

**RSPO PRINCIPLE AND CRITERIA
PUBLIC SUMMARY REPORT**

- Initial Assessment
- Annual Surveillance Assessment (3)
- Recertification Assessment (Choose an item.)
- Extension of Scope

Client Company Name / Parent Company: Koperasi Konsumen Bersatu Makmur Jaya
Client Company / Parent Company Address: Huta I Nagori Boluk, Kecamatan Bosar Maligas, Kabupaten Simalungun, 21183 Sumatera Utara, Indonesia
Certification Unit: Koperasi Konsumen Bersatu Makmur Jaya
Location of Certification Unit: Huta I Nagori Boluk, Kecamatan Bosar Maligas, Kabupaten Simalungun, 21183 Sumatera Utara, Indonesia
Date of Final Report: 24/05/2023

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Section 1: Scope of the Assessment

1. Company Details			
Parent Company	Koperasi Konsumen Bersatu Makmur Jaya		
RSPO Membership Number	1-0303-20-000-00	Membership Approval Date	14/09/2020
Address	Huta I Nagori Boluk, Kecamatan Bosar Maligas, Kabupaten Simalungun, 21183 Sumatera Utara, Indonesia		
Palm Oil Mill / Group Manager / Estate (Certification Unit)	Koperasi Konsumen Bersatu Makmur Jaya		
Location / Address	Huta I Nagori Boluk, Kecamatan Bosar Maligas, Kabupaten Simalungun, 21183 Sumatera Utara, Indonesia		
Website	-		
Management Representative	Ardiansyah Simto Sirait	E-mail	koperasibersatumakmurjaya20@gmail.com
Telephone	+62 823-6025-4693	Facsimile	-

2. Certification Information			
Certificate Number	RSPO 717105	Certificate Start Date	11/02/2020
Date of First Certification	11/02/2020	Certificate Expiry Date	10/02/2025
Scope of Certification	Production of Fresh Fruit Bunch of Independent Smallholder		
Visit Objectives	To conduct annual surveillance audit 3 and scope extension audit ensuring the elements of the proposed scope of registration and the requirements of the RSPO Independent Smallholder Standard Indonesia National Interpretation February 2022 are effectively addressed by the organisation's management and to confirm the forward strategic plan.		
Assessment Cycle	<input type="checkbox"/> Pre Assessment (Choose an item.) <input type="checkbox"/> Initial Assessment <input checked="" type="checkbox"/> Annual Surveillance Assessment (ASA 3) <input type="checkbox"/> Recertification Assessment (Choose an item.) <input checked="" type="checkbox"/> Scope Extension		
Applicable Standards / Normative Reference	RSPO Certification System for P&C and RSPO ISH 2020 <input checked="" type="checkbox"/> RSPO Independent Smallholders Standard 2019, Indonesia National Interpretation 2022 <input type="checkbox"/> Choose an item. National Interpretation Choose an item. for RSPO P&C 2018 for the Production of Sustainable Palm Oil		
Supply Chain Module	<input checked="" type="checkbox"/> Identity Preserved; <input type="checkbox"/> Mass Balance	Mill Capacity	N/A
ISH certification Phase	<input type="checkbox"/> Eligibility <input type="checkbox"/> Milestone A <input checked="" type="checkbox"/> Milestone B <input type="checkbox"/> Not Applicable		

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3. Other Certifications			
Certificate Number	Standard(s)	Certificate Issued by	Expiry Date
-	-	-	-

4. Location(s) of Mill & Supply Bases			
Name (Mill / Supply Base / Group Manager / Smallholders)	Location	GPS Coordinates	
		Latitude	Longitude
Kelompok Tani Bersama Maju (35 members: 32 existing members & 3 new members)	Nagori Boluk, Bosar Maligas District, Sumatera Utara Province, Indonesia	3° 04' 36.96" N	99° 20' 31.59" E
Kelompok Tani Harapan Jaya (30 members: 29 existing members & 1 new member) ¹		3° 04' 28.39" N	99° 21' 05.58" E
Kelompok Tani Lestari Jaya (17 members)		3° 04' 46.61" N	99° 22' 12.13" E
Kelompok Tani Plamboyan (26 members: 23 existing members & 3 new members)		3° 04' 26.39" N	99° 21' 59.75" E
Kelompok Tani Mekar Jaya Lestari (45 members)	Nagori Tempel Jaya, Bosar Maligas District, Sumatera Utara Province, Indonesia	3° 02' 32.37" N	99° 21' 02.85" E
Kelompok Tani Tempel Jaya Lestari (45 members) ²		3° 01' 52.14" N	99° 20' 40.33" E
Kelompok Tani Mekar Jaya V (22 members: 19 existing members & 3 new members)	Nagori Marihat Butar, Bosar Maligas District, Sumatera Utara Province, Indonesia	2° 59' 58.01" N	99° 23' 38.01" E
Kelompok Tani Sidomakmur (39 members)	Nagori Sidomulyo, Bosar Maligas District, Sumatera Utara Province, Indonesia	3° 01' 42.73" N	99° 22' 2.09" E
Kelompok Tani Sidomakmur 2 (50 members: 39 existing members & 11 new members)		3° 01' 28.45" N	99° 22' 6.39" E
Kelompok Tani Lestari Jaya Mandiri 1 (35 members)	Nagori Marihat Butar, Bosar Maligas District, Sumatera Utara Province, Indonesia	2° 59' 09.18" N	99° 20' 38.10" E
Kelompok Tani Lestari Jaya Mandiri 2		2° 59' 52.88" N	99° 19' 18.06" E

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(30 members)			
Kelompok Tani Maju Jaya Lestari (40 members)	Nagori Tempel Jaya, Bosar Maligas District, Sumatera Utara Province, Indonesia	3° 01' 36.87" N	99° 20' 59.88" E
Kelompok Tani Cendrawasi (20 members)	Nagori Mekar Rejo, Bosar Maligas District, Sumatera Utara Province, Indonesia	3° 05' 54.46" N	99° 25' 25.47" E
Kelompok Tani Mekar Rejo Abadi (20 members)		3° 06' 07.94" N	99° 25' 28.65" E
Kelompok Tani Tunas Jaya Timbaan (30 members)	Nagori Timbaan, Bandar District, Sumatera Utara Province, Indonesia	3° 07' 18.26" N	98° 19' 46.59" E
Kelompok Tani Dos Ni Riah Jaya (54 members: 37 existing members & 17 new members)	Nagori Amborokan Panei Raya, Raya Kahaean District, Sumatera Utara Province, Indonesia	3° 08' 59.16" N	98° 55' 52.23" E
Kelompok Tani Makmur Jaya Lestari (35 new members)*	Nagori Tempel Jaya, Bosar Maligas District, Sumatera Utara Province, Indonesia	3° 39' 10.50" N	99° 34' 68.65" E
Kelompok Tani Lestari Jaya Mandiri 3 (30 new members)*	Nagori Marihat Butar, Bosar Maligas District, Sumatera Utara Province, Indonesia	2° 59' 13.31" N	99° 19' 00.75" E
Kelompok Tani Parbutaran Jaya (23 new members)*	Nagori Parbutaran, Bosar Maligas District, Sumatera Utara Province, Indonesia	2° 58' 30.19" N	99° 18' 57.82" E
Kelompok Tani Buah Berduri Jaya (22 new members)*	Nagori Amborokan Panei Raya, Raya Kahaean District, Sumatera Utara Province, Indonesia	3° 09' 35.90" N	98° 57' 12.10" E
Kelompok Tani Siringan Siringan Tunas Bersatu (26 new members)*	Nagori Mekar Rejo, Bosar Maligas District, Sumatera Utara Province, Indonesia	3° 05' 30.90" N	98° 57' 12.10" E
Kelompok Tani Raja Maligas Maju (29 new members)*	Nagori Raja Maligas, Huta Bayu Raja District, Sumatera Utara Province, Indonesia	3° 03' 20.45" N	99° 32' 69.40" E

Notes:

- ¹ 1 existing members resigned on behalf Misono (1 plot) with area 1.19Ha
- ² 1 (one) existing members resigned on behalf Mukri (3 plots: 0.55Ha, 0.80Ha and 0.59Ha) and 1 plot on behalf Sahat Surbakti 2 Ha been sold to farmers outside the members, total 3.94Ha
- * New Farmer Group/KT: KT Makmur Jaya Lestari: 35 new members; KT Lestari Jaya Mandiri 3: 30 new members; KT Parbutaran Jaya: 23 new members; NKT Buah Berduri Jaya: 22 new members; KT Siringan Siringan Tunas Bersatu: 26 new members; Raja Maligas Maju: 29 new members.
- Total members: 500 existing members and 203 new members=703 members.

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5. Description of Supply Base					
New Planting Development		<input checked="" type="checkbox"/> No		<input type="checkbox"/> Yes	
Estate	Total Planted (Mature + Immature) (ha)	HCV (ha)	Infrastructure & Other (ha)	Total Area (ha)	% of Planted
a. Existing Members					
Kelompok Tani Bersama Maju	168.64	-	-	168.64	100
Kelompok Tani Harapan Jaya	121.56	-	-	121.56	100
Kelompok Tani Lestari Jaya	33.53	-	-	33.53	100
Kelompok Tani Plamboyan	69.53	-	-	69.53	100
Kelompok Tani Mekar Jaya Lestari	50.23	-	-	50.23	100
Kelompok Tani Tempel Jaya Lestari	76.45	-	-	76.45	100
Kelompok Tani Mekar Jaya V	29.69	-	-	29.69	100
Kelompok Tani Sidomakmur	86.75	-	-	86.75	100
Kelompok Tani Sidomakmur 2	65.07	-	-	65.07	100
Kelompok Tani Lestari Jaya Mandiri 1	39.00	-	-	39.00	100
Kelompok Tani Lestari Jaya Mandiri 2	27.57	-	-	27.57	100
Kelompok Tani Maju Jaya Lestari	31.33	-	-	31.33	100
Kelompok Tani Cendrawasi	56.75	-	-	56.75	100
Kelompok Tani Mekar Rejo Abadi	24.69	-	-	24.69	100
Kelompok Tani Tunas Jaya Timbaan	24.91	-	-	24.91	100
Kelompok Tani Dos Ni Riah Jaya	92.88	-	-	92.88	100
Total a	998.59*	-	-	998.59*	100
Note:					
There is a reduction in certified area from last year from 1,012.55 Ha to 998.59 Ha due to:					
<ul style="list-style-type: none"> - 2 (two) existing members of KT Harapan Jaya were resigned on behalf Mukri (3 plots) 0.54 Ha, 0.80 Ha and 0.59 Ha and on behalf Sahat Surbakti with area 2 Ha. The area of KT Harapan Jaya is 121.56 Ha or reduced by 3.94 Ha from the previous area of 125.50 Ha. - 1 (one) existing member of KT Tempel Jaya Lestari on behalf Misono resigned with area 1.19 Ha. The area of KT Tempel Jaya 					

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Lestari is 76.45 Ha or reduced by 1.19 Ha from the previous area of 77.64 Ha.

- For the area of KT Mekar Jaya V there was incorrect input on behalf Alex Damanik with area 0.15 Ha, it should be 1.5 Ha. The area of KT Mekar Jaya V from 28.34 Ha to become 29.69 Ha.
- For the area of KT Cendrawasi there was incorrect input on behalf Mangatur Ompusungu with area 10 Ha, it should be 1 Ha, and 2 members was resigned on behalf Nur Aini Saragih with area 0.66 Ha and Suparlan with area 0.53 Ha. The area of KT Cendrawasi from 66.94 ha to become 56.75 Ha.

b. New Members					
Kelompok Tani Bersama Maju	12.89	-	-	12.89	100
Kelompok Tani Harapan Jaya	2.68	-	-	2.68	100
Kelompok Tani Plamboyan	3.24	-	-	3.24	100
Kelompok Tani Mekar Jaya V	5.03	-	-	5.03	100
Kelompok Sidomakmur	2.04	-	-	2.04	100
Kelompok Tani Sidomakmur 2	16.07	-	-	16.07	100
Kelompok Tani Lestari Jaya Mandiri 1	0.54	-	-	0.54	100
Kelompok Tani Lestari Jaya Mandiri 2	1.70	-	-	1.70	100
Kelompok Tani Cendrawasih	0.44	-	-	0.44	100
Kelompok Tani Do Ni Riyah Jaya	36.97	-	-	36.97	100
Kelompok Tani Makmur Jaya Lestari	27.23	-	-	27.23	100
Kelompok Tani Lestari Jaya Mandiri 3	23.09	-	-	23.09	100
Kelompok Tani Parbutaran Jaya	19.84	-	-	19.84	100
Kelompok Buah Berduri Jaya	33.81	-	-	33.81	100
Kelompok Tani Siringan Siringan Tunas Bersatu	68.25	-	-	68.25	100
Kelompok Tani Raja Maligas Maju	32.58	-	-	32.58	100
Total b	286.40	-	-	286.40	100
Total (a + b)	1,284.99	-	-	1,284.99	100
Note:					

6. Plantings & Cycle (Existing Member)						
Estate / Smallholders	Age (Years) - ha				Mature	Immature
	0 - 3	4 - 14	15 - 25	>25		
a. Existing Members						
Kelompok Tani Bersama Maju	-	75.78	59.54	33.32	168.64	-
Kelompok Tani Harapan Jaya	7.91	82.04	21.61	10.00	113.65	7.91
Kelompok Tani Lestari Jaya	-	5.36	23.96	4.21	33.53	-
Kelompok Tani Plamboyan	11.11	17.49	16.08	24.85	58.42	11.11
Kelompok Tani Mekar Jaya Lestari	-	10.79	36.98	2.46	50.23	-
Kelompok Tani Tempel Jaya Lestari	-	20.57	46.83	9.05	76.45	-
Kelompok Tani Mekar Jaya V	-	0.72	26.52	2.46	29.70	-
Kelompok Tani Sidomakmur	-	29.70	21.51	35.54	86.75	-
Kelompok Tani Sidomakmur 2	-	10.32	54.76	-	65.08	-
Kelompok Tani Lestari Jaya Mandiri 1	-	13.18	25.82	-	39.00	-
Kelompok Tani Lestari Jaya Mandiri 2	-	5.32	22.25	-	27.57	-
Kelompok Tani Maju Jaya Lestari	0.28	8.59	20.96	1.50	31.05	0.28
Kelompok Tani Cendrawasi	-	26.31	19.64	10.81	56.76	-
Kelompok Tani Mekar Rejo Abadi	-	18.32	6.37	-	24.69	-
Kelompok Tani Tunas Jaya Timbaan	-	3.13	21.77	-	24.90	-
Kelompok Tani Dos Ni Riah Jaya	-	48.63	42.25	2.00	92.88	-
Total (ha)	19.30	376.25	466.85	136.19	979.29	19.3

Note:

There is a reduction in certified area from last year from 1,012.55 Ha to 998.59 Ha due to:

- 2 (two) existing members of KT Harapan Jaya were resigned on behalf Mukri (3 plots) 0.54 Ha, 0.80 Ha and 0.59 Ha and on behalf Sahat Surbakti with area 2 Ha. The area of KT Harapan Jaya is 121.56 Ha or reduced by 3.94 Ha from the previous area of 125.50 Ha.
- 1 (one) existing member of KT Tempel Jaya Lestari on behalf Misono resigned with area 1.19 Ha. The area of KT Tempel Jaya Lestari is 76.45 Ha or reduced by 1.19 Ha from the previous area of 77.64 Ha.
- For the area of KT Mekar Jaya V there was incorrect input on behalf Alex Damanik with area 0.15 Ha, it should be 1.5 Ha. The area of KT Mekar Jaya V from 28.34 Ha to become 29.69 Ha.
- For the area of KT Cendrawasi there was incorrect input on behalf Mangatur Ompusungu with area 10 Ha, it should be 1 Ha, and 2 members was resigned on behalf Nur Aini Saragih with area 0.66 Ha and Suparlan with area 0.53 Ha. The area of KT

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Cendrawasi from 66.94 ha to become 56.75 Ha.						
b) New Members						
Estate / Smallholders	Age (Years) – ha				Mature	Immature
	0 - 3	4 - 14	15 - 25	>25		
Kelompok Tani Bersama Maju	1.44	11.45	-	-	11.45	1.44
Kelompok Tani Harapan Jaya	-	0.76	1.40	0.52	2.68	-
Kelompok Tani Lestari Jaya	-	-	-	-	-	-
Kelompok Tani Plamboyan	-	1.24	2.00	-	3.24	-
Kelompok Tani Mekar Jaya V	-	1.45	1.38	2.20	5.03	-
Kelompok Tani Sidomakmur	-	2.04	-	-	2.04	-
Kelompok Tani Sidomakmur 2	-	12.57	0.55	2.94	16.07	-
Kelompok Tani Lestari Jaya Mandiri 1	-	0.24	0.30	-	0.54	-
Kelompok Tani Lestari Jaya Mandiri 2	-	1.70	-	-	1.70	-
Kelompok Tani Cendrawasi	-	0.44	-	-	0.44	-
Kelompok Tani Dos Ni Riah Jaya	0.80	24.17	9.00	3.00	36.17	0.80
Kelompok Tani Makmur Jaya Lestari	-	13.51	12.49	1.22	27.23	-
Kelompok Tani Lestari Jaya Mandiri 3	0.72	6.58	14.79	1.00	22.37	0.72
Kelompok Tani Parbutaran Jaya	-	8.47	11.37	-	19.84	-
Kelompok Tani Buah Berduri Jaya	1.04	30.70	2.07	-	32.77	1.04
Kelompok Tani Siringan-ringan Tunas Bersatu	-	32.53	35.13	0.58	68.25	-
Kelompok Tani Raja Maligas Maju	0.82	16.60	13.08	2.08	31.76	0.82
Total (ha)	4.82	164.45	103.56	13.54	281.58	4.82
Total 6a + 6b (ha)	24.12	540.69	570.42	149.73	1,260.87	24.12
Notes:						

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7. Summary of Certified Tonnage of FFB (Own Certified Scope)				
Estate / Smallholders	Tonnage / year			
	Estimated last year Feb 22 – Jan 2023	Actual Jan 2022 – Jan 2023		Forecast Feb 2023 – Jan 2024
		Previous license period (Jan 2022)	Current license period (Feb 2022 – Jan 2023)	
Existing members (500 members)	18,041	1,408	16,032	15,580
New members (203 members)	-	-	-	5,150
Total	18,041	17,440		20,730
Note:				

8. Summary of Certified Tonnage of FFB (from other certified unit(s))				
Estate / Smallholders	Tonnage (MT) / year			
	Estimated last year (N/A)	Actual (N/A)		Forecast (N/A)
		Previous license period (N/A)	Current license period (N/A)	
N/A		N/A	N/A	
Total		N/A		
Note: Not applicable for ISH				

9. Summary of Non-Certified Tonnage of FFB (outside supplier – excluded from certificate)				
Out growers / smallholders	Tonnage (MT) / year			
	Estimated last year (N/A)	Actual (N/A)		Forecast (N/A)
		Previous license period (N/A)	Current license period (N/A)	
N/A	N/A	N/A	N/A	N/A
Total	N/A	N/A		N/A
Note: Not applicable for ISH				

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9A. Monthly Records of Certified and Uncertified FFB Received since the last audit				
No.	Month - Year	Volume of FFB from certified supply base (mt)	Volume of FFB from uncertified supply base (mt)	Total FFB/Month (mt)
	N/A	N/A	N/A	N/A
TOTAL		N/A	N/A	N/A

Note: Not applicable for ISH

10. Summary of Certified Tonnage (MT) (not applicable for ISS)				
Estimated last year (N/A)	Actual (N/A)		Forecast (N/A)	
	Previous license period (N/A)	Current license period (N/A)		
FFB	FFB		FFB	
NIL	NIL	NIL	NIL	
	TOTAL	NIL		
CPO (OER: NIL %)	CPO (OER: NIL %)		CPO (OER: %)	
NIL	NIL	NIL	NIL	
	TOTAL	NIL		
PK (KER: NIL %)	PK (KER: NIL %)		PK (KER: %)	
NIL	NIL	NIL	NIL	
	TOTAL	NIL		

Note: Not applicable for ISH

10A. Monthly Records of Certified CPO & PK since the last audit			
No.	Month - Year	Certified CPO (MT)	Certified PK (MT)
	N/A	N/A	N/A
TOTAL		N/A	N/A

Note: Not applicable for ISH

11. Summary of Actual Volume sold					
Current License period (N/A)					
	RSPO Certified	Other Schemes Certified		Conventional	Total
		ISCC	Others		
CPO (MT)	-	-	-	-	-

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PK (MT)	-	-	-	-	-
Credits	-	-	-	-	-
Previous License period (N/A)					
CPO (MT)	-	-	-	-	-
PK (MT)	-	-	-	-	-
Credits	-	-	-	-	-
Note: Not applicable for ISH					

11A. Records of Certified CPO & PK Sold under PalmTrace since the last audit (if any)				
No.	Buyers Name	PalmTrace Trading License Number	Certified CPO Sold (MT)	Certified PK Sold (MT)
	N/A	N/A	N/A	N/A
TOTAL			N/A	N/A
Note: Not applicable for ISH				

11B. Records of certified CPO & PK Sold under other schemes since the last audit (if any)				
No.	Buyers Name	Scheme Name	Certified CPO Sold (MT)	Certified PK Sold (MT)
	N/A	N/A	N/A	N/A
TOTAL			N/A	N/A
Note: Not applicable for ISH				

11C. Records of CPO & PK Sold as conventional since the last audit (if any)			
No.	Buyers Name	CPO Sold (MT)	PK Sold (MT)
	N/A	N/A	N/A
TOTAL		N/A	N/A
Note: Not applicable for ISH			

11D. Records of Certified CPO Sold under RSPO Credits since the last audit (if any)			
No.	Buyers Name	PalmTrace Trading License Number	RSPO Credits of Certified CPO Sold
	N/A	N/A	N/A
TOTAL			N/A
Note: Not applicable for ISH			

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12. Independent Smallholders Certified Tonnage (MT) / Volume									
Phase	Estimated last year (Feb 2022–Jan 2023)			Actual (Jan 2022-Jan 2023)			Forecast (Feb 2023-Jan 2024)		
	Eligibility	MS A	MS B	Eligibility	MS A	MS B	Eligibility	MS A	MS B
	40%	70%	100%	40%	70%	100%	40%	70%	100%
FFB			18,041			17,440			20,730
IS-CSPO	-	-		-	-		-	-	
IS-CSPKO	-	-		-	-		-	-	
IS-CSPKE	-	-		-	-		-	-	
CSPK	-	-		-	-		-	-	

12A. Monthly Records of Certified CPO, PK & PKE (equivalent) produced since the last audit						
No.	Month - Year	FFB (mt)	Certified CPO (mt)	Certified PK (mt)	Certified PKO (mt)	Certified PKE (mt)
1	January 2022	1,408	281.60	70.40	31.68	38.72
2	February 2022	1,226	245.20	61.30	27.59	33.72
3	March 2022	1,320	264.00	66.00	29.70	36.30
4	April 2022	1,379	275.80	68.95	31.03	37.92
5	May 2022	1,371	274.20	68.55	30.85	37.70
6	June 2022	1,400	280.00	70.00	31.50	38.50
7	July 2022	1,410	282.00	70.50	31.73	38.78
8	August 2022	1,437	287.40	71.85	32.33	39.52
9	September 2022	1,413	282.60	70.65	31.79	38.86
10	October 2022	1,351	270.20	67.55	30.40	37.15
11	November 2022	1,272	254.40	63.60	28.62	34.98
12	December 2022	1,243	248.60	62.15	27.97	34.18
13	January 2023	1,210	242.00	60.50	27.23	33.28
TOTAL		17,440	3,488.00	872.00	392.40	479.60

Note: 1 mt = 1 credit

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13. Independent Smallholders Actual Sold Tonnage / Volume							
	FFB	FFB Conventional	FFB Other schemes	IS-CSPO	CSPK	IS-CSPKO	IS-CSPKE
Current License period (Feb 2022 – Jan 2023)							
Credits				3,208	-	360	440.10
Physical	-	-	-				
Previous License period (Jan 2022)							
Credits				-	-	-	-
Physical	-	-	-				
Note:							

13A. Records of Certified FFB, CPO, PK & PKE (including credits) sold since the last audit							
No.	Buyers Name	PalmTrace Trading License Number	FFB Sold (mt)	Certified CPO Sold (mt/credit)	Certified PK Sold (mt/credit)	Certified PKO Sold (mt/credit)	Certified PKE Sold (mt/credit)
1	Unilever Asia Private Limited	33767-148305	-	1,913	-	-	-
2	Procter & Gamble	33769-143353	-	-	-	359	-
3	Procter & Gamble	33769-143251	-	-	-	1	-
4	ACT Commodities B.V	33768-148306	-	1,295	-	-	440.10
TOTAL				3,208	0	360	440.10
Note:							

Section 2: Assessment Process

Certification Body:

BSI Services Malaysia Sdn. Bhd. (ASI Accreditation Number: ASI-ACC-067)
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BSI is a leading global provider of management systems assessment and certification, with more than 92,000 certified locations and clients in over 193 countries. BSI is the UK's National Standards Body. BSI provides independent, third-party certification of management systems. BSI is ASI Accredited (ASI-ACC-067) to conduct RSPO assessment since 31/10/2014 with accredited office located at Kuala Lumpur, Malaysia.

2.1 Assessment Methodology, Programme, Site Visits

The on-site assessment was conducted on **06-11/02/2023**. The audit programme is included as Section 2.3.

The approach to the audit was to treat the independent smallholders as an RSPO Certification Unit. A range of occupational health and safety, environmental, best practice management, and social factors were covered. This includes consideration of topography, palm age, proximity to areas with HCVs, declared conservation areas, local communities engagement and workers welfare and safety.

The Critical NC close out on-site assessment was conducted on **11/04/2023**. The audit programs are included in Section 2.3.

The methodology for collection of objective evidence included physical site inspections, observation of tasks and processes, interviews of staff, workers and their families and external stakeholders, review of documentation and monitoring data. RSPO Independent Smallholders Standard 2019, Indonesia National Interpretation 2022 was used as the normative reference to assess compliance. The comments made by external stakeholders were also taken into account in the assessment.

The minimum sample size is four estates. Sample size for certification unit with more than four (4) estates were determined based on formula $N = (\sqrt{y}) \times (z)$ where y is the number of estates and where z is the multiplier defined by risk assessment. While, the sampling of smallholders were based on the formula $(\sqrt{y}) \times (z)$; where y is total number of group member and where z is the multiplier defined by the risk assessment. The sampled smallholder listed in Appendix E.

Meetings were held with stakeholders to seek their views on the performance of the company with respect to the RSPO requirements and aspects where they considered that improvements could be made. At the start of each meeting, the interviewer explained the purpose of the audit followed by an evaluation of the relationship between the stakeholder and the company before discussions proceeded. The interviewer recorded comments made by stakeholders and these have been incorporated into the assessment findings.

Structured worker interviews with male and female workers and staff were held in private at the workplace in the mill and the estates. Fieldworkers were interviewed informally in small groups in the field. In addition, the wives of workers and staff were interviewed in informal group meetings at their housing. Separate visits were made to each of the local communities to meet with the village head and residents. Company officials were not present at any of the internal or external stakeholder interviews. A list of Stakeholders contacted is included as Section 3.4.

The non-conformities for this audit are detailed in Section 3.3 and unless it is stated in this section, all previous nonconformities including minor nonconformities are remains closed.

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This report is structured to provide a summary of assessment finding as provided in Appendix A. The assessment was conducted based on risk based approach sampling and therefore nonconformities may exist.

For Initial, Re-certification and Extension of Scope assessment, the report was externally reviewed by approved external peer reviewer prior to certification decision by BSI.

For Annual surveillance assessment, the report was internally reviewed and approved by BSI qualified certification reviewer.

The following table would be used to identify the locations to be audited each year in the 5 year cycle

Assessment Program					
Name (Mill / Supply Base)	Year 1 (Certification)	Year 2 (ASA 1)	Year 3 (ASA 2)	Year 4 (ASA 4)	Year 5 (ASA 5)
Kelompok Tani Bersama Maju	X	X			X
Kelompok Tani Harapan Jaya	X		X		
Kelompok Tani Lestari Jaya	X	X			
Kelompok Tani Plamboyan			X		
Kelompok Tani Mekar Jaya Lestari		X		X	
Kelompok Tani Tempel Jaya Lestari	X	X			
Kelompok Tani Mekar Jaya V				X	X
Kelompok Tani Sidomakmur	X		X		
Kelompok Tani Sidomakmur 2		X		X	
Kelompok Tani Lestari Jaya Mandiri 1				X	
Kelompok Tani Lestari Jaya Mandiri 2					X
Kelompok Tani Maju Jaya Lestari			X		
Kelompok Tani Cendrawasi				X	
Kelompok Tani Mekar Rejo Abadi				X	
Kelompok Tani Tunas Jaya Timbaan			X		
Kelompok Tani Dos Ni Riah Jaya			X		
Kelompok Tani Makmur Jaya Lestari				X	X

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Kelompok Tani Lestari Jaya Mandiri 3			X		
Kelompok Tani Parbutaran Jaya			X		X
Kelompok Tani Buah Berduri Jaya				X	
Kelompok Tani Siringan-ringan Tunas Bersatu			X		X
Kelompok Tani Raja Maligas Maju			X		X

Tentative Date of Next Visit: March 8, 2014 - March 12, 2014

Total Number of Mandays: 15 mandays

2.2 BSI Assessment Team

Name	Role	Competency
Nanang Rusmana (NR)	Team Leader	<p>Education: Holds a Bachelor Degree of Forestry, Bogor Agricultural University (IPB)</p> <p>Work Experience: 5 years working experience in palm oil industry as SHE Assistant at PT. Astra Agro Lestari Tbk. 3 years working experience in mining industry as Environment Coordinator and SHE Coordinator with PT. Kapuas Prima Coal Group. 6 years working experience as RSPO/ISPO auditor</p> <p>Training attended: Completed ISO 9001:2015 Lead Auditor Course, ISPO Auditor Course, ISO 14001:2015 Lead Auditor Course, ISO 45001:2018 Lead Auditor Course, Endorsed RSPO P&C Lead Auditor Course, Endorsed RSPO Supply Chain Certification Lead Auditor Course, SMK3 Auditor Course, HCV Assessor Course, General OHS Expert Course, SMETA Requirements training, Endorsed Independent Smallholder Standard Auditor Training Course, and Endorsed RSPO Refresher Courses..</p> <p>Language proficiency: Fluent in Bahasa Indonesia and English</p> <p>Aspect covered in this audit: In this assessment, he assessed on aspects of Optimize Productivity, Efficiency, Positive Impacts and Resilience; C – ICS: Group Business Planning; D – ICS: Group Trading System for Certified Volumes.</p>
Mujinius Jalaraya (MJ)	Team Member	<p>Education: Holds a Bachelor Degree majoring in Forest Resources Conservation and Ecotourism, Bogor Agricultural University (IPB).</p> <p>Work Experience: 6 years working experience in palm oil plantations as SHE Assistant at PT. Astra Agro Lestari Tbk and Sustainability Supervisor at Teladan Prima Group. 8 years working experience as RSPO Auditor / Lead Auditor.</p> <p>Training attended: Completed ISO 9001 Lead Auditor course, ISPO Lead Auditor course, Endorsed RSPO P&C Lead Auditor course, Endorsed RSPO SCCS Lead Auditor course, Introductory Course for High Conservation Value and High Carbon Stock (HCS) in Oil Palm Plantation, ISO 14001 Internal</p>

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		<p>Auditor Training, ISO 45001 Lead Auditor course, OHS Expert Training, SMETA Requirements Training, Endorsed Independent Smallholder Standard Auditor Training Course, and Endorsed RSPO Refresher Courses.</p> <p>Language proficiency: Fluent in Bahasa Indonesia and English</p> <p>Aspect covered in this audit: In this audit, he assessed on aspect of Protect, Conserve and Enhance Ecosystems and the Environment; OHS; A – ICS: Group Entity and Group Management Requirements.</p>
Edy Widodo (EWD)	Team Member	<p>Education: Holds a Bachelor Degree majoring Agricultural Technology from University of Padjadjaran, Bandung.</p> <p>Work Experience: 8 years working experience in palm oil industry as Agronomist and Assistant Manager in various companies. 9 year working experience as RSPO/ISPO auditor.</p> <p>Training attended: Completed ISO 9001 Lead Auditor Course, ISPO endorsed auditor course, Understanding ISO 14001 training, Auditing ISO 14001: 2004 training, Endorsed RSPO Supply Chain Certification Lead Auditor Course, Endorsed RSPO P&C Lead Auditor Course, SMETA Requirements Training, Introductory Course for High Conservation Value and High Carbon Stock (HCS) in Oil Palm Plantation, Endorsed Independent Smallholder Standard Auditor Training Course, and Endorsed RSPO Refresher Courses..</p> <p>Language proficiency: Fluent in Bahasa Indonesia and English</p> <p>Aspect covered in this audit: In this audit, he assessed the aspects of Human Rights, Including Workers Rights and Conditions. Also, conducting public consultation to related stakeholder.</p>
Pratama Agung Sedayu (PS)	Team Member	<p>Education: Holds a Bachelor Degree majoring Social Economic of Agriculture, University of Jenderal Soedirman.</p> <p>Work Experience: 12 years of practical auditing experience with several accredited Certification Bodies covering assessment against Organic programs, RSPO, FSC, Timber certification, ISO 9001 and ISO 14001. 2 years working experience as consultant on FSC and SVLK certification and independent verifier on BioCert, SDS under CAFÉ Practices program..</p> <p>Training attended: Completed the ISO 9001 Lead Auditor Course, ISO 14001 Lead Auditor Course, OHSAS 18001 Lead Auditor Course, Introductory Course for High Conservation Value and High Carbon Stock (HCS) in Oil Palm Plantation, ISPO Lead Auditor endorsed Course and Endorsed RSPO P&C Lead Auditor Course and Endorsed RSPO SCCS Lead Auditor Course, SMETA Requirements training, Endorsed Independent Smallholder Standard Auditor Training Course, and Endorsed RSPO Refresher Courses.</p> <p>Language proficiency: Fluent in Bahasa Indonesia and English.</p> <p>Aspect covered in this audit: Fluent in Bahasa Indonesia and English During this assessment, he assessed on the aspects of Legality of the land, Legal compliance, Internal Control System</p>

Accompanying Persons:

Name	Role
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None	None
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2.3 Assessment Plan

The Assessment plan was sent to the client prior to the assessment.

Date	Time	Subjects	NR	MJ	EWD	PS
Monday / 06/02/2023	08.00 – 08.30	Opening Meeting - Presentation by Lead Auditor - Confirmation audit scope, requirements, document access permission and clarifying audit plan.	√	√	√	√
	08.30 – 12.00	Document and records verification; Interview with Group Manager and ICS <ul style="list-style-type: none"> A–ICS: Group entity and group management requirements. B – ICS: Policies and management. C – ICS: Group Business planning. D – ICS: Group trading system for certified volumes. 	√	√	√	√
	12.00 – 14.00	Break	√	√	√	√
	14.00 – 17.00	Document and records verification; Interview with Group Manager and ICS continued	√	√	√	√
Tuesday / 07/02/2023	08.00 – 12.00	Onsite visit: Field observation to sample plots. Sample of farmers (45 existing farmers) .	√	√	√	√
	08.00 – 12.00	Interview with stakeholders (previous land owner/user, head of village, etc.)			√	
	12.00 – 14.00	Break	√	√	√	√
	14.00 – 17.00	Onsite visit continued Field observation to sample plots	√	√	√	√
Wednesday / 08/02/2023	08.00 – 12.00	Onsite visit: Field observation to sample plots. Sample of farmers (17 new farmers) .	√	√	√	√
	12.00 – 14.00	Break	√	√	√	√
	14.00 – 17.00	Onsite visit continued Field observation to sample plots	√	√	√	√
Thursday / 09/02/2023	08.00 – 12.00	Document and records verification: <ul style="list-style-type: none"> Principle 1. Optimise productivity, efficiency, positive impacts and resilience 	√	√	√	√

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Date	Time	Subjects	NR	MJ	EWD	PS
		<ul style="list-style-type: none"> • Principle 2. Ensure Legality, Respect for Land Rights and Community Wellbeing • Principle 3. Respect human rights, including workers' rights and conditions • Principle 4. Protect, conserve and enhance ecosystems and the environment 				
	12.00 – 14.00	Break	√	√	√	√
	14.00 – 17.00	Document and records verification; Interview with Group Manager and ICS continued	√	√	√	√
Friday / 10/02/2023	08.00 – 12.00	Document and records verification; Interview with Group Manager and ICS continued	√	√	√	√
	12.00 – 14.00	Break	√	√	√	√
	14.00 – 17.00	Document and records verification; Interview with Group Manager and ICS continued	√	√	√	√
Saturday / 11/02/2023	08.00 – 12.00	Document and records verification; Interview with Group Manager and ICS continued	√	√	√	√
	12.00 – 14.00	Break	√	√	√	√
	14.00 – 15.00	Document and records verification; Interview with Group Manager and ICS continued	√	√	√	√
	15.00 – 16.00	Report Preparation	√	√	√	√
	16.00 – 17.00	Closing Meeting	√	√	√	√

NCR Close Out Assessment Plan

Date	Time	Subjects	NR
Tuesday / 11/04/2023	08.00 – 08.30	Opening Meeting	√
	08.30 – 12.00	Verifying of correction, root-cause and corrective action (interview, document review and field observation)	√
	12.00 – 14.00	Break	
	14.00 – 16.00	Verifying of correction, root-cause and corrective action (interview, document review and field observation)	√
	16.00 – 16.30	Report Preparation	√

Date	Time	Subjects	NR
	16.30 – 17.00	Closing Meeting	√

Section 3: Assessment Findings

3.1 Multiple Management Units and Time Bound Plan

Requirement	Assessment	Compliance
Does the time bound plan include all current subsidiaries, estates and mills that is under the control and/or minor shareholding of the holding company?	Not applicable as this is group certification for independent smallholders.	Not Applicable
Have all the estates and mills certified within five (5) years after obtaining RSPO membership? If no, has RSPO Secretariat approval obtained? Was the submission according to the template as announced by the RSPO Secretariat on 21/12/2021	Not applicable as this is group certification for independent smallholders.	Not Applicable
Have there been any new acquisitions? If yes, the new acquisitions shall be certified within three (3) years from the date of acquisition. Certification plan for the new acquisition shall be available. If no, has RSPO Secretariat approval obtained? Was the submission according to the template as announced by the RSPO Secretariat on 21/12/2021.	Not applicable as this is group certification for independent smallholders.	Not Applicable
Any deviations from the maximum periods requires approval by the RSPO Secretariat.	Not applicable as this is group certification for independent smallholders.	Not Applicable
Have there been any changes to the time-bound plan since the last audit (both new acquisition and existing)? If yes, justification is required. Is this consistent with the ACOP reporting?	Not applicable as this is group certification for independent smallholders.	Not Applicable
Have there been any isolated lapses in implementation of the plan? If yes a Minor non-compliance shall be raised	Not applicable as this is group certification for independent smallholders.	Not Applicable
Have there been any fundamental failure (e.g. unable to justify delay in planning the assessments) to proceed with implementation of the plan? If yes a	Not applicable as this is group certification for independent smallholders.	Not Applicable

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Major non-compliance shall be raised		
Un-Certified Units or Holdings		
No replacement of primary forest or any area required to maintain or enhance HCVs and HCS in accordance with RSPO P&C criterion 7.12.	Not applicable as this is group certification for independent smallholders.	Not Applicable
Any new plantings since January 1 st 2010 shall comply with the RSPO New Plantings Procedure.	Not applicable as this is group certification for independent smallholders.	Not Applicable
Any Land conflicts are being resolved through a mutually agreed process, such as RSPO Complaints System or Dispute Settlement Facility, in accordance with RSPO P&C criteria 4.4, 4.5, 4.6, 4.7 and 4.8.	Not applicable as this is group certification for independent smallholders.	Not Applicable
Any Labor disputes are being resolved through a mutually agreed process, in accordance with RSPO P&C criterion 4.2	Not applicable as this is group certification for independent smallholders.	Not Applicable
Any Legal non-compliance is being addressed through measures consistent with the requirements of RSPO P&C criteria 2.1	Not applicable as this is group certification for independent smallholders.	Not Applicable
Did the company conduct internal audit for those uncertified estates against the uncertified management units requirement and covering the RSPO P&C criterion 2.1 4.2, 4.4, 4.5, 4.6, 4.7, 4.8 and 7.12? If yes, a positive assurance statement shall be available and justified.	Not applicable as this is group certification for independent smallholders.	Not Applicable
Are there any Critical (Major) non-compliance raised against any of the RSPO P&C criterion 2.1 4.2, 4.4, 4.5, 4.6, 4.7, 4.8 and 7.12 during the last internal audit of the uncertified estates? If yes is the NC(s) actively addressed with RSPO?	Not applicable as this is group certification for independent smallholders.	Not Applicable
Have there been any stakeholder (including NGO) consultation conducted?	Not applicable as this is group certification for independent smallholders.	Not Applicable

3.2 Progress of scheme smallholders and/or outgrowers

Progress of scheme smallholders or outgrowers towards compliance with relevant standards		
Requirement	Remarks	Compliance
Has 100% of scheme smallholders and/or scheme outgrowers comply with the standard within three years of the mill's initial certification? OFI shall be raised if after one year where 100% of the scheme smallholders and scheme outgrowers are not in compliance, a minor NC after two years, and a major NC if this requirement is not met after three years.	Koperasi Konsumen Bersatu Makmur Jaya is an independent smallholder, and does not receive FFB from outgrower.	Not Applicable

Approved Time Bound Plan

This is Independent Smallholder Certification, time bound plan is Not Applicable

3.3 Details of Nonconformities

The nonconformities are listed below. The findings summary of the assessment by criteria are listed in Appendix A.

During this Assessment there were five (5) Critical or Major nonconformities and no Opportunity For Improvement raised. The Koperasi Konsumen Bersatu Makmur Jaya Certification unit submitted Corrective Action Plans for the nonconformity. Corrective action plans with respect to the nonconformity was reviewed by the BSI audit team and accepted.

The implementation of the corrective action plans to address the minor nonconformity will be followed up during the next surveillance assessment. The implementation of the Corrective Actions for the Critical Nonconformity(ies) has been verified for its effectiveness and closed accordingly. The below is the summary of the non-conformity raised during this assessment.

Non-conformity			
NCR Ref #	2308670-202302-M1	Issued Date	11/02/2023
Due Date	10/05/2023	Closure Date	11/04/2023
Indicator & Category (Critical / Minor)	4.9 MSB – Critical		
Statement of Nonconformity:	The Group Manager and smallholder members do not implement the IPM approach according to best practises and procedures.		
Requirement Reference:	MS-B. The group and smallholders maximize use of IPM approaches to minimize use of pesticides and herbicides on their farm.		
Objective Evidence:	<p>1. Based on interviews with sample farmers on behalf Herman Yudanto-ID 159b-BB-2020 with an area of 0.88 Ha KT Mekar Jaya Lestari, it was known that fire caterpillars have attacked in November 2022 and have been reported to the Koperasi KBMJ, but no follow-up was carried out for control such as census and pest control.</p> <p>2. Koperasi has determined SOP Program atau Rencana Pengendalian Hama Terpadu (PHT) No. 2/SOP/UPHT/ICS/KK-BMJ/V/2020 tanggal 12 Sept. 2019 rev tanggal 26 Mei 2020, explained:</p> <ul style="list-style-type: none"> - Detection is done every 3 months/<i>Deteksi dilakukan 3 bulan sekali;</i> - If the results of detection of caterpillar pests, horn beetles and rats from the field are assessed are high, countermeasures are carried out by asking for help from local companies. <i>Jika hasil deteksi hama ulat daun, kumbang tanduk dan tikus di lapangan dinilai berat (tinggi). Penanggulangan dilakukan dengan cara minta bantuan kepada perusahaan sekitar.</i> <p>The above action steps were not carried out by the organization. Because the census was not carried out, the category of attack level was not known.</p> <p>The Koperasi KBMJ has sent a letter to the Management of PTPN 4 Unit Gunung Bayu on 2 February 2023 asking for assistance regarding the caterpillar pest attack that occurred at KT Cendrawasi and KT Siringan Ringan Tunas Bersatu, Desa Mekar Rejo, but there has been no response.</p> <p>3. From the sample plots visited, there are generally Ganoderma attacks, but there is no Integrated Pest Management (IPM) mechanism and plan related to steps to identify, prevent, and control of Ganoderma attacks.</p>		

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	<p>4. Based on field visits to sample plots of members, it was known that in general there are no efforts to prevent pests biologically such as: planting host plants (<i>Bunga Pukul 9/Casia cobanensis/Antigonon</i>), and introduction of owls. This is not in accordance with the best practices and procedures established by the Koperasi KBMJ.</p>
<p>Corrections:</p>	<ul style="list-style-type: none"> • Provide a means of reporting complaints related to plant pests and diseases. • Carry out early detection according to the Integrated Pest Management Program or Plan. • Follow up on a letter to PTPN 4 Management regarding assistance for caterpillar pest attacks at KT Cendrawasi. • Create a Ganoderma control mechanism and plan which includes (identification, prevention and control). • Carry out planting of host plants (<i>Bunga Pukul 8</i>).
<p>Root Cause Analysis:</p>	<p>There is no monitoring of the Integrated Pest Management (IPM) techniques so that the IPM so that the IPM Unit does not know the actual conditions in the field.</p>
<p>Corrective Actions:</p>	<ul style="list-style-type: none"> • Head of KT and IPM Unit received refreshment training related to Integrated Pest Management • The PHT Unit conducts early detection every quarter and takes integrated preventive measures and management of pests and plant diseases in the member's plantation area.
<p>Assessment Conclusion:</p>	<p>During NCR Close Out Visit, document that has been verified as follows:</p> <p>Corrections:</p> <ul style="list-style-type: none"> • Organization has conducted early detection according to the Integrated Pest Management Program or Plan, verified document for period March 2023, verified sample as stated in "Laporan PHT period March 2023", for example : <ul style="list-style-type: none"> - Plot on behalf Elfian Purba – KT Buah Berduri Jaya; area 0.32ha; trees sampled 42 trees; Type of Detection: Horn beetle-<i>Kumbang Tanduk</i> 0%, Stem rot-<i>Busuk Batang</i> 0%, caterpillar-<i>Ulat Api</i> 0%, rat pests-<i>Hama tikus</i> 0%; Unit PHT: Jhoni M Saragih; attack level "below threshold". - Plot on behalf Anggiat Sinaga – KT Cendrawasih; area 2.50ha; trees sampled 200 trees; Type of Detection: Horn beetle-<i>Kumbang Tanduk</i> 0%, Stem rot-<i>Busuk Batang</i> 0%, caterpillar-<i>Ulat Api</i> 100%, rat pests-<i>Hama tikus</i> 0%; Unit PHT: Said Butar Butar/Heriyanto; attack level "heavy", for attacks that are identified as 100% caterpillar attacks, fogging will be carried out by PTPN 4 according to the results of interviews by phone with PTPN 4 and according to the minutes. - Plot on behalf Mangatur Opusunggu – KT Cendrawasih: area 3.00ha; trees sampled 395 trees; Type of Detection: Horn beetle-<i>Kumbang Tanduk</i> 0%, Stem rot-<i>Busuk Batang</i> 0%, caterpillar-<i>Ulat Api</i> 100%, rat pests-<i>Hama tikus</i> 0%; Unit PHT: Said Butar Butar/Heriyanto; attack level "heavy", for attacks that are identified as 100% caterpillar attacks, fogging will be carried out by PTPN 4 according to the results of interviews by phone with PTPN 4 and according to the minutes. - Plot on behalf Pardi Marpaung – KT Siringan Ringan Bersatu; area 3.80ha; trees sampled 530 trees; Type of Detection: Horn beetle-<i>Kumbang Tanduk</i> 0%, Stem rot-<i>Busuk Batang</i> 0%, caterpillar-<i>Ulat Api</i>

100%, rat pests-*Hama tikus* 0%; Unit PHT: Said Butar Butar/Heriyanto; attack level "heavy", for attacks that are identified as 100% caterpillar attacks, fogging will be carried out by PTPN 4 according to the results of interviews by phone with PTPN 4 and according to the minutes.

- Plot on behalf Risahan Purba – KT Cendrawasih; area 0.60ha; trees sampled 90 trees; Type of Detection: Horn beetle-*Kumbang Tanduk* 0%, Stem rot-*Busuk Batang* 0%, caterpillar-*Ulat Api* 50%, rat pests-*Hama tikus* 0%; Unit PHT: Said Butar Butar/Heriyanto; attack level "moderate", for attacks that are identified as 50% - 100% caterpillar attacks, fogging will be carried out by PTPN 4 according to the results of interviews by phone with PTPN 4 and according to the minutes.
- Organization has already conducted communication to the PTPN 4 Unit Gunung Bayu to follow up related to caterpillar attack as per "Berita Acara" dated 8 April 2023, note of meeting already signed by IPM Unit Koperasi Konsumen Bersatu Makmur Jaya and IPM Section of PTPN 4 Unit Gunung Bayu. in the control process PTPN4 will carry out fogging with detailed assistance: spray equipment, pesticides, and a trained team.
- Organization has established the mechanism and management plan of Ganoderma including (identification, prevention and responses) as per SOP No. 3/SOP/UPHT/ICS/KK-BMJ/II/2023 "SOP Rencana Pengendalian Penyakit Ganoderma pada Tanaman" dated 1 March 2023. Document has shown during audit.
- Organization also has established the Program and Plan for Pest Detection and Plant Diseases as per SOP No. 05/SOP/UPHT/ICS/KK-BMJ/II/2023 "Program dan Rencana Deteksi Hama dan Penyakit Tanaman" dated 1 March 2023. In the SOP has explained related to schedule of detection of pest and plant diseases. The SOP has shown during audit.
- Evidence of planting host plants is available during audit as per document "Penanaman Bunga Pukul 8" Unit PHT KKBMJ. Planting host plan for every Farmer Groups, for example KT Lestari Jaya Mandiri 1 on 7 March 2023, KT Siringan Ringan Tunas Bersatu on 7 March 2023, KT Cendrawasih on 7 March 2023, KT Mekar Rejo Abadi on 7 March 2023, KT Tempel Jaya Lestari on 6 March 2023. The document has shown during audit.

Corrective Action:

- There is an evidence that Group Manager has received the training related to IPM (Integrated Pest Management) on 01 March 2023 from IPM Section PTPN 4 Unit Gunung Bayu Mr Andrew Silalahi, IPM Unit of KKBMJ has also attended the training namely as stated in the attendance list of training.
Note of training has already available during NCR Closes Out Visit, the note has explained related to: life cycle of caterpillar pests and their management, technique of performing EWS (Early Warning System), level of attack of caterpillar and biological pest control.
Letter of invitations related to IPM training was already available during NCR Closes Out Visit, the letter is No. 14/KK-BMJ/II/2023 dated 23 February 2023 from Head of Koperasi to all farmer group.
- There is evidence that organization has carried out early detection of plant pest, the document verified is for period March 2023 for 84 members. The document has shown during audit.

Based field visit to the plots and interview with the members it was known that

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	<p>the member has understood related to IPM technique and field visit has conducted to the plot on behalf Ilham Magribi KT Mekar Jaya Lestari, Abu Samma Pane KT Makmur Jaya Lestari and Herman Yudanto KT Mekar Jaya Lestari, it was known that "Bunga Pukul 8" have been planted on transport roads and block boundaries. For Ganoderma there is already treatment, namely making boundary ditches and stockpiling roots. It was confirmed on the plot on behalf Ilham Magribi KT Mekar Jaya Lestari, Abu Samma Pane KT Makmur Jaya Lestari and Herman Yudanto KT Mekar Jaya Lestari</p> <p>Organization has implemented CAP effectively. Critical/Major NC closed.</p>
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Non-conformity			
NCR Ref #	2308670-202302-M2	Issued Date	11/02/2023
Due Date	10/05/2023	Closure Date	11/04/2023
Indicator & Category (Critical / Minor)	A.2.3 MSA, MSB – Critical		
Statement of Nonconformity:	The Group Manager does not implement an approach to ensure all members have attended the training programmed by the organization.		
Requirement Reference:	<p>Milestone A: The group manager implements a phased approach to ensure members have progressively attended training on the ISH Standard, group management and other topics as outlined in the ISH Standard according to the group annual training plan.</p> <p>Milestone B: All members attended training and can demonstrate understanding of the ISH Standard, group management and certification requirements including awareness on BMPs, HCV, environmental protection, social welfare of workers and business operations.</p>		
Objective Evidence:	<p>Based on document verification on the recording of training activities, it is known that there are some or several members of the smallholders who did not participate in the training activities organized by KKBMJ.</p> <p>Furthermore, is not available regarding the implementation of training for workers (harvesters, sprayers) who work in members' fields and the results of field interviews with sample farmers in the field (existing farmers & new farmers), it was found that some farmers still did not understand SOPs/policies related to BMPs, HCV, environmental protection, social welfare of workers (pekerja paksa, pekerja anak, kekerasan dan diskriminasi serta pengupahan) and business operations.</p>		
Corrections:	<ul style="list-style-type: none"> Group Manager makes a list of required training for all members. Carry out all SOP/Policy training and socialization for members and Documenting training participants (photos, absences, training materials). 		
Root Cause Analysis:	There is still a lack of understanding of the Group Manager regarding the analysis of the training needs of group members.		
Corrective Actions:	<ul style="list-style-type: none"> Conducted training for Group Manager regarding training needs analysis for group members. The Secretary ensures that all members have received the required training and socialization and are documented by monitoring the training matrix once a year (Type of Training, Training Members, Presenters, and the percentage 		

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	of training achievements to all members), so that gaps will be seen among members who have not received training and immediately training for the members.
Assessment Conclusion:	<p>During NCR Close Out Visit, document that has been verified as follows:</p> <p>Corrections:</p> <ul style="list-style-type: none"> • There is a matrix training Koperasi Konsumen Bersatu Makmur Jaya 2022, the need of training include: BMP, Chemical Handling, OHS and PPE, IPM, FFB Quality, RSPO, HCV, Supply Chain, Agronomy, Fire. Training need also has identified the training needs from all members. Matrix training refers to document SOP No.8/SOP/SEKRETARIS/ICS/KK-BMJ/III/2023 dated 20 March 2023 related to "SOP Daftar Pelatihan yang Diperkirakan". Document has shown during audit. • There is evidence related to attendance list of training for the members who have not attended training, the document has shown during audit. • There is note of meeting related to the training that attended by the members, document verified is "Notulen Kegiatan Koperasi Konsumen Bersatu MakmurJaya – Sosialisasi SOP Pengendalian Gulma, Rotasi Pupuk, Larangan Penggunaan Api dan Paraquat" dated 23 February 2023, photo, training material has shown during audit. <p>Corrective Actions:</p> <ul style="list-style-type: none"> • There is invitation letter No. 11/KK-BMJ/II/2023 dated 23 February 2023 from Group Manager to All Farmer Group related to "Analysis of Training Need for all member". Note of meeting and attendance list "Analisis Kebutuhan Training" dated 28 February 2023 has shown during audit. • There is evidence that the secretary has conducted monitoring related to training needed for all member, the document is for period March 2023, document has signed by Secretary and ICS Manager. <p>Based on interview with the ICS Manager, ICS Structure, and members it was known that the ICS Manager, ICS Structure and member has understood related to training needs, they have understood related to the training that has been provided by the ICS.</p> <p>Organization has implemented CAP effectively. Critical/Major NC closed.</p>

Non-conformity			
NCR Ref #	2308670-202302-M3	Issued Date	11/02/2023
Due Date	10/05/2023	Closure Date	11/04/2023
Indicator & Category (Critical / Minor)	B.1.1 – MSB - Major		
Statement of Nonconformity:	ISH organization Konsumen Bersatu Makmur Jaya has carried out internal audit year 2022, however not all smallholder member audited as per RSPO ISH standard and cooperative's procedure on internal audit "Standar Operasional Prosedur Pelaksanaan Penilaian Internal No.1/SOP/UPI/ICS/KK-BMJ/V/2020, r1" dated 26 May 2020.		
Requirement Reference:	Milestone B: The ICS is implemented and an annual internal audit of the group is		

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	conducted for all group members and all audit findings are resolved
Objective Evidence:	<p>ISH organization Koperasi Konsumen Bersatu Makmur Jaya demonstrated internal audit plan and report, year 2022 carried out in various date between January-December 2022. On 19 January 2022 carried out internal audit for 42 smallholder members; On 11 February 2022 carried out internal audit for 44 smallholder members; On 10-24 March 2022 for 40 smallholder members; 10-28 April 2022 for 39 smallholder members; 4-28 May 2022 for 44 smallholder members; 5-25 June 2022 for 46 smallholder members; 7-24 July 2022 for 42 smallholder members; 2-27 August 2022 for 34 smallholder members; 2-25 September 2022 for 34 smallholder members; 2-22 October 2022 for 39 smallholder members; 8-21 November 2022 for 43 smallholder members; 6,16, 17 December 2022 for 25 smallholder members - total 472 smallholder members from total 500 members audited.</p> <p>In the record "Laporan Temuan Audit dan Rencana Perbaikan Penilaian Internal" the internal audit team does not made reference to the smallholder ID – cannot track and trace to ensure all smallholder member audited in a year.</p>
Corrections:	The internal auditors carry out coordination with ICS team and updates the internal audit form regarding basic auditee information such as name, farm ID, farmer group and audit question fields referring to the latest RSPO independent smallholders requirements /INA NI 2022.
Root Cause Analysis:	The Internal Auditor does not understand the duties and requirements of the internal audit so that not all farmer members are audited according to the requirements and SOP Internal Audit No.1/SOP/UPI/ICS/KK-BMJ/V/2020 Rev 1 dated 26 May 2020.
Corrective Actions:	<ul style="list-style-type: none"> • Carry out training for all internal auditors which includes Assessment SOPs, Audit Programs, Assessment Forms so that they have the same perception. • Internal Auditors carry out internal audits based on internal audit requirements and SOPs. • Internal Auditors record and document auditee data (name, ID and farmer groups) that have been audited. • Internal Auditor makes an internal audit schedule for all members evenly per farmer group.
Assessment Conclusion:	<p>During NCR Close Out Visit, document that has been verified as follows:</p> <p>Corrections:</p> <p>There is an Internal Audit form which has been revised by the ICS team/Internal Auditor, the format has added additional information related to member name, member ID, farmer group and list of questions as per document:</p> <ul style="list-style-type: none"> • Form Pertanyaan Pengawas Internal Audit Internal – For Members No. 01/Form/ICS-KBMJ/II/2023 dated 27 February 2023 revision 1. • Form Pertanyaan Pengawas Internal Audit Internal – For Group Manager No. 02/Form/ICS-KBMJ/II/2023 dated 27 February 2023 revision 1. • Form Laporan Hasil Audit No. 03/Form/ICS/KK-BMJ/III/2023 dated 1 March 2023. <p>Corrective Actions:</p> <ul style="list-style-type: none"> • There is evidence related to training for Internal Auditor KKBMJ, the training has carried out on 28 February 2023, note of activity, photo and attendance

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	<p>list has shown during audit.</p> <p>Additional evidence is invitation letter No. 10/KK-BMJ/II/2023 dated 23 February 2023 from ICS Manager to Farmer Group and Internal Auditor.</p> <ul style="list-style-type: none"> • There is evidence related to the member that has been audited by Internal auditor (28 members) as per document "Laporan Hasil Internal Audit" dated 20 March 2023 signed by Selamat Fajar as Internal Auditor and was known by Ardiansyah Sirait as ICS Manager. • Internal Audit Report Form has been shown during audit as per document "Form Laporan Hasil Audit" No. 03/Form/ICS/KK-BMJ/III/2023 dated 1 March 2023. The result of internal audit has been followed up by the organization as per that document. • There is evidence related to Internal Auditor was made an Internal Audit Schedule for all members evenly per farmer group, the document namely 3.8-CA-Matrix Audit Internal 2023. <p>Organization has implemented CAP effectively. Critical/Major NC closed.</p>
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Non-conformity			
NCR Ref #	2308670-202302-M4	Issued Date	11/02/2023
Due Date	10/05/2023	Closure Date	11/04/2023
Indicator & Category (Critical / Minor)	B.1.2 – E, MSA, MSB - Major		
Statement of Nonconformity:	There were deceased smallholder members from ISH organization Konsumen Bersatu Makmur Jaya's membership. But the ISH database has not been updated accordingly.		
Requirement Reference:	Basic information, farm information, production data, legal documentation of group members and signed Smallholder Declarations are available to the group manager		
Objective Evidence:	Based on document review and interview to the member samples in the field, it was known that there was deceased smallholders members, for example on behalf Marsam Sinaga – KT Lestari Jaya Mandiri 1, Senti Gultom – KT Sidomakmur, however there is no update proses and/or notes explaining the status membership in the database.		
Corrections:	<ul style="list-style-type: none"> • Create SOP for updating member database and land data with SOP "Updating Database". • Each farmer group head confirms member data every month to the secretary. 		
Root Cause Analysis:	The ICS structure did not understand the policy for managing data recording procedures so that the database of farmer members had not been updated according to the latest conditions.		
Corrective Actions:	<ul style="list-style-type: none"> • ICS Structures are given training on the requirements of the Internal Control System regarding policies and managing procedures and updating the member database according to the latest conditions. • The secretary updates the database of group members per semester according to the procedures for updating the member database. 		

Assessment Conclusion:	<p>During NCR Close Out Visit, document that has been verified as follows:</p> <p>Corrections:</p> <ul style="list-style-type: none"> There is evidence related to SOP “Pembaharuan Database” No. 7/SOP/SEKRETARIS/ICS/KK-BMJ/III/2023 dated 1 March 2023, SOP has explained the importance of updating the member database, database include name of member, legalities of land, harvesting record. The member data will be updated once a month (monthly updated) by Head of Farmer Group and will be verified by ICS Team every 6 month. The Updated members data has been shown during audit as per document “Form Pembaharuan Database_updated” for every Farmer Group for period February 2023. <p>Corrective Actions:</p> <ul style="list-style-type: none"> There is evidence related to ICS Team has been trained by the ICS Manager, document verified as follows: Invitation Letter “Pengelolaan Prosedur Database Anggota dan Lahan No. 13/KK-BMJ/II/2023 dated 23 February 2023 from ICS manager to All Farmer Group Attendance list of training “Pengelolaan Prosedur Database Anggota dan Lahan” and note of meeting has shown during audit. Training material related to Member Database Monitoring has available; Attendance list training on 28 February 2023 has available; note of activity of training was available. Updated members data has been shown during audit as per document Form Pembaharuan Database_updated for every Farmer Group for period March 2023. <p>Based on interview with the ICS Structure – Unit Pendaftaran Anggota was revealed that the Unit Pendaftaran Anggota already knew related to managing procedures and updating the member database according to the latest conditions.</p> <p>Organization has implemented CAP effectively. Critical/Major NC closed.</p>
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Non-conformity			
NCR Ref #	2308670-202302-M5	Issued Date	11/02/2023
Due Date	10/05/2023	Closure Date	11/04/2023
Indicator & Category (Critical / Minor)	D.3.1 E - Major		
Statement of Nonconformity:	Koperasi KBMJ does not implement premium sharing distribution in accordance with SKB No: 01/SKB/ICS/KK-BMJ/XI/2020 revision 01 dated 23 November 2020. Furthermore, there is no evidence that premium sharing distribution that has been determined has also been agreed upon by new members (203 farmers).		
Requirement Reference:	Eligibility: The group and group manager have agreed on how the premiums should be used and the agreement is recorded and communicated to the group members. Prices, premiums, and timing of premium payment are clearly communicated and transparent to all group members. Premiums disbursed to members at all stages are recorded and the premiums are paid in a timely and		

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	convenient manner.
Objective Evidence:	<p>Based on document review and interview to the ICS Struktur, it was known that there was some of activity allocation of premium sharing did not in accordance with the distribution category that has been stated in the SKB No: 01/SKB/ICS/KK-BMJ/XI/2020 revision 01 dated 23 November 2020 related to 'Prosedur Alur Penerimaan Dana Penjualan dan Pengelolaan Dana Penjualan Kredit RSPO', explained:</p> <p>"Dana akan dikelola sesuai dengan peruntukannya yang telah disepakati Bersama sebagai berikut:</p> <ol style="list-style-type: none"> a. 50% dari total dana akan digunakan untuk overhead, dengan rincian 14% untuk pembiayaan personalia, 10% untuk kas ICS, 1% untuk fee Koperasi, 25% untuk pembiayaan surveillance. b. 50% sisanya akan diberikan kepada anggota melalui program pemberian pupuk, jumlah pupuk yang diberikan petani berdasarkan jumlah volume TBS yang dihasilkan dalam satu tahun dikalikan Rp. 30/Kg. <p>The details of the distribution of premium sharing funds in mid-Y2022 are as follows:</p> <ul style="list-style-type: none"> - <i>Biaya perekrutan anggota realisasi 0.39%</i> - <i>Biaya Pelatihan Anggota baru 2.93%</i> - <i>Biaya Sosialisasi anggota lama 2.74%</i> - <i>Biaya PHT 0.40%</i> - <i>Biaya SSR/Social 5.45%</i> - <i>Cadangan 21.29%</i> <p>Furthermore, there is no evidence that SKB No: 01/SKB/ICS/KK-BMJ/XI/2020 rev 01 dated 23 November 2020 has been communicated and agreed upon by the new members.</p>
Corrections:	ICS and the Head of Kelompok Tani held a meeting to discuss the distribution of premium sharing.
Root Cause Analysis:	There has been a change in the premium sharing distribution plan but the procedures or SKB have not been changed.
Corrective Actions:	<ul style="list-style-type: none"> • ICS receive training on working procedures and systems for premium distribution. • The secretary conducts refreshment training related to the mechanism for distributing premiums from credit sales to ICS members per semester. • Revised SKB No: 01/SKB/ICS/KK-BMJ/XI/2020 revision 01 dated 23 November 2020 related to 'Procedure for Receipt of Sales Funds and Management of RSPO Credit Sales Funds - <i>Prosedur Alur Penerimaan Dana Penjualan dan Pengelolaan Dana Penjualan Kredit RSPO</i>' which contains details of the distribution of the premium percentage. • Socialization the agreed changes to the SKB to all group members. • The secretary documents the distribution of premium distribution in accordance with the SKB (amount, to whom, when it was made) in accordance with the sales period.

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Assessment Conclusion:	<p>During NCR Close Out Visit, document that has been verified as follows:</p> <p>Corrections:</p> <ul style="list-style-type: none"> • There is revision of Surat Keputusan Bersama SKB No. 01/SKB/ICS/KK-BMJ/II/2023 "Prosedur Alur Penerimaan Dana Penjualan Kredit dan Pengelolaan Dana Penjualan Kredit" revision 1 dated 28 February 2023. The SKB has explained related to fund receive flow, and the percentage of premium sharing namely: <ol style="list-style-type: none"> a. 50% for overhead cost: Audit surveillance (40%), Fee Koperasi (2%), Kas ICS (5%), Biaya Personalia/Fee Pengurus (45%), and Biaya SSR (8%) b. 50% for members: Fertilizer (60%), Biaya Pelatihan dan Sosialisasi (20%), Biaya RAT (10%), biaya Perekrutan (5%) and Dana Tak Terduga (5%). <p>Document has been signed by the ICS Manager.</p> • There is evidence related to socialization of SKB No. 01/SKB/ICS/KK-BMJ/II/2023 "Prosedur Alur Penerimaan Dana Penjualan Kredit dan Pengelolaan Dana Penjualan Kredit" revision 1 dated 28 February 2023 to all members namely: <ol style="list-style-type: none"> 1. KT Siringan Ringan on 8 March 2023 2. KT Cendrawasih on 8 March 2023 3. KT Mekar Rejo Abadi on 8 March 2023 4. KT Harapan Jaya on 3 March 2023 5. KT Plamboyan on 3 March 2023 6. KT Tani Lestari Jaya on 3 March 2023 7. KT Tani Buah Berduri on 2 March 2023 8. KT Tani Lestari Jaya Mandiri 3 on 3, 7 March 2023 9. KT Mekar Jaya 5 on 5 March 2023. 10. KT Lesatri Jaya Mandiri 1 on 7 March 2023 11. KT Tani Parbutaran on 18 March 2023 12. KT Tani Timbaan on 4 March 2023 13. KT Bersama Maju on 6 March 2023 14. KT Dos Ni Riah Jaya on 8 March 2023 15. KT Sido Makmur 2 on 9 March 2023 16. KT Sido Makmur on 9 March 2023 17. KT Raja Maligas Maju on 13 March 2023. 18. KT Tani Maju Jaya on 20 March 2023 19. KT Makmur Jaya Lestari on 20 March 2023 20. KT Tani Tempel Jaya Lestari on 20 March 2023 21. KT Tempel Jaya Lestari on 20 March 2023 22. KT Tani Mekar Jaya Lestari on 20 March 2023 <p>Corrective Actions:</p> <p>There is evidence that the Group Manager has been trained by the related to premium sharing on 28 February 2023. Document verified for example: attendance list, invitation letter, training material and note of meeting.</p>
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	<p>Document has shown during audit.</p> <p>Based on interview with the Group Manager and ICS was revealed that they already knew they already know the allocation of premium sharing distribution activities. Interview also was conducted in the field for member on behalf Ilham Magribi KT Mekar Jaya Lestari, Abu Samma Pane KT Makmur Jaya Lestari and Herman Yudanto KT Mekar Jaya Lestari, based on interview was revealed that they already knew about the premium sharing.</p> <p>Organization has implemented CAP effectively. Critical/Major NC closed.</p>
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Opportunity for Improvements	
OFI #	Description
OFI 1	-

Positive Findings	
PF #	Description
PF 1	-

3.3.1 Status of Nonconformities Previously Identified and Observations

Non-conformity			
NCR Ref #	2154207-202201-M1	Issued Date	14 Jan 2022
Due Date	13 Apr 2022	Closure Date	24 March 2022
Indicator & Category (Critical / Minor)	1.3 MS-B Critical		
Statement of Nonconformity:	Good Agriculture Practices are not implemented to all members on their plots, particularly for upkeep activities procedure.		
Requirement Reference:	Smallholders have adopted GAP on their farms and are tracking productivity through, but not limited to, records of FFB sales.		
Objective Evidence:	<ul style="list-style-type: none"> - Koperasi Konsumen Bersatu Makmur Jaya has established weeding control procedure (SOP Pengendalian Gulma Kelapa Sawit No: 7/SOP/UPL/ICS/KK-BMJ/V/2020, tanggal 12 September 2019). - During onsite visit to sample plots (2 of 7 plots at KT Sidomakmur; 5 of 10 plots at KT Dos Ni Riah Jaya; 1 of 10 plots at KT Maju Jaya Lestari) sighted that weeds at smallholders plots are unmanaged in proper and late to controlled. - Based on interview and document verification, guidance of crops upkeep activities to smallholders are not established, particularly on weeding control and upkeep cycle. Therefore, smallholders have less understanding for it. 		
Corrections:	<ul style="list-style-type: none"> - Revising SOP Pengendalian Gulma Kelapa Sawit No: 7/SOP/UPL/ICS/KK-BMJ/V/2020, with add rotation and technical instructions for controlling weeds in member's plots. - ICS team conduct dissemination of awareness related new revision of their 		

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	<p>SOP, particularly the importance of weeding control to increase smallholder production.</p> <ul style="list-style-type: none"> - Start to implement the revision SOP in smallholders plots that become sampled previously.
Root Cause Analysis:	<ul style="list-style-type: none"> - In SOP Pengendalian Gulma Kelapa Sawit No: 7/SOP/UPL/ICS/KK-BMJ/V/2020, rotation and technical instructions for controlling weeds in member's plots have not been regulated. - Smallholders have lack of awareness on weeding controls in their plots, particularly controlling woody plants. Beside, crops upkeep guidance is yet available in smallholders level.
Corrective Actions:	<ul style="list-style-type: none"> - Smallholders shall implement weeds control as refer to standard and guidance which stated in SOP's. - ICS team conduct monitoring of weed control as per BMP's and SOP's through internal audit each smallholder's plot at least once in every four month. - ICS team and internal audit team conduct pre-test and post-test session to smallholders before and after internal audit, to ensure the understanding of weed control procedure
Assessment Conclusion:	<p>24 March 2022 NCR Close Out Visit</p> <p>Based on onsite visit to smallholder plot Mrs. Armiati and two more plots, procedure for weeding control was implement. Plot condition sighted well maintained as GAP in smallholder level.</p> <p>During face to face interview with 5 smallholders of KT Dos Ni Riah Jaya, they are confess that following the procedure of weeding control is important to increase the yield.</p> <p>Corrective action was made effectively, this NC is Closed.</p>
Effectiveness Closure (for previous audit closed Critical NC):	<p>During ASA3 has been reviewed that the company has implemented the corrective action plan effectively, so that there are no more findings on this indicator.</p>

Non-conformity			
NCR Ref #	2154207-202201-M2	Issued Date	14 Jan 2022
Due Date	13 Apr 2022	Closure Date	24 March 2022
Indicator & Category (Critical / Minor)	3.3 MS-B Critical		
Statement of Nonconformity:	Three workers at Koperasi Konsumen Bersatu Makmur Jaya have no working agreement which describes pay and condition.		
Requirement Reference:	Workers receive payments as expected and agreed in accordance with at least the legal minimum wage rate (excluding overtime premiums) and without discrimination against vulnerable groups including women.		
Objective Evidence:	Based on interview with one of three workers at Koperasi Konsumen Bersatu Makmur Jaya admit that working agreement between organization and workers are not available.		

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Corrections:	Make an employment contract for three cooperative employees which consist of type of work, working time, leave, overtime, holiday allowance and wage refer to applicable minimum wage.
Root Cause Analysis:	Lack of understanding of cooperative personnel that all persons who work with an organization shall have working agreement refer to applicable regulation.
Corrective Actions:	<ul style="list-style-type: none"> - Secretary of cooperative shall ensure and make documented of working agreement to every person who working at the organization is available, valid and refer to applicable regulations. - Secretary of cooperative determine to conduct monitoring annually regarding on this.
Assessment Conclusion:	<p>24 March 2022 NCR Close Out Visit</p> <p>Auditor verified the working agreement/employment contract for three persons who worked at cooperative. Two employees and one apprentice employee have working agreement signed on 2 February 2022.</p> <p>Based on interview with employees and apprentice, they all confess that working agreement is make them working status is legal. Wage and working time is provided in accordance with applicable regulations and no violation of rules since they are join with this cooperative.</p> <p>Corrective action was made effectively, this NC is Closed</p>
Effectiveness Closure (for previous audit closed Critical NC):	During ASA3 has been reviewed that the company has implemented the corrective action plan effectively, so that there are no more findings on this indicator.

Non-conformity			
NCR Ref #	2154207-202201-M3	Issued Date	14 Jan 2022
Due Date	13 Apr 2022	Closure Date	24 March 2022
Indicator & Category (Critical / Minor)	4.6 MS-B Critical		
Statement of Nonconformity:	<p>Koperasi Konsumen Bersatu Makmur Jaya has not provides training on fire prevention and how to respond to and manage fires in their plots - for new smallholder members.</p> <p>Two sample of smallholder still using fire for waste management.</p>		
Requirement Reference:	Smallholders do not use fire or practice burning for land preparation, waste management or pest control on the farm. For pest control, fire may be used only in exceptional circumstances i.e. where no other effective measures exist and with prior approval of relevant authority.		
Objective Evidence:	<p>Document of training on RSPO P&C on 25 August 2021 not covers training of fire use for land preparation and waste management.</p> <p>M. Nurcholis Damanik (ID 378a-BB-2021) and Ngatimin (ID: 387-BB-2021) attended that training.</p> <p>Based on interview with M. Nurcholis Damanik (ID: 378a-BB-2021) admit that herbicides container used (Round-Up) are collected and burnt in backyard (near oil palm plots).</p>		

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	During onsite visit on Ngatimin plot (ID: 387-BB-2021), sighted that manage wastes (plastic and fronds) by burnt.
Corrections:	<ul style="list-style-type: none"> - Make intensive training program 2022, particularly land fire prevention and no burning of waste management aspect to all smallholders members. - Periodical dissemination of awareness to all members against procedure of waste management and handling "SOP No:4 /SOP/UK3PLB3/ICS/KK-BMJ/I/2021 terkait "Identifikasi dan Penanganan limbah kebun kelapa sawit anggota".
Root Cause Analysis:	Less understanding of new members of smallholders that fire use also disallowed for waste management within RSPO standard.
Corrective Actions:	<ul style="list-style-type: none"> - Secretary of cooperative shall ensure and make documented evidence that each smallholder members have attend the firefighting training and prohibition of fire use for waste management. - ICS team and Farmer Group conduct periodical monitoring every 6 months to the members and provide simple test of understanding.
Assessment Conclusion:	<p>24 March 2022 NCR Close Out Visit</p> <p>Based on interview and onsite visit to smallholder's plot (Mr. Nurcholis Damanik and Mr. Ngatimin), it was proved that smallholders well understand the updated procedure for zero burning on their plots. During onsite visit, auditor did not found any other evidence of waste burning.</p>
Effectiveness Closure (for previous audit closed Critical NC):	During ASA3 has been reviewed that the company has implemented the corrective action plan effectively, so that there are no more findings on this indicator.

Non-conformity			
NCR Ref #	2154207-202201-M4	Issued Date	14 Jan 2022
Due Date	13 Apr 2022	Closure Date	24 March 2022
Indicator & Category (Critical / Minor)	4.8 MS-B Critical		
Statement of Nonconformity:	<p>The BMP implementation for pesticide use does not comply with organization's SOP; furthermore smallholder member have not excluded the use of a.i. Paraquat from chemical for weed control.</p> <p>(repeated NC from previous assessment and caused an immediate suspension).</p>		
Requirement Reference:	Smallholders implement BMPS for all pesticide use, including prohibiting use of pesticides by pregnant and breastfeeding women and young workers, and exclusion of paraquat and pesticides that are categorized as WHO Class 1A or 1B, or those listed by the Stockholm or Rotterdam Conventions, unless when authorized by relevant authorities for pest outbreaks.		
Objective Evidence:	<ul style="list-style-type: none"> - During document review, Jusdi ID No.031-BB-2019, KT Lestari Jaya, with 11.3 Ha oil palm plantation. Pesticide application: Round Up (Glifosat) on 		

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	<p>March 2021 with volume 51 liters; use of Gramoxone (Paraquat) on May 2021 with volume 1 liters.</p> <ul style="list-style-type: none"> - During field visit to smallholder plantation No.0571-BB-2019 under name Ngadiman/Suratmi - care taker Ponidi stated use of Gramoxone (a.i Paraquat) for weed control. - During field visit to smallholder plantation No.158a-BB-2020 under name Hepiandi, evident blanket spraying on oil palm plantation and disposal of empty herbicide container RoundUp on the field.
Corrections:	<ul style="list-style-type: none"> - Refreshment training for smallholders related procedure on chemical application which focused on no Paraquat used and no blanket spraying. - Sanction was given to members that still use Paraquat and apply blanket spray on their plots. First sanction issued for three smallholders as per sanction letter below: <ol style="list-style-type: none"> Surat Peringatan Pertama No: 001/MO/ICS/KK-BMJ/I/2022 (Smallholder ID: 158a-BB-2020) Surat Peringatan Pertama No: 002/MO/ICS/KK-BMJ/I/2022 (Smallholder ID: 157a-BB-2019) Surat Peringatan Pertama No: 003/MO/ICS/KK-BMJ/I/2022 (Smallholder ID: 031-BB-2019)
Root Cause Analysis:	Less of monitoring from ICS regarding chemical used application to all members, particularly Paraquat used and blanket spraying.
Corrective Actions:	<ul style="list-style-type: none"> - Secretary of cooperative shall ensure and make documented evidence that each smallholder members have attend the chemical use training and prohibition of paraquat or WHO Type 1A/1B use. - ICS team and Farmer Group conduct periodical monitoring every 4 months to the members and provide simple test of understanding. - Given sanction as per sanction level to all members which still violate the smallholders commitment.
Assessment Conclusion:	<p>24 March 2022 NCR Close Out Visit</p> <p>During onsite visit NCR Close out, auditor sight commitment of smallholders that no more use of Paraquat in any condition. ICS is conducting tight monitoring to smallholders using their monitoring template (beyond an internal audit). Smallholders very aware for the sanction applied if they infringe the procedure.</p> <p>The Corrective Action is implemented effectively, therefore this NC is CLOSED and suspension can be lifted.</p>
Effectiveness Closure (for previous audit closed Critical NC):	During ASA3 has been reviewed that the company has implemented the corrective action plan effectively, so that there are no more findings on this indicator.

Opportunity for Improvement	
OFI#	Description
OFI 1	<p>OFI Statement:</p> <p>Ganoderma attack found in several smallholder plot and need to improve in the prevention of Ganoderma disease.</p>

	<p>Verification / Follow-up actions:</p> <p>One of smallholder effort is by cage the cattle behind their houses, not grazing the cattle in plots. This is because livestock manure is one of the carriers of Ganoderma mushroom spores. By caging their cattle, at least reducing the potential for the spread of Ganoderma spores in farmers' plots. This is the simple method that can be implement by independent smallholders to avoid Ganoderma fungi infestation.</p>
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3.3.2 Summary of the Nonconformities and Status

CAR Ref.	Category (Critical / Minor)	P&C Indicator	Issued Date	Status & Date (Closure)
1857907-201911-M1	Major	Group Certification Requirements E.3.2.3	27/11/2019	Closed on 30/01/2020
1857907-201911-M2	Major	RSPO Group Certification Checklist Indicator 4.6.2	27/11/2019	Closed on 30/01/2020
1857907-201911-N1	minor	RSPO Group Certification Checklist Indicator 4.1.3	27/11/2019	Closed on 30/01/2020
1857907-201911-N2	minor	RSPO Group Certification Checklist Indicator 4.2.2	27/11/2019	Closed on 30/01/2020
1857907-201911-N3	minor	RSPO Group Certification Checklist Indicator 5.4.1	27/11/2019	Closed on 30/01/2020
2008384-202101-M1	Major	RISS 2019, criteria 3.5 MS-B	07/01/2021	Closed on 04/02/2021
2008384-202101-M2	Major	RISS 2019, criteria 4.8 MS-B	07/01/2021	Closed on 04/02/2021
2154207-202201-M1	Major	RISS 2019 Criteria 1.3 MS-B	14/01/2022	Closed on 24/03/2022
2154207-202201-M2	Major	RISS 2019 Criteria 3.3 MS-B	14/01/2022	Closed on 24/03/2022
2154207-202201-M3	Major	RISS 2019 Criteria 4.6 MS-B	14/01/2022	Closed on 24/03/2022
2154207-202201-M4	Major (Repeated)	RISS 2019 Criteria 4.8 MS-B	14/01/2022	Closed on 24/03/2022
2308670-202302-M1	Major	RISS INA NI 2022 4.9 MS-B	11/02/2023	Closed on 11/04/2023
2308670-202302-M2	Major	RISS INA NI 2022 A.2.3 MS-A, MS-B	11/02/2023	Closed on 11/04/2023
2308670-202302-M3	Major	RISS INA NI 2022 B.1.1 MS-B	11/02/2023	Closed on 11/04/2023
2308670-202302-M4	Major	RISS INA NI 2022 B.1.2 E, MS-A, MS-B	11/02/2023	Closed on 11/04/2023
2308670-202302-M5	Major	RISS INA NI 2022 D.3.1 E	11/02/2023	Closed on 11/04/2023

3.4 Stakeholders and previous land owner / user consultation

Stakeholder consultation involved internal and external stakeholders. External stakeholders were contacted by telephone to arrange meetings at a location convenient to them to discuss Koperasi Konsumen Bersatu Makmur Jaya Certification Unit’s environmental and social performance, legal and any known dispute issues.

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Meetings were conducted with stakeholders to seek their views on the performance of the company with respect to the RSPO requirements and aspects where they considered that improvements could be made. At the start of each meeting, the interviewer explained the purpose of the audit followed by an evaluation of the relationship between the stakeholder and the company before discussions proceeded. The interviewer recorded comments made by stakeholders and later was verified with the management team. Any comment which is not complying to the RSPO P&C requirements have been incorporated as an assessment finding.

Structured worker interviews with male and female workers and staff were held in private at the workplace in the mill and the estates. Fieldworkers were interviewed informally in small groups in the field. In addition, the wives of workers and staff were interviewed in informal group meetings at their housing. Separate visits were made to each of the local communities to meet with the village head and residents. Company officials were not present at any of the internal or external stakeholder interviews. A list of Stakeholders contacted is included as below.

Type of Stakeholder (e.g. Internal, Union, Contractor, Governmental Department, NGO, External, Communities)	Stakeholder name / organization	Means of communication (e.g. face to face interview, email, phone interview, comment from public notice)
Governmental Department	Dinas Lingkungan Hidup Kabupaten Simalungun Bpk. Nepal (Kabid Pengelolaan)	Phone interview
	Dinas Perkebunan, Peternakan dan Perikanan Kabupaten Simalungun Bpk. Iyan	Phone interview
	Dinas Koperasi dan UKM Kabupaten Simalungun Bpk. Jabat	Phone interview
Communities	Village Head Bpk. Suhendar – Marihat Butar Village	Phone interview
Contractor	Ramp UD Lintang Purnomo Bpk. Purnomo	Face to face interview
	Ramp GMJ Bpk. Joni Iskandar Sibuea	
NGO	SETARA Bpk. Nurbaya Abubakar	face to face interview

Stakeholders comment	
1	<p>Feedbacks:</p> <p>Dinas Perkebunan, Peternakan dan Perikanan Kabupaten Simalungun Bpk. Iyan</p> <ul style="list-style-type: none"> - All members of the Koperasi Konsumen Bersatu Makmur Jaya (KKBMJ) have submitted registration as a Plantation Cultivation Registration Letter (STD-B: Surat Daftar Tanda Perkebunan) since August 2019 for all 271 members of the KKBMJ, but some are still in the administrative process for several certificates that have experienced theft of ownership (buying and selling). - The mechanism of buying and selling or selling land rights has been applied consistently so that no

	<p>problems or land conflicts have occurred.</p> <ul style="list-style-type: none"> - There are no areas owned by farmers who are members of the Koperasi KBMJ that overlap with areas of other business rights / HGUs and / or mining concessions. - Over the last 3 years there have been no land conflicts between farmers or land owners around the KKBMJ plot. - There were several attacks by Ganoderma and caterpillars in the oil palm plantations of smallholders who are members of the Koperasi KBMJ. <p>Audit Team verification and response:</p> <ul style="list-style-type: none"> - Several of member of Koperasi KBMJ has documentary evidence of legal ownership in te form of "Sertifikat Hak Milik". All member joined in the group has a land title of SHM and there is no SKT (Surat Keterangan). Farmers who have had a Certificate of Property (SHM) as many as 47 farmers from 271 farmers or only 17%. This is what makes the process of submitting STDB to the Simalungun Regency Plantation Office overcome obstacles. The obstacle faced is still a lack of awareness to make a record of the deed of sale and purchase of land by farmers. - Koperasi KBMJ has develop the procedure for identifying legal, customary or user rights, and a procedure for identifying people entitled to compensation and a procedure for calculating and distributing fair compensation as per "SOP Kompensasi Pengalihan Hak Legal" No.5/Sekretaris/ICS-GKT/II/2019 dated 19 February 2019. The documented information related to compensation paid and/or transfer of legal right to next of owner was kept and controlled by ICS. - Koperasi KBMJ already has SOP Program or Integrated Pest Management Plan (PHT) No. 2/SOP/UPHT/ICS/KK-BMJ/V/2020 dated 12 Sept. 2019 rev on 26 May 2020, explained that: <ol style="list-style-type: none"> 1. Detection is done every 3 months 2. If the results of detection of caterpillar pests, horn beetles and mice from the field are assessed as heavy (high). Countermeasures are carried out by asking for help from local companies. - The Koperasi KBMJ has sent a letter to the Management of PTPN 4 Gunung Bayu Unit on 2 February 2023 requesting assistance regarding the caterpillar pest attack that occurred at KT Cendrawasi, KT Mekar Rejo Abadi, KT Nagori Mekar Rejo. - To respond to the Ganoderma attack, namely by replacing the affected oil palm plants. For this reason, the KKBMJ has prepared an oil palm nursery with superior varieties and is assistance from Unilever. <p>Currently KKBMJ has its own nurseries as follows:</p> <ol style="list-style-type: none"> 1. Demonstration Plot I <ul style="list-style-type: none"> Location: in Nagori Temple Jaya Person in charge: Andri Kurniadi Number of Seeds: 4000 seeds Age: 7 months Of the 4,000 seeds, 1,500 seeds were assistance from Unilever 2. Demonstration Plot II <ul style="list-style-type: none"> Location: in Nagori Sisomulyo Person in charge: Tony Number of Seeds: 2600 seeds Age: 7 months Of the 2600 seeds, 1500 seeds were assistance from Unilever
<p>2</p>	<p>Feedbacks: Dinas Lingkungan Hidup Kabupaten Simalungun</p>

	<p>Bpk. Nepal (Kabid Pengelolaan)</p> <ul style="list-style-type: none"> - All members of the Koperasi Konsumen Bersatu Makmur Jaya (KKBMJ) have submitted an application for registration of a Statement of Environmental Management and Monitoring (SPPL: Statement of Commitment to Manage and Monitor the Environment) to the Simalungun District Environmental Office and have conducted a site survey for all members of the Koperasi KBMJ of 271 members. SPPL submission is done online through the OSS (One Single Submission) application - The Environmental Agency has never received reports of complaints regarding land and/or environmental pollution that has occurred in the areas of farmers who are members of the KKBMJ. - There are some suggestions: <ol style="list-style-type: none"> 1. The Simalungun District Environmental Office is required to be able to report overall environmental management and monitoring activities every year according to the SPPL document. 2. The use of Temporary Storage for Hazardous Materials (TPS LB3) can be collaborated with PT PTPN 4 (because it is still in 1 location). 3. Please pay attention to LB3 management, for example: herbicides, pesticide & fertilizer packaging etc.
	<p>Audit Team verification and response:</p> <ul style="list-style-type: none"> - Currently in 2023, there are approximately 20 plots of farmers who already have SPPL, but some are still in the administration process for several certificates that have undergone a transfer of ownership (buying and selling). The KKBMJ has completed the administrative requirements for land legality documents and other requirements (map of farmer's garden locations, coordinates of each parcel of land, plant description, year of planting, etc.). - Some of the action plans that will be carried out include: <ol style="list-style-type: none"> 1. Socialization regarding environmental management both in plantation areas and in residential areas. 2. Provide training related to B3 waste management to all KKBMJ member farmers. 3. Carry out waste management in plantation areas or in residential areas as well as at the Marga Jaya office. 4. Providing trash bins at the KBMJ office which have been sorted: organic, inorganic and B3 waste. 5. All environmental management and monitoring activities will be reported every 6 months to the Office of the Environment of Simalungun Regency. - Group Manager has procedure to identifying waste and its handling within "Identifikasi dan Penanganan Limbah", dated 10 October 2019 (Rev. 27 Nov 2019)". - Koperasi KBMJ has not reported the results of environmental management activities as contained in the SPPL document, this is because they do not know the contents of the report that must be reported and the format that must be presented. In the future there will be reporting every 6 months with a simple format and management activities that have been carried out for 6 months.
<p>3</p>	<p>Feedbacks: Dinas Koperasi dan UKM Kabupaten Simalungun Bpk. Jabat</p> <ul style="list-style-type: none"> - Communication has been well established. - Koperasi KBMJ has succeeded in improving the economy of the surrounding village community. - RAT is routinely carried out every year. - Koperasi KBMJ does not yet have a cooperative certificate issued by the Indonesian Ministry of

	<p>Cooperatives.</p> <ul style="list-style-type: none"> - Koperasi Konsumen Bersatu Makmur Jaya has the requirement of legality document, namely: <ul style="list-style-type: none"> Cooperative : Koperasi Konsumen Bersatu Makmur Jaya Legal Entity number establishment : AHU-0004081.AH.01.26.TAHUN 2020 Legal Entity date of establishment : 07/07/2020 Number of basic budget changes (latest) : - Date of the basic budget Change (latest) : - Last RAT Date : Not yet done Cooperative parent number (NIK) : 1209200010015 Status NIK : Already certified
	<p>Audit Team verification and response:</p> <ul style="list-style-type: none"> - Koperasi KBMJ has routinely conducted the RAT (<i>Rapat Anggota Tahunan</i> - Annual Member Meeting), namely: <ol style="list-style-type: none"> 1. RAT for the 2020 financial year will be held on 24 August 2021 2. RAT for the 2021 financial year will be held on 3 August 2022 <p>Koperasi KBMJ will immediately send the RAT report to the Dinas Koperasi & UKM Simalungun Regency.</p> <p>Koperasi KBMJ will again apply for NIK registration and Cooperative Certification to the Simalungun District Office of Cooperatives and UKM because the requirements have been met to obtain NIK and Cooperative Certification.</p>
<p>4</p>	<p>Feedbacks: Village Head Bpk. Suhendar – Marihat Butar Village</p> <ul style="list-style-type: none"> - In general, the existence of the KKBMJ has made the economic impact of the surrounding village community better. - As many as 189 KKBMJ members or 70% are members who still use land certificates in the form of SKT/SKC, SKGT/SKGR. - The KKBMJ includes all members who do not have land title certificates in the PTSL (<i>Pendaftaran Tanah Sistematis Lengkap</i> - Complete Systematic Land Registration) government program. <p>Audit Team verification and response:</p> <ul style="list-style-type: none"> - Regarding the SKT/SKC, SKGT/SKGR land certificate, it is still in the process of registering with BPN to obtain a certificate of ownership rights of land (SHM) by PTSL (Pendaftaran Tanah Sistematis Lengkap) program (Government program). - Around 30% or 81 farmer members of the KKBMJ already have certificates (SHM) and the rest are still in the process of proposing.
<p>5</p>	<p>Feedbacks: Ramp UD Lintang Purnomo (Bpk. Sujimin, SP.) Ramp GMJ (Bpk. Joni Iskandar Sibuea)</p> <ul style="list-style-type: none"> - Cooperation and communication are always well done. - There were no complaints from farmers regarding the weighing of FFB at each Ramp. - The FFB that has been weighed on the ramp is directly paid to the farmers. - Until now there have never been any problems with KKBMJ farmers. <p>Audit Team verification and response:</p>

	Acknowledge by the auditor as a positive response, and will be monitored at each subsequent audit.
6	<p>Feedbacks: NGO SETARA Bpk. Nurbaya Abubakar</p> <ul style="list-style-type: none"> - SETARA Jambi assisted in capacity building at the KKBMJ in the second year. - SETARA Jambi has never received reports of complaints regarding land conflicts and/or the use of underage workers and/or social conflicts that occur in farmers' areas at the KKBMJ. - Never received a complaint report regarding environmental pollution that occurs and/or is caused by farmers who are members of the KKBMJ. - The KKBMJ has shown a commitment to complete the legal requirements for SKT, SHM, STD-B, SPPL and mapping using GPS. Furthermore, in general, the farmers' areas belonging to the KKBMJ do not overlap with Forest Areas, do not overlap with Protected Areas; Can provide enlightenment for other oil palm farmers to become sustainable farmers.
	<p>Audit Team verification and response: This is a positive response, there are no comments to verify.</p>

List of land owner / user contacted					
Name	Years of ownership / used	Land area (ha)	Agreement (Yes / No)	Agreement base on FPIC (Yes/No)	Compliance on the agreement terms and conditions
Ibu Asma	2004	0.46	Yes	Yes	Complied
Pak Sehat Surbakti	2019	1.17	Yes	Yes	Complied
	2014	1.00	Yes	Yes	Complied

Previous land owner / user comment	
	<p>Feedbacks: <u>Ibu Asma</u> Ibu Asma owned 0.46 Ha of land which was inherited from her family, due to an urgent economic need, so the land was sold in 2004 to Sihar Sidabutar who is a farmer member of Koperasi Konsumen Bersatu Makmur Jaya (ID: 233-BB-2020) in the Farmer Group Sido Makmur 2. There was no element of coercion or coercion in this buying and selling process, this buying and selling was carried out voluntarily and was witnessed by Village Officials and witnesses on neighboring land that bordered on it.</p> <p><u>Bpk. Sehat Surbakti</u> Bpk. Sehat Surbakti owned 1.1783 Ha of land, for the cost of educating their children, so the land was sold in 2019 to Zulfadly Pulungan who is a farmer member of Koperasi Konsumen Bersatu Makmur Jaya (ID: 713-BB-2022) in the Farmer Group Sido Makmur 2. There was no element of coercion or coercion in this buying and selling process, this buying and selling was carried out voluntarily and was witnessed by Village Officials and witnesses on neighboring land that bordered on it.</p>
	<p>Audit Team verification and response:</p>

	<p>Verification has been carried out on the sale and purchase document issued from Sidomulyo Village in the form of a Land Purchase Certificate and signed by the Village Head.</p> <p>There are no comments, because until now there have been no land conflicts caused by buying and selling community land.</p>
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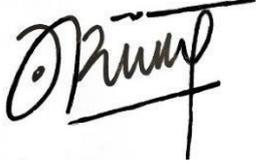
3.5 Impartiality and conflict of interest

During this assessment there was no circumstances or pressure that had influenced the independence or confidentiality of the assessment team.

Formal Signing-off of Assessment Conclusion and Recommendation

<p>The audit objectives have been achieved and the certificate scope is appropriate. Based on the results of this audit, it is concluded that Koperasi Konsumen Bersatu Makmur Jaya has complied with the Indonesia National Interpretation 2022 of the Independent Smallholder Standard 2019 and audit criteria identified within the audit report. It is deemed that the management system has achieved its intended outcomes. Therefore, it is recommended that Koperasi Konsumen Bersatu Makmur Jaya is certified.</p>	
Report prepared by	Acceptance of Assessment Conclusion
Name: Nanang Rusmana	Name: Ardiansyah Simto Sirait
Company Name: on behalf BSI Malaysia Services Sdn Bhd.	Company Name: Koperasi Konsumen Bersatu Makmur Jaya
Title: Lead Auditor	Title: ICS Manager
<p>Signature:</p> 	<p>Signature:</p> <p><i>(I the undersigned, being the most senior relevant management representative of the operation seeking or holding certification, agree with the contents of this report and accept the liability in execution of the procedure in the report.)</i></p>

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Date: 11 April 2023	Date: 12 April 2023

Appendix A: Summary of Findings

Criterion / Indicator	Assessment Findings	Compliance	
<p>Principle 1: Optimise productivity, efficiency, positive impacts and resilience Implement professional and transparent operations to secure sustainable livelihood improvements.</p>			
<p>Criteria 1.1: Smallholders establish a legal entity which has organizational capacity to comply with the RSPO Independent Smallholder Standard.</p>			
<p>Eligibility</p>	<p>Legally registered entities have documented evidence to include:</p> <ol style="list-style-type: none"> 1. Legal formation (as per country requirements) 2. Fair and transparent decision making and governance 3. Additional documents per requirements for Group Formation and Management. 4. Signed or thumb printed Smallholder Declaration from all smallholder Declaration from all smallholder members (Reference to Appendix 1). <p>Note: The legal formation of an organisation refers to the relevant applicable laws and regulations (e.g. Smallholder Group Federations, Village-Owned Enterprises (Bumdes), Cooperatives, Associations, Trade Entities, and Farmer Groups). In order to proceed to Eligibility, the minimum legal requirements is a Notarial Deed that is registered at the Ministry of Law and Human Rights.</p>	<p>The information on legal formation of ISH organization Koperasi Konsumen Bersatu Makmur Jaya, i.e.:</p> <ul style="list-style-type: none"> - Deed of establishment with the Notary Act "Akta Pendirian Koperasi Konsumen Bersatu Makmur Jaya No.3 – oleh Kantor Notaris Wira Susanty Manalu, SH. M.Kn" dated 10 June 2020. - Acknowledgement from Minister of Law and Human Rights "Keputusan Menteri Hukum dan Hak Asasi Manusia Republik Indonesia No.AHU-0004081.AH.01.26 Tahun 2020 tentang Pengesahan Pendirian Badan Hukum Koperasi Konsumen Bersatu Makmur Jaya" dated 7 July 2020. - Tax registration number "Nomor Pokok Wajib Pajak" No.95.361.252.0-1117.000 under name Koperasi Konsumen Bersatu Makmur Jaya. - Legal entity registration "Nomor Induk Berusaha No.0237010172044" under name Koperasi Bersatu Makmur Jaya, dated 24 November 2020. KBLI code 64141 – Koperasi Simpan Pinjam/Unit Simpan Pinjam Konvensional. <p>Fair and Transparent Decision-Making Process and Governance, regulated and stipulated under "Akta Pendirian":</p> <ul style="list-style-type: none"> - "Bab I Nama dan Tempat Kedudukan" – explains organization name and location; 	<p>Complied</p>

		<ul style="list-style-type: none"> - "Bagian Kedua Landasan, Asas dan Prinsip" – explains organization platform and principle; - "Bab II Keanggotaan" – explains membership requirements; - "Bagian Keenam Kewajiban dan Hak Anggota" – explains the rights and obligation of each smallholder member; - "Bab III Modal Koperasi" – explains the cooperative’s working capital; - "Bab IV Alat Kelembagaan Koperasi – Rapat Anggota" – explains the highest decision-making authority is with member meeting, minimum once per annum; - "Bagian Kedua Paragraf I Persyaratan Pengurus" – explains the roles of the cooperative committee; <p>The implementation of Annual Member Meeting "Rapat Anggota Tahunan" in ISH organization Koperasi Konsumen Bersatu Makmur Jaya. Information verified:</p> <ul style="list-style-type: none"> - Annual report "Laporan Pertanggungjawaban Pengurus Koperasi Konsumen Bersatu Makmur Jaya – Rapat Anggota Tahunan 2 Agustus 2021 – Juli 2022", prepared 28 July 2022. - Minutes of annual member meeting "Berita Acara Rapat Anggota Tahunan Koperasi Konsumen Bersatu Makmur Jaya No.01/KKBMJ/RAT/VIII/2022" dated 3 August 2022. The meeting attended by more than half of all member. - Decree from annual member meeting "Surat Keputusan No.01/KKBMJ/RAT/VIII/2022 tentang Hasil Keputusan Rapat Anggota Tahunan Koperasi Konsumen Bersatu Makmur Jaya Tahun Buku 2021" dated 3 August 2022. - Attendance list "Daftar Hadir Rapat Anggota Tahunan Tahun Buku 2021" dated 3 August 2022. 	
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		<p>Based on interview with sampled smallholder member, they confirmed signing the member declaration. Sampled smallholder signed the Smallholder Declaration "Pernyataan Pekebun" in RSPO ISH 2019 – INA NI, endorsed 14 February 2022 – Annex 2. All sampled smallholder signed "Pernyataan Pekebun". Verified signed smallholder declarations/"Pernyataan Pekebun":</p> <ul style="list-style-type: none"> - Inem No.560-BB-2022 signed the declaration 26 August 2022; - Suharti No.682-BB-2022 signed the declaration 5 September 2022; - Samiran No.664-BB-2022 signed the declaration 6 September 2022; - Herman Yudanto No.159b-BB-2020 signed the declaration 24 December 2022; - Sugito No.455a-BB-2021 signed the declaration 14 July 2021; - Ania No.287a-BB-2021 signed the declaration 30 June 2021; - Kampret No.350-BB-2021 signed the declaration 6 April 2021; - Jamaludin Manurung No.717-BB-2022 signed the declaration 26 May 2022; - Basa Lubis No.530-BB-2022 signed the declaration 5 September 2022; <p>Premium sharing disbursement refer to joint agreement "Surat Kesepakatan No.01/SKB/ICS/KK-BMJ/XI/2020 tentang Prosedur Alur Penerimaan Dana Penjualan dan Pengelolaan Dana Penjualan Kredit" dated 21 November 2019. According to the procedure, the allocation of certification sales:</p> <ul style="list-style-type: none"> • 50% for overhead cost (14% for human resources, 10% for ICS account, 1% for cooperative fee and 25% for surveillance audit fee). • 50% for fertilizer program. Each member will get the fertilizer 	
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		based on the total kg of FFB produced in one year x Rp. 30/kg.	
Milestone A	<p>Group manager and group members have an Internal Control System (ICS) that meets all the ICS Eligibility and MS A requirements (section 3.2 below) and complete training on oil palm pricing mechanisms, financial management, and best practices for smallholder organisations as well as socialising the mechanism at which pricing is set for smallholder organisations.</p> <p>Note: In Indonesia, the mechanism at which the pricing is set, does not necessarily refer to the regulations and formulas for setting the FFB price, as that falls within the government’s authority.</p> <p>The socialisation for the mechanism at which the pricing is set, is meant to provide a guidance on components that affect FFB price such as 1) fruit quality, 2) year of planting, 3) trash content, etc.</p>	<p>Group manager of Koperasi Konsumen Bersatu Makmur Jaya consist of Group Manager, Secretary, Administration, Internal Control System, Internal Audit Team, Supervisors Board.</p> <p>Stipulated under decree related to Appointment of the Internal Control System Team, “Surat Keputusan Koperasi Konsumen Bersatu Makmur Jaya No.16/MO/KKBMJ/X/2021 tentang Penunjukan Tim Pengawas Internal” dated 13 October 2021. 48 persons have been appointed (1 chairman and 47 members) as the Internal Supervisory Team/ICS.</p> <p>Group Manager Koperasi Konsumen Bersatu Makmur Jaya has established the job description for all level; such as Manager Operational, secretary and unit dated 18 May 2020. Job and responsibility for group manager, secretary, etc has been written in document job description as follows:</p> <ul style="list-style-type: none"> • Operational Manager Operational • Secretary • Unit of member registration • Unit of FFB logger • Unit of field training • Unit of RSPO documentation • Unit of integrated pest management • Unit of fire emergency information unit • Unit of environmental monitoring • Unit of OHS and scheduled waste recording • Unit of internal audit 	Complied

		<p>Farmer Groups:</p> <ol style="list-style-type: none"> 1. Lestari Jaya: 17 existing members; total block 33.53 Ha 2. Harapan Jaya: 29 existing members; 2023 ETS 1 new members; 1 existing member with 4 additional block; total block 124.25 Ha 3. Tempel Jaya Lestari: 45 existing members; total block 76.45 Ha 4. Mekar Jaya Lestari: 45 existing members; total block 50.23 Ha 5. Flamboyan: 23 existing members; 2023 ETS 3 new members; total block 72.77 Ha 6. Sidomakmur: 39 existing members; 2023 ETS 1 existing member with additional 3 block; total block 88.79 Ha 7. Sidomakmur 2: 39 existing members; 2023 ETS 11 new members;; total block 81.14 Ha 8. Bersama Maju: 32 existing members; 2023 ETS 3 new members; 1 existing member with additional block; total block 181.52 Ha 9. Mekar Jaya V: 19 existing members; 2023 ETS 3 new members; 1 existing member with additional 1 block; total block 34.72 Ha 10. Maju Jaya Lestari: 40 existing members; total block 31.33 Ha 11. Lestari Jaya Mandiri 1: 35 existing members; 2 existing member with additional 2 blocks; total block 39.54 Ha 12. Lestari Jaya Mandiri 2: 32 existing members; 2 existing member with additional 2 blocks; total block 29.27 Ha 13. Mekar Rejo Abadi: 20 existing members; total block 24.69 Ha 14. Tunas Jaya Timbaan: 32 existing members; total block 24.91 Ha 15. Dos Ni Riah Jaya: 37 existing members; 2023 ETS 17 new members; 2 existing member with additional 3 blocks; total block 129.85 Ha 16. Cendrawasih: 20 existing members; 1 existing member with 	
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		<p>additional 1 block; total block 57.19 Ha</p> <p>New farmer group, new smallholder members (ETS 2023)</p> <ol style="list-style-type: none"> 1. Raja Maligas Maju: 2022 ETS 29 new members; total block 32.58 Ha 2. Makmur Jaya Lestari: 2022 ETS 35 new members; total block 27.23 Ha 3. Lestari Jaya Mandiri 3: 2022 ETS 30 new members; total block 23.09 Ha 4. Parbutaran Jaya: 2022 ETS 23 new members; total block 19.84 Ha 5. Buah Berduri Jaya: 2022 ETS 22 new members; total block 33.81 Ha 6. Siringan-ringan Tunas Bersatu: 2022 ETS 26 new members; total block 68.25 Ha. <p>Premium sharing disbursement refer to joint agreement "Surat Kesepakatan No.01/SKB/ICS/KK-BMJ/XI/2020 tentang Prosedur Alur Penerimaan Dana Penjualan dan Pengelolaan Dana Penjualan Kredit" dated 21 November 2019. According to the procedure, the allocation of certification sales:</p> <ul style="list-style-type: none"> • 50% for overhead cost (14% for human resources, 10% for ICS account, 1% for cooperative fee and 25% for surveillance audit fee). • 50% for fertilizer program. Each member will get the fertilizer based on the total kg of FFB produced in one year x Rp. 30/kg. <p>In addition, Koperasi Konsumen Bersatu Makmur Jaya has held some training related to palm oil business. Sighted training evidence as follows:</p>	
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		<p>Training related to Best Management Practices and Integrated Pest Management facilitated by PT. Perkebunan Nusantara IV Kebun Mayang staff located in each farmer group:</p> <ol style="list-style-type: none"> 1. KT Makmur Jaya Lestari on 7 November 2022, attended by 21 members. 2. KT Raja Maligas Maju on 7 November 2022. Attended by 24 members. 3. KT Siringan-Ringan on 7 November 2022. Attended by 23 participants. <p>Training related to Sustainable Financial Management for group facilitated by WRI located in cooperative office dated 22 December 2022, attended by 29 participants.</p>	
<p>Milestone B</p>	<p>Smallholder groups are operating in accordance to best management practices for groups, including:</p> <ul style="list-style-type: none"> • Fair and transparent decision-making and governance • Sustainable financial management 	<p>Fair and Transparent Decision-Making Process and Governance, regulated and stipulated under "Akta Pendirian":</p> <ul style="list-style-type: none"> - "Bab I Nama dan Tempat Kedudukan" – explains organization name and location; - "Bagian Kedua Landasan, Asas dan Prinsip" – explains organization platform and principle; - "Bab II Keanggotaan" – explains membership requirements; - "Bagian Keenam Kewajiban dan Hak Anggota" – explains the rights and obligation of each smallholder member; - "Bab III Modal Koperasi" – explains the cooperative's working capital; - "Bab IV Alat Kelembagaan Koperasi – Rapat Anggota" – explains the highest decision-making authority is with member meeting, minimum once per annum; - "Bagian Kedua Paragraf I Persyaratan Pengurus" – explains the roles of the cooperative committee; 	<p>Complied</p>

		<p>The implementation of Annual Member Meeting "Rapat Anggota Tahunan" in ISH organization Koperasi Konsumen Bersatu Makmur Jaya. Information verified:</p> <ul style="list-style-type: none"> - Annual report "Laporan Pertanggungjawaban Pengurus Koperasi Konsumen Bersatu Makmur Jaya – Rapat Anggota Tahunan 2 Agustus 2021 – Juli 2022", prepared 28 July 2022. - Minutes of annual member meeting "Berita Acara Rapat Anggota Tahunan Koperasi Konsumen Bersatu Makmur Jaya No.01/KKBMJ/RAT/VIII/2022" dated 3 August 2022. The meeting attended by more than half of all member. - Decree from annual member meeting "Surat Keputusan No.01/KKBMJ/RAT/VIII/2022 tentang Hasil Keputusan Rapat Anggota Tahunan Koperasi Konsumen Bersatu Makmur Jaya Tahun Buku 2021" dated 3 August 2022. - Attendance list "Daftar Hadir Rapat Anggota Tahunan Tahun Buku 2021" dated 3 August 2022. 381 smallholder members attended the meeting. <p>Sustainable financial planning:</p> <p>ISH organization Koperasi Konsumen Bersatu Makmur Jaya has prepared the revenue and cost estimation for production year 2023-2025. The production estimation based on production history year 2022; price estimation from average sales price year 2022; cost estimation from average cost price year 2022. The estimate indicate revenue growth.</p> <table border="1" data-bbox="1142 1236 1948 1380"> <thead> <tr> <th>Hectarage (Ha)</th> <th>Ton / Ha</th> <th>Actual (ton)</th> <th>Sales (IDR)</th> <th>Cost (IDR)</th> <th>Revenue (IDR)</th> </tr> </thead> <tbody> <tr> <td colspan="6">2022 (actual)</td> </tr> <tr> <td>1,284.98</td> <td>15.78</td> <td>20,409</td> <td>36,737,019,000</td> <td>8,356,367,650</td> <td>28,380,651,350</td> </tr> </tbody> </table>	Hectarage (Ha)	Ton / Ha	Actual (ton)	Sales (IDR)	Cost (IDR)	Revenue (IDR)	2022 (actual)						1,284.98	15.78	20,409	36,737,019,000	8,356,367,650	28,380,651,350	
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Criteria 1.2: Smallholders have the capacity to effectively manage their farm.																																													
Eligibility	Not Applicable	Not Applicable			Not Applicable																																								
Milestone A	Smallholders complete training on farm business operations, monitoring and planning. The training includes capacity building on record keeping for production, including inputs and yields, transactions, and variety.	Koperasi Konsumen Bersatu Makmur Jaya has provided training related to palm oil business. Sighted sample of training evidence as follows: Training related to Best Management Practices, Integrated Pest Management and Fire facilitated by PPKS/IOPRI staff located in each farmer group, the training has covered capacity building on record keeping for production, including inputs and yields, transactions, and variety, verified sample as follows:			Complied																																								

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		<ol style="list-style-type: none"> 1. Kelompok Tani Bersama Maju on 12 November 2022, attended by 35 participants. 2. Kelompok Tani Harapan Jaya on 12 November 2022, attended by 30 participants. 3. Kelompok Tani Plamboyan on 12 November 2022, attended by 26 participants. 4. Kelompok Tani Dos Ni Riah Jaya on 12 November 2022, attended by 54 participants. 5. Kelompok Tani Makmur Jaya Lestari on 07 November 2022, attended by 35 participants. 6. Kelompok Tani Lestari Jaya Mandiri 3 on 07 November 2022, attended by 30 participants. 7. Kelompok Tani Perbutaran Jaya on 07 November 2022, attended by 23 participants. <p>For the new members, they have been completed the training.</p>	
<p>Milestone B</p>	<p>Smallholders are managing their farms effectively and maintain records of production and transaction data of all FFB sales.</p>	<p>During audit (ASA3) has verified that related to the soil and leaf testing are used the document 2019. Koperasi still used the last leaf sampling for fertilizer recommendation. Sampling was conducted on 4 November 2019. The test was carried out by an accredited laboratory Indonesian Oil Palm Research Institute (National Accreditation Committee LP-472-IDN).</p> <p>Koperasi Konsumen Bersatu Makmur Jaya has also used the recommendation of fertilizer based on PPKS Medan’s Research (Pusat Penelitian Kelapa Sawit or Indonesian Oil Palm Research Institute is a research and development institute for oil palm plantations in Indonesia) where the recommendation is based on year of planting, this recommendation has stated in the Manuring Procedure (No: 5/SOP/UPL/ICS/KK-BMJ/V/2020 dated 12 September 2019). The recommended types of fertilizers are Urea, TSP, MOP, Dolomite and</p>	<p>Complied</p>

		<p>Borate.</p> <p>During the audit, auditor team has verified the evidence of fertilizer distribution according to the premium sharing disbursement. For example, fertilizer distribution on 25 August 2022 for each member.</p> <p>Koperasi Konsumen Bersatu Makmur Jaya has conducted GAP training for their member (see detail in indicator 1.2 milestone A). In addition, board of Koperasi has provided some filling form for each farmer group namely Form Pencatatan Aktivitas Kebun Anggota Petani (Form No. 03/Form/ICS/GKT-BB/XII/2019). That document covered record of chemical weeding, manuring, harvesting and pruning.</p> <p>Related to records of production and transaction data of all FFB sale, Koperasi Konsumen Bersatu Makmur Jaya has recap the production and sales data from the smallholders in document "Rekapitulasi Hasil Produksi TBS Anggota" that contain the production and sales data based on the name of smallholders and plots. Through the document obtain information of production on January – December 2022 as follows:</p> <p>Farmer Groups for Existing Members:</p> <ol style="list-style-type: none"> 1. Lestari Jaya: 392,148 Kg 2. Harapan Jaya: 1,599,993 kg 3. Plamboyan: 1,384,140Kg 4. Bersama Maju: 3,536,125 Kg 5. Tempel Jaya Lestari: 1,286,627kg 6. Mekar Jaya Lestari: 860,246 kg 7. Maju Jaya Lestari: 522,864 kg 8. Sidomakmur: 1,296,627 kg 9. Sidomakmur 2: 852,154 kg 	
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Criteria 1.3: Smallholders implement good agricultural practices (GAP) on their farms.			
Eligibility	Smallholders commit to implementing good agricultural practices on their farms. (Reference Smallholder Declaration, 1.1.E / Appendix 1).	<p>All member of Koperasi Konsumen Bersatu Makmur Jaya has signed Smallholder Declaration on 18 May 2020 (for existing members) and 09 Aril 2022 (for new members) to implementing good agricultural practices on their farms (refers to Appendix 1).</p> <p>Sample seen for smallholder commitment declaration: Existing Members:</p> <ol style="list-style-type: none"> 1. RSPO Certification Commitment on behalf of Saring dated 22 May 2022. 2. RSPO Certification Commitment on behalf of Subhan Khoir dated 29 June 2022. 3. RSPO Certification Commitment on behalf of Tukimin dated 29 June 2022. 4. RSPO Certification Commitment on behalf of Wari dated 20 June 2021. 5. RSPO Certification Commitment on behalf of Ponijo dated 12 	Complied

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		<p>April 2021.</p> <ol style="list-style-type: none"> 6. RSPO Certification Commitment on behalf of Herni dated 31 December 2020. 7. RSPO Certification Commitment on behalf of Mangundang Sinaga dated 07 October 2022. 8. RSPO Certification Commitment on behalf of Herman Yudanto dated 24 December 2020. 9. RSPO Certification Commitment on behalf of Samiran Sidomakmur dated 07 April 2022. 10. RSPO Certification Commitment on behalf of Abu Samah Pane dated 22 August 2022. 11. RSPO Certification Commitment on behalf of Ales Sandi Damanik dated 31 December 2020. 12. RSPO Certification Commitment on behalf of Sugito dated 14 July 2021. 13. RSPO Certification Commitment on behalf of Aniah dated 09 June 2021. <p>New members:</p> <ol style="list-style-type: none"> 1. RSPO Certification Commitment on behalf of Samiran dated 9 April 2022. 2. RSPO Certification Commitment on behalf of Jamaludin dated 26 May 2022. 3. RSPO Certification Commitment on behalf of Wanto dated 28 August 2022. 4. RSPO Certification Commitment on behalf of Inem dated 26 August 2022. 5. RSPO Certification Commitment on behalf of Basa Lubis dated 5 	
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		<p>September 2022.</p> <ol style="list-style-type: none"> 6. RSPO Certification Commitment on behalf of Agus Manurung dated 1 August 2022. 7. RSPO Certification Commitment on behalf of Mulyadi Manurung dated 1 August 2022. 8. RSPO Certification Commitment on behalf of Sairun Damanik dated 26 May 2022. 9. RSPO Certification Commitment on behalf of Iman dated 22 August 2022. 10. RSPO Certification Commitment on behalf of Durja dated 20 August 2022. 11. RSPO Certification Commitment on behalf of Suharti dated 05 September 2022. <p>In addition, Koperasi Konsumen Bersatu Makmur Jaya has Good Agricultural Procedure as follows, from the result of verification ASA3 of the following the SOP which is updated, namely SOP Pengendalian Gulma kelapa Sawit, as follows:</p> <ul style="list-style-type: none"> • SOP Pengendalian Gulma kelapa Sawit No: 7//SOP/UPL/ICS/KK-BMJ/V/2020, revision 2 on 14 February 2022. • SOP Pembibitan kelapa Sawit No: 11/SOP/UPL/ICS/KK-BMJ/V/2020 last revision on 26 May 2020. (no change) • SOP Penanaman Baru kelapa Sawit No: 9/SOP/UPL/ICS/KK-BMJ/V/2020 last revision on 26 May 2020. (no change) • SOP Persiapan Lahan dan Penanaman ulang kelapa Sawit No: 10/SOP/UPL/ICS/KK-BMJ/V/2020 last revision on 26 May 2020. (no change) • SOP Penggunaan Bahan Kimia No: 8//SOP/UPL/ICS/KK- 	
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		<p>BMJ/V/2020 last revision on 26 May 2020. (no change)</p> <ul style="list-style-type: none"> • SOP Pemupukan No: 5//SOP/UPL/ICS/KK-BMJ/V/2020 last revision on 26 May 2020. (no change) • SOP Pruning/Penunasan No: 6//SOP/UPL/ICS/KK-BMJ/V/2020 last revision on 26 May 2020. (no change) • SOP Panen No: 3//SOP/UPL/ICS/KK-BMJ/V/2020 last revision on 26 May 2020. (no change) <p>During this audit, the audit team has taken 62 sampling from each Smallholder group (45 member as existing members and 17 members as new members) as follows:</p> <p>Existing Farmers Group:</p> <ul style="list-style-type: none"> • Farmers Group of Mekar Jaya V: 8 sampel • Farmers Group of Lestari Jaya Mandiri 1: 7 samples • Farmers Group of Sidomakmur: 8 samples • Farmers Group of Mekar Jaya Lestari: 8 samples • Farmers Group of Cendrawasih: 7 samples • Farmers Group of Mekar Rejo Abadi: 7 samples <p>New Farmers Group:</p> <ul style="list-style-type: none"> • Farmers Group of Lestari Jaya Mandiri 3: 3 members • Farmers Group of Perbutaran Jaya: 3 members • Farmers Group of Raja Maligas Maju: 4 samplel • Farmers Group of Makmur Jaya Lestari: 3 sampel • Farmers Group of Siringan Ringan Bersatu: 4 samples <p>Based on field visit and interview with respective smallholder, obtained information that the smallholders are following the</p>	
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		smallholder’s declaration above such us zero burning, no longer use paraquat and no underage worker.	
Milestone A	Smallholders complete training on Good Agriculture Practices (GAP).	<p>Koperasi Konsumen Bersatu Makmur Jaya has held some training related to palm oil business. Sighted sample of training evidence as follows:</p> <p>Training related to Best Management Practices, Integrated Pest Management and Fire facilitated by PPKS/IOPRI staff located in each farmer group, the training has covered capacity building on record keeping for production, including inputs and yields, transactions, and variety, verified sample as follows:</p> <ol style="list-style-type: none"> 1. Kelompok Tani Bersama Maju on 12 November 2022, attended by 35 participants. 2. Kelompok Tani Harapan Jaya on 12 November 2022, attended by 30 participants. 3. Kelompok Tani Plamboyan on 12 November 2022, attended by 26 participants. 4. Kelompok Tani Dos Ni Riah Jaya on 12 November 2022, attended by 54 participants. 5. Kelompok Tani Makmur Jaya Lestari on 07 November 2022, attended by 35 participants. 6. Kelompok Tani Lestari Jaya Mandiri 3 on 07 November 2022, attended by 30 participants. 7. Kelompok Tani Perbutaran Jaya on 07 November 2022, attended by 23 participants. <p>Training related to HCV management, facilitated by Uni Oleo Staff located in village meeting room of Kempok Tani, document verified as follows:</p>	Complied

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		<ol style="list-style-type: none"> 1. Kelompok Tani Makmuar Jaya Lestari on 24 October 2022, attended by 22 participants. 2. Kelompok Tani Lestari Jaya Mandiri 3 on 24 October 2022, attended by 14 participants. 3. Kelompok Tani Perbutaran Jaya on 24 October 2022, attended by 13 participants. 4. Kelompok Tani Buah Berduri Jaya on 24 October 2022, attended by 15 participants. 5. Kelompok Tani Siringan Ringan Tunas Bersatu on 24 October 2022, attended by 24 participants. 6. Kelompok Tani Raja Maligas Maju on 24 October 2022, attended by 11 participants. 	
<p>Milestone B</p>	<p>Smallholders have adopted GAP on their farms and are tracking productivity through, but not limited to, records of FFB sales.</p>	<p>All smallholder members have attended GAP training as described in Criteria 1.3 MS-A. They also record their production through the blank form that provide by ICS.</p> <p>The samples that have been verified by the auditors are as follows:</p> <p>Sample Harvest Notes</p> <ul style="list-style-type: none"> • Form Pencatatan Kebun Anggota Petani on behalf Suharti, ID 682-BB-2022, KT Parbutaran Jaya, area 0.46Ha Period December 2022 1st rotation on 10 December 2022 qty 600 kg; 2nd rotation on 20 December 2022, qty 550 Kg; Period November 2022 1st rotation on 10 November 2022 qty 535 kg; 2nd rotation on 20 November 2022, qty 955 Kg; Period October 2022 1st rotation on 10 October 2022 qty 850 kg; 2nd rotation on 20 October 2022, qty 720 Kg. • Form Pencatatan Kebun Anggota Petani on behalf Nasib, ID 616-BB-2022, KT Parbutaran Jaya, area 0.60Ha Period December 2022 1st rotation on 10 December 2022 qty 520 kg; 2nd rotation on 20 December 2022, qty 450 Kg; Period November 2022 1st 	<p>Complied</p>

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		<p>rotation on 10 November 2022 qty 590 kg; 2nd rotation on 20 November 2022, qty 750 Kg; Period October 2022 1st rotation on 10 October 2022 qty 520 kg; 2nd rotation on 20 October 2022, qty 470 Kg.</p> <ul style="list-style-type: none"> • Form Pencatatan Kebun Anggota Petani on behalf Wanto, ID 708a-BB-2022, KT Parbutaran Jaya, area 0.45Ha Period December 2022 1st rotation on 10 December 2022 qty 890 kg; 2nd rotation on 20 December 2022, qty 330 Kg; Period November 2022 1st rotation on 10 November 2022 qty 1,240 kg; 2nd rotation on 20 November 2022, qty 420 Kg; Period October 2022 1st rotation on 10 October 2022 qty 1300 kg; 2nd rotation on 20 October 2022, qty 510 Kg. • Form Pencatatan Kebun Anggota Petani on behalf Inem, ID 560-BB-2022, KT Lestari Jaya Mandiri 3, area 0.25Ha Period December 2022 1st rotation on 10 December 2022 qty 410 kg; Period November 2022 1st rotation on 10 November 2022 qty 450 kg; Period October 2022 1st rotation on 10 October 2022 qty 510 kg; <p>Sample Manuring Notes</p> <ul style="list-style-type: none"> • Form Pencatatan Kebun Anggota Petani on behalf Suharti, ID 682-BB-2022, KT Parbutaran Jaya, area 0.46Ha Period June 2022, NPK, 250 Kg. • Form Pencatatan Kebun Anggota Petani on behalf Nasib, ID 616-BB-2022, KT Parbutaran Jaya, area 0.60Ha Period June 2022, NPK, 250 Kg. • Form Pencatatan Kebun Anggota Petani on behalf Wanto, ID 708a-BB-2022, KT Parbutaran Jaya, area 0.45Ha, Period June 2022, NPK, 200 Kg. 	
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		<p>Sample Pruning Notes</p> <ul style="list-style-type: none"> • Form Pencatatan Kebun Anggota Petani on behalf Suharti, ID 682-BB-2022, KT Parbutaran Jaya, area 0.46Ha Period February 2022. • Form Pencatatan Kebun Anggota Petani on behalf Nasib, ID 616-BB-2022, KT Parbutaran Jaya, area 0.60Ha Period July 2022. • Form Pencatatan Kebun Anggota Petani on behalf Wanto, ID 708a-BB-2022, KT Parbutaran Jaya, area 0.45Ha, Period June 2022. • Form Pencatatan Kebun Anggota Petani on behalf Inem, ID 560-BB-2022, KT Lestari Jaya Mandiri 3, area 0.25Ha Period June 2022. 	
<p>Principle 2: Ensure Legality, Respect for Land Rights and Community Wellbeing Comply with the law and respect communities' rights</p>			
<p>Criteria 2.1: Smallholders have legal or customary rights to use the land in accordance with national and local laws, and customary practices</p>			
Eligibility	Smallholders provide the coordinates or maps of their plots and evidence of ownership, or rights to use the land (refer to indicator 1.1E / Appendix 1).	The ISH organization Koperasi Konsumen Bersatu Makmur Jaya has prepared database on land ownership information that covered cooperative member name and ID number, land ownership status, total area, coordinate and land status. The smallholder member information complemented with block maps.	Complied
Milestone A	Smallholders can demonstrate legal ownership or native and/or customary rights to use the land or demonstrate that they are in the process of legalisation of that right. Note: Evidence on land ownership may be in the form of a Land Ownership Certificate (SHM), Sporadic Land Registration (Sporadik), Statement of Land Rights (SPH), Statement of Land Ownership (SKT), Statement of Traditional Land Ownership (SKT-A), Statement of Land Compensation (SKGR),	Sighted the evidence of land legality of each land title. Based on sample taken (45 sample existing members and 17 samples new members) during this audit, obtain information of land legality status as follows: a. Existing members	Complied

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<p>Unofficial Statement of Land Ownership (Girik), Statement of Land Ownership for Taxation under Dutch Occupation (Letter-C), or Statement of Grant (Surat Hibah), or any other forms of land ownership document. Taking into account the diverse land certificates that smallholders may hold, legal evidence of land ownership must refer to the legalisation by relevant local government or customary institutions.</p> <p>Independent smallholders are encouraged to increase their legality status of their land by having a plan towards applying for a SHM and a plan for registering their Plantation Business (STDB/Surat Tanda Daftar Usaha Budidaya Perkebunan) as well as a plan toward applying Surat Pernyataan Pengelolaan Lingkungan/ SPPL (Declaration Letter to Manage Environment). A STDB can be registered with the relevant District Head/Mayor or authorised Government (Minister of Agriculture Regulation No. 98/2013 regarding Guidance on Plantation Business Licences). A SPPL can be applied to the relevant Office (Government Regulation No. 22 Year 2021).</p>	No	ID	Name	Land Title	Type	Area (Ha)
	1	507b-BB-2021	Wari	Transfer letter "Surat Penyerahan Hak Waris" dated 10 March 2003.	Transfer letter	0.44
	2	086-BB-2019	Saring	SKTC No.593/306/2006 dated 6 January 2006.	SKTC	1.00
	3.	453-BB-2021	Subhan Khoir Manurung	SKT No.593/250/2016/2021 dated 8 July 2021.	SKT	2.00
	4.	253b-BB-2020	Sutrisno	SKT No.593/72/II/2014-2020 dated 3 February 2020.	SKT	0.48
	5.	085-BB-2019	Samiran	"Surat Penyerahan Hak No.593.2/023/IV/SDM/2016" from Budiono Damanik dated 18 April 2016.	"Surat Penyerahan Hak"	0.50
	6.	137a-BB-2020	Ales Sandi Damanik	SKT No.593/51/2010/2018 dated 31 December 2018.	SKT	1.14

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		7.	261a-BB-2020	Tukimin	SKT No.593/30/2010 /2019 dated 21 February 2019.	SKT	0.72	
		8.	346-BB-2021	Juminem	"Surat Penyerahan Hak atas Warisan" dated 29 June 2001.	"Surat Penyerahan Hak"	0.88	
		9.	350-BB-2021	Kampret	SKT No.593/11/MB/V /2016 dated 19 May 2016.	SKT	1.02	
		10	455a-BB-2021	Sugito	"Surat Penyerahan Hak Warisan" dated 7 February 2019.	"Surat Penyerahan Hak Warisan"	0.37	
		11	287a-BB-2021	Ania	"Surat Hibah No.592.2/10/BM /1987 from Ismail dated 3 October 1997.	"Surat Hibah"	0.92	
		12	159b-BB-2020	Herman Yudanto	Land Title "Sertifikat Hak Milik No.738" dated 11 December 2017 with reference "Surat Ukur No.738/Tempel	Land title	0.87	

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			Jaya/201" dated 13 December 2017.		
b. New members					
No	ID	Name	Land Title	Type	Area (Ha)
1	594-BB- 2022	Mangundang Sinaga	"Surat Penyerahan Hak" from WL Tobing of 0.84 Ha dated 5 April 1987 "Surat Penyerahan Hak" from Udin Sihombing of 2 Ha dated 12 October 1989 "Surat Penyerahan Hak" from Lambok Rajagukguk of 0.6 Ha dated 23 September 2003 "Surat Penyerahan Hak" from Tagor	"Surat Penyerahan Hak"	5.80

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				<p>Rajagukguk of 0.48 Ha dated 23 September 2003</p> <p>“Surat Penyerahan Hak” from A Rajagukguk of 0.8 Ha.</p> <p>“Surat Penyerahan Hak” from A Rajagukguk of 0.6 Ha.</p> <p>“Surat Penyerahan Hak” from Tagor Rajagukguk of 0.48 Ha dated 17 February 1991 (Total 5.80 Ha)</p>			
	2	515-BB-2022	Abu Samah Pane	<p>“Surat Penyerahan Hak” from H. Batubara dated 27 November 1983</p>	“Surat Penyerahan Hak”	0.84	
	3.	530-BB-2022	Basa Lubis	<p>SKT No.593/77/200</p>	SKT	0.54	

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				1/2022 dated 26 September 2022				
		4.	717-BB-2022	Jamaludin Manurung	"Surat Penyerahan Hak dengan Ganti Rugi" No.593/59/Ekon/RM/2021 dated 15 December 2021	"Serahan Hak"	0.48	
		5.	664-BB-2022	Samiran	SKT No.593/50/MB/VI/2015 dated 26 November 2013	SKT	0.63	
		6.	560-BB-2022	Inem	"Sertifikat Hak Milik No.184 atas nama Inem" dated 12 October 2019.	Land title	0.25	
Milestone B	Smallholder plots are clearly and visibly demarcated and maintained, and the smallholders are operating only within these boundaries.	Smallholder blocks were clearly and visibly demarcated and maintained. Audit team recorded the GPS coordinates of sampled smallholder:					Complied	
		Name		Coordinates				
		Misnan		3° 6' 1.10" N & 99° 25' 10.09" E				
		Iman No.559-BB-2022		3° 2' 54.73" N & 99° 21' 0.34" E				

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		Durjak No.542-BB-2022	3° 2' 28.70" N & 99° 21' 6.77" E	
		Abu Samah Pane No.515-BB-2022	3° 1' 55.77" N & 99° 20' 43.57" E	
		Herni No.160-BB-2020	2° 59' 11.69" N & 99° 20' 33.08" E	
		Ales Sandi Damanik No.137a-BB-2020	2° 59' 5.88" N & 99° 20' 39.43" E	
		Ilham No.166-BB-2020	3° 1' 52.75" N & 99° 20' 43.19" E	
		Wondo No.510-BB-2021	3° 5' 56.21" N & 99° 25' 9.18" E	
		Misnan 375-BB-2021	3° 6' 1.10" N & 99° 25' 10.09" E	
		Karno No.352b-BB-2021	3° 6' 6.19" N & 99° 25' 33.08" E	
		Herman Yudanto No.159b-BB-2020	3° 2' 4.27" N & 99° 20' 21.95" E	
		Samiran No.440-BB-2021	2° 59' 5.88" N & 99° 20' 39.43" E	
		Agus Manurung No.518e-BB-2022	3° 1' 42.71" N & 99° 19' 42.39" E	
		Sairun Damanik No.662-BB-2022	3° 1' 56.28" N & 99° 19' 47.79" E	
		Samini No.438-BB-2021	2° 59' 44.64" N & 99° 20' 52.29" E	
		Tukimin No.241b-BB-2020	2° 59' 36.24" N & 99° 20' 51.43" E	
		Sutrisno No.253b-BB-2020	3° 2' 32.75" N & 99° 20' 35.00" E	
		Suyetno No.255-BB-2020	3° 2' 41.58" N & 99° 20' 46.76" E	
		Mangundang Sinaga No.594-BB-2022	3° 5' 50.68" N & 99° 26' 3.73" E	
		Pardi Manurung No.622-BB-2022	3° 1' 52.75" N & 99° 20' 43.19" E	
<p>Criteria 2.2: Smallholders have not acquired lands from indigenous peoples, local communities or other users without their free, prior and informed consent, based on a simplified FPIC approach.</p>				
Eligibility	For existing plots, smallholders can demonstrate that they have not	Based on interview with sampled smallholder members (existing and		Complied

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	<p>acquired land without FPIC of indigenous peoples, local communities or other users (refer to indicator 1.1E / Appendix 1).</p> <p>Note: For the first time, Free, Prior and Informed Consent (FPIC) is applicable under the RSPO Independent Smallholder (ISH) Standard and RSPO is developing a simplified FPIC guide for independent smallholders. Pending the finalisation of the simplified FPIC, fulfilling Indicator 2.2 E must refer to the Generic 2015 FPIC with relevant restrictions in place for meeting 2.2.E Indicators. This includes only matters under point 4 of Indicator 1.1. E and point D9 of Appendix 1.</p> <p>Independent smallholders will sign a smallholder declaration covering information on the history of their land acquisition and land clearing (see Annex 3 of the RSPO ISH Standard Indonesia National Interpretation 2022).</p>	<p>new), including interview with stakeholders, majority of the land was obtained from land purchase process or family transfer (inheritance) or “hibah” granted from relatives.</p> <p>Based on interview with sampled smallholder members (existing and new), including interview with stakeholders, there was no indigenous people land. The area of Bosar Maligas District is already a developed community area in which legal ownership of land refer to government regulations.</p> <p>Audit team verified the FPIC process for plantation land purchased from other villagers:</p> <ul style="list-style-type: none"> - “Surat Keterangan Tanah No.593/82/2001/2022” dated 26 September 2022. In addition, the smallholder, Mrs. Suharti has filled in the “Formulir Pengungkapan Sejarah Penguasaan dan Pemanfaatan Lahan Serta Keberadaan Konflik Lahan” – as per RSPO ISH Standard indicator 2.2 (E) and 2.3 (E). Explains the land was purchased from Mrs. Ponirah (parents of Ibu Asma) by Mrs. Suharti year 2003. Audit team confirmed the information by interviewing the previous landowner’s child. It was confirmed no force, no coercion during land purchase process. <p>Commitment to not acquiring land without FPIC of indigenous people, local communities or other user stipulated under the Smallholder Declaration “Pernyataan Pekebun” in RSPO ISH 2019 – INA NI, endorsed 14 February 2022 – Annex 2. Point 9 stipulated “Tidak membuka lahan atau mendapatkan lahan dari masyarakat adat, masyarakat setempat, atau pengguna lain tanpa FPIC dari mereka berdasarkan pendekatan FPIC yang disederhanakan”. All sampled smallholder signed “Pernyataan Pekebun”.</p> <p>“Formulir Pengungkapan Sejarah Penguasaan dan Pemanfaatan Lahan Serta Keberadaan Konflik Lahan”, filled up Section 1, Section 2 on land hectarage, land location, land boundaries, ownership type,</p>	
Milestone A	For existing plots, smallholders can demonstrate that they have not acquired land without free, prior and informed consent of indigenous peoples, local communities or other users (refer to appendix 1).		Complied
Milestone B	For existing plots, smallholders can demonstrate that they have not acquired land without free, prior and informed consent of indigenous peoples, local communities or other users (refer to appendix 1).		Complied

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		<p>history on land obtained, history of land use.</p> <ul style="list-style-type: none"> - Sutrisno No.253b-BB-2020 has filled the form and signed on 21 September 2022. - Suetno No.255-BB-2020 has filled the form and signed on 21 September 2022. - Paiman No.205-BB-2020 has filled the form and signed on 21 September 2022. - Mesren No.374a-BB-2021 has filled the form and signed on 6 September 2022. - Marsam Sinaga No.396b-BB-2021 has filled the form and signed on 6 September 2022. - Ratimin No.414-BB-2021 has filled the form and signed on 6 September 2022. - Sutrisno No.253b-BB-2020 has filled the form and signed on 21 September 2022. - Jamaludin Manurung No.717-BB-2022 has filled the form and signed on 31 October 2022. - Samiran No.085-BB-2019 has filled the form and signed on 20 September 2022. - Ales Sandi Damanik No.137a-BB-2020 has filled the form and signed on 5 September 2022. - Kampret No.350-BB-2021 has filled the form and signed on 6 September 2022. - Juminem No.346-BB-2021 has filled the form and signed on 6 September 2022. - Ania No.287a-BB-2021 has filled the form and signed on 6 September 2022. - Sugito No.455a-BB-2021 has filled the form and signed on 1 	
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		<p>September 2022.</p> <ul style="list-style-type: none"> - Herman Yudanto No.159b-BB-2020 has filled the form and signed on 21 September 2022. - Mangundang Sinaga No.594-BB-2022 has filled the form and signed on 3 November 2022. - Subhan Khoir Manurung No.453a-BB-2021 has filled the form and signed on 1 August 2022. 	
Criteria 2.3: The right to use the land is not disputed by indigenous peoples, local communities or other users.			
Eligibility	<p>Smallholders declare any existing disputes on the land commit to resolving said disputes and provide information on the current status of those disputes (if any) (refer to indicator 1.1E / Appendix 1).</p> <p>Note: The Form on the History of Land Tenure and Conflict Disclosure of the RSPO ISH Standard Indonesia National Interpretation 2022 shall be completed to comply with this indicator</p>	<p>All members of Koperasi Konsumen Bersatu Makmur Jaya already signed the Smallholders Declaration as required in Appendix 1.</p> <p>Verified signed smallholder declarations/"Pernyataan Pekebun":</p> <ul style="list-style-type: none"> - Inem No.560-BB-2022 signed the declaration 26 August 2022; - Suharti No.682-BB-2022 signed the declaration 5 September 2022; - Samiran No.664-BB-2022 signed the declaration 6 September 2022; - Herman Yudanto No.159b-BB-2020 signed the declaration 24 December 2022; - Sugito No.455a-BB-2021 signed the declaration 14 July 2021; - Ania No.287a-BB-2021 signed the declaration 30 June 2021; - Kampret No.350-BB-2021 signed the declaration 6 April 2021; - Jamaludin Manurung No.717-BB-2022 signed the declaration 26 May 2022; - Basa Lubis No.530-BB-2022 signed the declaration 5 September 2022; <p>The smallholder declaration (actual in Bahasa Indonesia): <i>With signing this declaration of "Pernyataan Pekebun", I (smallholder</i></p>	Complied

		<p><i>member) declare that:</i></p> <ul style="list-style-type: none"> <i>a. I recognise the importance of sustainable production.</i> <i>b. I will join a farmer group to pursue group certification of the RSPO ISH Standard and comply with the principles and their relevant criteria and indicators.</i> <i>c. I will provide the following information to my and group manager:</i> <ul style="list-style-type: none"> <i>1. All land holdings</i> <i>2. Location (coordinates) of all plots currently planted with oil palm</i> <i>3. Information on all plots converted and planted with oil palm after 2005 (through use of the simplified combined HCV-HCS approach for smallholders)</i> <i>4. Any plots located on steep slopes</i> <i>5. Any plots located on peat</i> <i>6. Details on plans for replanting and expansion of oil palm</i> <i>7. Any existing land disputes</i> <i>8. Ownership and land use status</i> <i>9. Source of farm labour</i> <i>d. I commit the following:</i> <ul style="list-style-type: none"> <i>1. Continue to progress along the standard and meet required milestones for progress.</i> <i>2. Participate in trainings as required and actively participate in the group.</i> <i>3. Ensuring no forces labour on farm operations and ending any existing forced labour.</i> <i>4. Pay of national level minimum wage.</i> <i>5. Respecting the rights of workers to file a complaint.</i> 	
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		<p>6. <i>Providing safe working conditions and facilities.</i></p> <p>7. <i>No discrimination, harassment or abuse on the farm.</i></p> <p>8. <i>Ensuring no child labour on farm operations and ending any existing child labour.</i></p> <p>9. <i>Not clearing or acquiring land from indigenous people, local communities, or other users without their free, prior, and informed consent (FPIC), based on simplified FPIC approach.</i></p> <p>10. Resolving any existing disputes.</p> <p>11. <i>No new planting or no expansion of existing farms in primary forests, HCV areas, HCV forest, in riparian areas, or on steep slopes (more than 25 degrees or as in National Interpretation)</i></p> <p>12. <i>Protect HCVs and HCS forests through the precautionary practices approach</i></p> <p>13. <i>No new planting on peat and replanting on peat only in areas with low risk of flooding and saline intrusion</i></p> <p>14. <i>Use of best management practices for oil palm on peat</i></p> <p>15. <i>No burning for preparing land or pest control</i></p> <p>16. <i>Minimising and controlling erosion.</i></p> <p>Grievance resolution mechanism regulated under "SOP Pengaduan dan Keluhan Eksternal dan Internal No.6/Sekretaris/ICSGKT/II/2019", dated 19 February 2019.</p>	
<p>Milestone A</p>	<p>There is an absence of disputes among indigenous peoples, local communities or other users, regarding land, resource-use and access rights; or where there is a dispute, dispute resolution processes are implemented, and the process is accepted by all parties involved.</p> <p>Note: Annex 4 of the RSPO ISH Standard Indonesia National Interpretation 2022 on Land Conflict Resolution Records shall be completed to comply with</p>	<p>Based on information gathered during interview with sample of existing and new members, there is no disputes between smallholder members with other landowner regarding land hectarage, borders, border poles, cattle, crops, access rights or other things.</p> <p>This statement was gathered through village heads during</p>	<p>Complied</p>

	this Indicator	stakeholder consultation.	
Milestone B	There is an absence of disputes among indigenous peoples, local communities or other users, regarding land, resource-use and access rights; or where there is a dispute, dispute resolution processes are implemented, and the process is accepted by all parties involved.	<p>"Formulir Pengungkapan Sejarah Penguasaan dan Pemanfaatan Lahan Serta Keberadaan Konflik Lahan", filled up Section 1, Section 2 on land hectarage, land location, land boundaries, ownership type, history on land obtained, history of land use.</p> <ul style="list-style-type: none"> - Sutrisno No.253b-BB-2020 has filled the form and signed on 21 September 2022. - Suyetno No.255-BB-2020 has filled the form and signed on 21 September 2022. - Paiman No.205-BB-2020 has filled the form and signed on 21 September 2022. - Mesren No.374a-BB-2021 has filled the form and signed on 6 September 2022. - Marsam Sinaga No.396b-BB-2021 has filled the form and signed on 6 September 2022. - Ratimin No.414-BB-2021 has filled the form and signed on 6 September 2022. - Sutrisno No.253b-BB-2020 has filled the form and signed on 21 September 2022. - Jamaludin Manurung No.717-BB-2022 has filled the form and signed on 31 October 2022. - Samiran No.085-BB-2019 has filled the form and signed on 20 September 2022. - Ales Sandi Damanik No.137a-BB-2020 has filled the form and signed on 5 September 2022. - Kampret No.350-BB-2021 has filled the form and signed on 6 September 2022. - Juminem No.346-BB-2021 has filled the form and signed on 6 	Complied

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		<p>September 2022.</p> <ul style="list-style-type: none"> - Ania No.287a-BB-2021 has filled the form and signed on 6 September 2022. - Sugito No.455a-BB-2021 has filled the form and signed on 1 September 2022. - Herman Yudanto No.159b-BB-2020 has filled the form and signed on 21 September 2022. - Mangundang Sinaga No.594-BB-2022 has filled the form and signed on 3 November 2022. - Subhan Khoir Manurung No.453a-BB-2021 has filled the form and signed on 1 August 2022. 	
<p>Criteria 2.4: Smallholder plots are located outside of areas classified as national parks or protected areas, as defined by national, regional or local law or as specified in National Interpretation.</p>			
Eligibility	Smallholder plots are located outside of areas classified as national parks or protected areas as defined by national, regional or local law, or as specified in National Interpretations (refer to indicator 1.1E / Appendix 1).	Based on participatory mapping assisted by UniOleo, subsequently smallholder member map overlay against the areas classified as national parks or protected areas as defined by national, regional or local law, or as specified in National Interpretations. Smallholder map: "Peta Sebaran Lahan Anggota Sertifikasi RSPO Koperasi Bersatu Makmur Jaya Kabupaten Simalungun Survey Darat GPS 2022" scale 1:15,000.	Complied
Milestone A	Smallholder plots are located outside of areas classified as national parks or protected areas as defined by national, regional or local law, or as specified in National Interpretations (refer to indicator 1.1E / Appendix 1).	The maps have been overlaid with:	Complied
Milestone B	Smallholder plots are located outside of areas classified as national parks or protected areas as defined by national, regional or local law, or as specified in National Interpretations (refer to indicator 1.1E / Appendix 1).	<ul style="list-style-type: none"> - "Peta Kelerengan (Digital Elevation Model – SRTM USGS) Tahun 2022" - "Peta Rupa Bumi Indonesi Skala 1:50,000" - "Geoportal Provinsi Sumatera Utara" - "Peta Status Kawasan Hutan Sumatera Utara No.SK.831/MENLHK/SETJEN/PLA.0/11/2016" year 2016 - "SK Gambut No 130/2017 KLHK and SK 579/2014 tentang Fungsi 	Complied

		<p>Kawasan Hutan dari KLHK".</p> <p>From the overlay maps, the smallholder member of Koperasi Konsumen Bersatu Makmur Jaya is not located in area under category "Hutan Produksi" – production forest; "Hutan Produksi Terbatas/HPT" – Limited Production Forest; "Hutan Produksi yang dapat diKonversi/HPK" – Convertible Production Forest.</p>	
<p>Criteria 2.5: For new planting, smallholders do not clear or acquire any land without obtaining the free, prior and informed consent (FPIC), of indigenous people and/or local communities and/or other users , based on a simplified FPIC approach.</p> <p>Do any smallholders within the group have plans for new planting of oil palm? If none, SKIP.</p>			
Eligibility	<p>For new oil palm planting, smallholders commit not to clear or acquire land from indigenous people, local communities, or other users without their FPIC, based on a simplified FPIC approach (refer to indicator 1.1E / Appendix 1).</p>	<p>Commitment to not acquiring land without FPIC of indigenous people, local communities or other user stipulated under the Smallholder Declaration "Pernyataan Pekebun" in RSPO ISH 2019 – INA NI, endorsed 14 February 2022 – Annex 2. Point 10 stipulated "Tidak membuka lahan atau mendapatkan lahan dari masyarakat adat, masyarakat setempat, atau pengguna lain tanpa FPIC dari mereka berdasarkan pendekatan FPIC yang disederhanakan". All sampled smallholder signed "Pernyataan Pekebun". Verified signed smallholder declarations/"Pernyataan Pekebun":</p> <ul style="list-style-type: none"> - Inem No.560-BB-2022 signed the declaration 26 August 2022; - Suharti No.682-BB-2022 signed the declaration 5 September 2022; - Samiran No.664-BB-2022 signed the declaration 6 September 2022; - Herman Yudanto No.159b-BB-2020 signed the declaration 24 December 2022; - Sugito No.455a-BB-2021 signed the declaration 14 July 2021; - Ania No.287a-BB-2021 signed the declaration 30 June 2021; - Kampret No.350-BB-2021 signed the declaration 6 April 2021; 	Complied

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		<ul style="list-style-type: none"> - Jamaludin Manurung No.717-BB-2022 signed the declaration 26 May 2022; - Basa Lubis No.530-BB-2022 signed the declaration 5 September 2022; <p>No New Planting.</p>	
Milestone A	<p>Smallholders complete training on how to conduct a simplified FPIC approach.</p> <p>Note: While the simplified FPIC guide that is being developed by RSPO, trainings to be delivered to independent smallholders should include phases in the FPIC in relation to fulfilling Indicator 2.1.E, 2.2.E and 2.3.E (on the History of Land Tenure and Conflict Disclosure and the Land Conflict Resolution Records of the RSPO ISH Standard Indonesia National Interpretation 2022).</p> <p>Do any smallholders within the group have plans for new planting of oil palm? If none, SKIP.</p>	<p>Now new planting conducted by Koperasi Konsumen Bersatu Makmur Jaya.</p> <p>ISH Organization Koperasi Konsumen Bersatu Makmur Jaya carried out FPIC training since initial certification RSPO. Latest refreshment training for existing member and new member was conducted on 13 October 2022.</p>	Complied
Milestone B	<p>Based on a simplified FPIC approach, smallholders jointly agree on a plan with the affected indigenous peoples and/or local communities and/or other rights holders, including vulnerable groups, for new oil palm developments, if these involve land-use change.</p> <p>Do any smallholders within the group have plans for new planting of oil palm? If none, SKIP.</p>	<p>There are no new land expansion or new planting planned by Koperasi Konsumen Bersatu Makmur Jaya. This was verified through document review and interview with ICS Group Manager and Head of Koperasi.</p>	Complied
<p>Principle 3: Respect human rights, including workers’ rights and conditions Safeguard human rights and protect workers’ rights, ensuring safe and decent working conditions.</p>			
<p>Criteria 3.1: There is no use of forced labour.</p>			
Eligibility	<p>Smallholders commit to no use of forced labour and ensure that any use of forced labour on the farm is terminated at Eligibility.</p> <p>They provide information on the source of labour, including family members, working on the farm and hired labour including contract</p>	<p>Koperasi Konsumen Bersatu Makmur Jaya established a policy related “<i>Larangan Diskriminasi, Kerja Paksa dan Perdagangan Orang</i> No. 14/SK/BMJ-BB/V/2018” dated 24 May 2020. The policy stated:</p> <p>1. <i>Everyone has the same opportunities and rights regarding</i></p>	Complied

	<p>workers (refer to indicator 1.1E / Appendix 1).</p> <p>Note: Information regarding worker sourcing may be communicated verbally or using template for the Registry of Workers (Annex 5 of the RSPO ISH Standard Indonesia National Interpretation 2022).</p>	<p><i>Human Rights</i></p> <ol style="list-style-type: none"> 2. <i>Members of the Makmur Jaya Bersatu Consumer Cooperative are prohibited from discriminating (skin color, ethnicity, gender, political affiliation, etc.) on any basis</i> 3. <i>It is prohibited to carry out acts of forced labor against workers or other people in any situation</i> 4. <i>It is prohibited to carry out acts of trafficking in persons/labor in any form</i> <p>Smallholders in Koperasi Konsumen Bersatu Makmur Jaya has signed a commitment that is recorded in "<i>Pernyataan Pekebun</i>", In the statement, that the samllholders commit that: "To ensure that there is no forced labor practice in plantation operations and stop forced labor practices that still exist.</p> <p>For example:</p> <ul style="list-style-type: none"> - Statement of the Planter - <i>Pernyataan Pekebunon</i> behalf of Sutrisno on Farmer Group Mekar Jaya Lestari (ID: 253a-d-BB-2020) owner of 1.32 Ha of land, on 24 December 2020. - Statement of the Planter - <i>Pernyataan Pekebunon</i> behalf of Inem on Farmer Group Mekar Jaya Lestari (ID: 560-BB-2022) owner of 0.25 Ha of land, on 26 December 2022 - Statement of the Planter - <i>Pernyataan Pekebunon</i> behalf of Suharti on Farmer Group Parbutaran Jaya (ID: 685-BB-2022) owner of 0.46 Ha of land, on 26 December 2022 - Statement of the Planter - <i>Pernyataan Pekebunon</i> behalf of Sumiran on Farmer Group Lestari Jaya Mandiri (ID: 664-BB-2022) owner of 0.63 Ha of land, on 26 December 2022 - Statement of the Planter - <i>Pernyataan Pekebunon</i> behalf of Herman Yudanto on Farmer Group Mekar Jaya Lestari (ID: 159a-b-BB-2020) owner of 1.53 Ha of land, on 26 December 2022. 	
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		<p>Workers who work at the Koperasi Bersatu Makmur Jaya are coming from local communities in Bosar Maligas District. Organization initiated work agreement between smallholder member and workers, which explains the rights and obligations of workers the list of workers is attached, including the determination of workers' wages, discrimination and force labour policy. Some farmers carry out operational activities (harvesting, fertilizer etc.) carried out by themselves and their families while still paying attention to the cooperative's policy on employment.</p> <p>The Makmur Jaya Bersatu Consumer Cooperative has recapitulated workers in the field (harvesters, sprayers and fertilizers) which are always updated, the last update was as of January 9 2023, there are 252 workers in the field.</p> <p>Sample verified:</p> <ul style="list-style-type: none"> - Work Agreement Letter dated 8 November 2021 between Karno Farmer Group of Mekar Rejo Abadi and Iwan as harvester (41 years old). - Work Agreement Letter dated 10 November 2021 between Samiran Farmer Group of Mekar Jaya V and Paeran as harvester (51 years old). - Internship Agreement Letter – Surat Perjanjian Magang No. 07/MO/ICS/KK-BMJ/XI/2022 dated 4 November 2022 on behalf of Julia Anggiani Sirait (22 years) as administrative staff at the Cooperative Office, this agreement is valid for 6 months. - Internship Agreement Letter – Surat Perjanjian Magang No. 08/MO/ICS/KK-BMJ/II/2023 dated 2 February 2023 on behalf of Suci Hariawati Sirait (23 years) as administrative staff at the Cooperative Office, this agreement is valid for 12 months. <p>Based on interviews with simple farmers during audit that farmers have been able to explain the prohibition of forced labor.</p>	
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<p>Milestone A</p>	<p>Smallholders complete training on free and fair labour and implement measures to ensure that all work is voluntary, and the following practices are prohibited:</p> <ul style="list-style-type: none"> • Retention of identity documents including but not limited to passports; • Payment of recruitment fees by workers; • Contract substitution; • Involuntary overtime; • Lack of freedom of workers to resign; • Penalty for termination of employment; • Debt bondage; • Withholding of wages 	<p>Koperasi Konsumen Bersatu Makmur Jaya established a policy related “<i>Larangan Diskriminasi, Kerja Paksa dan Perdagangan Orang No. 14/SK/BMJ-BB/V/2018</i>” dated 24 May 2020. The policy stated:</p> <ol style="list-style-type: none"> 1. <i>Everyone has the same opportunities and rights regarding Human Rights</i> 2. <i>Members of the Makmur Jaya Bersatu Consumer Cooperative are prohibited from discriminating (skin color, ethnicity, gender, political affiliation, etc.) on any basis</i> 3. <i>It is prohibited to carry out acts of forced labor against workers or other people in any situation</i> 4. <i>It is prohibited to carry out acts of trafficking in persons/labor in any form</i> <p>Until this Surveillance-3 audit was carried out, there was no change to the content of the Cooperative policy.</p> <p>This cooperative policy has disseminated and trained to all member on:</p> <ol style="list-style-type: none"> 1. 25 February 2022 was attended by 31 farmers of Bersama Maju Group Farmers. 2. On 20 February 2022, the socialization of the Cooperative policy was attended by 50 member farmers. 3. On 18 February 2022, the socialization of the Cooperative policy was attended by 80 member farmers. 4. On 20 February 2022, the socialization of the Cooperative policy at Tempel Jaya Village was attended by 134 member farmers. 5. On 20 February 2022, the socialization of the Cooperative policy at Timbaan Village was attended by 31 member farmers. 	<p>Complied</p>
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		<ol style="list-style-type: none"> 6. On 22 February 2022, the socialization of the Cooperative policy at Marihat Butar Village was attended by 67 member farmers. 7. On 20 December 2022, the socialization of the Cooperative policy at Boluk Village was attended by 21 member farmers. 8. The Parbutaran Jaya farmer group (joined in 2022) was carried out the socialization at the time of submission of files on January 17, 2023, which was attended by 24 farmer members. 9. The Buah Berduri farmer group (joined in 2022) was carried out the socialization at the time of submission of files on January 20, 2023, which was attended by 22 farmer members. 10. The Maligas Maju farmer group (joined in 2022) was carried out the socialization at the time of submission of files on January 25, 2023, which was attended by 29 farmer members. 11. The Lestari Jaya Mandiri farmer group (joined in 2022) was carried out the socialization at the time of submission of files on January 20, 2023, which was attended by 22 farmer members. 12. The Siringan-Ringan farmer group (joined in 2022) was carried out the socialization at the time of submission of files on January 19, 2023, which was attended by 26 farmer members. 13. The Makmur Jaya Lestari farmer group (joined in 2022) was carried out the socialization at the time of submission of files on January 18, 2023, which was attended by 35 farmer members. 	
<p>Milestone B</p>	<p>Workers on the farm, including their families, have unrestricted access to their identity documents, have freedom of movement and can declare that their employment is freely chosen.</p>	<p>Organization initiated work agreement between smallholder member and workers, which explains the rights and obligations of workers the list of workers is attached, including the determination of workers' wages, discrimination and force labor policy, wage rate agreed, explanation in the case of a cancellation of the Work Agreement due</p>	<p>Complied</p>

		<p>to any one party passed away even though the period of the agreement has not ended, there is a violation or action that is not justified, this Work Agreement will be cancelled.</p> <p>Should the worker intend to resign, then the worker must submit his resignation to the smallholder member/plantation owner. Based on interviews with farmers, workers can freely determine whether or not there is coercion or withholding of identity documents if workers are to resign, or workers are free to work and resign.</p> <p>Based on the sample of smallholders interviewed and visited, if they employ workers mostly still family relation and the employer (smallholders) never asking to hold identity or other documents from the workers. Several workers are smallholders neighbour and live at the same village.</p>	
<p>Criteria 3.2: Children are not employed or exploited. Work by children is acceptable on family farms, under adult supervision and when not interfering with education programmes. Children are not exposed to hazardous working conditions.</p>			
<p>Eligibility</p>	<p>Smallholders are aware of what defines child labour and ensure that any child labour in the farm operations is terminated at Eligibility. Awareness of child labour and commitment to no child labour includes:</p> <ol style="list-style-type: none"> 1. Compliance with the minimum age of workers at 18 years old. 2. Not exposing children to hazardous work. 3. Providing adult supervision of children working on the farm. 4. Ensuring the practice of children’s rights to education is unrestricted and respected. (refer to indicator 1.1E / Appendix 1). <p>Note: Only the landowner’s children or children who share a direct kinship and live with the landowner are allowed to help at the farm. The children being on the farm is in the context for helping their own family. Workers’ children are not permitted to help at the landowner’s farm.</p>	<p>Koperasi Konsumen Bersatu Makmur Jaya established a policy related to Sustainable Palm Oil Production “Kebijakan Tentang Minyak Sawit Berkelanjutan Unit Sertifikasi ICS Koperasi Konsumen Bersatu Makmur Jaya, Nagori Boluk, Kecamatan Bosar Maligas, Kabupaten Simalungun No.1/ICS-KK-BMJ/V/2020” dated 24 May 2020. The policy stated “Pasal 10 Larangan Penggunaan Buruh Anak –</p> <ol style="list-style-type: none"> a) <i>ICS Koperasi Konsumen Bersatu Makmur Jaya berkomitmen untuk tidak menggunakan buruh anak dalam praktek apapun dalam perkebunan;</i> - The ICS Consumer Cooperative Bersatu Makmur Jaya is committed not to use child labor in any practice on plantations b) <i>Jika ada anak dibawa ke kebun untuk memaksimalkan penjagaan, maka harus berada di bawah pengawasan orang dewasa. Yang dimaksud dengan buruh anak adalah</i> 	<p>Complied</p>

		<p><i>mempekerjakan anak berusia di bawah 17 tahun sesuai aturan yang ada” – Organization committed to prohibit use of child labor; if children goes to plantation shall be supervised by adult; child labor applicable for worker under 17 years old.</i></p> <p>Based on document verification and interviews with ICS during the Surveillance 3 audit, it is clear that there has been no change in the contents of the Cooperative's policy.</p> <p>Farmers who are members of the Koperasi Konsumen Bersatu Makmur Jaya have also committed not to employ child labor (underage). At point 8; Ensure that there are no child labor practices in plantation operations and stop child labor practices that still exist. Documents verified:</p> <ul style="list-style-type: none"> - Statement of the Planter - Pernyataan Pekebun behalf of Sutrisno on Farmer Group Mekar Jaya Lestari (ID: 253a-d-BB-2020) owner of 1.32 Ha of land, on 24 December 2020. - Statement of the Planter - Pernyataan Pekebun behalf of Inem on Farmer Group Mekar Jaya Lestari (ID: 560-BB-2022) owner of 0.25 Ha of land, on 26 December 2022 - Statement of the Planter - Pernyataan Pekebun behalf of Suharti on Farmer Group Parbutaran Jaya (ID: 685-BB-2022) owner of 0.46 Ha of land, on 26 December 2022 - Statement of the Planter - Pernyataan Pekebun behalf of Sumiran on Farmer Group Lestari jaya Mandiri (ID: 664-BB-2022) owner of 0.63 Ha of land, on 26 December 2022 - Statement of the Planter - Pernyataan Pekebun behalf of Herman Yudanto on Farmer Group Mekar Jaya Lestari (ID: 159a-b-BB-2020) owner of 1.53 Ha of land, on 26 December 2022. 	
<p>Milestone A</p>	<p>Group managers and smallholders implement measures to protect children as follows:</p>	<p>Koperasi Konsumen Bersatu Makmur Jaya established a policy related to Sustainable Palm Oil Production “Kebijakan Tentang</p>	<p>Complied</p>

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	<p>1. There are no workers on smallholder farms under the age of 18.</p> <p>2. Children are only permitted to help on family farms and are not permitted to perform hazardous work that may be physically or mentally harmful and that may intervene with the educational activities at school.</p> <p>3. If young workers are employed, their work is not mentally or physically harmful and does not interfere with their schooling, if applicable. (Young workers are not permitted in Indonesia).</p> <p>Note: Law 13 of 2003 on Manpower, Law 35 of 2014 on Child Protection, Presidential Decree No. 59/2020 on National Action Plan for Elimination of the Worst Form of Child Labour, mandates a roadmap for strategic and large-scale business development towards a child labour-free Indonesia. Based on the 2020-2022 Roadmap, no children under age 18 shall be employed in agricultural and plantation sectors.</p>	<p>Minyak Sawit Berkelanjutan Unit Sertifikasi ICS Koperasi Konsumen Bersatu Makmur Jaya, Nagori Boluk, Kecamatan Bosar Maligas, Kabupaten Simalungun No.1/ICS-KK-BMJ/V/2020” dated 24 May 2020. The policy stated “Pasal 10 Larangan Penggunaan Buruh Anak –</p> <p>a) <i>ICS Koperasi Konsumen Bersatu Makmur Jaya berkomitmen untuk tidak menggunakan buruh anak dalam praktek apapun dalam perkebunan;</i> - The ICS Consumer Cooperative Bersatu Makmur Jaya is committed not to use child labor in any practice on plantations</p> <p>b) <i>Jika ada anak dibawa ke kebun untuk memaksimalkan penjagaan, maka harus berada di bawah pengawasan orang dewasa. Yang dimaksud dengan buruh anak adalah mempekerjakan anak berusia di bawah 17 tahun sesuai aturan yang ada”</i> – Organization committed to prohibit use of child labor; if children goes to plantation shall be supervised by adult; child labor applicable for worker under 17 years old.</p> <p>Based on document verification and interviews with ICS during the Surveillance 3 audit, it is clear that there has been no change in the contents of the Cooperative's policy.</p> <p>Based on the Work Agreement Letter also include personal identity (KTP: Kartu Tanda Penduduk) to confirm the age of the worker.</p> <p>Based on the Koperasi Konsumen Bersatru Makmur Jaya Worker List in period 9 January 2023, there are 252 workers as harvest, fertilizer and spray workers with an average age of over 30 years. The youngest worker recorded on the list is Suardi (as a worker at Rosdiana Tampubolon/No.650-BB-2022), date of birth 5 February 1985 or age of 38 years.</p> <p>Based on interviews with sample farmers, it was confirmed that there</p>	
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		<p>were no underage workers (17 years). Samples of employee documents are taken:</p> <ul style="list-style-type: none"> - Work Agreement Letter dated 8 November 2021 between Karno Farmer Group of Mekar Rejo Abadi and Iwan as harvester (41 years old). - Work Agreement Letter dated 10 November 2021 between Samiran Farmer Group of Mekar Jaya V and Paeran as harvester (51 years old). - Work Agreement Letter dated 26 Desember 2020 between Ales Sandi Damanik Farmer Group of Mekar Jaya V and Irwandi Damanik as harvester (22 years old). 	
<p>Milestone B</p>	<p>Group managers and smallholders implement measures to protect children as follows:</p> <ol style="list-style-type: none"> 1. There are no workers on smallholder farms under the age of 18. 2. Children are only permitted to help on family farms and are not permitted to perform hazardous work that may be physically or mentally harmful and that may intervene with the educational activities at school. 3. If young workers are employed, their work is not mentally or physically harmful and does not interfere with their schooling, if applicable. (Young workers are not permitted in Indonesia). 	<p>Koperasi Konsumen Bersatu Makmur Jaya established a policy related to Sustainable Palm Oil Production "Kebijakan Tentang Minyak Sawit Berkelanjutan Unit Sertifikasi ICS Koperasi Konsumen Bersatu Makmur Jaya, Nagori Boluk, Kecamatan Bosar Maligas, Kabupaten Simalungun No.1/ICS-KK-BMJ/V/2020" dated 24 May 2020. The policy stated "Pasal 10 Larangan Penggunaan Buruh Anak –</p> <ul style="list-style-type: none"> c) <i>ICS Koperasi Konsumen Bersatu Makmur Jaya berkomitmen untuk tidak menggunakan buruh anak dalam praktek apapun dalam perkebunan;</i> - The ICS Consumer Cooperative Bersatu Makmur Jaya is committed not to use child labor in any practice on plantations d) <i>Jika ada anak dibawa ke kebun untuk memaksimalkan penjagaan, maka harus berada di bawah pengawasan orang dewasa. Yang dimaksud dengan buruh anak adalah mempekerjakan anak berusia di bawah 17 tahun sesuai aturan yang ada"</i> – Organization committed to prohibit use of child 	<p>Complied</p>

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		<p>labor; if children goes to plantation shall be supervised by adult; child labor applicable for worker under 17 years old.</p> <p>Based on document verification and interviews with ICS during the Surveillance 3 audit, it is clear that there has been no change in the contents of the Cooperative's policy.</p> <p>Based on the Work Agreement Letter also include personal identity (KTP: Kartu Tanda Penduduk) to confirm the age of the worker.</p> <p>Based on the Koperasi Konsumen Bersatu Makmur Jaya Worker List in period 9 January 2023, there are 252 workers as harvest, fertilizer and spray workers with an average age of over 30 years. The youngest worker recorded on the list is Suardi (as a worker at Rosdiana Tampubolon/No.650-BB-2022), date of birth 5 February 1985 or age of 38 years.</p> <p>Based on interviews with sample farmers, it was confirmed that there were no underage workers (17 years). Samples of employee documents are taken:</p> <ul style="list-style-type: none"> - Work Agreement Letter dated 8 November 2021 between Karno Farmer Group of Mekar Rejo Abadi and Iwan as harvester (41 years old). - Work Agreement Letter dated 10 November 2021 between Samiran Farmer Group of Mekar Jaya V and Paeran as harvester (51 years old). - Work Agreement Letter dated 26 Desember 2020 between Ales Sandi Damanik Farmer Group of Mekar Jaya V and Irwandi Damanik as harvester (22 years old). 	
<p>Criteria 3.3: Workers' pay complies with minimum legal requirements, mandatory industry standards as defined by national law or collective bargaining, whichever takes priority in local regulations.</p>			

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Are there workers on the farm? If no, SKIP			
<p>Eligibility</p>	<p>Smallholders commit to pay workers according to at least equal to the Minimum Wage based on the smallholder's location as applicable by law (refer to indicator 1.1E / Appendix 1).</p> <p>Note: The calculation to pay the minimum wage based on working hours refers to Government Regulations (PP) No. 36 Year 2021 on Wage, Article 16 Sub Article 4 4 Wage Formula.</p>	<p>The Koperasi Konsumen Bersatru Makmur Jaya already has a policy related to wages based on the Cooperative Policy on Minyak Sawit Berkelanjutan Unit Sertifikasi ICS Koperasi Konsumen Bersatu Makmur Jaya No. 1/ICS-KK-BMJ/V/2020 dated 24 May 2020, in article 12; Labor Protection and Fair Wages: "The wage system is based on the UMR (Upah Minimum Regional/Province) value or in accordance with the agreement of both parties, namely workers and land's owners.</p> <p>The Koperasi Konsumen Bersatu Makmur Jaya has determined and calibrated wages based on the 2023 UMP of North Sumatra Province. The UMP of North Sumatra Province for the 2023 period is based on Governor's Decree No. 188.44/949/KPTS/2022 concerning the Provincial Minimum Wage for 2023 of IDR 2,710,493 per month.</p> <p>Farmers who are members of the Koperasi Konsumen Bersatu Makmur Jaya have also committed to being recorded in the Planters Statement – Pernyataan Pekebun document, stated in letter D point (4) To pay the minimum wage according to the national level.</p> <p>Documents verified:</p> <ul style="list-style-type: none"> - Statement of the Planter - Pernyataan Pekebun on behalf of Sutrisno on Farmer Group Mekar Jaya Lestari (ID: 253a-d-BB-2020) owner of 1.32 Ha of land, on 24 December 2020. - Statement of the Planter - Pernyataan Pekebun on behalf of Inem on Farmer Group Mekar Jaya Lestari (ID: 560-BB-2022) owner of 0.25 Ha of land, on 26 December 2022 - Statement of the Planter - Pernyataan Pekebun on behalf of Suharti on Farmer Group Parbutaran Jaya (ID: 685-BB-2022) owner of 0.46 Ha of land, on 26 December 2022 - Statement of the Planter - Pernyataan Pekebunon behalf of Sumiran on Farmer Group Lestari jaya Mandiri (ID: 664-BB-2022) 	<p>Complied</p>

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		<p>owner of 0.63 Ha of land, on 26 December 2022</p> <p>- Statement of the Planter - Pernyataan Pekebunon behalf of Herman Yudanto on Farmer Group Mekar Jaya Lestari (ID: 159a-b-BB-2020) owner of 1.53 Ha of land, on 26 December 2022.</p> <p>ICS Koperasi Konsumen Bersatu Makmur Jaya has conducted and determined wage calibration in January 2023 as follows:</p> <table border="1" data-bbox="1137 624 1951 767"> <thead> <tr> <th>Min. Wages 2023 SK Gubernur No. 188.44/949/KPTS/2022</th> <th>Wage per Day</th> <th>Wage per Hour</th> <th>Over Time</th> </tr> </thead> <tbody> <tr> <td>Rp 2.710.493,00</td> <td>Rp 108.419,72</td> <td>Rp 15.488,53</td> <td>Rp 15.666</td> </tr> </tbody> </table> <table border="1" data-bbox="1137 815 1951 1118"> <thead> <tr> <th>Penetapan Upah KKBMJ</th> <th>Working Hours</th> <th>Earning/day</th> <th>Wage/day (IDR)</th> <th>Wage/hour on the ground (IDR)</th> <th>Wage/hour on UMP (IDR)</th> </tr> </thead> <tbody> <tr> <td>Harvester</td> <td>150/Kg</td> <td>4</td> <td>700 Kg</td> <td>105,000</td> <td>15,488.53</td> </tr> <tr> <td></td> <td>200/Kg</td> <td>4</td> <td>700 Kg</td> <td>140,000</td> <td>15,488.53</td> </tr> <tr> <td>Fertilizer</td> <td>15,000/zak</td> <td>2</td> <td>3 zak</td> <td>45,000</td> <td>15,488.53</td> </tr> </tbody> </table> <p>Based on interview to the workers (for scope extension members), it was known that the workers have received the appropriate pay.</p>	Min. Wages 2023 SK Gubernur No. 188.44/949/KPTS/2022	Wage per Day	Wage per Hour	Over Time	Rp 2.710.493,00	Rp 108.419,72	Rp 15.488,53	Rp 15.666	Penetapan Upah KKBMJ	Working Hours	Earning/day	Wage/day (IDR)	Wage/hour on the ground (IDR)	Wage/hour on UMP (IDR)	Harvester	150/Kg	4	700 Kg	105,000	15,488.53		200/Kg	4	700 Kg	140,000	15,488.53	Fertilizer	15,000/zak	2	3 zak	45,000	15,488.53	
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<p>Milestone A</p>	<p>Workers receive payments as expected and agreed in accordance with at least the legal minimum wage rate (excluding overtime premiums) and without discrimination against vulnerable groups, including women.</p>	<p>At the time of this audit conducted a document verification (pay slip receipt), based on the verification of harvesters' wages/pay slips for the period of June 2021:</p> <p>a. Slip payment of wages on 12 January 2022. On behalf of Paeran as harvester who works as a harvester in the plot</p>	<p>Complied</p>																																

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		<p>owned: Samiran (ID No. 440-BB-2021) KT Mekar Jaya V. Type of Work: Harvest. Period: January 2022.</p> <p>Total FFB production first round (dated 12/01/2022: 280 kg and second round dated 26/01/2022: 370 kg. Working hours: 4 hours (at 08.00 – 12.00).</p> <p>Normative piece rate per ton FFB harvested at IDR 200,000 x (0.280+0.370) tons FFB total IDR 130,000.</p> <p>Wages received by workers: IDR 130,000.</p> <p>b. Slip payment of wages on 12 January 2022 and 26 January 2022. On behalf of Ali Paisman as harvester who works as a harvester in the plot owned: Juminem (ID No. 346-BB-2021) KT Lestari Jaya Mandiri I. Type of Work: Harvest. Period: February 2022.</p> <p>Total FFB production first round (dated 7/02/2022: 350 kg and second round dated 27/02/2022: 460 kg. Working hours: 4 hours (at 08.00 – 12.00).</p> <p>Normative piece rate per ton FFB harvested at IDR 150,000 x (0.350+0.460) tons FFB total IDR 121,500.</p> <p>Wages received by workers: IDR 121,500.</p> <p>c. Slip payment of wages on 10 January 2022. On behalf of Mrs. Suparmi as manuring worker who works as a manuring worker in the plot owned: Juminem (ID No. 346-BB-2021) KT Lestari Jaya Mandiri I. Type of Work: Manuring of NPK. Period: January 2022.</p> <p>Total work result 3 bags of NPK fertilizer (@50 kg). Working hours: 2 hours (at 08.00 – 10.00).</p> <p>Normative piece rate per bags of fertilizer (@ 50 kg) IDR 16,666 x 3 bags, total IDR 50,000.</p> <p>Wages received by workers: IDR 50,000.</p>	
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		<p>d. Slip payment of wages on 28 January 2022. On behalf of Mr. M Saleh as manuring worker who works as a Pruning worker in the plot owned: Juminem (ID No. 346-BB-2021) KT Lestari Jaya Mandiri I. Type of Work: Pruning of NPK. Period: January 2022. Total work result 123 palm trees (@ IDR 5,600 per palm trees). Working hours: 6,5 hours (at 08.00 – 13.30). Normative piece rate for 123 palm trees (@ IDR 5,600 per palm trees) IDR 5,600 x 123 palm trees, total IDR 700,000. Wages received by workers: IDR 700,000.</p> <p>Pay Slip Staf Adminitrasi Koperasi Konsumen Bersatru Makmur Jaya period January 2023 as follows:</p> <ol style="list-style-type: none"> 1. Putri DN; working days: Monday-Friday and 5 hours/day; status: Magang; Basic salary IDR 1,500,000; overtime 7 hours (@IDR 16,000/hours) IDR 128,000; total income salary IDR 1,628,000. 2. Julia AS; working days: Monday-Friday and 5 hours/day; status: Magang; Basic salary IDR 1,500,000; overtime 21 hours (@IDR 16,000/hours) IDR 336,000; total income salary IDR 1,836,000. 3. Cindi RPP; working days: Monday-Friday and 5 hours/day; status: Magang; Basic salary IDR 1,500,000; overtime 21 hours (@IDR 16,000/hours) IDR 336,000; total income salary IDR 1,836,000. <p>Based on the verification of the salary slip document/receipt of salary above, that the Koperasi Konsumen Bersatu Makmur Jaya and its members have applied remuneration in accordance with applicable regulations (Decree of the Governor No. 188.44/949/KPTS/2022).</p>	
<p>Milestone B</p>	<p>Workers receive payments as expected and agreed in accordance with at least the legal minimum wage rate (excluding overtime premiums) and without discrimination against vulnerable groups including women.</p>	<p>At the time of this audit conducted a document verification (pay slip receipt), based on the verification of harvesters' wages/pay slips for the period of June 2021:</p> <ol style="list-style-type: none"> 1) Slip payment of wages on 12 January 2022. On behalf of Paeran as harvester who works as a harvester in the plot 	<p>Complied</p>

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		<p>owned: Samiran (ID No. 440-BB-2021) KT Mekar Jaya V. Type of Work: Harvest. Period: January 2022.</p> <p>Total FFB production first round (dated 12/01/2022: 280 kg and second round dated 26/01/2022: 370 kg. Working hours: 4 hours (at 08.00 – 12.00).</p> <p>Normative piece rate per ton FFB harvested at IDR 200,000 x (0.280+0.370) tons FFB total IDR 130,000.</p> <p>Wages received by workers: IDR 130,000.</p> <p>2) Slip payment of wages on 12 January 2022 and 26 January 2022. On behalf of Ali Paisman as harvester who works as a harvester in the plot owned: Juminem (ID No. 346-BB-2021) KT Lestari Jaya Mandiri I. Type of Work: Harvest. Period: February 2022.</p> <p>Total FFB production first round (dated 7/02/2022: 350 kg and second round dated 27/02/2022: 460 kg. Working hours: 4 hours (at 08.00 – 12.00).</p> <p>Normative piece rate per ton FFB harvested at IDR 150,000 x (0.350+0.460) tons FFB total IDR 121,500.</p> <p>Wages received by workers: IDR 121,500.</p> <p>3) Slip payment of wages on 10 January 2022. On behalf of Mrs. Suparmi as manuring worker who works as a manuring worker in the plot owned: Juminem (ID No. 346-BB-2021) KT Lestari Jaya Mandiri I. Type of Work: Manuring of NPK. Period: January 2022.</p> <p>Total work result 3 bags of NPK fertilizer (@50 kg). Working hours: 2 hours (at 08.00 – 10.00).</p> <p>Normative piece rate per bags of fertilizer (@ 50 kg) IDR 16,666 x 3 bags, total IDR 50,000.</p> <p>Wages received by workers: IDR 50,000.</p>	
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		<p>4) Slip payment of wages on 28 January 2022. On behalf of Mr. M Saleh as manuring worker who works as a Pruning worker in the plot owned: Juminem (ID No. 346-BB-2021) KT Lestari Jaya Mandiri I. Type of Work: Pruning of NPK. Period: January 2022. Total work result 123 palm trees (@ IDR 5,600 per palm trees). Working hours: 6,5 hours (at 08.00 – 13.30). Normative piece rate for 123 palm trees (@ IDR 5,600 per palm trees) IDR 5,600 x 123 palm trees, total IDR 700,000. Wages received by workers: IDR 700,000.</p> <p>Pay Slip Staf Adminitrasi Koperasi Konsumen Bersatru Makmur Jaya period January 2023 as follows:</p> <ol style="list-style-type: none"> 1. Putri DN; working days: Monday-Friday and 5 hours/day; status: Magang; Basic salary IDR 1,500,000; overtime 7 hours (@IDR 16,000/hours) IDR 128,000; total income salary IDR 1,628,000. 2. Julia AS; working days: Monday-Friday and 5 hours/day; status: Magang; Basic salary IDR 1,500,000; overtime 21 hours (@IDR 16,000/hours) IDR 336,000; total income salary IDR 1,836,000. 3. Cindi RPP; working days: Monday-Friday and 5 hours/day; status: Magang; Basic salary IDR 1,500,000; overtime 21 hours (@IDR 16,000/hours) IDR 336,000; total income salary IDR 1,836,000. <p>Based on the verification of the salary slip document/receipt of salary above, that the Koperasi Konsumen Bersatru Makmur Jaya and its members have applied remuneration in accordance with applicable regulations (Decree of the Governor No. 188.44/949/KPTS/2022).</p>	
<p>Criteria 3.4: Workers understand their rights and freedom to file a complaint/grievance to group manager or relevant third parties, including RSPO. Are there workers on the farm? If no, SKIP</p>			
Eligibility	Smallholders commit to respect the rights of workers to file a	Farmers who are members of the Koperasi Konsumen Bersatru	Complied

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	<p>complaint/grievance (refer to indicator 1.1E / Appendix 1).</p>	<p>Makmur Jaya have also committed to being recorded in the Planters Statement – Pernyataan Pekebun document, stated in letter D point (5) to respect workers' right to complain.</p> <p>Documents verified:</p> <ul style="list-style-type: none"> - Statement of the Planter - Pernyataan Pekebunon behalf of Sutrisno on Farmer Group Mekar Jaya Lestari (ID: 253a-d-BB-2020) owner of 1.32 Ha of land, on 24 December 2020. - Statement of the Planter - Pernyataan Pekebunon behalf of Inem on Farmer Group Mekar Jaya Lestari (ID: 560-BB-2022) owner of 0.25 Ha of land, on 26 December 2022 - Statement of the Planter - Pernyataan Pekebunon behalf of Suharti on Farmer Group Parbutaran Jaya (ID: 685-BB-2022) owner of 0.46 Ha of land, on 26 December 2022 - Statement of the Planter - Pernyataan Pekebunon behalf of Sumiran on Farmer Group Lestari jaya Mandiri (ID: 664-BB-2022) owner of 0.63 Ha of land, on 26 December 2022 - Statement of the Planter - Pernyataan Pekebunon behalf of Herman Yudanto on Farmer Group Mekar Jaya Lestari (ID: 159a-b-BB-2020) owner of 1.53 Ha of land, on 26 December 2022. <p>Based on interviews with a sample of farmers in the field, that farmers have understood the commitment to be able to receive worker complaints and respond to them.</p>	
<p>Milestone A</p>	<p>Smallholders complete training on workers’ rights to file a complaints/grievance and communicate to workers the means to file a complaint/grievance.</p>	<p>Farmers who are members of the Koperasi Konsumen Bersatu Makmur Jaya have also committed to being recorded in the Planters Statement – Pernyataan Pekebun document, stated in letter D point (5) to respect workers' right to complain.</p> <p>Koperasi Konsumen Bersatu Makmur Jaya already has procedures related to complaints, recorded in document Standard Operational Procedure No. 6/Secretary/ICS/KK-BMJ/V/2020 dated 25 May 2020</p>	<p>Complied</p>

		<p>concerning External and Internal Complaints and Complaints. This procedure describes:</p> <p>Complaints/complaints are submitted to the secretary, in written form, complaints can also be submitted through the farmer group, then the farmer group will then forward it to the ISC secretary. Furthermore, the ISC secretary will record and submit the complaint to the operational manager for follow-up.</p> <p>Reports and complaints from members or other parties, must not contain elements of:</p> <ul style="list-style-type: none"> i. Issues contain elements of "SARA" – tribe, religion, race, etc. ii. Issues that can trigger conflict, iii. Domestic violence, iv. Sexual Harassment that has nothing to do with ICS activities v. Human Rights Violations, vi. Matters of a criminal nature outside of ICS activities. <p>This Procedure has disseminated and trained to all member on:</p> <ol style="list-style-type: none"> 1. 25 February 2022 was attended by 31 farmers of Bersama Maju Group Farmers. 2. On 20 February 2022, the socialization of the Cooperative policy was attended by 50 member farmers. 3. On 18 February 2022, the socialization of the Cooperative policy was attended by 80 member farmers. 4. On 20 February 2022, the socialization of the Cooperative policy at Tempel Jaya Village was attended by 134 member farmers. 5. On 20 February 2022, the socialization of the Cooperative policy at Timbaan Village was attended by 31 member farmers. 6. On 22 February 2022, the socialization of the Cooperative policy at Marihat Butar Village was attended by 67 member farmers. 	
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		<ol style="list-style-type: none"> 7. On 20 December 2022, the socialization of the Cooperative policy at Boluk Village was attended by 21 member farmers. 8. The Parbutaran Jaya farmer group (joined in 2022) was carried out the socialization at the time of submission of files on January 17, 2023, which was attended by 24 farmer members. 9. The Buah Berduri farmer group (joined in 2022) was carried out the socialization at the time of submission of files on January 20, 2023, which was attended by 22 farmer members. 10. The Maligas Maju farmer group (joined in 2022) was carried out the socialization at the time of submission of files on January 25, 2023, which was attended by 29 farmer members. 11. The Lestari Jaya Mandiri farmer group (joined in 2022) was carried out the socialization at the time of submission of files on January 20, 2023, which was attended by 22 farmer members. 12. The Siringan-Ringan farmer group (joined in 2022) was carried out the socialization at the time of submission of files on January 19, 2023, which was attended by 26 farmer members. 13. The Makmur Jaya Lestari farmer group (joined in 2022) was carried out the socialization at the time of submission of files on January 18, 2023, which was attended by 35 farmer members. 	
<p>Milestone B</p>	<p>Workers are aware of and have access to an effective means for filing a complaint/grievance.</p>	<p>During surveillance audit conducted interview with several Smallholders and workers, such as:</p> <ul style="list-style-type: none"> - Pak Paeran as harvester who works as a harvester in the plot owned: Samiran (ID No. 440-BB-2021) KT Mekar Jaya V. - Pak Ali Paisman as harvester who works as a harvester in the plot owned: Juminem (ID No. 346-BB-2021) KT Lestari Jaya Mandiri I. <p>Audit team noticed smallholders members including new members and workers (harvesters) have understood the mechanism for the</p>	<p>Complied</p>

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		<p>delivery of complaints in accordance with the procedure that have been set, that is through Secretary of Koperasi Konsumen Bersatu Makmur Jaya by using the "form <i>Keluhan dan pengaduan</i>".</p> <p>During the surveillance audit was carried out, there was no record of any complaints from workers.</p>	
<p>Criteria 3.5: Working conditions and facilities are safe and meet minimum legal requirements.</p>			
Eligibility	<p>Smallholders commit to providing safe working conditions and facilities (refer to indicator 1.1E / Appendix 1).</p>	<p>Koperasi Konsumen Bersatu Makmur Jaya established a policy related to Sustainable Palm Oil Production "Kebijakan Tentang Minyak Sawit Berkelanjutan Unit Sertifikasi ICS Koperasi Konsumen Bersatu Makmur Jaya, Nagori Boluk, Kecamatan Bosar Maligas, Kabupaten Simalungun No.1/ICS-KK-BMJ/V/2020" dated 24 May 2020. The policy stated "Pasal 9 Keselamatan dan Kesehatan Kerja – a) ICS Koperasi Konsumen Bersatu Makmur Jaya harus memiliki rencana pelatihan kesehatan dan keselamatan kerja untuk anggota dan pekerja untuk kebun anggoya" – Organization committed to provide training for health and safety to protect member and worker in the organization or worker in smallholder member's plantation.</p> <p>Smallholder member has signed the statement letter "Pernyataan Pekebun" which stated at point 6 "Menyediakan kondisi dan fasilitas kerja yang aman".</p> <p>Koperasi Konsumen Bersatu Makmur Jaya has identify the OHS risk and analysis as stipulated in "Standar Operasional Prosedur Pengendalian Resiko dan Penggunaan APD No.3/SOP/UK3PLB3/ICS/KK-BMJ/V/2020 Rev.1" dated 26 May 2020.</p> <p>Until this audit there is no change of activity and risk control from previous risk analysis: fertilizer application, spraying activities, pruning, grass cutting, harvesting, FFB transport and loading-unloading, pesticide mixing, hazardous waste handling, domestic</p>	Complied

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		<p>waste handing. This SOP covers the appropriate PPE for each activity.</p> <p>Koperasi Konsumen Bersatu Makmur Jaya provides PPE for smallholder members including workers, evidence of PPE provision can be demonstrated during audit, i.e:</p> <ul style="list-style-type: none"> - "Serah Terima Alat Pelindung Diri – Helm", dated 22 November 2022 for KT Buah Berduri Jaya & Dos Ni Riah Jaya of 28 smallholder members – signed they received safety helmet. - "Serah Terima Alat Pelindung Diri – Sepatu", dated 26 October 2022 for KT Lestari Jaya Mandiri 3, Bersama Maju, Harapan, Raja Maligas Maju of 42 smallholder members – signed they received Saety boots. - "Serah Terima Alat Pelindung Diri – Sepatu", dated 7 November 2022 for KT Lestari Jaya Mandiri 3, Parbutaran Jaya, Bersatu Maju, Makmur Jaya 5, Siringan-ringang of 23 smallholder members – signed they received Saety boots. - First aid equipment provided by Koperasi Konsumen Bersatu Makmur Jaya for each Smallholder Group. Evidence of First aid kit provision are available as per "Serah Terima P3K", dated 18 January 2023 for KT Makmur Jaya Lestari, Sidomakmur 2 of 25 smallholder members. <p>Guidance for first aid handling also provide for each Kelompok Tani and demonstrated during field visit.</p>	
<p>Milestone A</p>	<p>Smallholders, workers, and family members who work at the farm complete training and are aware of health and safety risks associated with farm work, (including that of pesticide use) and how to mitigate them.</p> <p>Note: The smallholder, worker and family members of smallholders who work at the farm complete training and understand the health and safety risks associated with farm work, (including that of pesticide use and how to</p>	<p>Training for OHS, first aid kit use, PPE use, including pesticide use, has been conducted on 26 October 2022. Evidence of training can be demonstrated: Minutes of training by Iswanto Nasution (Trainer From PTPN IV); Attendance list shows 24 participants from KT lestari Jaya Mandiri 3, 7 participants from KT Parbutaran Jaya, 26 participants from KT Raja Maligas Maju, 24 participants from KT Siringan-ringang Tunas Bersatu, 25 participant from KT Bersama Maju</p>	<p>Complied</p>

	mitigate them).	and Harapan Jaya. Training location: Office Koperasi Bersatu Makmur Jaya. During interview with smallholder member confirmed that they aware with health and safety risks associated with farm work, (including that of pesticide use) and how to mitigate them.	
Milestone B	Workers, including smallholder family members, have access to safe working conditions and amenities that include: <ul style="list-style-type: none"> • Safe and adequate housing, where applicable, • Access to basic first aid supplies • Health and safety equipment, including minimum personal protective equipment (PPE) if appropriate for the type of work. • Adequate drinking water • Access to toilets 	Workers including smallholder family member have access to safe working conditions and amenities. Each workers and smallholder have their own housing. During field visit to smallholder housing shown that the housing condition is standard for health and safety, working equipment for harvesting store in speared place, herbicide/pesticide store in the separate place. Adequate drinking water and access to toilet are available in their own housing based on field visit to smallholder and workers housing. First aid equipment provided by Koperasi Konsumen Bersatu Makmur Jaya for each Smallholder Group. Evidence of First aid kit provision are available as per "Serah Terima P3K", dated 18 January 2023 for KT Makmur Jaya Lestari, Sidomakmur 2 of 25 smallholder members. Koperasi Konsumen Bersatu Makmur Jaya provides PPE for smallholder members including workers, evidence of PPE provision can be demonstrated during audit, i.e: <ul style="list-style-type: none"> - "Serah Terima Alat Pelindung Diri – Helm", dated 22 November 2022 for KT Buah Berduri Jaya & Dos Ni Riah Jaya of 28 smallholder members – signed they received safety helmet. - "Serah Terima Alat Pelindung Diri – Sepatu", dated 26 October 2022 for KT Lestari Jaya Mandiri 3, Bersama Maju, Harapan, Raja Maligas Maju of 42 smallholder members – signed they received Saety boots. - "Serah Terima Alat Pelindung Diri – Sepatu", dated 7 November 2022 for KT Lestari Jaya Mandiri 3, Parbutaran Jaya, Bersatu 	Complied

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		<p>Maju, Makmur Jaya 5, Siringan-ringan of 23 smallholder members – signed they received Saety boots.</p> <p>During field visit and interview with smallholder member confirmed that they have receive the PPE from Koperasi, while workers receive the PPE from smallholder member.</p>	
<p>Criteria 3.6: There is no discrimination, harassment, or abuse on the farm. Are there workers on the farm? If no, SKIP</p>			
Eligibility	Smallholders commit to no discrimination, harassment or abuse on the farm (refer to indicator 1.1E / Appendix 1).	<p>Farmers who are members of the Koperasi Konsumen Bersatu Makmur Jaya have committed not to discriminate and act violently against their workers. This commitment is recorded in the "<i>Pernyataan Pekebun</i>" - Statement of Planters in point D point (7), that: "There is no discrimination, harassment and violence in the plantation."</p> <p>Several documents has verified: Documents verified:</p> <ul style="list-style-type: none"> - Statement of the Planter – Pernyataan Pekebun on behalf of Sutrisno on Farmer Group Mekar Jaya Lestari (ID: 253a-d-BB-2020) owner of 1.32 Ha of land, on 24 December 2020. - Statement of the Planter - Pernyataan Pekebunon behalf of Inem on Farmer Group Mekar Jaya Lestari (ID: 560-BB-2022) owner of 0.25 Ha of land, on 26 December 2022 - Statement of the Planter - Pernyataan Pekebunon behalf of Suharti on Farmer Group Parbutaran Jaya (ID: 685-BB-2022) owner of 0.46 Ha of land, on 26 December 2022 - Statement of the Planter - Pernyataan Pekebunon behalf of Sumiran on Farmer Group Lestari Jaya Mandiri (ID: 664-BB-2022) owner of 0.63 Ha of land, on 26 December 2022 - Statement of the Planter - Pernyataan Pekebunon behalf of Herman Yudanto on Farmer Group Mekar Jaya Lestari (ID: 159a- 	Complied

		<p>b-BB-2020) owner of 1.53 Ha of land, on 26 December 2022.</p> <p>In general, the Koperasi Konsumen Bersatu Makmur Jaya has issued ICS Decree No. 14/SK/MO/KK-BMJ/V/2018 dated 24 May 2020 concerning the Prohibition of Discrimination, Forced Labor and Trafficking in Persons, it is stated that:</p> <p>That every member of the Consumer Cooperative</p> <ol style="list-style-type: none"> 1. Everyone has the same opportunities and rights regarding Human Rights 2. Members of the KKBMJ are prohibited from discriminating (skin color, ethnicity, gender, political affiliation, etc.) on any basis. 3. It is prohibited to carry out acts of forced labor against workers or other people in any situation 4. It is prohibited to carry out acts of trafficking in persons/labor in any form <p>Based on interviews with sample farmers, it was found that farmers quite understood and were able to explain policies and commitments related to policies on discrimination and forced labor.</p>	
<p>Milestone A</p>	<p>Smallholders complete training on workplace discrimination, harassment and abuse and are aware of the need for a safe workspace.</p>	<p>Based on documents verified and interview with ICS staff, it confirmed that there is no evidence that member farmers have been given training by ICS. This cooperative policy has disseminated and trained to all member on:</p> <ol style="list-style-type: none"> 1. 25 February 2022 was attended by 31 farmers of Bersama Maju Group Farmers. 2. On 20 February 2022, the socialization of the Cooperative policy was attended by 50 member farmers. 3. On 18 February 2022, the socialization of the Cooperative policy was attended by 80 member farmers. 4. On 20 February 2022, the socialization of the Cooperative policy 	<p>Complied</p>

		<p>at Tempel Jaya Village was attended by 134 member farmers.</p> <ol style="list-style-type: none"> 5. On 20 February 2022, the socialization of the Cooperative policy at Timbaan Village was attended by 31 member farmers. 6. On 22 February 2022, the socialization of the Cooperative policy at Marihat Butar Village was attended by 67 member farmers. 7. On 20 December 2022, the socialization of the Cooperative policy at Boluk Village was attended by 21 member farmers. 8. The Parbutaran Jaya farmer group (joined in 2022) was carried out the socialization at the time of submission of files on 17 January 2023, which was attended by 24 farmer members. 9. The Buah Berduri farmer group (joined in 2022) was carried out the socialization at the time of submission of files on 20 January 2023, which was attended by 22 farmer members. 10. The Maligas Maju farmer group (joined in 2022) was carried out the socialization at the time of submission of files on 25 January 2023, which was attended by 29 farmer members. 11. The Lestari Jaya Mandiri farmer group (joined in 2022) was carried out the socialization at the time of submission of files on 20 January 2023, which was attended by 22 farmer members. 12. The Siringan-Ringan farmer group (joined in 2022) was carried out the socialization at the time of submission of files on 19 January 2023, which was attended by 26 farmer members. 13. The Makmur Jaya Lestari farmer group (joined in 2022) was carried out the socialization at the time of submission of files on 18 January 2023, which was attended by 35 farmer members. 	
<p>Milestone B</p>	<p>Workers freely express that they are working in a place that is free from discrimination, harassment or abuse.</p>	<p>Farmers who are members of the Koperasi Konsumen Bersatu Makmur Jaya have committed not to discriminate and act violently against their workers. This commitment is recorded in the "<i>Pernyataan Pekebun</i>" - Statement of Planters in point D point (7),</p>	<p>Complied</p>

		<p>that: "There is no discrimination, harassment and violence in the plantation."</p> <p>In general, the Koperasi Konsumen Makmur Jaya has issued ICS Decree No. 14/SK/MO/KK-BMJ/V/2018 dated 24 May 2020 concerning the Prohibition of Discrimination, Forced Labor and Trafficking in Persons, it is stated that:</p> <p>That every member of the Consumer Cooperative</p> <ol style="list-style-type: none"> 1. Everyone has the same opportunities and rights regarding Human Rights 2. Members of the KKBMJ are prohibited from discriminating (skin color, ethnicity, gender, political affiliation, etc.) on any basis. 3. It is prohibited to carry out acts of forced labor against workers or other people in any situation 4. It is prohibited to carry out acts of trafficking in persons/labor in any form. <p>Based on interviews with sample farmers and stakeholders (heads of surrounding villages) that, members of the KKBMJ in terms of the use of labor did not identify discriminatory and forced labor practices against their workers.</p>	
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Principle 4: Protect, conserve and enhance ecosystems and the environment
 Protect the environment, conserve biodiversity, enhance ecosystems and ensure sustainable management of natural resources.

Preamble
High Conservation Value (HCVs) and High Carbon Stock (HCS) forests
 This ISH Standard is pursuing the objective of the RSPO Smallholder Strategy to increase smallholder inclusion, prioritise improved practices that also benefit smallholder livelihoods, whilst also upholding the core sustainability requirements. This includes the protection of areas of HCV and HCS forests. The RSPO has developed a simplified HCV methodology for identifying, protecting and managing HCVs that provides guidance for both existing and new planting.
 Aligned with the new HCS requirements in the RSPO P&C 2018, the RSPO, in consultation with the HCSA Steering Group, intends to develop a simplified combined HCV-

HCS approach to identify and protect HCS forests. The simplified and combined HCV-HCS approach for independent smallholders will be open to public consultation and will be published no later than November 2020.

In the meantime, independent smallholders are not allowed to clear any primary forests, and/or any areas required to protect or enhance HCV and HCS forests, as committed by signing the Smallholder Declaration. Until the simplified combined HCV-HCS approach and tool for independent smallholders is available, new planting will only be permitted in low risk areas. The definition and procedure for identification of low risk areas will be defined by a Smallholder No Deforestation Task Force.

Remediation and Compensation Procedure (RaCP)

Remediation and compensation are required for any clearance since November 2005 without prior HCV assessment (see criterion 4.2) and any clearance since November 2019 without prior HCS assessment.

The requirements as outlined in the RaCP (2015) is not fully applicable for independent smallholders. For independent smallholders, this RSPO ISH Standard is focused on developing an appropriate RaCP mechanism such as on-site remediation (with funding mechanisms to be determined) as this is contextually appropriate to the scale of independent smallholder production and enables independent smallholders to maximise positive environmental impact on-site. The requirement means that quantified liability is disclosed and assessed through a land use change analysis (LUCA) fully supported and funded by the RSPO Secretariat.

Procedural Note: The RaCP mechanism for independent smallholder will not be an obstacle to the independent smallholder certification process since it is not yet available.

Criteria 4.1: High Conservation Values (HCVs) on the smallholder plot or within the managed area and High Carbon Stock (HCS) forests identified after November 2019 using the simplified combined HCV-HCS approach, are managed to ensure that they are maintained and/or enhanced.

<p>Eligibility</p>	<p>Smallholders commit to protect HCVs and HCS forests through the precautionary practices approach (refer to indicator 1.1E / Appendix 1).</p>	<p>Smallholder member has signed the commitment to protect HCV and HCS forests through the precautionary practices approach. Statement letter "Pernyataan Pekebun" which stated at point 12 "Melindungi NKT dan hutan SKT melalui pendekatan praktik kehati-hatian - Protect HCVs and HCS forests through the precautionary practices approach".</p> <p>All samallholder member has signed the commitment including new members. Sample seen for 26 members document, among others:</p> <ul style="list-style-type: none"> - Inem, ID No. 560-BB-2022, Kelompok Tani Lestari Jaya Mandiri 3 (new member) - Wanto, ID No. 708a-BB-2022, Kelompok Tani Lestari Jaya Mandiri 3 (new member) 	<p>Complied</p>
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		<ul style="list-style-type: none"> - Samiran, ID No. 664-BB-2022, Kelompok Tani Lestari Jaya Mandiri 3 (new member) - Ratimin, ID No. 414-BB-2021, Kelompok Tani Lestari Jaya Mandiri 1 (existing member) - Kampret, ID No. 350-BB-2021, Kelompok Tani Lestari Jaya Mandiri 1 (existing member) - Mesren, ID No. 374a-BB-2021, Kelompok Tani Lestari Jaya Mandiri 1 (existing member) - Samiran, ID No. 085-BB-2019, Kelompok Tani Sidomakmur (existing member) - Mariadi, ID No. 045-BB-2019, Kelompok Tani Sidomakmur (existing member) - Misro, ID No. 051b-BB-2019, Kelompok Tani Sidomakmur (existing member) 	
<p>Milestone A</p>	<p>Smallholders complete training on and are aware of:</p> <ul style="list-style-type: none"> • The importance of maintaining and conserving HCVs and HCS forests • Human-wildlife conflict and mitigation efforts; • Rare, threatened and endangered species and important ecosystems. 	<p>Refreshment training for old member on maintaining and conserving HCVs and HCS forests, Rare, threatened and endangered species and important ecosystems has been conducted on 24 October 2022 by ICS and Unilever team (Lead by Mr Sahadi).</p> <p>Training for new members on maintaining and conserving HCVs and HCS forests, Rare, threatened and endangered species and important ecosystems has been conducted on 24 October 2022 by ICS and Unilever team (Lead by Mr Sahadi).</p> <p>Evidence of training can be demonstrated during audit as per "Pelatihan NKT" dated 24 October 2022 and attendance list. Training held at Office Koperasi Bersatu Makmur Jaya. Training attend by 80 smallholder members; the members who can't join the training, ICS provide the document of training material including SOP document and explained it to the members through head of Kelompok Tani on 17 January 2023</p>	<p>Complied</p>

		<p>During field visit to smallholder plot and interview with smallholder member, confirmed that they have follow the training of HCV by ICS team & Unilever team and they understand on how to conserve the RTE species and ecosystem.</p>	
<p>Milestone B</p>	<p>Smallholders implement precautionary practices and manage and maintain rare, threatened and endangered species, HCVs and HCS forests, where applicable.</p>	<p>Koperasi Konsumen Bersatu Makmur Jaya has conducted HCV assessment in all smallholder members plot including new members. During audit ASA3 there were additional new members</p> <p>HCV and HCS assessment for 203 new members has been conducted on September – October 2022. HCV identification caried out by internal assessor: Gunawan, Andri Kurniadi and Sasongko lead and accompanied by Sahadi from Unilever. Based on HCV and HCS identification, there is no HCV area and no area with high carbon stock at smallholder plots. HCV assessment report available in "Laporan Penilaian NKT di Areal Usaha Perkebunan Sawit Petani Koperasi Konsumen Bersatu Makmur Jaya.</p> <p>Previous HCV assessment for old members has been conducted since 2020 and 2021. According to HCV assessment there is no HCV area identified in smallholder plots.</p> <p>RTE species identified: <i>Nizaetus bartelsi</i> (Elang). According to HCV assessment report, mostly the animal species identified were not protected by law and categorized as non RTE species such as: <i>Macaca fascicularis</i>, <i>Paradoxurus hermaphroditus</i>, <i>Tupaia glis</i>, <i>Strix seloputo</i>, <i>Picnonotus aurigaster</i>, <i>Gallus varius</i>, <i>Varanus salvator</i>, <i>Naja sumatrana</i> and <i>Phyton reticulatus</i>.</p> <p>Based on interview with smallholder member during audit, confirmed that they aware regarding the RTE species protection and animal in the smallholder plots. Animal hunting is prohibit by the policy of Koperasi Bersatu Makmur Jaya and also regulation.</p> <p>HCV management and monitoring for riparian zone has been develop by Koperasi Bersatu Makmur Jaya. The management of riparian zone</p>	<p>Complied</p>

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		<p>including:</p> <ul style="list-style-type: none"> - Boundary marking of riparian zone to prohibit spraying and chemical application activity with the distance \pm 10 m or one last row of crops from the riverbank. Based on SOP Pengendalian Gulma No: 07/SOP/UPL/ICS/KK-BMJ/V/2020 dated 12 September 2019 regulated that chemical spraying are prohibit near to riverbanks; - Installation of river bank protection information boards; - Enrichment with planting woody plants (100 Mahoni trees and 25 Petai trees); - Monitoring of riparian area. <p>Based on field visit to the members plots, it was known that the HCV Management Plan has been implemented effectively.</p> <p>Koperasi Konsumen Bersatu Makmur Jaya has establish the procedure of animal protection and conflict prevention between animal and human as per "SOP Identifikasi NKT di Dalam Kebun Anggota No: 1/SOP/UL/ICS/KK-BMJ/V/2020 Rev. 1 dated 26 May 2020.</p>	
<p>Criteria 4.2: Where the existing smallholder plot has been planted and cleared after November 2005 or is on an area identified as HCS forests after November 2019 up to the eligibility period, a RaCP process appropriate for smallholders based on Land Use Change Analysis (LUCA) will be applicable (reference preamble).</p>			
<p>Eligibility</p>	<p>Smallholders provide information on all smallholder plots converted and planted with oil palm after November 2005, through use of the simplified combined HCV-HCS approach for Smallholders (refer to indicator 1.1E / Appendix 1).</p>	<p>Koperasi Konsumen Bersatu Makmur Jaya has a commitment to protect the HCV area and maintain HCV area. HCV assessment has been conducted since August 2019, July 2020, September 2021 and September 2022 for new smallholder members. During assessment, smallholders member provide information on all smallholder plots converted and planted with oil palm after 2005.</p> <p>Report of HCV assessment were available in "Laporan Penilaian NKT di Areal Usaha Perkebunan Sawit Petani Koperasi Konsumen Bersatu Makmur Jaya". According to HCV assessment there is no HCV area</p>	<p>Complied</p>

		<p>identified at smallholder plots.</p> <p>Based on HCV and HCS identification, there is no forest identified and area with high carbon stock at smallholder plot.</p> <p>Previous LUCA have been done by RSPO:</p> <p>Land Use Change Analysis for Initial certification assessment has been done by RSPO, according to LUCA report dated 16 October 2019, planting year after November 2005 (conversion from rubber) as bellow:</p> <ul style="list-style-type: none"> - Daud Suprpto (KT Sidomakmur), 0.60 ha, year planting 2015 - Misono (KT Tempel Jaya Lestari), 0.31 ha, year planting 2009 - Multayam (KT Tempel Jaya Lestari), 0.12 ha, year planting 2009 - Saimun (KT Tempel Jaya Lestari), 0.33 ha, year planting 2009 - Saimun (KT Tempel Jaya Lestari), 0.65 ha, year planting 2012 - Sunardi (KT Tempel Jaya Lestari), 0.34 ha, year planting 2009 <p>Based on LUCA report, confirmed that above planting area has total FCL 0.00 ha and total area needs to remediate is 0.00 ha.</p> <p>For ASA1: LUCA Report dated 4 January 2021, there are planting year after November 2005 (conversion from rubber) as bellow:</p> <ul style="list-style-type: none"> - Ismail Manurung (KT Harapan Jaya), 0.40 ha, year planting 2010 - Nurlina (KT Harapan Jaya), 0.66 ha, year planting 2006 - Rasimah Sinaga (KT Bersama Maju), 3.50 ha, year planting 2016 - Rudiansyah Sinaga (KT Bersama Maju), 1.00 ha, year planting 2010 <p>Based on LUCA report confirmed that previous land use change were Rubber; Total FCL (Final Conservation Liability) was 0.00 ha; However Koperasi Konsumen Bersatu Makmur Jaya needs to remediate a total of 0.33 ha of Oil Palm Plantation Area as there is a plot located adjacent to river chanel. Considering the above, it</p>	
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		<p>concluded that LUC Analysis status of Koperasi Bersatu Makmur Jaya is Pass.</p> <p>For ASA2: LUCA report dated 16 December 2021, there are planting year after November 2005 (conversion from rubber) – 40 smallholder members planting between June 2006 – May 2018 with total area 49.15 ha.</p> <p>Based on LUCA report conclude that LUCA status: PASS; Final Conservation Liability 0 Ha, Environmental Remediation Area 0.06 Ha (smallholder area planted within riparian areas – member on behalf Sutirah)</p> <p>Disclosure and LUCA for new member during ASA-3 has been submitted by Koperasi and analyzed by RSPO on January 2023. LUCA report are available in "LUCA Report January 2023 Koperasi Konsumen Bersatu Makmur Jaya, Sumatera Utara, Indonesia version 1". According to LUCA report the Final Conservation Liability (FCL) of Koperasi Bersatu Makmur Jaya was 0.0 ha. Koperasi Konsumne Bersatu Makmur Jaya has no plots within a riparian reserve requiring remediation, no plots on peat and no plots planted on steep slopes. However the LUCA status is remain Clarification required: There is a discrepancy between data ISH supplied in the disclosure (289.13 ha) and GIS shapefile data (258.56 ha) – total discrepancy 30.57 ha. Koperasi Konsumen Bersatu Makmur Jaya has submit the data clarification and revision to RSPO on 3 February 2023, According to the email from the RSPO Secretariat on 9 March 2023 it was confirmed that LUCA report for Koperasi Konsumen Bersatu Makmur Jaya with <i>PASS</i> status. The total raw non-compliant land clearing (NCLC) is 0.49 hectares (based on shapefile), the final conservation liability (FCL) is 0.00 hectares, and Environmental Remediation is 0.00 hectares. Total area to be certified is 287.00 Ha.</p>	
Milestone	Group members develop a plan to identify the maximum area for on-	Based on LUCA report 16 October 2019, 4 January 2021, 16	Complied

A	<p>site remediation of HCVs lost since November 2005 and HCS forests lost since November 2019, through a participatory process and the plan is submitted to RSPO.</p>	<p>December 2021 total Final Conservation liability for non compliance land clearing was 0 ha. However there are area need to remediate: 0.33 ha in Smallholder plots of Rasimah Sinaga ID 211a-BB-2020 – KT Bersama Maju and 0.06 ha in in Smallholder plots of Sutirah ID 485-BB-2021 – KT Lestari Jaya Mandiri 2.</p> <p>Koperasi Konsumen Bersatu Makmur Jaya has develop and implemented the riparian zone remediation including:</p> <ul style="list-style-type: none"> - Boundary marking of riparian zone to prohibit spraying and chemical application activity with the distance ± 10 m or one last row of crops from the riverbank. Based on SOP Pengendalian Gulma No: 07/SOP/UPL/ICS/KK-BMJ/V/2020 dated 12 September 2019 regulated that chemical spraying are prohibit near to riverbanks; - Installation of river bank protection information boards; - Enrichment with planting planting woody plants (Swietenia macrophyla and Parkia speciosa); - Monitoring of riparian area. <p>During field visit to smallholder plots sampled, confirmed that Koperasi Bersatu Makmur Jaya has implemented the riparian zone management and monitoring as above management plan.</p>	
Milestone B	<p>An RSPO-approved plan to remediate for HCVs lost since November 2005 and HCS forests lost since November 2019 is implemented.</p>	<p>Based on LUCA report above, there are remediation area identify (planting in riparian area) in Koperasi Konsumen Bersatu Makmur Jaya as below:</p> <ul style="list-style-type: none"> - Smallholder plots of Rasimah Sinaga ID 211a-BB-2020 – KT Bersama Maju, area need to remediate was 0.33 ha - Smallholder plots of Sutirah ID 485-BB-2021 – KT Lestari Jaya Mandiri 2, area need to remediate was 0,06 ha <p>Koperasi Konsumen Bersatu Makmur Jaya has develop and implemented the riparian zone remediation including:</p>	Complied

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		<ul style="list-style-type: none"> - Boundary marking of riparian zone to prohibit spraying and chemical application activity with the distance ± 10 m or one last row of crops from the riverbank. Based on SOP Pengendalian Gulma No: 07/SOP/UPL/ICS/KK-BMJ/V/2020 dated 12 September 2019 regulated that chemical spraying are prohibit near to riverbanks; - Installation of river bank protection information boards; - Enrichment with planting planting woody plants (Swietenia macrophyla and Parkia speciosa); - Monitoring of riparian area. <p>During field visit to smallholder plots sampled, confirmed that Koperasi Bersatu Makmur Jaya has implemented the riparian zone management and monitoring as above management plan.</p>	
<p>Criteria 4.3: New planting of independent smallholders, since November 2019:</p> <ul style="list-style-type: none"> • Do not replace any HCVs • Do not replace any HCS forests as defined by the simplified combined HCV-HCS approach • Are not on steep slopes (more than 22 degrees or as in the National Interpretation) in reference to Indonesian regulations (Minister of Agriculture No. 47/2006 on Guide to Agriculture on Mountainous Areas). Slope must not be more than or equal to 40%. • Are not on peat areas of any depth - In reference to the definition of peat in Government Regulation No. 57/2006 on Peat Ecosystem Protection and Management. <p>Do any smallholders within the group have plans for new planting of oil palm? If none, SKIP</p>			
Eligibility	Smallholders provide information on all planned new planting and commit to no new planting are on HCVs or HCS forests, on steep slopes (more than 22 degrees or as in the National Interpretation) or on peat (refer to indicator 1.1E / Appendix 1).	Smallholder member has signed the statement letter "Pernyataan Pekebun" which stated at point 11 "No new planting or no expansion of existing farms in primary forests, HCV areas, HCS forests, in riparian areas, or on steep slopes (more than 25 degrees or as in National Interpretation)". Sample seen for 26 members document, among others: <ul style="list-style-type: none"> - Inem, ID No. 560-BB-2022, Kelompok Tani Lestari Jaya Mandiri 3 (new member) 	Complied

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		<ul style="list-style-type: none"> - Wanto, ID No. 708a-BB-2022, Kelompok Tani Lestari Jaya Mandiri 3 (new member) - Samiran, ID No. 664-BB-2022, Kelompok Tani Lestari Jaya Mandiri 3 (new member) - Ratimin, ID No. 414-BB-2021, Kelompok Tani Lestari Jaya Mandiri 1 (existing member) - Kampret, ID No. 350-BB-2021, Kelompok Tani Lestari Jaya Mandiri 1 (existing member) - Mesren, ID No. 374a-BB-2021, Kelompok Tani Lestari Jaya Mandiri 1 (existing member) - Samiran, ID No. 085-BB-2019, Kelompok Tani Sidomakmur (existing member) - Mariadi, ID No. 045-BB-2019, Kelompok Tani Sidomakmur (existing member) - Misro, ID No. 051b-BB-2019, Kelompok Tani Sidomakmur (existing member) <p>Group manager Koperasi Konsumen Bersatu Makmur Jaya has develops the procedure for planting in slopes as defined in "SOP Pengendalian Erosi Tanah No: 3/SOP/UL/ICS-KK-BMJ/V/2020 Rev. 1 dated 26 May 2020. Smallholders member are provide information on all planned new plantings, however there is no plans for new planting.</p> <p>According to procedure, sloping area are managed by terracing (individual terrace), prohibiting to conduct blanket chemical spraying to prevent soil erosion and palm frond stacking.</p>	
Milestone A	Before any land preparation commences, group members develop an integrated management plan through a participatory approach to maintain or enhance HCVs as well as HCS forests identified after November 2019, as identified by the simplified combined HCV-HCS	Based on interview and document verification, confirmed that there is no planing for Koperasi Konsumen Bersatu Makmur Jaya to do the new planting or expansion. All member plantation are existing palm oil plantation.	Complied

	approach, before any land preparation commences.	According to HCV assessment for old member and new member there is no HCV area and no area with high carbon stock at smallholder plots.	
Milestone B	Smallholders have an RSPO approved integrated management plan for their planned new planting and share a notice of this plan with those involved in the participatory mapping before any land preparation commences.	Based on interview and document verification, confirmed that there is no planing for Koperasi Konsumen Bersatu Makmur Jaya to do the new planting or expansion. All member plantation are existing palm oil plantation. According to HCV assessment for old member and new member there is no HCV area and no area with high carbon stock at smallholder plots.	Complied
<p>Criteria 4.4: Where smallholder plots exist on peat, subsidence and degradation of peat soils is minimised by use of best management practices. Do any smallholders within the group have existing plots on peat? If no, SKIP</p>			
Eligibility	Group manager confirms presence of peat on existing plots within the group and smallholders on peat commit to using best management practices (BMPs), and minimizing subsidence and degradation of peat soils (refer to indicator 1.1E / Appendix 1).	<p>Koperasi Konsumen Bersatu Makmur Jaya issued decree "Surat Keputusan No.13/SK/MO/KK-BMJ/V/2020 tentang Larangan Bakar Lahan dan No Peat, No Forest, No Conflict" dated 24 May 2020. The decree stipulates prohibit to open peat area and forest area for plantation; replanting in peat area shall reported to Manager and adhered to RSPO standard and procedures; prohibit land clearing with fire.</p> <p>There is no peat land according to field survey, Soil Maps overlay and and GAP Analysis conducted by ICS Koperasi Konsumen Bersatu Makmur Jaya. Report of GAP Analysis was sighted.</p> <p>There is no peat land over the land of Koperasi Konsumen Bersatu Makmur Jaya. It was confirmed during field visit and soil maps overlay using a Land Unit map published by Geoportel Provinsi Sumatera Utara and Peta Rupa Bumi Indonesia. Generally the soil type of Koperasi Konsumen Bersatu Makmur Jaya consist of:</p> <ul style="list-style-type: none"> - Dystropepts, Dystrandepsts, Haplorthox - Dystrandepsts, Eutrandepst, Hydrandepsts; 	Complied

		<p>- Dystropepts, Distrandepts, Tropusults;</p> <p>No peatlands were found and in general the soil characteristics were quite suitable for oil palm cultivation.</p> <p>All smallholder member of Koperasi Konsumen Bersatu Makmur Jaya has signed the commitment letter which stated in point 13 that “No new planting on peat and replanting on peat only in areas with low risk of flooding and saline intrusion” and point 14 “Use of best management practices for oil palm on peat”.</p>	
Milestone A	<p>Smallholders complete training on best management practices (BMPs) for peat. The group has an action plan to minimize risk of fire, to apply BMPs for plantings on peat and manage water systems in the certification unit.</p>	<p>Training BMP on peat has not carried out by Koperasi Konsumen Bersatu Makmur Jaya since there is no peat soil identified.</p> <p>BMP training has been carried out by Pusat Penelitian Kelapa Sawit Medan (fasilitator) to smallholder member to enhance the knowledge related to best management practices of palm oil plantation including pesticide handling, harvesting, plant upkeep to increase productivity, manuring, pest and disease handling, nursery and planting, etc. Latest training has been conducted on 19 – 22 February 2022 both for old members and new members.</p> <p>During interview with sampled smallholder members they have aware and understand regarding the best management practices in their plantation.</p>	Complied
Milestone B	<p>Smallholders implement the group’s action plan based on BMPs, including fire and water management, and monitoring of subsidence rate for existing planting on peat.</p> <p>Note: A simplified Guide to Peat Management is being developed by RSPO. In the meantime, guidance for monitoring peat subsidence can refer to the smallholder’s own group procedure or standard. Additionally, the Group can refer to the Ministry of Environment and Forestry (LHK) No. 15 Year 2017 and General Directorate PPKL Regulation Regulation No. 3 Year 2019 on Guidance to Monitor Water Table Levels and Peat Subsidence on Community</p>	<p>There is no peat land according to field survey, soil map overlay and GAP Analysis conducted by ICS Koperasi Konsumen Bersatu Makmur Jaya.</p> <p>All smallholder member of Koperasi Konsumen Bersatu Makmur Jaya has signed the commitment letter which stated in point 13 that “No new planting on peat and replanting on peat only in areas with low risk of flooding and saline intrusion” and point 14 “Use of best management practices for oil palm on peat”.</p> <p>Koperasi Konsumen Bersatu Makmur Jaya also has a policy to</p>	Complied

	Land in Peat Ecosystems.	<p>prohibit land clearing and planting on peat area or peat ecosystem according to "Surat Keputusan Nomor: 13/SK/MO/KK-BMJ/V/2020 Tentang Larangan Bakar Lahan Dan No Peat, No Forest, No Conflict", dated 24 May 2020.</p> <p>Water management and monitoring of subsidence rate is not applicable since there is no peat soil identified in area of Koperasi Konsumen Bersatu Makmur Jaya.</p>	
<p>Criteria 4.5: Plots on peat are replanted only on areas with low risk of flooding or saline intrusion as demonstrated by a risk assessment. Do any smallholders within the group have plans for replanting plots that are located on peat? If no, SKIP</p>			
Eligibility	<p>Smallholders commit to provide information on all plans for replanting and commit that replanting will only be in areas with low risk of flooding or saline intrusion (refer to indicator 1.1E / Appendix 1).</p> <p>Note: RSPO will provide a template for a simplified seawater intrusion assessment that can be used by independent smallholders. The requirements for the assessment will be applied once the guidance and template are published. In addition to that, the Group can refer to Minister of Environment and Forest (LHK) No. 15 Year 2017 and General Directorate PPKL Regulation on Guidance to Monitor Water Table Level and Peat Subsidence on Community Land in Peat Ecosystems.</p>	<p>Smallholder members has signed the statement letter "Pernyataan Pekebun" which stated at point 13 "No new planting on peat and replanting on peat only in areas with low risk of flooding and saline intrusion".</p> <p>There is no peat land according to field survey, soil maps overlay and GAP Analysis conducted by ICS Koperasi Konsumen Bersatu Makmur Jaya.</p> <p>Koperasi Konsumen Bersatu Makmur Jaya has not planed for new planting. Replanting will be planed on 2025.</p> <p>Based on Soil map and river map shown that generally plantation of Koperasi Konsumen Bersatu Makmur Jaya was far from the river or sea and there is no risk of flooding, in addition there is no peat soil in area of Koperasi Konsumen Bersatu Makmur Jaya. However there is a plot of smallholder near to River Boluk and Koperasi has develop management plan to protect riparian zone.</p> <p>Koperasi Konsumen Bersatu Makmur Jaya has develop and implemented the riparian zone management including:</p> <ul style="list-style-type: none"> - Boundary marking of riparian zone to prohibit spraying and chemical application activity with the distance ± 10 m or one last row of crops from the riverbank. Based on SOP Pengendalian 	Complied

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		<p>Gulma No: 07/SOP/UPL/ICS/KK-BMJ/V/2020 dated 12 September 2019 regulated that chemical spraying are prohibit near to riverbanks;</p> <ul style="list-style-type: none"> - Installation of river bank protection information boards; - Enrichment with planting planting woody plants (Swietenia macrophyla and Parkia speciosa); - Monitoring of riparian area. 	
Milestone A	Smallholders with plots on peat complete training on identification of future risks of flooding or saline intrusion and alternate land development strategies.	<p>There is no peat land according to field survey, soil maps overlay and GAP Analysis conducted by ICS Koperasi Konsumen Bersatu Makmur Jaya. Generally the soil type of Koperasi Konsumen Bersatu Makmur Jaya consist of:</p> <ul style="list-style-type: none"> - Dystropepts, Dystrandepst, Haplorthox - Dystrandepst, Eutrandepst, Hydrandepst - Dystropepts, Distrandepst, Tropusults <p>No peatlands were found and in general the soil characteristics were quite suitable for oil palm cultivation.</p> <p>Soil maps were available in "Peta Sebaran lahan Anggota Sertifikasi RSPO Koperasi bersatu Makmur Jaya Overlay Peta Jenis Tanah Kab. Simalungun Provinsi Sumatera Utara" with scale 1:15.000.</p>	Complied
Milestone B	Prior to replanting on peat smallholders complete a risk assessment related to flooding or saline intrusion and, where there is high risk, present a plan that includes alternate land development strategies, referencing alternative livelihood planning.	<p>There is no peat land according to field survey, soil map overlay and GAP Analysis conducted by ICS Koperasi Konsumen Bersatu Makmur Jaya.</p> <p>All smallholder member of Koperasi Konsumen Bersatu Makmur Jaya has signed the commitment letter which stated in point 13 that "No new planting on peat and replanting on peat only in areas with low risk of flooding and saline intrusion" and point 14 "Use of best management practices for oil palm on peat".</p> <p>Koperasi Konsumen Bersatu Makmur Jaya also has a policy to</p>	Complied

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		prohibit land clearing and planting on peat area or peat ecosystem according to "Surat Keputusan Nomor: 13/SK/MO/KK-BMJ/V/2020 Tentang Larangan Bakar Lahan Dan No Peat, No Forest, No Conflict", dated 24 May 2020.	
Criteria 4.6: Fire is not used on the oil palm plot for preparing land or for pest control, nor open fire for waste management on the farm.			
Eligibility	Smallholders commit to no burning for preparing land or for pest control, nor open fire for waste management. Group manager records evidence of prior burning of members joining the group (refer to indicator 1.1E / Appendix 1).	<p>Smallholder members has signed the statement letter "Pernyataan Pekebun" which stated at point 15 "No burning for preparing land or pest control". Sample seen for 26 smallholder members document, among others:</p> <ul style="list-style-type: none"> - Inem, ID No. 560-BB-2022, Kelompok Tani Lestari Jaya Mandiri 3 (new member) - Wanto, ID No. 708a-BB-2022, Kelompok Tani Lestari Jaya Mandiri 3 (new member) - Samiran, ID No. 664-BB-2022, Kelompok Tani Lestari Jaya Mandiri 3 (new member) - Ratimin, ID No. 414-BB-2021, Kelompok Tani Lestari Jaya Mandiri 1 (existing member) - Kampret, ID No. 350-BB-2021, Kelompok Tani Lestari Jaya Mandiri 1 (existing member) - Mesren, ID No. 374a-BB-2021, Kelompok Tani Lestari Jaya Mandiri 1 (existing member) - Samiran, ID No. 085-BB-2019, Kelompok Tani Sidomakmur (existing member) - Mariadi, ID No. 045-BB-2019, Kelompok Tani Sidomakmur (existing member) - Misro, ID No. 051b-BB-2019, Kelompok Tani Sidomakmur (existing member) <p>Koperasi Konsumen Bersatu Makmur Jaya has a policy to prohibit</p>	Complied

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		<p>land preparation and pest control by burning as per "Surat Keputusan Nomor: 13/SK/MO/KK-BMJ/V/2020 Tentang Larangan Bakar Lahan Dan No Peat, No Forest, No Conflict", Dated 24 May 2020.</p> <p>Socialization of policy and decree letter has been delivered on 18 - 22 February 2022 to all smallholder members both old members and new members. Evidence of socialization can be demonstrated during audit. During interview with smallholder member confirmed that they aware regarding the policy of no burning for lan preparation, pest control and waste management.</p> <p>Koperasi Konsumen Bersatu Makmur Jaya has establish the procedure of chemical storage and ex chemical container management as per "SOP Penyimpanan Bahan Kimia dan Pengelolaan Wadah Bekas Kimia Np: 4/SOP/UK3PLB3/ICS/KK-BMJ/V/2020" Rev. 1 dated 26 May 2020. According to the procedure ex chemical container, no open fire was allowed for the waste management.</p>	
<p>Milestone A</p>	<p>There is no physical evidence of new burning (after eligibility) for land preparation for oil palm by smallholders. Smallholders complete training on and are aware of:</p> <ul style="list-style-type: none"> • Alternatives to fire for land preparation and farm waste management (where appropriate possible). • Alternatives to fire for pest control. • Fire prevention and how to respond to and manage fires in their community and village. <p>Note: In managing Hazardous and Toxic Material (B3) waste, smallholder should refer to Govern- ment Regulation No. 101/2014, Ministry of Environment and Forestry (LHK) Regulation No. 12 Year 2020 and Government Regulation (PP) No 22 Year 2021. The smallholder is encouraged to cooperate with other parties/companies for collecting</p>	<p>During field visit to smallholder sampled plots, there is no evidence of new burning for land preparation for oil palm by smallholders.</p> <p>Training and socialization related to zero burning and SOP of Koperasi Konsumen Bersatu Makmur Jaya has been conducted on 18 – 22 February 2022 to all smallholder member. Evidence of socialization can be demonstrated during audit. During interview with smallholder member confirmed that they have aware regarding the zero burning policy for all activity in their plantation.</p> <p>Fire prevention and mitigation to respon and manage fires in the smallholder plots has been carried out by Koperasi Konsumen Bersatu Makmur Jaya on 12 November 2022.</p> <p>Koperasi Konsumen Bersatu Makmur Jaya has establish the procedure for fire prevention and mitigation as per "SOP Unit Darurat</p>	<p>Complied</p>

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	<p>hazardous waste. If there is no other party available, the smallholders can propose to get approvals for re-utilisation and burial of hazardous waste from the authorized office/relevant authority. However, if there are no hazardous waste collecting companies in the area where the smallholder operates, the smallholder may reuse the hazardous waste packaging based on the Ministry of Environment and Forestry Regulation (LHK) No. 12/2020. The technical procedure for re-utilisation of hazardous waste packaging can be further guided in group SOP.</p>	<p>Api Pemadaman Kebakaran Lahan No: 1/SOP/UDA/ICS/KK-BMJ/V/2020” Rev. 1 dated 26 May 2020. Socialization of procedure has been carried out to all smallholder members on 18 – 22 February 2022.</p>	
<p>Milestone B</p>	<p>Smallholders do not use fire or practice burning for land preparation, waste management or pest control on the farm. For pest control, fire may be used only in exceptional circumstances i.e. where no other effective measures exist and with prior approval of relevant authorities.</p> <p>Note: “Relevant Authorities” refer to Government Regulation No. 4/2001 on the use of fire in a limited manner based on the regional boundary. If this occurs at district level, the relevant authority will be the district head and the relevant offices (District Environmental Agency/BLHD and Plantation Office).</p>	<p>Koperasi Konsumen Bersatu Makmur Jaya has a policy to prohibit land preparation and pest control by burning as per “Surat Keputusan Nomor: 13/SK/MO/KK-BMJ/V/2020 Tentang Larangan Bakar Lahan Dan No Peat, No Forest, No Conflict”, dated 24 May 2020.</p> <p>Socialization of policy and decree letter has been delivered on 18 – 22 February 2022 to all smallholder member. Evidence of socialization can be demonstrated during audit. During interview with smallholder member confirmed that they aware regarding the policy of no burning for lan preparation, pest control and waste management.</p> <p>All smallholder member of Koperasi Konsumen Bersatu Makmur Jaya has signed the commitment letter which stated in point 15 that “No burning for preparing land or pest control”.</p> <p>Smallholders do not use fire or practice burning for land preparation, waste management or pest control on the farm. It was confirmed during GAP Analysis by ICS Koperasi Konsumen Bersatu Makmur Jaya before member admission.</p> <p>Koperasi Konsumen Bersatu Makmur Jaya has establish the procedure of chemical storage and ex chemical container management as per “SOP Penyimpanan Bahan Kimia dan Pengelolaan Wadah Bekas Kimia Np: 4/SOP/UK3PLB3/ICS/KK-BMJ/V/2020” Rev. 1 dated 26 May 2020. According to the procedure</p>	<p>Complied</p>

		<p>ex chemical container, no open fire was allowed for the waste management.</p> <p>Koperasi Konsumen Bersatu Makmur Jaya has cooperation agreement regarding Hazardous Waste Management with PT. Unilever Oleochemical Indonesia. This is stated in agreement between Koperasi Bersatu Makmur Jaya and PT. Unilever Oleochemical Indonesia related Collection of Hazardous Waste, dated 20 November 2019, valid until 5 years.</p> <p>Whereby, PT. Unilever Oleochemical Indonesia has a license for Hazardous Storage or "Izin Tempat Penyimpanan Limbah B3 sesuai SK No. 188.45/503/04/IPLB3/30.2/2020", valid since it operated and no changing.</p> <p>Record of Agrochemical Containers Receivement Koperasi Konsumen Bersatu Makmur can be shown during audit in "Catatan Penerimaan Bekas Pestisida". Total agrochemical container receive by Koperasi: 13 pcs ex Roundup container, 2 pcs ex Primason container, 2 pcs ex Ralang container.</p>	
<p>Criteria 4.7: Riparian buffer zones are identified and managed to ensure they are maintained and/or enhanced.</p>			
<p>Eligibility</p>	<p>Group manager identifies riparian buffer zones within the group and smallholders commit to no new planting in riparian zones (refer to indicator 1.1E / Appendix 1).</p>	<p>Group manager has identifies the riparian buffer zone through HCV Assessment and riparian identification, confirmed that there were smallholder plots near to riparian buffer zone identified (Boluk River):</p> <ul style="list-style-type: none"> - Ria Malem, Kelompok Tani Bersama Maju - Renna Manurung, Kelompok Tani Bersama Maju - Rasimah Sinaga, Kelompok Tani Bersama Maju - Rahim/Supati, Kelompok Tani Bersama Maju - Sutres, Kelompok Tani Harapan Jaya - Lasmen Saragih, Kelompok Tani Plamboyan - Supono, Kelompok Tani Plamboyan 	<p>Complied</p>

		<ul style="list-style-type: none"> - Akir Damanik, Kelompok Tani Bersama Maju - Rohamsar Sinaga, Kelompok Tani Tempel Jaya Lestari - KT Tunas Jaya Timbaan: 15 smallholder members; - KT Lestari Jaya Mandiri 1: 10 smallholder members; - KT Lestari Jaya Mandiri 2: 10 smallholder members; - KT Mekar Rejo Abadi: 5 smallholder members; - KT Cendrawasih: 2 smallholder members; - KT Dos Ni Riah Jaya: 8 smallholder members; <p>There is no riparian zone at the new members plots.</p> <p>All smallholder member of Koperasi Konsumen Bersatu Makmur Jaya has signed the commitment letter which stated in point 11 that "No new planting or no expansion of existing farms in primary forests, HCV areas, HCS forests, in riparian areas, or on steep slopes (more than 25 degrees or as in National Interpretation)".</p>	
<p>Milestone A</p>	<p>Smallholders complete training on and are aware of riparian buffer zone management, and the group has an action plan to maintain and/or enhance riparian buffer zones.</p>	<p>Training of riparian buffer zone management available as per "Pelatihan NKT/HCV" conducted on 16 – 18 November 2020 by Unilever team (Lead by Mr Shadi). Refreshment training on 24 October 2022.</p> <p>Evidence of training can be demonstrated during audit as per "Notulen Kegiatan Koperasi Konsumen Bersatu Makmur Jaya" dated 16 – 18 November 2020.</p> <p>During field visit to smallholder plot and interview with smallholder member, confirmed that they have follow the training of HCV by Unilever team.</p> <p>Riparian buffer zones management plan has been establish by Koperasi Konsumen Bersatu makmur as per "Pengelolaan Kawasan Pinggiran Sungai". For the riparian buffer zone identified, Koperasi Bersatu Makmur Jaya has implementing the action to maintain</p>	<p>Complied</p>

		<p>riparian buffer zone, covering:</p> <ul style="list-style-type: none"> - Boundary marking of riparian zone to prohibit spraying and chemical application activity with the distance \pm 10 m or one last row of crops from the riverbank. Based on SOP Pengendalian Gulma No: 07/SOP/UPL/ICS/KK-BMJ/V/2020 dated 12 September 2019 regulated that chemical spraying are prohibit near to riverbanks; - Installation of river bank protection information boards; - Enrichment with planting planting woody plants; Koperasi Bersatu Makmur Jaya has provide the woody plants for smallholder member: Durio zibethinus (500 plants), Parkia speciosa (500 plants), Swietenis macrophyla (500 plants), Aleurites moluccana (100 plants) <p>Monitoring of riparian area.</p>	
<p>Milestone B</p>	<p>Smallholders maintain and/or enhance riparian buffer zone areas.</p>	<p>Riparian buffer zones management plan has been establish by Koperasi Konsumen Bersatu makmur as per "Pengelolaan Kawasan Pinggiran Sungai". For the riparian buffer zone identified, Koperasi Bersatu Makmur Jaya has implementing the action to maintain riparian buffer zone, covering:</p> <ul style="list-style-type: none"> - Boundary marking of riparian zone to prohibit spraying and chemical application activity with the distance \pm 10 m or one last row of crops from the riverbank. Based on SOP Pengendalian Gulma No: 07/SOP/UPL/ICS/KK-BMJ/V/2020 dated 12 September 2019 regulated that chemical spraying are prohibit near to riverbanks; - Installation of river bank protection information boards; - Enrichment with planting planting woody plants; - Monitoring of riparian area. <p>Evidence of Riparian maintaining can be demonstrated during field</p>	<p>Complied</p>

		<p>visit to smallholder sampled plots such as: boundary marking of riparian area (\pm 10 m or one last row of crops from the riverbank), planting Mahoni (<i>Swietenia macrophylla</i>), Petai (<i>Parkia speciosa</i>), Durian (<i>Durio zibethinus</i>), Kemiri (<i>Aleurites moluccana</i>) prohibiting chemical activity on riparian area and placing the warning signboard to campaign the riparian area protection and prohibition of riparian destruction and contamination. During 2022, Koperasi Bersatu Makmur Jaya has provide the woody plants for smallholder member: Durio zibethinus (500 plants), Parkia speciosa (500 plants), Swietenis macrophyla (500 plants), Aleurites moluccana (100 plants).</p>	
<p>Criteria 4.8: Pesticides are used in ways that do not endanger health of workers, family, communities or the environment.</p>			
<p>Eligibility</p>	<p>Smallholders commit to phase out paraquat and pesticides categorized as WHO Class 1A or 1B and those listed by the Stockholm or Rotterdam Conventions by:</p> <ul style="list-style-type: none"> • Immediately stopping purchasing of these pesticides • Phasing out use of remaining stock by MS A • Providing information for the group manager to keep record of pesticide purchase and use. <p>(refer to indicator 1.1E / Appendix 1)</p>	<p>Koperasi Konsumen Bersatu Makmur Jaya has a Policy to stop and prohobit paraquat usage as per "Surat Keputusan Nomor: 18/MO/KK-BMJ/V/2020 Tentang Pengurangan Penggunaan Bahan Kimia Berbahaya Aktif Paraquat" dated 24 May 2020, revied on 5 January 2021.</p> <p>Socialization of policy has been caried out on 18 – 22 February 2022 to all smallholder member.</p> <p>During field visit to smallholder plots and interview with smallholder member confirmed that they aware to not use paraquat for weeds control. Most of the smallholder members are using manual cutting weedings by grass cutter machine.</p> <p>Record of pesticide usage are provide by smallholder member and record as per "Form Pencatatan Aktivitas Kebun Anggota Petani No: 03/Form/ICS/GKT-BB/XII/2019".</p> <p>ICS Koperasi Konsumen Bersatu Makmur Jaya recap all pesticide/herbicide usage by smallholder member and kept the record in the office.</p> <p>During 2022 pesticide use by smallholder member are as below:</p>	<p>Complied</p>

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		<ul style="list-style-type: none"> - Roundup (Glifosat): 49 L - Pillar Up (Glifosat): 232.1 L <p>Based on record of pesticide use confirmed that there is no paraquat usage by smallholder member. In addition mostly smallholder member using manual weeding for weeds control.</p> <p>The members (existing members and new members) has signed the commitment to phase out paraquat and pesticides categorized as WHO Class 1A or 1B and those listed by the Stockholm or Rotterdam Conventions. The commitments has shown during audit.</p>	
Milestone A	Smallholders complete training on BMPs for pesticides including pesticide usage, awareness on risks for pregnant and breastfeeding women and young workers; storage and disposal; paraquat and pesticides listed by WHO Class 1A or 1B, the Stockholm or Rotterdam Conventions (and in compliance with 3.5).	<p>Training on BMPs for pesticides including pesticide usage, awareness on risks for pregnant and breastfeeding women and young workers; storage and disposal; paraquat and pesticides listed by WHO Class 1A or 1B, the Stockholm or Rotterdam Conventions has been conducted on 7 – 9 October 2020. Evidence of training can be demonstrated during audit. Rerfreshment training for existing member and new member has been conducted on 18 – 22 February 2022 and 7 November 2022.</p> <p>During field visit to smallholder plots and interview with member confirmed that they have aware regarding the BMP on pesticide usage including the risks for pregnant and breastfeeding women and young workers; storage and disposal; paraquat restriction usage.</p>	Complied
Milestone B	<p>Smallholders implement BMPs for all pesticide use, including prohibiting use of pesticides by pregnant and breastfeeding women and young workers, and exclusion of paraquat and pesticides that are categorized as WHO Class 1A or 1B, or those listed by the Stockholm or Rotterdam Conventions, unless when authorized by relevant authorities for pest outbreaks.</p> <p>Note: The relevant authority in this context is The Commission of Fertiliser and Pesticide Monitoring at District or department office that handles</p>	<p>Koperasi Konsumen Bersatu Makmur Jaya has establish the policy and decree letter to prohibit pregnant and breastfeeding women to perform chemical handling including herbicide/pesticide. Decree letter as per "Surat Keputusan Nomor: 11/SK/MO/KK-BMJ/V/2019 Tentang Larangan Mempekerjakan Ibu Hamil dan Menyusui Terkait Pekerjaan Pengelolaan Bahan Kimia" dated 24 May 2020.</p> <p>Based on field visit and interview to the members and workers, it was known that the organization has implemented the policy.</p>	Complied

	plantation issues.		
Criteria 4.9: The group and smallholders manage pests, diseases, weeds and invasive introduced species using appropriate techniques, including but not limited to Integrated Pest Management (IPM) techniques.			
Eligibility	Not applicable	Not applicable	Not Applicable
Milestone A	Smallholders complete training on and are aware of BMPs, including, but not limited to safe chemical use, IPM, weed and invasive species management.	Training for BMPs, including, but not limited to safe chemical use, IPM, weed and invasive species management has been conducted on 18 – 22 February 2022. Evidence of training can be demonstrated. During interview with smallholder member confirmed that they aware with BMPs and well implemented in the field.	Complied
Milestone B	The group and smallholders maximize use of IPM approaches to minimize use of pesticides and herbicides on their farm.	<p>Koperasi Konsumen Bersatu Makmur Jaya has establish "SOP Pengendalian Hama Terpadu (PHT) No: 1/SOP/UPHT/ICS/KK-KBMJ/V/2020 Rev. 1 dated 26 May 2020.</p> <p>Integrated pest management has been developed by Koperasi Konsumen Bersatu Makmur Jaya as per "Program Kerja ICS 2022/2023".</p> <p>Another action for integrated pest management are conserving the pest biological enemy such as: Snake as enemy for rats, Eagle as enemy of rats. Smallholders maximize use of IPM approaches to minimize use of pesticides and herbicides on their farm.</p> <p>During field visit to sampled smallholder plots and interview with smallholder sampled, confirmed that most of smallholder member using mechanics way to control the weeds and reduce the herbicide usage.</p> <p>Non Conformance: The Group Manager and smallholder members do not implement the IPM approach according to best practises and procedures.</p> <p>Objective Evidence:</p>	Non-compliance

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		<ol style="list-style-type: none"> 1. Based on interviews with sample farmers on behalf Herman Yudanto-ID 159b-BB-2020 with an area of 0.88 Ha KT Mekar Jaya Lestari, it was known that fire caterpillars have attacked in November 2022 and have been reported to the Koperasi KBMJ, but no follow-up was carried out for control such as census and pest control. 2. Koperasi has determined SOP Program atau Rencana Pengendalian Hama Terpadu (PHT) No. 2/SOP/UPHT/ICS/KK-BMJ/V/2020 tanggal 12 Sept. 2019 rev tanggal 26 May 2020, explained: <ul style="list-style-type: none"> - Detection is done every 3 months/<i>Deteksi dilakukan 3 bulan sekali;</i> - If the results of detection of caterpillar pests, horn beetles and rats from the field are assessed are high, countermeasures are carried out by asking for help from local companies. <i>Jika hasil deteksi hama ulat daun, kumbang tanduk dan tikus di lapangan dinilai berat (tinggi). Penanggulangan dilakukan dengan cara minta bantuan kepada perusahaan sekitar.</i> <p>The above action steps were not carried out by the organization. Because the census was not carried out, the category of attack level was not known.</p> <p>The Koperasi KBMJ has sent a letter to the Management of PTPN 4 Unit Gunung Bayu on 2 February 2023 asking for assistance regarding the caterpillar pest attack that occurred at KT Cendrawasi, KT Siringan Ringan Bersatu at Mekar Rejo Village,, but there has been no response.</p> 3. From the sample plots visited, there are generally Ganoderma attacks, but there is no Integrated Pest Management (IPM) mechanism and plan related to steps to identify, prevent, and control of Ganoderma attacks. 	
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		4. Based on field visits to sample plots of members, it was known that in general there are no efforts to prevent pests biologically such as: planting host plants (Bunga Pukul 9/Casia cobanensis/Antigonon), and introduction of owls. This is not in accordance with the best practices and procedures established by the Koperasi KBMJ.	
Internal Control System requirements for smallholder groups.			
A – ICS: Group entity and group management requirements			
A.1 The Group demonstrates that they are legally formed.			
A.1.1			
Eligibility	The Group has appointed a group manager	Mr. Ardiansyah Simto Sirait is the appointed Group Manager by ISH organization Koperasi Konsumen Bersatu Makmur Jaya. The smallholder members of Koperasi Konsumen Bersatu Makmur Jaya have signed joint declaration on 18 May 2020. The agreement declared as follows: <ol style="list-style-type: none"> 1. Rename ISH organization name for membership from Gapoktan Boluk Bersatu Nagori Boluk to Koperasi Konsumen Bersatu Makmur Jaya and is willing to promote RSPO sustainable palm oil. 2. We (smallholder) agree to create a certification unit under the coordination of the Koperasi Konsumen Bersatu Makmur Jaya under the name ICS Koperasi Konsumen Bersatu Makmur Jaya. 3. We (smallholder) agree that for clarity of authority, appoint the ICS Operations Manager, who has the authority to be the ICS manager for the RSPO certification. 4. We (smallholder) agree that Mr. Ardiansyah Sirait will be the Operations Manager for ICS, who will be responsible for implementing the RSPO P&C. 5. We (smallholder) as cooperative members are committed to 	Complied
Milestone A	The Group has appointed a group manager		Complied
Milestone B	The Group has appointed a group manager		Complied

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		sustainable palm oil and will fully support what we have declared together. For new smallholder member, declaration was signed as per their registration date.	
A.1.2			
Eligibility	The group manager has evidence of legal identity.	<p>The information on legal formation of ISH organization Koperasi Konsumen Bersatu Makmur Jaya, i.e.:</p> <ul style="list-style-type: none"> - Deed of establishment with the Notary Act "Akta Pendirian Koperasi Konsumen Bersatu Makmur Jaya No.3 – oleh Kantor Notaris Wira Susanty Manalu, SH. M.Kn" dated 10 June 2020. - Acknowledgement from Minister of Law and Human Rights "Keputusan Menteri Hukum dan Hak Asasi Manusia Republik Indonesia No.AHU-0004081.AH.01.26 Tahun 2020 tentang Pengesahan Pendirian Badan Hukum Koperasi Konsumen Bersatu Makmur Jaya" dated 7 July 2020. - Tax registration number "Nomor Pokok Wajib Pajak" No.95.361.252.0-1117.000 under name Koperasi Konsumen Bersatu Makmur Jaya. <p>Legal entity registration "Nomor Induk Berusaha No.0237010172044" under name Koperasi Bersatu Makmur Jaya, dated 24 November 2020. KBLI code 64141 – Koperasi Simpan Pinjam/Unit Simpan Pinjam Konvensional.</p>	Complied
Milestone A	The group manager has evidence of legal identity.		Complied
Milestone B	The group manager has evidence of legal identity.		Complied
A.1.3			
Eligibility	The group has membership requirements.	<p>The ISH organization, Koperasi Konsumen Bersatu Makmur Jaya establish criterion under the procedure for membership "SOP Kriteria dan Syarat Anggota No.1/SOP/UP/ICS/KK-BMJ/V/2020 r1" dated 26 May 2020. The criterion for registering as member:</p> <p>1. Criteria for prospective members:</p>	Complied
Milestone A	The group has membership requirements.		Complied
Milestone	The group has membership requirements.		Complied

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<p>B</p>		<ul style="list-style-type: none"> • Willing to follow the ICS rules for the Koperasi Konsumen Bersatu Makmur Jaya • Owns an oil palm plot. • Smallholders as plot managers must show a power of attorney letter as caretaker of the land/plantation • Have clear land legality proven by a land title • Land cannot be in peat area (peat with more than 3 meters deep or refers to statutory regulations, forest areas or areas in conflict. • Palm oil plots are well managed. <ol style="list-style-type: none"> 2. Register with the Member Registration Unit 3. Fill out the registration form 4. Complete the administrative requirements: <ul style="list-style-type: none"> • Copy of ID card • Photo • Copy of land ownership certificate • Filled in the commitment document to participate in RSPO ICS certification. 5. Respective unit will check the land suitability (gap analysis). 6. Prospective members will become members if all conditions are met, and the operational manager approves. 7. Registered in the ICS registration book of the Koperasi Konsumen Bersatu Makmur Jaya. <p>For new members, smallholders sampled during this extension scope have signed the document of joining statement and smallholder declaration as standard requirement.</p>	
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		<ul style="list-style-type: none"> - Jamaludin Manurung; registration form 26 May 2022; smallholder declaration 26 May 2022; - Base Lubis; registration form 5 September 2022; smallholder declaration 5 September 2022; - Abu Samah Pane; registration form 22 August 2022; smallholder declaration 22 August 2022; - Mangundang Sinaga; registration form 7 October 2022; smallholder declaration 7 October 2022; - Wanto; registration form 29 August 2022; smallholder declaration 28 August 2022; <p>Next process, committee will conduct gap analysis for the new/prospective smallholder member. Document verified gap analysis "Penilaian Kesenjangan Awal Anggota Baru/Gap Analisis Koperasi Konsumen Bersatu Makmur Jaya 2022" dated 10 October 2022. Aspect such as legal entity, organization governance, plantation BMP, environmental management, social-economic, complaint handling, worker welfare, HCV, FFB traceability.</p> <p>Koperasi Konsumen Bersatu Makmur Jaya establish criterion under the procedure for sanction and warning letter "SOP Pemberian Peringatan dan Sanksi Anggota No.4/SOP/UP/ICS/KK-BMJ/IX/2019 r0" dated 12 September 2019. The criterion for light violation such as administration will be reprimand by Group Manager and given 90 days to rectify. Negligence with result in consecutive warning letter 2 and 3. Heavy violation will result in expulsion from organization membership.</p> <p>Smallholder member can apply for appeal of decision.</p>	
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		<p>Koperasi Konsumen Bersatu Makmur Jaya establish criterion under the procedure for expulsion or exiting the organization membership "SOP Keluar dan Bergabung Kembali Anggota No.3/SOP/UP/ICS/KK-BMJ/V/2020 r1" dated 26 May 2020. The criterion for exiting as member: resigning and approved during "Rapat Anggota Tahunan". Expelled from organization membership: does not abide to ICS regulation, conduct heavy violation, violate organization policy, does not follow up internal audit finding.</p> <p>Sample of resigning smallholder member: "Formulir Keluar dari Keanggotaan No.68/Koperasi-BMJ/IX/2022 untuk anggota Mukri" dated 9 September 2022. Reason for resignation – land sold.</p>	
A.1.4			
Eligibility	All members have signed and acknowledged membership requirements.	<p>Individual smallholder member and its smallholder group (Kelompok Tani) joined in the Koperasi Konsumen Bersatu Makmur Jaya signed the Smallholder Declaration. The new members during this extension scope assessment. The Smallholders Declaration as required in Appendix 1.</p> <p>Verified signed smallholder declarations/"Pernyataan Pekebun":</p> <ul style="list-style-type: none"> - Inem No.560-BB-2022 signed the declaration 26 August 2022; - Suharti No.682-BB-2022 signed the declaration 5 September 2022; - Samiran No.664-BB-2022 signed the declaration 6 September 2022; - Herman Yudanto No.159b-BB-2020 signed the declaration 24 December 2022; - Sugito No.455a-BB-2021 signed the declaration 14 July 2021; - Ania No.287a-BB-2021 signed the declaration 30 June 2021; - Kampret No.350-BB-2021 signed the declaration 6 April 2021; 	Complied

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		<ul style="list-style-type: none"> - Jamaludin Manurung No.717-BB-2022 signed the declaration 26 May 2022; - Basa Lubis No.530-BB-2022 signed the declaration 5 September 2022; <p>The smallholder declaration (actual in Bahasa Indonesia): <i>With signing this declaration of "Pernyataan Pekebun", I (smallholder member) declare that:</i></p> <ul style="list-style-type: none"> a. <i>I recognise the importance of sustainable production.</i> b. <i>I will join a farmer group to pursue group certification of the RSPO ISH Standard and comply with the principles and their relevant criteria and indicators.</i> c. <i>I will provide the following information to my and group manager:</i> <ul style="list-style-type: none"> 1. <i>All land holdings</i> 2. <i>Location (coordinates) of all plots currently planted with oil palm</i> 3. <i>Information on all plots converted and planted with oil palm after 2005 (through use of the simplified combined HCV-HCS approach for smallholders)</i> 4. <i>Any plots located on steep slopes</i> 5. <i>Any plots located on peat</i> 6. <i>Details on plans for replanting and expansion of oil palm</i> 7. <i>Any existing land disputes</i> 8. <i>Ownership and land use status</i> 9. <i>Source of farm labour</i> d. <i>I commit the following:</i> <ul style="list-style-type: none"> 1. <i>Continue to progress along the standard and meet required milestones for progress.</i> 	
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		<ol style="list-style-type: none"> 2. <i>Participate in trainings as required and actively participate in the group.</i> 3. <i>Ensuring no forces labour on farm operations and ending any existing forced labour.</i> 4. <i>Pay of national level minimum wage.</i> 5. <i>Respecting the rights of workers to file a complaint.</i> 6. <i>Providing safe working conditions and facilities.</i> 7. <i>No discrimination, harassment or abuse on the farm.</i> 8. <i>Ensuring no child labour on farm operations and ending any existing child labour.</i> 9. <i>Not clearing or acquiring land from indigenous people, local communities, or other users without their free, prior, and informed consent (FPIC), based on simplified FPIC approach.</i> 10. <i>Resolving any existing disputes.</i> 11. <i>No new planting or no expansion of existing farms in primary forests, HCV areas, HCV forest, in riparian areas, or on steep slopes (more than 25 degrees or as in National Interpretation)</i> 12. <i>Protect HCVs and HCS forests through the precautionary practices approach</i> 13. <i>No new planting on peat and replanting on peat only in areas with low risk of flooding and saline intrusion</i> 14. <i>Use of best management practices for oil palm on peat</i> 15. <i>No burning for preparing land or pest control</i> 16. <i>Minimising and controlling erosion.</i> 	
Milestone A	All members can demonstrate understanding of membership requirements.	Based on interview with samples of existing smallholder members and new smallholder members; it was clear that the smallholder	Complied

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Milestone B	All members can demonstrate understanding of membership requirements.	<p>members can explain the membership requirements, including ISH organization rules: internal audit, implement plantation BMP, obey cooperative policy. The smallholder members being sampled also understand the sanction if violate/deviates from the applicable rules.</p> <p>The ISH organization, Koperasi Konsumen Bersatu Makmur Jaya establish criterion and sanction under the procedure "SOP Perbaikan Temuan Internal No.2/SOP/UPI/ICS/KK-BMJ/V/2020 r1" dated 26 May 2020. The procedure regulates</p> <ul style="list-style-type: none"> - Smallholder member shall rectify the findings in timely manner. - Group manager serves right to reprimand the smallholder member if findings not being actioned upon. - Group manager can issued warning letter 1-2-3, and subsequently expel the member. <p>If the member does not rectify the findings and has implication on certification status, Group manager serves right to expel from RSPO certification.</p>	Complied
A.2 The Group Manager is responsible for managing the Group for certification.			
A.2.1			
Eligibility	The group manager has planned for the implementation of the ICS.	<p>The Group Manager have established plan for the implementation of ICS on the form of "<i>Program Kerja Manager Operasional ICS 2022-2023</i>", that are contains:</p> <ol style="list-style-type: none"> 1) Institutional: <ul style="list-style-type: none"> - The annual member meeting - Management Meeting (quarterly) - Financial training planning training 2) Membership: <ul style="list-style-type: none"> - Member Recruitment 	Complied

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		<ul style="list-style-type: none"> - Mapping of members' land, especially new members - Installation of stake boundary for Smallholder area - Socialization of Agronomy Procedures / SOPs <p>3) ICS training</p> <ul style="list-style-type: none"> - ICS= Training - Internal Audit Training <p>4) Training and Extension</p> <ul style="list-style-type: none"> - RSPO P& C - Best Management Practices application training - Fire handling and mitigation - HCV training - OHS training - Integrated pest management training - Conducting visits and counseling to smallholders regarding the application of RSPO principles <p>5) Cooperative CSR Program</p> <p>6) Implementation of Internal audits</p> <ul style="list-style-type: none"> - Internal assessment of members - Correction of findings of non-conformities in internal audit <p>7) External Audit</p> <ul style="list-style-type: none"> - External audit (surveillance) - Follow up external audit. 	
Milestone A	The group manager can demonstrate compliance of the ICS by individual members.	The Group Manager have established plan for the implementation of ICS on the form of "Program Kerja Manager Operasional ICS 2022-2023.	Complied
Milestone	The group manager can demonstrate compliance of the ICS by	Compliance of the ICS can be verified by Group Manager through	Complied

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B	individual members.	internal audit report. This report has been verified and approved by Group Manager.	
A.2.2			
Eligibility	The group manager demonstrates understanding of the ISH Standard, and related topics and has sufficient resources to manage the group.	<p>The designation of the group manager ICS on behalf of Ardiansyah Simto Sirait through the joint declaration to engage in RSPO certification of Koperasi Konsuen Bersatu Makmur Jaya (BMJ) dated May 18, 2020, already have competence about ISH standard. Group manager have followed standard study of training, the principle of criteria for non governmental smallholders who by fortasbi on July 16, 2020.</p> <p>Some certificates from training ever followed by the group manager, these included:</p> <ul style="list-style-type: none"> - Oil Palm fertilizing training certificate on Program Pengembangan Petani Swadaya Kelapa Sawit Indonesia provides by IFC collaboration with Korea-World Bank Partership Facility on 27 November 2020 - Oil Palm harvesting training certificate - Program Pengembangan Petani Swadaya Kelapa Sawit Indonesia by IFC collaboration with Korea-World Bank Partership Facility on 27 November 2020 <p>Group manager have managed sufficient resources to manage Koperasi Konsumen Bersatu Makmur Jaya. The existing resources based on the structure organizations has set on 14 November 2022 "Surat Keputusan Nomor: 17/MO/KK-BMJ/III/2022" regarding the formation of the structure of the Koperasi Konsumen Bersatu Makmur Jaya, as follows:</p> <ol style="list-style-type: none"> a. "Unit Pendaftaran Anggota" - Member Registration Unit, responsible for checking and giving information related to member requirements. 	Complied

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		<ul style="list-style-type: none"> b. "Unit Pencatatan TBS" – FFB record unit, responsible to record all FFB sales by member. c. "Unit Penyuluh Lapangan" – Field supervision unit, responsible to socialize and field supervision related to oil palm cultivation and certification requirements and implementation in the field. d. "Unit Dokumentasi RSPO" - responsible for record and develop documents that are required in RSPO certification (membership data, SOP and document keeping for retention 5 years). e. "Unit Penanggulangan Hama terpadu" – Integrated Pest management unit, responsible to monitor pest and disease outbreak and handling pest and disease outbreak. f. "Unit Darurat Api" – Fire emergency unit, responsible for receive, informed and handling fire mitigation. g. "Unit Lingkungan" – Environmental Unit, responsible to identify, management and monitoring of HCV area. h. "Unit Keselamatan dan Kesehatan Kerja (K3) dan Pencatatan limbah" – OHS and waste recording Unit, responsible to monitor OHS, identification, prevention and accident handling, recording hazardous waste. i. "Unit Pengawas Internal" - Internal Control Unit: responsible to monitor, assessment to verify effectiveness of RSPO P&C implementation by members. <p>Furthermore, the fields mentioned above are in charge of 16 Smallholder groups in the Koperasi Konsumen Bersatu Makmur Jaya.</p> <p>To manage programs and activities in the Koperasi Konsumen Bersatu Makmur Jaya in accordance with the organizational structure, also establish TUPOKSI (<i>Tugas Pokok dan Fungsi</i> - Main Duties and Functions) or function and responsibility for each structure as above.</p>	
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Milestone A	The group manager can demonstrate capacity to manage and operate ISH Standard and certification requirements.	Capacity to manage and operate group certification and certification requirements is can be verified by amount of Internal Control System assigned for all members. If new members is increase, then the Internal Control also increase with ration 1:20 to 25. Meaning that 1 ICS handle or responsible to 20-25 smallholders.. In accordance with the Cooperative Decree Number: 16/MO/KKBMJ/X/2021 concerning the Appointment of the Internal Supervisory Team, 13 October 2021, 22 people have been appointed (1 chairman and 21 members) as the Internal Supervisory Team. Cooperative Decree Number: 17/MO/KK-BMJ/III/2022 concerning ICS structure Koperasi Bersatu Makmur Jaya, appointed 46 ICS team with 1 Group manager and 1 Secretary. Currently, with 203 additional new members (total members 703), total ICS is 48 people. The ratio of ICS against 703 smallholders is 1:15. This is appropriate to manage and operate group certification.	Complied
Milestone B	The group manager can demonstrate capacity to manage and operate ISH Standard and certification requirements.		Complied
A.2.3			
Eligibility	A group annual training plan is available covering the RSPO Independent Smallholder Standard, group management (which includes group objectives, structure, relevant procedures and the certification process) and other topics as outlined in the ISH Standard.	The Koperasi Konsumen Bersama Makmur Jaya has established a Training Plan program for the period 2022-2023, as follows: <ul style="list-style-type: none"> - RSPO ISH Training - Best Management Practices training - HCV training - OHS training - Integrated Pest management Training - ICS Training - Internal audit training - Financial management training Training program are included in ICS work programme	Complied
Milestone A	The group manager implements a phased approach to ensure members have progressively attended training on the ISH Standard, group management and other topics as outlined in the ISH Standard according to the group annual training plan.		Non-compliance

		<p>Non Conformance: The Group Manager does not implement an approach to ensure all members have attended the training programmed by the organization.</p> <p>Objective Evidence: Based on document verification on the recording of training activities, it is known that there are some or several members of the smallholders who did not participate in the training activities organized by KKBMJ.</p> <p>Furthermore, is not available regarding the implementation of training for workers (harvesters, sprayers) who work in members' fields and the results of field interviews with sample farmers in the field (existing farmers & new farmers), it was found that some farmers still did not understand SOPs/policies related to BMPs, HCV, environmental protection, social welfare of workers (pekerja paksa, pekerja anak, kekerasan dan diskriminasi serta pengupahan) and business operations.</p>	
<p>Milestone B</p>	<p>All members attended training and can demonstrate understanding of the ISH Standard, group management and certification requirements including awareness on BMPs, HCV, environmental protection, social welfare of workers and business operations.</p>	<p>Group manager does not implements of phased approach to ensure members have progressively attended training on the ISH Standard. Below is the training implementation of 2022:</p> <ul style="list-style-type: none"> - HCV training has been conducted on 24 October 2022. - BMP training including SOP training has been conducted on 18 – 22 February 2022. - IPM training has been conducted on 7 November 2022. - Fire emergency and mitigation training has been conducted on 	<p>Non-compliance</p>

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		<p>24 October and 12 November 2022.</p> <p>Non Conformance: The Group Manager does not implement an approach to ensure all members have attended the training programmed by the organization.</p> <p>Objective Evidence: Based on document verification on the recording of training activities, it is known that there are some or several members of the smallholders who did not participate in the training activities organized by KKBMJ. Furthermore, is not available regarding the implementation of training for workers (harvesters, sprayers) who work in members' fields and the results of field interviews with sample farmers in the field (existing farmers & new farmers), it was found that some farmers still did not understand SOPs/policies related to BMPs, HCV, environmental protection, social welfare of workers (pekerja paksa, pekerja anak, kekerasan dan diskriminasi serta pengupahan) and business operations.</p>	
B – ICS: Policies and management			
B.1 The group Internal Control System contains documented policies and procedures for operational management.			
B.1.1			
Eligibility	A group Internal Control System is available for operational management including procedures of expulsion and sanctions for members who fail to comply, and a procedure to conduct internal audits	The ISH organization, Koperasi Konsumen Bersama Makmur Jaya has established an internal audit procedure "Standar Operasional Prosedur Pelaksanaan Penilaian Internal No.1/SOP/UPI/ICS/KK-BMJ/V/2020, r1" dated 26 May 2020. The procedure describes: - The procedure explains for audit criteria (standard to be use), audit program/frequency, parameter of auditee (smallholder	Complied

		<p>member), internal audit execution (team selection, internal auditor competence requirement, internal auditor job description, checklist preparation, audit planning, internal audit exercise), audit reporting and follow up findings. It is also stated that internal auditors who conduct internal audits must be free from conflicts of interest.</p> <ul style="list-style-type: none"> - Frequency of internal audit: "all smallholder member will be divided with 12 months, to ensure all member audited in 1 year time. - Conducting of audits and reporting of audit findings: stated in Section 6 "Tahapan penilaian" and 7. "Penulisan dan Pelaporan Hasil Penilaian". Internal audit report communicated 7 days after internal audit carried out. - Handling of audit findings including the need to take corrective actions and verifying the corrective actions: Stated in section 8. "Tindak Lanjut Penilaian". Member with nonconformity given 90 days to rectify the audit findings. <p>Koperasi Konsumen Bersama Makmur Jaya (BMJ) has established an internal audit corrective action based on "Standar Operasional Prosedur Pelaksanaan Temuan Internal No.2/SOP/UPI/ICS/KKBMJ/V/2020, r1" dated 26 May 2020. The procedure describes:</p> <ul style="list-style-type: none"> - Internal audit finding communicated 7 days after internal audit. - Group Manager serves the rights to issue warning letter 1 or 2 or 3 if member did not comply with the internal audit finding. <p>Koperasi Konsumen Bersatu Makmur Jaya establish criterion under the procedure for sanction and warning letter "SOP Pemberian Peringatan dan Sanksi Anggota No.4/SOP/UP/ICS/KK-BMJ/IX/2019 r0" dated 12 September 2019. The criterion for light violation such as</p>	
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		<p>administration will be reprimand by Group Manager and given 90 days to rectify. Negligence with result in consecutive warning letter 2 and 3. Heavy violation will result in expulsion from organization membership.</p> <p>Smallholder member can apply for appeal of decision.</p>	
Milestone A	The ICS is implemented and an internal audit is conducted for at least half of the group members and all audit findings are closed	<p>The ISH organization, Koperasi Konsumen Bersama Makmur Jaya has established an internal audit plan for all its smallholder members. Document verified:</p> <ul style="list-style-type: none"> - Internal audit plan, year 2022 in various date. On 19 January 2022 carried out internal audit for 42 smallholder members; On 11 February 2022 carried out internal audit for 44 smallholder members; On 10-24 March 2022 for 40 smallholder members; 10-28 April 2022 for 39 smallholder members; 4-28 May 2022 for 44 smallholder members; 5-25 June 2022 for 46 smallholder members; 7-24 July 2022 for 42 smallholder members; 2-27 August 2022 for 34 smallholder members; 2-25 September 2022 for 34 smallholder members; 2-22 October 2022 for 39 smallholder members; 8-21 November 2022 for 43 smallholder members; 6,16, 17 December 2022 for 25 smallholder members; - total 472 smallholder members audited. In 2022, total number of smallholder members was 503, more than half smallholder members audited. - Internal auditor list as per "Surat Keputusan No.16/MO/KK-BMJ/X/2021 tentang Penunjukan Tim Pengawas Internal" dated 13 October 2021. - Internal auditor training certificates: Mr. Andri Kurniadi "Pelatihan Audit Internal untuk Petani Swadaya yang Diselenggarakan Yayasan Fortasbi Indonseia bekerjasama dengan RSPO dan TUV Rheinland Indonesia", dated 27 February 2020. 	Complied
Milestone	The ICS is implemented and an annual internal audit of the group is	The ISH organization, Koperasi Konsumen Bersama Makmur Jaya	Non-

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B	conducted for all group members and all audit findings are resolved.	<p>has established an internal audit plan for all its smallholder members. Document verified:</p> <ul style="list-style-type: none"> - Internal auditor list as per "Surat Keputusan No.16/MO/KK-BMJ/X/2021 tentang Penunjukan Tim Pengawas Internal" dated 13 October 2021. - Internal auditor training certificates: Mr. Andri Kurniadi "Pelatihan Audit Internal untuk Petani Swadaya yang Diselenggarakan Yayasan Fortasbi Indonseia bekerjasama dengan RSPO dan TUV Rheinland Indonesia", dated 27 February 2020. <p>The trained internal auditor, Mr. Andri Kurniadi provided training for the colleague "Pelatihan Pengawas Audit Internal Koperasi Konsumen Bersatu Makmur Jaya" dated 9 June 2022 for 13 internal auditor, part of ICS team: Supoyo, Sasongko, Candra, Toni, Heriyanto, Saed Butar-butur, Selamat Fajar, Joko Irwanto , Yuni Karyani, Suwito, Yoan F.</p> <p>Non Conformance</p> <p>ISH organization Konsumen Bersatu Makmur Jaya has carried out internal audit year 2022, however not all smallholder member audited as per RSPO ISH standard and cooperative's procedure on internal audit "Standar Operasional Prosedur Pelaksanaan Penilaian Internal No.1/SOP/UPI/ICS/KK-BMJ/V/2020, r1" dated 26 May 2020.</p> <p>Objective Evidence</p> <p>ISH organization Koperasi Konsumen Bersatu Makmur Jaya demonstrated internal audit plan and report, year 2022 carried out in various date between January-December 2022. On 19 January 2022 carried out internal audit for 42 smallholder members; On 11 February 2022 carried out internal audit for 44 smallholder members; On 10-24 March 2022 for 40 smallholder members; 10-28 April 2022 for 39 smallholder members; 4-28 May 2022 for 44 smallholder members; 5-25 June 2022 for 46 smallholder members; 7-24 July</p>	compliance
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		<p>2022 for 42 smallholder members; 2-27 August 2022 for 34 smallholder members; 2-25 September 2022 for 34 smallholder members; 2-22 October 2022 for 39 smallholder members; 8-21 November 2022 for 43 smallholder members; 6,16, 17 December 2022 for 25 smallholder members - total 472 smallholder members from total 500 members audited.</p> <p>In the record "Laporan Temuan Audit dan Rencana Perbaikan Penilaian Internal" the internal audit team does not made reference to the smallholder ID – cannot track and trace to ensure all smallholder member audited in a year.</p> <p>Based on interview with sampled smallholders; some member stated they and their plantation has not being audited in year 2022: Suetno No.255-BB-2020; Sutrisno No.235b-BB-2020; Paiman No.205-BB-2020.</p>	
B.1.2			
Eligibility	Basic information, farm information, production data, legal documentation of group members and signed Smallholder Declarations are available to the group manager	<p>The basic information, farm information, legal documentation for land hectarage was found consistent.</p> <ul style="list-style-type: none"> - Legal documentation of group member see Criterion 2.1 - Production data see Indicator D.1.1 and D.2.1 - Signed smallholder declarations see Indicator A.1.4 <p>Non Conformance:</p> <p>There were deceased smallholder members from ISH organization Konsumen Bersatu Makmur Jaya’s membership. But the ISH database has not been updated accordingly.</p> <p>Objective Evidence:</p> <p>Based on document review and interviews with the member samples in the field, it was known that there were deceased smallholders members, for example on behalf Marsam Sinaga – KT Lestari Jaya Mandiri 1, Senti Gultom – KT Sidomakmur, however there is no</p>	Non-compliance
Milestone A	Basic information, farm information, production data, legal documentation of group members and signed Smallholder Declarations are available to the group manager		Non-compliance
Milestone B	Basic information, farm information, production data, legal documentation of group members and signed Smallholder Declarations are available to the group manager		Non-compliance

		updating process and/or notes explaining the status membership in the database.																											
C – ICS: Group Business planning																													
C.1 The group has a Business Plan prepared with the participation and contributions of all group members																													
C.1.1																													
Eligibility	<p>An annual group business plan is available, which includes</p> <ul style="list-style-type: none"> • Production and income forecasting based on historical records • Plans for expansion 	<p>During ASA3, Koperasi Konsumen Bersatu Makmur Jaya has set the annual business plan as follows:</p> <table border="1"> <thead> <tr> <th>Forecasted vs Actual</th> <th>Product FFB (MT)</th> </tr> </thead> <tbody> <tr> <td colspan="2">2020</td> </tr> <tr> <td>Forecast</td> <td>4,583.64</td> </tr> <tr> <td>Actual</td> <td>4,335.18</td> </tr> <tr> <td>Deviation</td> <td>(-248.46)</td> </tr> <tr> <td colspan="2">2021</td> </tr> <tr> <td>Forecast</td> <td>11,167.74</td> </tr> <tr> <td>Actual</td> <td>11,221.16</td> </tr> <tr> <td>Deviation</td> <td>(+53.42)</td> </tr> <tr> <td colspan="2">2022</td> </tr> <tr> <td>Forecast</td> <td>18,041.00</td> </tr> <tr> <td>Actual</td> <td>16,230.22</td> </tr> <tr> <td>Deviation</td> <td>(-1,810.78)</td> </tr> </tbody> </table> <p>Refer to the RSPO Independent Smallholder Standard 2019, received certified volume has been stipulated as follows:</p>	Forecasted vs Actual	Product FFB (MT)	2020		Forecast	4,583.64	Actual	4,335.18	Deviation	(-248.46)	2021		Forecast	11,167.74	Actual	11,221.16	Deviation	(+53.42)	2022		Forecast	18,041.00	Actual	16,230.22	Deviation	(-1,810.78)	Complied
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		<ul style="list-style-type: none"> • CSPO (20% from FFB) • CSPK (5% from FFB) • CSPKO (45% from CSPK) • CSPKE (55% from CSPK) <p>Forecasting of the FFB production of Koperasi Konsumen Bersatu Makmur Jaya is quite difficult due to the significant number of additional members.</p> <p>According to the interview with the Group Manager and ICS board obtain information that they still accepted the new members as long as comply with the organizational requirements.</p>	
Milestone A	The group business plan is implemented and reviewed at least annually.	Group manager has showed the annual business plan for 2022 and 2023. Koperasi Konsumen Bersatu Makmur Jaya starting their annual period from January – December 2022. The last annual membership meeting called “Rapat Anggota Tahunan” which is to report the progress of annual work program of ICS and to report the financial statement. The last Rapat Anggota Tahunan has been held on 3 August 2022, attended by 381 members.	Complied
Milestone B	The group demonstrates financial stability and growth, and is able to support itself financially.	<p>Koperasi Konsumen Bersatu Makmur Jaya can demonstrate their financial management through the document:</p> <ul style="list-style-type: none"> • Tax receipt payment through Bank transfer on 3 February 2023 IDR. 1,260,000 No. payment 472110168 as per Surat Ketetapan Pajak (SKT) from Kementrian Keuangan RI – Direktorat Jenderal Pajak NPWP. 95.361.252.0-xxx.xxx – Koperasi Konsumen Bersatu Makmur Jaya for Y2022. • Annual office and additional building rent payment on 11 September 2022 for one year. Valid until 10 September 2023. The buildings are 2 unit (office area one floor and meeting area two floors) including parking area as per Surat Perjanjian Sewa tanggal 11 September 2022 between Bapak Sutresno (Building 	Complied

		<p>owner) dan Ardiansyah Simto Sirait (KKBMJ).</p> <ul style="list-style-type: none"> • Monthly staff payment receipt on 28 January 2023. Koperasi Konsumen Bersatu Makmur Jaya have 7 office staff until this audit. • There are additional asset of KKBMJ for Y2022 as follows: Laptop, infokus, meubelair, tripod and printer. <p>Through the interview with ICS Board during ASA3 obtained information that Koperasi Konsumen Bersatu Makmur Jaya have an agreement as FFB supplier/collector for Mayang POM (PTPN 4). Based on that, there is another income/profit through that business. Furthermore, the organization have a Rp. 150,000 Billion in their saving account.</p>	
<p>C.2 The ICS of the group is integrated with the group’s management plan.</p>			
<p>C.2.1</p>			
<p>Eligibility</p>	<p>A group management plan is available which includes:</p> <ul style="list-style-type: none"> • Training/capacity building plans to improve productivity of group members. • An approach to strengthen links within the supply chain. • Plan for continuous improvement projects (i.e. on waste, soil, etc.), if any. 	<p>Organization has prepared a group management plan to improve productivity of group members, a management plans have included training/capacity building plans and approach to strengthen links with supply chain.</p> <p>Organization has showed the relevant program to improve productivity of group members as stated in the Program Kerja Manager Operasional ICS – Annual Group Management Plan, which includes:</p> <ul style="list-style-type: none"> • Annual meeting • Regularly meeting with board of Koperasi and Farmer Group Leader • New member recruitment • Land mapping 	<p>Complied</p>

		<ul style="list-style-type: none"> • Boundary marking installation • Medical checkup for chemical applicator • Training/capacity building plans to improve productivity of group members. • Internal audit • External audit <p>Training/capacity building plans to improve productivity of group members.</p> <p>Training related to Best Management Practices, Integrated Pest Management and Fire facilitated by PPKS/IOPRI staff located in each farmer group, the training has covered capacity building on record keeping for production, including inputs and yields, transactions, and variety, verified sample as follows:</p> <ol style="list-style-type: none"> 1. Kelompok Tani Bersama Maju on 12 November 2022, attended by 35 participants. 2. Kelompok Tani Harapan Jaya on 12 November 2022, attended by 30 participants. 3. Kelompok Tani Plamboyan on 12 November 2022, attended by 26 participants. 4. Kelompok Tani Dos Ni Riah Jaya on 12 November 2022, attended by 54 participants. 5. Kelompok Tani Makmur Jaya Lestari on 07 November 2022, attended by 35 participants. 6. Kelompok Tani Lestari Jaya Mandiri 3 on 07 November 2022, attended by 30 participants. 7. Kelompok Tani Perbutaran Jaya on 07 November 2022, attended by 23 participants. 	
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		<p>Training related to HCV management, facilitated by Uni Oleo Staff located in village meeting room of Kempok Tani, document verified as follows:</p> <ol style="list-style-type: none"> 1. Kelompok Tani Makmuar Jaya Lestari on 24 October 2022, attended by 22 participants. 2. Kelompok Tani Lestari Jaya Mandiri 3 on 24 October 2022, attended by 14 participants. 3. Kelompok Tani Perbutaran Jaya on 24 October 2022, attended by 13 participants. 4. Kelompok Tani Buah Berduri Jaya on 24 October 2022, attended by 15 participants. 5. Kelompok Tani Siringan Ringan Tunas Bersatu on 24 October 2022, attended by 24 participants. 6. Kelompok Tani Raja Maligas Maju on 24 October 2022, attended by 11 participants. <p>An approach to strengthen links within the supply chain.</p> <p>Organization have collaborated with the local fertilizer supplier namely related to the management of the premium sharing, the collaboration sis with the local supplier at Medan (PT Pupuk Indonesia). The last ime organization ordered fertilizer as much 66 MT for the NPK – NPK Mahkota, NPK Merk Sawit and Urea.</p> <p>Plan for continuous improvement projects (i.e. on waste, soil, etc.).</p> <p>Organization already has plans for continuous improvement project, for example namely the manufacture of liquid compost fertilizer.</p>	
Milestone	The group management plan is implemented and reviewed at least	Group manager has showed the annual business plan for Y2023.	Complied

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A	annually.	<p>Koperasi Konsumen Bersatu Makmur Jaya starting their annual period from January – December 2023. The last annual membership meeting called “Rapat Anggota Tahunan” which is to report the progress of annual work program of ICS and to report the financial statement. The last Rapat Anggota Tahunan has been held on 3 Auguts 2022 attended by 381 members.</p> <p>During “Rapat Anggota Tahunan” management plan or “Program Kerja Manager Operasional ICS 2023 also explained to the members. Monitoting of implementation of “Program Kerja Manager Operasional” conducted through internal audit.</p>	
Milestone B	The group manager demonstrates the group’s compliance with this ISH Standard.	<p>Organization has appointed Andri Kurniadi and Sehat Surbakti (Unit Penyuluhan Lapangan) and Sugiman Sinaga, Abdul Qohar, Geman, Toni, Supoyo, Sasongko, Suwito, Fiengky Purba (Unit Pengawas Internal) as the person in charge for the continuous improvement in key operations including to ensure the compliance with ISH standards as mentioned in the job desk of ICS Structure.</p> <p>Based on interview with person in charge of ICS Manager stated that have the program for Internal Inspection to ensure compliance with ISH standard. Also, Organization has prepared the annual training program to refresh the understanding of ISH requirement. The ICS Manager demonstrates compliance of Koperasi KOnsumen Bersatu Makmur Jaya with this Independent Smallholder Standard.</p>	Complied
D – ICS: Group trading system for certified volumes			
D.1 The group has a procedure and system in place for the tracking of FFB.			
D.1.1			
Eligibility	Record sheets to track the annual production and sales of certified volumes, covering traceability of producers and/or traders are available.	Smallholder member maintain annual production data in “Form Pencatatan Aktivitas Kebun Anggota Petani No: 03/Form/ICS.GKT-BB/XII/2019”. Sample seen:	Complied

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		<ul style="list-style-type: none"> - Kampret, ID No. 350-BB-2021, Kelompok Tani Lestari Jaya Mandiri I, FFB production January – December 2022: 17,605 kg. - Ratimin, ID No. 414-BB-2021, Kelompok Tani Lestari Jaya Mandiri I, FFB production January – December 2022: 17,545 kg. - Herni, ID No. 160-BB-2020, Kelompok Tani Mekar Jaya V, FFB production January – December 2022: 4,630 kg. - Mesren, ID No. 374-BB-2021, Kelompok Lestari Jaya Mandiri I, FFB production January – December 2022: 21,009 kg. <p>Annual production and sales of certified volumes are available at Koperasi Konsumen Bersatu Makmur Jaya Office. Unit Pencatatan TBS are responsible to record the production and sales volume.</p> <p>Record of FFB production presented in "Data Produksi TBS". Below are the FFB production record (for old certified member) since January – December 2022:</p> <table border="1" data-bbox="1133 927 1951 1355"> <thead> <tr> <th>Farmer Group</th> <th>Number of member</th> <th>Area (ha)</th> <th>FFB Production (ton)</th> </tr> </thead> <tbody> <tr> <td>Lestari Jaya</td> <td>17</td> <td>33.53</td> <td>422.90</td> </tr> <tr> <td>Harapan Jaya</td> <td>29</td> <td>121.57</td> <td>1,599.99</td> </tr> <tr> <td>Plamboyan</td> <td>23</td> <td>69.63</td> <td>1,321.83</td> </tr> <tr> <td>Bersama Maju</td> <td>32</td> <td>168.84</td> <td>3,314.20</td> </tr> <tr> <td>Tempel Jaya Lestari</td> <td>45</td> <td>76.45</td> <td>1,286.63</td> </tr> <tr> <td>Mekar Jaya Lestari</td> <td>45</td> <td>50.23</td> <td>860.25</td> </tr> <tr> <td>Maju Jaya Lestari</td> <td>40</td> <td>31.33</td> <td>522.86</td> </tr> </tbody> </table>	Farmer Group	Number of member	Area (ha)	FFB Production (ton)	Lestari Jaya	17	33.53	422.90	Harapan Jaya	29	121.57	1,599.99	Plamboyan	23	69.63	1,321.83	Bersama Maju	32	168.84	3,314.20	Tempel Jaya Lestari	45	76.45	1,286.63	Mekar Jaya Lestari	45	50.23	860.25	Maju Jaya Lestari	40	31.33	522.86	
Farmer Group	Number of member	Area (ha)	FFB Production (ton)																																
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		Sidomakmur	39	86.75	1,296.81		
		Sidomakmur 2	39	65.07	824.74		
		Mekar Jaya V	19	29.69	459.48		
		Lestari Jaya Mandiri 1	35	39.00	522.59		
		Lestari Jaya Mandiri 2	30	27.57	466.20		
		Cendrawasi	20	56.75	620.92		
		Mekar Rejo Abadi	20	24.69	388.10		
		Tunas Jaya Timbanan	30	24.91	605.21		
		Dos Ni Riah Jaya	37	92.88	1,687.51		
		Total	500	998.89	16,230.22		
		<p>Record of FFB sales to traders are presented in "Nota Bon Penjualan TBS Koperasi Bersatu Makmur Jaya No: 01/Form/ICS/K-BMJ/2020". Record of FFB sales are well maintain by Unit Pencatatan TBS. Sample seen:</p> <ul style="list-style-type: none"> - Nota Bon Penjualan Dated 20/12/2022, smallholder name: Kampret, ID No. 350-BB-2021, Kelompok Tani Lestari Jaya Mandiri I, FFB volume: 650 kg, Vehicle number: -, FFB price: IDR 1,910/kg, Buyer: UD Bunga (Agent/Loading Ramp). - Nota Bon Penjualan Dated 12/12/2022, smallholder name: Mesren, ID No. 374-BB-2021, Kelompok Lestari Jaya Mandiri I, FFB volume: 265 kg, Vehicle number: -, FFB price: IDR 2,010/kg, Buyer: UD Aldanu (Agent/Loading Ramp) - Nota Bon Penjualan Dated 07/12/2022, smallholder name: Herni, ID No. 160-BB-2020, Kelompok Tani Mekar Jaya V, FFB volume: 260 kg, Vehicle number: -, FFB price: IDR 1,860/kg, Buyer: UD Utong (Agent/Loading Ramp) 					

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		<ul style="list-style-type: none"> - Nota Bon Penjualan Dated 07/12/2022, smallholder name: Ponijo, ID No. 208c-BB-2021, Kelompok Tani Mekar Jaya V, FFB volume: 640 kg, Vehicle number: -, FFB price: IDR 1,860/kg, Buyer: UD Utong (Agent/Loading Ramp) - Nota Bon Penjualan Dated 24/12/2022, smallholder name: Ratimin, ID No. 414-BB-2021, Kelompok Tani Lestari Jaya Mandiri I, FFB volume: 670 kg, Vehicle number: -, FFB price: IDR 1,910/kg, Buyer: UD Keluarga Asri (Agent/Loading Ramp) <p>FFB produce and sold by smallholder member are record by each member and head of KT including: date of transaction, FFB nett weight, name of smallholder member, ID number, vehicle number, FFB price and buyer name.</p> <p>All physical FFB sold as non certified product by smallholder member to FFB collector. Certified procut sold by Koperasi bersatu Makmur Jaya through Credit Allocation in Palmtrace.</p> <p>Koperasi Konsumen Bersatu Makmur Jaya has develop the procedure of traceability as per "SOP Pendokumentasian Penjualan TBS Anggota No: 1/SOP/UPT/ICS/KK-BMJ/V/2020" Rev.1 dated 26 May 2020 and SOP Penjualan TBS atau Credit RSPO No: 2/SOP/UPT/ICS/KK-BMJ/V/2020, Rev. 1 dated 26 May 2020.</p>													
<p>Milestone A</p>	<p>Group manager maintains annual production records and sales of certified volumes.</p>	<p>Annual production record and sales of certified volume are recap by Group Manager. Below are the data of FFB production volume record (for old certified member) since January – December 2022:</p> <table border="1" data-bbox="1131 1161 1955 1359"> <thead> <tr> <th>Farmer Group</th> <th>Number of member</th> <th>Area (ha)</th> <th>FFB Production (ton)</th> </tr> </thead> <tbody> <tr> <td>Lestari Jaya</td> <td>17</td> <td>33.53</td> <td>422.90</td> </tr> <tr> <td>Harapan Jaya</td> <td>29</td> <td>121.57</td> <td>1,599.99</td> </tr> </tbody> </table>	Farmer Group	Number of member	Area (ha)	FFB Production (ton)	Lestari Jaya	17	33.53	422.90	Harapan Jaya	29	121.57	1,599.99	<p>Complied</p>
Farmer Group	Number of member	Area (ha)	FFB Production (ton)												
Lestari Jaya	17	33.53	422.90												
Harapan Jaya	29	121.57	1,599.99												

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		Plamboyan	23	69.63	1,321.83
		Bersama Maju	32	168.84	3,314.20
		Tempel Jaya Lestari	45	76.45	1,286.63
		Mekar Jaya Lestari	45	50.23	860.25
		Maju Jaya Lestari	40	31.33	522.86
		Sidomakmur	39	86.75	1,296.81
		Sidomakmur 2	39	65.07	824.74
		Mekar Jaya V	19	29.69	459.48
		Lestari Jaya Mandiri 1	35	39.00	522.59
		Lestari Jaya Mandiri 2	30	27.57	466.20
		Cendrawasi	20	56.75	620.92
		Mekar Rejo Abadi	20	24.69	388.10
		Tunas Jaya Timbanan	30	24.91	605.21
		Dos Ni Riah Jaya	37	92.88	1,687.51
		Total	500	998.89	16,230.22
		<p>All FFB production physical was sold as non certified product because Koperasi Konsumen Bersatu Makmur Jaya are sold the certified volume as credit allocation in Palmtrace. Below are the recap of certified volume sales since June 2022 – January 2023:</p>			
		Product	Credit	Physical Volume (MT)	
		IS-CSPO	3,208	Nil	
		IS-CSPKO	360	Nil	

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		<table border="1"> <tr> <td>IS-CSPKE</td> <td>441</td> <td>Nil</td> </tr> </table>	IS-CSPKE	441	Nil	<p>Below are the details of Credit sold:</p> <p>IS-CSPO:</p> <ul style="list-style-type: none"> - Transaction date 26/10/2022, ID No. 10291, volume 1,913 MT, buyer: Unilever Asia Private Limited - Transaction date 12/09/2022, ID number 9976, volume 1,295 MT, buyer: ACT Commodities B.V <p>IS-CSPKO:</p> <ul style="list-style-type: none"> - Transaction date 14/06/2022, ID Number 9591, volume 1 MT, buyer: R. Twining and Company limited - Transaction date 15/06/2022, ID number 9591, volume 359 MT, buyer: Procter & Gamble <p>IS-CSPKE:</p> <p>Transaction date 12/09/2022, ID Number 9977, volume 441 MT, buyer: ACT Commodities B.V</p>	
IS-CSPKE	441	Nil					
<p>Milestone B</p>	<p>Group Manager maintains annual production records and sales of certified volumes of all FFB sources.</p>	<p>Group Manager maintains annual production records and sales of certified volumes of all FFB sources as above.</p> <p>Total FFB production January – December 2022: 16,230.22 MT</p> <p>Total CSPO sold as credit 2022: 3,280</p> <p>Total CSPKO sold as credit 2022: 360 MT</p> <p>Total CSPKE sold as credit 2022: 441 MT</p> <p>FFB certified volume in Palmtrace 2022: 18,041 MT</p> <p>FFB volume allocated as credit: 16,040 MT</p> <p>Remaining stock FFB in Palmtrace: 2,001 MT</p>	<p>Complied</p>				
<p>D.2 The group documents and implements a system for the tracking of FFB</p>							

D.2.1			
Eligibility	Not Applicable	Not Applicable	Not Applicable
Milestone A	The group manager maintains annual production data and sales of certified volumes through Book and Claim for the group based on actual receipts for and sales by all members	<p>Annual production and sales of certified volumes are available at Koperasi Konsumen Bersatu Makmur Jaya Office. Unit Pencatatan TBS (Ms. Tumi) are responsible to record the production and sales volume.</p> <p>Record of FFB production presented in "Data Produksi TBS Tahun 2022". Detail of FFB production from smallholder member present as indicator D.1.1 above.</p> <p>Below are the forecast vs actual production FFB:</p> <ul style="list-style-type: none"> - FFB Forecast 2022: 18,041 MT - FFB actual production January – December 2022: 16,230.22 MT - The FFB sold as credit allocation in Palmtrace, during 2022 total FFB sold as allocated credit was 16,040 MT. - Remaining volume FFB stock in palmtrace 2,001 MT. <p>Below are the details of Credit sold:</p> <p>IS-CSPO:</p> <ul style="list-style-type: none"> - Transaction date 26/10/2022, ID No. 10291, volume 1,913 MT, buyer: Unilever Asia Private Limited - Transaction date 12/09/2022, ID number 9976, volume 1,295 MT, buyer: ACT Commodities B.V <p>IS-CSPKO:</p> <ul style="list-style-type: none"> - Transaction date 14/06/2022, ID Number 9591, volume 1 MT, buyer: R. Twining and Company limited - Transaction date 15/06/2022, ID number 9591, volume 359 MT, buyer: Procter & Gamble 	Complied

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		IS-CSPKE: Transaction date 12/09/2022, ID Number 9977, volume 441 MT, buyer: ACT Commodities B.V	
Milestone B	The group manager maintains annual production data and sales of certified volumes through physical or Book and Claim for the group based on actual receipts and sales for all members and 100% all certified volumes.	As described in D.2.1 MS-A, Group Manager ICS has maintained annual production data and sales of certified product from the smallholders based on actual receipt that gathered in a monthly basis. Until this audit, all sales through the Book and Claim. No oversold of FFB allocation credit vs actual production 2022.	Complied
D.3 The group has a procedure and system for premium distribution.			
D.3.1			
Eligibility	The group and group manager have agreed on how the premiums should be used and the agreement is recorded and communicated to the group members. Prices, premiums, and timing of premium payment are clearly communicated and transparent to all group members. Premiums disbursed to members at all stages are recorded and the premiums are paid in a timely and convenient manner.	Unit of certification able to demonstrate 'fair and transparent decision making and governance' through the annual membership meeting called "Rapat Anggota Tahunan" which is to report the progress of annual work program of ICS and to report the financial statement. The last Rapat Anggota Tahunan has been held on 3 August 2022, attended by 381 members. Premium sharing disbursement refer to Joint Agreement Letter No: 01/SKB/ICS/KK-BMJ/XI/2020 revision 01 related to 'Prosedur Alur Penerimaan Dana Penjualan dan Pengelolaan Dana Penjualan Kredit RSPO dated 23 November 2020. According to the procedure above, the disbursement divided into: - 50% for overhead cost (14% for human resources, 10% for ICS account, 10% for ICS cash, 1% for cooperative fee and 25% for surveillance audit fee). - 50% for fertilizer program. Each member will get the fertilizer based on the total of FFB produced in one year square Rp 30/kg.	Complied
Milestone	The disbursement of premiums, including price and timing of the	Premium sharing disbursement refer to Joint Agreement Letter/SKB	Non-

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A	disbursement to group members is clearly recorded.	<p>No: 01/SKB/ICS/KK-BMJ/XI/2020 revision 01 related to 'Prosedur Alur Penerimaan Dana Penjualan dan Pengelolaan Dana Penjualan Kredit RSPO dated 23 November 2020. According to the procedure above, the disbursement divided into:</p> <ul style="list-style-type: none"> - 50% for overhead cost (14% for human resources, 10% for ICS account, 10% for ICS cash, 1% for cooperative fee and 25% for surveillance audit fee). <p>50% for fertilizer program. Each member will get the fertilizer based on the total of FFB produced in one year square Rp 30/kg.</p> <p>Through the procedure above known that 50% of premium disbursement return to the members in form of fertilizer for period January 2021-December 2021</p> <p>Sighted the evidence record of fertilizer program as per July 2022:</p> <ul style="list-style-type: none"> • Farmer group of Harapan Jaya: total FFB produced 1,607,553 MT, fertilizer allocation IDR. 48,226,590. • Farmer group of Lestari Jaya: total FFB produced 439,807 MT, fertilizer allocation IDR. 13,194,210. • Farmer group of Mekar Jaya: total FFB produced 538,655 MT, fertilizer allocation IDR. 16,159,650. <p>The evidence of distribution has sighted during ASA3 audit, for example Harapan Jaya, Lestari Jaya, and Mekar Jaya has received the fertilizer on 25 July 2022.</p> <p>Non Conformance</p> <p>Koperasi KBMJ does not implement premium sharing distribution in accordance with SKB No: 01/SKB/ICS/KK-BMJ/XI/2020 revision 01</p>	compliance
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		<p>dated 23 November 2020. Furthermore, there is no evidence that premium sharing distribution that has been determined has also been agreed upon by new members.</p> <p>Objective Evidence</p> <p>Based on document review and interview with the ICS Struktur, it was known that there was some of the activity allocation of premium sharing did not in accordance with the distribution category that has been stated in the SKB No: 01/SKB/ICS/KK-BMJ/XI/2020 revision 01 dated 23 November 2020 related to 'Prosedur Alur Penerimaan Dana Penjualan dan Pengelolaan Dana Penjualan Kredit RSPO', explained: "Dana akan dikelola sesuai dengan peruntukannya yang telah disepakati Bersama sebagai berikut:</p> <ul style="list-style-type: none"> b. 50% dari total dana akan digunakan untuk overhead, dengan rincian 14% untuk pembiayaan personalia, 10% untuk kas ICS, 1% untuk fee Koperasi, 25% untuk pembiayaan surveilliance. c. 50% sisanya akan diberikan kepada anggota melalui program pemberian pupuk, jumlah pupuk yang diberikan petani berdasarkan jumlah volume TBS yang dihasilkan dalam satu tahun dikalikan Rp. 30/Kg. <p>The details of the distribution of premium sharing funds in mid-Y2022 are as follows:</p> <ul style="list-style-type: none"> - Biaya perekrutan anggota realisasi 0.39% - Biaya Pelatihan Anggota baru 2.93% - Biaya Sosialisasi anggota lama 2.74% - Biaya PHT 0.40% - Biaya SSR/Social 5.45% - Cadangan 21.29% 	
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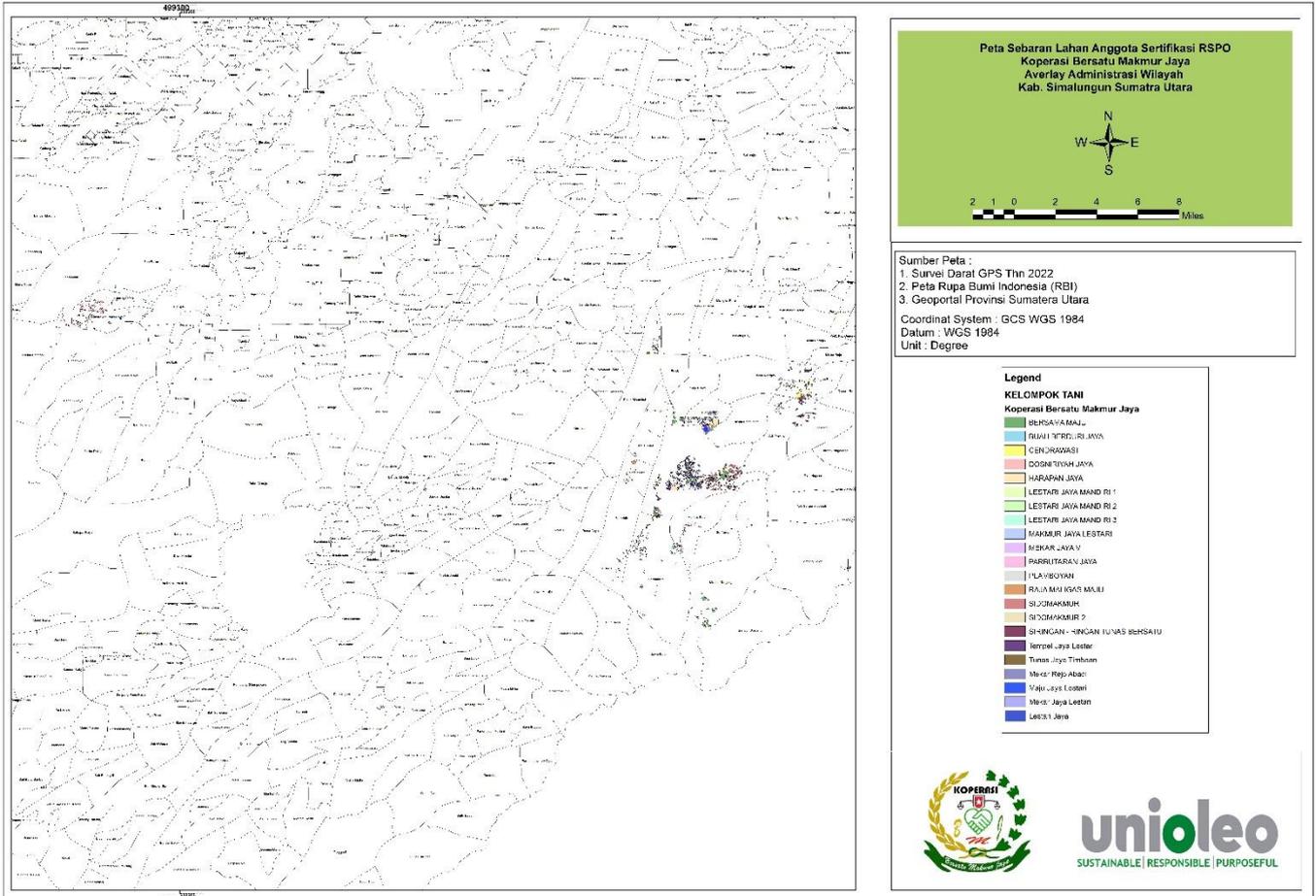
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		Furthermore, there is no evidence that SKB No: 01/SKB/ICS/KK-BMJ/XI/2020 rev 01 dated 23 November 2020 has been communicated and agreed upon by the new members.	
Milestone B	The disbursement of premiums, including price and timing of the disbursement to group members is clearly recorded.	<p>Premium sharing disbursement refer to joint agreement No: 01/SKB/ICS/KK-BMJ/XI/2020 related to 'Prosedur Alur Penerimaan Dana Penjualan dan Pengelolaan Dana Penjualan Kredit dated 21 November 2019. According to the procedure above, the disbursement divided into:</p> <ul style="list-style-type: none"> • 50% for overhead cost (14% for human resources, 10% for ICS account, 1% for cooperative fee and 25% for surveillance audit fee). • 50% for fertilizer program. Each member will get the fertilizer based on the total of FFB produced in one year square Rp 30/kg. <p>Through the procedure above known that 50% of premium disbursement return to the members in form of fertilizer for period January 2021-December 2021.</p> <p>Sighted the evidence record of fertilizer program as per July 2022:</p> <ul style="list-style-type: none"> • Farmer group of Harapan Jaya: total FFB produced 1,607,553 MT, fertilizer allocation IDR. 48,226,590. • Farmer group of Lestari Jaya: total FFB produced 439,807 MT, fertilizer allocation IDR. 13,194,210. • Farmer group of Mekar Jaya V: total FFB produced 538,655 MT, fertilizer allocation IDR. 16,159,650. 	Complied

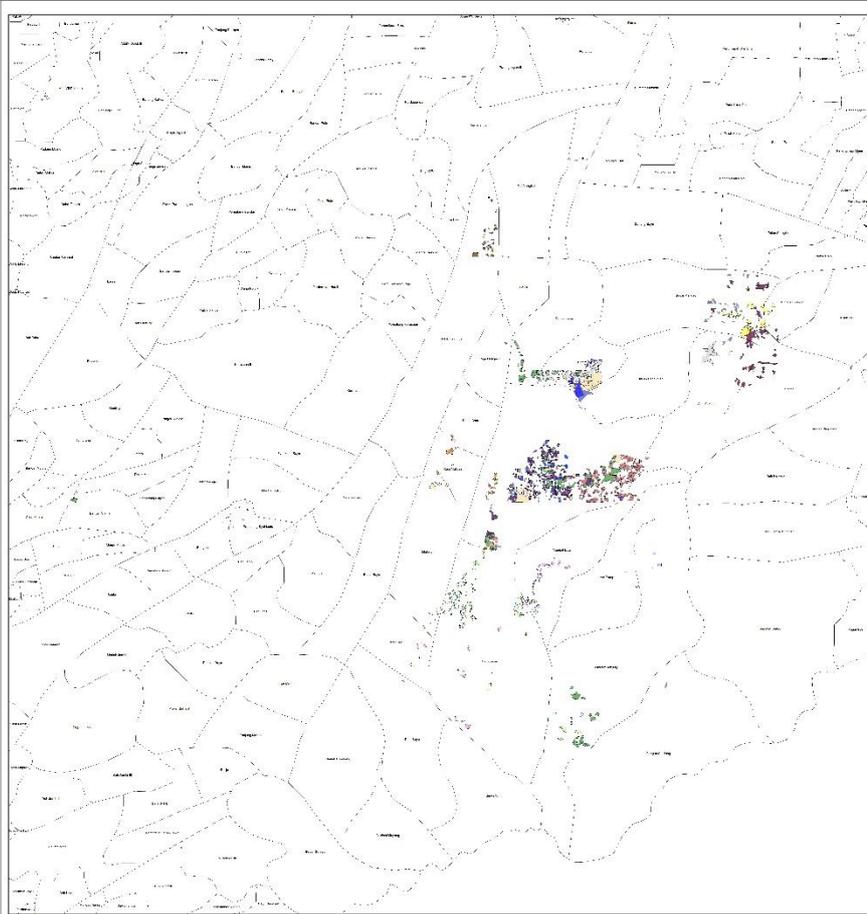
Appendix B: GHG Reporting Executive Summary

N/A (Not Applicable)

Appendix C: Location Map of Certification Unit and Supply bases



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Sumber Peta :
 1. Survei Darat GPS Thn 2022
 2. Peta Rupa Bumi Indonesia (RBI)
 3. Geoportail Provinsi Sumatera Utara
 Cooridnat System : GCS WGS 1984
 Datum : WGS 1984
 Unit : Degree

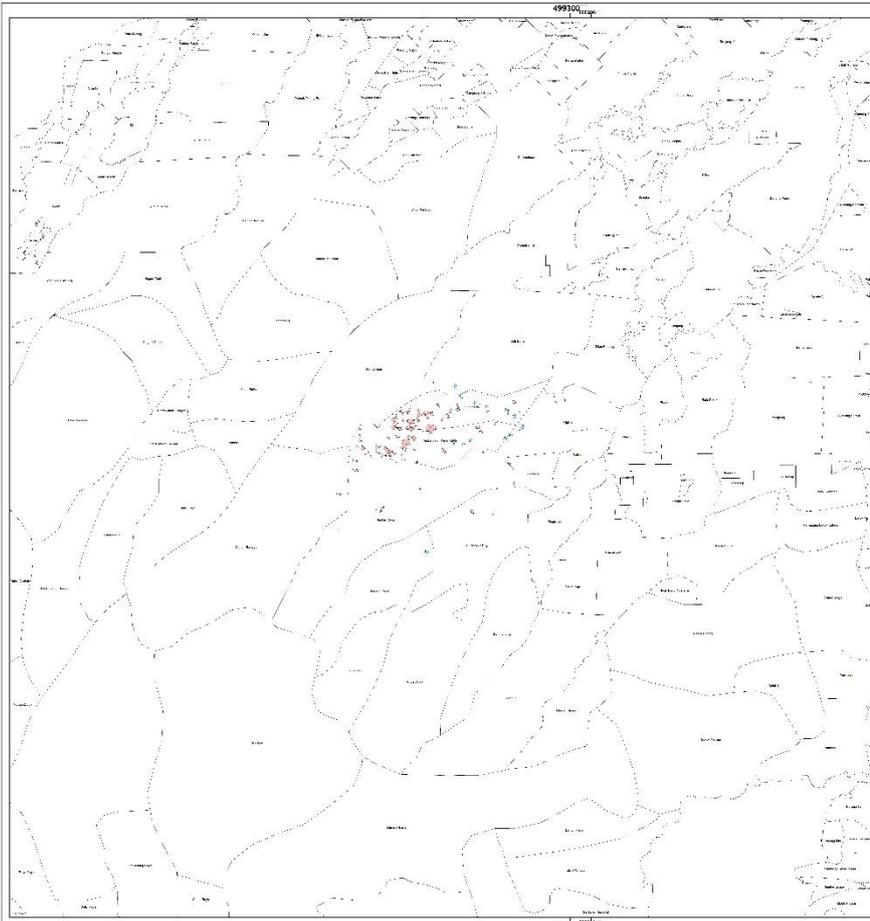
Legend

KELOMPOK TANI
 Koperasi Bersatu Makmur Jaya

BERSAMA MAJU
BUKAL 317RURI JAWA
CENKRAWASI
COBENRINWA JAWA
HARAPAN JAWA
LESTARI JAWA MANDIRI 1
LESTARI JAWA MANDIRI 2
MAHAR JAWA LESTARI
MAKAR JAWA V
PARRUTARAN JAWA
PLA/BOYAN
RAJA MUI (KAS MUKU)
SURJABAKIR
RIOTANAKUR 2
SINGAN - SINGAN ULNAS BERSATU
Tempel Jaya Lestari
Tunas Jaya Timbuan
Mede' Rajp Abaci
Vatu Jaya Lestari
Mede' Jaya Lestari
LESTARI JAWA



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Sumber Peta :
 1. Survei Darat GPS Tln 2022
 2. Peta Rupa Bumi Indonesia (RBI)
 3. Geoportall Provinsi Sumatera Utara
 Cooridnat System : GCS WGS 1984
 Datum : WGS 1984
 Unit : Degree

- Legend**
KELOMPOK TANI
 Koperasi Bersatu Makmur Jaya
- BERSAMA MAJU
 - BUKAL 317RULRI JAWA
 - CENKRAWASI
 - DOBONRINAW JAWA
 - HARAPAN JAWA
 - LESTARI JAWA MAND RI 1
 - LESTARI JAWA MAND RI 2
 - MAHAR JAWA LESTARI
 - MSKAR JAWA V
 - PARRITARAN JAWA
 - PLA/BOYAN
 - RAJA MUI IGAT MALU
 - SURABAKIR
 - RIODHAKUR 2
 - SERINGAN - SINGAN ULNAS BERSATU
 - Tempel Jaya Lestari
 - Tunas Jaya Timbom
 - Mede' Rajp Abaci
 - Vatu Jaya Lestari
 - Mede' Jaya Lestari
 - LESTI JAWA



Appendix D: Estate Field Map

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Appendix E: List of Smallholder Registered and/or sampled

	Name of farmer	Location	GPS Reference		Area Summary (Ha)		Forecasted Annual FFB Production (MT)	Date of joining	Smallholder (ID)
			Latitude (N)	Longitude (E)	Total Certified Area	Planted Area			
1	Afriansyah	Sidomakmur	3° 01' 42.73"	99° 22' 02.09"	0.50	0.50	12.33	22/05/2019	001-BB-2019
2	Aladin Silitonga	Harapan Jaya	3° 04' 28.12"	99° 21' 30.30"	0.50	0.50	10.86	15/03/2019	002-BB-2019
3	Aman Damanik	Bersama Maju	3° 01' 48.02"	99° 21' 18.42"	0.80	0.80	11.83	10/04/2019	003a-BB-2019
	Aman Damanik	Bersama Maju	3° 01' 48.54"	99° 21' 19.78"	2.04	2.04	37.61	10/04/2019	003b-BB-2019
4	Amat Wakidi	Tempel Jaya Lestari	3° 01' 33.98"	99° 21' 24.96"	0.80	0.80	13.78	15/05/2019	004-BB-2019
5	Anwar	Sidomakmur	3° 01' 35.01"	99° 21' 56.84"	0.18	0.18	2.88	22/05/2019	005a-BB-2019
	Anwar	Sidomakmur	3° 01' 26.93"	99° 22' 11.25"	0.52	0.52	13.92	22/05/2019	005b-BB-2019
	Anwar	Sidomakmur	3° 01' 34.99"	99° 22' 39.92"	0.22	0.22	3.45	22/05/2019	005c-BB-2019
6	Arwin	Sidomakmur	3° 02' 11.42"	99° 22' 01.36"	1.56	1.56	21.60	09/05/2019	006-BB-2019
7	BSA Hutauruk	Tempel Jaya Lestari	3° 01' 47.70"	99° 21' 16.06"	1.83	1.83	28.85	18/05/2019	007-BB-2019
8	Boiman	Sidomakmur	3° 01' 37.23"	99° 21' 52.44"	0.50	0.50	11.04	20/05/2019	008-BB-2019
9	Budiono	Plamboyan	3° 04' 26.39"	99° 21' 59.75"	1.00	1.00	1.43	30/12/2018	009a-BB-2019
	Budiono	Plamboyan	3° 04' 23.12"	99° 21' 00.46"	0.56	0.56	7.96	30/12/2018	009b-BB-2019
10	Burhanuddin Silitonga	Harapan Jaya	3° 04' 27.61"	99° 21' 15.43"	0.80	0.80	24.35	15/03/2019	010-BB-2019
	Burhanuddin Silitonga (Additional) #	Harapan Jaya	3° 04' 28.47"	99° 21' 38.20"	0.44	0.44	7.92	25/07/2022	010b-BB-2022
	Burhanuddin Silitonga (Additional) #	Harapan Jaya	3° 04' 36.44"	99° 21' 57.48"	0.60	0.60	10.80	25/07/2022	010c-BB-2022
	Burhanuddin Silitonga (Additional) #	Harapan Jaya	3° 04' 36.39"	99° 21' 22.68"	0.36	0.36	6.48	25/07/2022	010d-BB-2022
	Burhanuddin Silitonga (Additional) #	Harapan Jaya	3° 04' 34.36"	99° 21' 56.70"	0.52	0.52	9.36	25/07/2022	010e-BB-2022
11	Chandra Gunawan	Plamboyan	3° 04' 46.68"	99° 24' 55.45"	1.50	1.50	22.35	30/06/2019	011a-BB-2019
	Chandra Gunawan	Plamboyan	3° 05' 06.38"	99° 24' 57.56"	1.88	1.88	23.15	30/06/2019	011b-BB-2019
	Chandra Gunawan	Plamboyan	3° 04' 59.38"	99° 24' 59.37"	11.11	11.11	165.70	30/06/2019	011c-BB-2019
	Chandra Gunawan	Plamboyan	3° 05' 08.73"	99° 24' 53.77"	1.59	1.59	27.15	30/06/2019	011d-BB-2019
	Chandra Gunawan	Plamboyan	3° 04' 58.79"	99° 24' 50.69"	1.50	1.50	25.30	30/06/2019	011e-BB-2019
	Chandra Gunawan	Plamboyan	3° 04' 59.97"	99° 24' 51.79"	1.88	1.88	21.15	30/06/2019	011f-BB-2019
12	Daim	Sidomakmur	3° 02' 00.82"	99° 23' 07.57"	1.18	1.18	24.05	16/05/2019	012a-BB-2019
	Daim	Sidomakmur	3° 02' 20.75"	99° 23' 15.09"	1.00	1.00	24.36	16/05/2019	012b-BB-2019
	Daim	Sidomakmur	3° 01' 38.94"	99° 22' 45.18"	0.40	0.40	9.30	16/05/2019	012c-BB-2019
	Daim	Sidomakmur	3° 01' 36.43"	99° 22' 45.14"	0.18	0.18	6.11	16/05/2019	012d-BB-2019
13	Darwis	Tempel Jaya Lestari	3° 02' 00.34"	99° 20' 44.22"	0.24	0.24	6.74	07/04/2019	013a-BB-2019
	Darwis	Tempel Jaya Lestari	3° 02' 06.47"	99° 20' 30.58"	0.13	0.13	3.86	07/04/2019	013b-BB-2019
	Darwis	Tempel Jaya Lestari	3° 02' 12.07"	99° 20' 27.67"	0.47	0.47	13.18	07/04/2019	013c-BB-2019
14	Daud Suprpto	Sidomakmur	3° 02' 11.24"	99° 22' 57.01"	1.00	1.00	22.71	16/05/2019	014a-BB-2019
	Daud Suprpto	Sidomakmur	3° 01' 30.41"	99° 22' 26.77"	0.60	0.60	12.74	16/05/2019	014b-BB-2019
15	Edy Syahputra	Sidomakmur	3° 02' 25.73"	99° 23' 00.87"	0.88	0.88	19.48	24/05/2019	016-BB-2019
16	Erniwati Sikumbang	Bersama Maju	3° 02' 10.27"	99° 20' 53.51"	0.76	0.76	18.80	28/02/2019	017-BB-2019
17	Fajar Muriyanto	Tempel Jaya Lestari	3° 01' 52.14"	99° 20' 40.33"	0.40	0.40	9.25	15/06/2019	018a-BB-2019
	Fajar Muriyanto	Tempel Jaya Lestari	3° 02' 07.45"	99° 20' 39.52"	1.00	1.00	19.90	15/06/2019	018b-BB-2019

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	Fajar Muriyanto	Tempel Jaya Lestari	3° 02' 06.37"	99° 20' 45.29"	0.33	0.33	6.74	15/06/2019	018c-BB-2019
18	Geman	Tempel Jaya Lestari	3° 02' 51.89"	99° 21' 08.56"	0.72	0.72	16.90	18/05/2019	019a-BB-2019
	Geman	Tempel Jaya Lestari	3° 02' 43.56"	99° 20' 58.45"	0.34	0.34	7.83	18/05/2019	019b-BB-2019
19	Heti Susana purba	Bersama Maju	3° 05' 49.99"	99° 20' 03.57"	0.22	0.22	5.34	20/04/2019	021-BB-2019
20	Irwan salim	Plamboyan	3° 04' 55.73"	99° 25' 5.85"	1.67	1.67	21.45	30/06/2019	022a-BB-2019
	Irwan salim	Plamboyan	3° 04' 43.42"	99° 24' 55.45"	1.50	1.50	19.67	30/06/2019	022b-BB-2019
	Irwan salim	Plamboyan	3° 05' 06.38"	99° 24' 58.86"	1.88	1.88	21.35	30/06/2019	022c-BB-2019
21	Jahaman saragih	Plamboyan	3° 04' 23.33"	99° 21' 34.93"	1.88	1.88	34.30	28/05/2018	023a-BB-2019
	Jahaman saragih	Plamboyan	3° 04' 38.30"	99° 22' 07.40"	2.00	2.00	37.61	28/05/2018	023b-BB-2019
22	Jimen	Tempel Jaya Lestari	3° 01' 40.80"	99° 20' 49.10"	2.92	2.92	45.60	10/05/2019	024-BB-2019
23	Juari	Sidomakmur	3° 01' 36.51"	99° 22' 07.82"	0.50	0.50	10.06	22/05/2019	026-BB-2019
24	Julhaidin Saragih	Plamboyan	3° 04' 24.31"	99° 21' 45.04"	0.96	0.96	11.35	25/05/2018	027a-BB-2019
	Julhaidin Saragih	Plamboyan	3° 04' 29.78"	99° 21' 34.77"	0.60	0.60	8.68	25/05/2018	027b-BB-2019
	Julhaidin Saragih (Addition)	Plamboyan	3° 04' 24.72"	99° 21' 47.85"	0.42	0.42	6.30	03/02/2020	027c-BB-2020
	Julhaidin Saragih (Addition)	Plamboyan	3° 04' 32.90"	99° 21' 30.10"	0.12	0.12	1.80	03/02/2020	027d-BB-2020
	Julhaidin Saragih (Addition)	Plamboyan	3° 04' 25.21"	99° 21' 42.34"	0.60	0.60	9.00	03/02/2020	027f-BB-2020
	Julhaidin Saragih (Addition)	Plamboyan	3° 04' 27.78"	99° 21' 58.16"	1.02	1.02	15.30	03/02/2020	027g-BB-2020
25	Jumadi	Harapan Jaya	3° 04' 20.05"	99° 21' 19.48"	0.25	0.25	4.64	20/03/2019	028-BB-2019
26	Jumingan	Sidomakmur	3° 01' 45.71"	99° 22' 49.23"	0.58	0.58	20.69	15/05/2019	029a-BB-2019
	Jumingan	Sidomakmur	3° 02' 15.73"	99° 23' 03.88"	0.50	0.50	19.75	15/05/2019	029b-BB-2019
27	Jumino	Tempel Jaya Lestari	3° 01' 33.73"	99° 21' 16.38"	0.33	0.33	6.44	07/04/2019	030a-BB-2019
	Jumino	Tempel Jaya Lestari	3° 01' 41.94"	99° 21' 04.52"	0.19	0.19	3.65	07/04/2019	030b-BB-2019
	Jumino	Tempel Jaya Lestari	3° 01' 29.95"	99° 21' 16.28"	0.34	0.34	6.45	07/04/2019	030c-BB-2019
	Jumino	Tempel Jaya Lestari	3° 01' 31.68"	99° 20' 42.43"	0.29	0.29	5.64	07/04/2019	030d-BB-2019
28	Jusdi	Lestari Jaya	3° 04' 02.94"	99° 21' 42.38"	11.31	11.31	128.98	21/05/2019	031-BB-2019
	Jusdi (Addition)	Lestari Jaya	3° 04' 08.66"	99° 21' 51.18"	6.40	6.40	96.00	02/08/2021	031-BB-2021
29	Kamino	Lestari Jaya	3° 04' 23.95"	99° 21' 45.88"	0.45	0.45	6.73	26/03/2019	032-BB-2019
30	Kardi Wibowo	Tempel Jaya Lestari	3° 01' 37.83"	99° 21' 06.18"	1.04	1.04	18.05	18/05/2019	033-BB-2019
31	Karino	Sidomakmur	3° 02' 07.98"	99° 23' 08.61"	2.83	2.83	41.36	15/05/2019	034-BB-2019
32	Karyo Suwito	Plamboyan	3° 04' 25.77"	99° 22' 02.08"	0.68	0.68	9.31	23/05/2019	035-BB-2019
33	Kasmin	Sidomakmur	3° 01' 24.58"	99° 22' 20.49"	2.57	2.57	31.46	27/05/2019	036a-BB-2019
	Kasmin	Sidomakmur	3° 01' 51.45"	99° 22' 18.88"	2.00	2.00	29.64	27/05/2019	036b-BB-2019
34	Kemat	Tempel Jaya Lestari	3° 01' 27.71"	99° 20' 41.94"	0.43	0.43	8.53	20/04/2019	037-BB-2019
	Kemat (Addition)	Tempel Jaya Lestari	3° 01' 51.63"	99° 20' 59.34"	0.36	0.36	5.40	18/06/2021	037-BB-2021
35	Kemen	Sidomakmur	3° 01' 40.88"	99° 21' 56.68"	1.50	1.50	30.70	07/05/2019	038a-BB-2019
	Kemen	Sidomakmur	3° 01' 52.98"	99° 22' 17.94"	0.50	0.50	13.30	07/05/2019	038b-BB-2019
36	Lasirun	Sidomakmur	3° 01' 32.38"	99° 21' 50.94"	1.40	1.40	13.72	20/05/2019	039-BB-2019
37	Lasmaida Turnip	Tempel Jaya Lestari	3° 02' 11.03"	99° 22' 22.15"	1.44	1.44	18.37	02/05/2019	040a-BB-2019
	Lasmaida Turnip	Tempel Jaya Lestari	3° 01' 44.05"	99° 21' 10.87"	1.24	1.24	25.44	02/05/2019	040b-BB-2019
38	Lasmen Saragih	Plamboyan	3° 04' 25.64"	99° 21' 55.76"	0.68	0.68	4.06	28/05/2018	041a-BB-2019
	Lasmen Saragih	Plamboyan	3° 04' 34.46"	99° 22' 18.35"	1.72	1.72	37.30	28/05/2018	041b-BB-2019
	Lasmen Saragih	Plamboyan	3° 04' 41.04"	99° 21' 27.87"	1.50	1.50	22.50	28/05/2018	041b-BB-2019

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39	Legiah Manurung	Lestari Jaya	3° 04' 30.37"	99° 15' 52.66"	0.16	0.16	3.40	26/03/2019	042-BB-2019
40	Lina	Plamboyan	3° 04' 59.38"	99° 24' 59.37"	3.34	3.34	39.45	30/06/2019	043a-BB-2019
	Lina	Plamboyan	3° 05' 06.54"	99° 24' 56.30"	1.67	1.67	20.45	30/06/2019	043b-BB-2019
41	M Ali Damri/ Zulfadli	Sidomakmur	3° 02' 01.01"	99° 21' 44.09"	3.50	3.50	41.55	04/01/2019	044a-BB-2019
	M Ali Damri	Sidomakmur	3° 01' 58.85"	99° 22' 05.30"	4.09	4.09	51.25	04/01/2019	044b-BB-2019
42	Mariadi*	Sidomakmur	3° 02' 25.73"	99° 23' 00.87"	0.88	0.88	18.77	10/05/2019	045-BB-2019
43	Marsiman Sinaga	Lestari Jaya	3° 04' 40.03"	99° 22' 03.12"	0.80	0.80	13.05	22/01/2019	046a-BB-2019
	Marsiman Sinaga	Lestari Jaya	3° 04' 41.89"	99° 22' 06.04"	0.40	0.40	7.15	22/01/2019	046b-BB-2019
44	Mesiyem	Lestari Jaya	3° 04' 18.28"	99° 21' 37.85"	1.50	1.50	15.50	28/02/2019	047-BB-2019
45	Mesnah	Plamboyan	3° 04' 31.53"	99° 22' 13.10"	0.64	0.64	9.48	03/05/2018	048-BB-2019
46	Misdi	Tempel Jaya Lestari	3° 02' 15.59"	99° 20' 41.66"	0.44	0.44	7.43	17/06/2019	049-BB-2019
47	Misno	Sidomakmur	3° 01' 37.29"	99° 21' 57.23"	1.00	1.00	21.72	07/06/2019	050-BB-2019
48	Misro	Sidomakmur	3° 02' 19.81"	99° 22' 51.57"	1.00	1.00	11.29	09/05/2015	051a-BB-2019
	Misro*	Sidomakmur	3° 01' 39.56"	99° 22' 27.97"	0.88	0.88	20.05	09/05/2015	051b-BB-2019
	Misro	Sidomakmur	3° 02' 05.91"	99° 22' 15.93"	0.56	0.56	11.38	09/05/2015	051c-BB-2019
49	Mukiman	Tempel Jaya Lestari	3° 01' 42.56"	99° 20' 35.27"	1.00	1.00	15.02	07/04/2019	053-BB-2019
50	Munarji Saragih	Lestari Jaya	3° 04' 21.23"	99° 21' 04.19"	0.57	0.57	11.90	26/03/2019	055-BB-2019
51	Mustafa	Tempel Jaya Lestari	3° 01' 43.98"	99° 21' 29.31"	6.57	6.57	96.50	20/06/2019	056-BB-2019
52	Ngadiman/Suratmi	Sidomakmur	3° 02' 23.45"	99° 23' 02.36"	1.08	1.08	30.14	10/04/2019	057a-BB-2019
	Ngadiman/Suratmi	Sidomakmur	3° 01' 59.94"	99° 22' 58.66"	0.94	0.94	21.04	10/04/2019	057b-BB-2019
53	Ngadiok	Harapan Jaya	3° 04' 15.35"	99° 21' 44.68"	1.22	1.22	11.45	24/11/2018	058-BB-2019
	Ngadiok (Addition)	Harapan Jaya	3° 04' 24.04"	99° 21' 18.11"	0.46	0.46	6.90	24/11/2018	058b-BB-2020
54	Ngatimun	Tempel Jaya Lestari	3° 01' 45.98"	99° 20' 36.50"	0.67	0.67	10.61	18/05/2019	059a-BB-2019
	Ngatimun	Tempel Jaya Lestari	3° 01' 40.11"	99° 21' 20.72"	0.50	0.50	10.37	18/05/2019	059b-BB-2019
55	Ngatinah	Tempel Jaya Lestari	3° 01' 36.33"	99° 21' 32.54"	2.80	2.80	48.05	15/06/2019	060-BB-2019
56	Normah Sembiring	Bersama Maju	3° 04' 25.95"	99° 20' 52.78"	1.00	1.00	13.60	20/05/2019	061-BB-2019
57	Nurhamid	Sidomakmur	3° 02' 14.96"	99° 22' 55.01"	1.60	1.60	38.40	16/05/2019	062a-BB-2019
	Nurhamid	Sidomakmur	3° 01' 58.25"	99° 22' 48.20"	0.28	0.28	4.09	16/05/2019	062b-BB-2019
	Nurhamid	Sidomakmur	3° 01' 52.00"	99° 22' 52.44"	0.62	0.62	10.30	16/05/2019	062c-BB-2019
58	Nurmini	Lestari Jaya	3° 04' 16.01"	99° 21' 34.64"	0.38	0.38	5.43	07/03/2019	063-BB-2019
59	Opir Manaek Tua Sianipar	Sidomakmur	3° 01' 46.50"	99° 22' 23.22"	2.00	2.00	35.11	28/05/2019	064-BB-2019
	Opir Manaek Tua Sianipar (Addition)	Sidomakmur	3° 00' 20.56"	99° 19' 43.92"	1.80	1.80	27.00	11/03/2020	064b-BB-2020
60	Parman	Sidomakmur	3° 01' 27.12"	99° 22' 31.34"	2.07	2.07	39.69	20/05/2019	065a-BB-2019
	Parman	Sidomakmur	3° 01' 36.73"	99° 22' 30.70"	0.40	0.40	8.81	20/05/2019	065b-BB-2019
61	Ponidi	Sidomakmur	3° 02' 15.11"	99° 23' 03.98"	0.62	0.62	6.20	20/04/2019	066a-BB-2019
	Ponidi	Sidomakmur	3° 02' 06.28"	99° 23' 15.41"	0.30	0.30	3.00	20/04/2019	066b-BB-2020
	Ponidi	Sidomakmur	3° 02' 12.25"	99° 22' 58.05"	1.00	1.00	10.00	20/04/2019	066c-BB-2020
	Ponidi	Sidomakmur	3° 01' 41.67"	99° 22' 50.81"	1.00	1.00	10.00	20/04/2019	066d-BB-2020
	Ponidi	Sidomakmur	3° 02' 26.48"	99° 22' 56.34"	0.40	0.40	4.00	20/04/2019	066e-BB-2020
	Ponidi	Sidomakmur	3° 01' 29.37"	99° 22' 39.99"	0.54	0.54	5.40	20/04/2019	066f-BB-2020
62	Ponimin	Tempel Jaya Lestari	3° 02' 32.48"	99° 20' 55.92"	0.08	0.08	2.02	10/04/2019	067a-BB-2019
	Ponimin	Tempel Jaya Lestari	3° 02' 37.92"	99° 21' 08.82"	0.78	0.78	19.75	10/04/2019	067b-BB-2019
63	Poniran	Plamboyan	3° 04' 39.38"	99° 22' 13.78"	0.70	0.70	9.37	25/12/2019	068-BB-2019

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	Poniran (Addition)	Plamboyan	3° 04' 36.47"	99° 21' 54.17"	0.50	0.50	7.50	11/03/2020	068b-BB-2020
	Poniran (Addition)	Plamboyan	3° 04' 40.73"	99° 22' 12.97"	0.24	0.24	3.60	11/03/2020	068c-BB-2020
64	Prayetno	Tempel Jaya Lestari	3° 02' 02.92"	99° 20' 20.15"	0.24	0.24	3.88	18/05/2019	069a-BB-2019
	Prayetno	Tempel Jaya Lestari	3° 02' 05.95"	99° 20' 19.34"	0.32	0.32	5.37	18/05/2019	069b-BB-2019
	Prayetno	Tempel Jaya Lestari	3° 01' 47.60"	99° 21' 15.99"	0.50	0.50	8.34	18/05/2019	069c-BB-2019
65	Pristiwanto	Sidomakmur	3° 02' 17.07"	99° 23' 13.25"	1.01	1.01	21.54	10/05/2019	070a-BB-2019
	Pristiwanto	Sidomakmur	3° 02' 14.26"	99° 23' 12.66"	1.75	1.75	29.03	10/05/2019	070b-BB-2019
66	Rainah Manurung	Tempel Jaya Lestari	3° 02' 05.57"	99° 21' 22.80"	1.00	1.00	15.18	18/05/2019	071-BB-2019
67	Ramean Sipahutar	Plamboyan	3° 04' 54.19"	99° 25' 19.68"	1.07	1.07	19.80	30/06/2019	072-BB-2019
68	Riah Malen	Bersama Maju	3° 05' 06.93"	99° 20' 25.16"	3.72	3.72	61.71	10/04/2019	073-BB-2019
	Riah Malem (Addition)	Bersama Maju	3° 02' 06.99"	99° 19' 47.10"	0.50	0.50	7.50	15/06/2020	073b-BB-2020
69	Rida Wanti Sinaga	Bersama Maju	3° 01' 46.61"	99° 21' 56.88"	1.83	1.83	27.24	10/04/2019	074-BB-2019
70	Rima Damiati	Sidomakmur	3° 01' 42.96"	99° 21' 51.37"	1.00	1.00	22.58	22/05/2019	075a-BB-2019
	Rima Damiati	Sidomakmur	3° 01' 49.54"	99° 21' 54.25"	1.00	1.00	12.33	22/05/2019	075b-BB-2019
71	Risma Susanto	Tempel Jaya Lestari	3° 01' 35.61"	99° 21' 15.80"	0.76	0.76	12.74	03/05/2019	076-BB-2019
72	Rohman*	Sidomakmur	3° 02' 11.56"	99° 23' 08.03"	1.00	1.00	22.94	08/05/2019	077-BB-2019
	Rohman (addition)#	Sidomakmur	3° 01' 00.26"	99° 13' 24.44"	0.72	0.72	12.96	29/08/2022	077b-BB-2022
	Rohman (addition)#	Sidomakmur	3° 01' 01.49"	99° 13' 37.20"	0.80	0.80	14.40	29/08/2022	077c-BB-2022
	Rohman (addition)#	Sidomakmur	3° 00' 57.68"	99° 13' 36.75"	0.52	0.52	9.36	29/08/2022	077d-BB-2022
73	Rosmardiah	Bersama Maju	3° 02' 07.99"	99° 22' 48.20"	15.00	15.00	181.90	20/07/2019	078-BB-2019
74	Rudi Sembiring	Bersama Maju	3° 02' 03.76"	99° 22' 32.71"	15.00	15.00	175.50	20/07/2019	079-BB-2019
75	Sabarudin Sinaga	Plamboyan	3° 05' 51.85"	99° 20' 02.69"	0.28	0.28	6.43	07/03/2018	080-BB-2019
76	Sagimun	Sidomakmur	3° 01' 24.55"	99° 22' 14.82"	2.00	2.00	34.85	19/05/2019	081-BB-2019
77	Saidah Sinaga	Bersama Maju	3° 04' 29.11"	99° 20' 46.63"	3.99	3.99	29.37	15/03/2018	082-BB-2019
	Saidah Sinaga (addition) #	Bersama Maju	3° 04' 32.09"	99° 21' 03.05"	1.44	1.44	25.85	08/08/2022	082b-BB-2022
78	Saiful Ansari	Tempel Jaya Lestari	3° 01' 42.69"	99° 20' 58.47"	0.91	0.91	24.75	25/05/2019	083a-BB-2019
	Saiful Ansari	Tempel Jaya Lestari	3° 01' 48.14"	99° 20' 30.38"	0.46	0.46	11.32	25/05/2019	083b-BB-2019
79	Sakimo	Harapan Jaya	3° 04' 23.71"	99° 22' 02.11"	0.80	0.80	13.14	30/03/2019	084-BB-2019
80	Samiran*	Sidomakmur	3° 02' 17.45"	99° 23' 19.47"	0.50	0.50	13.63	07/04/2019	085-BB-2019
81	Saring*	Sidomakmur	3° 01' 24.62"	99° 22' 04.77"	1.00	1.00	22.42	22/05/2019	086-BB-2019
82	Satria Damanik	Lestari Jaya	3° 04' 18.93"	99° 21' 41.93"	5.00	5.00	38.85	12/03/2019	087-BB-2019
83	Sehat Surbakti	Harapan Jaya	3° 01' 58.72"	99° 22' 07.64"	2.00	2.00	23.20	15/03/2018	088b-BB-2019
84	Senti Gultom*	Sidomakmur	3° 02' 24.04"	99° 23' 01.55"	2.00	2.00	57.17	16/05/2019	089-BB-2019
85	Setiawan	Tempel Jaya Lestari	3° 01' 47.60"	99° 21' 02.55"	0.63	0.63	9.34	18/05/2019	090-BB-2019
	Setiawan	Tempel Jaya Lestari	3° 02' 31.24"	99° 21' 13.77"	0.80	0.80	22.14	27/06/2019	090c-BB-2019
86	Subandi	Tempel Jaya Lestari	3° 02' 22.84"	99° 21' 08.91"	0.52	0.52	17.70	16/05/2019	091a-BB-2019
	Subandi	Tempel Jaya Lestari	3° 02' 23.50"	99° 20' 40.56"	0.40	0.40	11.55	16/05/2019	091b-BB-2019
87	Subono	Tempel Jaya Lestari	3° 02' 22.22"	99° 21' 00.49"	0.76	0.76	18.28	27/06/2019	092a-BB-2019
	Subono	Tempel Jaya Lestari	3° 02' 32.39"	99° 20' 56.60"	0.36	0.36	9.39	27/06/2019	092b-BB-2019
88	Sugiman Sinaga	Lestari Jaya	3° 04' 46.61"	99° 22' 12.13"	1.00	1.00	18.94	28/02/2019	093-BB-2019
89	Sugimin1	Bersama Maju	3° 01' 54.99"	99° 21' 08.87"	0.82	0.82	15.35	24/05/2019	094a-BB-2019
	Sugimin2	Bersama Maju	3° 02' 09.06"	99° 21' 06.57"	1.44	1.44	27.56	24/05/2019	094b-BB-2019
	Sugimin3	Bersama Maju	3° 01' 35.13"	99° 21' 09.67"	0.51	0.51	9.65	24/05/2019	094c-BB-2019
	Sugimin4	Bersama Maju	3° 01' 46.50"	99° 21' 06.47"	0.62	0.62	13.82	24/05/2019	094d-BB-2019

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90	Sujana	Tempel Jaya Lestari	3° 02' 01.27"	99° 21' 34.26"	0.71	0.71	12.82	04/04/2019	095-BB-2019
91	Sujiati	Tempel Jaya Lestari	3° 01' 59.20"	99° 21' 04.50"	2.99	2.99	44.41	07/07/2019	096-BB-2019
92	Sujimin	Tempel Jaya Lestari	3° 02' 06.37"	99° 20' 45.29"	1.20	1.20	16.80	20/05/2019	097-BB-2019
	Sujimin (Addition)	Tempel Jaya Lestari	3° 02' 31.33"	99° 21' 10.98"	0.64	0.64	9.60	03/02/2020	097b-BB-2020
	Sujimin (Addition)	Tempel Jaya Lestari	3° 02' 29.27"	99° 21' 11.27"	1.32	1.32	19.80	03/02/2020	097c-BB-2020
93	Sukardi	Harapan Jaya	3° 04' 10.89"	99° 21' 45.39"	2.01	2.01	37.27	24/05/2019	098-BB-2019
94	Sukardi	Sidomakmur	3° 02' 24.55"	99° 23' 23.97"	1.69	1.69	31.20	10/05/2019	099a-BB-2019
	Sukardi	Sidomakmur	3° 01' 38.39"	99° 22' 40.64"	0.50	0.50	0.01	10/05/2019	099b-BB-2019
	Sukardi	Sidomakmur	3° 01' 59.16"	99° 22' 57.88"	0.20	0.20	9.60	10/05/2019	099c-BB-2019
	Sukardi	Sidomakmur	3° 02' 03.06"	99° 23' 16.67"	0.30	0.30	0.01	10/05/2019	099d-BB-2019
	Sukardi	Sidomakmur	3° 01' 55.77"	99° 23' 04.36"	0.40	0.40	7.20	10/05/2019	099e-BB-2019
95	Sukino	Plamboyan	3° 04' 28.18"	99° 22' 01.44"	0.84	0.84	17.70	28/05/2018	100-BB-2019
96	Sukiyo	Plamboyan	3° 04' 21.61"	99° 21' 30.27"	0.18	0.18	42.30	30/12/2018	101a-BB-2019
	Sukiyo	Plamboyan	3° 04' 16.34"	99° 20' 55.99"	0.70	0.70	77.40	30/12/2018	101b-BB-2019
97	Sumadi	Sidomakmur	3° 01' 40.49"	99° 21' 39.35"	1.00	1.00	19.20	10/06/2019	102-BB-2019
98	Sumarni Silitonga	Lestari Jaya	3° 04' 29.82"	99° 21' 21.10"	0.36	0.36	4.58	04/04/2019	103-BB-2019
99	Sumono	Tempel Jaya Lestari	3° 02' 07.52"	99° 20' 23.26"	0.38	0.38	8.12	23/04/2019	104-BB-2019
100	Sunario	Plamboyan	3° 04' 34.59"	99° 22' 07.69"	1.66	1.66	15.04	29/03/2019	105-BB-2019
101	Sungkowo	Sidomakmur	3° 02' 15.64"	99° 22' 55.39"	3.38	3.38	60.12	10/05/2019	106a-BB-2019
	Sungkowo	Sidomakmur	3° 02' 04.43"	99° 23' 05.69"	0.64	0.64	9.50	10/05/2019	106b-BB-2019
	Sungkowo	Sidomakmur	3° 02' 12.87"	99° 23' 07.74"	0.50	0.50	8.87	10/05/2019	106c-BB-2019
102	Supian saragih	Plamboyan	3° 04' 24.70"	99° 21' 50.42"	2.01	2.01	38.76	23/05/2018	107a-BB-2019
	Supian saragih	Plamboyan	3° 04' 29.26"	99° 21' 38.37"	0.92	0.92	14.46	23/05/2018	107b-BB-2019
103	Supono	Plamboyan	3° 04' 43.45"	99° 22' 15.82"	5.00	5.00	46.56	28/04/2019	108a-BB-2019
	Supono	Plamboyan	3° 04' 45.27"	99° 22' 09.48"	1.20	1.20	20.20	28/04/2019	108b-BB-2019
104	Supriono Damanik	Tempel Jaya Lestari	3° 01' 58.46"	99° 20' 21.99"	1.00	1.00	16.91	18/05/2019	109-BB-2019
105	Suradi	Tempel Jaya Lestari	3° 02' 28.48"	99° 21' 06.13"	0.32	0.32	5.17	27/06/2019	110a-BB-2019
	Suradi	Tempel Jaya Lestari	3° 02' 31.08"	99° 21' 15.72"	0.32	0.32	5.17	27/06/2019	110b-BB-2019
	Suradi	Tempel Jaya Lestari	3° 02' 43.55"	99° 21' 07.85"	0.40	0.40	6.47	27/06/2019	110c-BB-2019
	Suradi	Tempel Jaya Lestari	3° 02' 45.18"	99° 21' 07.14"	0.40	0.40	6.47	27/06/2019	110d-BB-2019
106	Suratmin	Plamboyan	3° 04' 25.32"	99° 21' 46.01"	0.43	0.43	5.60	12/03/2019	111-BB-2019
107	Surianto	Lestari Jaya	3° 04' 28.15"	99° 21' 43.91"	0.41	0.41	5.49	24/05/2019	112-BB-2019
108	Surianto sitorus	Lestari Jaya	3° 04' 29.04"	99° 21' 12.16"	0.80	0.80	8.72	28/02/2019	113-BB-2019
109	Sutresno	Plamboyan	3° 04' 27.39"	99° 22' 01.43"	0.68	0.68	10.02	30/12/2018	114-BB-2019
110	Sutrisno	Sidomakmur	3° 02' 13.59"	99° 21' 21.15"	0.84	0.84	14.32	28/05/2019	115a-BB-2019
	Sutrisno	Sidomakmur	3° 01' 30.22"	99° 22' 10.96"	0.40	0.40	6.80	28/05/2019	115b-BB-2019
	Sutrisno (Addition)	Sidomakmur	3° 00' 39.38"	99° 19' 48.01"	1.78	1.78	26.64	07/08/2020	115c-BB-2020
	Sutrisno (Addition)	Sidomakmur	3° 00' 28.63"	99° 19' 52.51"	1.08	1.08	16.20	07/08/2020	115d-BB-2020
111	Suwito / Tarsinem	Sidomakmur	3° 02' 13.03"	99° 23' 01.22"	1.00	1.00	20.83	16/05/2019	116a-BB-2019
	Suwito / Tarsinem	Sidomakmur	3° 02' 14.30"	99° 23' 07.48"	0.88	0.88	18.29	16/05/2019	116b-BB-2019
112	Tri Nani	Tempel Jaya Lestari	3° 01' 36.20"	99° 21' 12.88"	0.77	0.77	10.77	07/04/2019	117-BB-2019
	Tri Nani (Addition)	Tempel Jaya Lestari	3° 02' 10.39"	99° 21' 04.14"	1.34	1.34	19.20	12/02/2020	117b-BB-2020
113	Tuginem	Lestari Jaya	3° 04' 24.75"	99° 20' 56.67"	0.17	0.17	4.79	04/04/2019	118-BB-2019
114	Tuharman	Sidomakmur	3° 01' 31.97"	99° 22' 44.79"	1.64	1.64	27.65	25/06/2019	119-BB-2019

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115	Tukimin	Lestari Jaya	3° 04' 46.41"	99° 22' 13.14"	0.76	0.76	10.46	26/02/2019	120a-BB-2019
	Tukimin	Lestari Jaya	3° 04' 16.01"	99° 21' 16.89"	0.16	0.16	4.65	26/02/2019	120b-BB-2019
116	Tukino	Sidomakmur	3° 01' 52.37"	99° 22' 13.85"	1.08	1.08	25.35	20/05/2019	121-BB-2019
117	Tumi	Harapan Jaya	3° 04' 08.29"	99° 21' 39.30"	1.00	1.00	10.19	24/05/ 2018	122-BB-2019
118	Ubaidi	Sidomakmur	3° 01' 54.05"	99° 22' 49.39"	2.50	2.50	55.50	08/05/2019	123a-BB-2019
	Ubaidi	Sidomakmur	3° 02' 30.88"	99° 22' 55.92"	2.16	2.16	0.02	08/05/2019	123b-BB-2019
	Ubaidi	Sidomakmur	3° 01' 36.17"	99° 22' 45.44"	0.84	0.84	16.80	08/05/2019	123c-BB-2019
	Ubaidi	Sidomakmur	3° 01' 36.20"	99° 17' 26.27"	0.23	0.23	7.20	08/05/2019	123d-BB-2019
	Ubaidi	Sidomakmur	3° 01' 43.86"	99° 22' 45.05"	0.20	0.20	4.80	08/05/2019	123e-BB-2019
119	Wagiren	Harapan Jaya	3° 04' 28.39"	99° 21' 05.58"	1.00	1.00	12.54	28/03/ 2018	124-BB-2019
120	Wagirun	Lestari Jaya	3° 02' 41.41"	99° 18' 39.47"	0.57	0.57	1.22	04/01/2019	125-BB-2019
121	Warmin	Tempel Jaya Lestari	3° 01' 57.25"	99° 20' 28.76"	0.50	0.50	9.39	18/05/2019	126a-BB-2019
	Warmin	Tempel Jaya Lestari	3° 01' 55.06"	99° 20' 58.47"	1.00	1.00	9.54	18/05/2019	126b-BB-2019
122	Watno	Sidomakmur	3° 02' 16.97"	99° 23' 15.71"	2.00	2.00	49.52	10/05/2019	127a-BB-2019
	Watno*	Sidomakmur	3° 02' 18.14"	99° 23' 15.61"	1.70	1.70	43.52	10/05/2019	127b-BB-2019
123	Widodo*	Sidomakmur	3° 01' 59.81"	99° 22' 53.19"	0.66	0.66	11.57	16/05/2019	128a-BB-2019
	Widodo	Sidomakmur	3° 02' 00.24"	99° 22' 50.53"	0.24	0.24	5.72	16/05/2019	128b-BB-2019
124	Sunardi	Tempel Jaya Lestari	3° 02' 20.69"	99° 20' 41.37"	0.34	0.34	8.06	20/05/2019	130a-BB-2019
	Sunardi	Tempel Jaya Lestari	3° 02' 19.36"	99° 20' 47.98"	0.36	0.36	8.91	20/05/2019	130b-BB-2019
125	Multayam	Tempel Jaya Lestari	3° 02' 34.07"	99° 21' 14.19"	0.12	0.12	8.30	20/05/2019	131a-BB-2019
	Multayam	Tempel Jaya Lestari	3° 02' 28.24"	99° 21' 10.46"	0.12	0.12	7.51	20/05/2019	131b-BB-2019
	Multayam	Tempel Jaya Lestari	3° 02' 22.00"	99° 20' 41.43"	1.96	1.96	9.29	20/05/2019	131c-BB-2019
126	Saimun	Tempel Jaya Lestari	3° 02' 25.93"	99° 21' 17.85"	0.33	0.33	13.76	20/05/2019	132a-BB-2019
	Saimun	Tempel Jaya Lestari	3° 02' 28.24"	99° 21' 10.46"	0.65	0.65	15.80	20/05/2019	132b-BB-2019
127	A.Basirun	Mekar Jaya Lestari	3° 01' 50.57"	99° 21' 45.11"	0.40	0.40	6.00	22/06/2020	133-BB-2020
128	Abdul Kamal	Mekar Jaya Lestari	3° 02' 41.55"	99° 21' 10.14"	0.54	0.54	8.16	02/02/2020	134-BB-2020
129	Aini Saragih	Plamboyan	3° 04' 29.28"	99° 21' 27.86"	1.50	1.50	22.50	16/07/2020	135a-BB-2020
	Aini Saragih	Plamboyan	3° 04' 30.68"	99° 21' 33.50"	1.50	1.50	22.50	16/07/2020	135b-BB-2020
130	Aker Damanik	Tempel Jaya Lestari	3° 00' 40.36"	99° 19' 38.10"	1.27	1.27	19.06	12/02/2020	136-BB-2020
131	Ales Sandi Damanik*	Mekar Jaya V	2° 58' 55.44"	99° 20' 39.06"	1.14	1.14	17.10	02/03/2020	137a-BB-2020
	Ales Sandi Damanik	Mekar Jaya V	2° 59' 03.09"	99° 20' 35.96"	1.25	1.25	18.73	02/03/2020	137b-BB-2020
132	Alex Damanik	Mekar Jaya V	2° 59' 05.70"	99° 20' 35.25"	1.50	1.50	2.25	06/03/2020	138a-BB-2020
	Alex Damanik	Mekar Jaya V	2° 59' 01.69"	99° 20' 32.20"	1.00	1.00	15.00	06/03/2020	138b-BB-2020
133	Aliannoor Rangkuti	Mekar Jaya Lestari	3° 02' 08.54"	99° 20' 35.14"	0.18	0.18	2.74	29/07/2020	139-BB-2020
134	Aman Saripuddin Sirait	Tempel Jaya Lestari	3° 01' 38.91"	99° 20' 16.50"	6.16	6.16	92.40	14/06/2020	140-BB-2020
135	Amat Dawi	Mekar Jaya Lestari	3° 02' 01.69"	99° 20' 56.39"	1.00	1.00	15.00	05/02/2020	141-BB-2020
136	Amirullah Damanik	Bersama Maju	3° 02' 03.37"	99° 21' 56.91"	4.00	4.00	60.00	14/06/2020	142a-BB-2020
	Amirullah Damanik	Bersama Maju	3° 01' 59.45"	99° 22' 12.65"	1.50	1.50	22.50	14/06/2020	142b-BB-2020
	Amirullah Damanik	Bersama Maju	3° 02' 20.72"	99° 22' 23.29"	3.00	3.00	45.00	14/06/2020	142c-BB-2020
	Amirullah Damanik	Bersama Maju	3° 01' 53.89"	99° 16' 17.42"	3.62	3.62	54.27	14/06/2020	142d-BB-2020
	Amirullah Damanik	Bersama Maju	3° 02' 34.91"	99° 22' 35.70"	2.00	2.00	30.00	14/06/2020	142e-BB-2020
	Amirullah Damanik	Bersama Maju	3° 01' 56.88"	99° 22' 06.53"	0.75	0.75	11.25	14/06/2020	142f-BB-2020
137	Andika Prasetyo	Mekar Jaya Lestari	3° 02' 32.40"	99° 21' 02.04"	0.77	0.77	11.55	12/02/2020	143-BB-2020
138	Anto	Sidomakmur 2	3° 02' 08.90"	99° 22' 11.81"	1.00	1.00	15.00	11/03/2020	144a-BB-2020

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	Anto	Sidomakmur 2	3° 02' 13.51"	99° 22' 50.85"	0.24	0.24	3.60	11/03/2020	144b-BB-2020
139	Asnah	Mekar Jaya Lestari	3° 02' 25.72"	99° 21' 11.82"	0.50	0.50	7.50	24/01/2020	145a-BB-2020
	Asnah	Mekar Jaya Lestari	3° 02' 00.04"	99° 20' 28.79"	0.36	0.36	5.40	24/01/2020	145b-BB-2020
140	Bambang Lukito	Bersama Maju	2° 57' 11.90"	99° 23' 51.29"	2.00	2.00	30.00	24/06/2020	146-BB-2020
141	Bandiran	Sidomakmur 2	3° 01' 39.22"	99° 22' 40.02"	0.80	0.80	11.99	07/08/2020	147a-BB-2020
	Bandiran	Sidomakmur 2	3° 01' 38.37"	99° 22' 45.88"	0.36	0.36	5.37	07/08/2020	147b-BB-2020
142	Basri Sinaga	Mekar Jaya V	2° 59' 53.91"	99° 21' 30.59"	2.00	2.00	30.00	10/03/2020	148-BB-2020
	Basri Sinaga (addition)#	Mekar Jaya V	3° 02' 58.17"	99° 18' 52.29"	1.45	1.45	26.10	26/05/2022	148b-BB-2022
143	Bukari	Bersama Maju	3° 02' 31.79"	99° 20' 58.99"	1.60	1.60	24.00	24/06/2020	149-BB-2020
144	Damiri	Mekar Jaya Lestari	3° 02' 38.43"	99° 21' 13.09"	0.48	0.48	7.20	02/02/2020	150a-BB-2020
	Damiri	Mekar Jaya Lestari	3° 02' 41.49"	99° 21' 16.65"	0.50	0.50	7.50	02/02/2020	150b-BB-2020
145	Darianto Damanik	Bersama Maju	3° 04' 36.96"	99° 20' 31.59"	0.57	0.57	8.55	16/06/2020	151a-BB-2020
	Darianto Damanik	Bersama Maju	3° 04' 35.66"	99° 20' 27.38"	1.26	1.26	18.90	16/06/2020	151b-BB-2020
146	Darlianti	Bersama Maju	3° 04' 23.70"	99° 20' 29.75"	3.50	3.50	52.50	14/06/2020	152a-BB-2020
	Darlianti	Bersama Maju	2° 57' 02.70"	99° 21' 38.12"	1.40	1.40	21.00	14/06/2020	152b-BB-2020
	Darlianti	Bersama Maju	3° 04' 29.92"	99° 20' 29.55"	0.62	0.62	9.00	14/06/2020	152c-BB-2020
	Darlianti	Bersama Maju	3° 04' 32.86"	99° 21' 56.02"	0.80	0.80	12.00	14/06/2020	152d-BB-2020
	Darlianti	Bersama Maju	2° 56' 25.92"	99° 22' 10.08"	1.40	1.40	21.00	14/06/2020	152e-BB-2020
	Darlianti	Bersama Maju	2° 56' 53.45"	99° 21' 35.46"	4.20	4.20	63.00	14/06/2020	152f-BB-2020
	Darlianti	Bersama Maju	3° 01' 54.96"	99° 22' 02.15"	1.32	1.32	19.80	14/06/2020	152g-BB-2020
	Darlianti	Bersama Maju	2° 55' 41.99"	99° 21' 59.54"	0.85	0.85	12.75	14/06/2020	152h-BB-2020
147	Dewani Harahap	Harapan Jaya	3° 04' 10.61"	99° 21' 50.44"	14.82	14.82	222.35	16/07/2020	153a-BB-2020
	Dewani Harahap	Harapan Jaya	3° 01' 48.67"	99° 20' 32.12"	1.85	1.85	27.75	16/07/2020	153b-BB-2020
148	Edi	Mekar Jaya Lestari	3° 02' 07.33"	99° 20' 38.15"	0.30	0.30	4.26	02/02/2020	154a-BB-2020
	Edi	Mekar Jaya Lestari	3° 01' 52.74"	99° 20' 38.63"	0.28	0.28	4.20	02/02/2020	154b-BB-2020
	Edi	Mekar Jaya Lestari	3° 02' 02.22"	99° 20' 35.37"	0.48	0.48	7.20	02/02/2020	154c-BB-2020
	Edi	Mekar Jaya Lestari	3° 02' 01.92"	99° 21' 12.69"	1.43	1.43	21.38	02/02/2020	154d-BB-2020
149	Edi Gunawan	Sidomakmur 2	3° 01' 59.60"	99° 22' 56.52"	0.44	0.44	6.60	18/02/2020	155a-BB-2020
	Edi Gunawan	Sidomakmur 2	3° 01' 59.44"	99° 23' 01.38"	0.40	0.40	6.00	18/02/2020	155b-BB-2020
150	Galfrin Purba	Bersama Maju	3° 04' 21.93"	99° 20' 58.64"	1.00	1.00	15.00	16/07/2020	156a-BB-2020
	Galfrin Purba	Bersama Maju	3° 04' 33.07"	99° 20' 56.34"	2.00	2.00	30.00	16/07/2020	156b-BB-2020
151	Giyem	Sidomakmur 2	3° 01' 46.81"	99° 22' 38.63"	0.48	0.48	7.20	07/08/2020	157-BB-2020
152	Hepiandi	Plamboyan	3° 04' 32.24"	99° 22' 00.81"	3.00	3.00	45.00	23/01/2020	158a-BB-2020
	Hepiandi	Plamboyan	3° 04' 26.74"	99° 21' 24.56"	1.51	1.51	22.65	23/01/2020	158b-BB-2020
	Hepiandi	Plamboyan	3° 04' 41.29"	99° 21' 57.64"	0.28	0.28	4.20	23/01/2020	158c-BB-2020
	Hepiandi	Plamboyan	3° 04' 34.43"	99° 21' 21.03"	0.36	0.36	5.40	23/01/2020	158d-BB-2020
153	Herman Yudanto	Mekar Jaya Lestari	3° 02' 07.95"	99° 20' 59.34"	0.65	0.65	9.75	12/02/2020	159a-BB-2020
	Herman Yudanto*	Mekar Jaya Lestari	3° 02' 07.24"	99° 20' 21.86"	0.88	0.88	13.17	12/02/2020	159b-BB-2020
154	Herni*	Mekar Jaya V	2° 59' 11.66"	99° 20' 32.95"	0.52	0.52	7.79	08/03/2020	160-BB-2020
155	Hesbon Sitomurang	Tempel Jaya Lestari	3° 01' 31.59"	99° 21' 29.26"	1.04	1.04	15.60	15/06/2020	161-BB-2020
156	Hj Boirah	Bersama Maju	3° 02' 24.26"	99° 21' 07.38"	1.04	1.04	15.60	16/06/2020	162a-BB-2020
	Hj Boirah	Bersama Maju	3° 02' 42.69"	99° 21' 10.40"	1.28	1.28	19.13	16/06/2020	162b-BB-2020
157	Hombri Saragih	Mekar Jaya Lestari	3° 02' 00.20"	99° 20' 40.16"	0.89	0.89	13.35	24/01/2020	163-BB-2020
158	Husniadi Sinaga	Lestari Jaya	3° 04' 52.85"	99° 22' 03.28"	0.80	0.80	12.00	16/06/2020	164-BB-2020

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159	Ichsan Nasution	Harapan Jaya	3° 01' 37.11"	99° 20' 33.38"	13.09	13.09	196.35	16/06/2020	165-BB-2020
160	Ilham Magriby*	Mekar Jaya Lestari	3° 01' 53.16"	99° 20' 35.14"	0.80	0.80	12.00	05/06/2020	166-BB-2020
161	Imron Sitorus	Harapan Jaya	3° 04' 31.34"	99° 21' 21.55"	1.10	1.10	16.51	20/01/2020	167a-BB-2020
	Imron Sitorus	Harapan Jaya	3° 04' 45.40"	99° 21' 57.45"	1.01	1.01	15.15	20/01/2020	167b-BB-2020
162	Irham Nasution	Harapan Jaya	3° 04' 19.72"	99° 22' 18.89"	18.24	18.24	273.53	16/07/2020	168-BB-2020
163	Irman	Mekar Jaya Lestari	3° 01' 58.24"	99° 20' 50.46"	0.70	0.70	10.50	12/02/2020	169a-BB-2020
	Irman	Mekar Jaya Lestari	3° 02' 17.03"	99° 20' 57.50"	0.56	0.56	8.40	12/02/2020	169b-BB-2020
	Irman*	Mekar Jaya Lestari	3° 01' 59.15"	99° 21' 01.86"	0.52	0.52	7.80	12/02/2020	169c-BB-2020
	Irman	Mekar Jaya Lestari	3° 01' 59.90"	99° 20' 56.45"	0.32	0.32	4.80	12/02/2020	169d-BB-2020
164	Irwan Damanik	Bersama Maju	2° 56' 21.17"	99° 21' 34.54"	1.40	1.40	21.00	14/06/2020	170a-BB-2020
	Irwan Damanik	Bersama Maju	2° 56' 25.53"	99° 22' 00.75"	1.00	1.00	15.00	14/06/2020	170b-BB-2020
	Irwan Damanik	Bersama Maju	2° 56' 16.80"	99° 22' 03.14"	3.20	3.20	4.80	14/06/2020	170c-BB-2020
	Irwan Damanik	Bersama Maju	3° 00' 20.16"	99° 19' 48.13"	1.48	1.48	21.00	14/06/2020	170d-BB-2020
	Irwan Damanik	Bersama Maju	3° 00' 21.44"	99° 19' 35.01"	1.04	1.04	15.62	14/06/2020	170e-BB-2020
	Irwan Damanik	Bersama Maju	3° 00' 21.04"	99° 19' 47.81"	2.23	2.23	33.49	14/06/2020	170f-BB-2020
	Irwan Damanik	Bersama Maju	3° 00' 28.38"	99° 19' 36.44"	1.00	1.00	15.00	14/06/2020	170g-BB-2020
	Irwan Damanik	Bersama Maju	3° 00' 40.98"	99° 19' 38.68"	1.98	1.98	49.50	14/06/2020	170h-BB-2020
165	Ismail Manurung	Harapan Jaya	3° 04' 31.96"	99° 21' 24.98"	0.40	0.40	6.00	21/01/2020	171a-BB-2020
	Ismail Manurung	Harapan Jaya	3° 04' 36.28"	99° 21' 44.32"	0.40	0.40	6.00	20/01/2020	171b-BB-2020
166	Jamson Bakkara	Sidomakmur 2	3° 01' 31.23"	99° 23' 08.62"	0.64	0.64	9.60	07/08/2020	172a-BB-2020
	Jamson Bakkara	Sidomakmur 2	3° 01' 35.53"	99° 23' 03.64"	9.00	9.00	135.00	07/08/2020	172b-BB-2020
167	Jefri Andi*	Mekar Jaya Lestari	3° 02' 32.37"	99° 21' 02.85"	0.14	0.14	2.10	22/06/2020	173a-BB-2020
	Jefri Andi	Mekar Jaya Lestari	3° 02' 16.73"	99° 21' 23.16"	1.00	1.00	15.00	22/06/2020	173b-BB-2020
168	Jhon Sinatra	Mekar Jaya Lestari	3° 02' 12.62"	99° 20' 18.42"	0.30	0.30	4.49	16/07/2020	174-BB-2020
169	Jumadi	Mekar Jaya Lestari	3° 01' 37.60"	99° 20' 43.46"	0.12	0.12	1.80	02/02/2020	175a-BB-2020
	Jumadi	Mekar Jaya Lestari	3° 01' 39.68"	99° 20' 47.09"	0.16	0.16	2.40	02/02/2020	175b-BB-2020
	Jumadi	Mekar Jaya Lestari	3° 01' 38.90"	99° 20' 41.80"	0.53	0.53	7.93	02/02/2020	175c-BB-2020
170	Kadiyok/Bibit	Sidomakmur 2	3° 02' 08.13"	99° 22' 56.20"	1.20	1.20	18.00	11/03/2020	176-BB-2020
171	Kamislan Silalahi	Mekar Jaya Lestari	3° 01' 57.02"	99° 21' 47.87"	1.00	1.00	15.00	20/02/2020	177a-BB-2020
	Kamislan Silalahi	Mekar Jaya Lestari	3° 02' 02.52"	99° 20' 46.73"	3.50	3.50	52.50	20/02/2020	177b-BB-2020
172	Kamriadi	Bersama Maju	3° 01' 59.22"	99° 20' 56.07"	1.26	1.26	18.90	24/07/2020	178a-BB-2020
	Kamriadi	Bersama Maju	3° 02' 12.20"	99° 21' 00.67"	0.37	0.37	5.54	24/07/2020	178b-BB-2020
173	Kardi	Sidomakmur 2	3° 01' 28.45"	99° 22' 06.39"	1.00	1.00	15.00	11/03/2020	179-BB-2020
174	Lasimun	Sidomakmur 2	3° 01' 38.55"	99° 21' 53.11"	0.52	0.52	7.80	07/08/2020	180-BB-2020
175	Lasinem	Mekar Jaya Lestari	3° 02' 04.13"	99° 21' 12.49"	0.89	0.89	13.40	12/02/2020	181-BB-2020
176	Legimen	Harapan Jaya	3° 04' 23.38"	99° 22' 03.56"	0.96	0.96	14.40	03/02/2020	183-BB-2020
177	Mariam Sinaga	Plamboyan	3° 04' 33.19"	99° 21' 35.09"	0.41	0.41	6.17	27/07/2020	184-BB-2020
178	Mariati	Mekar Jaya Lestari	3° 02' 37.06"	99° 20' 57.73"	1.33	1.33	19.90	03/02/2020	185a-BB-2020
	Mariati	Mekar Jaya Lestari	3° 02' 30.55"	99° 20' 54.88"	0.68	0.68	10.20	03/02/2020	185b-BB-2020
179	Mariyaman Manurung	Mekar Jaya Lestari	3° 02' 03.80"	99° 21' 29.44"	4.50	4.50	67.50	22/06/2020	186a-BB-2020
	Mariyaman Manurung	Mekar Jaya Lestari	3° 02' 08.71"	99° 21' 43.04"	1.60	1.60	24.00	22/06/2020	186b-BB-2020
180	Mesman	Sidomakmur 2	3° 01' 54.77"	99° 22' 02.09"	1.00	1.00	15.00	07/08/2020	187-BB-2020
181	Mesnah	Mekar Jaya Lestari	3° 02' 41.78"	99° 21' 07.58"	0.56	0.56	8.40	29/06/2020	188-BB-2020
182	Meswan	Sidomakmur 2	3° 02' 05.99"	99° 22' 39.90"	0.99	0.99	14.91	07/08/2020	189-BB-2020

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183	Miat	Lestari Jaya	3° 02' 05.76"	99° 21' 15.15"	1.52	1.52	22.83	28/07/2020	190-BB-2020
184	Misdarwin	Mekar Jaya Lestari	3° 02' 12.02"	99° 20' 34.79"	0.19	0.19	2.85	02/02/2020	191a-BB-2020
	Misdarwin	Mekar Jaya Lestari	3° 02' 11.54"	99° 20' 36.31"	0.85	0.85	12.81	02/02/2020	191b-BB-2020
185	Misdi	Mekar Jaya Lestari	3° 02' 12.47"	99° 21' 07.25"	0.55	0.55	8.31	16/07/2020	276a-BB-2020
	Misdi	Mekar Jaya Lestari	3° 02' 03.07"	99° 20' 33.32"	0.11	0.11	1.59	16/07/2020	276b-BB-2020
186	Monir Arif	Bersama Maju	3° 01' 53.25"	99° 21' 22.73"	2.19	2.19	32.92	27/01/2020	192a-BB-2020
	Monir Arif	Bersama Maju	3° 01' 53.12"	99° 21' 23.50"	2.31	2.31	34.60	27/01/2020	192b-BB-2020
	Monir Arif	Bersama Maju	3° 02' 11.53"	99° 21' 02.52"	2.00	2.00	30.00	27/01/2020	192c-BB-2020
187	Muhidin	Sidomakmur 2	3° 01' 45.29"	99° 22' 08.27"	1.20	1.20	18.00	07/08/2020	193a-BB-2020
	Muhidin	Sidomakmur 2	3° 01' 48.87"	99° 22' 13.33"	1.20	1.20	18.00	07/08/2020	193b-BB-2020
188	Mujer	Sidomakmur 2	3° 01' 31.75"	99° 21' 34.28"	0.40	0.40	6.02	07/08/2020	194a-BB-2020
	Mujer	Sidomakmur 2	3° 01' 36.93"	99° 21' 35.78"	1.02	1.02	15.30	07/08/2020	194b-BB-2020
189	Mujito	Sidomakmur 2	3° 02' 00.58"	99° 23' 02.80"	2.20	2.20	33.00	07/08/2020	195-BB-2020
190	Munden Saragih	Mekar Jaya Lestari	3° 02' 06.53"	99° 21' 52.37"	1.12	1.12	16.74	22/06/2020	196a-BB-2020
	Munden Saragih*	Mekar Jaya Lestari	3° 02' 01.26"	99° 21' 21.37"	1.50	1.50	22.50	22/06/2020	196b-BB-2020
191	Musdianto	Sidomakmur 2	3° 01' 35.60"	99° 22' 46.21"	0.40	0.40	12.06	29/01/2020	197-BB-2020
192	Nasiah	Mekar Jaya Lestari	3° 02' 11.15"	99° 20' 21.40"	0.60	0.60	9.00	12/02/2020	198-BB-2020
193	Ngadini	Harapan Jaya	3° 04' 19.70"	99° 21' 41.53"	0.40	0.40	6.00	16/07/2020	199-BB-2020
194	Ngadino	Sidomakmur 2	3° 02' 07.95"	99° 22' 07.76"	0.50	0.50	7.50	07/08/2020	200a-BB-2020
	Ngadino	Sidomakmur 2	3° 01' 45.22"	99° 22' 08.34"	1.00	1.00	15.00	07/08/2020	200b-BB-2020
195	Nuriati	Mekar Jaya Lestari	3° 02' 06.06"	99° 20' 58.82"	0.86	0.86	12.92	16/02/2020	201a-BB-2020
	Nuriati	Mekar Jaya Lestari	3° 02' 08.14"	99° 21' 13.01"	0.50	0.50	7.50	16/02/2020	201b-BB-2020
196	Nurlina	Harapan Jaya	3° 04' 36.55"	99° 20' 51.91"	0.66	0.66	9.94	20/01/2020	202-BB-2020
197	Padearma Rifqi Damanik	Bersama Maju	2° 56' 49.63"	99° 21' 56.29"	1.40	1.40	21.00	02/08/2020	203a-BB-2020
	Padearma Rifqi Damanik	Bersama Maju	2° 56' 16.09"	99° 21' 36.84"	1.40	1.40	21.00	02/08/2020	203b-BB-2020
	Padearma Rifqi Damanik	Bersama Maju	2° 56' 55.96"	99° 21' 39.48"	1.40	1.40	21.00	02/08/2020	203c-BB-2020
	Padearma Rifqi Damanik	Bersama Maju	2° 55' 55.57"	99° 21' 46.45"	4.07	4.07	61.04	02/08/2020	203d-BB-2020
	Padearma Rifqi Damanik	Bersama Maju	2° 55' 56.91"	99° 21' 49.27"	9.21	9.21	138.16	02/08/2020	203e-BB-2020
198	Paeran I	Mekar Jaya Lestari	3° 02' 43.38"	99° 20' 54.33"	0.37	0.37	5.60	02/02/2020	204a-BB-2020
	Paeran I	Mekar Jaya Lestari	3° 02' 40.64"	99° 21' 01.52"	0.22	0.22	3.30	02/02/2020	204b-BB-2020
199	Paiman*	Mekar Jaya Lestari	3° 02' 32.34"	99° 21' 01.29"	0.40	0.40	6.00	31/01/2020	205-BB-2020
200	Pantriadi	Sidomakmur 2	3° 02' 07.49"	99° 21' 51.29"	1.35	1.35	20.25	16/02/2020	206-BB-2020
201	Parni	Sidomakmur 2	3° 01' 37.71"	99° 21' 32.21"	0.44	0.44	6.67	02/08/2020	207a-BB-2020
	Parni	Sidomakmur 2	3° 01' 52.23"	99° 21' 47.61"	0.28	0.28	4.20	02/08/2020	207b-BB-2020
	Parni	Sidomakmur 2	3° 01' 32.40"	99° 22' 23.77"	0.40	0.40	6.00	02/08/2020	207c-BB-2020
202	Ponijo	Mekar Jaya V	2° 59' 58.01"	99° 23' 38.01"	1.00	1.00	15.00	08/03/2020	208a-BB-2020
	Ponijo	Mekar Jaya V	2° 59' 56.02"	99° 23' 31.53"	0.24	0.24	3.60	08/03/2020	208b-BB-2020
	Ponijo (Addition)*	Mekar jaya V	3° 00' 00.25"	99° 20' 84.87"	1.24	1.24	18.60	12/04/2021	208c-BB-2021
203	Poniran	Sidomakmur 2	3° 01' 52.96"	99° 22' 47.51"	0.61	0.61	9.15	24/01/2020	209a-BB-2020
	Poniran	Sidomakmur 2	3° 01' 56.12"	99° 22' 49.39"	0.35	0.35	5.25	24/01/2020	209b-BB-2020
	Poniran	Sidomakmur 2	3° 02' 34.87"	99° 22' 52.84"	0.40	0.40	6.00	24/01/2020	209c-BB-2020

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	Poniran	Sidomakmur 2	3° 01' 56.12"	99° 22' 49.39"	0.50	0.50	7.50	24/01/2020	209d-BB-2020
	Poniran	Sidomakmur 2	3° 02' 34.87"	99° 22' 52.84"	0.84	0.84	12.60	24/01/2020	209e-BB-2020
204	Ponirin	Mekar Jaya Lestari	3° 02' 47.71"	99° 21' 04.73"	0.20	0.20	3.00	22/06/2020	210a-BB-2020
	Ponirin	Mekar Jaya Lestari	3° 02' 28.47"	99° 20' 43.44"	0.37	0.37	5.54	22/06/2020	210b-BB-2020
205	Rasimah Sinaga	Bersama Maju	3° 04' 51.16"	99° 20' 29.10"	2.77	2.77	41.55	14/06/2020	211a-BB-2020
	Rasimah Sinaga	Bersama Maju	3° 04' 25.13"	99° 20' 29.77"	3.50	3.50	52.50	14/06/2020	211b-BB-2020
	Rasimah Sinaga	Bersama Maju	2° 55' 50.10"	99° 21' 48.52"	3.00	3.00	45.00	14/06/2020	211c-BB-2020
	Rasimah Sinaga	Bersama Maju	3° 02' 16.81"	99° 22' 28.14"	1.00	1.00	15.00	14/06/2020	211d-BB-2020
	Rasimah Sinaga	Bersama Maju	3° 04' 42.27"	99° 20' 22.46"	0.83	0.83	12.52	14/06/2020	211e-BB-2020
	Rasimah Sinaga	Bersama Maju	3° 04' 36.25"	99° 21' 44.36"	1.91	1.91	28.62	14/06/2020	211f-BB-2020
	Rasimah Sinaga	Bersama Maju	3° 04' 41.06"	99° 20' 26.47"	0.22	0.22	3.31	14/06/2020	211g-BB-2020
	Rasimah Sinaga	Bersama Maju	3° 00' 28.38"	99° 19' 36.44"	5.00	5.00	75.00	14/06/2020	211h-BB-2020
206	Renna manurung	Bersama Maju	3° 05' 09.07"	99° 20' 22.95"	1.00	1.00	15.00	02/06/2020	212-BB-2020
207	Rohamsar sinaga	Tempel Jaya Lestari	3° 01' 03.87"	99° 19' 43.80"	4.00	4.00	60.00	28/06/2020	213a-BB-2020
	Rohamsar sinaga	Tempel Jaya Lestari	3° 00' 45.28"	99° 19' 40.24"	3.42	3.42	51.30	28/06/2020	213b-BB-2020
208	Rosni Darmayanti	Bersama Maju	3° 04' 36.37"	99° 20' 40.40"	1.49	1.49	22.33	24/07/2020	214-BB-2020
209	Rospita Damanik	Mekar Jaya Lestari	3° 02' 00.19"	99° 21' 25.16"	1.02	1.02	15.30	12/02/2020	215a-BB-2020
	Rospita Damanik	Mekar Jaya Lestari	3° 02' 10.48"	99° 21' 26.17"	1.00	1.00	15.00	12/02/2020	215b-BB-2020
210	Rudiamsyah Sinaga	Bersama Maju	3° 04' 29.98"	99° 20' 47.89"	1.00	1.00	15.00	16/07/2020	216-BB-2020
211	Rudiyanto Sihotang	Mekar Jaya Lestari	3° 01' 51.98"	99° 21' 14.56"	0.30	0.30	4.50	22/06/2020	217-BB-2020
212	Safari	Bersama Maju	3° 05' 12.76"	99° 20' 03.87"	0.19	0.19	2.85	16/07/2020	218-BB-2020
213	Saidin	Mekar Jaya Lestari	3° 02' 28.73"	99° 20' 36.57"	0.43	0.43	6.52	02/02/2020	219a-BB-2020
	Saidin	Mekar Jaya Lestari	3° 02' 35.66"	99° 21' 07.09"	0.40	0.40	6.00	02/02/2020	219b-BB-2020
	Saidin	Mekar Jaya Lestari	3° 02' 26.90"	99° 21' 05.92"	0.52	0.52	7.80	02/02/2020	219c-BB-2020
214	Saimin	Mekar Jaya Lestari	3° 01' 34.34"	99° 20' 38.56"	0.44	0.44	6.60	22/06/2020	220a-BB-2020
	Saimin	Mekar Jaya Lestari	3° 01' 37.43"	99° 20' 38.56"	0.20	0.20	3.00	22/06/2020	220b-BB-2020
	Saimin	Mekar Jaya Lestari	3° 01' 33.26"	99° 20' 45.56"	0.16	0.16	2.40	22/06/2020	220c-BB-2020
	Saimin	Mekar Jaya Lestari	3° 01' 36.56"	99° 20' 37.17"	0.12	0.12	1.80	22/06/2020	220d-BB-2020
215	Sainem	Sidomakmur 2	3° 01' 43.36"	99° 22' 11.80"	1.00	1.00	15.00	07/08/2020	221a-BB-2020
	Sainem	Sidomakmur 2	3° 01' 40.88"	99° 22' 33.80"	0.72	0.72	10.80	07/08/2020	221b-BB-2020
	Sainem	Sidomakmur 2	3° 02' 14.31"	99° 23' 15.54"	0.46	0.46	6.90	07/08/2020	221c-BB-2020
216	Sairi	Sidomakmur 2	3° 01' 35.98"	99° 21' 54.53"	0.50	0.50	7.50	07/08/2020	222-BB-2020
217	Sakimen	Tempel Jaya Lestari	3° 01' 45.47"	99° 21' 19.22"	1.00	1.00	14.40	02/02/2020	223-BB-2020
218	Salamah	Sidomakmur 2	3° 02' 03.38"	99° 22' 50.62"	1.60	1.60	24.00	18/02/2020	224-BB-2020
219	Samenah	Bersama Maju	2° 59' 09.97"	99° 20' 27.34"	0.14	0.14	2.04	10/03/2020	225-BB-2020
220	Samirun	Sidomakmur 2	3° 01' 48.47"	99° 22' 19.03"	2.00	2.00	30.00	07/08/2020	226-BB-2020
221	Samirun	Sidomakmur 2	3° 02' 08.55"	99° 23' 02.58"	1.00	1.00	15.00	18/02/2020	227-BB-2020
222	Sardo	Mekar Jaya V	2° 59' 38.52"	99° 20' 51.00"	0.50	0.50	7.50	10/03/2020	228a-BB-2020
	Sardo	Mekar Jaya V	2° 59' 45.20"	99° 20' 52.27"	0.36	0.36	5.40	10/03/2020	228b-BB-2020
	Sardo	Mekar Jaya V	2° 59' 55.97"	99° 21' 04.71"	0.20	0.20	3.00	10/03/2020	228c-BB-2020
	Sardo (Addition)	Mekar jaya V	3° 00' 03.72"	99° 21' 10.67"	1.00	1.00	15.00	09/04/2021	228-BB-2021
223	Sareng	Mekar Jaya Lestari	3° 02' 51.22"	99° 21' 16.23"	0.32	0.32	4.80	31/01/2020	229-BB-2020
224	Selamat	Sidomakmur 2	3° 01' 46.74"	99° 22' 38.50"	1.20	1.20	18.00	18/02/2020	230-BB-2020
225	Setia Gunawan	Bersama Maju	3° 02' 33.02"	99° 20' 58.51"	1.57	1.57	23.54	28/07/2020	231a-BB-2020

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	Setia Gunawan	Bersama Maju	3° 02' 32.31"	99° 21' 03.88"	0.29	0.29	4.34	28/07/2020	231b-BB-2020
	Setia Gunawan	Bersama Maju	3° 02' 28.63"	99° 21' 00.74"	0.36	0.36	5.40	28/07/2020	231c-BB-2020
226	Sido	Mekar Jaya V	3° 00' 09.26"	99° 21' 12.68"	0.50	0.50	7.50	06/03/2020	232-BB-2020
227	Sihar Sidabutar	Sidomakmur 2	3° 00' 39.67"	99° 19' 48.82"	2.89	2.89	43.39	11/03/2020	233-BB-2020
228	Siti Maisaroh	Sidomakmur 2	3° 01' 58.95"	99° 22' 51.88"	0.67	0.67	10.06	07/08/2020	234-BB-2020
229	Sri Utami Eka putri Juli Em	Harapan Jaya	3° 04' 07.33"	99° 21' 39.20"	2.10	2.10	31.52	16/07/2020	235a-BB-2020
	Sri Utami Eka putri Juli Em	Harapan Jaya	3° 01' 28.64"	99° 20' 35.65"	16.13	16.13	241.94	16/07/2020	235b-BB-2020
230	Suamin Sireger	Mekar Jaya Lestari	3° 01' 59.87"	99° 20' 33.12"	0.69	0.69	10.32	02/02/2020	236a-BB-2020
	Suamin Sireger	Mekar Jaya Lestari	3° 02' 04.63"	99° 20' 50.11"	0.34	0.34	5.04	02/02/2020	236b-BB-2020
231	Suandi Hutagalung	Sidomakmur 2	3° 02' 11.69"	99° 22' 24.19"	1.00	1.00	15.00	11/03/2020	237-BB-2020
232	Sudayem	Plamboyan	3° 04' 45.39"	99° 22' 10.44"	0.68	0.68	10.20	11/03/2020	238-BB-2020
233	Suhaidi	Bersama Maju	3° 01' 57.25"	99° 21' 25.77"	1.87	1.87	27.97	24/01/2020	239a-BB-2020
	Suhaidi	Bersama Maju	3° 04' 23.89"	99° 20' 57.25"	1.00	1.00	15.00	24/01/2020	239b-BB-2020
	Suhaidi	Bersama Maju	3° 04' 24.28"	99° 20' 51.38"	0.50	0.50	7.50	24/01/2020	239c-BB-2020
	Suhaidi	Bersama Maju	3° 04' 35.61"	99° 21' 19.11"	0.80	0.80	12.00	24/01/2020	239d-BB-2020
	Suhaidi	Bersama Maju	3° 01' 53.25"	99° 21' 20.78"	1.50	1.50	22.50	24/01/2020	239e-BB-2020
	Suhaidi	Bersama Maju	3° 01' 51.92"	99° 21' 13.04"	1.00	1.00	15.00	24/01/2020	239f-BB-2020
	Suhaidi	Bersama Maju	3° 01' 37.74"	99° 20' 10.51"	1.50	1.50	22.50	24/01/2020	239g-BB-2020
234	Sukerman	Mekar Jaya Lestari	3° 02' 49.21"	99° 21' 03.95"	0.57	0.57	8.40	02/02/2020	240-BB-2020
235	Sukiman*	Mekar Jaya V	2° 59' 44.61"	99° 20' 51.88"	1.00	1.00	15.00	01/03/2020	241a-BB-2020
	Sukiman	Mekar Jaya V	2° 59' 56.49"	99° 21' 28.33"	1.00	1.00	15.00	01/03/2020	241b-BB-2020
236	Sukiman	Bersama Maju	3° 02' 09.70"	99° 21' 00.90"	2.92	2.92	318.16	24/06/2020	242-BB-2020
237	Sumadi	Sidomakmur 2	3° 02' 19.66"	99° 23' 02.87"	0.62	0.62	9.30	18/02/2020	243-BB-2020
238	Sumanto	Mekar Jaya Lestari	3° 02' 45.34"	99° 20' 54.40"	0.16	0.16	2.40	29/07/2020	244a-BB-2020
	Sumanto	Mekar Jaya Lestari	3° 02' 42.37"	99° 20' 56.86"	0.08	0.08	1.20	29/07/2020	244b-BB-2020
	Sumanto	Mekar Jaya Lestari	3° 02' 42.63"	99° 20' 55.33"	0.10	0.10	1.50	29/07/2020	244c-BB-2020
239	Sumeri	Sidomakmur 2	3° 02' 12.69"	99° 22' 59.73"	0.64	0.64	9.60	07/08/2020	245-BB-2020
240	Sumiati	Sidomakmur 2	3° 01' 40.50"	99° 22' 01.08"	0.50	0.50	7.50	07/08/2020	246-BB-2020
241	Supar	Sidomakmur 2	3° 01' 44.47"	99° 21' 51.75"	0.32	0.32	4.80	11/03/2020	247-BB-2020
242	Supardi	Mekar Jaya Lestari	3° 01' 40.00"	99° 21' 14.72"	0.80	0.80	12.00	02/02/2020	248-BB-2020
243	Suparmin	Mekar Jaya Lestari	3° 02' 14.62"	99° 20' 53.09"	0.16	0.16	2.40	05/06/2020	249a-BB-2020
	Suparmin	Mekar Jaya Lestari	3° 02' 28.57"	99° 20' 36.70"	0.38	0.38	5.76	05/06/2020	249b-BB-2020
244	Supiara	Bersama Maju	3° 04' 20.24"	99° 20' 49.05"	1.00	1.00	15.00	27/01/2020	250-BB-2020
245	Surahman	Mekar Jaya V	2° 59' 01.62"	99° 20' 45.51"	2.75	2.75	41.22	06/03/2020	251a-BB-2020
	Surahman	Mekar Jaya V	2° 59' 16.83"	99° 20' 42.31"	0.52	0.52	7.80	09/03/2020	251b-BB-2020
	Surahman	Mekar Jaya V	2° 59' 59.39"	99° 21' 03.19"	1.22	1.22	18.30	09/03/2020	251c-BB-2020
	Surahman	Mekar Jaya V	3° 00' 03.01"	99° 20' 55.48"	1.62	1.62	24.34	09/03/2020	251d-BB-2020
	Surahman	Mekar Jaya V	2° 59' 51.00"	99° 20' 51.91"	0.50	0.50	7.50	09/03/2020	251e-BB-2020
	Surahman (Addition)	Mekar Jaya V	2° 59' 57.92"	99° 21' 18.12"	0.50	0.50	7.50	07/04/2020	251b-BB-2020
246	Sutresno	Harapan Jaya	3° 04' 14.91"	99° 21' 48.56"	10.24	10.24	153.54	16/07/2020	252-BB-2020
247	Sutrisno	Mekar Jaya Lestari	3° 02' 17.36"	99° 20' 49.20"	0.32	0.32	4.80	01/02/2020	253a-BB-2020
	Sutrisno*	Mekar Jaya Lestari	3° 02' 28.76"	99° 20' 36.57"	0.48	0.48	7.20	01/02/2020	253b-BB-2020
	Sutrisno	Mekar Jaya Lestari	3° 02' 14.37"	99° 20' 42.04"	0.26	0.26	3.90	01/02/2020	253c-BB-2020

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	Sutrisno	Mekar Jaya Lestari	3° 02' 30.88"	99° 20' 48.62"	0.26	0.26	3.90	01/02/2020	253d-BB-2020
248	Suyatno	Sidomakmur 2	3° 02' 06.26"	99° 22' 11.80"	0.68	0.68	10.18	07/08/2020	254-BB-2020
249	Suyetno/Kawet*	Mekar Jaya Lestari	3° 02' 40.97"	99° 20' 46.23"	0.40	0.40	6.00	31/01/2020	255-BB-2020
250	Syahril Nasution	Mekar Jaya Lestari	3° 02' 08.73"	99° 20' 48.20"	0.50	0.50	7.50	12/02/2020	256-BB-2020
251	Syukur Widiarto	Mekar Jaya Lestari	3° 02' 33.68"	99° 20' 43.47"	0.48	0.48	7.20	12/08/2020	257-BB-2020
252	Tarmin	Mekar Jaya Lestari	3° 02' 50.44"	99° 21' 19.70"	0.22	0.22	3.30	02/02/2020	258-BB-2020
253	Teguh	Sidomakmur 2	3° 02' 23.80"	99° 23' 02.75"	1.00	1.00	15.00	11/03/2020	259-BB-2020
254	Tugino	Sidomakmur 2	3° 02' 16.68"	99° 22' 30.86"	2.00	2.00	30.00	18/02/2020	260a-BB-2020
	Tugino	Sidomakmur 2	3° 02' 06.16"	99° 22' 14.11"	2.04	2.04	30.53	18/02/2020	260b-BB-2020
255	Tukimin*	Mekar Jaya V	2° 59' 34.58"	99° 20' 43.06"	0.72	0.72	10.80	08/03/2020	261a-BB-2020
	Tukimin	Mekar Jaya V	2° 59' 37.71"	99° 20' 48.50"	0.68	0.68	10.20	08/03/2020	261b-BB-2020
	Tukimin	Mekar Jaya V	2° 59' 19.73"	99° 20' 43.32"	0.50	0.50	7.50	01/03/2020	261c-BB-2020
256	Tuminah	Sidomakmur 2	3° 02' 07.30"	99° 22' 11.91"	0.76	0.76	11.40	07/08/2020	262-BB-2020
257	Tumirin	Sidomakmur 2	3° 01' 34.22"	99° 21' 34.22"	0.88	0.88	13.20	07/08/2020	263-BB-2020
258	Usman Saragih	Mekar Jaya Lestari	3° 02' 19.05"	99° 21' 12.56"	1.54	1.54	22.80	12/02/2020	264-BB-2020
259	Wagirin	Mekar Jaya Lestari	3° 02' 43.31"	99° 21' 05.31"	0.38	0.38	5.70	02/02/2020	265a-BB-2020
	Wagirin	Mekar Jaya Lestari	3° 02' 36.76"	99° 21' 16.81"	0.50	0.50	7.50	02/02/2020	265b-BB-2020
260	Wakit	Sidomakmur 2	3° 02' 09.35"	99° 22' 10.45"	1.00	1.00	15.00	07/08/2020	266a-BB-2020
	Wakit	Sidomakmur 2	3° 01' 49.12"	99° 22' 24.54"	0.39	0.39	5.81	07/08/2020	266b-BB-2020
	Wakit	Sidomakmur 2	3° 01' 52.96"	99° 22' 47.51"	0.40	0.40	5.94	07/08/2020	266c-BB-2020
	Wakit	Sidomakmur 2	3° 02' 02.92"	99° 23' 03.09"	0.85	0.85	12.77	07/08/2020	266d-BB-2020
261	Waldeman Simandalahi/Nurhaida Silalahi	Bersama maju	3° 01' 48.70"	99° 21' 04.71"	4.00	4.00	60.00	22/06/2020	267-BB-2020
262	Yusni	Sidomakmur 2	3° 02' 14.35"	99° 22' 58.66"	0.80	0.80	12.00	03/02/2020	268-BB-2020
263	Mardiwyono	Tempel Jaya Lestari	3° 01' 42.58"	99° 20' 28.13"	0.30	0.30	4.57	19/06/2020	269-BB-2020
264	Jayus	Tempel Jaya Lestari	3° 02' 38.36"	99° 21' 00.13"	0.72	0.72	10.80	22/06/2020	270-BB-2020
265	Sarmiyah Saragih	Tempel Jaya Lestari	3° 01' 45.09"	99° 21' 13.13"	0.64	0.64	9.60	18/06/2020	271-BB-2020
266	Sugiono	Tempel Jaya Lestari	3° 01' 52.62"	99° 20' 12.91"	0.69	0.69	10.36	15/06/2020	272a-BB-2020
	Sugiono	Tempel Jaya Lestari	3° 01' 52.52"	99° 20' 12.72"	0.18	0.18	2.70	15/06/2020	272b-BB-2020
267	Jumiaturun	Tempel Jaya Lestari	3° 01' 48.29"	99° 20' 05.04"	0.50	0.50	7.50	15/06/2020	273-BB-2020
268	Erniwati Hasibuan	Tempel Jaya Lestari	3° 01' 59.46"	99° 21' 58.01"	4.00	4.00	60.00	15/06/2020	274-BB-2020
269	Mariani Sinaga	Sidomakmur 2	3° 01' 54.28"	99° 21' 50.59"	8.00	8.00	120.00	07/08/2020	275-BB-2020
270	Abdussalam	Dos Ni Riah Jaya	3° 09' 07.70"	98° 56' 09.75"	0.48	0.48	7.20	17/06/2020	277-BB-2021
271	Ade Irawan	Lestari Jaya Mandiri 1	2° 59' 09.18"	99° 20' 38.10"	1.20	1.20	5.10	06/04/2021	278-BB-2021
272	Agus Sumanto	Tunas Jaya Timbaan	3° 08' 22.15"	98° 19' 49.38"	0.14	0.14	2.10	30/06/2021	279-BB-2021
273	Albert Damanik	Maju Jaya Lestari	3° 01' 52.50"	99° 21' 17.12"	0.32	0.32	4.80	03/08/2021	280-BB-2021
274	Ali Rahmadsyah	Tunas Jaya Timbaan	3° 07' 21.45"	98° 19' 38.80"	0.43	0.43	6.45	30/06/2021	281-BB-2021
275	Amran Sirait	Harapan Jaya	3° 04' 29.29"	99° 21' 03.99"	2.30	2.30	34.95	07-Apr-21	283-BB-2021
276	Andre Kristian Damanik	Dos Ni Riah Jaya	3° 08' 35.35"	98° 54' 48.17"	1.00	1.00	15.00	08/07/2021	284-BB-2021
277	Andri Kurniadi	Maju Jaya Lestari	3° 02' 35.35"	98° 54' 48.17"	0.28	0.28	4.20	05/08/2021	285-BB-2021
278	Anggiat Sinaga	Cendrawasi	3° 06' 09.99"	99° 25' 45.40"	2.50	2.50	37.50	30/06/2021	286a-BB-2021
	Anggiat Sinaga	Cendrawasi	3° 06' 07.44"	99° 26' 04.19"	2.00	2.00	30.00	30/06/2021	286b-BB-2021
279	Ania*	Mekar Rejo Abadi	3° 05' 39.45"	94° 30' 17.03"	0.92	0.92	13.80	09/07/2021	287a-BB-2021
	Ania	Mekar Rejo Abadi	3° 06' 17.37"	99° 24' 58.17"	0.64	0.64	9.60	09/07/2021	287b-BB-2021

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280	Antoni Damanik	Tunas Jaya Timbaan	3° 07' 36.10"	99° 19' 44.64"	0.70	0.70	10.50	30/06/2021	288a-BB-2021
	Antoni Damanik	Tunas Jaya Timbaan	3° 07' 35.94"	99° 19' 39.21"	1.38	1.38	20.70	30/06/2021	288b-BB-2021
281	Aris Munandar	Tunas Jaya Timbaan	3° 08' 41.86"	99° 19' 39.67"	0.08	0.08	1.20	30/06/2021	289-BB-2021
282	Arista Sipayung	Dos Ni Riah Jaya	3° 09' 21.93"	98° 55' 58.15"	4.00	4.00	60.00	11/07/2021	290a-BB-2021
	Arista Sipayung	Dos Ni Riah Jaya	3° 08' 42.82"	98° 55' 44.51"	8.00	8.00	120.00	11/07/2021	290b-BB-2021
	Arista Sipayung	Dos Ni Riah Jaya	3° 09' 26.82"	98° 56' 02.53"	1.50	1.50	22.50	15/07/2021	290c-BB-2021
283	Arniati	Maju Jaya Lestari	3° 02' 10.36"	99° 20' 52.80"	1.00	1.00	15.00	05/08/2021	291-BB-2021
284	Asnah Damanik	Dos Ni Riah Jaya	3° 09' 11.84"	98° 55' 58.25"	1.00	1.00	15.00	11/07/2021	292-BB-2021
285	Aunal Sinaga	Maju Jaya Lestari	3° 02' 22.98"	99° 21' 28.57"	2.34	2.34	35.10	05/08/2021	293-BB-2021
286	Ayon	Maju Jaya Lestari	3° 02' 12.45"	99° 20' 33.20"	1.44	1.44	21.60	05/08/2021	294a-BB-2021
	Ayon	Maju Jaya Lestari	3° 02' 19.40"	99° 21' 19.14"	0.51	0.51	7.65	05/08/2021	294b-BB-2021
287	Bahrum	Cindrawasi	3° 05' 37.35"	99° 25' 59.74"	1.00	1.00	15.00	07/06/2021	295a-BB-2021
	Bahrum	Cindrawasi	3° 05' 39.56"	99° 26' 09.82"	1.16	1.16	24.15	07/06/2021	295b-BB-2021
288	Bambang Hermanto	Tunas Jaya Timbaan	3° 07' 35.35"	99° 19' 34.56"	0.68	0.68	10.20	30/06/2021	296a-BB-2021
	Bambang Hermanto	Tunas Jaya Timbaan	3° 07' 27.60"	99° 19' 35.59"	0.98	0.98	14.70	30/06/2021	296b-BB-2021
289	Banus A Silalahi	Mekar jaya V	2° 59' 50.37"	99° 22' 50.51"	0.36	0.36	5.40	16/04/2021	297-BB-2021
290	Barita Andika Sinaga	Cendrawasi	3° 05' 39.82"	99° 26' 04.67"	2.00	2.00	3.00	05/06/2021	298-BB-2021
291	Basaria Damanik	Tunas Jaya Timbaan	3° 07' 39.59"	99° 19' 36.18"	0.67	0.67	10.05	30/06/2021	299-BB-2021
292	Budi Hermawan	Lestari Jaya Mandiri 2	2° 58' 56.97"	99° 20' 42.56"	1.00	1.00	15.00	06/04/2021	300a-BB-2021
	Budi Hermawan	Lestari Jaya Mandiri 2	2° 59' 06.58"	99° 20' 30.16"	0.19	0.19	2.85	06/04/2021	300b-BB-2021
293	Busri	Lestari Jaya Mandiri 1	2° 58' 39.88"	99° 24' 41.86"	0.11	0.11	1.65	26/06/2021	301a-BB-2021
	Busri	Lestari Jaya Mandiri 1	2° 58' 45.40"	99° 19' 09.55"	0.10	0.10	1.50	26/06/2021	301b-BB-2021
	Busri	Lestari Jaya Mandiri 1	2° 58' 52.70"	99° 18' 43.32"	0.26	0.26	3.90	26/06/2021	301c-BB-2021
294	Bustaman Ganie	Harapan Jaya	3° 02' 30.19"	99° 22' 37.35"	11.87	11.87	178.05	04/06/2021	302-BB-2021
295	Candro Purba	Lestari Jaya Mandiri 1	2° 58' 25.52"	99° 18' 06.83"	1.05	1.05	15.75	06/04/2021	303-BB-2021
296	Dahnil	Tunas Jaya Timbaan	3° 08' 02.41"	99° 19' 47.56"	0.69	0.69	10.35	30/06/2021	304-BB-2021
297	Danil Saud Pinindo Saragih	Dos Ni Riah Jaya	3° 09' 05.91"	98° 55' 56.21"	2.00	2.00	30.00	09/07/2021	305a-BB-2021
	Danil Saud Pinindo Saragih	Dos Ni Riah Jaya	3° 09' 20.92"	98° 55' 56.21"	0.16	0.16	2.40	09/07/2021	305b-BB-2021
	Danil Saud Pinindo Saragih	Dos Ni Riah Jaya	3° 09' 21.67"	98° 55' 45.91"	5.00	5.00	75.00	13/07/2021	305c-BB-2021
	Danil Saud Pinindo Saragih	Dos Ni Riah Jaya	3° 09' 31.09"	98° 56' 04.15"	1.00	1.00	15.00	16/07/2021	305d-BB-2021
298	Dariani	Maju Jaya Lestari	3° 02' 00.17"	99° 20' 27.72"	0.62	0.62	9.30	05/08/2021	306a-BB-2021
	Dariani	Maju Jaya Lestari	3° 02' 02.88"	99° 20' 24.74"	0.60	0.60	9.00	05/08/2021	306b-BB-2021
299	Darus	Maju Jaya Lestari	3° 01' 42.99"	99° 21' 15.82"	0.24	0.24	3.60	05/08/2021	307a-BB-2021
	Darus	Maju Jaya Lestari	3° 01' 34.98"	99° 21' 11.67"	0.20	0.20	3.00	05/08/2021	307b-BB-2021
	Darus	Maju Jaya Lestari	3° 01' 42.73"	99° 21' 07.82"	0.16	0.16	2.40	05/08/2021	307c-BB-2021
300	Darwin	Dos Ni Riah Jaya	3° 09' 30.11"	98° 55' 32.88"	0.68	0.68	10.20	25/06/2021	308-BB-2021
301	Dedi Irawan	Cindrawasi	3° 05' 36.99"	99° 25' 57.47"	0.60	0.60	9.00	07/06/2021	309-BB-2021
302	Deminsen Saragih	Dos Ni Riah Jaya	3° 09' 39.92"	98° 57' 00.52"	0.20	0.20	3.00	09/07/2021	310a-BB-2021
	Deminsen Saragih	Dos Ni Riah Jaya	3° 09' 43.89"	98° 57' 29.20"	0.40	0.40	6.00	09/07/2021	310b-BB-2021
303	Eko Siswanto	Lestari Jaya Mandiri 2	2° 59' 15.30"	99° 20' 42.15"	0.37	0.37	5.55	14/08/2021	311a-BB-2021
	Eko Siswanto	Lestari Jaya Mandiri 2	2° 58' 51.72"	99° 20' 57.53"	1.61	1.61	24.15	14/08/2021	311b-BB-2021
304	Enni Nurhaini Manurung	Harapan Jaya	2° 56' 05.08"	99° 21' 46.94"	2.80	2.80	42.00	03/08/2021	313-BB-2021

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305	Erdiyanto	Lestari Jaya Mandiri 2	2° 58' 48.57"	99° 20' 28.83"	1.00	1.00	15.00	06/04/2021	314-BB-2021
306	Erikson Lubis	Mekar Rejo Abadi	3° 06' 11.25"	98° 24' 53.11"	0.40	0.40	6.00	25/08/2021	315-BB-2021
307	Friengky Leonard Purba	Dos Ni Riah Jaya	3° 09' 12.20"	98° 55' 29.48"	0.60	0.60	9.00	08/07/2021	316-BB-2021
308	Gerhat Lubis	Mekar Rejo Abadi	3° 06' 53.89"	99° 25' 39.78"	0.40	0.40	6.00	10/07/2021	317a-BB-2021
	Gerhat Lubis	Mekar Rejo Abadi	3° 05' 15.38"	99° 25' 12.79"	1.72	1.72	25.80	10/07/2021	317b-BB-2021
	Gerhat Lubis	Mekar Rejo Abadi	3° 06' 11.25"	99° 24' 53.11"	0.56	0.56	8.40	10/07/2021	317c-BB-2021
	Gerhat Lubis	Mekar Rejo Abadi	3° 06' 00.55"	99° 25' 27.58"	1.00	1.00	15.00	10/07/2021	317d-BB-2021
309	Giarni	Maju Jaya Lestari	3° 02' 21.85"	99° 20' 51.41"	0.24	0.24	3.60	05/08/2021	318-BB-2021
310	Hariadi	Maju Jaya Lestari	3° 01' 42.77"	99° 21' 09.96"	0.24	0.24	3.60	05/08/2021	319-BB-2021
311	Hasbi Tambunan	Tunas Jaya Timbaan	3° 07' 18.35"	99° 19' 42.20"	0.75	0.75	11.25	30/06/2021	320a-BB-2021
	Hasbi Tambunan	Tunas Jaya Timbaan			0.75	0.75	11.25	30/06/2021	320b-BB-2021
312	Hermawan	Lestari Jaya Mandiri 1	2° 59' 26.30"	99° 19' 17.96"	1.00	1.00	15.00	06/04/2021	321-BB-2021
313	Ilham Cholik	Maju Jaya Lestari	3° 02' 48.66"	99° 20' 57.41"	0.70	0.70	10.50	05/08/2021	322-BB-2021
314	Indra Basuki	Maju Jaya Lestari	3° 01' 32.09"	99° 20' 49.61"	0.40	0.40	6.00	05/08/2021	323a-BB-2021
	Indra Basuki	Maju Jaya Lestari	3° 01' 38.57"	99° 20' 48.87"	0.33	0.33	4.95	05/08/2021	323b-BB-2021
	Indra Basuki	Maju Jaya Lestari	3° 01' 36.87"	99° 20' 59.88"	0.20	0.20	3.00	05/08/2021	323c-BB-2021
315	Irian Dianto	Maju Jaya Lestari	3° 01' 55.35"	99° 20' 37.11"	0.44	0.44	6.60	05/08/2021	324a-BB-2021
	Irian Dianto	Maju Jaya Lestari	4° 52' 03.92"	99° 20' 35.61"	0.36	0.36	5.40	05/08/2021	324b-BB-2021
316	Jakunsi Saragih	Dos Ni Riah Jaya	3° 08' 30.11"	98° 55' 26.02"	2.00	2.00	30.00	24/06/2021	325-BB-2021
317	Jamaludin	Lestari Jaya Mandiri 2	2° 59' 52.88"	99° 19' 18.06"	0.57	0.57	8.55	06/04/2021	326-BB-2021
318	Jamansen Saragih	Dos Ni Riah Jaya	3° 08' 57.86"	98° 55' 33.66"	1.00	1.00	15.00	09/07/2021	327-BB-2021
319	Jamisten Damanik	Dos Ni Riah Jaya	3° 09' 28.09"	98° 56' 42.09"	0.80	0.80	12.00	11/07/2021	328a-BB-2021
	Jamisten Damanik (addition)#	Dosni Riah Jaya	3° 09' 26.17"	98° 56' 37.81"	0.72	0.72	12.96	24/07/2022	328b-BB-2022
320	Jaresman Saragih	Dos Ni Riah Jaya	3° 09' 37.15"	98° 57' 40.83"	0.80	0.80	12.00	10/07/2021	330-BB-2021
321	Jariahman Damanik	Dos Ni Riah Jaya	3° 09' 41.77"	98° 56' 31.46"	1.52	1.52	22.80	24/06/2021	331a-BB-2021
	Jariahman Damanik	Dos Ni Riah Jaya	3° 09' 29.20"	98° 55' 39.17"	0.60	0.60	9.00	28/06/2021	331b-BB-2021
322	Jendiaman Saragih	Dos Ni Riah Jaya	3° 08' 37.83"	98° 55' 17.17"	3.00	3.00	45.00	28/06/2021	332-BB-2021
323	Jhon effendy	Mekar Rejo Abadi	3° 06' 12.68"	99° 24' 56.16"	1.00	1.00	15.00	13/08/2021	333-BB-2021
324	Jhoni M Saragih	Dos Ni Riah Jaya	3° 08' 39.14"	98° 55' 26.01"	1.00	1.00	15.00	25/06/2021	334a-BB-2021
	Jhoni M Saragih	Dos Ni Riah Jaya	3° 08' 35.55"	98° 55' 27.41"	1.00	1.00	15.00	25/06/2021	334b-BB-2021
325	Johanniter Sinaga	Dos Ni Riah Jaya	3° 09' 08.57"	98° 54' 41.75"	0.60	0.60	9.00	05/06/2021	335a-BB-2021
	Johanniter Sinaga	Dos Ni Riah Jaya	3° 09' 14.08"	98° 54' 43.60"	0.80	0.80	12.00	05/06/2021	335b-BB-2021
326	Johanson Saragih	Dos Ni Riah Jaya	3° 09' 33.07"	98° 56' 22.81"	2.00	2.00	30.00	05/06/2021	336-BB-2021
327	Jon Adiasman Saragih	Dos Ni Riah Jaya	3° 08' 40.28"	98° 55' 54.24"	1.00	1.00	15.00	05/06/2021	237-BB-2021
328	Jon Aslin Sinaga	Dos Ni Riah Jaya	3° 09' 31.97"	98° 56' 19.21"	1.00	1.00	15.00	26/06/2021	338a-BB-2021
	Jon Aslin Sinaga	Dos Ni Riah Jaya	3° 08' 59.16"	98° 55' 52.23"	0.92	0.92	13.80	26/06/2021	338b-BB-2021
	Jhon Aslin Sinaga (Addition) #	Dosni Riah Jaya	3° 09' 11.48"	98° 55' 37.55"	0.40	0.40	7.20	27/08/2022	338c-BB-2022
	Jhon Aslin Sinaga (Addition) #	Dosni Riah Jaya	3° 09' 08.48"	98° 55' 37.55"	0.36	0.36	6.48	27/08/2022	338d-BB-2022
329	Jon Mudi Purba	Dos Ni Riah Jaya	3° 09' 07.86"	98° 55' 35.41"	2.00	2.00	30.00	12/06/2021	339-BB-2021
330	Jon Rajoki Damanik	Dos Ni Riah Jaya	3° 09' 34.35"	98° 56' 50.74"	2.00	2.00	30.00	23/06/2021	341-BB-2021
331	Jonsahaman Saragih	Dos Ni Riah Jaya	3° 08' 51.65"	98° 56' 15.78"	0.80	0.80	12.00	23/06/2021	342-BB-2021
332	Juliaman Damanik	Dos Ni Riah Jaya	3° 09' 19.26"	98° 55' 28.05"	2.00	2.00	30.00	24/06/2021	343-BB-2021

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333	Jumadi	Maju Jaya Lestari	3° 01' 48.01"	99° 20' 58.27"	0.72	0.72	10.80	05/08/2021	344-BB-2021
334	Juminah*	Lestari Jaya Mandiri 1	2° 58' 54.72"	99° 18' 59.06"	0.64	0.64	9.60	06/04/2021	345a-BB-2021
	Juminah*	Lestari Jaya Mandiri 1	2° 58' 51.23"	99° 18' 59.67"	0.50	0.50	7.50	06/04/2021	345b-BB-2021
335	Juminem*	Lestari Jaya Mandiri 1	2° 58' 46.60"	99° 19' 12.40"	0.88	0.88	3.00	06/04/2021	346-BB-2021
336	Jumino	Lestari Jaya Mandiri 2	2° 59' 12.02"	99° 20' 26.47"	0.50	0.50	7.50	06/04/2021	347-BB-2021
337	Kadar	Maju Jaya Lestari	3° 02' 14.49"	99° 20' 54.94"	0.44	0.44	6.60	05/08/2021	348a-BB-2021
	Kadar	Maju Jaya Lestari	3° 02' 32.25"	99° 20' 38.39"	0.36	0.36	5.40	05/08/2021	348b-BB-2021
	Kadar	Maju Jaya Lestari	3° 02' 16.74"	99° 20' 43.21"	0.25	0.25	3.75	05/08/2021	348c-BB-2021
	Kadar	Maju Jaya Lestari	3° 02' 21.40"	99° 21' 02.33"	0.17	0.17	2.55	05/08/2021	348d-BB-2021
	Kadar	Maju Jaya Lestari	3° 02' 29.60"	99° 21' 02.26"	0.08	0.08	1.20	05/08/2021	348e-BB-2021
	Kadar	Maju Jaya Lestari	3° 02' 16.84"	99° 20' 39.16"	0.06	0.06	0.90	05/08/2021	348f-BB-2021
338	Kamijem	Harapan Jaya	3° 04' 57.38"	99° 20' 27.84"	0.24	0.24	3.60	03/08/2021	349-BB-2021
339	Kampret*	Lestari Jaya Mandiri 1	2° 59' 19.70"	99° 18' 52.49"	1.02	1.02	15.30	06/04/2021	350-BB-2021
340	Kanimah Saragih*	Cendrawasi	3° 05' 43.58"	98° 25' 45.39"	2.00	2.00	30.00	07/06/2021	351-BB-2021
341	Karno*	Mekar Rejo Abadi	3° 06' 06.02"	99° 25' 33.06"	0.50	0.50	7.50	10/07/2021	352a-BB-2021
	Karno*	Mekar Rejo Abadi	3° 06' 05.17"	99° 25' 30.85"	1.43	1.43	21.45	10/07/2021	352b-BB-2021
	Karno*	Mekar Rejo Abadi	3° 06' 04.00"	98° 25' 26.84"	0.20	0.20	3.00	10/07/2021	352c-BB-2021
	Karno*	Mekar Rejo Abadi	3° 06' 04.00"	99° 25' 29.30"	0.40	0.40	12.00	10/07/2021	352d-BB-2021
342	Kasiah	Lestari Jaya Mandiri 1	2° 58' 51.85"	99° 19' 13.60"	0.14	0.14	2.10	06/04/2021	353a-BB-2021
	Kasiah	Lestari Jaya Mandiri 1	2° 58' 55.72"	99° 19' 11.67"	0.23	0.23	3.45	06/04/2021	353b-BB-2021
343	Kawet	Harapan Jaya	3° 04' 57.54"	99° 20' 28.78"	0.33	0.33	4.95	04/08/2021	354-BB-2021
344	Kesar Purba	Dos Ni Riah Jaya	3° 09' 20.47"	98° 55' 28.77"	1.00	1.00	15.00	18/06/2021	355a-BB-2021
	Kesar Purba	Dos Ni Riah Jaya	3° 09' 34.93"	98° 55' 34.60"	2.00	2.00	30.00	18/06/2021	355b-BB-2021
345	Lasman	Lestari Jaya Mandiri 2	2° 59' 20.09"	99° 19' 08.62"	0.20	0.20	3.00	17/07/2021	356a-BB-2021
	Lasman	Lestari Jaya Mandiri 2	2° 59' 00.74"	99° 19' 00.42"	0.16	0.16	2.40	17/07/2021	356b-BB-2021
	Lasman	Lestari Jaya Mandiri 2	2° 59' 02.50"	99° 18' 51.29"	0.28	0.28	4.20	17/07/2021	356c-BB-2021
	Lasman	Lestari Jaya Mandiri 2	2° 58' 54.40"	99° 18' 48.60"	0.16	0.16	2.40	17/07/2021	356d-BB-2021
	Lasman	Lestari Jaya Mandiri 2	2° 59' 02.80"	99° 18' 41.67"	0.18	0.18	2.70	17/07/2021	356e-BB-2021
346	Legiman	Lestari Jaya Mandiri 2	2° 59' 31.35"	99° 19' 14.81"	0.30	0.30	4.50	06/04/2021	357-BB-2021
347	Leginem	Maju Jaya Lestari	3° 02' 19.93"	99° 21' 04.82"	1.00	1.00	15.00	05/08/2021	358-BB-2021
348	Lipajjal	Mekar Rejo Abadi	3° 05' 58.15"	99° 25' 03.25"	0.13	0.13	1.95	29/07/2021	359a-BB-2021
	Lipajjal	Mekar Rejo Abadi	3° 06' 38.02"	99° 25' 58.89"	0.32	0.32	4.80	29/07/2021	359b-BB-2021
	Lipajjal	Mekar Rejo Abadi	3° 06' 37.37"	99° 26' 03.52"	0.20	0.20	3.00	29/07/2021	359c-BB-2021
	Lipajjal	Mekar Rejo Abadi	3° 06' 30.37"	99° 26' 07.80"	0.20	0.20	3.00	29/07/2021	359d-BB-2021
349	Madi Sirait*	Lestari Jaya Mandiri 1	2° 58' 34.50"	99° 18' 18.53"	0.56	0.56	8.40	06/04/2021	360a-BB-2021
	Madi Sirait	Lestari Jaya Mandiri 1	2° 58' 47.47"	99° 18' 19.57"	0.32	0.32	4.80	06/04/2021	360b-BB-2021
350	Makni Nainggolan	Lestari Jaya Mandiri 1	2° 58' 55.96"	99° 18' 34.50"	0.69	0.69	10.35	06/04/2021	361-BB-2021
351	Mangatur Ompusunggu	Cendrawasi	3° 06' 00.82"	99° 26' 13.62"	1.00	1.00	150.00	30/06/2021	362a-BB-2021
	Mangatur Ompusunggu	Cendrawasi	3° 06' 01.44"	99° 26' 17.96"	0.56	0.56	8.40	30/06/2021	362b-BB-2021
	Mangatur Ompusunggu	Cendrawasi	3° 06' 06.26"	99° 26' 19.94"	1.20	1.20	18.00	30/06/2021	362c-BB-2021
	Mangatur Ompusunggu	Cendrawasi	3° 06' 03.83"	99° 25' 53.92"	2.56	2.56	38.40	30/06/2021	362d-BB-2021
	Mangatur Ompusunggu	Cendrawasi	3° 06' 41.22"	99° 26' 03.92"	3.00	3.00	45.00	30/06/2021	362e-BB-2021
352	Mara Aliamsyah Nasution	Cendrawasi	3° 05' 36.87"	99° 26' 03.92"	12.00	12.00	180.00	30/06/2021	363-BB-2021
353	Marice Pakpahan	Harapan Jaya	3° 01' 53.62"	99° 20' 55.48"	0.72	0.72	10.80	08/07/2021	364-BB-2021

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354	Marimin	Maju Jaya Lestari	3° 01' 51.92"	99° 20' 57.91"	0.32	0.32	4.80	05/08/2021	365a-BB-2021
	Marimin	Maju Jaya Lestari	3° 01' 52.67"	99° 20' 48.90"	0.28	0.28	4.20	05/08/2021	365b-BB-2021
355	Marimin Purba	Lestari Jaya Mandiri 1	2° 58' 47.37"	99° 18' 28.70"	1.31	1.31	19.65	06/04/2021	366-BB-2021
356	Marliana	Mekar Rejo Abadi	3° 05' 20.33"	98° 25' 20.86"	0.81	0.81	12.15	23/08/2021	367-BB-2021
357	Marsait Saniman	Maju Jaya Lestari	3° 01' 45.19"	99° 20' 39.60"	0.45	0.45	6.75	05/08/2021	368-BB-2021
358	Marsam Sinaga	Lestari Jaya Mandiri 1	2° 58' 43.15"	99° 19' 17.42"	0.94	0.94	14.10	06/04/2021	369a-BB-2021
	Marsam Sinaga*	Lestari Jaya Mandiri 1	2° 58' 50.84"	99° 19' 05.83"	0.67	0.67	10.05	06/04/2021	369b-BB-2021
359	Masa	Dos Ni Riah Jaya	3° 09' 23.63"	98° 55' 30.00"	1.68	1.68	25.20	25/06/2021	370-BB-2021
360	Mayasah Siregar	Tunas Jaya Timbaan	3° 07' 29.91"	98° 19' 45.25"	0.20	0.20	3.00	30/06/2021	371-BB-2021
361	Mesdi	Lestari Jaya Mandiri 1	2° 58' 44.39"	99° 19' 17.72"	0.28	0.28	4.20	06/04/2021	372-BB-2021
362	Mesran	Maju Jaya Lestari	3° 01' 30.35"	99° 21' 19.22"	0.32	0.32	4.80	05/08/2021	373-BB-2021
363	Mesren	Lestari Jaya Mandiri 1	2° 59' 18.76"	99° 18' 46.53"	0.73	0.73	11.55	09/04/2021	374a-BB-2021
	Mesren	Lestari Jaya Mandiri 1	2° 58' 57.75"	99° 18' 46.62"	0.38	0.38	5.70	06/04/2021	374b-BB-2021
	Mesren	Lestari Jaya Mandiri 1	2° 59' 06.55"	99° 18' 39.14"	0.24	0.24	3.60	06/04/2021	374c-BB-2021
	Mesren*	Lestari Jaya Mandiri 1	2° 59' 16.25"	99° 18' 54.95"	0.46	0.46	4.65	06/04/2021	374d-BB-2021
364	Misnan*	Mekar Rejo Abadi	3° 06' 00.92"	99° 25' 10.21"	1.30	1.30	19.50	10/06/2021	375-BB-2021
365	Mistar	Lestari Jaya Mandiri 2	2° 59' 35.94"	99° 19' 22.66"	1.20	1.20	18.00	06/04/2021	376-BB-2021
366	Mugiono	Lestari Jaya Mandiri 1	2° 58' 19.74"	99° 20' 32.51"	0.80	0.80	12.00	06/04/2021	377-BB-2021
367	Muhamad Nur Cholih Damanik	Tunas Jaya Timbaan	3° 07' 32.71"	99° 19' 43.05"	0.36	0.36	5.40	30/06/2021	378a-BB-2021
	Muhamad Nur Cholih Damanik	Tunas Jaya Timbaan	3° 07' 37.31"	99° 19' 35.99"	0.34	0.34	5.10	30/06/2021	378b-BB-2021
368	Muhardi Purba	Lestari Jaya Mandiri 1	2° 58' 47.37"	99° 18' 28.70"	0.59	0.59	8.85	06/05/2021	379-BB-2021
369	Mukiman Manurung	Lestari Jaya Mandiri 1	2° 57' 38.92"	99° 17' 51.62"	2.08	2.08	31.20	06/04/2021	380-BB-2021
370	Mulianto	Maju Jaya Lestari	3° 01' 58.92"	99° 21' 11.81"	0.60	0.60	9.00	05/08/2021	381-BB-2021
371	Murni	Cindrawasi	3° 05' 34.94"	99° 26' 02.27"	0.30	0.30	4.50	07/06/2021	382-BB-2021
372	Naro Sastro Suwito	Lestari Jaya Mandiri 1	2° 58' 58.79"	99° 19' 12.51"	1.00	1.00	15.00	06/04/2021	383-BB-2021
373	Ngadi	Mekar jaya V	3° 00' 05.88"	99° 21' 04.00"	0.50	0.50	7.50	12/04/2021	384-BB-2021
374	Ngadini	Lestari Jaya Mandiri 1	2° 58' 22.84"	99° 20' 32.83"	1.26	1.26	18.90	06/04/2021	385-BB-2021
375	Ngadio	Lestari Jaya Mandiri 2	2° 59' 36.53"	99° 19' 06.13"	0.24	0.24	3.60	06/04/2021	386-BB-2021
	Ngadio (Addition) #	LJM 2	2° 55' 51.80"	99° 21' 16.78"	1.40	1.40	25.20	22/08/2022	386b-BB-2022
376	Ngatimin	Tunas Jaya Timbaan	3° 07' 39.55"	99° 19' 37.48"	0.15	0.15	2.25	30/06/2021	387-BB-2021
377	Ngatiah	Lestari Jaya Mandiri 1	2° 58' 42.76"	99° 19' 15.61"	0.25	0.25	3.75	08/04/2021	388a-BB-2021
	Ngatiah	Lestari Jaya Mandiri 1	2° 58' 46.25"	99° 19' 02.07"	0.72	0.72	10.80	08/04/2021	388b-BB-2021
	Ngatiah	Lestari Jaya Mandiri 1	2° 59' 26.70"	99° 18' 56.80"	1.84	1.84	27.60	08/04/2021	388c-BB-2021
378	Nukman Safi'i Pane	Maju Jaya Lestari	3° 00' 25.44"	99° 19' 57.04"	0.89	0.89	13.35	05/08/2021	389-BB-2021
379	Nuraini Damanik	Tunas Jaya Timbaan	3° 07' 24.93"	99° 19' 47.29"	0.60	0.60	9.00	30/06/2021	391-BB-2021
380	Nurmala Simbolon	Mekar Rejo Abadi	3° 05' 47.83"	99° 24' 47.17"	0.20	0.20	3.00	10/07/2021	392a-BB-2021
	Nurmala Simbolon*	Mekar Rejo Abadi	3° 05' 48.22"	99° 24' 44.26"	0.50	0.50	7.50	10/07/2021	392b-BB-2021
	Nurmala Simbolon	Mekar Rejo Abadi	3° 05' 51.22"	99° 24' 51.45"	0.24	0.24	3.60	10/07/2021	392c-BB-2021
381	Panut	Maju Jaya Lestari	3° 01' 35.40"	99° 21' 16.89"	0.79	0.79	11.85	05/08/2021	393-BB-2021
382	Parida Hanum Damanik	Tunas Jaya Timbaan	3° 07' 30.08"	99° 19' 37.93"	0.37	0.37	5.55	30/06/2021	394-BB-2021
383	Pariyem	Lestari Jaya Mandiri 2	2° 59' 58.12"	99° 19' 19.07"	1.00	1.00	15.00	06/04/2021	395-BB-2021
384	Parjuni	Lestari Jaya Mandiri 2	2° 59' 28.17"	99° 19' 04.22"	0.11	0.11	1.65	06/04/2021	396-BB-2021
	Parjuni (Addition)#	LJM 2	2° 59' 25.69"	99° 19' 20.71"	0.30	0.30	5.36	30/08/2022	396b-BB-2022

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385	Parmin	Maju Jaya Lestari	3° 02' 43.41"	99° 21' 04.50"	0.36	0.36	5.40	05/08/2021	397a-BB-2021
	Parmin	Maju Jaya Lestari	3° 02' 49.89"	99° 21' 16.01"	0.22	0.22	3.30	05/08/2021	397b-BB-2021
386	Payem	Lestari Jaya Mandiri 2	3° 00' 00.63"	99° 19' 20.65"	0.49	0.49	7.35	06/04/2021	398-BB-2021
387	Ponidi	Maju Jaya Lestari	3° 02' 03.67"	99° 21' 21.63"	0.49	0.49	7.35	05/08/2021	399-BB-2021
388	Ponimen	Mekar Rejo Abadi	3° 05' 56.38"	99° 25' 19.90"	0.16	0.16	2.40	14/07/2021	400a-BB-2021
	Ponimen	Mekar Rejo Abadi	3° 05' 56.45"	99° 25' 13.55"	0.40	0.40	6.00	14/07/2021	400b-BB-2021
389	Ponimin	Mekar Rejo Abadi	3° 05' 56.45"	99° 25' 17.44"	0.17	0.17	2.55	12/07/2021	401a-BB-2021
	Ponimin	Mekar Rejo Abadi	3° 05' 56.74"	99° 25' 16.43"	0.18	0.18	2.70	12/07/2021	401b-BB-2021
	Ponimin	Mekar Rejo Abadi	3° 05' 48.19"	99° 24' 49.09"	0.24	0.24	3.60	12/07/2021	401c-BB-2021
390	Poniyem	Maju Jaya Lestari	3° 02' 26.51"	99° 20' 56.24"	0.48	0.48	7.20	05/08/2021	402-BB-2021
391	Pristiwanto	Lestari Jaya Mandiri 2	2° 59' 33.02"	99° 19' 9.02"	0.80	0.80	12.00	25/06/2021	403-BB-2021
392	Purgiwo Manurung*	Cendrawasi	3° 05' 46.70"	98° 25' 38.82"	4.00	4.00	60.00	29/06/2021	404-BB-2021
393	Purwati Manurung	Cendrawasi	3° 05' 54.43"	98° 25' 29.68"	0.40	0.40	6.00	29/06/2021	405-BB-2021
394	Rahman	Maju Jaya Lestari	3° 01' 30.16"	99° 21' 17.60"	0.33	0.33	4.95	05/08/2021	406-BB-2021
395	Rahman Damanik	Dos Ni Riah Jaya	3° 08' 58.55"	98° 55' 23.42"	1.00	1.00	15.00	20/07/2021	407-BB-2021
396	Rajaman Purba	Dos Ni Riah Jaya	3° 09' 16.30"	98° 56' 17.82"	7.08	7.08	106.20	06/07/2021	408-BB--2021
397	Ramadi Purba	Dos Ni Riah Jaya	3° 09' 17.99"	98° 55' 52.13"	0.74	0.74	11.10	11/07/2021	409a-BB-2021
	Ramadi Purba	Dos Ni Riah Jaya	3° 09' 04.22"	98° 57' 27.94"	2.04	2.04	30.60	11/07/2021	409b-BB-2021
	Ramadi Purba	Dos Ni Riah Jaya	3° 08' 58.71"	98° 55' 55.69"	1.63	1.63	15.00	11/07/2021	409c-BB-2021
	Ramadi Purba	Dos Ni Riah Jaya	3° 09' 16.27"	98° 56' 17.72"	5.49	5.49	82.35	11/07/2021	409d-BB-2021
398	Ramlah	Tunas Jaya Timbaan	3° 07' 29.55"	98° 19' 44.51"	0.42	0.42	6.30	30/06/2021	410-BB-2021
399	Rasimen	Lestari Jaya Mandiri 2	2° 58' 48.73"	99° 20' 23.32"	2.00	2.00	30.00	23/08/2021	411a-BB-2021
	Rasimen	Lestari Jaya Mandiri 2	2° 59' 53.83"	99° 19' 19.32"	0.44	0.44	6.60	25/08/2021	411b-BB-2021
400	Rasmianna Saragih	Dos Ni Riah Jaya	3° 09' 51.08"	98° 55' 36.02"	2.00	2.00	30.00	02/07/2021	412-BB-2021
401	Rasmiati	Maju Jaya Lestari	3° 02' 04.63"	99° 20' 50.27"	0.32	0.32	4.80	05/08/2021	413a-BB-2021
	Rasmiati	Maju Jaya Lestari	3° 01' 33.88"	99° 20' 49.58"	0.09	0.09	1.35	05/08/2021	413b-BB-2021
402	Ratimin*	Lestari Jaya Mandiri 1	2° 59' 15.14"	99° 18' 58.39"	0.76	0.76	11.40	06/04/2021	414-BB-2021
403	Resman	Dos Ni Riah Jaya	3° 08' 45.88"	98° 55' 42.89"	2.00	2.00	30.00	11/06/2021	415-BB-2021
404	Riadi	Lestari Jaya Mandiri 2	2° 59' 33.44"	99° 19' 00.63"	0.56	0.56	8.40	26/06/2021	416-BB-2021
405	Riama Simatupang	Mekar jaya V	3° 00' 13.97"	99° 23' 31.47"	1.00	1.00	15.00	16/04/2021	417-BB-2021
406	Ricki Asidoan Silalahi	Mekar jaya V	2° 59' 30.04"	99° 23' 09.36"	0.50	0.50	7.50	16/04/2021	418-BB-2021
407	Rijo	Cendrawasi	3° 05' 49.61"	98° 25' 25.10"	0.81	0.81	12.15	29/06/2021	419-BB-2021
408	Riki Singh	Maju Jaya Lestari	3° 02' 23.84"	99° 20' 57.47"	1.09	1.09	16.35	05/08/2021	420-BB-2021
409	Rinam Juliati	Maju Jaya Lestari	3° 02' 03.67"	99° 21' 21.63"	0.69	0.69	10.35	05/08/2021	421-BB-2021
410	Romika Siallagan	Mekar Rejo Abadi	3° 05' 56.52"	98° 25' 13.42"	0.85	0.85	12.75	23/08/2021	422-BB-2021
411	Romlini Saragih	Lestari Jaya Mandiri 1	2° 59' 29.96"	99° 19' 07.88"	0.71	0.71	10.65	08-Apr-21	423-BB-2021
412	Rosdianim Sinaga	Dos Ni Riah Jaya	3° 09' 02.13"	98° 56' 21.29"	1.00	1.00	15.00	08/07/2021	424-BB-2021
413	Rudi Handoko	Mekar Rejo Abadi	3° 05' 55.84"	99° 25' 03.96"	0.48	0.48	7.20	01/08/2021	425a-BB-2021
	Rudi Handoko	Mekar Rejo Abadi	3° 05' 56.13"	99° 24' 54.92"	0.31	0.31	4.65	01/08/2021	425b-BB-2021
414	Rukinik	Maju Jaya Lestari	3° 02' 55.36"	99° 21' 03.05"	1.12	1.12	16.80	05/08/2021	426-BB-2021
415	Rulia Simarangkir	Mekar jaya V	2° 59' 57.55"	99° 23' 42.77"	0.50	0.50	7.50	16/04/2021	427a-BB-2021
	Rulia Simarangkir	Mekar jaya V	2° 59' 30.59"	99° 23' 07.97"	0.50	0.50	7.50	16/04/2021	427b-BB-2021
416	Sabam Sihombing	Cindrawasi	3° 06' 05.29"	99° 26' 05.29"	7.00	7.00	105.00	07/06/2021	429-BB-2021
417	Saed Butar-Butar	Cendrawasi	3° 05' 39.82"	99° 26' 04.67"	0.80	0.80	12.00	30/06/2021	430a-BB-2021

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	Saed Butar-Butar	Cendrawasi	3° 05' 46.50"	99° 25' 59.58"	0.60	0.60	9.00	30/06/2021	430b-BB-2021
	Saed Butar-Butar	Cendrawasi	3° 05' 34.03"	99° 25' 52.19"	0.60	0.60	9.00	30/06/2021	430c-BB-2021
	Saed Butar-Butar*	Cendrawasi	3° 05' 50.81"	99° 25' 28.06"	0.45	0.45	6.75	30/06/2021	430d-BB-2021
	Saed Butar-Butar	Cendrawasi	3° 05' 54.46"	99° 25' 25.47"	0.36	0.36	5.40	30/06/2021	430e-BB-2021
	Saed Butar-Butar (Addition) #	Cendrawasi	3° 05' 33.68"	99° 25' 37.97"	0.44	0.44	7.92	08/07/2022	430f-BB-2022
418	Sagiman	Lestari Jaya Mandiri 2	2° 59' 09.02"	99° 20' 30.32"	1.98	1.98	29.70	06/04/2021	431-BB-2021
419	Sagimun	Lestari Jaya Mandiri 1	2° 58' 45.50"	99° 19' 08.84"	1.40	1.40	21.00	26/06/2021	432-BB-2021
420	Saimun	Tunas Jaya Timbaan	3° 7' 28.12"	98° 19' 37.60"	0.20	0.20	3.00	30/06/2021	433-BB-2021
421	Sainem	Lestari Jaya Mandiri 1	2° 58' 53.00"	99° 20' 19.52"	3.00	3.00	45.00	06/04/2021	434-BB-2021
422	Salman	Mekar jaya V	2° 59' 39.24"	99° 20' 47.53"	0.20	0.20	3.00	09/04/2021	435-BB-2021
423	Sami	Lestari Jaya Mandiri 2	3° 00' 03.43"	99° 19' 25.42"	1.22	1.22	18.30	06/04/2021	436-BB-2021
424	Samidi	Cendrawasi	3° 05' 56.64"	98° 25' 30.27"	0.60	0.60	9.00	30/06/2021	437-BB-2021
425	Samini*	Mekar jaya V	2° 59' 44.55"	99° 20' 51.84"	1.00	1.00	15.00	07/04/2021	438-BB-2021
426	Samino*	Mekar Rejo Abadi	3° 06' 10.09"	99° 25' 23.37"	1.02	1.02	15.30	30/06/2021	439-BB-2021
427	Samiran*	Mekar jaya V	2° 59' 54.35"	99° 20' 48.25"	0.76	0.76	11.40	09/04/2021	440-BB-2021
428	Sampah	Lestari Jaya Mandiri 1	2° 59' 02.73"	99° 19' 9.10"	1.75	1.75	26.25	06/04/2021	441-BB-2021
429	Samrin Nainggolan	Lestari Jaya Mandiri 1	2° 58' 38.87"	99° 18' 24.20"	0.32	0.32	4.80	06/04/2021	442-BB-2021
430	Samsuri	Harapan Jaya	3° 04' 20.38"	99° 20' 33.76"	0.28	0.28	4.20	03/08/2021	443-BB-2021
431	Saprudi Saragih	Dos Ni Riah Jaya	3° 08' 50.27"	98° 53' 20.31"	2.50	2.50	37.50	11/07/2021	444-BB-2021
432	Sariatik Sitorus	Lestari Jaya Mandiri 2	2° 59' 08.01"	99° 20' 25.82"	1.00	1.00	15.00	06/04/2021	445-BB-2021
433	Sarinah	Lestari Jaya Mandiri 2	2° 56' 08.77"	99° 21' 19.12"	1.40	1.40	21.00	09/06/2021	446-BB-2021
434	Sarjono	Lestari Jaya Mandiri 1	2° 59' 04.69"	99° 18' 45.72"	0.72	0.72	10.80	06/04/2021	447-BB-2021
435	Sarjono	Lestari Jaya Mandiri 2	2° 56' 05.58"	99° 21' 24.14"	1.40	1.40	21.00	09/04/2021	448-BB-2021
436	Sastra Juyo Sirait	Harapan Jaya	3° 01' 49.40"	99° 18' 15.83"	1.95	1.95	29.25	09/03/2021	449a-BB-2021
	Sastra Juyo Sirait	Harapan Jaya	3° 01' 56.17"	99° 18' 41.10"	5.96	5.96	89.40	09/03/2021	449b-BB-2021
	Sastra Juyo Sirait	Harapan Jaya	3° 01' 53.98"	99° 18' 34.62"	2.00	2.00	30.00	09/03/2021	449c-BB-2021
437	Sidik	Lestari Jaya Mandiri 1	2° 59' 10.35"	99° 18' 53.04"	0.11	0.11	1.65	06/04/2021	450-BB-2021
438	Sofian	Mekar Rejo Abadi	3° 07' 04.53"	99° 26' 02.76"	0.40	0.40	6.00	14/07/2021	451a-BB-2021
	Sofian	Mekar Rejo Abadi	3° 06' 53.84"	99° 25' 20.31"	1.04	1.04	15.60	14/07/2021	451b-BB-2021
	Sofian	Mekar Rejo Abadi	3° 06' 51.15"	99° 25' 46.81"	0.60	0.60	9.00	14/07/2021	451c-BB-2021
439	Soriman Silalahi	Maju Jaya Lestari	3° 02' 30.28"	99° 21' 29.57"	2.00	2.00	30.00	05/08/2021	452-BB-2021
440	Subhan Khoir Manurung*	Cendrawasi	3° 05' 44.68"	99° 25' 43.51"	2.00	2.00	30.00	29/06/2021	453a-BB-2021
	Subhan Khoir Manurung	Cendrawasi	3° 05' 39.41"	99° 25' 44.45"	1.00	1.00	15.00	29/06/2021	453b-BB-2022
441	Sudarman	Maju Jaya Lestari	3° 01' 38.31"	99° 21' 06.62"	0.66	0.66	9.90	05/08/2021	454-BB-2021
442	Sugito*	Mekar Rejo Abadi	3° 05' 45.84"	99° 25' 08.20"	0.37	0.37	5.55	14/07/2021	455a-BB-2021
	Sugito	Mekar Rejo Abadi	3° 05' 21.86"	99° 25' 18.46"	0.32	0.32	4.80	14/07/2021	455b-BB-2021
	Sugito	Mekar Rejo Abadi			0.64	0.64	9.60	14/07/2021	455c-BB-2021
443	Sukalsum	Harapan Jaya	3° 05' 01.32"	99° 20' 26.87"	0.14	0.14	2.10	03/08/2021	456-BB-2021
444	Sukartini	Lestari Jaya Mandiri 1	2° 57' 01.99"	99° 19' 40.59"	0.24	0.24	3.60	06/04/2021	457a-BB-2021
	Sukartini	Lestari Jaya Mandiri 1	2° 58' 53.51"	99° 19' 08.07"	0.30	0.30	4.50	15/04/2021	457b-BB-2021
	Sukartini	Lestari Jaya Mandiri 1	2° 59' 00.77"	99° 19' 10.27"	1.00	1.00	15.00	19/04/2021	457c-BB-2021
	Sukartini	Lestari Jaya Mandiri 1	2° 57' 25.60"	99° 19' 44.97"	1.00	1.00	15.00	08/04/2021	457d-BB-2021
	Sukartini	Lestari Jaya Mandiri 1	2° 57' 10.52"	99° 19' 43.15"	0.96	0.96	14.40	11/04/2021	457e-BB-2021

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	Sukartini	Lestari Jaya Mandiri 1	2° 58' 44.98"	99° 19' 14.51"	0.48	0.48	7.20	21/04/2021	457f-BB-2021
445	Sukendar	Lestari Jaya Mandiri 2	2° 59' 26.60"	99° 19' 14.94"	0.35	0.35	5.25	22/08/2021	458-BB-2021
446	Sukiya	Tunas Jaya Timbaan	3° 08' 41.73"	99° 19' 35.42"	0.08	0.08	1.20	30/06/2021	459a-BB-2021
	Sukiya	Tunas Jaya Timbaan	3° 08' 43.29"	99° 19' 38.57"	0.14	0.14	2.10	30/06/2021	459b-BB-2021
447	Sulaiman Safri Siregar	Maju Jaya Lestari	3° 01' 50.68"	99° 21' 17.21"	1.00	1.00	15.00	05/08/2021	460a-BB-2021
	Sulaiman Safri Siregar	Maju Jaya Lestari	3° 01' 40.40"	99° 20' 18.51"	0.98	0.98	14.70	05/08/2021	460b-BB-2021
448	Suliyono	Tunas Jaya Timbaan	3° 07' 25.91"	99° 19' 46.64"	0.87	0.87	13.05	30/06/2021	461-BB-2021
449	Sumardi	Lestari Jaya Mandiri 2	2° 59' 07.16"	99° 20' 41.56"	1.34	1.34	20.10	06/04/2021	462-BB-2021
450	Sumarni	Lestari Jaya Mandiri 2	2° 59' 09.18"	99° 20' 38.10"	0.60	0.60	9.00	06/04/2021	463-BB-2021
451	Sunhadi	Lestari Jaya Mandiri 1	2° 58' 55.89"	99° 18' 45.45"	0.23	0.23	3.45	06/04/2021	464-BB-2021
	Sunhadi (addition)#	LJM 1	2° 58' 59.21"	99° 18' 52.65"	0.30	0.30	5.43	05/09/2022	464b-BB-2022
452	Suparlan	Cendrawasi	3° 06' 39.03"	99° 26' 13.96"	0.09	0.09	1.35	30/06/2021	465a-BB-2021
	Suparlan	Cendrawasi	3° 06' 56.29"	99° 25' 24.60"	0.14	0.14	2.10	30/06/2021	465b-BB-2021
	Suparlan	Cendrawasi	3° 06' 42.32"	99° 26' 13.83"	0.26	0.26	3.90	30/06/2021	465c-BB-2021
	Suparlan	Cendrawasi	3° 05' 55.15"	99° 25' 22.69"	0.05	0.05	0.75	30/06/2021	465d-BB-2021
	Suparlan	Cendrawasi	3° 06' 38.47"	99° 26' 11.37"	0.20	0.20	7.95	30/06/2021	465e-BB-2021
	Suparlan	Cendrawasi	3° 05' 58.24"	99° 25' 21.36"	0.40	0.40	6.00	30/06/2021	465f-BB-2021
453	Suparman	Tunas Jaya Timbaan	3° 07' 53.43"	99° 19' 34.99"	0.48	0.48	7.20	30/06/2021	466-BB-2021
454	Suparmen	Tunas Jaya Timbaan	3° 07' 49.36"	98° 19' 35.54"	0.09	0.09	1.35	30/06/2021	467-BB-2021
455	Suparmen Marni	Mekar Rejo Abadi	3° 06' 07.94"	99° 25' 28.65"	0.40	0.40	6.00	22/06/2021	468a-BB-2021
	Suparmen Marni	Mekar Rejo Abadi	3° 06' 12.58"	99° 25' 04.00"	0.33	0.33	4.95	22/06/2021	468b-BB-2021
	Suparmen Marni	Mekar Rejo Abadi	3° 06' 08.50"	99° 25' 16.63"	0.08	0.08	1.20	22/06/2021	468c-BB-2021
	Suparmen Marni	Mekar Rejo Abadi	3° 06' 10.39"	99° 25' 14.43"	0.32	0.32	4.80	22/06/2021	468d-BB-2021
	Suparmen Marni	Mekar Rejo Abadi	3° 05' 45.60"	99° 25' 22.81"	0.24	0.24	3.60	22/06/2021	468e-BB-2021
456	Suparno	Tunas Jaya Timbaan	3° 08' 36.32"	99° 19' 42.91"	0.81	0.81	12.15	30/06/2021	469-BB-2021
457	Supiani	Maju Jaya Lestari	3° 01' 54.76"	99° 20' 57.36"	0.24	0.24	3.60	05/08/2021	471-BB-2021
458	Supriadi	Mekar jaya V	2° 59' 45.17"	99° 20' 53.98"	0.20	0.20	3.00	12/04/2021	472a-BB-2021
	Supriadi*	Mekar jaya V	2° 59' 23.58"	99° 20' 41.70"	0.72	0.72	10.80	12/04/2021	472b-BB-2021
459	Surabakti Damanik	Dos Ni Riah Jaya	3° 08' 39.92"	98° 56' 35.48"	2.20	2.20	33.00	07/07/2021	473-BB-2021
460	Suratmi	Tunas Jaya Timbaan	3° 07' 57.11"	98° 19' 46.59"	0.60	0.60	9.00	30/06/2021	474-BB-2021
461	Suratmin	Lestari Jaya Mandiri 2	2° 59' 05.77"	99° 20' 21.35"	0.50	0.50	7.50	06/04/2021	475-BB-2021
462	Surep	Maju Jaya Lestari	3° 02' 00.37"	99° 20' 27.10"	0.39	0.39	5.85	05/08/2021	476-BB-2021
463	Suroso	Tunas Jaya Timbaan	3° 08' 24.14"	98° 19' 49.25"	0.15	0.15	2.25	30/06/2021	477-BB-2021
464	Surya Darma	Tunas Jaya Timbaan	3° 07' 18.26"	98° 19' 25.84"	4.80	4.80	72.00	30/06/2021	478-BB-2021
465	Susini	Tunas Jaya Timbaan	3° 07' 41.83"	99° 19' 42.99"	0.45	0.45	6.75	30/06/2021	479a-BB-2021
	Susini	Tunas Jaya Timbaan	3° 07' 56.52"	99° 19' 36.58"	0.20	0.20	3.00	30/06/2021	479b-BB-2021
	Susini	Tunas Jaya Timbaan	3° 07' 45.09"	99° 19' 33.98"	0.34	0.34	5.10	30/06/2021	479c-bb-2021
	Susini	Tunas Jaya Timbaan	3° 07' 53.04"	99° 19' 40.95"	0.36	0.36	5.80	30/06/2021	479d-bb-2022
466	Sutarman Purba	Dos Ni Riah Jaya	3° 08' 44.31"	98° 55' 10.72"	0.80	0.80	12.00	26/06/2021	480a-BB-2021
	Sutarman Purba	Dos Ni Riah Jaya	3° 08' 58.68"	98° 55' 30.39"	1.20	1.20	30.00	26/06/2021	480b-BB-2021
467	Suti	Lestari Jaya Mandiri 1	2° 59' 12.02"	99° 20' 26.47"	1.50	1.50	22.50	06/04/2021	481-BB-2021
468	Sutiah	Lestari Jaya Mandiri 1	2° 59' 02.92"	99° 19' 01.75"	0.69	0.69	10.35	06/04/2021	482-BB-2021
	Sutiah (Addition)	LJM 1	2° 59' 03.51"	99° 18' 54.66"	0.24	0.24	4.32	26/10/2020	482b-BB-2021
469	Sutino	Lestari Jaya Mandiri 2	2° 59' 44.48"	99° 19' 07.21"	0.50	0.50	7.50	06/04/2021	483-BB-2021

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470	Sutiono	Maju Jaya Lestari	3° 02' 40.71"	99° 20' 53.58"	0.48	0.48	7.20	05/08/2021	484-BB-2021
471	Sutirah	Lestari Jaya Mandiri 2	2° 59' 46.66"	99° 19' 08.83"	0.88	0.88	13.20	06/04/2021	485-BB-2021
472	Sutrisno	Maju Jaya Lestari	3° 02' 16.83"	99° 21' 05.37"	0.80	0.80	12.00	05/08/2021	486-BB-2021
473	Sutrisno	Tunas Jaya Timbaan	3° 07' 53.00"	99° 19' 40.56"	0.58	0.58	8.70	30/06/2021	487-BB-2021
474	Suwanto	Tunas Jaya Timbaan	3° 07' 56.52"	99° 19' 36.58"	0.33	0.33	4.95	30/06/2021	488-BB-2021
475	Suyudi	Maju Jaya Lestari	3° 02' 34.33"	99° 20' 36.47"	0.18	0.18	2.70	05/08/2021	489-BB-2021
476	Syahriaten Sinaga	Harapan Jaya	3° 04' 48.29"	99° 22' 03.05"	1.50	1.50	22.50	26/01/2021	490-BB-2021
477	Tahi Lasa Rolas Lubis	Mekar Rejo Abadi	3° 06' 14.28"	98° 24' 53.21"	0.92	0.92	13.80	23/08/2021	491-BB-2021
478	Tawin	Tunas Jaya Timbaan	3° 07' 18.25"	99° 19' 40.45"	0.15	0.15	2.25	30/06/2021	492-BB-2021
479	Teguh	Maju Jaya Lestari	3° 01' 42.83"	99° 21' 10.87"	1.00	1.00	15.00	05/08/2021	493-BB-2021
480	Tria Atika	Tunas Jaya Timbaan	3° 08' 21.79"	98° 19' 49.45"	0.14	0.14	2.10	30/06/2021	494-BB-2021
481	Trimo	Lestari Jaya Mandiri 2	2° 59' 16.15"	99° 18' 55.08"	0.41	0.41	6.15	06/04/2021	495a-BB-2021
	Trimo	Lestari Jaya Mandiri 2	2° 58' 51.63"	99° 18' 33.89"	0.25	0.25	3.75	04/04/2021	495b-BB-2021
	Trimo	Lestari Jaya Mandiri 2	2° 59' 30.71"	99° 18' 58.33"	0.41	0.41	6.15	06/04/2021	495c-BB-2021
482	Tuahman Saragih	Dos Ni Riah Jaya	3° 08' 37.67"	98° 55' 06.12"	1.00	1.00	15.00	27/06/2021	496-BB-2021
483	Tuminah	Lestari Jaya Mandiri 2	2° 59' 37.13"	99° 20' 37.49"	0.58	0.58	8.70	06/04/2021	497a-BB-2021
	Tuminah	Lestari Jaya Mandiri 2	2° 59' 17.61"	99° 19' 01.79"	0.47	0.47	7.05	06/04/2021	497b-BB-2021
484	Tumini	Lestari Jaya Mandiri 1	3° 00' 09.52"	99° 19' 33.91"	0.84	0.84	12.60	06/04/2021	498-BB -2021
485	Tuniah Manurung*	Cendrawasi	3° 05' 35.60"	98° 25' 44.74"	2.00	2.00	30.00	30/06/2021	499-BB-2021
486	Turgas Sinaga	Dos Ni Riah Jaya	3° 08' 55.61"	98° 54' 42.30"	1.50	1.50	22.50	30/06/2021	499a-BB-2021
	Turgas Sinaga	Dos Ni Riah Jaya	3° 08' 54.21"	98° 54' 41.36"	0.80	0.80	12.00	30/06/2021	500b-BB-2021
	Turgas Sinaga	Dos Ni Riah Jaya	3° 08' 45.97"	98° 54' 33.36"	0.76	0.76	11.40	30/06/2021	500c-BB-2021
487	Ucok Manurung	Lestari Jaya Mandiri 1	2° 58' 09.18"	99° 20' 39.91"	0.54	0.54	8.10	26/06/2021	501-BB-2021
488	Udin Poniman	Maju Jaya Lestari	3° 01' 41.96"	99° 20' 59.72"	0.35	0.35	5.25	05/08/2021	502-BB-2021
489	Usman	Lestari Jaya Mandiri 2	2° 59' 33.99"	99° 19' 67.73"	0.57	0.57	8.55	06/04/2021	503-BB-2021
490	Usrek*	Cindrawasi	3° 06' 00.97"	99° 25' 33.99"	0.80	0.80	12.00	07/06/2021	504-BB-2021
491	Wagiran	Maju Jaya Lestari	3° 02' 33.15"	99° 21' 14.80"	0.37	0.37	5.55	05/08/2021	505a-BB-2021
	Wagiran	Maju Jaya Lestari	3° 02' 26.88"	99° 20' 34.89"	0.36	0.36	5.40	05/08/2021	505b-BB-2021
492	Waluyo	Cindrawasi	3° 05' 54.27"	99° 25' 11.37"	0.64	0.64	9.60	07/06/2021	506-BB-2021
493	Wari	Cendrawasi	3° 05' 50.81"	99° 25' 22.62"	1.25	1.25	18.75	30/06/2021	507a-BB-2021
	Wari*	Cendrawasi	3° 05' 48.85"	99° 25' 39.72"	0.44	0.44	6.60	30/06/2021	507b-BB-2021
494	Warisem	Lestari Jaya Mandiri 2	2° 59' 21.46"	99° 19' 00.23"	0.35	0.35	5.25	06/04/2021	508-BB-2021
495	Watini	Mekar Rejo Abadi	3° 06' 53.44"	98° 25' 43.51"	0.72	0.72	10.80	03/07/2021	509-BB-2021
496	Wondo*	Mekar Rejo Abadi	3° 05' 56.42"	99° 25' 09.21"	1.44	1.44	21.60	14/07/2021	510-BB-2021
497	Yuni Karyani	Lestari Jaya Mandiri 1	2° 58' 58.76"	99° 18' 52.58"	0.20	0.20	3.00	06/04/2021	511-BB-2021
498	Yusman Damanik	Tunas Jaya Timbaan	3° 07' 23.50"	99° 19' 37.76"	1.00	1.00	15.00	30/06/2021	512-BB-2021
499	Zainal Arifin Damanik	Dos Ni Riah Jaya	3° 09' 30.11"	98° 56' 12.99"	2.00	2.00	30.00	08/06/2021	513a-BB-2021
	Zainal Arifin Damanik	Dos Ni Riah Jaya	3° 09' 09.82"	98° 55' 30.81"	1.60	1.60	24.00	08/06/2021	513b-BB-2021
500	Zulfahri Sinaga	Tunas Jaya Timbaan	3° 08' 05.05"	99° 19' 49.44"	2.50	2.50	37.50	30/06/2021	514a-BB-2021
	Zulfahri Sinaga	Tunas Jaya Timbaan	3° 07' 32.45"	99° 19' 43.02"	0.96	0.96	14.40	30/06/2021	514b-BB-2021
501	Abu Samah Pane*#	Makmur Jaya Lestari	3° 01' 55.25"	99° 20' 43.72"	0.84	0.84	15.12	22/08/2022	515-BB-2022
502	Achmad Zulfrianto#	Sidomakmur 2	3° 00' 56.91"	99° 12' 52.95"	0.56	0.56	10.08	29/08/2022	516-BB-2022
503	Adi Darlan Manurung#	Raja Maligas Maju	3° 00' 32.57"	99° 19' 48.33"	2.00	2.00	36.00	26-05-2022	517-BB-2022
504	Agus Manurung*#	Raja Maligas Maju	3° 01' 42.08"	99° 19' 38.66"	0.16	0.16	2.88	08/01/2022	518a-BB-2022

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	Agus Manurung#	Raja Maligas Maju	3° 01' 40.94"	99° 19' 45.89"	0.50	0.50	9.00	08/01/2022	518b-BB-2022
	Agus Manurung#	Raja Maligas Maju	3° 01' 42.70"	99° 19' 42.36"	0.76	0.76	13.68	08/01/2022	518c-BB-2022
	Agus Manurung#	Raja Maligas Maju	3° 01' 43.77"	99° 19' 38.96"	0.28	0.28	5.13	08/01/2022	518d-BB-2022
	Agus Manurung#	Raja Maligas Maju	3° 01' 36.67"	99° 19' 35.10"	0.60	0.60	10.80	08/01/2022	518e-BB-2022
	Agus Manurung#	Raja Maligas Maju	3° 01' 41.65"	99° 19' 40.25"	0.25	0.25	4.50	08/01/2022	518f-BB-2022
505	Agus Wantoni Sitorus#	Parbutaran Jaya	3° 57' 35.17"	99° 17' 55.74"	0.30	0.30	5.40	05/09/2022	519-BB-2022
506	Aldi Pranata	Sidomakmur 2	3° 01' 12.60"	99° 13' 35.23"	0.57	0.57	10.19	29/08/2022	520-BB-2022
507	Ali Mukdin Saragih#	Makmur Jaya Lestari	3° 01' 34.02"	99° 20' 16.11"	0.72	0.72	12.89	08/10/2022	521-BB-2022
508	Aliasmen Damanik#	Dosni Riah Jaya	3° 07' 10.22"	98° 55' 08.01"	1.20	1.20	21.60	24/07/2022	522a-BB-2022
	Aliasmen Damanik#	Dosni Riah Jaya	3° 07' 14.94"	98° 55' 4.83"	0.72	0.72	12.96	24/07/2022	522b-BB-2022
	Aliasmen Damanik#	Dosni Riah Jaya	3° 07' 15.24"	98° 55' 4.83"	0.96	0.96	17.28	24/07/2022	522c-BB-2022
	Aliasmen Damanik#	Dosni Riah Jaya	3° 07' 15.24"	98° 55' 10.01"	1.44	1.44	25.92	24/07/2022	522d-BB-2022
509	Amansyah Sinaga#	Raja Maligas Maju	3° 03' 00.39"	98° 18' 49.48"	0.82	0.82	14.67	26 Mei 2022	523-BB-2022
510	Amriansyah#	Sidomakmur 2	3° 01' 24.84"	99° 13' 36.79"	1.00	1.00	18.07	29/08/2022	524-BB-2022
511	Amrin#	Makmur Jaya Lestari	3° 01' 32.41"	99° 21' 05.68"	0.36	0.36	6.51	22/08/2022	525a-BB-2022
	Amrin#	Makmur Jaya Lestari	3° 01' 33.98"	99° 20' 39.28"	0.20	0.20	3.60	22/08/2022	525b-BB-2022
512	Andi#	Sidomakmur 2	3° 01' 19.73"	99° 13' 44.50"	0.33	0.33	6.02	25/08/2022	526a-BB-2022
	Andi#	Sidomakmur 2	3° 01' 24.68"	99° 13' 35.62"	0.55	0.55	9.90	25/08/2022	526b-BB-2022
	Andi#	Sidomakmur 2	3° 01' 05.99"	99° 13' 32.22"	0.52	0.52	9.39	25/08/2022	526c-BB-2022
513	Atan Damanik#	Raja Maligas Maju	3° 01' 53.87"	99° 19' 39.09"	1.40	1.40	25.16	21/06/2022	527-BB-2022
514	Bahari Hasibuan#	Makmur Jaya Lestari	3° 01' 18.37"	99° 19' 42.93"	0.41	0.41	7.35	19/06/2022	528-BB-2022
515	Bambang Parlindungan#	LJM 3	2° 59' 13.31"	99° 19' 00.75"	0.11	0.11	1.96	06/09/2022	529-BB-2022
516	Basa Lubis*#	Parbutaran Jaya	2° 58' 30.19"	99° 18' 57.82"	0.54	0.54	9.72	05/09/2022	530-BB-2022
517	Belman Saragih#	Buah Berduri Jaya	3° 09' 14.12"	98° 57' 51.10"	0.92	0.92	16.56	13/08/2022	531-BB-2022
518	Bunga Sinta Saragih#	Dosni Riah Jaya	3° 09' 14.12"	98° 56' 10.95"	4.92	4.92	88.61	24/07/2022	532-BB-2022
519	Buntoro#	Makmur Jaya Lestari	3° 01' 53.87"	99° 19' 39.09"	0.56	0.56	10.08	22/08/2022	533a-BB-2022
	Buntoro#	Makmur Jaya Lestari	3° 02' 33.80"	99° 21' 12.05"	0.39	0.39	7.02	22/08/2022	533b-BB-2022
	Buntoro#	Makmur Jaya Lestari	3° 02' 29.87"	99° 20' 39.78"	0.24	0.24	4.36	22/08/2022	533c-BB-2022
520	Cannon Purba#	Buah Berduri Jaya	3° 09' 33.44"	98° 58' 10.74"	2.00	2.00	36.00	01/10/2022	534-BB-2022
521	Christian Sabda Girsang, SE#	Dosni Riah Jaya	3° 07' 41.95"	98° 56' 04.02"	0.81	0.81	14.58	26/07/2022	535a-BB-2022
	Christian Sabda Girsang, SE#	Dosni Riah Jaya	3° 06' 46.54"	98° 56' 04.02"	0.60	0.60	10.80	26/07/2022	535b-BB-2022
522	Dame Rita Damanik#	Dosni Riah Jaya	3° 08' 25.95"	98° 55' 42.60"	0.28	0.28	5.04	26/07/2022	536-BB-2022
523	Danuri#	Makmur Jaya Lestari	3° 02' 30.71"	99° 20' 57.83"	0.36	0.36	6.48	22/08/2022	537a-BB-2022
	Danuri#	Makmur Jaya Lestari	3° 02' 38.91"	99° 21' 10.92"	0.32	0.32	5.76	22/08/2022	537b-BB-2022
524	Darsih#	LJM 3	2° 58' 45.98"	99° 19' 15.90"	0.16	0.16	2.81	01/10/2022	538-BB-2022
525	Darwanto#	Plamboyan	3° 04' 45.33"	99° 22' 10.64"	1.00	1.00	18.00	02/08/2022	539-BB-2022
526	Dedi Bimo Saputra Purba#	Dosni Riah Jaya	3° 08' 31.77"	98° 55' 14.19"	1.00	1.00	18.00	24/07/2022	540-BB-2022
527	Dodi Desman Tua Damanik#	Buah Berduri Jaya	3° 09' 27.18"	98° 56' 45.07"	0.68	0.68	12.24	25/08/2022	541-BB-2022
528	Durjak*#	Makmur Jaya Lestari	3° 02' 28.66"	99° 21' 06.44"	0.72	0.72	12.96	20/08/2022	542-BB-2022
529	Evi Prihatini#	Makmur Jaya Lestari	3° 02' 13.94"	99° 20' 45.77"	0.30	0.30	5.40	20/08/2022	543-BB-2022
530	Elpian Purba#	Buah Berduri Jaya	3° 09' 35.00"	98° 58' 25.84"	0.32	0.32	5.76	10/03/2022	544-BB-2022

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531	Erdison Sinaga#	Buah Berduri Jaya	3° 09' 52.49"	98° 57' 05.97"	2.00	2.00	36.00	24/04/2022	546-BB-2022
532	Esron Simbolon#	Siringan-ringang Tunas Bersatu	3° 04' 33.77"	99° 26' 04.32"	0.87	0.87	15.64	09/09/2022	547-BB-2022
533	Finka kumala Marpaung#	Bersama Maju	3° 04' 27.70"	99° 20' 46.91"	0.07	0.07	1.29	22/07/ 2022	548-BB-2022
534	Hajiman Sitorus#	Mekar Jaya V	2° 59' 59.00"	99° 21' 07.20"	0.50	0.50	9.00	09/08/2022	549-BB-2022
535	Harno Sirait#	Harapan Jaya	3° 04' 31.05"	99° 21' 04.80"	0.76	0.76	13.70	10/10/2022	550-BB-2022
536	Hennanli Saragih#	Buah Berduri Jaya	3° 09' 01.94"	98° 56' 19.22"	1.20	1.20	21.60	09/09/2022	551-BB-2022
537	Heri Lukman Purba#	Buah Berduri Jaya	3° 09' 30.47"	98° 56' 19.22"	2.00	2.00	36.00	30/09/2022	552-BB-2022
538	Holden Sirait#	Siringan-ringang Tunas Bersatu	3° 04' 18.28"	99° 25' 35.87"	2.00	2.00	36.00	23/06/2022	553-BB-2022
539	Horas Tarihoran#	Siringan-ringang Tunas Bersatu	3° 05' 15.62"	99° 26' 19.46"	1.39	1.39	24.97	23/06/2022	554-BB-2022
540	Hotlas Sirait#	Siringan-ringang Tunas Bersatu	3° 04' 23.46"	99° 25' 31.43"	1.40	1.40	25.20	09/09/2022	555a-BB-2022
	Hotlas Sirait#	Siringan-ringang Tunas Bersatu	3° 05' 26.10"	99° 26' 27.63"	0.44	0.44	7.92	09/09/2022	555b-BB-2022
541	Iyan#	LJM 3	2° 59' 9.99"	99° 18' 59.62"	0.44	0.44	7.89	05/09/2022	556-BB-2022
542	Ida Royani Sihotang#	Parbutaran Jaya	2° 58' 56.90"	99° 19' 02.98"	0.74	0.74	13.31	05/09/2022	557-BB-2022
543	Ikawandi Damanik#	Raja Maligas Maju	3° 02' 19.64"	99° 22' 17.10"	0.32	0.32	5.76	26/06/2022	558-BB-2022
544	Iman*#	Makmur Jaya Lestari	3° 02' 55.27"	99° 21' 02.01"	0.72	0.72	12.96	22/08/2022	559-BB-2022
545	Inem*#	LJM 3	2° 58' 58.23"	99° 19' 14.22"	0.25	0.25	4.52	26/08/2022	560-BB-2022
546	Iwan#	Makmur Jaya Lestari	3° 02' 22.31"	99° 22' 00.71"	0.48	0.48	8.66	22/08/2022	561-BB-2022
547	Jamaluddin Marbun#	Makmur Jaya Lestari	3° 02' 35.63"	99° 21' 03.89"	0.68	0.68	12.24	08/08/2022	562-BB-2022
548	Jamulia Purba#	Buah Berduri Jaya	3° 09' 12.20"	98° 58' 26.58"	1.40	1.40	25.20	24/07/2022	563a-BB-2022
	Jamulia Purba#	Buah Berduri Jaya	3° 08' 56.44"	98° 57' 16.92"	1.60	1.60	28.80	24/07/2022	563b-BB-2022
	Jamulia Purba#	Buah Berduri Jaya	3° 09' 09.82"	98° 57' 25.77"	1.40	1.40	25.20	24/07/2022	563c-BB-2022
549	Januar Putra Purba#	Raja Maligas Maju	3° 02' 44.79"	99° 18' 49.08"	0.60	0.60	10.80	26/05/2022	564-BB-2022
550	Japerdin Sitopu#	Buah Berduri Jaya	3° 09' 02.24"	98° 58' 14.95"	1.20	1.20	21.60	09/09/2022	565-BB-2022
551	Jefri Sianturi#	Raja Maligas Maju	3° 02' 06.14"	99° 19' 48.42"	0.50	0.50	9.00	26/05/2022	566-BB-2022
552	Jhon Herdin Damanik#	Buah Berduri Jaya	3° 09' 36.46"	98° 57' 00.14"	1.40	1.40	25.20	09/09/2022	568-BB-2022
553	Jon Wanner Purba#	Siringan-ringang Tunas Bersatu	3° 05' 34.18"	99° 26' 11.15"	1.32	1.32	23.76	27/07/2022	569a-BB-2022
	Jon Wanner Purba#	Siringan-ringang Tunas Bersatu	3° 04' 56.32"	99° 25' 37.34"	0.49	0.49	8.85	27/07/2022	569b-BB-2022
	Jon Wanner Purba#	Siringan-ringang Tunas Bersatu	3° 05' 22.37"	99° 25' 50.99"	2.07	2.07	37.26	27/07/2022	569c-BB-2022
554	Juniardi#	LJM 3	2° 59' 30.19"	99° 18' 55.25"	0.80	0.80	14.40	06/09/2022	570-BB-2022
555	Kamadi Sinaga#	Raja Maligas Maju	3° 02' 05.69"	99° 19' 47.71"	1.00	1.00	18.00	26/05/2022	571-BB-2022
556	Kariasman Sinaga#	Buah Berduri Jaya	3° 10' 10.50"	98° 56' 56.47"	0.84	0.84	15.12	24/07/2022	572a-BB-2022
	Kariasman Sinaga#	Buah Berduri Jaya	3° 10' 18.08"	98° 56' 24.78"	1.20	1.20	21.60	24/07/2022	572b-BB-2022
	Kariasman Sinaga#	Buah Berduri Jaya	3° 10' 06.72"	98° 56' 54.24"	0.36	0.36	6.48	24/07/2022	572c-BB-2022
557	Karmen#	Sidomakmur 2	3° 01' 04.22"	99° 13' 53.27"	3.48	3.48	62.73	19/08/2022	573a-BB-2022
	Karmen#	Sidomakmur 2	3° 01' 18.23"	99° 14' 01.47"	0.65	0.65	11.70	19/08/2022	573b-BB-2022
	Karmen#	Sidomakmur 2	3° 00' 06.10"	99° 19' 07.37"	1.56	1.56	28.08	19/08/2022	573c-BB-2022
558	Karsam Kasmaja#	Makmur Jaya Lestari	3° 02' 47.45"	99° 20' 56.57"	0.28	0.28	5.04	22/08/2022	574-BB-2022
559	Kartinam#	Parbutaran Jaya	2° 56' 08.68"	99° 19' 12.85"	1.00	1.00	18.00	05/09/2022	575-BB-2022

560	Kasiaman Saragih#	Buah Berduri Jaya	3° 08' 37.12"	98° 57' 31.66"	0.72	0.72	12.96	10/03/2022	576-BB-2022
561	Kasman Saragih#	Dosni Riah Jaya	3° 09' 11.28"	98° 55' 45.10"	0.80	0.80	14.40	01/10/2022	577-BB-2022
562	Kasmaro Manurung#	Raja Maligas Maju	3° 02' 02.69"	99° 19' 45.93"	0.37	0.37	6.60	26/05/2022	578-BB-2022
563	Kayanim Saragih#	Buah Berduri Jaya	3° 08' 47.80"	98° 56' 52.78"	2.00	2.00	36.00	08/09/2022	579-BB-2022
564	Krisman Saragih#	Dosni Riah Jaya	3° 08' 36.04"	98° 55' 21.83"	1.00	1.00	18.00	24/07/2022	580a-BB-2022
	Krisman Saragih#	Dosni Riah Jaya	3° 08' 31.58"	98° 55' 37.52"	1.50	1.50	27.00	24/07/2022	580b-BB-2022
565	Kristian Purba#	Dosni Riah Jaya	3° 07' 33.50"	98° 54' 14.71"	2.00	2.00	36.00	25/07/2022	581a-BB-2022
	Kristian Purba#	Dosni Riah Jaya	3° 08' 08.52"	98° 54' 37.35"	2.00	2.00	36.00	25/07/2022	581b-BB-2022
566	Lambok Sijabat#	Siringan-ringan Tunas Bersatu	3° 04' 25.92"	99° 26' 03.08"	0.16	0.16	2.88	23/06/2022	582a-BB-2022
	Lambok Sijabat#	Siringan-ringan Tunas Bersatu	3° 04' 29.44"	99° 26' 01.14"	2.69	2.69	48.45	23/06/2022	582b-BB-2022
567	Lamsirah Sirait#	Parbutaran Jaya	2° 58' 08.06"	99° 22' 06.31"	0.34	0.34	6.12	05/09/2022	583-BB-2022
568	Lasemi/Lasiman#	LJM 3	2° 59' 21.36"	99° 19' 00.33"	0.12	0.12	2.16	05/09/2022	584a-BB-2022
	Lasemi/Lasiman#	LJM 3	2° 59' 22.60"	99° 18' 52.49"	0.28	0.28	5.04	05/09/2022	584b-BB-2022
569	Legiman#	Mekar Jaya V	3° 00' 04.11"	99° 21' 10.35"	0.88	0.88	15.84	08/09/2022	585-BB-2022
570	Legimen#	Makmur Jaya Lestari	3° 02' 36.42"	99° 20' 39.98"	0.32	0.32	5.76	22/08/2022	586-BB-2022
571	Lesti Sibutar-Butar#	Siringan-ringan Tunas Bersatu	3° 04' 15.87"	99° 25' 46.04"	0.59	0.59	10.54	02/10/2022	588a-BB-2022
	Lesti Sibutar-Butar#	Siringan-ringan Tunas Bersatu	3° 05' 04.39"	99° 26' 22.99"	0.38	0.38	6.80	02/10/2022	588b-BB-2022
	Lesti Sibutar-Butar#	Siringan-ringan Tunas Bersatu	3° 05' 03.83"	99° 26' 23.74"	0.08	0.08	1.50	02/10/2022	588c-BB-2022
572	Luddin Manurung#	Raja Maligas Maju	3° 01' 34.07"	99° 19' 36.20"	0.48	0.48	8.64	26/05/2022	589-BB-2022
573	M. Kardi Damanik#	Dosni Riah Jaya	3° 09' 09.48"	98° 55' 59.29"	1.50	1.50	27.00	24-07-2022	590a-BB-2022
	M. Kardi Damanik#	Dosni Riah Jaya	3° 08' 58.65"	98° 55' 48.43"	1.50	1.50	27.00	24-07-2022	590b-BB-2022
	M. Kardi Damanik#	Dosni Riah Jaya	3° 09' 20.17"	98° 55' 41.05"	0.80	0.80	14.40	24-07-2022	590c-BB-2022
574	Maksiman Sinaga#	LJM 3	3° 59' 14.68"	98° 18' 59.39"	0.70	0.70	12.60	31-08-2022	591a-BB-2022
	Maksiman Sinaga#	LJM 3	2° 59' 01.43"	99° 18' 57.73"	0.25	0.25	4.50	31-08-2022	591b-BB-2022
	Maksiman Sinaga#	LJM 3	2° 59' 17.97"	99° 18' 51.78"	0.40	0.40	7.20	31-08-2022	591c-BB-2022
575	Marinah Saragih#	Raja Maligas Maju	3° 02' 14.89"	99° 20' 34.79"	1.08	1.08	19.44	18/10/2022	592-BB-2022
576	Mangapul Hasudungan Siahaan#	Siringan-ringan Tunas Bersatu	3° 05' 32.13"	99° 26' 24.82"	1.02	1.02	18.36	23/06/2022	593-BB-2022
577	Mangundang Sinaga*#	Siringan-ringan Tunas Bersatu	3° 06' 03.67"	99° 25' 57.32"	5.80	5.80	104.40	07/10/2022	594-BB-2022
578	Marlon Brando Saragih#	Buah Berduri Jaya	3° 09' 48.58"	98° 57' 21.16"	1.15	1.15	20.64	25/08/2022	595-BB-2022
579	Marudut Sijabat#	Siringan-ringan Tunas Bersatu	3° 04' 24.93"	99° 25' 29.23"	0.56	0.56	10.05	09/09/2022	596a-BB-2022
	Marudut Sijabat#	Siringan-ringan Tunas Bersatu	3° 05' 05.29"	99° 26' 21.86"	1.00	1.00	18.07	09/09/2022	596b-BB-2022
580	Maruli Tarihoran#	Siringan-ringan Tunas Bersatu	3° 05' 16.38"	99° 25' 42.56"	0.75	0.75	13.48	23/06/2022	597-BB-2022
581	Manisah#	LJM 3	2° 58' 56.64"	99° 19' 07.00"	0.14	0.14	2.48	05/09/2022	598-BB-2022
582	Medi Jonhenri Purba#	Buah Berduri Jaya	2° 09' 38.97"	98° 57' 36.46"	1.20	1.20	21.60	24/07/2022	599-BB-2022
583	Mesman#	Siringan-ringan Tunas Bersatu	3° 05' 33.87"	99° 25' 55.43"	2.00	2.00	36.00	22/07/2022	600-BB-2022
584	Misman#	Makmur Jaya Lestari	3° 02' 13.68"	99° 20' 43.05"	0.28	0.28	5.04	10/08/2022	601-BB-2022
585	Misnang#	LJM 3	2° 59' 11.99"	99° 20' 24.43"	0.65	0.65	11.63	30/08/2022	602-BB-2022

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586	Muhammad Saidi#	Makmur Jaya Lestari	3° 01' 57.05"	99° 20' 13.75"	0.81	0.81	14.58	19/06/2022	603-BB-2022
587	Mujiman#	LJM 3	2° 56' 28.76"	99° 21' 52.49"	1.40	1.40	25.20	29/08/2022	604-BB-2022
588	Muklis Sinaga#	Raja Maligas Maju	3° 00' 18.15"	99° 19' 33.75"	1.19	1.19	21.47	26/05/2022	605-BB-2022
589	Mulaiat Purba#	Raja Maligas Maju	3° 00' 23.43"	99° 19' 33.13"	1.19	1.19	21.42	26/05/2022	606-BB-2022
590	Mulyadi Manurung*#	Raja Maligas Maju	3° 01' 45.33"	99° 19' 41.58"	0.41	0.41	7.41	08/01/2022	607-BB-2022
591	Murniati#	Makmur Jaya Lestari	3° 02' 22.08"	99° 21' 13.31"	0.32	0.32	5.76	22/08/2022	608-BB-2022
592	Musinah Sirait#	Parbutaran Jaya	2° 58' 55.95"	99° 19' 04.92"	0.23	0.23	4.15	05/09/2022	609-BB-2022
593	Nanang Sutrisno#	Parbutaran Jaya	2° 58' 33.77"	99° 19' 05.95"	0.60	0.60	10.80	05/09/2022	610-BB-2022
594	Nasaruddin#	Makmur Jaya Lestari	3° 01' 53.82"	99° 20' 33.29"	0.53	0.53	9.60	22/06/2022	611a-BB-2022
	Nasaruddin#	Makmur Jaya Lestari	3° 01' 31.00"	99° 20' 06.55"	1.20	1.20	21.60	22/06/2022	611b-BB-2022
595	Ngateman#	Makmur Jaya Lestari	3° 02' 21.01"	99° 20' 46.52"	0.32	0.32	5.76	22/08/2022	612a-BB-2022
	Ngateman#	Makmur Jaya Lestari	3° 02' 18.73"	99° 20' 44.70"	0.16	0.16	2.88	22/08/2022	612b-BB-2022
596	Nasep#	LJM 3	2° 59' 16.02"	99° 19' 08.56"	0.04	0.04	0.77	06/09/2022	614-BB-2022
597	Nasep*#	Siringan-ringan Tunas Bersatu	3° 05' 22.62"	99° 26' 28.51"	0.34	0.34	6.20	30/08/2022	615-BB-2022
598	Nasib*#	Parbutaran Jaya	2° 58' 29.70"	99° 19' 04.17"	0.60	0.60	10.80	05/09/2022	616-BB-2022
599	Neni Helina#	Parbutaran Jaya	2° 58' 04.43"	99° 19' 12.55"	0.25	0.25	4.50	05/09/2022	617-BB-2022
600	Nur Atika Purba#	Raja Maligas Maju	3° 00' 28.08"	99° 19' 44.70"	1.13	1.13	20.29	25/05/2022	618-BB-2022
601	Ober Sinaga#	Siringan-ringan Tunas Bersatu	3° 05' 30.51"	99° 26' 08.84"	5.04	5.04	90.72	23/06/2022	619-BB-2022
602	Paber Butar-Butar#	Siringan-ringan Tunas Bersatu	3° 05' 08.63"	99° 25' 51.11"	12.32	12.32	221.76	06/09/2022	620a-BB-2022
	Paber Butar-Butar#	Siringan-ringan Tunas Bersatu	3° 04' 43.58"	99° 25' 50.00"	2.14	2.14	38.46	06/09/2022	620b-BB-2022
	Paber Butar-Butar#	Siringan-ringan Tunas Bersatu	3° 04' 36.61"	99° 25' 51.59"	3.00	3.00	54.00	06/09/2022	620c-BB-2022
	Paber Butar-Butar#	Siringan-ringan Tunas Bersatu	3° 04' 48.24"	99° 26' 00.95"	0.40	0.40	7.20	06/09/2022	620d-BB-2022
	Paber Butar-Butar#	Siringan-ringan Tunas Bersatu	3° 05' 20.35"	99° 25' 59.86"	1.33	1.33	23.94	06/09/2022	620e-BB-2022
603	Paenah#	Makmur Jaya Lestari	2° 59' 25.65"	99° 21' 03.60"	0.48	0.48	8.64	22/08/2022	621a-BB-2022
	Paenah#	Makmur Jaya Lestari	3° 02' 18.99"	99° 20' 56.88"	0.16	0.16	2.88	22/08/2022	621b-BB-2022
604	Pardi Marpaung*#	Siringan-ringan Tunas Bersatu	3° 06' 37.88"	99° 26' 26.24"	3.80	3.80	68.36	08/02/2022	622-BB-2022
605	Parmin#	Sidomakmur 2	3° 01' 07.42"	99° 13' 34.10"	0.76	0.76	13.68	29/08/2022	623-BB-2022
606	Partiyem#	LJM 3	2° 58' 53.84"	99° 19' 06.96"	0.08	0.08	1.44	05/09/2022	624-BB-2022
607	Pestamin Sidauruk#	Parbutaran Jaya	2° 57' 21.41"	99° 18' 59.36"	2.50	2.50	45.00	05/09/2022	625-BB-2022
608	Pirincius Marbun#	Parbutaran Jaya	2° 57' 12.21"	99° 17' 40.73"	0.96	0.96	17.28	05/09/2022	626-BB-2022
609	Poniran Prabot#	LJM 3	2° 59' 07.06"	99° 19' 09.62"	0.95	0.95	17.10	06/09/2022	627-BB-2022
610	Radi#	Makmur Jaya Lestari	3° 02' 35.63"	99° 21' 03.98"	0.20	0.20	3.60	22/08/2022	628a-BB-2022
	Radi#	Makmur Jaya Lestari	3° 02' 21.14"	99° 21' 00.06"	0.14	0.14	2.52	23/08/2022	628b-BB-2022
611	Rahim Manurung#	Raja Maligas Maju	3° 00' 28.93"	99° 19' 42.34"	1.50	1.50	27.00	08/06/2022	629-BB-2022
612	Rahmad Kurnia Silalahi#	Makmur Jaya Lestari	3° 01' 42.78"	99° 20' 34.84"	0.21	0.21	3.75	18/06/2022	630a-BB-2022
	Rahmad Kurnia Silalahi#	Makmur Jaya Lestari	3° 01' 42.06"	99° 20' 30.53"	1.23	1.23	22.12	18/06/2022	630b-BB-2022
	Rahmad Kurnia Silalahi#	Makmur Jaya Lestari	3° 01' 43.60"	99° 20' 11.52"	0.44	0.44	7.97	18/06/2022	630c-BB-2022

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	Rahmad Kurnia Silalahi#	Makmur Jaya Lestari	3° 01' 46.69"	99° 20' 29.66"	0.44	0.44	7.88	18/06/2022	630d-BB-2022
	Rahmad Kurnia Silalahi#	Makmur Jaya Lestari	3° 01' 45.62"	99° 20' 19.49"	1.28	1.28	23.00	18/06/2022	630e-BB-2022
	Rahmad Kurnia Silalahi#	Makmur Jaya Lestari	3° 01' 42.46"	99° 20' 19.49"	1.99	1.99	35.75	18/06/2022	630f-BB-2022
	Rahmad Kurnia Silalahi#	Makmur Jaya Lestari	3° 01' 42.46"	99° 20' 16.02"	0.70	0.70	12.57	18/06/2022	630g-BB-2022
613	Rajayusman Saragih#	Buah Berduri Jaya	3° 08' 21.33"	98° 58' 10.19"	1.08	1.08	19.44	24/07/2022	631a-BB-2022
	Rajayusman Saragih#	Buah Berduri Jaya	3° 09' 01.10"	98° 58' 10.16"	0.60	0.60	10.80	24/07/2022	631b-BB-2022
614	Ramentina Saragih#	Buah Berduri Jaya	3° 08' 48.81"	98° 57' 07.33"	1.20	1.20	21.60	09/09/2022	632a-BB-2022
	Ramentina Saragih#	Buah Berduri Jaya	3° 06' 14.56"	98° 56' 19.13"	2.16	2.16	38.88	09/09/2022	632b-BB-2022
615	Ramlan Purba#	Dosni Riah Jaya	3° 09' 46.33"	98° 58' 16.80"	0.44	0.44	7.92	01/10/2022	633-BB-2022
616	Ramlan Saragih#	Buah Berduri Jaya	3° 08' 24.87"	98° 56' 00.68"	1.00	1.00	18.00	30/09/2022	634-BB-2022
617	Ramlan Samosir#	Siringan-ringun Tunas Bersatu	3° 05' 34.90"	99° 26' 09.01"	0.24	0.24	4.32	28/06/2022	635-BB-2022
618	Ramly Damanik#	Raja Maligas Maju	3° 02' 37.40"	99° 18' 43.38"	3.00	3.00	54.00	26/05/2022	636-BB-2022
619	Rasina Saragih#	Dosni Riah Jaya	3° 09' 31.38"	99° 18' 43.38"	1.00	1.00	18.00	24/07/2022	637-BB-2022
620	Ratna Delina Manurung#	Parbutaran Jaya	2° 58' 02.60"	99° 19' 09.74"	1.02	1.02	18.27	05/09/2022	638-BB-2022
621	Raun Sofia Sitohang#	Siringan-ringun Tunas Bersatu	3° 06' 38.02"	99° 25' 59.09"	1.99	1.99	35.81	08/02/2022	639-BB-2022
622	Rehliasna Sebayang#	LJM 3	2° 58' 55.86"	99° 18' 56.17"	0.72	0.72	12.96	29/08/2022	640a-BB-2022
	Rehliasna Sebayang#	LJM 3	2° 59' 19.80"	99° 18' 52.56"	0.65	0.65	11.70	29/08/2022	640b-BB-2022
623	Riaman#	Dosni Riah Jaya	3° 08' 35.03"	98° 54' 54.72"	1.00	1.00	18.00	08/08/2022	641a-BB-2022
	Riaman#	Dosni Riah Jaya	3° 08' 36.95"	98° 54' 44.19"	1.06	1.06	19.03	08/08/2022	641b-BB-2022
624	Rimin#	LJM 3	2° 59' 07.36"	98° 18' 47.11"	0.75	0.75	13.51	30/08/2022	642-BB-2022
625	Risahnan Purba#	Siringan-ringun Tunas Bersatu	3° 06' 04.54"	99° 24' 59.91"	1.56	1.56	28.08	22/07/2022	643a-BB-2022
	Risahnan Purba#	Siringan-ringun Tunas Bersatu	3° 06' 37.36"	99° 25' 18.65"	0.48	0.48	8.64	22/07/2022	643b-BB-2022
	Risahnan Purba#	Siringan-ringun Tunas Bersatu	3° 06' 38.10"	99° 25' 21.50"	1.92	1.92	34.56	22/07/2022	643c-BB-2022
	Risahnan Purba#	Siringan-ringun Tunas Bersatu	3° 06' 36.11"	99° 25' 45.83"	0.60	0.60	10.80	22/07/2022	643d-BB-2022
	Risahnan Purba#	Siringan-ringun Tunas Bersatu	3° 06' 50.04"	99° 25' 59.29"	0.57	0.57	10.33	22/07/2022	643e-BB-2022
626	Risma Sianturi#	Siringan-ringun Tunas Bersatu	3° 05' 25.36"	99° 26' 03.53"	0.40	0.40	7.20	30/08/2022	644-BB-2022
627	Risma Tampu Bolon	Siringan-ringun Tunas Bersatu	3° 04' 53.62"	99° 25' 33.45"	0.80	0.80	14.40	09/09/2022	645-BB-2022
628	Rita Misdawati Sitorus#	LJM 3	2° 56' 27.79"	99° 21' 09.70"	1.40	1.40	25.20	30/08/2022	646-BB-2022
629	Rotama Sinaga#	Raja Maligas Maju	3° 01' 56.73"	99° 19' 40.22"	0.11	0.11	1.95	06/08/2022	647-BB-2022
630	Ronal Rinto Purba#	LJM 3	2° 58' 49.91"	99° 18' 16.07"	0.24	0.24	4.34	31-08-2022	648-BB-2022
631	Rosdalena Damanik#	Buah Berduri Jaya	3° 09' 72.91"	98° 56' 59.33"	0.60	0.60	10.80	09/07/2022	649a-BB-2022
	Rosdalena Damanik#	Buah Berduri Jaya	3° 09' 24.12"	98° 56' 47.08"	0.36	0.36	6.48	09/07/2022	649b-BB-2022
632	Rosdiana Tampubolon#	Siringan-ringun Tunas Bersatu	3° 04' 37.07"	98° 25' 43.88"	2.00	2.00	36.00	09/09/2022	650-BB-2022
633	Rudi Haryono#	Makmur Jaya Lestari	3° 02' 07.92"	99° 20' 46.09"	0.41	0.41	7.33	22/08/2022	651-BB-2022

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634	Ruslian Saragih#	Buah Berduri Jaya	3° 09' 36.20"	98° 57' 01.79"	0.72	0.72	12.96	09/08/2022	652-BB-2022
635	Sabar Damanik#	Raja Maligas Maju	3° 01' 52.79"	99° 19' 48.65"	0.14	0.14	2.52	26-05-2022	653-BB-2022
636	Sabarman Damanik#	Dosni Riah Jaya	3° 07' 09.35"	98° 57' 48.29"	1.67	1.67	30.08	26/07/2022	654a-BB-2022
	Sabarman Damanik#	Dosni Riah Jaya	3° 07' 07.98"	98° 57' 20.81"	0.50	0.50	8.99	26/07/2022	654b-BB-2022
637	Saeran Sitorus#	Raja Maligas Maju	3° 00' 31.56"	99° 19' 46.39"	2.92	2.92	52.48	26/05/2022	655-BB-2022
638	Saeran#	LJM 3	2° 59' 16.83"	99° 18' 55.70"	0.41	0.41	7.47	06/09/2022	656a-BB-2022
	Saeran#	LJM 3	2° 59' 00.85"	99° 20' 22.25"	2.50	2.50	45.00	06/09/2022	656b-BB-2022
	Saeran#	LJM 3	2° 58' 52.11"	99° 20' 43.50"	1.00	1.00	18.00	06/09/2022	656c-BB-2022
639	Sagiman Korep#	Parbutaran Jaya	2° 56' 17.61"	99° 18' 53.38"	0.32	0.32	5.76	05/09/2022	657-BB-2022
640	Sahdan Lubis#	Dosni Riah Jaya	3° 08' 19.82"	98° 55' 59.84"	1.44	1.44	25.92	24/07/2022	658-BB-2022
641	Sahrijal Saragih#	Dosni Riah Jaya	3° 08' 51.77"	98° 55' 55.30"	1.55	1.55	27.89	24/07/2022	659a-BB-2022
	Sahrijal Saragih#	Dosni Riah Jaya	3° 08' 26.62"	98° 54' 32.23"	2.00	2.00	36.00	24/07/2022	659b-BB-2022
642	Said#	Makmur Jaya Lestari	3° 02' 29.87"	99° 20' 39.52"	0.36	0.36	6.48	22/08/2022	660a-BB-2022
	Said#	Makmur Jaya Lestari	3° 02' 17.03"	99° 20' 54.94"	0.16	0.16	2.88	22/08/2022	660b-BB-2022
643	Salman Ritonga#	Makmur Jaya Lestari	3° 01' 55.28"	99° 20' 42.92"	0.68	0.68	12.24	22/08/2022	661-BB-2022
644	Sairun Damanik*#	Raja Maligas Maju	3° 01' 56.80"	99° 19' 48.32"	1.00	1.00	18.00	26/05/2022	662-BB-2022
645	Salmon Sitorus#	Raja Maligas Maju	3° 02' 02.85"	99° 19' 47.61"	0.25	0.25	4.50	26/05/2022	663-BB-2022
646	Samiran*#	LJM 3	2° 59' 01.69"	99° 18' 50.09"	0.63	0.63	11.42	06/09/2022	664-BB-2022
647	Samsir Sinaga#	Raja Maligas Maju	3° 02' 44.45"	99° 18' 54.72"	0.72	0.72	12.96	26/05/2022	665-BB-2022
648	Samsu#	Raja Maligas Maju	3° 02' 01.88"	99° 19' 49.17"	0.20	0.20	3.58	21/07/2022	666a-BB-2022
	Samsu#	Raja Maligas Maju	3° 02' 02.11"	99° 19' 47.74"	0.35	0.35	6.25	21/07/2022	666b-BB-2022
649	Samsudi Saragih#	Buah Berduri Jaya	3° 09' 36.60"	99° 58' 11.42"	1.00	1.00	18.00	10/03/2022	667-BB-2022
650	Sanmuajir#	Makmur Jaya Lestari	3° 02' 49.47"	99° 20' 57.57"	0.50	0.50	9.00	15/08/2022	668-BB-2022
651	Santoso Sinaga#	Siringan-ringan Tunas Bersatu	3° 06' 42.61"	99° 26' 13.31"	1.90	1.90	34.20	22/07/2022	669-BB-2022
652	Sarjan#	Makmur Jaya Lestari	3° 02' 48.68"	99° 21' 17.08"	0.22	0.22	3.96	15/08/2022	670a-BB-2022
	Sarjan#	Makmur Jaya Lestari	3° 02' 40.06"	99° 20' 47.23"	0.19	0.19	3.44	15/08/2022	670b-BB-2022
653	Sedi Siagian#	Siringan-ringan Tunas Bersatu	3° 05' 29.23"	99° 26' 14.22"	0.42	0.42	7.54	23/06/2022	671-BB-2022
654	Selamat#	Parbutaran Jaya	2° 56' 15.42"	99° 19' 01.31"	0.80	0.80	14.43	05/09/2022	672a-BB-2022
	Selamat#	Parbutaran Jaya	2° 56' 13.17"	99° 19' 09.74"	2.02	2.02	36.41	05/09/2022	672b-BB-2022
655	Selamat Purba#	Dosni Riah Jaya	2° 08' 35.68"	98° 55' 21.45"	1.00	1.00	18.00	24/07/2022	673-BB-2022
656	Semi#	LJM 3	2° 59' 37.97"	99° 19' 04.81"	0.47	0.47	8.47	10/01/2022	674-BB-2022
657	Siti Aminah Lubis#	Parbutaran Jaya	2° 58' 02.13"	99° 18' 8.57"	0.34	0.34	6.12	05/09/2022	675-BB-2022
658	Siti Jumalasari Saragih#	LJM 3	2° 59' 10.91"	99° 18' 45.04"	1.60	1.60	28.80	05/09/2022	676-BB-2022
659	Solihin#	Parbutaran Jaya	2° 56' 17.61"	99° 18' 53.38"	1.20	1.20	21.60	05/09/2022	677-BB-2022
660	Sormin Argunius Sijabat#	Dosni Riah Jaya	3° 08' 32.42"	99° 54' 55.07"	0.80	0.80	14.40	26/07/2022	678-BB-2022
661	Subur#	Siringan-ringan Tunas Bersatu	3° 05' 28.78"	99° 25' 55.62"	0.66	0.66	11.88	30/08/2022	679-BB-2022
662	Sugiarto#	Sidomakmur 2	3° 01' 26.89"	99° 13' 59.05"	1.08	1.08	19.44	15/08/2022	680-BB-2022
663	Sugiyanto Damanik#	Parbutaran Jaya	2° 58' 31.35"	99° 18' 45.72"	2.00	2.00	36.00	05/09/2022	681-BB-2022
664	Suharti*#	Parbutaran Jaya	2° 57' 26.06"	99° 19' 01.66"	0.46	0.46	8.28	05/09/2022	682-BB-2022
665	Sukidi#	LJM 3	2° 58' 57.38"	99° 19' 14.80"	0.20	0.20	3.60	29/08/2022	683a-BB-2022
	Sukidi#	LJM 3	2° 58' 59.01"	99° 19' 10.17"	0.18	0.18	3.24	29/08/2022	683b-BB-2022
666	Sumarsono#	Makmur Jaya Lestari	3° 02' 44.19"	99° 20' 53.26"	0.28	0.28	5.04	22/08/2022	684a-BB-2022

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	Sumarsono#	Makmur Jaya Lestari	3° 02' 23.90"	99° 20' 59.51"	0.36	0.36	6.48	22/08/2022	684b-BB-2022
667	Sumi Ariani#	Parbutaran Jaya	2° 57' 57.90"	99° 18' 57.35"	0.40	0.40	7.20	05/09/2022	685-BB-2022
668	Suminah Sinaga#	Parbutaran Jaya	2° 59' 43.11"	99° 19' 05.97"	0.50	0.50	9.00	05/09/2022	686-BB-2022
669	Sunardi#	Plamboyan	3° 04' 32.96"	99° 21' 28.06"	0.24	0.24	4.32	22/07/2022	687-BB-2022
670	Supar#	LJM 3	2° 59' 30.28"	99° 19' 02.28"	0.24	0.24	4.33	10/01/2022	688a-BB-2022
	Supar#	LJM 3	2° 59' 32.20"	99° 19' 02.96"	0.26	0.26	4.59	10/01/2022	688b-BB-2022
671	Suparuddin#	Makmur Jaya Lestari	3° 01' 40.66"	99° 20' 25.19"	0.83	0.83	14.93	19/06/2022	689-BB-2022
672	Supriyono#	Makmur Jaya Lestari	3° 02' 17.82"	99° 20' 33.98"	1.08	1.08	19.44	15/08/2022	690-BB-2022
673	Suratmen#	Makmur Jaya Lestari	3° 02' 43.48"	99° 21' 05.22"	0.56	0.56	10.08	08/08/2022	691-BB-2022
674	Suriyanto#	Makmur Jaya Lestari	3° 02' 10.13"	99° 20' 45.67"	0.81	0.81	14.51	10/08/2022	692-BB-2022
675	Suriyati Manurung#	Mekar Jaya V	3° 00' 06.72"	99° 21' 18.93"	2.20	2.20	39.60	08/09/2022	693-BB-2022
676	Sutarmen#	LJM 3	3° 59' 20.83"	99° 19' 17.79"	1.00	1.00	18.00	08/06/2022	694-BB-2022
677	Sutrisno#	LJM 3	2° 59' 10.97"	99° 20' 43.09"	0.52	0.52	9.38	31/08/2022	695-BB-2022
678	Suwardi#	LJM 3	2° 59' 34.55"	99° 20' 43.09"	1.00	1.00	18.00	30/08/2022	696-BB-2022
679	Timbul Jaya Hamonangan Sibarani#	Bersama Maju	3° 01' 33.68"	99° 9' 53.93"	11.00	11.00	198.00	15/08/2022	698-BB-2022
680	Tongam Tampubolon#	Siringan-ringan Tunas Bersatu	3° 05' 24.55"	99° 26' 02.94"	0.80	0.80	14.40	09/09/2022	699a-BB-2022
	Tongam Tampubolon#	Siringan-ringan Tunas Bersatu	3° 05' 29.53"	99° 26' 04.60"	0.53	0.53	9.58	09/09/2022	699b-BB-2022
681	Toni#	Sidomakmur 2	3° 01' 23.47"	99° 13' 50.20"	1.12	1.12	20.16	15/08/2022	700a-BB-2022
	Toni#	Sidomakmur 2	3° 00' 54.68"	99° 13' 39.15"	0.42	0.42	7.49	15/08/2022	700b-BB-2022
682	Toto Subandi Marbun#	Parbutaran Jaya	2° 58' 32.44"	99° 19' 00.54"	0.36	0.36	6.47	05/09/2022	701-BB-2022
683	Tugiman#	LJM 3	2° 58' 58.59"	99° 19' 00.49"	0.58	0.58	10.48	30/08/2022	702-BB-2022
684	Wagiran#	Makmur Jaya Lestari	3° 02' 25.67"	99° 20' 38.19"	0.54	0.54	9.72	22/08/2022	703-BB-2022
685	Wahabay#	Makmur Jaya Lestari	3° 01' 40.02"	99° 20' 06.91"	0.76	0.76	13.70	03/10/2022	704-BB-2022
686	Waliyo jati#	LJM 3	2° 59' 27.32"	99° 19' 05.71"	0.48	0.48	8.70	10/01/2022	705-BB-2022
687	Wahyono#	Parbutaran Jaya	2° 57' 45.82"	99° 18' 04.58"	0.64	0.64	11.47	05/09/2022	706a-BB-2022
	Wahyono#	Parbutaran Jaya	2° 58' 03.47"	99° 18' 08.38"	0.72	0.72	12.96	05/09/2022	706b-BB-2022
688	Walimson Saragih#	Buah Berduri Jaya	3° 08' 58.10"	98° 58' 04.81"	1.50	1.50	27.00	10/09/2022	707-BB-2022
689	Wanto*#	LJM 3	2° 58' 48.01"	99° 19' 00.16"	0.46	0.46	8.23	29/08/2022	708a-BB-2022
	Wanto#	LJM 3	2° 58' 53.48"	99° 19' 01.10"	0.23	0.23	4.06	29/08/2022	708b-BB-2022
690	Warsin#	LJM 3	2° 58' 50.16"	99° 18' 47.62"	0.80	0.80	14.40	18/08/2022	709-BB-2022
691	Winton Damanik#	Parbutaran Jaya	2° 58' 05.43"	99° 18' 01.35"	1.00	1.00	18.00	05/09/2022	710-BB-2022
692	Yamin#	Makmur Jaya Lestari	3° 01' 51.87"	99° 20' 15.37"	0.37	0.37	6.62	20/06/2022	711-BB-2022
693	Yuni Fadhilah#	Makmur Jaya Lestari	3° 01' 42.56"	99° 20' 10.90"	0.34	0.34	6.15	20/06/2022	712-BB-2022
694	Zulfadly Pulungan#	Sidomakmur 2	3° 02' 03.23"	99° 22' 08.73"	1.18	1.18	21.21	03/10/2022	713-BB-2022
695	Zulkarnaen #	Bersama Maju	3° 04' 34.19"	99° 20' 26.44"	0.23	0.23	4.09	26/09/2022	714a-BB-2022
	Zulkarnaen #	Bersama Maju	3° 02' 47.47"	99° 20' 14.66"	0.15	0.15	2.70	26/09/2022	714b-BB-2022
696	Zulkarnaen Damanik#	Raja Maligas Maju	3° 02' 01.65"	99° 19' 49.46"	0.60	0.60	10.80	26/05/2022	715-BB-2022
697	Halimah Damanik#	Raja Maligas Maju	3° 01' 48.98"	99° 19' 50.46"	0.50	0.50	9.00	01/11/2022	716-BB-2022
698	Jamaludin M*#	Raja Maligas Maju	3° 01' 41.52"	99° 19' 83.41"	0.88	0.88	15.83	26/05/2022	717-BB-2022
699	Justan Siahaan#	Raja Maligas Maju	3° 02' 42.08"	99° 18' 52.29"	2.15	2.15	38.70	26/05/2022	718a-BB-2022
	Justan Siahaan#	Raja Maligas Maju	3° 02' 20.59"	99° 18' 47.75"	0.69	0.69	12.42	26/05/2022	718b-BB-2022
	Justan Siahaan#	Raja Maligas Maju	3° 02' 24.96"	99° 18' 36.90"	0.50	0.50	9.00	26/05/2022	718c-BB-2022

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	Justan Siahaan#	Raja Maligas Maju	3° 01' 52.62"	99° 18' 32.12"	1.00	1.00	18.00	26/05/2022	718d-BB-2022
	Justan Siahaan#	Raja Maligas Maju	3° 02' 09.23"	99° 18' 25.59"	1.00	1.00	18.00	26/05/2022	718e-BB-2022
700	Lokot Hasianto Manurung#	Raja Maligas Maju	3° 01' 32.44"	99° 19' 37.14"	0.04	0.04	0.72	26/05/2022	719-BB-2022
701	Suyono#	Sidomakmur 2	3° 02' 01.21"	99° 22' 07.11"	1.00	1.00	18.00	19/08/2022	720-BB-2022
702	Selamat#	Plamboyan	3° 04' 18.73"	99° 21' 31.59"	2.00	2.00	36.00	19/08/2022	721-BB-2022
703	Erwin#	Sidomakmur 2	3° 01' 28.52"	99° 14' 00.44"	1.28	1.28	23.04	19/08/2022	722-BB-2022
					Total	1,284.99	1,284.99	20,730	

Note:

- *# new member (extension to scope) and sampled in ASA-3
- * Sampled in ASA-3

Appendix F: List of Abbreviations

a.i	Active Ingredient
BOD	Biochemical Oxygen Demand
CB	Certification Bodies
CHRA	Chemical Health Risk Assessment
COD	Chemical Oxygen Demand
CPO	Crude Palm Oil
CSPO	Certified Sustainable Palm Oil
CSPKO	Certified Sustainable Palm Kernel Oil
EFB	Empty Fruit Bunch
EHS	Environmental, Health and Safety
EIA	Environmental Impact Assessment
EMS	Environmental Management System
FFB	Fresh Fruit Bunch
FPIC	Free, Prior, Informed and Consent
GAP	Good Agricultural Practice
GHG	Greenhouse Gas
GMP	Good Manufacturing Practice
GPS	Global Positioning System
HCV	High Conservation Value
IPM	Integrated Pest Management
IP	Identity Preserved
IS - CSPO	Independent Smallholder Certified Sustainable Palm Oil
IS – CSPKO	Independent Smallholder Certified Sustainable Palm Kernel Oil
IS – CSPKE	Independent Smallholder Certified Sustainable Palm Kernel Expeller
ISCC	International Sustainable Carbon Certification
ISS	Independent Smallholder Standard
LD50	Lethal Dose for 50 sample
MB	Mass Balance
MSDS	Material Safety Data Sheet
MT	Metric Tonnes
OER	Oil Extraction Rate
OSH	Occupational Safety and Health
PK	Palm Kernel
PKO	Palm Kernel Oil
POM	Palm Oil Mill
POME	Palm Oil Mill Effluent
PPE	Personal Protective Equipment
RSPO	Roundtable on Sustainable Palm Oil
P&C	Principles & Criteria
RTE	Rare, Threatened or Endangered species
SCCS	Supply Chain Certification Standard
SEIA	Social & Environmental Impact Assessment
SIA	Social Impact Assessment
SOP	Standard Operating Procedure