

**RSPO PRINCIPLE AND CRITERIA
PUBLIC SUMMARY REPORT** **Initial Assessment** **Annual Surveillance Assessment** (Choose an item.) **Recertification Assessment** (Choose an item.) **Extension of Scope**

Client Company Name: KUD Harapan Jaya
Client Company Address: Jalan Lintas Sintang - Nanga Ketungau Desa Dak Jaya Kecamatan Binjai Hulu Kabupaten Sintang, Binjai Hulu 78651, Kalimantan Barat, Indonesia
Certification Unit: KUD Harapan Jaya Location of Certification Unit: Jalan Lintas Sintang - Nanga Ketungau Desa Dak Jaya Kecamatan Binjai Hulu Kabupaten Sintang, Binjai Hulu 78651, Kalimantan Barat, Indonesia
Date of Final Report: 13/12/2023

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Section 1: Scope of the Assessment

1. Company Details			
Parent Company	KUD Harapan Jaya		
RSPO Membership Number	1-0447-23-000-00	Membership Approval Date	11 May 2023
Address	Desa Dak Jaya, Kecamatan Binjai Hulu, Kabupaten Sintang, Provinsi Kalimantan Barat, Indonesia - 78651		
Palm Oil Mill / Group Manager / Estate (Certification Unit)	KUD Harapan Jaya		
Location / Address	Desa Dak Jaya, Kecamatan Binjai Hulu, Kabupaten Sintang, Provinsi Kalimantan Barat, Indonesia - 78651		
Website	-		
Management Representative	Supriyadi	E-mail	kudharapanjaya@gmail.com
Telephone	+62 857-5019-9753	Facsimile	-

2. Certification Information			
Certificate Number	RSPO 793548	Certificate Start Date	13/12/2023
Date of First Certification	13/12/2023	Certificate Expiry Date	12/12/2028
Scope of Certification	Production of Sustainable Oil Palm Fresh Fruit Bunch of Independent Smallholder		
Visit Objectives	<ul style="list-style-type: none"> Determination of the conformity and consistency of auditee's management system toward RSPO Independent Smallholder Standard. Evaluation of the ability of the management system to ensure the auditee's organization meets applicable statutory, regulatory and contractual requirements. 		
Assessment Cycle	<input type="checkbox"/> Pre-Assessment (Choose an item.) <input checked="" type="checkbox"/> Initial Assessment <input type="checkbox"/> Annual Surveillance Assessment (ASA Choose an item.) <input type="checkbox"/> Recertification Assessment (Choose an item.) <input type="checkbox"/> Scope Extension		
Applicable Standards / Normative Reference	RSPO Certification System for P&C and RSPO ISH 2020 <input checked="" type="checkbox"/> RSPO Independent Smallholders Standard 2019, Indonesia National Interpretation 2022 <input type="checkbox"/> Choose an item. National Interpretation Choose an item. for RSPO P&C 2018 for the Production of Sustainable Palm Oil		
Supply Chain Module	<input checked="" type="checkbox"/> Identity Preserved; <input type="checkbox"/> Mass Balance	Mill Capacity	-
ISH certification Phase	<input type="checkbox"/> Eligibility <input type="checkbox"/> Milestone A <input checked="" type="checkbox"/> Milestone B <input type="checkbox"/> Not Applicable		

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3. Other Certifications			
Certificate Number	Standard(s)	Certificate Issued by	Expiry Date
-	-	-	-

4. Location(s) of Mill & Supply Bases			
Name (Mill / Supply Base / Group Manager / Smallholders)	Location	GPS Coordinates	
		Latitude	Longitude
KUD Harapan Jaya	Desa Dak Jaya, Kecamatan Binjai Hulu, Kabupaten Sintang, Provinsi Kalimantan Barat, Indonesia - 78651	0° 10' 31.54" N	111° 29' 21.21" E

Note:

5. Description of Supply Base					
New Planting Development	<input checked="" type="checkbox"/> No (no change in total planted area)		<input type="checkbox"/> Yes (please refer to Principle 7 for details)		
Estate / Smallholders	Total Planted (Mature + Immature) (ha)	HCV (ha)	Infrastructure & Other (ha)	Total Area (ha)	% of Planted
KUD Harapan Jaya (283 members – 385 plot)	741.61	0.38	1.32	742.93	100
Total	741.61	0.38	1.32	742.93	100

Note: HCV Area is within the planted area.

6. Plantings & Cycle						
Estate / Smallholders	Age (Years) - ha				Mature	Immature
	0 - 3	4 - 14	15 - 25	>25		
KUD Harapan Jaya	-	-	-	741.61	741.61	-
Total (ha)	-	-	-	741.61	741.61	-

Note: Only Mature area is considered as production area

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7. Summary of Certified Tonnage of FFB (Own Certified Scope)				
Estate / Smallholders	Tonnage (MT) / year			
	Estimated last year (-)	Actual (-)		Forecast (Dec 2023 – Nov 2024)
		Previous license period (-)	Current license period (-)	
N/A	N/A	N/A	N/A	15,409.01
Total	N/A	N/A		15,409.01*

Note:
KUD Harapan Jaya not certified yet.
*Record of upkeep and fertilizing shows its effectivity to maintain production up to 20.76 MT FFB/Year

8. Summary of Certified Tonnage of FFB (from other certified unit(s))				
Estate / Smallholders	Tonnage (MT) / year			
	Estimated last year (-)	Actual (-)		Forecast (-)
		Previous license period (-)	Current license period (-)	
N/A		N/A	N/A	
Total		N/A		

Note: not applicable for ISH

9. Summary of Non-Certified Tonnage of FFB (outside supplier – excluded from certificate)				
Out growers / smallholders	Tonnage (MT) / year			
	Estimated last year (-)	Actual (-)		Forecast (-)
		Previous license period (-)	Current license period (-)	
N/A	N/A	N/A	N/A	N/A
Total	N/A	N/A		N/A

Note: not applicable for ISH

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9A. Monthly Records of Certified and Uncertified FFB Received since the last audit				
No.	Month - Year	Volume of FFB from certified supply base (mt)	Volume of FFB from uncertified supply base (mt)	Total FFB/Month (mt)
	N/A	N/A	N/A	N/A
TOTAL		N/A	N/A	N/A

Note: not applicable for ISH

10. Summary of Certified Tonnage (MT) (not applicable for ISS)			
Estimated last year (-)	Actual (-)		Forecast (-)
	Previous license period (-)	Current license period (-)	
FFB	FFB		FFB
N/A	N/A	N/A	N/A
	TOTAL	N/A	
CPO (OER: %)	CPO (OER: %)		CPO (OER: %)
N/A	N/A	N/A	N/A
	TOTAL	N/A	
PK (KER: %)	PK (KER: %)		PK (KER: %)
N/A	N/A	N/A	N/A
	TOTAL	N/A	

Note: not applicable for ISH

10A. Monthly Records of Certified CPO & PK since the last audit			
No.	Month - Year	Certified CPO (MT)	Certified PK (MT)
	N/A	N/A	N/A
TOTAL		N/A	N/A

Note: not applicable for ISH

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11. Summary of Actual Volume sold					
Current License period (-)					
	RSPO Certified	Other Schemes Certified		Conventional	Total
		ISCC	Others		
CPO (MT)	N/A	N/A	N/A	N/A	N/A
PK (MT)	N/A	N/A	N/A	N/A	N/A
Credits	N/A	N/A	N/A	N/A	N/A
Previous License period (-)					
CPO (MT)	N/A	N/A	N/A	N/A	N/A
PK (MT)	N/A	N/A	N/A	N/A	N/A
Credits	N/A	N/A	N/A	N/A	N/A
Note: not applicable for ISH					

11A. Records of Certified CPO & PK Sold under PalmTrace since the last audit (if any)				
No.	Buyers Name	PalmTrace Trading License Number	Certified CPO Sold (MT)	Certified PK Sold (MT)
	N/A	N/A	N/A	N/A
TOTAL			N/A	N/A
Note: not applicable for ISH				

11B. Records of certified CPO & PK Sold under other schemes since the last audit (if any)				
No.	Buyers Name	Scheme Name	Certified CPO Sold (MT)	Certified PK Sold (MT)
	N/A	N/A	N/A	N/A
TOTAL			N/A	N/A
Note: not applicable for ISH				

11C. Records of CPO & PK Sold as conventional since the last audit (if any)			
No.	Buyers Name	CPO Sold (MT)	PK Sold (MT)
	N/A	N/A	N/A
TOTAL		N/A	N/A
Note: not applicable for ISH			

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11D. Records of Certified CPO Sold under RSPO Credits since the last audit (if any)			
No.	Buyers Name	PalmTrace Trading License Number	RSPO Credits of Certified CPO Sold
	N/A	N/A	N/A
TOTAL			N/A

Note: not applicable for ISH

12. Independent Smallholders Certified Tonnage (MT) / Volume									
Phase	Estimated last year (-)			Actual (-)			Forecast (Dec 2023 – Nov 2024)		
	Eligibility	MS A	MS B	Eligibility	MS A	MS B	Eligibility	MS A	MS B
	40%	70%	100%	40%	70%	100%	40%	70%	100%
FFB			N/A			N/A			15,409.01
IS-CSPO	N/A	N/A		N/A	N/A		N/A	N/A	
IS-CSPKO	N/A	N/A		N/A	N/A		N/A	N/A	
IS-CSPKE	N/A	N/A		N/A	N/A		N/A	N/A	
CSPK	N/A	N/A		N/A	N/A		N/A	N/A	

12A. Monthly Records of Certified CPO, PK & PKE (equivalent) produced since the last audit						
No.	Month - Year	FFB (MT)	Certified CPO (MT)	Certified PK (MT)	Certified PKO (MT)	Certified PKE (MT)
	N/A	N/A	N/A	N/A	N/A	N/A
TOTAL		N/A	N/A	N/A	N/A	N/A

Note: KUD Harapan Jaya not certified yet

13. Independent Smallholders Actual Sold Tonnage / Volume							
	FFB	FFB Conventional	FFB Other schemes	IS-CSPO	CSPK	IS-CSPKO	IS-CSPKE
Current License period (-)							
Credits				N/A	N/A	N/A	N/A
Physical	N/A	N/A	N/A				
Previous License period (-)							
Credits				N/A	N/A	N/A	N/A
Physical	N/A	N/A	N/A				

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13A. Records of Certified FFB, CPO, PK & PKE (including credits) sold since the last audit							
No.	Buyers Name	PalmTrace Trading License Number	FFB Sold (MT)	Certified CPO Sold (MT/credit)	Certified PK Sold (MT/credit)	Certified PKO Sold (MT/credit)	Certified PKE Sold (MT/credit)
	N/A	N/A	N/A	N/A	N/A	N/A	N/A
TOTAL			N/A	N/A	N/A	N/A	N/A

Note: KUD Harapan Jaya not certified yet

Section 2: Assessment Process

Certification Body:

BSI Services Malaysia Sdn. Bhd. (ASI Accreditation Number: ASI-ACC-067)
Suite 29.01 Level 29, The Gardens North Tower,
Mid Valley City, Lingkaran Syed Putra,
59200 Kuala Lumpur, Malaysia.
Tel +60 (3) 9212 9638; Fax +60 (3) 9212 9639
Representative: Chaiyaporn Seekao (Chaiyaporn.Seekao@bsigroup.com)
Website: www.bsigroup.com

BSI is a leading global provider of management systems assessment and certification, with more than 92,000 certified locations and clients in over 193 countries. BSI is the UK's National Standards Body. BSI provides independent, third-party certification of management systems. BSI is ASI Accredited (ASI-ACC-067) to conduct RSPO assessment since 31/10/2014 with accredited office located at Kuala Lumpur, Malaysia.

2.1 Assessment Methodology, Programme, Site Visits

The on-site assessment was conducted on 9 – 12 September 2023. The audit programme is included as Section 2.3. Where applicable, prior to the initial certification and recertification audit, 30 days Public Notification was made through the RSPO and BSI website on 25 July 2023.

The approach to the audit was to treat the independent smallholders as an RSPO Certification Unit. A range of occupational health and safety, environmental, best practice management, and social factors were covered. This includes consideration of topography, palm age, proximity to areas with HCVs, declared conservation areas, local communities engagement and workers welfare and safety.

The Critical NC close out on-site assessment was conducted on 12 October 2023. The audit programs are included in Section 2.3.

The methodology for collection of objective evidence included physical site inspections, observation of tasks and processes, interviews of staff, workers and their families and external stakeholders, review of documentation and monitoring data. Indonesia National Interpretation 2022 of the Independent Smallholder Standard 2019 was used as the normative reference to assess compliance. The comments made by external stakeholders were also taken into account in the assessment.

The minimum sample size is four estates. Sample size for certification unit with more than four (4) estates were determined based on formula $N = (\sqrt{y}) \times (z)$ where y is the number of estates and where z is the multiplier defined by risk assessment. While, the sampling of smallholders were based on the formula $(\sqrt{y}) \times (z)$; where y is total number of group member and where z is the multiplier defined by the risk assessment. The sampled smallholder listed in Appendix E.

Meetings were held with stakeholders to seek their views on the performance of the company with respect to the RSPO requirements and aspects where they considered that improvements could be made. At the start of each meeting, the interviewer explained the purpose of the audit followed by an evaluation of the relationship between the stakeholder and the company before discussions proceeded. The interviewer recorded comments made by stakeholders and these have been incorporated into the assessment findings.

Structured worker interviews with male and female workers and staff were held in private at the workplace in the mill and the estates. Fieldworkers were interviewed informally in small groups in the field. In addition, the wives of workers and staff were interviewed in informal group meetings at their housing. Separate visits were made to each of the local communities to meet with the village head and residents. Company officials were not present at any of the internal or external stakeholder interviews. A list of Stakeholders contacted is included as Section 3.4.

The non-conformities for this audit are detailed in Section 3.3 and unless it is stated in this section, all previous nonconformities including minor nonconformities are remains closed.

This report is structured to provide a summary of assessment finding as provided in Appendix A. The assessment was conducted based on risk based approach sampling and therefore nonconformities may exist.

For Initial, Re-certification and Extension of Scope assessment, the report was externally reviewed by approved external peer reviewer prior to certification decision by BSI.

For Annual surveillance assessment, the report was internally reviewed and approved by BSI qualified certification reviewer.

The following table would be used to identify the locations to be audited each year in the 5 year cycle

Assessment Program					
Name (Mill / Supply Base)	Year 1 (Certification)	Year 2 (ASA 1)	Year 3 (ASA 2)	Year 4 (ASA 3)	Year 5 (ASA 4)
KUD Harapan Jaya (283 members – 385 plot)	X	X	X	X	X

Tentative Date of Next Visit: August 12, 2024 - August 15, 2024

Total Number of Mandays: 9 mandays

2.2 BSI Assessment Team

Name	Role	Competency
Andi Pratama Pasaribu (AP)	Team Leader	<p>Education: Holds a Bachelor Degree majoring Social Economy, Jember University</p> <p>Work Experience: 5 years working experience as Field Agronomy Assistant. 8 years working experience as RSPO Auditor / Lead Auditor.</p> <p>Training attended: Completed Indonesian Sustainable Palm Oil (ISPO) Lead Auditor training, Endorsed RSPO P&C Lead Auditor course, Introductory Course for High Conservation Value and High Carbon Stock (HCS) in Oil Palm Plantation, ISO 9001:2008 Lead Auditor course, ISO 14001:2005 Lead Auditor course, ISO45001:2018 Lead Auditor Course, RSPO endorsed RSPO SCCS Lead Auditor course, SMETA requirements training, RSPO Independent Smallholder Training by RSPO Secretariat and Endorsed RSPO Refresher Trainings.</p> <p>Language proficiency: Fluent in Bahasa Indonesia and English</p> <p>Aspect covered in this audit: During this audit, he verify the legal aspect, social, supply chain and internal control system.</p>
Yudwi Wisnu Rahmanto (YW)	Team Member	<p>Education: Holds a Bachelor of Forestry with Silviculture, Faculty of Forestry, University of Gadjah Mada</p> <p>Work Experience: 7 months working experience in palm oil industry as Agronomy Field Assistant. 11 years working experience as sustainability auditor covering Sustainable Forest Management by FSC FM/COC Scheme, RSPO, ISPO, Coffee And Farmer Equity (C.A.F.E Practices) Starbucks, Organic Standard (EU, NOP, JAS) for Coffee Farmers and Organic Exchange for Textile</p>

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		<p>Training attended: Completed Endorsed RSPO P&C Lead Auditor Course, RSPO NEXT, ISPO Auditor/Lead Auditor Course, RSPO P&C Social and Labour Standards and the Mechanics of Social Auditing Training, SMETA Requirements Training, ISO 9001:2008 Auditor/Lead Auditor Course, GIS-Basic Mapping and Spatial Analysis, Timber Legality Assurance System (SVLK), Verification Organization Training C.A.F.E Practices (Starbucks), UTZ Programme, High Conservation Value (HCV) Training, Sustainability Reporting Assurance Training, Introductory Course for High Conservation Value and High Carbon Stock (HCS) in Oil Palm Plantation, RSPO Independent Smallholder Training by RSPO Secretariat and Endorsed RSPO Supply Chain Lead Auditor Training Course.</p> <p>Language proficiency: Fluent in Bahasa Indonesia and English</p> <p>Aspect covered in this audit: During this audit, he verify social, environmental, high conservation value aspect and internal control system.</p>
<p>Briyogi Shadiwa (BS)</p>	<p>Team Member</p>	<p>Education: Diploma Degree, Oil Palm Plantation, from Institut Pertanian Bogor – Bogor, Indonesia.</p> <p>Work Experience: 6 Years working experience in palm oil sector as agronomist and managing sustainability. Qualified RSPO & ISPO auditor since 2018.</p> <p>Training Attended: Endorsed RSPO P&C Lead Auditor Course, RSPO ISH Training conducted by the RSPO Secretariat on March 2022, ISO 9001 Lead Auditor Course, ISO 14001 Lead Auditor Course, Social Accountability (SA 8000) Training, OHS Expert Training (Ahli K3 Umum), RSPO Independent Smallholder Training by RSPO Secretariat and RSPO Refreshment Training.</p> <p>Language proficiency: Fluent in Bahasa Indonesia and English</p> <p>Aspect covered in this audit: during this audit, he verify aspect on Group Business Planning; Group Trading System for Certified Volumes; Principle 1 Optimize Productivity, Efficiency, Positive Impacts and Resilience and Stakeholder Consultation.</p>
<p>Dr Suhaili Bin Sahari</p>	<p>Peer Reviewer</p>	<p>Education: Graduated from University Technology Mara (UiTM), Malaysia in Diploma in Science in 1990. He furthers his first degree in B.Sc (Hons) in Chemistry with Industrial Chemistry in 1995 from Liverpool University, England. He later advances his study in Master in Business Administration (General) in 2002 and graduated in 2005 from University of Multimedia, Malaysia. Completed his PhD from University Science Islam Malaysia (Faculty of Economy and Muamalat - Management) under the supervision of previous University Vice Chancellor Dato’ Mohd Muda.</p> <p>Work Experience: Worked with Hong Leong Group of Companies as a production executive cum TQM facilitator and continues to advance in his career as a manager and senior manager in management, production, training and quality for more than 11 years. During his tenure with Hong Leong Group of Companies, he heavily involved in strategic management decision issues such as developing SWOT analysis, Vision, Mission, Business and Corporate Strategy formulation, Acquisition and restructuring strategies. Strategic actions and implementation etc. Then he joint Kumpulan Guthrie and Sime Darby Group of Companies for more than 7 years as a manager, heads of department and Assistant Vice President in management, quality and training. Part of his duty is to strategies the</p>

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		<p>departmental vision; mission, critical success factors and action plan into actions and support the corporate strategic plan.</p> <p>Training attended:</p> <ol style="list-style-type: none"> 1. ISO 9001:2015 Lead Auditor and Internal Auditor 2. ASI Peer Reviewer Training 3. Safety & Health 4. ISO 14001:2015 Standard 5. RSPO Standards: RSPO P&C 2018 MY-NI 2019 6. MSPO Standards: MS 2530:2013 part 1, 2, 3 and 4 7. Problem Solving Technique: 8 D, ICC, QCC, Systematic PS 8. HACCP MS 1480:2019 <p>GAP Standard: Global GAP, Euru GAP</p>
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Accompanying Persons: NIL

2.3 Assessment Plan

The Assessment plan was sent to the client prior to the assessment

Date	Time	Subjects	Auditor		
			AP	YW	BS
Sabtu Saturday, 09/09/2023	09.00 – 10.00	<p>Rapat Pembukaan:</p> <p>Opening Meeting</p> <ul style="list-style-type: none"> • Presentasi & Penjelasan oleh Group Manager KUD Harapan Jaya <i>Presentation by Group Manager KUD Harapan Jaya</i> • Presentasi oleh Tim BSI (Detail Rencana Audit, dll.) <i>Presentation by BSI Indonesia</i> 	√	√	√
	10.00 – 12.00	<p>Kajian dokumen audit</p> <p>Document Review</p> <ul style="list-style-type: none"> • Prinsip 1. Optimalisasi produksi, efisiensi, dampak positif dan ketahanan. <i>Principle 1: Optimize productivity, efficiency, positive impacts and resilience</i> • Prinsip 2. Memastikan legalitas, menghormati hak-hak lahan dan kesejahteraan komunitas <i>Principle 2: Ensure legality, respect for land rights and community wellbeing</i> • Prinsip 3. Menghormati hak asasi manusia, termasuk hak-hak dan ketentuan/perjanjian pekerja <i>Principle 3: Respect human rights, including worker's rights and conditions</i> • Prinsip 4. Melindungi, melestarikan, dan memperkaya ekosistem dan lingkungan 		√	

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Date	Time	Subjects	Auditor		
			AP	YW	BS
		<p><i>Principle 4: Protect, conserve and enhance ecosystems and the environment</i></p> <ul style="list-style-type: none"> Persyaratan Sistem Kendali Internal untuk grup pekebun <i>Internal Control System (ICS) requirements for Smallholder Groups</i> 			
	10.00 – 12.00	<p>Public consultation:</p> <ul style="list-style-type: none"> Dinas terkait di Kabupaten Sintang <i>Related government agencies in Sintang District.</i> Pemilik lahan sebelumnya <i>Previous landowner</i> 	√		√
	12.00 – 14.00	ISHOMA <i>Break</i>	√	√	√
	14.00 – 17.00	Verifikasi dokumen lanjutan <i>Document review continuation</i>	√	√	√
Minggu Sunday, 10/09/2023	Libur Day off				
Senin Monday, 11/09/2023	08.00 – 12.00	<p>Kunjungan lapangan ke 34 sampel pekebun <i>Field visit to 34 smallholders sampled</i></p> <p><i>Calculation of sample of farmer: = $\sqrt{283 \times 2}$ (medium risk) = $16.82 \times 2 = 33.64 =$ rounded to 34 smallholders sampled</i></p> <p>Observasi lapangan dan interview dengan pekebun serta pekerja terkait peran Group Manager dan Tim ICS, pengelolaan kebun, K3, ketenagakerjaan, pengelolaan lingkungan dan kawasan konservasi, perbaikan berkelanjutan, dll.</p> <p><i>Field observation and interview with farmers and workers concerning the role of Group Manager and ICS team, best management practices, occupational health and safety, worker welfare, HCV, environmental management, continual improvement, etc.</i></p> <p>Day 1: 18 Smallholder</p>	√	√	√
	12.00 – 14.00	ISHOMA <i>Break</i>	√	√	√
	14.00 – 17.00	Verifikasi dokumen lanjutan <i>Document review continuation</i>	√	√	√
Selasa Tuesday 12/09/2023	08.00 – 12.00	<p>Lanjutan kunjungan lapangan <i>Field visit continuation</i></p>	√	√	√

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			AP	YW	BS
		Observasi lapangan dan interview dengan pekebun serta pekerja terkait peran Group Manager dan Tim ICS, pengelolaan kebun, K3, ketenagakerjaan, pengelolaan lingkungan dan kawasan konservasi, perbaikan berkelanjutan, dll. <i>Field observation and interview with farmers and workers concerning the role of Group Manager and ICS team, best management practices, occupational health and safety, worker welfare, HCV, environmental management, continual improvement, etc.</i> Day 2: 16 Smallholder			
	12.00 – 14.00	ISHOMA <i>Break</i>	√	√	√
	14.00 – 17.00	Verifikasi dokumen lanjutan <i>Document review continuation</i>	√	√	√
Rabu <i>Wednesday</i> 13/09/2023	08.00 – 09.00	Persiapan rapat penutupan <i>Closing meeting preparation</i>	√	√	√
	09.00 – 10.00	Rapat penutupan <i>Closing meeting</i>	√	√	√
	10.00 – 16.00	Perjalanan dari Lokasi Audit - Pontianak <i>Traveling from site location – Pontianak</i>	√	√	√
Kamis <i>Thursday</i> 14/09/2023	08.40 – 10.15	Penerbangan Pontianak – Jakarta (GA-503) <i>Flight Pontianak – Jakarta (GA-503)</i>	√	√	√

NCR Close Out Plan

Hari/Tanggal	Pukul	Agenda	Auditor
Rabu <i>Wednesday</i> 11/10/2023	07.00 – 17.00	Perjalanan Jakarta – Sintang <i>Traveling from Jakarta – Sintang</i>	BS
Kamis <i>Thursday</i> 12/10/2023	09.00 – 09.30	Rapat Pembukaan: <i>Opening Meeting</i> <ul style="list-style-type: none"> • Presentasi CAP oleh Group Manager KUD Harapan Jaya <i>Presentation of CAP implementation by Group Manager KUD Harapan Jaya</i> • Presentasi oleh Tim BSI (Detail Rencana Verifikasi, dll.) <i>Presentation by BSI Indonesia</i> 	BS
	10.00 – 12.00	Observasi lapangan ke sampel smallholders <i>Field Observation to smallholders sampled</i>	BS

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Hari/Tanggal	Pukul	Agenda	Auditor
	12.00 – 13.00	ISHOMA <i>Break</i>	BS
	13.00 – 16.00	Verifikasi dokumen perbaikan <i>Verification of objective evidence</i> <ul style="list-style-type: none">• 2392240-202309-M1• 2392240-202309-M2• 2392240-202309-M3• 2392240-202309-M4	BS
	16.00 – 17.00	Rapat penutupan <i>Closing Meeting</i>	BS

Section 3: Assessment Findings

3.1 Multiple Management Units and Time Bound Plan

Requirement	Assessment	Compliance
Does the time bound plan include all current subsidiaries, estates and mills that is under the control and/or minor shareholding of the holding company?	Not applicable	Not Applicable
Have all the estates and mills certified within five (5) years after obtaining RSPO membership? If no, has RSPO Secretariat approval obtained? Was the submission according to the template as announced by the RSPO Secretariat on 21/12/2021	Not applicable	Not Applicable
Have there been any new acquisitions? If yes, the new acquisitions shall be certified within three (3) years from the date of acquisition. Certification plan for the new acquisition shall be available. If no, has RSPO Secretariat approval obtained? Was the submission according to the template as announced by the RSPO Secretariat on 21/12/2021.	Not applicable	Not Applicable
Any deviations from the maximum periods requires approval by the RSPO Secretariat.	Not applicable	Not Applicable
Have there been any changes to the time-bound plan since the last audit (both new acquisition and existing)? If yes, justification is required. Is this consistent with the ACOP reporting?	Not applicable	Not Applicable
Have there been any isolated lapses in implementation of the plan? If yes a Minor non-compliance shall be raised	Not applicable	Not Applicable
Have there been any fundamental failure (e.g. unable to justify delay in planning the assessments) to proceed with implementation of the plan? If yes a Major non-compliance shall be raised	Not applicable	Not Applicable
Un-Certified Units or Holdings		
No replacement of primary forest or any area required to maintain or enhance HCVs and HCS in accordance with RSPO P&C criterion 7.12.	Not applicable	Not Applicable
Any new plantings since January 1 st 2010 shall comply with the RSPO New Plantings Procedure.	Not applicable	Not Applicable
Any Land conflicts are being resolved through a mutually agreed process, such as RSPO Complaints System or Dispute Settlement Facility, in accordance with RSPO P&C criteria 4.4, 4.5, 4.6, 4.7 and 4.8.	Not applicable	Not Applicable

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Any Labor disputes are being resolved through a mutually agreed process, in accordance with RSPO P&C criterion 4.2	Not applicable	Not Applicable
Any Legal non- compliance is being addressed through measures consistent with the requirements of RSPO P&C criteria 2.1	Not applicable	Not Applicable
Did the company conduct internal audit for those uncertified estates against the uncertified management units requirement and covering the RSPO P&C criterion 2.1 4.2, 4.4, 4.5, 4.6, 4.7, 4.8 and 7.12? If yes, a positive assurance statement shall be available and justified.	Not applicable	Not Applicable
Are there any Critical (Major) non-compliance raised against any of the RSPO P&C criterion 2.1 4.2, 4.4, 4.5, 4.6, 4.7, 4.8 and 7.12 during the last internal audit of the uncertified estates? If yes is the NC(s) actively addressed with RSPO?	Not applicable	Not Applicable
Have there been any stakeholder (including NGO) consultation conducted?	Not applicable	Not Applicable

3.2 Progress of scheme smallholders and/or outgrowers

Progress of scheme smallholders or outgrowers towards compliance with relevant standards		
Requirement	Remarks	Compliance
Has 100% of scheme smallholders and/or scheme outgrowers comply with the standard within three years of the mill's initial certification? OFI shall be raised if after one year where 100% of the scheme smallholders and scheme outgrowers are not in compliance, a minor NC after two years, and a major NC if this requirement is not met after three years.	Not applicable	Not Applicable

Approved Time Bound Plan

Not applicable for Independent Smallholders.

3.3 Details of Nonconformities

The nonconformities are listed below. The findings summary of the assessment by criteria are listed in Appendix A.

During this Assessment there were **four (4)** Critical. The **KUD Harapan Jaya** Certification unit submitted Corrective Action Plans for the nonconformity. Corrective action plans with respect to the nonconformity was reviewed by the BSI audit team and accepted.

The implementation of the corrective action plans to address the minor nonconformity will be followed up during the next surveillance assessment. The implementation of the Corrective Actions for the Critical Nonconformity(ies) has been verified for its effectiveness and closed accordingly. The below is the summary of the non-conformity raised during this assessment.

Non-conformity			
NCR Ref #	2392240-202309-M1	Issued Date	12 September 2023
Due Date	17 December 2023	Closure Date	12 October 2023
Indicator & Category (Critical / Minor)	Criteria 1.3 MS-B (Critical)		
Statement of Nonconformity:	Not all members have implemented the GAP procedure, especially in upkeep activity.		
Requirement Reference:	Smallholders have adopted GAP on their farms and are tracking productivity through, but not limited to, records of FFB sales.		
Objective Evidence:	During field observation, obtained information that most of smallholder members have been implemented the GAP. However, there is some plot that not implemented upkeep according to the GAP procedures. For example: <ul style="list-style-type: none"> • Found blanket spraying in plot on behalf of Winardi, Ani Susilowati and Sanem. • Broad leaf trees in plot on behalf of Rukiman and Erna. • Epiphyte in plot on behalf of Kamdani Sujatmiko and Sutrisno. 		
Corrections:	1. Carry out upkeep field according to GAP standards for weed control, epiphytes. 2. Hold a meeting with members who have been identified as carrying out total spraying and obtain further commitment to selective spray treatment		
Root Cause Analysis:	There has not been any socialization and monitoring carried out by the Cultivation Extension & IPM Unit of ICS, group head and Farmer Plantation Owners regarding GAP procedures for workers.		
Corrective Actions:	1. ICS issues a GAP procedure monitoring form which is used by group head and Farmers in monitoring the implementation of GAP procedures by workers. 2. Group head and farmer carry out regular monitoring every 3 months regarding the implementation of GAP procedures by workers. 3. The results of monitoring by group head and farmers will be reported to ICS through the Cultivation Extension Unit and IPM to discuss next steps. 4. Increase the roles and responsibilities of group head and ICS Cultivation Extension Units and IPM in conducting socialization and monitoring the implementation of GAP procedures in the plantations of KUD Harapan Jaya members		
Assessment Conclusion:	The auditor conducted field observations during the NCR closure assessment, from the results of the field samples, in the initials BA, SU and WI, the farmers had		

	<p>carried out land maintenance activities such as controlling weed and also eradicating epiphytes. From the results of the interviews, the farmers are also fully committed and understand the technicalities of controlling weeds on their land.</p> <p>In order to increase ICS monitoring of the implementation of these GAP, ICS has shown the Harapan Jaya Cooperative Work Program Document for the 2023 Fiscal Year, where there is a monitoring work plan carried out by each head of the farmer group on a regular basis (every 3 months).</p> <p>The monitoring technique refers to the SOP for Monitoring GAP, HCV, PPE (Doc No.: 31/KUD.HJ/ICS/SOP/2023, dated 1 October 2023) made by ICS. This procedure provides information about several technical stages related to monitoring activities, along with an implementation schedule every 3 months in each group using monitoring forms provided by the ICS team. The Manager and ICS Team will examine the results of the report and follow up on the monitoring findings that have been carried out.</p> <p>Based on those objective evidences, the non-conformities are closed.</p>
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Non-conformity			
NCR Ref #	2392240-202309-M2	Issued Date	12 September 2023
Due Date	17 December 2023	Closure Date	12 October 2023
Indicator & Category (Critical / Minor)	Criteria 4.4 MS-B (Critical)		
Statement of Nonconformity:	The installation of monitoring equipment for peat subsidence rate at KUD Harapan Jaya is not appropriate and data collection or measurements have not been carried out.		
Requirement Reference:	Smallholders implement the group’s action plan based on BMPs, including fire and water management, and monitoring of subsidence rate for existing planting on peat.		
Objective Evidence:	KUD Harapan Jaya has carried out a Peat Area Inventory in July 2023. From the results of this inventory, there are 2 plots determined as peat soil category, located on the Gustomo and Sulyem plots in Hamparan I. Installation of tools to monitor the peat subsidence rate are installed in the two plots at a close distance (± 7 m) and located near the main canal. However, this tool is not equipped with a subsidence rate monitor or scale, so subsidence rate data is not yet available during the IAV audit.		
Corrections:	<ol style="list-style-type: none"> 1. Conduct technical training on installing measuring instruments for peat management and monitoring 2. Install measuring instruments for peat subsidence in farmers' plot that have been declared peatlands 3. Fill in the peat data baseline form, water level and subsidence. 		
Root Cause Analysis:	Lack of knowledge of smallholders regarding the technical aspects of peat management and monitoring as well as equipment for peat monitoring		

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Corrective Actions:	<ol style="list-style-type: none"> 1. ICS issues a monitoring form regarding daily weather, water levels and peat subsidence 2. ICS through the Fire Emergency Unit and group head carries out monthly monitoring of peat conditions based on forms that have been prepared and reported to the ICS secretary and manager 3. ICS Secretary and Manager evaluate monitoring results and determine next actions
Assessment Conclusion:	<p>Auditors conducted field observations during the NCR closure assessment, from the results of field samples, in the plot of BA and KU farmers (H and I group), the farmers together with the ICS team have re-installed subsidence poles and piezometers by considering the location in the middle (as mandated Environment Minister Regulation 15 of 2017). The ICS team has also been able to explain the technicalities of measuring groundwater levels and also land subsidence which is carried out routinely once a week and reported to the head of the cooperation as an evaluation material for whether the peat soil is said to be damaged or not. The ICS team has also managed water levels in farmers' areas by creating overflows (<40 cm) in the canals of farmers' plots belonging to BA and KU with peat soil types.</p> <p>The cooperative also showed evidence of table recordings of observations of peat land subsidence (subsidence) for the Farmers' subsidence poles with the initials BA and KU (H and I group), on October 7 2023. In these recordings, there has been no land subsidence (0 cm). Monitoring activities will be carried out again the following week (14 October).</p> <p>Based on this objective evidence, the nonconformity has been closed.</p>

Non-conformity			
NCR Ref #	2392240-202309-M3	Issued Date	12 September 2023
Due Date	17 December 2023	Closure Date	12 October 2023
Indicator & Category (Critical / Minor)	B.1.1 MS-B (Critical)		
Statement of Nonconformity:	ICS Team not conduct the internal audit that covered all requirement refer to RSPO Independent Smallholders Standard.		
Requirement Reference:	The ICS is implemented and an annual internal audit of the group is conducted for all group members and all audit findings are resolved.		
Objective Evidence:	KUD Harapan has conducted internal audit in June 2023 to all the smallholders based on Internal Audit Procedure (No.: 15/KUD.HJ/ICS/SOP/2022, 5 July 2022). However, based on the internal audit report found that the criteria 4.8 (related to pesticide usage) and criteria 4.9 (integrated pest management) not covered yet.		
Corrections:	<ol style="list-style-type: none"> 1. The internal audit team will fulfill the Pesticide Use and Integrated Pest Management documents (4.8 and 4.9) 2. ICS Internal Monitoring Unit ensures that the next internal audit document is in accordance with the RSPO audit standard documents before the internal 		

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	audit is carried out by the Internal Audit Team and reports it to the secretary and ICS Manager
Root Cause Analysis:	Internal auditors are not optimal in checking internal audit results.
Corrective Actions:	<ol style="list-style-type: none"> 1. The Internal Audit Team submits a schedule for the implementation of the internal audit to ICS through the Internal Supervisory Unit. 2. ICS Internal Audit Unit prepares internal audit documents that are in accordance with RSPO audit standard documents and internal audit officers using a cross-over system. 3. The Internal Audit Team reports the results of the implementation of the internal audit to the ICS Internal Supervisory Unit and then the Internal Audit Unit reports to the ICS admin to summarize the results and report them to the ICS Secretary and Manager. 4. The ICS Secretary and Manager evaluate the implementation and check the results of the internal audit and determine further actions.
Assessment Conclusion:	<p>The cooperative shows records of internal audit activities which contain assessments for criteria 4.8 (Use of Pesticides) and 4.9 (Integrated Pest Control) on September 19 2023, where the records are for a sample of farmers in the names of Isnaini Siti Rafiah, Winardi, Sukri, Titik Wahyuni, Rukiman and Kamdani Sujatmiko. The recording results are also available at the cooperative office and checked by the ICS chairman.</p> <p>Auditors conducted interviews with 16 heads of farmer groups who carried out internal audit activities, it was found that they had a thorough understanding of internal audit techniques including the application of all RSPO criteria in all member farmer plots.</p> <p>Based on this objective evidence, the nonconformity has been closed.</p>

Non-conformity			
NCR Ref #	2392240-202309-M4	Issued Date	12 September 2023
Due Date	17 December 2023	Closure Date	12 October 2023
Indicator & Category (Critical / Minor)	B.1.2 MS-B (Critical)		
Statement of Nonconformity:	The organization (Group Manager) does not yet have land information for all members.		
Requirement Reference:	Basic information, farm information, production data, legal documentation of group members and signed Smallholder Declarations are available to the group manager		
Objective Evidence:	<p>Based on the verification of the land tenure history of smallholders sampled found there is incomplete information. For examples:</p> <ul style="list-style-type: none"> • Smallholders on behalf of Jito Martoyo, has not informed the source of land. • Smallholders on behalf of Bisman, has not informed the source of land. 		

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	<ul style="list-style-type: none"> • Smallholders on behalf of Hartono, has not informed the source of land and the history of land use and total areas. • Smallholders on behalf of Supardiyono, has not informed the source of land and the history of land use and total areas. • Land history is incomplete on behalf of Hartono (Hampan C), Bambang Hamdi Riyadi (Hampan H), Agus Djuli Handoko, Ani Susilowati, Suliyem, Sophan Siagian, Gustomo (Hampan I) and Erna Prisdiana, Kotiyah, Mansur, Rizal Nur Kholis and Sumantri (Hampan M).
Corrections:	<ol style="list-style-type: none"> 1. The ICS Registration Unit will create a list of farmers who have not completed the fields and land tenure documents 2. The ICS Registration Unit will assist member farmers in filling out and fulfilling land tenure documents to comply with RSPO document standards and reporting them to the ICS Secretary and Manager.
Root Cause Analysis:	<ol style="list-style-type: none"> 1. Farmers' understanding of filling out land tenure forms is not yet correct, so there are parts that have not been filled in. 2. ICS through the Registration Unit does not provide assistance and is not careful in checking the form filling
Corrective Actions:	<ol style="list-style-type: none"> 1. The ICS Registration Unit will create a list of farmers who have not completed the fields and land tenure history documents 2. The ICS Registration Unit will assist member farmers in filling out and fulfilling land tenure documents so that they comply with RSPO document standards 3. The ICS Registration Unit reports the results of filling out and fulfilling land tenure documents to the ICS admin for double checking 4. ICS Admin then reports to the secretary and ICS Manager for evaluation 5. The ICS Secretary and Manager evaluates compliance with land tenure standards and determines further action
Assessment Conclusion:	<p>Cooperatives show land information documents that contain basic information and land tenure for all members. These documents are available at the cooperative office. The following are some samples of basic information and land tenure that have been completed by the ICS team:</p> <ul style="list-style-type: none"> • Smallholder on behalf of Sophan Siagian informed that the land control came from the sale and purchase process in 2008 by Linda and witnessed by Setiabudi. • Smallholder on behalf of Sumantri, informed Suwandi of land control inherited from Suwandi in July 2013. • Smallholder on behalf of Bambang Hamdi, informed that the land control came from the sale and purchase process in November 2012 by Armo and witnessed by Yosef. • Smallholder on behalf of Hartono, informed that the land control came from the sale and purchase process in July 2019 by Manari and witnessed by Nasrudin. • Smallholder on behalf of Supardiyono, provided information on the source of land tenure which came from the SKP (Development Area Unit) project by the government and the history of land use in the form of oil palm plantations covering an area of 1.91 ha.

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	<p>Based on the results of interviews with 16 heads of farmer groups, the group heads have understood the information that must be completed by their members, starting from the source of land tenure, history of use, object of tenure and type of tenure. From the results of interviews with farmers on behalf of Sumantri and Hartono, they have understood to inform the history of the land they own.</p> <p>Based on this objective evidence, the nonconformity has been closed.</p>
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Opportunity for Improvements	
OFI #	Description
OFI 1	NIL

Positive Findings	
PF #	Description
PF 1	

3.3.1 Status of Nonconformities Previously Identified and Observations

Non-conformity			
NCR Ref #	N/A	Issued Date	N/A
Due Date	N/A	Closure Date	N/A
Indicator & Category (Critical / Minor)	N/A		
Statement of Nonconformity:	N/A		
Requirement Reference:	N/A		
Objective Evidence:	N/A		
Corrections:	N/A		
Root Cause Analysis:	N/A		
Corrective Actions:	N/A		
Assessment Conclusion:	N/A		
Effectiveness Closure (for previous audit closed Critical NC):	N/A		
Opportunity for Improvement			
OFI#	Description		
OFI 1	N/A		

3.3.2 Summary of the Nonconformities and Status

CAR Ref.	Category (Critical / Minor)	P&C Indicator	Issued Date	Status & Date (Closure)
2392240-202309-M1	Critical	Criteria 1.3 MS-B	12 September 2023	12 October 2023
2392240-202309-M2	Critical	Criteria 4.4 MS-B	12 September 2023	12 October 2023
2392240-202309-M3	Critical	B.1.1 MS-B	12 September 2023	12 October 2023
2392240-202309-M4	Critical	B.1.2 MS-B	12 September 2023	12 October 2023

3.4 Stakeholders and previous landowner / user consultation

Stakeholder consultation involved internal and external stakeholders. External stakeholders were contacted by telephone to arrange meetings at a location convenient to them to discuss KUD Harapan Jaya Certification Unit’s environmental and social performance, legal and any known dispute issues.

Meetings were conducted with stakeholders to seek their views on the performance of the company with respect to the RSPO requirements and aspects where they considered that improvements could be made. At the start of each meeting, the interviewer explained the purpose of the audit followed by an evaluation of the relationship between the stakeholder and the company before discussions proceeded. The interviewer recorded comments made by stakeholders and later was verified with the management team. Any comment which is not complying to the RSPO P&C requirements have been incorporated as an assessment finding.

Structured worker interviews with male and female workers and staff were held in private at the workplace in the mill and the estates. Fieldworkers were interviewed informally in small groups in the field. In addition, the wives of workers and staff were interviewed in informal group meetings at their housing. Separate visits were made to each of the local communities to meet with the village head and residents. Company officials were not present at any of the internal or external stakeholder interviews. A list of Stakeholders contacted is included as below.

Stakeholders contacted		
Type of Stakeholder (e.g. Internal, Union, Contractor, Governmental Department, NGO, External, Communities)	Stakeholder name / organization	Means of communication (e.g. face to face interview, email, phone interview, comment from public notice)
Government Agency	Plantation Agency of Sintang Regency	Focus Group Discussion
Government Agency	Cooperative Agency of Sintang Regency	Focus Group Discussion
Government Agency	Environmental Agency of Sintang District	Focus Group Discussion
NGO	Forum Komunikasi Masyarakat Sipil (FKMS)	Focus Group Discussion
NGO	Rainforest Alliance	Focus Group Discussion

Stakeholders comment	
#1	Feedbacks:

	<p>Plantation Agency of Sintang Regency</p> <ul style="list-style-type: none"> There is no negative issue related to KOPSI Rimba Harapan such as land dispute or occupy of restricted areas. <p>All smallholders plot has granted with cultivation permit (Surat Tanda Daftar Budidaya/STDB) that signed Regency Head of Sintang.</p> <p>Audit Team verification and response: No negative issues, no need to further verification.</p>
#2	<p>Feedbacks:</p> <p>Environmental Agency of Sintang Regency</p> <ul style="list-style-type: none"> There is no environmental issue related to KOPSI Rimba Harapan. All smallholders plot has granted with environmental permit called <i>Surat Pernyataan Pengelolaan Lingkungan/SPPL</i>. <p>Hazardous waste management (ex-chemical container such as pesticide and fertilizer) can be reuse for similar utilization. Moreover, organization has had an agreement for hazardous waste management with plantation company to collect their hazardous waste. Actual implementation will be check soon by environmental staff.</p> <p>Audit Team verification and response: No negative issues, no need to further verification.</p>
#3	<p>Feedbacks:</p> <p>Cooperative Agency of Sintang Regency</p> <ul style="list-style-type: none"> There is no negative issue related to organizational manage of KOPSI Rimba Harapan particularly with financial management and transparency. <p>In future, cooperative agency encourage the organization to report their activities regularly to fulfil the administration requirement.</p> <p>Audit Team verification and response: Based on interview with Group Manager, they will report the organizational activity in future to fulfil administration requirement even though there is no violence of the law.</p>
#4	<p>Feedbacks:</p> <p>Forum Komunikasi Masyarakat Sipil (FKMS) and Rainforest Alliance (Local NGO)</p> <p>KOPSI Rimba Harapan identified as active organization/communities that always attending social training in Sintang Regency especially in community empowerment issues.</p> <p>Audit Team verification and response: No negative issues, no need to further verification.</p>

List of landowner / user contacted					
Name	Years of ownership / used	Land area (ha)	Agreement (Yes / No)	Agreement base on FPIC (Yes/No)	Compliance on the agreement terms and conditions
Sukri→Sukadi	17-09-2007	19.098	Yes	Yes	Comply
Winardi→Sogi	20-11-2017	19.089	Yes	Yes	Comply
Rina Novi Ningsih→Suharni	17-09-2007	19.400	Yes	Yes	Comply

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Yayuk Susana →Supardiyono	24-04-2013	19.039	Yes	Yes	Comply
Ani Susilowati→Kusman and Ngatun	17-09-2007	19.043	Yes	Yes	Comply
Suliyem→Marsela	17-09-2007	19.017	Yes	Yes	Comply
Sophan Siagian → Linda and Suwarni	17-09-2007	19.040	Yes	Yes	Comply
Rizal Nur Kholis→Lipah	17-09-2007	19.015	Yes	Yes	Comply
Notes:					

Previous land owner / user comment	
#1	<p>Feedbacks: Previous Landowner Sukadi – his land purchased by Sukri</p> <ul style="list-style-type: none"> • Previous Landowner is the one offering to sell the land. • Sukri bought the land from Sukadi on 17 September 2007. • Sukri as the buyer stated his intention to purchase the land, offering price directly. • The information sharing, negotiation, payment transaction carried out directly by Sukadi as seller and Sukri as buyer. No representative from any party involved in the process. • The land has already issued with land title for 1.90 Ha and no conflict on the land during purchase process. <p>Audit Team verification and response: No negative issues. No need further verification</p>
#2	<p>Feedbacks: Previous Landowner Sogi – his land purchased by Winardi</p> <ul style="list-style-type: none"> • Winardi bought the land from Sogi on 20 November 2017. • Winardi as the buyer stated his intention to purchase the land, offering price directly. • The information sharing, negotiation, payment transaction carried out directly by Sogi as seller and Winardi as buyer. No representative from any party involved in the process. • The land has already issued with land title for 1.90 Ha and no conflict on the land during purchase process. <p>Audit Team verification and response: No negative issues. No need further verification</p>
#3	<p>Feedbacks: Previous Landowner Suharni – his land purchased by Rina Novi Ningsih</p> <ul style="list-style-type: none"> • Rina’s bought the land from Suharni on 17 September 2007. • Rina as the buyer stated his intention to purchase the land, offering price directly. • The information sharing, negotiation, payment transaction carried out directly by Rina as seller and Suharni as buyer. No representative from any party involved in the process. • The land has already issued with land title for 1.94 Ha and no conflict on the land during purchase process.

	<p>Audit Team verification and response: No negative issues. No need further verification</p>
#4	<p>Feedbacks: Previous Landowner Supardiyono – his land purchased by Yayuk Susana</p> <ul style="list-style-type: none"> • Yayuk’s bought the land from Supardiyono on 24 April 2013. • Supardiyono sell his land due to financial reason. Yayuk’s as the buyer stated his intention to purchase the land, offering price directly. • The information sharing, negotiation, payment transaction carried out directly by Yayuk as seller and Supardiyono as buyer. No representative from any party involved in the process. • The land has already issued with land title for 1.94 Ha and no conflict on the land during purchase process. <p>Audit Team verification and response: No negative issues. No need further verification</p>
#5	<p>Feedbacks: Previous Landowner Linda an Suwarni – his land purchased by Sophan Siagian</p> <ul style="list-style-type: none"> • Sophan’s bought the land from Linda and Suwarni (sister) on 17 September 2007. • Linda and Suwarni sell his land due to financial reason. Sophan’s as the buyer stated his intention to purchase the land, offering price directly. • The information sharing, negotiation, payment transaction carried out directly by Sophan as seller and Linda and Suwarni as buyer. No representative from any party involved in the process. • The land has already issued with land title for 1.94 Ha and no conflict on the land during purchase process. <p>Audit Team verification and response: No negative issues. No need further verification</p>

3.5 Impartiality and conflict of interest

During this assessment there was no circumstances or pressure that had influenced the independence or confidentiality of the assessment team.

Formal Signing-off of Assessment Conclusion and Recommendation

The audit objectives have been achieved and the certificate scope is appropriate. Based on the results of this audit, it is concluded that **KUD Harapan Jaya** has complied with the Indonesia National Interpretation 2022 of the Independent Smallholder Standard 2019 and audit criteria identified within the audit report. It is deemed that the

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management system has achieved its intended outcomes. Therefore, it is recommended that KUD Harapan Jaya is certified.	
Report prepared by	Acceptance of Assessment Conclusion
Name: Andi Pratama Pasaribu	Name: Supriyadi
ISH Name: BSI Services Malaysia Sdn Bhd	ISH Name: KUD Harapan Jaya
Title: Lead Auditor	Title: Group Manager
Signature: 	Signature: <i>(I the undersigned, being the most senior relevant management representative of the operation seeking or holding certification, agree with the contents of this report and accept the liability in execution of the procedure in the report.)</i> 
Date: 20 October 2023	Date: 20 October 2023

Appendix A: Summary of Findings

Criterion / Indicator		Assessment Findings	Compliance
<p>Principle 1: Optimise productivity, efficiency, positive impacts and resilience Implement professional and transparent operations to secure sustainable livelihood improvements.</p>			
<p>Criteria 1.1: Smallholders establish a legal entity which has organizational capacity to comply with the RSPO Independent Smallholder Standard.</p>			
Eligibility	<p>Legally registered entities have documented evidence to include:</p> <ol style="list-style-type: none"> 1. Legal formation (as per country requirements) 2. Fair and transparent decision making and governance 3. Additional documents per requirements for Group Formation and Management. 4. Signed or thumb printed Smallholder Declaration from all smallholder Declaration from all smallholder members (Reference to Appendix 1). 	<p>KUD Harapan Jaya has legally registered as follows:</p> <ol style="list-style-type: none"> a. Deed of Establishment No. 129/BH/X dated 5 September 2001 issued by Regency Head of Sintang Ir. Marhaeni Suryanto on behalf of Cooperation Ministry of Indonesia – “Keputusan Menteri Negara Urusan Koperasi Usaha Kecil dan Menengah Republik Indonesia No: 129/BH/KK-PKM/IX/2001 tentang Pengesahan Akta Pendirian Koperasi, Usaha Kecil dan Menengah Republik Indonesia”. b. On 2021, KUD Harapan Jaya has changed their deed into Cooperation under the Notary No. 01 dated 1 November 2021 issued by Notary on behalf of Dhonny Tri Laksono, S.H, M.Kn – “Pernyataan Keputusan Rapat Perubahan Anggaran Dasar Koperasi Harapan Jaya c. KUD Harapan Jaya also registered the legal entity in the Ministry of Law and Human Right under decree “<i>Keputusan Menteri Hukum dan Hak Asasi Manusia Republik Indonesia No.AHU-004933.AH.01.28.Tahun 2021 tentang Penerimaan Pemberitahuan Perubahan Data Koperasi Unit Desa Harapan Jaya</i>” dated 3 November 2021. d. Sighted the Nomor Induk Berusaha (NIB) No. 8120012090628 dated 2 October 2018 that issued by Government of Republic Indonesia on behalf Lembaga Pengelola dan Penyelenggara OSS. 	Complied

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		<p>e. Sighted the tax identification number (Nomor Pokok Wajib Pajak/NPWP) No. 31.793.407.3-706.000 on behalf of KUD Harapan Jaya that issued by KPP Pratama Sintang. Valid since 27 June 2013.</p> <p>KUD Harapan Jaya has formed the organization structure based on minutes of meeting dated 9 July 2022. Based on the result of meeting, participants appointed the ICS board as follow:</p> <ul style="list-style-type: none"> • Group Manager: Supriyadi, SP • Internal approval committee: Fanius Lidi • Secretary: A. Purwianto, S. Ag • Clerk: Fatimah, S. Kom • Women and child unit: Gimam • Cultivation and P&D unit: Jumari, Widodo • Membership registration unit: Murdiono, Wahyono • Documentation of sales and marketing unit: Kuswono, Efendi • Fire Fighting unit: Bambang, Mansur, H. Jahis • Internal control unit: Didik Balyono, Natam, Sudarji, Yosef, Sutrisno, Purwanto • OHS, Environment and HCV unit: Setia Budi, Sugiono. • Farmer Group: <ol style="list-style-type: none"> 1. Kelompok Tani Harapan A: Sunarto (Sri Widodo, Jumari) 2. Kelompok Tani Harapan B: Sumarno (Suparman, Juni) 3. Kelompok Tani Harapan C: Nasrudin (Suharno, Si Boyamin) 4. Kelompok Tani Harapan D: Abdul Latif (Jahis, Anggun) 5. Kelompok Tani Harapan E: Purwiyanto (Alipsius, Nurdiyono) 6. Kelompok Tani Harapan F: Didik Balyono (Wahyono, 	
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		<p>Triyantono)</p> <ol style="list-style-type: none"> 7. Kelompok Tani Harapan G: Eko Cahyono (Sogi, Suharno) 8. Kelompok Tani Harapan H: Yosep (Tumadi, Subardiwanto) 9. Kelompok Tani Harapan I: Setia Budi (Ismail, Sugiono) 10. Kelompok Tani Harapan J: Purwanto (Yanto, Iskandar Priyo Sigit) 11. Kelompok Tani Harapan K: Kuswono (Langgi, Natam) 12. Kelompok Tani Harapan L: Sunarto (Hamzah, Kino) 13. Kelompok Tani Harapan M: Mansur (Sudarji, Boniyadi Miaz) 14. Kelompok Tani Harapan N: Sutrisno (Aminudin, Kamdani Sujadmiko) 15. Kelompok Tani Harapan O: Sugeng (Effendi, Jumari) 16. Kelompok Tani Harapan P: Bambang Suwartono (Tri Noto, Hasan) <p>All smallholder has signed the smallholder declaration as follows:</p> <table border="1"> <thead> <tr> <th>No.</th> <th>Name</th> <th>Signed date</th> </tr> </thead> <tbody> <tr> <td colspan="3">Kelompok Tani Hamparan A</td> </tr> <tr> <td>1</td> <td>Isnani Siti Rafiah</td> <td>14 September 2022</td> </tr> <tr> <td>2</td> <td>Marto Kliwon</td> <td>14 September 2022</td> </tr> <tr> <td>3</td> <td>Slamet</td> <td>14 September 2022</td> </tr> <tr> <td>4</td> <td>Sukri</td> <td>14 September 2022</td> </tr> <tr> <td>5</td> <td>Winardi</td> <td>14 September 2022</td> </tr> <tr> <td>6</td> <td>Titik Wahyuni</td> <td>14 September 2022</td> </tr> </tbody> </table>	No.	Name	Signed date	Kelompok Tani Hamparan A			1	Isnani Siti Rafiah	14 September 2022	2	Marto Kliwon	14 September 2022	3	Slamet	14 September 2022	4	Sukri	14 September 2022	5	Winardi	14 September 2022	6	Titik Wahyuni	14 September 2022	
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Kelompok Tani Hamparan B		
1	Kamdani Sujadmiko	14 September 2022
2	Nasrudin	14 September 2022
3	Rukiman	14 September 2022
4	Sogi	14 September 2022
5	Sutrisno	14 September 2022
6	Supiatun	14 September 2022
Kelompok Tani Hamparan C		
1	Bisman	14 September 2022
2	Hartono	14 September 2022
3	Jito Martoyo	14 September 2022
4	M. Soleh Udin 1	14 September 2022
5	Rina Novi Ningsih	14 September 2022
6	Supardiyono	14 September 2022
Kelompok Tani Hamparan H		
1	Bambang Hamdi Riyadi	14 September 2022
2	Martinus	14 September 2022
3	Pariyem	14 September 2022
4	Sugeng	14 September 2022
5	Yayuk Susana	14 September 2022

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		Kelompok Tani Hamparan I		
1	Agus Djuli Handoko	14 September 2022		
2	Ani Susilowati	14 September 2022		
3	Suliyem	14 September 2022		
4	Sophan Siagian	14 September 2022		
5	Gustomo	14 September 2022		
		Kelompok Tani Hamparan M		
1	Erna Prisdiana	14 September 2022		
2	Kasdi	14 September 2022		
3	Kotiyah	14 September 2022		
4	Mansur	14 September 2022		
5	Rizal Nur Kholis	14 September 2022		
6	Sumantri	14 September 2022		
		<p>Fair and transparent decision making and governance</p> <p>KUD Harapan Jaya has had annual meeting program namely Rapat Anggota Tahunan when the Group Manager and board of ICS presented the annual program and financial report and evaluation of each program. The last annual meeting has been held on 16 March 2023 for financial year 2022. Attended by 220 members (77.7%).</p>		

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<p>Milestone A</p>	<p>Group manager and group members have an Internal Control System (ICS) that meets all the ICS Eligibility and MS A requirements (section 3.2 below) and complete training on oil palm pricing mechanisms, financial management, and best practices for smallholder organisations as well as socialising the mechanism at which pricing is set for smallholder organisations.</p>	<p>KUD Harapan Jaya has formed the organization structure based on minutes of meeting dated 9 July 2022. Based on the result of meeting, participants appointed the ICS board as follow:</p> <ul style="list-style-type: none"> • Group Manager: Supriyadi, SP • Internal approval committee: Fanius Lidi • Secretary: A. Purwianto, S. Ag • Clerk: Fatimah, S. Kom • Women and child unit: Gimam • Cultivation and P&D unit: Jumari, Widodo • Membership registration unit: Murdiono, Wahyono • Documentation of sales and marketing unit: Kuswono, Efendi • Fire Fighting unit: Bambang, Mansur, H. Jahis • Internal control unit: Didik Balyono, Natam, Sudarji, Yosef, Sutrisno, Purwanto • OHS, Environment and HCV unit: Setia Budi, Sugiono. • Farmer Group: <ol style="list-style-type: none"> 1. Kelompok Tani Harapan A – 25 parcels: Sunarto (Sri Widodo, Jumari) 2. Kelompok Tani Harapan B – 27 parcels: Sumarno (Suparman, Juni) 3. Kelompok Tani Harapan C – 20 parcels: Nasrudin (Suharno, Si Boyamin) 4. Kelompok Tani Harapan D - 21 parcels: Abdul Latif (Jahis, Anggun) 5. Kelompok Tani Harapan E – 23 parcels: Purwiyanto (Alipsius, Nurdiyono) 6. Kelompok Tani Harapan F – 26 parcels: Didik Balyono 	<p>Complied</p>
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		<p>(Wahyono, Triyantono)</p> <ol style="list-style-type: none"> 7. Kelompok Tani Harapan G – 24 parcels: Eko Cahyono (Sogi, Suharno) 8. Kelompok Tani Harapan H – 23 parcels: Yosep (Tumadi, Subardiwanto) 9. Kelompok Tani Harapan I – 22 parcels: Setia Budi (Ismail, Sugiono) 10. Kelompok Tani Harapan J – 26 parcels: Purwanto (Yanto, Iskandar Priyo Sigit) 11. Kelompok Tani Harapan K – 24 parcels: Kuswono (Langgi, Natam) 12. Kelompok Tani Harapan L – 26 parcels: Sunarto (Hamzah, Kino) 13. Kelompok Tani Harapan M – 24 parcels: Mansur (Sudarji, Boniyadi Miaz) 14. Kelompok Tani Harapan N – 24 parcels: Sutrisno (Aminudin, Kamdani Sujadmiko) 15. Kelompok Tani Harapan O – 25 parcels: Sugeng (Effendi, Jumari) 16. Kelompok Tani Harapan P – 25 parcels: Bambang Suwartono (Tri Noto, Hasan) <p>Total parcel: 385 parcel.</p> <p>Group Manager has provided trainings to all smallholders due to the preparation of RSPO certification. The trainings that have been provided to the smallholders were:</p> <ul style="list-style-type: none"> • Principle and Criteria RSPO training on 20 June 2022 • ICS training on 28 July 2022 	
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		<ul style="list-style-type: none"> • RSPO Certification System training on 18 August 2022 • Production administration training on 28 August 2022 • ISPO and RSPO standard training on 10 September 2022 • HCV Assessment training on 29 September 2022 • FPIC training on 17 October 2022 • Worker welfare training on 17 October 2022 • ISPO/RSPO workshop on 23 November 2022 • OHS and environment management training on 16 February 2023 • Fire training on 01 March 2023 • Good Agriculture Practices training in March 2023 • Weed control training on 26 March 2023 • Chemical hazardous training on 27 March 2023 • Analysis Leaf Sampling and Soil Sampling Unit training on 08 April 2023 • Audit Internal RSPO training on 18 to 19 May 2023 • Hazardous waste training on 25 May 2023 • Peat management training on 27 June 2023 • Comprehensive training and dissemination: weeding and hazardous waste management training and dissemination of complaint/grievance procedure <ol style="list-style-type: none"> a. 17 July 2023. Attended by 18 smallholders of farmer group M, 15 smallholders of farmer group N, 20 smallholders of farmer group O and 14 smallholders of farmer group P. b. 20 July 2023. Attended by 20 smallholders of farmer group H, 13 smallholders of farmer group I, 16 smallholders of farmer group J and 15 smallholders of farmer group K. 	
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		<ul style="list-style-type: none"> c. 21 July 2023. Attended by 9 ICS board member. d. 25 July 2023. Attended by 9 smallholders of farmer group B, 9 smallholders of farmer group C, 12 smallholders of farmer group D, 13 smallholders of farmer group E, 16 smallholders of farmer group F and 11 smallholders of farmer group G. e. 6 September 2023. Attended by 17 smallholders of farmer group A and 7 smallholders of farmer group L. • Managing palm oil in peat area training that facilitated by Forestry Department of Kapuas University, Sintang on 17 June 2023. This training attended by 22 ICS board and head of farmer group. • Field school: peat identification and management training on 24 July 2023 that facilitated by WWF Indonesia in collaboration with Agriculture Department of Tanjung Pura University Pontianak. This training attended by 34 ICS board and head of farmer group. 	
<p>Milestone B</p>	<p>Smallholder groups are operating in accordance to best management practices for groups, including:</p> <ul style="list-style-type: none"> • Fair and transparent decision-making and governance • Sustainable financial management 	<p>Fair and transparent decision-making and governance</p> <p>KUD Harapan Jaya has had annual membership meeting program namely Rapat Anggota Tahunan when the Group Manager and board of ICS presented the annual program and financial report and evaluation of each program. The last annual meeting has been held on 16 March 2023 for financial year 2022. Attended by 220 members (77,7%).</p> <p>KUD Harapan Jaya originally formed in accordance with the transmigration program by government in 1981 – 1982. Since 2001, the smallholders legally formed cooperation and running their business.</p> <p>Based on the results of the latest audit, Group Manager ICS and his board has stipulated the premium sharing disbursement according to</p>	<p>Complied</p>

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		<p>the SOP Penjualan dan Premium Price TBS (No. Dokumen: 24/KUD.HJ.ICS/SOP/2022 dated 5 July 2022). The distribution as follows:</p> <ul style="list-style-type: none"> • 25% for Certification, operation ICS, surveillance • 25% for social funds • 60% for smallholder profit <p>Based on the interviews with supervisory agency staff, it was found that the distribution of these funds had been carried out.</p> <p>Sustainable financial management</p> <p>Based on the last annual membership meeting on 16 March 2023 above informed that KUD Harapan Jaya has had a IDR 2x.xxx.xxx.xxx assets.</p>	
Criteria 1.2: Smallholders have the capacity to effectively manage their farm.			
Eligibility	Not Applicable	Not Applicable	Not Applicable
Milestone A	Smallholders complete training on farm business operations, monitoring and planning. The training includes capacity building on record keeping for production, including inputs and yields, transactions, and variety.	<p>KUD Harapan Jaya showed evidence that the members/smallholder has attended training provided by organization (group manager), here's the record of the training that has been done on 2022/2023:</p> <ul style="list-style-type: none"> • RSPO Principles and Criteria Training on 20 June 2022. • Production administration training on 28 August 2022. • Socialization of Palm Oil Seeds on 27 and 29 August 2022. • ISPO and RSPO training for members on 10 September 2022. • ISPO/RSPO Training & Workshop on 23 November 2022. • Peatland management training on 17 June 2023. 	Complied

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		<p>The training given to farmers refers to the cooperative's policy regarding recording harvest production in the SOP <i>Administrasi Panen TBS Kelapa Sawit</i> (No.: 8/KUD.HJ/ICS/SOP/2022, 5 July 2022). This procedure explains several things, including:</p> <ul style="list-style-type: none"> Farmer group ICS officers record the number of FFB on harvesting book forms. The farmer group ICS officer submits the recording of harvest results to the ICS chairman for inspection and recap by the administrative operator. The results of recording the harvest in the harvesting book become a reference for sending/selling FFB which is recorded in the FFB delivery book. <p>The results of recording FFB are archived at the ICS Cooperative unit.</p>	
Milestone B	Smallholders are managing their farms effectively and maintain records of production and transaction data of all FFB sales.	<p>Based on the results of interviews with smallholder sample member in the field, members have recordings of FFB sales which they routinely inform to head of farmer group every month. This can be proven by showing recordings of harvest scales during the FFB transportation process for each farmer.</p> <p>As an example of weighing records, for example, production in January 2023 in the name of Sukirman was 3,972 kg and production in March 2023 in the name of Wajiran was 3,025 kg.</p>	Complied
Criteria 1.3: Smallholders implement good agricultural practices (GAP) on their farms.			
Eligibility	Smallholders commit to implementing good agricultural practices on their farms. (Reference Smallholder Declaration, 1.1.E / Appendix 1).	<p>KUD Harapan Jaya have a statement to commit to RSPO certification signed by each member (according to annex 2). In the statement of commitment, it is stated that the member of KUD Harapan Jaya members is committed to to implementing good agricultural practices on their farms such as:</p> <ul style="list-style-type: none"> Providing safe working conditions and work facilities. 	Complied

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		<ul style="list-style-type: none"> Do not expand in primary forests, HCV areas, high carbon stock forests, on river borders or slope areas with slopes higher than 25°. Using best management practices for oil palm plants on peat. Reduce and control erosion on plantation land. Gradually reduce and stop the use of pesticides containing the active ingredient paraquat on plantations. Adopt sustainable plantation practices and meet RSPO ISH standards. <p>The declaration has been signed by each members on 14 September 2022.</p> <p>Based on interview with 34 sample members, all members have informed that they already sign the commitment for implementing BMP (best management practice) on the field.</p>	
<p>Milestone A</p>	<p>Smallholders complete training on Good Agriculture Practices (GAP).</p>	<p>The Cooperation provided training to all group members regarding Good Agricultural Practices (GAP) in period 2022/2023 which is shown in the following documents:</p> <ul style="list-style-type: none"> RSPO Principles and Criteria Training on 20 June 2022. Production administration training on 28 August 2022. Socialization of Palm Oil Seeds on 27 and 29 August 2022. ISPO and RSPO training for members on 10 September 2022. ISPO/RSPO Training & Workshop on 23 November 2022. Peatland management training on 17 June 2023. <p>The training activity material provided to farmers also refers to procedures related to GAP owned by cooperatives, for example:</p> <ul style="list-style-type: none"> <i>SOP Pembibitan Kelapa Sawit</i> (No.: 02/KUD.HJ/ICS/SOP/2022, 5 Juli 2022) 	<p>Complied</p>

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		<ul style="list-style-type: none"> • <i>SOP Penanaman Kelapa Sawit</i> (No.: 03/KUD.HJ/ICS/SOP/2022, 5 Juli 2022) • <i>SOP Pemupukan Kelapa Sawit</i> (No.: 05/KUD.HJ/ICS/SOP/2022, 5 Juli 2022) • <i>SOP Panen TBS Kelapa Sawit</i> (No.: 07/KUD.HJ/ICS/SOP/2022, 5 Juli 2022) • <i>SOP Pengangkutan dan Penjualan TBS Kelapa Sawit</i> (No.: 10/KUD.HJ/ICS/SOP/2022, 5 Juli 2022) • <i>SOP Pengendalian Gulma Kelapa Sawit</i> (No.: 06/KUD.HJ/ICS/SOP/2022, 5 Juli 2022) <p>These procedures explain the best cultivation practices starting from land clearing, planting, to maintaining the area in accordance with RSPO guidelines and related government regulations.</p>	
<p>Milestone B</p>	<p>Smallholders have adopted GAP on their farms and are tracking productivity through, but not limited to, records of FFB sales.</p>	<p>During field observations, information was obtained that most members had implemented best agricultural practice procedures, but there were several areas in poor maintenance conditions, for example:</p> <ul style="list-style-type: none"> • Total (non-selective) spraying of herbicides in the areas of Winardi, Ani Susilowati and Sanem. • Weeds which have not been managed in the area a/n Rakiman and Erna. • Epiphytes that have not been managed in the Kamdani Sujatmiko and Sutrisno areas. <p>This is raised as noncompliance.</p>	<p>Non-compliance</p>
<p>Principle 2: Ensure Legality, Respect for Land Rights and Community Wellbeing Comply with the law and respect communities' rights</p>			
<p>Criteria 2.1: Smallholders have legal or customary rights to use the land in accordance with national and local laws, and customary practices</p>			

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<p>Eligibility</p>	<p>Smallholders provide the coordinates or maps of their plots and evidence of ownership, or rights to use the land (refer to indicator 1.1.E / Appendix 1).</p>	<p>KUD Harapan Jaya has prepared the smallholders registry that covering the maps and coordinates of all members based on participatory mapping during January – February 2023. This process fully supported by their partner World Wildlife Fund (WWF). It can be seen in Appendix E: List of Smallholder Registered and/or sampled.</p> <table border="1" data-bbox="1131 587 1957 1375"> <thead> <tr> <th>No.</th> <th>Name</th> <th>Latitude</th> <th>Longitude</th> </tr> </thead> <tbody> <tr> <td colspan="4">Kelompok Tani Hambaran A</td> </tr> <tr> <td>1</td> <td>Isnani Siti Rafiah</td> <td>0° 10' 3.140"</td> <td>111° 30' 25.430"</td> </tr> <tr> <td>2</td> <td>Marto Kliwon</td> <td>0° 11' 25.534"</td> <td>111° 29' 42.263"</td> </tr> <tr> <td>3</td> <td>Slamet</td> <td>0° 11' 32.464"</td> <td>111° 29' 22.762"</td> </tr> <tr> <td>4</td> <td>Sukri</td> <td>0° 11' 32.186"</td> <td>111° 29' 32.190"</td> </tr> <tr> <td>5</td> <td>Winardi</td> <td>0° 11' 30.649"</td> <td>111° 29' 35.786"</td> </tr> <tr> <td>6</td> <td>Titik Wahyuni</td> <td>0° 11' 26.545"</td> <td>111° 29' 12.905"</td> </tr> <tr> <td colspan="4">Kelompok Tani Hambaran B</td> </tr> <tr> <td>1</td> <td>Kamdani Sujadmiko</td> <td>0° 11' 18.920"</td> <td>111° 30' 1.580"</td> </tr> <tr> <td>2</td> <td>Nasrudin</td> <td>0° 10' 47.773"</td> <td>111° 29' 23.104"</td> </tr> <tr> <td>3</td> <td>Rukiman</td> <td>0° 11' 25.872"</td> <td>111° 29' 13.045"</td> </tr> <tr> <td>4</td> <td>Sogi</td> <td>0° 11' 13.704"</td> <td>111° 30' 0.461"</td> </tr> <tr> <td>5</td> <td>Sutrisno</td> <td>0° 11' 19.540"</td> <td>111° 29' 56.159"</td> </tr> <tr> <td>6</td> <td>Supiatun</td> <td>0° 11' 24.986"</td> <td>111° 29' 51.216"</td> </tr> <tr> <td colspan="4">Kelompok Tani Hambaran C</td> </tr> </tbody> </table>	No.	Name	Latitude	Longitude	Kelompok Tani Hambaran A				1	Isnani Siti Rafiah	0° 10' 3.140"	111° 30' 25.430"	2	Marto Kliwon	0° 11' 25.534"	111° 29' 42.263"	3	Slamet	0° 11' 32.464"	111° 29' 22.762"	4	Sukri	0° 11' 32.186"	111° 29' 32.190"	5	Winardi	0° 11' 30.649"	111° 29' 35.786"	6	Titik Wahyuni	0° 11' 26.545"	111° 29' 12.905"	Kelompok Tani Hambaran B				1	Kamdani Sujadmiko	0° 11' 18.920"	111° 30' 1.580"	2	Nasrudin	0° 10' 47.773"	111° 29' 23.104"	3	Rukiman	0° 11' 25.872"	111° 29' 13.045"	4	Sogi	0° 11' 13.704"	111° 30' 0.461"	5	Sutrisno	0° 11' 19.540"	111° 29' 56.159"	6	Supiatun	0° 11' 24.986"	111° 29' 51.216"	Kelompok Tani Hambaran C				<p>Complied</p>
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		1	Bisman	0° 10' 30.490"	111° 30' 26.698"
		2	Hartono	0° 11' 1.086"	111° 30' 1.724"
		3	Jito Martono	0° 10' 30.472"	111° 30' 21.776"
		4	M. Soleh Udin 1	0° 11' 4.376"	111° 30' 7.150"
		5	Rina Novi Ningsih	0° 10' 30.166"	111° 30' 30.737"
		6	Supardiyono	0° 11' 6.342"	111° 30' 1.202"
		Kelompok Tani Hamparan H			
		1	Bambang Hamdi Riyadi	0° 9' 28.375"	111° 29' 45.629"
		2	Martinus	0° 9' 42.070"	111° 29' 33.551"
		3	Pariyem	0° 9' 41.756"	111° 29' 41.122"
		4	Sugeng	0° 9' 29.156"	111° 29' 40.128"
		5	Yayuk Susana	0° 9' 41.735"	111° 29' 42.580"
		Kelompok Tani Hamparan I			
		1	Agus Djuli Handoko	0° 10' 5.772"	111° 29' 36.823"
		2	Ani Susilowati	0° 9' 55.134"	111° 29' 45.251"
		3	Suliyem	0° 9' 54.932"	111° 29' 32.752"
		4	Sophan Siagian	0° 10' 11.906"	111° 31' 5.646"
		5	Gustomo	0° 9' 54.925"	111° 29' 31.312"
		Kelompok Tani Hamparan M			
		1	Erna Prisdiana	0° 11' 9.492"	111° 28' 14.041"

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		<table border="1"> <tr> <td>2</td> <td>Kasdi</td> <td>0° 11' 9.269"</td> <td>111° 28' 17.130"</td> </tr> <tr> <td>3</td> <td>Kotiyah</td> <td>0° 11' 8.884"</td> <td>111° 28' 22.760"</td> </tr> <tr> <td>4</td> <td>Mansur</td> <td>0° 10' 48.104"</td> <td>111° 28' 25.482"</td> </tr> <tr> <td>5</td> <td>Rizal Nur Kholis</td> <td>0° 11' 9.492"</td> <td>111° 28' 14.315"</td> </tr> <tr> <td>6</td> <td>Sumantri</td> <td>0° 11' 5.780"</td> <td>111° 28' 29.014"</td> </tr> </table>	2	Kasdi	0° 11' 9.269"	111° 28' 17.130"	3	Kotiyah	0° 11' 8.884"	111° 28' 22.760"	4	Mansur	0° 10' 48.104"	111° 28' 25.482"	5	Rizal Nur Kholis	0° 11' 9.492"	111° 28' 14.315"	6	Sumantri	0° 11' 5.780"	111° 28' 29.014"	
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6	Sumantri	0° 11' 5.780"	111° 28' 29.014"																				
<p>Milestone A</p>	<p>Smallholders can demonstrate legal ownership or native and/or customary rights to use the land or demonstrate that they are in the process of legalisation of that right.</p>	<p>All of smallholders have had land title in the form of:</p> <ul style="list-style-type: none"> Land Certificate (SHM – <i>Sertifikat Hak Milik</i>) which is issued by Agrarian Agency. SHM is a highest individual land title in Indonesia, signed by Agrarian Agency in Regency level. Cultivation Permit (<i>Surat Tanda Daftar Budidaya/STDB</i>) which issued by Regency Head of Sintang on 3 July 2023. Environmental Permit (<i>Surat Pernyataan Pengelolaan Lingkungan/SPPL</i>) which signed by smallholders itself on 21 July 2021. <p>Legal ownership of land for sampled smallholders (34):</p> <p>Farmer Group A/ Hamparan A</p> <ul style="list-style-type: none"> Isnani Siti Rafiah (1.90 Ha) demonstrated private land title number 112 dated 17 September 2007 on behalf of Budi Ismanto. Refer to Statement letter No. 400.12.2.1/509/Pem dated 17 July 2023 from Village Head of Dak Jaya stated that the plot is inherited land from her late father on behalf of Budi Ismanto. No land dispute existing. 	<p>Complied</p>																				

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		<ul style="list-style-type: none"> • Marto Kliwon (1.943 Ha) demonstrated private land title number 130 dated 17 September 2007 on behalf of Narto Suwito & Waito Paidi. Based on information letter No. 786/726/Pem dated 15 September 2021 issued by Village Head of Dak Jaya obtained information that no land dispute issue related to this land parcel. Those land were belong to Marto Kliwon whos has change his name from Narto Suwito into Marto Kliwon. • Sukri (1.9098 Ha): demonstrated private land title number 110 dated 17 September 2007 on behalf of Joikromo and Sukadi. Refer to Statement letter No. 400.12.2.1/357/Pem dated 17 July 2023 from Village Head of Dak Jaya stated that the plot came from land purchased from Joikromo and Sukadi. No land dispute existing. • Slamet (1.9001 Ha): demonstrated private land title number 113 dated 17 September 2007 on behalf of Marno Slamet (Slamet Golong). Refer to statement letter No. 784/726/Pem dated 15 September 2021 issued by Village Head of Dak Jaya obtained information that no land dispute issue related to this plot. • Winardi (1.9089 Ha): demonstrated private land title number 109 dated 17 September 2007 on behalf of Sogi. Refer to Statement letter No. 400.12.2.1/359/Pem dated 17 July 2023 from Village Head of Dak Jaya stated that the plot came from land purchased from previous landowner on behalf of Sogi on 17 June 2010. No land dispute existing. • Titik Wahyuni (1.9743 Ha): demonstrated private land title number 115 dated 17 September 2007 on behalf of Titik Wahyuni. Refer to Statement letter No. 400.12.2.1/359/Pem dated 17 July 2023 from Village Head of Dak Jaya stated that the plot came from land purchased from previous landowner on behalf of Sogi on 17 June 2010. No land dispute existing. 	
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		<p>Farmer Group B / Hamparan B</p> <ul style="list-style-type: none"> • Kamdani Sujadmiko (1.1253 Ha) demonstrated private land title number 137 dated 17 September 2007 on behalf of Miskan. Refer to Statement letter No. 400.12.2.1/354/Pem dated 17 July 2023 from Village Head of Dak Jaya stated that the plot came from land purchased from previous landowner on behalf of Miskan on 13 June 2005. No land dispute existing. • Nasrudin (1.9250 Ha) demonstrated private land title number 151 dated 17 September 2007 on behalf of Senun and Yotowiyoto. Refer to Statement letter No. 400.12.2.1/355/Pem dated 17 July 2023 from Village Head of Dak Jaya stated that the plot came from land purchased from previous landowner on behalf of Senun and Yotowiyoto on 13 June 2005. No land dispute existing. • Rukiman (2.0398 Ha) demonstrated private land title number 133 dated 17 September 2007 on behalf of Yitno Rukiman. Refer to Statement letter No. 400.12.2.1/325/Pem dated 17 July 2023 from Village Head of Dak Jaya stated that Yitno Rukiman is the same person with Rukiman. There was a miss typing in his ID card. • Sogi (1.9116 Ha) demonstrated private land title number 160 dated 17 September 2007 on behalf of Sogi. Refer to Statement letter No. 400.12.2.1/355/Pem dated 17 July 2023 from Village Head of Dak Jaya stated that the plot came from land purchased from previous landowner on behalf of Senun and Yotowiyoto on 13 June 2005. No land dispute existing. • Sutrisno (2.0952 Ha) demonstrated private land title number 136 dated 17 September 2007 on behalf of Sutrisno. Refer to Statement letter No. 400.12.2.1/355/Pem dated 17 July 2023 from Village Head of Dak Jaya stated that the plot came from land purchased from previous landowner on behalf of Senun and Yotowiyoto on 13 June 2005. No land dispute existing. 	
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		<ul style="list-style-type: none"> • Supiatun (1.9620 Ha) demonstrated private land title number 134 dated 17 September 2007 on behalf of Supiatun. Refer to Statement letter No. 400.12.2.1/355/Pem dated 17 July 2023 from Village Head of Dak Jaya stated that the plot came from land purchased from previous landowner on behalf of Senun and Yotowiyoto on 13 June 2005. No land dispute existing. <p>Farmer Group C / Hamparan C</p> <ul style="list-style-type: none"> • Bisman (1.9550 Ha) demonstrated private land title number 178 dated 17 September 2007 on behalf of Bisman. Statement letter of no land dispute status are in place. • Hartono (1.9335 Ha) demonstrated private land title number 163 dated 17 September 2007 on behalf of Manari. Statement letter of no land dispute status are in place. • Jito Martoyo (1.9136 Ha) demonstrated private land title number 175 dated 17 September 2007 on behalf of Jito Martoyo and Kaswari. Statement letter of no land dispute status are in place. • M. Soleh Udin 1 (1.9237 Ha) demonstrated private land title number 164 dated 17 September 2007 on behalf of Narto Pawiro. Statement letter of no land dispute status are in place. • Rina Novi Ningsih (1.9400 Ha) demonstrated private land title number 180 dated 17 September 2007 on behalf of Suharni and Sumarni. Refer to Statement letter No. 400.12.2.1/364/Pem dated 17 July 2023 from Village Head of Dak Jaya stated that the plot came from land purchased from previous landowner on behalf of Suharni and Sumarni on 09 May 2011. No land dispute existing. • Supardiyono (1.9057 Ha) demonstrated private land title number 161 dated 17 September 2007 on behalf of Supardiono. Refer to 	
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		<p>Statement letter No. 400.12.2.1/329/Pem dated 17 July 2023 from Village Head of Dak Jaya stated that Supadiono is the same person with Supardiyono. There was a miss typing in his ID card. Statement letter of no land dispute status are in place.</p> <p>Farmer Group H / Hamparan H</p> <ul style="list-style-type: none"> • Bambang Hamdi Riyadi (1.9127 Ha) demonstrated private land title number 281 dated 17 September 2007 on behalf of Bambang Hamdi Riyadi (land purchased from his father Armo). Statement letter of no land dispute status are in place. • Martinus (1.169 Ha) demonstrated private land title number 286 dated 17 September 2007 on behalf of Marselinus Isak. Refer to Statement letter No. 400.12.2.1/429/Pem dated 17 July 2023 from Village Head of Dak Jaya stated that the plot came from land purchased from previous landowner on behalf of Marselinus Isak on 09 March 2008. No land dispute existing. • Pariyem (1.9007 Ha) demonstrated private land title number 291 dated 17 September 2007 on behalf of Pariyem. Statement letter of no land dispute status are in place. • Sugeng (1.9352 Ha) demonstrated private land title number 283 dated 17 September 2007 on behalf of Eko Patony. Refer to Statement letter No. 400.12.2.1/432/Pem dated 17 July 2023 from Village Head of Dak Jaya stated that the plot came from land purchased from previous landowner on behalf of Eko Patony on 09 March 2008. No land dispute existing. No land dispute existing. • Yayuk Susana (1.9039 Ha) demonstrated private land title number 292 dated 17 September 2007 on behalf of Supardiyono. Refer to Statement letter No. 400.12.2.1/451/Pem dated 17 July 2023 from Village Head of Dak Jaya stated that the plot came from land 	
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		<p>purchased from previous landowner on behalf of Supardiyono on 09 March 2008. No land dispute existing. No land dispute existing.</p> <p>Farmer Group I / Hamparan I</p> <ul style="list-style-type: none"> • Agus Djuli Handoko (1.9031 Ha) demonstrated private land title number 303 dated 17 September 2007 on behalf of Agus Djuli Handoko. Statement letter of no land dispute status are in place. • Ani Susilowati (1.9043 Ha) demonstrated private land title number 304 dated 17 September 2007 on behalf of Kusman and Ngatun. Refer to Statement letter No. 400.12.2.1/544/Pem dated 17 July 2023 from Village Head of Dak Jaya stated that the plot came from land purchased from previous landowner on behalf of Kusman and Ngatun on 19 March 2008. No land dispute existing. • Suliyem (1.9017 Ha) demonstrated private land title number 312 dated 17 September 2007 on behalf of Marsela. Refer to Statement letter No. 400.12.2.1/537/Pem dated 17 July 2023 from Village Head of Dak Jaya stated that the plot came from land purchased from previous landowner on behalf of Marsela on 19 March 2008. No land dispute existing. • Sophan Siagian (1.9040 Ha) demonstrated private land title number 314 dated 17 September 2007 on behalf of Linda and Suwarni. Refer to Statement letter No. 400.12.2.1/538/Pem dated 17 July 2023 from Village Head of Dak Jaya stated that the plot came from land purchased from previous landowner on behalf of Linda and Suwarni on 19 March 2008. No land dispute existing. • Gustomo (1.9008 Ha) demonstrated private land title number 313 dated 17 September 2007 on behalf of Radia. Refer to Statement letter No. 400.12.2.1/543/Pem dated 17 July 2023 from Village Head of Dak Jaya stated that the plot came from land purchased 	
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		<p>from previous landowner on behalf of Radia on 19 March 2008. No land dispute existing.</p> <p>Farmer Group M / <i>Hamparan M</i></p> <ul style="list-style-type: none"> • Erna Prisdiana (1.9054 Ha) demonstrated private land title number 411 dated 17 September 2007 on behalf of Erna Prisdiana. Statement letter of no land dispute status are in place. • Kasdi (1.9043 Ha) demonstrated private land title number 413 dated 17 September 2007 on behalf of Kasdi. Statement letter of no land dispute status are in place. • Kotiyah (1.9012 Ha) demonstrated private land title number 416 dated 17 September 2007 on behalf of Bariyah. Refer to Statement letter No. 400.12.2.1/523/Pem dated 17 July 2023 from Village Head of Dak Jaya stated that the plot came inherited land from her mother on behalf of Bariyah. No land dispute existing. Statement letter of no land dispute status are in place. • Mansur (1.9195 Ha) demonstrated private land title number 406 dated 17 September 2007 on behalf of Mansur. Statement letter of no land dispute status are in place. • Rizal Nur Kholis (1.9015 Ha) demonstrated private land title number 412 dated 17 September 2007 on behalf of Lipah. Refer to Statement letter No. 400.12.2.1/462/Pem dated 17 July 2023 from Village Head of Dak Jaya stated that the plot came from land purchased from previous landowner on behalf of Lipah on 09 April 2008. No land dispute existing. • Sumantri (1.9118 Ha) demonstrated private land title number 419 dated 17 September 2007 on behalf of Suwandi. Refer to Statement letter No. 400.12.2.1/526/Pem dated 17 July 2023 from Village Head of Dak Jaya stated that the plot came inherited land 	
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		from her late father on behalf of Suwandi. No land dispute existing.	
Milestone B	Smallholder plots are clearly and visibly demarcated and maintained, and the smallholders are operating only within these boundaries.	KUD Harapan Jaya has had the procedure related to monitoring and maintaining boundary pegs in document SOP Pemantauan dan Perawatan Patok (No. Dokumen 28/KUD.HJ/ICS/SOP/2022 signed on 5 July 2022). Based on the procedure, all plots shall be installed with boundary pegs and monitored the availability regularly. Broken pegs shall replace. Based on field visit, all the boundary pegs are in place. Other than that, there is no land dispute related to the land demarcation between the smallholders.	Complied
Criteria 2.2: Smallholders have not acquired lands from indigenous peoples, local communities or other users without their free, prior and informed consent, based on a simplified FPIC approach.			
Eligibility	For existing plots, smallholders can demonstrate that they have not acquired land without FPIC of indigenous peoples, local communities or other users (refer to indicator 1.1E / Appendix 1).	<i>During this audit informed that there is no plan to land extension.</i> Based on public consultation with village head and government agencies of Sintang Regency obtained information that there are no indigenous people around the smallholder plots. The smallholders plot originated from government's transmigration program in 1981 where all the plots came from the government's areas. During that time, some plots sell/purchase from each transmigrant's member.	Complied
Milestone A	For existing plots, smallholders can demonstrate that they have not acquired land without free, prior and informed consent of indigenous peoples, local communities or other users (refer to appendix 1).		Complied
Milestone B	For existing plots, smallholders can demonstrate that they have not acquired land without free, prior and informed consent of indigenous peoples, local communities or other users (refer to appendix 1).		Complied
Criteria 2.3: The right to use the land is not disputed by indigenous peoples, local communities or other users.			
Eligibility	Smallholders declare any existing disputes on the land commit to resolving said disputes and provide information on the current status of those disputes (if any) (refer to indicator 1.1E / Appendix 1).	All the smallholder's member of KUD Harapan Jaya has signed the Smallholders Declaration document on 14 September 2022 to fulfil RSPO Independent Smallholder Standard of 2019. Those declaration (point number 9 and 10) stated the commitment to:	Complied

		<p>9. <i>Do not expand the land or acquire land from indigenous peoples, local communities or other users without their FPIC based on a simple FPIC approach.</i></p> <p>10. <i>Resolve all existing disputes</i></p> <p>Moreover, each plot has had the statement letter from the Village Head related to non-dispute ownership of each plot as follows:</p> <p>Legal ownership of land for sampled smallholders (34):</p> <p>Farmer Group A/ Hamparan A</p> <ul style="list-style-type: none"> • Isnani Siti Rafiah (1.90 Ha) demonstrated private land title number 112 dated 17 September 2007 on behalf of Budi Ismanto. Refer to Statement letter No. 400.12.2.1/509/Pem dated 17 July 2023 from Village Head of Dak Jaya stated that the plot is inherited land from her late father on behalf of Budi Ismanto. No land dispute existing. • Marto Kliwon (1.943 Ha) demonstrated private land title number 130 dated 17 September 2007 on behalf of Narto Suwito & Waito Paidi. Based on information letter No. 786/726/Pem dated 15 September 2021 issued by Village Head of Dak Jaya obtained information that no land dispute issue related to this land parcel. Those land were belonged to Marto Kliwon who is has change his name from Narto Suwito into Marto Kliwon. • Sukri (1.9098 Ha): demonstrated private land title number 110 dated 17 September 2007 on behalf of Joikromo and Sukadi. Refer to Statement letter No. 400.12.2.1/357/Pem dated 17 July 2023 from Village Head of Dak Jaya stated that the plot came from land purchased from Joikromo and Sukadi. No land dispute existing. 	
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		<ul style="list-style-type: none"> Slamet (1.9001 Ha): demonstrated private land title number 113 dated 17 September 2007 on behalf of Marno Slamet (Slamet Golong). Refer to statement letter No. 784/726/Pem dated 15 September 2021 issued by Village Head of Dak Jaya obtained information that no land dispute issue related to this plot. Winardi (1.9089 Ha): demonstrated private land title number 109 dated 17 September 2007 on behalf of Sogi. Refer to Statement letter No. 400.12.2.1/359/Pem dated 17 July 2023 from Village Head of Dak Jaya stated that the plot came from land purchased from previous landowner on behalf of Sogi on 17 June 2010. No land dispute existing. Titik Wahyuni (1.9743 Ha): demonstrated private land title number 115 dated 17 September 2007 on behalf of Titik Wahyuni. Refer to Statement letter No. 400.12.2.1/359/Pem dated 17 July 2023 from Village Head of Dak Jaya stated that the plot came from land purchased from previous landowner on behalf of Sogi on 17 June 2010. No land dispute existing. <p>Farmer Group B / Hamparan B</p> <ul style="list-style-type: none"> Kamdani Sujadmiko (1.1253 Ha) demonstrated private land title number 137 dated 17 September 2007 on behalf of Miskan. Refer to Statement letter No. 400.12.2.1/354/Pem dated 17 July 2023 from Village Head of Dak Jaya stated that the plot came from land purchased from previous landowner on behalf of Miskan on 13 June 2005. No land dispute existing. Nasrudin (1.9250 Ha) demonstrated private land title number 151 dated 17 September 2007 on behalf of Senun and Yotowiyoto. Refer to Statement letter No. 400.12.2.1/355/Pem dated 17 July 2023 from Village Head of Dak Jaya stated that the plot came from 	
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		<p>land purchased from previous landowner on behalf of Senun and Yotowiyoto on 13 June 2005. No land dispute existing.</p> <ul style="list-style-type: none"> • Rukiman (2.0398 Ha) demonstrated private land title number 133 dated 17 September 2007 on behalf of Yitno Rukiman. Refer to Statement letter No. 400.12.2.1/325/Pem dated 17 July 2023 from Village Head of Dak Jaya stated that Yitno Rukiman is the same person with Rukiman. There was a miss typing in his ID card but no land dispute existing. • Sogi (1.9116 Ha) demonstrated private land title number 160 dated 17 September 2007 on behalf of Sogi. Refer to Statement letter No. 400.12.2.1/355/Pem dated 17 July 2023 from Village Head of Dak Jaya stated that the plot came from land purchased from previous landowner on behalf of Senun and Yotowiyoto on 13 June 2005. No land dispute existing. • Sutrisno (2.0952 Ha) demonstrated private land title number 136 dated 17 September 2007 on behalf of Sutrisno. Refer to Statement letter No. 400.12.2.1/355/Pem dated 17 July 2023 from Village Head of Dak Jaya stated that the plot came from land purchased from previous landowner on behalf of Senun and Yotowiyoto on 13 June 2005. No land dispute existing. • Supiatun (1.9620 Ha) demonstrated private land title number 134 dated 17 September 2007 on behalf of Supiatun. Refer to Statement letter No. 400.12.2.1/355/Pem dated 17 July 2023 from Village Head of Dak Jaya stated that the plot came from land purchased from previous landowner on behalf of Senun and Yotowiyoto on 13 June 2005. No land dispute existing. <p>Farmer Group C / Hamparan C</p> <ul style="list-style-type: none"> • Bisman (1.9550 Ha) demonstrated private land title number 178 dated 17 September 2007 on behalf of Bisman. 	
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		<p>Statement letter of no land dispute status are in place.</p> <ul style="list-style-type: none"> Hartono (1.9335 Ha) demonstrated private land title number 163 dated 17 September 2007 on behalf of Manari. Statement letter of no land dispute status are in place. Jito Martoyo (1.9136 Ha) demonstrated private land title number 175 dated 17 September 2007 on behalf of Jito Martoyo and Kaswari. Statement letter of no land dispute status are in place. M. Soleh Udin 1 (1.9237 Ha) demonstrated private land title number 164 dated 17 September 2007 on behalf of Narto Pawiro. Statement letter of no land dispute status are in place. Rina Novi Ningsih (1.9400 Ha) demonstrated private land title number 180 dated 17 September 2007 on behalf of Suharni and Sumarni. Refer to Statement letter No. 400.12.2.1/364/Pem dated 17 July 2023 from Village Head of Dak Jaya stated that the plot came from land purchased from previous landowner on behalf of Suharni and Sumarni on 09 May 2011. No land dispute existing. Supardiyono (1.9057 Ha) demonstrated private land title number 161 dated 17 September 2007 on behalf of Supardiono. Refer to Statement letter No. 400.12.2.1/329/Pem dated 17 July 2023 from Village Head of Dak Jaya stated that Supadiono is the same person with Supardiyono. There was a miss typing in his ID card. Statement letter of no land dispute status are in place. <p>Farmer Group H / Hamparan H</p> <ul style="list-style-type: none"> Bambang Hamdi Riyadi (1.9127 Ha) demonstrated private land title number 281 dated 17 September 2007 on behalf of Bambang Hamdi Riyadi (land purchased from his father Armo). Statement letter of no land dispute status are in place. 	
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		<ul style="list-style-type: none"> • Martinus (1.169 Ha) demonstrated private land title number 286 dated 17 September 2007 on behalf of Marselinus Isak. Refer to Statement letter No. 400.12.2.1/429/Pem dated 17 July 2023 from Village Head of Dak Jaya stated that the plot came from land purchased from previous landowner on behalf of Marselinus Isak on 09 March 2008. No land dispute existing. • Pariyem (1.9007 Ha) demonstrated private land title number 291 dated 17 September 2007 on behalf of Pariyem. Statement letter of no land dispute status are in place. • Sugeng (1.9352 Ha) demonstrated private land title number 283 dated 17 September 2007 on behalf of Eko Patony. Refer to Statement letter No. 400.12.2.1/432/Pem dated 17 July 2023 from Village Head of Dak Jaya stated that the plot came from land purchased from previous landowner on behalf of Eko Patony on 09 March 2008. No land dispute existing. No land dispute existing. • Yayuk Susana (1.9039 Ha) demonstrated private land title number 292 dated 17 September 2007 on behalf of Supardiyono. Refer to Statement letter No. 400.12.2.1/451/Pem dated 17 July 2023 from Village Head of Dak Jaya stated that the plot came from land purchased from previous landowner on behalf of Supardiyono on 09 March 2008. No land dispute existing. No land dispute existing. <p>Farmer Group I / Hamparan I</p> <ul style="list-style-type: none"> • Agus Djuli Handoko (1.9031 Ha) demonstrated private land title number 303 dated 17 September 2007 on behalf of Agus Djuli Handoko. Statement letter of no land dispute status are in place. • Ani Susilowati (1.9043 Ha) demonstrated private land title number 304 dated 17 September 2007 on behalf of Kusman and Ngatun. Refer to Statement letter No. 400.12.2.1/544/Pem dated 17 July 2023 from Village Head of Dak Jaya stated that the plot came from 	
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		<p>land purchased from previous landowner on behalf of Kusman and Ngatun on 19 March 2008. No land dispute existing.</p> <ul style="list-style-type: none"> • Suliyem (1.9017 Ha) demonstrated private land title number 312 dated 17 September 2007 on behalf of Marsela. Refer to Statement letter No. 400.12.2.1/537/Pem dated 17 July 2023 from Village Head of Dak Jaya stated that the plot came from land purchased from previous landowner on behalf of Marsela on 19 March 2008. No land dispute existing. • Sophan Siagian (1.9040 Ha) demonstrated private land title number 314 dated 17 September 2007 on behalf of Linda and Suwarni. Refer to Statement letter No. 400.12.2.1/538/Pem dated 17 July 2023 from Village Head of Dak Jaya stated that the plot came from land purchased from previous landowner on behalf of Linda and Suwarni on 19 March 2008. No land dispute existing. • Gustomo (1.9008 Ha) demonstrated private land title number 313 dated 17 September 2007 on behalf of Radia. Refer to Statement letter No. 400.12.2.1/543/Pem dated 17 July 2023 from Village Head of Dak Jaya stated that the plot came from land purchased from previous landowner on behalf of Radia on 19 March 2008. No land dispute existing. <p>Farmer Group M / Hamparan M</p> <ul style="list-style-type: none"> • Erna Prisdiana (1.9054 Ha) demonstrated private land title number 411 dated 17 September 2007 on behalf of Erna Prisdiana. Statement letter of no land dispute status are in place. • Kasdi (1.9043 Ha) demonstrated private land title number 413 dated 17 September 2007 on behalf of Kasdi. Statement letter of no land dispute status are in place. • Kotiyah (1.9012 Ha) demonstrated private land title number 416 dated 17 September 2007 on behalf of Bariyah. Refer to 	
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		<p>Statement letter No. 400.12.2.1/523/Pem dated 17 July 2023 from Village Head of Dak Jaya stated that the plot came inherited land from her mother on behalf of Bariyah. No land dispute existing. Statement letter of no land dispute status are in place.</p> <ul style="list-style-type: none"> • Mansur (1.9195 Ha) demonstrated private land title number 406 dated 17 September 2007 on behalf of Mansur. Statement letter of no land dispute status are in place. • Rizal Nur Kholis (1.9015 Ha) demonstrated private land title number 412 dated 17 September 2007 on behalf of Lipah. Refer to Statement letter No. 400.12.2.1/462/Pem dated 17 July 2023 from Village Head of Dak Jaya stated that the plot came from land purchased from previous landowner on behalf of Lipah on 09 April 2008. No land dispute existing. • Sumantri (1.9118 Ha) demonstrated private land title number 419 dated 17 September 2007 on behalf of Suwandi. Refer to Statement letter No. 400.12.2.1/526/Pem dated 17 July 2023 from Village Head of Dak Jaya stated that the plot came inherited land from her late father on behalf of Suwandi. No land dispute existing. 	
Milestone A	There is an absence of disputes among indigenous peoples, local communities or other users, regarding land, resource-use and access rights; or where there is a dispute, dispute resolution processes are implemented, and the process is accepted by all parties involved.	During this audit, the auditor team has interviewed the village head of Dak Jaya and Binjai Hilir, previous landowner and related government agencies in Sintang Regency obtained information that there are no land disputes against the smallholders plot until this audit. Most of plot originated from transmigration (appointed by government) area in 1981 while some others from land purchase from the other villager.	Complied
Milestone B	There is an absence of disputes among indigenous peoples, local communities or other users, regarding land, resource-use and access rights; or where there is a dispute, dispute resolution processes are implemented, and the process is accepted by all parties involved.		Complied

Criteria 2.4: Smallholder plots are located outside of areas classified as national parks or protected areas, as defined by national, regional or local law or as specified in National Interpretation.			
Eligibility	Smallholder plots are located outside of areas classified as national parks or protected areas as defined by national, regional or local law, or as specified in National Interpretations (refer to indicator 1.1E / Appendix 1).	An overlay map of the operational area KUD Harapan Jaya against KLHK Decree No. 129/MENLHK/SETJEN/PKL.0/2017/2/2017 concerning Stipulation of National Peat Hydrological Unit Map and KLHK Decree No. 130/MENLHK/SETJEN/PKL.0/2017/2/2017 concerning Determination of the National Peat Ecosystem Function Map to ensure the type of peat soil and its function (protection or cultivation) has been shown. Based on the maps, there is no plots are located outside of areas classified as national parks or protected areas as defined by national, regional or local law.	Complied
Milestone A	Smallholder plots are located outside of areas classified as national parks or protected areas as defined by national, regional or local law, or as specified in National Interpretations (refer to indicator 1.1E / Appendix 1).		Complied
Milestone B	Smallholder plots are located outside of areas classified as national parks or protected areas as defined by national, regional or local law, or as specified in National Interpretations (refer to indicator 1.1E / Appendix 1).		Complied
Criteria 2.5: For new planting, smallholders do not clear or acquire any land without obtaining the free, prior and informed consent (FPIC), of indigenous people and/or local communities and/or other users , based on a simplified FPIC approach.			
Eligibility	For new oil palm planting, smallholders commit not to clear or acquire land from indigenous people, local communities, or other users without their FPIC, based on a simplified FPIC approach (refer to indicator 1.1E / Appendix 1).	<p><i>Based on interview with the Group Manager and sample of smallholders, they have no plan of any oil palm new planting.</i></p> <p>All the smallholder’s member of KUD Harapan Jaya has signed the Smallholders Declaration document on 14 September 2022 to fulfil RSPO Independent Smallholder Standard of 2019. Those declaration (point number 9 and 10) stated the commitment to:</p> <p><i>9. Do not expand the land or acquire land from indigenous peoples, local communities or other users without their FPIC based on a simple FPIC approach.</i></p> <p><i>10. Resolve all existing disputes</i></p>	Complied

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Milestone A	Smallholders complete training on how to conduct a simplified FPIC approach.	<i>Based on interview with the Group Manager and sample of smallholders, they have no plan of any oil palm new planting.</i> However, group manager has prepared simplified FPIC training on 17 October 2022. This training has covered the process for change ownership due to purchased or inherited land.	Complied
Milestone B	Based on a simplified FPIC approach, smallholders jointly agree on a plan with the affected indigenous peoples and/or local communities and/or other rights holders, including vulnerable groups, for new oil palm developments, if these involve land-use change.	Based on interview with respected stakeholders, there is no indigenous people existing in surrounding the smallholders area.	Complied
Principle 3: Respect human rights, including workers' rights and conditions			
Safeguard human rights and protect workers' rights, ensuring safe and decent working conditions.			
Criteria 3.1: There is no use of forced labour.			
Eligibility	Smallholders commit to no use of forced labour and ensure that any use of forced labour on the farm is terminated at Eligibility. They provide information on the source of labour, including family members, working on the farm and hired labour including contract workers (refer to indicator 1.1E / Appendix 1).	All the smallholder's member of KUD Harapan Jaya has signed the Smallholders Declaration document on 14 September 2022 to fulfil RSPO Independent Smallholder Standard of 2019. Those declaration (point number 3) stated the commitment to: <i>3. Ensure no forced labour on farm operation and any existing forced labour.</i>	Complied
Milestone A	Smallholders complete training on free and fair labour and implement measures to ensure that all work is voluntary, and the following practices are prohibited: <ul style="list-style-type: none"> Retention of identity documents including but not limited to passports; Payment of recruitment fees by workers; Contract substitution; Involuntary overtime; 	All smallholders have signed the working agreement. Mostly worker is come from same village and by family approach agreement. There is no issue related of: <ul style="list-style-type: none"> Retention of identity documents including but not limited to passports; Payment of recruitment fees by workers; Contract substitution; Involuntary overtime; 	Complied

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	<ul style="list-style-type: none"> • Lack of freedom of workers to resign; • Penalty for termination of employment; • Debt bondage; • Withholding of wages 	<ul style="list-style-type: none"> • Lack of freedom of workers to resign; • Penalty for termination of employment; • Debt bondage; • Withholding of wages <p>Group Manager has provided trainings to all smallholders due to the preparation of RSPO certification. The trainings that have been provided to the smallholders were:</p> <ul style="list-style-type: none"> • Principle and Criteria RSPO training on 20 June 2022 • ICS training on 28 July 2022 • RSPO Certification System training on 18 August 2022 • ISPO and RSPO standard training on 10 September 2022 • FPIC training on 17 October 2022 • Worker welfare training on 17 October 2022 • ISPO/RSPO workshop on 23 November 2022 	
<p>Milestone B</p>	<p>Workers on the farm, including their families, have unrestricted access to their identity documents, have freedom of movement and can declare that their employment is freely chosen.</p>	<p>There are no outside workers in KUD Harapan Jaya so far. All workers came from the same village and freedom of movement and freely chosen employment.</p> <p>During the field visit and interview with the upkeep workers in smallholders block sample obtain information that they came from the same village with the landowner (smallholder). Work agreements generally use a family approach. There is no requirement to submit residency documents/other important documents that must be submitted to landowners before they start work. Moreover, workers have the right to stop working at any time without coercion.</p>	<p>Complied</p>

Criteria 3.2: Children are not employed or exploited. Work by children is acceptable on family farms, under adult supervision and when not interfering with education programmes. Children are not exposed to hazardous working conditions.			
Eligibility	<p>Smallholders are aware of what defines child labour and ensure that any child labour in the farm operations is terminated at Eligibility. Awareness of child labour and commitment to no child labour includes:</p> <ol style="list-style-type: none"> 1. Compliance with the minimum age of workers at 18 years old. 2. Not exposing children to hazardous work. 3. Providing adult supervision of children working on the farm. 4. Ensuring the practice of children’s rights to education is unrestricted and respected. (refer to indicator 1.1E / Appendix 1). 	<p>All the smallholder’s member of KUD Harapan Jaya has signed the Smallholders Declaration document on 14 September 2022 to fulfil RSPO Independent Smallholder Standard of 2019. Those declaration (point number 8) stated the commitment to:</p> <p><i>8. Ensure no child labour on farm operation and any existing child labour.</i></p>	Complied
Milestone A	<p>Group managers and smallholders implement measures to protect children as follows:</p> <ol style="list-style-type: none"> 1. There are no workers on smallholder farms under the age of 18. 2. Children are only permitted to help on family farms and are not permitted to perform hazardous work that may be physically or mentally harmful and that may intervene with the educational activities at school. 3. If young workers are employed, their work is not mentally or physically harmful and does not interfere with their schooling, if applicable. (Young workers are not permitted in Indonesia). 	<p>All the smallholder has attended the training related to the prohibition of child labour along with regular training of GAP as follows:</p> <ol style="list-style-type: none"> a. 17 July 2023. Attended by 18 smallholders of farmer group M, 15 smallholders of farmer group N, 20 smallholders of farmer group O and 14 smallholders of farmer group P. b. 20 July 2023. Attended by 20 smallholders of farmer group H, 13 smallholders of farmer group I, 16 smallholders of farmer group J and 15 smallholders of farmer group K. c. 21 July 2023. Attended by 9 ICS board member. d. 25 July 2023. Attended by 9 smallholders of farmer group B, 9 smallholders of farmer group C, 12 smallholders of farmer group D, 13 smallholders of farmer group E, 16 smallholders of farmer group F and 11 smallholders of farmer group G. e. 6 September 2023. Attended by 17 smallholders of farmer group A and 7 smallholders of farmer group L. 	Complied
Milestone B	<p>Group managers and smallholders implement measures to protect children as follows:</p> <ol style="list-style-type: none"> 1. There are no workers on smallholder farms under the age of 18. 2. Children are only permitted to help on family farms and are not permitted to perform hazardous work that may be physically or mentally harmful and that may intervene with the educational activities at school. 		Complied

	3. If young workers are employed, their work is not mentally or physically harmful and does not interfere with their schooling, if applicable. (Young workers are not permitted in Indonesia).		
Criteria 3.3: Workers' pay complies with minimum legal requirements, mandatory industry standards as defined by national law or collective bargaining, whichever takes priority in local regulations.			
Eligibility	Smallholders commit to pay workers according to at least equal to the Minimum Wage based on the smallholder's location as applicable by law (refer to indicator 1.1E / Appendix 1).	All the smallholder's member of KUD Harapan Jaya has signed the Smallholders Declaration document on 14 September 2022 to fulfil RSPO Independent Smallholder Standard of 2019. Those declaration (point number 4) stated the commitment to: <i>4. Pay national level minimum wage</i>	Complied
Milestone A	Workers receive payments as expected and agreed in accordance with at least the legal minimum wage rate (excluding overtime premiums) and without discrimination against vulnerable groups, including women.	Most of the workers employed came from smallholders family or the same village. Most of the workers usually work specific duty such as harvesting and upkeep which is done around 4 - 5 days per month. Based on that, the agreement on payment based on mutual agreement between the smallholder and the workers. There is no discrimination on this issue where there is a women worker as pesticide applicator and fruit pickers.	Complied
Milestone B	Workers receive payments as expected and agreed in accordance with at least the legal minimum wage rate (excluding overtime premiums) and without discrimination against vulnerable groups including women.	The Group Manager has shown the Decree of West Kalimantan Governor related provincial minimum wage (UMP/ <i>Upah Minimum Provinsi</i>) of 2022, amount of IDR 2,711,035 /month. Based on the Regulation of the Minister of Manpower No. 15 of 2018 concerning Minimum Wages, the daily wage of workers can be calculated by dividing the monthly wage by 25 (for 6 working days a week) or dividing by 126 for hourly basis. Due to farmers paying the harvester based on output and not required to work a full day to cover the farm area, the verification uses hourly wage for comparison of working hours. Therefore, the government minimum hourly rate is IDR 21,992 / hour.	Complied

		Based on interviews with harvester on behalf of S***** who work in some smallholder members block, obtain information that in general harvesting activity starts from 07.00 to 12.00 am or about 5 hours and the average yield per day is 1 - 1.5 tons. Harvester payrate based on agreement with farmer are around IDR 200 - 300 /Kg FFB depends on the difficulty rate like topography and harvesting path. Therefore, they have been paid IDR 40,000/hour at minimum (above the minimum wage).	
Criteria 3.4: Workers understand their rights and freedom to file a complaint/grievance to group manager or relevant third parties, including RSPO.			
Eligibility	Smallholders commit to respect the rights of workers to file a complaint/grievance (refer to indicator 1.1E / Appendix 1).	All the smallholder’s member of KUD Harapan Jaya has signed the Smallholders Declaration document on 14 September 2022 to fulfil RSPO Independent Smallholder Standard of 2019. Those declaration (point number 5) stated the commitment to: <i>5. Respect the rights of worker to file a complaint</i>	Complied
Milestone A	Smallholders complete training on workers’ rights to file a complaints/grievance and communicate to workers the means to file a complaint/grievance.	Group manager has provided comprehensive training and dissemination: weeding and hazardous waste management training and dissemination of complaint/grievance procedure	Complied
Milestone B	Workers are aware of and have access to an effective means for filing a complaint/grievance.	<ul style="list-style-type: none"> a. 17 July 2023. Attended by 18 smallholders of farmer group M, 15 smallholders of farmer group N, 20 smallholders of farmer group O and 14 smallholders of farmer group P. b. 20 July 2023. Attended by 20 smallholders of farmer group H, 13 smallholders of farmer group I, 16 smallholders of farmer group J and 15 smallholders of farmer group K. c. 21 July 2023. Attended by 9 ICS board member. d. 25 July 2023. Attended by 9 smallholders of farmer group B, 9 smallholders of farmer group C, 12 smallholders of farmer group D, 13 smallholders of farmer group E, 16 smallholders of farmer group F and 11 smallholders of farmer group G. 	Complied

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		<p>e. 6 September 2023. Attended by 17 smallholders of farmer group A and 7 smallholders of farmer group L.</p> <p>According to the procedure, the time frame to respond the complaints/grievance from stakeholder is 14 working days.</p> <p>During the field visit and interview with some workers obtained information that most of the workers are came from the plot owner/smallholders relatives or fellow villagers where the working agreement made by family approaches. No migrant workers as well. All the workers are freelance without any bond. Therefore, if any complaint/grievance they prefer to communicate directly to the plot owner/smallholders even though they well understand if they can submit the official letter of complaint/grievance to the ICS.</p> <p>However, there is no violation against workers right or any human rights in KUD Harapan Jaya since this organization officially formed.</p>	
Criteria 3.5: Working conditions and facilities are safe and meet minimum legal requirements.			
Eligibility	Smallholders commit to providing safe working conditions and facilities (refer to indicator 1.1E / Appendix 1).	<p>KUD Harapan Jaya have a statement to commit to RSPO certification signed by each member (according to annex 2). In the statement of commitment, it is stated that the member of KUD Harapan Jaya members is committed to to implementing good agricultural practices on their farms such as:</p> <ul style="list-style-type: none"> • Providing safe working conditions and work facilities. • Adopt sustainable plantation practices and meet RSPO ISH standards. <p>The declaration has been signed by each members on 14 September 2022.</p>	Complied

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		<p>Based on interview with 34 sample members, all members have informed that they already sign the commitment for providing safe working conditions and facilities.</p>	
<p>Milestone A</p>	<p>Smallholders, workers, and family members who work at the farm complete training and are aware of health and safety risks associated with farm work, (including that of pesticide use) and how to mitigate them.</p>	<p>KUD Harapan Jaya has policies and procedures related to safe working practices and conditions in the following documents:</p> <ol style="list-style-type: none"> 1. <i>SOP Pengelolaan Bahan Kimia</i> (No.: 20/KUD.HJ/ICS/SOP/2022, 5 Juli 2022) This procedure explains the control of chemical hazards used by farmers, such as the use of pesticides and chemical waste. According to procedural directions, pesticides/chemicals must be stored in a safe place, separate from fertilizers, food ingredients and clean water sources. 2. <i>SOP Pengelolaan Wadah Bekas Kimia</i> (No.: 21/KUD.HJ/ICS/SOP/2022, 5 Juli 2022) This procedure explains the process for managing used chemical containers used by members. According to procedural directions, used chemical containers must not be used for purposes other than mixing pesticides and unused chemical containers must be stored in temporary hazardous waste storage. 3. <i>SOP Pengendalian Resiko dan Penggunaan APD</i> (No.: 25/KUD.HJ/ICS/SOP/2022, 5 Juli 2022) This procedure aims to control the risks of each activity in the field, for example the use of PPE in the form of gloves, masks and boots for fertilizing activities and the use of PPE in the form of special spray helmets, masks, rubber gloves, glasses, aprons, and boots. for pesticide spraying activities. <p>All procedures owned by the cooperative include the selection of pesticide materials used by farmers, technical use and storage as well as mitigation in their management.</p>	<p>Complied</p>

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		<p>To implement these procedures, ICS has conducted training for members and their workers, for example:</p> <ul style="list-style-type: none"> • Socialization of OHS to workers on 4 June 2023. • Training on preventing and handling forest and land fires around oil palm plantation areas on 1 March 2023. • Occupational Health and Safety Training for oil palm farmers on 15 and 16 February 2023. <p>In the recording, it is known that it was attended by farmer members and worker representatives.</p>	
Milestone B	<p>Workers, including smallholder family members, have access to safe working conditions and amenities that include:</p> <ul style="list-style-type: none"> • Safe and adequate housing, where applicable, • Access to basic first aid supplies • Health and safety equipment, including minimum personal protective equipment (PPE) if appropriate for the type of work. • Adequate drinking water • Access to toilets 	<p>Based on direct interview members on smallholder group of A, B and C, the members can demonstrate and understanding information related to safe working conditions and facilities such as using PPE (helmet, apron, and boots) on harvesting and manuring. From the results of the interview, it was also known that the farmers could obtain a first aid kit with complete contents available in each residence. The complete first aid kit was provided by the previous cooperative management. The farmers also admitted that they would provide toilet access for workers to clean their bodies and provide clean drinking water if workers needed it.</p>	Complied
Criteria 3.6: There is no discrimination, harassment, or abuse on the farm.			
Eligibility	<p>Smallholders commit to no discrimination, harassment or abuse on the farm (refer to indicator 1.1E / Appendix 1).</p>	<p>All the smallholder’s member of KUD Harapan Jaya has signed the Smallholders Declaration document on 14 September 2022 to fulfil RSPO Independent Smallholder Standard of 2019. Those declaration (point number 7) stated the commitment to:</p> <p><i>7. No discrimination, harassment or abuse on the farm</i></p>	Complied
Milestone A	<p>Smallholders complete training on workplace discrimination, harassment and abuse and are aware of the need for a safe workspace.</p>	<p>All the smallholder has attended the training related to workplace discrimination, harassment and abuse along with regular training of GAP as follows:</p>	Complied

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		<ul style="list-style-type: none"> a. 17 July 2023. Attended by 18 smallholders of farmer group M, 15 smallholders of farmer group N, 20 smallholders of farmer group O and 14 smallholders of farmer group P. b. 20 July 2023. Attended by 20 smallholders of farmer group H, 13 smallholders of farmer group I, 16 smallholders of farmer group J and 15 smallholders of farmer group K. c. 21 July 2023. Attended by 9 ICS board member. d. 25 July 2023. Attended by 9 smallholders of farmer group B, 9 smallholders of farmer group C, 12 smallholders of farmer group D, 13 smallholders of farmer group E, 16 smallholders of farmer group F and 11 smallholders of farmer group G. e. 6 September 2023. Attended by 17 smallholders of farmer group A and 7 smallholders of farmer group L. <p>Based on interview with smallholders sampled and workers obtains information that there is no discrimination, harassment and abuse in the workplace. All workers are treated humanely without discrimination of ethnicity, religion and race as well as region of origin. In addition, there were no records of harassment or violence by landowners against employees until the audit was completed.</p>	
<p>Milestone B</p>	<p>Workers freely express that they are working in a place that is free from discrimination, harassment or abuse.</p>	<p>Based on interview with smallholders sampled and workers obtains information that there is no discrimination, harassment and abuse in the workplace. All workers are treated humanely without discrimination of ethnicity, religion and race as well as region of origin. In addition, there were no records of harassment or violence by landowners against employees until the audit was completed.</p>	<p>Complied</p>
<p>Principle 4: Protect, conserve and enhance ecosystems and the environment Protect the environment, conserve biodiversity, enhance ecosystems and ensure sustainable management of natural resources.</p>			

Preamble

High Conservation Value (HCVs) and High Carbon Stock (HCS) forests

This ISH Standard is pursuing the objective of the RSPO Smallholder Strategy to increase smallholder inclusion, prioritise improved practices that also benefit smallholder livelihoods, whilst also upholding the core sustainability requirements. This includes the protection of areas of HCV and HCS forests. The RSPO has developed a simplified HCV methodology for identifying, protecting and managing HCVs that provides guidance for both existing and new planting.

Aligned with the new HCS requirements in the RSPO P&C 2018, the RSPO, in consultation with the HCSA Steering Group, intends to develop a simplified combined HCV-HCS approach to identify and protect HCS forests. The simplified and combined HCV-HCS approach for independent smallholders will be open to public consultation and will be published no later than November 2020.

In the meantime, independent smallholders are not allowed to clear any primary forests, and/or any areas required to protect or enhance HCV and HCS forests, as committed by signing the Smallholder Declaration. Until the simplified combined HCV-HCS approach and tool for independent smallholders is available, new planting will only be permitted in low risk areas. The definition and procedure for identification of low risk areas will be defined by a Smallholder No Deforestation Task Force.

Remediation and Compensation Procedure (RaCP)

Remediation and compensation are required for any clearance since November 2005 without prior HCV assessment (see criterion 4.2) and any clearance since November 2019 without prior HCS assessment.

The requirements as outlined in the RaCP (2015) is not fully applicable for independent smallholders. For independent smallholders, this RSPO ISH Standard is focused on developing an appropriate RaCP mechanism such as on-site remediation (with funding mechanisms to be determined) as this is contextually appropriate to the scale of independent smallholder production and enables independent smallholders to maximise positive environmental impact on-site. The requirement means that quantified liability is disclosed and assessed through a land use change analysis (LUCA) fully supported and funded by the RSPO Secretariat.

Procedural Note: The RaCP mechanism for independent smallholder will not be an obstacle to the independent smallholder certification process since it is not yet available.

Criteria 4.1: High Conservation Values (HCVs) on the smallholder plot or within the managed area and High Carbon Stock (HCS) forests identified after November 2019 using the simplified combined HCV-HCS approach, are managed to ensure that they are maintained and/or enhanced.

Eligibility	Smallholders commit to protect HCVs and HCS forests through the precautionary practices approach (refer to indicator 1.1E / Appendix 1).	Smallholders' commitment of KUD Harapan Jaya to protect HCVs and HCS forests through the precautionary practices approach are by signing the Smallholder Declaration as refer to Annex 2 RSPO Independent Smallholder Standard Indonesia National Interpretation. Sample of documented smallholder declaration that have been signed during Initial Assessment as below:	Complied
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No	Smallholder Name	ID number	Signed date
1	Isnani Siti Rafiah	004A	14/09/2022
2	Marto Kliwon	022A	14/09/2022
3	Slamet	005A	14/09/2022
4	Sukri	002A	14/09/2022
5	Winardi	001A	14/09/2022
6	Titik Wahyuni	007A	14/09/2022
7	Kamdani Sujadmiko	029B	14/09/2022
8	Nasrudin	045B	14/09/2022
9	Rukiman	025B	14/09/2022
10	Sogi	030B	14/09/2022
11	Sutrisno	028B	14/09/2022
12	Supiatun	026B	14/09/2022
13	Bisman	070C	14/09/2022
14	Hartono	055C	14/09/2022
15	Jito Martono	067C	14/09/2022
16	M. Soleh Udin 1	056C	14/09/2022
17	Rina Novi Ningsih	072C	14/09/2022
18	Supardiyono	031C	14/09/2022
19	Bambang Hamdi Rihadi	173H	14/09/2022
20	Martinus	178H	14/09/2022
21	Pariyem	183H	14/09/2022

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		<table border="1" style="width: 100%; border-collapse: collapse;"> <tr><td style="width: 5%;">22</td><td style="width: 65%;">Sugeng</td><td style="width: 15%;">175H</td><td style="width: 15%;">14/09/2022</td></tr> <tr><td>23</td><td>Yayuk Susana</td><td>184H</td><td>14/09/2022</td></tr> <tr><td>24</td><td>Agus Djuli Handoko</td><td>195I</td><td>14/09/2022</td></tr> <tr><td>25</td><td>Ani Susilowati</td><td>196I</td><td>14/09/2022</td></tr> <tr><td>26</td><td>Suliyem</td><td>204I</td><td>14/09/2022</td></tr> <tr><td>27</td><td>Sophan Siagian</td><td>206I</td><td>14/09/2022</td></tr> <tr><td>28</td><td>Gustomo</td><td>205I</td><td>14/09/2022</td></tr> <tr><td>29</td><td>Erna Prisdiana</td><td>302M</td><td>14/09/2022</td></tr> <tr><td>30</td><td>Kasdi</td><td>304M</td><td>14/09/2022</td></tr> <tr><td>31</td><td>Kotiyah</td><td>307M</td><td>14/09/2022</td></tr> <tr><td>32</td><td>Mansur</td><td>297M</td><td>14/09/2022</td></tr> <tr><td>33</td><td>Rizal Nur Kholis</td><td>303M</td><td>14/09/2022</td></tr> <tr><td>34</td><td>Sumantri</td><td>310M</td><td>14/09/2022</td></tr> </table> <p>Based on document verification, sample of smallholder members signed the declaration using Annex 1 RSPO Independent Smallholder Standard INA-NI issued on 14 February 2022.</p>	22	Sugeng	175H	14/09/2022	23	Yayuk Susana	184H	14/09/2022	24	Agus Djuli Handoko	195I	14/09/2022	25	Ani Susilowati	196I	14/09/2022	26	Suliyem	204I	14/09/2022	27	Sophan Siagian	206I	14/09/2022	28	Gustomo	205I	14/09/2022	29	Erna Prisdiana	302M	14/09/2022	30	Kasdi	304M	14/09/2022	31	Kotiyah	307M	14/09/2022	32	Mansur	297M	14/09/2022	33	Rizal Nur Kholis	303M	14/09/2022	34	Sumantri	310M	14/09/2022	
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<p>Milestone A</p>	<p>Smallholders complete training on and are aware of:</p> <ul style="list-style-type: none"> • The importance of maintaining and conserving HCVs and HCS forests • Human-wildlife conflict and mitigation efforts; • Rare, threatened and endangered species and important ecosystems. 	<p>KUD Harapan Jaya has conducted HCV Assessment on September – October 2022 (facilitated by independent HCV assessors). Through the assessment found that there is 0.379 Ha indicated as HCV area but located outside the smallholder’s plot. HCV area is categorized as riparian buffer zone, spread in 19 smallholder plots.</p> <p>Training on conserving HCV for Farmer Group Leader or “Ketua Kelompok Tani Hamparan” conducted on 29 September 2022. After</p>	<p>Complied</p>																																																				

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		<p>the Farmer Group have trained, then dissemination of HCV given to the members per Group.</p> <p>Training and awareness on conserving HCV to sample of smallholders during IAV as below:</p> <table border="1" data-bbox="1137 507 1886 1369"> <tr> <td colspan="4">Dissemination of conserving HCV from Farmer Group Leader or "Ketua Kelompok Tani Hamparan" to the members.</td> </tr> <tr> <th>No</th> <th>Smallholder Name</th> <th>ID number</th> <th>Training date</th> </tr> <tr><td>1</td><td>Isnani Siti Rafiah</td><td>004A</td><td>25/05/2023</td></tr> <tr><td>2</td><td>Marto Kliwon</td><td>022A</td><td>25/05/2023</td></tr> <tr><td>3</td><td>Slamet</td><td>005A</td><td>25/05/2023</td></tr> <tr><td>4</td><td>Sukri</td><td>002A</td><td>25/05/2023</td></tr> <tr><td>5</td><td>Winardi</td><td>001A</td><td>25/05/2023</td></tr> <tr><td>6</td><td>Titik Wahyuni</td><td>007A</td><td>25/05/2023</td></tr> <tr><td>7</td><td>Kamdani Sujadmiko</td><td>029B</td><td>1/06/2023</td></tr> <tr><td>8</td><td>Nasrudin</td><td>045B</td><td>1/06/2023</td></tr> <tr><td>9</td><td>Rukiman</td><td>025B</td><td>1/06/2023</td></tr> <tr><td>10</td><td>Sogi</td><td>030B</td><td>1/06/2023</td></tr> <tr><td>11</td><td>Sutrisno</td><td>028B</td><td>1/06/2023</td></tr> <tr><td>12</td><td>Supiatun</td><td>026B</td><td>1/06/2023</td></tr> <tr><td>13</td><td>Bisman</td><td>070C</td><td>1/06/2023</td></tr> <tr><td>14</td><td>Hartono</td><td>055C</td><td>1/06/2023</td></tr> <tr><td>15</td><td>Jito Martoyo</td><td>067C</td><td>1/06/2023</td></tr> <tr><td>16</td><td>M. Soleh Udin 1</td><td>056C</td><td>1/06/2023</td></tr> </table>	Dissemination of conserving HCV from Farmer Group Leader or "Ketua Kelompok Tani Hamparan" to the members.				No	Smallholder Name	ID number	Training date	1	Isnani Siti Rafiah	004A	25/05/2023	2	Marto Kliwon	022A	25/05/2023	3	Slamet	005A	25/05/2023	4	Sukri	002A	25/05/2023	5	Winardi	001A	25/05/2023	6	Titik Wahyuni	007A	25/05/2023	7	Kamdani Sujadmiko	029B	1/06/2023	8	Nasrudin	045B	1/06/2023	9	Rukiman	025B	1/06/2023	10	Sogi	030B	1/06/2023	11	Sutrisno	028B	1/06/2023	12	Supiatun	026B	1/06/2023	13	Bisman	070C	1/06/2023	14	Hartono	055C	1/06/2023	15	Jito Martoyo	067C	1/06/2023	16	M. Soleh Udin 1	056C	1/06/2023	
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Milestone B	Smallholders implement precautionary practices and manage and maintain rare, threatened and endangered species, HCVs and HCS forests, where applicable.	KUD Harapan Jaya has conducted HCV Assessment on September – October 2022 (facilitated by independent HCV assessors). Through the assessment found that there is 0.379 Ha indicated as HCV area but located outside the smallholder’s plot. HCV area is categorized as riparian buffer zone, spread in 19 smallholder plots.				Complied	

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		<p>Implementation of precautionary practices, manage and maintain HCV area for smallholders is by zero agrochemical and applying manual upkeep around the riparian buffer zone.</p> <p>Based on onsite visit to smallholder sample located in HCV area i.e:</p> <ul style="list-style-type: none"> • Sogi (030B) • Kamdani Sujadmiko (029B) • Rukiman (025B) • Supiatun (026B) <p>Their plots located in riparian buffer zone of Simba creek. Woody vegetation is growth naturally in riparian, there are space width 5 meters from the creek. One row of outermost palm crops applying manual upkeep using slasher (no chemical applied).</p>																	
<p>Criteria 4.2: Where the existing smallholder plot has been planted and cleared after November 2005 or is on an area identified as HCS forests after November 2019 up to the eligibility period, a RaCP process appropriate for smallholders based on Land Use Change Analysis (LUCA) will be applicable (reference preamble).</p>																			
<p>Eligibility</p>	<p>Smallholders provide information on all smallholder plots converted and planted with oil palm after November 2005, through use of the simplified combined HCV-HCS approach for Smallholders (refer to indicator 1.1E / Appendix 1).</p>	<p>Smallholders provide information on all smallholder plots converted and planted with oil palm after November 2005, through use of the simplified combined HCV-HCS approach for Smallholders are by signing the Smallholder Declaration as refer to Annex 2 RSPO Independent Smallholder Standard Indonesia National Interpretation. Sample of documented smallholder declaration that have been signed during Initial Assessment as below:</p> <table border="1" data-bbox="1137 1182 1803 1364"> <thead> <tr> <th>No</th> <th>Smallholder Name</th> <th>ID number</th> <th>Signed date</th> </tr> </thead> <tbody> <tr> <td>1</td> <td>Isnani Siti Rafiah</td> <td>004A</td> <td>14/09/2022</td> </tr> <tr> <td>2</td> <td>Marto Kliwon</td> <td>022A</td> <td>14/09/2022</td> </tr> <tr> <td>3</td> <td>Slamet</td> <td>005A</td> <td>14/09/2022</td> </tr> </tbody> </table>	No	Smallholder Name	ID number	Signed date	1	Isnani Siti Rafiah	004A	14/09/2022	2	Marto Kliwon	022A	14/09/2022	3	Slamet	005A	14/09/2022	<p>Complied</p>
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Milestone A	Group members develop a plan to identify the maximum area for on-site remediation of HCVs lost since November 2005 and HCS forests lost since November 2019, through a participatory process and the plan is submitted to RSPO.	<p>Disclosure of liability KUD Harapan Jaya has been submitted to RSPO Secretariat by email on 13 February 2023. Disclosure of liability approved by RSPO Secretariat with the result is No Liability, therefore no required to submit Land Use Change Analysis (LUCA) process.</p> <p>Scope of submission liability disclosure are 741.61 Ha with total members is 283 smallholders (385 plots). Planting year of all members is since May 1997, and no palm crops planted after November 2005.</p> <p>Then, remediation and compensation were not imposed to KUD Harapan Jaya and its members.</p>	Complied																																				

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<p>Milestone B</p>	<p>An RSPO-approved plan to remediate for HCVs lost since November 2005 and HCS forests lost since November 2019 is implemented.</p>	<p>Disclosure of liability KUD Harapan Jaya has been submitted to RSPO Secretariat by email on 13 February 2023. Disclosure of liability approved by RSPO Secretariat with the result is No Liability, therefore no required to submit Land Use Change Analysis (LUCA) process.</p> <p>Scope of submission liability disclosure are 741.61 Ha with total members is 283 smallholders (385 plots). Planting year of all members is since May 1997, and no palm crops planted after November 2005.</p> <p>Then, remediation and compensation were not imposed to KUD Harapan Jaya and its members.</p>	<p>Complied</p>																				
<p>Criteria 4.3: New planting of independent smallholders, since November 2019:</p> <ul style="list-style-type: none"> • Do not replace any HCVs • Do not replace any HCS forests as defined by the simplified combined HCV-HCS approach • Are not on steep slopes (more than 22 degrees or as in the National Interpretation) in reference to Indonesian regulations (Minister of Agriculture No. 47/2006 on Guide to Agriculture on Mountainous Areas). Slope must not be more than or equal to 40%. • Are not on peat areas of any depth - In reference to the definition of peat in Government Regulation No. 57/206 on Peat Ecosystem Protection and Management. 																							
<p>Eligibility</p>	<p>Smallholders provide information on all planned new planting and commit to no new planting are on HCVs or HCS forests, on steep slopes (more than 22 degrees or as in the National Interpretation) or on peat (refer to indicator 1.1E / Appendix 1).</p>	<p>Smallholders' commit to no new planting are on HCVs or HCS forests, on steep slopes by signing the Smallholder Declaration as refer to Annex 2 RSPO Independent Smallholder Standard Indonesia National Interpretation.</p> <p>Sample of documented smallholder declaration that have been signed during Initial Assessment as below:</p> <table border="1" data-bbox="1137 1145 1800 1377"> <thead> <tr> <th>No</th> <th>Smallholder Name</th> <th>ID number</th> <th>Signed date</th> </tr> </thead> <tbody> <tr> <td>1</td> <td>Isnani Siti Rafiah</td> <td>004A</td> <td>14/09/2022</td> </tr> <tr> <td>2</td> <td>Marto Kliwon</td> <td>022A</td> <td>14/09/2022</td> </tr> <tr> <td>3</td> <td>Slamet</td> <td>005A</td> <td>14/09/2022</td> </tr> <tr> <td>4</td> <td>Sukri</td> <td>002A</td> <td>14/09/2022</td> </tr> </tbody> </table>	No	Smallholder Name	ID number	Signed date	1	Isnani Siti Rafiah	004A	14/09/2022	2	Marto Kliwon	022A	14/09/2022	3	Slamet	005A	14/09/2022	4	Sukri	002A	14/09/2022	<p>Complied</p>
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<p>Milestone A</p>	<p>Before any land preparation commences, group members develop an integrated management plan through a participatory approach to maintain or enhance HCVs as well as HCS forests identified after November 2019, as identified by the simplified combined HCV-HCS approach, before any land preparation commences.</p>	<p>Smallholder members of KUD Harapan Jaya is existing plantation since 1997 with the plots previously associated smallholder program, with certain oil palm company. The partnership program already ended since 2012, then KUD Harapan Jaya operated independently.</p> <p>KUD Harapan Jaya has conducted HCV Assessment on September – October 2022 (facilitated by independent HCV assessors). Through the assessment found that there is 0.379 Ha indicated as HCV area located inside the smallholder’s plot. HCV area is categorized as riparian buffer zone, spread in 19 smallholder plots.</p> <p>According to information from group manager, no plans for new planting for existing members.</p>	<p>Complied</p>																																
<p>Milestone B</p>	<p>Smallholders have an RSPO approved integrated management plan for their planned new planting and share a notice of this plan with those</p>	<p>Smallholder members of KUD Harapan Jaya is existing plantation since 1997 with the plots previously associated smallholder program, with</p>	<p>Complied</p>																																

	<p>involved in the participatory mapping before any land preparation commences.</p>	<p>certain oil palm company. The partnership program already ended since 2012, then KUD Harapan Jaya operated independently.</p> <p>KUD Harapan Jaya has conducted HCV Assessment on September – October 2022 (facilitated by independent HCV assessors). Through the assessment found that there is 0.379 Ha indicated as HCV area located inside the smallholder’s plot. HCV area is categorized as riparian buffer zone, spread in 19 smallholder plots.</p> <p>However, the smallholders already understood that land preparation shall conducted manually, using heavy equipment vehicle (felling, stacking, chipping).</p> <p>According to information from group manager, no plans for new planting for existing members.</p>	
<p>Criteria 4.4: Where smallholder plots exist on peat, subsidence and degradation of peat soils is minimised by use of best management practices.</p>			

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<p>Eligibility</p>	<p>Group manager confirms presence of peat on existing plots within the group and smallholders on peat commit to using best management practices (BMPs), and minimizing subsidence and degradation of peat soils (refer to indicator 1.1E / Appendix 1).</p>	<p>Group manager confirms presence of peat on existing plots within the group by conducting inventory peat areas assisted by WWF Indonesia in July 2023.</p> <p>According to Peat Area Inventory report dated August 2023, there are 2 of 24 sample plots inventoried are in peatland area with 175-181 cm depth.</p> <p>Smallholders' commit to using best management practices (BMPs) and minimizing subsidence and degradation of peat soils by signing the Smallholder Declaration as refer to Annex 2 RSPO Independent Smallholder Standard Indonesia National Interpretation.</p> <p>Sample of documented smallholder declaration that have been signed during Initial Assessment as below:</p> <table border="1" data-bbox="1133 788 1800 1391"> <thead> <tr> <th>No</th> <th>Smallholder Name</th> <th>ID number</th> <th>Signed date</th> </tr> </thead> <tbody> <tr><td>1</td><td>Isnani Siti Rafiah</td><td>004A</td><td>14/09/2022</td></tr> <tr><td>2</td><td>Marto Kliwon</td><td>022A</td><td>14/09/2022</td></tr> <tr><td>3</td><td>Slamet</td><td>005A</td><td>14/09/2022</td></tr> <tr><td>4</td><td>Sukri</td><td>002A</td><td>14/09/2022</td></tr> <tr><td>5</td><td>Winardi</td><td>001A</td><td>14/09/2022</td></tr> <tr><td>6</td><td>Titik Wahyuni</td><td>007A</td><td>14/09/2022</td></tr> <tr><td>7</td><td>Kamdani Sujadmiko</td><td>029B</td><td>14/09/2022</td></tr> <tr><td>8</td><td>Nasrudin</td><td>045B</td><td>14/09/2022</td></tr> <tr><td>9</td><td>Rukiman</td><td>025B</td><td>14/09/2022</td></tr> <tr><td>10</td><td>Sogi</td><td>030B</td><td>14/09/2022</td></tr> <tr><td>11</td><td>Sutrisno</td><td>028B</td><td>14/09/2022</td></tr> <tr><td>12</td><td>Supiatun</td><td>026B</td><td>14/09/2022</td></tr> </tbody> </table>	No	Smallholder Name	ID number	Signed date	1	Isnani Siti Rafiah	004A	14/09/2022	2	Marto Kliwon	022A	14/09/2022	3	Slamet	005A	14/09/2022	4	Sukri	002A	14/09/2022	5	Winardi	001A	14/09/2022	6	Titik Wahyuni	007A	14/09/2022	7	Kamdani Sujadmiko	029B	14/09/2022	8	Nasrudin	045B	14/09/2022	9	Rukiman	025B	14/09/2022	10	Sogi	030B	14/09/2022	11	Sutrisno	028B	14/09/2022	12	Supiatun	026B	14/09/2022	<p>Complied</p>
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<p>Milestone A</p>	<p>Smallholders complete training on best management practices (BMPs) for peat. The group has an action plan to minimize risk of fire, to apply BMPs for plantings on peat and manage water systems in the certification unit.</p>	<p>Smallholders complete training on best management practices (BMPs) for peat (concurrently with HCV awareness). Training and awareness on conserving HCV (including BMP for peat) to sample of smallholders during IAV as below:</p> <table border="1" data-bbox="1137 517 1809 1375"> <tr> <td colspan="4">Dissemination of conserving HCV from Farmer Group Leader or "Ketua Kelompok Tani Hamparan" to the members.</td> </tr> <tr> <th>No</th> <th>Smallholder Name</th> <th>ID number</th> <th>Training date</th> </tr> <tr><td>1</td><td>Isnani Siti Rafiah</td><td>004A</td><td>25/05/2023</td></tr> <tr><td>2</td><td>Marto Kliwon</td><td>022A</td><td>25/05/2023</td></tr> <tr><td>3</td><td>Slamet</td><td>005A</td><td>25/05/2023</td></tr> <tr><td>4</td><td>Sukri</td><td>002A</td><td>25/05/2023</td></tr> <tr><td>5</td><td>Winardi</td><td>001A</td><td>25/05/2023</td></tr> <tr><td>6</td><td>Titik Wahyuni</td><td>007A</td><td>25/05/2023</td></tr> <tr><td>7</td><td>Kamdani Sujadmiko</td><td>029B</td><td>1/06/2023</td></tr> <tr><td>8</td><td>Nasrudin</td><td>045B</td><td>1/06/2023</td></tr> <tr><td>9</td><td>Rukiman</td><td>025B</td><td>1/06/2023</td></tr> <tr><td>10</td><td>Sogi</td><td>030B</td><td>1/06/2023</td></tr> <tr><td>11</td><td>Sutrisno</td><td>028B</td><td>1/06/2023</td></tr> <tr><td>12</td><td>Supiatun</td><td>026B</td><td>1/06/2023</td></tr> <tr><td>13</td><td>Bisman</td><td>070C</td><td>1/06/2023</td></tr> <tr><td>14</td><td>Hartono</td><td>055C</td><td>1/06/2023</td></tr> <tr><td>15</td><td>Jito Martoyo</td><td>067C</td><td>1/06/2023</td></tr> <tr><td>16</td><td>M. Soleh Udin 1</td><td>056C</td><td>1/06/2023</td></tr> </table>	Dissemination of conserving HCV from Farmer Group Leader or "Ketua Kelompok Tani Hamparan" to the members.				No	Smallholder Name	ID number	Training date	1	Isnani Siti Rafiah	004A	25/05/2023	2	Marto Kliwon	022A	25/05/2023	3	Slamet	005A	25/05/2023	4	Sukri	002A	25/05/2023	5	Winardi	001A	25/05/2023	6	Titik Wahyuni	007A	25/05/2023	7	Kamdani Sujadmiko	029B	1/06/2023	8	Nasrudin	045B	1/06/2023	9	Rukiman	025B	1/06/2023	10	Sogi	030B	1/06/2023	11	Sutrisno	028B	1/06/2023	12	Supiatun	026B	1/06/2023	13	Bisman	070C	1/06/2023	14	Hartono	055C	1/06/2023	15	Jito Martoyo	067C	1/06/2023	16	M. Soleh Udin 1	056C	1/06/2023	<p>Complied</p>
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		<p>The group has an action plan to apply BMPs on peat by installing monitoring tools and manage water systems in the certification unit. Monitoring tools for 2 plots on peat area in form of surface water level stick, peat subsidence rate and field drain. The location of the plots is</p>						

		a low risk for fire cases because undulating mineral plots surround the plots.	
Milestone B	Smallholders implement the group’s action plan based on BMPs, including fire and water management, and monitoring of subsidence rate for existing planting on peat.	<p>Smallholders implement the group’s action plan based on BMPs management on peat as refer to action plan of peat management.</p> <p>According to Peat Area Inventory report dated August 2023, there are 2 of 24 sample plots inventoried are in peatland area with 175-181 cm depth.</p> <p>Based on field visit, the implementation on peat management on two plots (Gustomo and Suliyem) found that peat subsidence rate and water level stick was installed.</p> <p>However, installation of peat subsidence rate is incorrect. Therefore, monitoring of subsidence rate for existing planting on peat was not available. This is raised as noncompliance.</p>	Non-compliance
<p>Criteria 4.5: Plots on peat are replanted only on areas with low risk of flooding or saline intrusion as demonstrated by a risk assessment.</p>			

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<p>Eligibility</p>	<p>Smallholders commit to provide information on all plans for replanting and commit that replanting will only be in areas with low risk of flooding or saline intrusion (refer to indicator 1.1E / Appendix 1).</p>	<p>KUD Harapan Jaya has the smallholder’s declaration to fulfil the RSPO Independent Smallholder Standard. In the declaration has included the commitment of:</p> <ol style="list-style-type: none"> 1. No new planting on peat and replanting on peat only in areas with low risk of flooding and saline intrusion. 2. Use of best management practices for oil palm on peat <p>Smallholders’ commit to provide information on all plans for replanting and commit that replanting will only be in areas with low risk of flooding or saline intrusion by signing the Smallholder Declaration as refer to Annex 2 RSPO Independent Smallholder Standard Indonesia National Interpretation.</p> <p>Sample of documented smallholder declaration that have been signed during Initial Assessment as below:</p> <table border="1" data-bbox="1131 845 1803 1348"> <thead> <tr> <th>No</th> <th>Smallholder Name</th> <th>ID number</th> <th>Signed date</th> </tr> </thead> <tbody> <tr> <td>1</td> <td>Isnani Siti Rafiah</td> <td>004A</td> <td>14/09/2022</td> </tr> <tr> <td>2</td> <td>Marto Kliwon</td> <td>022A</td> <td>14/09/2022</td> </tr> <tr> <td>3</td> <td>Slamet</td> <td>005A</td> <td>14/09/2022</td> </tr> <tr> <td>4</td> <td>Sukri</td> <td>002A</td> <td>14/09/2022</td> </tr> <tr> <td>5</td> <td>Winardi</td> <td>001A</td> <td>14/09/2022</td> </tr> <tr> <td>6</td> <td>Titik Wahyuni</td> <td>007A</td> <td>14/09/2022</td> </tr> <tr> <td>7</td> <td>Kamdani Sujadmiko</td> <td>029B</td> <td>14/09/2022</td> </tr> <tr> <td>8</td> <td>Nasrudin</td> <td>045B</td> <td>14/09/2022</td> </tr> <tr> <td>9</td> <td>Rukiman</td> <td>025B</td> <td>14/09/2022</td> </tr> <tr> <td>10</td> <td>Sogi</td> <td>030B</td> <td>14/09/2022</td> </tr> </tbody> </table>	No	Smallholder Name	ID number	Signed date	1	Isnani Siti Rafiah	004A	14/09/2022	2	Marto Kliwon	022A	14/09/2022	3	Slamet	005A	14/09/2022	4	Sukri	002A	14/09/2022	5	Winardi	001A	14/09/2022	6	Titik Wahyuni	007A	14/09/2022	7	Kamdani Sujadmiko	029B	14/09/2022	8	Nasrudin	045B	14/09/2022	9	Rukiman	025B	14/09/2022	10	Sogi	030B	14/09/2022	<p>Complied</p>
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<p>Milestone A</p>	<p>Smallholders with plots on peat complete training on identification of future risks of flooding or saline intrusion and alternate land development strategies.</p>	<p>Smallholders complete training on best management practices (BMPs) for peat (concurrently with HCV awareness). Training and awareness on conserving HCV (including BMP for peat) to sample of smallholders during IAV as below:</p> <table border="1"> <tr> <td colspan="4">Dissemination of conserving HCV from Farmer Group Leader or "Ketua Kelompok Tani Hamparan" to the members.</td> </tr> <tr> <th>No</th> <th>Smallholder Name</th> <th>ID number</th> <th>Training date</th> </tr> <tr> <td>1</td> <td>Isnani Siti Rafiah</td> <td>004A</td> <td>25/05/2023</td> </tr> <tr> <td>2</td> <td>Marto Kliwon</td> <td>022A</td> <td>25/05/2023</td> </tr> <tr> <td>3</td> <td>Slamet</td> <td>005A</td> <td>25/05/2023</td> </tr> <tr> <td>4</td> <td>Sukri</td> <td>002A</td> <td>25/05/2023</td> </tr> <tr> <td>5</td> <td>Winardi</td> <td>001A</td> <td>25/05/2023</td> </tr> </table>	Dissemination of conserving HCV from Farmer Group Leader or "Ketua Kelompok Tani Hamparan" to the members.				No	Smallholder Name	ID number	Training date	1	Isnani Siti Rafiah	004A	25/05/2023	2	Marto Kliwon	022A	25/05/2023	3	Slamet	005A	25/05/2023	4	Sukri	002A	25/05/2023	5	Winardi	001A	25/05/2023	<p>Complied</p>
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Milestone B	Prior to replanting on peat smallholders complete a risk assessment related to flooding or saline intrusion and, where there is high risk, present a plan that includes alternate land development strategies, referencing alternative livelihood planning.	According to "Data Petani KUD Harapan Jaya Tahun 2022", Year of Planting are 2010, 2014 and 2016 (majority). Therefore, no replanting program is established.	Complied																												
Criteria 4.6: Fire is not used on the oil palm plot for preparing land or for pest control, nor open fire for waste management on the farm.																															

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<p>Eligibility</p>	<p>Smallholders commit to no burning for preparing land or for pest control, nor open fire for waste management. Group manager records evidence of prior burning of members joining the group (refer to indicator 1.1E / Appendix 1).</p>	<p>KUD Harapan Jaya has the smallholders declaration to fulfil the RSPO Independent Smallholder Standard. In the declaration has included the commitment of <i>"No burning for preparing land or pest control"</i></p> <p>Sample of documented smallholder declaration that have been signed during Initial Assessment as below:</p> <table border="1" data-bbox="1133 587 1800 1369"> <thead> <tr> <th>No</th> <th>Smallholder Name</th> <th>ID number</th> <th>Signed date</th> </tr> </thead> <tbody> <tr><td>1</td><td>Isnani Siti Rafiah</td><td>004A</td><td>14/09/2022</td></tr> <tr><td>2</td><td>Marto Kliwon</td><td>022A</td><td>14/09/2022</td></tr> <tr><td>3</td><td>Slamet</td><td>005A</td><td>14/09/2022</td></tr> <tr><td>4</td><td>Sukri</td><td>002A</td><td>14/09/2022</td></tr> <tr><td>5</td><td>Winardi</td><td>001A</td><td>14/09/2022</td></tr> <tr><td>6</td><td>Titik Wahyuni</td><td>007A</td><td>14/09/2022</td></tr> <tr><td>7</td><td>Kamdani Sujadmiko</td><td>029B</td><td>14/09/2022</td></tr> <tr><td>8</td><td>Nasrudin</td><td>045B</td><td>14/09/2022</td></tr> <tr><td>9</td><td>Rukiman</td><td>025B</td><td>14/09/2022</td></tr> <tr><td>10</td><td>Sogi</td><td>030B</td><td>14/09/2022</td></tr> <tr><td>11</td><td>Sutrisno</td><td>028B</td><td>14/09/2022</td></tr> <tr><td>12</td><td>Supiatun</td><td>026B</td><td>14/09/2022</td></tr> <tr><td>13</td><td>Bisman</td><td>070C</td><td>14/09/2022</td></tr> <tr><td>14</td><td>Hartono</td><td>055C</td><td>14/09/2022</td></tr> <tr><td>15</td><td>Jito Martono</td><td>067C</td><td>14/09/2022</td></tr> <tr><td>16</td><td>M. Soleh Udin 1</td><td>056C</td><td>14/09/2022</td></tr> </tbody> </table>	No	Smallholder Name	ID number	Signed date	1	Isnani Siti Rafiah	004A	14/09/2022	2	Marto Kliwon	022A	14/09/2022	3	Slamet	005A	14/09/2022	4	Sukri	002A	14/09/2022	5	Winardi	001A	14/09/2022	6	Titik Wahyuni	007A	14/09/2022	7	Kamdani Sujadmiko	029B	14/09/2022	8	Nasrudin	045B	14/09/2022	9	Rukiman	025B	14/09/2022	10	Sogi	030B	14/09/2022	11	Sutrisno	028B	14/09/2022	12	Supiatun	026B	14/09/2022	13	Bisman	070C	14/09/2022	14	Hartono	055C	14/09/2022	15	Jito Martono	067C	14/09/2022	16	M. Soleh Udin 1	056C	14/09/2022	<p>Complied</p>
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Milestone A	<p>There is no physical evidence of new burning (after eligibility) for land preparation for oil palm by smallholders. Smallholders complete training on and are aware of:</p> <ul style="list-style-type: none"> • Alternatives to fire for land preparation and farm waste management (where appropriate possible). 	<p>The entire smallholder’s member has already trained related zero-burning policy and land fire prevention on 1 March 2023.</p> <p>To ensure this policy is implemented by smallholders, auditor conduct onsite verification to sample of smallholders plot (34 plot) and found that physical evidence of new burning for land preparation or farm</p>				Complied	

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	<ul style="list-style-type: none"> • Alternatives to fire for pest control. • Fire prevention and how to respond to and manage fires in their community and village. 	<p>waste management was not exist. Smallholders are very understood related on this policy including its sanction.</p> <p>For agrochemical container waste management, the smallholder group has Hazardous and Toxic Material (B3) waste storage were located behind the organization office. The management is refer to procedure "SOP Pengelolaan Wadah Bekas Kimia (No.21/KUD.HJ/ICS/SOP/2022)", dated 5 July 2022.</p>	
Milestone B	<p>Smallholders do not use fire or practice burning for land preparation, waste management or pest control on the farm. For pest control, fire may be used only in exceptional circumstances i.e. where no other effective measures exist and with prior approval of relevant authorities.</p>	<p>Smallholder members of KUD Harapan Jaya is existing plantation since 1997 with the plots previously associated smallholder program, with certain oil palm company. The partnership program already ended since 2012, then KUD Harapan Jaya operated independently.</p> <p>The government of Sintang regency and Kalimantan Barat province also have local regulation regarding restriction of fire use for land preparation. The regulation determined within "Peraturan Bupati Nomor 31 Tahun 2020 tentang Tata Cara Pembukaan Lahan Bagi Masyarakat di Kabupaten Sintang". Land preparation using fire is disallowed strictly by the government to all parties and if its need to implement shall considering to local wisdom and must be reported to the government.</p> <p>Based on site visit to 34 sample plots there are no physical evidence of fire use, including waste management.</p>	Complied
<p>Criteria 4.7: Riparian buffer zones are identified and managed to ensure they are maintained and/or enhanced.</p>			
Eligibility	<p>Group manager identifies riparian buffer zones within the group and smallholders commit to no new planting in riparian zones (refer to indicator 1.1E / Appendix 1).</p>	<p>Group manager of KUD Harapan Jaya identifies riparian buffer zones within the group demonstrate in the map "Peta NKT KUD Harapan Jaya Scale 1:25,000.</p> <p>Smallholders commit to no new planting in riparian zones by signing the Smallholder Declaration as refer to Annex 2 RSPO Independent Smallholder Standard Indonesia National Interpretation.</p>	Complied

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<p>Milestone A</p>	<p>Smallholders complete training on and are aware of riparian buffer zone management, and the group has an action plan to maintain and/or enhance riparian buffer zones.</p>	<p>KUD Harapan Jaya can demonstrate the awareness of riparian buffer zone management to all members.</p> <p>Training and awareness on conserving HCV (including BMP for peat) to sample of smallholders during IAV as below:</p> <table border="1" data-bbox="1137 515 1832 1372"> <tr> <td colspan="4">Dissemination of conserving HCV from Farmer Group Leader or "Ketua Kelompok Tani Hamparan" to the members.</td> </tr> <tr> <th>No</th> <th>Smallholder Name</th> <th>ID number</th> <th>Training date</th> </tr> <tr><td>1</td><td>Isnani Siti Rafiah</td><td>004A</td><td>25/05/2023</td></tr> <tr><td>2</td><td>Marto Kliwon</td><td>022A</td><td>25/05/2023</td></tr> <tr><td>3</td><td>Slamet</td><td>005A</td><td>25/05/2023</td></tr> <tr><td>4</td><td>Sukri</td><td>002A</td><td>25/05/2023</td></tr> <tr><td>5</td><td>Winardi</td><td>001A</td><td>25/05/2023</td></tr> <tr><td>6</td><td>Titik Wahyuni</td><td>007A</td><td>25/05/2023</td></tr> <tr><td>7</td><td>Kamdani Sujadmiko</td><td>029B</td><td>1/06/2023</td></tr> <tr><td>8</td><td>Nasrudin</td><td>045B</td><td>1/06/2023</td></tr> <tr><td>9</td><td>Rukiman</td><td>025B</td><td>1/06/2023</td></tr> <tr><td>10</td><td>Sogi</td><td>030B</td><td>1/06/2023</td></tr> <tr><td>11</td><td>Sutrisno</td><td>028B</td><td>1/06/2023</td></tr> <tr><td>12</td><td>Supiatun</td><td>026B</td><td>1/06/2023</td></tr> <tr><td>13</td><td>Bisman</td><td>070C</td><td>1/06/2023</td></tr> <tr><td>14</td><td>Hartono</td><td>055C</td><td>1/06/2023</td></tr> <tr><td>15</td><td>Jito Martoyo</td><td>067C</td><td>1/06/2023</td></tr> <tr><td>16</td><td>M. Soleh Udin 1</td><td>056C</td><td>1/06/2023</td></tr> </table>	Dissemination of conserving HCV from Farmer Group Leader or "Ketua Kelompok Tani Hamparan" to the members.				No	Smallholder Name	ID number	Training date	1	Isnani Siti Rafiah	004A	25/05/2023	2	Marto Kliwon	022A	25/05/2023	3	Slamet	005A	25/05/2023	4	Sukri	002A	25/05/2023	5	Winardi	001A	25/05/2023	6	Titik Wahyuni	007A	25/05/2023	7	Kamdani Sujadmiko	029B	1/06/2023	8	Nasrudin	045B	1/06/2023	9	Rukiman	025B	1/06/2023	10	Sogi	030B	1/06/2023	11	Sutrisno	028B	1/06/2023	12	Supiatun	026B	1/06/2023	13	Bisman	070C	1/06/2023	14	Hartono	055C	1/06/2023	15	Jito Martoyo	067C	1/06/2023	16	M. Soleh Udin 1	056C	1/06/2023	<p>Complied</p>
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Milestone B	Smallholders maintain and/or enhance riparian buffer zone areas.	During onsite visit to sample smallholder plot in riparian area (buffer zone of Simba creek) under name Sogi (030B), Kamdani Sujadmiko (029B), Sutrisno (028B), Rukiman (025B) and Supiatun (026B), maintaining riparian buffer zone area by no applying agrochemical width 1 row of palm crops.	Complied																																																																								

		Smallholders can demonstrate to maintain and/or enhance riparian buffer zones with no agrochemical application and the area already growing with woody plants naturally.	
Criteria 4.8: Pesticides are used in ways that do not endanger health of workers, family, communities or the environment.			
Eligibility	<p>Smallholders commit to phase out paraquat and pesticides categorized as WHO Class 1A or 1B and those listed by the Stockholm or Rotterdam Conventions by:</p> <ul style="list-style-type: none"> • Immediately stopping purchasing of these pesticides • Phasing out use of remaining stock by MS A • Providing information for the group manager to keep record of pesticide purchase and use. <p>(refer to indicator 1.1E / Appendix 1)</p>	<p>KUD Harapan Jaya have a statement to commit to RSPO certification signed by each member (according to annex 2). In the statement of commitment, it is stated that the member of KUD Harapan Jaya members is committed to implementing good agricultural practices on their farms such as:</p> <ul style="list-style-type: none"> • Providing safe working conditions and work facilities. • Using best management practices for oil palm plants on peat. • Gradually reduce and stop the use of pesticides containing the active ingredient paraquat on plantations. • Adopt sustainable plantation practices and meet RSPO ISH standards. <p>The declaration has been signed by each member on 14 September 2022.</p> <p>Based on interview with 34 sample members, all members have informed that they already sign the commitment for Immediately stopping purchasing of paraquat, phasing out use of remaining stock by MS A and providing information for the group manager to keep record of pesticide purchase and use.</p>	Complied
Milestone A	<p>Smallholders complete training on BMPs for pesticides including pesticide usage, awareness on risks for pregnant and breastfeeding women and young workers; storage and disposal; paraquat and pesticides listed by WHO Class 1A or 1B, the Stockholm or Rotterdam Conventions (and in compliance with 3.5).</p>	<p>KUD Harapan Jaya shows recorded minutes related to GAP training attended by farmers, for example:</p> <ul style="list-style-type: none"> • RSPO Principles and Criteria Training on 20 June 2022. • Production administration training on 28 August 2022. • Socialization of Palm Oil Seeds on 27 and 29 August 2022. 	Complied

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<p>Milestone B</p>	<p>Smallholders implement BMPS for all pesticide use, including prohibiting use of pesticides by pregnant and breastfeeding women and young workers, and exclusion of paraquat and pesticides that are categorized as WHO Class 1A or 1B, or those listed by the Stockholm</p>	<p>The results of interviews with 34 farmers, it was concluded that farmers are aware of pesticides that are categorized by the World Health Organization (WHO) in class 1A or 1B and which are included in the list of the Stockholm Convention or the Rotterdam Convention</p>	<p>Complied</p>

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	or Rotterdam Conventions, unless when authorized by relevant authorities for pest outbreaks.	such as paraquat, and are well aware of the negative impacts of using paraquat so that they are committed to will no longer use paraquat in the management of its oil palm plantations. All sampled members also showed that they only using systemic pesticide.	
Criteria 4.9: The group and smallholders manage pests, diseases, weeds and invasive introduced species using appropriate techniques, including but not limited to Integrated Pest Management (IPM) techniques.			
Eligibility	Not applicable	Not applicable	Not Applicable
Milestone A	Smallholders complete training on and are aware of BMPs, including, but not limited to safe chemical use, IPM, weed and invasive species management.	<p>KUD Harapan Jaya shows recorded minutes related to GAP training attended by farmers, for example:</p> <ul style="list-style-type: none"> • RSPO Principles and Criteria Training on 20 June 2022. • Production administration training on 28 August 2022. • Socialization of Palm Oil Seeds on 27 and 29 August 2022. • ISPO and RSPO training for members on 10 September 2022. • ISPO/RSPO Training & Workshop on 23 November 2022. • Peatland management training on 17 June 2023. • Socialization of OHS to workers on 4 June 2023. • Training on preventing and handling forest and land fires around oil palm plantation areas on 1 March 2023. • Occupational Health and Safety Training for oil palm farmers on 15 and 16 February 2023. <p>Based on a review of the training records, the material obtained by the farmers was related to the best palm oil cultivation practices which refer to cooperative procedures, where one of the important points also discussed safe work practices for high risk work (spraying pesticides), weed control and management for invasive species.</p>	Complied

Milestone B	The group and smallholders maximize use of IPM approaches to minimize use of pesticides and herbicides on their farm.	Based on field observations and interviews with 34 sample members, it was found that there were no pest and disease attacks in the managed areas by farmers. Farmers also explained that there was no use of pesticides to control pests and diseases because there were no attacks. Farmers also admit to reducing the use of chemicals in managing their land.	Complied
Internal Control System requirements for smallholder groups.			
A – ICS: Group entity and group management requirements			
A.1 The Group demonstrates that they are legally formed.			
A.1.1			
Eligibility	The Group has appointed a group manager	KUD Harapan Jaya has appointed Group Manager and ICS Team through appointment letter as below: 1. "Surat Keputusan Penunjukan Manager Operasional (Representative) ICS KUD Harapan Jaya Untuk Implementasi Minyak Sawit Berkelanjutan Nomor: 01/KUD.HJ/SK/2022, dated 20 February 2022". According to this letter, Mr. Supriyadi, SP appointed as Operasional Manager for period 5 years (21/02/2022 – 21/02/2027). Responsibilities of Group Manager are manage ICS team, developing organizational structure, developing internal working program and engage with relevant stakeholder which relate to sustainable palm oil certification. 2. "Surat Keputusan Nomor: 005/KUD.HJ/ICS/2022 tentang Pembentukan Tim ICS, dated 10 July 2022". The ICS team consist of: <ul style="list-style-type: none"> - ICS Manager/Operational Manager: Supriyadi, SP. - Secretary: A. Purwianto, S.Ag. - Internal Approval Committee: Fanius Lidi. 	Complied
Milestone A	The Group has appointed a group manager		Complied
Milestone B	The Group has appointed a group manager		Complied

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		<ul style="list-style-type: none"> - Child and Women Committee: Aris Hasanah. - Agronomy and IPM Unit: Jumari, Widodo, Gimam. - Registration Unit: Murdiono, Wahyono, Fatimah. - Sales & Marketing Unit: Kuswono, Effendi. - Fire & Emergency Unit: Bambang, Mansur, Jahis. - Internal Control Unit: Didik Balyono, Natam, Sudarji, Yosef, Sutrisno, Purwanto. - OHS Unit: Setia Budi, Sugiono, Nasrudin. 	
A.1.2			
Eligibility	The group manager has evidence of legal identity.	<p>KUD Harapan Jaya has formed the organization structure based on minutes of meeting dated 9 July 2022. Based on the result of meeting, participants appointed the ICS board as follow:</p> <ul style="list-style-type: none"> • Group Manager: Supriyadi, SP • Internal approval committee: Fanius Lidi • Secretary: A. Purwianto, S. Ag • Clerk: Fatimah, S. Kom • Women and child unit: Gimam • Cultivation and P&D unit: Jumari, Widodo • Membership registration unit: Murdiono, Wahyono • Documentation of sales and marketing unit: Kuswono, Efendi • Fire Fighting unit: Bambang, Mansur, H. Jahis • Internal control unit: Didik Balyono, Natam, Sudarji, Yosef, Sutrisno, Purwanto • OHS, Environment and HCV unit: Setia Budi, Sugiono. • Farmer Group: <ol style="list-style-type: none"> 1. Kelompok Tani Harapan A: Sunarto (Sri Widodo, Jumari) 	Complied
Milestone A	The group manager has evidence of legal identity.		Complied
Milestone B	The group manager has evidence of legal identity.		Complied

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		<ol style="list-style-type: none"> 2. Kelompok Tani Harapan B: Sumarno (Suparman, Juni) 3. Kelompok Tani Harapan C: Nasrudin (Suharno, Si Boyamin) 4. Kelompok Tani Harapan D: Abdul Latif (Jahis, Anggun) 5. Kelompok Tani Harapan E: Purwiyanto (Alipsius, Nurdiyono) 6. Kelompok Tani Harapan F: Didik Balyono (Wahyono, Triyantono) 7. Kelompok Tani Harapan G: Eko Cahyono (Sogi, Suharno) 8. Kelompok Tani Harapan H: Yosep (Tumadi, Subardiwanto) 9. Kelompok Tani Harapan I: Setia Budi (Ismail, Sugiono) 10. Kelompok Tani Harapan J: Purwanto (Yanto, Iskandar Priyo Sigit) 11. Kelompok Tani Harapan K: Kuswono (Langgi, Natam) 12. Kelompok Tani Harapan L: Sunarto (Hamzah, Kino) 13. Kelompok Tani Harapan M: Mansur (Sudarji, Boniyadi Miaz) 14. Kelompok Tani Harapan N: Sutrisno (Aminudin, Kamdani Sujadmiko) 15. Kelompok Tani Harapan O: Sugeng (Effendi, Jumari) 16. Kelompok Tani Harapan P: Bambang Suwartono (Tri Noto, Hasan) 	
A1.3			
Eligibility	The group has membership requirements.	<p>KUD Harapan Jaya has develop membership requirement which describes in several procedures as below:</p> <ol style="list-style-type: none"> 1. "SOP Pendaftaran Anggota Sertifikasi RSPO" or RSPO Certification Member Registration Procedure (No. 18/KUD.HJ/ICS/SOP/2022, dated 5 July 2022). 2. "SOP Grievance Anggota" or Member Grievance Procedure (No. KUD.HJ/ICS/SOP/26, dated 25 March 2022). 	Complied
Milestone A	The group has membership requirements.		Complied
Milestone B	The group has membership requirements.		Complied

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		<p>3. "SOP Keluar dan Bergabung Kembali Anggota" or Procedure of Expulsion and Re-joining Members (No. 12/KUD.HJ/ICS/SOP/2022, dated 5 July 2022).</p> <p>Based on 34 smallholder sample during IAV, membership requirements are completed.</p>	
A.1.4			
Eligibility	All members have signed and acknowledged membership requirements.	<p>KUD Harapan Jaya has policies/procedures related to member requirements in the SOP <i>Pendaftaran Anggota Sertifikasi RSPO</i> (No.: 18/KUD.HJ/ICS/SOP/2022, 5 July 2022). In this procedure, prospective members are required to fill out a smallholder declaration form and are willing to fulfill the ISPO and RSPO principles and criteria in KUD Harapan Jaya. To fulfill the documents, prospective members are given 1 to 3 months.</p> <p>In the land information records kept at the ICS office, 34 sample farmers have signed fulfilling the requirements for KUD membership.</p>	Complied
Milestone A	All members can demonstrate understanding of membership requirements.	<p>Based on the results of the document review at the cooperative office. the auditor found on a sample basis that 34 members had signed a commitment to comply with the RSPO principles as well as the requirements of other members on 14 September 2022. This was also confirmed by the results of field interviews, where the farmers admitted that they had signed all the requirements. Farmers who are members of cooperatives can demonstrate the requirements to become members of cooperatives, starting from the need for land ownership documents to commitment to implementing the RSPO principles.</p>	Complied
Milestone B	All members can demonstrate understanding of membership requirements.		Complied
A.2 The Group Manager is responsible for managing the Group for certification.			
A.2.1			

<p>Eligibility</p>	<p>The group manager has planned for the implementation of the ICS.</p>	<p>The Group Manager have established plan for the implementation of ICS in Work Program of KUD Harapan Jaya of 2023 as follows:</p> <ul style="list-style-type: none"> • Field job <ol style="list-style-type: none"> 1. Harvesting routine 2. Transporting FFB 3. Capacity building (field school) • Upkeep <ol style="list-style-type: none"> 1. Financial management 2. Accounting 3. Group dynamics 4. Purchased FFB 5. Annual member meeting preparation 6. Manual and chemical weeding: 7. Pruning 8. Manuring 9. Dissemination of premium disbursement 10. Visiting WWF 11. Preparation for external audit RSPO 12. Internal audit 13. Corrective action of internal audit 14. Monitoring boundary pegs 15. Monitoring HCV 16. Housekeeping chemical storage 17. External audit RSPO 18. Corrective action of external audit 	<p>Complied</p>
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		Verification corrective action of external audit	
Milestone A	The group manager can demonstrate compliance of the ICS by individual members.	<p>The implementation has been verified based on document review and interview with smallholders, such as having clear farmland-title, not located in forest area or peat area, complete membership application and Smallholder Declaration.</p> <p>Group Manager has recorded all plantations information including production data for each farmer per month, land title documents (copy of SHM and SKT/SKTC documents, STDB) and a copy of the declaration of farmer which includes: No. Farmer, national ID (KTP), date of birth, address, total area and membership number (attached).</p> <p>Based on interview with sample of smallholder, it is verified that farmers have been able to explain the group program and RSPO general requirement, for instance the prohibition of paraquat application. The Group Manager also promote the smallholder to conduct manual weeding instead of chemical weeding.</p>	Complied
Milestone B	The group manager can demonstrate compliance of the ICS by individual members.		Complied
A.2.2			
Eligibility	The group manager demonstrates understanding of the ISH Standard, and related topics and has sufficient resources to manage the group.	<p>Group Manager has understood the implementation of RSPO ISH standard and how to manage the group. During interview with cooperative officials, ICS teams, and members, can be concluded that the effectiveness of the ICS system and implementation in the field is because of the result of effective management system conducted by the Group Manager. For instance, monthly and annual ICS meetings as well as internal audit have been conducted regularly to monitor the implementation of the standard.</p> <p>The Group Manager has appointed the Internal Control System, prepared the manpower for information officer. Based on interview and observation in the cooperative office and smallholder's plots, can be concluded that the group manager has sufficient resources in term of human capital (organization structure and job description), SOPs,</p>	Complied

		financial, buildings and other infrastructure such as agriculture tools, emergency response equipment, office utensils.	
Milestone A	The group manager can demonstrate capacity to manage and operate ISH Standard and certification requirements.	All members of KUD Harapan Jaya appointed Mr. Supriyadi as Chairman of KUD Harapan Jaya since 2010 and as Group Manager for RSPO Independent Smallholders Standard since 9 July 2022. This appointment came for members satisfaction on his managerial ability. Based on interview with smallholders sampled, they believe that Mr. Supriyadi is the right man to be a leader and manager for the organization. Group Manager can demonstrate his capacity to manage the ICS and to implement the RSPO ISH by attending some training. Since previous assessment, he has attended some training i.e Internal auditor ISPO training on 15 – 17 February 2022 in Siak - Riau. Attended by Group Manager and Secretary of ICS on behalf of Supriyadi and Agustinus Purwianto.	Complied
Milestone B	The group manager can demonstrate capacity to manage and operate ISH Standard and certification requirements.		Complied
A.2.3			
Eligibility	A group annual training plan is available covering the RSPO Independent Smallholder Standard, group management (which includes group objectives, structure, relevant procedures and the certification process) and other topics as outlined in the ISH Standard.	<p>KUD Harapan Jaya has determined the 2023 Training Plan program, it contains: Objectives, activities, achievement indicators, targets, PIC and implementation time targets, as follows:</p> <ul style="list-style-type: none"> • Good agricultural practice in January. • Risk assessment and OHS for worker and smallholder in January • PPE usage for workers in January • Dissemination of RSPO ISH 2019 in February • Dissemination related to worker welfare and environment in February • Dissemination related to FFB pricing mechanism in February • Dissemination related to simplified FPIC in February 	Complied

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		<ul style="list-style-type: none"> • Dissemination related to organizational procedure to all members in March • Dissemination related to organizational procedure to all workers in March • Dissemination related to rights to file a complaint to all works in March • Annual membership meeting in March • Regular meeting of ICS in March • Good agricultural practice in March and April • Monitoring of boundary pegs in May • Monitoring of GAP implementation in May • Internal audit in June • Sustainable financial training in July • Build waste management store in April • Internal audit training in May • Peat management training in May • External audit RSPO ISH by certification body in July • Monitoring of HCV in May • Management of riparian areas in February and September • River monitoring in October <p>This annual training objective is to encourage and enlighten the ICS knowledge related to RSPO ISH and its implementation.</p>	
<p>Milestone A</p>	<p>The group manager implements a phased approach to ensure members have progressively attended training on the ISH Standard, group management and other topics as outlined in the ISH Standard according to the group annual training plan.</p>	<p>Group Manager also provided trainings to all smallholders due to the preparation of RSPO certification. The trainings that have been provided to the smallholders were:</p>	<p>Complied</p>

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		<p>a. 17 July 2023. Attended by 18 smallholders of farmer group M, 15 smallholders of farmer group N, 20 smallholders of farmer group O and 14 smallholders of farmer group P.</p> <p>b. 20 July 2023. Attended by 20 smallholders of farmer group H, 13 smallholders of farmer group I, 16 smallholders of farmer group J and 15 smallholders of farmer group K.</p> <p>c. 21 July 2023. Attended by 9 ICS board member.</p> <p>d. 25 July 2023. Attended by 9 smallholders of farmer group B, 9 smallholders of farmer group C, 12 smallholders of farmer group D, 13 smallholders of farmer group E, 16 smallholders of farmer group F and 11 smallholders of farmer group G.</p> <p>e. 6 September 2023. Attended by 17 smallholders of farmer group A and 7 smallholders of farmer group L.</p> <p>Moreover, to increase the knowledge of the ICS Board, Group Manager and his staff has attended some training as follows:</p> <ul style="list-style-type: none"> • Internal auditor ISPO training on 15 – 17 February 2022 in Siak - Riau. Attended by Group Manager and Secretary of ICS on behalf of Supriyadi and Agustinus Purwianto. • Internal auditor ISPO training on 31 January – 2 February 2023 in Pangkalan Bun. Attended by 2 ICS on behalf of Didik Balyono and Fatimah. <p>Cooperative management training for Cooperative in Kalimantan Barat Province on 24 – 28 July 2023 in Pontianak. Facilitated by Cooperative Agency of Kalimantan Barat and attended by 2 staff on behalf of Fatimah and Jesy Lastarinda.</p>	
<p>Milestone B</p>	<p>All members attended training and can demonstrate understanding of the ISH Standard, group management and certification requirements including awareness on BMPs, HCV, environmental protection, social welfare of workers and business operations.</p>	<p>This training also covered the RSPO ISH commitment related to:</p> <ul style="list-style-type: none"> • Zero forced labour • Pay minimum wage 	<p>Complied</p>

		<ul style="list-style-type: none"> • Respect the rights to file complaint • Safe working practices • Zero discrimination, harassment, or abuse on the farm • Zero child labour • Not clearing or acquiring land from indigenous people • Resolve any existing disputes • Protect and manage HCV areas • No new planting on peat • Use best practices in peat • No burning for preparing land and pest control • Minimize and control erosion 	
B – ICS: Policies and management			
B.1 The group Internal Control System contains documented policies and procedures for operational management.			
B.1.1			
Eligibility	A group Internal Control System is available for operational management including procedures of expulsion and sanctions for members who fail to comply, and a procedure to conduct internal audits	<p>KUD Harapan Jaya has procedures related to imposing sanctions and expulsion members in the SOP <i>Keluar dan Bergabung Kembali Anggota</i> (No.: 12/KUD.HJ/ICS/SOP/2022, 5 July 2022). The procedure informs:</p> <ul style="list-style-type: none"> - Members who are expelled are members who are not committed and do not meet the ISPO and RSPO principles and criteria. - Members who are expelled are members who commit serious violations and/or defame the organization. - Members who are expelled are members who violate the AD/ART and agreed regulations. - After leaving the group, members who want to re-join must follow the registration process from the start like a new member. 	Complied

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		<p>The procedure also explains that the cooperative management issues a statement of expulsion from the certification members as proof of expulsion.</p> <p>KUD Harapan Jaya has policies or procedures related to the implementation of internal audits which are contained in the SOP <i>Pelaksanaan Audit Internal</i> (No.: 15/KUD.HJ/ICS/SOP/2022, 5 July 2022). This procedure informs several things, including:</p> <ul style="list-style-type: none"> • The Internal Audit Team is every member of the Internal Supervisory Unit who is an appointed representative of the Farmers Group. • Every year, all members must be audited by an internal auditor with the number of farmers audited being 100 percent (100%) of the total farmer population. • The auditor reports his findings in the "Non-Conformity Report Form". • The improvement period is carried out within 1 period after the findings are informed to members. <p>To carry out internal audit activities, KUD Harapan Jaya appointed 16 internal auditors on 25 March 2022 based on the Decree on Appointment of Group Internal Auditors (No.: KUD.HJ/MG/SK/02) by the Chairman of the Cooperative.</p>	
Milestone A	The ICS is implemented and an internal audit is conducted for at least half of the group members and all audit findings are closed	KUD Harapan Jaya has carried out internal audit activities in June 2023 for all farmers by referring to the SOP <i>Pelaksanaan Audit Internal</i> (No.: 15/KUD.HJ/ICS/SOP/2022, 5 July 2022).	Complied
Milestone B	The ICS is implemented and an annual internal audit of the group is conducted for all group members and all audit findings are resolved.	<p>However, in the recording of the results of the audit activity, the internal audit team has not carried out an assessment for criteria 4.8 (Use of Pesticides) and 4.9 (Integrated Pest Control).</p> <p>This is raised as noncompliance.</p>	Non-compliance

B.1.2																							
Eligibility	Basic information, farm information, production data, legal documentation of group members and signed Smallholder Declarations are available to the group manager	<p>Regarding member information, the ICS team has record for all member on KUD Harapan Jaya Office. The document contains information related to the legality of land ownership, land area, year of planting, ownership status to location assessment and completeness of registration files. For examples:</p> <p><u>Basic & Legal documentation</u></p> <table border="1"> <thead> <tr> <th>Name</th> <th>Legal Type</th> <th>Width (ha)</th> </tr> </thead> <tbody> <tr> <td>Jito Martoto</td> <td>SHM (<i>Sertifikat Hak Milik</i>)</td> <td>1.9136</td> </tr> <tr> <td>Bisman</td> <td>SHM (<i>Sertifikat Hak Milik</i>)</td> <td>1.9550</td> </tr> <tr> <td>Hartono</td> <td>SHM (<i>Sertifikat Hak Milik</i>)</td> <td>1.9335</td> </tr> <tr> <td>Supardiyono</td> <td>SHM (<i>Sertifikat Hak Milik</i>)</td> <td>1.9057</td> </tr> <tr> <td>Kasdi</td> <td>SHM (<i>Sertifikat Hak Milik</i>)</td> <td>1.9043</td> </tr> <tr> <td>Khotifah</td> <td>SHM (<i>Sertifikat Hak Milik</i>)</td> <td>1.9012</td> </tr> </tbody> </table> <p><u>Production Data</u></p> <p>Production records are contained in the "<i>Data Tonnase Petani</i>" record. The recording contains information on each farmer's production records each month based on field scales, for example production in</p>	Name	Legal Type	Width (ha)	Jito Martoto	SHM (<i>Sertifikat Hak Milik</i>)	1.9136	Bisman	SHM (<i>Sertifikat Hak Milik</i>)	1.9550	Hartono	SHM (<i>Sertifikat Hak Milik</i>)	1.9335	Supardiyono	SHM (<i>Sertifikat Hak Milik</i>)	1.9057	Kasdi	SHM (<i>Sertifikat Hak Milik</i>)	1.9043	Khotifah	SHM (<i>Sertifikat Hak Milik</i>)	1.9012
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Milestone A	Basic information, farm information, production data, legal documentation of group members and signed Smallholder Declarations are available to the group manager	Complied																					
Milestone B	Basic information, farm information, production data, legal documentation of group members and signed Smallholder Declarations are available to the group manager	Non-compliance																					

		<p>January 2023 on behalf of Sukirman was 3,972 kg and production in March 2023 on behalf of Wajiran was 3,025 kg.</p> <p><u>Farm Information</u></p> <p>Based on the results of verification of the land tenure history of sample farmers owned by the organization, there is incomplete information, here are some examples:</p> <ul style="list-style-type: none"> • The farmer, named Jito Martoyo, has not informed the source of land control. • The farmer, named Bisman, has not informed the source of land control. • The farmer, named Hartono, has not provided information about the source of land control and the history of land use, especially the area of crops. • The farmer, named Rizal N., has not informed the source of land control. • The farmer, named Supardiyono, has not provided information about the source of land control and the history of land use, especially the area of crops. 	
C – ICS: Group Business planning			
C.1 The group has a Business Plan prepared with the participation and contributions of all group members			
C.1.1			
Eligibility	<p>An annual group business plan is available, which includes</p> <ul style="list-style-type: none"> • Production and income forecasting based on historical records • Plans for expansion 	<p>Work Program informed in the “<i>Rencana Kerja KUD Harapan Jaya Tahun Buku 2023</i>” Document which was made on March 2023. The work program contains work plans for each management, for example:</p> <ul style="list-style-type: none"> • Increased human resources 	Complied

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		<ul style="list-style-type: none"> • Increase in Business Capital • Addition of Business Units • Procurement of PPE • Development of prospective members and new members. • Provision of a Hazardous Waste Warehouse. • Production forecast (16,000 ton) <p>The KUD Harapan Jaya business plan was jointly agreed upon by the chairman, secretary and all members.</p>	
Milestone A	The group business plan is implemented and reviewed at least annually.	<p>KUD Harapan Jaya showed records of the implementation of the work program that had been previously set for the 2022/2023 period, along with some of the records:</p> <ul style="list-style-type: none"> • Annual meeting on March 16, 2023. • Conduct training to increase farmers' understanding in the 2022/2023 period, from aspects of best cultivation, river border management to employment. • Construction of hazardous temporary storage warehouse in 2023. <p>The cooperation conducts regular evaluations, one of which is shown in the working meeting on 16 March 2023. These evaluations include discussing finances, program realization, and future program.</p>	Complied
Milestone B	The group demonstrates financial stability and growth, and is able to support itself financially.	<p>The cooperation is also able to show evidence of implementation related to good financial management, for example by conducting a management review on 16 March 2023 which is contained in "<i>Laporan Pertanggung Jawaban Pengurus KUD Harapan Jaya Tahun Buku 2022</i>". The review management related to finances and budget plans for the current year's program.</p> <p>From the results of the record review, the cooperative's net profit and loss increased by 39% from the previous year and the cooperative's assets increased by 30.88%.</p>	Complied

		As a result of public consultation with representatives of the Banjar Hilir Village community, KUD Harapan Jaya also financially helped the KUD in their village. This is objective evidence that the cooperative has healthy finances.	
C.2 The ICS of the group is integrated with the group’s management plan.			
C.2.1			
Eligibility	<p>A group management plan is available which includes:</p> <ul style="list-style-type: none"> • Training/capacity building plans to improve productivity of group members. • An approach to strengthen links within the supply chain. • Plan for continuous improvement projects (i.e. on waste, soil, etc.), if any. 	<p>Group management plan informed in the “<i>Rencana Kerja Manager ICS Tahun 2023</i>” Document which was made in January 2023. The work program contains work plans for each management, for example:</p> <ul style="list-style-type: none"> • Training on the use of PPE for workers in January 2023. • Socialization of Occupational Risks and OHS for workers and planters in January 2023. • Socialization of the FFB pricing mechanism in February 2023. • Dissemination of FPIC Guidelines in January 2023. • Annual member meeting in March 2023. • Monitoring and management of land poles in May 2023. • Internal audit in June 2023. • Construction of waste storage in April 2023. • River border management in February and September 2023. • Monitoring of HCV areas in May 2023. <p>The ICS team's plans include member training activities, strengthening the supply chain and also continuous improvement (e.g. Construction of waste storage).</p>	Complied
Milestone A	The group management plan is implemented and reviewed at least annually.	<p>ICS Team of KUD Harapan Jaya show evidence related to the implementation of the ICS program in recorded evidence as follows:</p> <ul style="list-style-type: none"> • Work Program Training on April 8 2022. 	Complied

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		<ul style="list-style-type: none"> • ICS Team Training of Trainers on 28-29 July 2022 in collaboration with FORTASBI and WWF. • HCV identification training on 29 September 2022. • Training on creating a master list of internal documents and external documents on 22-26 November 2022. • Internal audit activities for all farmers in June 2023. <p>Regular review activities have also been carried out by ICS team, for example a regular management meeting was held on 31 August 2023 which discussed the progress of the ICS program, one of which was related to farmers' STDB applications.</p>	
<p>Milestone B</p>	<p>The group manager demonstrates the group's compliance with this ISH Standard.</p>	<p>Based on the results of interviews, observations and document reviews, the management group has demonstrated compliance with RSPO compliance, the following is some of the evidence presented:</p> <ul style="list-style-type: none"> • Ensuring that all farmers have signed the declaration (annex 2). • Ensure that there is no use of herbicides with the active ingredient paraquat for all farmer members. • Keep production records for each farmer for the last 12 months. • Conducting internal audits to ensure implementation in the field for members during the 2022/2023 period. • The cooperation has the legality of establishment (indicator 1.1) • Conduct training and outreach to members. <p>Based on field visits and interviews with members of the group members, it is known that smallholder have a good awareness of the RSPO, best management practices, HCV management, and social welfare is quite good. Members can also demonstrate their understanding of some aspects of the RSPO, for example on implementing OHS in the field or best management practices.</p>	<p>Complied</p>

D – ICS: Group trading system for certified volumes

D.1 The group has a procedure and system in place for the tracking of FFB.			
D.1.1			
Eligibility	Record sheets to track the annual production and sales of certified volumes, covering traceability of producers and/or traders are available.	<p>KUD Harapan Jaya has procedures related to production recording including sales of production in the <i>Prosedur Penjualan dan Premium TBS</i> (No. 24/KUD.HJ/ICS/SOP/2022, 5 July 2022). The procedure informs about:</p> <ul style="list-style-type: none"> • Each member records and stores the recapitulated number of FFB harvested each rotation. • Farmer group administrators will collect records of FFB results and summarize each group in harvest records. • The group management submits harvest records to the cooperative management to summarize the FFB production records of each group. • The results of recording certified and non-certified FFB are stored for a storage period of 3 years. • Separation of certified and non-certified FFB is recorded. • Recording of FFB from the field and factory tonnage. <p>This is aimed at ensuring that only sales of certified FFB are managed by the cooperative's records.</p>	Complied
Milestone A	Group manager maintains annual production records and sales of certified volumes.	<p>In order to monitor certified products, the cooperative has a policy in the SOP <i>Administrasi Panen TBS Kelapa Sawit</i> (No.: 8/KUD.HJ/ICS/SOP/2022, 5 July 2022). The procedure explains that the farmer group ICS officer submits the harvest record to the ICS chairman for inspection and recap by the administrative operator. Production records are contained in the " Data Tonase Petani " record. This record contains information on each farmer's monthly production based on field scales, for example, production in January 2023 on</p>	Complied
Milestone B	Group Manager maintains annual production records and sales of certified volumes of all FFB sources.		Complied

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		behalf of Sukirman was 3,972 kg and production in March 2023 on behalf of Wajiran was 3,025 kg.	
D.2 The group documents and implements a system for the tracking of FFB			
D.2.1			
Eligibility	Not Applicable	Not Applicable	Not Applicable
Milestone A	The group manager maintains annual production data and sales of certified volumes through Book and Claim for the group based on actual receipts for and sales by all members	<p>In order to monitor sales of certified products, the cooperative has a SOP Penjualan dan Premium Price TBS (No.: 24/KUD.HJ/ICS/SOP/2022, 5 July 2022). The procedure informs the following:</p> <ul style="list-style-type: none"> For sales of FFB sold through the FFB sales unit, the management of the FFB sales unit separates and records the number of certified FFB originating from the group and the number of non-certified FFB in the group. The results of recording certified and non-certified FFB are stored for a storage period of 3 years. For non-physical sales, sales agreements via the RSPO Trading Platform (E-trace) between buyers and sellers are carried out using a mutual agreement mechanism. The seller may not resell FFB with certified claims to other parties during the agreement period to avoid double claims. <p>Currently, there has been no physical sale of certified products or through book and claim.</p>	Complied
Milestone B	The group manager maintains annual production data and sales of certified volumes through physical or Book and Claim for the group based on actual receipts and sales for all members and 100% all certified volumes.		Complied
D.3 The group has a procedure and system for premium distribution.			
D.3.1			

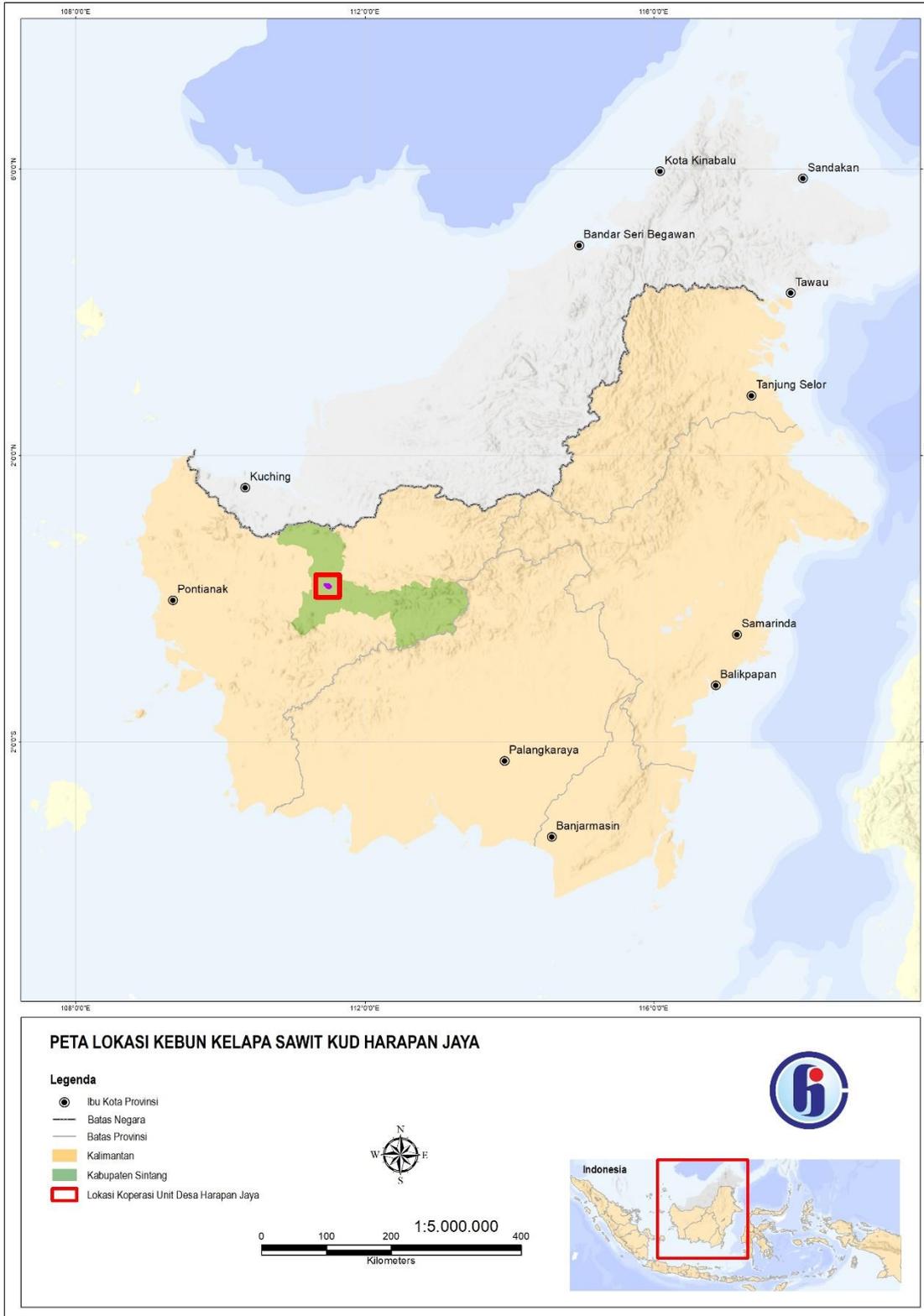
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Eligibility	The group and group manager have agreed on how the premiums should be used and the agreement is recorded and communicated to the group members. Prices, premiums, and timing of premium payment are clearly communicated and transparent to all group members. Premiums disbursed to members at all stages are recorded and the premiums are paid in a timely and convenient manner.	<p>KUD Harapan Jaya has procedures related to determining the distribution of the RSPO credit premium which are contained in the <i>SOP Penjualan dan Premium Price TBS</i> (No.: 24/KUD.HJ/ICS/SOP/2022, 5 Juli 2022). Regarding premiums generated from sales of products/materials, the cooperative decides on the details of the distribution of premium proceeds as follows:</p> <ul style="list-style-type: none"> • 10% for RSPO membership payments • 5% for cooperative operations • 15% for social funds • 70% for dividends for members <p>The agreement was ratified by the group manager and acknowledged by the KUD chairman on July 5 2022 based on input from all cooperative members.</p>	Complied
Milestone A	The disbursement of premiums, including price and timing of the disbursement to group members is clearly recorded.	KUD Harapan Jaya not certified yet.	Complied
Milestone B	The disbursement of premiums, including price and timing of the disbursement to group members is clearly recorded.	Based on that fact, there is no disbursement record to the members until this assessment. This indicator will be verify in the next ASA.	Complied

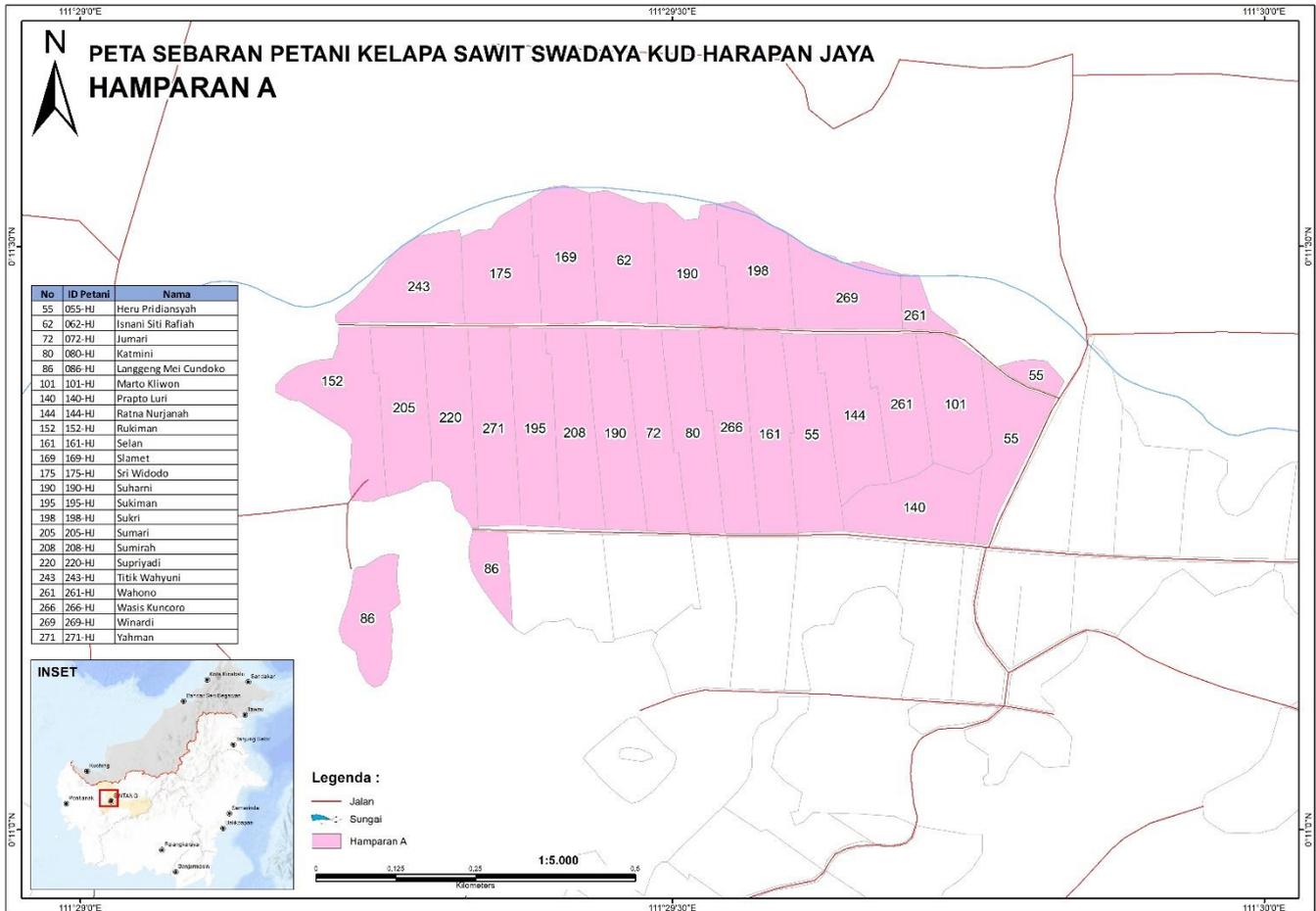
Appendix B: GHG Reporting Executive Summary

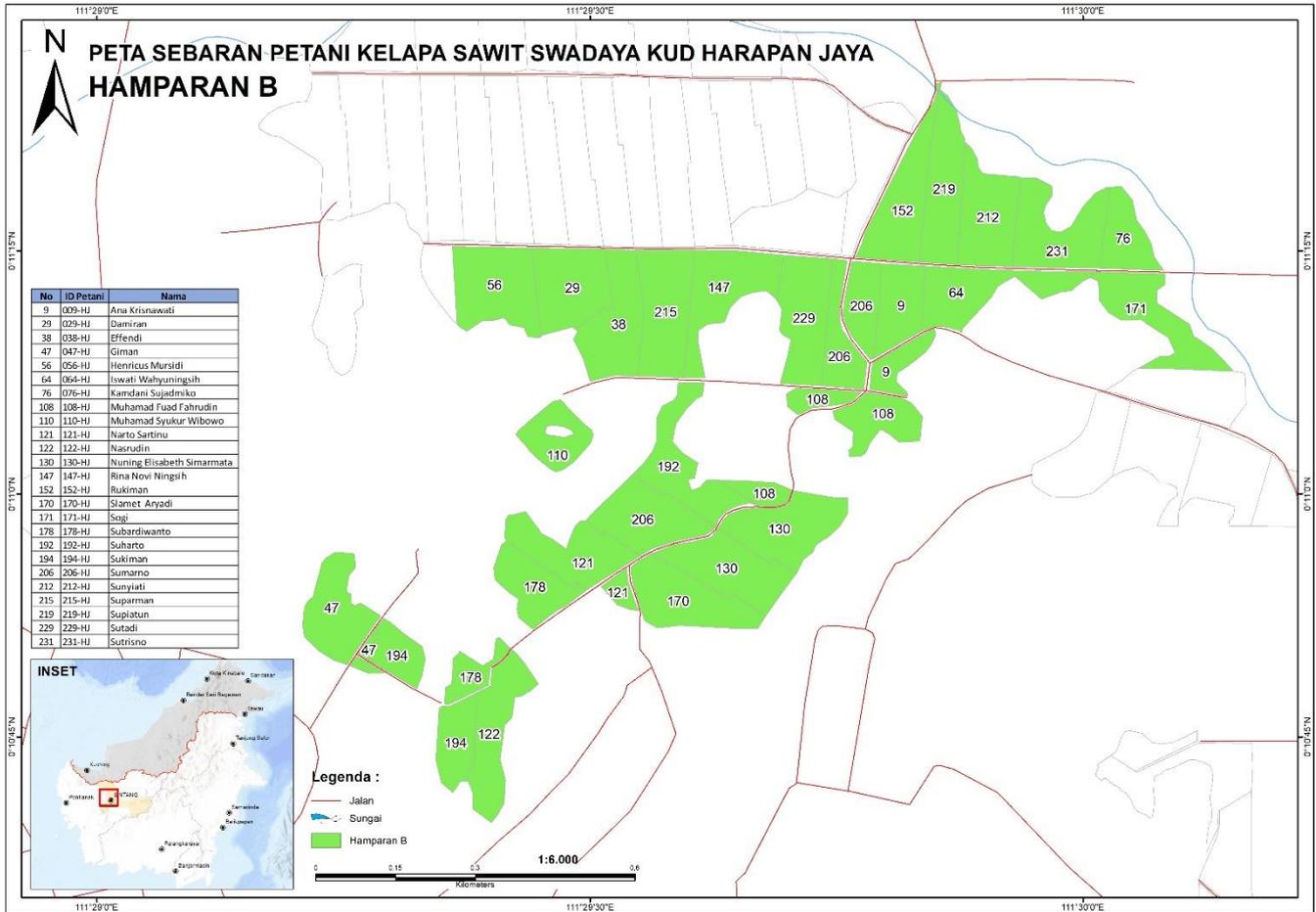
Not Applicable

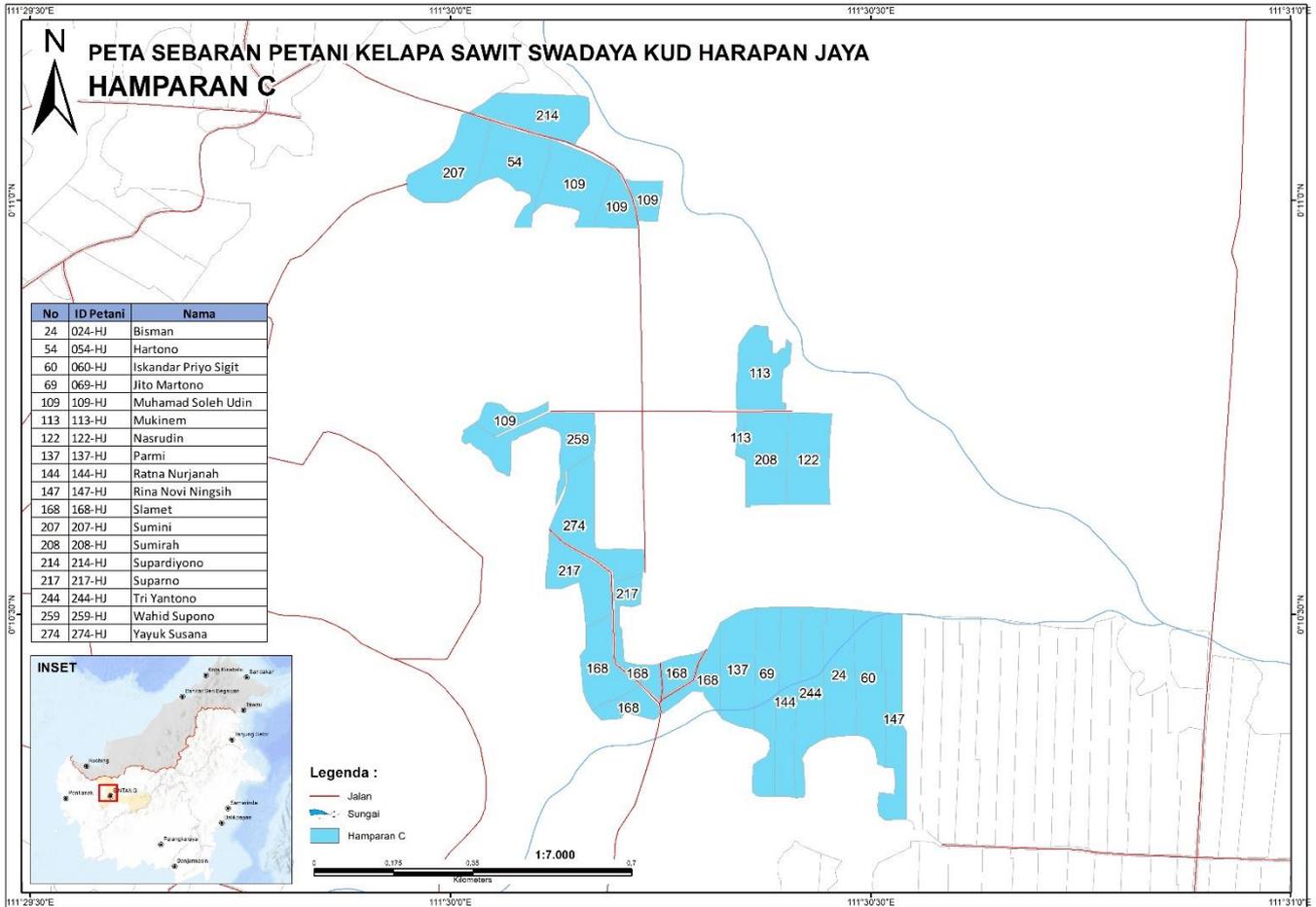
Appendix C: Location Map of KUD Harapan Jaya

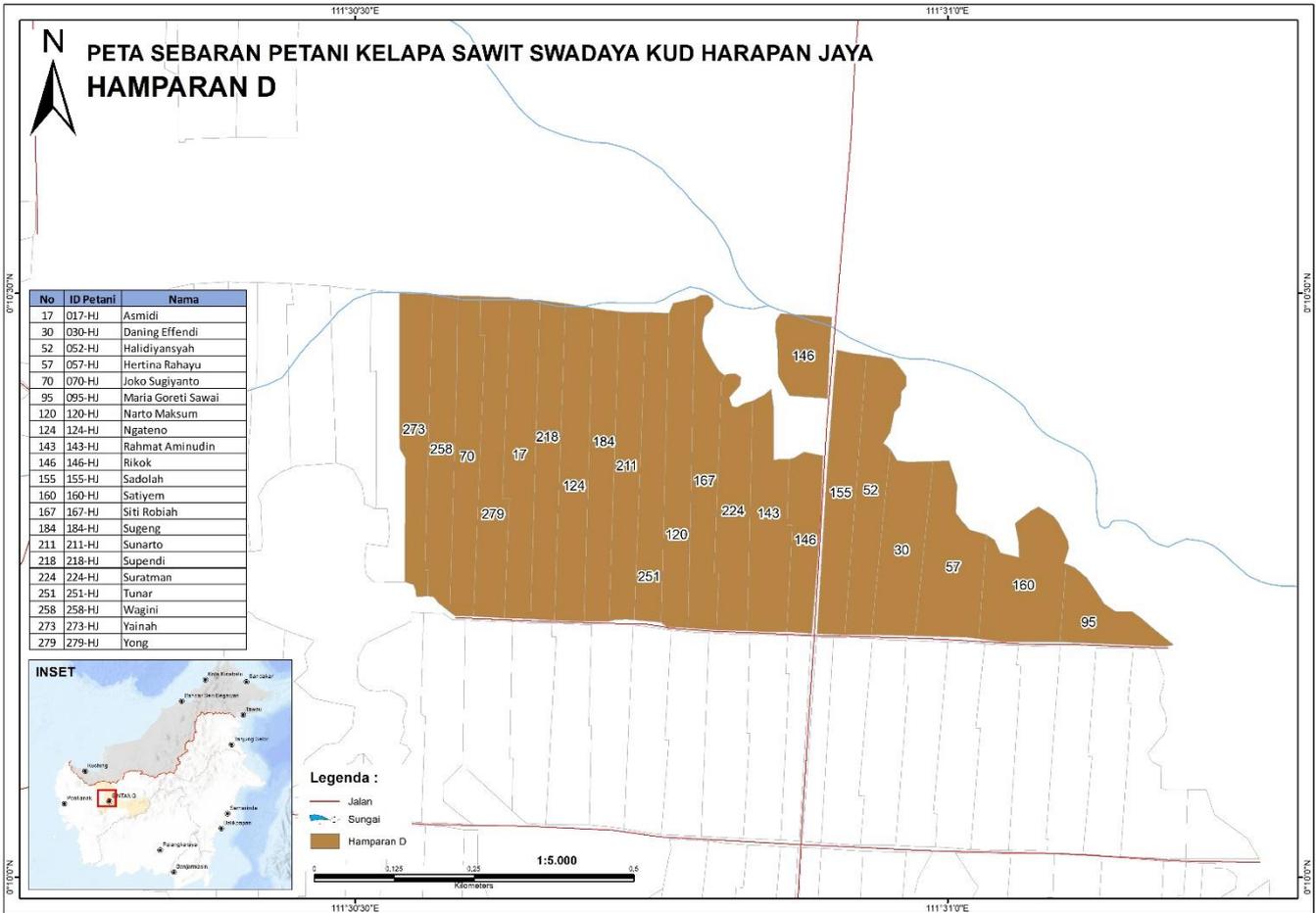


Appendix D: Estate Field Map

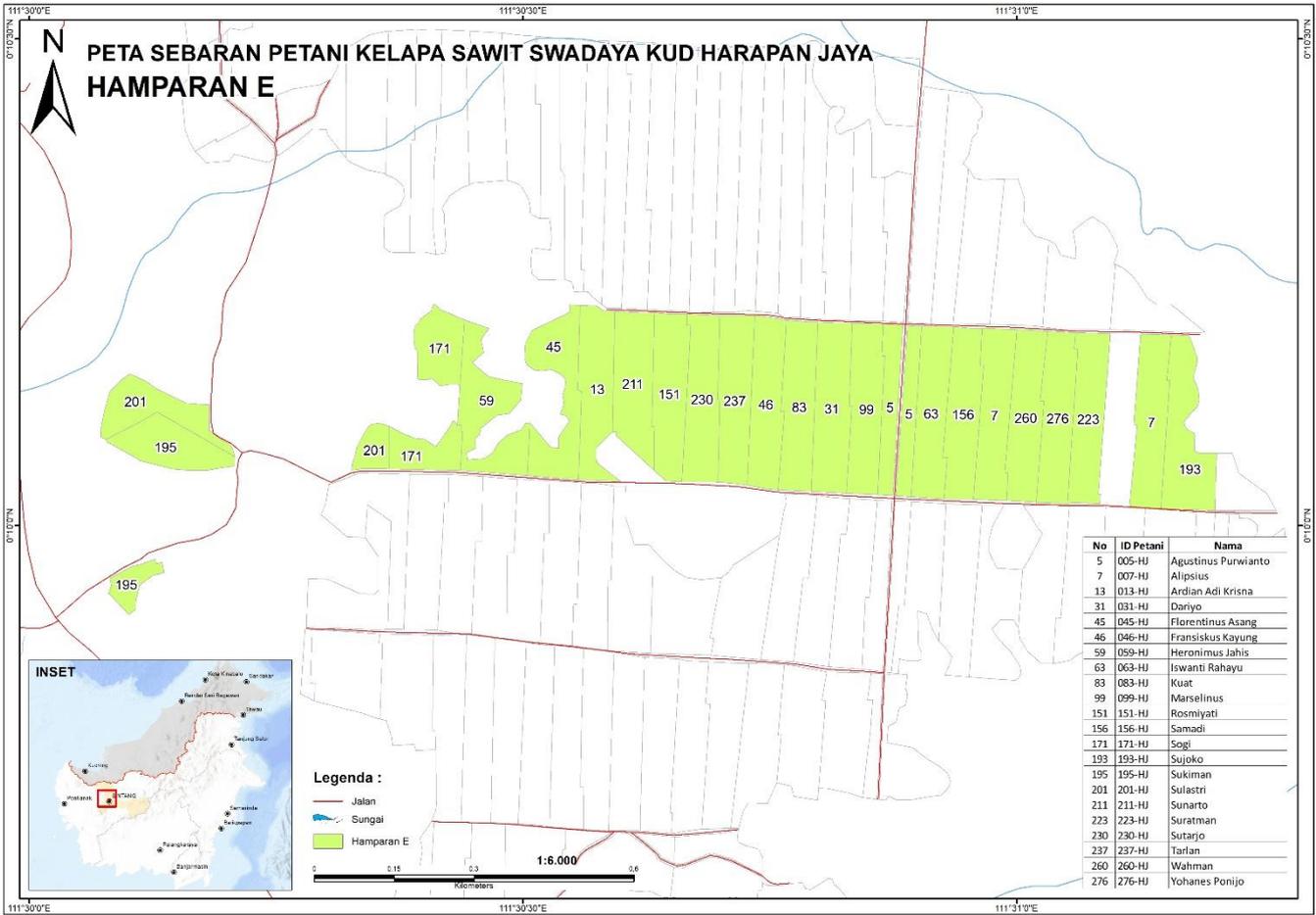




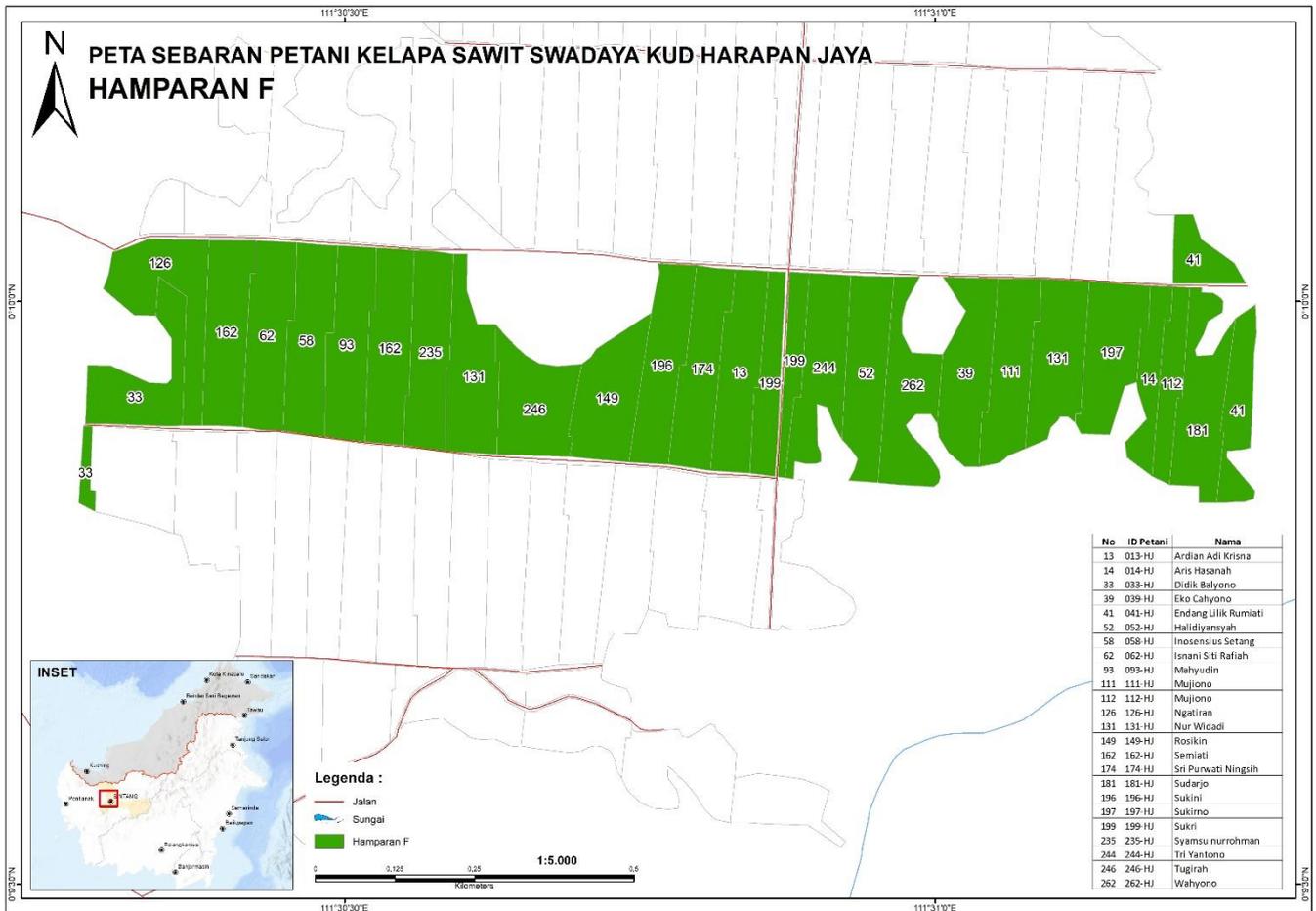




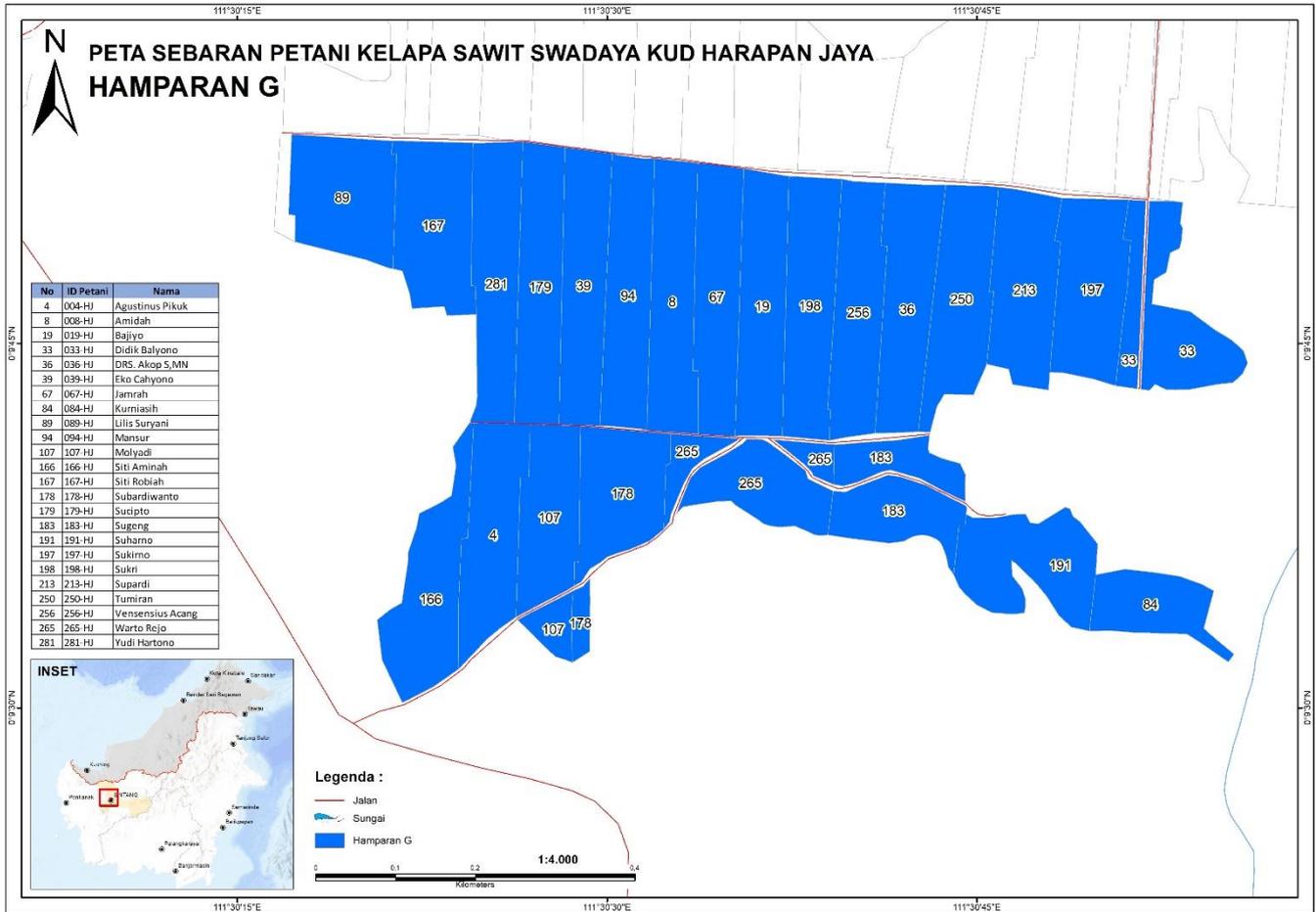
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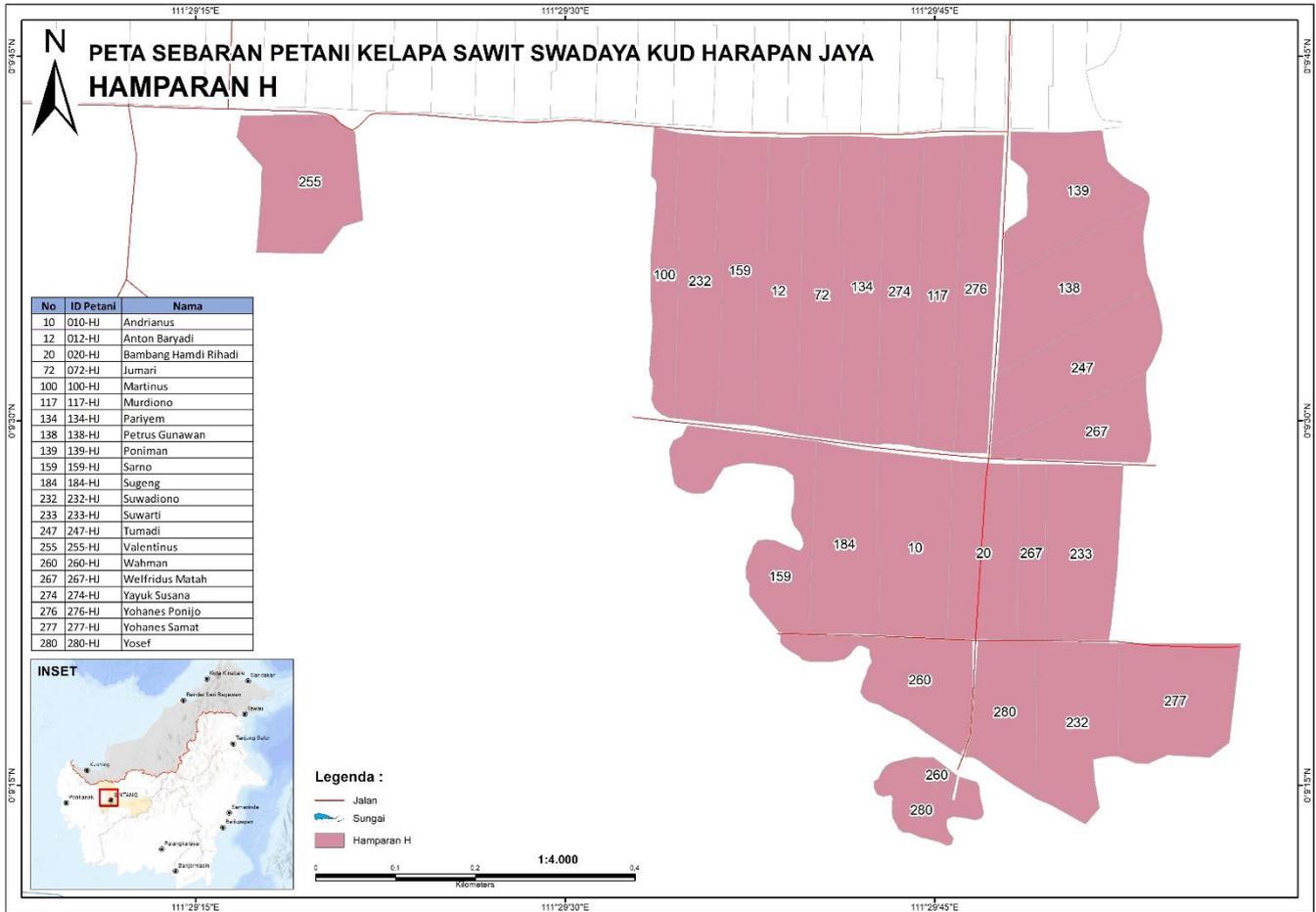


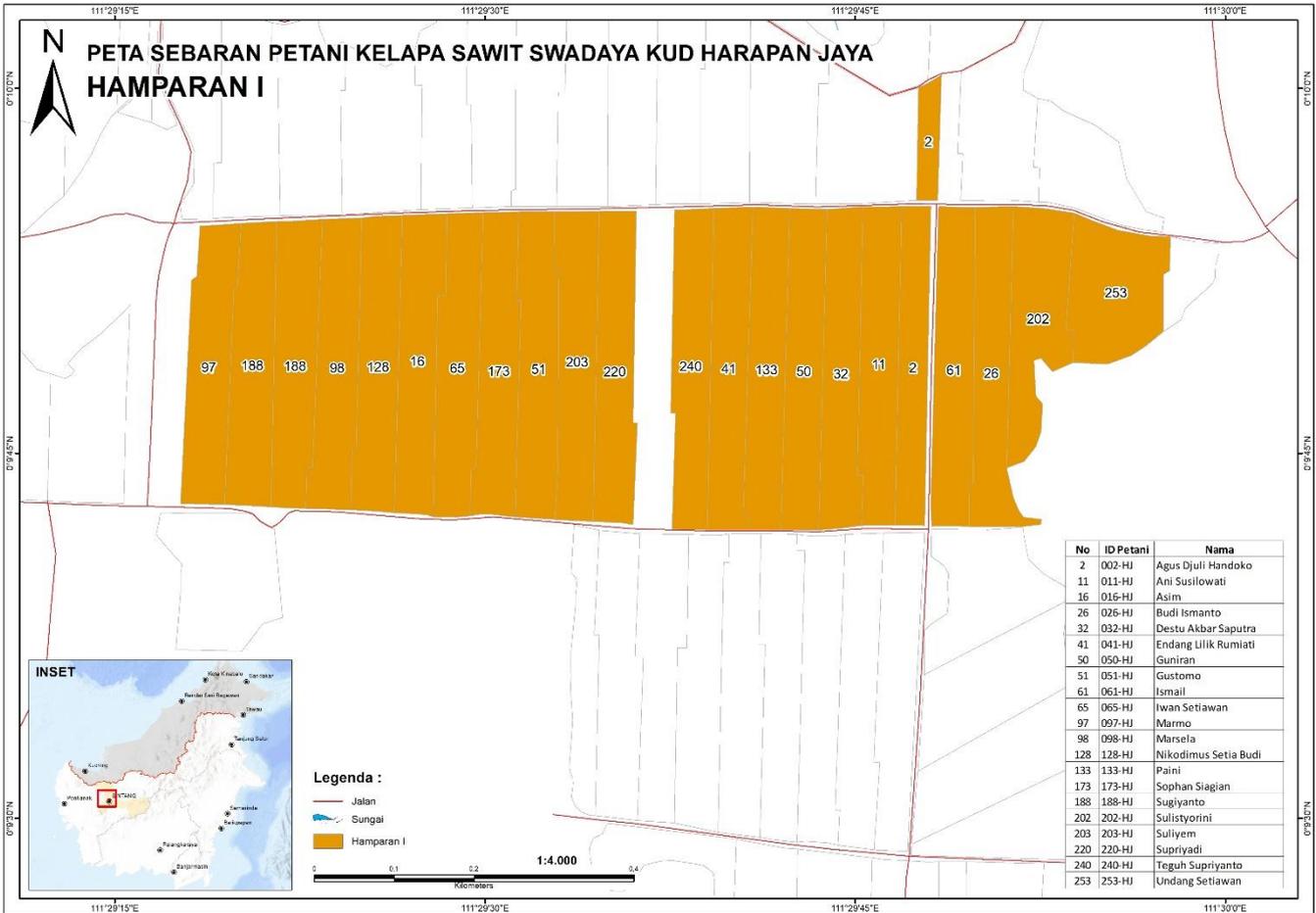
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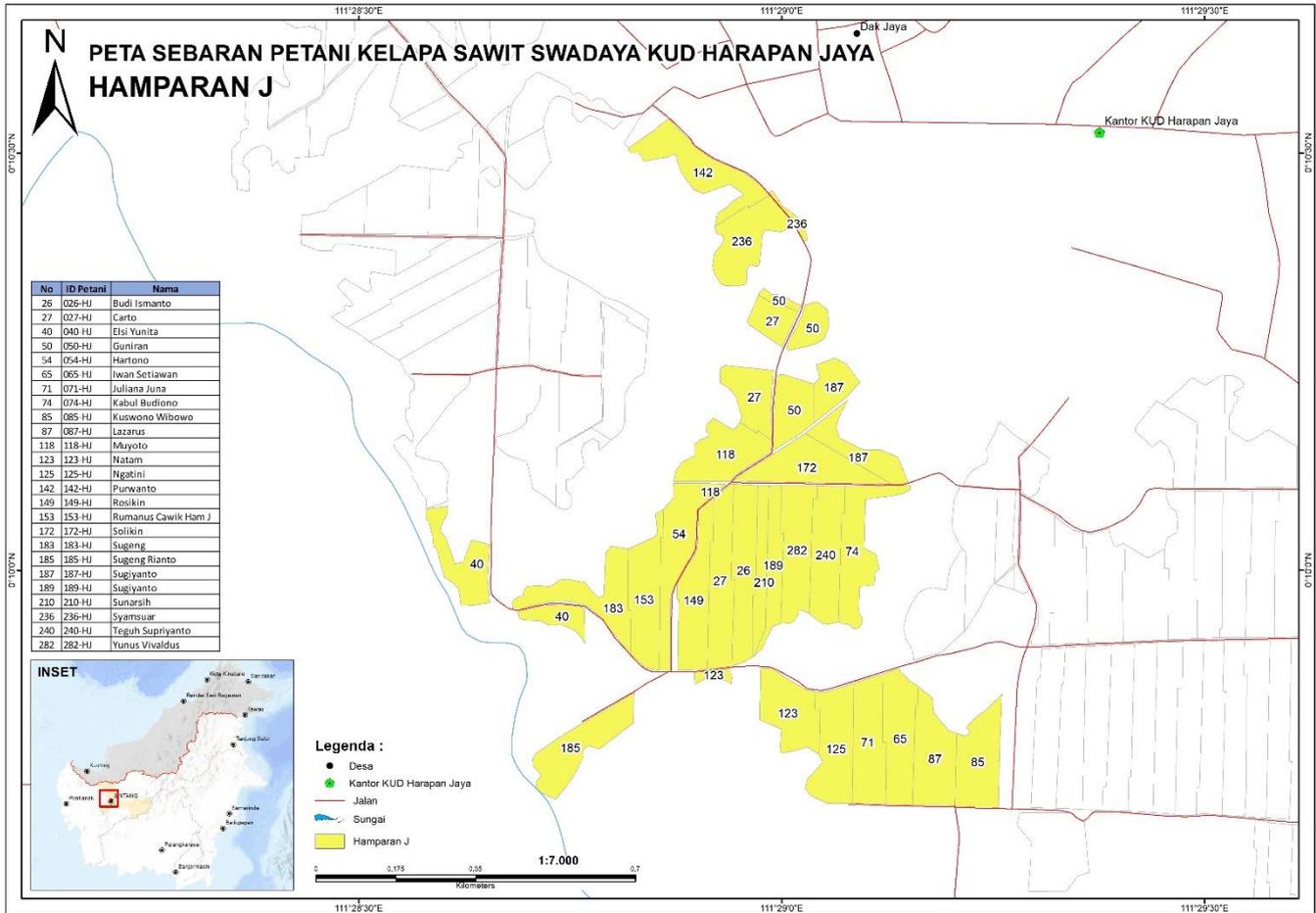
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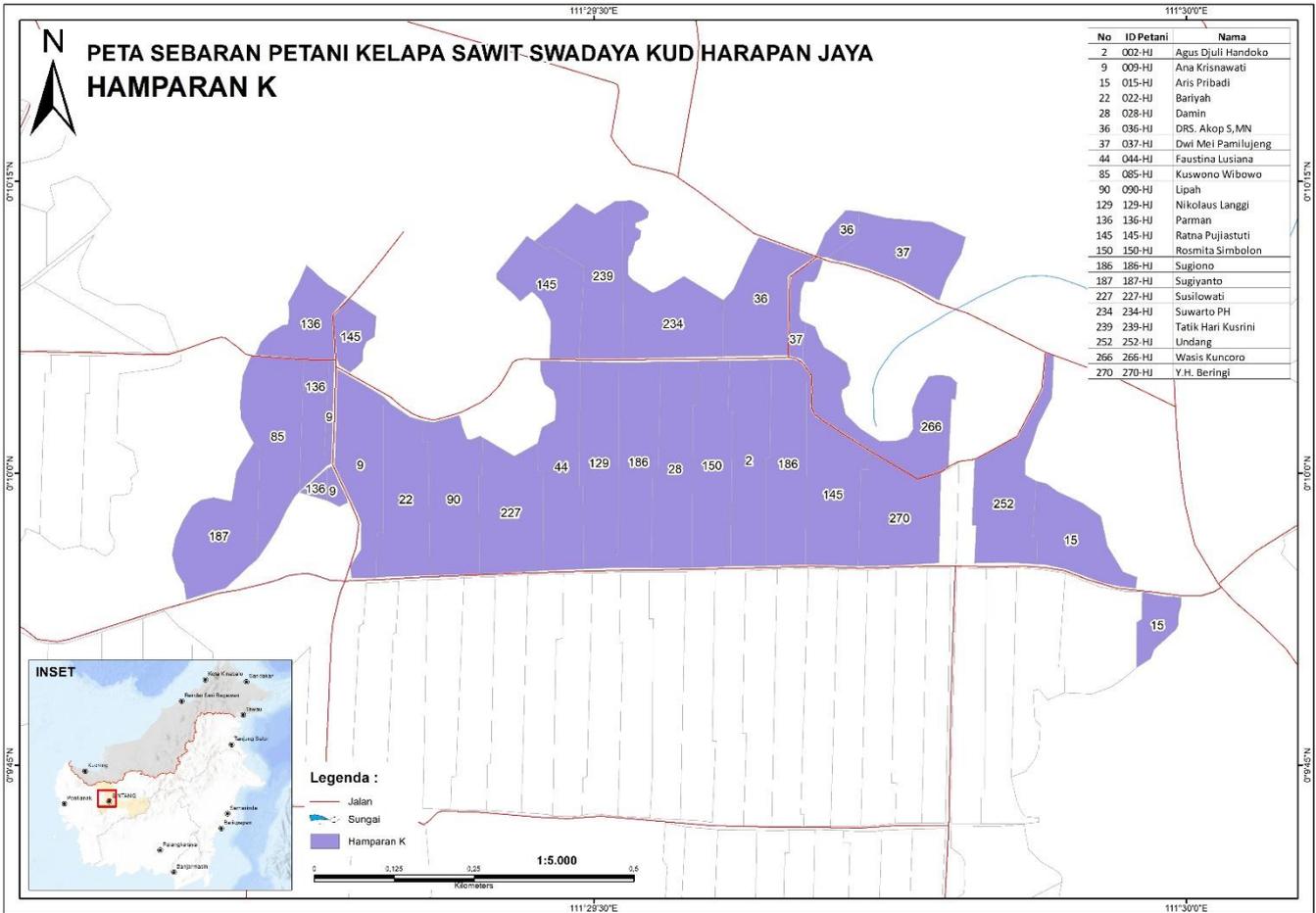


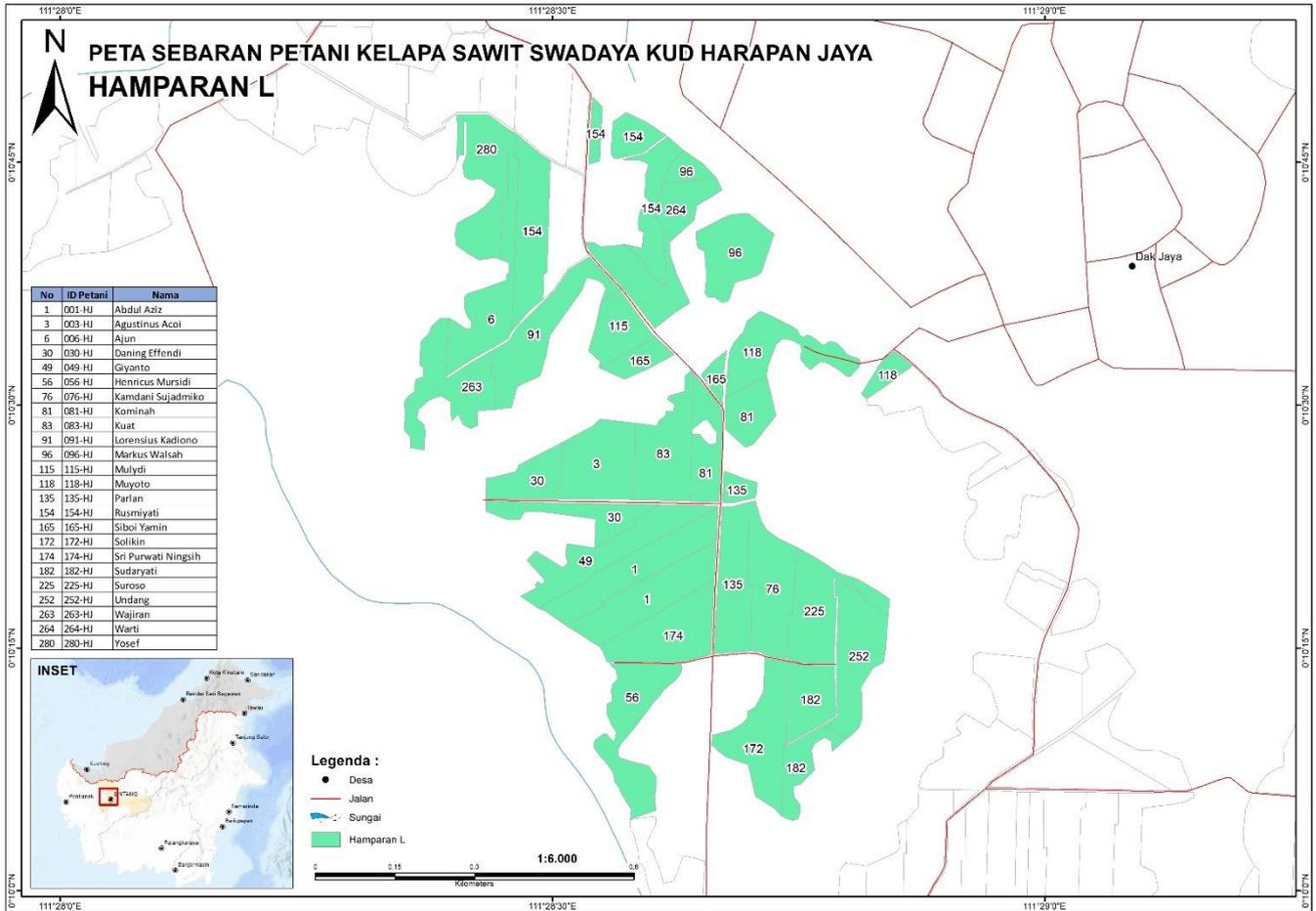


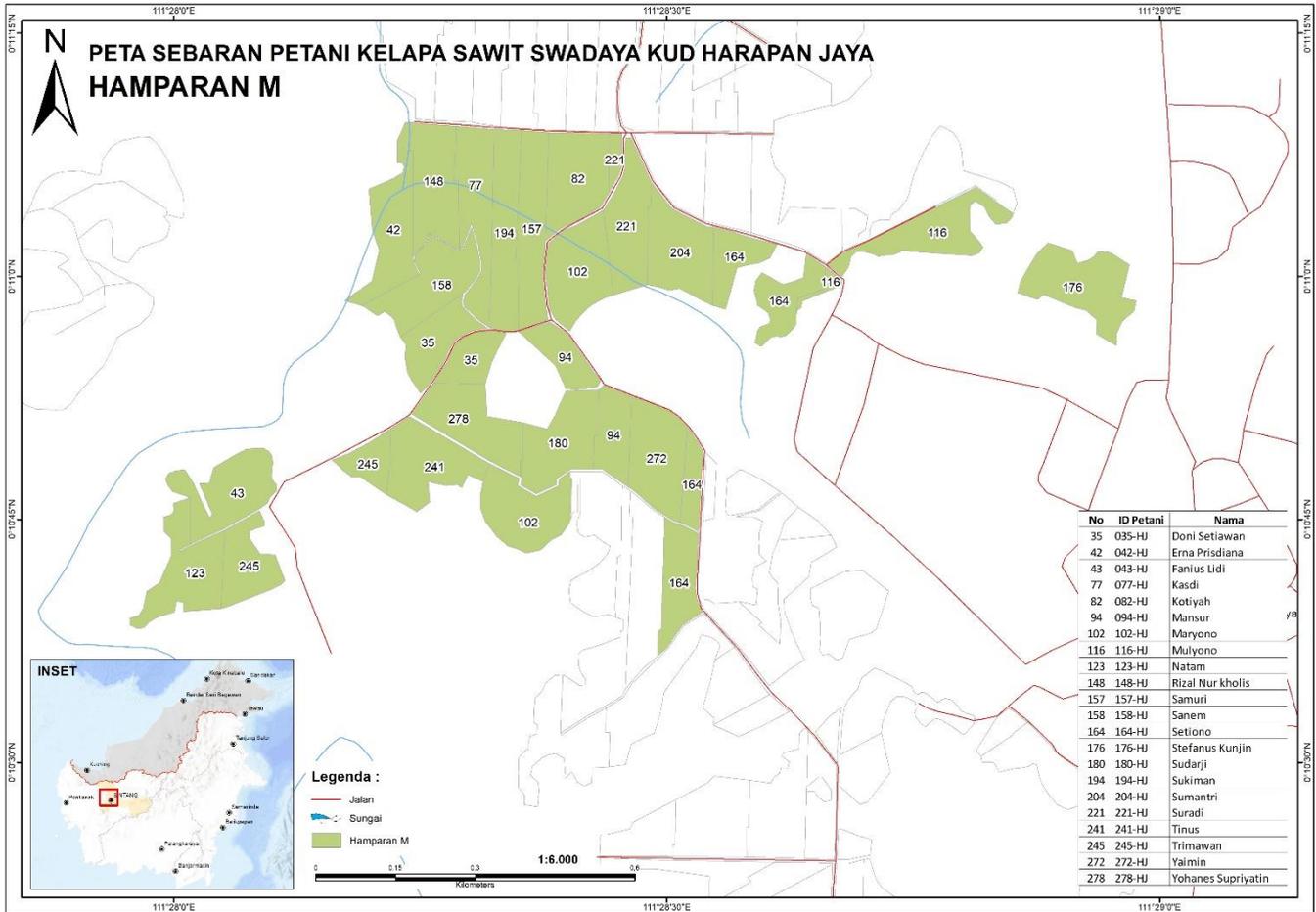
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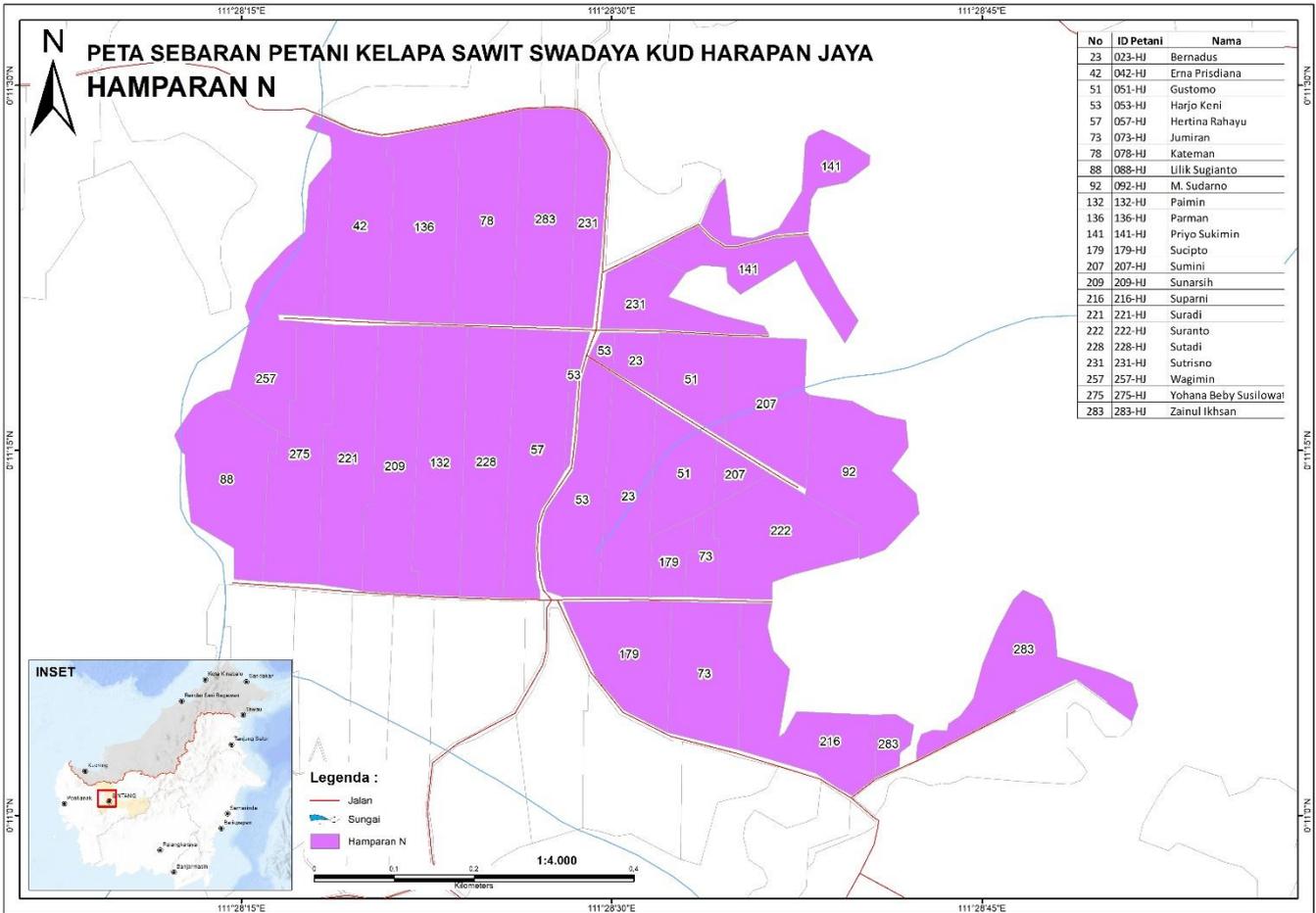
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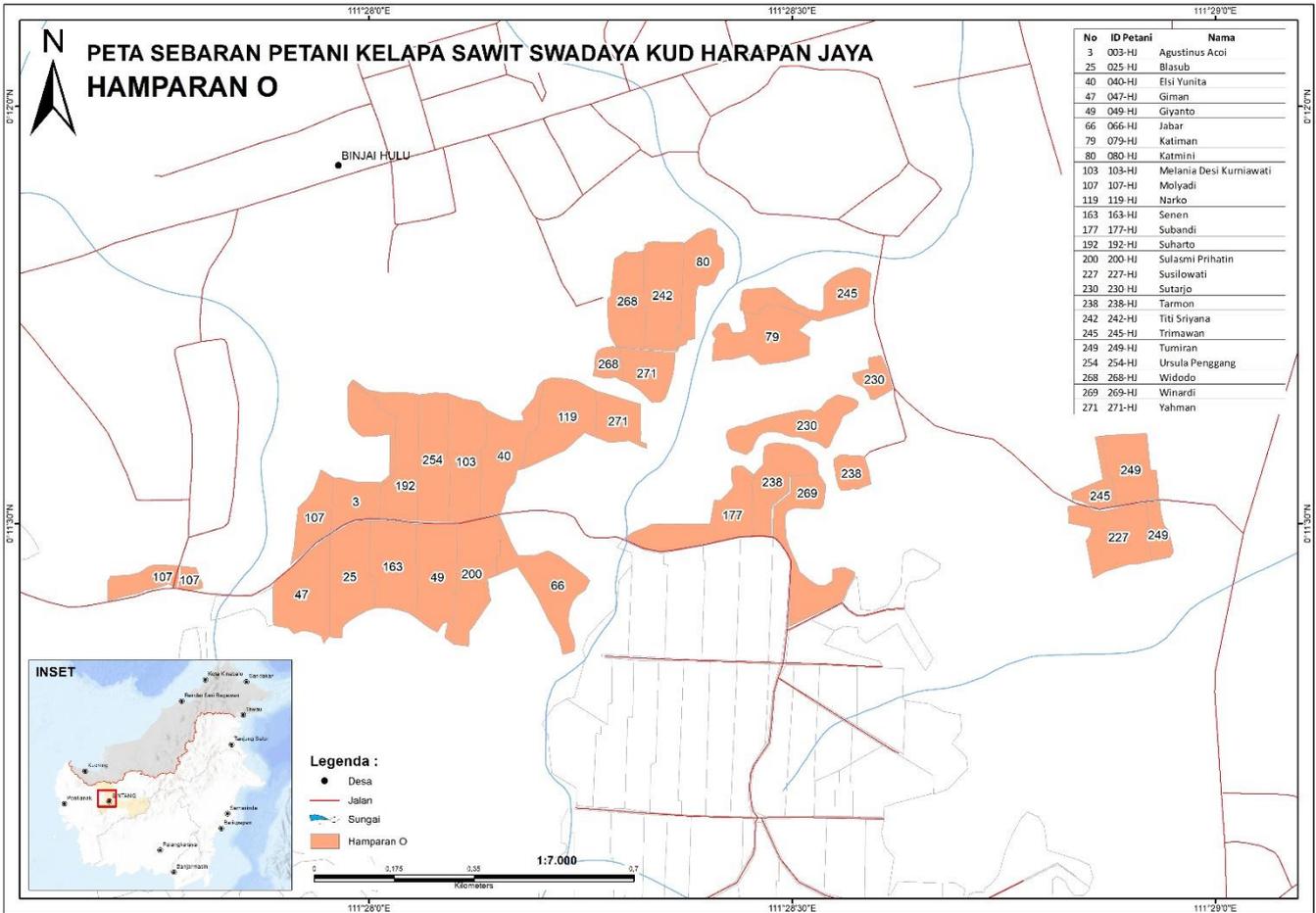




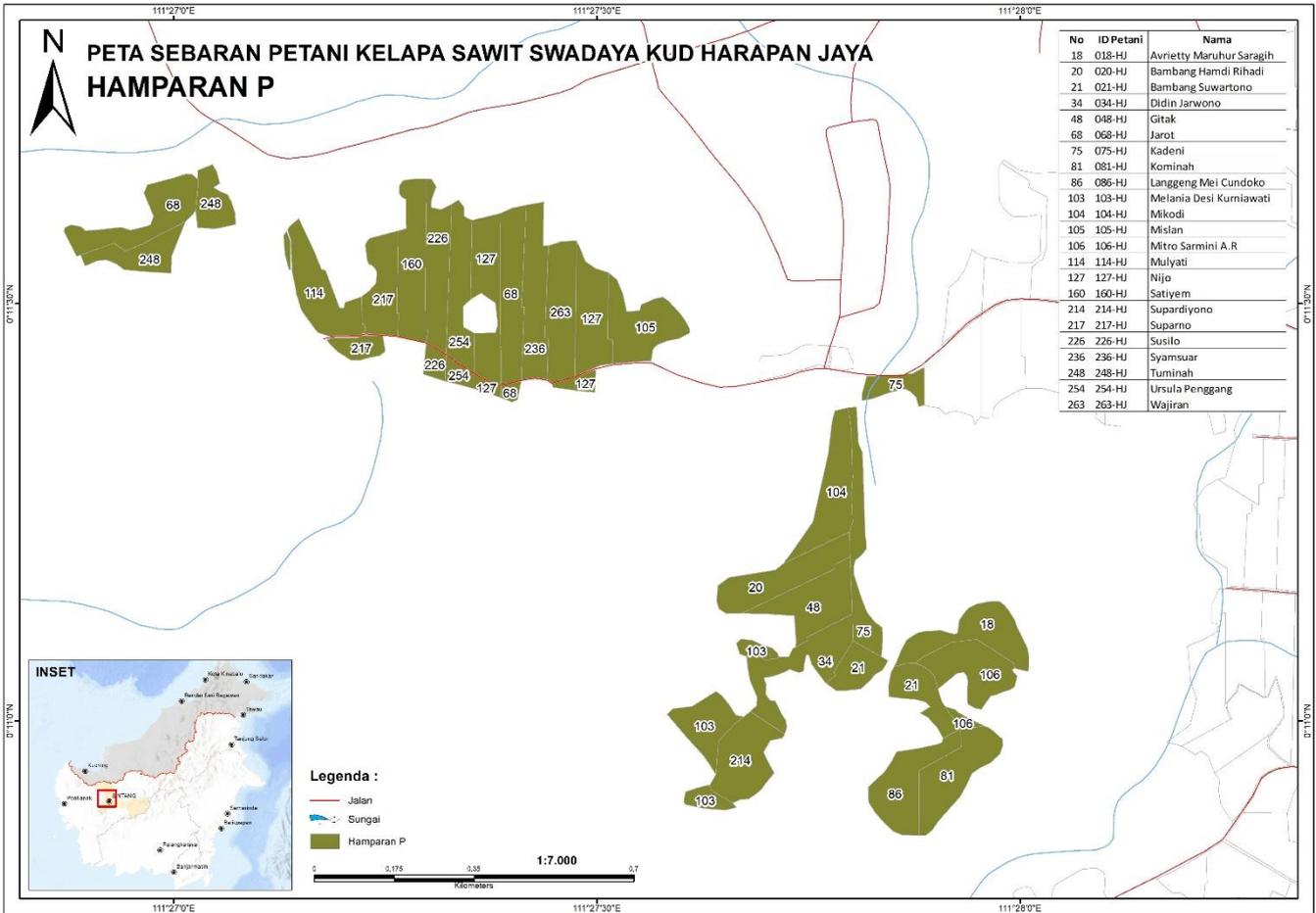
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Appendix E: List of Smallholder Registered and/or sampled

No.	Estate / Member	Location	GPS Coordinate		Area Summary (Ha)		Annual FFB Forecast (MT)	Date of Join (for ISH)	Smallholder ID
			Latitude (N)	Latitude (E)	Total Area to be Certified	Planted Area			
1	Abdul Aziz	Dak Jaya Village	0° 10' 23.707"	111° 28' 40.026"	1.9454	1.9433	50.339	14-09-2022	275L
		Dak Jaya Village	0° 10' 21.634"	111° 28' 39.936"	1.9068	1.9065	33.950	14-09-2022	274L
2	Agus Djuli Handoko	Dak Jaya Village	0° 9' 55.159"	111° 29' 46.820"	1.9055	1.9049	47.971	14-09-2022	245K
		Dak Jaya Village	0° 10' 5.772"	111° 29' 36.823"	1.9031	1.9026	62.739	14-09-2022	195I
3	Agustinus Acoi	Dak Jaya Village	0° 11' 40.117"	111° 27' 58.673"	1.9111	1.9018	35.610	14-09-2022	355O
		Dak Jaya Village	0° 10' 27.689"	111° 28' 30.500"	1.9015	1.8927	22.243	14-09-2022	278L
4	Agustinus Pikuk	Dak Jaya Village	0° 9' 41.742"	111° 30' 24.523"	1.9171	1.9122	29.976	14-09-2022	160G
5	Agustinus Purwianto	Dak Jaya Village	0° 10' 12.421"	111° 30' 51.833"	1.9075	1.9067	54.773	14-09-2022	104E
6	Ajun	Dak Jaya Village	0° 10' 47.068"	111° 28' 27.235"	1.9245	1.9245	19.316	14-09-2022	292L
7	Alipsius	Dak Jaya Village	0° 10' 11.791"	111° 31' 7.453"	1.908	1.9017	17.377	14-09-2022	101E
		Dak Jaya Village	0° 10' 12.158"	111° 30' 57.827"	1.9138	1.9138	14.180	14-09-2022	096E
8	Amidah	Dak Jaya Village	0° 9' 52.614"	111° 30' 31.864"	1.9545	1.9484	49.485	14-09-2022	152G
9	Ana Krisnawati	Dak Jaya Village	0° 10' 5.336"	111° 29' 16.937"	2.013	2.0023	53.406	14-09-2022	236K
		Dak Jaya Village	0° 11' 14.215"	111° 29' 47.620"	1.9109	1.9108	17.835	14-09-2022	033B
10	Andrianus	Dak Jaya Village	0° 9' 28.742"	111° 29' 42.601"	2.0545	2.0526	47.731	14-09-2022	174H
11	Ani Susilowati	Dak Jaya Village	0° 9' 55.134"	111° 29' 45.251"	1.9043	1.903	36.946	14-09-2022	196I
12	Anton Baryadi	Dak Jaya Village	0° 9' 41.728"	111° 29' 38.198"	1.9042	1.9039	71.834	14-09-2022	181H
13	Ardian Adi Krisna	Dak Jaya Village	0° 10' 1.654"	111° 30' 49.788"	1.9212	1.9212	33.611	14-09-2022	132F
		Dak Jaya Village	0° 10' 13.577"	111° 30' 33.412"	1.9299	1.923	32.669	14-09-2022	113E
14	Aris Hasanah	Dak Jaya Village	0° 10' 0.811"	111° 31' 10.866"	0.9629	0.9626	53.894	14-09-2022	141Fa
15	Aris Pribadi	Dak Jaya Village	0° 9' 59.587"	111° 29' 52.325"	1.9518	1.9518	51.640	14-09-2022	250K
16	Asim	Dak Jaya Village	0° 9' 54.792"	111° 29' 26.588"	1.9028	1.9028	34.855	14-09-2022	208I
17	Asmidi	Dak Jaya Village	0° 10' 29.784"	111° 30' 37.786"	2.2621	2.2619	24.587	14-09-2022	077D
18	Avrietty Maruhur Saragih	Dak Jaya Village	0° 11' 3.894"	111° 27' 51.016"	1.9144	1.9105	48.587	14-09-2022	364P
19	Bajiyo	Dak Jaya Village	0° 9' 52.193"	111° 30' 35.482"	1.9327	1.932	48.652	14-09-2022	150G
20	Bambang Hamdi Rihadi	Dak Jaya Village	0° 11' 13.607"	111° 27' 47.840"	1.969	1.9658	19.363	14-09-2022	373P
		Dak Jaya Village	0° 9' 28.375"	111° 29' 45.629"	1.9127	1.9099	39.420	14-09-2022	173H
21	Bambang Suwartono	Dak Jaya Village	0° 11' 5.752"	111° 27' 48.107"	1.9305	1.9242	13.590	14-09-2022	368P
22	Bariyah	Dak Jaya Village	0° 10' 3.936"	111° 29' 19.273"	1.9017	1.9001	47.835	14-09-2022	237K
23	Bernadus	Dak Jaya Village	0° 11' 19.842"	111° 28' 30.068"	1.9152	1.913	36.898	14-09-2022	322N
24	Bisman	Dak Jaya Village	0° 10' 30.490"	111° 30' 26.698"	1.955	1.9546	43.667	14-09-2022	070C
25	Blasub	Dak Jaya Village	0° 11' 30.203"	111° 28' 0.016"	1.9813	1.9804	54.828	14-09-2022	361O
26	Budi Ismanto	Dak Jaya Village	0° 10' 6.244"	111° 28' 56.536"	1.9309	1.93	64.352	14-09-2022	228J
		Dak Jaya Village	0° 10' 6.244"	111° 28' 56.536"	1.9012	1.9	59.253	14-09-2022	193I
27	Carto	Dak Jaya Village	0° 10' 14.513"	111° 28' 55.574"	1.9014	1.9011	43.292	14-09-2022	262J
		Dak Jaya Village	0° 10' 5.246"	111° 28' 55.128"	1.9347	1.9345	57.040	14-09-2022	227J
28	Damin	Dak Jaya Village	0° 10' 5.736"	111° 29' 33.328"	1.9016	1.9012	38.594	14-09-2022	243K
29	Damiran	Dak Jaya Village	0° 11' 15.187"	111° 29' 26.401"	1.9801	1.98	32.522	14-09-2022	039B

No.	Estate / Member	Location	GPS Coordinate		Area Summary (Ha)		Annual FFB Forecast (MT)	Date of Join (for ISH)	Smallholder ID
			Latitude (N)	Latitude (E)	Total Area to be Certified	Planted Area			
30	Daning Effendi	Dak Jaya Village	0° 10' 25.543"	111° 28' 25.918"	1.9992	1.9923	56.778	14-09-2022	277L
		Dak Jaya Village	0° 10' 21.997"	111° 30' 57.013"	1.9032	1.9025	37.157	14-09-2022	090D
31	Dariyo	Dak Jaya Village	0° 10' 12.551"	111° 30' 47.858"	2.1284	2.1265	39.620	14-09-2022	106E
32	Destu Akbar Saputra	Dak Jaya Village	0° 9' 55.033"	111° 29' 43.796"	1.9038	1.9029	39.037	14-09-2022	197I
33	Didik Balyono	Dak Jaya Village	0° 9' 50.908"	111° 30' 51.095"	1.9792	1.9788	48.533	14-09-2022	143G
		Dak Jaya Village	0° 10' 1.276"	111° 30' 20.491"	1.9191	1.9123	19.471	14-09-2022	120F
34	Didin Jarwono	Dak Jaya Village	0° 11' 7.674"	111° 27' 48.056"	1.9168	1.9081	13.229	14-09-2022	369P
35	Doni Setiawan	Dak Jaya Village	0° 10' 58.973"	111° 28' 17.569"	2.0927	2.0877	77.338	14-09-2022	300M
36	DRS. Akop S,MN	Dak Jaya Village	0° 10' 8.882"	111° 29' 36.496"	1.915	1.9058	40.632	14-09-2022	254K
		Dak Jaya Village	0° 9' 51.674"	111° 30' 41.231"	1.9886	1.9884	46.154	14-09-2022	147G
37	Dwi Mei Pamilujeng	Dak Jaya Village	0° 10' 13.444"	111° 29' 43.386"	1.9508	1.9461	51.912	14-09-2022	253K
38	Effendi	Dak Jaya Village	0° 11' 15.112"	111° 29' 30.854"	2.0422	2.0421	16.261	14-09-2022	038B
39	Eko Cahyono	Dak Jaya Village	0° 9' 53.068"	111° 30' 28.228"	1.9672	1.9242	39.849	14-09-2022	154G
		Dak Jaya Village	0° 10' 1.261"	111° 31' 0.322"	1.9884	1.9842	20.862	14-09-2022	137F
40	Elsi Yunita	Dak Jaya Village	0° 11' 38.166"	111° 28' 8.317"	1.9164	1.9153	41.036	14-09-2022	351O
		Dak Jaya Village	0° 10' 4.411"	111° 28' 34.680"	1.9663	1.9646	46.802	14-09-2022	271J
41	Endang Lilik Rumiati	Dak Jaya Village	0° 9' 59.846"	111° 31' 16.208"	1.9029	1.9024	50.470	14-09-2022	200I
		Dak Jaya Village	0° 10' 4.476"	111° 31' 12.090"	1.9223	1.9196	39.812	14-09-2022	094F
42	Erna Prisdiana	Dak Jaya Village	0° 11' 28.277"	111° 28' 17.533"	1.9182	1.9024	46.654	14-09-2022	332N
		Dak Jaya Village	0° 11' 9.492"	111° 28' 14.041"	1.9054	1.9054	40.238	14-09-2022	302M
43	Fanius Lidi	Dak Jaya Village	0° 10' 47.500"	111° 27' 59.440"	1.9399	1.9397	56.939	14-09-2022	287M
44	Faustina Lusiana	Dak Jaya Village	0° 10' 1.538"	111° 29' 27.085"	1.9052	1.9051	26.363	14-09-2022	240K
45	Florentinus Asang	Dak Jaya Village	0° 10' 6.348"	111° 30' 30.362"	2.0605	2.0602	48.378	14-09-2022	114E
46	Fransiskus Kayung	Dak Jaya Village	0° 10' 12.950"	111° 30' 44.014"	1.9322	1.9295	57.136	14-09-2022	108E
47	Giman	Dak Jaya Village	0° 11' 25.796"	111° 27' 53.276"	2.0307	1.9983	60.029	14-09-2022	362O
		Dak Jaya Village	0° 10' 49.458"	111° 29' 15.198"	1.9318	1.9315	22.031	14-09-2022	042B
48	Gitak	Dak Jaya Village	0° 11' 11.814"	111° 27' 47.887"	1.9064	1.8922	46.062	14-09-2022	372P
49	Giyanto	Dak Jaya Village	0° 11' 29.983"	111° 28' 3.302"	1.9848	1.9812	66.698	14-09-2022	359O
		Dak Jaya Village	0° 10' 23.862"	111° 28' 36.534"	1.9154	1.9153	58.534	14-09-2022	276L
50	Guniran	Dak Jaya Village	0° 10' 13.397"	111° 29' 2.238"	1.9095	1.9093	46.363	14-09-2022	261J
		Dak Jaya Village	0° 10' 20.298"	111° 28' 58.627"	1.9022	1.8995	30.672	14-09-2022	198I
51	Gustomo	Dak Jaya Village	0° 11' 19.838"	111° 28' 31.876"	1.9048	1.8997	29.518	14-09-2022	321N
		Dak Jaya Village	0° 9' 54.925"	111° 29' 31.312"	1.9008	1.9003	56.604	14-09-2022	205I
52	Halidiyansyah	Dak Jaya Village	0° 10' 1.348"	111° 30' 55.649"	1.9736	1.9688	31.177	14-09-2022	135F
		Dak Jaya Village	0° 10' 26.839"	111° 30' 55.832"	2.0863	2.0863	42.916	14-09-2022	089D
53	Harjo Keni	Dak Jaya Village	0° 11' 19.885"	111° 28' 28.315"	1.9092	1.9058	43.151	14-09-2022	323N
54	Hartono	Dak Jaya Village	0° 10' 4.386"	111° 28' 51.546"	1.9075	1.9075	35.101	14-09-2022	225J
		Dak Jaya Village	0° 11' 1.086"	111° 30' 1.724"	1.9335	1.9334	54.584	14-09-2022	055C
55	Heru Pridiansyah	Dak Jaya Village	0° 11' 24.274"	111° 29' 45.596"	1.9716	1.9705	56.893	14-09-2022	019A
		Dak Jaya Village	0° 11' 25.544"	111° 29' 35.473"	1.9274	1.9272	40.392	14-09-2022	024A
56	Henricus Mursidi	Dak Jaya Village	0° 10' 14.095"	111° 28' 33.413"	2.0407	2.0407	52.680	14-09-2022	272L

No.	Estate / Member	Location	GPS Coordinate		Area Summary (Ha)		Annual FFB Forecast (MT)	Date of Join (for ISH)	Smallholder ID
			Latitude (N)	Latitude (E)	Total Area to be Certified	Planted Area			
		Dak Jaya Village	0° 11' 15.277"	111° 29' 21.574"	2.2933	2.2915	52.875	14-09-2022	040B
57	Hertina Rahayu	Dak Jaya Village	0° 11' 19.990"	111° 28' 26.033"	1.9805	1.9805	48.155	14-09-2022	324N
		Dak Jaya Village	0° 10' 21.364"	111° 30' 59.195"	2.1043	2.1004	35.108	14-09-2022	091D
58	Inosensius Setang	Dak Jaya Village	0° 10' 3.040"	111° 30' 27.500"	1.9251	1.9195	44.042	14-09-2022	123F
59	Heronimus Jahis	Dak Jaya Village	0° 10' 12.684"	111° 30' 26.384"	2.0712	2.0704	31.557	14-09-2022	115E
60	Iskandar Priyo Sigit	Dak Jaya Village	0° 10' 30.364"	111° 30' 28.660"	1.9308	1.9304	54.584	14-09-2022	071C
61	Ismail	Dak Jaya Village	0° 9' 55.148"	111° 29' 48.307"	1.992	1.9904	32.485	14-09-2022	194I
62	Isnani Siti Rafiah	Dak Jaya Village	0° 11' 32.744"	111° 29' 25.717"	1.9546	1.9546	50.591	14-09-2022	122F
		Dak Jaya Village	0° 10' 3.140"	111° 30' 25.430"	1.903	1.903	52.583	14-09-2022	004A
63	Iswanti Rahayu	Dak Jaya Village	0° 10' 12.302"	111° 30' 54.162"	1.9075	1.9075	38.091	14-09-2022	103E
64	Iswati Wahyuningsih	Dak Jaya Village	0° 11' 14.050"	111° 29' 50.377"	1.9038	1.9038	50.357	14-09-2022	032B
65	Iwan Setiawan	Dak Jaya Village	0° 9' 52.542"	111° 29' 7.120"	1.9159	1.9158	38.758	14-09-2022	217J
		Dak Jaya Village	0° 9' 52.542"	111° 29' 7.120"	1.9084	1.9082	18.124	14-09-2022	207I
66	Jabar	Dak Jaya Village	0° 11' 30.534"	111° 28' 9.214"	2.0068	2.0008	60.876	14-09-2022	357O
67	Jamrah	Dak Jaya Village	0° 9' 52.423"	111° 30' 33.620"	1.9047	1.8645	16.653	14-09-2022	151G
68	Jarot	Dak Jaya Village	0° 11' 36.377"	111° 27' 23.213"	2.0997	2.076	57.848	14-09-2022	379P
		Dak Jaya Village	0° 11' 35.185"	111° 26' 52.166"	1.9388	1.9307	50.391	14-09-2022	387P
69	Jito Martono	Dak Jaya Village	0° 10' 30.472"	111° 30' 21.776"	1.9136	1.913	64.610	14-09-2022	067C
70	Joko Sugiyanto	Dak Jaya Village	0° 10' 29.874"	111° 30' 35.129"	1.993	1.993	25.473	14-09-2022	075D
71	Juliana Juna	Dak Jaya Village	0° 9' 51.858"	111° 29' 5.042"	1.9101	1.91	24.132	14-09-2022	218J
72	Jumari	Dak Jaya Village	0° 11' 25.757"	111° 29' 27.305"	1.9	1.9	37.045	14-09-2022	182H
		Dak Jaya Village	0° 11' 25.757"	111° 29' 27.305"	1.9413	1.9413	27.092	14-09-2022	015A
73	Jumiran	Dak Jaya Village	0° 11' 8.790"	111° 28' 32.380"	1.9052	1.9052	47.529	14-09-2022	316N
74	Kabul Budiono	Dak Jaya Village	0° 10' 6.038"	111° 29' 4.412"	1.9256	1.9237	29.836	14-09-2022	232J
75	Kadeni	Dak Jaya Village	0° 11' 22.517"	111° 27' 47.660"	2.0765	2.0668	44.618	14-09-2022	363P
76	Kamdani Sujadmiko	Dak Jaya Village	0° 10' 24.006"	111° 28' 41.930"	1.9295	1.9295	52.095	14-09-2022	266L
		Dak Jaya Village	0° 11' 18.920"	111° 30' 1.580"	1.1253	1.1235	50.357	14-09-2022	029B
77	Kasdi	Dak Jaya Village	0° 11' 9.269"	111° 28' 17.130"	1.9043	1.9043	38.445	14-09-2022	304M
78	Kateman	Dak Jaya Village	0° 11' 28.435"	111° 28' 23.646"	2.0077	2.0056	46.153	14-09-2022	334N
79	Katiman	Dak Jaya Village	0° 11' 45.254"	111° 28' 26.479"	1.9976	1.9948	44.654	14-09-2022	345O
80	Katmini	Dak Jaya Village	0° 11' 50.183"	111° 28' 22.307"	1.3394	1.3375	54.094	14-09-2022	346O
		Dak Jaya Village	0° 11' 25.717"	111° 29' 29.371"	1.927	1.927	41.377	14-09-2022	016A
81	Kominah	Dak Jaya Village	0° 10' 59.434"	111° 27' 55.735"	2.0211	2.0135	20.686	14-09-2022	366P
		Dak Jaya Village	0° 10' 31.973"	111° 28' 38.539"	1.9133	1.9133	37.345	14-09-2022	280L
82	Kotiyah	Dak Jaya Village	0° 11' 8.884"	111° 28' 22.760"	1.9012	1.9012	76.890	14-09-2022	307M
83	Kuat	Dak Jaya Village	0° 10' 28.898"	111° 28' 34.997"	1.902	1.902	32.662	14-09-2022	279L
		Dak Jaya Village	0° 10' 12.680"	111° 30' 45.940"	1.9429	1.9424	31.974	14-09-2022	107E
84	Kurniasih	Dak Jaya Village	0° 9' 35.471"	111° 30' 49.756"	1.1456	1.1399	22.006	14-09-2022	166G
85	Kuswono Wibowo	Dak Jaya Village	0° 10' 6.020"	111° 29' 12.581"	2.0607	2.0603	57.687	14-09-2022	234K
		Dak Jaya Village	0° 9' 48.265"	111° 29' 12.350"	1.9105	1.9105	59.233	14-09-2022	215J
86	Langgeng Mei Cundoko	Dak Jaya Village	0° 10' 58.746"	111° 27' 54.479"	1.9565	1.9522	47.024	14-09-2022	367P

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		Dak Jaya Village	0° 11' 14.111"	111° 29' 16.066"	1.9732	1.9722	35.589	14-09-2022	041A
87	Lazarus	Dak Jaya Village	0° 9' 51.624"	111° 29' 9.618"	1.9038	1.9038	57.040	14-09-2022	216J
88	Lilik Sugianto	Dak Jaya Village	0° 11' 17.380"	111° 28' 13.937"	1.9218	1.9082	36.522	14-09-2022	330N
89	Lilis Suryani	Dak Jaya Village	0° 9' 53.597"	111° 30' 17.140"	1.9324	1.9048	23.553	14-09-2022	158G
90	Lipah	Dak Jaya Village	0° 10' 2.694"	111° 29' 21.314"	1.9018	1.9013	19.025	14-09-2022	238K
91	Lorensius Kadiono	Dak Jaya Village	0° 10' 33.359"	111° 28' 26.242"	1.9429	1.939	34.886	14-09-2022	283L
92	M. Sudarno	Dak Jaya Village	0° 11' 17.272"	111° 28' 37.974"	1.9301	1.9261	19.512	14-09-2022	319N
93	Mahyudin	Dak Jaya Village	0° 10' 2.874"	111° 30' 29.592"	1.924	1.924	47.519	14-09-2022	124F
94	Mansur	Dak Jaya Village	0° 10' 48.104"	111° 28' 25.482"	1.9195	1.9186	18.718	14-09-2022	297M
		Dak Jaya Village	0° 9' 52.816"	111° 30' 30.146"	1.9226	1.9225	22.958	14-09-2022	153G
95	Maria Goreti Sawai	Dak Jaya Village	0° 10' 16.090"	111° 31' 5.934"	1.077	1.0757	15.062	14-09-2022	093D
96	Markus Walsah	Dak Jaya Village	0° 10' 40.714"	111° 28' 38.701"	1.9289	1.9269	46.242	14-09-2022	294L
97	Marmo	Dak Jaya Village	0° 9' 54.349"	111° 29' 18.398"	1.9042	1.904	44.754	14-09-2022	213I
98	Marsela	Dak Jaya Village	0° 9' 54.623"	111° 29' 23.363"	1.9038	1.9036	36.946	14-09-2022	210I
99	Marselinus	Dak Jaya Village	0° 10' 12.482"	111° 30' 49.943"	1.9116	1.9116	47.335	14-09-2022	105E
100	Martinus	Dak Jaya Village	0° 9' 42.070"	111° 29' 33.551"	1.1169	1.1087	25.290	14-09-2022	178H
101	Marto Kliwon	Dak Jaya Village	0° 11' 25.534"	111° 29' 42.263"	1.9483	1.9472	41.377	14-09-2022	022A
102	Maryono	Dak Jaya Village	0° 11' 2.036"	111° 28' 22.735"	1.9522	1.9522	36.876	14-09-2022	308M
		Dak Jaya Village	0° 10' 48.446"	111° 28' 19.146"	1.9065	1.9062	30.599	14-09-2022	289M
103	Melania Desi Kurniawati	Dak Jaya Village	0° 11' 4.618"	111° 27' 42.836"	1.9133	1.8996	39.086	14-09-2022	371P
		Dak Jaya Village	0° 11' 39.340"	111° 28' 5.599"	1.9977	1.9976	24.079	14-09-2022	352O
104	Mikodi	Dak Jaya Village	0° 11' 22.294"	111° 27' 46.807"	2.001	1.9998	31.028	14-09-2022	374P
105	Mislan	Dak Jaya Village	0° 11' 32.244"	111° 27' 30.769"	1.9247	1.9232	27.180	14-09-2022	375P
106	Mitro Sarmini A.R	Dak Jaya Village	0° 11' 4.150"	111° 27' 52.513"	1.9399	1.9372	10.343	14-09-2022	365P
107	Molyadi	Dak Jaya Village	0° 11' 33.875"	111° 27' 56.516"	1.9738	1.9684	42.958	14-09-2022	356O
		Dak Jaya Village	0° 9' 41.684"	111° 30' 26.827"	1.9395	1.9332	39.017	14-09-2022	161G
108	Muhamad Fuad Fahrudin	Dak Jaya Village	0° 11' 6.184"	111° 29' 41.896"	2.0369	2.0358	34.411	14-09-2022	053B
109	Muhamad Soleh Udin	Dak Jaya Village	0° 10' 58.030"	111° 30' 10.148"	1.9125	1.9096	78.200	14-09-2022	057C
		Dak Jaya Village	0° 11' 4.376"	111° 30' 7.150"	1.9237	1.9237	63.496	14-09-2022	056C
110	Muhamad Syukur Wibowo	Dak Jaya Village	0° 11' 3.685"	111° 29' 25.415"	1.0813	1.0797	30.529	14-09-2022	043B
111	Mujiono	Dak Jaya Village	0° 10' 0.775"	111° 31' 11.996"	1.9083	1.8964	42.883	14-09-2022	138F
112	Mujiono	Dak Jaya Village	0° 10' 1.200"	111° 31' 3.137"	0.9711	0.9711	53.546	14-09-2022	141Fb
113	Mukinem	Dak Jaya Village	0° 10' 41.549"	111° 30' 20.290"	1.918	1.9147	50.685	14-09-2022	058C
114	Mulyati	Dak Jaya Village	0° 11' 30.491"	111° 27' 13.262"	2.0293	2.0203	25.376	14-09-2022	385P
115	Mulydi	Dak Jaya Village	0° 10' 36.311"	111° 28' 32.873"	0.9887	0.9882	62.631	14-09-2022	282La
116	Mulyono	Dak Jaya Village	0° 11' 0.589"	111° 28' 39.608"	1.9825	1.9825	46.739	14-09-2022	312M
117	Murdiono	Dak Jaya Village	0° 9' 41.771"	111° 29' 44.542"	1.9002	1.9001	44.525	14-09-2022	185H
118	Muyoto	Dak Jaya Village	0° 10' 30.454"	111° 28' 40.480"	1.9592	1.9524	35.471	14-09-2022	281L
		Dak Jaya Village	0° 10' 6.384"	111° 28' 52.262"	1.906	1.9048	42.414	14-09-2022	260J
119	Narko	Dak Jaya Village	0° 11' 40.308"	111° 28' 12.331"	2.0017	2.0014	26.736	14-09-2022	350O

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120	Narto Maksum	Dak Jaya Village	0° 10' 29.485"	111° 30' 46.040"	2.0979	2.0944	22.870	14-09-2022	083D
121	Narto Sartinu	Dak Jaya Village	0° 10' 57.122"	111° 29' 24.850"	2.0904	2.0871	46.160	14-09-2022	047B
122	Nasrudin	Dak Jaya Village	0° 10' 44.641"	111° 30' 24.098"	1.9006	1.9	37.875	14-09-2022	060C
		Dak Jaya Village	0° 10' 47.773"	111° 29' 23.104"	1.925	1.9118	25.703	14-09-2022	045B
123	Natam	Dak Jaya Village	0° 10' 45.984"	111° 27' 59.918"	2.0195	2.0195	44.610	14-09-2022	285M
		Dak Jaya Village	0° 9' 52.960"	111° 28' 58.454"	1.9116	1.9049	23.401	14-09-2022	220J
124	Ngateno	Dak Jaya Village	0° 10' 29.467"	111° 30' 40.579"	2.2448	2.2447	14.841	14-09-2022	079D
125	Ngatini	Dak Jaya Village	0° 9' 51.239"	111° 29' 2.310"	2.0171	2.017	21.207	14-09-2022	219J
126	Ngatiran	Dak Jaya Village	0° 10' 3.241"	111° 30' 19.998"	2.0632	2.055	39.754	14-09-2022	119F
127	Nijo	Dak Jaya Village	0° 11' 35.999"	111° 27' 21.092"	1.9109	1.9062	47.505	14-09-2022	376P
		Dak Jaya Village	0° 11' 34.541"	111° 27' 28.505"	1.9589	1.9523	45.701	14-09-2022	380P
128	Nikodimus Setia Budi	Dak Jaya Village	0° 9' 54.680"	111° 29' 24.947"	1.9074	1.9065	28.302	14-09-2022	209I
129	Nikolaus Langgi	Dak Jaya Village	0° 10' 5.725"	111° 29' 29.234"	1.9024	1.9024	46.204	14-09-2022	241K
130	Nuning Elisabeth Simarmata	Dak Jaya Village	0° 10' 57.868"	111° 29' 37.730"	2.0766	2.0766	21.821	14-09-2022	052B
		Dak Jaya Village	0° 10' 56.312"	111° 29' 33.684"	2.0143	2.0121	62.841	14-09-2022	051B
131	Nur Widadi	Dak Jaya Village	0° 10' 1.182"	111° 31' 5.336"	1.9039	1.9019	37.088	14-09-2022	127F
		Dak Jaya Village	0° 10' 2.435"	111° 30' 35.471"	1.9284	1.9027	19.124	14-09-2022	139F
132	Paimin	Dak Jaya Village	0° 11' 20.105"	111° 28' 22.260"	1.9906	1.9906	28.955	14-09-2022	326N
133	Paini	Dak Jaya Village	0° 9' 55.123"	111° 29' 40.790"	1.9054	1.9051	17.427	14-09-2022	199I
134	Pariyem	Dak Jaya Village	0° 9' 41.756"	111° 29' 41.122"	1.9007	1.9001	31.939	14-09-2022	183H
135	Parlan	Dak Jaya Village	0° 10' 25.928"	111° 28' 40.393"	1.9603	1.9543	42.730	14-09-2022	265L
136	Parman	Dak Jaya Village	0° 11' 27.866"	111° 28' 20.845"	1.9906	1.9904	37.273	14-09-2022	333N
		Dak Jaya Village	0° 10' 10.686"	111° 29' 15.385"	1.9254	1.9192	49.941	14-09-2022	235K
137	Parmi	Dak Jaya Village	0° 10' 29.428"	111° 30' 19.188"	1.9137	1.9117	59.597	14-09-2022	066C
138	Petrus Gunawan	Dak Jaya Village	0° 9' 35.899"	111° 29' 47.724"	2.0615	2.0601	41.854	14-09-2022	189H
139	Poniman	Dak Jaya Village	0° 9' 41.882"	111° 29' 48.030"	1.9098	1.9031	61.979	14-09-2022	190H
140	Prpto Luri	Dak Jaya Village	0° 11' 16.613"	111° 29' 38.508"	1.9798	1.975	62.311	14-09-2022	023A
141	Priyo Sukimin	Dak Jaya Village	0° 11' 23.093"	111° 28' 31.260"	1.9437	1.9434	35.021	14-09-2022	337N
142	Purwanto	Dak Jaya Village	0° 10' 32.455"	111° 28' 51.913"	2.0571	2.0538	28.081	14-09-2022	264J
143	Rahmat Aminudin	Dak Jaya Village	0° 10' 24.463"	111° 30' 50.062"	2.0334	2.0314	21.264	14-09-2022	086D
144	Ratna Nurjanah	Dak Jaya Village	0° 11' 25.494"	111° 29' 37.172"	1.9125	1.9115	13.590	14-09-2022	068C
		Dak Jaya Village	0° 10' 16.824"	111° 30' 23.058"	1.9719	1.9719	44.579	14-09-2022	020A
145	Ratna Pujiastuti	Dak Jaya Village	0° 10' 8.994"	111° 29' 17.556"	1.9049	1.9032	31.663	14-09-2022	257K
		Dak Jaya Village	0° 10' 5.290"	111° 29' 40.722"	1.9113	1.9051	56.192	14-09-2022	247K
146	Rikok	Dak Jaya Village	0° 10' 21.464"	111° 30' 51.912"	2.3046	2.3045	41.144	14-09-2022	087D
147	Rina Novi Ningsih	Dak Jaya Village	0° 10' 30.166"	111° 30' 30.737"	1.94	1.9397	40.660	14-09-2022	072C
		Dak Jaya Village	0° 11' 15.047"	111° 29' 36.319"	2.0644	2.0644	48.469	14-09-2022	036B
148	Rizal Nur kholis	Dak Jaya Village	0° 11' 9.492"	111° 28' 14.315"	1.9015	1.9015	38.669	14-09-2022	303M
149	Rosikin	Dak Jaya Village	0° 9' 59.029"	111° 28' 52.507"	1.9769	1.9762	23.401	14-09-2022	226J
		Dak Jaya Village	0° 9' 56.790"	111° 30' 41.987"	1.9123	1.9123	24.107	14-09-2022	129F
150	Rosmita Simbolon	Dak Jaya Village	0° 10' 5.758"	111° 29' 35.196"	1.9012	1.9012	42.535	14-09-2022	244K

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151	Rosmiyati	Dak Jaya Village	0° 10' 13.138"	111° 30' 37.919"	1.9371	1.9346	28.846	14-09-2022	111E
152	Rukiman	Dak Jaya Village	0° 11' 25.872"	111° 29' 13.045"	2.0398	2.039	55.078	14-09-2022	025B
		Dak Jaya Village	0° 11' 14.593"	111° 29' 46.097"	2.2122	2.2105	61.696	14-09-2022	008A
153	Rumanus Cawik	Dak Jaya Village	0° 10' 1.531"	111° 28' 49.066"	1.9124	1.9108	23.401	14-09-2022	224J
154	Rusmiyati	Dak Jaya Village	0° 10' 46.758"	111° 28' 27.750"	1.903	1.9002	50.339	14-09-2022	295L
		Dak Jaya Village	0° 10' 37.315"	111° 28' 36.818"	1.9123	1.9123	50.339	14-09-2022	291L
155	Sadolah	Dak Jaya Village	0° 10' 27.077"	111° 30' 54.317"	2.0749	2.0734	33.558	14-09-2022	088D
156	Samadi	Dak Jaya Village	0° 10' 12.259"	111° 30' 56.124"	1.9151	1.914	31.696	14-09-2022	102E
157	Samuri	Dak Jaya Village	0° 11' 9.002"	111° 28' 21.108"	1.9063	1.9063	38.109	14-09-2022	306M
158	Sanem	Dak Jaya Village	0° 10' 58.184"	111° 28' 11.363"	1.9322	1.9284	41.695	14-09-2022	301M
159	Sarno	Dak Jaya Village	0° 9' 41.782"	111° 29' 36.215"	1.9179	1.8902	24.934	14-09-2022	180H
		Dak Jaya Village	0° 9' 29.790"	111° 29' 34.897"	1.9307	1.9287	21.372	14-09-2022	176H
160	Satiyem	Dak Jaya Village	0° 11' 35.250"	111° 27' 15.869"	2.0338	2.0304	38.124	14-09-2022	383P
		Dak Jaya Village	0° 10' 17.591"	111° 31' 1.891"	2.2736	2.2699	31.011	14-09-2022	092D
161	Selan	Dak Jaya Village	0° 11' 25.681"	111° 29' 33.544"	1.9983	1.9983	55.785	14-09-2022	018A
162	Semiati	Dak Jaya Village	0° 10' 3.166"	111° 30' 23.044"	1.9337	1.9332	22.253	14-09-2022	125F
		Dak Jaya Village	0° 10' 2.770"	111° 30' 31.543"	1.9709	1.9696	15.415	14-09-2022	121F
163	Senen	Dak Jaya Village	0° 11' 30.203"	111° 28' 0.016"	1.9562	1.9545	24.871	14-09-2022	360O
164	Setiono	Dak Jaya Village	0° 11' 3.034"	111° 28' 32.808"	1.9539	1.9503	32.168	14-09-2022	311M
		Dak Jaya Village	0° 10' 45.134"	111° 28' 29.820"	1.9179	1.9178	41.807	14-09-2022	292M
165	Siboi Yamin	Dak Jaya Village	0° 10' 32.311"	111° 28' 32.765"	0.7435	0.7399	31.608	14-09-2022	282Lb
166	Siti Aminah	Dak Jaya Village	0° 9' 41.746"	111° 30' 24.365"	2.0193	2.0173	47.700	15-09-2022	159G
167	Siti Robiah	Dak Jaya Village	0° 9' 53.323"	111° 30' 21.251"	2.0058	2.0047	42.229	14-09-2022	157G
		Dak Jaya Village	0° 10' 29.726"	111° 30' 47.138"	2.006	2.0024	32.727	14-09-2022	084D
168	Slamet	Dak Jaya Village	0° 10' 23.070"	111° 30' 10.015"	2.013	2.0077	28.963	14-09-2022	064C
		Dak Jaya Village	0° 10' 29.064"	111° 30' 9.601"	1.9984	1.9968	26.735	14-09-2022	065C
169	Slamet	Dak Jaya Village	0° 11' 32.464"	111° 29' 22.762"	1.9001	1.9001	26.599	14-09-2022	005A
170	Slamet Aryadi	Dak Jaya Village	0° 10' 56.312"	111° 29' 33.684"	2.0868	2.0521	24.654	14-09-2022	050B
171	Sogi	Dak Jaya Village	0° 10' 3.493"	111° 30' 21.784"	2.0472	2.0426	36.145	14-09-2022	116E
		Dak Jaya Village	0° 11' 13.704"	111° 30' 0.461"	1.9116	1.8954	60.848	14-09-2022	030B
172	Solikin	Dak Jaya Village	0° 10' 14.419"	111° 28' 42.859"	1.9511	1.9467	22.126	14-09-2022	270L
		Dak Jaya Village	0° 10' 6.420"	111° 28' 56.543"	1.9017	1.9016	26.911	14-09-2022	259J
173	Sophan Siagian	Dak Jaya Village	0° 10' 11.906"	111° 31' 5.646"	1.904	1.9033	42.523	14-09-2022	206I
174	Sri Purwati Ningsih	Dak Jaya Village	0° 10' 15.107"	111° 28' 32.783"	1.9103	1.9066	48.583	14-09-2022	273L
		Dak Jaya Village	0° 10' 1.870"	111° 30' 47.822"	1.9328	1.9293	41.087	14-09-2022	131F
175	Sri Widodo	Dak Jaya Village	0° 11' 30.476"	111° 29' 19.226"	1.9282	1.9265	43.101	14-09-2022	006A
176	Stefanus Kunjin	Dak Jaya Village	0° 11' 2.062"	111° 28' 53.162"	2.1865	2.182	29.702	14-09-2022	313M
177	Subandi	Dak Jaya Village	0° 11' 33.936"	111° 28' 25.648"	1.9777	1.9731	61.837	14-09-2022	340O
178	Subardiwanto	Dak Jaya Village	0° 10' 50.477"	111° 29' 25.105"	1.9053	1.9006	18.795	15-09-2022	162G
		Dak Jaya Village	0° 10' 51.636"	111° 29' 26.491"	1.9708	1.9682	15.212	14-09-2022	046B
179	Sucipto	Dak Jaya Village	0° 11' 8.768"	111° 28' 27.952"	1.9038	1.9004	35.647	14-09-2022	317N

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		Dak Jaya Village	0° 9' 53.302"	111° 30' 26.525"	1.9511	1.9214	28.251	14-09-2022	155G
180	Sudarji	Dak Jaya Village	0° 10' 52.928"	111° 28' 23.804"	1.9094	1.9092	37.324	14-09-2022	298M
181	Sudarjo	Dak Jaya Village	0° 10' 0.714"	111° 31' 12.857"	2.0425	2.0424	54.473	14-09-2022	142F
182	Sudaryati	Dak Jaya Village	0° 10' 14.189"	111° 28' 44.159"	1.9518	1.9517	44.720	14-09-2022	269L
183	Sugeng	Dak Jaya Village	0° 10' 1.283"	111° 28' 47.456"	1.9175	1.9173	74.298	14-09-2022	222J
		Dak Jaya Village	0° 9' 40.835"	111° 30' 39.154"	1.9146	1.9024	28.073	14-09-2022	164G
184	Sugeng	Dak Jaya Village	0° 9' 29.156"	111° 29' 40.128"	1.9352	1.9346	35.264	14-09-2022	175H
		Dak Jaya Village	0° 10' 29.240"	111° 30' 41.987"	1.9693	1.968	42.861	14-09-2022	080D
185	Sugeng Rianto	Dak Jaya Village	0° 9' 51.210"	111° 28' 49.451"	1.9	1.8999	48.557	14-09-2022	221J
186	Sugiono	Dak Jaya Village	0° 10' 5.693"	111° 29' 31.225"	1.9071	1.9046	44.166	14-09-2022	242K
		Dak Jaya Village	0° 10' 5.826"	111° 29' 38.936"	1.9059	1.9053	37.235	14-09-2022	246K
187	Sugiyanto	Dak Jaya Village	0° 10' 1.553"	111° 29' 12.721"	1.9014	1.9014	57.891	14-09-2022	233K
		Dak Jaya Village	0° 10' 9.840"	111° 29' 1.597"	1.9237	1.9232	23.840	14-09-2022	258J
188	Sugiyanto	Dak Jaya Village	0° 9' 54.457"	111° 29' 20.062"	1.9047	1.9019	36.946	14-09-2022	212I
		Dak Jaya Village	0° 9' 54.536"	111° 29' 21.512"	1.9041	1.9026	25.095	14-09-2022	211I
189	Sugiyanto	Dak Jaya Village	0° 10' 9.840"	111° 29' 1.597"	1.0596	1.054	17.989	14-09-2022	229Jb
190	Suharni	Dak Jaya Village	0° 11' 25.800"	111° 29' 25.526"	1.9804	1.9804	56.647	14-09-2022	014A
		Dak Jaya Village	0° 11' 32.266"	111° 29' 28.903"	1.9217	1.9212	64.651	14-09-2022	003A
191	Suharno	Dak Jaya Village	0° 9' 37.969"	111° 30' 44.503"	1.9219	1.9214	40.920	15-09-2022	165G
192	Suharto	Dak Jaya Village	0° 11' 40.351"	111° 27' 58.799"	1.9232	1.9119	46.011	14-09-2022	354O
		Dak Jaya Village	0° 11' 1.190"	111° 29' 32.518"	1.9029	1.8991	13.953	14-09-2022	049B
193	Sujoko	Dak Jaya Village	0° 10' 11.755"	111° 31' 9.340"	2.1667	2.1573	49.212	14-09-2022	097E
194	Sukiman	Dak Jaya Village	0° 11' 9.067"	111° 28' 19.452"	1.9026	1.9018	34.634	14-09-2022	305M
		Dak Jaya Village	0° 10' 5.322"	111° 30' 4.615"	1.9108	1.9086	56.127	14-09-2022	044B
195	Sukiman	Dak Jaya Village	0° 10' 46.787"	111° 29' 20.760"	1.9599	1.9571	45.598	14-09-2022	118E
		Dak Jaya Village	0° 11' 25.847"	111° 29' 21.689"	1.9434	1.9312	48.027	14-09-2022	012A
196	Sukini	Dak Jaya Village	0° 10' 1.963"	111° 30' 45.839"	1.9269	1.9146	40.565	14-09-2022	130F
197	Sukirno	Dak Jaya Village	0° 9' 50.976"	111° 30' 48.391"	1.9514	1.9496	45.202	14-09-2022	144G
		Dak Jaya Village	0° 10' 1.060"	111° 31' 7.763"	1.9106	1.9105	60.153	14-09-2022	140F
198	Sukri	Dak Jaya Village	0° 10' 1.560"	111° 30' 51.473"	2.0192	2.0183	40.444	14-09-2022	149G
		Dak Jaya Village	0° 11' 32.186"	111° 29' 32.190"	1.9098	1.9095	90.512	14-09-2022	002A
199	Sukri	Dak Jaya Village	0° 9' 51.880"	111° 30' 37.310"	1.9018	1.8814	32.916	14-09-2022	133F
200	Sulasmi Prihatin	Dak Jaya Village	0° 11' 29.929"	111° 28' 6.218"	2.0157	2.0117	29.393	14-09-2022	358O
201	Sulastri	Dak Jaya Village	0° 10' 5.322"	111° 30' 4.615"	1.9099	1.9051	44.486	14-09-2022	117E
202	Sulistiyorini	Dak Jaya Village	0° 9' 55.148"	111° 29' 51.349"	1.9232	1.9205	15.336	14-09-2022	192I
203	Suliyem	Dak Jaya Village	0° 9' 54.932"	111° 29' 32.752"	1.9017	1.9014	52.003	14-09-2022	204I
204	Sumantri	Dak Jaya Village	0° 11' 5.780"	111° 28' 29.014"	1.9118	1.9118	37.884	14-09-2022	310M
205	Sumari	Dak Jaya Village	0° 11' 25.861"	111° 29' 14.604"	1.9591	1.959	83.739	14-09-2022	009A
206	Sumarno	Dak Jaya Village	0° 10' 58.346"	111° 29' 29.663"	1.9054	1.9054	13.638	14-09-2022	048B
		Dak Jaya Village	0° 11' 14.525"	111° 29' 44.704"	2.015	2.0137	35.355	14-09-2022	034B
207	Sumini	Dak Jaya Village	0° 11' 15.396"	111° 28' 34.205"	1.9405	1.9259	45.903	14-09-2022	320N

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		Dak Jaya Village	0° 11' 6.238"	111° 30' 0.745"	1.9589	1.9582	43.444	14-09-2022	054C
208	Sumirah	Dak Jaya Village	0° 10' 44.609"	111° 30' 20.909"	1.9057	1.9047	57.926	14-09-2022	059C
		Dak Jaya Village	0° 11' 25.847"	111° 29' 17.311"	2.0147	2.013	46.795	14-09-2022	013A
209	Sunarsih	Dak Jaya Village	0° 11' 20.130"	111° 28' 20.485"	1.9156	1.9155	56.785	14-09-2022	327N
210	Sunarsih	Dak Jaya Village	0° 10' 6.157"	111° 28' 58.210"	0.8888	0.8812	33.639	14-09-2022	229Ja
211	Sunarto	Dak Jaya Village	0° 10' 13.206"	111° 30' 35.514"	1.9648	1.9641	68.814	14-09-2022	112E
		Dak Jaya Village	0° 10' 29.060"	111° 30' 43.304"	1.9707	1.9692	34.555	14-09-2022	081D
212	Sunyiati	Dak Jaya Village	0° 11' 21.739"	111° 29' 52.750"	1.949	1.949	35.879	14-09-2022	027B
213	Supardi	Dak Jaya Village	0° 11' 25.796"	111° 29' 23.485"	1.9	1.9	52.340	14-09-2022	145G
214	Supardiyono	Dak Jaya Village	0° 11' 0.683"	111° 27' 40.810"	1.9445	1.9416	25.857	14-09-2022	370P
		Dak Jaya Village	0° 11' 6.342"	111° 30' 1.202"	1.9057	1.9052	29.520	14-09-2022	031C
215	Suparman	Dak Jaya Village	0° 11' 15.054"	111° 29' 32.708"	2.2137	2.2113	34.830	14-09-2022	037B
216	Suparni	Dak Jaya Village	0° 11' 8.714"	111° 28' 35.144"	1.9167	1.9167	47.029	14-09-2022	315N
217	Suparno	Dak Jaya Village	0° 11' 30.491"	111° 27' 13.262"	1.9702	1.9702	39.447	14-09-2022	384P
		Dak Jaya Village	0° 10' 36.052"	111° 30' 6.991"	1.9095	1.9077	38.654	14-09-2022	063C
218	Supendi	Dak Jaya Village	0° 10' 29.636"	111° 30' 39.294"	1.9397	1.9394	38.763	14-09-2022	078D
219	Supiatun	Dak Jaya Village	0° 11' 24.986"	111° 29' 51.216"	1.962	1.9608	21.192	14-09-2022	026B
220	Supriyadi	Dak Jaya Village	0° 9' 54.950"	111° 29' 34.573"	1.9093	1.907	73.334	14-09-2022	203I
		Dak Jaya Village	0° 11' 25.796"	111° 29' 23.485"	1.9132	1.9131	25.860	14-09-2022	010A
221	Suradi	Dak Jaya Village	0° 11' 20.213"	111° 28' 18.714"	1.9024	1.9024	42.026	14-09-2022	328N
		Dak Jaya Village	0° 11' 4.078"	111° 28' 26.080"	1.9959	1.9952	28.245	14-09-2022	309M
222	Suranto	Dak Jaya Village	0° 11' 12.714"	111° 28' 34.090"	1.9117	1.9011	51.219	14-09-2022	318N
223	Suratman	Dak Jaya Village	0° 10' 11.906"	111° 31' 3.522"	1.9018	1.9006	14.597	14-09-2022	098E
224	Suratman	Dak Jaya Village	0° 10' 25.489"	111° 30' 48.488"	1.9175	1.9116	25.694	14-09-2022	085D
225	Suroso	Dak Jaya Village	0° 10' 21.227"	111° 28' 44.818"	1.9105	1.904	51.744	14-09-2022	267L
226	Susilo	Dak Jaya Village	0° 11' 38.987"	111° 27' 17.878"	1.966	1.9633	27.902	14-09-2022	382P
227	Susilowati	Dak Jaya Village	0° 11' 31.232"	111° 28' 49.498"	1.9484	1.9474	50.646	14-09-2022	342O
		Dak Jaya Village	0° 10' 1.823"	111° 29' 24.317"	1.9152	1.9138	51.640	14-09-2022	239K
228	Sutadi	Dak Jaya Village	0° 11' 20.080"	111° 28' 24.107"	1.9329	1.9322	55.221	14-09-2022	325N
229	Sutadi	Dak Jaya Village	0° 11' 14.741"	111° 29' 41.730"	2.0446	2.0442	23.290	14-09-2022	035B
230	Sutarjo	Dak Jaya Village	0° 11' 36.431"	111° 28' 25.252"	2.0614	2.0553	64.890	14-09-2022	341O
		Dak Jaya Village	0° 10' 13.044"	111° 30' 39.917"	1.9398	1.9398	20.436	14-09-2022	110E
231	Sutrisno	Dak Jaya Village	0° 11' 28.975"	111° 28' 28.574"	1.9401	1.9401	45.653	14-09-2022	336N
		Dak Jaya Village	0° 11' 19.540"	111° 29' 56.159"	2.0952	2.0951	54.134	14-09-2022	028B
232	Suwadiono	Dak Jaya Village	0° 9' 20.941"	111° 29' 49.009"	1.9053	1.9039	41.082	14-09-2022	179H
		Dak Jaya Village	0° 9' 41.900"	111° 29' 34.577"	2.0283	2.0278	40.132	14-09-2022	169H
233	Suwarti	Dak Jaya Village	0° 9' 28.220"	111° 29' 49.456"	2.0037	2.0004	41.973	14-09-2022	172H
234	Suwarto PH	Dak Jaya Village	0° 10' 13.991"	111° 29' 31.362"	2.0273	2.022	63.191	14-09-2022	255K
235	Syamsu nurrohman	Dak Jaya Village	0° 10' 2.644"	111° 30' 33.487"	1.9266	1.9262	38.479	14-09-2022	126F
236	Syamsuar	Dak Jaya Village	0° 11' 36.967"	111° 27' 24.955"	1.9213	1.9188	41.371	14-09-2022	378P
		Dak Jaya Village	0° 10' 24.737"	111° 28' 55.189"	1.9205	1.9205	46.070	14-09-2022	263J

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237	Tarlan	Dak Jaya Village	0° 10' 12.950"	111° 30' 41.904"	1.9154	1.9154	55.607	14-09-2022	109E
238	Tarmon	Dak Jaya Village	0° 11' 35.513"	111° 28' 27.941"	2.0703	2.0641	27.132	14-09-2022	339O
239	Tatik Hari Kusri	Dak Jaya Village	0° 10' 11.917"	111° 29' 26.941"	1.9106	1.9053	48.922	14-09-2022	256K
240	Teguh Supriyanto	Dak Jaya Village	0° 10' 6.092"	111° 29' 2.465"	1.9396	1.9378	26.326	14-09-2022	231J
		Dak Jaya Village	0° 10' 6.092"	111° 29' 2.465"	1.9035	1.9033	55.489	14-09-2022	201I
241	Tinus	Dak Jaya Village	0° 10' 50.574"	111° 28' 13.127"	1.9241	1.9241	10.648	14-09-2022	288M
242	Titi Sriyana	Dak Jaya Village	0° 11' 50.024"	111° 28' 19.459"	1.9374	1.9183	40.358	14-09-2022	347O
243	Titik Wahyuni	Dak Jaya Village	0° 11' 26.545"	111° 29' 12.905"	1.9743	1.9736	14.777	14-09-2022	007A
244	Tri Yantono	Dak Jaya Village	0° 10' 1.470"	111° 30' 53.536"	1.9141	1.914	26.425	14-09-2022	134F
		Dak Jaya Village	0° 10' 30.558"	111° 30' 25.002"	1.9337	1.9333	48.736	14-09-2022	069C
245	Trimawan	Dak Jaya Village	0° 11' 46.752"	111° 28' 26.407"	2.0703	2.0697	36.967	14-09-2022	344O
		Dak Jaya Village	0° 10' 44.328"	111° 28' 3.050"	1.9493	1.9493	35.194	14-09-2022	286M
246	Tugirah	Dak Jaya Village	0° 9' 58.817"	111° 30' 37.620"	1.9066	1.9015	32.568	14-09-2022	128F
247	Tumadi	Dak Jaya Village	0° 9' 31.928"	111° 29' 47.468"	1.9871	1.9821	29.090	14-09-2022	188H
248	Tuminah	Dak Jaya Village	0° 11' 33.518"	111° 26' 53.362"	1.9518	1.9512	66.747	14-09-2022	386P
249	Tumiran	Dak Jaya Village	0° 11' 36.301"	111° 28' 51.884"	1.964	1.9633	35.610	14-09-2022	343O
250	Tumiran	Dak Jaya Village	0° 9' 41.281"	111° 30' 42.552"	1.9649	1.9615	58.287	14-09-2022	146G
251	Tunar	Dak Jaya Village	0° 10' 29.010"	111° 30' 44.662"	1.9142	1.9142	34.998	14-09-2022	082D
252	Undang	Dak Jaya Village	0° 10' 19.312"	111° 28' 47.176"	1.9168	1.9161	43.315	14-09-2022	268L
		Dak Jaya Village	0° 10' 0.667"	111° 29' 49.225"	1.9301	1.9272	42.127	14-09-2022	249K
253	Undang Setiawan	Dak Jaya Village	0° 9' 54.875"	111° 29' 53.815"	1.9133	1.9133	41.826	14-09-2022	191I
254	Ursula Penggang	Dak Jaya Village	0° 11' 37.147"	111° 27' 19.631"	1.93	1.9298	50.511	14-09-2022	381P
		Dak Jaya Village	0° 11' 39.257"	111° 28' 3.468"	1.9108	1.9095	45.219	14-09-2022	353O
255	Valentinus	Dak Jaya Village	0° 9' 42.534"	111° 29' 16.789"	2.1215	2.1178	33.839	14-09-2022	177H
256	Vensensus Acang	Dak Jaya Village	0° 9' 51.757"	111° 30' 39.456"	1.9151	1.9041	46.749	15-09-2022	148G
257	Wagimin	Dak Jaya Village	0° 11' 27.013"	111° 28' 18.584"	1.9382	1.9381	50.031	14-09-2022	331N
258	Wagini	Dak Jaya Village	0° 10' 29.935"	111° 30' 33.869"	1.9578	1.9558	32.893	14-09-2022	074D
259	Wahid Supono	Dak Jaya Village	0° 10' 43.291"	111° 30' 0.824"	1.93	1.9109	25.621	14-09-2022	061C
260	Wahman	Dak Jaya Village	0° 9' 21.226"	111° 29' 38.612"	1.9141	1.9122	33.602	14-09-2022	167H
		Dak Jaya Village	0° 10' 3.281"	111° 30' 59.209"	1.908	1.908	50.602	14-09-2022	100E
261	Wahono	Dak Jaya Village	0° 10' 1.279"	111° 30' 57.841"	2.0869	2.0851	33.988	14-09-2022	021A
262	Wahyono	Dak Jaya Village	0° 11' 25.480"	111° 29' 39.692"	1.907	1.9043	35.987	14-09-2022	136F
263	Wajiran	Dak Jaya Village	0° 11' 34.163"	111° 27' 26.514"	1.9968	1.9967	33.073	14-09-2022	377P
		Dak Jaya Village	0° 10' 35.404"	111° 28' 23.603"	1.9172	1.9172	40.388	14-09-2022	284L
264	Warti	Dak Jaya Village	0° 10' 40.026"	111° 28' 31.955"	2.1801	2.18	29.267	14-09-2022	293L
265	Warto Rejo	Dak Jaya Village	0° 9' 41.274"	111° 30' 32.504"	1.9064	1.9014	44.727	14-09-2022	163G
266	Wasis Kuncoro	Dak Jaya Village	0° 10' 7.738"	111° 29' 40.657"	1.9346	1.9314	41.720	14-09-2022	252K
		Dak Jaya Village	0° 11' 25.688"	111° 29' 31.254"	1.947	1.9468	14.777	14-09-2022	017A
267	Welfridus Matah	Dak Jaya Village	0° 9' 28.937"	111° 29' 47.224"	2.0373	2.0345	39.004	14-09-2022	187H
268	Widodo	Dak Jaya Village	0° 11' 49.034"	111° 28' 17.328"	1.9384	1.9366	49.741	14-09-2022	348O
269	Winardi	Dak Jaya Village	0° 11' 33.418"	111° 28' 29.856"	1.9312	1.9278	37.645	14-09-2022	338O

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		Dak Jaya Village	0° 11' 30.649"	111° 29' 35.786"	1.9089	1.908	42.485	14-09-2022	001A
270	Y.H. Beringi	Dak Jaya Village	0° 10' 1.124"	111° 29' 43.872"	1.9088	1.9009	42.127	14-09-2022	248K
271	Yahman	Dak Jaya Village	0° 11' 39.566"	111° 28' 15.996"	2.0517	2.0279	32.954	14-09-2022	349O
		Dak Jaya Village	0° 11' 40.265"	111° 28' 17.879"	2.051	2.051	58.617	14-09-2022	011A
272	Yaimin	Dak Jaya Village	0° 10' 52.604"	111° 28' 27.818"	1.9624	1.9623	56.939	14-09-2022	296M
273	Yainah	Dak Jaya Village	0° 11' 25.822"	111° 29' 19.576"	1.95	1.9488	58.034	14-09-2022	073D
274	Yayuk Susana	Dak Jaya Village	0° 9' 41.735"	111° 29' 42.580"	1.9039	1.9022	35.264	14-09-2022	184H
		Dak Jaya Village	0° 10' 40.476"	111° 30' 8.269"	2.0239	2.023	17.823	14-09-2022	062C
275	Yohana Beby Susilowati	Dak Jaya Village	0° 11' 20.310"	111° 28' 17.173"	1.9842	1.9497	40.025	14-09-2022	329N
276	Yohanes Ponijo	Dak Jaya Village	0° 9' 41.785"	111° 29' 46.090"	1.9147	1.9048	34.552	14-09-2022	186H
		Dak Jaya Village	0° 10' 11.978"	111° 31' 1.819"	1.9059	1.9057	43.095	14-09-2022	099E
277	Yohanes Samat	Dak Jaya Village	0° 9' 20.840"	111° 29' 52.433"	2.1052	2.0735	41.557	14-09-2022	170H
278	Yohanes Supriyatin	Dak Jaya Village	0° 10' 53.422"	111° 28' 15.751"	1.9165	1.9164	50.438	14-09-2022	299M
279	Yong	Dak Jaya Village	0° 10' 29.838"	111° 30' 36.281"	2.1467	2.1458	68.445	14-09-2022	076D
280	Yosef	Dak Jaya Village	0° 10' 47.960"	111° 28' 24.085"	1.9005	1.9005	25.638	14-09-2022	290L
		Dak Jaya Village	0° 9' 20.956"	111° 29' 46.705"	2.1765	2.1514	44.288	14-09-2022	168H
281	Yudi Hartono	Dak Jaya Village	0° 9' 53.240"	111° 30' 24.512"	1.9766	1.9765	38.065	15-09-2022	156G
282	Yunus Vivaldus	Dak Jaya Village	0° 10' 6.136"	111° 28' 59.927"	1.9225	1.9201	20.476	14-09-2022	230J
283	Zainul Ikhsan	Dak Jaya Village	0° 11' 29.008"	111° 28' 26.274"	1.9513	1.9493	31.019	14-09-2022	335N
		Dak Jaya Village	0° 11' 4.128"	111° 28' 40.595"	1.9886	1.9884	31.269	14-09-2022	314N
TOTAL					742.93	741.61	15,409.01		

Notes:

 smallholders sampled in this audit.

Appendix F: List of Abbreviations

a.i	Active Ingredient
BOD	Biochemical Oxygen Demand
CB	Certification Bodies
CHRA	Chemical Health Risk Assessment
COD	Chemical Oxygen Demand
CPO	Crude Palm Oil
CSPO	Certified Sustainable Palm Oil
CSPKO	Certified Sustainable Palm Kernel Oil
EFB	Empty Fruit Bunch
EHS	Environmental, Health and Safety
EIA	Environmental Impact Assessment
EMS	Environmental Management System
FFB	Fresh Fruit Bunch
FPIC	Free, Prior, Informed and Consent
GAP	Good Agricultural Practice
GHG	Greenhouse Gas
GMP	Good Manufacturing Practice
GPS	Global Positioning System
HCV	High Conservation Value
IPM	Integrated Pest Management
IP	Identity Preserved
IS - CSPO	Independent Smallholder Certified Sustainable Palm Oil
IS – CSPKO	Independent Smallholder Certified Sustainable Palm Kernel Oil
IS – CSPKE	Independent Smallholder Certified Sustainable Palm Kernel Expeller
ISCC	International Sustainable Carbon Certification
ISS	Independent Smallholder Standard
LD50	Lethal Dose for 50 sample
MB	Mass Balance
MSDS	Material Safety Data Sheet
MT	Metric Tonnes
OER	Oil Extraction Rate
OSH	Occupational Safety and Health
PK	Palm Kernel
PKO	Palm Kernel Oil
POM	Palm Oil Mill
POME	Palm Oil Mill Effluent
PPE	Personal Protective Equipment
RSPO	Roundtable on Sustainable Palm Oil
P&C	Principles & Criteria
RTE	Rare, Threatened or Endangered species
SCCS	Supply Chain Certification Standard
SEIA	Social & Environmental Impact Assessment
SIA	Social Impact Assessment
SOP	Standard Operating Procedure