

**RSPO PRINCIPLE AND CRITERIA
PUBLIC SUMMARY REPORT**

- Initial Assessment**
- Annual Surveillance Assessment (1_3)**
- Recertification Assessment** (Choose an item.)
- Extension of Scope**

| |
|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <p>Client Company Name / Parent Company: Sichon Palm Yangyuen Community Enterprise Group</p> |
| <p>Client Company / Parent Company Address: <u>81 Moo 4, Tungprang Sub-District, Sichon District, Nakorn Si Thammarat Province, 80120, Thailand</u></p> |
| <p>Certification Unit: Sichon Palm Yangyuen Community Enterprise Group Location of Certification Unit: 81 Moo 4, Tungprang Sub-District, Sichon District, Nakorn Si Thammarat Province, 80120, Thailand</p> |
| <p>Date of Final Report: 05/09/2023</p> |

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Section 1: Scope of the Assessment

| 1. Company Details | | | |
|--------------------------------------------------------------------|--------------------------------------------------------------------------------------------------|---------------------------------|----------------------------------------------------------------|
| Parent Company | Sichon Palm Yangyuen Community Enterprise Group | | |
| RSPO Membership Number | 1-0166-14-000-00 | Membership Approval Date | 23 October 2014 |
| Address | 81 Moo 4, Tungprang Sub-District, Sichon District, Nakorn Si Thammarat Province, 80120, Thailand | | |
| Palm Oil Mill / Group Manager / Estate (Certification Unit) | Sichon Palm Yangyuen Community Enterprise Group | | |
| Location / Address | 81 Moo 4, Tungprang Sub-District, Sichon District, Nakorn Si Thammarat Province, 80120, Thailand | | |
| Website | None. | | |
| Management Representative | Ms. Daranee Payakamas / Group Manager | E-mail | sichonpalm@gmail.com |
| Telephone | +66 7577 1701 | Facsimile | None |

| 2. Certification Information | | | |
|---------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------|------------|
| Certificate Number | RSPO 782048 | Certificate Start Date | 14/09/2020 |
| Date of First Certification | 27/05/2015 | Certificate Expiry Date | 13/09/2025 |
| Scope of Certification | Production of Sustainable Oil Palm Fresh Fruit Bunches of Independent Smallholders | | |
| Visit Objectives | <ul style="list-style-type: none"> • Determination of the conformity of the client's management system, or parts of it, with audit criteria. • Evaluation of the ability of the management system to ensure the client organization meets applicable statutory, regulatory and contractual requirements. | | |
| Assessment Cycle | <input type="checkbox"/> Pre-Assessment (Choose an item.) <input type="checkbox"/> Initial Assessment <input checked="" type="checkbox"/> Annual Surveillance Assessment (ASA 1_3) <input type="checkbox"/> Recertification Assessment (Choose an item.) <input type="checkbox"/> Scope Extension | | |
| Applicable Standards / Normative Reference | RSPO Certification System for P&C and RSPO ISH 2020 <input checked="" type="checkbox"/> RSPO Independent Smallholders Standard 2019 <input type="checkbox"/> Choose an item. National Interpretation Choose an item. for RSPO P&C 2018 for the Production of Sustainable Palm Oil | | |
| Supply Chain Module | <input checked="" type="checkbox"/> Identity Preserved; <input type="checkbox"/> Mass Balance | Mill Capacity | None |
| ISH certification Phase | <input type="checkbox"/> Eligibility <input type="checkbox"/> Milestone A <input checked="" type="checkbox"/> Milestone B <input type="checkbox"/> Not Applicable | | |
| Is this a remote audit or on-site audit | <input checked="" type="checkbox"/> On-site audit (Option AI) <input type="checkbox"/> On-site audit (Option AII) <input type="checkbox"/> Remote audit (Option B) | | |

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| 3. Other Certifications | | | |
|-------------------------|-------------|-----------------------|-------------|
| Certificate Number | Standard(s) | Certificate Issued by | Expiry Date |
| None. | | | |

| 4. Location(s) of Mill & Supply Bases | | | |
|----------------------------------------------------|--------------------------------------------------------------------------------------------------|-----------------|------------------|
| Name (Smallholders) | Location | GPS Coordinates | |
| | | Latitude | Longitude |
| Sichon Palm Yangyuen Community Enterprise Group | 81 Moo 4, Tungprang Sub-District, Sichon District, Nakorn Si Thammarat Province, 80120, Thailand | 8° 58' 35.80" N | 99° 52' 44.90" E |

| 5. Description of Supply Base | | | | | |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------|---------------|-----------------------------------|--------------------|-----------------|
| New Planting Development | <input checked="" type="checkbox"/> No (no change in total planted area) <input type="checkbox"/> Yes | | | | |
| Estate / Smallholders | Total Planted (Mature + Immature) (ha) | HCV (ha) | Infrastructure & Other (ha) | Total Area (ha) | % of Planted |
| Sichon Palm Yangyuen Community Enterprise Group | 750.2761 | 0.0000 | 78.7480 | 829.0242 | 90.50 |
| Total | 750.2761 | 0.0000 | 78.7480 | 829.0242 | 90.50 |
| Note: | | | | | |
| <ul style="list-style-type: none"> ASA 1-2: Last certificate 265 Member with total Planted area = 845.319 Ha (Mature = 842.26 Ha and Immature =3.06 Ha) ASA 1-3: 12 members had to resigned and withdraw from certification. Oil palm plot planted reduced by 95.0426 Ha, remaining 253 members with totally oil palm plot planted area = 750.2761 Ha | | | | | |

| 6. Plantings & Cycle | | | | | | |
|----------------------------------------------------------------|------------------|-----------------|-----------------|----------------|-----------------|----------|
| Estate / Smallholders | Age (Years) - ha | | | | Mature | Immature |
| | 0 - 3 | 4 - 14 | 15 - 25 | >25 | | |
| Sichon Palm Yangyuen Community Enterprise Group | 0 | 328.5597 | 400.2428 | 21.4736 | 750.2761 | 0 |
| Total (ha) | 0 | 328.5597 | 400.2428 | 21.4736 | 750.2761 | 0 |
| Note: Only Mature area is considered as production area | | | | | | |

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7. Summary of Certified Tonnage of FFB (Own Certified Scope)

| Estate / Smallholders | Tonnage (MT) / year | | | |
|-------------------------------------------------|--------------------------------------------------|------------------------------------------------------|-----------------------------------------------------|---------------------------------------|
| | Estimated last year (14 Sep 2022 to 13 Sep 2023) | Actual (1 Jun 2022 to 31 May 2023) | | Forecast (14 Sep 2024 to 13 Sep 2024) |
| | | Previous license period (1 June 2022 to 13 Sep 2022) | Current license period (14 Sep 2022 to 31 May 2023) | |
| Sichon Palm Yangyuen Community Enterprise Group | 21,056.48 | 5,423.40 | 16,097.54 | 20,069.90 |
| Extension | 1,100.00 | | | |
| Total | 22,156.48 | 21,520.94 | | 20,069.90 |

Note:

- ASA 1-3 Conducted on 19 -23 Jun 2023; Data from on 1 June 2022 to 31 May 2023 (ASA1-2 reporting until 31 May 2022)
- Previous license period 14 Sep 2021 to 13 Sep 2023 – data from 1 June 2022 to 13 Sep 2022
- No volume extension and No time extension for lasted period.
- Forecast, based on database of Y2022 as 26.72 MT FFB/ha (4.28 MT FFB/rai)

8. Summary of Certified Tonnage of FFB (from other certified unit(s))- not applicable for ISH.

| Estate / Smallholders | Tonnage (MT) / year | | | |
|-----------------------|---------------------|-------------------------|------------------------|----------|
| | Estimated last year | Actual | | Forecast |
| | | Previous license period | Current license period | |
| Not Applicable | | N/A | N/A | |
| Total | | N/A | | |

Note: This table is not applicable for ISH.

9. Summary of Non-Certified Tonnage of FFB (outside supplier – excluded from certificate) - Not applicable for ISH.

| Out growers / smallholders | Tonnage (MT) / year | | | |
|----------------------------|--------------------------------------|-------------------------------|------------------------------|---------------------------|
| | Estimated last year (Not Applicable) | Actual (Not Applicable) | | Forecast (Not Applicable) |
| | | Previous license period (N/A) | Current license period (N/A) | |
| N/A | N/A | N/A | N/A | N/A |
| Total | N/A | N/A | | N/A |

Note: This table is not applicable for ISH.

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| 9A. Monthly Records of Certified and Uncertified FFB Received since the last audit | | | | |
|-------------------------------------------------------------------------------------------|--------------|-----------------------------------------------|-------------------------------------------------|----------------------|
| No. | Month - Year | Volume of FFB from certified supply base (mt) | Volume of FFB from uncertified supply base (mt) | Total FFB/Month (mt) |
| 1 | N/A | N/A | N/A | N/A |
| TOTAL | | N/A | N/A | N/A |

Note: This table is not applicable for ISH.

| 10. Summary of Certified Tonnage (MT) (not applicable for ISH) | | | |
|-----------------------------------------------------------------------|----------------------------------|---------------------------------|------------------------------|
| Estimated last year (Not Applicable) | Actual (Not Applicable) | | Forecast (Not Applicable) |
| | Previous license period (N/A) | Current license period (N/A) | |
| FFB | FFB | | FFB |
| N/A | N/A | N/A | N/A |
| | TOTAL | N/A | |
| CPO (OER: %) | CPO (OER: %) | | CPO (OER: %) |
| N/A | N/A | N/A | N/A |
| | TOTAL | N/A | |
| PK (KER: %) | PK (KER: %) | | PK (KER: %) |
| N/A | N/A | N/A | N/A |
| | TOTAL | N/A | |

Note: This table is not applicable for ISH.

| 10A. Monthly Records of Certified CPO & PK since the last audit (Not applicable for ISH) | | | |
|-----------------------------------------------------------------------------------------------------|--------------|--------------------|-------------------|
| No. | Month - Year | Certified CPO (MT) | Certified PK (MT) |
| | N/A | N/A | N/A |
| TOTAL | | N/A | N/A |

Note: This table is not applicable for ISH.

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| 11. Summary of Actual Volume sold (Not applicable for ISH) | | | | | |
|-------------------------------------------------------------------|----------------|-------------------------|--------|--------------|-------|
| Current License period: Not Applicable | | | | | |
| | RSPO Certified | Other Schemes Certified | | Conventional | Total |
| | | ISCC | Others | | |
| CPO (MT) | N/A | N/A | N/A | N/A | N/A |
| PK (MT) | N/A | N/A | N/A | N/A | N/A |
| Credits | N/A | N/A | N/A | N/A | N/A |
| Previous License period: Not Applicable | | | | | |
| CPO (MT) | N/A | N/A | N/A | N/A | N/A |
| PK (MT) | N/A | N/A | N/A | N/A | N/A |
| Credits | N/A | N/A | N/A | N/A | N/A |

Note: This table is not applicable for ISH.

| 11A. Records of Certified CPO & PK Sold under PalmTrace since the last audit (if any) (Not applicable for ISH) | | | | |
|---------------------------------------------------------------------------------------------------------------------------|-------------|----------------------------------|-------------------------|------------------------|
| No. | Buyers Name | PalmTrace Trading License Number | Certified CPO Sold (MT) | Certified PK Sold (MT) |
| N/A | N/A | N/A | N/A | N/A |
| TOTAL | | | N/A | N/A |

Note: This table is not applicable for ISH.

| 11B. Records of certified CPO & PK Sold under other schemes since the last audit (if any) (Not applicable for ISH) | | | | |
|-------------------------------------------------------------------------------------------------------------------------------|-------------|-------------|-------------------------|------------------------|
| No. | Buyers Name | Scheme Name | Certified CPO Sold (MT) | Certified PK Sold (MT) |
| | N/A | N/A | N/A | N/A |
| TOTAL | | | N/A | N/A |

Note: This table is not applicable for ISH.

| 11C. Records of CPO & PK Sold as conventional since the last audit (if any) (Not applicable for ISH) | | | |
|-----------------------------------------------------------------------------------------------------------------|-------------|---------------|--------------|
| No. | Buyers Name | CPO Sold (MT) | PK Sold (MT) |
| | N/A | N/A | N/A |
| TOTAL | | N/A | N/A |

Note: This table is not applicable for ISH.

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| 11D. Records of Certified CPO Sold under RSPO Credits since the last audit (if any) (Not applicable for ISH) | | | |
|-----------------------------------------------------------------------------------------------------------------|-------------|----------------------------------|------------------------------------|
| No. | Buyers Name | PalmTrace Trading License Number | RSPO Credits of Certified CPO Sold |
| | N/A | N/A | N/A |
| TOTAL | | | N/A |

Note: This table is not applicable for ISH.

| 12. Independent Smallholders Certified Tonnage (MT) / Volume | | | | | | | | | |
|--------------------------------------------------------------|-----------------------------------------------------|------|------------|---------------------------------------|------|-----------|------------------------------------------|------|-----------|
| Phase | Estimated last year (14 Sep 2022 to 13 Sep 2023) | | | Actual (1 Jun 2022 to 31 May 2023) | | | Forecast (14 Sep 2023 to 13 Sep 2024) | | |
| | Eligibility | MS A | MS B | Eligibility | MS A | MS B | Eligibility | MS A | MS B |
| | 40% | 70% | 100% | 40% | 70% | 100% | 40% | 70% | 100% |
| FFB | | | 22,156.48* | | | 21,520.94 | | | 20,069.90 |
| IS-CSPO | N/A | N/A | | N/A | N/A | | N/A | N/A | |
| IS-CSPKO | N/A | N/A | | N/A | N/A | | N/A | N/A | |
| IS-CSPKE | N/A | N/A | | N/A | N/A | | N/A | N/A | |
| CSPK | N/A | N/A | | N/A | N/A | | N/A | N/A | |

Note: Included 1,100MT FFB volume extension

| 12A. Monthly Records of Certified CPO, PK & PKE (equivalent) produced since the last audit | | | | | | |
|--------------------------------------------------------------------------------------------|--------------|----------|--------------------|-------------------|--------------------|--------------------|
| No. | Month - Year | FFB (MT) | Certified CPO (MT) | Certified PK (MT) | Certified PKO (MT) | Certified PKE (MT) |
| 1 | Jun-22 | 1,411.24 | 282.25 | 70.56 | 31.75 | 38.81 |
| 2 | Jul-22 | 1,588.70 | 317.74 | 79.44 | 35.75 | 43.69 |
| 3 | Aug-22 | 1,662.57 | 332.51 | 83.13 | 37.41 | 45.72 |
| 4 | 1-13/9/2022 | 760.90 | 152.18 | 38.04 | 17.12 | 20.92 |
| | 14-30/9/2022 | 1,150.36 | 230.07 | 57.52 | 25.88 | 31.63 |
| 5 | Oct-22 | 2,337.62 | 467.52 | 116.88 | 52.60 | 64.28 |
| 6 | Nov-22 | 2,435.45 | 487.09 | 121.77 | 54.80 | 66.97 |
| 7 | Dec-22 | 2,130.98 | 426.20 | 106.55 | 47.95 | 58.60 |
| 8 | Jan-23 | 2,164.58 | 432.92 | 108.23 | 48.70 | 59.53 |
| 9 | Feb-23 | 1,801.28 | 360.26 | 90.06 | 40.53 | 49.54 |
| 10 | Mar-23 | 1,599.39 | 319.88 | 79.97 | 35.99 | 43.98 |
| 11 | Apr-23 | 1,402.21 | 280.44 | 70.11 | 31.55 | 38.56 |
| 12 | May-23 | 1,075.69 | 215.14 | 53.78 | 24.20 | 29.58 |

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| | | | | | |
|--------------|------------------|-----------------|-----------------|---------------|---------------|
| TOTAL | 21,520.94 | 4,304.19 | 1,076.05 | 484.22 | 591.83 |
|--------------|------------------|-----------------|-----------------|---------------|---------------|

Note: 1 mt = 1 credit

| Monthly Records of Certified and Uncertified FFB Received since the last audit Previous License (1 Jun 2022 to 13 Sep 2022; Data from 1 Jun 2022 to 31 May 2023) | | | | | | | | |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------|-----------------------------------------------|-----------------|-----------------|------------------------------------------------------|-------------------|--------------------|--------------------|
| No. | Month - Year | Volume of FFB from certified supply base (mt) | | | Volume of FFB from certified supply base (mt) CREDIT | | | |
| | | Total | Physical | FFB for Credit | Certified CPO (MT) | Certified PK (MT) | Certified PKO (MT) | Certified PKE (MT) |
| 1 | Jun-22 | 1,411.24 | 1,049.14 | 362.10 | 72.42 | 18.10 | 8.15 | 9.96 |
| 2 | Jul-22 | 1,588.70 | 1,220.99 | 367.71 | 73.54 | 18.39 | 8.27 | 10.11 |
| 3 | Aug-22 | 1,662.57 | 1,282.91 | 379.66 | 75.93 | 18.98 | 8.54 | 10.44 |
| 4 | 1-13/9/2022 | 760.90 | 574.35 | 186.55 | 37.31 | 9.33 | 4.20 | 5.13 |
| Total | | 5,423.40 | 4,127.39 | 1,296.01 | 259.20 | 64.80 | 29.16 | 35.64 |
| | | | | | Sold | - | - | - |
| | | | | | Remaining | 259.20 | 21.80 | 29.16 |

| Monthly Records of Certified and Uncertified FFB Received since the last audit Current License (14 Sep 2022 to 13 Sep 2023; Data from 14 Sep 2022 to 31 May 2023) | | | | | | | | |
|----------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------|-----------------------------------------------|------------------|-----------------|------------------------------------------------------|-------------------|--------------------|--------------------|
| No. | Month - Year | Volume of FFB from certified supply base (mt) | | | Volume of FFB from certified supply base (mt) CREDIT | | | |
| | | Total | Physical | FFB for Credit | Certified CPO (MT) | Certified PK (MT) | Certified PKO (MT) | Certified PKE (MT) |
| 1 | 14-30/9/2022 | 1,150.36 | 945.17 | 205.19 | 41.04 | 10.26 | 4.62 | 5.64 |
| 2 | Oct-22 | 2,337.62 | 1,930.29 | 407.33 | 81.47 | 20.37 | 9.16 | 11.20 |
| 3 | Nov-22 | 2,435.45 | 2,010.65 | 424.80 | 84.96 | 21.24 | 9.56 | 11.68 |
| 4 | Dec-22 | 2,130.98 | 1,692.24 | 438.74 | 87.75 | 21.94 | 9.87 | 12.07 |
| 5 | Jan-23 | 2,164.58 | 2,014.19 | 150.39 | 30.08 | 7.52 | 3.38 | 4.14 |
| 6 | Feb-23 | 1,801.28 | 1,584.22 | 217.06 | 43.41 | 10.85 | 4.88 | 5.97 |
| 7 | Mar-23 | 1,599.39 | 1,382.89 | 216.50 | 43.30 | 10.82 | 4.87 | 5.95 |
| 8 | Apr-23 | 1,402.21 | 1,176.42 | 225.79 | 45.16 | 11.29 | 5.08 | 6.21 |
| 9 | May-23 | 1,075.69 | 973.30 | 102.39 | 20.48 | 5.12 | 2.30 | 2.82 |
| Total | | 16,097.54 | 13,709.37 | 2,388.17 | 477.63 | 119.41 | 53.73 | 65.67 |
| | | | | | Sold | 294.00 | - | 33.00 |
| | | | | | Remaining | 183.63 | 119.41 | 20.73 |

| 13. Independent Smallholders Actual Sold Tonnage / Volume | | | | | | | |
|------------------------------------------------------------|-----------|------------------|-------------------|---------|------|----------|----------|
| | FFB | FFB Conventional | FFB Other schemes | IS-CSPO | CSPK | IS-CSPKO | IS-CSPKE |
| Current License period (14 Sep 2022 to 13 Sep 2023) | | | | | | | |
| Credits | | | | 294 | 0 | 33 | 0 |
| Physical | 13,310.42 | 0 | 0 | | | | |
| Previous License period (1 Jun 2022 to 13 Sep 2022) | | | | | | | |
| Credits | | | | 0 | 0 | 43 | 0 |
| Physical | 5,393.14 | 0 | 0 | | | | |

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| 13A. Records of Certified FFB, CPO, PK & PKE (including credits) sold since the last audit | | | | | | | |
|-------------------------------------------------------------------------------------------------------|-------------------------------------------|----------------------------------|------------------|--------------------------------|-------------------------------|--------------------------------|--------------------------------|
| No. | Buyers Name | PalmTrace Trading License Number | FFB Sold (MT) | Certified CPO Sold (MT/credit) | Certified PK Sold (MT/credit) | Certified PKO Sold (MT/credit) | Certified PKE Sold (MT/credit) |
| 1 | S.P.O. Agro-Industries Co., Ltd. (Sichon) | RSPO_PO1000004976 | 2,000.00 | | | | |
| 2 | S.P.O. Agro-Industries Co., Ltd. (Sichon) | RSPO_PO1000004976 | 1,343.58 | | | | |
| 3 | S.P.O. Agro-Industries Co., Ltd. (Sichon) | RSPO_PO1000004976 | 826.97 | | | | |
| 4 | S.P.O. Agro-Industries Co., Ltd. (Sichon) | RSPO_PO1000004976 | 1,222.59 | | | | |
| 5 | Hines Nut Company | RSPO_AC1000013089 | | | | 14 | |
| 6 | HOFER KG dba ALDI South Group | RSPO_AC1000005499 | | | | 8 | |
| 7 | Werner & Mertz GmbH | RSPO_AC1000005458 | | | | 21 | |
| 8 | Seangsiri Agro Industries Co., Ltd. | RSPO_PO1000002411 | 524.50 | | | | |
| 9 | S.P.O. Agro-Industries Co., Ltd. (Sichon) | RSPO_PO1000004976 | 49.85 | | | | |
| 10 | S.P.O. Agro-Industries Co., Ltd. (Sichon) | RSPO_PO1000004976 | 945.17 | | | | |
| 11 | S.P.O. Agro-Industries Co., Ltd. (Sichon) | RSPO_PO1000004976 | 1,930.29 | | | | |
| 12 | S.P.O. Agro-Industries Co., Ltd. (Sichon) | RSPO_PO1000004976 | 1,184.31 | | | | |
| 13 | S.P.O. Agro-Industries Co., Ltd. (Sichon) | RSPO_PO1000004976 | 826.34 | | | | |
| 14 | S.P.O. Agro-Industries Co., Ltd. (Sichon) | RSPO_PO1000004976 | 3,500.00 | | | | |
| 15 | Seangsiri Agro Industries Co., Ltd. | RSPO_PO1000002411 | 742.57 | | | | |
| 16 | S.P.O. Agro-Industries Co., Ltd. (Sichon) | RSPO_PO1000004976 | 976.50 | | | | |
| 17 | S.P.O. Agro-Industries Co., Ltd. (Sichon) | RSPO_PO1000004976 | 71.58 | | | | |
| 18 | S.P.O. Agro-Industries Co., Ltd. (Sichon) | RSPO_PO1000004976 | 1,382.89 | | | | |
| 19 | 20311 Avon Cosmetics Limited | RSPO_PO1000005688 | | 294 | | | |
| 20 | S.P.O. Agro-Industries Co., Ltd. (Sichon) | RSPO_PO1000004976 | 1,176.42 | | | | |
| 21 | 20996 Emeis Cosmetics Pty Ltd | RSPO_PO1000006685 | | | | 33 | |
| TOTAL | | | 18,703.56 | 294 | 0 | 76 | 0 |

Note:

- No. 1 -7 were Previous license: FFB sold as physical = 5,393.14 MT and CPKO = 43.00 MT
- No. 8-21 were Current license: FFB sold as physical =13,310.42 MT, CSPO = 294.00 MT and CSPKO = 33.00 MT

Section 2: Assessment Process

Certification Body:

BSI Services Malaysia Sdn. Bhd. (ASI Accreditation Number: ASI-ACC-067)
Suite 29.01 Level 29, The Gardens North Tower,
Mid Valley City, Lingkaran Syed Putra,
59200 Kuala Lumpur, Malaysia.
Tel +60 (3) 9212 9638; Fax +60 (3) 9212 9639
Representative: Dr. Chaiyaporn Seekao (Chaiyaporn.Seekao@bsigroup.com)
Website: www.bsigroup.com

BSI is a leading global provider of management systems assessment and certification, with more than 92,000 certified locations and clients in over 193 countries. BSI is the UK's National Standards Body. BSI provides independent, third-party certification of management systems. BSI is ASI Accredited (ASI-ACC-067) to conduct RSPO assessment since 31/10/2014 with accredited office located at Kuala Lumpur, Malaysia.

2.1 Assessment Methodology, Programme, Site Visits

The on-site assessment was conducted on **19-23 Jun 2023**. The audit programme is included as Section 2.3.

The approach to the audit was to treat the independent smallholders as an RSPO Certification Unit. A range of occupational health and safety, environmental, best practice management, and social factors were covered. This includes consideration of topography, palm age, proximity to areas with HCVs, declared conservation areas, local communities engagement and workers welfare and safety.

The Critical NC close out Off-site assessment was conducted on **18 Aug 2023**.

The methodology for collection of objective evidence included physical site inspections, observation of tasks and processes, interviews of staff, workers and their families and external stakeholders, review of documentation and monitoring data. Independent Smallholder Standard 2019 was used as the normative reference to assess compliance. The comments made by external stakeholders were also taken into account in the assessment.

The minimum sample size is four estates. Sample size for certification unit with more than four (4) estates were determined based on formula $N = (\sqrt{y}) \times (z)$ where y is the number of estates and where z is the multiplier defined by risk assessment. While, the sampling of smallholders were based on the formula $(\sqrt{y}) \times (z)$; where y is total number of group member and where z is the multiplier defined by the risk assessment. The sampled smallholder listed in Appendix E.

Meetings were held with stakeholders to seek their views on the performance of the company with respect to the RSPO requirements and aspects where they considered that improvements could be made. At the start of each meeting, the interviewer explained the purpose of the audit followed by an evaluation of the relationship between the stakeholder and the company before discussions proceeded. The interviewer recorded comments made by stakeholders and these have been incorporated into the assessment findings.

Structured worker interviews with male and female workers and staff were held in private at the workplace in the mill and the estates. Fieldworkers were interviewed informally in small groups in the field. In addition, the wives of workers and staff were interviewed in informal group meetings at their housing. Separate visits were made to each of the local communities to meet with the village head and residents. Company officials were not present at any of the internal or external stakeholder interviews. A list of Stakeholders contacted is included as Section 3.4.

The non-conformities for this audit are detailed in Section 3.3 and unless it is stated in this section, all previous nonconformities including minor nonconformities are remains closed.

This report is structured to provide a summary of assessment finding as provided in Appendix A. The assessment was conducted based on risk based approach sampling and therefore nonconformities may exist.

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For Initial, Re-certification and Extension of Scope assessment, the report was externally reviewed by approved external peer reviewer prior to certification decision by BSI.

For Annual surveillance assessment, the report was internally reviewed and approved by BSI qualified certification reviewer.

The following table would be used to identify the locations to be audited each year in the 5 year cycle

| Assessment Program | | | | | |
|-------------------------------------------------|-----------------------------------|---------------------------|---------------------------|---------------------------|---------------------------|
| Name (Mill / Supply Base) | Year 1 (Certification) | Year 2 (ASA 1) | Year 3 (ASA 2) | Year 4 (ASA 3) | Year 5 (ASA 4) |
| Sichon Palm Yangyuen Community Enterprise Group | Certified by BVC | Certified by BVC | Certified by BVC | X | X |

Tentative Date of Next Visit: June 12, 2024 - September 12, 2024

Total Number of Mandays: 10

2.2 BSI Assessment Team

| Name | Role | Competency |
|-----------------------|-------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Mrs. Chongrak Takard | Team Leader | <p>Education: Bachelor of Science: Plant Protection (Plant Pathology) from Maejo University, Thailand in 1998, and a Master of Arts: Human Resource Development (HRD) from Ramkhamhaeng University, Thailand in 2016.</p> <p>Work experience: More than 10 years of working experience where makes her familiar with local/regional knowledge of local laws, also undergone ISO9001, SA8000, TLS, SMETA, Social Second party audit (social audit), has been working in the agriculture sector for more than 10 years prior to joining BSI group. 5 years working experience as Sustainability Auditor for RSPO P & C, RISH and SCC Scheme.</p> <p>Training attended: Successfully completed the Quality Management System Auditor/Lead Auditor Course ISO9001:2015, ISO14001:2015 Lead auditor IRCA 14154 EMS, BS OHSAS 18001:2007 standard, CQI-IRCA Certified: PR356: OHSMS ISO 45001:2018 Lead Auditor Conversion Training Course, Thai Labour Standard TLS Lead auditor TLS 8001, SA8000 Basic auditor Course and SA8000 Advances Auditor Course, ESEP Lead auditor course, Endorsed RSPO P&C Lead Auditor Course, Refresher course for Endorsed RSPO P&C Lead Auditor, RSPO ISH Training (RISS 2019) as part of the qualification for RSPO Auditors in fulfilling the requirements of 4.8.6(f) of the RSPO Certification System 2020 and Endorsed RSPO SCCS Lead Auditor.</p> <p>Language proficiency: Fluent in Thai language and moderate in English.</p> <p>Aspect covered in this audit: During this audit, she assessed the aspect of farm legality, OHS, and ICS requirements, supply chain, social and conducted stakeholder consultation.</p> |
| Mr. Supiwat Nentakong | Team Member | <p>Education: Bachelor of Science (Fisheries) KASETSART University, Thailand in 1998.</p> <p>Work Experience: He is oil palm plantation owner. Hence, he has more</p> |

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| | | <p>than 10 years’ experience in working in the palm oil sector and more then 5 years working experience as RSPO P & C, RISH and SCC Auditor and 1 years working experience as RSPO Lead Auditor of P &C, RISH and SCC scheme before joining with BSI group.</p> <p>His knowledge in agriculture sector (oil palm) has been evaluated through interview and demonstrated by directly involved in managing oil palm belong to his family.</p> <p>Training attended: Completed ISO 9001 Lead Auditor Course, Endorsed RSPO P&C Lead Auditor Course, Endorsed RSPO P&C Lead Auditor Refresher Course and RSPO ISH Training (RISS 2019) as part of the qualification for RSPO Auditors in fulfilling the requirements of 4.8.6(f) of the RSPO Certification System 2020 on 14 -16 Mar 2022 by RSPO, Endorsed RSPO SCCS Lead Auditor course, ISO 14001 Lead Auditor course and ISO 45001 Lead Auditor course.</p> <p>Language proficiency: Fluent in Thai language and moderate in English.</p> <p>Aspect covered in this audit: During this audit, he assessed the aspect of farm legality, OHS, the aspect of environmental and ICS requirements and conducted stakeholder consultation.</p> |
|--|--|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|

Accompanying Persons:

| Name | Role |
|------|------|
| N/A | N/A |

2.3 Assessment Plan

The Assessment plan was sent to the client prior to the assessment.

| Date | Time | Subjects | Auditor | |
|------------------------|--------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------|--------------------------|
| Monday, 19 Jun 2023 | 09:00-12:00 | Description of activity for each day, including travelling/flight detail, opening meeting, documentation review, site visit, closing meeting, etc. | CHONGRAK | SUPIWAT |
| | 13.00-17.30 | <p>Field visit at the 8-10 smallholders’ plantations</p> <ul style="list-style-type: none"> • Interview with smallholders • Observation on harvesting, agrochemicals and fertilizers application, land use rights, land conflict, boundary demarcation, riparian zone protection, wastes management, occupational safety risk management, etc. | CHONGRAK (4-5 members) | SUPIWAT (4-5 members) |
| | 12.00-13.00 | Lunch Break | | |
| | 17.30 -18.00 | Interim closing briefing of Day 1 | | |

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| Date | Time | Subjects | Auditor | | |
|--------------------------|---------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------|--------------------------|--|
| Tuesday, 20 Jun 2023 | 09:00 – 17:00 | Field visit at the 10-12 smallholders’ plantations <ul style="list-style-type: none"> • Interview with smallholders Observation on harvesting, agrochemicals and fertilizers application, land use rights, land conflict, boundary demarcation, riparian zone protection, wastes management, occupational safety risk management, etc. | CHONGRAK (5-6 members) | SUPIWAT (5-6 members) | |
| | | Stakeholders’ consultation (surrounding communities, government agencies, contractors, vendors, NGO, etc.) <ul style="list-style-type: none"> • Mr. Udorn W. / Head of Village Moo. 2, Bann Thungyai, Tungprang Subdistrict, Sichon District Nakorn Si Thammarat province 084-8416283 • Mr. Anuwat S. Head of Village Moo. 10, Bann Thanon Nai, SaoPao Subdistrict, Sichon District Nakorn Si Thammarat province. | CHONGRAK | SUPIWAT | |
| | 12.00-13.00 | Lunch break | | | |
| | 17.30 -18.00 | Interim closing briefing of Day 2 | | | |
| Wednesday 21 Jun 2023 | 09:00 – 10:30 | Stakeholders’ consultation (surrounding communities, government agencies, contractors, vendors, NGO, etc.) <ul style="list-style-type: none"> • Sichon District Agricultural Extension Office • Director of Nalae Sub-District Health Promoting Hospital • Mr. Eakapan J (harvester) • Mr. Manit K. (Sprayer) | CHONGRAK | SUPIWAT | |
| | 10.30 -17.30 | Group Manager/Internal Control System <ul style="list-style-type: none"> • Review of members’ profiles & key management documents • Document Audit: Public documents, SOPs, Policies, LUCA & RaCP, Internal audit, Production & traceability requirements, FFB pricing, legal and other requirements, review on SEIA documents and records, wage records, complaint records, workers records, training records, permits, continual improvement plan, etc. | CHONGRAK | SUPIWAT | |
| | 12.00-13.00 | Lunch break | | | |
| | 17.30 -18.00 | Interim closing briefing of Day 3 | | | |

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| Date | Time | Subjects | Auditor | |
|-------------------------|-------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------|---------|
| Thursday 22 Jun 2023 | 09.00-17.30 | Group Manager Document review: Land use type, customary right land, complaints and grievance, safe work practices, employment conditions, training and competency, environmental management plan, energy usage, waste management plan, natural water resources, HCV, ERT awareness, zero burning, best practices, site management and development of new planting (if any) | CHONGRAK | SUPIWAT |
| | 12.00-13.00 | Lunch Break | | |
| | 17.30-18.00 | Interim closing briefing of Day 4 | | |
| Friday 23 Jun 2023 | 09.00-11.00 | Cont. Group Manager Document review: Land use type, customary right land, complaints and grievance, safe work practices, employment conditions, training and competency, environmental management plan, energy usage, waste management plan, natural water resources, HCV, ERT awareness, zero burning, best practices, site management and development of new planting (if any) | CHONGRAK | SUPIWAT |
| | 11.00-12.00 | Overall reviewed | CHONGRAK | SUPIWAT |
| | 12.00-13.00 | Lunch Break | | |
| | 13.00-14.00 | Audit team discussion & preparation for closing meeting | CHONGRAK | SUPIWAT |
| | 14.00-15.30 | Closing meeting (16.00 Travel to Airport) | | |

List of sampled group Members: Total actual 20 members of Existing members

| No. | Member ID | Name of Group Members | Plot No. | Location | | | Total Land Title Area (Ha) | Total Oil Palm Planted Area (Ha) | AUDITOR/ DATE |
|-----|-----------|-----------------------------|----------|--------------|----------|---------------------|----------------------------|----------------------------------|---------------|
| | | | | Sub-District | District | Province | | | |
| 1 | 123 | Mr.Suton Chonsin 1 | 1 | Sichon | Sichon | Nakhon Si Thammarat | 1.3328 | 1.2400 | CT 19-06-2023 |
| 2 | 158 | Mrs.Aumaporn Jaiprong 2 | 2 | Sichon | Sichon | Nakhon Si Thammarat | 0.4744 | 0.4744 | CT 19-06-2023 |
| 3 | 238 | Mr.Wichai Chaowaranyoo 1 | 1 | Sichon | Sichon | Nakhon Si Thammarat | 1.4708 | 1.4568 | CT 19-06-2023 |
| 4 | 190 | Mr.Manee Roetmosik 2 | 2 | Thungprang | Sichon | Nakhon Si Thammarat | 1.4412 | 1.4412 | CT 19-06-2023 |
| 5 | 153 | Mr.Nob Khanansuk 2 | 2 | Sichon | Sichon | Nakhon Si Thammarat | 1.5400 | 1.5200 | SN 18-06-2023 |
| 6 | 79 | Mr.Suchat Chaipong 1 | 1 | Thungprang | Sichon | Nakhon Si Thammarat | 4.3199 | 2.9699 | SN 18-06-2023 |
| 7 | 88 | Mrs.Chaum Jaisabai 1 | 1 | Thungprang | Sichon | Nakhon Si Thammarat | 1.6768 | 1.6768 | SN 18-06-2023 |
| 8 | 109 | Mrs.Jittana Tanawanitchar 1 | 1 | Thungprang | Sichon | Nakhon Si Thammarat | 1.3080 | 1.3080 | SN 18-06-2023 |
| 9 | 103 | Mrs.Jiraporn Wichaidit 4 | 4 | Sichon | Sichon | Nakhon Si Thammarat | 1.1316 | 1.1316 | CT 20-06-2023 |
| 10 | 39 | Mr.Saengauthit Wibunsin 3 | 3 | Thungprang | Sichon | Nakhon Si Thammarat | 1.6148 | 1.6148 | CT 20-06-2023 |
| 11 | 117 | Mr.Amnoy Chaichamnan 2 | 2 | Thungprang | Sichon | Nakhon Si Thammarat | 3.0264 | 3.0264 | CT 20-06-2023 |
| 12 | 56 | Mrs.Pongrut Watcharakan 1 | 1 | Thungprang | Sichon | Nakhon Si Thammarat | 1.6608 | 1.6608 | CT 20-06-2023 |
| 13 | 94 | Mr.Chokdee Jainae 1 | 1 | Thungprang | Sichon | Nakhon Si Thammarat | 1.2264 | 1.2264 | CT 20-06-2023 |

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| No. | Member ID | Name of Group Members | Plot No. | Location | | | Total Land Title Area (Ha) | Total Oil Palm Planted Area (Ha) | AUDITOR/ DATE |
|-----|-----------|-------------------------|----------|--------------|----------|---------------------|----------------------------|----------------------------------|---------------|
| | | | | Sub-District | District | Province | | | |
| 14 | 193 | Mrs.Suwennee Jankun 2 | 2 | Thungprang | Sichon | Nakhon Si Thammarat | 1.4020 | 0.6400 | CT 20-06-2023 |
| 15 | 4 | Ms.Orawan Jitkhamen | 1 | Saophao | Sichon | Nakhon Si Thammarat | 1.7284 | 1.7284 | SN 20-06-2023 |
| 16 | 57 | Mrs.Somkid Juloeay 1 | 1 | Saophao | Sichon | Nakhon Si Thammarat | 0.8196 | 0.8196 | SN 20-06-2023 |
| 17 | 87 | Mrs.Ladda Boriphit 2 | 2 | Saophao | Sichon | Nakhon Si Thammarat | 1.0212 | 0.9412 | SN 20-06-2023 |
| 18 | 95 | Mrs.Sukon Chaykun 1 | 1 | Saophao | Sichon | Nakhon Si Thammarat | 1.1704 | 1.1704 | SN 20-06-2023 |
| 19 | 256 | Mrs.Ladda Srimueang 2 | 2 | Saophao | Sichon | Nakhon Si Thammarat | 0.5748 | 0.5748 | SN 20-06-2023 |
| 20 | 293 | Mr.Wanchai Changsalak 2 | 2 | Thungprang | Sichon | Nakhon Si Thammarat | 0.2232 | 0.2232 | SN 20-06-2023 |

Section 3: Assessment Findings

3.1 Multiple Management Units and Time Bound Plan

| Requirement | Assessment | Compliance |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------|----------------|
| Does the time bound plan include all current subsidiaries, estates and mills that is under the control and/or minor shareholding of the holding company? | Not applicable | Not Applicable |
| Have all the estates and mills certified within five (5) years after obtaining RSPO membership? If no, has RSPO Secretariat approval obtained? Was the submission according to the template as announced by the RSPO Secretariat on 21/12/2021 | Not applicable | Not Applicable |
| Have there been any new acquisitions? If yes, the new acquisitions shall be certified within three (3) years from the date of acquisition. Certification plan for the new acquisition shall be available. If no, has RSPO Secretariat approval obtained? Was the submission according to the template as announced by the RSPO Secretariat on 21/12/2021. | Not applicable | Not Applicable |
| Any deviations from the maximum periods requires approval by the RSPO Secretariat. | Not applicable | Not Applicable |
| Have there been any changes to the time-bound plan since the last audit (both new acquisition and existing)? If yes, justification is required. Is this consistent with the ACOP reporting? | Not applicable | Not Applicable |
| Have there been any isolated lapses in implementation of the plan? If yes a Minor non-compliance shall be raised | Not applicable | Not Applicable |
| Have there been any fundamental failure (e.g. unable to justify delay in planning the assessments) to proceed with implementation of the plan? If yes a Major non-compliance shall be raised | Not applicable | Not Applicable |
| Un-Certified Units or Holdings | | |
| No replacement of primary forest or any area required to maintain or enhance HCVs and HCS in accordance with RSPO P&C criterion 7.12. | Not applicable | Not Applicable |
| Any new plantings since January 1 st 2010 shall comply with the RSPO New Plantings Procedure. | Not applicable | Not Applicable |
| Any Land conflicts are being resolved through a mutually agreed process, such as RSPO Complaints System or Dispute Settlement Facility, in accordance with RSPO P&C criteria 4.4, 4.5, 4.6, 4.7 and 4.8. | Not applicable | Not Applicable |

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| Any Labor disputes are being resolved through a mutually agreed process, in accordance with RSPO P&C criterion 4.2 | Not applicable | Not Applicable |
| Any Legal non-compliance is being addressed through measures consistent with the requirements of RSPO P&C criteria 2.1 | Not applicable | Not Applicable |
| Did the company conduct internal audit for those uncertified estates against the uncertified management units requirement and covering the RSPO P&C criterion 2.1 4.2, 4.4, 4.5, 4.6, 4.7, 4.8 and 7.12? If yes, a positive assurance statement shall be available and justified. | Not applicable | Not Applicable |
| Are there any Critical (Major) non-compliance raised against any of the RSPO P&C criterion 2.1 4.2, 4.4, 4.5, 4.6, 4.7, 4.8 and 7.12 during the last internal audit of the uncertified estates? If yes is the NC(s) actively addressed with RSPO? | Not applicable | Not Applicable |
| Have there been any stakeholder (including NGO) consultation conducted? | Not applicable | Not Applicable |

3.2 Progress of scheme smallholders and/or outgrowers

| Progress of scheme smallholders or outgrowers towards compliance with relevant standards | | |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------|-------------------|
| Requirement | Remarks | Compliance |
| Has 100% of scheme smallholders and/or scheme outgrowers comply with the standard within three years of the mill's initial certification? OFI shall be raised if after one year where 100% of the scheme smallholders and scheme outgrowers are not in compliance, a minor NC after two years, and a major NC if this requirement is not met after three years. | Not applicable | Not Applicable |

Approved Time Bound Plan

Not Applicable for ISH

3.3 Details of Nonconformities

The nonconformities are listed below. The findings summary of the assessment by criteria are listed in Appendix A.

During this Assessment there were 3 (three) Critical; 0 Minor nonconformities and 0 of OFI Opportunity For Improvement raised. The Sichon Palm Yangyuen Community Enterprise Group Certification unit submitted Corrective Action Plans for the nonconformity. Corrective action plans with respect to the nonconformity was reviewed by the BSI audit team and accepted.

The implementation of the corrective action plans to address the minor nonconformity will be followed up during the next surveillance assessment. The implementation of the Corrective Actions for the Critical Nonconformity(ies) has been verified for its effectiveness and closed accordingly. The below is the summary of the non-conformity raised during this assessment.

| Non-conformity | | | |
|----------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------|-------------|
| NCR Ref # | 2358701-202306-M1 | Issued Date | 24 Jun 2023 |
| Due Date | 23 Sep 2023 | Closure Date | 18 Aug 2023 |
| Indicator & Category (Critical / Minor) | D.1.1 (E)/ Critical | | |
| Statement of Nonconformity: | The method of maintains annual production data and sales of certified volumes through physical or Book and Claim for the group based on actual receipts and sales for all members and 100% of all certified volumes inconsistent with actual record. | | |
| Requirement Reference: | Record sheets to track the annual production and sales of certified volumes, covering traceability of producers and/or traders are available. | | |
| Objective Evidence: | <p>From the review of the manual of the group on the topic of tracking, and sorting of produce, dated 25 July 2022, it was found that the group's production inspection method by looking at the production numbers from the members' plots was inconsistent with the method outlined in the manual make the production numbers not by the produced quantity including verification and monitoring of members' output.</p> <p>For example, member number 103 members have a total of 4 planting plots, yielding from 30/03/2023 to 01/06/2023, total yield of FFB 43,750 KG., sold as RSPO 27,030KG and deducted to non-RSPO 16,720 KG. Due to the quota, which was given as a whole area, not separate plots, resulting in the yield in plot 4 being cut off as a non-RSPO. The group's guideline on verification time has not yet been complied with keep up with the actual situation of the group members due to data collection that is not separated by month and each plot. As a result, members lose benefits. in selling products from certified fields the group was unable to sell the physical FFB to the factory because it was not clear on tracking, and sorting of produce the amount of production that the members could produce.</p> | | |
| Corrections: | <ol style="list-style-type: none"> 1. Group committees reviewed and updated the procedure regarding determining the allocation method and measures to monitor the productivity of members on July 3, 2023, by appointment the frequency for record monitoring from 4 months to once a month and separated for each oil plot planted in case the productivity so increasing. 2. Training the method of record for members to clarify and understand on 17 Jul 2023 and group manager was on field assessment to confirm that record | | |

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| | <p>of FFB produce from this plot were consistency and yield were higher than group yield determines. The farm was found to have good management and regular maintenance by the members. Apply enough fertilizer. The soil is fertile. The condition of the planting area near water sources was confirmed to indicate that the members had a higher yield from the certified plots than the group average. Group manager approved adding yield. And the group considers increasing the quota for that member. Make sure the factory staff is informed on July 20, 2023</p> <p>3. The group manager issues an announcement on determining the allocation method and measures for monitoring members' productivity. And notify members by attaching a group public relations board and notifying them in the group line on July 17, 2023, which will be reviewed again for members at the general meeting</p> |
| <p>Root Cause Analysis:</p> | <ol style="list-style-type: none"> 1. The communication group collecting information on the output of each member's plots is not clear, causing the members to average the number of yields in each planting plot incorrectly. 2. The group does not set clear measures to monitor member productivity. This delays in the inspection of the member's productivity that exceeds the quota. Cause members to lose benefits. |
| <p>Corrective Actions:</p> | <ol style="list-style-type: none"> 1. Formulate an action plan to monitor the group's productivity. The output tracks from the members' logbooks and bills or weighing record. And control the yield on a plot every 4 months (April, August and December) 2. Provide refresh a training plan on quota allocation and production monitoring measures for members once a year. Follow up and monitoring by group manager. 3. Internal audits and inspections are carried out as mechanisms to prevent reoccurrence. |
| <p>Assessment Conclusion:</p> | <p>Major NC offsite verification:</p> <p>The group manager was on field assessment to confirm that the record of FFB produced from this plot was consistent and yield was higher than the group yield determines. The group manager approved adding yield and the group considers increasing the quota for that member. Informed the factory on 20 Jul 2023 to increase products.</p> <p>The group appointed an action plan to monitor the group's productivity. The output tracks from the members' logbooks and bills or weighing records. And control the yield on a plot every 4 months (April, August, and December) or every month in case applicable to ensure no delays in the inspection of the member's productivity that exceeds the quota. Cause members to lose benefits. Informed/refreshed training to all members via group line application as quota allocation and production monitoring measures on 17 Jul 2023.</p> <p>Correction and corrective action have been implemented and Internal audits and inspections are carried out as mechanisms to prevent reoccurrence. The action plan by the group is effective, this non-conformity has been addressed and it is now closed. Next assessment will be followed up for this matter.</p> |

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|----------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------|-------------|
| NCR Ref # | 2358701-202306-M2 | Issued Date | 24 Jun 2023 |
| Due Date | 23 Sep 2023 | Closure Date | 18 Aug 2023 |
| Indicator & Category (Critical / Minor) | C1.1 (MS. A)/ Critical | | |
| Statement of Nonconformity: | Plan for expansion of Y2022 in case does not achieve had not review in annually. | | |
| Requirement Reference: | <p>An annual group business plan is available, which includes:</p> <ul style="list-style-type: none"> • production and income forecasting based on historical records. • plans for expansion. | | |
| Objective Evidence: | <p>The business plans of the group for the year 2022 and 2023 in terms of business expansion plans in connection with the expansion of the number of subscribers or increasing the member's planting area for the year 2022 has not been implemented. Due to various reasons but did not bring the matter to review what caused it. And what to do so that the 2023 annual plan can compensate or has the plan been extended. It only mentions that in 2023, the number of members will be added, which means that the group will miss the opportunity for one year.</p> | | |
| Corrections: | <ol style="list-style-type: none"> 1. Group Committee review of performance Based on the performance according to the 2022 annual operational plan on July 3, 2023, with the introduction of a summary of the number of members The number of remaining certified palm plantations in 2022 was taken into account and found that the number of members and certified palm plantations of the group decreased. because the group is not accepting new members there was no increase in the planting area of the old members in 2022 due to the COVID-19 outbreak situation that affected the group's activities. In June 2023, it entered the next round of certification process. In order to replace the members and the reduced palm plantation areas and specify the improvement of the business plan in the manual. in accordance with the group's annual operational plan, once a year. 2. The group manager informs the business plan. (Revised version) Let members know via Line, Sichon Sustainable Palm Group. Post an announcement on the public information board of the group on July 18, 2023, and notify the next annual meeting. | | |
| Root Cause Analysis: | <ol style="list-style-type: none"> 1. The group lack of reviewed the reason for not archived increasing the member's planting area plan of Y2022. 2. The group does not consider the reasons for not archived members in 2022 when planning business expansion in 2023 by accepting more members and increasing planting areas. To compensate for the decrease in the number of members and certified plantations. As a result, the group's business plan was discontinued. Lost opportunity to expand business for 1 year. | | |
| Corrective Actions: | <ol style="list-style-type: none"> 1. The group requires a review of its performance and improvement of the work plan at its annual board meeting. Responsibility by Group manager, Group committee and Group chairman. 2. Notify the members of the annual general meeting of performance and improvement of the annual work plan every time and every time there is an update. | | |
| Assessment Conclusion: | Major NC offsite verification: | | |

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| | <p>The group manager established the IPM procedure and management procedures for plant diseases and insects, including the guide for risk assessment when found plant diseases and insects destroy Oil palm trees. Published the procedure via Group line application on 27 Jun 2023 for all members and then refresh training via annual meeting on 05 Aug 2023.</p> <p>Correction and corrective action have been implemented and Internal audits and inspections are carried out as mechanisms to prevent reoccurrence. The action plan by the group is effective, this non-conformity has been addressed and it is now closed.</p> |
|--|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|

| | | | |
|----------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------|-------------|
| NCR Ref # | 2358701-202306-M3 | Issued Date | 24 Jun 2023 |
| Due Date | 23 Sep 2023 | Closure Date | 18 Aug 2023 |
| Indicator & Category (Critical / Minor) | 4.9.(MS B)/ Critical | | |
| Statement of Nonconformity: | Methodology and application of integrated pest management (IPM) is still unclear. | | |
| Requirement Reference: | <p>4.9.B: The group and smallholders manage pests, diseases, weeds and invasive introduced species using appropriate techniques, including but not limited to Integrated Pest Management (IPM) techniques.</p> <p>Milestone B: The group and smallholders maximize use of IPM approaches to minimize use of pesticides and herbicides on their farm.</p> | | |
| Objective Evidence: | <p>Prevention of disease and insect infestations in palm plantations consistent with integrated pest management is not covered by the Group's IPM.</p> <ul style="list-style-type: none"> • Defining or assessing risks when disease or insects are found in palm plantations. how much to control or does not affect the palm plantations or the produce of the garden. • Steps for members and groups to do. In case of encountering insects or pests in palm plantation. • Procedures for notifying members in case of disease or insects in the field for the group to acknowledge and proceed in the next step what to do. <p>For example, member 87 plot 2, and member 117 plot 2, were found to be infested with termites. And there are palm trees surrounding it, but no action has been found above</p> | | |
| Corrections: | <p>1. Discussion group committee and asking for information and advice from government agencies To determine procedures for risk assessment of disease/insect encounters, prevention of outbreaks, and palm pest management as a guideline for the prevention and elimination of palm pests of the group in the manual and set communication channels for members to know on July 3, 2023, as follows:</p> <ul style="list-style-type: none"> • Actions in the event of an outbreak. • When members encounter diseases and pests of oil palm such as rats, thimble worms, rat weevils, termites, worms and insects that eat palm leaves, root rot (garnoderma), etc., they must take the following actions. <p>1.1. When diseases and insects are found in the amount of 1-2 trees/rai in</p> | | |

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| | <p>the planting field, members of the preliminary survey and notify the group via line, phone, group coordination center</p> <ol style="list-style-type: none"> 1.2. Group managers audit, assess risks outbreak level That will negatively affect the level of productivity and select the appropriate method of management within 1 week, may use 1 method or a combination of methods. taking into account safety for production, environment, labor and economic value 1.3. The follow-up group was evaluated after the eradication of oil palm pests, for about 1 month. 1.4. Training group to refresh knowledge on integrated pest management for members of oil palm. <ol style="list-style-type: none"> 2. Training group managers to provide knowledge on prevention of disease and insect outbreaks in palm plantations that are consistent with the integrated pest management IPM of the group for 87 and 117 members who have detected disease and insect outbreaks when July 17, 2023. <ol style="list-style-type: none"> 2.1 Conducting an outbreak survey and considering termite control methods in members' plots No. 87 and 117 by excavating termite nests and spraying Methharicum green fungi around the roots to prevent termite recurrence at the tree when July 19, 2023 2.2 Conducted a follow-up on the results of termite prevention of members No. 87 and 117 on August 2, 2023, and found that there was no outbreak. 3. The group manager informs the group members of the action steps and group tracking on the prevention of outbreaks and basic management of diseases and insects in palm plantations by sending pictures of brochures on Integrated Pest Management (IPM) through Sichon Sustainable Palm Group Line. And the public relations board on July 18, 2023, and the next retraining at the annual meeting. |
| <p>Root Cause Analysis:</p> | <p>The training group has already managed pests for members such as eliminating rat beetles, worms, and termites with, Methharicum But it does not define the procedure for conducting assessments and monitoring. Comprehensive cases of protection and outbreaks of all palm pests Including not communicating clearly to members therefore making the operation not thorough.</p> |
| <p>Corrective Actions:</p> | <ol style="list-style-type: none"> 1. Integrated pest management training/reviews to raise awareness of the utilization of IPM pest control practices once a year according to the Group's annual training plan. 2. Establish a pest management plan in the annual action plan and follow-up with group internal audits by the committee in parallel with the group's measures to prevent and eliminate palm pests when notified of the outbreak members. 3. Group Manager responsible for implementation and monitoring. 4. The Internal audits and inspections are carried out as mechanisms to prevent reoccurrence responsible by Group Manager. |
| <p>Assessment Conclusion:</p> | <p>Major NC offsite verification:</p> <p>The group manager established the IPM procedure and management procedures for plant diseases and insects, including the guide for risk assessment when found plant diseases and insects destroy Oil palm trees. Published the procedure</p> |

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| | <p>via Group line application on 3 Jul 2023 for all members and then refresh training via annual meeting on 18 Jul 2023.</p> <p>The correction and corrective action have been implemented and Internal audits and inspections are carried out as mechanisms to prevent reoccurrence. The action plan by the group is effective, this non-conformity has been addressed and it is now closed and will be followed up at the next assessment.</p> |
|--|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|

| Opportunity for Improvements | |
|------------------------------|-------------|
| OFI # | Description |
| OFI 1 | None. |

| Positive Findings | |
|-------------------|-------------|
| PF # | Description |
| PF 1 | None. |

3.3.1 Status of Nonconformities Previously Identified and Observations

| Non-conformity | | | |
|----------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------|-------------|
| NCR Ref # | M04 | Issued Date | 27 May 2022 |
| Due Date | 26 Aug 2022 | Closure Date | 10 Jun 2022 |
| Indicator & Category (Critical / Minor) | 3.5 MS B/ Critical | | |
| Statement of Nonconformity: | The risk assessment (rev. 19 Feb 2022) was not cover used fire activity. | | |
| Requirement Reference: | 3.5 Working conditions and facilities are safe and meet minimum legal requirements. 3.5 MS B; Workers, including smallholder family members, have access to safe working conditions and amenities that include: <ul style="list-style-type: none"> • Health and safety equipment, including minimum personal protective equipment (PPE) if appropriate for the type of work; | | |
| Objective Evidence: | The group had to establish the practice to use fire to eliminate Plant disease (Garnoderma). However, the risk assessment (rev. 19 Feb 2022) was not covering that activity. | | |
| Corrections: | <ul style="list-style-type: none"> • Survey the risk topics covering all activities in oil palm plantations. • Conduct a risk assessment covering the topic of using fire to eradicate plant disease. • Identify the guidelines for the use of fire in the group manual. • Communicate the group's fire guidelines to members. by notifying via LINE group application and announcing on the announcement board. | | |
| Root Cause Analysis: | The group had no review the risk assessment topics cover all activities in oil palm plantations. including the topic of using fire to eradicate plant disease | | |

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| | (Garnoderma). |
| Corrective Actions: | <ul style="list-style-type: none"> Review the risks of all activities that will occur in oil palm plantations. Analyze the risks or impacts that will occur. and conduct a risk assessment at the next meeting. Communicate to members in RSPO review training every year. |
| Assessment Conclusion: | <p>Reviewed the evidence of corrective and preventive actions taken as follows:</p> <ul style="list-style-type: none"> Update the sustainable manual in topic of use of fire for eradicate the Garnoderma. And update risk assessment in topic of use of fire for eradicate the Garnoderma Communicate to group member via announcement board and VIA group LINE application. <p>The actions taken are satisfactory and adequate for closing this non-conformity. However, this matter will be followed up on the next assessment.</p> |
| Effectiveness Closure (for previous audit closed Critical NC): | <p>The audit team made verification and found the group established the risk assessment on occupational health and safety in the year 2022 -2023 for all member and casual workers on 19 Feb 2022, Identified risks on occupational health and safety by separate in each group, such as infrastructure & environment, Materials, equipment, tools, working equipment, the working person's behaviour and the health and the result of the risk assessment was no high-risk level for the medium risk. The group has an action plan to monitor during an internal audit and educated the group member yearly.</p> <p>Training for OHS and safety risk associated with farm work (including that of pesticide/paraquat usage and risk identification as well) and how to mitigate them has been conducted on</p> <ul style="list-style-type: none"> 8 Oct 2022 trained to all members and casual worker located at SaoPao Theparat Prieant Chalong and Khaonoy Subdistrict. 15 Oct 2022 trained to all members and casual worker located at Thungprang Subdistrict Group 1-4. 17 Oct 2022 trained to all members and casual worker located at Thungprang sub district, Group 5-10 and Thasala Subdistrict. 18 Oct 2022 trained to all members and casual worker located at Sichon, Thung sai, Seekheet, Khanom. Refresh training on 11 Feb 2023 via ordinary meeting. <p>Therefore, this NC Major remains closed.</p> |

| Opportunity for Improvement | |
|-----------------------------|------------------------------------------------------------------------------------------|
| OFI# | Description |
| OFI 1 | <p>OFI Statement: None.</p> <p>Verification / Follow-up actions: None.</p> |

3.3.2 Summary of the Nonconformities and Status

| CAR Ref. | Category (Critical / Minor) | P&C Indicator | Issued Date | Status & Date (Closure) |
|-------------------|-----------------------------|---------------|-------------|-------------------------|
| M04 | Critical | 3.5 (MS B) | 24 Jun 2023 | Closed 24 Jun 2023 |
| 2358701-202306-M1 | Critical | D.1.1 (E) | 24 Jun 2023 | Closed 18 Aug 2023 |
| 2358701-202306-M2 | Critical | C.1.1 (MS A) | 24 Jun 2023 | Closed 18 Aug 2023 |
| 2358701-202306-M3 | Critical | 4.9 (MS B) | 24 Jun 2023 | Closed 18 Aug 2023 |

3.4 Stakeholders and previous landowner / user consultation

Stakeholder consultation involved internal and external stakeholders. External stakeholders were contacted by telephone to arrange meetings at a location convenient to them to discuss Sichon Palm Yangyuen Community Enterprise Group Certification Unit's environmental and social performance, legal and any known dispute issues.

Meetings were conducted with stakeholders to seek their views on the performance of the company with respect to the RSPO requirements and aspects where they considered that improvements could be made. At the start of each meeting, the interviewer explained the purpose of the audit followed by an evaluation of the relationship between the stakeholder and the company before discussions proceeded. The interviewer recorded comments made by stakeholders and later was verified with the management team. Any comment which is not complying to the RSPO P&C requirements have been incorporated as an assessment finding.

Structured worker interviews with male and female workers and staff were held in private at the workplace in the mill and the estates. Fieldworkers were interviewed informally in small groups in the field. In addition, the wives of workers and staff were interviewed in informal group meetings at their housing. Separate visits were made to each of the local communities to meet with the village head and residents. Company officials were not present at any of the internal or external stakeholder interviews. A list of Stakeholders contacted is included as below.

| Stakeholders contacted | | |
|-------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------|
| Type of Stakeholder (e.g. Internal, Union, Contractor, Governmental Department, NGO, External, Communities) | Stakeholder name / organization | Means of communication (e.g. face to face interview, email, phone interview, comment from public notice) |
| Governmental Department | Sichon District Agricultural Extension Office | Face to face |
| Governmental Department | Director of Nalae Sub-District Health Promoting Hospital | Face to face |
| Communities | Mr. Udorn W. / Head of Village Moo. 2, Bann Thungyai, Tungprang Subdistrict, Sichon District Nakorn Si Thammarat province 084-8416283 | Face to face |
| Communities | Mr. Anuwat S. Head of Village Moo. 10, Bann Thanon Nai, SaoPao Subdistrict, Sichon District, Nakorn Si Thammarat province. | Face to face |
| Casual worker | Mr. Eakapan J (harvester) | Face to face |
| Casual worker | Mr. Manit K. (Sprayer) | Face to face |

| Stakeholders comment | |
|-----------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 1 | <p>Feedbacks: Chief of Sichon District Agricultural Extension Office</p> <p>Communication has been done. For the last 3 years, there is no land conflict. All members of Sichon Palm Yangyuen Community Enterprise Group have been proposed to registration as a Letter of Plantation Cultivation List and has conducted a survey to the plantation site for all members of the Sichon Palm Yangyuen Community Enterprise Group. However, there are some administrative processes for several certificates that have undergone transfer of ownership (sale and purchase) without document of Land department. The mechanism of buying and selling or transfer of land ownership should be applied consistently so that problems do not occur in the future.</p> <p>Some Smallholders of Sichon Palm Yangyuen Community Enterprise Group have entered the period of replanting, so that it can be prepared well to face the replanting period. Socialization related to oil palm replanting programs must be carried out immediately.</p> <p>Audit Team verification and response:</p> <p>Management Responses:</p> <ul style="list-style-type: none"> • Communication and coordination with the Plantation Office of Chief of Sichon District Agricultural Extension Office will always be maintained and improved for further. • The transfer of land ownership of members, whether between members or not, must comply with the membership procedures set by the ICS Group Manager Sichon Palm Yangyuen Community Enterprise Group. • To avoid conflict, the process of transferring land ownership or buying and selling member land will always include the office government and witnesses from the surrounding land in the village concerned. • Sichon Palm Yangyuen Community Enterprise Group has made a replanting planning program for the 2023 period for 3 member farmers. <p>Audit Team Findings: Coordination and communication must be maintained properly.</p> |
| 2 | <p>Feedbacks: Director of Nalae Sub-District Health Promoting Hospital</p> <ul style="list-style-type: none"> • Communication has been done and continue to contribute on local and community development. • During this surveillance audit there are no issues and conflict recorded. • Basically, there were no land disputes on these lands because the members who are the current owners of the land are recognized by all parties as legal owners. • Sichon Palm Yangyuen Community Enterprise Group has carried out the management of the organization well. • The existence of Sichon Palm Yangyuen Community Enterprise Group, the economic level of the community, especially Village, is more developed. • No serious accident from activities of oil palm cultivation. • For the last 2 years, there is no complaints issue from community. <p>Audit Team verification and response:</p> <p>Management Responses:</p> <p>The representative of the group regularly participates in the meeting with the community. That is a good chance to receive comments from the local people.</p> <p>No land conflict on oil palm plantation was issued within the sub-district.</p> <p>No conflict of land right. The boundaries of the plantation are clear. And also, no complaint raised by people who lived surrounding the plantation.</p> <p>Positive feedback not required to follow-up.</p> |

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| | <p>Audit Team Findings: Coordination and communication must be maintained properly.</p> |
| <p>3 & 4</p> | <p>Feedbacks: Head of Village Moo. 2, Bann Thungyai, Tungprang Subdistrict, Sichon District Nakorn Si Thammarat province and Head of Village Moo. 10, Bann Thanon Nai, SaoPao Subdistrict, Sichon District, Nakorn Si Thammarat province.</p> <ul style="list-style-type: none"> • Communication has been done. • For the last 2 years, there is no land conflict issue. The mechanism of buying and selling or transfer of land ownership should be applied consistently so that problems do not occur in the future. • The boundaries of the plantation are clear. And also, no complaint raised by people who lived surrounding the plantation. • Some Smallholders of Sichon Palm Yangyuen Community Enterprise Group have entered the period of replanting so that it can be prepared well to face the replanting period. • For the last 2 years, there is no complaints issue from community. • There is no complaints issue from all contractors as who living in this village. <p>Audit Team verification and response: Management Responses:</p> <ul style="list-style-type: none"> • Communication and coordination with the Head of Village will always be maintained and improved further. • Farmer who are members of group have 100% of land deed and if there are additional new members, then the membership requirements will be fulfilled. • The transfer of land ownership of members, whether between members or not, must comply with the membership procedures set by the ICS Group Manager of Sichon Palm Yangyuen Community Enterprise Group. • To avoid conflict, the process of transferring land ownership or buying and selling member land will always include the village government and witnesses from the surrounding land in the village concerned. <p>Audit Team Findings:</p> <ul style="list-style-type: none"> • Coordination and communication must be maintained properly. • Verification has been carried out on the results of the consultation with several related documents, including the list of farmers for the proposed of Replanting Group program. • Positive feedback not required to follow-up |
| <p>5 & 6</p> | <p>Feedbacks: Casual Contractor (Harvesting and sprayer)</p> <ul style="list-style-type: none"> • The training on safe working and PPEs on oil palm plantation is useful for all workers to protect accident during working. • They were informed by group members to understand and aware on labour, wage and benefit, working condition and safety, social and environment issue covering pesticide usage control, child labour, waste management, environmental protection (water source, soil, RTE, HCV), working details and condition, the procedure for grievance and complaint, etc. • During working, they were supervised by group member who is employer to ensure that they can work properly and prevent the negative issue from their activity. <p>Audit Team verification and response: Management Responses:</p> <ul style="list-style-type: none"> • Communication and coordination with casual worker (Contractor) will always be maintained and improved for further. • Provide Training program as Safety Environment, Labour was implemented with contractor. |

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| | <ul style="list-style-type: none"> • Communication and provided annual healthy check up to all worker and all members as who worked with chemical. <p>Audit Team verification and response:</p> <ul style="list-style-type: none"> • Positive feedback not required to follow-up. • Verified the Training record were implemented. • Verified the result of annual health check-up of Sprayer were satisfy. |
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| List of landowner / user contacted | | | | | |
|-------------------------------------------------------------------------|---------------------------|----------------|----------------------|---------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Name | Years of ownership / used | Land area (ha) | Agreement (Yes / No) | Agreement base on FPIC (Yes/No) | Compliance on the agreement terms and conditions |
| Mrs. Pasuk Chaipong (PLU of member no. 79) | 4/3/2003, 24/11/1996 | 4.31992 | Yes | Yes | Comply / It is the transfer of inheritance from mother to son. The ownership has been transferred for about 25 years and the area was planted with oil palm before the change of ownership. |
| Miss Bonlom Chaichamnan (PLU of member no. 39) | 6/18/1999 | 1.6148 | Yes | Yes | Comply /It is for sale according to the wishes of the original owner. Transfer of ownership in 1999 and it is an area that has been used for rice farming before. |
| Mrs.Kanya Changpan / Mr.Watcharin Sangpro (PLU of member no. 88) | 2/24/2000 | 1.2264 | Yes | Yes | Comply / It is for sale according to the wishes of the original owner. Transfer of ownership in 2020 and the original area had oil palms planted. |
| Mrs.Prom Siangpro (PLU of member no. 103) | 5/25/2010 | 1.1316 | Yes | Yes | Comply /It is for sale according to the wishes of the original owner. |
| Mrs.Bonklao Chaichomnan / Mr.Suton Klaythong (PLU of member no. 117) | 9/2/2016, 13/2/2009 | 3.0264 | Yes | Yes | Comply /It is the transfer of inheritance from mother to daughter. The ownership has been transferred for about 14 years. And The area was planted with oil palm before the change of ownership. |
| Mrs.Paeadee Chukaew (PLU of member no. 190) | 7/31/2013 | 1.4412 | Yes | Yes | Comply / It is for sale according to the wishes of the original owner. Transfer of ownership in 2013 and the original area had oil palms planted. |
| Mrs.Benchakua Chaowaranyoo (PLU of member no. 238) | 1/14/1997 | 1.4708 | Yes | Yes | Comply /It is the transfer of inheritance from mother to son. The ownership has been transferred for about 25 years and the area was planted with oil palm before the change of ownership. |

| Previous landowner / user comment | |
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| All | <p>Feedbacks:</p> <ul style="list-style-type: none"> • The process of transferring land ownership was carried out well, there is no coercion and problems related to land. • Before buying and selling land, a survey of the land in question is carried out to determine the boundaries of the land and the completeness of the land legality documents. The location survey was carried out by landowners (sellers) and prospective land buyers (buyers) and witnessed by several witnesses (village heads, community leaders and neighbouring land borders) to ensure that the land was not in a problematic condition. • The transfer of land ownership can be proven by the issuance of a land sale and purchase receipt, which will then be processed at the Land Department Office to issue land title deed. • So far, there is no conflict or grievance have occurred after the land sale and purchase process was carried out <hr/> <p>Audit Team verification and response:</p> <ul style="list-style-type: none"> • The process of transferring land ownership rights (land sale and purchase) has not experienced problems or conflicts, either internal or external. • As a member of Sichon Palm Yangyuen Community Enterprise Group, the land sale and purchase process require a legality document and proof of land sale and purchase from the Land Department Office. • The right as a member of Sichon Palm Yangyuen Community Enterprise Group will be processed freely and voluntarily for the new • landowner. The rights of the new landowner (as a member of Sichon Palm Yangyuen Community Enterprise Group) will be communicated according to established procedures. • Audit Team Findings: Coordination and the process of transferring land ownership is carried out well must be maintained properly. |

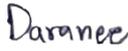
3.5 Impartiality and conflict of interest

During this assessment there was no circumstances or pressure that had influenced the independence or confidentiality of the assessment team.

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Formal Signing-off of Assessment Conclusion and Recommendation

The audit objectives have been achieved and the certificate scope is appropriate. Based on the results of this audit, it is concluded that Sichon Palm Yangyuen Community Enterprise Group has complied with the Independent Smallholder Standard 2019 and audit criteria identified within the audit report. It is deemed that the management system has achieved its intended outcomes. Therefore, it is recommended that Sichon Palm Yangyuen Community Enterprise Group is remain certified.

| Report prepared by | Acceptance of Assessment Conclusion |
|--------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------|
| Name: Mrs. Chongrak Takard | Name: Ms. Daranee Payakamas |
| Company Name: on behalf BSI Malaysia Services Sdn Bhd. | Company Name: Sichon Palm Yangyuen Community Enterprise Group |
| Title: Lead Auditor | Title: Group Manager |
| Signature:  | Signature:  |
| Date: 20 Aug 2023 | Date: 20 Aug 2023 |

Appendix A: Summary of Findings

| Criterion / Indicator | Assessment Findings | Compliance | |
|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------|
| <p>Principle 1: Optimise productivity, efficiency, positive impacts and resilience. Implement professional and transparent operations to secure sustainable livelihood improvements.</p> | | | |
| <p>Criteria 1.1: Smallholders establish a legal entity which has organizational capacity to comply with the RSPO Independent Smallholder Standard.</p> | | | |
| <p>Eligibility</p> | <p>E Legally registered entities have documented evidence to include:</p> <ol style="list-style-type: none"> 1. Legal formation (as per country requirements) 2. Fair and transparent decision making and governance 3. Additional documents per requirements for Group Formation and Management. 4. Signed or thumb printed Smallholder Declaration from all smallholder members, reference Annex 2 (see appendix 1 for details needed in declaration). | <p>Sichon Palm Yangyuen Community Enterprise Group has fulfilled the legal regulation related to palm oil plantation for smallholder as follows:</p> <ol style="list-style-type: none"> 1) The documentation available to prove the legal identity of group is registration to community enterprise in the name of "Sichon Palm Yangyueng Community Enterprise". The group has registered with Sichon District Agriculture Office and hold license no. 5-80-14-01/1-0018 since on dated 5 January 2015, of Y2023 was registered on 25 Jan 2023 valid till 31 Dec 2023. As required by Thai laws, the group has to re-register with Sichon District Agricultural Office annually to update the change especially list of the group members. Based on the list of group members as annex in this license, there are a total 253 group members (Existing member) which is incompliance with the group database. 2) Decision making and governance made fair and transparent via annual meeting with all members last conducted on 11 Feb 2023. All members are paid premium price increased to 200 baht/Ton. All members accepted the offer and agreed with the appointment through transparent by information and no negative feedback form all members. Ms. Daranee Payakamas has been appointed as group manager of Sichon Palm Yangyueng Community Enterprise. She was appointed since 14 Jan 2020, during annual meeting of the year 2023 (11 Feb 2023) with the approval of the | <p>Complied</p> |

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| | | <p>group committee members. The group manager is an individual and she is one of the group members. The meeting record for the year 2023 (11 Feb 2023) for the appointment of the group manager is made available to the group members.</p> <p>Fair and transparent decision making and governance:</p> <ul style="list-style-type: none"> • A meeting is declared valid if it is attended by more than half of the number of members. • Decision making is carried out by deliberation and consensus. If there is a deadlock, then the decision is taken based on a mechanism approved by the forum but still on an accountable basis. <p>3) There's a declaration letter by the ISH Group Manager, Ms. Daranee Payakamas/Group manager that also accepted and agreed by all current members stated that the group manager will be representing and managing the smallholders for the purpose of RSPO Certification Program effective from 21 Oct 2020.</p> <p>4) Sampling the signed declaration letter, acceptance form to be the member of Sichon Palm Yangyueng Community Enterprise Smallholders and agreed from existing member are as following:</p> <ul style="list-style-type: none"> • Member ID 4 (Ms.Orawan J.) signed group agreement on date 24 Sep 2013 and signed the declaration letter on 21 Oct 2020. • Member ID 57 (Mrs.Somkid J.) signed group agreement on date 24 Jun 2015 and signed the declaration letter on 21 Oct 2020. • Member ID 95 (Mrs.Sukon C.) signed group agreement on date 24 Jun 2015 and signed the declaration letter on 21 Oct 2020. • Member ID 103 (Mrs.Jiraporn W.) signed group agreement | |
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| | | <p>on date 24 Ju 2015 and signed the declaration letter on 21 Oct 2020.</p> <ul style="list-style-type: none"> Member 238 (Mr.Wichai C.) signed group agreement on date 1 Nov 2019 and signed the declaration letter on 21 Oct 2020. | |
| Milestone A | <p>Group manager and group members have an Internal Control System (ICS) that meets all the ICS Eligibility and MS A requirements (section 3.2 below) and complete training on oil palm pricing mechanisms, financial management, and best practices for smallholder organisations.</p> | <p>The group has applied the internal control system follows manual rev. 25 Jul 2022 at page 21-24. The group manager has developed and implemented of the ICS plan (100%). Latest reviews the ICS plan of Y2022 to 2023 on October 2022 to December 2022.</p> <p>The ICS is implemented, and an annual internal audit of the group is conducted for all group members and all audit findings are resolved according to ICS plan, Internal audit check list and CAR log. However previous IQA no NCR from internal audit both of existing and newly member according to IQA plan to audit during Oct 2022 to Dec 2022 for existing with 7 internal auditor teams and ICS group was audit on 29 Apr 2023 with no NC raised. Auditor verified objective evidence for all internal auditor not to audit his/her their own work. Most of 7 internal auditor teams have competence of IQA and RISS standard from interviews during this on-site audit.</p> | Complied |
| Milestone B | <p>Smallholder groups are operating in accordance to best management practices for groups, including:</p> <ul style="list-style-type: none"> Fair and transparent decision-making and governance Sustainable financial management | <p>Sichon Palm Yangyueng Community Enterprise Smallholders Group has statutes to transparent decision-making and governance.</p> <p>As follows that:</p> <ul style="list-style-type: none"> A meeting is declared valid if it is attended by more than half of the number of members. Decision making is carried out by deliberation and consensus. If there is a deadlock, then the decision is taken based on a mechanism approved by the forum but still on an accountable basis. Sichon Palm Yangyueng Community Enterprise Smallholders | Complied |

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| | | <p>Group willing to get involved and willing to promote RSPO certified palm oil.</p> <ul style="list-style-type: none"> • Appointed Ms. Daranee (Group Manager) as Group Manager who responsible for implementation of RSPO principles and criteria. • All member of L Sichon Palm Yangyueng Community Enterprise Smallholders Group will support all the joint declaration point. • Sichon Palm Yangyueng Community Enterprise Smallholders Group also has a financial management plan such as estimation of FFB production in the next year (2022 – 2023 and 2023 to 2024) and replanting plan period 2020 to 2024. | |
| Criteria 1.2: Smallholders have the capacity to effectively manage their farm. | | | |
| Eligibility | Not Applicable | Not Applicable | Not Applicable |
| Milestone A | Smallholders complete training on farm business operations, monitoring and planning. The training includes capacity building on record keeping for production, including inputs and yields, transactions, and variety. | <p>Sichon Palm Yangyueng Community Enterprise Smallholders Group has held trainings related to palm oil business. The trainings have been conducted in several sessions since preparation of RSPO certification until this:</p> <ul style="list-style-type: none"> • Training on GAP, BMPs, SOPs, and RSPO requirement, SEAI, Health & safety, chemical handling (agrochemical), Prevention and Handling of Forest on 8, 15, 17-18 October 2022. • Training and socialization for Palm Oil Replanting for Smallholder, worker welfare, Updating SOP, RSPO Independent Smallholder Standard 2019, Determination of FFB Prices based on FFB quality, financial management, member registration, socialization of RSPO premium sharing credit, appeal for prohibition of burning land and prohibition of using paraquat. Presented by the staff of the Group on 11 Nov 2022 with 253 participants. • Dissemination of the material through document file of RSPO | Complied |

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| | | Introduction and Implementation given to all smallholders. Awareness training of general RSPO ISH standard has been conducted at Annual Member Meeting on 11 Nov 2022. | |
| Milestone B | Smallholders are managing their farms effectively and maintain records of production and transaction data of all FFB sale | The records starting from smallholder personal record (harvesting, manuring), then the Group manager will recap the data. After that, the data of Group manager will be recapped by the cooperative. The data in each member covering detail of every member and every month, code number, planting year, hectarage, and production. Records of production and sale of FFB by individual members have consistently record the FFB production and sales. The document was compiled and filing a minimum of 5 years. | Complied |
| Criteria 1.3: Smallholders implement good agricultural practices (GAP) on their farms. | | | |
| Eligibility | Smallholders commit to implementing good agricultural practices on their farms. (Reference Smallholder Declaration, 1.1.E, Annex 2). | <p>There was an annual training plan established for all the group members both of existing and newly. According to training registered, they were training of 253 existing member each topic such as Training chemical handling (agrochemical), Prevention and Handling of Forest and Land Fires by the Fertilizer, IPM, GAP, BMP, HCV, IPM and human right, Pesticide Commission team, which was held on 8, 15, 17-18 October 2022. with 253 participants by Group manager and SPO group partners, most of trainer has a competence of each topic to training.</p> <p>Smallholders' declaration form states the commitment toward implementing good agricultural practices on their farms and is signed by the members. Currently, there are 253 members joined for SICHON Group. Refer to document SICHON Group, for example member as follow:</p> <ul style="list-style-type: none"> • Member ID 4 (Ms.Orawan J.) signed group agreement on date 24 Sep 2013 and signed the declaration letter on 21 Oct 2020. • Member ID 57 (Mrs.Somkid J.) signed group agreement on date | Complied |

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| | | <p>24 Jun 2015 and signed the declaration letter on 21 Oct 2020.</p> <ul style="list-style-type: none"> • Member ID 95 (Mrs.Sukon C.) signed group agreement on date 24 Jun 2015 and signed the declaration letter on 21 Oct 2020. • Member ID 103 (Mrs.Jiraporn W.) signed group agreement on date 24 Ju 2015 and signed the declaration letter on 21 Oct 2020. • Member 238(Mr.Wichai C.) signed group agreement on date 1 Nov 2019 and signed the declaration letter on 21 Oct 2020. | |
| Milestone A | Smallholders complete training on Good Agriculture Practices (GAP). | <p>From verified the training plan of Y2022 and 2023, interviewed members sample found the group provide training as follows:</p> <ul style="list-style-type: none"> • Training on GAP, HCV Management, Management of Hazardous and Toxic Materials and Occupational Accident and Health Training conducted in SICHON Group on 8, 15, 17-18 October 2022. • Training on GAP, HCV Management, Integrated Pest Management (IPM, and Weed Control conducted at Bunjong Buri Hotel on 28 Jan 2023. • Dissemination of RSPO standard 2019, GAP Training and HCV Management conducted at SICHON Group on 11 Nov 2022 | Complied |
| Milestone B | Smallholders have adopted GAP on their farms and are tracking productivity through, but not limited to, records of FFB sales. | <p>Group manager has given directions to the smallholders to follow the harvesting procedure and record their own FFB production regularly and sales. Based on the results of interviews with respective smallholder who was the audit sample obtained information that they were recorded their FFB production.</p> <p>The flow chart of records starting from smallholder personal record (harvesting, manuring), then the Group Office and Factory (POM) will recap the data. After that, the data of members will be recapped by the cooperative. It has been reviewed the data of sample of smallholders, in Cooperative level. The data covering detail of every member, code number, planting year, hectarage, and production.</p> | Complied |

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| | | Based on field observation of sample of smallholders, can be concluded that smallholders have adopted good agricultural practices in their farms, such as not applying blanked spraying, not using paraquat, and conducting pest and disease control properly. | |
| Principle 2: Ensure Legality, Respect for Land Rights and Community Wellbeing Comply with the law and respect communities' rights | | | |
| Criteria 2.1: Smallholders have legal or customary rights to use the land in accordance with national and local laws, and customary practices | | | |
| Eligibility | Smallholders provide the coordinates or maps of their plots and evidence of ownership, or rights to use the land (refer to appendix 1). | Sichon Palm Yangyuen Community Enterprise Group established the coordinate information and maps of all the smallholders within the certification unit as provided by the smallholders themselves. The group managers have verified the accuracy of the coordinates and maps during the visit to their respective plots. Documents were available for the rights to use the lands such as land titles and Sor Por Kor among others. Verified the accuracy between onsite assessment and found land right document issue by Department of land Thailand. The group manager verifies the group's information using a shapefile to compare the land to find accuracy. | Complied |

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| <p>Milestone A</p> | <p>Smallholders can demonstrate legal ownership or native and/or customary rights to use the land or demonstrate that they are in the process of legalisation of that right.</p> | <p>Based on the onsite assessment, most of the members have developed the land far earlier before joining RSPO certification under this group. Therefore, there is no FPIC process conducted at this point at that time. All individual members have the full right to use the land for oil palm cultivation under land deeds, licenses from the governmental authorities concerned, such as the Department of Land, Agricultural Land Reform Office of Ministry of Agriculture and Cooperatives.</p> <p>The group can demonstrate the list of members, including the document stating land ownership rights or land. Sampling the group members during the onsite assessment on hold land deeds or land-use rights issued by the Department of Land as following:</p> <table border="1" data-bbox="1126 775 1951 1235"> <thead> <tr> <th>Farmer Id/Name</th> <th>Coordinate</th> <th>Land Title</th> </tr> </thead> <tbody> <tr> <td>04/ Ms. Orawan Jitkhamen</td> <td>8°55'13.94"N 99°51'48.29"E</td> <td>land deed no. KSN.5 (5958). Plot 1 area 1.72 ha.</td> </tr> <tr> <td>57/ Mrs. Somkid Juloej</td> <td>8°54'35.08"N 99°53'21.76"E</td> <td>land deed no. KSN.5 (5958). Plot 1 area 0.81ha.</td> </tr> <tr> <td>95/ Mrs. Sukon Chaykun</td> <td>8°54'6.67"N 99°52'23.26"E</td> <td>land deed no. KSN.5 (5958). Plot 1 area 1.17 ha.</td> </tr> <tr> <td>103/ Mrs. Jiraporn Wichaidit</td> <td>8°59'29.56"N 99°52'16.71"E</td> <td>land deed no. KSN.5 (5958). Plot 4 area 1.13 ha.</td> </tr> <tr> <td>123/ Mr. Suton Chonsin</td> <td>9°2'25.76"N 99°50'15.39"E</td> <td>land deed no. KSN.5 (5958). Plot 1 area 2.41 ha.</td> </tr> </tbody> </table> | Farmer Id/Name | Coordinate | Land Title | 04/ Ms. Orawan Jitkhamen | 8°55'13.94"N 99°51'48.29"E | land deed no. KSN.5 (5958). Plot 1 area 1.72 ha. | 57/ Mrs. Somkid Juloej | 8°54'35.08"N 99°53'21.76"E | land deed no. KSN.5 (5958). Plot 1 area 0.81ha. | 95/ Mrs. Sukon Chaykun | 8°54'6.67"N 99°52'23.26"E | land deed no. KSN.5 (5958). Plot 1 area 1.17 ha. | 103/ Mrs. Jiraporn Wichaidit | 8°59'29.56"N 99°52'16.71"E | land deed no. KSN.5 (5958). Plot 4 area 1.13 ha. | 123/ Mr. Suton Chonsin | 9°2'25.76"N 99°50'15.39"E | land deed no. KSN.5 (5958). Plot 1 area 2.41 ha. | <p>Complied</p> |
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| Farmer Id/Name | Coordinate | Land Title | | | | | | | | | | | | | | | | | | | |
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| 123/ Mr. Suton Chonsin | 9°2'25.76"N 99°50'15.39"E | land deed no. KSN.5 (5958). Plot 1 area 2.41 ha. | | | | | | | | | | | | | | | | | | | |
| <p>Milestone B</p> | <p>Smallholder plots are clearly and visibly demarcated and maintained, and the smallholders are operating only within these boundaries.</p> | <p>During onsite assessment found group member have demarcation of the boundary of land was sighted during field visit such as boundary stone and markers. Other physical demarcation such as trenches, or frond staking was sighted along the boundary. Locations of stones</p> | <p>Complied</p> | | | | | | | | | | | | | | | | | | |

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| | | are consistent with the legal boundary indicated in the land deeds. Therefore, there is no conflict on the boundaries of their land. | |
| Criteria 2.2: Smallholders have not acquired lands from indigenous peoples, local communities or other users without their free, prior and informed consent, based on a simplified FPIC approach. | | | |
| Eligibility | For existing plots, smallholders can demonstrate that they have not acquired land without free, prior and informed consent of indigenous peoples, local communities or other users (refer to appendix 1). | <p>The smallholder never acquires land from indigenous peoples, local communities, or other users without their Free, Prior and Informed Consent (FPIC) based on a simplified FPIC approach. Based on the result of the interviews, it was confirmed that there are no problems with other users with legal rights. Therefore, the participatory mapping with involved parties is not applicable. Moreover, it is not necessary to have a negotiated agreement between the individual member and affected stakeholders.</p> <p>The group member can show the evidence about how long that they are started owned the land. The detail of the time for owned the land was found on the back of land in-deed and founded another detail such as Landowner name, the started period of holding the land, Grant Number/Land Title Details, Date of Transfer and the previous landowner's name. Moreover, Verify the evidence from the land and from interviewing found mostly land obtained bypassed down from ancestors.</p> <p>The group has 253 members with a total of 561 plot. The land is a private ownership area that has been completed with a title of ownership. Ownership rights are obtained from the Department of Land.</p> | Complied |
| Milestone A | For existing plots, smallholders can demonstrate that they have not acquired land without free, prior and informed consent of indigenous peoples, local communities or other users (refer to appendix 1). | Same Eligibility | Complied |
| Milestone B | For existing plots, smallholders can demonstrate that they have not acquired land without free, prior and informed consent of indigenous | Same Eligibility | Complied |

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| | peoples, local communities or other users (refer to appendix 1). | | |
| Criteria 2.3: The right to use the land is not disputed by indigenous peoples, local communities or other users | | | |
| Eligibility | Smallholders declare any existing disputes on the land commit to resolving said disputes and provide information on the current status of those disputes (if any) (refer to appendix 1). | Results from interviews with the group representative. He understands the Free, Prior, and Informed Consent (FPIC) based on a simplified FPIC approach and mention in the Roundtable on sustainable palm oil for smallholder management manual. So far, the group's record showed no evidence of any Land claim, dispute, or complaints raised from the indigenous, stakeholders, community leaders, governmental officers, and local communities. All group members hold land deeds and land utilization certificate for all land used for oil palm cultivation; therefore, the customary right does not apply. | Complied |
| Milestone A | There is an absence of disputes among indigenous peoples, local communities or other users, regarding land, resource-use and access rights; or where there is a dispute, dispute resolution processes are implemented, and the process is accepted by all parties involve | Interviewed with the sampled ISH members found that no land dispute cases reported. The land title detailing the type of ownership freehold/leasehold and right to use the land was clearly stated. Demarcation of the boundary of land was sighted during field visit such as boundary stone and markers. Other physical demarcation such as trenches, or frond staking was sighted along the boundary. | Complied |
| Milestone B | There is an absence of disputes among indigenous peoples, local communities or other users, regarding land, resource-use and access rights; or where there is a dispute, dispute resolution processes are implemented, and the process is accepted by all parties involve | No dispute has been recorded since 2020 as verified during interviews with the sampled ISH members. Land title detailing the type of ownership freehold/leasehold and right to use the land was clearly stated. | Complied |
| Criteria 2.4: Smallholder plots are located outside of areas classified as national parks or protected areas, as defined by national, regional or local law or as specified in National Interpretation. | | | |
| Eligibility | Smallholder plots are located outside of areas classified as national parks or protected areas as defined by national, regional or local law, or as specified in National Interpretations (refer to appendix 1). | The result of the document review and interviewing during the audit found all plots of group members are located outside of areas classified as national parks or protected areas as defined by national, regional, or local law. Reviewed the maps for smallholders' plots for | Complied |

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| | | existing members and verified during site visit at the sampled farmers, no smallholders' plots are located in the area classified as national parks or protected areas. | |
| Milestone A | Smallholder plots are located outside of areas classified as national parks or protected areas as defined by national, regional or local law, or as specified in National Interpretations (refer to appendix 1). | The result of the document review and interviewing during the audit found all plots of group members are located outside of areas classified as national parks or protected areas as defined by national, regional, or local law. Reviewed the maps for smallholders' plots for existing members and verified during site visit at the sampled farmers, no smallholders' plots are located in the area classified as national parks or protected areas. | Complied |
| Milestone B | Smallholder plots are located outside of areas classified as national parks or protected areas as defined by national, regional or local law, or as specified in National Interpretations (refer to appendix 1). | The result of the document review and interviewing during the audit found all plots of group members are located outside of areas classified as national parks or protected areas as defined by national, regional, or local law. Reviewed the maps for smallholders' plots for existing members and verified during site visit at the sampled farmers, no smallholders' plots are located in the area classified as national parks or protected areas. | Complied |
| Criteria 2.5: For new planting, smallholders do not clear or acquire any land without obtaining the free, prior and informed consent (FPIC), of indigenous people and/or local communities and/or other users , based on a simplified FPIC approach. | | | |
| Eligibility | For new oil palm planting, smallholders commit not to clear or acquire land from indigenous people, local communities, or other users without their free, prior and informed consent, based on a simplified FPIC approach (refer to appendix 1). | The group has no plans for new oil palm planting / development of new areas. The group member signed Smallholder Declaration committed not to clear or acquire land from indigenous people, local communities, or other users. The group no plans for new oil palm planting/development of new areas. | Not Applicable |
| Milestone A | A Smallholders complete training on how to conduct a simplified FPIC approach. | The group no plans for new oil palm planting / development of new areas. The group member signed Smallholder Declaration committed not to clear or acquire land from indigenous people, local communities, or other users. The group no plans for new oil palm | Not Applicable |

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| | | planting/development of new areas. | |
| Milestone B | Based on a simplified FPIC approach, smallholders jointly agree on a plan with the affected indigenous peoples and/or local communities and/or other rights holders, including vulnerable groups, for new oil palm developments, if these involve land-use change. | The group no plans for new oil palm planting / development of new areas. The group member signed Smallholder Declaration committed not to clear or acquire land from indigenous people, local communities, or other users. The group no plans for new oil palm planting/development of new areas. | Not Applicable |
| Principle 3: Respect human rights, including workers’ rights and conditions. | | | |
| Safeguard human rights and protect workers’ rights, ensuring safe and decent working conditions. | | | |
| Criteria 3.1: There is no use of forced labour. | | | |
| Eligibility | Smallholders commit to no use of forced labour and ensure that any use of forced labour on the farm is terminated at Eligibility. They provide information on the source of labour on the farm, including family, contract and hired labour (refer to appendix 1). | <p>Smallholder members have signed the agreement and smallholder declaration statement which stated, “No discrimination, harassment or abuse on the oil palm plantation”.</p> <p>Sichon Palm Yangyuen Community Enterprise Group has policies related to discrimination, violence, forced labor and abuses at work based on Sustainable Group Manual rev.25 Jul 2022 at section 3 page 6 including the small holder declaration page no. 69-71.</p> <p>The policy explains: "prohibition of discrimination gender, religion, political affiliation, ethnicity, and others), prohibition against forced labour, prohibition of detention. Worker’s wages if the worker resigns and prohibits trafficking in persons / labour in any form”.</p> <p>This policy has been communicated to members and all casual workers at of SICHON Group at the time with this policy was socialized to all members and workers at the time via annual meeting on 11 Feb 2023. This socialization was attended by 253 members/farmers and workers, attendance lists and materials can be shown during the audit. The group member signed a declaration to commit to not use forced labor. The group members provided information of workers as following:</p> | Complied |

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| | | <ul style="list-style-type: none"> • The source of labor the group member both of family and hired labor. • Type of worker are Harvesting, trimming, and weeding. • The gender of the worker both of Men and Women. • The type of employment is daily employed, monthly employed, and casual employed. The most of employment was casual work. <p>Verified the declaration form and interviewing the group members and casual worker from on-site assessment not found evidence of forced labor on the plot for example.</p> <ul style="list-style-type: none"> • Member ID 4 (Ms.Orawan J.) signed group agreement on 24 Sep 2013 and signed the declaration letter on 21 Oct 2020. • Member ID 57 (Mrs.Somkid J.) signed group agreement on 24 Jun 2015 and signed the declaration letter on 21 Oct 2020. • Member ID 95 (Mrs.Sukon C.) signed group agreement on 24 Jun 2015 and signed the declaration letter on 21 Oct 2020. • Member ID 103 (Mrs.Jiraporn W.) signed group agreement on 24 Ju 2015 and signed the declaration letter on 21 Oct 2020. • Member 238 (Mr.Wichai C.) signed group agreement on 1 Nov 2019 and signed the declaration letter on 21 Oct 2020. | |
| <p>Milestone A</p> | <p>Smallholders complete training on free and fair labour and implement measures to ensure that all work is voluntary, and the following practices are prohibited:</p> <ul style="list-style-type: none"> • Retention of identity documents including but not limited to passports; • Payment of recruitment fees by workers; • Contract substitution; • Involuntary overtime; | <p>SICHON Group has provided training to farmers and their workers (Harvesters, fertilizers and sprayers) on</p> <ul style="list-style-type: none"> • 8 Oct 2022 for members located at SaoPao Theparat Prient Chalong and Khaonoy Subdistrict. • 15 Oct 2022 for members located at Thungprang Subdistrict Group 1-4 • 17 Oct 2022 for members located at Thungprang sub district, Group 5-10 and Thasala Subdistrict • 18 Oct 2022 for members located at Sichon, Thung sai, Seekheet, | <p>Complied</p> |

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| | <ul style="list-style-type: none"> Lack of freedom of workers to resign; Penalty for termination of employment; Debt bondage; Withholding of wages | <p>Khanom and etc. and lasted refresh training to all members on 11 Feb 2023 via ordinary meeting.</p> <p>The material provided at the training includes:</p> <ol style="list-style-type: none"> 1) Prohibition of Discrimination, Forced Labor and Trafficking. 2) Prohibition of employing minors and prohibition of Using Child Labor as well. 3) Prohibited of Retention of identity documents including but not limited to passports, Payment of recruitment fees by workers, Contract substitution, Involuntary overtime, Lack of freedom of workers to resign, Penalty for termination of employment, Debt bondage, Withholding of wages. 4) Manpower socialization, including workers' rights, work contracts, standardization of wages, freedom of association, working overtime, termination of employment in accordance with applicable laws and regulations. Providers of the training materials were Group Manager. | |
| Milestone B | Workers on the farm, including their families, have unrestricted access to their identity documents, have freedom of movement and can declare that their employment is freely chosen. | Workers on the farm, including their families and casual workers, have unrestricted access to their identity documents, have freedom of movement, and can declare that their employment is freely chosen. Based on interviews and verified the acknowledgment with harvest and sprayer workers during stakeholder interviewed, confirmed there is no forced labour i.e. Mr. Eakapan J (harvester) and Mr. Manit K. (Sprayer) that they were given the freedom to access or to services to all farmers and could freely opt for the jobs. | Complied |
| <p>Criteria 3.2: Children are not employed or exploited. Work by children is acceptable on family farms, under adult supervision and when not interfering with education programmes. Children are not exposed to hazardous working conditions.</p> | | | |
| Eligibility | Smallholders are aware of what defines child labour and ensure that any child labour in the farm operations is terminated at Eligibility. Awareness of child labour and commitment to no child labour | <p>Sichon Palm Yangyuen Community Enterprise Group has a policy regarding the prohibition of Using Child Labor, i.e:</p> <ol style="list-style-type: none"> 1) For Sichon Palm Yangyuen Community Enterprise Group members | Complied |

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| | <p>includes:</p> <ol style="list-style-type: none"> 1. Compliance with the minimum age of workers and as defined by local, state, or national law, 2. Not exposing children to hazardous work. 3. Providing adult supervision of young people working on the farm. 4. Ensuring the practice of children’s rights to education is unrestricted and respected. <p>(Refer to appendix 1).</p> | <p>not to employ children under 17 years of age.</p> <p>2) And for children aged 13-17 years, if they work in the field with the aim of helping their parents, it must be under parental supervision, and not do risky jobs. This policy refers to the existing laws and regulations in Thailand, concerning the prohibition of using child labor. This policy was socialized to all farmers and workers at the time on 11 Feb 2023, this socialization was attended by 253 members via ordinary meeting.</p> | |
| <p>Milestone A</p> | <p>Group managers and smallholders implement measures to protect children as follows:</p> <ol style="list-style-type: none"> 1. There are no workers on smallholder farms under the age of 15 or under the minimum age defined by local, state or national law, whichever is higher. 2. Children are only permitted to help on family farms and are not permitted to perform dangerous, hazardous or heavy work. 3. If young workers are employed, their work is not mentally or physically harmful and does not interfere with their schooling, if applicable. | <p>Smallholder members have signed the agreement and smallholder declaration statement which stated at point “No used child labor on the oil palm plantation”.</p> <p>Sichon Palm Yangyuen Community Enterprise Group has policies related to discrimination, violence, Child labor at work based on Sustainable Group Manual rev.25 Jul 2022 at section 3 page 6 including the small holder declaration page no. 69-71.</p> <p>The policy explains: "prohibition of child labor. Worker’s ID, Date of Birth and joining date in persons / labour in any form”.</p> <p>This policy has been communicated to members and all casual workers at of SICHON Group at the time with this policy was socialized to all members and workers at the time via annual meeting lasted on 11 Feb 2023. This socialization was attended by 253 members/farmers and workers, attendance lists and materials can be shown during the audit.</p> <p>Based on sampling members and casual worker to interview such Member ID 4 (Ms. Orawan J.), Member ID 57 (Mrs. Somkid J, Member ID 95 (Mrs. Sukon C.), Member ID 103 (Mrs. Jiraporn W.) and Member 238 (Mr. Wichai C.), Casual workers Mr. Eakapan J (harvester) and Mr. Manit K. (Sprayer), they can demonstrate and</p> | <p>Complied</p> |

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| | | <p>there are no practices used child labor on workplace.</p> <ol style="list-style-type: none"> 1) For SICHON group members not to employ children under 17 years of age. 2) And for children aged 13-17 years, if they work in the field with the aim of helping their parents, it must be under parental supervision, and not do risky jobs, it was proven that there were no workers under 18 years of age. Based on the Work Agreement Letter, also include personal identity (ID Card) to see the age of the worker. The youngest age on the list is SICHON as harvester; Date of birth 2 Sep 2002 and working on 1 Jan 2020 or at the age of 21 years and 10 months. | |
| <p>Milestone B</p> | <p>Group managers and smallholders implement measures to protect children as follows:</p> <ol style="list-style-type: none"> 1. There are no workers on smallholder farms under the age of 15 or under the minimum age defined by local, state or national law, whichever is higher. 2. Children are only permitted to help on family farms and are not permitted to perform dangerous, hazardous or heavy work. 3. If young workers are employed, their work is not mentally or physically harmful and does not interfere with their schooling, if applicable. | <p>Smallholder members have signed the agreement and smallholder declaration statement which stated at point "No used child labor on the oil palm plantation".</p> <p>Sichon Palm Yangyuen Community Enterprise Group has policies related to discrimination, violence, Child labor at work based on Sustainable Group Manual rev.25 Jul 2022 at section 3 page 6 including the small holder declaration page no. 69-71.</p> <p>The policy explains: "prohibition of child labor. Worker's ID, Date of Birth and joining date in persons / labour in any form".</p> <p>This policy has been communicated to members and all casual workers at of SICHON Group at the time with This policy was socialized to all members and workers at the time via annual meeting lasted on 11 Feb 2023. This socialization was attended by 253 members/farmers and workers, attendance lists and materials can be shown during the audit.</p> <p>Based on sampling members and casual worker to interview such Member ID 4 (Ms. Orawan J.), Member ID 57 (Mrs. Somkid J, Member ID 95 (Mrs. Sukon C.), Member ID 103 (Mrs. Jiraporn W.) and Member 238 (Mr. Wichai C.), Casual workers Mr. Eakapan J</p> | <p>Complied</p> |

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| | | <p>(harvester) and Mr. Manit K. (Sprayer), they can demonstrate and there are no practices used child labor on workplace.</p> <ol style="list-style-type: none"> 1) For SICHON group members not to employ children under 17 years of age. 2) And for children aged 13-17 years, if they work in the field with the aim of helping their parents, it must be under parental supervision, and not do risky jobs, it was proven that there were no workers under 18 years of age. Based on the Work Agreement Letter, also include personal identity (ID Card) to see the age of the worker. The youngest age on the list is SICHON as harvester; Date of birth 2 Sep 2002 and working on 1 Jan 2020 or at the age of 21 years and 10 months. | |
| <p>Criteria 3.3: Workers' pay complies with minimum legal requirements, mandatory industry standards as defined by national law or collective bargaining, whichever takes priority in local regulations.</p> | | | |
| <p>Eligibility</p> | <p>Smallholders commit to pay workers according to minimum legal requirements or mandatory industry standards (Refer to appendix 1).</p> | <p>The group member signed a declaration to commit to paying workers according to minimum wage as legal requirements or mandatory industry standards. The Minimum wage effective on date 01 Oct 2022 at Nakhon Si Thammarat province as 332 Baht/day.</p> <p>Group members are also encouraged and informed on the minimum wage, including all subcontractors employed.</p> <p>Verify the Oil palm record book's wage founded the palm harvested casual worker received the wage over the minimum wage (500 to 1,000 THB/ Ton FFB/day)</p> <ul style="list-style-type: none"> - SICHON Group or members (farmers) are prohibited from withholding worker's wages. - Casual workers the mechanism for making work agreements between farmers and workers that refer to applicable government regulations and RSPO requirements. Based on verified the Logbook and pay slip record between worker, farmer and Group | <p>Complied</p> |

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| | | <p>Manager SICHON has mention that:</p> <ul style="list-style-type: none"> Workers are entitled to wages / salaries from members in accordance with the type of work they do: Harvest work of 400-1000 baht per ton FFB. Pruning work on average 20-25 baht per tree. fertilization work of 50 baht per bag. Spraying work of 150 baht per Litter. Weed/Grass clearing work using machinery of 500 baht per ha. FFB transportation of 200-300 per ton. | |
| Milestone A | Workers receive payments as expected and agreed in accordance with at least the legal minimum wage rate (excluding overtime premiums) and without discrimination against vulnerable groups, including women. | <p>At the time of this audit conducted a document (Record payment / receipt) verification, based on the verification of harvesters' wages/pay record for the period of 2023:</p> <ul style="list-style-type: none"> Record payment of wages on: 10 May 2023 On behalf of: Mr. Eakphan J. Plot owner/Farmer: Ms. Jiraporn (R103) Type of Work: Harvesting on 10 May 2023 Total Weight: 2.020 MT Wages received by workers: 1,616 Baht (800 baht/Ton) <p>Harvest wages are paid as agreed in the harvester's verbal employment contract and did not specify that it was discriminatory against both male and female workers. From the record of the harvester's wages paid by the Farmers to workers are above minimum wage and equally between male and female.</p> <p>During the field assessment interviews were conducted with Casual workers Mr. Eakaphan J. (harvester) and Mr. Manit K. (Sprayer), that the payment had been made fairly and no discrimination.</p> | Complied |
| Milestone | Workers receive payments as expected and agreed in accordance | At the time of this audit conducted a document (Record pay receipt) | Complied |

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| B | with at least the legal minimum wage rate (excluding overtime premiums) and without discrimination against vulnerable groups including women. | <p>verification, based on the verification of harvesters' wages/pay record for the period of 2022 to 2023:</p> <ul style="list-style-type: none"> Record payment of wages on: 10 May 2023 On behalf of: Mr. Eakphan J. Plot owner/Farmer: Ms. Jiraporn (R103) Type of Work: Harvesting on 10 May 2023 Total Weight: 2.020 MT Wages received by workers: 1,616 Baht (800 baht/Ton) <p>Harvest wages are paid as agreed in the harvester's verbal employment contract and did not specify that it was discriminatory against both male and female workers. From the record of the harvester's wages paid by the Farmers to the workers are above minimum wage and equally between men and women.</p> <p>During the field assessment interviews were conducted with Casual workers Mr. Eakaphan J. (harvester) and Mr. Manit K. (Sprayer), that the payment had been made fairly and no discrimination.</p> | |
| Criteria 3.4: Workers understand their rights and freedom to file a complaint/grievance to group manager or relevant third parties, including RSPO. | | | |
| Eligibility | Smallholders commit to respect the rights of workers to file a complaint/grievance (Refer to appendix 1). | <p>The group member signed a declaration to respect workers' rights to file a complaint/grievance. Verified the sampling member who signed a declaration to commit that respect the rights of workers to file a complaint such as members.</p> <ul style="list-style-type: none"> Member ID 4 (Ms. Orawan J.) signed group agreement on 24 Sep 2013 and signed the declaration letter on 21 Oct 2020 Member ID 57 (Mrs. Somkid J.) signed group agreement on 24 Jun 2015 and signed the declaration letter on 21 Oct 2020 Member ID 95 (Mrs. Sukon C.) signed group agreement on 24 Jun 2015 and signed the declaration letter on 21 Oct 2020 | Complied |

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| | | <ul style="list-style-type: none"> • Member ID 103 (Mrs. Jiraporn W.) signed group agreement on 24 Ju 2015 and signed the declaration letter on 21 Oct 2020 • Member 238 (Mr. Wichai C.) signed group agreement on 1 Nov 2019 and signed the declaration letter on 21 Oct 2020 <p>The mechanism of the grievance and complaint is established in the group manual of group (Rev. 25 Jul 2022) on page 26-29. The member could be requested the complaint directly to the group manager number and the Sichon Palm Yangyuen Group office number. Moreover, the group established the suggestion box at the group office and retrained to all members on date 11 Feb 2023 via ordinary meeting.</p> <p>The confidentiality of the Reporting Person is guaranteed. The Approval Committee is prohibited from disclosing the identity of the reporter to the public or other parties. Resolution of complaints or suggestions through deliberation to reach a consensus. The subject of the complaint, which is confidential, if it cannot be resolved internally in the SICHON Group management will submit the matter to the competent authority for further action.</p> <p>Based on interviews with casual workers Mr. Eakapan J (harvester) and Mr. Manit K. (Sprayer), it was that until now there have been no complaints from either member farmers or workers.</p> | |
| Milestone A | Smallholders complete training on workers' rights to file a complaints/grievance and communicate to workers the means to file a complaint/grievance. | Sichon Palm Yangyuen Community Enterprise Group has a mechanism of External and Internal Complaints Sustainable Manual Rev. 25 Jul 2022. This procedure explaining that: "Members or other parties (external) can submit suggestions or complaints submitted to the Group manager (Ms. Daranee P or mr. Suchao in written form, complaints can also be submitted through the Chairman of the Farmer Group (253 farmer groups), then the chairman of the farmer group must submit to the SICHON Group ". This procedure has been socialized to all farmers and workers on 11 | Complied |

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| | | <p>Feb 2023, this training was attended by 253 workers in SICHON GROUP, has provided training to farmers and their workers (Harvesters, fertilizers and sprayers) on 11 Feb 2023,</p> <p>The material provided at the training includes:</p> <ol style="list-style-type: none"> 1) Prohibition of Discrimination, Forced Labor and Trafficking 2) Prohibition of employing minors and prohibition of Using Child Labor as well. 3) Manpower socialization, including workers' rights, work contracts, standardization of wages, freedom of association, working overtime, termination of employment in accordance with applicable laws and regulations. | |
| Milestone B | Workers are aware of and have access to an effective means for filing a complaint/grievance. | <p>Result from interview with selected members confirmed that they are aware complaints and grievance mechanism. They can also demonstrate their understanding of the process for compliance and grievance. So far, the record on the farm record book showed no evidence of any dispute and complaints raised by stakeholder, community leader, governmental officers, and local communities even though they know the right to give the complaints and grievances regarding the group and group members activities.</p> <p>In period June 2022 to May 2023 no suggestions or complaints were posted through the suggestion box. Based on interview with harvester, they said that they have been provided awareness to submit the grievance through suggestion box in the office of SICHON Group. They also said that until current, there is no grievance/or complaint need to be submitted.</p> | Complied |
| Criteria 3.5: Working conditions and facilities are safe and meet minimum legal requirements. | | | |
| Eligibility | Smallholders commit to providing safe working conditions and facilities (Refer to appendix 1). | The group member signed a declaration to provide safe working conditions and facilities for the workers. The group established the Occupational health and safety stated on Sichon Palm Yangyuen | Complied |

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| | | <p>group manual Rev. 25 Jul 2022 on page 38-39.</p> <p>Smallholder members have signed the statement to provide PPE for permanent workers. However, all members had only casual workers and they been prepared by themself.</p> <ul style="list-style-type: none"> - Harvester: Safety helmet, Safety boots, Safety glasses - Spraying workers: Apron, Masker, Rubber Hand gloves, Safety Glasses | |
| <p>Milestone A</p> | <p>Smallholders, workers, and family members complete training and aware of health and safety risks associated with farm work, (including that of pesticide use) and how to mitigate them</p> | <p>The group established the risk assessment on occupational health and safety in the year 2022 -2023 for all member and casual workers on 19 Feb 2022, identified risks on occupational health and safety by separate in each group, such as infrastructure & environment, Materials, equipment, tools, working equipment, the working person's behaviour and the health. The result of the risk assessment was no high-risk level for the medium risk. The group has an action plan to monitor during an internal audit and educated the group member yearly. Training for OHS and safety risk associated with farm work (including that of pesticide/paraquat usage and risk identification as well) and how to mitigate them has been conducted on</p> <ul style="list-style-type: none"> • 8 Oct 2022 trained to all members and casual worker located at SaoPao Theparat Prieant Chalong and Khaonoy Subdistrict. • 15 Oct 2022 trained to all members and casual worker located at Thungprang Subdistrict Group 1-4. • 17 Oct 2022 trained to all members and casual worker located at Thungprang sub district, Group 5-10 and Thasala Subdistrict. • 18 Oct 2022 trained to all members and casual worker located at Sichon, Thung sai, Seekheet, Khanom and etc. • Refresh training on 11 Feb 2023 via ordinary meeting. <p>SICHON Group has monitored the accident case and investigation system related to the recording of work accidents in the form.</p> | <p>Complied</p> |

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| | | verification and Monitoring interview with several farmers and harvester, there are no records related to work accidents from June 2022 to May 2023. | |
| Milestone B | <p>Workers, including smallholder family members, have access to safe working conditions and amenities that include:</p> <ul style="list-style-type: none"> • Safe and adequate housing, where applicable, • Access to basic first aid supplies • Health and safety equipment, including minimum personal protective equipment (PPE) if appropriate for the type of work. • Adequate drinking water • Access to toilets | <p>Casual workers including smallholder family member have access to safe working conditions and amenities.</p> <p>Each worker and smallholder have their own housing. During field visit to smallholder housing indicated that the housing is standard for health and safety, working equipment for harvesting store in speared place, herbicide/pesticide store in the separate place.</p> <p>First aid equipment provides by Group members/ farmers. During field observation confirmed that first aid kit provide has met with the standard. Evidence of First aid kit provision is available. PPE has been prepared by casual workers. Based on visits to harvesting activities at land / plots owned by Based on sampling members and casual worker to interview such Member ID 4 (Ms. Orawan J.), Member ID 57 (Mrs. Somkid J), Member ID 95 (Mrs. Sukon C.), Member ID 103 (Mrs. Jiraporn W.), Member 238 (Mr. Wichai C.), Casual workers Mr. Eakapan J (harvester) and Mr. Manit K. (Sprayer), they can demonstrate and their prepared Health and safety equipment, including minimum personal protective equipment (PPE) if appropriate for the type of work., Adequate drinking water and access to toilets on workplace as well as.</p> | Complied |
| Criteria 3.6: There is no discrimination, harassment, or abuse on the farm. | | | |
| Eligibility | Smallholders commit to no discrimination, harassment or abuse on the farm (Refer to appendix 1). | <p>Smallholder members have signed the agreement and smallholder declaration statement which stated at point "No discrimination, harassment or abuse on the oil palm plantation".</p> <p>Sichon Palm Yangyuen Community Enterprise Group has policies related to discrimination, violence, forced labor and abuses at work based on Sustainable Group Manual rev.25 Jul 2022 at section 3 page</p> | Complied |

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| | | <p>6 including the small holder declaration page no. 69-71.</p> <p>The policy explains: "prohibition of discrimination gender, religion, political affiliation, ethnicity, and others), prohibition against forced labour, prohibition of detention. Worker's wages if the worker resigns and prohibits trafficking in persons / labour in any form".</p> <p>This policy has been communicated to members and all casual workers at of SICHON Group at the time with This policy was socialized to all members and workers at the time via annual meeting lasted on 11 Feb 2023. This socialization was attended by 253 members/farmers and workers, attendance lists and materials can be shown during the audit.</p> | |
| <p>Milestone A</p> | <p>Smallholders complete training on workplace discrimination, harassment and abuse and are aware of need for a safe workspace.</p> | <p>Smallholder members have signed the agreement and stallholder declaration statement which stated at point "No discrimination, harassment or abuse on the oil palm plantation".</p> <p>Sichon Palm Yangyuen Community Enterprise Group has policies related to discrimination, violence, forced labor and abuses at work based on Sustainable Group Manual rev.25 Jul 2022 at section 3 page 6 including the small holder declaration page no. 69-71.</p> <p>The policy explains: "prohibition of discrimination gender, religion, political affiliation, ethnicity, and others), prohibition against forced labour, prohibition of detention. Worker's wages if the worker resigns and prohibits trafficking in persons / labour in any form".</p> <p>This policy has been communicated to members and all casual workers at of SICHON Group at the time with This policy was socialized to all members and workers at the time via annual meeting lasted on 11 Feb 2023. This socialization was attended by 253 members/farmers and workers, attendance lists and materials can be shown during the audit. Based on sampling members and casual worker to interviewed such Member ID 4 (Ms.Orawan J.) , Member ID 57 (Mrs.Somkid J, Member ID 95 (Mrs.Sukon C.), Member ID 10</p> | <p>Complied</p> |

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| | | <p>(Mrs.Jiraporn W.) and Member 238 (Mr.Wichai C.), Casual workers Mr. Eakapan J (harvester) and Mr. Manit K. (Sprayer), they can demonstrate and there is no practices of discrimination, harassment and abuse on workplace.</p> | |
| <p>Milestone B</p> | <p>Workers freely express that they are working in a place that is free from discrimination, harassment or abuse.</p> | <p>Smallholder members have signed the agreement and smallholder declaration statement which stated at point "No discrimination, harassment or abuse on the oil palm plantation".</p> <p>Sichon Palm Yangyuen Community Enterprise Group has policies related to discrimination, violence, forced labor and abuses at work based on Sustainable Group Manual rev.25 Jul 2022 at section 3 page 6 including the small holder declaration page no. 69-71.</p> <p>The policy explains: "prohibition of discrimination gender, religion, political affiliation, ethnicity, and others), prohibition against forced labour, prohibition of detention. Worker's wages if the worker resigns and prohibits trafficking in persons / labour in any form".</p> <p>This policy has been communicated to members and all casual workers at of SICHON Group at the time with This policy was socialized to all members and workers at the time via annual meeting lasted on 11 Feb 2023. This socialization was attended by 253 members/farmers and workers, attendance lists and materials can be shown during the audit.</p> <p>Based on sampling members and casual worker interview for Member ID 4 (Ms. Orawan J.), Member ID 57 (Mrs. Somkid J, Member ID 95 (Mrs. Sukon C.), Member ID 103 (Mrs. Jiraporn W.) and Member 238 (Mr. Wichai C.), Casual workers Mr. Eakapan J (harvester) and Mr. Manit K. (Sprayer), they can demonstrate and confirmed there is no practices of discrimination, harassment and abuse on workplace.</p> | <p>Complied</p> |
| <p>Principle 4: Protect, conserve and enhance ecosystems and the environment Protect the environment, conserve biodiversity, enhance ecosystems and ensure sustainable management of natural resources.</p> | | | |

Preamble**High Conservation Value (HCVs) and High Carbon Stock (HCS) forests**

This Independent Smallholder Standard is pursuing the objective of the RSPO Smallholder Strategy to increase smallholder inclusion, prioritise improved practices which also benefit smallholder livelihoods, whilst also upholding the core sustainability requirements. This includes the protection of areas of HCV and HCS forests. The RSPO has developed a simplified HCV methodology for identifying, protecting and managing HCVs that provides guidance for both existing and new planting (see here).

Aligned with the new HCS requirements in the RSPO 2018 P&Cs, the RSPO, in consultation with the HCSA Steering Group, intends to develop a simplified combined HCV-HCS approach to identify and protect HCS forests. The simplified and combined HCV-HCS approach for independent smallholders will be open to public consultation and will be published no later than November 2020.

In the meantime, independent smallholders are not allowed to clear any primary forests or any areas required to protect or enhance HCVs and HCS forests, as committed by signing the Smallholder Declaration. Until the simplified combined HCV-HCS approach and tool for independent smallholders is available, new plantings will only be permitted in low risk areas. The definition and procedure for identification of low risk areas will be defined by a Smallholder No Deforestation Task Force.

Remediation and Compensation Procedure (RaCP)

Remediation and compensation are required for any clearance since November 2005 without prior HCV assessment (see criterion 4.2) and any clearance since November 2019 without prior HCS assessment.

The requirements as outlined in the RaCP (2015) is not fully applicable for independent smallholders. For independent smallholders, this RSPO ISH Standard is focused on developing an appropriate RaCP mechanism such as on-site remediation (with funding mechanisms to be determined) as this is contextually appropriate to the scale of independent smallholder production and enables independent smallholders to maximise positive environmental impact on-site. The requirement means that quantified liability is disclosed and assessed through a land use change analysis (LUCA) supported by the RSPO Secretariat.

Criteria 4.1: High Conservation Values (HCVs) on the smallholder plot or within the managed area and High Carbon Stock (HCS) forests identified after November 2019 using the simplified combined HCV-HCS approach, are managed to ensure that they are maintained and/or enhanced.

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| <p>Eligibility</p> | <p>Smallholders commit to protect HCVs and HCS forests through the precautionary practices approach (Refer to appendix 1).</p> | <p>During the onsite audit, the group could demonstrate the group member’s signature to commit to no new planting or no expansion of existing farm in primary forests, HCV areas, HCS forests, in riparian areas, or on steep slope. From Interviewing, the group representative understood HCV areas and HCS forests' basic concepts.</p> <table border="1" data-bbox="1126 539 1944 871"> <thead> <tr> <th>Farmer Id/Name</th> <th>Date of sign agreement</th> <th>Date of sign Declaration</th> </tr> </thead> <tbody> <tr> <td>87/Mrs.Ladda Boriphit</td> <td>24/June/2015</td> <td>21/Oct/2020</td> </tr> <tr> <td>57/ Mrs.Somkid Juloeay</td> <td>24/June/2015</td> <td>21/Oct/2020</td> </tr> <tr> <td>95/ Mrs.Sukon Chaykun</td> <td>24/June/2015</td> <td>21/Oct/2020</td> </tr> <tr> <td>103/ Mrs.Jiraporn Wichaidit</td> <td>24/June/2015</td> <td>21/Oct/2020</td> </tr> <tr> <td>123/ Mr.Suton Chonsin</td> <td>24/June/2015</td> <td>21/Oct/2020</td> </tr> </tbody> </table> | Farmer Id/Name | Date of sign agreement | Date of sign Declaration | 87/Mrs.Ladda Boriphit | 24/June/2015 | 21/Oct/2020 | 57/ Mrs.Somkid Juloeay | 24/June/2015 | 21/Oct/2020 | 95/ Mrs.Sukon Chaykun | 24/June/2015 | 21/Oct/2020 | 103/ Mrs.Jiraporn Wichaidit | 24/June/2015 | 21/Oct/2020 | 123/ Mr.Suton Chonsin | 24/June/2015 | 21/Oct/2020 | <p>Complied</p> |
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| Farmer Id/Name | Date of sign agreement | Date of sign Declaration | | | | | | | | | | | | | | | | | | | |
| 87/Mrs.Ladda Boriphit | 24/June/2015 | 21/Oct/2020 | | | | | | | | | | | | | | | | | | | |
| 57/ Mrs.Somkid Juloeay | 24/June/2015 | 21/Oct/2020 | | | | | | | | | | | | | | | | | | | |
| 95/ Mrs.Sukon Chaykun | 24/June/2015 | 21/Oct/2020 | | | | | | | | | | | | | | | | | | | |
| 103/ Mrs.Jiraporn Wichaidit | 24/June/2015 | 21/Oct/2020 | | | | | | | | | | | | | | | | | | | |
| 123/ Mr.Suton Chonsin | 24/June/2015 | 21/Oct/2020 | | | | | | | | | | | | | | | | | | | |
| <p>Milestone A</p> | <p>Smallholders complete training on and are aware of:</p> <ul style="list-style-type: none"> • The importance of maintaining and conserving HCVs and HCS forests • Human-wildlife conflict; and • Rare, threatened and endangered species and important ecosystems. | <p>The group trained on HCVs and HCS practices approach on 8,15 Oct 2022 for existing members were trained on 17-18 Oct 2022. Established the training schedule according to the training plan for the years 2022-2023 and 2023 - 2024. The training content covered the topics listed in the indicator, such as the importance of maintaining and conserving HCVs and HCS forests, human-wildlife conflict and mitigation efforts, and RTE species and important ecosystems. etc.</p> <p>Verifying during the onsite audit found the content of training material covered all of the topics in the indicator and trained by Mr. Watcharin N., Mrs. Sukanya S, and Mr. Teeraphong (agricultural expert) from Prince of Songkla University, Suratthani Campus). Verifying the evidence of the training record. The refresh training was conducted on 11 Feb 2023 for all members by Mr. Soonthorn (agricultural expert). For example, it found the training record below:</p> | <p>Complied</p> | | | | | | | | | | | | | | | | | | |

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| | | Farmer Id/Name | Date of training | Topic of training | |
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| | | 87/Mrs. Ladda Boriphit | 11 Feb 2023 | HCV&HCS/ human-wildlife conflict and mitigation efforts, and RTE species | |
| | | 57/ Mrs. Somkid Juloeay | 11 Feb 2023 | HCV&HCS/ human-wildlife conflict and mitigation efforts, and RTE species | |
| | | 95/ Mrs. Sukon Chaykun | 17-18 Oct 2022 | HCV&HCS/ human-wildlife conflict and mitigation efforts, and RTE species | |
| | | 103/ Mrs.Jiraporn Wichaidit | 17-18 Oct 2022 | HCV&HCS/ human-wildlife conflict and mitigation efforts, and RTE species | |
| | | 123/ Mr.Suton Chonsin | 17-18 Oct 2022 | HCV&HCS/ human-wildlife conflict and mitigation efforts, and RTE species | |
| Milestone B | Smallholders implement precautionary practices and manage and maintain rare, threatened and endangered species, HCVs and HCS forests, where applicable | The group demonstrated a basic understanding of the availability of the primary forest and HCV areas surrounding the certification unit. All of the planted areas after November 2005 by the group members have been developed before the date, they joined the group certification. However, the HCV assessment is still being conducted internally by the group manager using simplified HCV assessment guidance. The last assessment is on 30 November 2022. Referring from the area of Namtok Si Khit National Park. Based on the HCV assessment report, no RTE or HCV is available within any smallholder's area. The date of land development and first oil palm planting is recorded and made available at the group manager's | | | Complied |

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| | | <p>office.</p> <p>Based on an interview with the group manager, the procedure/mechanism was communicated to the group members to report any HCV threats. The smallholders have implemented precautionary practices and manage and maintain rare, threatened and endangered species, HCVs and HCS forests as per verified on site.</p> <p>Interview with the sampled smallholders indicated that they are aware on the importance to maintaining and protecting HCVs such as rivers and the prohibition of hunting animals within their farms.</p> | |
| <p>Criteria 4.2: Where the existing smallholder plot has been planted and cleared after November 2005 or is on an area identified as HCS forests after November 2019 up to the eligibility period, a RaCP process appropriate for smallholders based on Land Use Change Analysis (LUCA) will be applicable (reference preamble).</p> | | | |
| <p>Eligibility</p> | <p>Smallholders provide information on all smallholder plots converted and planted with oil palm after 2005, through use of the simplified combined HCV- HCS approach for Smallholders (Refer to appendix 1).</p> | <p>The group has a coordinate/map of the farm plot. And last assessment by use of the simplified combined HCV-HCS approach for Smallholders on 30 December 2020 refers to the smallholder management manual of Sichon Palm Yangyuen Community Enterprise Group. Sichon Palm Yangyuen Community Enterprise Group have members with new planting post 2005. All the existing members who were added to the scope have will have to undergo disclosure and LUCA process. As for Sichon Palm Yangyuen Community Enterprise Group Smallholder, all members have completed the LUCA stage.</p> <p>For this audit, the group had only Existing members with new planting post 2005 have completed the HCV disclosure and the LUCA process before they were included into the scope of certification. The last result none of the environmental impact on the member's farm plot. Refer Smallholder Land Use Change Analysis (LUCA) for Sichon Palm Yangyuen Community Enterprise Group Smallholder dated 05 May 2021. The assessment has come to the following results:</p> <ul style="list-style-type: none"> • Total Registered Members require LUC Assessment (LUCA), planted after Nov 2006 without prior HCV assessment is 61 | <p>Complied</p> |

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| | | <p>members (134 plots – total 110 plots - analyzed)</p> <ul style="list-style-type: none"> • Total Group Member areas require LUC Assessment (LUCA), Total area 150.56 Ha/ The total Oil Palm Planted area is 125.01 Ha • Total Group Member areas analysed by RSPO during LUCA (Ha); 125.01 Ha (whereas the Reviewer found that the total is 123.79 ha based on the shapefile data provided by the group. The difference of two calculation is about 1.22 ha. The variance is negligible, as the variance is due to an accumulation of minor random errors.) • Final Conservation Liability (Ha): 0.00 Ha • Environmental Remediation Areas (Ha): 2.78 Ha of oil palm plantation area are located adjacent to river. The group manager decided no request to certify since lasted certificate till now. | |
| <p>Milestone A</p> | <p>Group members develop a plan to identify the maximum area for on-site remediation of HCVs lost since 2005 and HCS forests lost since November 2019, through a participatory process and the plan is submitted to RSPO.</p> | <p>The LUCA assessment resulted by RSPO presented on 05 May 2021 indicated that Sichon Palm Yangyuen Community Enterprise Group, Thailand, has result no peat area and no plots planted no steep slopes. Members have signed a commitment that if one day develops a new area date on 25/3/2020, they will not carry out new planting in HCV areas or HCS forests, areas with steep slopes (more than 25 degrees or as stipulated in the Local law), SEIA evaluation date on 21 Oct 2020 or on peat on the declaration form.</p> <p>Moreover, the group was surveyed and monitored yearly during the internal audit. There are currently no HCV set-asides with existing rights of local communities that have been identified. As such, there are no negotiated agreements with the local communities regarding the protection of HCVs and ownership of local communities.</p> | <p>Complied</p> |

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| Milestone B | An RSPO-approved plan to remediate for HCVs lost since 2005 and HCS forests lost since November 2019 is implemented. | This audit group had only existing members, and with reference to the ASA1-2 result, there were no remediated plans according to the reason defined above. The group Manager does not need to process LUCA or identify any remediation plan. Thus, there is none of the remediated plan. | Complied |
| Criteria 4.3: New planting of independent smallholders, since November 2019: <ul style="list-style-type: none"> • Do not replace any HCVs • Do not replace any HCS forests as defined by the simplified combined HCV-HCS approach • Are not on steep slopes (more than 25 degrees or as in the National Interpretation) • Are not on peat areas of any depth. | | | |
| Eligibility | Smallholders provide information on all planned new plantings and commit that no new planting are on HCVs or HCS forests, on steep slopes (more than 25 degrees or as in the National Interpretation) or on peat (Refer to appendix 1). | The group has no plans for new oil palm planting/development of new areas. All group members have sign committed that if one day develops a new area, they will not carry out new planting in HCV areas or HCS forest, areas with steep slopes (more than 25 degrees or as stipulated in the National Interpretation), or on peat on the declaration form. Moreover, the group surveyed and monitored yearly during the internal audit. | Complied |
| Milestone A | Before any land preparation commences, group members develop an integrated management plan through a participatory approach to maintain or enhance HCVs as well as HCS forests identified after November 2019, as identified by the simplified combined HCV and HCS approach, before any land preparation commences | As mentioned on 4.3 (E) The group has no plans for new oil palm planting/development of new areas. | Complied |
| Milestone B | Smallholders have an RSPO approved integrated management plan for their planned new planting and share a notice of this plan with those involved in the participatory mapping before any land preparation commences. | As mentioned on 4.3 (E) The group has no plans for new oil palm planting/development of new areas. | Complied |
| Criteria 4.4: Where smallholder plots exist on peat, subsidence and degradation of peat soils is minimised by use of best management practices. | | | |

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| Eligibility | Group manager confirms presence of peat on existing plots within the group and smallholders on peat commit to using best management practices (BMPs) and minimizing subsidence and degradation of peat soils (Refer to appendix 1). | SICHON Group currently does not have members with plots existing on peat, subsidence, and degradation of peat soils as per Smallholder Land Use Change Analysis (LUCA) for the last Smallholder Land Use Change Analysis for Sichon Palm Yangyuen Community Enterprise Group, Thailand completed on 05 May 2021 and High Conservation Value (HCV) Assessment Report by ISH Group Manager dated 30 Dec 2020. Therefore, this indicator is not applicable. | Not Applicable |
| Milestone A | Smallholders complete training on best management practices (BMPs) for peat. The group has an action plan to minimize risk of fire, to apply BMPs for plantings on peat and manage water systems in the certification unit. | Not Applicable, as mentioned per 4.4 E, the group have no presence of peat on existing plots within the group and smallholder | Not Applicable |
| Milestone B | Smallholders implement the group's action plan based on BMPs, including fire and water management, and monitoring of subsidence rate for existing planting on peat. | Not Applicable, as mentioned per 4.4 E, the group have no presence of peat on existing plots within the group and smallholder | Not Applicable |
| Criteria 4.5: Plots on peat are replanted only on areas with low risk of flooding or saline intrusion as demonstrated by a risk assessment. | | | |
| Eligibility | Smallholders commit to provide information on all plans for replanting and commit that replanting will only be in areas with low risk of flooding or saline intrusion (Refer to appendix 1). | Not applicable due to none of plots on peat and no replanting program. | Not Applicable |
| Milestone A | Smallholders with plots on peat complete training on identification of future risks of flooding or saline intrusion and alternate land development strategies. | | Not Applicable |
| Milestone B | Prior to replanting on peat smallholders complete a risk assessment related to flooding or saline intrusion and, where there is high risk, present a plan that includes alternate land development strategies, referencing alternative livelihood planning. | | Not Applicable |
| Criteria 4.6: Fire is not used on the oil palm plot for preparing land or for pest control, nor open fire for waste management on the farm. | | | |

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| <p>Eligibility</p> | <p>Smallholders commit to no burning for preparing land or for pest control, nor open fire for waste management. Group manager records evidence of prior burning of members joining the group (Refer to appendix 1).</p> | <p>In the policy stated that there should be no uncontrolled, illegal or irresponsible use of fire for the purpose of land preparation for new and replanting and disease control, waste management and sanitation.</p> <p>Verifying the group relevant record found none of burning before member joining to the group. Use of fire for waste disposal is also prohibited. Moreover, the zero burning policy was stated in the Sichon Palm Yangyuen Community Enterprise Group, manual on page 5/50.</p> <p>The group member signed a declaration to commit that no burning for preparing land or pest control. Sampling sign declaration below:</p> <table border="1" data-bbox="1126 715 1951 1043"> <thead> <tr> <th>Farmer Id/Name</th> <th>Date of sign agreement</th> <th>Date of sign Declaration</th> </tr> </thead> <tbody> <tr> <td>87/ Mrs.Ladda Boriphit</td> <td>4/June/2015</td> <td>21/Oct/2020</td> </tr> <tr> <td>57/ Mrs. Somkid Juloeoy</td> <td>24/June/2015</td> <td>21/Oct/2020</td> </tr> <tr> <td>95/ Mrs. Sukon Chaykun</td> <td>24/June/2015</td> <td>21/Oct/2020</td> </tr> <tr> <td>103/ Mrs.J Iraporn Wichaidit</td> <td>24/June/2015</td> <td>21/Oct/2020</td> </tr> <tr> <td>123/ Mr. Suton Chonsin</td> <td>24/June/2015</td> <td>21/Oct/2020</td> </tr> </tbody> </table> | Farmer Id/Name | Date of sign agreement | Date of sign Declaration | 87/ Mrs.Ladda Boriphit | 4/June/2015 | 21/Oct/2020 | 57/ Mrs. Somkid Juloeoy | 24/June/2015 | 21/Oct/2020 | 95/ Mrs. Sukon Chaykun | 24/June/2015 | 21/Oct/2020 | 103/ Mrs.J Iraporn Wichaidit | 24/June/2015 | 21/Oct/2020 | 123/ Mr. Suton Chonsin | 24/June/2015 | 21/Oct/2020 | <p>Complied</p> |
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| <p>Milestone A</p> | <p>There is no physical evidence of new burning (after eligibility) for land preparation for oil palm by smallholders. Smallholders complete training on and are aware of:</p> <ul style="list-style-type: none"> • Alternatives to fire for land preparation and farm waste management (where appropriate possible). • Alternatives to fire for pest control. • Fire prevention and how to respond to and manage fires in their plots. | <p>Verifying during the audit found the content of training material covered all of the topics in the indicator and trained by Mr. Watcharin N., Mrs. Sukanya S, and Mr. Teeraphong (agricultural expert) from Prince of Songkla University, Suratthani Campus). Verifying the evidence of the training record. The refresh training was conducted on 11 Feb 2023 for all members by Mr. Soonthorn (agricultural expert). For example, it found the training record below:</p> <table border="1" data-bbox="1126 1294 1951 1366"> <thead> <tr> <th>Farmer Id/Name</th> <th>Date of sign agreement</th> <th>Date of sign Declaration</th> </tr> </thead> <tbody> </tbody> </table> | Farmer Id/Name | Date of sign agreement | Date of sign Declaration | <p>Complied</p> | | | | | | | | | | | | | | | |
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| <p>Milestone B</p> | <p>Smallholders do not use fire or practice burning for land preparation, waste management or pest control on the farm. For pest control, fire may be used only in exceptional circumstances i.e. where no other effective measures exist and with prior approval of relevant authority.</p> | <p>Based on the interview, he can demonstrate that there is no evidence showing that fire is used to dispose of waste or for land preparing at plots owned by the sampled members. All sampled members are aware that they cannot use fire for land clearance for further replanting. Use of fire for waste disposal is also prohibited. The group members are communicated on the zero-burning policy by the group manager during the annual meeting.</p> <p>During site verification and interview with sampled smallholders, they have committed to no burning for preparing land or for pest control, nor open fire for waste management. This verified as per site monitoring record by Sichon Palm Yangyuen Community Enterprise Group officer and audit verification.</p> <p>There is the policy for no burning state on the Roundtable on sustainable palm oil for smallholder management manual on page 4</p> <p>The training has been provided for all members. The group manager explained the zero burnings to the group members during the annual meeting. Therefore, group members are aware that they cannot use fire for land preparation during replanting.</p> <p>The waste management and disposal are written in the Roundtable on sustainable palm oil for smallholder management manual on page 53. The group manager will collect and dispose of the sub-district administration office. The agrochemical empty containers for empty</p> | <p>Complied</p> | | | | | | | | | | | | | | | |

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| | | <p>fertilizer bags were delivered empty containers to the group to further collect and dispose of the appropriate method.</p> <p>The group established the Integrated Pest Management (IPM) approaches used to minimize the use of pesticides on smallholder farmers, such as Control of rat by Exploring the infestation of rats and using natural enemies of rodents, owls, snakes, etc. During on-site assessment and interviews with the sampling, members were confirmed that fire has never been used in this region and other areas during the field observation trip. There was no indication of burn marks.</p> | | | | | | | | | | | | | | | | | | | |
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| <p>Criteria 4.7: Riparian buffer zones are identified and managed to ensure they are maintained and/or enhanced.</p> | | | | | | | | | | | | | | | | | | | | | |
| <p>Eligibility</p> | <p>Group manager identifies riparian buffer zones within the group and smallholders commit to no new planting in riparian zones (Refer to appendix 1).</p> | <p>The group member signed a declaration to commit that to commit to no new plantings in riparian zones. Moreover, the best management practice for palm oil was stated in the Sichon Palm Yangyuen Community Enterprise Group manual on page 32 for apply distance between the riparian zones at least 4 meters. Sampling sign declaration below:</p> <table border="1" data-bbox="1126 962 1951 1294"> <thead> <tr> <th>Farmer Id/Name</th> <th>Date of sign agreement</th> <th>Date of sign Declaration</th> </tr> </thead> <tbody> <tr> <td>87/ Mrs.Ladda Boriphit</td> <td>4/June/2015</td> <td>21/Oct/2020</td> </tr> <tr> <td>57/ Mrs. Somkid Juloeey</td> <td>24/June/2015</td> <td>21/Oct/2020</td> </tr> <tr> <td>95/ Mrs. Sukon Chaykun</td> <td>24/June/2015</td> <td>21/Oct/2020</td> </tr> <tr> <td>103/ Mrs.J Iraporn Wichaidit</td> <td>24/June/2015</td> <td>21/Oct/2020</td> </tr> <tr> <td>123/ Mr. Suton Chonsin</td> <td>24/June/2015</td> <td>21/Oct/2020</td> </tr> </tbody> </table> <p>During interviewing and document review, the group was identified riparian buffer zones (nearby the river and the canal) total of 78 plots. The group has an action plan for 78 plots, such as No new</p> | Farmer Id/Name | Date of sign agreement | Date of sign Declaration | 87/ Mrs.Ladda Boriphit | 4/June/2015 | 21/Oct/2020 | 57/ Mrs. Somkid Juloeey | 24/June/2015 | 21/Oct/2020 | 95/ Mrs. Sukon Chaykun | 24/June/2015 | 21/Oct/2020 | 103/ Mrs.J Iraporn Wichaidit | 24/June/2015 | 21/Oct/2020 | 123/ Mr. Suton Chonsin | 24/June/2015 | 21/Oct/2020 | <p>Complied</p> |
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| | | plantings in riparian zones and trimming leaves to minimize and control erosion. | | | | | | | | | | | | | | | | |
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| Milestone A | Smallholders complete training on and are aware of riparian buffer zone management, and the group has an action plan to maintain and/or enhance riparian buffer zones. | <p>The group member trained on HCVs and HCS practices and are aware of riparian buffer zone management approach on 8,15,17,18 Oct 2022 and refresh training 11/Feb/2023.</p> <p>Verifying during the audit found the content of training material covered all the topics in the indicator and trained by Mr. Soonthorn (agricultural expert). Verifying the evidence of the training founded training plan as form training record and Training attendance sheet. Conducted the training on 11 Feb 2023. For example, The training record below:</p> <table border="1"> <thead> <tr> <th>Farmer Id/Name</th> <th>Date of training</th> <th>Topic of training</th> </tr> </thead> <tbody> <tr> <td>87/ Mrs. Ladda Boriphit</td> <td>11 Feb 2023</td> <td>HCV&HCS/ human-wildlife conflict and mitigation efforts, and RTE species</td> </tr> <tr> <td>57/ Mrs. Somkid Juloeey</td> <td>11 Feb 2023</td> <td>HCV&HCS/ human-wildlife conflict and mitigation efforts, and RTE species</td> </tr> <tr> <td>95/ Mrs. Sukon Chaykun</td> <td>11 Feb 2023</td> <td>HCV&HCS/ human-wildlife conflict and mitigation efforts, and RTE species</td> </tr> <tr> <td>103/ Mrs. Jiraporn Wichaidit</td> <td>11 Feb 2023</td> <td>HCV&HCS/ human-wildlife conflict and mitigation efforts, and RTE species</td> </tr> </tbody> </table> | Farmer Id/Name | Date of training | Topic of training | 87/ Mrs. Ladda Boriphit | 11 Feb 2023 | HCV&HCS/ human-wildlife conflict and mitigation efforts, and RTE species | 57/ Mrs. Somkid Juloeey | 11 Feb 2023 | HCV&HCS/ human-wildlife conflict and mitigation efforts, and RTE species | 95/ Mrs. Sukon Chaykun | 11 Feb 2023 | HCV&HCS/ human-wildlife conflict and mitigation efforts, and RTE species | 103/ Mrs. Jiraporn Wichaidit | 11 Feb 2023 | HCV&HCS/ human-wildlife conflict and mitigation efforts, and RTE species | Complied |
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| | | 123/ Mr. Suton Chonsin | 11 Feb 2023 | HCV&HCS/ human-wildlife conflict and mitigation efforts, and RTE species | | |
| | | <p>During the site assessment, provide instruction for the members who own plantations close to watercourses to maintain buffer zones with natural vegetation along these waterways. For example, the buffer zones are also required to stop spraying agrochemical. The result from the onsite inspection confirmed that the buffer zones are well maintained. Moreover, there was no evidence from spraying activities and fertilizing activities along the waterway.</p> | | | | |
| Milestone B | Smallholders maintain and/or enhance riparian buffer zone areas. | <p>During the on-site assessment. The sampling plots identified the riparian buffer zone. The group has written the procedure to minimize the impacts on the water bodies in the sustainability manual. All group members who have plots closed to the river were informed of the procedure during the annual training. However, all plots visited have never used water from the water bodies for irrigating in their plantation.</p> <p>The group implements that the actions taken to the conservation program set aside 4 m of the buffer zone along the estate's boundary. There is no application of agrochemicals allowed in the designated buffer zone. During onsite audit ICS, the group was carried out the signage to educate and provide awareness on the prohibited act and activities along the buffer zone has been erected.</p> | | | Complied | |
| Criteria 4.8: Pesticides are used in ways that do not endanger health of workers, family, communities or the environment. | | | | | | |
| Eligibility | <p>Smallholders commit to phase out paraquat and pesticides categorized as WHO Class 1A or 1B and those listed by the Stockholm or Rotterdam Conventions by:</p> <ul style="list-style-type: none"> • Immediately stopping purchasing of these pesticides | <p>The group member signed a declaration committing to phasing out paraquat and pesticides categorized as WHO Class 1A or 1B and those listed by the Stockholm or Rotterdam Convention by actions required by this indicator and referred to as the BMP. Verify the</p> | | | Complied | |

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| | <ul style="list-style-type: none"> • Phasing out use of remaining stock by MS A • Providing information for the group manager to keep record of pesticide purchase and use. <p>(Refer to appendix 1)</p> | <p>Declaration document during the ASA3. The audit found a signature member on the declaration form stating that phase-out paraquat and pesticides are categorized as WHO Class 1A or 1B.</p> <p>During a field visit to smallholder plots and interviews with smallholders, members confirmed that they were aware of stopping purchasing paraquat and no longer using paraquat for weed control. Smallholder members provided a record of pesticide usage and recorded as per "Log Books" on-site found no usage pesticide. ICS Sichon Palm Yangyuen Community Enterprise Group all pesticide/herbicide usage by smallholder members and keep the record in the office.</p> | |
| <p>Milestone A</p> | <p>Smallholders complete training on BMPs for pesticides including pesticide usage, awareness on risks for pregnant and breastfeeding women and young workers; storage and disposal; paraquat and pesticides listed by WHO Class 1A or 1B, the Stockholm or Rotterdam Conventions (and in compliance with 3.5).</p> | <p>All smallholder has attended the training on BMPs for pesticides including pesticide usage, awareness on risks for pregnant and breastfeeding women and young workers; storage and disposal; paraquat and pesticides listed by WHO Class 1A or 1B, the Stockholm or Rotterdam Conventions. Evidence of series training can be demonstrated during audit, sample seen:</p> <ul style="list-style-type: none"> - Training on GAP, HCV Management, Management of Hazardous and Toxic Materials (LD50) and Occupational Accident and Health Training conducted in Sichon Palm Yangyuen Community Enterprise Group Office on 8,15,17,18 Oct 2022. - Refresh Training on GAP, HCV Management, Integrated Pest Management (IPM, and Weed Control conducted at Sichon Palm Yangyuen Community Enterprise Group on 11 Feb 2023. Training by - Mr. Watcharin N., Mrs. Sukanya S, and Mr. Teeraphong (agricultural expert) from Prince of Songkla University, Suratthani Campus). Verifying the evidence of the training record. The refresh training was conducted on 11 Feb 2023 for all members by Mr. Soonthorn (agricultural expert). | <p>Complied</p> |

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| | | Evidence of training can be shown during audit. Minutes of training and attendance list are available during audit. | |
| Milestone B | Smallholders implement BMPS for all pesticide use, including prohibiting use of pesticides by pregnant and breastfeeding women and young workers, and exclusion of paraquat and pesticides that are categorized as WHO Class 1A or 1B, or those listed by the Stockholm or Rotterdam Conventions, unless when authorized by relevant authorities for pest outbreaks. | The pesticide used was according to the national best practice guidelines. During the onsite audit, the use of pregnant and breastfeeding women and young workers for spraying pests on the smallholder plot was not found. The Sichon Palm Yangyuen Community Enterprise Group has established a mechanism to identify pregnant and breast-feeding women, e.g., by implementing regular checks in the organization's clinic. Based on an interview with the spraying workers, there is evidence that pregnant and breastfeeding women are not allowed to handle pesticides. The Sichon Palm Yangyuen Community Enterprise Group has been interviewed with the sprayer gang to confirm that they have been provided with appropriate and safe application equipment. A list of pesticide operators is available in the Summary report Medical Surveillance for 31/March/2023. All workers handling pesticides must undergo annual medical surveillance at least once a year. Records of Annual Medical Surveillance are available in Occupational Medical Surveillance Programmed Record Book as per Medical Surveillance Program for 2023. Thep pha rat Health Promoting Hospital has conducted the medical surveillance. Based on the medical check-up result, no pesticide operator affected the cause of pesticide. | Complied |
| Criteria 4.9: The group and smallholders manage pests, diseases, weeds and invasive introduced species using appropriate techniques, including but not limited to Integrated Pest Management (IPM) techniques. | | | |
| Eligibility | Not applicable | Not applicable | Not Applicable |

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| <p>Milestone A</p> | <p>Smallholders complete training on and are aware of BMPs, including, but not limited to safe chemical use, IPM, weed and invasive species management.</p> | <p>The latest training course on best management practices (BMPs) including the use of IPM for group members was conducted on 8, 5 October 2022 for old members trained on 17-18 October 2022. Established the training schedule according to the training plan for the years 2021-2022 and 2022-2023. The training content covered the topics listed in the indicator, such as BMP, record control, costing control and task planning etc.</p> <p>Verifying during the remote audit found the content of training material covered all of the topics in the indicator and trained by Mr. Soonthron (Agricultural Specialist). Verifying the evidence of the training record. The refresh training was conducted on 11 Feb 2023 for old members. Training record as below:</p> <table border="1" data-bbox="1126 775 1944 1235"> <thead> <tr> <th>Farmer Id/Name</th> <th>Date of training</th> <th>Topic of training</th> </tr> </thead> <tbody> <tr> <td>87/ Mrs. Ladda Boriphit</td> <td>11 Feb 2023</td> <td>IPM, BMPs and GAPs</td> </tr> <tr> <td>57/ Mrs. Somkid Julioey</td> <td>11 Feb 2023</td> <td>IPM, BMPs and GAPs</td> </tr> <tr> <td>95/ Mrs. Sukon Chaykun</td> <td>11 Feb 2023</td> <td>IPM, BMPs and GAPs</td> </tr> <tr> <td>103/ Mrs. Jiraporn Wichaidit</td> <td>11 Feb 2023</td> <td>IPM, BMPs and GAPs</td> </tr> <tr> <td>123/ Mr. Suton Chonsin</td> <td>11 Feb 2023</td> <td>IPM, BMPs and GAPs</td> </tr> </tbody> </table> | Farmer Id/Name | Date of training | Topic of training | 87/ Mrs. Ladda Boriphit | 11 Feb 2023 | IPM, BMPs and GAPs | 57/ Mrs. Somkid Julioey | 11 Feb 2023 | IPM, BMPs and GAPs | 95/ Mrs. Sukon Chaykun | 11 Feb 2023 | IPM, BMPs and GAPs | 103/ Mrs. Jiraporn Wichaidit | 11 Feb 2023 | IPM, BMPs and GAPs | 123/ Mr. Suton Chonsin | 11 Feb 2023 | IPM, BMPs and GAPs | <p>Complied</p> |
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| <p>Milestone B</p> | <p>The group and smallholders maximize use of IPM approaches to minimize use of pesticides and herbicides on their farm.</p> | <p>During the field visit and interview to smallholders and ICS, confirmed that they have develop beneficial plants (<i>Turnera subulata</i>), Mexican creeper for natural enemies of leaf eater caterpillar. Group Manager also provide Barn owl (<i>Tyto alba</i>) nest to conserve and develop the</p> | <p>Non-compliance</p> | | | | | | | | | | | | | | | | | | |

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| | | <p>barn owl as a natural enemy of rats. Some smallholder conducted weeding using manual or mechanical method to minimize use of pesticides. Group manager and smallholders maximize use of IPM approaches to minimize use of pesticides and herbicides on their farm. However, from verifying with Group Manager, the sampling member interviewed, and the document reviewed found the prevention of disease and insect infestations in palm plantations consistent with integrated pest management is not covered in such:</p> <ul style="list-style-type: none"> • Defining or assessing risks when disease or insects are found in palm plantations. how much to control or does not affect the palm plantations or the produce of the garden. • Steps for members and groups to do. In case of encountering insects or pests in palm plantation. • Procedures for notifying members in case of disease or insects in the field for the group to acknowledge and proceed in the next step. <p>Therefore, this matter was raised major NC for group improvement as NC number 2358701-202306-M3.</p> | |
| Internal Control System requirements for smallholder groups. | | | |
| A – ICS: Group entity and group management requirements | | | |
| A.1 The Group demonstrates that they are legally formed. | | | |
| A.1.1 | | | |
| Eligibility | The Group has appointed a group manager | Ms. Parichat A. has been appointed as group manager of KHAOTOR. She be appointed since on 25 Mar 2021, during annual meeting of the year 2021 (25 Mar 2021) with the approval of the group committee members collected between 25 Mar 2021 to 27 Apr 2021. The group manager is the individual and she is one of the group members. The meeting record for the year 2023 (25 Mar 2021) for the appointment | Complied |
| Milestone A | The Group has appointed a group manager | | Complied |
| Milestone B | The Group has appointed a group manager | | Complied |

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| | | of the group manager is made available to the group members. All members were acknowledgement and approved Group manager including Group committee lasted on 28 Apr 2021. | |
| A.1.2 | | | |
| Eligibility | The group manager has evidence of legal identity. | Legal formation: Sichon Palm Yangyuen Community Enterprise Group has fulfilled the legal regulation related to palm oil plantation for smallholder and document is available to prove the legal identity of group was registered to community enterprise in the name of "Sichon Palm Yangyueng Community Enterprise". The group has registered with Sichon District Agriculture Office and hold license no. 5-80-14-01/1-0018 since on dated 5 January 2015, of Y2023 was registered on 25 Jan 2023 valid till 31 Dec 2023. As required by Thai laws, the group has to re-register with Sichon District Agricultural Office annually to update the change especially list of the group members. Based on the list of group members as annex in this license, there are a total 253 group members (Existing member) which is in compliance with the group database. | Complied |
| Milestone A | The group manager has evidence of legal identity. | | Complied |
| Milestone B | The group manager has evidence of legal identity. | | Complied |
| A1.3 | | | |
| Eligibility | The group has membership requirements. | The Group has established documented manual and relevant procedures covered all activities for management of the group members. In particular, the procedure for the participation of individual members to become formal members was also established. The requirement state at manual at page no. 7-8; Module 4 Membership: <ul style="list-style-type: none"> • Section 11. Qualifications of group members • Section 12. Membership procedure/Certification of RSPO Independent ISH. These are included as Eligibility, Milestone A and Milestone B. Implement with both existing group members for add new oil palm plot planted and the newcomer of group, here | Complied |
| Milestone A | The group has membership requirements. | | Complied |
| Milestone B | The group has membership requirements. | | Complied |

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| | | <p>below are requirement for joining:</p> <ol style="list-style-type: none"> 1. Pass the pre-test (initial gap audit). 2. Fill in the application form. 3. Conduct the EIA and SIA. 4. Delineate the map by using GPS and field inspection. 5. HCV assessment. 6. Stakeholder consultation meeting. 7. Evaluate the compliance with RSPO requirements. 8. Get approval from the approval committee and endorsement of the group manager. <p>All formal members of the group have signed an agreement with the group manager, group chairman and witness are kept at the group administration office.</p> <ul style="list-style-type: none"> - Signed the joint declaration and comply with Sichon Palm Yangyuen Community Enterprise Group requirement. - Registered in membership of Sichon Palm Yangyuen Community Enterprise Group. | |
| A.1.4 | | | |
| Eligibility | All members have signed and acknowledged membership requirements. | <p>Each of the member of group who joined the Sichon Palm Yangyuen Community Enterprise Group signed the Application Letter of Membership and member Group Declaration (see criteria 1.3). In addition, they also fulfil the membership requirement as described in indicator A1.3. Sampling record signed and acknowledged membership requirements. As follows:</p> <ul style="list-style-type: none"> • Member ID 4 (Ms. Orawan J.) signed group agreement on 24 Sep 2013 and signed the declaration letter on 21 Oct 2020. • Member ID 57 (Mrs. Somkid J.) signed group agreement on 24 Jun | Complied |

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| | | <p>2015 and signed the declaration letter on 21 Oct 2020.</p> <ul style="list-style-type: none"> • Member ID 95 (Mrs. Sukon C.) signed group agreement on 24 Jun 2015 and signed the declaration letter on 21 Oct 2020. • Member ID 103 (Mrs. Jiraporn W.) signed group agreement on 24 Jun 2015 and signed the declaration letter on 21 Oct 2020. • Member 238 (Mr. Wichai C.) signed group agreement on 1 Nov 2019 and signed the declaration letter on 21 Oct 2020. | |
| Milestone A | All members can demonstrate understanding of membership requirements. | <p>Based on interview with sample of smallholders, they have shown the understanding of membership requirements, such as to adhere the commitment to implement RSPO standard in the field and also for their workers. For example, Member ID 4 (Ms. Orawan J.), Member ID 57 (Mrs. Somkid J.), Member ID 95 (Mrs. Sukon C, Member ID 103 (Mrs. Jiraporn W.) and Member 238 (Mr. Wichai C.).</p> <p>Moreover, the group had regulation for the one who fail to comply, will be given verbal warning, then warning letter by Group Manager up to withdrawal from the membership.</p> | Complied |
| Milestone B | All members can demonstrate understanding of membership requirements. | <p>Based on interview with sample of smallholders, they have shown the understanding of membership requirements, such as to adhere the commitment to implement RSPO standard in the field and also for their workers. For example, Member ID 4 (Ms. Orawan J.), Member ID 57 (Mrs. Somkid J.), Member ID 95 (Mrs. Sukon C, Member ID 103 (Mrs. Jiraporn W.) and Member 238 (Mr. Wichai C.).</p> <p>Moreover, the group had regulation for the one who fail to comply, will be given verbal warning, then warning letter by Group Manager up to withdrawal from the membership.</p> | Complied |
| A.2 The Group Manager is responsible for managing the Group for certification. | | | |
| A.2.1 | | | |
| Eligibility | The group manager has planned for the implementation of the ICS. | The Group Manager has arranged the annual ICS program, including | Complied |

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| | | trainings, internal audit, HCV management, land title improvement, OHS management, FFB sales reporting and transparency, external audit, annual member meeting, and annual report. | |
| Milestone A | The group manager can demonstrate compliance of the ICS by individual members. | <p>The group manager has established a plan and implemented the internal audit of all group members (253 members). The plan was reviewed once a year. The latest internal audit was conducted in October to December 2022. The Group Manager has established a plan for implementing ICS in the form of an ICS action plan in 2022 and has been reviewed and approved on 19 Feb 2022, for Y2023 the plan was reviewed and approved on 21 Jan 2023 and the internal will be conduct in October to December 2023.</p> <p>Based on the interview with the 20 sample group members found the ICS plan has been implemented such as conducted the group meeting, BMP refresher training, Health & Safety including the risk assessment and internal audit.</p> | Complied |
| Milestone B | The group manager can demonstrate compliance of the ICS by individual members. | <p>The Group Manager has arranged the annual ICS program, including trainings, internal audit, HCV management, land title improvement, OHS management, FFB sales reporting and transparency, external audit, annual member meeting, and annual report.</p> <p>The group manager has established a plan and implemented the internal audit of all group members (253 members). The plan was reviewed once a year. The latest internal audit was conducted in October to December 2022. The Group Manager has established a plan for implementing ICS in the form of an ICS action plan in 2022 and has been reviewed and approved on 19 Feb 2022, for Y2023 the plan was reviewed and approved on 21 Jan 2023 and the internal will be conduct in October to December 2023.</p> <p>Based on the interview with the 20 sample group members found the plan ICS has implemented with conducted the group meeting, BMP refresher training, Health & Safety including the risk assessment and</p> | Complied |

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| | | internal audit. | |
| A.2.2 | | | |
| Eligibility | The group manager demonstrates understanding of the ISH Standard, group certification and related topics and has sufficient resources to manage the group. | <p>The Group Manager has attended the Training of Trainer for Smallholder Facilitators on 25-26 Jul 2020 and 19-20 October 2020. Several training record that the Group Manager has participated in, including:</p> <ul style="list-style-type: none"> - Sustainability training certificate for group management / ICS at 25-26 Jul 2020 Trained by RSPO Expert (Mr. Papas Nores) and Refreshing training on 19-20 Oct 2020 by Mrs. Sukanya Srisubat and Mr. Watcharin Nakaew (Group Manager of TAPI -IPAN Group). The group manager has formed organization structure and has managed sufficient resources to manage the SICHON Group. Existing resources are managed based on the Organizational Structure of the Independent Oil Palm Farmer SICHON GROUP based on the Decree of the Group Manager (Ms. Daranee P.), dated 1 Apr 2018, reviewed and approved on 11 Feb 2023 by all members, concerning the Formation of Work Units in the SICHON ICS Structure, as follows: • Mr. Suchao Kangsukul/Vice of Committee and approval Committee is the unit responsible for examining and approving candidate members. • 21 committee announcement to responsibility of RSPO RISH of Sichon Palm Yangyuen Community Enterprise Group reviewed and approved on 25 Jul 2022. • Mrs. Daranee Pyakamas announcement to Group Manager representative for management and monitoring all of activity of RSPO RISH of Sichon Palm Yangyuen Community Enterprise Group reviewed and approved on 25 Jul 2022. <p>The task for 21 committee as follows:</p> <ul style="list-style-type: none"> • Planning production, replanting and the best cultivation | Complied |

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| | | <p>techniques for oil palm plantations, planning fertilization and providing production facilities for members.</p> <ul style="list-style-type: none"> • Extension and Registration Unit is a unit that is responsible for socialization and field extension related to Oil Palm Cultivation and certification regulations and field implementation, this unit is also in charge of implementing new recruits. • Internal Assessment Unit is a unit that is responsible for assessing members in the application of the P&C standard for sustainable palm oil, both documents and plantation application. • Occupational Health and Safety Unit is the unit responsible for identifying risks of work in the garden, office. Conducting outreach on the use of Personal Protective Equipment and waste management • HCV and Field Practices units are units responsible for identifying High Conservation Values in the PPKSS-Tayo Barokah management area, carrying out management and monitoring and disseminating the importance of maintaining and protecting HCV. • Marketing Unit is a unit that is responsible for marketing FFB members and documenting the amount of production on a regular basis. • Administrations units is a unit that is responsible for data and documents in the institution. <p>Furthermore, the Group manager also has sufficient funding to manage the group that comes from RSPO premium sharing. The premium sharing has been supported by S.P.O Agro industry Co., Ltd. in period 3 Sep 2022 till 13 Sep 2023. The premium sharing term and mechanism also have been communicated during Annual Member Meeting on 11 Feb 2023. The agreement follows:</p> <ul style="list-style-type: none"> • The Sichon Palm Yangyuen Community Enterprise Group had agreement to supply 100 % (21,056.48 MT) of FFB from all | |
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| | | <p>members to S.P.O Agro industry Co., Ltd. (IP Module)</p> <ul style="list-style-type: none"> • The S.P.O Agro industry Co., Ltd. Ha dto paid the premium price 200 baht/MT for FFB/IP • The Sichon Palm Yangyuen Community Enterprise Group to collected and reviewed the data every three (3) month. • The S.P.O Agro industry Co., Ltd. Supported the fix cost such certification cost, Staff, office and etc. <p>According to procedure, RSPO premium sharing will be used for: Mandatory contribution, Organization, Members, Farmer’s plot, Organization development, Farmers Group and Annual member meeting.</p> | |
| Milestone A | The group manager can demonstrate capacity to manage and operate group certification and certification requirements. | <p>During the audit, can be concluded that the Group Manager has understood the implementation of RSPO ISH standard and how to manage the group. During interview with Group Chairman of Sichon Palm Yangyuen Community Enterprise Group, Group Manager, ICS teams, and members, can be concluded that the effectiveness of the ICS system and implementation in the field is because of the result of effective management system conducted by the Group Manager. For instance, monthly and annual ICS meetings have been conducted regularly to monitor the implementation of the standard. Based on interview with sample of smallholders, as well as RSPO standard implementation in the field, can be concluded that the Group Manager have sufficient capacity to manage and implement the RSPO standard in the field. The resources have been mentioned in the report such as organization structure (team), trainings. According to procedure, RSPO sharing will be used Mandatory contribution, Organization, Members, Farmer’s plot, Organization development, Farmers Group and Annual member meeting, all matter were reviewed, informed, acknowledgment and approved by all members via annual meeting lasted on 11 Feb 2023.</p> | Complied |
| Milestone B | The group manager can demonstrate capacity to manage and operate group certification and certification requirements. | | Complied |

| A.2.3 | | | |
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| Eligibility | A group annual training plan is available covering the RSPO Independent Smallholder Standard, group management (which includes group objectives, structure, relevant procedures and the certification process) and other topics as outlined in the ISH Standard. | <p>Sichon Palm Yangyuen Community Enterprise Group has determined the 2023 Training Plan program, it contains: Objectives, activities, achievement indicators, targets, PIC and implementation time targets, as follows:</p> <ul style="list-style-type: none"> • Training for members, including limited pesticide use training, as well as fire prevention and control training. • Training on RSPO Principles and Criteria 2019, SOP. • Oil palm plantation best practice and sustainability • Limited use of pesticides • Hazardous Waste Management • Prevention and Handling of Forest and Forestry • Financial Management Training • Internal Audit Training and etc. | Complied |
| Milestone A | The group manager implements a phased approach to ensure members have progressively attended training on the ISH Standard, group management and other topics as outlined in the ISH Standard according to the group annual training plan. | All member has included in training. Since Sichon Palm Yangyuen Community Enterprise Group implement directly the Milestone B requirement. | Complied |
| Milestone B | All members attended training and can demonstrate understanding of the ISH Standard, group management and certification requirements including awareness on BMPs, HCV, environmental protection, social welfare of workers and business operations. | <p>Sichon Palm Yangyuen Community Enterprise Group has held some training related to palm oil business. The trainings have been conducted in several sessions since preparation of RSPO certification Training. There was an annual training plan established for all the group members both of existing and newly. It was established and develop by group manager and training plan of Y2023 is updated on 21 Jan 2023.</p> <p>Training topic as plan was included:</p> <ul style="list-style-type: none"> • RISS standard, | Complied |

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| | | <ul style="list-style-type: none"> • Internal control system, Price Mechanism, Financial Management, Difference Payment. • GAP, BMPs, IPM, chemical use. • The costing and productivity record. • Member declaration, involved laws, FPIC. • HCV & HCS, • Human right, • Rehabilitation and compensation plans Area clearance after Nov. 2019 according to the LUCA report. • Give knowledge Conflict between humans and wildlife, • Knowledge about palm plantation in the swamp forest area. • Knowledge management of coastal buffer zone areas and educating on the use of fire in area preparation and waste management. | |
| B – ICS: Policies and management | | | |
| B.1 The group Internal Control System contains documented policies and procedures for operational management. | | | |
| B.1.1 | | | |
| Eligibility | A group Internal Control System is available for operational management including procedures of expulsion and sanctions for members who fail to comply, and a procedure to conduct internal audits | A group ICS is available for operational management including procedures of expulsion and sanctions for members who fail to comply, and a procedure to conduct internal audits regarding their indicated in the Roundtable on sustainable palm oil for smallholder management manual page no. 14-16. The criteria for expulsion and sanctions for members who fail to comply with group requirements are included; resigned, deceased, land changed owner and group manager and committee resolved to withdraw from membership due to the violation of the group regulations. The ICS is implemented, and an annual internal audit of the group is | Complied |

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| | | conducted for all group members and all audit findings are resolved according to ICS plan, Internal audit check list and CAR log. However previous IQA no NCR from internal audit of existing according to IQA plan to audit during Oct 2022 to Dec 2022 for existing with 7 internal auditor teams and ICS group was audit on 29 Apr 2023 with no NC raised during the audit. Auditor verified objective evidence for all internal auditor not to audit his/her their own work. Most of 7 internal auditor teams have a competence of IQA and RISS standard from interviews during this on-site audit. | |
| Milestone A | The ICS is implemented and an internal audit is conducted for at least half of the group members and all audit findings are closed | <p>The audit programmed has been determined by ICS as per The Sichon Palm Yangyuen Community Enterprise Group internal audit plan on the year 2022-2023, determined on member generation for existed members, for all members (100% of members). The purpose is to complete coverage of all smallholder members by 12 months/annual period of Oct – Dec 2022. The latest internal audit result not found NCR. And ICS group was audit on 29 Apr 2023 with no NC raised during the audit.</p> <p>From external audit the auditor verified objective evidence for all internal auditors not to audit their own work. The letter for appointed the internal issue in Sep 2022. A total of 7 internal auditors has the competence of the RSPO Independent Smallholder from interviews during this onsite audit and found training record of 7 auditor on July 2020 trained on topic of RSPO RISS standard by Mr. Prapas. And refresher training 24/8/22 by K. Suganya and Watcharin The effectiveness of correctives action were completed ICS</p> | Complied |
| Milestone B | The ICS is implemented and an annual internal audit of the group is conducted for all group members and all audit findings are resolved. | Group manager kept the original document in the office. ICS has developed the system for managing the RSPO compliance for all smallholder members. Compliance of the ICS by smallholder member are assess through annual internal audit. Based on field visits during internal audit on 01 Oct - 31 Dec 2022 and interviews, that farmers | Complied |

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| | | <p>have been able to explain the Sichon Palm Yangyuen Community Enterprise Group. work program including training plans, internal audits, replanting plans and others. Report of internal audit are available as per "Form Observed Internal Audit". Report of internal audit has been verified during audit. Based on "The Sichon Palm Yangyuen Community Enterprise Group. Audit" Compliance status against requirement of RSPO Independent Smallholder Standard 2019 are available in the "Form Observation Internal Audit Report". Any findings in the report audit have been follow up. Last ICS No NCR.</p> | |
| B.1.2 | | | |
| Eligibility | <p>Basic information, farm information, production data, legal documentation of group members and signed Smallholder Declarations are available to the group manager</p> | <p>The Sichon Palm Yangyuen Community Enterprise Group has kept all plantations information including production data for each group member per month, recorded legality documents (Copy of land title documents), and a copy of the smallholder member declaration. Documents verifications, interviews with the group manager, and group members during field visits confirms all members have signed and acknowledged membership requirements.</p> <p>All members prior to join with the association need to complete the requirements as a prospective member, among others copy id cards, land ownerships evidence, house registration etc. furthermore the members also need to sign several documents as follows:</p> <ul style="list-style-type: none"> - Group member signed letter of acknowledged membership requirements to follow the RSPO certification. - Declaration letter of Smallholder for sustainable Palm oil smallholders. - The land ownerships evidence such as a land deed. - The FFB production data. <p>The complete document for members has been checked and evaluated before joining and documented of group member data</p> | Complied |

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| | | <p>which explains the completeness of member data. Smallholders’ basic information, farm information such location and coordinate, production data, legal documentation such as land title and The Sichon Palm Yangyuen Community Enterprise Group license, Smallholders Code of Conduct and Consent Form was available for review at the Group Manager Office Site Office.</p> | |
| <p>Milestone A</p> | <p>Basic information, farm information, production data, legal documentation of group members and signed Smallholder Declarations are available to the group manager</p> | <p>The Sichon Palm Yangyuen Community Enterprise Group has kept all plantations information including production data for each group member per month, recorded legality documents (Copy of land title documents), and a copy of the smallholder member declaration. Documents verifications, interviews with the group manager, and group members during field visits it was known all members have signed and acknowledged membership requirements.</p> <p>All members prior to join with the association need to complete the requirements as a prospective member, among others copy id cards, land ownerships evidence, house registration etc. furthermore the members also need to sign several documents as follows:</p> <ul style="list-style-type: none"> - Group member signed letter of acknowledged membership requirements to follow the RSPO certification. - Declaration letter of Smallholder for sustainable Palm oil smallholders. - The land ownerships evidence such as a land deed. - The FFB production data. <p>The complete document for members has been checked and evaluated before joining and documented of group member data which explains the completeness of member data. Smallholders’ basic information, farm information such location and coordinate, production data, legal documentation such as land title and The Sichon Palm Yangyuen Community Enterprise Group license, Smallholders Code of Conduct and Consent Form was available for</p> | <p>Complied</p> |

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| | | review at the Group Manager Office Site Office. | |
| Milestone B | Basic information, farm information, production data, legal documentation of group members and signed Smallholder Declarations are available to the group manager | <p>The Sichon Palm Yangyuen Community Enterprise Group has kept all plantations information including production data for each group member per month, recorded legality documents (Copy of land title documents), and a copy of the smallholder member declaration. Documents verifications, interviews with the group manager, and group members during field visits it was known all members have signed and acknowledged membership requirements.</p> <p>All members prior to join with the association need to complete the requirements as a prospective member, among others copy id cards, land ownerships evidence, house registration etc. furthermore the members also need to sign several documents as follows:</p> <ul style="list-style-type: none"> - Group member signed letter of acknowledged membership requirements to follow the RSPO certification. - Declaration letter of Smallholder for sustainable Palm oil smallholders. - The land ownerships evidence such as a land deed. - The FFB production data. <p>The complete document for members has been checked and evaluated before joining and documented of group member data which explains the completeness of member data. Smallholders' basic information, farm information such location and coordinate, production data, legal documentation such as land title and The Sichon Palm Yangyuen Community Enterprise Group license, Smallholders Code of Conduct and Consent Form was available for review at the Group Manager Office Site Office.</p> | Complied |
| C – ICS: Group Business planning | | | |
| C.1 The group has a Business Plan prepared with the participation and contributions of all group members | | | |

| C.1.1 | | | |
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| Eligibility | <p>An annual group business plan is available, which includes</p> <ul style="list-style-type: none"> • Production and income forecasting based on historical records • Plans for expansion | <p>The annual group business plan for The Sichon Palm Yangyuen Community Enterprise Group was shown through annual budgets projected from 2022 to 2025. Among the elements covered in the budget are:</p> <ul style="list-style-type: none"> • FFB forecast. • Certification costs. • Improvement cost. • Production cost. • Expansion plan. • Goal of the business plan. <p>The above expenses will be absorbed by Mr. Kraiwut Sirianantaphat, CEO of SPO Co Ltd.</p> | Complied |
| Milestone A | The group business plan is implemented and reviewed at least annually. | <p>The Sichon Palm Yangyuen Community Enterprise Group has establish the annual group business plan year 2022 -2023 Annual group business plan regarding Production and income forecasting has reviewed at least annually as mentioned in the Business year plan Report including Management review of SPO Co., Ltd.</p> <p>The latest premium prices have been utilized and reported based on Annual Member Meeting dated 11 Feb 2023. The Annual Member Meeting report was acknowledged by meeting participants (farmers). Based on the Annual Member Meeting Report, the premium utilization among others for audit cost, ICS contribution and capacity building, administrative tools, signboard. Based on interview with sample of farmer, they have known the expenses of premium prices and has been disseminated through Annual Member Meeting.</p> <p>However, from verifying found the plan for expansion of Y2022 in case not achieved but had not been reviewed annually which raises</p> | Non-compliance |

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| | | the question on why it was not achieved and what is the next year improvement plan. See the major NC number 2358701-202306-M2. | |
| Milestone B | The group demonstrates financial stability and growth, and is able to support itself financially. | The Sichon Palm Yangyuen Community Enterprise Group has an Internal Inspection Unit which functions to oversee the operational and financial activities of the association. The Sichon Palm Yangyuen Community Enterprise Group has prepared procedures for controlling financial expenses (Document No. Manuals of The Sichon Palm Yangyuen Community Enterprise Group). The procedure regulates the spending expenses including the implementation of internal financial audits. Based on the latest financial report on 11 Feb 2023, the financial condition of the Sichon Palm Yangyuen Community Enterprise Group is presented fairly. | Complied |
| C.2 The ICS of the group is integrated with the group’s management plan. | | | |
| C.2.1 | | | |
| Eligibility | A group management plan is available which includes: <ul style="list-style-type: none"> • Training/capacity building plans to improve productivity of group members. • An approach to strengthen links within the supply chain. • Plan for continuous improvement projects (i.e. on waste, soil, etc.), if any. | The group management plan is incorporated in the ICS Management Plan [The Sichon Palm Yangyuen Community Enterprise Group] which includes the following: <ol style="list-style-type: none"> 1) Management and Organization Structure 2) Membership details and requirements 3) Compliance with the RSPO Independent Smallholder Certification Standard including prepared the relevant training program to improve productivity of group members, as in “prepared the relevant training program to improve productivity of group members, as in “Timeline The Sichon Palm Yangyuen Community Enterprise Group 2022-2023” including best management practices, OHS, ERP, Basic Fire, capacity building on record keeping for production, including inputs and yields, transactions, and variety 2022-2023” including best management practices, OHS, ERP, Basic Fire, capacity building | Complied |

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| | | <p>on record keeping for production, including inputs and yields, transactions, and variety</p> <p>4) Commitment to transparency</p> <p>5) Use of appropriate best practices by ISH member</p> <p>6) Trading of RSPO certified fresh fruit bunches by the group and palm trace management.</p> <p>Based on minutes of Annual Meeting 2023, it was prepared budget for development for Board and Smallholder Member of The Sichon Palm Yangyuen Community Enterprise Group. The group manager will manage the implementation of the plan and ensure the smallholder.</p> | |
| Milestone A | The group management plan is implemented and reviewed at least annually. | Annual meeting "The Sichon Palm Yangyuen Community Enterprise Group" fiscal year 2023 was held on 11 Feb 2023 in The Sichon Palm Yangyuen Community Enterprise Group. The meeting attended by ICS board and farmer group leader. The annual meeting presented the report of work program and financial report status, social fund sharing, land dispute settlement and complaint. and management plan 2023. | Complied |
| Milestone B | The group manager demonstrates the group's compliance with this ISH Standard. | <p>This group has an annual group business plan which includes continual improvement plan 2022 to 2023.</p> <ul style="list-style-type: none"> - FFB forecast - Certification costs - Improvement cost - Production cost - Expansion plan - Goal of the business plan - Social and environment impact plan - Training | Complied |

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| | | <p>- Cost reducing plan: training, soil & leave testing, follow up for soil fertility improvement and fertilizer use, fertilizer applied. According to their business plan, they were implemented as plan and was done annually reviews with lasted done on 28 Jan 2023. The group manager demonstrates the group’s compliance with this ISH Standard by registered their group compliance to Thailand legal, registered in RSPO member and palm trace system, set ICS for this group, policy appointment covering to social and environment, set the business plan etc. Finally, to monitoring and reviews of the effectiveness of their system with annually meeting.</p> <p>The effectiveness of this group system will be verified in the next onsite audit.</p> | |
| <p>D – ICS: Group trading system for certified volumes</p> | | | |
| <p>D.1 The group has a procedure and system in place for the tracking of FFB.</p> | | | |
| <p>D.1.1</p> | | | |
| <p>Eligibility</p> | <p>Record sheets to track the annual production and sales of certified volumes, covering traceability of producers and/or traders are available.</p> | <p>Sichon Palm Yangyuen Community Enterprise Group annual production data is monitored and recorded in the “Production Data Recapitulation”. Sales of FFB are carried out by each farmer/smallholder group and farmer/smallholder members both to traders (FFB collectors), loading ramps and other FFB buyers.</p> <p>Documents are recapitulated by the Group Manager, Group Chairman of the Sichon Palm Yangyuen Community Enterprise Group and ICS. Production records are carried out per parcel/plots.</p> <p>Sichon Palm Yangyuen Community Enterprise Group has develop the procedure of traceability as per SOP of Group Sustainable manual Rev. 25 Jul 2022.</p> <p>Certified product (FFB) was sold by Physical to SPO Agro Industry Co., Ltd. meanwhile the FFB was sold as uncertified to traders (FFB</p> | <p>Non-compliance</p> |

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| | | <p>collectors), loading ramps and other FFB buyers claim as credit in Palmtrace.</p> <p>Evidence of recording of FFB sales is available in the Recapitulation of Farmers Production document; This document states the amount of FFB production per farmer plot and the purpose for selling the FFB of the farmers. FFB produce by smallholder member are record by each member including FFB net weight, name of smallholder member, ID number, year planted, area, price and buyer for example record since in March – April 2023.</p> <p>Member ID R103</p> <table border="1" data-bbox="1124 708 1944 1090"> <thead> <tr> <th>Date</th> <th>DO No.</th> <th>Weight (kg)</th> <th>Price (baht/Kg)</th> <th>Amount (Baht)</th> </tr> </thead> <tbody> <tr> <td>09/03/2023</td> <td>66030627</td> <td>3,030</td> <td>6.20</td> <td>18,786</td> </tr> <tr> <td>09/03/2023</td> <td>66030628</td> <td>1,250</td> <td>6.20</td> <td>7750</td> </tr> <tr> <td>13/03/2023</td> <td>66030909</td> <td>1,250</td> <td>5.70</td> <td>9,918</td> </tr> <tr> <td>13/03/2023</td> <td>66030929</td> <td>1,570</td> <td>5.70</td> <td>8,949</td> </tr> <tr> <td>30/03/2023</td> <td>66032150</td> <td>1,590</td> <td>6.50</td> <td>10,335</td> </tr> <tr> <td>21/04/2023</td> <td>66041405</td> <td>2,170</td> <td>6.20</td> <td>16,802</td> </tr> </tbody> </table> <p>However, from verifying the record data, member and group interviewed found the method of maintains annual production data and sales of certified volumes through physical or Book and Claim for the group based on actual receipts and sales for all members and 100% of all certified volumes in-consistency with actual record. Therefore, this unclear of record was raised major NC number 2358701-202306-M1 for group clarify and improvement.</p> | Date | DO No. | Weight (kg) | Price (baht/Kg) | Amount (Baht) | 09/03/2023 | 66030627 | 3,030 | 6.20 | 18,786 | 09/03/2023 | 66030628 | 1,250 | 6.20 | 7750 | 13/03/2023 | 66030909 | 1,250 | 5.70 | 9,918 | 13/03/2023 | 66030929 | 1,570 | 5.70 | 8,949 | 30/03/2023 | 66032150 | 1,590 | 6.50 | 10,335 | 21/04/2023 | 66041405 | 2,170 | 6.20 | 16,802 | |
|------------|----------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------|---------------|-------------|-----------------|---------------|------------|----------|-------|------|--------|------------|----------|-------|------|------|------------|----------|-------|------|-------|------------|----------|-------|------|-------|------------|----------|-------|------|--------|------------|----------|-------|------|--------|--|
| Date | DO No. | Weight (kg) | Price (baht/Kg) | Amount (Baht) | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 09/03/2023 | 66030627 | 3,030 | 6.20 | 18,786 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 09/03/2023 | 66030628 | 1,250 | 6.20 | 7750 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 13/03/2023 | 66030909 | 1,250 | 5.70 | 9,918 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 13/03/2023 | 66030929 | 1,570 | 5.70 | 8,949 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 30/03/2023 | 66032150 | 1,590 | 6.50 | 10,335 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 21/04/2023 | 66041405 | 2,170 | 6.20 | 16,802 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Milestone | Group manager maintains annual production records and sales of | Sichon Palm Yangyuen Community Enterprise Group annual | Complied | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |

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| A | certified volumes. | <p>production data is monitored and recorded in the "Production Data Recapitulation". Sales of FFB are carried out by each farmer/smallholder group and farmer/smallholder members both to traders (FFB collectors), loading ramps and other FFB buyers.</p> <p>Certified product (FFB) was sold by Physical to SPO Agro Industry Co., Ltd. meanwhile the FFB was sold as uncertified to traders (FFB collectors), loading ramps and other FFB buyers claim as credit in Palmtrace. Documents are recapitulated by the Group Manager, Group Chairman of the Sichon Palm Yangyuen Community Enterprise Group and ICS. Production records are carried out per parcel/plots.</p> <p>Record of FFB Production for period 1 June 2022 to 13 Sep 2022 and 14 Sep 2022 to 31 May 2023 are:</p> <table border="1" data-bbox="1131 826 1944 1066"> <caption>Monthly Records of Certified and Uncertified FFB Received since the last audit Previous License (1 Jun 2022 to 13 Sep 2022; Data from 1 Jun 2022 to 31 May 2023)</caption> <thead> <tr> <th rowspan="2">No.</th> <th rowspan="2">Month - Year</th> <th colspan="3">Volume of FFB from certified supply base (mt)</th> <th colspan="4">Volume of FFB from certified supply base (mt) CREDIT</th> </tr> <tr> <th>Total</th> <th>Physical</th> <th>Credit</th> <th>Certified CPO (MT)</th> <th>Certified PK (MT)</th> <th>Certified PKO (MT)</th> <th>Certified PKE (MT)</th> </tr> </thead> <tbody> <tr> <td>1</td> <td>Jun-22</td> <td>1,411.24</td> <td>1,049.14</td> <td>362.10</td> <td>72.42</td> <td>18.10</td> <td>8.15</td> <td>9.96</td> </tr> <tr> <td>2</td> <td>Jul-22</td> <td>1,588.70</td> <td>1,220.99</td> <td>367.71</td> <td>73.54</td> <td>18.39</td> <td>8.27</td> <td>10.11</td> </tr> <tr> <td>3</td> <td>Aug-22</td> <td>1,662.57</td> <td>1,282.91</td> <td>379.66</td> <td>75.93</td> <td>18.98</td> <td>8.54</td> <td>10.44</td> </tr> <tr> <td>4</td> <td>1-13/9/2022</td> <td>760.90</td> <td>574.35</td> <td>186.55</td> <td>37.31</td> <td>9.33</td> <td>4.20</td> <td>5.13</td> </tr> <tr> <td colspan="2">Total</td> <td>5,423.40</td> <td>4,127.39</td> <td>1,296.01</td> <td>259.20</td> <td>64.80</td> <td>29.16</td> <td>35.64</td> </tr> <tr> <td colspan="2"></td> <td></td> <td></td> <td>Sold</td> <td>-</td> <td>43.00</td> <td>-</td> <td>-</td> </tr> <tr> <td colspan="2"></td> <td></td> <td></td> <td>Remaining</td> <td>259.20</td> <td>21.80</td> <td>29.16</td> <td>35.64</td> </tr> </tbody> </table> | No. | Month - Year | Volume of FFB from certified supply base (mt) | | | Volume of FFB from certified supply base (mt) CREDIT | | | | Total | Physical | Credit | Certified CPO (MT) | Certified PK (MT) | Certified PKO (MT) | Certified PKE (MT) | 1 | Jun-22 | 1,411.24 | 1,049.14 | 362.10 | 72.42 | 18.10 | 8.15 | 9.96 | 2 | Jul-22 | 1,588.70 | 1,220.99 | 367.71 | 73.54 | 18.39 | 8.27 | 10.11 | 3 | Aug-22 | 1,662.57 | 1,282.91 | 379.66 | 75.93 | 18.98 | 8.54 | 10.44 | 4 | 1-13/9/2022 | 760.90 | 574.35 | 186.55 | 37.31 | 9.33 | 4.20 | 5.13 | Total | | 5,423.40 | 4,127.39 | 1,296.01 | 259.20 | 64.80 | 29.16 | 35.64 | | | | | Sold | - | 43.00 | - | - | | | | | Remaining | 259.20 | 21.80 | 29.16 | 35.64 | |
|--------------|--------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------|------------------|---------------------------------------------------------|-------------------|--------------------|---------------------------------------------------------|--|--|--|-------|----------|--------|--------------------|-------------------|--------------------|--------------------|---|--------|----------|----------|--------|-------|-------|------|------|---|--------|----------|----------|--------|-------|-------|------|-------|---|--------|----------|----------|--------|-------|-------|------|-------|---|-------------|--------|--------|--------|-------|------|------|------|--------------|--|-----------------|-----------------|----------|--------|-------|-------|-------|--|--|--|--|-------------|---|--------------|---|---|--|--|--|--|------------------|---------------|--------------|--------------|--------------|--|
| No. | Month - Year | Volume of FFB from certified supply base (mt) | | | Volume of FFB from certified supply base (mt) CREDIT | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | | Total | Physical | Credit | Certified CPO (MT) | Certified PK (MT) | Certified PKO (MT) | Certified PKE (MT) | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 1 | Jun-22 | 1,411.24 | 1,049.14 | 362.10 | 72.42 | 18.10 | 8.15 | 9.96 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 2 | Jul-22 | 1,588.70 | 1,220.99 | 367.71 | 73.54 | 18.39 | 8.27 | 10.11 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 3 | Aug-22 | 1,662.57 | 1,282.91 | 379.66 | 75.93 | 18.98 | 8.54 | 10.44 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 4 | 1-13/9/2022 | 760.90 | 574.35 | 186.55 | 37.31 | 9.33 | 4.20 | 5.13 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Total | | 5,423.40 | 4,127.39 | 1,296.01 | 259.20 | 64.80 | 29.16 | 35.64 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | | | | Sold | - | 43.00 | - | - | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | | | | Remaining | 259.20 | 21.80 | 29.16 | 35.64 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |

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| | | Monthly Records of Certified and Uncertified FFB Received since the last audit Current License (14 Sep 2022 to 13 Sep 2023 ; Data from 14 Sep 2022 to 31 May 2023) | | | | | | | | |
|--------------|--------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------|------------------|---------------------------------------------------------|-------------------|--------------------|--------------------|--|--|
| No. | Month - Year | Volume of FFB from certified supply base (mt) | | | Volume of FFB from certified supply base (mt) CREDIT | | | | | |
| | | Total | Physical | Credit | Certified CPO (MT) | Certified PK (MT) | Certified PKO (MT) | Certified PKE (MT) | | |
| 1 | 14-30/9/2022 | 1,150.36 | 945.17 | 205.19 | 41.04 | 10.26 | 4.62 | 5.64 | | |
| 2 | Oct-22 | 2,337.62 | 1,930.29 | 407.33 | 81.47 | 20.37 | 9.16 | 11.20 | | |
| 3 | Nov-22 | 2,435.45 | 2,010.65 | 424.80 | 84.96 | 21.24 | 9.56 | 11.68 | | |
| 4 | Dec-22 | 2,130.98 | 1,692.24 | 438.74 | 87.75 | 21.94 | 9.87 | 12.07 | | |
| 5 | Jan-23 | 2,164.58 | 2,014.19 | 150.39 | 30.08 | 7.52 | 3.38 | 4.14 | | |
| 6 | Feb-23 | 1,801.28 | 1,584.22 | 217.06 | 43.41 | 10.85 | 4.88 | 5.97 | | |
| 7 | Mar-23 | 1,599.39 | 1,382.89 | 216.50 | 43.30 | 10.82 | 4.87 | 5.95 | | |
| 8 | Apr-23 | 1,402.21 | 1,176.42 | 225.79 | 45.16 | 11.29 | 5.08 | 6.21 | | |
| 9 | May-23 | 1,075.69 | 973.30 | 102.39 | 20.48 | 5.12 | 2.30 | 2.82 | | |
| Total | | 16,097.54 | 13,709.37 | 2,388.17 | 477.63 | 119.41 | 53.73 | 65.67 | | |
| | | | | Sold | 294.00 | - | 33.00 | - | | |
| | | | | Remaining | 183.63 | 119.41 | 20.73 | 65.67 | | |

| | | | |
|-------------|------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------|
| Milestone B | Group Manager maintains annual production records and sales of certified volumes of all FFB sources. | <p>Sichon Palm Yangyuen Community Enterprise Group annual production data is monitored and recorded in the "Production Data Recapitulation". Sales of FFB are carried out by each farmer/smallholder group and farmer/smallholder members both to traders (FFB collectors), loading ramps and other FFB buyers.</p> <p>Certified product (FFB) was sold by Physical to SPO Agro Industry Co., Ltd. meanwhile the FFB was sold as uncertified to traders (FFB collectors), loading ramps and other FFB buyers claim as credit in Palmtrace. Documents are recapitulated by the Group Manager, Group Chairman of the Sichon Palm Yangyuen Community Enterprise Group and ICS. Production records are carried out per parcel/plots.</p> <p>Record of FFB Production and sold in period 1 June 2022 to 13 Sep 2022 (Previous license) and 14 Sep 2022 to 31 May 2023 (current license) are follows :</p> | Complied |
|-------------|------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------|

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| Monthly Records of Certified and Uncertified FFB Received since the last audit Previous License (1 Jun 2022 to 13 Sep 2022; Data from 1 Jun 2022 to 31 May 2023) | | | | | | | | | |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------|-----------------------------------------------|-----------------|-----------------|------------------------------------------------------|-------------------|--------------------|--------------------|--------------|
| No. | Month - Year | Volume of FFB from certified supply base (mt) | | | Volume of FFB from certified supply base (mt) CREDIT | | | | |
| | | Total | Physical | Credit | Certified CPO (MT) | Certified PK (MT) | Certified PKO (MT) | Certified PKE (MT) | |
| 1 | Jun-22 | 1,411.24 | 1,049.14 | 362.10 | 72.42 | 18.10 | 8.15 | 9.96 | |
| 2 | Jul-22 | 1,588.70 | 1,220.99 | 367.71 | 73.54 | 18.39 | 8.27 | 10.11 | |
| 3 | Aug-22 | 1,662.57 | 1,282.91 | 379.66 | 75.93 | 18.98 | 8.54 | 10.44 | |
| 4 | 1-13/9/2022 | 760.90 | 574.35 | 186.55 | 37.31 | 9.33 | 4.20 | 5.13 | |
| Total | | 5,423.40 | 4,127.39 | 1,296.01 | 259.20 | 64.80 | 29.16 | 35.64 | |
| | | | | | Sold | - | 43.00 | - | |
| | | | | | Remaining | 259.20 | 21.80 | 29.16 | 35.64 |

| Monthly Records of Certified and Uncertified FFB Received since the last audit Current License (14 Sep 2022 to 13 Sep 2023 ; Data from 14 Sep 2022 to 31 May 2023) | | | | | | | | | |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------|-----------------------------------------------|------------------|-----------------|------------------------------------------------------|-------------------|--------------------|--------------------|--------------|
| No. | Month - Year | Volume of FFB from certified supply base (mt) | | | Volume of FFB from certified supply base (mt) CREDIT | | | | |
| | | Total | Physical | Credit | Certified CPO (MT) | Certified PK (MT) | Certified PKO (MT) | Certified PKE (MT) | |
| 1 | 14-30/9/2022 | 1,150.36 | 945.17 | 205.19 | 41.04 | 10.26 | 4.62 | 5.64 | |
| 2 | Oct-22 | 2,337.62 | 1,930.29 | 407.33 | 81.47 | 20.37 | 9.16 | 11.20 | |
| 3 | Nov-22 | 2,435.45 | 2,010.65 | 424.80 | 84.96 | 21.24 | 9.56 | 11.68 | |
| 4 | Dec-22 | 2,130.98 | 1,692.24 | 438.74 | 87.75 | 21.94 | 9.87 | 12.07 | |
| 5 | Jan-23 | 2,164.58 | 2,014.19 | 150.39 | 30.08 | 7.52 | 3.38 | 4.14 | |
| 6 | Feb-23 | 1,801.28 | 1,584.22 | 217.06 | 43.41 | 10.85 | 4.88 | 5.97 | |
| 7 | Mar-23 | 1,599.39 | 1,382.89 | 216.50 | 43.30 | 10.82 | 4.87 | 5.95 | |
| 8 | Apr-23 | 1,402.21 | 1,176.42 | 225.79 | 45.16 | 11.29 | 5.08 | 6.21 | |
| 9 | May-23 | 1,075.69 | 973.30 | 102.39 | 20.48 | 5.12 | 2.30 | 2.82 | |
| Total | | 16,097.54 | 13,709.37 | 2,388.17 | 477.63 | 119.41 | 53.73 | 65.67 | |
| | | | | | Sold | 294.00 | - | 33.00 | - |
| | | | | | Remaining | 183.63 | 119.41 | 20.73 | 65.67 |

| | | | |
|--------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------|
| D.2 The group documents and implements a system for the tracking of FFB | | | |
| D.2.1 | | | |
| Eligibility | Not Applicable | Not applicable | Not Applicable |
| Milestone A | The group manager maintains annual production data and sales of certified volumes through Book and Claim for the group based on actual receipts for and sales by all members | Group manager maintains the annual production and sales of certified volumes, covering traceability of all group members in excel file. Group member has report sale and/or harvested FFB volume to group manager every three months both of sale for certified and | Complied |

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| | | | |
|--------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------|
| | | <p>noncertified RSPO. Sales of certified volumes conducted through Book and Claim for the group based on the actual volume quote in Palm Trace Account of Sichon Palm Yangyuen Community Enterprise Group. Certified product (FFB) was sold by Physical to SPO Agro Industry Co., Ltd. meanwhile the FFB was sold as uncertified to traders (FFB collectors), loading ramps and other FFB buyers claim as credit in Palmtrace. Documents are recapitulated by the Group Manager, Group Chairman of the Sichon Palm Yangyuen Community Enterprise Group and ICS. Production records are carried out per parcel/plots. Record of FFB Production for period 1 June 2022 to 13 Sep 2022 and 14 Sep 2022 to 31 May 2023 follows section 1.</p> | |
| <p>Milestone B</p> | <p>The group manager maintains annual production data and sales of certified volumes through physical or Book and Claim for the group based on actual receipts and sales for all members and 100% all certified volumes.</p> | <p>Group manager maintains the annual production and sales of certified volumes, covering traceability of all group members in excel file. Group member has report sale and/or harvested FFB volume to group manager every three months both of sale for certified and noncertified RSPO.</p> <p>For RSPO certified can trace from PalmTrace system by book & claim IP module. All of group members are aware of their sold the book and claim method with group manager has informed during meeting every time. This Sichon Palm Yangyuen Community Enterprise Group had scope of Certificate as Production of FFB from Independent Smallholders under RSPO Independent Smallholder’s Standard (RISS); Certification Phase of the Group Members: Milestone B Phase, 100% of FFB can be sold as RSPO Credits CSPO, CSPKO or CSPKE Credits through the RSPO IT platform and trading system; or 100% of FFB can be sold through a combination of physical supply chains and as RSPO Credits.</p> <p>From verifying the record and traceability from 1 June 2022 to 31 May 2023 found the Sichon Palm Yangyuen Community Enterprise Group was sold as 82.88% and 17.12% of Physical and credit</p> | <p>Complied</p> |

| | | | |
|---------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------|
| | | respectively (see the details as section 1). | |
| D.3 The group has a procedure and system for premium distribution. | | | |
| D.3.1 | | | |
| Eligibility | The group and group manager have agreed on how the premiums should be used and the agreement is recorded and communicated to the group members. Prices, premiums, and timing of premium payment are clearly communicated and transparent to all group members. Premiums disbursed to members at all stages are recorded and the premiums are paid in a timely and convenient manner. | <p>The group manager informed during group meeting that all members of the certified product sales as premium price were received. Decision making and governance made fair and transparent via business plan of group, indicated at the page 33-34 of Sichon Palm Yangyuen Community Enterprise Group sustainability manual rev. 25 Jul 2022 by offered 200 THB per MT of FFB to all members when certified specific only FFB supply factory. This premium price payment is made by the factory (SPO POM). The premium sharing term and mechanism has been communicated to the group members at the group annual meeting. The premium price mechanism based in the state in the minute of the latest meeting on 11 Nov 2022.</p> <p>All existing members 253 smallholder members accepted the offer and agreed with the appointment through transparent signing on the announcement such member ID 4 (Ms. Orawan J.), Member ID 57 (Mrs. Somkid J, Member ID 95 (Mrs. Sukon C.), Member ID 103 (Mrs. Jiraporn W.) and Member 238 (Mr. Wichai C.).</p> | Complied |
| Milestone A | The disbursement of premiums, including price and timing of the disbursement to group members is clearly recorded. | <p>Group has agreed on how the premiums should be used, and the agreement is recorded as per the annual meeting dated 11 Nov 2022. Decision making and governance made fair and transparent via business plan of group, indicated at the page 33-34 of Sichon Palm Yangyuen Community Enterprise Group sustainability manual Rev. 25 Jul 2022 by offered 200 THB per MT of FFB to all members when certified specific only FFB supply factory.</p> <p>The group had to refreshing for all members via annual meeting of Y2022 on 11 Nov 2022. All existing members 253 smallholder members accepted the offer and agreed with the appointment</p> | Complied |
| Milestone B | The disbursement of premiums, including price and timing of the disbursement to group members is clearly recorded. | | Complied |

| | | | |
|--|--|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--|
| | | <p>through transparent signing on the announcement.</p> <p>From onsite visits and interviews with the 20 sampling group members such as member ID 4 (Ms. Orawan J.), Member ID 57 (Mrs. Somkid J, Member ID 95 (Mrs. Sukon C.), Member ID 103 (Mrs. Jiraporn W.) and Member 238 (Mr. Wichai C.), they understood the premiums prices and receives premium prices of 200 baht/Ton when sold the FFB to the POM (SPO). There are no complaints related to the premiums from the latest interview.</p> | |
|--|--|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--|

Appendix B: GHG Reporting Executive Summary- Not Applicable for ISH

The GHG emissions that were produced in [year] for [mill] and supply base was calculated using the PalmGHG Calculator version 3.0.1. The assessment team had verified the data input in the PalmGHG Calculator against operations records. PalmGHG Calculation Options selected 'Full version' and 'Exclude LUC Emission' calculation option is not applied. The records verified includes:

- i. Estates area planted data
- ii. Fuel consumed
- iii. Mill datas include CPO produced, PKO Produced and FFB Processed
- iv. Fertilizer consumed data for both estates and smallholders.

The summary of the Net GHG emitted in [YEAR] for [MILL] and supply base are as following:

| Emission per product | tCO ₂ e/tProduct |
|----------------------|-----------------------------|
| CPO | N/A |
| PKO | N/A |

| Extraction | % |
|------------|-----|
| OER | N/A |
| KER | N/A |

| Production | t/yr |
|--------------|------|
| FFB Process | N/A |
| CPO Produced | N/A |
| PKO Produced | N/A |

| Land Use | Ha |
|-----------------------------|-----|
| OP Planted Area | N/A |
| OP Planted on peat | N/A |
| Conservation (forested) | N/A |
| Conservation (non-forested) | N/A |
| Total | N/A |

Summary of Field Emission and Sink

| | Own Crop* | | Group | | 3 rd Party | | Total | |
|------------------------------------------|--------------------|--------------------------|--------------------|--------------------------|-----------------------|--------------------------|--------------------|--------------------------|
| | tCO ₂ e | tCO ₂ e / FFB | tCO ₂ e | tCO ₂ e / FFB | tCO ₂ e | tCO ₂ e / FFB | tCO ₂ e | tCO ₂ e / FFB |
| Emission | | | | | | | | |
| Land Conversion | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A |
| CO ₂ Emission from fertilizer | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A |
| NO ₂ Emission | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A |
| Fuel Consumption | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A |
| Peat Oxidation | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A |
| Sink | | | | | | | | |
| Crop Sequestration | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A |
| Conservation Sequestration | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A |
| Total | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A |

*Note: Includes both estates and smallholders

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Summary of Mill Emission and Credit

| | tCO ₂ e | tCO ₂ e/tFFB |
|------------------------------|--------------------|-------------------------|
| Emission | | |
| POME | N/A | N/A |
| Fuel Consumption | N/A | N/A |
| Grid Electricity Utilization | N/A | N/A |
| Credit | | |
| Export of Grid Electricity | N/A | N/A |
| Sales of PKS | N/A | N/A |
| Sales of EFB | N/A | N/A |
| Total | N/A | N/A |

Summary of Kernel Crusher Emission and Credit (if applicable)

| Emissions | tCO ₂ e |
|--------------------------------|--------------------|
| PK from own mill | N/A |
| PK from other source | N/A |
| Fuel Consumptions | N/A |
| Total Crusher emissions | N/A |

*This mill has no kernel crusher operation.

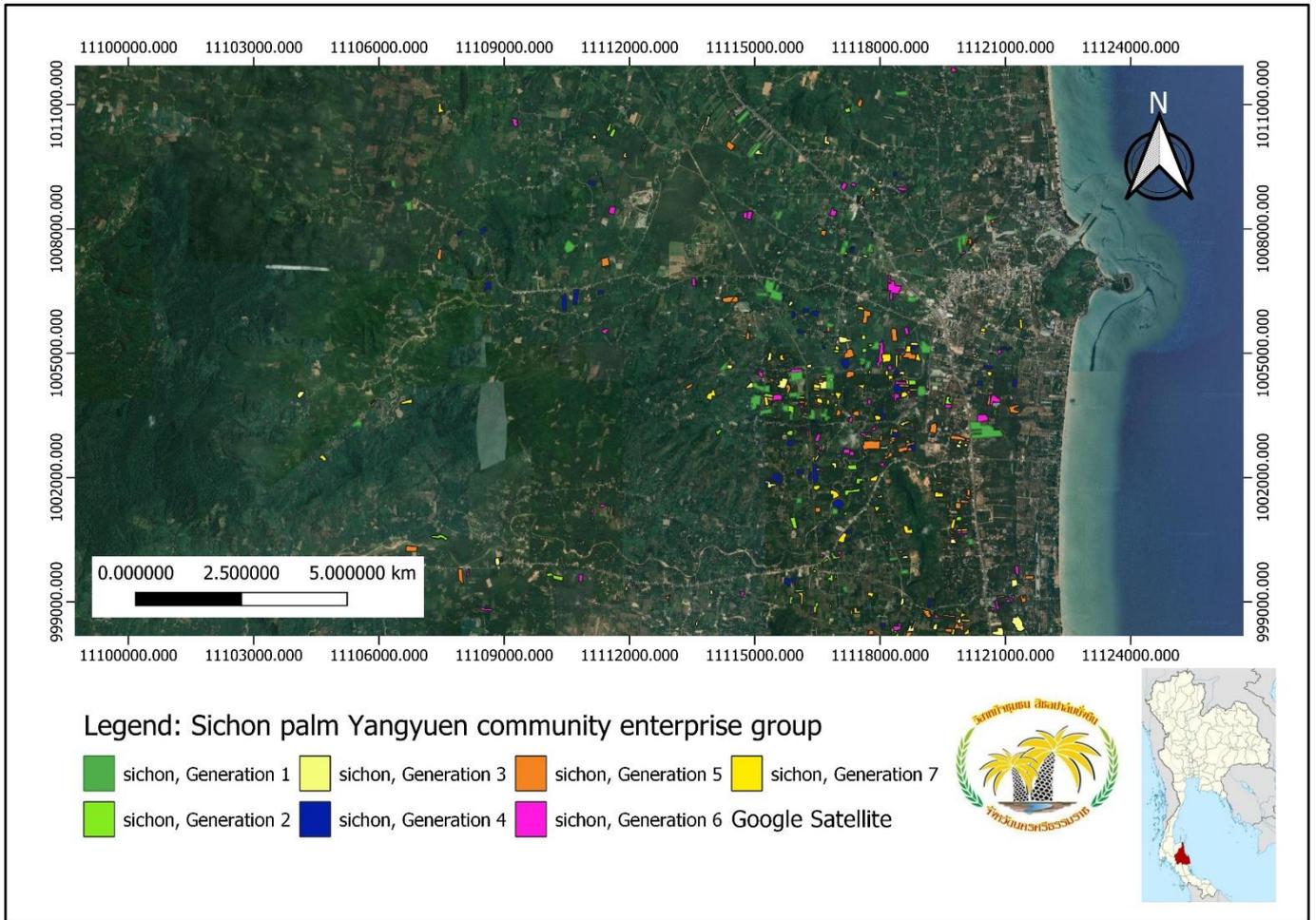
| Palm Oil Mill Effluent (POME) Treatment: | |
|-------------------------------------------------|-----|
| Divert to Compost (%) | N/A |
| Divert to anaerobic diversion (%) | N/A |

| POME Diverted to Anaerobic Digestion: | |
|----------------------------------------------------|-----|
| Divert to anaerobic pond (%) | N/A |
| Divert to methane captured (flaring) (%) | N/A |
| Divert to methane captured (energy generation) (%) | N/A |

Appendix C: Location Map of Certification Unit and Supply bases

Not Applicable

Appendix D: Estate Field Map



Appendix E: List of Smallholder Registered and/or sampled

| No | Name of farmer | Location | GPS Reference | | Area Summary (Ha) | | Forecasted annual FFB Production (MT) | Date of joining dd/mm/yyyy | Smallholder ID |
|----|----------------------------|--------------------|---------------|---------------|----------------------|--------------|---------------------------------------|----------------------------|----------------|
| | | | Latitude (N) | Longitude (E) | Total Certified Area | Planted Area | | | |
| 1 | Mr. Samrit Ketkhiang 1 | Tungprang, Sichon | 8°57'02.17"N | 99°53'39.02"E | 1.0560 | 0.8960 | 23.968 | 02/12/2013 | 2 |
| 2 | Mr. Rukchat Chuchoet 1 | Sichon, Sichon | 9°02'04.14"N | 99°50'51.83"E | 2.7972 | 2.7972 | 74.825 | 02/12/2013 | 3 |
| | Mr. Rukchat Chuchoet 2 | Sichon, Sichon | 9°02'29.26"N | 99°50'42.67"E | 2.6252 | 2.4652 | 65.944 | 02/12/2013 | |
| | Mr. Rukchat Chuchoet 3 | Tungsai, Sichon | 9°02'47.31"N | 99°52'54.45"E | 1.9124 | 1.7924 | 47.947 | 02/12/2013 | |
| | Mr. Rukchat Chuchoet 4 | Khunthong, Khanom | 9°06'02.28"N | 99°48'31.54"E | 1.6224 | 1.6224 | 43.399 | 02/12/2013 | |
| 3 | Ms. Orawan Jitkhamen 1* | Saophao, Sichon | 8°55'13.94"N | 99°51'48.29"E | 1.7284 | 1.3684 | 36.605 | 02/12/2013 | 4 |
| 4 | Mr. Somsak Klapkaew 1 | Saophao, Sichon | 8°54'43.80"N | 99°54'18.18"E | 0.6148 | 0.5148 | 13.771 | 02/12/2013 | 5 |
| | Mr. Somsak Klapkaew 2 | Saophao, Sichon | 8°54'43.81"N | 99°53'05.66"E | 0.9332 | 0.9332 | 24.963 | 02/12/2013 | |
| 5 | Mr. Suwit Thanimkan | Saophao, Sichon | 8°54'10.28"N | 99°52'10.28"E | 1.0204 | 1.0204 | 27.296 | 02/12/2013 | 6 |
| 6 | Ms. Saiporn Thanimkan | Saophao, Sichon | 8°54'16.91"N | 99°52'25.32"E | 1.6520 | 1.6520 | 44.191 | 02/12/2013 | 7 |
| 7 | Mr. Sunthorn Rukbamrung | Saophao, Sichon | 8°54'35.10"N | 99°54'16.16"E | 1.5900 | 1.5900 | 42.533 | 02/12/2013 | 8 |
| 8 | Ms. Nanthiya Jaisue | Sikhit, Sichon | 9°00'46.46"N | 99°52'00.22"E | 1.6436 | 1.6436 | 43.966 | 02/12/2013 | 9 |
| | Ms. Nanthiya Jaisue | Sikhit, Sichon | 9°00'51.88"N | 99°52'02.04"E | 1.1644 | 1.0044 | 26.868 | 02/12/2013 | |
| 9 | Mr. Somchai Chamnan 1 | Theppharat, Sichon | 8°52'17.97"N | 99°50'15.97"E | 0.9152 | 0.5332 | 14.263 | 02/12/2013 | 11 |
| | Mr. Somchai Chamnan 2 | Plian, Sichon | 8°51'44.24"N | 99°50'39.73"E | 1.3171 | 1.3171 | 35.232 | 02/12/2013 | |
| 10 | Mr. Somchit Detkaew 1 | Tungprang, Sichon | 8°58'38.81"N | 99°51'20.03"E | 0.5504 | 0.5504 | 14.723 | 02/12/2013 | 12 |
| | Mr. Somchit Detkaew 2 | Tungprang, Sichon | 8°57'33.93"N | 99°51'26.07"E | 0.9240 | 0.9240 | 24.717 | 02/12/2013 | |
| 11 | Mr. Niwat Ngamkham | Tungprang, Sichon | 8°59'32.95"N | 99°52'25.44"E | 1.9008 | 1.9008 | 50.846 | 02/12/2013 | 13 |
| 12 | Mr. Pirapong Wibunsin 1 | Tungprang, Sichon | 8°58'54.44"N | 99°51'25.52"E | 0.6324 | 0.6324 | 16.917 | 02/12/2013 | 14 |
| | Mr. Pirapong Wibunsin 2 | Tungprang, Sichon | 8°58'59.89"N | 99°51'1.25"E | 1.3860 | 1.1460 | 30.656 | 02/12/2013 | |
| 13 | Mr. Audorn Wibunsin 1 | Tungprang, Sichon | 8°59'03.01"N | 99°51'51.54"E | 0.8800 | 0.8800 | 23.540 | 02/12/2013 | 15 |
| 14 | Mr. Alongkorn Wichaidit | Tungprang, Sichon | 8°59'09.64"N | 99°51'23.89"E | 4.9520 | 4.8000 | 128.400 | 02/12/2013 | 16 |
| 15 | Ms. Phatchari Damkaew 1 | Tungprang, Sichon | 8°58'39.50"N | 99°51'45.43"E | 1.8860 | 1.8860 | 50.451 | 02/12/2013 | 18 |
| 16 | Mr. Wichian Saengdun | Tungprang, Sichon | 8°58'55.32"N | 99°51'21.74"E | 1.5280 | 1.5280 | 40.874 | 02/12/2013 | 19 |
| | Mr. Wichian Saengdun | Tungprang, Sichon | 8°59'20.46"N | 99°52'15.00"E | 0.4708 | 0.4708 | 12.594 | 02/12/2013 | |
| 17 | Mr. Rawi Ketkaew 2 | Tungprang, Sichon | 8°56'25.62"N | 99°52'02.17"E | 0.6976 | 0.6976 | 18.661 | 02/12/2013 | 23 |
| 18 | Mr. Prapan Kritsakri 1 | Sikhit, Sichon | 8°58'33.38"N | 99°45'44.74"E | 4.8996 | 1.8324 | 49.017 | 02/12/2013 | 24 |
| 19 | Ms. Nanphat Kuakkaeo 1 | Tungprang, Sichon | 8°58'58.41"N | 99°53'00.81"E | 1.6000 | 1.6000 | 42.800 | 02/12/2013 | 29 |
| 20 | Mr. Thanongsak Chaiyaphong | Tungprang, Sichon | 8°59'00.82"N | 99°50'54.79"E | 2.4332 | 2.2732 | 60.808 | 02/12/2013 | 34 |
| | Mr. Thanongsak Chaiyaphong | Tungprang, Sichon | 8°59'00.81"N | 99°50'54.81"E | 1.4728 | 1.4728 | 39.397 | 02/12/2013 | |
| | Mr. Thanongsak Chaiyaphong | Tungprang, Sichon | 8°59'15.48"N | 99°51'48.65"E | 0.6312 | 0.6312 | 16.885 | 02/12/2013 | |
| 21 | Mr. Charun Suksawat 1 | Saophao, Sichon | 8°54'52.52"N | 99°51'48.20"E | 0.8336 | 0.5936 | 15.879 | 02/12/2013 | 35 |
| | Mr. Charun Suksawat 2 | Saophao, Sichon | 8°54'59.41"N | 99°51'43.83"E | 0.7600 | 0.3728 | 9.972 | 02/12/2013 | |
| 22 | Mr. Maitri Boriphath 1 | Sikhit, Sichon | 9°01'13.44"N | 99°51'10.51"E | 1.3972 | 1.2800 | 34.240 | 02/12/2013 | 38 |
| | Mr. Maitri Boriphath 2 | Tungprang, Sichon | 8°56'38.84"N | 99°52'48.01"E | 0.9960 | 0.9960 | 26.643 | 02/12/2013 | |
| | Mr. Maitri Boriphath 3 | Tungprang, Sichon | 8°56'48.71"N | 99°52'39.04"E | 0.6540 | 0.6540 | 17.495 | 02/12/2013 | |
| | Mr. Maitri Boriphath 4 | Tungprang, Sichon | 8°59'22.01"N | 99°52'15.46"E | 0.6040 | 0.6040 | 16.157 | 02/12/2013 | |

| No | Name of farmer | Location | GPS Reference | | Area Summary (Ha) | | Forecasted annual FFB Production (MT) | Date of joining dd/mm/yyyy | Smallholder ID |
|----|----------------------------------|-------------------|---------------|---------------|----------------------|--------------|---------------------------------------|----------------------------|----------------|
| | | | Latitude (N) | Longitude (E) | Total Certified Area | Planted Area | | | |
| 23 | Sgt. Sorawit Wibunsin 2 | Tungprang, Sichon | 8°59'09.03"N | 99°51'50.04"E | 1.7216 | 1.7216 | 46.053 | 02/12/2013 | 39 |
| | Sgt. Sorawit Wibunsin 3* | Tungprang, Sichon | 8°59'03.18"N | 99°51'49.36"E | 1.6148 | 1.6148 | 43.196 | 02/12/2013 | |
| | Sgt. Sorawit Wibunsin 4 | Tungprang, Sichon | 8°59'12.17"N | 99°51'47.07"E | 0.1880 | 0.1880 | 5.029 | 02/12/2013 | |
| 24 | Mr. Niphon Wichadit 1 | Tungprang, Sichon | 8°58'50.16"N | 99°50'52.23"E | 5.1164 | 2.4000 | 64.200 | 02/12/2013 | 40 |
| | Mr. Niphon Wichadit 2 | Tungprang, Sichon | 8°58'39.09"N | 99°51'36.42"E | 2.0304 | 1.8928 | 50.632 | 02/12/2013 | |
| 25 | Mr. Phaichit Nuanphlap | Plian, Sichon | 8°50'12.52"N | 99°51'11.45"E | 1.5628 | 1.5628 | 41.805 | 02/12/2013 | 41 |
| | Mr. Phaichit Nuanphlap | Plian, Sichon | 8°50'55.79"N | 99°49'34.38"E | 1.9572 | 1.9572 | 52.355 | 02/12/2013 | |
| | Mr. Phaichit Nuanphlap | Plian, Sichon | 8°51'01.05"N | 99°49'33.04"E | 2.2584 | 2.1384 | 57.202 | 02/12/2013 | |
| | Mr. Phaichit Nuanphlap | Plian, Sichon | 8°51'01.02"N | 99°49'36.54"E | 1.5188 | 1.3988 | 37.418 | 02/12/2013 | |
| 26 | Mr. Naphat Phianchat 1 | Saophao, Sichon | 8°54'35.08"N | 99°53'21.76"E | 1.0784 | 1.0784 | 28.847 | 02/12/2013 | 42 |
| | Mr. Naphat Phianchat 2/1 | Sikhit, Sichon | 8°59'48.92"N | 99°51'49.91"E | 0.9848 | 0.9848 | 26.343 | 02/12/2013 | |
| | Mr. Naphat Phianchat 2/2 | Sikhit, Sichon | 9° 0'17.01"N | 99°50'37.54"E | 0.1072 | 0.1072 | 2.868 | 02/12/2013 | |
| | Mr. Naphat Phianchat 4 | Sichon, Sichon | 9° 0'48.66"N | 99°52'21.13"E | 1.2268 | 1.2268 | 32.817 | 02/12/2013 | |
| | Mr. Naphat Phianchat 6 | Sikhit, Sichon | 9° 0'49.37"N | 99°48'27.85"E | 4.2028 | 4.2028 | 112.425 | 02/12/2013 | |
| 27 | Ms. Aussani Phromkhiri | Tungprang, Sichon | 8°57'25.43"N | 99°51'53.89"E | 1.1576 | 1.1576 | 30.966 | 02/12/2013 | 43 |
| 28 | Mr. Somkiat Chianmat 1 | Takuan, Thasala | 8°41'53.13"N | 99°55'55.68"E | 1.4400 | 1.3600 | 36.380 | 02/12/2013 | 44 |
| 29 | Mr. Phaisan Nakphan 1 | Sichon, Sichon | 9°00'14.16"N | 99°51'06.57"E | 10.8348 | 10.8348 | 289.831 | 02/12/2013 | 46 |
| 30 | Mr. Samran Thiangtrong 1 | Saophao, Sichon | 8°54'20.25"N | 99°52'5.80"E | 0.8664 | 0.8664 | 23.176 | 02/12/2013 | 48 |
| | Mr. Samran Thiangtrong 2 | Tungprang, Sichon | 8°59'18.27"N | 99°52'19.64"E | 1.0624 | 1.0624 | 28.419 | 02/12/2013 | |
| 31 | Ms. Buaytiang Kamnoennopphalak 1 | Tungprang, Sichon | 8°58'27.17"N | 99°53'50.65"E | 16.6268 | 16.4668 | 440.487 | 02/12/2013 | 49 |
| | Ms. Buaytiang Kamnoennopphalak 2 | Sichon, Sichon | 9°00'08.83"N | 99°52'53.22"E | 1.9372 | 1.6972 | 45.400 | 02/12/2013 | |
| | Ms. Buaytiang Kamnoennopphalak 3 | Sichon, Sichon | 8°59'30.69"N | 99°53'3.65"E | 4.3412 | 4.3412 | 116.127 | 02/12/2013 | |
| | Ms. Buaytiang Kamnoennopphalak 4 | Sichon, Sichon | 9°00'50.33"N | 99°53'30.51"E | 4.1116 | 4.1116 | 109.985 | 02/12/2013 | |
| 32 | Mr. Nathas Chindawatthanapong 1 | Saophao, Sichon | 8°55'36.96"N | 99°54'1.36"E | 0.4312 | 0.1724 | 4.612 | 02/12/2013 | 50 |
| | Mr. Nathas Chindawatthanapong 2 | Saophao, Sichon | 8°52'21.50"N | 99°54'15.65"E | 0.8976 | 0.8976 | 24.011 | 02/12/2013 | |
| | Mr. Nathas Chindawatthanapong 3 | Saophao, Sichon | 8°52'01.80"N | 99°53'29.51"E | 0.9372 | 0.9372 | 25.070 | 02/12/2013 | |
| 33 | Mr. Suchao Kangsukun 1 | Sikhit, Sichon | 9°01'20.41"N | 99°46'23.73"E | 1.8540 | 1.8540 | 49.595 | 02/12/2013 | 54 |
| | Mr. Suchao Kangsukun 2 | Sikhit, Sichon | 9°01'37.95"N | 99°46'12.18"E | 1.8476 | 1.0476 | 28.023 | 02/12/2013 | |
| | Mr. Suchao Kangsukun 3 | Sichon, Sichon | 9°01'11.03"N | 99°53'53.79"E | 1.0040 | 0.8800 | 23.540 | 02/12/2013 | |
| 34 | Mr. Wongrawi Wichaidit 1 | Tungprang, Sichon | 8°58'45.06"N | 99°51'15.69"E | 1.9240 | 1.6040 | 42.907 | 02/12/2013 | 55 |
| | Mr. Wongrawi Wichaidit 2 | Tungprang, Sichon | 8°58'42.13"N | 99°50'59.96"E | 3.6900 | 2.0800 | 55.640 | 02/12/2013 | |
| 35 | Mrs. Pongrut Watcharakan 1* | Tungprang, Sichon | 8°58'54.82"N | 99°51'1.94"N | 1.6608 | 1.6608 | 44.426 | 24/06/2015 | 56 |
| | Mrs. Pongrut Watcharakan 2 | Tungprang, Sichon | 8°58'53.15"N | 99°51'28.49"E | 0.6464 | 0.6464 | 17.291 | 24/06/2015 | |
| 36 | Mrs. Somkid Juloeay 1* | Saophao, Sichon | 8°54'35.08"N | 99°53'21.76"E | 0.8196 | 0.8196 | 21.924 | 24/06/2015 | 57 |
| 37 | Mrs. Sukon Muangto 2 | Saophao, Sichon | 8°53'15.46"N | 99°54'25.85"E | 0.6908 | 0.6908 | 18.479 | 24/06/2015 | 58 |

| No | Name of farmer | Location | GPS Reference | | Area Summary (Ha) | | Forecasted annual FFB Production (MT) | Date of joining dd/mm/yyyy | Smallholder ID |
|------------------------|---------------------------|--------------------|---------------|----------------|----------------------|--------------|---------------------------------------|----------------------------|----------------|
| | | | Latitude (N) | Longitude (E) | Total Certified Area | Planted Area | | | |
| | Mrs. Sukon Muangto 3 | Saophao, Sichon | 8°53'11.82"N | 99°54'31.36"E | 0.3520 | 0.3520 | 9.416 | 24/06/2015 | |
| | Mrs. Sukon Muangto 4 | Saophao, Sichon | 8°53'31.55"N | 99°52'43.96"E | 1.8148 | 1.8148 | 48.546 | 24/06/2015 | |
| | Mrs. Sukon Muangto 5 | Saophao, Sichon | 8°53'45.67"N | 99°54'8.66"E | 0.6720 | 0.6720 | 17.976 | 24/06/2015 | |
| 38 | Mr. Samruai Chaihow 1 | Saophao, Sichon | 8°54'42.52"N | 99°53'3.26"E | 2.8972 | 2.7260 | 72.921 | 24/06/2015 | 59 |
| 39 | Mr. Jaroon Vichaikoon 1 | Saophao, Sichon | 8°54'28.63"N | 99°51'38.44"E | 1.1024 | 0.8800 | 23.540 | 24/06/2015 | 60 |
| | Mr. Jaroon Vichaikoon 2 | Saophao, Sichon | 8°54'42.96"N | 99°51'36.28"E | 0.6700 | 0.6700 | 17.923 | 24/06/2015 | |
| 40 | Mr. Teab Changsalak 1 | Saophao, Sichon | 8°54'47.21"N | 99°54'17.70"E | 2.5672 | 2.5672 | 68.673 | 24/06/2015 | 61 |
| 41 | Mr. Saghob Jitkament 5 | Tungprang, Sichon | 8°55'49.96"N | 99°52'42.26"E | 0.7128 | 0.7128 | 19.067 | 24/06/2015 | 62 |
| | Mr. Saghob Jitkament 7 | Tungprang, Sichon | 8°56'12.30"N | 99°51'50.57"E | 0.3886 | 0.3886 | 10.395 | 24/06/2015 | |
| | Mr. Saghob Jitkament 3 | Tungprang, Sichon | 8°56'26.56"N | 99°51'54.40"E | 0.2144 | 0.2144 | 5.735 | 24/06/2015 | |
| | Mr. Saghob Jitkament 2 | Tungprang, Sichon | 8°56'34.96"N | 99°51'54.27"E | 0.2684 | 0.2684 | 7.180 | 24/06/2015 | |
| | Mr. Saghob Jitkament 6 | Tungprang, Sichon | 8°56'33.87"N | 99°51'51.01"E | 1.8868 | 1.6000 | 42.800 | 24/06/2015 | |
| | Mr. Saghob Jitkament 1 | Tungprang, Sichon | 8°56'39.35"N | 99°51'38.39"E | 0.7240 | 0.4800 | 12.840 | 24/06/2015 | |
| | Mr. Saghob Jitkament 9 | Tungprang, Sichon | 8°56'10.66"N | 99°51'38.64"E | 1.8120 | 1.8120 | 48.471 | 24/06/2015 | |
| Mr. Saghob Jitkament 8 | Tungprang, Sichon | 8°56'16.25"N | 99°51'19.77"E | 1.1220 | 1.1220 | 30.014 | 24/06/2015 | | |
| 42 | Mrs. Supanit Suwannurak 1 | Tungprang, Sichon | 8°56'24.38"N | 99°51'26.53"E | 1.0836 | 1.0836 | 28.986 | 24/06/2015 | 64 |
| | Mrs. Supanit Suwannurak 2 | Khaonoi, Sichon | 8°57'06.11"N | 99°46'48.84"E | 2.5312 | 2.5312 | 67.710 | 24/06/2015 | |
| 43 | Mrs. Lamai Henprom 1 | Saophao, Sichon | 8°54'07.44"N | 99°53'07.36"E | 1.6964 | 1.2440 | 33.277 | 24/06/2015 | 65 |
| 44 | Mr. Kraiangkrai Chucham 1 | Khaonoi, Sichon | 8°57'02.47"N | 99°48'37.24"E | 2.9780 | 1.1172 | 29.885 | 24/06/2015 | 66 |
| | Mr. Kraiangkrai Chucham 2 | Khaonoi, Sichon | 8°56'28.33"N | 99°49'12.27"E | 0.1332 | 0.1332 | 3.563 | 24/06/2015 | |
| 45 | Mrs. Kanyalak Chaiphuk 1 | Tungprang, Sichon | 8°58'25.84"N | 99°51'19.30"E | 1.5200 | 1.3600 | 36.380 | 24/06/2015 | 67 |
| | Mrs. Kanyalak Chaiphuk 2 | Tungprang, Sichon | 8°58'26.55"N | 99°50'23.89"E | 1.0976 | 1.0976 | 29.361 | 24/06/2015 | |
| | Mrs. Kanyalak Chaiphuk 3 | Tungprang, Sichon | 8°58'28.81"N | 99°51'26.19"E | 0.4016 | 0.4016 | 10.743 | 24/06/2015 | |
| 46 | Mrs. Tippawan Datkaew 1 | Tungprang, Sichon | 8°58'33.72"N | 99°51'26.32"E | 0.5760 | 0.5360 | 14.338 | 24/06/2015 | 68 |
| | Mrs. Tippawan Datkaew 2 | Tungprang, Sichon | 8°58'31.60"N | 99°51'31.03"E | 0.2408 | 0.2408 | 6.441 | 24/06/2015 | |
| | Mrs. Tippawan Datkaew 3 | Tungprang, Sichon | 8°59'04.83"N | 99°52'53.95"E | 1.9950 | 1.9950 | 53.366 | 24/06/2015 | |
| 47 | Mrs. Khruewun Jaiaree 2 | Tungprang, Sichon | 8°56'07.66"N | 99°52'06.64"E | 0.5292 | 0.5292 | 14.156 | 24/06/2015 | 69 |
| 48 | Mr. Kamoljit Jaiaree | Tungprang, Sichon | 8°57'16.32"N | 99°51'22.35"E | 2.8920 | 2.8520 | 76.291 | 24/06/2015 | 70 |
| 49 | Mrs. Wandee Saengpaor 1 | Tungprang, Sichon | 8°57'59.34"N | 99°52'07.40"E | 2.4200 | 1.6000 | 42.800 | 24/06/2015 | 73 |
| | Mrs. Wandee Saengpaor 2 | Tungprang, Sichon | 8°58'26.92"N | 99°52'37.65"E | 2.4160 | 0.8000 | 21.400 | 24/06/2015 | |
| 50 | Mr. Narongsak Ponwat 1 | Sichon, Sichon | 9°02'34.66"N | 99°52'03.71"E | 1.3508 | 1.3508 | 36.134 | 24/06/2015 | 75 |
| | Mr. Narongsak Ponwat 2 | Tharua, Muang | 8°25'25.77"N | 100° 0'49.25"E | 0.7619 | 0.7619 | 20.381 | 24/06/2015 | |
| | Mr. Narongsak Ponwat 3 | Tharua, Muang | 8°25'21.24"N | 100°00'44.02"E | 1.2280 | 1.2280 | 32.849 | 24/06/2015 | |
| | Mr. Narongsak Ponwat 4 | Tharua, Muang | 8°25'21.70"N | 100°00'46.69"E | 0.7536 | 0.7536 | 20.159 | 24/06/2015 | |
| 51 | Mr. Prakob Jaihow 1 | Saophao, Sichon | 8°54'43.92"N | 99°53'07.42"E | 0.9520 | 0.9520 | 25.466 | 24/06/2015 | 78 |
| 52 | Mr. Suchat Chaipong 1* | Tungprang, Sichon | 8°57'40.85"N | 99°52'06.48"E | 4.3199 | 2.9699 | 79.445 | 24/06/2015 | 79 |
| | Mr. Suchat Chaipong 2 | Tungprang, Sichon | 8°58'19.18"N | 99°52'50.25"E | 0.6164 | 0.6164 | 16.489 | 24/06/2015 | |
| 53 | Mr. Jamlong Khamkhom 1 | Tungprang, Sichon | 8°54'24.42"N | 99°53'30.19"E | 0.8024 | 0.8024 | 21.464 | 24/06/2015 | 84 |
| | Mr. Jamlong Khamkhom 2 | Tungprang, Sichon | 8°54'33.52"N | 99°52'11.22"E | 0.5288 | 0.5288 | 14.145 | 24/06/2015 | |
| | Mr. Jamlong Khamkhom 3 | Theppharat, Sichon | 8°52'56.73"N | 99°47'55.81"E | 1.2744 | 1.2744 | 34.090 | 24/06/2015 | |
| | Mr. Jamlong Khamkhom 4 | Theppharat, Sichon | 8°54'14.26"N | 99°49'43.66"E | 0.5908 | 0.5908 | 15.804 | 24/06/2015 | |

RSPO P&C Public Summary Report

Revision 14 (Aug 2022)

| No | Name of farmer | Location | GPS Reference | | Area Summary (Ha) | | Forecasted annual FFB Production (MT) | Date of joining dd/mm/yyyy | Smallholder ID |
|----|-------------------------------|-------------------|---------------|---------------|----------------------|--------------|---------------------------------------|----------------------------|----------------|
| | | | Latitude (N) | Longitude (E) | Total Certified Area | Planted Area | | | |
| | Mr. Jamlong Khamkhom 5 | Chalong, Sichon | 8°54'45.00"N | 99°51'15.28"E | 0.3540 | 0.3540 | 9.470 | 24/06/2015 | |
| 54 | Mr. Mucha Phongyeela 1 | Klay, Thasala | 8°49'48.46"N | 99°54'49.41"E | 1.5444 | 1.5044 | 40.243 | 24/06/2015 | 85 |
| | Mr. Mucha Phongyeela 2 | Klay, Thasala | 8°49'36.56"N | 99°54'49.11"E | 0.4840 | 0.4840 | 12.947 | 24/06/2015 | |
| 55 | Mrs. Ladda Boriphit 1 | Saophao, Sichon | 8°54'42.50"N | 99°51'57.69"E | 0.9820 | 0.9820 | 26.269 | 24/06/2015 | 87 |
| | Mrs. Ladda Boriphit 2* | Saophao, Sichon | 8°54'45.32"N | 99°51'49.39"E | 1.0212 | 0.9412 | 25.177 | 24/06/2015 | |
| 56 | Mrs. Chaum Jaisabai 1* | Tungprang, Sichon | 8°57'48.85"N | 99°52'11.99"E | 1.6768 | 1.6768 | 44.854 | 24/06/2015 | 88 |
| 57 | Mr. Tanapat Intara 1 | Sikhit, Sichon | 9°02'17.12"N | 99°49'1.83"E | 1.7404 | 1.7404 | 46.556 | 24/06/2015 | 92 |
| | Mr. Tanapat Intara 2 | Sikhit, Sichon | 9°02'20.54"N | 99°48'58.74"E | 1.5846 | 1.5846 | 42.388 | 24/06/2015 | |
| 58 | Mr. Sommai Simueang 1 | Saophao, Sichon | 8°54'13.06"N | 99°53'25.52"E | 0.4052 | 0.4052 | 10.839 | 24/06/2015 | 93 |
| | Mr. Sommai Simueang 2 | Saophao, Sichon | 8°54'01.61"N | 99°53'25.49"E | 1.0776 | 1.0776 | 28.826 | 24/06/2015 | |
| | Mr. Sommai Simueang 3 | Saophao, Sichon | 8°54'07.94"N | 99°53'23.66"E | 0.9577 | 0.9577 | 25.618 | 24/06/2015 | |
| | Mr. Sommai Simueang 4 | Saophao, Sichon | 8°54'05.95"N | 99°53'32.24"E | 0.4286 | 0.4286 | 11.465 | 24/06/2015 | |
| 59 | Mr. Chokdee Jainae 1* | Tungprang, Sichon | 8°57'19.84"N | 99°53'29.67"E | 1.1832 | 1.1537 | 30.861 | 24/06/2015 | 94 |
| | Mr. Chokdee Jainae 2 | Tungprang, Sichon | 8°55'53.12"N | 99°52'38.54"E | 0.7900 | 0.7900 | 21.133 | 24/06/2015 | |
| | Mr. Chokdee Jainae 4 | Khanom, Khanom | 9°12'41.54"N | 99°49'28.44"E | 1.5240 | 1.3640 | 36.487 | 24/06/2015 | |
| 60 | Mrs. Sukon Chaykun 1* | Saophao, Sichon | 8°54'06.67"N | 99°52'23.26"E | 1.1704 | 1.1704 | 31.308 | 24/06/2015 | 95 |
| 61 | Mr. Akom Jaiaree 1 | Sichon, Sichon | 9°00'42.12"N | 99°52'17.51"E | 0.7500 | 0.7500 | 20.063 | 24/06/2015 | 96 |
| | Mr. Akom Jaiaree 2 | Sichon, Sichon | 9°00'46.23"N | 99°52'22.56"E | 0.4772 | 0.4772 | 12.765 | 24/06/2015 | |
| | Mr. Akom Jaiaree 3 | Tungprang, Sichon | 8°58'22.97"N | 99°52'19.73"E | 0.7128 | 0.7128 | 19.067 | 24/06/2015 | |
| 62 | Mr. Wirat Wichaidit 1 | Tungprang, Sichon | 8°58'43.86"N | 99°51'19.83"E | 2.2008 | 2.1608 | 57.801 | 24/06/2015 | 97 |
| 63 | Mr. Tepakorn Khanom 1 | Saophao, Sichon | 8°54'12.75"N | 99°52'1.52"E | 1.7796 | 1.3100 | 35.043 | 24/06/2015 | 99 |
| | Mr. Tepakorn Khanom 2 | Saophao, Sichon | 8°54'8.92"N | 99°52'8.24"E | 0.7228 | 0.6828 | 18.265 | 24/06/2015 | |
| 64 | Mrs. Jiraporn Wichaidit | Sichon, Sichon | 8°59'28.71"N | 99°51'55.18"E | 0.7760 | 0.7760 | 20.758 | 24/06/2015 | 103 |
| | Mrs. Jiraporn Wichaidit | Sichon, Sichon | 8°59'28.71"N | 99°51'58.31"E | 0.2408 | 0.2408 | 6.441 | 24/06/2015 | |
| | Mrs. Jiraporn Wichaidit | Sichon, Sichon | 8°59'33.76"N | 99°52'21.71"E | 0.7168 | 0.7168 | 19.174 | 24/06/2015 | |
| | Mrs. Jiraporn Wichaidit* | Sichon, Sichon | 8°59'29.56"N | 99°52'16.71"E | 1.1316 | 1.1316 | 30.270 | 24/06/2015 | |
| 65 | Mr. Niwat Hongchu | Tungprang, Sichon | 8°58'50.70"N | 99°53'21.32"E | 1.8400 | 1.8400 | 49.220 | 24/06/2015 | 104 |
| | Mr. Niwat Hongchu | Tungprang, Sichon | 8°58'50.23"N | 99°52'42.33"E | 0.4008 | 0.4008 | 10.721 | 24/06/2015 | |
| | Mr. Niwat Hongchu | Tungprang, Sichon | 8°57'23.59"N | 99°52'2.24"E | 0.4903 | 0.4903 | 13.116 | 24/06/2015 | |
| 66 | Mr. Apisit Vongvapong | Tungprang, Sichon | 8°56'50.25"N | 99°51'53.59"E | 1.6172 | 1.6172 | 43.260 | 24/06/2015 | 107 |
| | Mr. Apisit Vongvapong | Tungprang, Sichon | 8°56'47.36"N | 99°51'46.51"E | 0.8572 | 0.8572 | 22.930 | 24/06/2015 | |
| 67 | Mr. Arrom Sangtang 1 | Khaonoi, Sichon | 8°56'45.98"N | 99°47'33.02"E | 1.7896 | 1.7896 | 47.872 | 12/09/2016 | 108 |
| | Mr. Arrom Sangtang 2/1 | Khaonoi, Sichon | 8°57'27.33"N | 99°49'2.62"E | 0.6440 | 0.6440 | 17.227 | 12/09/2016 | |
| | Mr. Arrom Sangtang 2/2 | Khaonoi, Sichon | 8°57'27.55"N | 99°48'58.94"E | 0.6000 | 0.6000 | 16.050 | 12/09/2016 | |
| 68 | Mrs. Jittana Tanawanitchar 1* | Tungprang, Sichon | 8°55'56.37"N | 99°53'11.64"E | 1.3080 | 1.3080 | 34.989 | 12/09/2016 | 109 |
| | Mrs. Jittana Tanawanitchar 2 | Tungprang, Sichon | 8°56'15.62"N | 99°52'46.18"E | 1.2020 | 1.2020 | 32.154 | 12/09/2016 | |
| 69 | Mr. Supot Kaetkaew 1 | Chalong, Sichon | 8°55'40.74"N | 99°50'39.89"E | 0.5498 | 0.5498 | 14.707 | 12/09/2016 | 111 |
| | Mr. Supot Kaetkaew 2 | Chalong, Sichon | 8°55'59.16"N | 99°50'7.01"E | 0.5656 | 0.5656 | 15.130 | 12/09/2016 | |
| | Mr. Supot Kaetkaew 3 | Chalong, Sichon | 8°55'41.96"N | 99°50'31.05"E | 0.2768 | 0.2768 | 7.404 | 12/09/2016 | |

| No | Name of farmer | Location | GPS Reference | | Area Summary (Ha) | | Forecasted annual FFB Production (MT) | Date of joining dd/mm/yyyy | Smallholder ID |
|----|-------------------------------|-------------------|---------------|---------------|----------------------|--------------|---------------------------------------|----------------------------|----------------|
| | | | Latitude (N) | Longitude (E) | Total Certified Area | Planted Area | | | |
| 70 | Mrs. Supranee Chaipong 1 | Tungprang, Sichon | 8°59'3.85"N | 99°51'13.05"E | 6.1104 | 4.200 | 112.350 | 12/09/2016 | 112 |
| | Mrs. Supranee Chaipong 2 | Tungprang, Sichon | 8°59'12.02"N | 99°52'46.00"E | 0.9304 | 0.9304 | 24.888 | 12/09/2016 | |
| 71 | Ms. Natechanok Jaruwannakul 1 | Saophao, Sichon | 8°52'22.80"N | 99°54'22.37"E | 0.5876 | 0.5876 | 15.718 | 12/09/2016 | 115 |
| | Ms. Natechanok Jaruwannakul 2 | Saophao, Sichon | 8°52'02.41"N | 99°53'33.55"E | 0.5804 | 0.5804 | 15.526 | 12/09/2016 | |
| 72 | Mrs. Wandee Chimplee 1 | Tungprang, Sichon | 8°59'02.57"N | 99°50'48.31"E | 3.8332 | 1.600 | 42.800 | 12/09/2016 | 116 |
| | Mrs. Wandee Chimplee 2 | Tungprang, Sichon | 8°59'17.40"N | 99°51'33.88"E | 0.9000 | 0.8800 | 23.540 | 12/09/2016 | |
| 73 | Mr. Amnoy Chaichamnan 1 | Tungprang, Sichon | 8°59'07.08"N | 99°51'51.15"E | 0.5216 | 0.5216 | 13.953 | 12/09/2016 | 117 |
| | Mr. Amnoy Chaichamnan 2* | Tungprang, Sichon | 8°59'02.63"N | 99°51'44.58"E | 3.0264 | 3.0264 | 80.956 | 12/09/2016 | |
| | Mr. Amnoy Chaichamnan 3 | Chalong, Sichon | 8°56'23.07"N | 99°50'18.23"E | 0.6368 | 0.6368 | 17.034 | 12/09/2016 | |
| 74 | Mrs. Kritsana Kasornsit 1 | Tungprang, Sichon | 8°58'16.71"N | 99°53'35.48"E | 0.5244 | 0.5244 | 14.028 | 12/09/2016 | 118 |
| | Mrs. Kritsana Kasornsit 2 | Tungprang, Sichon | 8°58'18.84"N | 99°53'30.90"E | 0.7140 | 0.7140 | 19.100 | 12/09/2016 | |
| | Mrs. Kritsana Kasornsit 3 | Tungprang, Sichon | 8°58'16.04"N | 99°53'29.68"E | 0.8672 | 0.8400 | 22.470 | 12/09/2016 | |
| 75 | Mr. Winai Promset 1 | Sikhit, Sichon | 9°02'06.12"N | 99°49'24.87"E | 0.5820 | 0.5820 | 15.569 | 12/09/2016 | 119 |
| | Mr. Winai Promset 3 | Sikhit, Sichon | 9°02'20.86"N | 99°50'11.15"E | 0.8044 | 0.8044 | 21.518 | 12/09/2016 | |
| | Mr. Winai Promset 4 | Sikhit, Sichon | 9°01'59.21"N | 99°49'11.21"E | 0.7924 | 0.7924 | 21.197 | 12/09/2016 | |
| 76 | Mrs. Kuson Chaipong 1 | Tungprang, Sichon | 8°58'6.74"N | 99°51'40.05"E | 0.7932 | 0.6332 | 16.938 | 12/09/2016 | 120 |
| | Mrs. Kuson Chaipong 2 | Tungprang, Sichon | 8°57'59.85"N | 99°51'54.29"E | 1.1508 | 1.1508 | 30.784 | 12/09/2016 | |
| | Mrs. Kuson Chaipong 3 | Tungprang, Sichon | 8°58'05.19"N | 99°51'37.26"E | 0.6480 | 0.6480 | 17.334 | 12/09/2016 | |
| | Mrs. Kuson Chaipong 4 | Tungprang, Sichon | 8°57'45.79"N | 99°51'03.66"E | 2.0296 | 2.0296 | 54.292 | 12/09/2016 | |
| 77 | Mr. Thanit Raungrat 1 | Saophao, Sichon, | 8°54'6.61"N | 99°54'28.56"E | 7.1150 | 7.1150 | 190.326 | 12/09/2016 | 121 |
| | Mr. Thanit Raungrat 2 | Saophao, Sichon, | 8°53'56.03"N | 99°54'54.24"E | 1.2928 | 1.2928 | 34.582 | 12/09/2016 | |
| | Mr. Thanit Raungrat 3 | Saophao, Sichon, | 8°54'23.90"N | 99°53'42.19"E | 2.1292 | 1.0892 | 29.136 | 12/09/2016 | |
| 78 | Mr. Suton Chonsin 1* | Sichon, Sichon | 9°02'25.76"N | 99°50'15.39"E | 1.3328 | 1.2400 | 33.170 | 12/09/2016 | 123 |
| | Mr. Suton Chonsin 2 | Sikhit, Sichon | 9°02'14.05"N | 99°48'47.52"E | 0.7500 | 0.7500 | 20.063 | 12/09/2016 | |
| | Mr. Suton Chonsin 3 | Sikhit, Sichon | 9°02'06.31"N | 99°49'26.28"E | 0.5780 | 0.5780 | 15.462 | 12/09/2016 | |
| 79 | Mrs. Kaew Wichaiyut 1 | Sikhit, Sichon | 9°00'05.50"N | 99°51'19.63"E | 0.8733 | 0.8733 | 23.361 | 12/09/2016 | 124 |
| | Mrs. Kaew Wichaiyut 2 | Sichon, Sichon | 9°02'17.61"N | 99°52'12.26"E | 0.3388 | 0.3388 | 9.063 | 12/09/2016 | |
| 80 | Mr. Suphap Khondee 1 | Khaonoi, Sichon | 8°56'26.13"N | 99°49'12.46"E | 0.5244 | 0.5244 | 14.028 | 12/09/2016 | 125 |
| 81 | Mr. Tipakorn Kanjanasopak 2 | Sichon, Sichon | 9°02'10.48"N | 99°51'46.57"E | 1.6920 | 1.6920 | 45.261 | 12/09/2016 | 128 |
| 82 | Mr. Surasak O-Kat 1 | Tungprang, Sichon | 8°59'23.50"N | 99°51'03.24"E | 1.6432 | 1.5200 | 40.660 | 12/09/2016 | 129 |
| | Mr. Surasak O-Kat 2 | Tungprang, Sichon | 8°59'16.78"N | 99°50'32.57"E | 2.2172 | 1.1712 | 31.330 | 12/09/2016 | |
| | Mr. Surasak O-Kat 3 | Sichon, Sichon | 9°01'12.78"N | 99°52'15.00"E | 0.2056 | 0.2056 | 5.500 | 12/09/2016 | |
| | Mr. Surasak O-Kat 4 | Sichon, Sichon | 9°01'26.87"N | 99°52'23.71"E | 0.5667 | 0.5667 | 15.159 | 12/09/2016 | |
| 83 | Mr. Kittisuk Niyom 1 | Sichon, Sichon | 9°01'47.66"N | 99°51'12.97"E | 0.2920 | 0.2920 | 7.811 | 12/09/2016 | 131 |
| | Mr. Kittisuk Niyom 2 | Sichon, Sichon | 9°02'02.45"N | 99°50'55.02"E | 1.3080 | 1.3080 | 34.989 | 12/09/2016 | |
| | Mr. Kittisuk Niyom 3 | Sichon, Sichon | 8°59'25.45"N | 99°53'41.70"E | 1.0784 | 0.4800 | 12.840 | 12/09/2016 | |
| 84 | Mr. Somboon Boonmee 1 | Tungsai, Sichon | 9°03'12.42"N | 99°51'52.72"E | 0.8104 | 0.7304 | 19.538 | 12/09/2016 | 132 |
| | Mr. Somboon Boonmee 2 | Tungsai, Sichon | 9°03'10.84"N | 99°51'50.48"E | 0.6972 | 0.6972 | 18.650 | 12/09/2016 | |
| | Mr. Somboon Boonmee 3 | Tungsai, Sichon | 9°03'11.57"N | 99°51'48.87"E | 0.6784 | 0.6784 | 18.147 | 12/09/2016 | |

| No | Name of farmer | Location | GPS Reference | | Area Summary (Ha) | | Forecasted annual FFB Production (MT) | Date of joining dd/mm/yyyy | Smallholder ID |
|-----|----------------------------|-------------------|---------------|---------------|----------------------|--------------|---------------------------------------|----------------------------|----------------|
| | | | Latitude (N) | Longitude (E) | Total Certified Area | Planted Area | | | |
| 85 | Mrs. Suwantha Sisuksawat 1 | Tungprang, Sichon | 8°58'14.32"N | 99°52'32.07"E | 0.9616 | 0.9616 | 25.723 | 12/09/2016 | 133 |
| 86 | Mrs. Wanwalee Bunsuan 1 | Saophao, Sichon | 8°53'00.27"N | 99°54'28.83"E | 0.6340 | 0.6340 | 16.960 | 12/09/2016 | 134 |
| 87 | Mr. Paisan Nanakon 1 | Saophao, Sichon | 8°53'32.28"N | 99°53'30.43"E | 1.9840 | 1.9840 | 53.072 | 12/09/2016 | 137 |
| | Mr. Paisan Nanakon 3 | Saophao, Sichon | 8°53'17.42"N | 99°53'33.38"E | 1.0024 | 0.9624 | 25.744 | 12/09/2016 | |
| | Mr. Paisan Nanakon 4 | Saophao, Sichon | 8°53'36.62"N | 99°53'46.60"E | 0.3784 | 0.3784 | 10.122 | 12/09/2016 | |
| | Mr. Paisan Nanakon 5 | Tungprang, Sichon | 8°57'02.55"N | 99°53'25.19"E | 1.5008 | 1.5008 | 40.146 | 12/09/2016 | |
| 88 | Mr. Preecha Srithong 1 | Tungprang, Sichon | 8°55'42.63"N | 99°52'48.06"E | 4.0500 | 4.0500 | 108.338 | 12/09/2016 | 138 |
| | Mr. Preecha Srithong 2 | Tungprang, Sichon | 8°56'00.93"N | 99°53'30.14"E | 0.8120 | 0.8120 | 21.721 | 12/09/2016 | |
| 89 | Mrs. Wannee Rattanaporn 1 | Tungprang, Sichon | 8°56'29.81"N | 99°54'12.95"E | 2.3120 | 2.2000 | 58.850 | 12/09/2016 | 139 |
| | Mrs. Wannee Rattanaporn 2 | Tungprang, Sichon | 8°55'43.78"N | 99°53'08.84"E | 1.2568 | 1.2568 | 33.619 | 12/09/2016 | |
| 90 | Mrs. Vassana Chiewchan 2 | Tungprang, Sichon | 8°56'50.06"N | 99°52'48.20"E | 0.7448 | 0.7448 | 19.923 | 12/09/2016 | 141 |
| | Mrs. Vassana Chiewchan 3 | Tungprang, Sichon | 8°56'11.46"N | 99°53'00.12"E | 0.3768 | 0.3768 | 10.079 | 12/09/2016 | |
| 91 | Mr. Eusop Tholongmad 1 | Thasala, Thasala | 8°37'40.29"N | 99°56'14.06"E | 1.3000 | 1.3000 | 34.775 | 12/09/2016 | 142 |
| | Mr. Eusop Tholongmad 2 | Thasala, Thasala | 8°37'56.72"N | 99°56'17.82"E | 0.6860 | 0.6860 | 18.351 | 12/09/2016 | |
| 92 | Ms. Lan Saelao 1 | Tungprang, Sichon | 8°55'52.48"N | 99°54'01.77"E | 3.6872 | 2.4712 | 66.105 | 12/09/2016 | 143 |
| | Ms. Lan Saelao 2 | Tungprang, Sichon | 8°55'58.63"N | 99°54'15.67"E | 6.9772 | 6.1772 | 165.240 | 12/09/2016 | |
| | Ms. Lan Saelao 3 | Tungprang, Sichon | 8°55'38.27"N | 99°54'07.46"E | 3.2284 | 3.0684 | 82.080 | 12/09/2016 | |
| | Ms. Lan Saelao 4 | Tungprang, Sichon | 8°55'54.32"N | 99°52'52.87"E | 2.3900 | 2.3900 | 63.933 | 12/09/2016 | |
| | Ms. Lan Saelao 5 | Tungprang, Sichon | 8°55'48.07"N | 99°52'55.31"E | 0.4160 | 0.4160 | 11.128 | 12/09/2016 | |
| 93 | Mr. Panupong Boonprakob 1 | Tungsai, Sichon | 9°03'33.24"N | 99°51'10.87"E | 4.7644 | 2.5600 | 68.480 | 12/09/2016 | 145 |
| | Mr. Panupong Boonprakob 2 | Tungsai, Sichon | 9°03'23.07"N | 99°51'13.22"E | 0.7144 | 0.7144 | 19.110 | 12/09/2016 | |
| | Mr. Panupong Boonprakob 3 | Tungsai, Sichon | 9°03'38.40"N | 99°51'32.20"E | 1.7148 | 1.7148 | 45.871 | 12/09/2016 | |
| 94 | Mr. Dumrong Nakkaphun 1 | Sikhit, Sichon | 8°58'55.49"N | 99°44'59.97"E | 1.8632 | 1.8632 | 49.841 | 12/09/2016 | 146 |
| | Mr. Dumrong Nakkaphun 2 | Sichon, Sichon | 8°59'37.52"N | 99°52'00.32"E | 3.2244 | 3.2244 | 86.253 | 12/09/2016 | |
| 95 | Mr. Wichit Suwanwong 1 | Saophao, Sichon | 8°53'31.92"N | 99°52'41.05"E | 1.1380 | 1.1380 | 30.442 | 12/09/2016 | 147 |
| 96 | Mrs. Umnuay Chaiyaphong 1 | Tungprang, Sichon | 8°55'57.68"N | 99°52'31.10"E | 0.8456 | 0.8456 | 22.620 | 23/10/2017 | 148 |
| 97 | Mr. Mana Buakaew 1 | Sikhit, Sichon | 9°00'04.86"N | 99°48'24.14"E | 3.4008 | 3.3600 | 89.880 | 23/10/2017 | 149 |
| | Mr. Mana Buakaew 2 | Sikhit, Sichon | 9°00'14.28"N | 99°48'52.46"E | 1.9632 | 1.1200 | 29.960 | 23/10/2017 | |
| 98 | Mr. Vichai Phetcharat 1 | Sikhit, Sichon | 9°00'59.96"N | 99°47'02.81"E | 4.7012 | 0.8000 | 21.400 | 23/10/2017 | 150 |
| | Mr. Vichai Phetcharat 2 | Sikhit, Sichon | 9°01'1.96"N | 99°47'21.08"E | 3.1024 | 1.6000 | 42.800 | 23/10/2017 | |
| | Mr. Vichai Phetcharat 3 | Sichon, Sichon | 9°00'11.27"N | 99°51'13.92"E | 0.8744 | 0.8400 | 22.470 | 23/10/2017 | |
| | Mr. Vichai Phetcharat 4 | Sichon, Sichon | 8°59'31.88"N | 99°51'45.02"E | 0.5392 | 0.5392 | 14.424 | 23/10/2017 | |
| | Mr. Vichai Phetcharat 5 | Tungprang, Sichon | 8°58'54.58"N | 99°52'44.66"E | 0.5080 | 0.5080 | 13.589 | 23/10/2017 | |
| 99 | Mr. Somyot Nackphum 1 | Tungprang, Sichon | 8°59'02.44"N | 99°52'55.36"E | 0.9584 | 0.9584 | 25.637 | 23/10/2017 | 151 |
| | Mr. Somyot Nackphum 2 | Tungprang, Sichon | 8°59'31.93"N | 99°52'54.26"E | 1.3152 | 1.3152 | 35.182 | 23/10/2017 | |
| 100 | Mrs. Saree Chaiphong 1 | Tungprang, Sichon | 8°57'09.57"N | 99°52'04.43"E | 1.0948 | 0.9200 | 24.610 | 23/10/2017 | 152 |
| 101 | Mr. Nob Khanansuk 1 | Sichon, Sichon | 8°59'30.96"N | 99°54'07.35"E | 1.3104 | 1.2400 | 33.170 | 23/10/2017 | 153 |
| | Mr. Nob Khanansuk 2* | Sichon, Sichon | 8°59'04.65"N | 99°54'13.33"E | 1.5400 | 1.5200 | 40.660 | 23/10/2017 | |
| 102 | Mr. Suang Nakphum 1 | Tungprang, Sichon | 8°59'16.47"N | 99°53'52.19"E | 1.4960 | 1.4400 | 38.520 | 23/10/2017 | 154 |
| 103 | Ms. Pranee Wibulsin 1 | Tungprang, Sichon | 8°58'38.42"N | 99°52'31.43"E | 1.1696 | 0.6896 | 18.447 | 23/10/2017 | 155 |

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| No | Name of farmer | Location | GPS Reference | | Area Summary (Ha) | | Forecasted annual FFB Production (MT) | Date of joining dd/mm/yyyy | Smallholder ID |
|-----|----------------------------|--------------------|---------------|---------------|----------------------|--------------|---------------------------------------|----------------------------|----------------|
| | | | Latitude (N) | Longitude (E) | Total Certified Area | Planted Area | | | |
| | Ms. Pranee Wibulsin 3 | Tungprang, Sichon | 8°59'12.62"N | 99°52'41.15"E | 0.9104 | 0.9104 | 24.353 | 23/10/2017 | |
| | Ms. Pranee Wibulsin 4 | Sikhit, Sichon | 9°00'46.93"N | 99°52'07.56"E | 0.9600 | 0.9600 | 25.680 | 23/10/2017 | |
| | Ms. Pranee Wibulsin 5 | Tungprang, Sichon | 8°59'04.37"N | 99°53'46.35"E | 1.1640 | 1.0800 | 28.890 | 23/10/2017 | |
| 104 | Ms. Sukhon Jujoei 1 | Tungprang, Sichon | 8°58'18.90"N | 99°51'19.27"E | 2.4400 | 2.2684 | 60.680 | 23/10/2017 | 156 |
| 105 | Mrs. Sumonta Kantong 1 | Tungprang, Sichon | 8°56'14.04"N | 99°53'07.24"E | 1.5052 | 1.4252 | 38.124 | 23/10/2017 | 157 |
| 106 | Mrs. Aumaporn Jaiprong 1 | Sichon, Sichon | 9°01'25.82"N | 99°52'11.87"E | 0.7860 | 0.7860 | 21.026 | 23/10/2017 | 158 |
| | Mrs. Aumaporn Jaiprong 2* | Sichon, Sichon | 9°01'21.93"N | 99°52'16.24"E | 0.4744 | 0.4744 | 12.690 | 23/10/2017 | |
| 107 | Mr. Wiwat Ratana 1 | Tungprang, Sichon | 8°57'10.33"N | 99°51'47.51"E | 0.8884 | 0.8884 | 23.765 | 23/10/2017 | 159 |
| 108 | Mr. Thawon Cheekaew 1 | Sikhit, Sichon | 9°00'19.84"N | 99°47'25.16"E | 2.2588 | 1.5704 | 42.008 | 23/10/2017 | 160 |
| 109 | Mr. Sakorn Pantanom 1 | Sikhit, Sichon | 9°00'10.67"N | 99°48'33.04"E | 3.7556 | 3.6356 | 97.252 | 23/10/2017 | 161 |
| 110 | Mr. Thongchai Naphon 1 | Tungprang, Sichon | 8°59'19.11"N | 99°52'01.22"E | 2.9232 | 2.7632 | 73.916 | 23/10/2017 | 162 |
| 111 | Mr. Suchart Khunthongjan 1 | Sichon, Sichon | 9°01'45.71"N | 99°52'40.65"E | 0.6760 | 0.6260 | 16.746 | 23/10/2017 | 163 |
| 112 | Mr. Sittichai Chapjarean 1 | Tungprang, Sichon | 8°58'14.42"N | 99°52'53.95"E | 1.7300 | 1.6800 | 44.940 | 23/10/2017 | 165 |
| | Mr. Sittichai Chapjarean 2 | Tungprang, Sichon | 8°57'30.83"N | 99°51'57.29"E | 3.5136 | 3.4500 | 92.288 | 23/10/2017 | |
| 113 | Mr. Wichai Saniya 1 | Tungprang, Sichon | 8°58'24.71"N | 99°52'40.54"E | 1.5320 | 1.5320 | 40.981 | 23/10/2017 | 166 |
| 114 | Mrs. Waida Phetset 1 | Tungprang, Sichon | 8°57'54.26"N | 99°51'38.60"E | 6.5004 | 5.1200 | 136.960 | 23/10/2017 | 167 |
| | Mrs. Waida Phetset 2 | Tungprang, Sichon | 8°58'29.43"N | 99°51'51.06"E | 0.6584 | 0.5784 | 15.472 | 23/10/2017 | |
| 115 | Mr. Sawat Sokkhwon 1 | Tungprang, Sichon | 8°58'59.99"N | 99°52'43.73"E | 2.6128 | 2.6128 | 69.892 | 23/10/2017 | 168 |
| | Mr. Sawat Sokkhwon 2 | Tungprang, Sichon | 8°58'42.32"N | 99°52'30.18"E | 1.2608 | 1.2608 | 33.726 | 23/10/2017 | |
| | Mr. Sawat Sokkhwon 3 | Tungprang, Sichon | 8°58'29.09"N | 99°52'56.04"E | 0.2656 | 0.2656 | 7.105 | 23/10/2017 | |
| 116 | Mr. Prapan Churat 1 | Tungprang, Sichon | 8°57'51.73"N | 99°51'09.06"E | 3.2008 | 3.2008 | 85.621 | 23/10/2017 | 169 |
| | Mr. Prapan Churat 2 | Tungprang, Sichon | 8°57'56.70"N | 99°51'27.56"E | 1.4640 | 0.8000 | 21.400 | 23/10/2017 | |
| 117 | Mr. Suchet Srimuang 1 | Saophao, Sichon | 8°53'45.49"N | 99°53'25.77"E | 1.0056 | 1.0056 | 26.900 | 23/10/2017 | 170 |
| 118 | Mr. Sampan Chaiyapong 2 | Tungprang, Sichon | 8°57'48.44"N | 99°51'10.34"E | 1.0916 | 1.0916 | 29.200 | 23/10/2017 | 171 |
| 119 | Mr. Wisert Limritthikun 1 | Sichon, Sichon | 8°59'44.23"N | 99°51'27.37"E | 1.2188 | 1.2188 | 32.603 | 23/10/2017 | 173 |
| | Mr. Wisert Limritthikun 2 | Sichon, Sichon | 8°59'57.12"N | 99°51'21.97"E | 1.0128 | 1.0128 | 27.092 | 23/10/2017 | |
| | Mr. Wisert Limritthikun 3 | Sichon, Sichon | 9°00'00.35"N | 99°51'31.39"E | 1.2948 | 1.0548 | 28.216 | 23/10/2017 | |
| | Mr. Wisert Limritthikun 4 | Sichon, Sichon | 8°59'57.88"N | 99°51'38.89"E | 1.6472 | 1.6472 | 44.063 | 23/10/2017 | |
| 120 | Mrs. Sujittra Intarachoo 1 | Sichon, Sichon | 8°56'31.75"N | 99°51'17.30"E | 2.0004 | 2.0004 | 53.511 | 23/10/2017 | 174 |
| | Mrs. Sujittra Intarachoo 2 | Sichon, Sichon | 8°56'31.97"N | 99°51'22.07"E | 0.8440 | 0.8440 | 22.577 | 23/10/2017 | |
| | Mrs. Sujittra Intarachoo 3 | Tungprang, Sichon, | 9°05'07.07"N | 99°50'37.36"E | 2.5696 | 1.6000 | 42.800 | 23/10/2017 | |
| 121 | Mrs. Sasirinya Thongpaen 3 | Sikhit, Sichon | 9°01'38.58"N | 99°48'45.68"E | 1.3828 | 1.3728 | 36.722 | 23/10/2017 | 175 |
| 122 | Mr. Jitjet Jaijang 1 | Saophao, Sichon | 8°55'14.18"N | 99°52'58.34"E | 1.5424 | 1.1600 | 31.030 | 23/10/2017 | 177 |
| | Mr. Jitjet Jaijang 2 | Saophao, Sichon | 8°55'08.32"N | 99°52'24.97"E | 0.7148 | 0.6748 | 18.051 | 23/10/2017 | |
| | Mr. Jitjet Jaijang 3 | Tungprang, Sichon | 8°55'45.20"N | 99°52'18.39"E | 1.1752 | 1.1752 | 31.437 | 23/10/2017 | |
| | Mr. Jitjet Jaijang 4 | Tungprang, Sichon | 8°55'22.08"N | 99°52'54.52"E | 1.3057 | 1.3057 | 34.927 | 23/10/2017 | |
| 123 | Mrs. Sune Na Nakorn 1 | Saophao, Sichon | 8°53'34.44"N | 99°53'31.46"E | 0.6916 | 0.6916 | 18.500 | 20/10/2018 | 178 |
| | Mrs. Sune Na Nakorn 2 | Saophao, Sichon | 8°53'15.65"N | 99°53'33.09"E | 0.2740 | 0.2740 | 7.330 | 20/10/2018 | |
| 124 | Mr. Weera Jainae 1 | Tungprang, Sichon | 8°57'16.76"N | 99°53'28.12"E | 0.2328 | 0.1600 | 4.280 | 20/10/2018 | 179 |
| | Mr. Weera Jainae 2 | Tungprang, Sichon | 8°58'21.73"N | 99°52'38.69"E | 0.7132 | 0.7132 | 19.078 | 20/10/2018 | |
| | Mr. Weera Jainae 3 | Tungprang, Sichon | 8°58'18.56"N | 99°52'37.54"E | 0.5980 | 0.5980 | 15.997 | 20/10/2018 | |

| No | Name of farmer | Location | GPS Reference | | Area Summary (Ha) | | Forecasted annual FFB Production (MT) | Date of joining dd/mm/yyyy | Smallholder ID |
|-----|--------------------------|--------------------|---------------|---------------|----------------------|--------------|---------------------------------------|----------------------------|----------------|
| | | | Latitude (N) | Longitude (E) | Total Certified Area | Planted Area | | | |
| 125 | Mr. Kittiphop Jaiaree 1 | Tungprang, Sichon | 8°55'55.96"N | 99°53'29.86"E | 2.1656 | 2.0800 | 55.640 | 20/10/2018 | 180 |
| 126 | Mr. Thamajak Damgaew 1 | Sichon, Sichon | 8°59'43.79"N | 99°51'32.91"E | 0.2588 | 0.2588 | 6.923 | 20/10/2018 | 181 |
| | Mr. Thamajak Damgaew 2 | Sikhit, Sichon | 9°00'55.08"N | 99°52'09.46"E | 0.5120 | 0.5120 | 13.696 | 20/10/2018 | |
| 127 | Mr. Sutham Srithong 1 | Tungprang, Sichon | 8°55'46.39"N | 99°53'06.79"E | 0.8332 | 0.8332 | 22.288 | 20/10/2018 | 182 |
| | Mr. Sutham Srithong 2 | Tungprang, Sichon | 8°55'52.00"N | 99°52'21.80"E | 1.2896 | 1.2896 | 34.497 | 20/10/2018 | |
| | Mr. Sutham Srithong 3 | Saophao, Sichon | 8°52'17.76"N | 99°53'13.13"E | 0.6072 | 0.6072 | 16.243 | 20/10/2018 | |
| 128 | Mrs. Kusuma Kangsukun 1 | Tungsai, Sichon | 9°02'39.80"N | 99°52'13.45"E | 1.6150 | 1.6150 | 43.201 | 20/10/2018 | 183 |
| | Mrs. Kusuma Kangsukun 2 | Sikhit, Sichon | 9°00'43.99"N | 99°46'47.78"E | 2.4136 | 2.0800 | 55.640 | 20/10/2018 | |
| 129 | Mrs. Somchua Hmunpaen 1 | Tungprang, Sichon | 8°56'07.55"N | 99°53'04.36"E | 2.5120 | 2.2720 | 60.776 | 20/10/2018 | 184 |
| 130 | Mrs. Niwat Srisuksawat 1 | Tungprang, Sichon | 8°58'08.27"N | 99°52'36.24"E | 1.5072 | 1.5072 | 40.318 | 20/10/2018 | 185 |
| | Mrs. Niwat Srisuksawat 2 | Tungprang, Sichon | 8°58'13.04"N | 99°52'46.29"E | 2.1068 | 2.1068 | 56.357 | 20/10/2018 | |
| 131 | Mr. Wirat Keadrungrote 1 | Tungprang, Sichon | 8°56'17.56"N | 99°54'20.01"E | 1.6652 | 1.6400 | 43.870 | 20/10/2018 | 186 |
| | Mr. Wirat Keadrungrote 2 | Tungprang, Sichon | 8°56'19.54"N | 99°54'01.41"E | 0.7280 | 0.7200 | 19.260 | 20/10/2018 | |
| | Mr. Wirat Keadrungrote 3 | Tungprang, Sichon | 8°56'14.06"N | 99°54'02.22"E | 0.4060 | 0.3980 | 10.647 | 20/10/2018 | |
| 132 | Mr. Phansri Sapjaroen 1 | Khaonoi, Sichon | 8°56'35.24"N | 99°47'04.15"E | 3.2404 | 3.2000 | 85.600 | 20/10/2018 | 187 |
| | Mr. Phansri Sapjaroen 2 | Tungprang, Sichon | 8°58'13.16"N | 99°52'51.78"E | 0.6320 | 0.6320 | 16.906 | 20/10/2018 | |
| | Mr. Phansri Sapjaroen 3 | Tungprang, Sichon | 8°58'17.02"N | 99°52'51.56"E | 1.2500 | 1.2500 | 33.438 | 20/10/2018 | |
| | Mr. Phansri Sapjaroen 4 | Tungprang, Sichon | 8°58'22.51"N | 99°52'49.49"E | 0.6332 | 0.6332 | 16.938 | 20/10/2018 | |
| 133 | Mrs. Jirawa Chainae 1 | Tungprang, Sichon | 8°57'29.73"N | 99°53'29.46"E | 1.6972 | 1.5880 | 42.479 | 20/10/2018 | 188 |
| 134 | Mr. Adison N Nakhon 1 | Tungprang, Sichon | 8°56'04.77"N | 99°53'22.35"E | 1.1960 | 1.1960 | 31.993 | 20/10/2018 | 189 |
| | Mr. Adison N Nakhon 2 | Tungprang, Sichon | 8°55'54.08"N | 99°53'23.01"E | 1.2644 | 1.2244 | 32.753 | 20/10/2018 | |
| | Mr. Adison N Nakhon 3 | Theppharat, Sichon | 8°50'57.46"N | 99°52'48.17"E | 0.7224 | 0.7224 | 19.324 | 20/10/2018 | |
| 135 | Mr. Manee Roetmosik 1 | Tungprang, Sichon | 8°57'36.13"N | 99°53'37.01"E | 0.5436 | 0.5200 | 13.910 | 20/10/2018 | 190 |
| | Mr. Manee Roetmosik 2* | Tungprang, Sichon | 8°55'50.71"N | 99°52'50.96"E | 1.4412 | 1.4412 | 38.552 | 20/10/2018 | |
| 136 | Mr. Jongjaroen Chanhom 1 | Tungprang, Sichon | 8°58'16.72"N | 99°52'21.25"E | 8.1500 | 6.8700 | 183.773 | 20/10/2018 | 191 |
| 137 | Mr. Komet Patchoo 1 | Tungprang, Sichon | 8°57'40.22"N | 99°53'37.94"E | 1.1436 | 0.9600 | 25.680 | 20/10/2018 | 192 |
| | Mr. Komet Patchoo 2 | Tungprang, Sichon | 8°57'47.18"N | 99°53'14.78"E | 0.6064 | 0.6064 | 16.221 | 20/10/2018 | |
| | Mr. Komet Patchoo 3 | Tungprang, Sichon | 8°58'27.52"N | 99°52'40.58"E | 0.9120 | 0.9120 | 24.396 | 20/10/2018 | |
| | Mr. Komet Patchoo 4 | Tungprang, Sichon | 8°58'21.81"N | 99°52'29.67"E | 0.7160 | 0.7160 | 19.153 | 20/10/2018 | |
| | Mr. Komet Patchoo 5 | Khunthong, Khanom | 9°10'01.02"N | 99°47'16.12"E | 0.4684 | 0.4684 | 12.530 | 20/10/2018 | |
| | Mr. Komet Patchoo 6 | Khanom, Khanom | 9°10'08.05"N | 99°51'36.25"E | 0.6436 | 0.6436 | 17.216 | 20/10/2018 | |
| 138 | Mrs. Suwennee Jankun 1 | Tungprang, Sichon | 8°59'11.03"N | 99°52'05.69"E | 2.5520 | 2.5520 | 68.266 | 20/10/2018 | 193 |
| | Mrs. Suwennee Jankun 2* | Tungprang, Sichon | 8°59'05.72"N | 99°51'42.88"E | 1.4020 | 0.6400 | 17.120 | 20/10/2018 | |
| | Mrs. Suwennee Jankun 3 | Tungprang, Sichon | 8°59'00.06"N | 99°51'18.18"E | 1.7992 | 1.6392 | 43.849 | 20/10/2018 | |
| 139 | Mr. Tongchai Jaihaw 2 | Chalong, Sichon | 8°56'19.20"N | 99°49'44.60"E | 0.7298 | 0.6098 | 16.312 | 20/10/2018 | 194 |
| 140 | Mr. Prapairod Vama | Tungprang, Sichon | 8°59'06.50"N | 99°51'05.12"E | 0.5752 | 0.4952 | 13.247 | 20/10/2018 | 195 |
| | Mr. Prapairod Vama | Tungprang, Sichon | 8°59'02.04"N | 99°50'01.21"E | 1.3116 | 1.2800 | 34.240 | 20/10/2018 | |
| 141 | Mr. Somkaint Kongchuai 1 | Sikhit, Sichon | 9°00'37.54"N | 99°48'56.33"E | 3.3620 | 3.3620 | 89.934 | 20/10/2018 | 197 |
| | Mr. Somkaint Kongchuai 3 | Sichon, Sichon | 8°59'27.03"N | 99°53'55.55"E | 0.2400 | 0.2140 | 5.725 | 20/10/2018 | |
| 142 | Mr. Supachai Jaihow 1 | Saophao, Sichon | 8°54'16.80"N | 99°52'22.04"E | 0.6288 | 0.6288 | 16.820 | 20/10/2018 | 198 |
| | Mr. Supachai Jaihow 2 | Saophao, Sichon | 8°54'21.79"N | 99°52'05.75"E | 0.8284 | 0.8284 | 22.160 | 20/10/2018 | |

| No | Name of farmer | Location | GPS Reference | | Area Summary (Ha) | | Forecasted annual FFB Production (MT) | Date of joining dd/mm/yyyy | Smallholder ID |
|-----|--------------------------------|-------------------|---------------|---------------|----------------------|--------------|---------------------------------------|----------------------------|----------------|
| | | | Latitude (N) | Longitude (E) | Total Certified Area | Planted Area | | | |
| | Mr. Supachai Jaihow 3 | Khaonoi, Sichon | 8°56'56.89"N | 99°46'26.01"E | 3.3556 | 3.3556 | 89.762 | 20/10/2018 | |
| | Mr. Supachai Jaihow 5 | Saophao, Sichon | 8°54'25.87"N | 99°51'57.52"E | 0.3200 | 0.2800 | 7.490 | 20/10/2018 | |
| 143 | Mr. Jaran Kangsukun 1 | Sichon, Sichon | 9°00'46.73"N | 99°52'59.11"E | 0.7368 | 0.7368 | 19.709 | 20/10/2018 | 200 |
| | Mr. Jaran Kangsukun 2 | Tungprang, Sichon | 8°56'00.91"N | 99°53'28.14"E | 0.4740 | 0.4740 | 12.680 | 20/10/2018 | |
| | Mr. Jaran Kangsukun 3 | Tungprang, Sichon | 8°56'37.14"N | 99°53'25.59"E | 0.1856 | 0.1856 | 4.965 | 20/10/2018 | |
| 144 | Mrs. Pikun Ngamkam | Tungprang, Sichon | 8°58'40.64"N | 99°52'10.52"E | 3.1572 | 1.6000 | 42.800 | 20/10/2018 | 201 |
| 145 | Mr. Jarung Narkpunt 1 | Tungprang, Sichon | 8°56'34.59"N | 99°54'24.48"E | 1.6146 | 1.5346 | 41.051 | 20/10/2018 | 203 |
| | Mr. Jarung Narkpunt 2 | Chalong, Sichon | 8°55'36.90"N | 99°50'36.45"E | 1.4216 | 1.4216 | 38.028 | 20/10/2018 | |
| | Mr. Jarung Narkpunt 3 | Sichon, Sichon | 8°59'26.19"N | 99°52'04.86"E | 3.7408 | 3.7408 | 100.066 | 20/10/2018 | |
| | Mr. Jarung Narkpunt 4 | Sichon, Sichon | 8°59'55.69"N | 99°52'17.92"E | 3.8996 | 3.8996 | 104.314 | 20/10/2018 | |
| | Mr. Jarung Narkpunt 6 | Sichon, Sichon | 9°00'08.46"N | 99°50'36.54"E | 1.6424 | 1.6424 | 43.934 | 20/10/2018 | |
| | Mr. Jarung Narkpunt 5 | Sichon, Sichon | 9°00'08.65"N | 99°50'31.13"E | 2.9548 | 2.8800 | 77.040 | 20/10/2018 | |
| | Mr. Jarung Narkpunt 7 | Sichon, Sichon | 8°59'41.49"N | 99°50'46.75"E | 1.4820 | 1.4820 | 39.644 | 20/10/2018 | |
| 146 | Mr. Tonghai Sae-Hao 1 | Tungprang, Sichon | 8°58'29.28"N | 99°53'10.60"E | 3.1704 | 3.1200 | 83.460 | 20/10/2018 | 204 |
| | Mr. Tonghai Sae-Hao 2 | Tungprang, Sichon | 8°58'21.91"N | 99°53'30.28"E | 3.4056 | 2.9600 | 79.180 | 20/10/2018 | |
| | Mr. Tonghai Sae-Hao 3 | Sikhit, Sichon | 9°01'37.19"N | 99°48'54.34"E | 1.0400 | 1.0400 | 27.820 | 20/10/2018 | |
| 147 | Mr. Sunthorn Sutthipong 1 | Klay, Thasala | 8°49'50.68"N | 99°54'59.65"E | 0.8356 | 0.8356 | 22.352 | 20/10/2018 | 206 |
| | Mr. Sunthorn Sutthipong 2 | Klay, Thasala | 8°50'17.74"N | 99°55'04.96"E | 1.6280 | 1.6280 | 43.549 | 20/10/2018 | |
| 148 | Mr. Aron Sutthipong 1 | Klay, Thasala | 8°49'53.43"N | 99°54'58.54"E | 3.4360 | 3.3960 | 90.843 | 20/10/2018 | 207 |
| | Mr. Aron Sutthipong 2 | Klay, Thasala | 8°50'05.13"N | 99°55'06.69"E | 5.0444 | 5.0444 | 134.938 | 20/10/2018 | |
| 149 | Mr. Kamom Chucherd 1 | Sichon, Sichon | 9°02'07.04"N | 99°50'32.52"E | 2.6296 | 2.6296 | 70.342 | 20/10/2018 | 208 |
| | Mr. Kamom Chucherd 2 | Tungprang, Sichon | 8°57'32.78"N | 99°53'34.38"E | 1.4528 | 1.1728 | 31.372 | 20/10/2018 | |
| 150 | Ms. Aree Phunphanang 1 | Tungprang, Sichon | 8°58'43.30"N | 99°54'11.37"E | 3.3120 | 3.3120 | 88.596 | 20/10/2018 | 209 |
| | Ms. Aree Phunphanang 2 | Tungprang, Sichon | 8°58'50.86"N | 99°53'53.38"E | 1.3896 | 1.3496 | 36.102 | 20/10/2018 | |
| 151 | Mr. Pornchai Sujarit 1 | Tungprang, Sichon | 8°57'26.28"N | 99°51'40.41"E | 1.3617 | 1.3617 | 36.425 | 20/10/2018 | 210 |
| | Mr. Pornchai Sujarit 2 | Tungprang, Sichon | 8°58'52.10"N | 99°51'03.74"E | 0.8546 | 0.8546 | 22.861 | 20/10/2018 | |
| | Mr. Pornchai Sujarit 3 | Sikhit, Sichon | 9°00'59.88"N | 99°51'44.90"E | 1.1164 | 1.1164 | 29.864 | 20/10/2018 | |
| 152 | Mrs. Sudchai Kangsukun 1 | Tungsai, Sichon | 9°01'08.47"N | 99°53'56.08"E | 1.4352 | 0.7952 | 21.272 | 20/10/2018 | 211 |
| | Mrs. Sudchai Kangsukun 2 | Sichon, Sichon | 9°00'52.90"N | 99°53'38.59"E | 2.6044 | 2.6044 | 69.668 | 20/10/2018 | |
| | Mrs. Sudchai Kangsukun 3 | Tungprang, Sichon | 8°59'41.48"N | 99°52'39.70"E | 3.5720 | 3.5720 | 95.551 | 20/10/2018 | |
| | Mrs. Sudchai Kangsukun 4 | Tungprang, Sichon | 8°59'25.66"N | 99°52'50.89"E | 3.6920 | 3.6920 | 98.761 | 20/10/2018 | |
| | Mrs. Sudchai Kangsukun 5 | Saophao, Sichon | 8°51'50.90"N | 99°54'01.78"E | 0.6880 | 0.6880 | 18.404 | 20/10/2018 | |
| 153 | Ms. Suparat Jindawattanapong 1 | Plian, Sichon | 8°50'21.40"N | 99°47'59.94"E | 5.1200 | 4.9600 | 132.680 | 20/10/2018 | 212 |
| 154 | Mrs. Parimon Wichaidit 1 | Tungprang, Sichon | 8°58'41.81"N | 99°51'56.59"E | 1.3068 | 1.2800 | 34.240 | 20/10/2018 | 213 |
| | Mrs. Parimon Wichaidit 2 | Tungprang, Sichon | 8°58'49.44"N | 99°51'39.14"E | 0.9688 | 0.8088 | 21.635 | 20/10/2018 | |
| | Mrs. Parimon Wichaidit 3 | Tungprang, Sichon | 8°58'49.54"N | 99°51'28.58"E | 1.7776 | 1.5376 | 41.131 | 20/10/2018 | |
| | Mrs. Parimon Wichaidit 4 | Tungprang, Sichon | 8°58'40.60"N | 99°51'30.84"E | 0.4920 | 0.4920 | 13.161 | 20/10/2018 | |
| 155 | Mr. Rattanaphan Nurak 2 | Khanom, Khanom | 9°10'06.17"N | 99°50'27.26"E | 0.3212 | 0.3212 | 8.592 | 01/11/2019 | 214 |
| | Mr. Rattanaphan Nurak 3 | Khanom, Khanom, | 9°11'29.44"N | 99°52'02.02"E | 1.0208 | 1.0208 | 27.306 | 01/11/2019 | |

| No | Name of farmer | Location | GPS Reference | | Area Summary (Ha) | | Forecasted annual FFB Production (MT) | Date of joining dd/mm/yyyy | Smallholder ID |
|-----------------------------|------------------------------|-----------------------------|----------------|---------------|----------------------|--------------|---------------------------------------|----------------------------|----------------|
| | | | Latitude (N) | Longitude (E) | Total Certified Area | Planted Area | | | |
| | Mr. Rattanaphan Nurak 4 | Khunthong, Khanom | 9°14'44.77"N | 99°46'42.83"E | 0.6180 | 0.4800 | 12.840 | 01/11/2019 | |
| | Mr. Rattanaphan Nurak 5 | Khunthong, Khanom | 9°14'56.01"N | 99°46'48.41"E | 2.3336 | 2.3236 | 62.156 | 01/11/2019 | |
| | Mr. Rattanaphan Nurak 6 | Khunthong, Khanom | 9°09'52.54"N | 99°46'27.26"E | 1.2128 | 1.2000 | 32.100 | 01/11/2019 | |
| | Mr. Rattanaphan Nurak 7 | Khunthong, Khanom | 9°10'08.23"N | 99°46'18.38"E | 2.9780 | 2.9780 | 79.662 | 01/11/2019 | |
| | Mr. Rattanaphan Nurak 8 | Khunthong, Khanom | 9°10'44.86"N | 99°48'07.19"E | 1.4704 | 1.4704 | 39.333 | 01/11/2019 | |
| 156 | Mr. Wanchai Datwivat 1 | Chalong, Sichon | 8°56'22.00"N | 99°50'42.29"E | 0.9748 | 0.9748 | 26.076 | 01/11/2019 | 216 |
| 157 | Mrs. Orraporn Boripat 1 | Tungprang, Sichon | 8°58'53.87"N | 99°51'09.40"E | 2.9740 | 2.8140 | 75.275 | 01/11/2019 | 217 |
| | Mrs. Orraporn Boripat 2 | Tungprang, Sichon | 8°56'47.98"N | 99°52'40.87"E | 0.3808 | 0.3808 | 10.186 | 01/11/2019 | |
| 158 | Ms. Supawan Phetset 1 | Sikhit, Sichon | 9°01'15.79"N | 99°51'53.02"E | 2.0424 | 1.5624 | 41.794 | 01/11/2019 | 218 |
| | Ms. Supawan Phetset 2 | Sichon, Sichon | 9°00'59.18"N | 99°52'22.63"E | 0.2888 | 0.2888 | 7.725 | 01/11/2019 | |
| | Ms. Supawan Phetset 3 | Tungprang, Sichon | 8°58'14.32"N | 99°51'42.67"E | 0.6092 | 0.6092 | 16.296 | 01/11/2019 | |
| 159 | Mrs. Nongyou Phetset 1 | Tungprang, Sichon | 8°58'25.52"N | 99°51'32.95"E | 0.7920 | 0.7920 | 21.186 | 01/11/2019 | 219 |
| 160 | Mrs. Jutiporn Channarong 1 | Khaonoi, Sichon | 8°56'33.71"N | 99°48'37.15"E | 1.3480 | 1.3480 | 36.059 | 01/11/2019 | 221 |
| | Mrs. Jutiporn Channarong 2 | Khaonoi, Sichon | 8°57'25.77"N | 99°48'46.13"E | 0.4684 | 0.4684 | 12.530 | 01/11/2019 | |
| | Mrs. Jutiporn Channarong 3 | Khaonoi, Sichon | 8°57'20.15"N | 99°48'45.97"E | 0.3580 | 0.3580 | 9.577 | 01/11/2019 | |
| | Mrs. Jutiporn Channarong 4 | Khaonoi, Sichon | 8°57'16.84"N | 99°48'53.75"E | 0.3404 | 0.3404 | 9.106 | 01/11/2019 | |
| | Mrs. Jutiporn Channarong 5 | Khaonoi, Sichon | 8°57'29.64"N | 99°48'53.81"E | 0.7968 | 0.7968 | 21.314 | 01/11/2019 | |
| 161 | Mr. Somchay Kaewchuai | Tungprang, Sichon | 8°59'43.98"N | 99°52'49.70"E | 1.6760 | 1.6000 | 42.800 | 01/11/2019 | 222 |
| | Mr. Somchay Kaewchuai | Tungprang, Sichon | 8°59'16.20"N | 99°52'36.51"E | 0.8776 | 0.8776 | 23.476 | 01/11/2019 | |
| | Mr. Somchay Kaewchuai | Tungprang, Sichon | 8°58'10.20"N | 99°52'07.17"E | 0.9900 | 0.9900 | 26.483 | 01/11/2019 | |
| 162 | Mr. Ronrit Ketkaew 1 | Tungprang, Sichon | 8°58'21.56"N | 99°51'40.32"E | 1.5696 | 1.5600 | 41.730 | 01/11/2019 | 223 |
| 163 | Mr. Pichet Narkpant 1 | Tungprang, Sichon | 8°58'46.03"N | 99°51'28.24"E | 0.5760 | 0.5760 | 15.408 | 01/11/2019 | 224 |
| | Mr. Pichet Narkpant 2 | Tungprang, Sichon | 8°59'10.69"N | 99°50'56.49"E | 2.2400 | 1.4400 | 38.520 | 01/11/2019 | |
| 164 | Mr. Kriangkrai Naksuwan 1 | Tungprang, Sichon | 8°59'26.53"N | 99°52'29.22"E | 5.2152 | 4.9752 | 133.087 | 01/11/2019 | 225 |
| 165 | Mrs. Thanyawee Noppadech 1 | Tungprang, Sichon | 8°59'00.89"N | 99°53'03.91"E | 1.0144 | 0.4800 | 12.840 | 01/11/2019 | 226 |
| | Mrs. Thanyawee Noppadech 2 | Tungprang, Sichon | 8°59'04.17"N | 99°52'44.99"E | 1.6612 | 1.6612 | 44.437 | 01/11/2019 | |
| | Mrs. Thanyawee Noppadech 3 | Tungprang, Sichon | 8°59'29.44"N | 99°52'44.25"E | 0.7280 | 0.7280 | 19.474 | 01/11/2019 | |
| | Mrs. Thanyawee Noppadech 4/1 | Tungprang, Sichon | 8°58'49.74"N | 99°52'20.59"E | 1.3096 | 0.9096 | 24.332 | 01/11/2019 | |
| | Mrs. Thanyawee Noppadech 5 | Tungprang, Sichon | 8°58'24.58"N | 99°52'17.03"E | 1.4024 | 1.4024 | 37.514 | 01/11/2019 | |
| | Mrs. Thanyawee Noppadech 6 | Tungprang, Sichon | 8°58'29.23"N | 99°52'24.24"E | 0.9872 | 0.9872 | 26.408 | 01/11/2019 | |
| | Mrs. Thanyawee Noppadech 8 | Khaonoi, Sichon | 8°56'37.79"N | 99°47'9.78"E | 0.7708 | 0.7308 | 19.549 | 01/11/2019 | |
| | Mrs. Thanyawee Noppadech 9 | Khaonoi, Sichon | 8°56'09.65"N | 99°47'23.01"E | 1.6000 | 1.6000 | 42.800 | 01/11/2019 | |
| | 166 | Mr. Veerachai Phaetratana 1 | Sikhit, Sichon | 9°01'17.14"N | 99°49'01.07"E | 2.3532 | 2.3532 | 62.948 | |
| Mr. Veerachai Phaetratana 2 | | Sikhit, Sichon | 9°00'22.19"N | 99°50'04.46"E | 1.3872 | 1.3872 | 37.108 | 01/11/2019 | |
| 167 | Mr. Poosa Promkeeree 1 | Sichon, Sichon | 8°59'43.15"N | 99°51'46.64"E | 0.1872 | 0.1872 | 5.008 | 01/11/2019 | 228 |

| No | Name of farmer | Location | GPS Reference | | Area Summary (Ha) | | Forecasted annual FFB Production (MT) | Date of joining dd/mm/yyyy | Smallholder ID |
|-----|------------------------------|-------------------|---------------|---------------|----------------------|--------------|---------------------------------------|----------------------------|----------------|
| | | | Latitude (N) | Longitude (E) | Total Certified Area | Planted Area | | | |
| | Mr. Poosa Promkeeree 2 | Tungprang, Sichon | 8°58'54.31"N | 99°52'39.11"E | 0.6016 | 0.6016 | 16.093 | 01/11/2019 | |
| | Mr. Poosa Promkeeree 3 | Tungprang, Sichon | 8°58'47.01"N | 99°52'30.34"E | 0.1192 | 0.1192 | 3.189 | 01/11/2019 | |
| 168 | Mr. Nirote Tittongkaew 1 | Tungprang, Sichon | 8°56'19.24"N | 99°54'11.99"E | 0.7848 | 0.4648 | 12.433 | 01/11/2019 | 230 |
| | Mr. Nirote Tittongkaew 2 | Tungprang, Sichon | 8°56'12.84"N | 99°53'59.56"E | 1.2364 | 1.2364 | 33.074 | 01/11/2019 | |
| 169 | Mrs. Vantana Kessarinn 1 | Tungprang, Sichon | 8°59'13.66"N | 99°51'24.09"E | 1.9320 | 1.8800 | 50.290 | 01/11/2019 | 231 |
| 170 | Ms. Rattana Watcharakon 1 | Tungprang, Sichon | 8°58'11.84"N | 99°52'03.15"E | 3.1000 | 1.6000 | 42.800 | 01/11/2019 | 232 |
| | Ms. Rattana Watcharakon 2 | Tungprang, Sichon | 8°58'36.09"N | 99°52'06.13"E | 0.9188 | 0.8800 | 23.540 | 01/11/2019 | |
| 171 | Mr. Supot Chaitawat 1 | Sikhit, Sichon, | 9°01'13.33"N | 99°50'47.64"E | 2.0080 | 1.9680 | 52.644 | 01/11/2019 | 233 |
| 172 | Mrs. Benjaporn Chamnan 1 | Chalong, Sichon | 8°53'10.38"N | 99°48'20.23"E | 4.2192 | 1.6000 | 42.800 | 01/11/2019 | 234 |
| 173 | Mr. Inkom Pewjit 1 | Saophao, Sichon | 8°53'57.76"N | 99°51'56.96"E | 1.0432 | 1.0432 | 27.906 | 01/11/2019 | 235 |
| | Mr. Inkom Pewjit 2 | Saophao, Sichon | 8°54'10.91"N | 99°51'51.69"E | 0.5392 | 0.3792 | 10.144 | 01/11/2019 | |
| | Mr. Inkom Pewjit 3 | Saophao, Sichon | 8°53'28.44"N | 99°51'58.79"E | 0.5548 | 0.5548 | 14.841 | 01/11/2019 | |
| 174 | Ms. Ausanee Tongmeekhan 1 | Tungprang, Sichon | 8°58'37.10"N | 99°53'48.05"E | 3.8640 | 3.6240 | 96.942 | 01/11/2019 | 236 |
| 175 | Mrs. Chanida Henching 1 | Saophao, Sichon | 8°53'58.79"N | 99°53'04.95"E | 0.6676 | 0.6676 | 17.858 | 01/11/2019 | 237 |
| | Mrs. Chanida Henching 2 | Saophao, Sichon | 8°54'09.59"N | 99°53'21.46"E | 0.3400 | 0.3400 | 9.095 | 01/11/2019 | |
| | Mrs. Chanida Henching 3 | Saophao, Sichon | 8°54'04.13"N | 99°53'32.90"E | 0.7360 | 0.7360 | 19.688 | 01/11/2019 | |
| | Mrs. Chanida Henching 4 | Saophao, Sichon | 8°51'50.47"N | 99°52'55.37"E | 1.2524 | 1.2524 | 33.502 | 01/11/2019 | |
| 176 | Mr. Wichai Chaowaranyoo 1* | Sichon, Sichon | 9°01'33.66"N | 99°52'46.27"E | 1.4708 | 1.4568 | 38.969 | 01/11/2019 | 238 |
| 177 | Ms. Sirima Sripadet 1 | Saophao, Sichon | 8°54'42.70"N | 99°52'57.44"E | 0.7600 | 0.7540 | 20.170 | 01/11/2019 | 239 |
| 178 | Ms. Parichard Thanimkarn 1 | Saophao, Sichon | 8°52'18.72"N | 99°53'18.50"E | 1.1792 | 1.1792 | 31.544 | 01/11/2019 | 240 |
| 179 | Mrs. Piyaporn Thawornrat 1 | Tungprang, Sichon | 8°56'16.43"N | 99°54'08.00"E | 0.6192 | 0.6192 | 16.564 | 01/11/2019 | 241 |
| 180 | Mrs. Jina Rueangchan 1 | Tungprang, Sichon | 8°56'10.07"N | 99°53'55.77"E | 1.2184 | 0.6400 | 17.120 | 01/11/2019 | 242 |
| | Mrs. Jina Rueangchan 2 | Tungprang, Sichon | 8°56'04.23"N | 99°53'12.97"E | 0.7728 | 0.7728 | 20.672 | 01/11/2019 | |
| | Mrs. Jina Rueangchan 3 | Sikhit, Sichon | 9°02'24.67"N | 99°47'46.39"E | 1.9664 | 1.9600 | 52.430 | 01/11/2019 | |
| 181 | Mrs. Kanuengnij Petset 1 | Tungprang, Sichon | 8°57'08.65"N | 99°53'27.54"E | 0.2936 | 0.2936 | 7.854 | 01/11/2019 | 243 |
| | Mrs. Kanuengnij Petset 2 | Tungprang, Sichon | 8°57'05.17"N | 99°53'24.87"E | 0.6708 | 0.6308 | 16.874 | 01/11/2019 | |
| | Mrs. Kanuengnij Petset 3 | Tungprang, Sichon | 8°57'09.29"N | 99°53'33.62"E | 1.2488 | 1.2488 | 33.405 | 01/11/2019 | |
| | Mrs. Kanuengnij Petset 4 | Tungprang, Sichon | 8°58'21.25"N | 99°52'41.22"E | 0.3304 | 0.3304 | 8.838 | 01/11/2019 | |
| | Mrs. Kanuengnij Petset 5 | Tungprang, Sichon | 8°58'29.09"N | 99°52'57.08"E | 0.3060 | 0.3060 | 8.186 | 01/11/2019 | |
| 182 | Mr. Prasittiphon Supanpong 2 | Saophao, Sichon | 8°53'14.03"N | 99°52'48.20"E | 3.4900 | 2.4900 | 66.608 | 01/11/2019 | 245 |
| | Mr. Prasittiphon Supanpong 3 | Saophao, Sichon | 8°53'30.28"N | 99°52'47.85"E | 2.1772 | 2.1772 | 58.240 | 01/11/2019 | |
| | Mr. Prasittiphon Supanpong 4 | Saophao, Sichon | 8°53'26.28"N | 99°53'52.55"E | 0.2084 | 0.2084 | 5.575 | 01/11/2019 | |
| 183 | Mr. Wiratchai Phumdat 1 | Sikhit, Sichon | 9°00'08.86"N | 99°47'46.03"E | 0.4928 | 0.4928 | 13.182 | 01/11/2019 | 247 |
| | Mr. Wiratchai Phumdat 3 | Sikhit, Sichon | 9°01'13.42"N | 99°50'44.53"E | 1.2800 | 1.2800 | 34.240 | 01/11/2019 | |
| 184 | Mr. Anan Sangchot 1 | Khunthong, Khanom | 9°06'34.90"N | 99°47'50.74"E | 3.9920 | 3.2000 | 85.600 | 01/11/2019 | 248 |
| | Mr. Anan Sangchot 2 | Khanom, Khanom | 9°08'23.02"N | 99°51'27.19"E | 1.7592 | 1.6000 | 42.800 | 01/11/2019 | |
| | Mr. Anan Sangchot 3 | Khanom, Khanom | 9°10'00.67"N | 99°51'34.87"E | 1.1440 | 1.1440 | 30.602 | 01/11/2019 | |

| No | Name of farmer | Location | GPS Reference | | Area Summary (Ha) | | Forecasted annual FFB Production (MT) | Date of joining dd/mm/yyyy | Smallholder ID |
|-----|---------------------------------|-------------------|---------------|---------------|----------------------|--------------|---------------------------------------|----------------------------|----------------|
| | | | Latitude (N) | Longitude (E) | Total Certified Area | Planted Area | | | |
| 185 | Mrs. Atcharaporn Poathongkam 1 | Tungprang, Sichon | 8°58'57.10"N | 99°52'51.05"E | 0.6108 | 0.6108 | 16.339 | 01/11/2019 | 249 |
| | Mrs. Atcharaporn Poathongkam 2 | Tungprang, Sichon | 8°58'53.88"N | 99°52'41.59"E | 1.5928 | 1.5928 | 42.607 | 01/11/2019 | |
| | Mrs. Atcharaporn Poathongkam 3 | Tungprang, Sichon | 8°58'46.77"N | 99°51'39.91"E | 0.3940 | 0.3940 | 10.540 | 01/11/2019 | |
| 186 | Ms. Wanarat Kamnerdnopalak 1 | Sichon, Sichon | 9°01'36.04"N | 99°52'00.99"E | 1.5732 | 1.5732 | 42.083 | 01/11/2019 | 252 |
| | Ms. Wanarat Kamnerdnopalak 2 | Tungsai, Sichon | 9°03'05.92"N | 99°53'25.72"E | 1.0932 | 1.0932 | 29.243 | 01/11/2019 | |
| 187 | Ms. Nattaya Kamnerdnopalak 1 | Tungprang, Sichon | 8°58'51.97"N | 99°53'57.49"E | 3.4860 | 3.4860 | 93.251 | 01/11/2019 | 253 |
| | Ms. Nattaya Kamnerdnopalak 2 | Sichon, Sichon | 9°00'17.11"N | 99°52'39.30"E | 8.8428 | 8.6828 | 232.265 | 01/11/2019 | |
| 188 | Mr. Tuwachit Chevanich | Khunthong, Khanom | 9°10'01.04"N | 99°48'37.02"E | 2.9784 | 2.4000 | 64.200 | 01/11/2019 | 254 |
| | Mr. Tuwachit Chevanich | Sichon, Sichon | 9°01'37.22"N | 99°52'8.22"E | 0.8088 | 0.8000 | 21.400 | 01/11/2019 | |
| | Mr. Tuwachit Chevanich | Sichon, Sichon | 9°00'44.40"N | 99°53'32.78"E | 1.0288 | 0.8000 | 21.400 | 01/11/2019 | |
| 189 | Mrs. Phannee Nuankhiao 1 | Tungprang, Sichon | 8°58'46.55"N | 99°53'21.62"E | 1.2944 | 1.2944 | 34.625 | 01/11/2019 | 255 |
| 190 | Mrs. Ladda Srimueang 2* | Saophao, Sichon | 8°53'57.13"N | 99°53'47.68"E | 0.5748 | 0.5748 | 15.376 | 01/11/2019 | 256 |
| 191 | Ms. Wasinee Jujoey 1 | Saophao, Sichon | 8°53'52.69"N | 99°53'48.44"E | 0.6348 | 0.6348 | 16.981 | 01/11/2019 | 257 |
| 192 | Ms. Somkid Jaihow 1 | Saophao, Sichon | 8°54'57.37"N | 99°52'59.21"E | 0.7484 | 0.7484 | 20.020 | 01/11/2019 | 258 |
| 193 | Mrs. Aphatsanan Khanansuk 1 | Sichon, Sichon | 8°59'28.48"N | 99°54'01.39"E | 0.7992 | 0.7992 | 21.379 | 01/11/2019 | 259 |
| 194 | Ms. Tanattha Rakbamrung | Saophao, Sichon | 8°55'24.42"N | 99°53'54.38"E | 1.4268 | 1.4000 | 37.450 | 01/11/2019 | 260 |
| | Ms. Tanattha Rakbamrung | Sikhit, Sichon | 8°59'44.43"N | 99°48'56.28"E | 4.1640 | 1.2800 | 34.240 | 01/11/2019 | |
| 195 | Mrs. Siriphon Sirisombat 1 | Khaonoi, Sichon | 8°56'48.14"N | 99°47'36.08"E | 0.4276 | 0.3200 | 8.560 | 01/11/2019 | 261 |
| 196 | Mrs. Pranidnoi Zungpan 1 | Tungprang, Sichon | 8°55'55.28"N | 99°52'42.12"E | 2.1376 | 2.1376 | 57.181 | 01/11/2019 | 262 |
| | Mrs. Pranidnoi Zungpan 2 | Tungprang, Sichon | 8°56'40.02"N | 99°54'14.86"E | 1.6360 | 1.6360 | 43.763 | 01/11/2019 | |
| 197 | Mrs. Wiphasanee Wongworaphong 1 | Tungprang, Sichon | 8°56'53.56"N | 99°51'57.47"E | 0.5696 | 0.5696 | 15.237 | 01/11/2019 | 263 |
| | Mrs. Wiphasanee Wongworaphong 2 | Tungprang, Sichon | 8°56'51.22"N | 99°51'43.46"E | 0.3460 | 0.3320 | 8.881 | 01/11/2019 | |
| 198 | Mr. Suphot Chaiphong 1 | Tungsai, Sichon | 9°03'13.01"N | 99°51'43.65"E | 2.5612 | 2.5200 | 67.410 | 01/11/2019 | 264 |
| 199 | Mr. Ma-sa Suwannurak | Tungprang, Sichon | 8°56'09.23"N | 99°51'36.48"E | 0.7580 | 0.7580 | 20.277 | 01/11/2019 | 265 |
| 200 | Mr. Thanon Jaisabai 2 | Tungprang, Sichon | 8°57'01.98"N | 99°52'34.10"E | 0.4532 | 0.4452 | 11.909 | 01/11/2019 | 266 |
| 201 | Mr. Ingong Ratana 1 | Tungprang, Sichon | 8°56'38.48"N | 99°52'20.45"E | 0.5724 | 0.5724 | 15.312 | 01/11/2019 | 267 |
| | Mr. Ingong Ratana 2 | Tungprang, Sichon | 8°58'01.67"N | 99°52'30.47"E | 0.8084 | 0.8084 | 21.625 | 01/11/2019 | |
| 202 | Mr. Sanun Wichaikul 2 | Tungprang, Sichon | 8°55'48.04"N | 99°53'01.04"E | 1.0000 | 1.0000 | 26.750 | 02/06/2020 | 268 |
| | Mr. Sanun Wichaikul 1 | Tungprang, Sichon | 8°55'52.23"N | 99°53'36.30"E | 2.1519 | 2.1519 | 57.563 | 02/06/2020 | |
| 203 | Mrs. Sopa Na Nakhon 1 | Tungprang, Sichon | 8°57'50.35"N | 99°52'24.18"E | 1.8268 | 1.7200 | 46.010 | 02/06/2020 | 270 |
| | Mrs. Sopa Na Nakhon 2 | Tungprang, Sichon | 8°57'27.62"N | 99°52'26.37"E | 0.9688 | 0.9688 | 25.915 | 02/06/2020 | |
| 204 | Mrs. Pathanee choopee 1 | Saophao, Sichon | 8°53'24.60"N | 99°52'49.42"E | 1.0956 | 1.0956 | 29.307 | 02/06/2020 | 272 |
| 205 | Mrs. Sasitorn Tengthong | Saophao, Sichon | 8°53'52.61"N | 99°51'52.68"E | 1.9408 | 1.5240 | 40.767 | 02/06/2020 | 273 |
| | Mrs. Sasitorn Tengthong | Saophao, Sichon | 8°53'41.98"N | 99°52'30.59"E | 1.0020 | 1.0020 | 26.804 | 02/06/2020 | |

| No | Name of farmer | Location | GPS Reference | | Area Summary (Ha) | | Forecasted annual FFB Production (MT) | Date of joining dd/mm/yyyy | Smallholder ID |
|-----|-------------------------------|-------------------|---------------|---------------|----------------------|--------------|---------------------------------------|----------------------------|----------------|
| | | | Latitude (N) | Longitude (E) | Total Certified Area | Planted Area | | | |
| | Mrs. Sasitorn Tengthong | Saophao, Sichon | 8°53'46.92"N | 99°52'22.13"E | 0.3200 | 0.3200 | 8.560 | 02/06/2020 | |
| 206 | Mr. Wisit Srisuk 1 | Tungprang, Sichon | 8°57'11.21"N | 99°53'34.17"E | 1.3332 | 1.0132 | 27.103 | 02/06/2020 | 274 |
| | Mr. Wisit Srisuk 2 | Tungprang, Sichon | 8°57'09.20"N | 99°53'24.92"E | 0.3680 | 0.3680 | 9.844 | 02/06/2020 | |
| 207 | Mrs. Kannigar Hangia 1 | Tungprang, Sichon | 8°57'10.45"N | 99°52'50.00"E | 3.0744 | 2.7200 | 72.760 | 02/06/2020 | 275 |
| 208 | Mr. Teerapong Musidang 1 | Tungprang, Sichon | 8°59'5.66"N | 99°52'50.00"E | 1.0920 | 1.0920 | 29.211 | 02/06/2020 | 277 |
| | Mr. Teerapong Musidang 2 | Tungprang, Sichon | 8°58'55.41"N | 99°52'47.38"E | 1.8292 | 1.8292 | 48.931 | 02/06/2020 | |
| | Mr. Teerapong Musidang 3 | Tungprang, Sichon | 8°59'11.64"N | 99°53'53.61"E | 1.0260 | 0.9600 | 25.680 | 02/06/2020 | |
| 209 | Mrs. Anunya Khidprasert 1 | Tungprang, Sichon | 8°58'33.22"N | 99°52'47.11"E | 1.3628 | 1.3628 | 36.455 | 02/06/2020 | 279 |
| 210 | Mrs. Supaporn Konsue 1 | Tungprang, Sichon | 8°58'47.56"N | 99°51'54.90"E | 0.4512 | 0.4000 | 10.700 | 02/06/2020 | 280 |
| | Mrs. Supaporn Konsue 2 | Tungprang, Sichon | 8°59'01.90"N | 99°51'40.00"E | 1.5220 | 1.5220 | 40.714 | 02/06/2020 | |
| 211 | Mr. Payungsak noppadach 1 | Tungprang, Sichon | 8°57'38.52"N | 99°51'53.56"E | 2.9776 | 2.8200 | 75.435 | 02/06/2020 | 281 |
| | Mr. Payungsak noppadach 2 | Tungprang, Sichon | 8°59'23.43"N | 99°51'13.01"E | 1.1928 | 1.1928 | 31.907 | 02/06/2020 | |
| 212 | Mr. Sareewat Sangsang 1 | Tungsai, Sichon | 9°03'19.38"N | 99°51'36.46"E | 4.4280 | 4.0000 | 107.000 | 02/06/2020 | 282 |
| 213 | Ms. Kanyarat Phetnui 1 | Saophao, Sichon | 8°55'05.63"N | 99°52'14.87"E | 1.1940 | 1.0740 | 28.730 | 02/06/2020 | 284 |
| | Ms. Kanyarat Phetnui 2 | Saophao, Sichon | 8°55'08.32"N | 99°52'29.93"E | 1.4400 | 1.3200 | 35.310 | 02/06/2020 | |
| | Ms. Kanyarat Phetnui 3 | Saophao, Sichon | 8°55'02.55"N | 99°52'28.71"E | 0.7632 | 0.7200 | 19.260 | 02/06/2020 | |
| 214 | Mr. Teerawut Phetsat 1 | Tungprang, Sichon | 8°55'52.18"N | 99°53'25.56"E | 1.1000 | 0.9300 | 24.878 | 02/06/2020 | 285 |
| | Mr. Teerawut Phetsat 2 | Tungprang, Sichon | 8°56'01.34"N | 99°53'35.51"E | 1.1364 | 1.1364 | 30.399 | 02/06/2020 | |
| | Mr. Teerawut Phetsat 3 | Tungprang, Sichon | 8°56'05.67"N | 99°53'32.91"E | 0.8920 | 0.8920 | 23.861 | 02/06/2020 | |
| | Mr. Teerawut Phetsat 4 | Tungprang, Sichon | 8°58'20.08"N | 99°52'38.31"E | 0.5316 | 0.5316 | 14.220 | 02/06/2020 | |
| 215 | Ms. Jitlada Supunpong 1 | Tungprang, Sichon | 8°59'08.52"N | 99°52'36.81"E | 2.9100 | 1.9500 | 52.163 | 02/06/2020 | 286 |
| | Ms. Jitlada Supunpong 2 | Tungprang, Sichon | 8°57'23.38"N | 99°52'30.18"E | 0.9212 | 0.9212 | 24.642 | 02/06/2020 | |
| | Ms. Jitlada Supunpong 3 | Tungprang, Sichon | 8°59'02.50"N | 99°52'47.62"E | 1.0904 | 1.0904 | 29.168 | 02/06/2020 | |
| | Ms. Jitlada Supunpong 4 | Tungprang, Sichon | 8°58'59.39"N | 99°52'55.07"E | 0.8420 | 0.8420 | 22.524 | 02/06/2020 | |
| | Ms. Jitlada Supunpong 5 | Tungprang, Sichon | 8°58'55.44"N | 99°52'52.40"E | 0.3060 | 0.3060 | 8.186 | 02/06/2020 | |
| 216 | Mr. Thanyapong Narkkaiyasit 1 | Tungprang, Sichon | 8°59'23.61"N | 99°52'44.66"E | 0.7008 | 0.6400 | 17.120 | 02/06/2020 | 287 |
| | Mr. Thanyapong Narkkaiyasit 2 | Tungprang, Sichon | 8°58'50.74"N | 99°51'41.83"E | 1.5200 | 1.5200 | 40.660 | 02/06/2020 | |
| | Mr. Thanyapong Narkkaiyasit 3 | Tungprang, Sichon | 8°59'23.83"N | 99°52'58.11"E | 1.5840 | 1.4640 | 39.162 | 02/06/2020 | |
| | Mr. Thanyapong Narkkaiyasit 4 | Tungprang, Sichon | 8°59'22.04"N | 99°52'41.72"E | 1.5696 | 1.5696 | 41.987 | 02/06/2020 | |
| 217 | Mrs. Chaveepong Bunyakan 1 | Sichon, Sichon | 8°59'45.41"N | 99°53'48.63"E | 0.9760 | 0.9760 | 26.108 | 02/06/2020 | 288 |
| | Mrs. Chaveepong Bunyakan 2 | Sichon, Sichon | 9°01'39.23"N | 99°52'28.94"E | 0.6248 | 0.6248 | 16.713 | 02/06/2020 | |
| | Mrs. Chaveepong Bunyakan 3 | Khanom, Khanom | 9°09'38.97"N | 99°50'55.38"E | 1.8888 | 1.8888 | 50.525 | 02/06/2020 | |
| | Mrs. Chaveepong Bunyakan 4 | Khanom, Khanom, | 9°10'54.76"N | 99°51'58.24"E | 0.5956 | 0.5956 | 15.932 | 02/06/2020 | |
| 218 | Mrs. Saowanee Promjit 1 | Tungprang, Sichon | 8°58'37.81"N | 99°52'27.25"E | 1.5160 | 1.4400 | 38.520 | 02/06/2020 | 289 |
| 219 | Mr. Thanomsak Wijitsopa 2 | Tungprang, Sichon | 8°59'34.36"N | 99°52'55.45"E | 1.1480 | 1.1480 | 30.709 | 02/06/2020 | 290 |

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| No | Name of farmer | Location | GPS Reference | | Area Summary (Ha) | | Forecasted annual FFB Production (MT) | Date of joining dd/mm/yyyy | Smallholder ID |
|-----|------------------------------|----------------------|---------------|---------------|----------------------|--------------|---------------------------------------|----------------------------|----------------|
| | | | Latitude (N) | Longitude (E) | Total Certified Area | Planted Area | | | |
| 220 | Ms. Jutaporn Muangsab 1 | Tungprang, Sichon | 8°57'10.61"N | 99°53'23.19"E | 0.2192 | 0.1600 | 4.280 | 02/06/2020 | 291 |
| | Ms. Jutaporn Muangsab 2 | Tungprang, Sichon | 8°57'38.16"N | 99°53'13.92"E | 2.1912 | 2.1912 | 58.615 | 02/06/2020 | |
| 221 | Mr. Chatchai Boriboon 1 | Tungprang, Sichon | 8°57'05.03"N | 99°51'59.72"E | 3.0240 | 2.5600 | 68.480 | 02/06/2020 | 292 |
| | Mr. Chatchai Boriboon 2 | Tungprang, Sichon | 8°57'36.90"N | 99°52'28.85"E | 0.5240 | 0.5240 | 14.017 | 02/06/2020 | |
| 222 | Mr. Wanchai Changsalak 1 | Tungprang, Sichon | 8°56'50.93"N | 99°50'39.44"E | 0.3355 | 0.3355 | 8.975 | 02/06/2020 | 293 |
| | Mr. Wanchai Changsalak 2* | Tungprang, Sichon | 8°57'00.19"N | 99°51'00.52"E | 0.2232 | 0.2232 | 5.971 | 02/06/2020 | |
| | Mr. Wanchai Changsalak 3 | Saophao, Sichon | 8°53'24.81"N | 99°52'16.15"E | 1.6000 | 1.6000 | 42.800 | 02/06/2020 | |
| | Mr. Wanchai Changsalak 4 | Tungprang, Sichon | 8°57'41.41"N | 99°53'35.74"E | 0.2611 | 0.2611 | 6.984 | 02/06/2020 | |
| 223 | Ms. Pensri Kaewpong 1 | Tungprang, Sichon | 8°56'09.31"N | 99°52'09.93"E | 1.3360 | 1.3360 | 35.738 | 02/06/2020 | 294 |
| 224 | Mr. Narongchai Henprom 1 | Saophao, Sichon | 8°54'04.96"N | 99°54'21.40"E | 0.6452 | 0.6452 | 17.259 | 02/06/2020 | 296 |
| | Mr. Narongchai Henprom 2 | Saophao, Sichon | 8°54'17.08"N | 99°54'26.65"E | 0.3068 | 0.3068 | 8.207 | 02/06/2020 | |
| | Mr. Narongchai Henprom 3 | Saophao, Sichon | 8°54'22.37"N | 99°54'22.99"E | 0.7968 | 0.7968 | 21.314 | 02/06/2020 | |
| | Mr. Narongchai Henprom 4 | Saophao, Sichon | 8°54'04.75"N | 99°54'41.97"E | 0.5076 | 0.5076 | 13.578 | 02/06/2020 | |
| | Mr. Narongchai Henprom 5 | Saophao, Sichon | 8°54'05.34"N | 99°54'49.47"E | 2.6904 | 2.0400 | 54.570 | 02/06/2020 | |
| 225 | Mr. Sinchai Siri-ophatwong 1 | Saophao, Sichon | 8°55'32.74"N | 99°53'51.01"E | 1.8816 | 1.6400 | 43.870 | 02/06/2020 | 297 |
| 226 | Mr. Chamnan Pechrat 1 | Tharingchan, Thasala | 8°47'50.84"N | 99°50'12.77"E | 3.1660 | 2.0500 | 54.838 | 02/06/2020 | 298 |
| 227 | Mr. Pirawat Thongjun 1 | Tungsai, Sichon | 9°02'23.92"N | 99°53'54.77"E | 0.4164 | 0.4164 | 11.139 | 02/06/2020 | 299 |
| | Mr. Pirawat Thongjun 2 | Tungsai, Sichon | 9°02'50.58"N | 99°53'16.09"E | 0.8200 | 0.8200 | 21.935 | 02/06/2020 | |
| | Mr. Pirawat Thongjun 3 | Tungprang, Sichon | 8°58'32.02"N | 99°52'53.63"E | 0.4680 | 0.4680 | 12.519 | 02/06/2020 | |
| 228 | Mr. Jarone Seesawat 1 | Sikhit, Sichon | 8°58'49.88"N | 99°45'55.60"E | 0.9068 | 0.9068 | 24.257 | 02/06/2020 | 300 |
| | Mr. Jarone Seesawat 2 | Sikhit, Sichon | 8°58'50.19"N | 99°46'23.55"E | 2.6116 | 2.0000 | 53.500 | 02/06/2020 | |
| 229 | Mrs. Phunsri Ketkaew 1 | Tungprang, Sichon | 8°59'01.94"N | 99°52'14.78"E | 1.2780 | 1.1600 | 31.030 | 02/06/2020 | 301 |
| 230 | Mrs. Jutharat Ngiampaisan 1 | Tungprang, Sichon | 8°57'16.16"N | 99°53'25.50"E | 1.7944 | 1.7944 | 48.000 | 02/06/2020 | 302 |
| 231 | Mrs. Chuanphit Chan-aporn 1 | Khunthong, Khanom | 9°09'33.53"N | 99°46'26.25"E | 3.1576 | 3.1576 | 84.466 | 02/06/2020 | 303 |
| | Mrs. Chuanphit Chan-aporn 2 | Khunthong, Khanom | 9°09'09.01"N | 99°46'58.16"E | 0.8456 | 0.8456 | 22.620 | 02/06/2020 | |
| | Mrs. Chuanphit Chan-aporn 3 | Khunthong, Khanom | 9°09'42.97"N | 99°47'09.63"E | 1.6830 | 1.6000 | 42.800 | 02/06/2020 | |
| | Mrs. Chuanphit Chan-aporn 4 | Khunthong, Khanom | 9°10'18.78"N | 99°48'31.13"E | 1.1868 | 1.1868 | 31.747 | 02/06/2020 | |
| 232 | Mrs. Wanni Samanrak 1 | Tungprang, Sichon | 8°58'55.11"N | 99°51'56.81"E | 1.5480 | 1.4000 | 37.450 | 02/06/2020 | 304 |
| | Mrs. Wanni Samanrak 2 | Tungprang, Sichon | 8°58'59.56"N | 99°51'39.79"E | 0.7696 | 0.7696 | 20.587 | 02/06/2020 | |
| 233 | Mr. Pongsaton Watcharakon 1 | Tungprang, Sichon | 8°58'55.37"N | 99°50'18.25"E | 4.3268 | 3.0400 | 81.320 | 02/06/2020 | 305 |
| 234 | Mr. Pornthep Jaiplong 1 | Saophao, Sichon | 8°52'47.05"N | 99°54'16.75"E | 0.4928 | 0.4928 | 13.182 | 02/06/2020 | 306 |
| | Mr. Pornthep Jaiplong 2 | Sichon, Sichon | 9°01'25.97"N | 99°52'14.49"E | 0.7568 | 0.7568 | 20.244 | 02/06/2020 | |
| 235 | Mr. Pornchai Nanakon 1 | Sikhit, Sichon | 9°02'35.94"N | 99°46'48.22"E | 1.8380 | 1.838 | 49.167 | 02/06/2020 | 307 |
| 236 | Mrs. Charuwan Chauyna 1 | Sichon, Sichon | 8°59'39.68"N | 99°52'16.15"E | 0.8988 | 0.8988 | 24.043 | 02/06/2020 | 308 |
| 237 | Mr. Rachen Boonkerd 1 | Sikhit, Sichon | 8°58'06.48"N | 99°45'17.77"E | 2.0672 | 1.4800 | 39.590 | 02/06/2020 | 309 |
| | Mr. Rachen Boonkerd 2 | Sikhit, Sichon | 9°00'44.64"N | 99°52'02.56"E | 0.6752 | 0.6752 | 18.062 | 02/06/2020 | |

| No | Name of farmer | Location | GPS Reference | | Area Summary (Ha) | | Forecasted annual FFB Production (MT) | Date of joining dd/mm/yyyy | Smallholder ID |
|--------------|--------------------------------|-------------------|---------------|---------------|----------------------|-----------------|---------------------------------------|----------------------------|----------------|
| | | | Latitude (N) | Longitude (E) | Total Certified Area | Planted Area | | | |
| 238 | Mr. Pipatpong Phongyeela 1 | Klay, Thasala | 8°50'03.98"N | 99°54'59.11"E | 1.6396 | 1.6396 | 43.859 | 02/06/2020 | 310 |
| 239 | Mrs. Urai Klapkaew 1 | Saophao, Sichon | 8°54'35.96"N | 99°54'11.69"E | 0.2008 | 0.2008 | 5.371 | 02/06/2020 | 312 |
| 240 | Mr. Watcharaphong Phetcharat 1 | Sichon, Sichon | 9°00'1.94"N | 99°52'13.60"E | 0.9524 | 0.6800 | 18.190 | 02/06/2020 | 313 |
| | Mr. Watcharaphong Phetcharat 2 | Sichon, Sichon | 8°59'51.73"N | 99°52'12.23"E | 0.3424 | 0.3424 | 9.159 | 02/06/2020 | |
| | Mr. Watcharaphong Phetcharat 3 | Sichon, Sichon | 8°59'42.86"N | 99°53'14.32"E | 0.3284 | 0.3284 | 8.785 | 02/06/2020 | |
| 241 | Mr. Sittipong Chatkun 1 | Saophao, Sichon | 8°54'08.67"N | 99°52'24.15"E | 0.8152 | 0.8152 | 21.807 | 02/06/2020 | 314 |
| 242 | Mrs. Saipin Wibunsin 1 | Tungprang, Sichon | 8°59'09.42"N | 99°51'45.41"E | 0.6520 | 0.6520 | 17.441 | 02/06/2020 | 315 |
| 243 | Mrs. Salisa Sutthipong 1 | Klay, Thasala | 8°50'15.74"N | 99°55'5.96"E | 2.0084 | 2.0084 | 53.725 | 02/06/2020 | 316 |
| 244 | Ms. Yaovathida Boripat 1 | Tungprang, Sichon | 8°56'54.46"N | 99°52'44.10"E | 0.5416 | 0.5416 | 14.488 | 02/06/2020 | 318 |
| | Ms. Yaovathida Boripat 2 | Tungprang, Sichon | 8°56'41.70"N | 99°52'34.92"E | 0.5324 | 0.5324 | 14.242 | 02/06/2020 | |
| 245 | Ms. Kanyaphak Ketkaew 1 | Tungprang, Sichon | 8°56'19.08"N | 99°51'28.28"E | 1.8692 | 1.8692 | 50.001 | 02/06/2020 | 319 |
| | Ms. Kanyaphak Ketkaew 2 | Sichon, Sichon | 8°59'50.47"N | 99°54'18.00"E | 1.7040 | 1.5000 | 40.125 | 02/06/2020 | |
| 246 | Mr. Sornkeeree Chuchong 1 | Tungprang, Sichon | 8°58'49.75"N | 99°51'48.67"E | 0.7676 | 0.6876 | 18.393 | 02/06/2020 | 320 |
| | Mr. Sornkeeree Chuchong 2 | Tungprang, Sichon | 8°59'18.09"N | 99°52'15.82"E | 0.2536 | 0.2536 | 6.784 | 02/06/2020 | |
| 247 | Mr. Somchart Viboolsil 1 | Tungprang, Sichon | 8°58'54.63"N | 99°51'40.61"E | 0.5000 | 0.5000 | 13.375 | 02/06/2020 | 321 |
| | Mr. Somchart Viboolsil 2 | Tungprang, Sichon | 8°58'55.73"N | 99°51'52.03"E | 0.4496 | 0.4496 | 12.027 | 02/06/2020 | |
| 248 | Mr. Thawachai Watcharakan 2 | Tungprang, Sichon | 8°57'43.95"N | 99°51'40.02"E | 1.5188 | 1.5188 | 40.628 | 02/06/2020 | 323 |
| | Mr. Thawachai Watcharakan 3 | Tungprang, Sichon | 8°57'57.69"N | 99°51'41.71"E | 0.6468 | 0.6468 | 17.302 | 02/06/2020 | |
| 249 | Mr. Sornchai Jaisue 1 | Sichon, Sichon | 9°01'29.74"N | 99°52'26.70"E | 0.6724 | 0.5924 | 15.847 | 02/06/2020 | 324 |
| | Mr. Sornchai Jaisue 2 | Sichon, Sichon | 9°01'33.60"N | 99°52'23.64"E | 0.7488 | 0.6688 | 17.890 | 02/06/2020 | |
| | Mr. Sornchai Jaisue 3 | Sikhit, Sichon | 9°00'47.09"N | 99°52'6.03"E | 0.3296 | 0.3296 | 8.817 | 02/06/2020 | |
| 250 | Ms. Charuwan Sae-hao 1 | Tungprang, Sichon | 8°59'30.70"N | 99°52'50.57"E | 1.9480 | 1.7880 | 47.829 | 02/06/2020 | 325 |
| | Ms. Charuwan Sae-hao 2 | Tungprang, Sichon | 8°59'23.46"N | 99°52'34.09"E | 3.9696 | 3.9696 | 106.187 | 02/06/2020 | |
| | Ms. Charuwan Sae-hao 3 | Sichon, Sichon | 8°59'31.39"N | 99°51'55.69"E | 0.8772 | 0.8772 | 23.465 | 02/06/2020 | |
| 251 | Mr. Vootsiri Sirivongkhan 1 | Tungprang, Sichon | 8°56'21.43"N | 99°52'21.50"E | 1.2928 | 1.1928 | 31.907 | 02/06/2020 | 326 |
| 252 | Ms. Kalyarat Chaisawas 1 | Saophao, Sichon | 8°54'14.20"N | 99°54'08.52"E | 0.2900 | 0.2600 | 6.955 | 02/06/2020 | 327 |
| | Ms. Kalyarat Chaisawas 2 | Saophao, Sichon | 8°54'14.81"N | 99°54'13.06"E | 0.3608 | 0.3608 | 9.651 | 02/06/2020 | |
| | Ms. Kalyarat Chaisawas 3 | Saophao, Sichon | 8°54'09.67"N | 99°54'13.02"E | 0.4172 | 0.4172 | 11.160 | 02/06/2020 | |
| 253 | Mr. Anan Detkaeo 1 | Tungprang, Sichon | 8°58'50.18"N | 99°51'00.89"E | 3.0032 | 1.7228 | 46.085 | 02/06/2020 | 328 |
| | Mr. Anan Detkaeo 2 | Tungprang, Sichon | 8°58'50.04"N | 99°50'56.34"E | 0.7292 | 0.4092 | 10.946 | 02/06/2020 | |
| | Mr. Anan Detkaeo 3 | Tungprang, Sichon | 8°59'13.05"N | 99°52'20.95"E | 0.5104 | 0.5104 | 13.653 | 02/06/2020 | |
| Total | | | | | 829.0242 | 750.2761 | 20,069.90 | | |

Note: * are smallholders sampled in this audit.

Appendix F: List of Abbreviations

| | |
|------------|--------------------------------------------------------------------|
| a.i | Active Ingredient |
| BOD | Biochemical Oxygen Demand |
| CB | Certification Bodies |
| CHRA | Chemical Health Risk Assessment |
| COD | Chemical Oxygen Demand |
| CPO | Crude Palm Oil |
| CSPO | Certified Sustainable Palm Oil |
| CSPKO | Certified Sustainable Palm Kernel Oil |
| EFB | Empty Fruit Bunch |
| EHS | Environmental, Health and Safety |
| EIA | Environmental Impact Assessment |
| EMS | Environmental Management System |
| FFB | Fresh Fruit Bunch |
| FPIC | Free, Prior, Informed and Consent |
| GAP | Good Agricultural Practice |
| GHG | Greenhouse Gas |
| GMP | Good Manufacturing Practice |
| GPS | Global Positioning System |
| HCV | High Conservation Value |
| IPM | Integrated Pest Management |
| IP | Identity Preserved |
| IS - CSPO | Independent Smallholder Certified Sustainable Palm Oil |
| IS – CSPKO | Independent Smallholder Certified Sustainable Palm Kernel Oil |
| IS – CSPKE | Independent Smallholder Certified Sustainable Palm Kernel Expeller |
| ISCC | International Sustainable Carbon Certification |
| ISS | Independent Smallholder Standard |
| LD50 | Lethal Dose for 50 sample |
| MB | Mass Balance |
| MSDS | Material Safety Data Sheet |
| MT | Metric Tonnes |
| OER | Oil Extraction Rate |
| OSH | Occupational Safety and Health |
| PK | Palm Kernel |
| PKO | Palm Kernel Oil |
| POM | Palm Oil Mill |
| POME | Palm Oil Mill Effluent |
| PPE | Personal Protective Equipment |
| RSPO | Roundtable on Sustainable Palm Oil |
| P&C | Principles & Criteria |
| RTE | Rare, Threatened or Endangered species |
| SCCS | Supply Chain Certification Standard |
| SEIA | Social & Environmental Impact Assessment |
| SIA | Social Impact Assessment |
| SOP | Standard Operating Procedure |