendix 1).	<p>Smallholder members has signed statements/declarations commitment that the smallholder member are committed to respect the rights of workers to file a complaint/grievance. This statement is stated in the "RSPO Certification Commitment" on number D.5; that "Respect the rights of workers to file a complaint/grievance". Sample was seen for:</p> <ol style="list-style-type: none"> a. RSPO Certification Commitment of Andi Hermawati dated 21 December 2020. b. RSPO Certification Commitment of Andi Mirwan dated 25 December 2020. c. RSPO Certification Commitment of Andi Fitriani dated 19 December 2020 d. RSPO Certification Commitment of H. Muhammad Haris dated 1 January 2021 e. RSPO Certification Commitment of Nurdin dated 10 November 2020 f. RSPO Certification Commitment of Ukkas dated 14 December 2020 g. RSPO Certification Commitment of Hj. Hasmawati dated 2 December 2020 h. RSPO Certification Commitment of Irfan dated 13 December 2020 i. RSPO Certification Commitment of Wahiah dated 23 December 2020 j. RSPO Certification Commitment of Lola dated 11 December 2020 <p>Koperasi Serba Usaha Jasa Mutiara Kongbeng has a procedure for Grievance Submission of Smallholder No. 04/UPPA/ICS/JMK/I/2021 dated 21 January 2021, explaining that:</p> <ol style="list-style-type: none"> 1. Members can submit their suggestions or complaints (public) to the group leader or directly to the Cooperative Management 2. If the complaint goes through the Group Leader (<i>Ketua KT</i>), then the group leader must submit it to the Cooperative Management, then the officer appointed by the cooperative management will record the complaint in the Member's Suggestion/Complaints Book. 3. If the complaint is an important matter and needs to be kept confidential, then the report or complaint from the member will be recorded in the Unpublished Member's Important Complaints Book, where the issues are cover about: <ul style="list-style-type: none"> • Everything that concern about race, tribe, religion • Domestic violence • Sexual harassment

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		<ul style="list-style-type: none"> • Human Rights Violation <ol style="list-style-type: none"> 4. The identity of the Whistleblower/complainant will be kept confidential. Cooperative management or appointed officers are prohibited from revealing the identity of the whistleblower/complainant to the public or other parties, except to the authorized party (Police) 5. Complaints from members will be discussed in the Cooperative Management meeting and will be responded to at least within 2 weeks. 6. For complaints that are suggestions, complaints and criticisms, if a decision is obtained, the reporting party will be explained about the meeting and the results of the decision, the explanation can be done verbally or in writing. 7. If there are things that are considered unsatisfactory, a deliberation will be carried out again. 8. Complaints as mentioned in point number 3, will be identified and investigated by the Cooperative Management. If the problem can be resolved amicably and through deliberation, the management will hold a meeting inviting the reported party. And, if the problem is still not resolved, the Cooperative Management will submit the problem to the competent authorities for follow-up. <p>The confidentiality of the Reporting Person is guaranteed as mentions in point 4 above. The subject of the complaints which is confidential, if it cannot be resolved internally in the KSU Jasa Mutiara Kongbeng, the KSU Jasa Mutiara Kongbeng management will submit the matter to the competent authority for further action.</p> <p>Unit of certification have 2 channels of grievance through grievance box (located in front of KSU Jasa Mutiara Kongbeng office) and direct message that record in Grievance Logbook namely "Buku Penyampaian Saran/Kritik Petani dan Pekerja Koperasi Jasa Mutiara Kongbeng". Personnel in charge that have responsibility to monitor the grievance is secretary and administration officer.</p>	
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<p>Milestone A</p>	<p>Smallholders complete training on workers’ rights to file a complaints/grievance and communicate to workers the means to file a complaint/grievance.</p>	<p>Based on the record of training, organizational procedures and commitment against complaints/grievance has been communicated to all of stakeholders through the verbal communication during field school, smallholders meeting and so on. For example, the training that has been held on 28 March 2023 (attended by 26 smallholders) and on 16 May 2023 (attended by 34 participants).</p> <p>Moreover, the organization also installed some signboard that informed the complaints/grievance channel. Unit of certification have 2 channels of grievance through grievance box (located in front of KSU Jasa Mutiara Kongbeng office) and direct message that record in Grievance Logbook namely “Buku Penyampaian Saran/Kritik Petani dan Pekerja Koperasi Jasa Mutiara Kongbeng”. Personnel in charge that have responsibility to monitor the grievance is secretary and administration officer.</p> <p>Based on interview with random stakeholders during field visit i.e smallholders, harvester, village head and mill representative obtain information that they have been informed related to the complaint/grievance channel. Until this audit, there is no record of incoming complaint/grievance. Due to family approach in each smallholders member and board of ICS, some issue can be handled before it categorized as complaint/grievance.</p>	<p>Complied</p>
<p>Milestone B</p>	<p>Workers are aware of and have access to an effective means for filing a complaint/grievance.</p>	<p>Based on interview with random stakeholders during field visit i.e smallholders, harvester, village head and mill representative obtain information that they have been informed related to the complaint/grievance channel. Until this audit, there is no record of incoming complaint/grievance. Due to family approach in each smallholders member and board of ICS, some issue can be handled before it categorized as complaint/grievance.</p> <p>Refer to Grievance Logbook namely “Buku Penyampaian Saran/Kritik Petani dan Pekerja Koperasi Jasa Mutiara Kongbeng” and grievance box known that there is no record of grievance/complaint since previous assessment.</p>	<p>Complied</p>
<p>Criteria 3.5 Working conditions and facilities are safe and meet minimum legal requirements.</p>			

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Eligibility	Smallholders commit to providing safe working conditions and facilities (Refer to appendix 1).	<p>Unit of certification has had the standard operational procedure No. 02/UK3DA/ICS/JMK/I/2021 dated 21 January 2021 related to OHS Procedure, Emergency and Fire Situation.</p> <p>The smallholders have signed statements/declarations that the farmers are committed to not using child labour. This statement is stated in the "RSPO Certification Commitment" on number D.6; that "Providing a safe working condition and facilities". Sample was seen for:</p> <ol style="list-style-type: none"> a. RSPO Certification Commitment of Andi Hermawati dated 21 December 2020. b. RSPO Certification Commitment of Andi Mirwan dated 25 December 2020. c. RSPO Certification Commitment of Andi Fitriani dated 19 December 2020 d. RSPO Certification Commitment of H. Muhammad Haris dated 1 January 2021 e. RSPO Certification Commitment of Nurdin dated 10 November 2020 f. RSPO Certification Commitment of Ukkas dated 14 December 2020 g. RSPO Certification Commitment of Hj. Hasmawati dated 2 December 2020 h. RSPO Certification Commitment of Irfan dated 13 December 2020 i. RSPO Certification Commitment of Wahiah dated 23 December 2020 j. RSPO Certification Commitment of Lola dated 11 December 2020 	Complied
Milestone A	Smallholders, workers, and family members complete training and aware of health and safety risks associated with farm work, (including that of pesticide use) and how to mitigate them	<p>Based on the record of training, organizational procedures and commitment against occupational safety and health has been communicated to all of stakeholders through the verbal communication during field school, smallholders meeting and so on. For example, the training that has been held on 28 March 2023 (attended by 26 smallholders) and on 16 May 2023 (attended by 34 participants).</p> <p>Furthermore, unit of certification also installed signboard related to the occupational safety and health issues. Sample seen during field visit:</p> <ul style="list-style-type: none"> • OHS campaign → objective and target. • Pregnant and breastfeeding worker strictly prohibited to work with chemical (manuring and spraying) • Wearing appropriate PPE during work <p>KSU Jasa Mutiara Kongbeng has identify the OHS risk and analysis as per "Prosedur Pengendalian Resiko dan Mitigasi Kecelakaan Kerja" No.</p>	Complied

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		04/UK3DA/ICS/JMK/I/2021 dated 21 January 2021. OHS risk analysis covering office activity, fertilizer and agrochemical warehouse, harvesting, FFB transportation, manuring and upkeep. OHS risk analysis planning for evaluation annually by ICS. The last evaluation has been held on 20 March 2023.	
Milestone B	<p>Workers, including smallholder family members, have access to safe working conditions and amenities that include:</p> <ul style="list-style-type: none"> • Safe and adequate housing, where applicable, • Access to basic first aid supplies • Health and safety equipment, including minimum personal protective equipment (PPE) if appropriate for the type of work. • Adequate drinking water • Access to toilets 	<p>During field visit, the auditor team has been noted the safe working issues i.e:</p> <ul style="list-style-type: none"> • All workers have been equipped with appropriate PPE such as safety helmet, boots and sickle gloves. Sighted the record of PPE distribution on 18 January 2023. All PPE they wear are in good condition. • Field supervisor/FFB grader equipped with first aid kit that fulfil the national requirement (21 items). He also attended the short training for first aider on 16 February 2022. • Most of plot have the small house for rest and toilet access. • Each workers provide themselves with drinking water. • Each smallholder committed to cover the medical cost of their workers if any accident happens. <p>Based on interview with the workers obtain information that there are no negative issues on safe working condition. All workers are freely to set their working hour, break (lunch and pray time).</p>	Complied
<p>Criteria 3.6 There is no discrimination, harassment, or abuse on the farm.</p>			
Eligibility	Smallholders commit to no discrimination, harassment or abuse on the farm (Refer to appendix 1).	<p>Head of Koperasi Serba Usaha Jasa Mutiara Kongbeng has established Policy/Decree concerning Forced Labour, Discrimination and Human Trafficking in Decree Number 013/SK/JMK/01/2021 dated 23 January 2021, stated:</p> <ol style="list-style-type: none"> Every cooperative member prohibited to conduct discrimination (colour, race, tribe, religion, group, gender and politic affiliation) Prohibited to do or conduct forced labour to workers or someone else in every situation. Prohibited to do human trafficking in every form and also no using illegal worker. <p>For harassment, ruled out in Decree Human Rights No. 011/SK/JMK/01/2021 dated 23 January 2021 stated that:</p>	Complied

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		<p><i>Bahwa Setiap Anggota Koperasi Jasa Mutiara Kongbeng dilarang melakukan tindakan yang melanggar Hak Asasi Manusia, beberapa di antaranya yang termasuk Hak Asasi Manusia Adalah</i></p> <ul style="list-style-type: none"> • <i>Hak untuk Hidup, mempertahankan hidup dan meningkatkan taraf kehidupan.</i> • <i>Hak untuk berkeluarga dan melanjutkan keturunan sesuai undang-undang yang berlaku.</i> • <i>Hak untuk Tidak di Siksa, diperbudak dan di Lecehkan</i> <p>The smallholders have signed the smallholders. This statement is stated in the "RSPO Certification Commitment" on number D.7; that "No discrimination, harassment or violence in plantation". Sample seen:</p> <ol style="list-style-type: none"> a. RSPO Certification Commitment of Andi Hermawati dated 21 December 2020. b. RSPO Certification Commitment of Andi Mirwan dated 25 December 2020. c. RSPO Certification Commitment of Andi Fitriani dated 19 December 2020 d. RSPO Certification Commitment of H. Muhammad Haris dated 1 January 2021 e. RSPO Certification Commitment of Nurdin dated 10 November 2020 f. RSPO Certification Commitment of Ukkas dated 14 December 2020 g. RSPO Certification Commitment of Hj. Hasmawati dated 2 December 2020 h. RSPO Certification Commitment of Irfan dated 13 December 2020 i. RSPO Certification Commitment of Wahiah dated 23 December 2020 j. RSPO Certification Commitment of Lola dated 11 December 2020 	
<p>Milestone A</p>	<p>Smallholders complete training on workplace discrimination, harassment and abuse and are aware of need for a safe workspace.</p>	<p>The smallholder has attended appropriate training related to workplace discrimination, harassment and abuse and are aware of need for a safe workspace issue. For example, the training that has been held on 28 March 2023 (attended by 26 smallholders) and on 16 May 2023 (attended by 34 participants).</p> <p>Based on interview with random stakeholders during field visit i.e smallholders, harvester, village head and mill representative obtain information that they have been informed related to the workplace discrimination, harassment and abuse and are aware of need for a safe workspace.</p>	<p>Complied</p>

		Until this audit, based on the complaint logbook, there is no record of workplace discrimination, harassment and abuse in whole operational activity of KSU Jasa Mutiara Kongbeng.	
Milestone B	Workers freely express that they are working in a place that is free from discrimination, harassment or abuse.	Based on interview with random stakeholders during field visit i.e smallholders, harvester, village head and mill representative obtain information that they have been informed related to the workplace discrimination, harassment and abuse and are aware of need for a safe workspace. All of the smallholders, workers, ICS Board and the third party has well informed related to discrimination, harassment and abuse.	Complied

Principle 4: Protect, conserve and enhance ecosystems and the environment
 Protect the environment, conserve biodiversity, enhance ecosystems and ensure sustainable management of natural resources.

Preamble
High Conservation Value (HCVs) and High Carbon Stock (HCS) forests
 This Independent Smallholder Standard is pursuing the objective of the RSPO Smallholder Strategy to increase smallholder inclusion, prioritise improved practices which also benefit smallholder livelihoods, whilst also upholding the core sustainability requirements. This includes the protection of areas of HCV and HCS forests. The RSPO has developed a simplified HCV methodology for identifying, protecting and managing HCVs that provides guidance for both existing and new planting (see here).
 Aligned with the new HCS requirements in the RSPO 2018 P&Cs, the RSPO, in consultation with the HCSA Steering Group, intends to develop a simplified combined HCV-HCS approach to identify and protect HCS forests. The simplified and combined HCV-HCS approach for independent smallholders will be open to public consultation and will be published no later than November 2020.
 In the meantime, independent smallholders are not allowed to clear any primary forests or any areas required to protect or enhance HCVs and HCS forests, as committed by signing the Smallholder Declaration. Until the simplified combined HCV-HCS approach and tool for independent smallholders is available, new plantings will only be permitted in low risk areas. The definition and procedure for identification of low risk areas will be defined by a Smallholder No Deforestation Task Force.

Remediation and Compensation Procedure (RaCP)
 Remediation and compensation are required for any clearance since November 2005 without prior HCV assessment (see criterion 4.2) and any clearance since November 2019 without prior HCS assessment.
 The requirements as outlined in the RaCP (2015) is not fully applicable for independent smallholders. For independent smallholders, this RSPO ISH Standard is focused on developing an appropriate RaCP mechanism such as on-site remediation (with funding mechanisms to be determined) as this is contextually appropriate to the scale of independent smallholder production and enables independent smallholders to maximise positive environmental impact on-site. The requirement means that quantified liability is disclosed and assessed through a land use change analysis (LUCA) supported by the RSPO Secretariat.

Criteria 4.1			
High Conservation Values (HCVs) on the smallholder plot or within the managed area and High Carbon Stock (HCS) forests identified after November 2019 using the simplified combined HCV-HCS approach, are managed to ensure that they are maintained and/or enhanced.			
Eligibility	Smallholders commit to protect HCVs and HCS forests through the precautionary practices approach (Refer to appendix 1).	<p>ISH Koperasi Jasa Mutiara Kongbeng and all smallholder members have committed to protect HCV area and maintain HCV area. HCV assessment has been conducted in January 2021 by internal assessor from ICS KSU Jasa Mutiara Kongbeng and Facilitator GIZ. Internal assessor has been trained by facilitator from GIZ and Fortasbi (Dani Rahadian Hidayat).</p> <p>The HCV assessment report "Laporan Identifikasi Nilai Konservasi Tinggi (NKT)/High Conservation Value (HCV) di Wilayah Desa Makmur Jaya Koperasi Jasa Mutiara Kongbeng" dated 11 February 2021. According to HCV assessment, there were no HCV areas identified at smallholder plot, however there are HCV areas identified in surrounding of smallholder plots in area of Desa Makmur Jaya categorized as HCV 4: riparian area.</p> <p>Based on HCV and HCS identification, there is no forest identified and area with high carbon stock at smallholder plot.</p> <p>All smallholder has attended the training relate to HCVs and HCS awareness, e.g., dated 18 February 2023. The training was attended by 62 smallholder's members</p> <p>Commitment of smallholder member to protect the HCV and HCS forets also stated in "Formulir Pernyataan Komitmen Petani Swadaya Daslam Melakukan Pengelolaan Perkebunan Berkelanjutan" point 12 "Melindungi NKT dan hutan SKT melalui pendekatan praktik kehati-hatian", signed and witnessed by Group Manager KSU Jasa Mutiara Kongbeng.</p> <p>Sample seen for Smallholder commitment declaration – during ASA1_year 2023 such as:</p> <ul style="list-style-type: none"> Smallholder name: Mrs Hj. Hasmawati (ID number: JMK.017.03.017.0024), RSPO Certification Commitment as per "Formulir Pernyataan Komitmen Petani Sawit Swadaya Dalam Melakukan Pengelolaan Perkebunan Berkelanjutan", was signed on 1st January 2021. 	Complied

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		<ul style="list-style-type: none"> • Smallholder name: Mrs A Firtiani (ID number: JMK.007.03.007.0012), RSPO Certification Commitment as per "Formulir Pernyataan Komitment Petani Sawit Swadaya Dalam Melakukan Pengelolaan Perkebunan Berkelanjutan", was signed on 14th January 2021. • Smallholder name: Mrs Wahidah (ID number: JMK.015.03.015.0021), RSPO Certification Commitment as per "Formulir Pernyataan Komitment Petani Sawit Swadaya Dalam Melakukan Pengelolaan Perkebunan Berkelanjutan", was signed on 17th January 2021. • Smallholder name: Mr Irfan (ID number: JMK.102.03.102.0179), RSPO Certification Commitment as per "Formulir Pernyataan Komitment Petani Sawit Swadaya Dalam Melakukan Pengelolaan Perkebunan Berkelanjutan", was signed on 8th January 2021. • Smallholder name: Mr M Haris (ID number: JMK.033.03.033.0047), RSPO Certification Commitment as per "Formulir Pernyataan Komitment Petani Sawit Swadaya Dalam Melakukan Pengelolaan Perkebunan Berkelanjutan", was signed on 1st January 2021. • Smallholder name: Mrs Andi Hermawati (ID number: JMK.112.03.112.0193,2), RSPO Certification Commitment as per "Formulir Pernyataan Komitment Petani Sawit Swadaya Dalam Melakukan Pengelolaan Perkebunan Berkelanjutan", was signed on 3rd January 2021. • Smallholder name: Mr Andi Mirwan (ID number: JMK.112.03.112.0194), RSPO Certification Commitment as per "Formulir Pernyataan Komitment Petani Sawit Swadaya Dalam Melakukan Pengelolaan Perkebunan Berkelanjutan", was signed on 1st January 2021. 	
<p>Milestone A</p>	<p>Smallholders complete training on and are aware of:</p> <ul style="list-style-type: none"> • The importance of maintaining and conserving HCVs and HCS forests • Human-wildlife conflict; and • Rare, threatened and endangered species and important ecosystems. 	<p>During ASA1 year 2023, the smallholder members has completed training on maintaining and conserving HCVs and HCS forests, Rare, threatened, and endangered species, and important ecosystems.</p> <p>Smallholder member attended the training relate to HCVs and HCS awareness, e.g., dated 18 February 2023. The training was attended by 62 smallholder members</p> <p>During field visit to smallholder plot and interview with smallholder member (dated 1st June 2023) e.g., Mrs Hj. Hasmawati (ID number: JMK.017.03.017.0024), Mrs A Firtiani (ID number: JMK.007.03.007.0012, Mrs</p>	<p>Complied</p>

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		<p>Wahidah (ID number: JMK.015.03.015.0021), Mr Irfan (ID number: JMK.102.03.102.0179), Mr M Haris (ID number: JMK.033.03.033.0047), Mrs Andi Hermawati (ID number: JMK.112.03.112.0193,2), Mr Andi Mirwan (ID number: JMK.112.03.112.0194), confirmed that they have follow the training of HCV by ICS team and facilitator.</p>	
<p>Milestone B</p>	<p>Smallholders implement precautionary practices and manage and maintain rare, threatened and endangered species, HCVs and HCS forests, where applicable</p>	<p>KSU Jasa Mutiara Kongbeng has established the procedure for animal protection and conflict prevention between human and animal as per "Prosedur Penanganan Konflik Satwa No: 07/SEK/ICS/JMK/I/2021" Dated 21 January 2021 and "Prosedur Penanganan Perlindungan Satwa No: 06/SEK/ICS/JMK/I/2021" Dated 21 January 2021.</p> <p>All smallholder has attended the training relate to HCVs and HCS awareness, e.g., dated 18th February 2023. The training was attended by 62 smallholder's members. The training material included precautionary practices and managed and maintain rare, threatened, and endangered species, HCVs and HCS forests.</p> <p>According to HCV assessment there were no HCV area identified at smallholder plot, however there are HCV area identified in surrounding of smallholder plots in area of Desa Makmur Jaya categorized as HCV 4: riparian area.</p> <p>Although there are no protected species identified, Smallholders implemented precautionary practices and manage and maintain rare, threatened, and endangered species. Koperasi Jasa Mutiara Kongbeng has a policy to prohibit animal hunting in area of smallholder plantation and surrounding area. Warning sign to campagna the animal protection and HCV conservation has been installed in the strategic place.</p> <p>During field visit to smallholder plot and interview with smallholder member (dated 1st June 2023) e.g., Mrs Hj. Hasmawati (ID number: JMK.017.03.017.0024), Mrs A Firtiani (ID number: JMK.007.03.007.0012, Mrs Wahidah (ID number: JMK.015.03.015.0021), Mr Irfan (ID number: JMK.102.03.102.0179), Mr M Haris (ID number: JMK.033.03.033.0047), Mrs Andi Hermawati (ID number: JMK.112.03.112.0193,2), Mr Andi Mirwan (ID number: JMK.112.03.112.0194) confirmed that they aware regarding the RTE</p>	<p>Complied</p>

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		species protection and animal in the smallholder plots. Animal hunting is prohibited by the policy of KSU Jasa Mutiara Kongbeng and regulation.	
<p>Criteria 4.2 Where the existing smallholder plot has been planted and cleared after November 2005 or is on an area identified as HCS forests after November 2019 up to the eligibility period, a RaCP process appropriate for smallholders based on Land Use Change Analysis (LUCA) will be applicable (reference preamble).</p>			
Eligibility	Smallholders provide information on all smallholder plots converted and planted with oil palm after 2005, through use of the simplified combined HCV- HCS approach for Smallholders (Refer to appendix 1).	<p>During ASA1, in May 2023 the auditor team has reviewed the data of palm oil planting – “Data Anggota Koperasi Jasa Mutiara Kongbeng (luasan dan tahun tanam)” updated in February 2023, there is no palm oil planted after November 2005. All smallholder plots have been planted since 2004 – 2005 (the youngest planted in September 2005). This also confirmed with liability disclosure form submit to RSPO.</p> <p>Smallholder members has shown the commitment to provide information to group manager among others as per document “Daftar Aggota Koperasi Jasa Mutiara Kongbeng”, updated in 2023, consisted of:</p> <ul style="list-style-type: none"> • Location (coordinates) of all plots currently planted with oil palm • Information on all plots converted and planted with oil palm after 2005 (through use of the simplified combined HCV-HCS approach for Smallholders) • Any plots located on steep slopes • Details on plans for replanting and expansion of oil palm <p>Smallholder member has signed the commitment in “Formulir Pernyataan Komitmen Petani Swadaya Dalam Melakukan Pengelolaan Perkebunan Berkelanjutan” which stated in point 11 that “No new planting or no expansion of existing farms in primary forests, HCV areas, HCS forests, in riparian areas, or on steep slopes (more than 25 degrees or as in National Interpretation)”. Sample seen for Smallholder commitment declaration – during ASA1_year 2023 such as:</p> <ul style="list-style-type: none"> • Smallholder name: Mrs Hj. Hasmawati (ID number: JMK.017.03.017.0024), RSPO Certification Commitment as per “Formulir Pernyataan Komitmen Petani Sawit Swadaya Dalam Melakukan Pengelolaan Perkebunan Berkelanjutan”, was signed on 1st January 2021. 	Complied

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		<ul style="list-style-type: none"> • Smallholder name: Mrs A Firtiani (ID number: JMK.007.03.007.0012), RSPO Certification Commitment as per "Formulir Pernyataan Komitment Petani Sawit Swadaya Dalam Melakukan Pengelolaan Perkebunan Berkelanjutan", was signed on 14th January 2021. • Smallholder name: Mrs Wahidah (ID number: JMK.015.03.015.0021), RSPO Certification Commitment as per "Formulir Pernyataan Komitment Petani Sawit Swadaya Dalam Melakukan Pengelolaan Perkebunan Berkelanjutan", was signed on 17th January 2021. • Smallholder name: Mr Irfan (ID number: JMK.102.03.102.0179), RSPO Certification Commitment as per "Formulir Pernyataan Komitment Petani Sawit Swadaya Dalam Melakukan Pengelolaan Perkebunan Berkelanjutan", was signed on 8th January 2021. • Smallholder name: Mr M Haris (ID number: JMK.033.03.033.0047), RSPO Certification Commitment as per "Formulir Pernyataan Komitment Petani Sawit Swadaya Dalam Melakukan Pengelolaan Perkebunan Berkelanjutan", was signed on 1st January 2021. • Smallholder name: Mrs Andi Hermawati (ID number: JMK.112.03.112.0193,2), RSPO Certification Commitment as per "Formulir Pernyataan Komitment Petani Sawit Swadaya Dalam Melakukan Pengelolaan Perkebunan Berkelanjutan", was signed on 3rd January 2021. • Smallholder name: Mr Andi Mirwan (ID number: JMK.112.03.112.0194), RSPO Certification Commitment as per "Formulir Pernyataan Komitment Petani Sawit Swadaya Dalam Melakukan Pengelolaan Perkebunan Berkelanjutan", was signed on 1st January 2021. 	
<p>Milestone A</p>	<p>Group members develop a plan to identify the maximum area for on-site remediation of HCVs lost since 2005 and HCS forests lost since November 2019, through a participatory process and the plan is submitted to RSPO.</p>	<p>During ASA1, in May 2023 the auditor team has reviewed the data of palm oil planting – Data Anggota Koperasi Jasa Mutiara Kongbeng (luasan dan tahun tanam), updated in 2023, there is no palm oil planted after November 2005. All smallholder plots have been planted since 2004 – 2005 (the youngest planted in September 2005).</p> <p>This also confirmed with liability disclosure form submit to RSPO. According to email correspondence from RSPO dated 7 February 2021, confirmed by RSPO. Based on disclosure form received by RSPO, there are 118 member of independent smallholder (620.96 ha) which has been disclose and there is no</p>	<p>Complied</p>

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		new planting since November 2005 (No Liability), therefore LUCA is not required.	
Milestone B	An RSPO-approved plan to remediate for HCVs lost since 2005 and HCS forests lost since November 2019 is implemented.	<p>During ASA1, in May 2023 the auditor team has reviewed the data of palm oil planting – Data Anggota Koperasi Jasa Mutiara Kongbeng (luasan dan tahun tanam), updated in 2023, there is no palm oil planted after November 2005. All smallholder plots have been planted since 2004 – 2005 (the youngest planted in September 2005).</p> <p>This also confirmed with liability disclosure form submit to RSPO. According to email correspondence from RSPO dated 7 February 2021, confirmed by RSPO. Based on disclosure form received by RSPO, there are 118 member of independent smallholder (620.96 ha) which has been disclose and there is no new planting since November 2005 (No Liability), therefore LUCA is not required.</p>	Complied
<p>Criteria 4.3 New planting of independent smallholders, since November 2019:</p> <ul style="list-style-type: none"> • Do not replace any HCVs • Do not replace any HCS forests as defined by the simplified combined HCV-HCS approach • Are not on steep slopes (more than 25 degrees or as in the National Interpretation) • Are not on peat areas of any depth. 			
Eligibility	Smallholders provide information on all planned new plantings and commit that no new planting are on HCVs or HCS forests, on steep slopes (more than 25 degrees or as in the National Interpretation) or on peat (Refer to appendix 1).	<p>During ASA1, in May 2023 the auditor team has reviewed the data of palm oil planting – Data Anggota Koperasi Jasa Mutiara Kongbeng (luasan dan tahun tanam), updated in 2023, there is no palm oil planted after November 2005. All smallholder plots have been planted since 2004 – 2005 (the youngest planted in September 2005).</p> <p>Based on interview with smallholder members, ICS board team, and cooperatives it was confirmed that there is no planned for new plantings for their plantation. All member plantations are existing palm oil plantation.</p> <p>Smallholder member has signed the commitment in “Formulir Pernyataan Komitmen Petani Swadaya Dalam Melakukan Pengelolaan Perkebunan Berkelanjutan” which stated in point D.11 that “No new planting or no</p>	Complied

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		<p>expansion of existing farms in primary forests, HCV areas, HCS forests, in riparian areas, or on steep slopes (more than 25 degrees or as in National Interpretation)".</p> <p>Sample seen for Smallholder commitment declaration – during ASA1_year 2023 such as:</p> <ul style="list-style-type: none"> • Smallholder name: Mrs Hj. Hasmawati (ID number: JMK.017.03.017.0024), RSPO Certification Commitment as per "Formulir Pernyataan Komitment Petani Sawit Swadaya Dalam Melakukan Pengelolaan Perkebunan Berkelanjutan", was signed on 1st January 2021. • Smallholder name: Mrs A Firtiani (ID number: JMK.007.03.007.0012), RSPO Certification Commitment as per "Formulir Pernyataan Komitment Petani Sawit Swadaya Dalam Melakukan Pengelolaan Perkebunan Berkelanjutan", was signed on 14th January 2021. • Smallholder name: Mrs Wahidah (ID number: JMK.015.03.015.0021), RSPO Certification Commitment as per "Formulir Pernyataan Komitment Petani Sawit Swadaya Dalam Melakukan Pengelolaan Perkebunan Berkelanjutan", was signed on 17th January 2021. • Smallholder name: Mr Irfan (ID number: JMK.102.03.102.0179), RSPO Certification Commitment as per "Formulir Pernyataan Komitment Petani Sawit Swadaya Dalam Melakukan Pengelolaan Perkebunan Berkelanjutan", was signed on 8th January 2021. • Smallholder name: Mr M Haris (ID number: JMK.033.03.033.0047), RSPO Certification Commitment as per "Formulir Pernyataan Komitment Petani Sawit Swadaya Dalam Melakukan Pengelolaan Perkebunan Berkelanjutan", was signed on 1st January 2021. • Smallholder name: Mrs Andi Hermawati (ID number: JMK.112.03.112.0193,2), RSPO Certification Commitment as per "Formulir Pernyataan Komitment Petani Sawit Swadaya Dalam Melakukan Pengelolaan Perkebunan Berkelanjutan", was signed on 3rd January 2021. • Smallholder name: Mr Andi Mirwan (ID number: JMK.112.03.112.0194), RSPO Certification Commitment as per "Formulir Pernyataan Komitment Petani Sawit Swadaya Dalam Melakukan Pengelolaan Perkebunan Berkelanjutan", was signed on 1st January 2021. 	
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		<p>Smallholder members has shown the commitment to provide information to group manager among others as per document “Daftar Anggota Koperasi Jasa Mutiara Kongbeng”, updated in 2023, consisted of:</p> <ul style="list-style-type: none"> • Location (coordinates) of all plots currently planted with oil palm • Information on all plots converted and planted with oil palm after 2005 (through use of the simplified combined HCV-HCS approach for Smallholders) • Any plots located on steep slopes • Details on plans for replanting and expansion of oil palm (if any) <p>Based on document review, the information of smallholder member stipulating all existing plantation and no plan for expansion of oil palm for the next 5 years.</p>	
Milestone A	Before any land preparation commences, group members develop an integrated management plan through a participatory approach to maintain or enhance HCVs as well as HCS forests identified after November 2019, as identified by the simplified combined HCV and HCS approach, before any land preparation commences	<p>During ASA1, in May 2023 the auditor team has reviewed the data of palm oil planting – Data Anggota Koperasi Jasa Mutiara Kongbeng (luasan dan tahun tanam), updated in 2023, there is no palm oil planted after November 2005. All smallholder plots have been planted since 2004 – 2005 (the youngest planted in September 2005).</p> <p>Based on interview with smallholder members, ICS board team, and cooperatives it was confirmed that there is no planned for new plantings for their plantation. All member plantations are existing palm oil plantation.</p>	Complied
Milestone B	Smallholders have an RSPO approved integrated management plan for their planned new planting and share a notice of this plan with those involved in the participatory mapping before any land preparation commences.	<p>During ASA1, in May 2023 the auditor team has reviewed the data of palm oil planting – Data Anggota Koperasi Jasa Mutiara Kongbeng (luasan dan tahun tanam), updated in 2023, there is no palm oil planted after November 2005. All smallholder plots have been planted since 2004 – 2005 (the youngest planted in September 2005).</p> <p>Based on interview with smallholder members, ICS board team, and cooperatives it was confirmed that there is no planned for new plantings for their plantation. All member plantations are existing palm oil plantation.</p>	Complied
<p>Criteria 4.4 Where smallholder plots exist on peat, subsidence and degradation of peat soils is minimised by use of best management practices.</p>			

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<p>Eligibility</p>	<p>Group manager confirms presence of peat on existing plots within the group and smallholders on peat commit to using best management practices (BMPs), and minimizing subsidence and degradation of peat soils (Refer to appendix 1).</p>	<p>During ASA1, in May 2023 the auditor team has reviewed the soil maps available in "Peta Jenis Tanah Desa Makmur Jaya Kecamatan Kombeng" with scale 1:25,000-year 2021. KSU Jasa Mutiara Kongbeng has overlaid all smallholder plot with soil maps of Kutai Timur Regency, Kalimantan Timur Province.</p> <ul style="list-style-type: none"> • According to soil maps overlaying, there was indicated that there were no peat soils in area of smallholder plantations. • According to soil maps, soil type in smallholder plantation KSU Jasa Mutiara Kongbeng consist of Typic hapludult (subordo) – ordo ultisol. <p>Smallholder member has also signed the commitment in "Formulir Pernyataan Komitmen Petani Swadaya Dalam Melakukan Pengelolaan Perkebunan Berkelanjutan" which stated in point D.13 that "13. No new planting on peat and replanting on peat only in areas with low risk of flooding and saline intrusion". Sample seen for Smallholder commitment declaration – during ASA1_year 2023 such as:</p> <ul style="list-style-type: none"> • Smallholder name: Mrs Hj. Hasmawati (ID number: JMK.017.03.017.0024), RSPO Certification Commitment as per "Formulir Pernyataan Komitmen Petani Sawit Swadaya Dalam Melakukan Pengelolaan Perkebunan Berkelanjutan", was signed on 1st January 2021. • Smallholder name: Mrs A Firtiani (ID number: JMK.007.03.007.0012), RSPO Certification Commitment as per "Formulir Pernyataan Komitmen Petani Sawit Swadaya Dalam Melakukan Pengelolaan Perkebunan Berkelanjutan", was signed on 14th January 2021. • Smallholder name: Mrs Wahidah (ID number: JMK.015.03.015.0021), RSPO Certification Commitment as per "Formulir Pernyataan Komitmen Petani Sawit Swadaya Dalam Melakukan Pengelolaan Perkebunan Berkelanjutan", was signed on 17th January 2021. • Smallholder name: Mr Irfan (ID number: JMK.102.03.102.0179), RSPO Certification Commitment as per "Formulir Pernyataan Komitmen Petani Sawit Swadaya Dalam Melakukan Pengelolaan Perkebunan Berkelanjutan", was signed on 8th January 2021. • Smallholder name: Mr M Haris (ID number: JMK.033.03.033.0047), RSPO Certification Commitment as per "Formulir Pernyataan Komitmen Petani 	<p>Complied</p>
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		<p>Sawit Swadaya Dalam Melakukan Pengelolaan Perkebunan Berkelanjutan”, was signed on 1st January 2021.</p> <ul style="list-style-type: none"> • Smallholder name: Mrs Andi Hermawati (ID number: JMK.112.03.112.0193,2), RSPO Certification Commitment as per “Formulir Pernyataan Komitment Petani Sawit Swadaya Dalam Melakukan Pengelolaan Perkebunan Berkelanjutan”, was signed on 3rd January 2021. • Smallholder name: Mr Andi Mirwan (ID number: JMK.112.03.112.0194), RSPO Certification Commitment as per “Formulir Pernyataan Komitment Petani Sawit Swadaya Dalam Melakukan Pengelolaan Perkebunan Berkelanjutan”, was signed on 1st January 2021. 	
Milestone A	<p>Smallholders complete training on best management practices (BMPs) for peat. The group has an action plan to minimize risk of fire, to apply BMPs for plantings on peat and manage water systems in the certification unit.</p>	<p>Refer to Eligibility (criterion 4.4 above), that during ASA1, in May 2023 the auditor team has reviewed the soil maps available in “Peta Jenis Tanah Desa Makmur Jaya Kecamatan Kombeng” with scale 1:25,000-year 2021. KSU Jasa Mutiara Kongbeng has overlay all smallholder plot with soil maps of Kutai Timur Regency, Kalimantan Timur Province.</p> <ul style="list-style-type: none"> • According to soil maps overlaying, there was indicated that there were no peat soils in area of smallholder plantations. • According to soil maps, soil type in smallholder plantation KSU Jasa Mutiara Kongbeng consist of Typic hapludult (subordo) – ordo ultisol. <p>There is no need action plan being implemented as there is no peat soil in Koperasi Jasa Mutiara Kongbeng.</p> <p>ICS has defined the emergency response team to minimize risk of fire as per “Surat keputusan Nomor: 022/KSU/JMK/01/2021 tentang Komite Tanggap Darurat” was signed on 11 January 2021.</p> <p>Training for fire handling on palm oil plantation has been conducted by facilitator dan ICS to smallholder member dated 25 February 2023 that was attended by 37 smallholder members.</p>	Complied
Milestone B	<p>Smallholders implement the group’s action plan based on BMPs, including fire and water management, and monitoring of subsidence rate for existing planting on peat.</p>	<p>Refer to Eligibility (criterion 4.4 above), that during ASA1, in May 2023 the auditor team has reviewed the soil maps available in “Peta Jenis Tanah Desa Makmur Jaya Kecamatan Kombeng” with scale 1:25,000-year 2021. KSU Jasa</p>	Complied

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		<p>Mutiara Kongbeng has overlay all smallholder plot with soil maps of Kutai Timur Regency, Kalimantan Timur province.</p> <ul style="list-style-type: none"> • According to soil maps overlaying, there was indicated that there were no peat soils in area of smallholder plantations. • According to soil maps, soil type in smallholder plantation KSU Jasa Mutiara Kongbeng consist of Typic hapludult (subordo) – ordo ultisol. <p>There is no need action plan being implemented as there is no peat soil in Koperasi Jasa Mutiara Kongbeng.</p>	
<p>Criteria 4.5 Plots on peat are replanted only on areas with low risk of flooding or saline intrusion as demonstrated by a risk assessment.</p>			
<p>Eligibility</p>	<p>Smallholders commit to provide information on all plans for replanting and commit that replanting will only be in areas with low risk of flooding or saline intrusion (Refer to appendix 1).</p>	<p>Based on data of palm oil planting – Data Anggota Koperasi Jasa Mutiara Kongbeng (luasan dan tahun tanam), updated in 2023, there is no palm oil planted after November 2005. All smallholder plots have been planted since 2004 – 2005 (age 17-18 years up to ASA1 in May 2023). Based on interview with sample of smallholder member the replanting planned in 2030 – 2035 (age: 25-30 yeas)</p> <p>During ASA1, in May 2023 the auditor team has reviewed the soil maps available in “Peta Jenis Tanah Desa Makmur Jaya Kecamatan Kombeng” with scale 1:25,000-year 2021 shown that generally plantation of KSU Jasa Mutiara Kongbeng was far from the river or sea and there is no risk of flooding, in addition there is no peat soil in area of KSU Jasa Mutiara Kongbeng.</p> <p>Also, all smallholder member of KSU Jasa Mutiara Kongbeng has signed the commitment letter which stated in point 13 that “No new planting on peat and replanting on peat only in areas with low risk of flooding and saline intrusion”. Sample seen for Smallholder commitment declaration – during ASA1_year 2023 such as:</p> <ul style="list-style-type: none"> • Smallholder name: Mrs Hj. Hasmawati (ID number: JMK.017.03.017.0024), RSPO Certification Commitment as per “Formulir 	<p>Complied</p>

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		<p>Pernyataan Komitment Petani Sawit Swadaya Dalam Melakukan Pengelolaan Perkebunan Berkelanjutan”, was signed on 1st January 2021.</p> <ul style="list-style-type: none"> • Smallholder name: Mrs A Firtiani (ID number: JMK.007.03.007.0012), RSPO Certification Commitment as per “Formulir Pernyataan Komitment Petani Sawit Swadaya Dalam Melakukan Pengelolaan Perkebunan Berkelanjutan”, was signed on 14th January 2021. • Smallholder name: Mrs Wahidah (ID number: JMK.015.03.015.0021), RSPO Certification Commitment as per “Formulir Pernyataan Komitment Petani Sawit Swadaya Dalam Melakukan Pengelolaan Perkebunan Berkelanjutan”, was signed on 17th January 2021. • Smallholder name: Mr Irfan (ID number: JMK.102.03.102.0179), RSPO Certification Commitment as per “Formulir Pernyataan Komitment Petani Sawit Swadaya Dalam Melakukan Pengelolaan Perkebunan Berkelanjutan”, was signed on 8th January 2021. • Smallholder name: Mr M Haris (ID number: JMK.033.03.033.0047), RSPO Certification Commitment as per “Formulir Pernyataan Komitment Petani Sawit Swadaya Dalam Melakukan Pengelolaan Perkebunan Berkelanjutan”, was signed on 1st January 2021. • Smallholder name: Mrs Andi Hermawati (ID number: JMK.112.03.112.0193,2), RSPO Certification Commitment as per “Formulir Pernyataan Komitment Petani Sawit Swadaya Dalam Melakukan Pengelolaan Perkebunan Berkelanjutan”, was signed on 3rd January 2021. • Smallholder name: Mr Andi Mirwan (ID number: JMK.112.03.112.0194), RSPO Certification Commitment as per “Formulir Pernyataan Komitment Petani Sawit Swadaya Dalam Melakukan Pengelolaan Perkebunan Berkelanjutan”, was signed on 1st January 2021. 	
<p>Milestone A</p>	<p>Smallholders with plots on peat complete training on identification of future risks of flooding or saline intrusion and alternate land development strategies.</p>	<p>During ASA1, in May 2023 the auditor team has reviewed the soil maps available in “Peta Jenis Tanah Desa Makmur Jaya Kecamatan Kombeng” with scale 1:25,000-year 2021 shown that generally plantation of KSU Jasa Mutiara Kongbeng was far from the river or sea and there is no risk of flooding, in addition there is no peat soil in area of KSU Jasa Mutiara Kongbeng.</p> <p>Record on training implementation the RSPO ISH requirement, HCV awareness and socialization the ICS policy dated 18th February 2023. The training was attended by 62 smallholder’s members.</p>	<p>Complied</p>

		<p>All smallholder member of KSU Jasa Mutiara Kongbeng has signed the commitment letter which stated in point 13 that "No new planting on peat and replanting on peat only in areas with low risk of flooding and saline intrusion".</p>	
<p>Milestone B</p>	<p>Prior to replanting on peat smallholders complete a risk assessment related to flooding or saline intrusion and, where there is high risk, present a plan that includes alternate land development strategies, referencing alternative livelihood planning.</p>	<p>Based on data of palm oil planting – Data Anggota Koperasi Jasa Mutiara Kongbeng (luasan dan tahun tanam), updated in 2023, there is no palm oil planted after November 2005. All smallholder plots have been planted since 2004 – 2005 (age 17-18 years up to ASA1 in May 2023). Based on interview with sample of smallholder member the replanting planned in 2030 – 2035 (age: 25-30 yeas)</p> <p>During ASA1, in May 2023 the auditor team has reviewed the soil maps available in "Peta Jenis Tanah Desa Makmur Jaya Kecamatan Kombeng" with scale 1:25,000-year 2021 shown that generally plantation of KSU Jasa Mutiara Kongbeng was far from the river or sea and there is no risk of flooding, in addition there is no peat soil in area of KSU Jasa Mutiara Kongbeng.</p> <p>All smallholder member of KSU Jasa Mutiara Kongbeng has signed the commitment letter which stated in point 13 that "No new planting on peat and replanting on peat only in areas with low risk of flooding and saline intrusion". Sample seen for Smallholder commitment declaration – during ASA1_year 2023 such as:</p> <ul style="list-style-type: none"> • Smallholder name: Mrs Hj. Hasmawati (ID number: JMK.017.03.017.0024), RSPO Certification Commitment as per "Formulir Pernyataan Komitment Petani Sawit Swadaya Dalam Melakukan Pengelolaan Perkebunan Berkelanjutan", was signed on 1st January 2021. • Smallholder name: Mrs A Firtiani (ID number: JMK.007.03.007.0012), RSPO Certification Commitment as per "Formulir Pernyataan Komitment Petani Sawit Swadaya Dalam Melakukan Pengelolaan Perkebunan Berkelanjutan", was signed on 14th January 2021. • Smallholder name: Mrs Wahidah (ID number: JMK.015.03.015.0021), RSPO Certification Commitment as per "Formulir Pernyataan Komitment Petani Sawit Swadaya Dalam Melakukan Pengelolaan Perkebunan Berkelanjutan", was signed on 17th January 2021. 	<p>Complied</p>

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		<ul style="list-style-type: none"> • Smallholder name: Mr Irfan (ID number: JMK.102.03.102.0179), RSPO Certification Commitment as per "Formulir Pernyataan Komitment Petani Sawit Swadaya Dalam Melakukan Pengelolaan Perkebunan Berkelanjutan", was signed on 8th January 2021. • Smallholder name: Mr M Haris (ID number: JMK.033.03.033.0047), RSPO Certification Commitment as per "Formulir Pernyataan Komitment Petani Sawit Swadaya Dalam Melakukan Pengelolaan Perkebunan Berkelanjutan", was signed on 1st January 2021. • Smallholder name: Mrs Andi Hermawati (ID number: JMK.112.03.112.0193,2), RSPO Certification Commitment as per "Formulir Pernyataan Komitment Petani Sawit Swadaya Dalam Melakukan Pengelolaan Perkebunan Berkelanjutan", was signed on 3rd January 2021. • Smallholder name: Mr Andi Mirwan (ID number: JMK.112.03.112.0194), RSPO Certification Commitment as per "Formulir Pernyataan Komitment Petani Sawit Swadaya Dalam Melakukan Pengelolaan Perkebunan Berkelanjutan", was signed on 1st January 2021. 	
<p>Criteria 4.6 Fire is not used on the oil palm plot for preparing land or for pest control, nor open fire for waste management on the farm.</p>			
<p>Eligibility</p>	<p>Smallholders commit to no burning for preparing land or for pest control, nor open fire for waste management. Group manager records evidence of prior burning of members joining the group (Refer to appendix 1).</p>	<p>During ASA 1- year 2023, the auditor team has interview with smallholder member of KSU Jasa Mutiara Kongbeng that smallholder's sample has shown the commit to no burning for preparing land or for pest control, nor open fire for waste management</p> <p>The smallholder has signed the commitment letter which stated in point 15 that "No burning for preparing land or pest control". Sample seen for Smallholder commitment declaration – during ASA1_year 2023 such as:</p> <ul style="list-style-type: none"> • Smallholder name: Mrs Hj. Hasmawati (ID number: JMK.017.03.017.0024), RSPO Certification Commitment as per "Formulir Pernyataan Komitment Petani Sawit Swadaya Dalam Melakukan Pengelolaan Perkebunan Berkelanjutan", was signed on 1st January 2021. • Smallholder name: Mrs A Firtiani (ID number: JMK.007.03.007.0012), RSPO Certification Commitment as per "Formulir Pernyataan Komitment Petani Sawit Swadaya Dalam Melakukan Pengelolaan Perkebunan Berkelanjutan", was signed on 14th January 2021. 	<p>Complied</p>

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		<ul style="list-style-type: none"> • Smallholder name: Mrs Wahidah (ID number: JMK.015.03.015.0021), RSPO Certification Commitment as per "Formulir Pernyataan Komitment Petani Sawit Swadaya Dalam Melakukan Pengelolaan Perkebunan Berkelanjutan", was signed on 17th January 2021. • Smallholder name: Mr Irfan (ID number: JMK.102.03.102.0179), RSPO Certification Commitment as per "Formulir Pernyataan Komitment Petani Sawit Swadaya Dalam Melakukan Pengelolaan Perkebunan Berkelanjutan", was signed on 8th January 2021. • Smallholder name: Mr M Haris (ID number: JMK.033.03.033.0047), RSPO Certification Commitment as per "Formulir Pernyataan Komitment Petani Sawit Swadaya Dalam Melakukan Pengelolaan Perkebunan Berkelanjutan", was signed on 1st January 2021. • Smallholder name: Mrs Andi Hermawati (ID number: JMK.112.03.112.0193,2), RSPO Certification Commitment as per "Formulir Pernyataan Komitment Petani Sawit Swadaya Dalam Melakukan Pengelolaan Perkebunan Berkelanjutan", was signed on 3rd January 2021. • Smallholder name: Mr Andi Mirwan (ID number: JMK.112.03.112.0194), RSPO Certification Commitment as per "Formulir Pernyataan Komitment Petani Sawit Swadaya Dalam Melakukan Pengelolaan Perkebunan Berkelanjutan", was signed on 1st January 2021. <p>Based on interview with head of KSU Jasa Mutiara Kongbeng, there is no land preparing by burning in 2004 – 2005. Land preparation conducted mechanically. Based on data of palm oil planting Koperasi Jasa Mutiara Kongbeng, there is no palm oil planted after November 2005. All smallholder plots have been planted since 2004 – 2005 (September). This also confirmed with liability disclosure form submit to RSPO. According to email correspondence from RSPO dated 7 February 2021, confirmed by RSPO.</p> <p>Based on disclosure form received by RSPO, there are 118 member of independent smallholder (620.96 ha) which has been disclose and there is no new planting since November 2005 (No Liability), therefore LUCA is not required.</p>	
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<p>Milestone A</p>	<p>There is no physical evidence of new burning (after eligibility) for land preparation for oil palm by smallholders. Smallholders complete training on and are aware of:</p> <ul style="list-style-type: none"> • Alternatives to fire for land preparation and farm waste management (where appropriate possible). • Alternatives to fire for pest control. • Fire prevention and how to respond to and manage fires in their plots. 	<p>During ASA 1- year 2023, the auditor team has interview with smallholder member of KSU Jasa Mutiara Kongbeng that smallholder’s sample has signed the commitment letter which stated in point 15 that “No burning for preparing land or pest control”.</p> <p>Also, there is no land preparing by burning in 2004 – 2005. Land preparation conducted mechanically without burning. This also confirmed with smallholder member sampled (22 member) during field visit and interview (dated 1st June 2023)</p> <p>KSU Jasa Mutiara Kongbeng has a procedure for land preparation as per “SOP Pembukaan Lahan No: 022/SEK/ICS/JMK/I/2021 dated 21 January 2021. According to procedure, the land preparation conducted mechanically without burning.</p> <p>Training for Fire handling on palm oil plantation has been conducted by facilitator dan ICS to smallholder member dated 25th February 2023 that was attended by 37 smallholder members. The training also has included alternatives to fire for land preparation and farm waste management, alternatives to fire for pest control and fire prevention and how to respond to and manage fires in their plots.</p>	<p>Complied</p>
<p>Milestone B</p>	<p>Smallholders do not use fire or practice burning for land preparation, waste management or pest control on the farm. For pest control, fire may be used only in exceptional circumstances i.e. where no other effective measures exist and with prior approval of relevant authority.</p>	<p>During ASA1-year 2023, the auditor has interviewed with smallholder member sampled (22 member) during field visit and interview (dated 1st June 2023) confirmed that they have aware regarding the prohibition of use fire or practice burning for land preparation, waste management or pest control on their farm.</p> <p>During field audit to smallholder plots e.g., Mrs Hj. Hasmawati (ID number: JMK.017.03.017.0024), Mrs A Firtiani (ID number: JMK.007.03.007.0012, Mrs Wahidah (ID number: JMK.015.03.015.0021), Mr Irfan (ID number: JMK.102.03.102.0179), Mr M Haris (ID number: JMK.033.03.033.0047), Mrs Andi Hermawati (ID number: JMK.112.03.112.0193,2), Mr Andi Mirwan (ID number: JMK.112.03.112.0194) has also confirmed that there is no evidence that smallholder members use fire for land preparation, waste management or pest control on their farm.</p>	<p>Complied</p>
<p>Criteria 4.7</p>			

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Riparian buffer zones are identified and managed to ensure they are maintained and/or enhanced.			
<p>Eligibility</p>	<p>Group manager identifies riparian buffer zones within the group and smallholders commit to no new planting in riparian zones (Refer to appendix 1).</p>	<p>During ASA1 – in May 2023, the group manager of KSU Jasa Mutiara Kongbeng has identified the riparian buffer zone through HCV Assessment. HCV assessment was conducted January 2021 by ICS KSU Jasa Mutiara Kongbeng (Ari Irawan) under supervise Dani Rahadian Hidayat (SNV) and GIZ. Ari Irawan as an assessor and Facilitator has been trained by Fortasbi cooperated with SNV and GIZ dated 15 January – 5 March 2021 and 10 November 2020.</p> <p>The assessment confirmed that there were no riparian buffer zones in KSU Jasa Mutiara Kongbeng plantations. The HCV assessment report, “Laporan Identifikasi Nilai Konservasi Tinggi (NKT)/High Conservation Value (HCV) di Wilayah Desa Makmur Jaya Koperasi Jasa Mutiara Kongbeng” dated 11 February 2021 confirms there were no HCV areas at smallholder plots. However, there are HCV areas identified in surrounding of smallholder plots in area of Desa Makmur Jaya categorized as HCV 4: riparian area.</p> <p>KSU Jasa Mutiara Kongbeng has a plan to conserve and protect the waterways/water source by marking the boundary of waterways/riparian 3 m from waterways and install the warning signboards to prohibit the agrochemical spraying activity near to waterways. KSU Jasa Mutiara Kongbeng also planting vetiver grass to prevent the soil erosion near to waterways.</p> <p>KSU Jasa Mutiara Kongbeng also has overlay the plantation maps of all smallholder member with river maps of Kutai Tumor Regency, Kalimantan Province. According to maps overlay with scale 1:80,000 confirmed that there is no river in the KSU Jasa Mutiara Kongbeng area.</p> <p>All smallholder member of KSU Jasa Mutiara Kongbeng has signed the commitment letter which stated in point 11 that “No new planting or no expansion of existing farms in primary forests, HCV areas, HCS forests, in riparian areas, or on steep slopes (more than 25 degrees or as in National Interpretation)”.</p>	<p>Complied</p>

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<p>Milestone A</p>	<p>Smallholders complete training on and are aware of riparian buffer zone management, and the group has an action plan to maintain and/or enhance riparian buffer zones.</p>	<p>During ASA1 in May 2023, the smallholder member has completed the training for riparian buffer zone management.</p> <p>Record on training implementation the RSPO ISH requirement, HCV awareness and socialization the ICS policy dated 18th February 2023. The training was attended by 62 smallholder's members. Record of training in the form of attendance list, training material and minutes of training are available during audit.</p> <p>During interview with smallholder member (22 member, e.g., Mrs Hj. Hasmawati (ID number: JMK.017.03.017.0024), Mrs A Firtiani (ID number: JMK.007.03.007.0012, Mrs Wahidah (ID number: JMK.015.03.015.0021), Mr Irfan (ID number: JMK.102.03.102.0179), Mr M Haris (ID number: JMK.033.03.033.0047), Mrs Andi Hermawati (ID number: JMK.112.03.112.0193,2), Mr Andi Mirwan (ID number: JMK.112.03.112.0194) has also confirmed that they have aware the riparian buffer zone management.</p>	<p>Complied</p>
<p>Milestone B</p>	<p>Smallholders maintain and/or enhance riparian buffer zone areas.</p>	<p>During ASA 1- in May 2023, the auditor team has review the HCV assessment result and maps overlay of plantation maps with river maps of Kutai Timur Regency, Kalimantan Province with scale 1:80,000 confirmed that there is no river around KSU Jasa Mutiara Kongbeng.</p> <p>There was also confirmed during field visit to sampled smallholder plots (dated 1st June 2023) that there is no river in the plantation area of smallholder plots.</p> <p>In addition, smallholder member is aware to conserve the riparian (if any) by not apply the chemical spraying and fertilizing near to riparian area.</p>	<p>Complied</p>
<p>Criteria 4.8 Pesticides are used in ways that do not endanger health of workers, family, communities or the environment.</p>			
<p>Eligibility</p>	<p>Smallholders commit to phase out paraquat and pesticides categorized as WHO Class 1A or 1B and those listed by the Stockholm or Rotterdam Conventions by:</p> <ul style="list-style-type: none"> • Immediately stopping purchasing of these pesticides 	<p>Koperasi Jasa Mutiara Kongbeng has demonstrated that smallholder member commit to phase out paraquat usage.</p> <p>There was placing a warning sign against using paraquat. Audit Team Verification: Warning sign has been installed in front of Koperasi office, in main</p>	<p>Complied</p>

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	<ul style="list-style-type: none"> • Phasing out use of remaining stock by MS A • Providing information for the group manager to keep record of pesticide purchase and use. <p>(Refer to appendix 1)</p>	<p>road (strategic location), and 3 location smallholder plots (e.g.: plot namely Muhammad Haris).</p> <p>Koperasi Jasa Mutiara Kongbeng has issued a decree No. 026/SK/JMK/02/2022 about prohibition the use of paraquat for weed handling in certification farmers land dated 22 February 2022. The decree has been communicated to all smallholder member, e.g.:</p> <ul style="list-style-type: none"> - on 25 February 2023 subject: "Sekolah Lapang" related to harvesting practices, pesticides application (including to phase out paraquat) and manuring. The training attended by 78 smallholder members. - Record on training implementation the RSPO ISH requirement – this including the safe use of pesticide, HCV awareness and ICS policy socialization dated 18 February 2023. The training was attended by 62 smallholder's members. <p>Based on monitoring of list pesticides used in 2022, there was no paraquat and pesticides categorized as WHO Class 1A or 1B.</p> <p>Sample verified during ASA1-year 2023 – the pesticides use only Isopropil amina glifosat 480 g/l (trademark: Roll-Up 480), such as:</p> <table border="1" data-bbox="1131 884 1912 1362"> <thead> <tr> <th>No</th> <th>Smallholder Name</th> <th>Hectare</th> <th>Pesticides use (Liters)</th> </tr> </thead> <tbody> <tr> <td>1</td> <td>A. Burhanuddin</td> <td>3.2</td> <td>4 Liters Per Year</td> </tr> <tr> <td>2</td> <td>Abd. Mannan</td> <td>3.3</td> <td>4,2 Liters Per Year</td> </tr> <tr> <td>3</td> <td>Alyas</td> <td>11.9</td> <td>12 Liters Per Year</td> </tr> <tr> <td>4</td> <td>Andi Zain</td> <td>4.4</td> <td>6 Liters Per Year</td> </tr> <tr> <td>5</td> <td>Anjas Setiady</td> <td>10</td> <td>7 Liters Per Year</td> </tr> <tr> <td>6</td> <td>Asdar R</td> <td>5</td> <td>8 Liters Per Year</td> </tr> <tr> <td>7</td> <td>Hamsah</td> <td>4.9</td> <td>8,4 Liters Per Year</td> </tr> <tr> <td>8</td> <td>Herman S.Psi</td> <td>5</td> <td>10 Liters Per Year</td> </tr> <tr> <td>9</td> <td>Hj. Cyupe</td> <td>13.3</td> <td>14 Liters Per Year</td> </tr> <tr> <td>10</td> <td>Hj. Hasmawati</td> <td>5.4</td> <td>10 Liters Per Year</td> </tr> <tr> <td>11</td> <td>Humrah</td> <td>2.9</td> <td>6 Liters Per Year</td> </tr> </tbody> </table>	No	Smallholder Name	Hectare	Pesticides use (Liters)	1	A. Burhanuddin	3.2	4 Liters Per Year	2	Abd. Mannan	3.3	4,2 Liters Per Year	3	Alyas	11.9	12 Liters Per Year	4	Andi Zain	4.4	6 Liters Per Year	5	Anjas Setiady	10	7 Liters Per Year	6	Asdar R	5	8 Liters Per Year	7	Hamsah	4.9	8,4 Liters Per Year	8	Herman S.Psi	5	10 Liters Per Year	9	Hj. Cyupe	13.3	14 Liters Per Year	10	Hj. Hasmawati	5.4	10 Liters Per Year	11	Humrah	2.9	6 Liters Per Year	
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12	Ical	24.4	17 Liters Per Year
13	Ilyas/Bp Lela	8	10 Liters Per Year
14	Irfan	4.7	7,3 Liters Per Year
15	Juma	3.3	6 Liters Per Year
16	M. Abdu	1.3	2,5 Liters Per Year
17	Mahmud	3.6	4,5 Liters Per Year
18	Mappellawa	2	6,2 Liters Per Year
19	Muh. Amin	5.4	1,2 Liters Per Year
20	Muh. Sewah	5.4	11,2 Liters Per Year
21	Muhammad Amin	5.8	10 Liters Per Year
22	Muhammad Tang	11	12 Liters Per Year
23	Mustamin	4.2	10 Liters Per Year
24	Nuraeni	2.9	5,3 Liters Per Year
25	H. Darwis	4	10 Liters Per Year
26	P. Sabri	8.6	10,7 Liters Per Year
27	Ramlah/Asri M Nur	3.7	10,2 Liters Per Year
28	Rijal Pabi	3.2	7,2 Liters Per Year
29	Rustang	2.7	6,7 Liters Per Year
30	Sudirman	5.2	10, 8 Liters Per Year
31	Suherman	9.2	7,5 Liters Per Year
32	Syahrudin	5	10,9 Liters Per Year
33	Syarifuddin	4.5	7,5 Liters Per Year
34	Akbar	12.2	11,2 Liters Per Year
35	Budi	5.7	10 Liters Per Year
36	Ukkas	7.5	12,5 Liters Per Year

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<p>Milestone A</p>	<p>Smallholders complete training on BMPs for pesticides including pesticide usage, awareness on risks for pregnant and breastfeeding women and young workers; storage and disposal; paraquat and pesticides listed by WHO Class 1A or 1B, the Stockholm or Rotterdam Conventions (and in compliance with 3.5).</p>	<p>Koperasi Jasa Mutiara Kongbeng has a policy to prohibit pregnant and breastfeeding woman and young workers for pesticide handling as per "Surat Keputusan No.018/SK/JMK/01/2021 Tentang Larangan Mempekerjakan Wanita Hamil dan Menyusui" dated 25 January 2021.</p> <p>The policy has been disseminated smallholder's member together with refresh training on 25 February 2023, during "Sekolah Lapang" related to harvesting practices, pesticides application (including pesticide usage, awareness on risks for pregnant and breastfeeding women and young workers; storage and disposal; paraquat and pesticides listed by WHO) and manuring. The training has attended by 78 smallholder members.</p> <p>During field visit to smallholder plots and interview e.g: Mrs Hj. Hasmawati (ID number: JMK.017.03.017.0024), Mrs A Firtiani (ID number: JMK.007.03.007.0012, Mrs Wahidah (ID number: JMK.015.03.015.0021), Mr Irfan (ID number: JMK.102.03.102.0179), Mr M Haris (ID number: JMK.033.03.033.0047), Mrs Andi Hermawati (ID number: JMK.112.03.112.0193,2), Mr Andi Mirwan (ID number: JMK.112.03.112.0194) - dated 31st June 2023, they have demonstrated understanding risks for pregnant and breastfeeding women and young workers.</p> <p>Based on review the document of "Daftar Pekerja Koperasi Jasa Mutiara Kongbeng – May 2023" the youngest workers namely Mr Rahman (pesticides and fertilizer applicator), age: 21 years old. Also, there were no pesticides by pregnant and breastfeeding women and young workers.</p>	<p>Complied</p>
<p>Milestone B</p>	<p>Smallholders implement BMPS for all pesticide use, including prohibiting use of pesticides by pregnant and breastfeeding women and young workers, and exclusion of paraquat and pesticides that are categorized as WHO Class 1A or 1B, or those listed by the Stockholm or Rotterdam Conventions, unless when authorized by relevant authorities for pest outbreaks.</p>	<p>During field visit to smallholder plots and interview e.g: Mrs Hj. Hasmawati (ID number: JMK.017.03.017.0024), Mrs A Firtiani (ID number: JMK.007.03.007.0012, Mrs Wahidah (ID number: JMK.015.03.015.0021), Mr Irfan (ID number: JMK.102.03.102.0179), Mr M Haris (ID number: JMK.033.03.033.0047), Mrs Andi Hermawati (ID number: JMK.112.03.112.0193,2), Mr Andi Mirwan (ID number: JMK.112.03.112.0194) - dated 31 June 2023, they have demonstrated implement BMPS for all pesticide use, including prohibiting use of pesticides by pregnant and breastfeeding women and young workers, and exclusion of paraquat and pesticides that are categorized as WHO Class 1A or 1B.</p>	<p>Complied</p>

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		Based on review the document of "Daftar Pekerja Koperasi Jasa Mutiara Kongbeng – May 2023" the youngest workers namely Mr Rahman (pesticides and fertilizer applicator), age: 21 years old. Also, there were no pesticides by pregnant and breastfeeding women and young workers.	
Criteria 4.9 The group and smallholders manage pests, diseases, weeds and invasive introduced species using appropriate techniques, including but not limited to Integrated Pest Management (IPM) techniques.			
Eligibility	Not applicable	Not applicable	Not Applicable
Milestone A	Smallholders complete training on and are aware of BMPs, including, but not limited to safe chemical use, IPM, weed and invasive species management.	The smallholder member Koperasi Jasa Mutiara Kongbeng has shown evidence on complete training of BMPs, including, but not limited to safe chemical use, IPM, weed and invasive species management. Sample seen: <ul style="list-style-type: none"> • Dated 25th February 2023 subject: Sekolah Lapang related to harvesting practices, pesticides application and manuring. The training has attended by 78 smallholder members. • Records on Harvesting training as per "Daftar Hadir Kegiatan Jasa Mutiara Kongbeng", dated 16th May 2023. Subject: Training integrated pest management, • Dated 25th February 2023 subject: Sekolah Lapang related to health, safety, and environment and zero burning. The training has attended by 78 smallholder members. • Training related to refreshment sustainability for independent smallholder, e.g., training for ISPO (batch 3) and refreshment training for RSPO ISH. The training was facilitated by FORTASBI (Forum Petani Kelapa Sawit Berkelanjutan Indonesia), dated 2 February 2023, that was attended by Ibu Group Manager (Ibu Sulastri and Ibu Romlah). 	Complied
Milestone B	The group and smallholders maximize use of IPM approaches to minimize use of pesticides and herbicides on their farm.	KUD Marga Jaya has establish "SOP Pengendalian Hama Terpadu (PHT) No: 22/SOP-KUD-MJ/III/2019, dated 20 March 2019.	Complied

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		<p>KSU Jaya Mutiara Kongbeng has demonstrated the record on implementation the best agriculture practices. Sample seen:</p> <ul style="list-style-type: none"> • Report on monitoring of integrated pest control under “Laporan Pengamatan Tingkat Serangan Hama dan Penyakit kelapa Sawit Pada Empat Koperasi Mitra di kecamatan Kongbeng” month May – July 2022. Pest and disease monitoring and census conducted annually. Based on pest and disease monitoring dated 21st July 2022, there were pest attack such as: <ul style="list-style-type: none"> • Rats: 10.84% • Oryctes: 0.00% • Caterpillar: 0.00% • Ganoderma: 0.13% • During field visit at Smallholder sample plots and interview (dated 31st June 2023), they have demonstrated that the smallholders have following the smallholder’s declaration above such us zero burning, no longer use paraquat, using proper PPE during agrochemical. • Report of Leaf Sample Unit year 2022 for fertilizer recommendation as per “Rekomendasi Pemupukan Tahun 2022” – updated on 26th September 2021. • Another action for integrated pest management is conserving the pest biological enemy such as: Snake as enemy for rats, eagle, and barn owl as enemy of rats. smallholders maximize use of IPM approaches to minimize use of pesticides and herbicides on their farm. Koperasi Jasa Mutiara Kongbeng has provide the barn owl nest 2 units (Hj Hasmawati – parcel No.24 & Muhammad Abdu – No.159). To prevent the caterpillar attack, Koperasi also planting the beneficial plant <i>Turnera subulata</i> along of the main road (±7.50 km – updated in May 2023). Record seen: “Berita Acara Penanaman Turnera”, dated 12 February 2023, quantity: 500 seedling. <p>To reduce herbicide usage smallholder member using mechanics way to control the weeds and reduce the herbicide usage.</p>	
<p>Internal Control System requirements for smallholder groups.</p>			
<p>A – ICS: Group entity and group management requirements</p>			

A.1 The Group demonstrates that they are legally formed.			
A.1.1			
Eligibility	The Group has appointed a group manager	Smallholder group mandated Koperasi Jasa Mutiara Kongbeng as a Group Manager, there is no change of ICS Manager. Mrs Sulastri Rahmawati appointed as an ICS Manager according to appointment letter " <i>Surat Keputusan Nomor 002/SK/JMK/01/2021 Tentang Penunjukan Manager ICS (Internal Control System)</i> " dated 16 August 2021. ICS Manager has the responsibility to manage ICS and all members of the smallholder group. ICS Manager was appointed based on smallholder member meeting and decision. Record of smallholder meeting available as per " <i>Berita Acara Kegiatan</i> " dated 15 August 2021.	Complied
Milestone A	The Group has appointed a group manager		Complied
Milestone B	The Group has appointed a group manager		Complied
A.1.2			
Eligibility	The group manager has evidence of legal identity.	Group of Smallholder has legal identity as " <i>Surat Keputusan Nomor 002/SK/JMK/01/2021 Tentang Penunjukan Manager ICS (Internal Control System)</i> " dated 16 August 2021. ICS Manager has the responsibility to manage ICS and all the group member of smallholder. ICS Manager has appointed based on smallholder member meeting and decision. Record of smallholder meeting available as per " <i>Berita Acara Kegiatan</i> " dated 15 August 2021. Koperasi Jasa Mutiara Kongbeng demonstrated legality related to palm oil plantation for smallholder as follows: - Deed of establishment: "Akta Pernyataan Berita Acara Rapat Anggota Tahunan Koperasi Jasa Mutiara Kongbeng No.30" by Notary Mia Septiani Zaeni, SH. MKn dated 12 February 2020. - Business number NIB (Nomor Induk Berusaha) Koperasi Jasa Mutiara Kongbeng 0220302241134 dated 13 February 2020, with code KBLI 46202 for "Perdagangan Besar Buah yang Mengandung Minyak" – General trading for fruit bearing oil; KBLI 46900 "Perdagangan Besar Berbagai Macam Barang" – General Trading for Various Goods. - Business permit "Surat Izin Usaha Perdagangan/SIUP" from Lembaga OSS (Online Single Submission) on behalf of Koperasi Jasa Mutiara Kongbeng, NIB 0220302241134 dated 13 February 2020.	Complied
Milestone A	The group manager has evidence of legal identity.		Complied
Milestone B	The group manager has evidence of legal identity.		Complied

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		- Sighted the tax identification number (Nomor Pokok Wajib Pajak/NPWP) No. 73.578.493.6-724.000 on behalf Koperasi Jasa Mutiara Kongbeng.		
A1.3				
Eligibility	The group has membership requirements.	<p>Koperasi Jasa Mutiara Kongbeng established membership requirement as documented in "Standar Operasional Prosedur tentang Pendaftaran Anggota No.01/UPPA/ICS/JMK/I/2021" dated 21 February 2022. Section 3.1 stated Potential smallholder member shall register through "Unit Pendaftaran Anggota";</p> <p>Potential member signed in commitment statement to join certification;</p> <p>Potential member attached all relevant documented requirements.</p> <p>"Unit Pendaftaran Anggota" checks and verifies the potential member documents. If there is lack in documented requirement, 90 days are given to rectify.</p> <p>Should the requirements completed, "Unit Pendaftaran Anggota" disposition to "Komite Persetujuan"</p> <p>Member establishment is full authority of ICS Manager</p> <p>The membership requirement consist of: Indonesian citizen, live in cooperative area; have oil palm plantation block; comply to certification policy; able to do legal action; complete the membership form; carried out field verification, provides copy of legal ownership of the land; provides environmental commitment; provides oil palm plantation license; provides letter on oil palm seedling; accepts the HCV assessment process; committed to participate in education/training programme.</p> <p>Evaluation of all smallholder member upon registration carried out by ICS team, approved by "Komite Persetujuan"/Approval Committee. Recorded under "Berita Acara Verifikasi Lahan Pekebun Sertifikasi", stated on 1 January 2021, ICS Approval Committee made site visit and assessed the oil palm block(s) of smallholder member, covering aspect: oil palm block location based on spatial planning, topography of the block, block boundary, land dispute status, oil palm standing, pest and disease condition, planting year, soil type, legal ownership of the land, land preparation method.</p> <p>Ukkas, "Berita Acara Verifikasi Lahan Pekebun Sertifikasi" dated 23 February 2021. Smallholder declaration "Formulir Pernyataan Komitmen</p>	Non-compliance	
Milestone A	The group has membership requirements.			Non-compliance
Milestone B	The group has membership requirements.			Non-compliance

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		<p>Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan” signed by Ukkas 21 February 2021.</p> <p>Nurdin, “Berita Acara Verifikasi Lahan Pekebun Sertifikasi” dated 25 February 2021. Smallholder declaration “Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan” signed by Nurdin 10 November 2020.</p> <p>Darwis, “Berita Acara Verifikasi Lahan Pekebun Sertifikasi” dated 10 December 2020. Smallholder declaration “Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan” signed by Darwis 20 February 2021.</p> <p>Andi Mirwan, “Berita Acara Verifikasi Lahan Pekebun Sertifikasi” dated 21 February 2021. Smallholder declaration “Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan” signed by Andi Mirwan 1 January 2021.</p> <p>Andi Hermawati, “Berita Acara Verifikasi Lahan Pekebun Sertifikasi” dated 23 February 2021. Smallholder declaration “Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan” signed by Andi Hermawati 3 January 2021.</p> <p>Muhammad Haris, “Berita Acara Verifikasi Lahan Pekebun Sertifikasi” dated 24 February 2021. Smallholder declaration “Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan” signed by Muhammad Harris 1 January 2021.</p> <p>Dr. Indrasari, “Berita Acara Verifikasi Lahan Pekebun Sertifikasi” dated 18 February 2021. Smallholder declaration “Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan” signed by dr.Indrasari 1 January 2021.</p> <p>Syahrudin, “Berita Acara Verifikasi Lahan Pekebun Sertifikasi” dated 19 February 2021. Smallholder declaration “Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan” signed by Syahrudin 11 January 2021.</p> <p>Andi Azis, “Berita Acara Verifikasi Lahan Pekebun Sertifikasi” dated 18 February 2021. Smallholder declaration “Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan” signed by Andi Azis 27 January 2021.</p>	
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		<ul style="list-style-type: none"> - Hasnah, "Berita Acara Verifikasi Lahan Pekebun Sertifikasi" dated 23 February 2021. Smallholder declaration "Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan" signed by Hasnah 19 February 2021. - Smallholder declaration "Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan" signed by Irfan 8 January 2021. Irfan, "Berita Acara Verifikasi Lahan Pekebun Sertifikasi" dated 21 February 2021. - Smallholder declaration "Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan" signed by Heriadi 21 January 2021. Heriadi, "Berita Acara Verifikasi Lahan Pekebun Sertifikasi" dated 16 February 2021. - Smallholder declaration "Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan" signed by Rika Risnasari 14 January 2021. Rika Risnasari, "Berita Acara Verifikasi Lahan Pekebun Sertifikasi" dated 21 February 2021. - Smallholder declaration "Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan" signed by Suherman 19 January 2021. Suherman, "Berita Acara Verifikasi Lahan Pekebun Sertifikasi" dated 29 February 2021. - Smallholder declaration "Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan" signed by Anjas Setiady 3 January 2021. Anjas Setiady, "Berita Acara Verifikasi Lahan Pekebun Sertifikasi" dated 18 February 2021. - Smallholder declaration "Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan" signed by Mappaenre 3 January 2021. Mappaenre, "Berita Acara Verifikasi Lahan Pekebun Sertifikasi" dated 16 February 2021. - Smallholder declaration "Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan" signed by Hasmawati 1 January 2021. Hasmawati, "Berita Acara Verifikasi Lahan Pekebun Sertifikasi" dated 15 January 2021. - Smallholder declaration "Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan" signed by Sare 	
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		<p>1 January 2021. Sare, "Berita Acara Verifikasi Lahan Pekebun Sertifikasi" dated 16 February 2021.</p> <p>Smallholder declaration "Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan" signed by A Fitriani 14 January 2021. A Fitriani, "Berita Acara Verifikasi Lahan Pekebun Sertifikasi" dated 21 February 2021.</p> <p>Smallholder declaration "Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan" signed by Lola 11 January 2021. Lola, "Berita Acara Verifikasi Lahan Pekebun Sertifikasi" dated 23 February 2021.</p> <p>Smallholder declaration "Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan" signed by Senniati 10 February 2021. Senniati, "Berita Acara Verifikasi Lahan Pekebun Sertifikasi" dated 15 February 2021.</p> <p>NC Critical: A few smallholder member not consistently demonstrate compliance against membership requirement from cooperative and/or ICS certification program.</p>	
A.1.4			
Eligibility	All members have signed and acknowledged membership requirements.	<p>All member has signed and acknowledged membership requirements as per "Formulir Pendaftaran Anggota Koperasi Serba Usaha Jasa Mutiara Kongbeng"</p> <p>Sample seen during ASA1:</p> <ul style="list-style-type: none"> • Hasnah, ID member JMK.030, signed joining date 19 February 2021. • Santi, ID member JMK.025, signed joining date 17 February 2021. • Indrasari, ID member JMK.022, signed joining date 1 January 2021. • Syahrudin, ID member JMK.023, signed joining date 11 January 2021. • Hasmawati, ID member JMK.017, signed joining date 1 January 2021. • Lola, ID member JMK.009, signed joining date 11 January 2021. • Wahidah, ID member JMK.015, signed joining date 17 January 2021. • Irfan, ID member JMK.102, signed joining date 08 January 2021. • Fitriani, ID member JMK.007, signed joining date 14 January 2021. 	Complied
Milestone A	All members can demonstrate understanding of membership requirements.		Complied
Milestone B	All members can demonstrate understanding of membership requirements.		Complied
A.2 The Group Manager is responsible for managing the Group for certification.			

A.2.1			
Eligibility	The group manager has planned for the implementation of the ICS.	<p>Based on document review during ASA1, it was known that the Group Manager have established plan for the implementation of ICS on the form of "Long Term Work Plan" 2021 – 2025. The implementation of work plan can be shown in "<i>Laporan Kegiatan Sertifikasi Perkebunan Kelapa Sawit Swadaya KSU Jasa Mutiara Kongbeng</i>". Evidence of implementation program among others:</p> <ul style="list-style-type: none"> • Conducting routine internal meetings with Cooperative and ICS in November 2022, March 2023, April 2023 and May 2023. • Conducting yearly training (refresh) with ICS and members related to GAP, environment, regulation) in January and March 2023. • Conducting monitoring and maintenance of warnings signs related to fertilizing activities, domestic waste management, prohibition on breastfeeding mothers, HCV and harvesting activities on 10 March 2023. • Installing of trash bins in the farmer's plots on 5 March 2023 • Installation of block identity plate on farmer's plots on 20 November 2022. • Monitoring of box owls in October 2022 and January 2023. • Planting of <i>Bunga Pukul Sembilan</i> host (<i>Turnera subulata</i>) in February 2023 • Monitoring child labor in farmer's plot and conducting socialization on farmer's plot on 17 January 2023. • Monitoring and maintaining the flow of tributaries on farmer's plot namely by planting vetiver grass, marking spray and fertilizer boundaries in the riparian zone on 12 February 2023 • Monitoring of PPE and OHS on farmer's plots on 17 January 2023. • Conducting internal audit to farmer's and workers in the field on 17 January 2023 • Resocializations related to premium sharing to the members in August 2022, September 2022, March 2023 and May 2023. • Certification business development meeting on 17 February 2023 • Continue the boundary stakes installation in October 2022. <p>Evidence of the realization of the above have been demonstrated during ASA1 audit.</p>	Complied

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Milestone A	The group manager can demonstrate compliance of the ICS by individual members.	The Group Manager have established plan for the implementation of ICS on the form of <i>"Program Kerja Operasional Manager ICS 2022- 2023.</i> Compliance of the ICS can be verified by Group Manager through internal audit report. This report has been verified and approved by Group Manager. In addition, ICS team performed Internal audit during November 2022-January 2023.	Complied
Milestone B	The group manager can demonstrate compliance of the ICS by individual members.		Complied
A.2.2			
Eligibility	The group manager demonstrates understanding of the ISH Standard, group certification and related topics and has sufficient resources to manage the group.	<p>Based on interview to the Group Manager during ASA1 it was known that Group Manager had demonstrated understanding of the ISH standard, group certification and related topics of RSPO certification. Relevant training for RSPO certification has been followed: Internal auditor training of RSPO for Independent smallholder, RSPO P&C for smallholder, ISPO P & C, Cooperative organisatory, good agriculture practices for palm oil plantation, HCV assessment management and monitoring, Environmental management and monitoring, hazardous waste handling, OHS, Social impact management and monitoring. And for refresh training for example related to Internal Audit Training for ISH that carried out by FORTASBI on 31 January – 2 February 2023 at Koperasi Tani Subur, Pangkalan Bun, Kalimantan Tengah Province.</p> <p>The Group Manager have sufficient resources to manage 118 farmers members, with 16 ICS Teams having been demonstrated to be able to implement all the programs Y2022/2023 that have been stated in the "Long Term Work Plan" 2021 – 2025.</p> <p>Structure ICS KSU Jasa Mutiara Kongbeng have been stated based on <i>"Surat keputusan ketua Koperasi Jasa Mutiara Kongbeng Desa Makmur Jaya Kecamatan kongbeng Nomor: 026/KSU/JMK/X/2023 Tentang Penetapan ICS (Internal Control System) Koperasi Jasa Mutiara Kongbeng"</i> dated 20 May 2023.</p> <p>ICS structure organisation consist of:</p> <ul style="list-style-type: none"> • Group Manager: Sulastri Rahmawati. • Approval Committee: Mahmud, Muh. Amin. 	Complied

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		<ul style="list-style-type: none"> • Secretary: Rijal Pabi H. B and Ari Irawan. • Sales and Documentation Unit: Muhammad Sewa. • Registration and Monitoring Unit: Abdul Mannan, Alyas, Aswar. • Internal Audit: Ade Akbar, Arfah Indah, Ramlah, Saniasa, Rusniati. • OHS and HCV Unit: Rafik and Lukman. <p>TUPOKSI (<i>Tugas Pokok dan Fungsi</i> - Main Duties and Functions) for each function in the ICS structure has been shown during audit.</p> <p>Furthermore, KSU Jasa Mutiara Kongbeng is divided into 6 farmer groups to make it easier to control and manage the farmers members.</p>	
Milestone A	The group manager can demonstrate capacity to manage and operate group certification and certification requirements.	Based on interview to the Group Manager during ASA1 it was known that Group Manager had demonstrated understanding of the ISH standard, group certification and related topics of RSPO certification. Relevant training for RSPO certification has been followed: Internal auditor training of RSPO for Independent smallholder, RSPO P&C for smallholder, ISPO P & C, Cooperative organisatory, Good agriculture practices for palm oil plantation, HCV assessment management and monitoring, Environmental management and monitoring, hazardous waste handling, OHS, Social impact management and monitoring. And for refresh training for example related to Internal Audit Training for ISH that carried out by FORTASBI on 31 January – 2 February 2023 at Koperasi Tani Subur, Pangkalan Bun, Kalimantan Tengah Province.	Complied
Milestone B	The group manager can demonstrate capacity to manage and operate group certification and certification requirements.	<p>The Group Manager have sufficient resources to manage 118 farmers members, with 16 ICS Teams having been demonstrated to be able to implement all the programs Y2022/2023 that have been stated in the "Long Term Work Plan" 2021 – 2025.</p> <p>Structure ICS KSU Jasa Mutiara Kongbeng have been stated based on "<i>Surat keputusan ketua Koperasi Jasa Mutiara Kongbeng Desa Makmur Jaya Kecamatan kongbeng Nomor: 026/KSU/JMK/X/2023 Tentang Penetapan ICS (Internal Control System) Koperasi Jasa Mutiara Kongbeng</i>" dated 20 May 2023.</p> <p>ICS structure organisation consist of:</p> <ul style="list-style-type: none"> • Group Manager: Sulastri Rahmawati. • Approval Committee: Mahmud, Muh. Amin. 	Complied

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		<ul style="list-style-type: none"> Secretary: Rijal Pabi H. B and Ari Irawan. Sales and Documentation Unit: Muhammad Sewa. Registration and Monitoring Unit: Abdul Mannan, Alyas, Aswar. Internal Audit: Ade Akbar, Arfah Indah, Ramlah, Saniasa, Rusniati. OHS and HCV Unit: Rafik and Lukman. <p>TUPOKSI (<i>Tugas Pokok dan Fungsi</i> - Main Duties and Functions) for each function in the ICS structure has been shown during audit. Furthermore, KSU Jasa Mutiara Kongbeng is divided into 6 farmer groups to make it easier to control and manage the farmers members.</p>	
A.2.3			
Eligibility	A group annual training plan is available covering the RSPO Independent Smallholder Standard, group management (which includes group objectives, structure, relevant procedures and the certification process) and other topics as outlined in the ISH Standard.	<p>During ASA1 – year 2023, Koperasi Jasa Mutiara Kongbeng has prepared group annual training plan as per document “Program Kerja KSU Jasa Mutiara Kongbeng 2022 – 2023”.</p> <p>The group annual program training consisted of:</p> <ul style="list-style-type: none"> Best management practices training, including Integrated pest management, Zero burning training, Training of Occupational safety and health, Training of FFB pricing mechanism, Supply chain, Premium sharing RSPO Training for group management includes group objectives, structure, relevant procedures, and the certification process) Training of financial management, Training of animal and human conflict, Awareness of requirement the BPJS ketenagakerjaan and minimum wages <p>Evidence of training: attendance list, minutes of training, training material and picture documentation. The record of implementation provides at Criteria A.2.3 milestone B, below.</p>	Complied
Milestone A	The group manager implements a phased approach to ensure members have progressively attended training on the ISH Standard, group management and other topics as outlined in the ISH Standard according to the group annual training plan.	During ASA1-year 2023, KSU Jasa Mutiara Kongbeng has demonstrated the document of implementation the group manager a phased approach to ensure members have progressively attended training on the ISH Standard year 2022-2023.	Complied

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		<p>The smallholder member has attended the training related to ISH RSPO requirement e.g.:</p> <ul style="list-style-type: none"> • Dated 25th February 2023 subject: Sekolah Lapang related to harvesting practices, pesticides application and manuring. The training has attended by 78 smallholder members. • Record on training implementation the RSPO ISH requirement, HCV awareness and socialization the ICS policy dated 18th February 2023. The training was attended by 62 smallholder’s members. • Records on Harvesting training as per “Daftar Hadir Kegiatan Jasa Mutiara Kongbeng”, dated 16th May 2023. Subject: Training integrated pest management, • Training related to FPIC and socialization to comply with applicable regulation dated 4th March 2023 – location in Sekolah Lapang, that was attended by 64 smallholder members. • Records on Harvesting training as per “Daftar Hadir Kegiatan Jasa Mutiara Kongbeng”, dated 16th May 2023 that was attended by 334 smallholder members. • Report on monitoring the Plots – Koperasi Jasa Mutiara Kongbeng period 2022 – 2023. The document has completed with photograph. • Dated 25th February 2023 subject: Sekolah Lapang related to health, safety, and environment and zero burning. The training has attended by 78 smallholder members. • Record on training implementation the RSPO ISH requirement, HCV awareness and socialization the ICS policy dated 18th February 2023. The training was attended by 62 smallholder’s members. • Training related to refreshment sustainability for independent smallholder, e.g., training for ISPO (batch 3) and refreshment training for RSPO ISH. The training was facilitated by FORTASBI (Forum Petani Kelapa Sawit Berkelanjutan Indonesia), dated 31 January-2 February 2023, that was attended by Ibu Group Manager (Ibu Sulastri and Ibu Romlah). 	
<p>Milestone B</p>	<p>All members attended training and can demonstrate understanding of the ISH Standard, group management and certification requirements including awareness on BMPs, HCV, environmental protection, social welfare of workers and business operations.</p>	<p>Smallholder member has attended the training and understands the ISH standard group management and certification requirements including awareness on BMPs, HCV, environmental protection, social welfare of workers and business operations. It was confirmed during audit ASA1-year 2023.</p>	<p>Complied</p>

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		<p>During field visit to smallholder plots and interview e.g: Mrs Hj. Hasmawati (ID number: JMK.017.03.017.0024), Mrs A Firtiani (ID number: JMK.007.03.007.0012, Mrs Wahidah (ID number: JMK.015.03.015.0021), Mr Irfan (ID number: JMK.102.03.102.0179), Mr M Haris (ID number: JMK.033.03.033.0047), Mrs Andi Hermawati (ID number: JMK.112.03.112.0193,2), Mr Andi Mirwan (ID number: JMK.112.03.112.0194) - dated 31st June 2023, they have demonstrated understanding of the ISH Standard above such good agriculture practices, zero burning policy, no longer use paraquat, using proper PPE during agrochemical.</p>	
<p>B – ICS: Policies and management</p>			
<p>B.1 The group Internal Control System contains documented policies and procedures for operational management.</p>			
<p>B.1.1</p>			
<p>Eligibility</p>	<p>A group Internal Control System is available for operational management including procedures of expulsion and sanctions for members who fail to comply, and a procedure to conduct internal audits</p>	<p>Koperasi Jasa Mutiara Kongbeng has appointed the Internal Control System Team, including internal auditor as per "Surat Keputusan Ketua Koperasi Jasa Mutiara Kongbeng No.026/KSU/JMK/X/2023 tentang Daftar Pengurus ICS (Internal Control System)" dated 20 May 2023. Internal auditor: Rijal Pabi HB, Sulastri Rahmawati, Arfa Indah, Ramlah, Alyas, Rusniati. Rijal Pabi HB, Sulastri Rahmawati, Arfah Indah, Ramlah, Alyas attended training "Internal Auditor Training of RSPO for Independent Smallholders from TUV Rheinland No.ZID1/246118867/26" dated 19-21 June 2021. The internal auditor Ramlah, Saniasa, Rusniati, Arfah Indah, Ade Akbar signed declaration on impartiality and conflict of interest: does not have conflict of interest with cooperative or member; he/she will not auditing his/her own family; will conduct audit as per applicable procedure; will not discriminate in upholding cooperative rules – signed 22 November 2022. Koperasi Jasa Mutiara Kongbeng has "Standar Operasional Prosedur tentang Prosedur Pelaksanaan Audit Internal No.01/UAI/ICS/JMK/I/2021" dated 21 January 2021. Section 3 "Metodologi – Frekuensi Audit Internal dilakukan paling sedikit 1 kali dalam 1 tahun untuk setiap petani" – Internal audit frequency carried out minimum once in 1 year for each smallholder farmer.</p>	<p>Complied</p>

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		<p>Section 3.2 “Kompetensi Internal Audit – tidak memiliki konflik kepentingan, harus memiliki sumber daya yang profesional, berkapasitas, bisa bersikap objektif, mempunyai keinginan memperbaiki serta loyalitas yang tinggi, dapat bekerjasama dengan semua pihak” – Internal Auditor competence; does not have conflict of interest, has professional resources, have the capacity for internal audit, objective, continuous improvement and loyalty, cooperate with all parties.</p> <p>Section 3.6 “Penulisan dan Pelaporan Hasil Audit – Auditor melaporkan hasil temuannya ke dalam “Formulir Laporan Ketidaksesuaian” dan diberikan kepada Auditee dan Kepala Audit Internal. Merekap hasil temuan dan perbaikan di form yang sudah tersedia dan dilaporkan kepada Kepala Audit Internal selambatnya 30 hari pasca audit” – Internal Audit Report Writing – Auditor reporting the finding into “Formulir Laporan Ketidaksesuaian” and reported to Auditee and Internal Audit Manager, the findings and report submitted within 30 days post audit.</p> <p>Section 3.7 “Tindak Lanjut Audit – Unit Audit Internal bersama auditee menentukan kapan rencana perbaikan dilakukan. Masa perbaikan dilakukan selambatnya 180 hari setelah disampaikan hasil audit.” – Audit Follow Up – Internal Audit Unit with auditee will determine when the follow up audit/NC verification audit carried out. Timeframe for NC verification audit max. 180 days after audit result communicated.</p> <p>Koperasi Jasa Mutiara Kongbeng has “Standar Operasional Prosedur tentang Prosedur Perbaikan Hasil Audit No.02/UAI/ICS/JMK/I/2021” dated 21 January 2021. Section 6, 7 and 8 stated “Manager Kelompok berhak memberikan teguran, jika anggota tidak berupaya memperbaiki temuan/ketidaksesuaian. Manager kelompok berhak memberikan surat peringatan 1 atau 2, kemudian juga berhak mengeluarkan anggota jika tidak mengindahkan atau memperbaiki hasil temuan audit” – Group Manager have right to give warning letter 1 and 2 and subsequently expulse member from RSPO certification.</p>	
Milestone A	The ICS is implemented and an internal audit is conducted for at least half of the group members and all audit findings are closed	Koperasi Jasa Mutiara Kongbeng has “Standar Operasional Prosedur tentang Prosedur Pelaksanaan Audit Internal No.01/UAI/ICS/JMK/I/2021” dated 21 January 2021. Section 3 “Metodologi – Frekuensi Audit Internal dilakukan	Complied

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		<p>paling sedikit 1 kali dalam 1 tahun untuk setiap petani” – Internal audit frequency carried out minimum once in 1 year for each smallholder farmer.</p> <p>Internal Audit plan year 2022 evident. The cooperative planned to conduct internal audit for all 118 smallholder members with their 216 oil palm blocks in November-December 2022.</p> <p>Internal Audit checklist period November 2022-January 2023 have been checked, covered:</p> <ul style="list-style-type: none"> - Smallholder understanding on RSPO (and ISPO) including training - Smallholder knowledge on membership requirements, ICS requirements, legal entity of cooperative; - Smallholder’s database on legal ownership of the land, environmental permit, business permit, best management practice implementation, harvesting record, worker payment record; - Smallholder knowledge on laws and regulations; - Smallholder knowledge on designated SOP within the cooperative; - Smallholder knowledge and implementation of Good Agriculture Practice; - Smallholder knowledge and implementation of Hazardous Waste Management; - Smallholder knowledge and implementation of HCV; - Smallholder knowledge and implementation of Social and Worker welfare; - Smallholder knowledge and implementation of Health and Safety; - Smallholder knowledge and implementation of Pest and Disease; <p>Internal audit report for period November 2022-January 2023 sighted. 10 critical findings issued for example 2.4; 3.2; 3.5; 4.6; D.2.1, etc.</p> <p>Follow up Internal Audit finding period November 2022-January 2023 sighted, highlighted issues on</p> <ul style="list-style-type: none"> - RSPO ISH 4.7 (finding related social insurance) – cooperative actioned with socialization of BPJS Ketenagakerjaan on 27 April 2023; - RSPO ISH 4.6 (finding related to integrated pest management) – cooperative actioned with planting Turnera on 12 February 2023; - RSPO ISH 3.5 (finding related PPE for smallholder member and worker) – cooperative actioned with provision of PPE for 35 harvesters in form of helmet, rubber boot, sickle cover dated 17 January 2023; 	
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		<ul style="list-style-type: none"> - RSPO ISH 2.4 (finding related waste management) – cooperative actioned with provision of waste bin on 5 March 2023; activity of waste collection from the smallholder block 15 February, 10-13 March 2023. <p>Audit team also checked on internal audit checklist for Cooperative Committee and ICS team. The checklist covers: activity of cooperative, cooperative legal document, membership database, applicable legal, all relevant Standard Operating Procedures, Organization structure, cooperative statute, good agriculture practice, infrastructure such as firefighting tools, first aid kit, hazardous waste storage, PPE for smallholder member and workers, HCV, worker welfare, pest management program.</p>	
<p>Milestone B</p>	<p>The ICS is implemented and an annual internal audit of the group is conducted for all group members and all audit findings are resolved.</p>	<p>Koperasi Jasa Mutiara Kongbeng has “Standar Operasional Prosedur tentang Prosedur Pelaksanaan Audit Internal No.01/UAI/ICS/JMK/I/2021” dated 21 January 2021. Section 3 “Metodologi – Frekuensi Audit Internal dilakukan paling sedikit 1 kali dalam 1 tahun untuk setiap petani” – Internal audit frequency carried out minimum once in 1 year for each smallholder farmer.</p> <p>Internal Audit plan year 2022 evident. The cooperative planned to conduct internal audit for all 118 smallholder members with their 216 oil palm blocks in November-December 2022.</p> <p>Internal Audit checklist period November 2022-January 2023 have been checked, covered:</p> <ul style="list-style-type: none"> - Smallholder understanding on RSPO (and ISPO) including training - Smallholder knowledge on membership requirements, ICS requirements, legal entity of cooperative; - Smallholder’s database on legal ownership of the land, environmental permit, business permit, best management practice implementation, harvesting record, worker payment record; - Smallholder knowledge on laws and regulations; - Smallholder knowledge on designated SOP within the cooperative; - Smallholder knowledge and implementation of Good Agriculture Practice; - Smallholder knowledge and implementation of Hazardous Waste Management; - Smallholder knowledge and implementation of HCV; - Smallholder knowledge and implementation of Social and Worker welfare; 	<p>Non-compliance</p>

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		<ul style="list-style-type: none"> - Smallholder knowledge and implementation of Health and Safety; - Smallholder knowledge and implementation of Pest and Disease; <p>Internal audit report for period November 2022-January 2023 sighted. 10 critical findings issued for example 2.4; 3.2; 3.5; 4.6; D.2.1, etc. Follow up Internal Audit finding period November 2022-January 2023 sighted, highlighted issues on</p> <ul style="list-style-type: none"> - RSPO ISH 4.7 (finding related social insurance) – cooperative actioned with socialization of BPJS Ketenagakerjaan on 27 April 2023; - RSPO ISH 4.6 (finding related to integrated pest management) – cooperative actioned with planting Turnera on 12 February 2023; - RSPO ISH 3.5 (finding related PPE for smallholder member and worker) – cooperative actioned with provision of PPE for 35 harvesters in form of helmet, rubber boot, sickle cover dated 17 January 2023; - RSPO ISH 2.4 (finding related waste management) – cooperative actioned with provision of waste bin on 5 March 2023; activity of waste collection from the smallholder block 15 February, 10-13 March 2023. <p>Audit team also checked on internal audit checklist for Cooperative Committee and ICS team. The checklist covers: activity of cooperative, cooperative legal document, membership database, applicable legal, all relevant Standard Operating Procedures, Organization structure, cooperative statute, good agriculture practice, infrastructure such as firefighting tools, first aid kit, hazardous waste storage, PPE for smallholder member and workers, HCV, worker welfare, pest management program.</p> <ul style="list-style-type: none"> - Internal audit checklist for Muhammad Haris by Rusniati, on 5 January 2023. Finding: Not perform harvesting record, evidence of worker payment, minimum wage in Regency. - Internal audit checklist for Andi Hermawati by Rusniati, on 28 November 2022. Finding: Not perform pesticide use record, evidence of worker payment, minimum wage in Regency. - Internal audit checklist for Andi Mirwan by Rusniati, on 28 November 2022. Finding: Not perform harvesting record, no pesticide use record, evidence of worker payment, minimum wage in Regency. 	
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		<ul style="list-style-type: none"> - Internal audit checklist for Andi Azis by Saniasa, on 28 November 2022. Finding: Not perform pesticide use record, evidence of worker payment, minimum wage in Regency. - Internal audit checklist for Ukkas by Arfah Indah, on 25 December 2022. Finding: Not perform pesticide use record, evidence of worker payment, minimum wage in Regency. - Internal audit checklist for Nurdin by Arfah Indah, on 2 December 2022. Finding: Not perform fertilizer and pesticide use record, evidence of worker payment, minimum wage in Regency. - Internal audit checklist for Darwis by Ramlah, on 23 December 2022. Finding: No evidence of worker payment, minimum wage in Regency. - Internal audit checklist for Hasmawati by Rijal Pabi, on 8 January 2023. Finding: Not perform harvesting record, not perform pesticide use record, no evidence of worker payment, don't understand minimum wage in Regency. - Internal audit checklist for Syahrudin by Rijal Pabi, on 10 November 2022. Finding: Not perform harvest record, fertilizer record, pesticide use record, don't understand minimum wage in Regency. - Internal audit checklist for dr. Indrasari by Ramlah, on 29 November 2022. Finding: Not perform harvest, pesticide use record, no evidence of worker payment, minimum wage in Regency. - Internal audit checklist for Santi by Saniasa, on 28 November 2022. Finding: Not perform harvest record, pesticide use record, evidence of worker payment, minimum wage in Regency. - Internal audit checklist for Hasnah by Arfah Indah, on 5 January 2023. Finding: Not perform pesticide use record, evidence of worker payment, minimum wage in Regency. <p>NC Critical Identified non-conformity in internal audit checklist was not reported/issued as non-conformity in the internal audit report;</p>	
B.1.2			
Eligibility	Basic information, farm information, production data, legal documentation of group members and signed Smallholder Declarations		Complied

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	are available to the group manager	The basic information, farm information, legal documentation for land hectareage is consistent.					
Milestone A	Basic information, farm information, production data, legal documentation of group members and signed Smallholder Declarations are available to the group manager	<ul style="list-style-type: none"> - The form "Formulir Pengungkapan Sejarah Penguasaan Lahan dan Konflik Lahan" filled and signed by Syahrudin (5 Ha) on 30 March 2023, acknowledge by Group Manager, Cooperative Manager and Village head on 20 April 2023. 	Complied				
Milestone B	Basic information, farm information, production data, legal documentation of group members and signed Smallholder Declarations are available to the group manager	<ul style="list-style-type: none"> - The form "Formulir Pengungkapan Sejarah Penguasaan Lahan dan Konflik Lahan" filled and signed by dr. Indrasari (3.4 Ha) on 10 March 2023, acknowledge by Group Manager, Cooperative Manager and Village head on 20 April 2023. - The form "Formulir Pengungkapan Sejarah Penguasaan Lahan dan Konflik Lahan" filled and signed by Andi Azis (4.4 Ha), acknowledge by Group Manager, Coperative Manager and Vilage head on 20 April 2023. - The form "Formulir Pengungkapan Sejarah Penguasaan Lahan dan Konflik Lahan" filled and signed by Hasnah (3 Ha) on 30 March 2023, acknowledge by Group Manager, Cooperative Manager and Village head on 20 April 2023. - The form "Formulir Pengungkapan Sejarah Penguasaan Lahan dan Konflik Lahan" filled and signed by Ukkas (3,1 Ha) on 10 March 2023, acknowledge by Group Manager, Cooperative Manager and Village head on 20 April 2023. - The form "Formulir Pengungkapan Sejarah Penguasaan Lahan dan Konflik Lahan" filled and signed by Darwis (4 Ha) on 15 March 2023, acknowledge by Group Manager, Cooperative Manager and Village head on 20 April 2023. 	Complied				
C – ICS: Group Business planning							
C.1 The group has a Business Plan prepared with the participation and contributions of all group members							
C.1.1							
Eligibility	An annual group business plan is available, which includes <ul style="list-style-type: none"> • Production and income forecasting based on historical records • Plans for expansion 	Based on document review during ASA1, it was known that Koperasi Jasa Mutiara Kongbeng has set the annual business plan as follows: <table border="1" style="margin-left: 20px;"> <thead> <tr> <th>Forecasted vs Actual</th> <th>Product FFB (MT)</th> </tr> </thead> <tbody> <tr> <td>2022</td> <td></td> </tr> </tbody> </table>	Forecasted vs Actual	Product FFB (MT)	2022		Complied
Forecasted vs Actual	Product FFB (MT)						
2022							

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		<table border="1"> <tr> <td>Forecast (May 2022-Apr 2023)</td> <td>13,508.10</td> </tr> <tr> <td>Actual (May 2022-Apr 2023)</td> <td>13,736.34</td> </tr> <tr> <td>Deviation</td> <td>(-228.24)</td> </tr> </table> <p>Note: There is an extension of FFB volume 228,24 MT to accommodates projected overproduction.</p> <p>The actual increase of FFB production is due to farmers members follow harvesting manage and follow the fertilization budget properly.</p> <p>Refer to the RSPO Independent Smallholder Standard 2019, received certified volume has been stipulated as follows:</p> <ul style="list-style-type: none"> • CSPO (20% from FFB) • CSPK (5% from FFB) • CSPKO (45% from CSPK) • CSPKE (55% from CSPK) <p>According to the interview with the Group Manager and ICS board obtain information that they still accepted the new members as long as comply with the organizational requirements. For Y2023/2024 ± 100 Ha is planned for expansion.</p>	Forecast (May 2022-Apr 2023)	13,508.10	Actual (May 2022-Apr 2023)	13,736.34	Deviation	(-228.24)	
Forecast (May 2022-Apr 2023)	13,508.10								
Actual (May 2022-Apr 2023)	13,736.34								
Deviation	(-228.24)								
Milestone A	The group business plan is implemented and reviewed at least annually.	Group manager has showed the annual business plan for 2022 and 2023. Koperasi Jasa Mutiara Kongbeng starting their annual period from January – December 2022. The last annual membership meeting called " <i>Rapat Anggota Tahunan</i> " which is to report the progress of annual work program of ICS and to report the financial statement. The last Rapat Anggota Tahunan has been held on 20 May 2023, attended by 88 members.	Complied						
Milestone B	The group demonstrates financial stability and growth, and is able to support itself financially.	Koperasi Jasa Mutiara Kongbeng can demonstrate their financial management through the document: <ul style="list-style-type: none"> • Withholding Tax Receipt Payment – <i>Bukti Pemotongan/Pemungutan Pajak Penghasilan PPH</i> No. 2000000724 dated 31 October 2022 IDR. 9,418,325 from Kementrian Keuangan RI – Direktorat Jenderal Pajak NPWP. 73.578.493.6-xxx.xxx – Koperasi Jasa Mutiara Kongbeng. • Withholding Tax Receipt Payment – <i>Bukti Pemotongan/Pemungutan Pajak Penghasilan PPH</i> No. 2000000723 dated 31 October 2022 IDR. 2,601,970 from Kementrian Keuangan RI – Direktorat Jenderal Pajak NPWP. 	Complied						

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		<p>73.578.493.6-xxx.xxx – Koperasi Jasa Mutiara Kongbeng.</p> <ul style="list-style-type: none"> • Monthly staff payment receipt on 28 April 2023. Koperasi Jasa Mutiara Kongbeng have 1 office staff until this audit. • There are additional assets of Koperasi Jasa Mutiara Kongbeng for Y2022 as follows: PC 1 unit, printer 2 unit, filling cabinet 1 unit, motor cycle 2 unit. <p>Through the interview with ICS Board during ASA1 obtained information that Koperasi Jasa Mutiara Kongbeng have an agreement partnership in the framework of facilitating production facilities, infrastructure and operational with PT Kresna Duta Agroindo (Sinarmas Group) No. 001/KOP-JMK/III/2021 dated 1 March 2021. Based on that, the organization is a FFB supplier for Muara Wahau Mill and also PT Kresna Agroindo monitors harvesting activities (harvesting manage) to increase farmers production refers to Article 5 “Bentuk Kemitraan” point 5-6.</p>	
<p>C.2 The ICS of the group is integrated with the group’s management plan.</p>			
<p>C.2.1</p>			
<p>Eligibility</p>	<p>A group management plan is available which includes:</p> <ul style="list-style-type: none"> • Training/capacity building plans to improve productivity of group members. • An approach to strengthen links within the supply chain. • Plan for continuous improvement projects (i.e. on waste, soil, etc.), if any. 	<p>During ASA1 – year 2023, Koperasi Jasa Mutiara Kongbeng has prepared group management plan as per document “Program Kerja KSU Jasa Mutiara Kongbeng 2022 – 2023”. The program consisted of:</p> <ul style="list-style-type: none"> • Best management practices training, including Integrated pest management, • Zero burning training, • Occupational safety and health, • Management of cooperation, • FFB pricing mechanism, Supply chain • Plan for continuous improvement projects <p>The record of implementation the group management plan year 2023, such as:</p> <ul style="list-style-type: none"> • Dated 25th February 2023 subject: Sekolah Lapang related to harvesting practices, pesticides application and manuring. The training has attended by 78 smallholder members. • Record on training implementation the RSPO ISH requirement, HCV 	<p>Complied</p>

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		<p>awareness and socialization the ICS policy dated 18th February 2023. The training was attended by 62 smallholder’s members.</p> <ul style="list-style-type: none"> • Records on Harvesting training as per “Daftar Hadir Kegiatan Jasa Mutiara Kongbeng”, dated 16th May 2023. Subject: Training integrated pest management, • Training related to FPIC and socialization to comply with applicable regulation dated 4th March 2023 – location in Sekolah Lapang, that was attended by 64 smallholder members. • Records on Harvesting training as per “Daftar Hadir Kegiatan Jasa Mutiara Kongbeng”, dated 16th May 2023 that was attended by 334 smallholder members. • Report on monitoring the Plots – Koperasi Jasa Mutiara Kongbeng period 2022 – 2023. The document has completed with photograph. • Dated 25th February 2023 subject: Sekolah Lapang related to health, safety, and environment and zero burning. The training has attended by 78 smallholder members. • Record on training implementation the RSPO ISH requirement, HCV awareness and socialization the ICS policy dated 18th February 2023. The training was attended by 62 smallholder’s members. • Training related to refreshment sustainability for independent smallholder, e.g., training for ISPO (batch 3) and refreshment training for RSPO ISH. The training was facilitated by FORTASBI (Forum Petani Kelapa Sawit Berkelanjutan Indonesia), dated 2 February 2023, that was attended by Ibu Group Manager (Ibu Sulastri and Ibu Romlah). 	
<p>Milestone A</p>	<p>The group management plan is implemented and reviewed at least annually.</p>	<p>During ASA 1- year 2023, Koperasi Jasa Mutiara Kongbeng has had annual review meeting, last meeting has conducted on 20th May 2023, location in Kantor Koperasi.</p> <p>During that meeting, the agenda consisted of:</p> <ul style="list-style-type: none"> • Head of KUD and Group Manager ICS has presented annual report (financial, achievement and next year’s work plan) including internal audit result year 2022. • Socialization the RSPO premium sharing • The program on formed the pesticides and fertilizer applicator team year 2023 	<p>Complied</p>

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		<ul style="list-style-type: none"> The program on purchased the heavy equipment <p>Koperasi Jasa Mutiara Kongbeng has also had annual review meeting schedule. During that meeting, Head of KUD and Group Manager ICS will be presenting annual report (financial, achievement and next year’s work plan) including internal audit result.</p> <p>Also, Koperasi Jasa Mutiara Kongbeng was carried out the internal to ensure the group’s compliance with ISH Standard. The audit report as per document “Laporan Audit Internal – dated 16 January 2023. The audit results are then bundled, and the results submitted during annual meeting (Rapat Anggota Tahunan)</p>	
<p>Milestone B</p>	<p>The group manager demonstrates the group’s compliance with this ISH Standard.</p>	<p>During ASA1 year 2023, Koperasi Jasa Mutiara Kongbeng has appointed Sulatri Rahmawati Group Manager according to Surat Keputusan No. 002/SK/JMK/01/2021 “Penunjukan Manager ICS (Internal Control System) dated 11 January 2021.</p> <p>The Group Manager has responsible as the person in charge for the continuous improvement in key operations including to ensure the compliance with ISH standards.</p> <p>Koperasi Jasa Mutiara Kongbeng has also prepared the program of Internal Inspection and annual training program to refresh the understanding of ISH requirement.</p> <p>The ICS Manager demonstrates compliance of Koperasi Jasa Mutiara Kongbeng with this Independent Smallholder Standard through internal audit (annually. The audit report as per document “Laporan Audit Internal – dated 16th January 2023. The audit results are then bundled, and the results submitted during annual meeting (Rapat Anggota Tahunan)</p> <p>All of member of Koperasi Jasa Mutiara Kongbeng has declared to comply with the RSPO requirement which includes: All land holdings, location (coordinates) of all plots currently planted with oil palm, information on all plots converted and planted with oil palm after 2005 (through use of the simplified combined HCV-HCS approach for Smallholders), any plots located on steep slopes, any</p>	<p>Complied</p>

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		<p>plots located on peat, details on plans for replanting and expansion of oil palm, any existing land disputes, ownership and land use status and source of farm labor. Sample seen for Smallholder commitment declaration – during ASA1_year 2023 such as:</p> <ul style="list-style-type: none"> • Smallholder name: Mrs Hj. Hasmawati (ID number: JMK.017.03.017.0024), RSPO Certification Commitment as per “Formulir Pernyataan Komitment Petani Sawit Swadaya Dalam Melakukan Pengelolaan Perkebunan Berkelanjutan”, was signed on 1st January 2021. • Smallholder name: Mrs A Firtiani (ID number: JMK.007.03.007.0012), RSPO Certification Commitment as per “Formulir Pernyataan Komitment Petani Sawit Swadaya Dalam Melakukan Pengelolaan Perkebunan Berkelanjutan”, was signed on 14th January 2021. • Smallholder name: Mrs Wahidah (ID number: JMK.015.03.015.0021), RSPO Certification Commitment as per “Formulir Pernyataan Komitment Petani Sawit Swadaya Dalam Melakukan Pengelolaan Perkebunan Berkelanjutan”, was signed on 17th January 2021. • Smallholder name: Mr Irfan (ID number: JMK.102.03.102.0179), RSPO Certification Commitment as per “Formulir Pernyataan Komitment Petani Sawit Swadaya Dalam Melakukan Pengelolaan Perkebunan Berkelanjutan”, was signed on 8th January 2021. • Smallholder name: Mr M Haris (ID number: JMK.033.03.033.0047), RSPO Certification Commitment as per “Formulir Pernyataan Komitment Petani Sawit Swadaya Dalam Melakukan Pengelolaan Perkebunan Berkelanjutan”, was signed on 1st January 2021. • Smallholder name: Mrs Andi Hermawati (ID number: JMK.112.03.112.0193,2), RSPO Certification Commitment as per “Formulir Pernyataan Komitment Petani Sawit Swadaya Dalam Melakukan Pengelolaan Perkebunan Berkelanjutan”, was signed on 3rd January 2021. • Smallholder name: Mr Andi Mirwan (ID number: JMK.112.03.112.0194), RSPO Certification Commitment as per “Formulir Pernyataan Komitment Petani Sawit Swadaya Dalam Melakukan Pengelolaan Perkebunan Berkelanjutan”, was signed on 1st January 2021. 	
<p>D – ICS: Group trading system for certified volumes</p>			
<p>D.1 The group has a procedure and system in place for the tracking of FFB.</p>			

D.1.1																																										
Eligibility	Record sheets to track the annual production and sales of certified volumes, covering traceability of producers and/or traders are available.	<p>Annual production and sales of certified volumes are available at KSU Jasa Mutiara Kongbeng Office. Sales and Documentation Unit are responsible to record the production and sales volume.</p> <p>Record of FFB production presented in "Data Produksi TBS". Below are the FFB production record since January – December 2022 and January – April 2023:</p> <p>Data of FFB Production in 2022</p> <table border="1"> <thead> <tr> <th>Month</th> <th>Kg *</th> </tr> </thead> <tbody> <tr><td>January</td><td>1,049,527</td></tr> <tr><td>February</td><td>1,291,285</td></tr> <tr><td>March</td><td>1,278,290</td></tr> <tr><td>April</td><td>1,437,492</td></tr> <tr><td>May</td><td>1,301,722</td></tr> <tr><td>June</td><td>1,311,406</td></tr> <tr><td>July</td><td>1,229,755</td></tr> <tr><td>August</td><td>1,047,116</td></tr> <tr><td>September</td><td>1,278,290</td></tr> <tr><td>October</td><td>1,437,492</td></tr> <tr><td>November</td><td>1,301,722</td></tr> <tr><td>December</td><td>1,311,406</td></tr> <tr><td>Total</td><td>14,482,430</td></tr> </tbody> </table> <p><i>*) sold as non-certified</i></p> <p>Data of FFB Production in 2023 (until April)</p> <table border="1"> <thead> <tr> <th>Month</th> <th>Kg *</th> </tr> </thead> <tbody> <tr><td>January</td><td>1,033,722</td></tr> <tr><td>February</td><td>984,339</td></tr> <tr><td>March</td><td>912,414</td></tr> <tr><td>April</td><td>859,274</td></tr> <tr><td>Total</td><td>3,789,749</td></tr> </tbody> </table> <p><i>*) sold as non-certified</i></p>	Month	Kg *	January	1,049,527	February	1,291,285	March	1,278,290	April	1,437,492	May	1,301,722	June	1,311,406	July	1,229,755	August	1,047,116	September	1,278,290	October	1,437,492	November	1,301,722	December	1,311,406	Total	14,482,430	Month	Kg *	January	1,033,722	February	984,339	March	912,414	April	859,274	Total	3,789,749
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		<p>Record of FFB sales to mill are presented in "Surat Pengantar Buah (SPB)", verified document as follows:</p> <ul style="list-style-type: none"> - SPB No. 002651; DO: JMKX/TBS/01/23/04/2651; dated 8 April 2023; Qty 4,790 Kg; From KSU Jasa Mutiara Kongbeng; Driver Rezky; Weighbridge ticket No. 07566; dated 8 April 2023; Qty 4,790 Kg; Muara Wahau Mill – PT KDA (Sinar Mas Group). - SPB No. 002624; DO: JMKX/TBS/01/23/04/2624; dated 15 April 2023; Qty 5,290 Kg; From KSU Jasa Mutiara Kongbeng; Driver Resky; Weighbridge ticket No. 08689; dated 15 April 2023; Qty 5,290 Kg; Muara Wahau Mill – PT KDA (Sinar Mas Group). - SPB No. 002603; DO: JMKX/TBS/01/23/04/2603; dated 10 April 2023; Qty 4,240 Kg; From KSU Jasa Mutiara Kongbeng; Driver Resky; Weighbridge ticket No. 08313; dated 10 April 2023; Qty 4,240 Kg; Muara Wahau Mill – PT KDA (Sinar Mas Group). - SPB No. 002438; DO: JMKX/TBS/08/23/03/2438; dated 17 April 2023; Qty 3,490 Kg; From KSU Jasa Mutiara Kongbeng; Driver Resky; Weighbridge ticket No. 15099; dated 10 April 2023; Qty 3,490 Kg; Muara Wahau Mill – PT KDA (Sinar Mas Group). - SPB No. 002438; DO: JMKX/TBS/08/23/03/2438; dated 17 March 2023; Qty 3,490 Kg; From KSU Jasa Mutiara Kongbeng; Driver Resky; Weighbridge ticket No. 15099; dated 10 April 2023; Qty 3,490 Kg; Muara Wahau Mill – PT KDA (Sinar Mas Group). - SPB No. 02476; DO: JMKX/TBS/08/23/03/2476; dated 23 March 2023; Qty 4,520 Kg; From KSU Jasa Mutiara Kongbeng; Driver Resky; Weighbridge ticket No. 10495; dated 23 March 2023; Qty 4,520 Kg; Muara Wahau Mill – PT KDA (Sinar Mas Group). - SPB No. 02382; DO: JMKX/TBS/08/23/03/2382; dated 14 March 2023; Qty 3,380 Kg; From KSU Jasa Mutiara Kongbeng; Driver Resky; Weighbridge ticket No. 29672; dated 14 March 2023; Qty 3,380 Kg; Muara Wahau Mill – PT KDA (Sinar Mas Group). - SPB No. 01973; DO: JMKX/TBS/08/23/03/1973; dated 06 February 2023; Qty 7,090 Kg; From KSU Jasa Mutiara Kongbeng; Driver Resky; Weighbridge ticket No. 24067; dated 06 February 2023; Qty 7,090 Kg; Muara Wahau Mill – PT KDA (Sinar Mas Group). 	
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		<ul style="list-style-type: none"> - SPB No. 01963; DO: JMKX/TBS/08/23/03/1963; dated 04 February 2023; Qty 4,200 Kg; From KSU Jasa Mutiara Kongbeng; Driver Resky; Weighbridge ticket No. 17966; dated 04 February 2023; Qty 4,200 Kg; Muara Wahau Mill – PT KDA (Sinar Mas Group). - SPB No. 02152; DO: JMKX/TBS/08/23/03/2152; dated 21 February 2023; Qty 5,576 Kg; From KSU Jasa Mutiara Kongbeng; Driver Resky; Weighbridge ticket No. 10924; dated 21 February 2023; Qty 5,576 Kg; Muara Wahau Mill – PT KDA (Sinar Mas Group). <p>All physical FFB sold as non certified product by smallholder member to FFB collector. Certified product sold by KSU Jasa Mutiara Kongbeng through Credit Allocation in Palmtrace.</p>																																	
<p>Milestone A</p>	<p>Group manager maintains annual production records and sales of certified volumes.</p>	<p>Annual production record and sales of certified volume are recap by Group Manager. Below are the data of FFB production volume record for members: Data of FFB Production in 2022</p> <table border="1" data-bbox="1131 798 1592 1225"> <thead> <tr> <th>Month</th> <th>Kg *</th> </tr> </thead> <tbody> <tr><td>January</td><td>1,049,527</td></tr> <tr><td>February</td><td>1,291,285</td></tr> <tr><td>March</td><td>1,278,290</td></tr> <tr><td>April</td><td>1,437,492</td></tr> <tr><td>May</td><td>1,301,722</td></tr> <tr><td>June</td><td>1,311,406</td></tr> <tr><td>July</td><td>1,229,755</td></tr> <tr><td>August</td><td>1,047,116</td></tr> <tr><td>September</td><td>1,278,290</td></tr> <tr><td>October</td><td>1,437,492</td></tr> <tr><td>November</td><td>1,301,722</td></tr> <tr><td>December</td><td>1,311,406</td></tr> <tr><td>Total</td><td>14,482,430</td></tr> </tbody> </table> <p><i>*) sold as non-certified</i></p> <p>Data of FFB Production in 2023 (until April)</p> <table border="1" data-bbox="1131 1313 1592 1372"> <thead> <tr> <th>Month</th> <th>Kg *</th> </tr> </thead> <tbody> <tr><td>January</td><td>1,033,722</td></tr> </tbody> </table>	Month	Kg *	January	1,049,527	February	1,291,285	March	1,278,290	April	1,437,492	May	1,301,722	June	1,311,406	July	1,229,755	August	1,047,116	September	1,278,290	October	1,437,492	November	1,301,722	December	1,311,406	Total	14,482,430	Month	Kg *	January	1,033,722	<p>Complied</p>
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<p>Milestone B</p>	<p>Group Manager maintains annual production records and sales of certified volumes of all FFB sources.</p>	<p>Group Manager maintains annual production records and sales of certified volumes of all FFB sources as above.</p> <ul style="list-style-type: none"> • Total FFB production period June 2022- April 2023: 13,508.10 MT, and total volume extension 228.24 MT approved by RSPO on 30/05/2023. • Total CSPO sold as credit period June 2022- April 2023: 2,701 MT • Total CSPKO sold as credit June 2022- April 2023: 303 MT • Total CSPKE sold as credit June 2022- April 2023: 371 MT 	<p>Complied</p>																				

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		<ul style="list-style-type: none"> • FFB certified volume in Palmtrace June 2022- April 2023: 13,738.1 MT • FFB volume allocated as credit: 13,505 MT • Remaining stock FFB in Palmtrace: 233.1 MT 	
D.2 The group documents and implements a system for the tracking of FFB			
D.2.1			
Eligibility	Not Applicable	Not applicable	Not Applicable
Milestone A	The group manager maintains annual production data and sales of certified volumes through Book and Claim for the group based on actual receipts for and sales by all members	<p>Annual production and sales of certified volumes are available at KSU Jasa Mutiara Kongbeng Office. Sales and Documentation Unit and ICS Manager are responsible to record the production and sales volume.</p> <p>Record of FFB production presented in "<i>Data Produksi TBS</i>" for period Y2022 and Y2023 (until April). Detail of FFB production from smallholder member present as indicator D.1.1 above.</p> <p>Below is the forecast vs actual production FFB:</p> <ul style="list-style-type: none"> - FFB Forecast 2022-2023 (June 2022-April 2023): 13,508.10 MT - FFB actual production May 2022 – April 2023: 17,736.34 MT - The FFB sold as credit allocation in Palmtrace, during 2022 (June 2022-April 2023) total FFB sold as allocated credit was 13,505 MT. - Remaining volume FFB stock in palmtrace 233.1 MT. <p>Below are the details of Credit sold:</p> <p><u>IS-CSPO:</u></p> <ul style="list-style-type: none"> - Transaction date 08/08/2022, ID No ST-TR-942a81ad-04a5, volume 2,701 MT, buyer: Frito Lay (A Division of Pepsico). <p><u>IS-CSPKO:</u></p> <ul style="list-style-type: none"> - Transaction date 08/08/2022, ID No. ST-TR-10a846da-a995, volume 303 MT. <p><u>IS-CSPKE:</u></p> <ul style="list-style-type: none"> - Transaction date 08/08/2022, ID No. ST-TR-10a846da-a995, volume 371 MT. 	Complied
Milestone B	The group manager maintains annual production data and sales of certified volumes through physical or Book and Claim for the group	As described in D.2.1 MS-A, Sales and Documentation Unit and ICS Manager has maintained annual production data and sales of certified product from the	Non-compliance

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	<p>based on actual receipts and sales for all members and 100% all certified volumes.</p>	<p>smallholders, however some of data is not based on actual receipt that gathered in a monthly basis.</p> <p>Until this audit, all sales through the Book and Claim, there is no oversold of FFB allocation credit vs actual production 2022-2023 as detailed in indicator D.2.1.MS-A above.</p> <p>NC Critical issued:</p> <p>Administration mechanism and sales data cannot demonstrate traceability from the actual receipts to build smallholder annual production data.</p>	
<p>D.3 The group has a procedure and system for premium distribution.</p>			
<p>D.3.1</p>			
<p>Eligibility</p>	<p>The group and group manager have agreed on how the premiums should be used and the agreement is recorded and communicated to the group members. Prices, premiums, and timing of premium payment are clearly communicated and transparent to all group members. Premiums disbursed to members at all stages are recorded and the premiums are paid in a timely and convenient manner.</p>	<p>During ASA1, unit of certification was able to demonstrate 'fair and transparent decision making and governance' through the annual membership meeting called "<i>Rapat Anggota Tahunan (RAT)</i>" member meeting; which is to report the progress of annual work program of ICS and to report the financial statement. The latest member meeting <i>Rapat Anggota Tahunan (RAT)</i> has been held on 20 May 2023, attended by 88 members.</p> <p>Premium sharing disbursement refer to "<i>Berita Acara Kegiatan – Musyawarah Penyampaian RAB Rencana Anggaran Penggunaan Premi</i>" dated 9 December 2021, the distribution of premium as follows:</p> <ul style="list-style-type: none"> • 24% for RSPO certification (20% for audit, 4% for prizes for members who have done the best management practices) • 23% for Fertilizer and Chemical subsidy. • 20% for ICS incentives. • 10% for road maintenances. • 5% for social funds. • 5% for ICS training • 5% for HCV monitoring. • 6% for facilitator. • 2% for cooperative cash fund. 	<p>Complied</p>

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<p>Milestone A</p>	<p>The disbursement of premiums, including price and timing of the disbursement to group members is clearly recorded.</p>	<p>Unit of certification able to demonstrate 'fair and transparent decision making and governance' through the annual membership meeting called "<i>Rapat Anggota Tahunan (RAT)</i>" which is to report the progress of annual work program of ICS and to report the financial statement. The last <i>Rapat Anggota Tahunan (RAT)</i> has been held on 20 May 2023, attended by 88 members. Premium sharing disbursement refer to "<i>Berita Acara Kegiatan – Musyawarah Penyampaian RAB Rencana Anggaran Penggunaan Premi</i>" dated 9 December 2021, the distribution of premium as follows:</p> <ul style="list-style-type: none"> • 24% for RSPO certification (20% for audit, 4% for prizes for members who have done the best management practices) • 23% for Fertilizer and Chemical subsidy. • 20% for ICS incentives. • 10% for road maintenances. • 5% for social funds. • 5% for ICS training • 5% for HCV monitoring. • 6% for facilitator. • 2% for cooperative cash fund. <p>Through the "<i>Berita Acara Kegiatan – Musyawarah Penyampaian RAB Rencana Anggaran Penggunaan Premi</i>" dated 9 December 2021 above known that 23% premium sharing is for fertilizer and chemical subsidy, however for its realization is for supporting facilities and infrastructure for example office building, toilet on plots and road transport maintenance. The change has been agreed by all member of certification on 09/05/2023.</p> <p>The realization document observed during ASA1 as follows:</p> <ul style="list-style-type: none"> - Dated 23 October 2022 to buy office land and build a JMK office IDR 140,000,000 - Dated 20 January 2023 for facilitator cost IDR 24,800,000 and 20 May 2023 IDR 37,200,000 - Dated 29 October 2022 for heavy equipment rent (road maintenance) IDR 17,500,000 - Dated 30 April 2023 for wages for constructing toilets on farmer's plots IDR 4,000,000 	<p>Complied</p>
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		<ul style="list-style-type: none"> - Dated 24 December 2022 for procurement building material of toilet in farmer's plots IDR 10,000,000 - Dated 22 November 2022 for road maintenance IDR 1,200,000 <p>Example of social responsibility for example assistance of cultural and sport event at Makmur Jaya Village on 29 October 2022 with IDR 5,000,000.</p>	
<p>Milestone B</p>	<p>The disbursement of premiums, including price and timing of the disbursement to group members is clearly recorded.</p>	<p>Premium sharing disbursement refer to "<i>Berita Acara Kegiatan – Musyawarah Penyampaian RAB Rencana Anggaran Penggunaan Premi</i>" dated 9 December 2021 that has attended by ICS and group, the distribution of premium as follows:</p> <ul style="list-style-type: none"> • 24% for RSPO certification. • 23% for Fertilizer and Chemical subsidy. • 20% for ICS incentives. • 10% for road maintenances. • 5% for social funds. • 5% for ICS training • 5% for HCV monitoring. • 6% for facilitator. • 2% for cooperative cash fund. <p>Through the "<i>Berita Acara Kegiatan – Musyawarah Penyampaian RAB Rencana Anggaran Penggunaan Premi</i>" dated 9 December 2021 above known that 23% premium sharing is for fertilizer and chemical subsidy, however for its realization is for supporting facilities and infrastructure for example office building and road transport block. The change has been agreed by all member of certification on 09/05/2022.</p> <p>The realization document observed during ASA1 as follows:</p> <ul style="list-style-type: none"> - Dated 23 October 2022 to buy office land and build a JMK office IDR 140,000,000 - Dated 20 January 2023 for facilitator cost IDR 24,800,000 and 20 May 2023 IDR 37,200,000 - Dated 29 October 2022 for heavy equipment rent (road maintenance) IDR 17,500,000 - Dated 30 April 2023 for wages for constructing toilets on farmer's plots IDR 4,000,000 	<p>Complied</p>

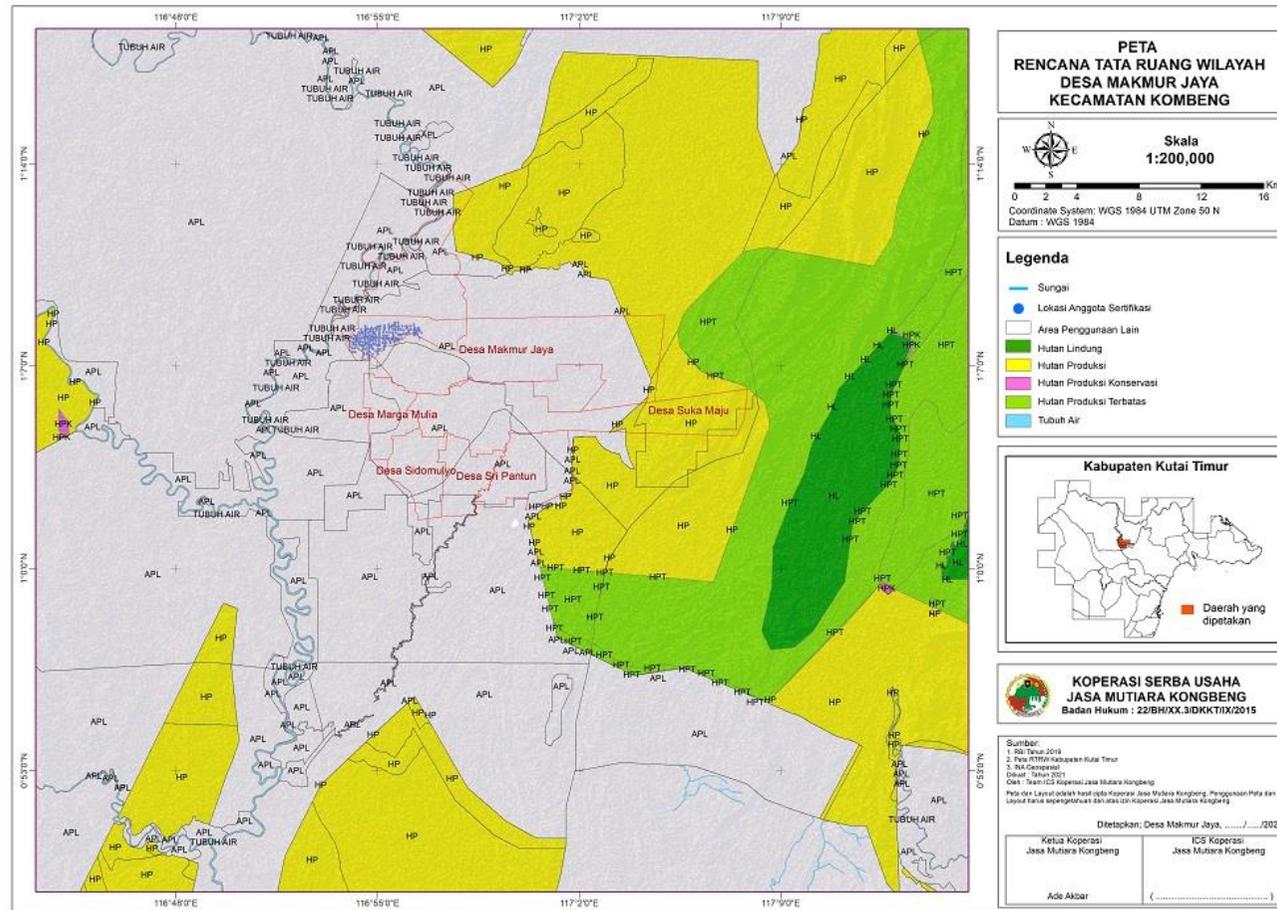
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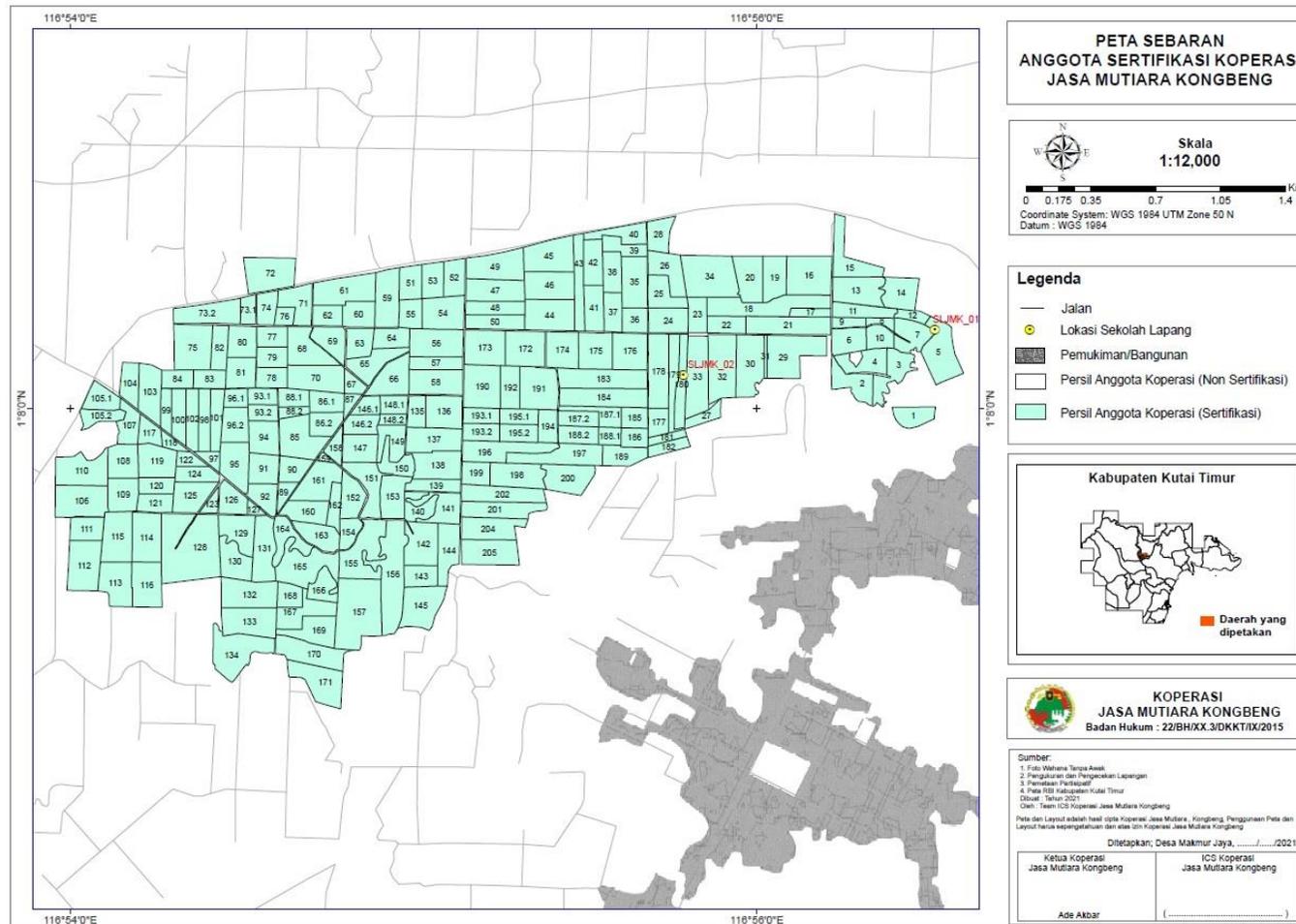
Appendix B: GHG Reporting Executive Summary

Not Applicable for Independent Smallholder

Appendix C: Location Map of Certification Unit and Supply bases



Appendix D: Estate Field Map



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Appendix E: List of Smallholder Registered and/or sampled

No	Name of farmer	Location	GPS Reference		Area Summary (Ha)		Forecasted annual FFB Production (MT)	Date of joining	Smallholder ID
			Latitude (N)	Longitude (E)	Total Certified Area	Planted Area			
1	Hj. Cyupe	Kombeng	1°7' 58.71"N	116°56' 27.41"E	1.9	1.9	33.98	13/01/2021	JMK.001.03.001.0001
	Hj. Cyupe	Kombeng	1°7' 45.13"N	116°55' 15.41"E	3.7	3.7	64.56	13/01/2021	JMK.001.03.001.0202
	Hj. Cyupe	Kombeng	1°7' 39.23"N	116°55' 13.47"E	3.6	3.6	62.82	13/01/2021	JMK.001.03.001.0203
	Hj. Cyupe	Kombeng	1°7' 35.07"N	116°55' 13.33"E	4.1	4.1	81.54	13/01/2021	JMK.001.03.001.0204
2	Lukman*	Kombeng	1°8' 04.41"N	116°56' 16.83"E	2.9	2.9	48.79	13/01/2021	JMK.002.03.002.0002
	Lukman	Kombeng	1°8' 06.07"N	116°56' 23.63"E	2.6	2.6	45.26	13/01/2021	JMK.002.03.002.0003
3	Kasmi*	Kombeng	1°8' 08.05"N	116°56' 18.99"E	2.7	2.7	47.63	13/01/2021	JMK.003.03.003.0004
4	Aming	Kombeng	1°8' 09.70"N	116°56' 32.18"E	4.8	4.8	75.95	13/01/2021	JMK.004.03.004.0005
5	Firman P*	Kombeng	1°8' 11.76"N	116°56' 16.03"E	4.8	4.8	97.03	13/01/2021	JMK.005.03.005.0006
	Firman P	Kombeng	1°8' 12.69"N	116°56' 26.92"E	2.9	2.9	55.60	13/01/2021	JMK.005.03.005.0007
	Firman P	Kombeng	1°8' 14.95"N	116°56' 21.83"E	7.5	7.5	143.81	13/01/2021	JMK.005.03.005.0008
	Firman P	Kombeng	1°8' 16.26"N	116°55' 49.65"E	2.2	2.2	52.18	13/01/2021	JMK.005.03.005.0023
6	Tawil	Kombeng	1°8' 14.92"N	116°56' 16.00"E	1.0	1.0	26.56	13/01/2021	JMK.006.03.006.0009
	Tawil	Kombeng	1°8' 12.30"N	116°56' 21.43"E	1.7	1.7	51.76	13/01/2021	JMK.006.03.006.0010
7	A. Fitriani**	Kombeng	1°8' 16.87"N	116°56' 18.26"E	2.3	2.3	46.66	13/01/2021	JMK.007.03.007.0011
	A. Fitriani	Kombeng	1°8' 16.06"N	116°56' 27.21"E	0.9	0.9	19.25	13/01/2021	JMK.007.03.007.0012
8	Rika Risnasari**	Kombeng	1°8' 20.43"N	116°56' 17.87"E	4.1	4.1	68.86	13/01/2021	JMK.008.03.008.0013
9	Lola**	Kombeng	1°8' 19.99"N	116°56' 25.09"E	2.7	2.7	45.35	13/01/2021	JMK.009.03.009.0014
10	Syamsuddin	Kombeng	1°8' 26.24"N	116°56' 16.20"E	3.4	3.4	108.58	14/01/2021	JMK.010.03.010.0015
	Syamsuddin	Kombeng	1°8' 22.65"N	116°55' 58.73"E	1.7	1.7	51.05	14/01/2021	JMK.010.03.010.0020
11	Lukman	Kombeng	1°8' 23.06"N	116°56' 09.12"E	0.9	0.9	28.67	14/01/2021	JMK.011.03.011.0016
	Lukman	Kombeng	1°8' 10.66"N	116°54' 21.42"E	4.7	4.7	148.79	14/01/2021	JMK.011.03.011.0075
12	Rabaniah	Kombeng	1°8' 16.62"N	116°56' 09.37"E	2.5	2.5	78.87	14/01/2021	JMK.012.03.012.0017
13	Susi Susanti	Kombeng	1°8' 17.80"N	116°56' 01.45"E	4.8	4.8	152.07	13/01/2021	JMK.013.03.013.0018
14	Erviani	Kombeng	1°8' 22.73"N	116°56' 03.03"E	4.9	4.9	157.21	13/01/2021	JMK.014.03.014.0019
15	Wahidah**	Kombeng	1°8' 14.38"N	116°56' 05.52"E	2.0	2.0	62.49	13/01/2021	JMK.015.03.015.0021
16	Muh. Sewah	Kombeng	1°8' 14.53"N	116°55' 54.71"E	4.5	4.5	140.61	13/01/2021	JMK.016.03.016.0022
17	Hasmawati	Kombeng	1°8' 15.28"N	116°55' 44.54"E	2.8	2.8	34.03	13/01/2021	JMK.017.03.017.0024
	Hasmawati**	Kombeng	1°8' 19.83"N	116°55' 43.63"E	2.6	2.6	31.60	13/01/2021	JMK.017.03.017.0025
18	Halim	Kombeng	1°8' 23.84"N	116°55' 44.55"E	2.9	2.9	62.98	13/01/2021	JMK.018.03.018.0026
	Halim	Kombeng	1°7' 58.65"N	116°55' 50.88"E	1.7	1.7	36.92	13/01/2021	JMK.018.03.018.0027
19	Satra	Kombeng	1°8' 30.16"N	116°55' 43.00"E	2.1	2.1	50.08	13/01/2021	JMK.019.03.019.0028
20	H. Herman	Kombeng	1°8' 09.44"N	116°56' 06.06"E	5.0	5.0	109.11	13/01/2021	JMK.020.03.020.0029
	H. Herman	Kombeng	1°8' 09.88"N	116°55' 37.82"E	5.6	5.6	122.21	13/01/2021	JMK.020.03.020.0176
21	Ical Arisandi	Kombeng	1°8' 07.64"N	116°55' 58.70"E	4.7	4.7	102.57	13/01/2021	JMK.021.03.021.0030
	Ical Arisandi	Kombeng	1°8' 09.00"N	116°56' 01.54"E	0.3	0.3	8.54	13/01/2021	JMK.021.03.021.0031

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			Latitude (N)	Longitude (E)	Total Certified Area	Planted Area			
	Ical Arisandi	Kombeng	1°8' 07.23"N	116°55' 53.90"E	5.2	5.2	117.48	13/01/2021	JMK.021.03.021.0032
	Ical Arisandi	Kombeng	1°8' 09.98"N	116°55' 31.83"E	3.6	3.6	78.56	13/01/2021	JMK.021.03.021.0175
22	dr. Indrasari**	Kombeng	1°8' 05.55"N	116°55' 49.57"E	4.9	4.9	116.51	13/01/2021	JMK.022.03.022.0033
	dr. Indrasari	Kombeng	1°8' 10.14"N	116°55' 26.05"E	3.4	3.4	78.06	13/01/2021	JMK.022.03.022.0174
23	Syahrudin	Kombeng	1°8' 22.90"N	116°55' 51.77"E	5.0	5.0	110.76	18/01/2021	JMK.023.03.023.0034
24	Juma	Kombeng	1°8' 21.89"N	116°55' 38.63"E	3.3	3.3	88.91	19/01/2021	JMK.024.03.024.0035
25	Santi	Kombeng	1°8' 15.30"N	116°55' 38.70"E	1.7	1.7	44.72	18/01/2021	JMK.025.03.025.0036
26	Mustamin*	Kombeng	1°8' 16.72"N	116°55' 34.86"E	2.1	2.1	49.14	19/01/2021	JMK.026.03.026.0037
	Mustamin	Kombeng	1°8' 23.67"N	116°55' 34.74"E	2.1	2.1	49.14	19/01/2021	JMK.026.03.026.0038
27	Ramdani Fitra Amelia	Kombeng	1°8' 27.94"N	116°55' 36.67"E	1.8	1.8	51.59	20/01/2021	JMK.027.03.027.0039
	Ramdani Fitra Amelia	Kombeng	1°8' 10.25"N	116°54' 41.23"E	3.8	3.8	108.93	20/01/2021	JMK.027.03.027.0068
28	Haerudin	Kombeng	1°8' 30.23"N	116°55' 36.59"E	2.8	2.8	75.43	22/01/2021	JMK.028.03.028.0040
29	Herman S .Psi	Kombeng	1°8' 17.38"N	116°55' 31.55"E	2.5	2.5	58.19	22/01/2021	JMK.029.03.029.0041
	Herman S .Psi	Kombeng	1°8' 25.28"N	116°55' 31.41"E	2.5	2.5	58.19	22/01/2021	JMK.029.03.029.0042
30	Hasnah**	Kombeng	1°8' 21.82"N	116°55' 28.94"E	3.0	3.0	56.53	23/01/2021	JMK.030.03.030.0043
31	Abdul Mannan*	Kombeng	1°8' 16.22"N	116°55' 23.82"E	4.4	4.4	100.64	24/01/2021	JMK.031.03.031.0044
	Abdul Mannan	Kombeng	1°8' 26.41"N	116°55' 23.93"E	4.5	4.5	102.92	24/01/2021	JMK.031.03.031.0045
32	Liana Talip	Kombeng	1°8' 21.30"N	116°55' 23.77"E	3.9	3.9	89.20	24/01/2021	JMK.032.03.032.0046
33	Muhammad Haris**	Kombeng	1°8' 20.47"N	116°55' 14.25"E	3.7	3.7	87.51	22/01/2021	JMK.033.03.033.0047
	Muhammad Haris	Kombeng	1°8' 17.40"N	116°55' 14.30"E	2.3	2.3	54.40	22/01/2021	JMK.033.03.033.0048
	Muhammad Haris	Kombeng	1°8' 24.66"N	116°55' 14.68"E	4.0	4.0	94.61	22/01/2021	JMK.033.03.033.0049
34	Naisyah	Kombeng	1°8' 14.99"N	116°55' 14.31"E	2.5	2.5	59.13	22/01/2021	JMK.034.03.034.0050
35	Suhardi	Kombeng	1°8' 21.81"N	116°54' 59.51"E	1.9	1.9	42.38	25/01/2021	JMK.035.03.035.0051
	Suhardi	Kombeng	1°8' 22.64"N	116°55' 07.14"E	2.0	2.0	44.61	25/01/2021	JMK.035.03.035.0052
	Suhardi	Kombeng	1°8' 22.22"N	116°55' 03.38"E	2.0	2.0	44.61	25/01/2021	JMK.035.03.035.0053
36	Jusnaedi	Kombeng	1°8' 16.54"N	116°55' 05.25"E	4.0	4.0	97.18	30/01/2021	JMK.036.03.036.0054
	Jusnaedi	Kombeng	1°8' 16.41"N	116°54' 59.51"E	2.0	2.0	48.59	30/01/2021	JMK.036.03.036.0055
37	Anjas Setiady	Kombeng	1°8' 11.35"N	116°55' 03.96"E	4.1	4.1	101.01	29/01/2021	JMK.037.03.037.0056
	Anjas Setiady**	Kombeng	1°8' 07.84"N	116°55' 03.94"E	1.9	1.9	46.81	29/01/2021	JMK.037.03.037.0057
	Anjas Setiady	Kombeng	1°8' 04.57"N	116°55' 03.92"E	4.0	4.0	98.54	29/01/2021	JMK.037.03.037.0058
38	Suherman*	Kombeng	1°8' 19.04"N	116°54' 55.42"E	3.8	3.8	86.99	28/01/2021	JMK.038.03.038.0059
	Suherman**	Kombeng	1°8' 12.43"N	116°54' 35.31"E	1.8	1.8	40.97	28/01/2021	JMK.038.03.038.0077
	Suherman**	Kombeng	1°8' 05.34"N	116°54' 35.23"E	1.8	1.8	41.20	28/01/2021	JMK.038.03.038.0078
	Suherman	Kombeng	1°8' 08.89"N	116°54' 35.28"E	1.8	1.8	41.20	28/01/2021	JMK.038.03.038.0079
39	Sakka	Kombeng	1°8' 16.32"N	116°54' 50.47"E	2.3	2.3	47.17	27/01/2021	JMK.039.03.039.0060

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40	Aki	Kombeng	1°8' 20.48"N	116°54' 48.06"E	4.3	4.3	88.18	26/01/2021	JMK.040.03.040.0061
	Aki	Kombeng	1°8' 18.25"N	116°54' 39.82"E	2.9	2.9	59.47	28/01/2021	JMK.040.03.040.0071
41	Ita*	Kombeng	1°8' 16.11"N	116°54' 44.98"E	1.8	1.8	36.91	18/01/2021	JMK.041.03.041.0062
42	Firman	Kombeng	1°8' 11.40"N	116°54' 50.54"E	2.2	2.2	56.29	19/01/2021	JMK.042.03.042.0063
43	Alimuddin	Kombeng	1°8' 12.18"N	116°54' 56.13"E	2.0	2.0	64.13	20/01/2021	JMK.043.03.043.0064
44	Ukkas**	Kombeng	1°8' 07.90"N	116°54' 52.99"E	3.1	3.1	71.90	21/01/2021	JMK.044.03.044.0065
	Ukkas	Kombeng	1°8' 04.19"N	116°54' 49.47"E	1.0	1.0	23.19	21/01/2021	JMK.044.03.044.0067
45	Suriani	Kombeng	1°8' 05.17"N	116°54' 56.31"E	3.4	3.4	78.86	21/01/2021	JMK.045.03.045.0066
46	Hasriani	Kombeng	1°8' 11.68"N	116°54' 45.60"E	2.4	2.4	67.65	30/01/2021	JMK.046.03.046.0069
47	H. Abd Wahid	Kombeng	1°8' 05.26"N	116°54' 43.09"E	4.2	4.2	90.94	26/01/2021	JMK.047.03.047.0070
	H. Abd Wahid	Kombeng	1°8' 10.35"N	116°55' 19.51"E	4.0	4.0	86.61	26/01/2021	JMK.047.03.047.0172
	H. Abd Wahid	Kombeng	1°8' 10.53"N	116°55' 12.49"E	4.1	4.1	88.77	26/01/2021	JMK.047.03.047.0173
48	Alimuddin	Kombeng	1°8' 23.38"N	116°54' 34.79"E	4.3	4.3	121.84	20/01/2021	JMK.048.03.048.0072
49	Amiruddin	Kombeng	1°8' 17.03"N	116°54' 31.14"E	3.4	3.4	109.08	28/01/2021	JMK.049.03.049.0073.1
	Amiruddin	Kombeng	1°8' 17.44"N	116°54' 34.37"E	2.2	2.2	70.58	28/01/2021	JMK.049.03.049.0074
50	Ilyas	Kombeng	1°8' 16.49"N	116°54' 24.43"E	3.6	3.6	114.56	29/01/2021	JMK.050.03.050.0073.2
	Ilyas	Kombeng	1°7' 25.76"N	116°55' 01.41"E	4.4	4.4	140.02	29/01/2021	JMK.050.03.050.0145
51	Rustang	Kombeng	1°8' 15.97"N	116°54' 37.50"E	0.9	0.9	26.65	27/01/2021	JMK.051.03.051.0076
	Rustang	Kombeng	1°8' 05.08"N	116°54' 24.37"E	1.7	1.7	39.01	27/01/2021	JMK.051.03.051.0083
52	Asdar*	Kombeng	1°8' 11.54"N	116°54' 30.04"E	2.6	2.6	41.75	25/01/2021	JMK.052.03.052.0080
	Asdar	Kombeng	1°8' 00.62"N	116°54' 56.57"E	0.9	0.9	17.45	25/01/2021	JMK.052.03.052.0148.1
	Asdar*	Kombeng	1°7' 58.07"N	116°54' 56.40"E	2.3	2.3	36.93	25/01/2021	JMK.052.03.052.0148.2
53	Asdar 2*	Kombeng	1°7' 54.26"N	116°54' 56.23"E	2.4	2.4	60.88	24/01/2021	JMK.053.03.053.0149
54	Satriani	Kombeng	1°8' 06.18"N	116°54' 29.83"E	2.6	2.6	65.95	24/01/2021	JMK.054.03.054.0081
55	Nurdin**	Kombeng	1°8' 10.53"N	116°54' 26.11"E	2.1	2.1	34.09	22/01/2021	JMK.055.03.055.0082
	Nurdin	Kombeng	1°7' 39.14"N	116°54' 02.91"E	2.2	2.2	35.71	22/01/2021	JMK.055.03.055.0111
56	Martang	Kombeng	1°8' 05.09"N	116°54' 18.76"E	1.7	1.7	40.40	22/01/2021	JMK.056.03.056.0084
57	Heriadi**	Kombeng	1°7' 54.79"N	116°54' 40.12"E	4.5	4.5	132.98	20/01/2021	JMK.057.03.057.0085
	Heriadi	Kombeng	1°8' 01.14"N	116°54' 44.76"E	1.5	1.5	44.32	20/01/2021	JMK.057.03.057.0086.1
	Heriadi	Kombeng	1°7' 57.42"N	116°54' 44.53"E	2.7	2.7	79.79	20/01/2021	JMK.057.03.057.0086.2
58	Alyas*	Kombeng	1°8' 01.01"N	116°54' 48.92"E	0.7	0.7	20.52	07/01/2021	JMK.058.03.058.0087
	Alyas	Kombeng	1°8' 04.35"N	116°54' 10.50"E	2.1	2.1	61.58	07/01/2021	JMK.058.03.058.0104
	Alyas	Kombeng	1°7' 57.08"N	116°54' 10.22"E	2.2	2.2	64.51	07/01/2021	JMK.058.03.058.0107
	Alyas	Kombeng	1°8' 00.39"N	116°54' 52.04"E	2.1	2.1	61.58	07/01/2021	JMK.058.03.058.0146.1
	Alyas	Kombeng	1°7' 57.19"N	116°54' 50.92"E	2.0	2.0	58.64	07/01/2021	JMK.058.03.058.0146.2
59	Alyas	Kombeng	1°7' 53.09"N	116°54' 50.67"E	2.8	2.8	82.10	07/01/2021	JMK.058.03.058.0147
	Rahman	Kombeng	1°8' 01.84"N	116°54' 39.02"E	1.5	1.5	37.37	13/01/2021	JMK.059.03.059.0088.1
	Rahman	Kombeng	1°7' 59.45"N	116°54' 38.93"E	0.8	0.8	19.80	13/01/2021	JMK.059.03.059.0088.2
60	H. Abd Halid	Kombeng	1°7' 45.35"N	116°54' 37.54"E	1.0	1.0	18.89	15/01/2021	JMK.060.03.060.0089
	H. Abd Halid	Kombeng	1°7' 49.52"N	116°54' 38.99"E	2.0	2.0	29.79	15/01/2021	JMK.060.03.060.0090

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	H. Abd Halid	Kombeng	1°7' 42.15"N	116°54' 41.38"E	2.7	2.7	40.21	15/01/2021	JMK.060.03.060.0160
	H. Abd Halid	Kombeng	1°7' 47.18"N	116°54' 43.35"E	3.9	3.9	58.09	15/01/2021	JMK.060.03.060.0161
61	Sudirman	Kombeng	1°7' 49.52"N	116°54' 33.77"E	2.6	2.6	41.72	07/01/2021	JMK.061.03.061.0091
	Sudirman	Kombeng	1°7' 44.68"N	116°54' 33.94"E	2.1	2.1	33.69	07/01/2021	JMK.061.03.061.0092
	Sudirman	Kombeng	1°7' 42.52"N	116°54' 32.14"E	0.5	0.5	8.02	07/01/2021	JMK.061.03.061.0127
62	Muhamad Amin	Kombeng	1°8' 02.07"N	116°54' 33.61"E	1.5	1.5	31.83	08/01/2021	JMK.062.03.062.0093.1
	Muhamad Amin	Kombeng	1°7' 59.25"N	116°54' 33.70"E	1.4	1.4	29.71	08/01/2021	JMK.062.03.062.0093.2
	Muhamad Amin	Kombeng	1°7' 54.95"N	116°54' 33.88"E	2.9	2.9	61.55	08/01/2021	JMK.062.03.062.0094
63	Kardi	Kombeng	1°7' 50.39"N	116°54' 28.91"E	3.5	3.5	75.69	02/01/2021	JMK.063.03.063.0095
	Kardi	Kombeng	1°8' 01.79"N	116°54' 28.98"E	1.4	1.4	30.27	02/01/2021	JMK.063.03.063.0096.1
	Kardi	Kombeng	1°7' 57.11"N	116°54' 28.85"E	2.7	2.7	58.39	02/01/2021	JMK.063.03.063.0096.2
	Kardi	Kombeng	1°7' 44.06"N	116°54' 28.25"E	2.2	2.2	47.57	02/01/2021	JMK.063.03.063.0126
64	Bahtiar	Kombeng	1°7' 51.30"N	116°54' 24.58"E	0.8	0.8	20.57	05/01/2021	JMK.064.03.064.0097
	Bahtiar	Kombeng	1°7' 51.05"N	116°54' 20.72"E	1.0	1.0	25.71	05/01/2021	JMK.064.03.064.0122
65	Matta	Kombeng	1°7' 57.97"N	116°54' 23.46"E	2.1	2.1	38.54	05/01/2021	JMK.065.03.065.0098
	Matta	Kombeng	1°7' 59.70"N	116°54' 16.80"E	1.4	1.4	25.69	05/01/2021	JMK.065.03.065.0099
	Matta	Kombeng	1°7' 58.87"N	116°54' 19.04"E	2.2	2.2	40.37	05/01/2021	JMK.065.03.065.0100
	Matta	Kombeng	1°7' 58.32"N	116°54' 25.57"E	2.2	2.2	40.37	05/01/2021	JMK.065.03.065.0101
	Matta	Kombeng	1°7' 58.11"N	116°54' 21.34"E	2.2	2.2	40.37	05/01/2021	JMK.065.03.065.0102
	Matta	Kombeng	1°7' 53.99"N	116°54' 17.73"E	0.8	0.8	14.68	05/01/2021	JMK.065.03.065.0118
66	Mading	Kombeng	1°8' 02.84"N	116°54' 13.98"E	3.3	3.3	68.19	02/01/2021	JMK.066.03.066.0103
	Mading	Kombeng	1°7' 55.79"N	116°54' 13.79"E	1.5	1.5	30.99	02/01/2021	JMK.066.03.066.0117
67	Akbar*	Kombeng	1°8' 01.64"N	116°54' 05.45"E	2.5	2.5	57.01	02/01/2021	JMK.067.03.067.0105.1
	Akbar	Kombeng	1°7' 58.59"N	116°54' 05.24"E	1.6	1.6	36.78	02/01/2021	JMK.067.03.067.0105.2
	Akbar	Kombeng	1°7' 43.94"N	116°54' 01.91"E	3.7	3.7	85.05	02/01/2021	JMK.067.03.067.0106
68	Syamsul Alam	Kombeng	1°7' 50.81"N	116°54' 09.26"E	2.9	2.9	60.70	10/01/2021	JMK.068.03.068.0108
69	Humrah*	Kombeng	1°7' 45.08"N	116°54' 09.22"E	2.9	2.9	38.31	08/01/2021	JMK.069.03.069.0109
70	Senniati**	Kombeng	1°7' 49.23"N	116°54' 02.13"E	4.5	4.5	103.44	08/01/2021	JMK.070.03.070.0110
71	Sri Wahyuni	Kombeng	1°7' 32.81"N	116°54' 02.46"E	4.6	4.6	74.68	08/01/2021	JMK.071.03.071.0112
72	Azhar	Kombeng	1°7' 29.76"N	116°54' 08.16"E	3.8	3.8	43.07	10/01/2021	JMK.072.03.072.0113
	Azhar	Kombeng	1°7' 37.64"N	116°54' 13.36"E	4.2	4.2	47.60	10/01/2021	JMK.072.03.072.0114
	Azhar	Kombeng	1°7' 37.65"N	116°54' 08.25"E	4.3	4.3	48.73	10/01/2021	JMK.072.03.072.0115
	Azhar	Kombeng	1°7' 29.47"N	116°54' 13.40"E	3.8	3.8	43.07	10/01/2021	JMK.072.03.072.0116
73	Sare	Kombeng	1°7' 50.81"N	116°54' 15.06"E	3.5	3.5	47.14	08/01/2021	JMK.073.03.073.0119
	Sare**	Kombeng	1°7' 46.60"N	116°54' 15.09"E	1.7	1.7	21.12	08/01/2021	JMK.073.03.073.0120
	Sare	Kombeng	1°7' 43.59"N	116°54' 14.91"E	1.8	1.8	22.36	08/01/2021	JMK.073.03.073.0121
74	Saniasa*	Kombeng	1°7' 43.42"N	116°54' 24.74"E	0.7	0.7	18.00	11/01/2021	JMK.074.03.074.0123
	Saniasa	Kombeng	1°7' 48.53"N	116°54' 22.02"E	1.9	1.9	48.86	11/01/2021	JMK.074.03.074.0124

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No	Name of farmer	Location	GPS Reference		Area Summary (Ha)		Forecasted annual FFB Production (MT)	Date of joining	Smallholder ID
			Latitude (N)	Longitude (E)	Total Certified Area	Planted Area			
	Saniasa	Kombeng	1°7' 44.83"N	116°54' 21.19"E	3.1	3.1	79.72	11/01/2021	JMK.074.03.074.0125
75	Muhammad Tang*	Kombeng	1°7' 35.87"N	116°54' 20.92"E	11.0	11.0	236.05	10/01/2021	JMK.075.03.075.0128
76	Rijal Pabi H. Burahim	Kombeng	1°7' 38.65"N	116°54' 29.49"E	3.2	3.2	90.67	02/01/2021	JMK.076.03.076.0129
77	Marnawati	Kombeng	1°7' 33.50"N	116°54' 28.68"E	3.0	3.0	85.00	02/01/2021	JMK.077.03.077.0130
78	Darwis**	Kombeng	1°7' 35.43"N	116°54' 33.85"E	4.0	4.0	95.23	02/01/2021	JMK.078.03.078.0131
79	Syarifuddin	Kombeng	1°7' 27.84"N	116°54' 31.16"E	4.5	4.5	105.50	02/01/2021	JMK.079.03.079.0132
80	Haluwang	Kombeng	1°7' 23.04"N	116°54' 31.37"E	4.3	4.3	160.81	02/01/2021	JMK.080.03.080.0133
81	Hasanuddin	Kombeng	1°7' 17.88"N	116°54' 29.18"E	5.5	5.5	144.02	04/01/2021	JMK.081.03.081.0134
82	Karmila	Kombeng	1°7' 59.41"N	116°55' 00.59"E	1.6	1.6	33.04	11/01/2021	JMK.082.03.082.0135
83	Habang	Kombeng	1°7' 59.39"N	116°55' 05.34"E	3.4	3.4	59.60	11/01/2021	JMK.083.03.083.0136
84	Sau	Kombeng	1°7' 54.57"N	116°55' 03.43"E	3.8	3.8	88.00	12/01/2021	JMK.084.03.084.0137
85	Haris	Kombeng	1°7' 50.16"N	116°55' 04.16"E	4.3	4.3	46.46	12/01/2021	JMK.085.03.085.0138
	Haris	Kombeng	1°7' 46.64"N	116°55' 03.63"E	1.9	1.9	25.53	12/01/2021	JMK.085.03.085.0139
	Haris	Kombeng	1°7' 57.69"N	116°55' 42.76"E	1.6	1.6	17.28	12/01/2021	JMK.085.03.085.0177
	Haris	Kombeng	1°8' 06.52"N	116°55' 42.82"E	4.4	4.4	47.54	12/01/2021	JMK.085.03.085.0178
86	Mappaenre**	Kombeng	1°7' 42.96"N	116°55' 01.01"E	2.0	2.0	47.49	10/01/2021	JMK.086.03.086.0140
87	Nuraeni	Kombeng	1°7' 42.75"N	116°55' 04.94"E	2.9	2.9	63.62	19/01/2021	JMK.087.03.087.0141
88	Hamma Gusila	Kombeng	1°7' 36.47"N	116°55' 01.39"E	4.1	4.1	93.07	11/01/2021	JMK.088.03.088.0142
	Hamma Gusila	Kombeng	1°7' 30.93"N	116°55' 01.27"E	2.1	2.1	47.67	11/01/2021	JMK.088.03.088.0143
	Hamma Gusila	Kombeng	1°7' 35.41"N	116°55' 05.96"E	3.2	3.2	77.64	11/01/2021	JMK.088.03.088.0144
89	Ondang	Kombeng	1°7' 50.52"N	116°54' 56.96"E	2.1	2.1	45.41	10/01/2021	JMK.089.03.089.0150
90	Rusiah*	Kombeng	1°7' 46.65"N	116°54' 52.09"E	3.5	3.5	76.40	10/01/2021	JMK.090.03.090.0151
	Rusiah	Kombeng	1°7' 44.57"N	116°54' 49.14"E	2.6	2.6	56.75	10/01/2021	JMK.090.03.090.0152
91	Andi Musa	Kombeng	1°7' 44.76"N	116°54' 56.46"E	3.1	3.1	80.75	13/01/2021	JMK.091.03.091.0153
92	Kahar	Kombeng	1°7' 38.56"N	116°54' 48.73"E	1.6	1.6	33.09	11/01/2021	JMK.092.03.092.0154
	Kahar	Kombeng	1°7' 35.05"N	116°54' 51.33"E	5.3	5.3	109.61	11/01/2021	JMK.092.03.092.0155
	Kahar	Kombeng	1°7' 24.69"N	116°54' 50.25"E	8.3	8.3	171.65	11/01/2021	JMK.092.03.092.0157
93	Mohammad Abdu	Kombeng	1°7' 53.26"N	116°54' 46.40"E	1.0	1.0	29.55	13/01/2021	JMK.093.03.093.0158
	Mohammad Abdu	Kombeng	1°7' 51.35" N	116°54' 44.43" E	0.3	0.3	8.86	13/01/2021	JMK.093.03.093.0159
94	Muhammad Anwar Aras	Kombeng	1°7' 42.99" N	116°54' 46.27" E	1.5	1.5	32.01	13/01/2021	JMK.094.03.094.0162
95	Nur Mawati*	Kombeng	1°7' 37.95"N	116°54' 43.51"E	2.7	2.7	52.75	13/01/2021	JMK.095.03.095.0163
	Nur Mawati	Kombeng	1°7' 37.29"N	116°54' 37.95"E	2.6	2.6	50.80	13/01/2021	JMK.095.03.095.0164
96	Muh. Amin*	Kombeng	1°7' 32.61"N	116°54' 41.19"E	5.4	5.4	105.50	21/01/2021	JMK.096.03.096.0165
97	Herman	Kombeng	1°7' 29.01"N	116°54' 44.20"E	2.0	2.0	48.15	09/01/2021	JMK.097.03.097.0166
98	Muslimin	Kombeng	1°7' 24.65"N	116°54' 40.84"E	3.3	3.3	74.77	11/01/2021	JMK.098.03.098.0167
	Muslimin	Kombeng	1°7' 27.53"N	116°54' 38.29"E	1.7	1.7	38.52	11/01/2021	JMK.098.03.098.0168
99	Hj. Asiah	Kombeng	1°7' 21.45"N	116°54' 42.69"E	3.3	3.3	74.77	11/01/2021	JMK.099.03.099.0169

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No	Name of farmer	Location	GPS Reference		Area Summary (Ha)		Forecasted annual FFB Production (MT)	Date of joining	Smallholder ID
			Latitude (N)	Longitude (E)	Total Certified Area	Planted Area			
100	Muktar	Kombeng	1°7' 17.60"N	116°54' 41.93"E	4.3	4.3	62.42	11/01/2021	JMK.100.03.100.0170
101	Andi Azis**	Kombeng	1°7' 12.56"N	116°54' 43.60"E	4.4	4.4	113.17	12/01/2021	JMK.101.03.101.0171
102	Irfan	Kombeng	1°8' 05.37"N	116°55' 45.40"E	2.2	2.2	62.48	12/01/2021	JMK.102.03.102.0179
	Irfan**	Kombeng	1°8' 04.18"N	116°55' 46.84"E	2.5	2.5	72.31	12/01/2021	JMK.102.03.102.0180
103	Suhaeba	Kombeng	1°7' 54.96"N	116°55' 44.26"E	0.9	0.9	28.03	13/01/2021	JMK.103.03.103.0181
	Suhaeba	Kombeng	1°7' 53.35"N	116°55' 44.54"E	1.2	1.2	27.10	13/01/2021	JMK.103.03.103.0182
104	Hamsah	Kombeng	1°8' 05.14"N	116°55' 33.10"E	4.9	4.9	122.51	13/01/2021	JMK.104.03.104.0183
105	Andi Sahir AZ	Kombeng	1°8' 01.88"N	116°55' 33.31"E	4.6	4.6	95.78	12/01/2021	JMK.105.03.105.0184
106	Abbas*	Kombeng	1°7' 58.38"N	116°55' 38.62"E	1.4	1.4	39.01	13/01/2021	JMK.106.03.106.0185
	Abbas	Kombeng	1°7' 54.94"N	116°55' 38.61"E	1.4	1.4	37.01	13/01/2021	JMK.106.03.106.0186
107	Mahmud*	Kombeng	1°7' 58.94"N	116°55' 32.67"E	1.6	1.6	39.38	17/01/2021	JMK.107.03.107.0187.1
	Mahmud	Kombeng	1°7' 58.24"N	116°55' 28.86"E	2.0	2.0	46.73	17/01/2021	JMK.107.03.107.0187.2
108	Hasriayu Safitri*	Kombeng	1°7' 55.20"N	116°55' 34.31"E	0.8	0.8	24.99	13/01/2021	JMK.108.03.108.0188.1
	Hasriayu Safitri	Kombeng	1°7' 55.41"N	116°55' 28.82"E	2.3	2.3	45.98	13/01/2021	JMK.108.03.108.0188.2
109	Andi Maming	Kombeng	1°7' 51.86"N	116°55' 36.59"E	2.0	2.0	52.08	13/01/2021	JMK.109.03.109.0189
110	Asiah	Kombeng	1°8' 03.80"N	116°55' 11.99"E	4.0	4.0	105.74	13/01/2021	JMK.110.03.110.0190
111	Andi Zain*	Kombeng	1°8' 03.46"N	116°55' 21.86"E	3.9	3.9	104.40	13/01/2021	JMK.111.03.111.0191
	Andi Zain**	Kombeng	1°8' 03.65"N	116°55' 16.88"E	2.0	2.0	53.27	13/01/2021	JMK.111.03.111.0192
112	Andi Hermawati**	Kombeng	1°7' 58.74"N	116°55' 11.83"E	0.7	0.7	27.73	12/01/2021	JMK.112.03.112.0193.1
	Andi Hermawati**	Kombeng	1°7' 55.90"N	116°55' 11.87"E	3.1	3.1	91.84	12/01/2021	JMK.112.03.112.0193.2
113	Andi Mirwan	Kombeng	1°7' 56.90"N	116°55' 23.46"E	2.0	2.0	60.27	12/01/2021	JMK.113.03.113.0194
	Andi Mirwan	Kombeng	1°7' 58.59"N	116°55' 18.43"E	0.6	0.6	19.08	12/01/2021	JMK.113.03.113.0195.1
	Andi Mirwan**	Kombeng	1°7' 55.74"N	116°55' 18.41"E	3.5	3.5	105.48	12/01/2021	JMK.113.03.113.0195.2
114	Sabri	Kombeng	1°7' 52.79"N	116°55' 15.33"E	4.2	4.2	84.73	13/01/2021	JMK.114.03.114.0196
115	Suarni*	Kombeng	1°7' 51.78"N	116°55' 26.01"E	4.4	4.4	88.76	13/01/2021	JMK.115.03.115.0197
116	Budi	Kombeng	1°7' 48.38"N	116°55' 18.17"E	3.8	3.8	71.30	13/01/2021	JMK.116.03.116.0198
	Budi	Kombeng	1°7' 48.74"N	116°55' 10.93"E	1.9	1.9	39.65	13/01/2021	JMK.116.03.116.0199
117	H. Suardi	Kombeng	1°7' 47.96"N	116°55' 27.02"E	3.7	3.7	93.06	13/01/2021	JMK.117.03.117.0200
118	Asri M. Nur	Kombeng	1°7' 42.48"N	116°55' 15.24"E	3.6	3.6	80.00	13/01/2021	JMK.118.03.118.0201
Total					620.96	620.96	13,998.76		

Note: * are smallholders sampled IAV audit.

** are smallholder sampled ASA1 audit

Note:

Consequent after the suspension lifted, the certified volume of FFB production is based on the prorata while the FFB produced during the suspension period will not be taken into account. Therefore, the certified volume of FFB production during June 2023-May 2024 is 11,665.64 MT.

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Appendix F: List of Abbreviations

a.i	Active Ingredient
BOD	Biochemical Oxygen Demand
CB	Certification Bodies
CHRA	Chemical Health Risk Assessment
COD	Chemical Oxygen Demand
CPO	Crude Palm Oil
CSPO	Certified Sustainable Palm Oil
CSPKO	Certified Sustainable Palm Kernel Oil
EFB	Empty Fruit Bunch
EHS	Environmental, Health and Safety
EIA	Environmental Impact Assessment
EMS	Environmental Management System
FFB	Fresh Fruit Bunch
FPIC	Free, Prior, Informed and Consent
GAP	Good Agricultural Practice
GHG	Greenhouse Gas
GMP	Good Manufacturing Practice
GPS	Global Positioning System
HCV	High Conservation Value
IPM	Integrated Pest Management
IP	Identity Preserved
IS - CSPO	Independent Smallholder Certified Sustainable Palm Oil
IS – CSPKO	Independent Smallholder Certified Sustainable Palm Kernel Oil
IS – CSPKE	Independent Smallholder Certified Sustainable Palm Kernel Expeller
ISCC	International Sustainable Carbon Certification
ISS	Independent Smallholder Standard
LD50	Lethal Dose for 50 sample
MB	Mass Balance
MSDS	Material Safety Data Sheet
MT	Metric Tonnes
OER	Oil Extraction Rate
OSH	Occupational Safety and Health
PK	Palm Kernel
PKO	Palm Kernel Oil
POM	Palm Oil Mill
POME	Palm Oil Mill Effluent
PPE	Personal Protective Equipment
RSPO	Roundtable on Sustainable Palm Oil
P&C	Principles & Criteria
RTE	Rare, Threatened or Endangered species
SCCS	Supply Chain Certification Standard
SEIA	Social & Environmental Impact Assessment
SIA	Social Impact Assessment
SOP	Standard Operating Procedure