

**RSPO PRINCIPLE AND CRITERIA
PUBLIC SUMMARY REPORT**

- Initial Assessment (MS-A Provisional Certification)**
- Annual Surveillance Assessment** (Choose an item.)
- Recertification Assessment** (Choose an item.)
- Extension of Scope**

Client Company Name: Perkumpulan Solidaritas Amanah Sidorukun Inisiatif (SPASI)
Client Company Address: Dusun 1 Desa Sidorukun, Kecamatan Pangkatan, Kabupaten Labuhan Batu, Provinsi Sumatera Utara, 21462 Indonesia
Certification Unit: Perkumpulan Solidaritas Amanah Sidorukun Inisiatif (SPASI)
Location of Certification Unit: Dusun 1 Desa Sidorukun, Kecamatan Pangkatan, Kabupaten Labuhan Batu, Provinsi Sumatera Utara, 21462 Indonesia
Date of Final Report: 16/11/2023

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Section 1: Scope of the Assessment

1. Company Details			
Parent Company	Perkumpulan Solidaritas Amanah Sidorukun Inisiatif (SPASI)		
RSPO Membership Number	1-0429-23-000-00	Membership Approval Date	17 January 2023
Address	Dusun 1 Desa Sidorukun, Kecamatan Pangkatan, Kabupaten Labuhan Batu, Provinsi Sumatera Utara, 21462 Indonesia		
Palm Oil Mill / Group Manager / Estate (Certification Unit)	Perkumpulan Solidaritas Amanah Sidorukun Inisiatif (SPASI)		
Location / Address	Dusun 1 Desa Sidorukun, Kecamatan Pangkatan, Kabupaten Labuhan Batu, Provinsi Sumatera Utara, 21462 Indonesia		
Website	-		
Management Representative	Ilham Maulana	E-mail	i.maulana76@gmail.com spasitani@gmail.com
Telephone	+62 812-8059-9995	Facsimile	-

2. Certification Information			
Certificate Number	RSPO 786934	Certificate Start Date	16/11/2023
Date of First Certification	16/11/2023	Certificate Expiry Date	15/11/2024
Scope of Certification	Production of Sustainable Oil Palm Fresh Fruit Bunch of Independent Smallholder		
Visit Objectives	<ul style="list-style-type: none"> • Determination of the conformity of auditee’s management system toward RSPO Independent Smallholder Standard (Milestone A) • Evaluation of the ability of the management system to ensure the auditee’s organization meets applicable statutory, regulatory and contractual requirements. 		
Assessment Cycle	<input type="checkbox"/> Pre-Assessment (Choose an item.) <input checked="" type="checkbox"/> Initial Assessment (MS-A Provisional Certification) <input type="checkbox"/> Annual Surveillance Assessment (ASA Choose an item.) <input type="checkbox"/> Recertification Assessment (Choose an item.) <input type="checkbox"/> Scope Extension		
Applicable Standards / Normative Reference	RSPO Certification System for P&C and RSPO ISH 2020 <input checked="" type="checkbox"/> RSPO Independent Smallholders Standard 2019, Indonesia National Interpretation 2022 <input type="checkbox"/> Choose an item. National Interpretation Choose an item. for RSPO P&C 2018 for the Production of Sustainable Palm Oil		
Supply Chain Module	<input checked="" type="checkbox"/> Identity Preserved; <input type="checkbox"/> Mass Balance	Mill Capacity	-
ISH certification Phase	<input type="checkbox"/> Eligibility; <input checked="" type="checkbox"/> Milestone A; <input type="checkbox"/> Milestone B; <input type="checkbox"/> Not Applicable		

3. Other Certifications			
Certificate Number	Standard(s)	Certificate Issued by	Expiry Date
-	-	-	-

4. Location(s) of Mill & Supply Bases			
Name (Mill / Supply Base / Group Manager / Smallholders)	Location	GPS Coordinates	
		Latitude	Longitude
Perkumpulan Solidaritas Amanah Sidorukun Inisiatif (SPASI) - 602 smallholders (979 parcels)	Dusun 1 Desa Sidorukun, Kecamatan Pangkatan, Kabupaten Labuhan Batu, Provinsi Sumatera Utara, Indonesia 21462	2° 04' 14.1" N	99° 56' 46.8" E
Notes:			

5. Description of Supply Base					
New Planting Development	<input checked="" type="checkbox"/> No (no change in total planted area)		<input type="checkbox"/> Yes		
Estate / Smallholders	Total Planted (Mature + Immature) (ha)	HCV (ha)	Infrastructure & Other (ha)	Total Area (ha)	% of Planted
Perkumpulan Solidaritas Amanah Sidorukun Inisiatif (SPASI) - 602 smallholders (979 parcels)	1,052.24	24.48	-	1,052.24	100%
Total	1,052.24	24.48*	-	1,052.24	100%
Note: HCV area inside the planted that will not replanting in the planting cycle					

6. Plantings & Cycle						
Estate / Smallholders	Age (Years) - ha				Mature	Immature
	0 - 3	4 - 14	15 - 25	>25		
Perkumpulan Solidaritas Amanah Sidorukun Inisiatif (SPASI) - 602 smallholders (979 parcels)	26.71	668.44	357.09	-	1,025.53	26.71
Total (ha)	26.71	668.44	357.09	-	1,025.53	26.71
Note: Only Mature area is considered as production area						

7. Summary of Certified Tonnage of FFB (Own Certified Scope)				
Estate / Smallholders	Tonnage (MT) / year			
	Estimated last year (-)	Actual (-)		Forecast (Nov 2023 – Oct 2024)
		Previous license period (-)	Current license period (-)	
Perkumpulan Solidaritas Amanah Sidorukun Inisiatif (SPASI) - 602 smallholders (979 parcels)	N/A	N/A	N/A	18,946
Total	N/A	N/A		18,946

Note: -

8. Summary of Certified Tonnage of FFB (from other certified unit(s))				
Estate / Smallholders	Tonnage (MT) / year			
	Estimated last year (-)	Actual (-)		Forecast (-)
		Previous license period (-)	Current license period (-)	
N/A		N/A	N/A	
Total		N/A		

Note: Not applicable for ISH certification

9. Summary of Non-Certified Tonnage of FFB (outside supplier – excluded from certificate)				
Out growers / smallholders	Tonnage (MT) / year			
	Estimated last year (-)	Actual (-)		Forecast (-)
		Previous license period (-)	Current license period (-)	
N/A	N/A	N/A	N/A	N/A
Total	N/A	N/A		N/A

Note: Not applicable for ISH certification

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9A. Monthly Records of Certified and Uncertified FFB Received since the last audit				
No.	Month - Year	Volume of FFB from certified supply base (mt)	Volume of FFB from uncertified supply base (mt)	Total FFB/Month (mt)
1	N/A	N/A	N/A	N/A
TOTAL		N/A	N/A	N/A

Note: Not applicable for ISH certification

10. Summary of Certified Tonnage (MT) (not applicable for ISS)			
Estimated last year (-)	Actual (-)		Forecast (-)
	Previous license period (-)	Current license period (-)	
FFB	FFB		FFB
N/A	N/A	N/A	N/A
	TOTAL	N/A	
CPO (OER: %)	CPO (OER: %)		CPO (OER: %)
N/A	N/A	N/A	N/A
	TOTAL	N/A	
PK (KER: %)	PK (KER: %)		PK (KER: %)
N/A	N/A	N/A	N/A
	TOTAL	N/A	

Note: Not applicable for ISH certification

10A. Monthly Records of Certified CPO & PK since the last audit			
No.	Month - Year	Certified CPO (MT)	Certified PK (MT)
1	N/A	N/A	N/A
TOTAL		N/A	N/A

Note: Not applicable for ISH certification

11. Summary of Actual Volume sold					
Current License period (-)					
	RSPO Certified	Other Schemes Certified		Conventional	Total
		ISCC	Others		
CPO (MT)	N/A	N/A	N/A	N/A	N/A

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PK (MT)	N/A	N/A	N/A	N/A	N/A
Credits	N/A	N/A	N/A	N/A	N/A
Previous License period (-)					
CPO (MT)	N/A	N/A	N/A	N/A	N/A
PK (MT)	N/A	N/A	N/A	N/A	N/A
Credits	N/A	N/A	N/A	N/A	N/A
Note: Conventional is RSPO certified material but sold as non-RSPO.					

11A. Records of Certified CPO & PK Sold under PalmTrace since the last audit (if any)				
No.	Buyers Name	PalmTrace Trading License Number	Certified CPO Sold (MT)	Certified PK Sold (MT)
	N/A	N/A	N/A	N/A
TOTAL			N/A	N/A
Note: Not applicable for ISH certification				

11B. Records of certified CPO & PK Sold under other schemes since the last audit (if any)				
No.	Buyers Name	Scheme Name	Certified CPO Sold (MT)	Certified PK Sold (MT)
	N/A	N/A	N/A	N/A
TOTAL			N/A	N/A
Note: Not applicable for ISH certification				

11C. Records of CPO & PK Sold as conventional since the last audit (if any)				
No.	Buyers Name	CPO Sold (MT)	PK Sold (MT)	
	N/A	N/A	N/A	
TOTAL		N/A	N/A	
Note: Not applicable for ISH certification				

11D. Records of Certified CPO Sold under RSPO Credits since the last audit (if any)			
No.	Buyers Name	PalmTrace Trading License Number	RSPO Credits of Certified CPO Sold
	N/A	N/A	N/A
TOTAL			N/A
Note: Not applicable for ISH certification			

12. Independent Smallholders Certified Tonnage (MT) / Volume									
Phase	Estimated last year (-)			Actual (-)			Forecast (Nov 2023 – Oct 2024)		
	Eligibility	MS A	MS B	Eligibility	MS A	MS B	Eligibility	MS A	MS B
	40%	70%	100%	40%	70%	100%	40%	70%	100%
FFB			N/A			N/A		13,262*	
IS-CSPO	N/A	N/A		N/A	N/A		N/A	2,652	
IS-CSPKO	N/A	N/A		N/A	N/A		N/A	298	
IS-CSPKE	N/A	N/A		N/A	N/A		N/A	365	
CSPK	N/A	N/A		N/A	N/A		N/A	663	

Note: 70% of 18,946MT FFB

12A. Monthly Records of Certified CPO, PK & PKE (equivalent) produced since the last audit						
No.	Month - Year	FFB (MT)	Certified CPO (MT)	Certified PK (MT)	Certified PKO (MT)	Certified PKE (MT)
	N/A	N/A	N/A	N/A	N/A	N/A
	TOTAL	N/A	N/A	N/A	N/A	N/A

Note: unit of certification is not certified yet.

13. Independent Smallholders Actual Sold Tonnage / Volume							
	FFB	FFB Conventional	FFB Other schemes	IS-CSPO	CSPK	IS-CSPKO	IS-CSPKE
Current License period (-)							
Credits				N/A	N/A	N/A	N/A
Physical	N/A	N/A	N/A				
Previous License period (-)							
Credits				N/A	N/A	N/A	N/A
Physical	N/A	N/A	N/A				
13A. Records of Certified FFB, CPO, PK & PKE (including credits) sold since the last audit							
No.	Buyers Name	PalmTrace Trading License Number	FFB Sold (MT)	Certified CPO Sold (MT/credit)	Certified PK Sold (MT/credit)	Certified PKO Sold (MT/credit)	Certified PKE Sold (MT/credit)
	N/A	N/A	N/A	N/A	N/A	N/A	N/A
	TOTAL		N/A	N/A	N/A	N/A	N/A

Note: unit of certification is not certified yet.

Section 2: Assessment Process

Certification Body:

BSI Services Malaysia Sdn. Bhd. (ASI Accreditation Number: ASI-ACC-067)
Suite 29.01 Level 29, The Gardens North Tower,
Mid Valley City, Lingkaran Syed Putra,
59200 Kuala Lumpur, Malaysia.
Tel +60 (3) 9212 9638; Fax +60 (3) 9212 9639
Representative: Chaiyaporn Seekao (Chaiyaporn.Seekao@bsigroup.com)
Website: www.bsigroup.com

BSI is a leading global provider of management systems assessment and certification, with more than 92,000 certified locations and clients in over 193 countries. BSI is the UK's National Standards Body. BSI provides independent, third-party certification of management systems. BSI is ASI Accredited (ASI-ACC-067) to conduct RSPO assessment since 31/10/2014 with accredited office located at Kuala Lumpur, Malaysia.

2.1 Assessment Methodology, Programme, Site Visits

The on-site assessment was conducted on **4 – 7 April 2023**. The audit programme is included as Section 2.3. Where applicable, prior to the initial certification and recertification audit, 30 days Public Notification was made through the RSPO and BSI website on **24 February 2023**.

The approach to the audit was to treat the independent smallholders as an RSPO Certification Unit. A range of occupational health and safety, environmental, best practice management, and social factors were covered. This includes consideration of topography, palm age, proximity to areas with HCVs, declared conservation areas, local communities engagement and workers welfare and safety.

The Critical NC close out on-site assessment was conducted on **10 – 11 August 2023**. The audit programs are included in Section 2.3.

The methodology for collection of objective evidence included physical site inspections, observation of tasks and processes, interviews of staff, workers and their families and external stakeholders, review of documentation and monitoring data. Indonesia National Interpretation 2022 of the Independent Smallholder Standard 2019 was used as the normative reference to assess compliance. The comments made by external stakeholders were also taken into account in the assessment.

The minimum sample size is four estates. Sample size for certification unit with more than four (4) estates were determined based on formula $N = (\sqrt{y}) \times (z)$ where y is the number of estates and where z is the multiplier defined by risk assessment. While, the sampling of smallholders were based on the formula $(\sqrt{y}) \times (z)$; where y is total number of group member and where z is the multiplier defined by the risk assessment. The sampled smallholder listed in Appendix E.

Meetings were held with stakeholders to seek their views on the performance of the company with respect to the RSPO requirements and aspects where they considered that improvements could be made. At the start of each meeting, the interviewer explained the purpose of the audit followed by an evaluation of the relationship between the stakeholder and the company before discussions proceeded. The interviewer recorded comments made by stakeholders and these have been incorporated into the assessment findings.

Structured worker interviews with male and female workers and staff were held in private at the workplace in the mill and the estates. Fieldworkers were interviewed informally in small groups in the field. In addition, the wives of workers and staff were interviewed in informal group meetings at their housing. Separate visits were made to each of the local communities to meet with the village head and residents. Company officials were not present at any of the internal or external stakeholder interviews. A list of Stakeholders contacted is included as Section 3.4.

The non-conformities for this audit are detailed in Section 3.3 and unless it is stated in this section, all previous nonconformities including minor nonconformities are remains closed.

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This report is structured to provide a summary of assessment finding as provided in Appendix A. The assessment was conducted based on risk based approach sampling and therefore nonconformities may exist.

For Initial, Re-certification and Extension of Scope assessment, the report was externally reviewed by approved external peer reviewer prior to certification decision by BSI.

For Annual surveillance assessment, the report was internally reviewed and approved by BSI qualified certification reviewer.

The following table would be used to identify the locations to be audited each year in the 5 year cycle

Assessment Program						
Name (Mill / Supply Base)	Provisional Certification MSA	Certification MSB	Year 1 (ASA 1)	Year 2 (ASA 2)	Year 3 (ASA 3)	Year 4 (ASA 4)
Perkumpulan Solidaritas Petani Amanah Sidorukun Inisiatif (SPASI) – 602 members (979 parcels)	X	X	X	X	X	X

Notes: Provisional Certification MSA is valid for 2 years.

Tentative Date of Next Visit: July 3, 2023 - July 7, 2023

Total Number of Mandays: 11 Mandays

2.2 BSI Assessment Team

Name	Role	Competency
Andi Pratama Pasaribu (AP)	Team Leader	<p>Education: Holds a Bachelor Degree majoring Social Economy, Jember University</p> <p>Work Experience: 5 years working experience as Field Agronomy Assistant. 8 years working experience as RSPO Auditor / Lead Auditor.</p> <p>Training attended: Completed Indonesian Sustainable Palm Oil (ISPO) Lead Auditor training, Endorsed RSPO P&C Lead Auditor course, Introductory Course for High Conservation Value and High Carbon Stock (HCS) in Oil Palm Plantation, ISO 9001:2008 Lead Auditor course, ISO 14001:2005 Lead Auditor course, ISO45001:2018 Lead Auditor Course, RSPO endorsed RSPO SCCS Lead Auditor course, SMETA requirements training, RSPO Independent Smallholder Training by RSPO Secretariat and Endorsed RSPO Refresher Trainings.</p> <p>Language proficiency: Fluent in Bahasa Indonesia and English</p> <p>Aspect covered in this audit: During this audit, he audited the legal, social, worker welfare, ICS and traceability aspect.</p>
Nanang Rusmana (NR)	Team Member	<p>Education: Holds a Bachelor Degree of Forestry, Bogor Agricultural University (IPB)</p> <p>Work Experience: 5 years working experience in palm oil industry as SHE Assistant at PT. Astra Agro Lestari Tbk. 3 years working experience in mining industry as Environment Coordinator and SHE Coordinator with PT. Kapuas Prima Coal Group. 6 years working experience as RSPO/ISPO auditor.</p>

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		<p>Training attended: Completed ISO 9001:2015 Lead Auditor Course, ISPO Auditor Course, ISO 14001:2015 Lead Auditor Course, ISO 45001:2018 Lead Auditor Course, Endorsed RSPO P&C Lead Auditor Course, Endorsed RSPO Supply Chain Certification Lead Auditor Course, SMK3 Auditor Course, HCV Assessor Course, General OHS Expert Course, SMETA Requirements training, RSPO Independent Smallholder Training by RSPO Secretariat, and Endorsed RSPO Refresher Courses.</p> <p>Language proficiency: Fluent in Bahasa Indonesia and English</p> <p>Aspect covered in this audit: During this audit, he audited land legality, Social, HCV and ICS requirements</p>
<p>Eko Prastio Ramadhan (EP)</p>	<p>Team Member</p>	<p>Education: Holds a Bachelor Degree in Forest Resources Conservation and Ecotourism from Forestry Faculty, Bogor Agricultural University (IPB).</p> <p>Work Experience: Over 4 years of working experience in biodiversity officer with Birdlife Indonesia and consultant with PT Inoa Konsultindo. Over 2,5 years of working experience in palm oil estate with PT Salim Ivomas Pratama Tbk and Capitol Plantation Group implementing sustainability. Over 4,5 years of working experience as RSPO P&C Certification Program Manager and auditor covering standards such as RSPO P&C, RSPO SCCS, ISPO, ISO 9001 and ISO 14001.</p> <p>Training attended: Completed ISO 14001:2015 Lead Auditor Course, Endorsed RSPO P&C Lead Auditor Course, Social Impact Assessment Training, Endorsed RSPO SCC Auditor Lead Auditor Course, ISPO Auditor Batch 19 Training, ISO 9001 Lead Auditor Course, Endorsed RSPO Refresher Courses, RSPO Independent Smallholder Training by RSPO Secretariat, and Identification of HCV Areas Training.</p> <p>Language proficiency: Fluent in Bahasa Indonesia and English</p> <p>Aspect covered in this audit: During this audit, he audited environmental management, OHS, and ICS requirements</p>
<p>Dr Suhaili Bin Sahari</p>	<p>Peer Reviewer</p>	<p>Education: Graduated from University Technology Mara (UiTM), Malaysia in Diploma in Science in 1990. He furthers his first degree in B.Sc (Hons) in Chemistry with Industrial Chemistry in 1995 from Liverpool University, England. He later advances his study in Master in Business Administration (General) in 2002 and graduated in 2005 from University of Multimedia, Malaysia. Completed his PhD from University Science Islam Malaysia (Faculty of Economy and Muamalat - Management) under the supervision of previous University Vice Chancellor Dato' Mohd Muda.</p> <p>Work Experience: Worked with Hong Leong Group of Companies as a production executive cum TQM facilitator and continues to advance in his career as a manager and senior manager in management, production, training and quality for more than 11 years. During his tenure with Hong Leong Group of Companies, he heavily involved in strategic management decision issues such as developing SWOT analysis, Vision, Mission, Business and Corporate Strategy formulation, Acquisition and restructuring strategies. Strategic actions and implementation etc. Then he joint Kumpulan Guthrie and Sime Darby Group of Companies for more than 7 years as a manager, heads of department and Assistant Vice President in management, quality and training. Part of his duty is to strategies the departmental vision; mission, critical success factors and action plan into actions and support the corporate strategic plan.</p> <p>Training attended:</p>

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		<ol style="list-style-type: none"> 1. ISO 9001:2015 Lead Auditor and Internal Auditor 2. ASI Peer Reviewer Training 3. Safety & Health 4. ISO 14001:2015 Standard 5. RSPO Standards: RSPO P&C 2018 MY-NI 2019 6. MSPO Standards: MS 2530:2013 part 1, 2, 3 and 4 7. Problem Solving Technique: 8 D, ICC, QCC, Systematic PS 8. HACCP MS 1480:2019 9. GAP Standard: GLOBALG.A.P., EUROG.A.P.
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Accompanying Persons: NIL

2.3 Assessment Plan

The Assessment plan was sent to the client prior to the assessment.

Date / Day	Time	Agenda	Auditor		
			AP	NR	EP
Senin <i>Monday</i> 03/04/2023	07.05 – 09.30	Perjalanan dari Jakarta – Medan (GA182) <i>Flight Jakarta – Medan</i>	√	√	√
	09.30 – 17.00	Perjalanan Medan – Hotel in Rantau Prapat <i>Traveling from Medan Airport – nearest hotel in Rantau Prapat</i>	√	√	√
Selasa <i>Tuesday</i> 04/04/2023	08.00 – 09.00	Rapat Pembukaan: <i>Opening Meeting</i> <ul style="list-style-type: none"> • Presentasi & Penjelasan oleh Group Manager SPASI <i>Presentation by Group Manager SPASI</i> • Presentasi oleh Tim BSI (Detail Rencana Audit, dll.) <i>Presentation by BSI Indonesia</i> 	√	√	√
	09.00 – 12.00	Konsultasi Stakeholder: <i>Stakeholder consultation to:</i> <ul style="list-style-type: none"> • Instansi pemerintah Kabupaten Labuhan Batu Selatan <i>Government agencies in Labuhan Batu Selatan Regency</i> • Perwakilan masyarakat setempat <i>Local communities</i> • Pemilik lahan sebelumnya <i>Previous landowner</i> 	√	√	√
	12.00 – 13.00	ISHOMA <i>Break</i>	√	√	√
	13.00 – 16.00	Kajian dokumen audit <i>Document Review</i> <ul style="list-style-type: none"> • Prinsip 1. Optimalisasi produksi, efisiensi, dampak positif dan ketahanan. 	√	√	√

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Date / Day	Time	Agenda	Auditor		
			AP	NR	EP
		<p><i>Principle 1: Optimize productivity, efficiency, positive impacts and resilience</i></p> <ul style="list-style-type: none"> Prinsip 2. Memastikan legalitas, menghormati hak-hak lahan dan kesejahteraan komunitas <p><i>Principle 2: Ensure legality, respect for land rights and community wellbeing</i></p> <ul style="list-style-type: none"> Prinsip 3. Menghormati hak asasi manusia, termasuk hak-hak dan ketentuan/perjanjian pekerja <p><i>Principle 3: Respect human rights, including worker's rights and conditions</i></p> <ul style="list-style-type: none"> Prinsip 4. Melindungi, melestarikan, dan memperkaya ekosistem dan lingkungan <p><i>Principle 4: Protect, conserve and enhance ecosystems and the environment</i></p> <ul style="list-style-type: none"> Persyaratan Sistem Kendali Internal untuk grup pekebun <p><i>Internal Control System (ICS) requirements for Smallholder Groups</i></p>			
Rabu <i>Wednesday</i> 05/04/2023	08.00 – 12.00	<p>Observasi lapangan ke 30 sampel pekebun</p> <p><i>Field Observation to 30 smallholders sampled</i></p> <p><i>Calculation of sample of farmer: = $\sqrt{602} \times 1.2$ (medium risk) = $24.53 \times 1.2 = 29.44 =$ rounded to 30 smallholders sampled</i></p> <p>Observasi lapangan dan interview dengan pekebun serta pekerja terkait peran Group Manager dan Tim ICS, pengelolaan kebun, K3, ketenagakerjaan, pengelolaan lingkungan dan kawasan konservasi, perbaikan berkelanjutan, dll.</p> <p><i>Field observation and interview with farmers and workers concerning the role of Group Manager and ICS team, best management practices, occupational health and safety, worker welfare, HCV, environmental management, continual improvement, etc.</i></p> <p><i>First day observation: 15 Smallholders</i></p>	√	√	√
	12.00 – 13.00	<p>ISHOMA</p> <p><i>Break</i></p>	√	√	√
	13.00 – 16.00	<p>Verifikasi dokumen lanjutan</p> <p><i>Document review continuation</i></p>	√	√	√
Kamis <i>Thursday</i> 06/04/2023	08.00 – 12.00	<p>Lanjutan observes lapangan pekebun</p> <p><i>Field Observation to the smallholders sampled (continuation)</i></p>			

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			AP	NR	EP
		Second day observation: 15 smallholders	√	√	√
	12.00 – 13.00	ISHOMA <i>Break</i>	√	√	√
	13.00 – 16.00	Verifikasi dokumen lanjutan <i>Document review continuation</i>	√	√	√
Jumat <i>Friday</i> 07/04/2023	08.00 – 09.00	Rapat penutupan <i>Closing Meeting</i>	√	√	√
	09.00 – 17.00	Perjalanan ke Medan <i>Traveling to Medan</i>	√	√	√
Sabtu <i>Saturday</i> 08/04/2023	05.45 – 08.10	Perjalanan dari Medan – Jakarta (GA183) <i>Flight Medan – Jakarta</i>	√	√	√

NCR Close Out Plan

Date / Day	Time	Agenda	Auditor
Selasa <i>Tuesday</i> 08/08/2023	19.00 – 22.00	Perjalanan Medan – Hotel in Rantau Prapat <i>Traveling from Medan Airport – hotel in Rantau Prapat</i>	AP
Rabu <i>Wednesday</i> 09/08/2023	09.00 – 10.00	Rapat Pembukaan: Opening Meeting <ul style="list-style-type: none"> • Presentasi CAP oleh Group Manager SPASI <i>Presentation of CAP implementation by Group Manager SPASI</i> • Presentasi oleh Tim BSI (Detail Rencana Audit, dll.) <i>Presentation by BSI Indonesia</i> 	AP
	10.00 – 12.00	Observasi lapangan ke sampel smallholders <i>Field Observation to smallholders sampled</i>	AP
	12.00 – 13.00	ISHOMA <i>Break</i>	AP
	13.00 – 16.00	Observasi lapangan ke sampel smallholders <i>Field Observation to smallholders sampled</i>	AP

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Date / Day	Time	Agenda	Auditor
Kamis <i>Thursday</i> 10/08/2023	08.00 – 12.00	Verifikasi NC No: <ul style="list-style-type: none"> • 2328800-202304-M1 • 2328800-202304-M2 • 2328800-202304-M3 • 2328800-202304-M4 • 2328800-202304-M5 • 2328800-202304-M6 • 2328800-202304-M7 • 2328800-202304-M8 	AP
	12.00 – 13.00	ISHOMA <i>Break</i>	AP
	13.00 – 16.00	Verifikasi NC No: <ul style="list-style-type: none"> • 2328800-202304-M9 • 2328800-202304-M10 • 2328800-202304-M11 • 2328800-202304-M12 • 2328800-202304-M13 • 2328800-202304-M14 • 2328800-202304-M15 • 2328800-202304-M16 	AP
	16.00 – 17.00	Rapat penutupan <i>Closing Meeting</i>	AP
Jumat <i>Friday</i> 11/08/2023	09.00 – 17.00	Perjalanan ke Medan <i>Traveling to Medan</i>	AP
Sabtu <i>Saturday</i> 12/08/2023	12.30 – 14.30	Perjalanan dari Medan – Jakarta (GA183) <i>Flight Medan – Jakarta</i>	AP

Section 3: Assessment Findings

3.1 Multiple Management Units and Time Bound Plan

Requirement	Assessment	Compliance
Does the time bound plan include all current subsidiaries, estates and mills that is under the control and/or minor shareholding of the holding company?	Not applicable	Not Applicable
Have all the estates and mills certified within five (5) years after obtaining RSPO membership? If no, has RSPO Secretariat approval obtained? Was the submission according to the template as announced by the RSPO Secretariat on 21/12/2021	Not applicable	Not Applicable
Have there been any new acquisitions? If yes, the new acquisitions shall be certified within three (3) years from the date of acquisition. Certification plan for the new acquisition shall be available. If no, has RSPO Secretariat approval obtained? Was the submission according to the template as announced by the RSPO Secretariat on 21/12/2021.	Not applicable	Not Applicable
Any deviations from the maximum periods requires approval by the RSPO Secretariat.	Not applicable	Not Applicable
Have there been any changes to the time-bound plan since the last audit (both new acquisition and existing)? If yes, justification is required. Is this consistent with the ACOP reporting?	Not applicable	Not Applicable
Have there been any isolated lapses in implementation of the plan? If yes a Minor non-compliance shall be raised	Not applicable	Not Applicable
Have there been any fundamental failure (e.g. unable to justify delay in planning the assessments) to proceed with implementation of the plan? If yes a Major non-compliance shall be raised	Not applicable	Not Applicable
Un-Certified Units or Holdings		
No replacement of primary forest or any area required to maintain or enhance HCVs and HCS in accordance with RSPO P&C criterion 7.12.	Not applicable	Not Applicable
Any new plantings since January 1 st 2010 shall comply with the RSPO New Plantings Procedure.	Not applicable	Not Applicable
Any Land conflicts are being resolved through a mutually agreed process, such as RSPO Complaints System or Dispute Settlement Facility, in accordance with RSPO P&C criteria 4.4, 4.5, 4.6, 4.7 and 4.8.	Not applicable	Not Applicable
Any Labor disputes are being resolved through a mutually agreed process, in accordance with RSPO	Not applicable	Not Applicable

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P&C criterion 4.2		
Any Legal non- compliance is being addressed through measures consistent with the requirements of RSPO P&C criteria 2.1	Not applicable	Not Applicable
Did the company conduct internal audit for those uncertified estates against the uncertified management units requirement and covering the RSPO P&C criterion 2.1 4.2, 4.4, 4.5, 4.6, 4.7, 4.8 and 7.12? If yes, a positive assurance statement shall be available and justified.	Not applicable	Not Applicable
Are there any Critical (Major) non-compliance raised against any of the RSPO P&C criterion 2.1 4.2, 4.4, 4.5, 4.6, 4.7, 4.8 and 7.12 during the last internal audit of the uncertified estates? If yes is the NC(s) actively addressed with RSPO?	Not applicable	Not Applicable
Have there been any stakeholder (including NGO) consultation conducted?	Not applicable	Not Applicable

3.2 Progress of scheme smallholders and/or outgrowers

Progress of scheme smallholders or outgrowers towards compliance with relevant standards		
Requirement	Remarks	Compliance
Has 100% of scheme smallholders and/or scheme outgrowers comply with the standard within three years of the mill's initial certification? OFI shall be raised if after one year where 100% of the scheme smallholders and scheme outgrowers are not in compliance, a minor NC after two years, and a major NC if this requirement is not met after three years.	Not applicable	Not Applicable

Approved Time Bound Plan

Not applicable for Independent Smallholder

3.3 Details of Nonconformities

The nonconformities are listed below. The findings summary of the assessment by criteria are listed in Appendix A.

During this Assessment there were **sixteen (16)** Critical nonconformities raised. The Perkumpulan Solidaritas Petani Amanah Sidorukun Inisiatif (SPASI) Certification unit submitted Corrective Action Plans for the nonconformity. Corrective action plans with respect to the nonconformity was reviewed by the BSI audit team and accepted.

The implementation of the corrective action plans to address the minor nonconformity will be followed up during the next surveillance assessment. The implementation of the Corrective Actions for the Critical Nonconformity(ies) has been verified for its effectiveness and closed accordingly. The below is the summary of the non-conformity raised during this assessment.

Non-conformity			
NCR Ref #	2328800-202304-M1	Issued Date	7 April 2023
Due Date	6 April 2024	Closure Date	11 August 2023
Indicator & Category (Critical / Minor)	Criteria 1.1 Milestone A (Critical)		
Statement of Nonconformity:	System Internal Control System does not fully meet organizational requirements.		
Requirement Reference:	Group manager and group members have an Internal Control System (ICS) that meets all the ICS Eligibility and MS A requirements (section 3.2 below) and complete training on oil palm pricing mechanisms, financial management, and best practices for smallholder organizations as well as socializing the mechanism at which pricing is set for smallholder organisations.		
Objective Evidence:	<p>The duties and responsibilities of the ICS board refer to the document “Tugas Pokok dan Fungsi Ketua, Sekretaris, Bendahara, Manager dan Unit – Unit” that have been stipulated by the ICS Group Manager on December 15, 2022.</p> <p>Based on document review on that document, the auditor team noted that there were several things that could not be explained as follows:</p> <ol style="list-style-type: none"> 1. ICS Manager concurrently serves as the Supervisory Body. This is not in accordance with the job description of the ICS Manager and the Supervisory Body. 2. The management of ICS has not been able to explain about the party authorized to carry out an internal audit along with the authorities and efforts to maintain their independence. 		
Corrections:	<ul style="list-style-type: none"> • Hold a management meeting to revise the main duties and functions of the Supervisory Committee which is filled by the ICS Manager. • Socialize the duties and responsibilities of internal auditors to ICS board along with the obligation to maintain their independence. • On 7 August 2023, Koompasia Enviro Institute as certification partner conducted the brief training related the selected issue especially on a stage 2 findings to all of ICS Board. During that training, Koompasia pick the topic related to the implementation of smallholders’ commitment, minimum wage regulation and GAP as well. This brief training purpose is to ensure the ICS board having a strong commitment and awareness on how the commitment implemented on the ground. 42 participants attended this training including the supervisory board and farmer group head. 		

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Root Cause Analysis:	<ul style="list-style-type: none"> Lack of understanding regarding the determination of the main duties and functions of the ICS Manager and Supervisory Committee that have been determined. Lack of understanding by the ICS Management regarding the parties authorized to conduct internal audits.
Corrective Actions:	<ul style="list-style-type: none"> Disseminate information to the ICS Board regarding the duties and functions of the Supervisory Committee and ICS Manager. Disseminate Internal Audit SOPs to all ICS Boards.
Assessment Conclusion:	<p>NCR Close Out 11 Aug 2023:</p> <p>Based on the document verification, the ICS Board shows the improvement evidence as follows:</p> <ul style="list-style-type: none"> Minutes of the SPASI management meeting NO: 04/BA/SPASI/IV/2023 dated 29 April 2023 with the decision to dismiss Ilham Maulana as ICS Supervisory Coordinator. The Chairman of SPASI revised the documents on the main duties and functions of the chairman, secretary and treasurer and supporting units as of May 17, 2023. Letter of appointment of an internal audit team by the Chair of SPASI in accordance with Decree No. 08/SK/SPASI/VI/2023 dated 25 June 2023 concerning the Appointment of the Team Leader and Members of the Internal Auditor of the Perkumpulan Solidaritas Petani Amanah Sidorukun Inisiatif (SPASI) in 2023. Based on this decree, 24 internal auditors and their duties and responsibilities were appointed. Thus, the organization has determined the party authorized to carry out internal audits. <p>Based on interviews with ICS Board, auditor noted that the ICS structure has been changed. Apart from that, internal auditors can explain and demonstrate techniques for conducting internal audits well.</p> <p>Based on the verification results, this nonconformity is satisfactorily closed.</p>

Non-conformity			
NCR Ref #	2328800-202304-M2	Issued Date	7 April 2023
Due Date	6 April 2024	Closure Date	11 August 2023
Indicator & Category (Critical / Minor)	Criteria 1.2 Milestone A (Critical)		
Statement of Nonconformity:	Not all smallholders have attended farm management, monitoring and planning training.		
Requirement Reference:	Smallholders complete training on farm business operations, monitoring and planning. The training includes capacity building on record keeping for production, including inputs and yields, transactions, and variety.		
Objective Evidence:	Based on the results of the document review, SPASI has conducted training related to GAP in oil palm plantations under the heading "Sekolah Lapang Petani Sawit". This activity is carried out in each farmer group. However, based on the documentation of training and the results of interviews with sample farmers, the auditor team noted that not all farmers had attended Field Schools. There were 2		

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	farmer groups that had not participated in the activity, namely the Lingga Tiga Bersama Farmer Group and the Soala Gogo Farmer Group or a total of 114 participating farmers.
Corrections:	Conducting the Good Agricultural Practices training, planning and monitoring to the rest of smallholders that still not attending the training yet.
Root Cause Analysis:	<ul style="list-style-type: none"> • A comprehensive training plan for SPASI farmers has not been well programmed. • Lack of understanding of plantation planning, management and monitoring. • There is no mechanism that regulates training.
Corrective Actions:	<ul style="list-style-type: none"> • Create a training plan regarding planning, plantation management and monitoring. • Require all farmers to attend all GAP training. • Create a mechanism that regulates GAP training. <ul style="list-style-type: none"> a. Ensure the training attendance at least 90% from total of smallholders' member in each farmer group including documented the training summary. b. Making simple evaluation to monitor the understanding of smallholders related to the training topic.
Assessment Conclusion:	<p>NCR Close Out 11 Aug 2023:</p> <p>Organizations can show the 2023 training plan document where training is planned to be carried out in the first week of May 2023. Training is planned to be carried out regularly once a year.</p> <p>Based on document review and interviews with farmer representatives, it is known that GAP training and socialization of organizational policies have been carried out as follows:</p> <ul style="list-style-type: none"> • May 6, 2023, which will be held at KT Sawit Berkah Jaya. Attended by 32 participants. • May 2, 2023, which will be held at KT Harapan Jaya SKM. Attended by 29 participants. • May 2, 2023, which will be held at KT Mawar. Attended by 22 participants. • May 2, 2023, which will be held at KT Soala Gogo. Attended by 21 participants. • May 2, 2023, which will be held at KT Sidorukun. Attended by 10 participants. • June 9, 2023, which will be held at KT Sidorukun. Attended by 32 participants. • June 9, 2023, which will be held at KT Lingga Tiga Bersama. Attended by 10 participants. <p>Based on interviews with selected members and Chairman of Katam Farmers Group as well as farmer representatives from the Soala Gogo Farmers Group, the smallholders were able to explain GAP procedures (planting, weed control, fertilizing, harvesting and pruning), policies and organizational commitments (human rights, prohibitions to exploit child labor, prohibition of forced labor, non-discrimination, wages and complaints procedures as well).</p> <p>Based on the verification results, this nonconformity is satisfactorily closed.</p>

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Non-conformity			
NCR Ref #	2328800-202304-M3	Issued Date	7 April 2023
Due Date	6 April 2024	Closure Date	11 August 2023
Indicator & Category (Critical / Minor)	Criteria 1.3 Milestone A (Critical)		
Statement of Nonconformity:	Not all smallholders have completed the GAP training		
Requirement Reference:	Smallholders complete training on Good Agriculture Practices (GAP).		
Objective Evidence:	Based on the results of the document review, SPASI has conducted training related to GAP in oil palm plantations under the heading "Sekolah Lapang Petani Sawit". This activity is carried out in each farmer group. However, based on the documentation of training and the results of interviews with sample farmers, the auditor team noted that not all farmers had attended Field Schools. There were 2 farmer groups that had not participated in the activity, namely the Lingga Tiga Bersama Farmer Group and the Soala Gogo Farmer Group or a total of 114 participating farmers.		
Corrections:	<p>Conducting the Good Agricultural Practices training, planning and monitoring to the rest of smallholders that still not attending the training yet.</p> <p>On 7 August 2023, Koompasia Enviro Institute as certification partner conducted the brief training related the selected issue especially on a stage 2 findings to all of ICS Board. During that training, Koompasia pick the topic related to the implementation of smallholders' commitment, minimum wage regulation and GAP as well. This brief training purpose is to ensure the ICS board having a strong commitment and awareness on how the commitment implemented on the ground. 42 participants attended this training including the supervisory board and farmer group head.</p>		
Root Cause Analysis:	<ul style="list-style-type: none"> • A comprehensive training plan for SPASI's smallholders has not been well programmed. • Lack of understanding of plantation planning, management and monitoring. • There is no mechanism that regulates training. 		
Corrective Actions:	<ul style="list-style-type: none"> • Create a training plan regarding planning, plantation management and monitoring. • Require all farmers to attend all GAP training. • Create a mechanism that regulates GAP training. <ul style="list-style-type: none"> a. Ensure the training attendance at least 90% from total of smallholders member in each farmer group including documented the training summary. b. Making simple evaluation to monitor the understanding of smallholders related to the training topic. 		
Assessment Conclusion:	<p>NCR Close Out 11 Aug 2023:</p> <p>Organizations can show the 2023 training plan document where training is planned to be carried out in the first week of May 2023. Training is planned to be carried out regularly once a year.</p>		

	<p>Based on document review and interviews with farmer representatives, it is known that GAP training and socialization of organizational policies have been carried out as follows:</p> <ul style="list-style-type: none"> • May 6, 2023, which will be held at KT Sawit Berkah Jaya. Attended by 32 participants. • May 2, 2023, which will be held at KT Harapan Jaya SKM. Attended by 29 participants. • May 2, 2023, which will be held at KT Mawar. Attended by 22 participants. • May 2, 2023, which will be held at KT Soala Gogo. Attended by 21 participants. • May 2, 2023, which will be held at KT Sidorukun. Attended by 10 participants. • June 9, 2023, which will be held at KT Sidorukun. Attended by 32 participants. • June 9, 2023, which will be held at KT Lingga Tiga Bersama. Attended by 10 participants. <p>Based on interviews with selected members and Chairman of Katam Farmers Group as well as farmer representatives from the Soala Gogo Farmers Group, the smallholders were able to explain GAP procedures (planting, weed control, fertilizing, harvesting and pruning), policies and organizational commitments (human rights, prohibitions to exploit child labor, prohibition of forced labor, non-discrimination, wages and complaints procedures as well).</p> <p>Based on the verification results, this nonconformity is satisfactorily closed.</p>
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Non-conformity			
NCR Ref #	2328800-202304-M4	Issued Date	7 April 2023
Due Date	6 April 2024	Closure Date	11 August 2023
Indicator & Category (Critical / Minor)	Criteria 3.1 Milestone A (Critical)		
Statement of Nonconformity:	The organization conducted Training about free and fair labour on 9 March 2023 and attended by 180 members. Total members that include in scope certification are 602 members. It means not all members have participate in training.		
Requirement Reference:	<p>Smallholders complete training on free and fair labour and implement measures to ensure that all work is voluntary, and the following practices are prohibited:</p> <ul style="list-style-type: none"> • Retention of identity documents including but not limited to passports; • Payment of recruitment fees by workers; • Contract substitution; • Involuntary overtime; • Lack of freedom of workers to resign; • Penalty for termination of employment; • Debt bondage; • Withholding of wages 		
Objective Evidence:	Training records and training material can be shown during the audit, but the training only attended by 180 members. Total members that include in scope certification are 602 members. It means not all members have participate in training.		

Corrections:	On 7 August 2023, Koompasia Enviro Institute as certification partner conducted the brief training related the selected issue especially on a stage 2 findings to all of ICS Board. During that training, Koompasia pick the topic related to the implementation of smallholders' commitment, minimum wage regulation and GAP as well. This brief training purpose is to ensure the ICS board having a strong commitment and awareness on how the commitment implemented on the ground. 42 participants attended this training including the supervisory board and farmer group head.
Root Cause Analysis:	There was no refreshment training plan yet.
Corrective Actions:	Making an annual refreshment training plan (including dissemination whole policy and commitment) that covers all smallholders member.
Assessment Conclusion:	<p>NCR Close Out 11 Aug 2023:</p> <p>SPASI can show the 2023 training plan document where training is planned to be carried out in the first week of May 2023. Training is planned to be carried out regularly once every year.</p> <p>Based on document review and interviews with farmer representatives, it is known that GAP training and socialization of organizational policies have been carried out as follows:</p> <ul style="list-style-type: none"> • May 6, 2023, which will be held at KT Sawit Berkah Jaya. Attended by 32 participants. • May 2, 2023, which will be held at KT Harapan Jaya SKM. Attended by 29 participants. • May 2, 2023, which will be held at KT Mawar. Attended by 22 participants. • May 2, 2023, which will be held at KT Soala Gogo. Attended by 21 participants. • May 2, 2023, which will be held at KT Sidorukun. Attended by 10 participants. • June 9, 2023, which will be held at KT Sidorukun. Attended by 32 participants. • June 9, 2023, which will be held at KT Lingga Tiga Bersama. Attended by 10 participants. <p>Based on interviews with selected members and Chairman of Katam Farmers Group as well as farmer representatives from the Soala Gogo Farmers Group, the smallholders were able to explain GAP procedures (planting, weed control, fertilizing, harvesting and pruning), policies and organizational commitments (human rights, prohibitions to exploit child labor, prohibition of forced labor, non-discrimination, wages and complaints procedures as well).</p> <p>Based on the verification results, this nonconformity is satisfactorily closed.</p>

Non-conformity			
NCR Ref #	2328800-202304-M5	Issued Date	7 April 2023
Due Date	6 April 2024	Closure Date	11 August 2023
Indicator & Category (Critical / Minor)	Criteria 3.3 Eligibility (Critical)		
Statement of Nonconformity:	The conversion of minimum wage was not in accordance with regulations.		

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Requirement Reference:	Smallholders commit to pay workers according to at least equal to the Minimum Wage based on the smallholder’s location as applicable by law (refer to indicator 1.1E / Appendix 1).																								
Objective Evidence:	<p>Based on Governor Decree No. 188.44/1004/KPTS/2022 dated 7 December 2022 concerning the Determination of the Labuhanbatu District Minimum Wage of 2023, amount of IDR 3,116,458.11 per month. The organization also have an internal memorandum No. 03/SK/SPASI/RSPO/III/2022 dated 23 January 2023 about Workers Wages and its conversion in smallholder’s operational activities.</p> <table border="1" style="width: 100%; border-collapse: collapse; text-align: center;"> <thead> <tr> <th>Activity</th> <th>Time</th> <th>Wage (IDR)</th> <th>Rate/hour (IDR)</th> </tr> </thead> <tbody> <tr> <td>Harvesting</td> <td>4 hours</td> <td>200,000</td> <td>24,733.79</td> </tr> <tr> <td>Spraying</td> <td>4 hours</td> <td>140,000</td> <td>24,733.79</td> </tr> <tr> <td>Manual weeding</td> <td>1 day</td> <td>550,000</td> <td>24,733.79</td> </tr> <tr> <td>Pruning</td> <td>1 day</td> <td>128,000</td> <td>24,733.79</td> </tr> <tr> <td>Manuring</td> <td>4 hours</td> <td>96,000</td> <td>24,733.79</td> </tr> </tbody> </table> <p>In accordance to PP No 36/2021 about Payment, the conversion of wages are :</p> <ul style="list-style-type: none"> • For daily worker, minimum wage: 25 working days for company that work 7 hours per day. • For daily worker, minimum wage: 21 working days for company that work 8 hours per day. • For hourly wage, minimum wage: 126 working hour a month for company that work 8 hours per day. <p>Minimum wage of 2023 IDR 3,116,458.11 per month</p> <ul style="list-style-type: none"> • For daily worker, minimum wage: 25 working days for company that work 7 hours per day; the minimum wage is IDR 124,658.32 per day. • For daily worker, minimum wage: 21 working days for company that work 8 hours per day; the minimum wage is IDR 148,402.76 per day. • For hourly wage, minimum wage: 126; the minimum wage is IDR 24,733.79 per hour. <p>Based on that calculation, then the wages for manuring activities (IDR 96,000) for 4 hours is below the minimum wage.</p>	Activity	Time	Wage (IDR)	Rate/hour (IDR)	Harvesting	4 hours	200,000	24,733.79	Spraying	4 hours	140,000	24,733.79	Manual weeding	1 day	550,000	24,733.79	Pruning	1 day	128,000	24,733.79	Manuring	4 hours	96,000	24,733.79
Activity	Time	Wage (IDR)	Rate/hour (IDR)																						
Harvesting	4 hours	200,000	24,733.79																						
Spraying	4 hours	140,000	24,733.79																						
Manual weeding	1 day	550,000	24,733.79																						
Pruning	1 day	128,000	24,733.79																						
Manuring	4 hours	96,000	24,733.79																						
Corrections:	<p>Amending the Group Manager Decree No. 03/SK/SPASI/RSPO/III/2022 dated 23 January 2023 concerning workers' wages and adjusting the amount of wages for fertilization activities in accordance with the minimum wage that has been determined based on Governor's Decree No. 188.44/1004/KPTS/2022 dated 7 December 2022 concerning the determination of the 2023 Labuhanbatu Regency minimum wage.</p> <p>Other than that, ICS board also conducted the meeting who also facilitated by Koompasia Enviro Institute as certification partner on 14 April 2023. The training attended by 15 ICS member and farmer group head, they have been reviewed the</p>																								

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	<p>implementation of the minimum wage above and its implementation. The result of meeting also shared to all group member through the WhatsApp Group. Each farmer group head re-shared and explain this to their member as well.</p> <p>On 7 August 2023, Koompasia Enviro Institute as certification partner conducted the brief training related the selected issue especially on a stage 2 findings to all of ICS Board. During that training, Koompasia pick the topic related to the implementation of smallholders' commitment, minimum wage regulation and GAP as well. This brief training purpose is to ensure the ICS board having a strong commitment and awareness on how the commitment implemented on the ground. 42 participants attended this training including the supervisory board and farmer group head.</p>
Root Cause Analysis:	Lack of knowledge and monitoring from the SPASI board related to the implementation of regency's minimum wage.
Corrective Actions:	<ol style="list-style-type: none"> 1. Conduct the refreshment training related to the determining worker wages to all SPASI members directly or via the WhatsApp Group. 2. Supervise the implementation of minimum wage of the workers to comply with the minimum wages regulated by the government.
Assessment Conclusion:	<p>NCR Close Out 11 Aug 2023:</p> <p>Based on document review and interviews with farmer representatives, it is known that GAP training and socialization of organizational policies have been carried out as follows:</p> <ul style="list-style-type: none"> • May 6, 2023, which will be held at KT Sawit Berkah Jaya. Attended by 32 participants. • May 2, 2023, which will be held at KT Harapan Jaya SKM. Attended by 29 participants. • May 2, 2023, which will be held at KT Mawar. Attended by 22 participants. • May 2, 2023, which will be held at KT Soala Gogo. Attended by 21 participants. • May 2, 2023, which will be held at KT Sidorukun. Attended by 10 participants. • June 9, 2023, which will be held at KT Sidorukun. Attended by 32 participants. • June 9, 2023, which will be held at KT Lingga Tiga Bersama. Attended by 10 participants. <p>Based on interviews with selected members and Chairman of Katam Farmers Group as well as farmer representatives from the Soala Gogo Farmers Group, the smallholders were able to explain GAP procedures (planting, weed control, fertilizing, harvesting and pruning), policies and organizational commitments (human rights, prohibitions to exploit child labor, prohibition of forced labor, non-discrimination, wages and complaints procedures as well).</p> <p>In addition, the organization has issued Chairman and Group Manager Decree No. 05/SK/SPASI/RSPO/IV/2023 dated April 17, 2023, concerning Determination of Workers' Wages. In this decree, wage standards have been set for harvesting, spraying, manual weeding, pruning and manuring work.</p> <p>Based on the verification results, this nonconformity is satisfactorily closed.</p>

Non-conformity			
NCR Ref #	2328800-202304-M6	Issued Date	7 April 2023
Due Date	6 April 2023	Closure Date	11 August 2023
Indicator & Category (Critical / Minor)	Criteria 3.4 Milestone A (Critical)		
Statement of Nonconformity:	Not all smallholders complete the training on workers' rights to file a complaints/grievance		
Requirement Reference:	Smallholders complete training on workers' rights to file a complaints/grievance and communicate to workers the means to file a complaint/grievance.		
Objective Evidence:	Training records and training material can be shown during audit, but the training only attended by 180 members. Total members that include in scope certification are 602 members. It means not all members have participate in training.		
Corrections:	<p>Re-disseminate the complaints and grievance policy to all the smallholders member.</p> <p>On 7 August 2023, Koompasia Enviro Institute as certification partner conducted the brief training related the selected issue especially on a stage 2 findings to all of ICS Board. During that training, Koompasia pick the topic related to the implementation of smallholders' commitment, minimum wage regulation and GAP as well. This brief training purpose is to ensure the ICS board having a strong commitment and awareness on how the commitment implemented on the ground. 42 participants attended this training including the supervisory board and farmer group head. All of this topic material also re-shared to all of the smallholder members via WhatsApp.</p>		
Root Cause Analysis:	<ul style="list-style-type: none"> • A comprehensive training plan for SPASI's smallholders has not been well programmed. • There is no mechanism that regulates training. 		
Corrective Actions:	Making annual refreshment training plan (including dissemination whole policy and commitment) that covering all smallholders member.		
Assessment Conclusion:	<p>NCR Close Out 11 Aug 2023:</p> <p>Based on document review and interviews with farmer representatives, it is known that GAP training and socialization of organizational policies have been carried out as follows:</p> <ul style="list-style-type: none"> • May 6, 2023, which will be held at KT Sawit Berkah Jaya. Attended by 32 participants. • May 2, 2023, which will be held at KT Harapan Jaya SKM. Attended by 29 participants. • May 2, 2023, which will be held at KT Mawar. Attended by 22 participants. • May 2, 2023, which will be held at KT Soala Gogo. Attended by 21 participants. • May 2, 2023, which will be held at KT Sidorukun. Attended by 10 participants. • June 9, 2023, which will be held at KT Sidorukun. Attended by 32 participants. • June 9, 2023, which will be held at KT Lingga Tiga Bersama. Attended by 10 participants. <p>Based on interviews with selected members and Chairman of Katam Farmers Group as well as farmer representatives from the Soala Gogo Farmers Group, the</p>		

	<p>smallholders were able to explain GAP procedures (planting, weed control, fertilizing, harvesting and pruning), policies and organizational commitments (human rights, prohibitions to exploit child labor, prohibition of forced labor, non-discrimination, wages and complaints procedures as well).</p> <p>Other than that, the smallholders can also explain the complaints procedure where generally farmers tend to choose to submit complaints directly to the group management/ICS boards. So far, there have been no written records of complaints from farmers.</p> <p>Based on the verification results, this nonconformity is satisfactorily closed.</p>
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Non-conformity			
NCR Ref #	2328800-202304-M7	Issued Date	7 April 2023
Due Date	6 April 2023	Closure Date	11 August 2023
Indicator & Category (Critical / Minor)	Criteria 3.5 Milestone A (Critical)		
Statement of Nonconformity:	Not all smallholders complete the training on health and safety risks associated with farm work, (including that of pesticide use) and how to mitigate them.		
Requirement Reference:	Smallholders, workers, and family members who work at the farm complete training and are aware of health and safety risks associated with farm work, (including that of pesticide use) and how to mitigate them.		
Objective Evidence:	Training records and training material can be shown during audit, but the training only attended by 180 members. Total members that include in scope certification are 602 members. It means not all members have participate in training.		
Corrections:	Carrying out training on occupational health and safety to all smallholders members.		
Root Cause Analysis:	<ul style="list-style-type: none"> • There is no comprehensive training plan for all SPASI’s smallholders. • Training SOPs have not been socialized, especially training needs for ICS board. • The first experience audited by certification body caused some of the smallholders (especially smallholders in age up to 40 – 50) does not confident on how to explain or demonstrated what they have done in the ground. 		
Corrective Actions:	<ul style="list-style-type: none"> • Conducted refreshment training by certification partner (Koompasia Enviro Institute) for key person of organization. • Create an annual training plan regarding occupational health and safety for all SPASI’s smallholders. 		
Assessment Conclusion:	<p>NCR Close Out 11 Aug 2023:</p> <p>Based on document review and interviews with farmer representatives, it is known that GAP training and socialization of organizational policies have been carried out as follows:</p> <ul style="list-style-type: none"> • May 6, 2023, which will be held at KT Sawit Berkah Jaya. Attended by 32 participants. • May 2, 2023, which will be held at KT Harapan Jaya SKM. Attended by 29 participants. 		

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	<ul style="list-style-type: none"> • May 2, 2023, which will be held at KT Mawar. Attended by 22 participants. • May 2, 2023, which will be held at KT Soala Gogo. Attended by 21 participants. • May 2, 2023, which will be held at KT Sidorukun. Attended by 10 participants. • June 9, 2023, which will be held at KT Sidorukun. Attended by 32 participants. • June 9, 2023, which will be held at KT Lingga Tiga Bersama. Attended by 10 participants. <p>Based on interviews with selected members and Chairman of Katam Farmers Group as well as farmer representatives from the Soala Gogo Farmers Group, the smallholders were able to explain GAP procedures (planting, weed control, fertilizing, harvesting and pruning), policies and organizational commitments (human rights, prohibitions to exploit child labor, prohibition of forced labor, non-discrimination, wages and complaints procedures as well).</p> <p>The smallholders sampled can also explain and demonstrate occupational health and safety procedures. For example, the use of PPE such as shoes, rubber gloves, aprons and masks when applying herbicides.</p> <p>On 7 August 2023, Koompasia Enviro Institute as certification partner conducted the brief training related the selected issue especially on a stage 2 findings to all of ICS Board. During that training, Koompasia pick the topic related to the implementation of smallholders' commitment, minimum wage regulation and GAP as well. This brief training purpose is to ensure the ICS board having a strong commitment and awareness on how the commitment implemented on the ground. 42 participants attended this training including the supervisory board and farmer group head.</p> <p>Based on the verification results, this nonconformity is satisfactorily closed.</p>
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Non-conformity			
NCR Ref #	2328800-202304-M8	Issued Date	7 April 2023
Due Date	6 April 2023	Closure Date	11 August 2023
Indicator & Category (Critical / Minor)	Criteria 3.6 Milestone A (Critical)		
Statement of Nonconformity:	Not all smallholders complete the training on workplace discrimination, harassment and abuse and are aware of the need for a safe workspace.		
Requirement Reference:	Smallholders complete training on workplace discrimination, harassment and abuse and are aware of the need for a safe workspace.		
Objective Evidence:	Training records and training material can be shown during audit, but the training only attended by 180 members. Total members that include in scope certification are 602 members. It means not all members have participate in training.		
Corrections:	Carrying out training on workplace discrimination, harassment and safe workspaces for all smallholder members.		
Root Cause Analysis:	<ul style="list-style-type: none"> • There is no comprehensive training plan for all SPASI's smallholders. • Training SOPs have not been socialized, especially training needs for ICS board. 		

Corrective Actions:	<ul style="list-style-type: none"> Conducted refreshment training for key person of organization. On 7 August 2023, Koompasia Enviro Institute as certification partner conducted the brief training related the selected issue especially on a stage 2 findings to all of ICS Board. During that training, Koompasia pick the topic related to the implementation of smallholders’ commitment, minimum wage regulation and GAP as well. This brief training purpose is to ensure the ICS board having a strong commitment and awareness on how the commitment implemented on the ground. 42 participants attended this training including the supervisory board and farmer group head. Create an annual training plan on workplace discrimination, harassment and be aware of safe workspaces for all SPASI members.
Assessment Conclusion:	<p>NCR Close Out 11 Aug 2023:</p> <p>SPASI can show the 2023 training plan document where training is planned to be carried out in the first week of May 2023. Training is planned to be carried out regularly once every year.</p> <p>Based on document review and interviews with smallholders’ representatives, it is known that GAP training and socialization of organizational policies have been carried out as follows:</p> <ul style="list-style-type: none"> May 6, 2023, which will be held at KT Sawit Berkah Jaya. Attended by 32 participants. May 2, 2023, which will be held at KT Harapan Jaya SKM. Attended by 29 participants. May 2, 2023, which will be held at KT Mawar. Attended by 22 participants. May 2, 2023, which will be held at KT Soala Gogo. Attended by 21 participants. May 2, 2023, which will be held at KT Sidorukun. Attended by 10 participants. June 9, 2023, which will be held at KT Sidorukun. Attended by 32 participants. June 9, 2023, which will be held at KT Lingga Tiga Bersama. Attended by 10 participants. <p>Based on interviews with selected members and Chairman of Katam Farmers Group as well as farmer representatives from the Soala Gogo Farmers Group, the smallholders were able to explain GAP procedures (planting, weed control, fertilizing, harvesting and pruning), policies and organizational commitments (human rights, prohibitions to exploit child labor, prohibition of forced labor, non-discrimination, minimum wages, complaints procedures, workplace discrimination, harassment and abuse and are aware of the need for a safe workspace as well).</p> <p>Based on the verification results, this nonconformity is satisfactorily closed.</p>

Non-conformity			
NCR Ref #	2328800-202304-M9	Issued Date	7 April 2023
Due Date	6 April 2023	Closure Date	11 August 2023
Indicator & Category (Critical / Minor)	Criteria 4.1 Milestone A (Critical)		

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Statement of Nonconformity:	Not all smallholders complete the training on HCV/HCS
Requirement Reference:	Smallholders complete training on and are aware of: <ul style="list-style-type: none"> • The importance of maintaining and conserving HCVs and HCS forests. • Human-wildlife conflict and mitigation efforts. • Rare, threatened and endangered species and important ecosystems.
Objective Evidence:	Training records and training material can be shown during audit, but the training only attended by 56 members. Total members that include in scope certification are 602 members. It means not all members have participate in training.
Corrections:	Carrying out training on HCV and HCS for all smallholder members.
Root Cause Analysis:	<ul style="list-style-type: none"> • There is no comprehensive training plan for all SPASI’s smallholders. • Training SOPs have not been socialized, especially training needs for ICS board.
Corrective Actions:	<ul style="list-style-type: none"> • Disseminate training SOPs, especially training needs, to ICS board. • Create an annual training plan on HCV and HCS management for all SPASI members.
Assessment Conclusion:	<p>NCR Close Out 11 Aug 2023:</p> <p>SPASI can show the 2023 training plan document where training is planned to be carried out in the first week of May 2023. Training is planned to be carried out regularly once every year.</p> <p>Based on document review and interviews with smallholders’ representatives, it is known that GAP training and socialization of organizational policies have been carried out as follows:</p> <ul style="list-style-type: none"> • May 6, 2023, which will be held at KT Sawit Berkah Jaya. Attended by 32 participants. • May 2, 2023, which will be held at KT Harapan Jaya SKM. Attended by 29 participants. • May 2, 2023, which will be held at KT Mawar. Attended by 22 participants. • May 2, 2023, which will be held at KT Soala Gogo. Attended by 21 participants. • May 2, 2023, which will be held at KT Sidorukun. Attended by 10 participants. • June 9, 2023, which will be held at KT Sidorukun. Attended by 32 participants. • June 9, 2023, which will be held at KT Lingga Tiga Bersama. Attended by 10 participants. <p>Based on interviews with selected members and Chairman of Katam Farmers Group as well as farmer representatives from the Soala Gogo Farmers Group, the smallholders were able to explain GAP procedures (planting, weed control, fertilizing, harvesting and pruning), policies and organizational commitments (HCV/HCS awareness/management, human rights, prohibitions to exploit child labor, prohibition of forced labor, non-discrimination, minimum wages, complaints procedures, workplace discrimination, harassment and abuse and are aware of the need for a safe workspace as well).</p> <p>Based on the verification results, this nonconformity is satisfactorily closed.</p>

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Non-conformity			
NCR Ref #	2328800-202304-M10	Issued Date	7 April 2023
Due Date	6 April 2023	Closure Date	11 August 2023
Indicator & Category (Critical / Minor)	Criteria 4.4 Milestone A (Critical)		
Statement of Nonconformity:	It was verified that the organization do not have an action plan for BMPs in peat area and no training records regarding BMPs in peat.		
Requirement Reference:	Smallholders complete training on best management practices (BMPs) for peat. The group has an action plan to minimize risk of fire, to apply BMPs for plantings on peat and manage water systems in the certification unit.		
Objective Evidence:	Based on LUCA Analysis, a total of 9 smallholder area was planted with oil palm within peatland. But there is no action plan for BMPs in peat area and no training has been conducted regarding BMPs in peat		
Corrections:	Carrying out training on BMP in peat areas to smallholders whose plots are identified on peatlands.		
Root Cause Analysis:	Based on the ground checking, the ICS board, the plot owners and certification partner (Koompasia Enviro Institute) believe that the area cannot determined as peat due to the characteristic closed to the low land areas. However, during this assessment, the objection data still prepare to submit to the RSPO Secretariat.		
Corrective Actions:	Ensuring all the training including the specific subjects remain delivered to the members whether the objection process accepted or not by the RSPO Secretariat.		
Assessment Conclusion:	<p>NCR Close Out 11 Aug 2023:</p> <p>SPASI can show the 2023 training plan document where training is planned to be carried out in the first week of May 2023. Training is planned to be carried out regularly once every year.</p> <p>Based on document review and interviews with smallholders’ representatives, it is known that GAP training has been carried out in peat areas for 4 farmers identified as having peat areas on June 5, 2023. It can be concluded that these smallholders have installed peat management instruments such as water gates and water stick to ensure the water level is at a level that meets peat management standards.</p> <p>Based on the verification results, this nonconformity is satisfactorily closed.</p>		

Non-conformity			
NCR Ref #	2328800-202304-M11	Issued Date	7 April 2023
Due Date	6 April 2023	Closure Date	11 August 2023
Indicator & Category (Critical / Minor)	Criteria 4.5 Milestone A (Critical)		
Statement of Nonconformity:	Training regarding BMPs in peat has not conducted		
Requirement Reference:	Smallholders with plots on peat complete training on identification of future risks of flooding or saline intrusion and alternate land development strategies.		

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Objective Evidence:	During document review and interview with smallholder and ICS, it was verified that at the moment training regarding BMPs in peat not yet conducted.
Corrections:	Carrying out training on BMP in peat areas to smallholders whose plots are identified on peatlands.
Root Cause Analysis:	Based on the ground checking, the ICS board, the plot owners and certification partner (Koompasia Enviro Institute) believe that the area cannot determined as peat due to the characteristic closed to the low land areas. However, during this assessment, the objection data is still prepared to submit to the RSPO Secretariat.
Corrective Actions:	Ensuring all the training including the specific subjects remain delivered to the members whether the objection process accepted or not by the RSPO Secretariat.
Assessment Conclusion:	<p>NCR Close Out 11 Aug 2023:</p> <p>SPASI can show the 2023 training plan document where training is planned to be carried out in the first week of May 2023. Training is planned to be carried out regularly once every year.</p> <p>Based on document review and interviews with smallholders’ representatives, it is known that GAP training has been carried out in peat areas for 4 farmers identified as having peat areas on June 5 2023. It can be concluded that these smallholders have installed peat management instruments such as water gates and water stick to ensure the water level is at a level that meets peat management standards.</p> <p>Based on the verification results, this nonconformity is satisfactorily closed.</p>

Non-conformity			
NCR Ref #	2328800-202304-M12	Issued Date	7 April 2023
Due Date	6 April 2023	Closure Date	11 August 2023
Indicator & Category (Critical / Minor)	Criteria 4.7 Milestone A (Critical)		
Statement of Nonconformity:	Not all member attended the training on and are aware of riparian buffer zone management, and the group has an action plan to maintain and/or enhance riparian buffer zones.		
Requirement Reference:	Smallholders complete training on and are aware of riparian buffer zone management, and the group has an action plan to maintain and/or enhance riparian buffer zones.		
Objective Evidence:	Training records and training material can be shown during audit, but the training only attended by 56 members. Total members that include in scope certification are 602 members. It means not all members have participate in training.		
Corrections:	Carry out training on the management of riparian areas to all SPASI members.		
Root Cause Analysis:	ICS board and certification partner failed to set the training schedule for each smallholders group. It caused the participation of the members to attend the training was low.		
Corrective Actions:	<ul style="list-style-type: none"> Creating the annual training plan for each smallholders group. Each training in each group should be signed by the farmer group head as the personnel in charge who have responsibility to increase the participation level of his member. 		

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	<ul style="list-style-type: none"> • Share the training schedule at least on month before and re-shared through the WhatsApp group. • Each farmer group head fully responsible to ensure the participation and awareness level of the members increase by conducted the simple evaluation test after the training.
Assessment Conclusion:	<p>NCR Close Out 11 Aug 2023:</p> <p>Based on document review and interviews with farmer representatives, it is known that GAP training and socialization of organizational policies have been carried out. For example:</p> <ul style="list-style-type: none"> • May 6, 2023, which will be held at KT Sawit Berkah Jaya. Attended by 32 participants. • May 2, 2023, which will be held at KT Harapan Jaya SKM. Attended by 29 participants. • May 2, 2023, which will be held at KT Mawar. Attended by 22 participants. • May 2, 2023, which will be held at KT Soala Gogo. Attended by 21 participants. • May 2, 2023, which will be held at KT Sidorukun. Attended by 10 participants. • June 9, 2023, which will be held at KT Sidorukun. Attended by 32 participants. • June 9, 2023, which will be held at KT Lingga Tiga Bersama. Attended by 10 participants. <p>As a result of interviews with farmers and the Chair of the Katam Farmers Group and smallholder representatives from the Soala Gogo Farmers Group, obtained information that the smallholders were able to explain riparian management by prohibiting the application of chemicals on river borders.</p> <p>The ICS board has prepared the mechanism to increase the participation level of all members by appointed each farmer group head as personnel in charge for all the scheduled training that has been set. Furthermore, the training scheduled announce at least one month before and re-shared a week before though the WhatsApp group to ensure the participation of the attendant.</p> <p>Based on the verification results, this nonconformity is satisfactorily closed.</p>

Non-conformity			
NCR Ref #	2328800-202304-M13	Issued Date	7 April 2023
Due Date	6 April 2023	Closure Date	11 August 2023
Indicator & Category (Critical / Minor)	Criteria 4.9 Milestone A (Critical)		
Statement of Nonconformity:	Not all the smallholder completed their GAP training.		
Requirement Reference:	Smallholders complete training on and are aware of BMPs, including, but not limited to safe chemical use, IPM, weed and invasive species management.		
Objective Evidence:	Based on the results of the document review, SPASI has conducted training related to GAP in oil palm plantations under the heading "Sekolah Lapang Petani Sawit". This activity is carried out in each farmer group. However, based on the documentation of training and the results of interviews with sample farmers, the auditor team noted that not all farmers had attended Field Schools. There were 2		

	<p>farmer groups that had not participated in the activity, namely the Lingga Tiga Bersama Farmer Group and the Soala Gogo Farmer Group or a total of 114 participating farmers.</p> <p>Based on the results of interviews with sample farmers from the Katam Farmers Group, it is known that not all farmers have standard efficiency doses of pesticide use.</p>
<p>Corrections:</p>	<ul style="list-style-type: none"> • Carrying out training on the use of pesticides for smallholders. • Revised SOP No. SPASI-SOP-GAP-05 dated 10 August 2023 which provides guidance regarding pesticide dosage as follows: <ol style="list-style-type: none"> 1. Isopropyl aminoglyphosate at a dose of 60 – 75 cc per 15 liters of water. 2. Methyl metsulfuron at a dose of 2 – 2.5 grams per 15 liters of water. 3. For mixing: Isopropyl aminoglyphosate + Methyl metsulfuron at a dose of 70 cc + 2 gr per 15 liters of water.
<p>Root Cause Analysis:</p>	<p>ICS board and certification partner failed to set the training schedule for each smallholders group. It caused the participation of the members to attend the training was low.</p>
<p>Corrective Actions:</p>	<ul style="list-style-type: none"> • Creating the annual training plan for each smallholders group. Each training in each group should be signed by the farmer group head as the personnel in charge who have responsibility to increase the participation level of his member. • Share the training schedule at least on month before and re-shared through the WhatsApp group. • Each farmer group head fully responsible to ensure the participation and awareness level of the members increase by conducted the simple evaluation test after the training.
<p>Assessment Conclusion:</p>	<p>NCR Close Out 11 Aug 2023:</p> <p>Based on document review and interviews with farmer representatives, it is known that GAP training and socialization of organizational policies have been carried out. For example:</p> <ul style="list-style-type: none"> • May 6, 2023, which will be held at KT Sawit Berkah Jaya. Attended by 32 participants. • May 2, 2023, which will be held at KT Harapan Jaya SKM. Attended by 29 participants. • May 2, 2023, which will be held at KT Mawar. Attended by 22 participants. • May 2, 2023, which will be held at KT Soala Gogo. Attended by 21 participants. • May 2, 2023, which will be held at KT Sidorukun. Attended by 10 participants. • June 9, 2023, which will be held at KT Sidorukun. Attended by 32 participants. • June 9, 2023, which will be held at KT Lingga Tiga Bersama. Attended by 10 participants. <p>As a result of interviews with farmers and the Chair of the Katam Farmers Group and smallholder representatives from the Soala Gogo Farmers Group, obtained information that the smallholders were able to explain the herbicide dosage for weeding refer to the latest procedure.</p> <p>The ICS board has prepared the mechanism to increase the participation level of all members by appointed each farmer group head as personnel in charge for all the scheduled training that has been set. Furthermore, the training scheduled</p>

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	<p>announce at least one month before and re-shared a week before through the WhatsApp group to ensure the participation of the attendant.</p> <p>Based on the verification results, this nonconformity is satisfactorily closed.</p>
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Non-conformity			
NCR Ref #	2328800-202304-M14	Issued Date	7 April 2023
Due Date	6 April 2023	Closure Date	11 August 2023
Indicator & Category (Critical / Minor)	A.2.3 Eligibility – Milestone A (Critical)		
Statement of Nonconformity:	The SPASI training program does not cover aspects of the ISH standard, furthermore not all farmer members attend the training organized by SPASI.		
Requirement Reference:	<p>A group annual training plan is available covering the RSPO Independent Smallholder Standard, group management (which includes group objectives, structure, relevant procedures and the certification process) and other topics as outlined in the ISH Standard.</p> <p>MSA. The group manager implements a phased approach to ensure members have progressively attended training on the ISH Standard, group management and other topics as outlined in the ISH Standard according to the group annual training plan.</p>		
Objective Evidence:	<ul style="list-style-type: none"> • The 2023 training plan does not include a training plan for group management including objectives, organizational structure, SOP, certification process and other topics in ISH standards such as FPIC, waste management, riparian management, pesticide use and its risks, peatland management, anti-discrimination and harassment. • There is no evidence that the Group Manager has taken any approach to ensure that all members progressively attend standard ISH training according to the annual training program. • There is no evidence that all members of the smallholders attended the training organized by SPASI. The verification results of the training documentation (attendance list) showed that the training was only attended by the ICS and the heads of the farmer groups and some of their members. • Based on the results of interviews with members of the sample farmers, it is known that farmers only understand the BMP for oil palm management, while they do not understand aspects of ISH standards, certification requirements, HCV, environmental protection, social welfare of workers and business operations. 		
Corrections:	Create comprehensive training identification and training plans. SPASI also engages with experience smallholders’ facilitator namely Koompasia Enviro Institute as certification partner during this certification process.		
Root Cause Analysis:	Lack of knowledge of the ICS board related to the training needs analysis for the organization and its members.		
Corrective Actions:	Carrying out the appropriate training plan refers to the RSPO Independent Smallholders Standard.		

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Assessment Conclusion:	<p>NCR Close Out 11 Aug 2023:</p> <p>Based on documents review and interviews with selected sample, it is known that members are currently required to take comprehensive training on GAP and the policies contained in the farmers' commitment.</p> <p>Based on document review and interviews with smallholder representatives, it is known that GAP training and socialization of organizational policies have been carried out. For example:</p> <ul style="list-style-type: none"> • May 6, 2023, which will be held at KT Sawit Berkah Jaya. Attended by 32 participants. • May 2, 2023, which will be held at KT Harapan Jaya SKM. Attended by 29 participants. • May 2, 2023, which will be held at KT Mawar. Attended by 22 participants. • May 2, 2023, which will be held at KT Soala Gogo. Attended by 21 participants. • May 2, 2023, which will be held at KT Sidorukun. Attended by 10 participants. • June 9, 2023, which will be held at KT Sidorukun. Attended by 32 participants. • June 9, 2023, which will be held at KT Lingga Tiga Bersama. Attended by 10 participants. <p>Organizations can show the 2023 training plan document where training is planned to be carried out in the first week of May 2023. Training is planned to be carried out regularly once every year. Furthermore, refreshment training will be carried out regularly once a year in the future.</p> <p>Based on the verification results, this nonconformity is satisfactorily closed.</p>
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Non-conformity			
NCR Ref #	2328800-202304-M15	Issued Date	7 April 2023
Due Date	6 April 2023	Closure Date	11 August 2023
Indicator & Category (Critical / Minor)	B.1.1 Milestone A (Critical)		
Statement of Nonconformity:	Perkumpulan Solidaritas Petani Amanah Sidorukun Inisiatif (SPASI) did not implemented SOP Internal audits consistently.		
Requirement Reference:	The ICS is implemented, and an internal audit is conducted for at least half of the group members and all audit findings are closed		
Objective Evidence:	<p>Perkumpulan Solidaritas Petani Amanah Sidorukun Inisiatif (SPASI) has "Standar Operasional Prosedur tentang Audit Internal No. SPASI-SOP-OPS-02" dated 02 January 2023. In the procedures was stated that members shall make a correction of internal audit finding after internal audit.</p> <p>However, based on document verification and interviews with ICS, it was found that the internal audit records were not in accordance with the procedures, for examples:</p> <p>a. Internal Audit was conducted for 1,005 parcels members in 2 days (13-14 March 2023), while at that time internal audit training was being carried out and the total of scup audit is 979 parcels.</p>		

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	<p>Based on interview to the Internal Auditor, the internal audit was carried out namely by simply checking the completeness of member documents, not carried out directly to members.</p> <ul style="list-style-type: none"> b. The internal audit form "Formulir Ceklist Audit Internal" does not included information regarding to Auditor and Auditee. c. There is no evidence of follow-up on non-conformity, what are the findings of non-conformities, root causes, correction and corrective actions. d. The date when the internal audit was carried out was not written, for example KT Katam, KT Maju Bersama, and KT Sawit Maju Bersama. e. Internal audit SOP does not include a follow-up period for repairing non-conformances. f. There are inconsistencies in filling out the checklist of internal audit form, for example: "Formulir Ceklist Audit Internal Aspek Dokumen" for the "SBS / Surat Bebas Sengketa" section in all KT is not filled in.
Corrections:	<p>Carrying out refreshment training for internal auditors and evaluating auditors' understanding of audit standards. SPASI also engage with experience smallholders' facilitator namely Koompasia Enviro Institute as certification partner during this certification process.</p>
Root Cause Analysis:	<ul style="list-style-type: none"> • Lack of knowledge the internal auditor related to implementation of internal audit procedure. Especially for the document checking. • Lack of cross checking the internal audit report.
Corrective Actions:	<ul style="list-style-type: none"> • Revise internal audit SOPs to include a follow-up period to correct non-conformities. The improvement period is carried out no later than 3 months after the internal audit. • Create a regular internal auditor refreshment plan at least once a year. • Add the internal auditors' team from another section. • ICS Board arranged the scheduled meeting to cross checking the internal audit result and ensure the process has been fulfilled the procedure.
Assessment Conclusion:	<p>NCR Close Out 11 Aug 2023:</p> <p>After the stage 2 audit, the internal auditor has attended the refreshment training related to the internal audit procedure and its implementation on 17 April 2023. The training attended by 12 participants including the ICS Board.</p> <p>In accordance with the appointment letter of internal audit team by the Chairman of SPASI (Decree No. 08/SK/SPASI/VI/2023 dated 25 June 2023) concerning the Appointment of the Team Leader and Members of the Internal Auditor of the SPASI in 2023. Based on this decree, 24 internal auditors and their duties and responsibilities were appointed.</p> <p>The ICS board has set the annual internal audit scheduled in August – September. On 7 August 2023, Koompasia Enviro Institute as certification partner conducted the brief training related the selected issue especially on a stage 2 findings to all of ICS Board. During that training, Koompasia pick the topic related to the implementation of smallholders commitment, internal audit process and cross checking, minimum wage regulation and GAP as well. This brief training purpose is to ensure the ICS board having a strong commitment and awareness on how the commitment implemented on the ground. 42 participants attended this training</p>

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	<p>including the supervisory board and farmer group head. All of this topic material also re-shared to all of the smallholder members via WhatsApp.</p> <p>During the NCR closed out, 6 internal auditors were able to explain and demonstrate their understanding of internal audit procedures and techniques (including filling out audit report documents) in full.</p> <p>Based on the verification results, this nonconformity is satisfactorily closed.</p>
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Non-conformity			
NCR Ref #	2328800-202304-M16	Issued Date	7 April 2023
Due Date	6 April 2023	Closure Date	11 August 2023
Indicator & Category (Critical / Minor)	D.3.1 Eligibility (Critical)		
Statement of Nonconformity:	Premium distributions are not clearly communicated to all group members.		
Requirement Reference:	The group and group manager have agreed on how the premiums should be used, and the agreement is recorded and communicated to the group members. Prices, premiums, and timing of premium payment are clearly communicated and transparent to all group members. Premiums disbursed to members at all stages are recorded and the premiums are paid in a timely and convenient manner.		
Objective Evidence:	<p>Organization has established premium distribution as stated in the "SOP No. SPASI-SOP-OPS-11 "Pemanfaatan Premi" dated 02 January 2023.</p> <p>However, it was known that the organization has not been able to disseminate it to all members, it was noted that the socialization for premium distribution was carried out on 9-14 January 2023 attended by 120 members of 602 members.</p> <p>Furthermore, based on the results of interviews in the sampling plot, it is known that some farmer members do not fully understand the distribution and timing of the premium sharing.</p>		
Corrections:	Conduct socialization of SOP-OPS-11 "Premium Disbursement" to all smallholders.		
Root Cause Analysis:	There is no comprehensive planning regarding the socialization of organizational procedures and policies, especially SOP-OPS-11 "Premium Disbursement".		
Corrective Actions:	Carrying out the comprehensive planning regarding the socialization of organizational procedures to all smallholders.		
Assessment Conclusion:	<p>NCR Close Out 11 Aug 2023:</p> <p>Based on document review and interviews with smallholder representatives, it is known that GAP training and socialization of organizational policies have been carried out (including the premium disbursement). For example:</p> <ul style="list-style-type: none"> • May 6, 2023, which will be held at KT Sawit Berkah Jaya. Attended by 32 participants. • May 2, 2023, which will be held at KT Harapan Jaya SKM. Attended by 29 participants. • May 2, 2023, which will be held at KT Mawar. Attended by 22 participants. • May 2, 2023, which will be held at KT Soala Gogo. Attended by 21 participants. • May 2, 2023, which will be held at KT Sidorukun. Attended by 10 participants. 		

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	<ul style="list-style-type: none"> June 9, 2023, which will be held at KT Sidorukun. Attended by 32 participants. June 9, 2023, which will be held at KT Lingga Tiga Bersama. Attended by 10 participants. <p>Align with the information gathered from Chairman of Katam Farmers Group and smallholders' representatives from the Soala Gogo Farmers Group, information was obtained that the farmers were able to explain the distribution of premium sharing simply based on their understanding.</p> <p>Based on the verification results, this nonconformity is satisfactorily closed.</p>
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Opportunity for Improvements	
OFI #	Description
OFI 1	-

Positive Findings	
PF #	Description
PF 1	-

3.3.1 Status of Nonconformities Previously Identified and Observations

Non-conformity			
NCR Ref #	N/A	Issued Date	N/A
Due Date	N/A	Closure Date	N/A
Indicator & Category (Critical / Minor)	N/A		
Statement of Nonconformity:	N/A		
Requirement Reference:	N/A		
Objective Evidence:	N/A		
Corrections:	N/A		
Root Cause Analysis:	N/A		
Corrective Actions:	N/A		
Assessment Conclusion:	N/A		
Effectiveness Closure (for previous audit closed Critical NC):	N/A		

Opportunity for Improvement

OFI#	Description
OFI 1	N/A

3.3.2 Summary of the Nonconformities and Status

CAR Ref.	Category (Critical / Minor)	P&C Indicator	Issued Date	Status & Date (Closure)
2328800-202304-M1	Critical	Criteria 1.1 Milestone A (Critical)	7 April 2023	Closed on 11 August 2023
2328800-202304-M2	Critical	Criteria 1.2 Milestone A (Critical)	7 April 2023	Closed on 11 August 2023
2328800-202304-M3	Critical	Criteria 1.3 Milestone A (Critical)	7 April 2023	Closed on 11 August 2023
2328800-202304-M4	Critical	Criteria 3.1 Milestone A (Critical)	7 April 2023	Closed on 11 August 2023
2328800-202304-M5	Critical	Criteria 3.3 Eligibility (Critical)	7 April 2023	Closed on 11 August 2023
2328800-202304-M6	Critical	Criteria 3.4 Milestone A (Critical)	7 April 2023	Closed on 11 August 2023
2328800-202304-M7	Critical	Criteria 3.5 Milestone A (Critical)	7 April 2023	Closed on 11 August 2023
2328800-202304-M8	Critical	Criteria 3.6 Milestone A (Critical)	7 April 2023	Closed on 11 August 2023
2328800-202304-M9	Critical	Criteria 4.1 Milestone A (Critical)	7 April 2023	Closed on 11 August 2023
2328800-202304-M10	Critical	Criteria 4.4 Milestone A (Critical)	7 April 2023	Closed on 11 August 2023
2328800-202304-M11	Critical	Criteria 4.5 Milestone A (Critical)	7 April 2023	Closed on 11 August 2023
2328800-202304-M12	Critical	Criteria 4.7 Milestone A (Critical)	7 April 2023	Closed on 11 August 2023
2328800-202304-M13	Critical	Criteria 4.9 Milestone A (Critical)	7 April 2023	Closed on 11 August 2023
2328800-202304-M14	Critical	A.2.3 Eligibility – Milestone A (Critical)	7 April 2023	Closed on 11 August 2023
2328800-202304-M15	Critical	B.1.1 Milestone A (Critical)	7 April 2023	Closed on 11 August 2023
2328800-202304-M16	Critical	D.3.1 Eligibility (Critical)	7 April 2023	Closed on 11 August 2023

3.4 Stakeholders and previous landowner / user consultation

Stakeholder consultation involved internal and external stakeholders. External stakeholders were contacted by telephone to arrange meetings at a location convenient to them to discuss Perkumpulan Solidaritas Petani Amanah Sidorukun (SPASI) Certification Unit’s environmental and social performance, legal and any known dispute issues.

Meetings were conducted with stakeholders to seek their views on the performance of the company with respect to the RSPO requirements and aspects where they considered that improvements could be made. At the start of each meeting, the interviewer explained the purpose of the audit followed by an evaluation of the relationship between the stakeholder and the company before discussions proceeded. The interviewer recorded comments made by stakeholders and later was verified with the management team. Any comment which is not complying to the RSPO P&C requirements have been incorporated as an assessment finding.

Structured worker interviews with male and female workers and staff were held in private at the workplace in the mill and the estates. Fieldworkers were interviewed informally in small groups in the field. In addition, the wives of workers and staff were interviewed in informal group meetings at their housing. Separate visits were made to each of the local communities to meet with the village head and residents. Company officials were not present at any of the internal or external stakeholder interviews. A list of Stakeholders contacted is included as below.

Stakeholders contacted		
Type of Stakeholder (e.g. Internal, Union, Contractor, Governmental Department, NGO, External, Communities)	Stakeholder name / organization	Means of communication (e.g. face to face interview, email, phone interview, comment from public notice)
Government Agency	Plantation Agency of Labuhan Batu Regency	Face to face interview
Government Agency	Environment Agency of Labuhan Batu Regency	Face to face interview
Government Agency	National Land Department of Labuhan Batu Regency	The meeting agenda cancelled due to technical issue.
Community Leader	Village Head Sidorukun	Face to face interview
Community Leader	Village Head Tj. Siram	Face to face interview
Community Leader	Sub-District Dead of Bilah Hulu	Face to face interview
NGO	Aid Environment	Via email on 25 March 2023 (no response)
NGO	Forest Watch Indonesia	Via email on 25 March 2023 (no response)
NGO	Forest 4 orangutans	Via email on 25 March 2023 (no response)
NGO	Wahana Lingkungan Hidup (WALHI) Indonesia	Via email on 25 March 2023 (no response)
NGO	Asosiasi Pengusaha Kelapa Sawit Indonesia (Apkasindo)	Via email on 25 March 2023 (no response)
NGO	Mongabay	Via email on 25 March 2023 (no response)

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NGO	Sawit Watch	Via email on 25 March 2023 (no response)
NGO	Amnesty International	Via email on 25 March 2023 (no response)
NGO	World Wildlife Fund	Via email on 25 March 2023 (no response)
NGO	Solidaridad	Via email on 25 March 2023 (no response)

Stakeholders comment

#1	Feedback: Plantation Agency Staff of Labuhan Batu Regency
	<ul style="list-style-type: none"> SPASI which is developing by Koompasia Enviro Institute in collaborated with the local government. Whole development process always communicated the local government. There is no negative issue such as land clearing in prohibited area, land dispute or any other illegal occupancy in SPASI area. Cultivation permits still in process. All the documents needed has been provided by the smallholders in collaborate with Koompasia Enviro Institute. Hopefully will proceeded this year 2023.
Auditor verification and conclusion: There is no negative issue found during, no further confirmation/clarification needed.	
#2	Feedback: Environment Agency staff of Labuhan Batu Regency
	<ul style="list-style-type: none"> No negative issues found. Environmental permit still in process. All the documents needed has been provided by the smallholders in collaborate with Koompasia Enviro Institute. Hopefully will proceeded this year (2023) along with the cultivation permit.
Auditor verification and conclusion: There is no negative issue found during, no further confirmation/clarification needed.	
#3	Feedback: Village Head Sidorukun; Village Head Tj. Siram; Sub-District Dead of Bilah Hulu
	<ul style="list-style-type: none"> No negative issues found. This program fully supported by local government and public due to this program encourage and empowering smallholders on how to manage their palm oil blocks.
Auditor verification and conclusion: There is no negative issue found during, no further confirmation/clarification needed.	

List of landowner / user contacted

Name	Years of ownership / used	Land area (ha)	Agreement (Yes / No)	Agreement base on FPIC (Yes/No)	Compliance on the agreement terms and conditions
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Eli Panjaitan	1996	2.00	Yes	Yes	Complied
Selamet	2012	1.00	Yes	Yes	Complied
Sutresno	2001	0.50	Yes	Yes	Complied
Nasirin	2002	1.00	Yes	Yes	Complied
Wasis	2004	0.50	Yes	Yes	Complied

Previous landowner / user comment	
#1	<p>Feedback: Eli Panjaitan</p> <ul style="list-style-type: none"> • Legality in the form of a SKT "Surat Keterangan Tanah", the area is 2 Ha. • Owned by Eli Panjaitan since 1996 and sold in 2020 to a SPASI member, namely on behalf of Sukarman. • The reason for the sale is because there is an economic need. • The process of buying and selling land has been agreed upon between the seller and the buyer, there is no coercion in the process. • The buying and selling process has also been witnessed by the parties, as known by the village head, and also known by the witnesses. • Until the audit was conducted, there were no land disputes. <p>Audit Team verification and response:</p> <ul style="list-style-type: none"> • It has been verified that the "Surat Keterangan Tanah" from the land being sold was available at the time of the audit. • Sales and Purchase Letters "Surat Jual Beli" are also available during the audit. • There is no land conflict until the audit is done.
#2	<p>Feedback: Selamet</p> <ul style="list-style-type: none"> • Legality in the form of a SKT "Surat Keterangan Tanah", the area is 1 Ha. • Owned by Selamet since 2007 and sold in 2013 to a SPASI member, namely on behalf of Tugiman. • The reason for the sale is for master's level school fees. • The process of buying and selling land has been agreed upon between the seller and the buyer, there is no coercion in the process. • The buying and selling process has also been witnessed by the parties, as known by the village head, and also known by the witnesses. • Until the audit was conducted, there were no land disputes. <p>Audit Team verification and response:</p> <ul style="list-style-type: none"> • It has been verified that the "Surat Keterangan Tanah" from the land being sold was available at the time of the audit. • Sales and Purchase Letters "Surat Jual Beli" are also available during the audit. • There is no land conflict until the audit is done.
#3	<p>Feedback: Sutresno</p> <ul style="list-style-type: none"> • Legality in the form of a SKT "Surat Keterangan Tanah", the area is 0.5 Ha. • Owned by Sutresno since 1996 and sold in 2001 to a SPASI member, namely on behalf of Mito.

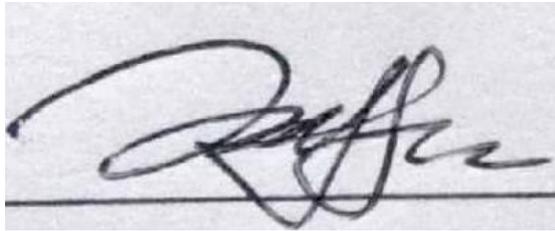
	<ul style="list-style-type: none"> • The reason for the sale was that the person concerned moved to Riau. • The process of buying and selling land has been agreed upon between the seller and the buyer, there is no coercion in the process. • The buying and selling process has also been witnessed by the parties, as known by the village head, and also known by the witnesses. • Until the audit was conducted, there were no land disputes. <p>Audit Team verification and response:</p> <ul style="list-style-type: none"> • It has been verified that the "Surat Keterangan Tanah" from the land being sold was available at the time of the audit. • Sales and Purchase Letters "Surat Jual Beli" are also available during the audit. • There is no land conflict until the audit is done.
<p>#4</p>	<p>Feedback: Nasirin</p> <ul style="list-style-type: none"> • Legality in the form of a SKT "Surat Keterangan Tanah", the area is 1 Ha. • Owned by Sutresno since 2002 and sold in 2018 to a SPASI member, namely on behalf of Sutriani. • The reason for the sale is because there is an economic need. • The process of buying and selling land has been agreed upon between the seller and the buyer, there is no coercion in the process. • The buying and selling process has also been witnessed by the parties, as known by the village head, and also known by the witnesses. • Until the audit was conducted, there were no land disputes. <p>Audit Team verification and response:</p> <ul style="list-style-type: none"> • It has been verified that the "Surat Keterangan Tanah" from the land being sold was available at the time of the audit. • Sales and Purchase Letters "Surat Jual Beli" are also available during the audit. • There is no land conflict until the audit is done.
<p>#5</p>	<p>Feedback: Wasis</p> <ul style="list-style-type: none"> • Legality in the form of a SKT "Surat Keterangan Tanah", the area is 0.5 Ha. • Owned by Sutresno since 2004 and sold in 2010 to a SPASI member, namely on behalf of Wahyudi. • The reason for the sale is because there is an economic need. • The process of buying and selling land has been agreed upon between the seller and the buyer, there is no coercion in the process. • The buying and selling process has also been witnessed by the parties, as known by the village head, and also known by the witnesses. • Until the audit was conducted, there were no land disputes. <p>Audit Team verification and response:</p> <ul style="list-style-type: none"> • It has been verified that the "Surat Keterangan Tanah" from the land being sold was available at the time of the audit. • Sales and Purchase Letters "Surat Jual Beli" are also available during the audit. • There is no land conflict until the audit is done.

3.5 Impartiality and conflict of interest

During this assessment there no circumstances or pressure that had influenced the independence or confidentiality of the assessment team.

Formal Signing-off of Assessment Conclusion and Recommendation

The audit objectives have been achieved and the certificate scope is appropriate. Based on the results of this audit, it is concluded that **Perkumpulan Solidaritas Petani Amanah Sidorukun Inisiatif (SPASI)** has complied with the Independent Smallholder Standard 2019 and audit criteria identified within the audit report. It is deemed that the management system has achieved its intended outcomes. Therefore, it is recommended that **Perkumpulan Solidaritas Petani Amanah Sidorukun Inisiatif (SPASI)** is certified.

Report prepared by	Acceptance of Assessment Conclusion
Name: Andi Pratama Pasaribu	Name: Ilham Maulana
ISH Name: BSI Services Malaysia Sdn Bhd	ISH Name: Perkumpulan Solidaritas Petani Amanah Sidorukun Inisiatif (SPASI)
Title: Lead Auditor	Title: Group Manager
Signature: 	Signature: <i>(I the undersigned, being the most senior relevant management representative of the operation seeking or holding certification, agree with the contents of this report and accept the liability in execution of the procedure in the report.)</i> 
Date: 16 August 2023	Date: 25 August 2023

Appendix A: Summary of Findings

Criterion / Indicator		Assessment Findings	Compliance
<p>Principle 1: Optimise productivity, efficiency, positive impacts and resilience Implement professional and transparent operations to secure sustainable livelihood improvements.</p>			
<p>Criteria 1.1: Smallholders establish a legal entity which has organizational capacity to comply with the RSPO Independent Smallholder Standard.</p>			
Eligibility	<p>Legally registered entities have documented evidence to include:</p> <ol style="list-style-type: none"> 1. Legal formation (as per country requirements) 2. Fair and transparent decision making and governance 3. Additional documents per requirements for Group Formation and Management. 4. Signed or thumb printed Smallholder Declaration from all smallholder Declaration from all smallholder members (Reference to Appendix 1). 	<p>Perkumpulan Solidaritas Petani Amanah Sidorukun Inisiatif here in after referred as SPASI has legally registered as follows:</p> <ol style="list-style-type: none"> a. Deed of Establishment No. 44 dated 16 March 2021 issued by Notary Elviana Sagala, SH, Mkn – “Akta Pendirian Perkumpulan Solidaritas Petani Amanah Sidorukun Inisiatif No.44 oleh Notaris Elviana Sagala, SH, Mkn”. b. Deed of Amendments of Statutes No. 01 dated 4 November 2022 issued by Notary Eko Pranata, SH, Mkn – “Akta Perubahan Anggaran Dasar Perkumpulan Solidaritas Petani Amanah Sidorukun Inisiatif (SPASI) No.01 oleh Notaris Eko Pranata, SH, Mkn”. c. SPASI also registered the legal entity in the Ministry of Law and Human Right under decree “<i>Keputusan Menteri Hukum dan Hak Asasi Manusia Republik Indonesia No.AHU-0002028.AH.01.08. Tahun 2022 tentang Pengesahan</i> Perubahan Anggaran Dasar Perkumpulan Solidaritas Petani Amanah Sidorukun Inisiatif” dated 7 November 2022 regarding approval for statutes amendments of SPASI. d. Sighted the tax identification number (Nomor Pokok Wajib Pajak/NPWP) No. 61.635.809.9-116.000 on behalf of SPASI that issued by KPP Pratama Rantau Prapat. Valid since 7 November 2022. 	Complied

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		<p>Membership requirement regulated under "SOP Administrasi Keanggotaan – SPASI-SOP-ADM-06" dated 2 January 2023. Membership application divided into:</p> <ol style="list-style-type: none"> 1. New membership registration <ul style="list-style-type: none"> • Registration mechanism • Membership requirement • Document verification and field visit • Database update 2. Membership resignation <ul style="list-style-type: none"> • Resignation mechanism • Propose the resignation request • Data verification • Making Head of SPASI' statement letter 3. Membership Re-registration <p>Decision making process and its requirement regulated decision making and evaluation meeting procedure "SOP Pengambilan Keputusan dan Rapat Anggota – SPASI-SOP-ADM-05" dated 2 January 2023. The procedure stated all the decisions taken shall be under the membership meeting.</p> <p>Annual member meeting is held at least once per year. The annual member meeting is valid if more than half of the group members are present, and half of the group is approved of by the members present. The decision-making process through discussion. Some examples of decision-making process were:</p> <ul style="list-style-type: none"> • Head of SPASI decree No. 02/SK/SPASI/III/2022 dated 22 November 2022 related to appointment Ilham Maulana as Group
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		<p>Manager SPASI based on membership meeting on 22 November 2022.</p> <ul style="list-style-type: none"> • Head of SPASI decree No. 01/SK/SPASI/III/2022 dated 22 November 2022 related to appointment of SPASI board based on membership meeting on 22 November 2022. <p>All smallholder members have signed the member declaration. Sampled smallholder signed the Smallholder Declaration "Komitmen Sawit Berkelanjutan" in RSPO ISH 2019 – INA NI, endorsed 14 February 2022 – Annex 2. 30 sampled smallholders have signed the "Komitmen Sawit Berkelanjutan".</p>	
<p>Milestone A</p>	<p>Group manager and group members have an Internal Control System (ICS) that meets all the ICS Eligibility and MS A requirements (section 3.2 below) and complete training on oil palm pricing mechanisms, financial management, and best practices for smallholder organisations as well as socialising the mechanism at which pricing is set for smallholder organisations.</p>	<p>Based on Head of SPASI decree No. 01/SK/SPASI/III/2022 dated 22 November 2022 related to appointment of SPASI board based on membership meeting on 22 November 2022. The structure as follows:</p> <ul style="list-style-type: none"> • Head of SPASI: • Supervisory board: Ilham Maulana, Suparman, Maskur • Secretary: Suedi • Treasurer: Mursadi • Group Manager: Ilham Maulana • Production Facilities Unit: Warsimen, Suprianto, Agus Salim Harahap • Database and Registration Unit: Heri Syahputra Ritonga, Suedi, Eka Surianto • Counselling and Cultivation Unit: Suparman, Asrul Hasibuan, Pariyono • OHS and HCV Unit: Maskur, Sabar, Nur Rohim • Marketing Unit: Purna Irwanto, Irwan Sugiri, Waluyo 	<p>Non-compliance</p>

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		<ul style="list-style-type: none"> • Financial Unit: Mursadi, Suwito, Junaidi • Farmers Group: <ol style="list-style-type: none"> 1. Bangkit Bersama Edi Anto 2. Sidorukun Berkah Sabar 3. Harapan Jaya SKM Agus Salim Harahap 4. Tani Sawit Swadaya Nur Rohim 5. Lingga Tiga Bersama Suprianto 6. Sekata Sawit Asrul Hasibuan 7. Tani Jaya Purna Irwanto 8. Sawit Berkah Jaya Junaidi 9. Sawita Perbaungan Sejahtera Heri Syahputra Ritonga 10. S-6 Maju Pariyono 11. Cempaka Irwansyah Hasibuan 12. Ika Sapa Tani Herman 13. Karya Sapon Rinaldi 14. Katam Narsun 15. Maju Bersama Liber Nainggolan 16. Mawar Suyadi 17. Perkebunan Bersatu Hermanto Marya Tamba 18. Perkebunan Jaya Midi 19. Sawitta Maju Bersama Johatben Simbolon 	
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		<p>20. Sejahtera Tulus Ardiansyah Putra</p> <p>21. Soala Gogo Pargaulan Simamora</p> <p>22. Tapian Nauli Sunggul Sinambela</p> <p>The duties and responsibilities of the ICS board refer to the document "Tugas Pokok dan Fungsi Ketua, Sekretaris, Bendahara, Manager dan Unit – Unit" that have been stipulated by the ICS Group Manager on December 15, 2022.</p> <p>Based on document review on that document, the auditor team noted that there were several things that could not be explained as follows:</p> <ol style="list-style-type: none"> 1. ICS Manager concurrently serves as the Supervisory Body. This is not in accordance with the job description of the ICS Manager and the Supervisory Body. 2. The management of ICS has not been able to explain about the party authorized to carry out an internal audit along with the authorities and efforts to maintain their independence. <p>System Internal Control System does not fully meet organizational requirements. This is raised as Noncompliance.</p> <p>During this audit obtained information that all the smallholders members sell their FFB to the FFB collector which mean the FFB price follow his rules. There is no FFB price mechanism applied.</p>	
<p>Milestone B</p>	<p>Smallholder groups are operating in accordance to best management practices for groups, including:</p> <ul style="list-style-type: none"> • Fair and transparent decision-making and governance • Sustainable financial management 	<p>Not applicable</p>	<p>Not Applicable</p>
<p>Criteria 1.2: Smallholders have the capacity to effectively manage their farm.</p>			

Eligibility	Not Applicable	Not applicable	Complied
Milestone A	Smallholders complete training on farm business operations, monitoring and planning. The training includes capacity building on record keeping for production, including inputs and yields, transactions, and variety.	Based on the results of the document review, SPASI has conducted training related to GAP in oil palm plantations under the heading "Sekolah Lapang Petani Sawit". This activity is carried out in each farmer group. However, based on the documentation of training and the results of interviews with sample farmers, the auditor team noted that not all farmers had attended Field Schools. There were 2 farmer groups that had not participated in the activity, namely the Lingga Tiga Bersama Farmer Group and the Soala Gogo Farmer Group or a total of 114 participating farmers. Refer to that fact above, this is raised as Noncompliance .	Non-compliance
Milestone B	Smallholders are managing their farms effectively and maintain records of production and transaction data of all FFB sales.	Not applicable	Not Applicable
Criteria 1.3: Smallholders implement good agricultural practices (GAP) on their farms.			
Eligibility	Smallholders commit to implementing good agricultural practices on their farms. (Reference Smallholder Declaration, 1.1.E / Appendix 1).	All smallholder members have signed the member declaration. Sampled smallholder signed the Smallholder Declaration "Komitmen Sawit Berkelanjutan" in RSPO ISH 2019 – INA NI, endorsed 14 February 2022 – Annex 2. 30 sampled smallholders have signed the "Komitmen Sawit Berkelanjutan". Based on interview with the smallholders sampling, the auditor team noted that all the smallholders can describe their commitment to GAP as listed in the declaration. For example: <ul style="list-style-type: none"> • Commitment on zero burning • Reducing or discontinuing the paraquat usage. 	Complied

Milestone A	Smallholders complete training on Good Agriculture Practices (GAP).	Based on the results of the document review, SPASI has conducted training related to GAP in oil palm plantations under the heading "Sekolah Lapang Petani Sawit". This activity is carried out in each farmer group. However, based on the documentation of training and the results of interviews with sample farmers, the auditor team noted that not all farmers had attended Field Schools. There were 2 farmer groups that had not participated in the activity, namely the Lingga Tiga Bersama Farmer Group and the Soala Gogo Farmer Group or a total of 114 participating farmers. Refer to that fact above, this is raised as Noncompliance .	Not Applicable												
Milestone B	Smallholders have adopted GAP on their farms and are tracking productivity through, but not limited to, records of FFB sales.	Not applicable	Not Applicable												
Principle 2: Ensure Legality, Respect for Land Rights and Community Wellbeing															
Comply with the law and respect communities' rights															
Criteria 2.1: Smallholders have legal or customary rights to use the land in accordance with national and local laws, and customary practices															
Eligibility	Smallholders provide the coordinates or maps of their plots and evidence of ownership, or rights to use the land (refer to indicator 1.1E / Appendix 1).	The ISH organization Perkumpulan Solidaritas Petani Amanah Sidorukun Inisiatif (SPASI) has prepared database on land ownership information that covered cooperative member name and ID number, land ownership status, total area, coordinate and land status. The smallholder member information complemented with block maps.	Complied												
Milestone A	Smallholders can demonstrate legal ownership or native and/or customary rights to use the land or demonstrate that they are in the process of legalisation of that right.	Sighted the evidence of land legality of each land title. Based on sample taken (30 sample members) during this audit, obtain information of land legality status as follows: <table border="1" data-bbox="1131 1225 1960 1385"> <thead> <tr> <th>No</th> <th>ID</th> <th>Name</th> <th>Land Title</th> <th>Type</th> <th>Area (Ha)</th> </tr> </thead> <tbody> <tr> <td>1</td> <td>P-SPASI/III/05</td> <td>Buang Suhendra</td> <td>"Surat Hibah dated 5 November 2004 from Amini</td> <td>Surat Hibah</td> <td>0.36</td> </tr> </tbody> </table>	No	ID	Name	Land Title	Type	Area (Ha)	1	P-SPASI/III/05	Buang Suhendra	"Surat Hibah dated 5 November 2004 from Amini	Surat Hibah	0.36	Complied
No	ID	Name	Land Title	Type	Area (Ha)										
1	P-SPASI/III/05	Buang Suhendra	"Surat Hibah dated 5 November 2004 from Amini	Surat Hibah	0.36										

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		2	P-SPASI/III/01	Abdul Halim	SHM No. 244/2014	SHM	0.65	
		3	P-SPASI/III/27	Suratno	SHM No. 7147202/1984	SHM	0.24	
		4	P-SPASI/I/04	Gunawan Sugeng	SKT No.593.2/044/2020 dated 18 December 2020.	SKT	0.47	
		5	P-SPASI/III/22	Sukarman	"Surat Penyerahan Hak dated 14 May 2020" from Hinsu BR Panjaitan	"Surat Penyerahan Hak"	2.00	
		6	P-SPASI/VI/13	Sunarno	"Surat Keterangan Ganti Rugi Tanah No. Reg 593/304/Pem/2021	SKGRT	1.00	
		7	P-SPASI/XVII/02	Prianto	Surat Penyerahan Hak Tanah dari Kepala Direktorat Agraria Propinsi ke Koperasi Bahagia dated 8 May 1988.	Surat Penyerahan Hak – Surat Tanah Patok D setara SHM	2.00	
		8	P-SPASI/VI/05	Iwan	Surat Keterangan Ganti Rugi Tanah, No. reg 593/1024/PEM/2018	SKGRT	0.57	
		9	P-SPASI/XVII/02	Suwarsono	Surat Keterangan Ganti Rugi Tanah, in 1982	SKGRT	10.00	
		10	P-SPASI/VI/10	Saring	Surat Keterangan Ganti Rugi Tanah,	SKGRT	1.00	

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				dated 1 September 2001				
		11	P-SPASI/VI/55	Tugiman	Surat Keterangan Ganti Rugi Tanah, dated 10 January 2022	SKGRT	1.00	
		12	P-SPASI/VI/55	Paiman	Surat Keterangan Penyerahan Warisan, 15 January 1980	SKGRT	1.00	
Milestone B	Smallholder plots are clearly and visibly demarcated and maintained, and the smallholders are operating only within these boundaries.	Not applicable					Not Applicable	
Criteria 2.2: Smallholders have not acquired lands from indigenous peoples, local communities or other users without their free, prior and informed consent, based on a simplified FPIC approach.								

Eligibility	For existing plots, smallholders can demonstrate that they have not acquired land without FPIC of indigenous peoples, local communities or other users (refer to indicator 1.1E / Appendix 1).	<p>Based on interview with smallholders sampled and stakeholders, majority of the land was obtained from land purchase process or family transfer (inheritance) or “hibah” granted from relatives.</p> <p>Based on interview with sampled smallholder members, including interview with stakeholders, there was no indigenous people land. The area of Pangkatan, Bilah Hulu, Panai Hilir, Bilah Barat, Rantau Selatan District is already a developed community area in which legal ownership of land refer to government regulations.</p> <p>Audit team verified the FPIC process for plantation land purchased from other villagers:</p> <ul style="list-style-type: none"> - “Surat Keterangan Tanah” No. 593/12/SKT/DS/XI/2017 dated 26 September 2017. In addition, the smallholder, Mr. Edi Anto has filled in the “<i>Formulir Pengungkapan Sejarah Penguasaan dan Pemanfaatan Lahan Serta Keberadaan Konflik Lahan</i>” – as per RSPO ISH Standard indicator 2.2 (E) and 2.3 (E). Explains the land was purchased from Mr Giato in 2003. Audit team confirmed the information by interviewing the previous landowner’s child. It was confirmed no force, no coercion during land purchase process. 	Complied
Milestone A	For existing plots, smallholders can demonstrate that they have not acquired land without free, prior and informed consent of indigenous peoples, local communities or other users (refer to appendix 1).	<ul style="list-style-type: none"> - “Surat Keterangan Tanah” No.593/55/SKT/DS/VI/2017” dated 6 June 2017. In addition, the smallholder, Mrs. Sutini has filled in the “<i>Formulir Pengungkapan Sejarah Penguasaan dan Pemanfaatan Lahan Serta Keberadaan Konflik Lahan</i>” – as per RSPO ISH Standard indicator 2.2 (E) and 2.3 (E). Explains the land was purchased from Mr Gaol in 1994. Audit team confirmed the information by interviewing the previous landowner’s child. It was confirmed no force, no coercion during land purchase process. <p>Commitment to not acquiring land without FPIC of indigenous people, local communities or other user stipulated under the Smallholder Declaration “<i>Pernyataan Pekebun</i>” in RSPO ISH 2019 – INA NI, endorsed 14 February 2022 – Annex 2. Point 9 stipulated “<i>Tidak</i></p>	Complied

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		<p><i>membuka lahan atau mendapatkan lahan dari masyarakat adat, masyarakat setempat, atau pengguna lain tanpa FPIC dari mereka berdasarkan pendekatan FPIC yang disederhanakan". All sampled smallholder signed "Pernyataan Pekebun".</i></p> <p><i>"Formulir Pengungkapan Sejarah Penguasaan dan Pemanfaatan Lahan Serta Keberadaan Konflik Lahan", filled up Section 1, Section 2 on land hectarage, land location, land boundaries, ownership type, history on land obtained, history of land use. Verified document as follows:</i></p> <ol style="list-style-type: none"> 1. Buang Suhendra, ID P-SPASI/III/05 has filled the form and signed on 13 December 2022. 2. Abdul Halim, ID P-SPASI/III/01 has filled the form and signed on 13 December 2022. 3. Suratno, ID P-SPASI/III/27 has filled the form and signed on 13 December 2022. 4. Gunawan Sugeng, ID P-SPASI/I/04 has filled the form and signed on 16 March 2022. 5. Sukarman, ID P-SPASI/III/22 has filled the form and signed on 16 March 2021. 6. Sunarno, ID P-SPASI/VI/13 has filled the form and signed on 30 March 2022. 7. Suwarsono, ID P-SPASI/XVII/02 has filled the form and signed on 30 March 2022. 8. Prianto, ID P-SPASI/XVII/02 has filled the form and signed on 30 March 2022. 9. Iwan, ID P-SPASI/VI/05 has filled the form and signed on 30 March 2022. 10. Saring, ID P-SPASI/VI/10 has filled the form and signed on 30 March 2022. 	
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		<p>11. Tugiman, ID P-SPASI/VI/55 has filled the form and signed on 30 March 2022.</p> <p>12. Paiman, ID P-SPASI/VI/24 has filled the form and signed on 30 March 2022.</p>	
Milestone B	For existing plots, smallholders can demonstrate that they have not acquired land without free, prior and informed consent of indigenous peoples, local communities or other users (refer to appendix 1).	Not applicable	Not Applicable
Criteria 2.3: The right to use the land is not disputed by indigenous peoples, local communities or other users.			
Eligibility	Smallholders declare any existing disputes on the land commit to resolving said disputes and provide information on the current status of those disputes (if any) (refer to indicator 1.1E / Appendix 1).	<p>The smallholder members signed statement letter "<i>Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan</i>". The statement letter consists commitment of each member to:</p> <ul style="list-style-type: none"> • Not clearing or acquiring land from indigenous people, local communities, or other users without their free, prior and informed consent (FPIC), based on a simplified FPIC approach. • Resolving any existing disputes. <p>Sample of smallholder commitment:</p> <ol style="list-style-type: none"> 1. Buang Suhendra, ID P-SPASI/III/05 – "<i>Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan</i>" dated 13 December 2022. 2. Abdul Halim, ID P-SPASI/III/01 – "<i>Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan</i>" dated 13 December 2022. 3. Suratno ID P-SPASI/III/27 – "<i>Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan</i>" dated 13 December 2022. 	Complied

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		<ol style="list-style-type: none"> 4. Gunawan Sugeng, ID P-SPASI/I/04 – <i>"Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan"</i> dated 16 March 2022. 5. Sukarman, ID P-SPASI/III/22 – <i>"Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan"</i> dated 16 March 2021. 6. Sunarno, ID P-SPASI/VI/13 – <i>"Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan"</i> dated 30 March 2022. 7. Suwarsono, ID P-SPASI/XVII/02– <i>"Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan"</i> dated 30 March 2022. 8. Prianto, ID P-SPASI/XVII/02– <i>"Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan"</i> dated 30 March 2022. 9. Iwan, ID P-SPASI/VI/05 – <i>"Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan"</i> dated 30 March 2022. 10. Saring, ID P-SPASI/VI/10 – <i>"Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan"</i> dated 30 March 2022. 11. Tugiman, ID P-SPASI/VI/55– <i>"Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan"</i> dated 30 March 2022. 12. Palman, ID P-SPASI/VI/24 – <i>"Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan"</i> dated 30 March 2022. 	
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		As required by RSPO ISH Standard – INANI February 2022, the organization has filled out the Annex 3 Form about Disclosure Form for Land Tenure and Utilisation History and Presence of Land Conflict.	
Milestone A	There is an absence of disputes among indigenous peoples, local communities or other users, regarding land, resource-use and access rights; or where there is a dispute, dispute resolution processes are implemented, and the process is accepted by all parties involved.	Perkumpulan Solidaritas Petani Amanah Sidorukun Inisiatif (SPASI) has a procedure related to FPIC as per "SOP Penyelesaian Sengketa No: SPASI-SOP-OPS-08" dated 02 January 2023. In the procedure explain about: collect all information about palm oil land/plots management and impact to environment and indigenous rights; conduct meeting with all stakeholder for Socialization about palm oil management; information shall be clear and well informed especially about positive and negative impact; further socialization about assessment result and final mapping; give time to everyone that effected to discuss; negotiation (agree or not agree); finalization of Agreement; implementation of agreement. As required by RSPO ISH Standard – INANI February 2022, the organization has filled out the Annex 4 Form For record Of Land Conflict Resolution for all independent smallholder who have disclosed the existence of land conflict in their land plot.	Complied
Milestone B	There is an absence of disputes among indigenous peoples, local communities or other users, regarding land, resource-use and access rights; or where there is a dispute, dispute resolution processes are implemented, and the process is accepted by all parties involved.	Not applicable	Not Applicable
Criteria 2.4: Smallholder plots are located outside of areas classified as national parks or protected areas, as defined by national, regional or local law or as specified in National Interpretation.			
Eligibility	Smallholder plots are located outside of areas classified as national parks or protected areas as defined by national, regional or local law, or as specified in National Interpretations (refer to indicator 1.1E / Appendix 1).	Perkumpulan Solidaritas Petani Amanah Sidorukun Inisiatif (SPASI) provides member list and the oil palm plantation blocks map, scale 1: 450,000. This map was prepared from legal ownership of land and satellite imagery.	Complied

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Milestone A	Smallholder plots are located outside of areas classified as national parks or protected areas as defined by national, regional or local law, or as specified in National Interpretations (refer to indicator 1.1E / Appendix 1).	<p>Perkumpulan Solidaritas Petani Amanah Sidorukun Inisiatif (SPASI) listed and checked the smallholder member's legal ownership of the land: 602 smallholder members with 979 land parcels. The parcels were identified consist of land certificates/SHM, "<i>Surat Keterangan Tanah</i>" or other form of legal ownership of land from village authorities.</p> <p>Perkumpulan Solidaritas Petani Amanah Sidorukun Inisiatif (SPASI) demonstrate plantation map overlaid with Sumatera Utara Province spatial planning map 2019; forest area map; and river map; Scale of map 1: 280,000. The source of map indicating the forest area, water body, peat area, spatial planning designation as per:</p> <ul style="list-style-type: none"> • Decree on spatial planning Sumatera Utara Province spatial planning map 2019" • "<i>Peta Rupa Bumi Indonesia tahun 2016</i>" <p>From the overlaid plantation map it was understood that the smallholder members' oil palm plantation located outside national park or forest area, or other area not designated for plantation development.</p>	Complied
Milestone B	Smallholder plots are located outside of areas classified as national parks or protected areas as defined by national, regional or local law, or as specified in National Interpretations (refer to indicator 1.1E / Appendix 1).	Not applicable	Not Applicable
Criteria 2.5: For new planting, smallholders do not clear or acquire any land without obtaining the free, prior and informed consent (FPIC), of indigenous people and/or local communities and/or other users , based on a simplified FPIC approach.			
Eligibility	For new oil palm planting, smallholders commit not to clear or acquire land from indigenous people, local communities, or other users without their FPIC, based on a simplified FPIC approach (refer to indicator 1.1E / Appendix 1).	The oil palm planting year based on disclosure to RSPO was 1998 (the oldest) and 2021 (the youngest palm which was the replanting areas). Based on interview with Perkumpulan Solidaritas Petani Amanah Sidorukun Inisiatif (SPASI), the cooperative manager and group manager stated they does not have planning for new planting.	Complied

		<p>Perkumpulan Solidaritas Petani Amanah Sidorukun Inisiatif (SPASI) demonstrate plantation map overlaid with Sumatera Utara Province spatial planning map; forest area map; and river map; Scale of map 1: 280,000. From the overlaid plantation map it was understood that the smallholder member's oil palm plantation cannot be expanded. Because expansion of oil palm plantation will invade other village territories.</p> <p>There are declarations from the farmer members regarding the commitment no to clear or acquire land from indigenous people, local communities, or other users without their FPIC, based on a simplified FPIC approach (refer to indicator 1.1E / Appendix 1). The verified declaration form for example:</p> <ol style="list-style-type: none"> 1. Buang Suhendra, ID P-SPASI/III/05 – <i>"Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan"</i> dated 13 December 2022. 2. Abdul Halim, ID P-SPASI/III/01 – <i>"Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan"</i> dated 13 December 2022. 3. Suratno, ID P-SPASI/III/27– <i>"Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan"</i> dated 13 December 2022. 4. Gunawan Sugeng, ID P-SPASI/I/04 – <i>"Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan"</i> dated 16 March 2022. 5. Sukarman, ID P-SPASI/III/22 – <i>"Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan"</i> dated 16 March 2022. 6. Sunarno, ID P-SPASI/VI/13 – <i>"Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan"</i> dated 30 March 2022. 	
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		<p>7. Suwarsono, ID P-SPASI/XVII/02 – "Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan" dated 30 March 2022.</p> <p>8. Prianto, ID P-SPASI/XVII/02 – "Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan" dated 30 March 2022.</p> <p>9. Iwan, ID P-SPASI/VI/05 – "Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan" dated 30 March 2022.</p> <p>10. Saring, ID P-SPASI/VI/10 – "Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan" dated 30 March 2022.</p> <p>11. Tugiman, ID P-SPASI/VI/55 – "Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan" dated 30 March 2022.</p> <p>12. Paiman, ID P-SPASI/VI/55 – "Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan" dated 30 March 2022.</p> <p>During audit they does not have planning for new planting.at Perkumpulan Solidaritas Petani Amanah Sidorukun Inisiatif (SPASI).</p>	
<p>Milestone A</p>	<p>Smallholders complete training on how to conduct a simplified FPIC approach.</p>	<p>The oil palm planting year based on disclosure to RSPO was 1998 (the oldest) and 2021 (the youngest palm which was the replanting areas)). Based on interview with Perkumpulan Solidaritas Petani Amanah Sidorukun Inisiatif (SPASI), the cooperative manager and group manager stated they does not have planning for new planting.</p> <p>Perkumpulan Solidaritas Petani Amanah Sidorukun Inisiatif (SPASI) has a training activity delivered for smallholder member on 9-14 March 2023 covering principles of FPIC.</p>	<p>Complied</p>

		No new planting.	
Milestone B	Based on a simplified FPIC approach, smallholders jointly agree on a plan with the affected indigenous peoples and/or local communities and/or other rights holders, including vulnerable groups, for new oil palm developments, if these involve land-use change.	Not applicable	Not Applicable
<p>Principle 3: Respect human rights, including workers’ rights and conditions Safeguard human rights and protect workers’ rights, ensuring safe and decent working conditions.</p>			
<p>Criteria 3.1: There is no use of forced labour.</p>			
Eligibility	<p>Smallholders commit to no use of forced labour and ensure that any use of forced labour on the farm is terminated at Eligibility.</p> <p>They provide information on the source of labour, including family members, working on the farm and hired labour including contract workers (refer to indicator 1.1E / Appendix 1).</p>	<p>The organization has commitment to no use of forced labour stated in Smallholder Commitment point 4C “<i>Memastikan tidak ada kerja paksa dalam operasi perkebunan dan menghentikan kerja paksa yang ada</i>”. Members of organization has signed this Smallholder Commitment, for example:</p> <p>Kelompok Tani Sidorukun Berkah</p> <ol style="list-style-type: none"> Tugiman, smallholder commitment signed on 30 March 2022 Paiman, smallholder commitment signed on 8 March 2022 Sabar, smallholder commitment signed on 8 March 2022 Sutini smallholder commitment signed on 16 March 2022 Parmuji, smallholder commitment signed on 8 March 2022 <p>Kelompok Tani Tani Jaya</p> <ol style="list-style-type: none"> Sunarno, smallholder commitment signed on 30 March 2022 Prianto, smallholder commitment signed on 30 March 2022 Iwan, smallholder commitment signed on 30 March 2022 Suwartono smallholder commitment signed on 30 March 2022 	Complied

		<p>e. Saring, smallholder commitment signed on 30 March 2022</p> <p>Based on organization procedure "SOP Ketenagakerjaan No. SPASI-SOP-OPS-10" dated 2 January 2023, set that the workers have to be bonded by contractual agreement and no workers below 18 years old. In procedure state that "<i>Pekebun berhak memutuskan hubungan kerja dengan pekerja dikarenakan ada peraturan yang tidak dijalankan oleh pekerja dan juga pekerja berhak mengundurkan diri untuk tidak bekerja lagi dikarenakan hal-hal tertentu</i>". Disseminations/trainings of these SOP/Policy have been conducted on 9 March 2023 and attended by 180 members.</p> <p>The organization has set a form for worker contract namely "Surat Perjanjian Kerja" that explains working conditions, wages method and PPEs requirement. Samples of workers contract are:</p> <ul style="list-style-type: none"> • Work Agreement Letter Harvester on behalf of Mahadi (employer) and Muhammad Faisal Nasution (Harvester) dated 1 January 2022, KT Sawita Perbaungan Sejahtera. • Work Agreement Letter Harvester on behalf of Mahmudin (employer) and Muhammad Faisal Nasution (Harvester) dated 1 January 2022, KT Sawita Perbaungan Sejahtera. • Work Agreement Letter Harvester on behalf of Tekad (employer) and Sutomo (Harvester) dated 1 January 2022, KT Sawita Perbaungan Sejahtera. • Work Agreement Letter Harvester on behalf of Nikon Hasibuan (employer) and Jumigan Hasibuan (Harvester) dated 1 January 2022, KT Sekata Tani. • Work Agreement Letter Harvester on behalf of Jalel Hasibuan (employer) and Husni Ritonga (Harvester) dated 1 January 2022, KT Sekata Tani. 	
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<p>Milestone A</p>	<p>Smallholders complete training on free and fair labour and implement measures to ensure that all work is voluntary, and the following practices are prohibited:</p> <ul style="list-style-type: none"> • Retention of identity documents including but not limited to passports; • Payment of recruitment fees by workers; • Contract substitution; • Involuntary overtime; • Lack of freedom of workers to resign; • Penalty for termination of employment; • Debt bondage; • Withholding of wages 	<p>The organization has conducted Training about Employment on 9 March 2023 and attended by 180 members. Materials of training discuss about the requirements of RSPO Independent Smallholder Standard (Principle 1 – Principle 4).</p> <p>Based on interview with sample of smallholders, are mentioned that the smallholders have been given dissemination concerning free and fair labour.</p> <p>However, not all members have participate in training. It is raised as noncompliance.</p>	<p>Non-compliance</p>
<p>Milestone B</p>	<p>Workers on the farm, including their families, have unrestricted access to their identity documents, have freedom of movement and can declare that their employment is freely chosen.</p>	<p>Not applicable</p>	<p>Not Applicable</p>
<p>Criteria 3.2: Children are not employed or exploited. Work by children is acceptable on family farms, under adult supervision and when not interfering with education programmes. Children are not exposed to hazardous working conditions.</p>			
<p>Eligibility</p>	<p>Smallholders are aware of what defines child labour and ensure that any child labour in the farm operations is terminated at Eligibility. Awareness of child labour and commitment to no child labour includes:</p> <ol style="list-style-type: none"> 1. Compliance with the minimum age of workers at 18 years old. 2. Not exposing children to hazardous work. 3. Providing adult supervision of children working on the farm. 4. Ensuring the practice of children’s rights to education is unrestricted and respected. (refer to indicator 1.1E / Appendix 1). 	<p>The organization has commitment of prohibition of child labour as stated in Smallholder Commitment point 4H “<i>Memastikan tidak ada praktik pekerja anak dalam operasi perkebunan dan menghentikan praktik pekerja anak yang masih berjalan</i>”. Members of organization has signed this Smallholder Commitment, for example:</p> <p>Kelompok Tani Sidorukun Berkah</p> <ol style="list-style-type: none"> a. Tugiman, smallholder commitment signed on 30 March 2022 b. Paiman, smallholder commitment signed on 8 March 2022 c. Sabar, smallholder commitment signed on 8 March 2022 	<p>Complied</p>

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		<p>d. Sutini smallholder commitment signed on 16 March 2022</p> <p>e. Parmuji, smallholder commitment signed on 8 March 2022</p> <p>Kelompok Tani Tani Jaya</p> <p>a. Sunarno, smallholder commitment signed on 30 March 2022</p> <p>b. Prianto, smallholder commitment signed on 30 March 2022</p> <p>c. Iwan, smallholder commitment signed on 30 March 2022</p> <p>d. Suwartono smallholder commitment signed on 30 March 2022</p> <p>e. Saring, smallholder commitment signed on 30 March 2022</p>	
Milestone A	<p>Group managers and smallholders implement measures to protect children as follows:</p> <ol style="list-style-type: none"> 1. There are no workers on smallholder farms under the age of 18. 2. Children are only permitted to help on family farms and are not permitted to perform hazardous work that may be physically or mentally harmful and that may intervene with the educational activities at school. 3. If young workers are employed, their work is not mentally or physically harmful and does not interfere with their schooling, if applicable. (Young workers are not permitted in Indonesia). 	<p>Based on interview with smallholders and workers, they mentioned that they are committed not to employ/bring or child labour.</p>	Complied
Milestone B	<p>Group managers and smallholders implement measures to protect children as follows:</p> <ol style="list-style-type: none"> 1. There are no workers on smallholder farms under the age of 18. 2. Children are only permitted to help on family farms and are not permitted to perform hazardous work that may be physically or mentally harmful and that may intervene with the educational activities at school. 	Not applicable	Not Applicable

	<p>3. If young workers are employed, their work is not mentally or physically harmful and does not interfere with their schooling, if applicable. (Young workers are not permitted in Indonesia).</p>														
<p>Criteria 3.3: Workers’ pay complies with minimum legal requirements, mandatory industry standards as defined by national law or collective bargaining, whichever takes priority in local regulations.</p>															
<p>Eligibility</p>	<p>Smallholders commit to pay workers according to at least equal to the Minimum Wage based on the smallholder’s location as applicable by law (refer to indicator 1.1E / Appendix 1).</p>	<p>SPASI members has committed to pay workers with a minimum wage in accordance with regulation, set in organization procedure “SOP Upah Pekerja No. SPASI – SOP – OPS -09” dated 2 January 2023. All organization members have to use payslip that has been settled by organization and wage given to the workers are in accordance with laws.</p> <p>The organization has documented the annual Governor Decree concerning minimum wage, then the organization set the conversion of rates of operational activities, that are described based on Governor Decree No. 188.44/1004/KPTS/2022 dated 7 December 2022 concerning the Determination of the Labuhanbatu District Minimum Wage of 2023, amount of IDR 3,116,458.11 per month.</p> <p>Minimum wage conversion</p> <p>The organization also have an internal memorandum No. 03/SK/SPASI/RSPO/III/2022 dated 23 January 2023 about Workers’ Wages and its conversion in smallholder’s operational activities, that are:</p> <ul style="list-style-type: none"> • Wage per hour= monthly minimum wage: 25 days • Rate per activity: <table border="1" data-bbox="1137 1220 1951 1366"> <thead> <tr> <th>Activity</th> <th>Time</th> <th>Wage (IDR)</th> <th>Rate/hour (IDR)</th> </tr> </thead> <tbody> <tr> <td>Harvesting</td> <td>4 hours</td> <td>200,000</td> <td>24,733.79</td> </tr> <tr> <td>Spraying</td> <td>4 hours</td> <td>140,000</td> <td>24,733.79</td> </tr> </tbody> </table>	Activity	Time	Wage (IDR)	Rate/hour (IDR)	Harvesting	4 hours	200,000	24,733.79	Spraying	4 hours	140,000	24,733.79	<p>Non-compliance</p>
Activity	Time	Wage (IDR)	Rate/hour (IDR)												
Harvesting	4 hours	200,000	24,733.79												
Spraying	4 hours	140,000	24,733.79												

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		<table border="1"> <tr> <td>Manual weeding</td> <td>1 day</td> <td>550,000</td> <td>24,733.79</td> </tr> <tr> <td>Pruning</td> <td>1 day</td> <td>128,000</td> <td>24,733.79</td> </tr> <tr> <td>Manuring</td> <td>4 hours</td> <td>96,000</td> <td>24,733.79</td> </tr> </table>	Manual weeding	1 day	550,000	24,733.79	Pruning	1 day	128,000	24,733.79	Manuring	4 hours	96,000	24,733.79	
Manual weeding	1 day	550,000	24,733.79												
Pruning	1 day	128,000	24,733.79												
Manuring	4 hours	96,000	24,733.79												
		<p>Can be concluded that the conversion made by SPASI is still above the minimum wage set by government, except for manuring activities.</p> <p>Based on interviews with the smallholders in the field, they stated their commitment to pay the workers referring to the minimum wage set by government.</p> <p>Based on Governor Decree No. 188.44/1004/KPTS/2022 dated 7 December 2022 concerning the Determination of the Labuhanbatu District Minimum Wage of 2023, amount of IDR 3,116,458.11 per month. The organization also have an internal memorandum No. 03/SK/SPASI/RSPO/III/2022 dated 23 January 2023 about Workers' Wages and its conversion in smallholder's operational activities.</p> <p>In accordance with PP No 36/2021 about Payment, the conversion of wages are:</p> <ul style="list-style-type: none"> • For daily worker, minimum wage: 25 working days for company that work 7 hours per day. • For daily worker, minimum wage: 21 working days for company that work 8 hours per day. • For hourly wage, minimum wage: 126 working hour a month for company that work 8 hours per day. <p>Minimum wage of 2023 IDR 3,116,458.11 per month</p>													

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		<ul style="list-style-type: none"> For daily worker, minimum wage: 25 working days for company that work 7 hours per day; the minimum wage is IDR 124,658.32 per day. For daily worker, minimum wage: 21 working days for company that work 8 hours per day; the minimum wage is IDR 148,402.76 per day. For hourly wage, minimum wage: 126; the minimum wage is IDR 24,733.79 per hour. <p>Based on that calculation, then the wages for manuring activities (IDR 96,000) for 4 hours is below the minimum wage. This is raised as noncompliance.</p>	
Milestone A	Workers receive payments as expected and agreed in accordance with at least the legal minimum wage rate (excluding overtime premiums) and without discrimination against vulnerable groups, including women.	Based on interview with sampled smallholder, they already pay the workers in accordance with organization procedure and internal memorandum. They pay the workers directly when the FFB sold to buyer.	Complied
Milestone B	Workers receive payments as expected and agreed in accordance with at least the legal minimum wage rate (excluding overtime premiums) and without discrimination against vulnerable groups including women.	Not applicable	Not Applicable
Criteria 3.4: Workers understand their rights and freedom to file a complaint/grievance to group manager or relevant third parties, including RSPO.			
Eligibility	Smallholders commit to respect the rights of workers to file a complaint/grievance (refer to indicator 1.1E / Appendix 1).	The organization has commitment to respect the rights of workers to file a complaint/grievance as stated in Smallholder Commitment point 4E " <i>Menghormati hak pekerja untuk menyampaikan pengaduan</i> ". Members of organization has signed this Smallholder Commitment, for example: Kelompok Tani Sidorukun Berkah a. Tugiman, smallholder commitment signed on 30 March 2022	Complied

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		<ul style="list-style-type: none"> b. Paiman, smallholder commitment signed on 8 March 2022 c. Sabar, smallholder commitment signed on 8 March 2022 d. Sutini smallholder commitment signed on 16 March 2022 e. Parmuji, smallholder commitment signed on 8 March 2022 <p>Kelompok Tani Tani Jaya</p> <ul style="list-style-type: none"> a. Sunarno, smallholder commitment signed on 30 March 2022 b. Prianto, smallholder commitment signed on 30 March 2022 c. Iwan, smallholder commitment signed on 30 March 2022 d. Suwartono smallholder commitment signed on 30 March 2022 e. Saring, smallholder commitment signed on 30 March 2022 	
Milestone A	Smallholders complete training on workers’ rights to file a complaints/grievance and communicate to workers the means to file a complaint/grievance.	<p>The organization has conducted Training about workers’ rights to file a complaints/grievance on 9 March 2023 and attended by 180 members. Materials of training discuss about the requirements of RSPO Independent Smallholder Standard (Principle 1 – Principle 4). Based on interview with sample of smallholders, are mentioned that the smallholders have been given dissemination concerning the principal of anti-force labour and to establish contractual agreement with the workers.</p> <p>However, not all members have participated in training. This is raised as noncompliance.</p>	Non-compliance
Milestone B	Workers are aware of and have access to an effective means for filing a complaint/grievance.	Not applicable	Not Applicable
Criteria 3.5: Working conditions and facilities are safe and meet minimum legal requirements.			
Eligibility	Smallholders commit to providing safe working conditions and facilities (refer to indicator 1.1E / Appendix 1).	The organization has commitment to providing safe working conditions and facilities as stated in Smallholder Commitment point 4f	Complied

		<p><i>"Menyediakan kondisi dan fasilitas kerja aman"</i>. Members of organization has signed this Smallholder Commitment, for example:</p> <p>Kelompok Tani Sidorukun Berkah</p> <ol style="list-style-type: none"> Tugiman, smallholder commitment signed on 30 March 2022 Paiman, smallholder commitment signed on 8 March 2022 Sabar, smallholder commitment signed on 8 March 2022 Sutini smallholder commitment signed on 16 March 2022 Parmuji, smallholder commitment signed on 8 March 2022 <p>Kelompok Tani Tani Jaya</p> <ol style="list-style-type: none"> Sunarno, smallholder commitment signed on 30 March 2022 Prianto, smallholder commitment signed on 30 March 2022 Iwan, smallholder commitment signed on 30 March 2022 Suwartono smallholder commitment signed on 30 March 2022 Saring, smallholder commitment signed on 30 March 2022 	
<p>Milestone A</p>	<p>Smallholders, workers, and family members who work at the farm complete training and are aware of health and safety risks associated with farm work, (including that of pesticide use) and how to mitigate them.</p>	<p>The organization has conducted training and are aware of health and safety risks associated with farm work, (including that of pesticide use) and how to mitigate them. The training held on 9 March 2023 and attended by 180 members. Materials of training discuss about the requirements of RSPO Independent Smallholder Standard (Principle 1 – Principle 4).</p> <p>Based on interview with sample of smallholders, are mentioned that the smallholders have been given dissemination about health and safety.</p> <p>However, not all members have participated in training. This is raised as noncompliance.</p>	<p>Non-compliance</p>

<p>Milestone B</p>	<p>Workers, including smallholder family members, have access to safe working conditions and amenities that include:</p> <ul style="list-style-type: none"> • Safe and adequate housing, where applicable, • Access to basic first aid supplies • Health and safety equipment, including minimum personal protective equipment (PPE) if appropriate for the type of work. • Adequate drinking water • Access to toilets 	<p>Not applicable</p>	<p>Not Applicable</p>
<p>Criteria 3.6: There is no discrimination, harassment, or abuse on the farm.</p>			
<p>Eligibility</p>	<p>Smallholders commit to no discrimination, harassment or abuse on the farm (refer to indicator 1.1E / Appendix 1).</p>	<p>The organization has commitment to no discrimination, harassment or abuse on the farm as stated in Smallholder Commitment point 4E "<i>Tidak ada diskriminasi, pelecehan atau kekerasan di kebun</i>". Members of organization has signed this Smallholder Commitment, for example:</p> <p>Kelompok Tani Sidorukun Berkah</p> <ol style="list-style-type: none"> Tugiman, smallholder commitment signed on 30 March 2022 Paiman, smallholder commitment signed on 8 March 2022 Sabar, smallholder commitment signed on 8 March 2022 Sutini smallholder commitment signed on 16 March 2022 Parmuji, smallholder commitment signed on 8 March 2022 <p>Kelompok Tani Tani Jaya</p> <ol style="list-style-type: none"> Sunarno, smallholder commitment signed on 30 March 2022 Prianto, smallholder commitment signed on 30 March 2022 	<p>Complied</p>

		<p>c. Iwan, smallholder commitment signed on 30 March 2022</p> <p>d. Suwartono smallholder commitment signed on 30 March 2022</p> <p>e. Saring, smallholder commitment signed on 30 March 2022</p>	
Milestone A	Smallholders complete training on workplace discrimination, harassment and abuse and are aware of the need for a safe workspace.	<p>The organization has disseminated commitment to no discrimination, harassment or abuse on the farm on 9 March 2023 and attended by 180 members. Materials of training discuss about the requirements of RSPO Independent Smallholder Standard (Principle 1 – Principle 4). Based on interview with sample of smallholders, are mentioned that the smallholders have been given dissemination about health and safety.</p> <p>However, not all members have participated in training. This is raised as noncompliance.</p>	Non-compliance
Milestone B	Workers freely express that they are working in a place that is free from discrimination, harassment or abuse.	Not applicable	Not Applicable

Principle 4: Protect, conserve and enhance ecosystems and the environment

Protect the environment, conserve biodiversity, enhance ecosystems and ensure sustainable management of natural resources.

Preamble

High Conservation Value (HCVs) and High Carbon Stock (HCS) forests

This ISH Standard is pursuing the objective of the RSPO Smallholder Strategy to increase smallholder inclusion, prioritise improved practices that also benefit smallholder livelihoods, whilst also upholding the core sustainability requirements. This includes the protection of areas of HCV and HCS forests. The RSPO has developed a simplified HCV methodology for identifying, protecting and managing HCVs that provides guidance for both existing and new planting.

Aligned with the new HCS requirements in the RSPO P&C 2018, the RSPO, in consultation with the HCSA Steering Group, intends to develop a simplified combined HCV-HCS approach to identify and protect HCS forests. The simplified and combined HCV-HCS approach for independent smallholders will be open to public consultation and will be published no later than November 2020.

In the meantime, independent smallholders are not allowed to clear any primary forests, and/or any areas required to protect or enhance HCV and HCS forests, as committed by signing the Smallholder Declaration. Until the simplified combined HCV-HCS approach and tool for independent smallholders is available, new planting will only be permitted in low risk areas. The definition and procedure for identification of low risk areas will be defined by a Smallholder No Deforestation Task Force.

Remediation and Compensation Procedure (RaCP)

Remediation and compensation are required for any clearance since November 2005 without prior HCV assessment (see criterion 4.2) and any clearance since November 2019 without prior HCS assessment.

The requirements as outlined in the RaCP (2015) is not fully applicable for independent smallholders. For independent smallholders, this RSPO ISH Standard is focused on developing an appropriate RaCP mechanism such as on-site remediation (with funding mechanisms to be determined) as this is contextually appropriate to the scale of independent smallholder production and enables independent smallholders to maximise positive environmental impact on-site. The requirement means that quantified liability is disclosed and assessed through a land use change analysis (LUCA) fully supported and funded by the RSPO Secretariat.

Procedural Note: The RaCP mechanism for independent smallholder will not be an obstacle to the independent smallholder certification process since it is not yet available.

Criteria 4.1: High Conservation Values (HCVs) on the smallholder plot or within the managed area and High Carbon Stock (HCS) forests identified after November 2019 using the simplified combined HCV-HCS approach, are managed to ensure that they are maintained and/or enhanced.

Eligibility	Smallholders commit to protect HCVs and HCS forests through the precautionary practices approach (refer to indicator 1.1E / Appendix 1).	<p>The organization has commitment to protect HCVs and HCS forests through the precautionary practices approach as stated in Smallholder Commitment point:</p> <ul style="list-style-type: none"> • 4I “Melindungi NKT dan Hutan SKT melalui pendekatan praktik kehati - hatian”. Members of organization has signed this Smallholder Commitment, for example: <p>Kelompok Tani Sidorukun Berkah</p> <ol style="list-style-type: none"> a. Tugiman, smallholder commitment signed on 30 March 2022 b. Paiman, smallholder commitment signed on 8 March 2022 c. Sabar, smallholder commitment signed on 8 March 2022 d. Sutini smallholder commitment signed on 16 March 2022 e. Parmuji, smallholder commitment signed on 8 March 2022 <p>Kelompok Tani Tani Jaya</p>	Complied
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		<ul style="list-style-type: none"> a. Sunarno, smallholder commitment signed on 30 March 2022 b. Prianto, smallholder commitment signed on 30 March 2022 c. Iwan, smallholder commitment signed on 30 March 2022 d. Suwartono smallholder commitment signed on 30 March 2022 e. Saring, smallholder commitment signed on 30 March 2022 	
Milestone A	<p>Smallholders complete training on and are aware of:</p> <ul style="list-style-type: none"> • The importance of maintaining and conserving HCVs and HCS forests • Human-wildlife conflict and mitigation efforts; • Rare, threatened and endangered species and important ecosystems. 	<p>The organization has conducted training about protect HCVs and HCS forests through the precautionary practices approach on 6 March 2023 and attended by 180 members. Materials of training discuss about the requirements of RSPO Independent Smallholder Standard (Principle 1 – Principle 4).</p> <p>Based on interview with sample of smallholders, are mentioned that the smallholders have been given dissemination about health and safety.</p> <p>However, not all members have participated in training. This is raised as noncompliance.</p>	Non-compliance
Milestone B	<p>Smallholders implement precautionary practices and manage and maintain rare, threatened and endangered species, HCVs and HCS forests, where applicable.</p>	Not applicable	Not Applicable
<p>Criteria 4.2: Where the existing smallholder plot has been planted and cleared after November 2005 or is on an area identified as HCS forests after November 2019 up to the eligibility period, a RaCP process appropriate for smallholders based on Land Use Change Analysis (LUCA) will be applicable (reference preamble).</p>			
Eligibility	<p>Smallholders provide information on all smallholder plots converted and planted with oil palm after November 2005, through use of the simplified combined HCV-HCS approach for Smallholders (refer to indicator 1.1E / Appendix 1).</p>	<p>Report of HCV assessment is available in "<i>Identifikasi Nilai Konservasi Tinggi (NKT), Full Assessment Report, Perkumpulan Solidaritas Petani Amanah Sidorukun inisiatif (SPASI)</i>" dated 31 October 2022. The assessment was conducted by Compasia Enviro Institute.</p> <p>According to HCV assessment there is HCV area identified at smallholder plot which is HCV 4 with coverage area 24.48 Ha in 59</p>	Complied

		<p>farmers' plot. Based on HCV and HCS identification, there is no forest identified and area with high carbon stock at smallholder plot.</p> <p>Based on Disclosure Template, it was verified most of plots were planted after November 2005, the youngest palm oil tree was planted on April 2021 (replanting areas).</p> <p>LUCA Analysis was conducted by SkyMap Global (M) Sdn. Bhd. on 22 December 2022. The conclusion is:</p> <ul style="list-style-type: none"> a. Total number of smallholders are 602 (total of 979 individual plots) with total area to be certified which is 1,052.24 hectares. b. The raw NCLC is 905.43 ha and the FCL is 0 ha. <i>Note: raw NCLC is resultant from the major clearance of rice and rubber (vegetation coefficient 0) into oil palm (vegetation coefficient 0).</i> c. A total of 55 smallholder areas were planted with oil palm within riparian area. d. A total of 9 smallholder areas were planted with oil palm within peatland. e. Thus, the total area needs to be remediated is 20.5 ha. 	
<p>Milestone A</p>	<p>Group members develop a plan to identify the maximum area for on-site remediation of HCVs lost since November 2005 and HCS forests lost since November 2019, through a participatory process and the plan is submitted to RSPO.</p>	<p>At the moment the organization plan for on-site remediation of HCV area based on LUCA Analysis conducted by SkyMap Global (M) Sdn. Bhd. on 22 December 2022 was dissemination the existence of HCV area and ask commitment of the smallholder regarding HCV Area Management.</p> <p>The organization has commitment to protect HCVs and HCS forests as stated in Smallholder Commitment point 4L "<i>Melindungi NKT dan hutan SKT melalui pendekatan kehati-hatian</i>". Members of organization has signed this Smallholder Commitment, for example: Kelompok Tani Sidorukun Berkah</p>	<p>Complied</p>

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		<p>a. Tugiman, smallholder commitment signed on 30 March 2022 b. Paiman, smallholder commitment signed on 8 March 2022 c. Sabar, smallholder commitment signed on 8 March 2022 d. Sutini smallholder commitment signed on 16 March 2022 e. Parmuji, smallholder commitment signed on 8 March 2022</p> <p>Kelompok Tani Tani Jaya</p> <p>a. Sunarno, smallholder commitment signed on 30 March 2022 b. Prianto, smallholder commitment signed on 30 March 2022 c. Iwan, smallholder commitment signed on 30 March 2022 d. Suwartono smallholder commitment signed on 30 March 2022 e. Saring, smallholder commitment signed on 30 March 2022</p> <p>SPASI has submitted their remediation plan to RSPO Secretariat. However, the RSPO Secretariat has stated that the RaCP process for ISH currently under development process. The unit of certification/ISH only need to submit the disclosure and LUCA.</p>	
<p>Milestone B</p>	<p>An RSPO-approved plan to remediate for HCVs lost since November 2005 and HCS forests lost since November 2019 is implemented.</p>	<p>Not applicable</p>	<p>Not Applicable</p>
<p>Criteria 4.3: New planting of independent smallholders, since November 2019:</p> <ul style="list-style-type: none"> • Do not replace any HCVs • Do not replace any HCS forests as defined by the simplified combined HCV-HCS approach • Are not on steep slopes (more than 22 degrees or as in the National Interpretation) in reference to Indonesian regulations (Minister of Agriculture No. 47/2006 on Guide to Agriculture on Mountainous Areas). Slope must not be more than or equal to 40%. • Are not on peat areas of any depth - In reference to the definition of peat in Government Regulation No. 57/206 on Peat Ecosystem Protection and Management. 			

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<p>Eligibility</p>	<p>Smallholders provide information on all planned new planting and commit to no new planting are on HCVs or HCS forests, on steep slopes (more than 22 degrees or as in the National Interpretation) or on peat (refer to indicator 1.1E / Appendix 1).</p>	<p>Report of HCV assessment is available in “<i>Identifikasi Nilai Konservasi Tinggi (NKT), Full Assessment Report, Perkumpulan Solidaritas Petani Amanah Sidorukun inisiatif (SPASI)</i>” dated 31 October 2022. The assessment was conducted by Koompasia Enviro Institute.</p> <p>According to HCV assessment there is HCV area identified at smallholder plot which is HCV 4 with coverage area 24.48 Ha in 59 farmers’ plot. Based on HCV and HCS identification, there is no forest identified and area with high carbon stock at smallholder plot.</p> <p>Based on Disclosure Template, it was verified most of plots were planted after November 2005, the youngest palm oil tree was planted on April 2021.</p> <p>LUCA Analysis was conducted by SkyMap Global (M) Sdn. Bhd. on 22 December 2022. The conclusion is:</p> <ul style="list-style-type: none"> a. Total number of smallholders are 602 (total of 979 individual plots) with total area to be certified which is 1,052.24 hectares. b. The raw NCLC is 905.43 ha and the FCL is 0 ha. <i>Note: raw NCLC is resultant from the major clearance of rice and rubber (vegetation coefficient 0) into oil palm (vegetation coefficient 0).</i> c. A total of 55 smallholder areas were planted with oil palm within riparian area. d. A total of 9 smallholder areas were planted with oil palm within peatland. e. Thus, the total area needs to be remediated is 20.5 ha. 	<p>Complied</p>
<p>Milestone A</p>	<p>Before any land preparation commences, group members develop an integrated management plan through a participatory approach to maintain or enhance HCVs as well as HCS forests identified after</p>	<p><i>No plan for new planting in SPASI members.</i></p> <p>According to HCV assessment there is HCV area identified at smallholder plot which is HCV 4 with coverage area 24.48 Ha in 59</p>	<p>Complied</p>

	November 2019, as identified by the simplified combined HCV-HCS approach, before any land preparation commences.	<p>farmers' plot. Based on HCV and HCS identification, there is no forest identified and area with high carbon stock at smallholder plot.</p> <p>Based on Disclosure Template, it was verified most of plots were planted after November 2005, the youngest palm oil tree was planted on April 2021.</p> <p>LUCA Analysis was conducted by SkyMap Global (M) Sdn. Bhd. on 22 December 2022. The conclusion is:</p> <ol style="list-style-type: none"> Total number of smallholders are 602 (total of 979 individual plots) with total area to be certified which is 1,052.24 hectares. The raw NCLC is 905.43 ha and the FCL is 0 ha. <i>Note: raw NCLC is resultant from the major clearance of rice and rubber (vegetation coefficient 0) into oil palm (vegetation coefficient 0).</i> A total of 55 smallholder areas were planted with oil palm within riparian area. A total of 9 smallholder areas were planted with oil palm within peatland. Thus, the total area needs to be remediated is 20.5 ha. 	
Milestone B	Smallholders have an RSPO approved integrated management plan for their planned new planting and share a notice of this plan with those involved in the participatory mapping before any land preparation commences.	Not applicable	Not Applicable
Criteria 4.4: Where smallholder plots exist on peat, subsidence and degradation of peat soils is minimised by use of best management practices.			
Eligibility	Group manager confirms presence of peat on existing plots within the group and smallholders on peat commit to using best management practices (BMPs), and minimizing subsidence and degradation of peat soils (refer to indicator 1.1E / Appendix 1).	Based on Disclosure Template, it was verified most of plots were planted after November 2005, the youngest palm oil tree was planted on April 2021.	Complied

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LUCA Analysis was conducted by SkyMap Global (M) Sdn. Bhd. on 22 December 2022. The conclusion is:

- a. The raw NCLC is **905.43 ha** and the FCL is **0 ha**.
- b. A total of 55 smallholder areas were planted with oil palm within riparian area.
- c. A total of 9 smallholder areas were planted with oil palm within peatland.
- d. Thus, the total area that needs to be remediated is **20.5 ha**.

Details of peat in smallholders' area

Table 14. Smallholders area planted with oil palm within peatland (ha)

No.	Smallholder Name	Total area (ha)
1	Mario 1	0.08
2	Mario 2	1.01
3	Muhammad Afrizal Harahap	0.01
4	Sukarman A 1	2.00
5	Sukarman A 2	2.00
6	Sukarman A 3	2.00
7	Sukarman A 4	2.00
8	Sukarman A 5	1.99
9	Sutini	2.00
Total area		13.09

Commitment to use best management practice (BMPs) on peat has also stated in "Komitmen Sawit Berkelanjutan" point 4N "*Penggunaan pengelolaan terbaik untuk sawit yang berada di atas gambut*". Sample of document were sighted and reviewed such as:

Kelompok Tani Sidorukun Berkah

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		<ul style="list-style-type: none"> a. Tugiman, smallholder commitment signed on 30 March 2022 b. Paiman, smallholder commitment signed on 8 March 2022 c. Sabar, smallholder commitment signed on 8 March 2022 d. Sutini smallholder commitment signed on 16 March 2022 e. Parmuji, smallholder commitment signed on 8 March 2022 <p>Kelompok Tani Tani Jaya</p> <ul style="list-style-type: none"> a. Sunarno, smallholder commitment signed on 30 March 2022 b. Prianto, smallholder commitment signed on 30 March 2022 c. Iwan, smallholder commitment signed on 30 March 2022 d. Suwartono smallholder commitment signed on 30 March 2022 e. Saring, smallholder commitment signed on 30 March 2022 	
Milestone A	Smallholders complete training on best management practices (BMPs) for peat. The group has an action plan to minimize risk of fire, to apply BMPs for plantings on peat and manage water systems in the certification unit.	It was verified that the organization do not have an action plan for BMPs in peat area and no training records regarding BMPs in peat. This is raised as noncompliance .	Non-compliance
Milestone B	Smallholders implement the group’s action plan based on BMPs, including fire and water management, and monitoring of subsidence rate for existing planting on peat.	Not applicable	Not Applicable
Criteria 4.5: Plots on peat are replanted only on areas with low risk of flooding or saline intrusion as demonstrated by a risk assessment.			
Eligibility	Smallholders commit to provide information on all plans for replanting and commit that replanting will only be in areas with low risk of flooding or saline intrusion (refer to indicator 1.1E / Appendix 1).	Based on Disclosure Template, it was verified most of plots were planted after November 2005, the youngest palm oil tree was planted on April 2021. LUCA Analysis was conducted by SkyMap Global (M) Sdn. Bhd. on 22 December 2022. The conclusion is:	Complied

- a. The raw NCLC is **905.43 ha** and the FCL is **0 ha**.
- b. A total of 55 smallholder areas were planted with oil palm within riparian area.
- c. A total of 9 smallholder areas were planted with oil palm within peatland.
- d. Thus, the total area that needs to be remediated is **20.5 ha**.

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Total area		13.09

Commitment to use best management practice (BMPs) on peat has also stated in "Komitmen Sawit Berkelanjutan" point 4N "*Penggunaan pengelolaan terbaik untuk sawit yang berada di atas gambut*". Sample of document were sighted and reviewed such as:

Kelompok Tani Sidorukun Berkah

- a. Tugiman, smallholder commitment signed on 30 March 2022
- b. Paiman, smallholder commitment signed on 8 March 2022

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		<p>c. Sabar, smallholder commitment signed on 8 March 2022</p> <p>d. Sutini smallholder commitment signed on 16 March 2022</p> <p>e. Parmuji, smallholder commitment signed on 8 March 2022</p> <p>Kelompok Tani Tani Jaya</p> <p>a. Sunarno, smallholder commitment signed on 30 March 2022</p> <p>b. Prianto, smallholder commitment signed on 30 March 2022</p> <p>c. Iwan, smallholder commitment signed on 30 March 2022</p> <p>d. Suwartono smallholder commitment signed on 30 March 2022</p> <p>e. Saring, smallholder commitment signed on 30 March 2022</p>	
Milestone A	Smallholders with plots on peat complete training on identification of future risks of flooding or saline intrusion and alternate land development strategies.	It was verified that the organization did not complete training on identification of future risks of flooding or saline intrusion and alternate land development strategies. This is raised as noncompliance .	Non-compliance
Milestone B	Prior to replanting on peat smallholders complete a risk assessment related to flooding or saline intrusion and, where there is high risk, present a plan that includes alternate land development strategies, referencing alternative livelihood planning.	Not applicable	Not Applicable
Criteria 4.6: Fire is not used on the oil palm plot for preparing land or for pest control, nor open fire for waste management on the farm.			
Eligibility	Smallholders commit to no burning for preparing land or for pest control, nor open fire for waste management. Group manager records evidence of prior burning of members joining the group (refer to indicator 1.1E / Appendix 1).	Commitment to to no burning for preparing land or for pest control, nor open fire for waste management has also stated in "Komitmen Sawit Berkelanjutan". Sample of document were sighted and reviewed such as:	Complied
Milestone A	There is no physical evidence of new burning (after eligibility) for land preparation for oil palm by smallholders. Smallholders complete training on and are aware of: <ul style="list-style-type: none"> Alternatives to fire for land preparation and farm waste 	<p>Kelompok Tani Sidorukun Berkah</p> <p>a. Tugiman, smallholder commitment signed on 30 March 2022</p> <p>b. Paiman, smallholder commitment signed on 8 March 2022</p>	Complied

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	<p>management (where appropriate possible).</p> <ul style="list-style-type: none"> • Alternatives to fire for pest control. • Fire prevention and how to respond to and manage fires in their community and village. 	<p>c. Sabar, smallholder commitment signed on 8 March 2022</p> <p>d. Sutini smallholder commitment signed on 16 March 2022</p> <p>e. Parmuji, smallholder commitment signed on 8 March 2022</p> <p>Kelompok Tani Tani Jaya</p> <p>a. Sunarno, smallholder commitment signed on 30 March 2022</p> <p>b. Prianto, smallholder commitment signed on 30 March 2022</p> <p>c. Iwan, smallholder commitment signed on 30 March 2022</p> <p>d. Suwartono smallholder commitment signed on 30 March 2022</p> <p>e. Saring, smallholder commitment signed on 30 March 2022</p> <p>The organization has a procedure about no burning for preparing land as stated in "Prosedur Pembukaan Atau Pengelolaan Lahan Tanpa Bakar No SPASI – SOP – GAP – 01". According to procedure, the land preparation conducted mechanically (with heavy equipment bulldozer and excavator) without burning and implementing method "Zero burning".</p>	
Milestone B	Smallholders do not use fire or practice burning for land preparation, waste management or pest control on the farm. For pest control, fire may be used only in exceptional circumstances i.e. where no other effective measures exist and with prior approval of relevant authorities.	Not applicable	Not Applicable
Criteria 4.7: Riparian buffer zones are identified and managed to ensure they are maintained and/or enhanced.			
Eligibility	Group manager identifies riparian buffer zones within the group and smallholders commit to no new planting in riparian zones (refer to indicator 1.1E / Appendix 1).	The organization has commitment to no new planting or no new expansion of existing farms in primary forests, HCV areas, HCS forests, in riparian areas, or on steep slopes (more than 25 degrees or as in	Complied

		<p>National Interpretation). All smallholders have signed this commitment, for example:</p> <p>Kelompok Tani Sidorukun Berkah</p> <ul style="list-style-type: none"> a. Tugiman, smallholder commitment signed on 30 March 2022 b. Paiman, smallholder commitment signed on 8 March 2022 c. Sabar, smallholder commitment signed on 8 March 2022 d. Sutini smallholder commitment signed on 16 March 2022 e. Parmuji, smallholder commitment signed on 8 March 2022 <p>Kelompok Tani Tani Jaya</p> <ul style="list-style-type: none"> a. Sunarno, smallholder commitment signed on 30 March 2022 b. Prianto, smallholder commitment signed on 30 March 2022 c. Iwan, smallholder commitment signed on 30 March 2022 d. Suwartono smallholder commitment signed on 30 March 2022 e. Saring, smallholder commitment signed on 30 March 2022 	
Milestone A	Smallholders complete training on and are aware of riparian buffer zone management, and the group has an action plan to maintain and/or enhance riparian buffer zones.	The organization has conducted training on and are aware of riparian buffer zone management, and the group has an action plan to maintain and/or enhance riparian buffer zones on 6 March 2023 and attended by 56 members. Total members that include in scope certification are 602 members. It means not all members have participate in training. This is raised as noncompliance .	Non-compliance
Milestone B	Smallholders maintain and/or enhance riparian buffer zone areas.	Not applicable	Not Applicable
Criteria 4.8: Pesticides are used in ways that do not endanger health of workers, family, communities or the environment.			

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Eligibility	<p>Smallholders commit to phase out paraquat and pesticides categorized as WHO Class 1A or 1B and those listed by the Stockholm or Rotterdam Conventions by:</p> <ul style="list-style-type: none"> • Immediately stopping purchasing of these pesticides • Phasing out use of remaining stock by MS A • Providing information for the group manager to keep record of pesticide purchase and use. <p>(refer to indicator 1.1E / Appendix 1)</p>	<p>All smallholder members have signed the member declaration on March 2022. Sampled smallholder signed the Smallholder Declaration "Komitmen Sawit Berkelanjutan" in RSPO ISH 2019 – INA NI, endorsed 14 February 2022 – Annex 2. 30 sampled smallholders have signed the "Komitmen Sawit Berkelanjutan".</p> <p>In point q stated: As much as possible reduce or stop the use of paraquat and pesticide categorized as WHO Class 1A/1B.</p> <p>Based on interview with 30 smallholders sampled, the auditor team noted that all the smallholder has acknowledge the reason why paraquat usage is prohibited.</p>	Complied
Milestone A	<p>Smallholders complete training on BMPs for pesticides including pesticide usage, awareness on risks for pregnant and breastfeeding women and young workers; storage and disposal; paraquat and pesticides listed by WHO Class 1A or 1B, the Stockholm or Rotterdam Conventions (and in compliance with 3.5).</p>	<p>Based on the document review, SPASI has conducted training related to GAP in oil palm plantations under the title "Sekolah Lapang Petani Sawit". This activity is carried out in each farmer group. One of the materials presented was the prohibition on the application of chemicals by pregnant/breastfeeding women, the prohibition on the use of paraquat and pesticides which are included in the WHO Class 1A or 1B category, the Stockholm or Rotterdam Conventions.</p> <p>Based on interviews with random sample smallholders, obtained information that farmers no longer use paraquat and prohibit the application of the chemical by pregnant/nursing mothers.</p>	Complied
Milestone B	<p>Smallholders implement BMPS for all pesticide use, including prohibiting use of pesticides by pregnant and breastfeeding women and young workers, and exclusion of paraquat and pesticides that are categorized as WHO Class 1A or 1B, or those listed by the Stockholm or Rotterdam Conventions, unless when authorized by relevant authorities for pest outbreaks.</p>	Not applicable	Not Applicable
<p>Criteria 4.9: The group and smallholders manage pests, diseases, weeds and invasive introduced species using appropriate techniques, including but not limited to Integrated Pest Management (IPM) techniques.</p>			

Eligibility	Not applicable	Not applicable	Not Applicable
Milestone A	Smallholders complete training on and are aware of BMPs, including, but not limited to safe chemical use, IPM, weed and invasive species management.	<p>Based on the results of the document review, SPASI has conducted training related to GAP in oil palm plantations under the heading "Sekolah Lapang Petani Sawit". This activity is carried out in each farmer group. However, based on the documentation of training and the results of interviews with sample farmers, the auditor team noted that not all farmers had attended Field Schools. There were 2 farmer groups that had not participated in the activity, namely the Lingga Tiga Bersama Farmer Group and the Soala Gogo Farmer Group or a total of 114 participating farmers.</p> <p>Based on the results of interviews with sample farmers from the Katam Farmers Group, it is known that not all farmers have standard efficiency doses of pesticide use.</p> <p>According to the facts above, it can be concluded that tot all the smallholder completed their GAP training. This is raised as noncompliance.</p>	Non-compliance
Milestone B	The group and smallholders maximize use of IPM approaches to minimize use of pesticides and herbicides on their farm.	Not applicable	Not Applicable
Internal Control System requirements for smallholder groups.			
A – ICS: Group entity and group management requirements			
A.1 The Group demonstrates that they are legally formed.			
A.1.1			
Eligibility	The Group has appointed a group manager	Through the annual member meeting which attended by all the smallholders, the appointment of Group Manager and ICS Board was done. The result of annual member meeting on 22 December 2022 was:	Complied
Milestone A	The Group has appointed a group manager		Complied

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		2. Sidorukun Berkah	Sabar	
		3. Harapan Jaya SKM	Agus Salim Harahap	
		4. Tani Sawit Swadaya	Nur Rohim	
		5. Lingga Tiga Bersama	Suprianto	
		6. Sekata Sawit	Asrul Hasibuan	
		7. Tani Jaya	Purna Irwanto	
		8. Sawit Berkah Jaya	Junaidi	
		9. Sawita Perbaungan Sejahtera	Heri Syahputra Ritonga	
		10. S-6 Maju	Pariyono	
		11. Cempaka	Irwansyah Hasibuan	
		12. Ika Sapa Tani	Herman	
		13. Karya	Sapon Rinaldi	
		14. Katam	Narsun	
		15. Maju Bersama	Liber Nainggolan	
		16. Mawar	Suyadi	
		17. Perkebunan Bersatu	Hermanto Marya Tamba	
		18. Perkebunan Jaya	Midi	
		19. Sawitta Maju Bersama	Johatben Simbolon	
		20. Sejahtera	Tulus Ardiansyah Putra	
		21. Soala Gogo	Pargaulan Simamora	
		22. Tapian Nauli	Sunggul Sinambela	

Milestone B	The Group has appointed a group manager	Not applicable	Not Applicable
A.1.2			
Eligibility	The group manager has evidence of legal identity.	Perkumpulan Solidaritas Petani Amanah Sidorukun Inisiatif here in after referred as SPASI has legally registered as follows:	Complied
Milestone A	The group manager has evidence of legal identity.	<p>a. Deed of Establishment No. 44 dated 16 March 2021 issued by Notary Elviana Sagala, SH, Mkn – “Akta Pendirian Perkumpulan Solidaritas Petani Amanah Sidorukun Inisiatif No.44 oleh Notaris Elviana Sagala, SH, Mkn”.</p> <p>b. Deed of Amendments of Statutes No. 01 dated 4 November 2022 issued by Notary Eko Pranata, SH, Mkn – “Akta Perubahan Anggaran Dasar Perkumpulan Solidaritas Petani Amanah Sidorukun Inisiatif (SPASI) No.01 oleh Notaris Eko Pranata, SH, Mkn”.</p> <p>c. SPASI also registered the legal entity in the Ministry of Law and Human Right under decree “<i>Keputusan Menteri Hukum dan Hak Asasi Manusia Republik Indonesia No.AHU-0002028.AH.01.08. Tahun 2022 tentang Pengesahan</i> Perubahan Anggaran Dasar Perkumpulan Solidaritas Petani Amanah Sidorukun Inisiatif” dated 7 November 2022 regarding approval for statutes amendments of SPASI.</p> <p>d. Sighted the tax identification number (Nomor Pokok Wajib Pajak/NPWP) No. 61.635.809.9-116.000 on behalf of SPASI that issued by KPP Pratama Rantau Prapat. Valid since 7 November 2022.</p> <p>Membership requirement regulated under “SOP Administrasi Keanggotaan – SPASI-SOP-ADM-06” dated 2 January 2023. Membership application divided into:</p>	Complied

		<ol style="list-style-type: none"> 1. New membership registration <ul style="list-style-type: none"> • Registration mechanism • Membership requirement • Document verification and field visit • Database update 2. Membership resignation <ul style="list-style-type: none"> • Resignation mechanism • Propose the resignation request • Data verification • Making Head of SPASI' statement letter 3. Membership Re-registration <p>Decision making process and its requirement regulated decision making and evaluation meeting procedure "SOP Pengambilan Keputusan dan Rapat Anggota – SPASI-SOP-ADM-05" dated 2 January 2023. The procedure stated all the decision taken shall be under the membership meeting.</p> <p>Annual member meeting is held at least once per year. The annual member meeting is valid if more than half of the group members are present, and half of the group is approved of by the members present. The decision-making process through discussion. Some examples of decision-making process were:</p> <ul style="list-style-type: none"> • Head of SPASI decree No. 02/SK/SPASI/III/2022 dated 22 November 2022 related to appointment Ilham Maulana as Group Manager SPASI based on membership meeting on 22 November 2022. • Head of SPASI decree No. 01/SK/SPASI/III/2022 dated 22 	
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		<p>November 2022 related to appointment of SPASI board based on membership meeting on 22 November 2022.</p> <p>All smallholder members have signed the member declaration. Sampled smallholder signed the Smallholder Declaration "Komitmen Sawit Berkelanjutan" in RSPO ISH 2019 – INA NI, endorsed 14 February 2022 – Annex 2. 30 sampled smallholders have signed the "Komitmen Sawit Berkelanjutan".</p>	
Milestone B	The group manager has evidence of legal identity.	Not applicable	Not Applicable
A1.3			
Eligibility	The group has membership requirements.	SPASI has a membership requirement set in SOP of Membership Administration "SOP Administrasi Keanggotaan – SPASI-SOP-ADM-06" dated 2 January 2023. Membership application divided into several section as follows:	Complied
Milestone A	The group has membership requirements.	<ol style="list-style-type: none"> 1. New membership registration <ul style="list-style-type: none"> • Registration mechanism • Membership requirement • Document verification and field visit • Database update 2. Membership resignation <ul style="list-style-type: none"> • Resignation mechanism • Propose the resignation request • Data verification • Making Head of SPASI' statement letter 3. Membership Re-registration 	Complied

		The implementation has been verified based on document review and interview with smallholders, such as having clear farm land title, not located in forest area or peat area, complete membership application and Smallholder Declaration.	
Milestone B	The group has membership requirements.	Not applicable	Not Applicable
A.1.4			
Eligibility	All members have signed and acknowledged membership requirements.	All members have fulfilled all requirements such as has shown the land legality. Moreover, all members also have signed the Declaration of Independent Smallholder that has been set in Annex 2 RSPO ISH Standard, such as having farm legality, also the commitment to practice sustainably, including agronomy, environmental and conservation area management, FPIC, human rights and no child or forced labour, minimum payment, etc, as well as to provide information related to those to the Group Manager.	Complied
Milestone A	All members can demonstrate understanding of membership requirements.	Based on interview with sample of smallholders, they have understood the membership requirements, such as to adhere the commitment to implement RSPO standard in the field and also for their workers. For the one who fail to comply, will be given warning letter by Group Manager up to withdrawal from the membership.	Complied
Milestone B	All members can demonstrate understanding of membership requirements.	Not applicable	Not Applicable
A.2 The Group Manager is responsible for managing the Group for certification.			
A.2.1			
Eligibility	The group manager has planned for the implementation of the ICS.	The Group Manager have established plan for the implementation of ICS in Work Program of SPASI of 2023, that contains group activities	Complied

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		<p>of RSPO initial requirement fulfilment (8 programs), ICS capacity building (3 programs), smallholder training (19 program), supporting infrastructure (4 programs), and agricultural practices support (4 programs).</p>	
<p>Milestone A</p>	<p>The group manager can demonstrate compliance of the ICS by individual members.</p>	<p>Available evidence to demonstrate that group members have formally joined the group under "Surat Tanda Daftar Anggota". Individual members can demonstrate the copy of agreement with group manager. Group manager kept the original contract agreement letter at the office. Contract agreements are covering agreement of smallholder member to comply with RSPO Independent Smallholder certification standard and fulfil the requirement of SPASI's term and condition. Smallholder member also signed the statement of commitment to implement the sustainable plantation as per "Komitmen Sawit Berkelanjutan".</p> <p>Compliance of the ICS by smallholder member can be convinced through annual internal audit. The latest internal audit was conducted on 13 - 14 March 2023. Records was seen and reviewed, such as:</p> <ul style="list-style-type: none"> • "Program Kerja Tahunan Unit Penilaian Internal Perkumpulan Solidaritas Petani Amanah Sidorukun Inisiatif (SPASI) tahun 2023" dated 1 January 2023. • Samples of internal audit records: Kelompok Tani Cempaka: <ul style="list-style-type: none"> - Member Name: Irwansyah, Usman, Pahrizal, Rojali, Ahmad Juhdi, Syarifudin, Siti Rahma, M Yusuf, Amri, Abdul Kosim - <i>Formulir Ceklist audit internal aspek legalitas</i>: comply - Date of audit: 13-14 March 2023. <p>Kelompok Tani Sidorukun Berkah</p>	<p>Complied</p>

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		<ul style="list-style-type: none"> - Member Name: Andi Romansyah, Bambang Rupawan, Bambang Sujoko, Daniati, Deri - <i>Formulir Ceklist audit internal aspek legalitas: comply</i> - Date of audit: 13-14 March 2023. <p>Kelompok Tani Sawit Swadaya</p> <ul style="list-style-type: none"> - Member Name: Adi Solehan, Aidil Arafat, Ari Irawan, Bambang Pranoto, Boydi, Darus. - <i>Formulir Ceklist audit internal aspek legalitas: comply</i> - Date of audit: 13-14 March 2023. 	
Milestone B	The group manager can demonstrate compliance of the ICS by individual members.	Not applicable	Not Applicable
A.2.2			
Eligibility	The group manager demonstrates understanding of the ISH Standard, and related topics and has sufficient resources to manage the group.	<p>Group manager has demonstrates understanding of the ISH standard, group certification and related topics of RSPO certification. It was confirmed during interview with Group Manager. Relevant training for RSPO certification has been followed on 22 June 2020, 16 July 2020 by FORTASBI, SPKS – Serikat Petani Kelapa Sawit, RSPO, ISPO by Koompasia Enviro. The additional training namely good agriculture practices for palm oil plantation, HCV assessment management and monitoring, Environmental management and monitoring, hazardous waste handling, OHS, Social impact management and monitoring by Koompasia Enviro.</p> <p>Perkumpulan Solidaritas Petani Amanah Sidorukun Inisiatif (SPASI) has appointed Ilham Maulana as ICS Manager as stated in the Surat Keputusan No. 02/SK/SPASI/III/2022 "Pengangkatan Manager Kelompok SPASI" dated 22 November 2022. SPASI also has appointed the Internal Control System (ICS) as per "Surat Keputusan</p>	Complied

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		<p>No.01/SK/SPASI/XI/2022 dated 22 November 2022 related to "Struktur Kepengurusan SPASI".</p> <ul style="list-style-type: none"> • Secretary: Suedi • Treasury: Mursadi • Unit Saprodi: Warsimen, Suprianto, Agus Salim Harahap • Unit Data Base: Herry Sautra Ritongga, Suedi, Eka Suprianto • Unit Penyuluh Dan Budidaya: Suparman, Asrul Hasibuan, Pariyono • Unit K3 and NKT/HCV: Maskur, Sabar, Nur Rohim, Purna Irwanto, Irwan Sugiri, Waluyo, • Unit Keuangan: Mursadi, Suwito, Junaidi, • Ketua Kelompok Tani: Edi Anto, Sabar, Agus Salim R, Nur Rohim, Asrul Hasibuan, Purna Irwanto, Junaidi, Herry S Ritongga, Suprianto, Pariyono, Irwansyah Hasibuan, Narsun, Midi, Suyadi, Liber Nainggolan, Sunggul Sinambela, Hermanto, Pargaulan, Sapon Rinaldi, Tulus Ardiyansayh, Herman, and Jahotben. <p>Furthermore, Perkumpulan Solidaritas Petani Amanah Sidorukun Inisiatif (SPASI) are divided into 22 area management unit of farmer groups and assigned 22 field supervisors (kerani) to control and manage the smallholder members.</p> <p>To manage programs and activities Perkumpulan Solidaritas Petani Amanah Sidorukun Inisiatif (SPASI) also establish Job description for each function in ICS structure as per "Job Desk ICS.</p>	
<p>Milestone A</p>	<p>The group manager can demonstrate capacity to manage and operate ISH Standard and certification requirements.</p>	<p>Perkumpulan Solidaritas Petani Amanah Sidorukun Inisiatif (SPASI) has appointed Ilham Maulana as ICS Manager as stated in the Surat Keputusan No. 02/SK/SPASI/III/2022 "Pengangkatan Manager Kelompok SPASI" dated 22 November 2022. SPASI also has appointed the Internal Control System (ICS) as per "Surat Keputusan</p>	<p>Complied</p>

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		<p>Some certificates from training ever followed by the group manager - Mr. Ilham Maulana has competence and experience, including: RSPO certification has been followed on 22 June 2020, 16 July 2020 by FORTASBI, SPKS – Serikat Petani Kelapa Sawit- RSPO, ISPO by Koompasia Enviro.</p> <p>Based on interview with Group manager, observation to the field and group office, demonstrated sufficient resources in term of human capital, financial, buildings and other infrastructure such as working tools, PPE, emergency response equipment, hazardous waste storage.</p>	
Milestone B	The group manager can demonstrate capacity to manage and operate ISH Standard and certification requirements.	Not applicable	Not Applicable
A.2.3			
Eligibility	A group annual training plan is available covering the RSPO Independent Smallholder Standard, group management (which includes group objectives, structure, relevant procedures and the certification process) and other topics as outlined in the ISH Standard.	The SPASI training program does not cover aspects of the ISH standard, furthermore not all farmer members attend the training organized by SPASI.	Non-compliance
Milestone A	The group manager implements a phased approach to ensure members have progressively attended training on the ISH Standard, group management and other topics as outlined in the ISH Standard according to the group annual training plan.	<p>Objective Evidence:</p> <ul style="list-style-type: none"> The 2023 training plan does not include a training plan for group management including objectives, organizational structure, SOP, certification process and other topics in ISH standards such as FPIC, waste management, riparian management, pesticide use and its risks, peatland management, anti-discrimination and harassment. There is no evidence that members of the sample farmers who were interviewed participated in the FPIC training. There is no evidence that the Group Manager has taken any approach to ensure that all members progressively attend standard ISH training according to the annual training program. 	Non-compliance

		<ul style="list-style-type: none"> There is no evidence that all members of the smallholders attended the training organized by SPASI. The verification results of the training documentation (attendance list) showed that the training was only attended by the ICS and the heads of the farmer groups and some of their members. <p>Based on the results of interviews with members of the sample farmers, it is known that farmers only understand the BMP for oil palm management, while they do not understand aspects of ISH standards, certification requirements, HCV, environmental protection, social welfare of workers and business operations. This is raised as noncompliance.</p>	
Milestone B	All members attended training and can demonstrate understanding of the ISH Standard, group management and certification requirements including awareness on BMPs, HCV, environmental protection, social welfare of workers and business operations.	Not applicable	Not Applicable
B – ICS: Policies and management			
B.1 The group Internal Control System contains documented policies and procedures for operational management.			
B.1.1			
Eligibility	A group Internal Control System is available for operational management including procedures of expulsion and sanctions for members who fail to comply, and a procedure to conduct internal audits	<p>Perkumpulan Solidaritas Petani Amanah Sidorukun Inisiatif (SPASI) has appointed Ilham Maulana as ICS Manager as stated in the Surat Keputusan No. 02/SK/SPASI/III/2022 "Pengangkatan Manager Kelompok SPASI" dated 22 November 2022. SPASI also has appointed the Internal Control System (ICS) as per "Surat Keputusan No.01/SK/SPASI/XI/2022 dated 22 November 2022 related to "Struktur Kepengurusan SPASI".</p> <ul style="list-style-type: none"> Manager: Ilham Maulana Sekretaris: Suedi 	Complied

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		<ul style="list-style-type: none"> • <i>Bendahara</i>: Mursadi • <i>Unit Saprodi/Production</i>: Warsimen, Suprianto, Agus Salim Harahap • <i>Unit Data Base</i>: Herry Sautra Ritongga, Suedi, Eka Suprianto • <i>Unit Penyuluh Dan Budidaya</i>: Suparman, Asrul Hasibuan, Pariyono • <i>Unit K3 dan HCV</i>: Maskur, Sabar, Nur Rohim, Purna Irwanto, Irwan Sugiri, Waluyo, • <i>Unit Keuangan</i>: Mursadi, Suwito, Junaidi, • <i>Ketua Kelompok Tani</i>: Edi Anto, Sabar, Agus Salim R, Nur Rohim, Asrul Hasibuan, Purna Irwanto, Junaidi, Herry S Ritongga, Suprianto, Pariyono, Irwansyah Hasibuan, Narsun, Midi, Suyadi, Liber Nainggolan, Sunggul Sinambela, Hermanto, Pargaulan, Sapon Rinaldi, Tulus Ardiyansayh, Herman, and Jahotben. <p>ICS job descriptions stated in document "Tugas Pokok & Fungsi Ketua Sekretaris, Bendahara, Manager dan Unit-Unit", the job desk as follows:</p> <p><u>ICS Group Manager</u></p> <ul style="list-style-type: none"> - Designing ICS internal policies. - Forming and appointing ICS work units. - With the <i>Unit Pengawas, Pengurus Inti</i> and <i>Unit Pendaftaran</i> and others design the conditions for registration and membership. - Provide input to the <i>Pengurus Inti</i>. - Coordinating work units within the ICS Structure. - Selling RSPO certificates. - Communicating with stakeholders. 	
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		<p><u>Supervisor Unit (Unit Pengawas)</u></p> <ul style="list-style-type: none"> - Provide counselling to the ICS Manager. - Provide input and advice to the ICS Manager. - Provide counselling and training assistance to all units in ICS - Has the right to provide input to the ICS Manager - Has the right to mediate when there is a conflict within the organization <p><u>Counselling Unit (Unit Penyuluhan)</u></p> <ul style="list-style-type: none"> - Conduct counselling for members. - Socialize the regulations issued by ICS. - Has the right to conduct field visits and monitor improvements to field findings. - Have the right to cooperate with other parties regarding the needs of members. <p><u>Database and Member Registration Unit (Unit Database & Pendaftaran Anggota)</u></p> <ul style="list-style-type: none"> - Drafting membership requirements. - Provide a form of acceptance of prospective members. - Receive registration of prospective members. - Verifying member documents. - Inputting and recording production data for all members. <p><u>OHS and HCV Unit (Unit K3 dan HCV)</u></p>	
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		<ul style="list-style-type: none"> - Carry out socialization of K3, HCV - Facilitating health checks for farmers and workers - Make a Risk Analysis - Provide first aid kit - Identify LB3 - Record and store of Hazardous Waste - Create an HCV management plan <p>Perkumpulan Solidaritas Petani Amanah Sidorukun Inisiatif (SPASI) has established SK No. 64/SK/SPASI/RSPO/III/2023 dated 10 March 2023 related to "<i>Penetapan/Penunjukkan Tim Audit Internal RSPO</i>" for every farmer groups/Kelompok Tani/KT. The internal auditors are:</p> <ol style="list-style-type: none"> 1. KT Bangkit Bersama: Edi Anto and Ponijan 2. KT Sekata Sawit: Asrul Hasibuan and Burhanudin 3. KT Lingga Tiga Bersama: Suprianto and Sukanto 4. KT Perkebunan Jaya: Midi and Sukamto 5. KT Perkebunan Bersatu: Hermanto Marya T and Hotlen Simbolon. 6. KT Sidorukun Berkah: Sabar and Mursadi 7. KT Tani Jaya: Purna Irwanto and Suprianto 8. KT S-6 Maju: Pariyono and Rianto 9. KT Mawar: Suyadi and Pandapotan 10. KT Soala Gogo: Pargaulan Simamora and Poltak Simamora 11. KT Ika Sapa Tani: Herman and Nasran 12. KT Harpaan Jaya SKM: Agus Salim Ritonga and Agus Salim Hrp 13. KT Sawit Berkah Jaya: Junaidi and Ilias 14. KT Cempaka: Irwansyah Hasibuan and Minton Purba 	
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		<p>15. KT Maju Bersama: Liber Nainggolan Arlo and Marjogo Tambunan 16. KT Karya: Sapon Rinaldi and Kasim Haryanto 17. KT Sawit Maju Bersama: Jahotben Simbolon and Dapot Sihotang 18. KT Tani Sawit Swadaya: Nur Rohim and Warsinan 19. KT Sawita Perbaungan Sejahtera: Heri S and Maskur 20. KT Katam: Narsun and Suyadi 21. KT Tapian Nauli: Unggul Simambela and Doharmin Samosir 22. KT Sejahtera: Tulus Putra and Zuhri</p> <p>Perkumpulan Solidaritas Petani Amanah Sidorukun Inisiatif (SPASI) has established "<i>Standar Operasional Prosedur Audit Internal</i>" No. SAPASI-SOP-OPS-02 dated 2 January 2023. In the procedure stated about:</p> <ul style="list-style-type: none"> • Section III.1 & 2. explains the competence requirement and resources selection in "<i>Kompetensi Internal Audit – Auditor yang dipilih harus pernah mengikuti pelatihan audit internal RSPO – ISPO; Auditor tidak diperbolehkan mengaudit unit kerja atau wilayah sendiri; audit dilakukan kepada seluruh anggota</i> – Internal Audit Competency – The selected internal auditor must have attended RSPO – ISPO internal audit training; internal auditors are not allowed to audit their own work units or areas; Audits are conducted on all members. • Section III.3 "<i>Metodologi – Frekuensi Audit Internal dilakukan kepada seluruh anggota SPASI</i>" – Internal audit frequency carried out minimum once in 1 year for each smallholder farmer, in accordance with yearly work plan. • Section VI. explains the finding report "<i>Penulisan dan Pelaporan Hasil Audit – Auditor melaporkan hasil temuannya ke dalam "Formulir Laporan Ketidaksesuaian" dan diberikan kepada Seluruh</i> 	
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		<p>Pengurus SPASI, auditee dan Kepala Audit Internal” – Internal Audit Report Writing – Auditor reporting the finding into “Formulir Laporan Ketidaksesuaian” and reported to Auditee and Head of Internal Audit.</p> <ul style="list-style-type: none"> • Section IV.6 explains the Follow Up “Tindak Lanjut Audit – Unit Audit Internal – Membuat dan Mendistribusikan Laporan Audit: Ketua Tim Audit membuat Laporan Audit dan mendistribusikannya keseluruh pengurus SPASI. Dokumen berupa Form Rencana Tindak Lanjut dan Form Laporan Audit” - Creating and Distributing Audit Reports: The Audit Team Leader creates an Audit Report and distributes it to all SPASI management. Documents namely form of a Follow-up Plan Form and an Audit Report Form. together with the auditee determines when the improvement plan is carried out. • Section VII. Attachment explains the form used for carried out internal audit namely Form Program Audit, Form Audit and Form Laporan Audit. <p>All Internal Auditor has been attended training from Koompasia Enviro about RSPO ISH Standard 2019, ISPO Standard, Internal Audit, Certification Process, GAP, Administrations on 13-14 March 2023.</p> <p>SPASI has established SOP No. SPASI-SOP-ADM-03 dated 2 January 2023 “SOP Peringatan dan Sanksi”. SOP has explained about giving warnings, causes of violations, defense, timeframe for corrections, improvement of sanctions, documentation of incidents and results of decisions.</p>	
Milestone A	The ICS is implemented and an internal audit is conducted for at least half of the group members and all audit findings are closed	Procedure related to Internal audit and it follow up can be seen in B.1.1 Eligibility above.	Non-compliance

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		<p>Internal audit was conducted on 13-14 March 2023. Records was seen and reviewed, such as:</p> <ul style="list-style-type: none"> • “Program Kerja Tahunan Unit Penilaian Internal Perkumpulan Solidaritas Petani Amanah Sidorukun Inisiatif (SPASI) tahun 2023” dated 1 January 2023. • Samples of internal audit records: <ul style="list-style-type: none"> Kelompok Tani Cempaka: <ul style="list-style-type: none"> - Member Name: Irwansyah, Usman, Pahrizal, Rojali, Ahmad Juhdi, Syarifudin, Siti Rahma, M Yusuf, Amri, Abdul Kosim - <i>Formulir Ceklist audit internal aspek legalitas</i>: comply - Date of audit: 13-14 March 2023. Kelompok Tani Sidorukun Berkah <ul style="list-style-type: none"> - Member Name: Andi Romansyah, Bambang Rupawan, Bambang Sujoko, Daniati, Deri - <i>Formulir Ceklist audit internal aspek legalitas</i>: comply - Date of audit: 13-14 March 2023. Kelompok Tani Sawit Swadaya <ul style="list-style-type: none"> - Member Name: Adi Solehan, Aidil Arafat, Ari Irawan, Bambang Pranoto, Boydi, Darus. - <i>Formulir Ceklist audit internal aspek legalitas</i>: comply - Date of audit: 13-14 March 2023. <p>However, Perkumpulan Solidaritas Petani Amanah Sidorukun Inisiatif (SPASI) did not implemented SOP Internal audits consistently. This is raised as noncompliance.</p> <p>Objective evidence:</p>	
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		<p>Perkumpulan Solidaritas Petani Amanah Sidorukun Inisiatif (SPASI) has "Standar Operasional Prosedur tentang Audit Internal No. SPASI-SOP-OPS-02" dated 02 January 2023. In the procedures was stated that members shall make a correction of internal audit finding after internal audit.</p> <p>However, based on document verification and interviews with ICS, it was found that the internal audit records were not in accordance with the procedures, for examples:</p> <ul style="list-style-type: none"> a. Internal Audit was conducted for 1,005 parcels members in 2 days (13-14 March 2023), while at that time internal audit training was being carried out and the total of scup audit is 979 parcels. Based on interview to the Internal Auditor, the internal audit was carried out namely by simply checking the completeness of member documents, not carried out directly to members. b. The internal audit form "Formulir Ceklist Audit Internal" does not included information regarding to Auditor and Auditee. c. There is no evidence of follow-up on non-conformity, what are the findings of non-conformities, root causes, correction and corrective actions. d. The date when the internal audit was carried out was not written, for example KT Katam, KT Maju Bersama, and KT Sawit Maju Bersama. e. Internal audit SOP does not include a follow-up period for repairing non-conformances. <p>There are inconsistencies in filling out the checklist of internal audit form, for example: "Formulir Ceklist Audit Internal Aspek Dokumen" for the "SBS / Surat Bebas Sengketa" section in all KT is not filled in.</p>	
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Milestone B	The ICS is implemented and an annual internal audit of the group is conducted for all group members and all audit findings are resolved.	Not applicable	Not Applicable
B.1.2			
Eligibility	Basic information, farm information, production data, legal documentation of group members and signed Smallholder Declarations are available to the group manager	The Group Manager has documented smallholder’s and group’s basic information covers farm information, legal documentation of group members and signed Smallholder Declarations.	Complied
Milestone A	Basic information, farm information, production data, legal documentation of group members and signed Smallholder Declarations are available to the group manager	Information of smallholders among others name, Farmer ID (KTP), date of birth, address, membership number (attached), copy of land title, area and production. According to the production data from each members concluded that during 12 months before audit was 12,861.93 MT. The data recap from the harvesting note from each member.	Complied
Milestone B	Basic information, farm information, production data, legal documentation of group members and signed Smallholder Declarations are available to the group manager	Not applicable	Not Applicable
C – ICS: Group Business planning			
C.1 The group has a Business Plan prepared with the participation and contributions of all group members			
C.1.1			
Eligibility	An annual group business plan is available, which includes <ul style="list-style-type: none"> • Production and income forecasting based on historical records • Plans for expansion 	SPASI has set the business plan dated 22 March 2023. The business plan covered the information as follows: <ul style="list-style-type: none"> • Based on the production data 12 months before audit which was 18,861.93 MT, SPASI projected to produce 18,946 MT FFB which is only can claim 70% or equivalent with only 13,262 MT at Milestone A. • There is no plan for expansion especially for the next three year in accordance with organizational long-term plan. Through the interview with the Group Manager obtain information that SPASI 	Complied

		will only focus to the existing member to get the RSPO certification and manage the premium sharing onwards.	
Milestone A	The group business plan is implemented and reviewed at least annually.	The business plan has just formed just before the initial certification. Therefore, the implementation and review will be verified at ASA 1.	Complied
Milestone B	The group demonstrates financial stability and growth and is able to support itself financially.	Not applicable	Not Applicable
C.2 The ICS of the group is integrated with the group’s management plan.			
C.2.1			
Eligibility	<p>A group management plan is available which includes:</p> <ul style="list-style-type: none"> • Training/capacity building plans to improve productivity of group members. • An approach to strengthen links within the supply chain. • Plan for continuous improvement projects (i.e. on waste, soil, etc.), if any. 	<p>The Organization has prepared a group management plan to improve productivity of group members, a management plans have included training/capacity building plans and an approach to strengthen links within supply chain.</p> <p>The organization has showed the relevant training program to improve productivity of group members as mentioned in "Rencana Kerja ICS Tahun 2022 - 2023" dated 4 April 2023 including best management practices training, zero burning, integrated pest management, occupational safety and health, management of cooperation, FFB pricing mechanism, supply chain (FFB/CPO/PK production record). Sighted the record of training as follows:</p> <ul style="list-style-type: none"> • Training/capacity building plans to improve productivity of group members. <p>The organization has set the training/capacity building plans to improve productivity of group members, verified document is "Rencana Kegiatan Training Y2022 and Y2023".</p> <ul style="list-style-type: none"> • An approach to strengthen links within the supply chain. <p>Organization has an approach to strengthen links within the supply chain namely fertilizer supply cooperation for members directly to fertilizer companies in Medan, namely with PT. Puput Tani Mandiri</p>	Complied

		<p>– Fertilizer Manufacturer and Distributor. The cooperation has started since Semester II 2022. Verified documents is DO Fertilizer NPK 15.15.15 dated 15/12/2022 with PT Puput Tani Mandiri, qty 10 MT. Fertilizer has been distributed to the Phase 1 program for the following KT (Kelompok Tani): KT Sidorukun Berkah, KT Tani Jaya, KT Harapan Jaya SKM, KT Sawit Berkah Jaya, KT Tani Sawit Swadaya and KT Sawita Perbaungan Sejahtera. Evidence of fertilizer transaction with PT Puput Tani Mandiri has shown during audit namely DO Purchase of Fertilizer No. 059/PO/MJPPM/X/2022 dated 15 December 2022 from PT Puput Tani Mandiri, Type of Fertilizer NPK 15.15.15 Qty 10.000 Kg. For Y2023 the program is planned for all farmer group.</p> <p>Plan for continuous improvement projects Continues improvement projects as follows:</p> <ul style="list-style-type: none"> • Mini cultivator tripe machine for circle maintenance which makes it easier to work on circle and yard maintenance, reducing the use of herbicides. Currently, 1 (one) unit of lawn machines is available to be tested and applied in stages according to schedule. • There are plantings of “Bunga Pukul Delapan” in several farmer groups and also “Serai Wangi” for anti-incest-pest. • Report on the implementation of land mapping activities carried out with Meridia Land Indonesia, which has taken farmer plot points using GPS to map sample requirements to be used for soil and leaf sampling, implementation of garden mapping carried out in April - May 2022. Documents verified for example: <ul style="list-style-type: none"> a. Kartu Pemetaan Kebun – MERIDIA, dated 7/04/2022 parcel code ID 094d9cda2, member name: Agus Salam Harahap-ID P-SPASI/III/02 	
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		<ul style="list-style-type: none"> b. Kartu Pemetaan Kebun – MERIDIA, dated 18/04/2022 parcel code ID 094d9429I, member name: Jono-ID P-SPASI/III/08. c. Kartu Pemetaan Kebun – MERIDIA, dated 18/04/2022 parcel code ID 094d5e205, member name: Muhammad Afrizal Harahap-ID P-SPASI/III/11. d. Kartu Pemetaan Kebun – MERIDIA, dated 18/04/2022 parcel code ID 094d5e205, member name: Suparmin-ID P-SPASI/III/24. 	
<p>Milestone A</p>	<p>The group management plan is implemented and reviewed at least annually.</p>	<p>Perkumpulan Solidaritas Petani Amanah Sidorukun Inisiatif (SPASI) has held an annual review meeting schedule to review the group management plan. Annual Review Meeting has discussed the following:</p> <ul style="list-style-type: none"> • Review the management plan. Based on the document verification, SPASI has conducted the training related to GAP, OHS, zero burning and refreshment on smallholders commitment. Based on interview with ICS Board and head of smallholder group, the auditor team noted that the awareness related to the GAP, zero burning and OHS increased after the smallholders attended the training. • Develop Perkumpulan Solidaritas Petani Amanah Sidorukun Inisiatif (SPASI) Production in 2023 and Plan of Certification of RSPO standards. <p>Other than that, Perkumpulan Solidaritas Petani Amanah Sidorukun Inisiatif (SPASI) has appointed 44 internal ICS auditors per Farmers Group as stated in the Keputusan Pimpinan SPASI No. 04/SK/SPASI/RSPO/III/2023 “Penetapan/Penunjukkan Tim Audit Internal RSPO” dated 10 March 2023 as follows:</p> <ol style="list-style-type: none"> 1. KT Bangkit Bersama: Edi Anto and Ponijan 	<p>Complied</p>

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		<ol style="list-style-type: none"> 2. KT Sekata Sawit: Asrul Hasibuan and Burhanudin 3. KT Lingga Tiga Bersama: Suprianto and Sukanto 4. KT Perkebunan Jaya: Midi and Sukamto 5. KT Perkebunan Bersatu: Hermanto Marya T and Hotlen Simbolon 6. KT Sidorukun Berkah: Sabar and Mursadi 7. KT Tani Jaya: Purna Irwanto and Suprianto 8. KT S-6 Maju: Pariyono and Rianto 9. KT Mawar: Suyadi and Pandapotan 10. KT Soala Gogo: Pargaulan Simamora and Poltak Simamora 11. KT Ika Sapa Tani: Herman and Nasran 12. KT Harpaan Jaya SKM: Agus Salim Ritonga and Agus Salim Hrp 13. KT Sawit Berkah Jaya: Junaidi and Ilias 14. KT Cempaka: Irwansyah Hasibuan and Minton Purba 15. KT Maju Bersama: Liber Nainggolan Arlo and Marjogo Tambunan 16. KT Karya: Sapon Rinaldi and Kasim Haryanto 17. KT Sawit Maju Bersama: Jahotben Simbolon and Dapot Sihotang 18. KT Tani Sawit Swadaya: Nur Rohim and Warsinan 19. KT Sawita Perbaungan Sejahtera: Heri S and Maskur 20. KT Katam: Narsun and Suyadi 21. KT Tapan Nauli: Unggul Simambela and Doharmin Samosir 22. KT Sejahtera: Tulus Putra and Zuhri. <p>This internal audit team has participated in RSPO Smallholder Training which was facilitated by the Koompasia Enviro in March 2023.</p>	
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		The result of internal audit used as continuous improvement in the future.	
Milestone B	The group manager demonstrates the group’s compliance with this ISH Standard.	Not applicable	Not Applicable
D – ICS: Group trading system for certified volumes			
D.1 The group has a procedure and system in place for the tracking of FFB.			
D.1.1			
Eligibility	Record sheets to track the annual production and sales of certified volumes, covering traceability of producers and/or traders are available.	<p><i>SPASI is not certified yet.</i></p> <p>However, SPASI has procedure to track the production report in document namely <i>SOP Pencatatan Produksi (SPASI-SOP-GAP-09)</i>.</p> <p>Based on interview with smallholders sampled during field visit, the auditor team noted that all of smallholders should submitted the copy of their sales ticket from FFB collector in a monthly basis through to the head of smallholders group. Furthermore, the head of smallholder group forward the production data to the ICS secretary and group manager. The secretary will recap the data from each smallholders group into SPASI’s monthly, bimonthly and annual production data. All the data should come only from the registered area.</p>	Complied
Milestone A	Group manager maintains annual production records and sales of certified volumes.	<p><i>SPASI is not certified yet.</i></p> <p>However, SPASI has had procedure to track the production report in document namely <i>SOP Pencatatan Produksi (SPASI-SOP-GAP-09)</i>.</p> <p>Based on interview with smallholders sampled during field visit, the auditor team noted that all of smallholders should submitted the copy</p>	Complied

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		of their sales ticket from FFB collector in a monthly basis through to the head of smallholders group. Furthermore, the head of smallholder group forward the production data to the ICS secretary and group manager. The secretary will recap the data from each smallholders group into the SPASI's monthly, bimonthly and annual production data. All the data should come only from the registered area.	
Milestone B	Group Manager maintains annual production records and sales of certified volumes of all FFB sources.	Not applicable	Not Applicable
D.2 The group documents and implements a system for the tracking of FFB			
D.2.1			
Eligibility	Not Applicable	Not Applicable	Not Applicable
Milestone A	The group manager maintains annual production data and sales of certified volumes through Book and Claim for the group based on actual receipts for and sales by all members	<p>Perkumpulan Solidaritas Petani Amanah Sidorukun Inisiatif (SPASI) has appointed Ilham Maulana as ICS Manager as stated in the Surat Keputusan No. 02/SK/SPASI/III/2022 "Pengangkatan Manager Kelompok SPASI" dated 22 November 2022 point 8 stated ICS Manager will be carried out sales of RSPO-certified product, after communicating with group member.</p> <p>RSPO PalmTrace ID for Perkumpulan Solidaritas Petani Amanah Sidorukun Inisiatif (SPASI) RSPO_PO1000015172.</p> <p>ICS manager maintains annual production data and sales of FFB (sold as non-certified). The annual of production data has been shown during the audit. There is no sale of certified volumes through Book and Claims – because the organization is not yet certified.</p> <p>The organization Perkumpulan Solidaritas Petani Amanah Sidorukun Inisiatif (SPASI) has not certified, hence has not sold RSPO certified FFB or claim credit.</p>	Complied

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		<p>Based on interview with smallholders sampled during field visit, the auditor team noted that all of smallholders should submitted the copy of their sales ticket from FFB collector in a monthly basis through to the head of smallholders group. Furthermore, the head of smallholder group forward the production data to the ICS secretary and group manager. The secretary will recap the data from each smallholders group into SPASI’s monthly, bimonthly and annual production data. All the data should come only from the registered area.</p> <p>SPASI has had procedure to track the production report in document namely <i>SOP Pencatatan Produksi (SPASI-SOP-GAP-09)</i>. Based on the procedure, maintains annual production data and sales of certified volumes through Book and Claim for the group based on the monthly record of production that recap by ICS secretary. The Group Manager also maintain the purchase/sales in PalmTrace once the organization certified, including the request for PalmTrace extension or request for additional volume through CB to RSPO Secretariat if needed. Group manager and secretary hold the access to the PalmTrace account.</p>	
Milestone B	The group manager maintains annual production data and sales of certified volumes through physical or Book and Claim for the group based on actual receipts and sales for all members and 100% all certified volumes.	Not applicable	Not Applicable
D.3 The group has a procedure and system for premium distribution.			
D.3.1			
Eligibility	The group and group manager have agreed on how the premiums should be used and the agreement is recorded and communicated to the group members. Prices, premiums, and timing of premium payment are clearly communicated and transparent to all group members. Premiums disbursed to members at all stages are recorded	Perkumpulan Solidaritas Petani Amanah Sidorukun Inisiatif (SPASI) has established a budget plan for the use of premiums as mentioned in the “SOP No. SPASI-SOP-OPS-11 <i>“Pemanfaatan Premi”</i> dated 02 January 2023, distribution of premium as follows:	Non-compliance

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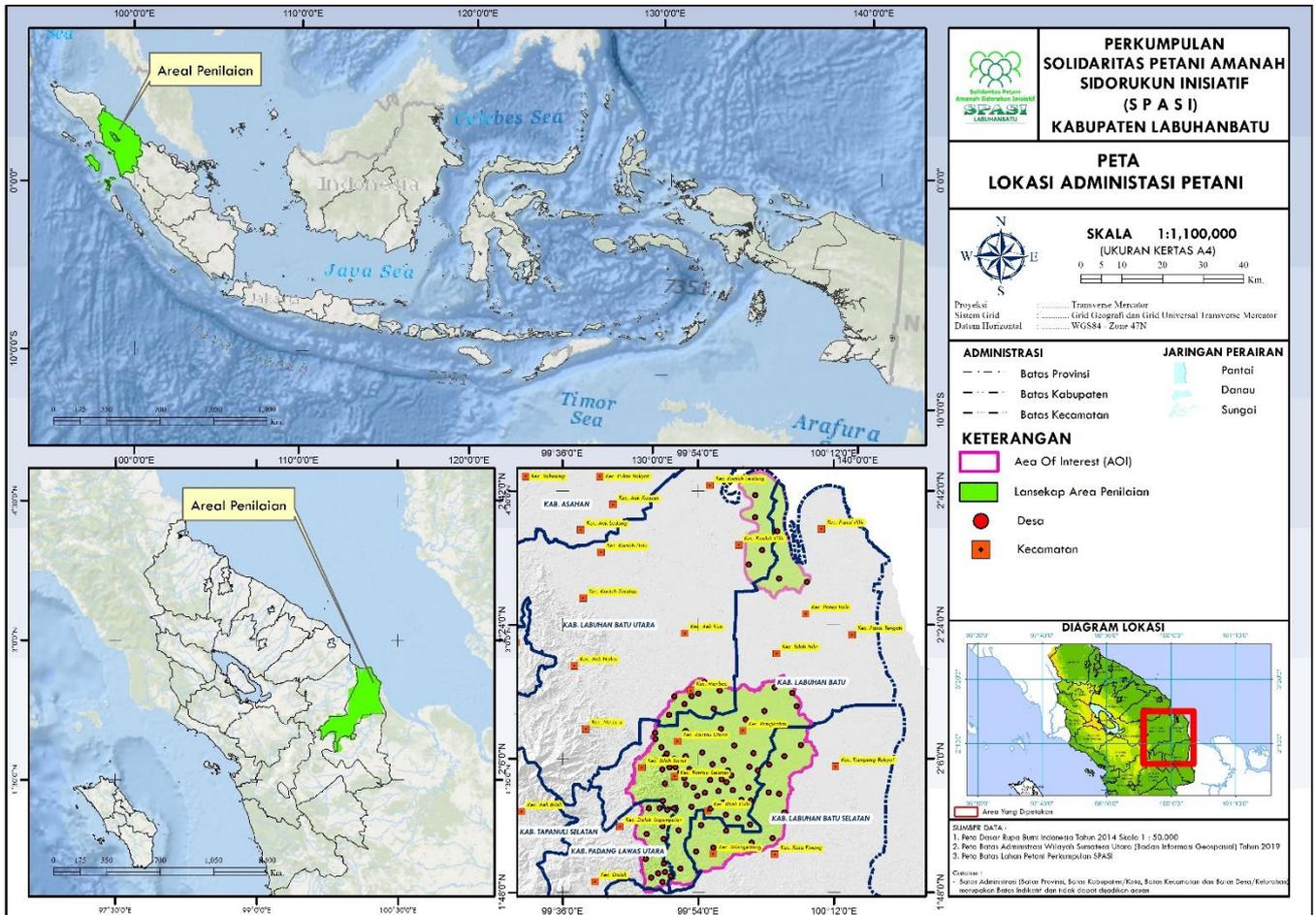
	<p>and the premiums are paid in a timely and convenient manner.</p>	<table border="1" style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th style="width: 20%;">%</th> <th style="width: 80%;">Item</th> </tr> </thead> <tbody> <tr> <td>69.44%</td> <td>Fertilizer and cash for members</td> </tr> <tr> <td>15.28%</td> <td>ICS</td> </tr> <tr> <td>10.42%</td> <td>Audit</td> </tr> <tr> <td>3%</td> <td>Training (members)</td> </tr> <tr> <td>2.08%</td> <td>Office stationery</td> </tr> </tbody> </table> <p>The plan of distribution of premium has socialization to the members on 09 – 14 January 2023, however not all members obtain this information.</p> <p>However, premium distributions are not clearly communicated to all group members. This is raised as noncompliance.</p> <p>Objective Evidence: Organization has established premium distribution as stated in the "SOP No. SPASI-SOP-OPS-11 "Pemanfaatan Premi" dated 02 January 2023.</p> <p>However, it was known that the organization has not been able to disseminate it to all members, it was noted that the socialization for premium distribution was carried out on 9-14 January 2023 attended by 120 members of 602 members.</p> <p>Furthermore, based on the results of interviews in the sampling plot, it is known that some farmer members do not fully understand the distribution and timing of the premium sharing.</p>	%	Item	69.44%	Fertilizer and cash for members	15.28%	ICS	10.42%	Audit	3%	Training (members)	2.08%	Office stationery		
%	Item															
69.44%	Fertilizer and cash for members															
15.28%	ICS															
10.42%	Audit															
3%	Training (members)															
2.08%	Office stationery															
<p>Milestone A</p>	<p>The disbursement of premiums, including price and timing of the disbursement to group members is clearly recorded.</p>	<p>The organization Perkumpulan Solidaritas Petani Amanah Sidorukun Inisiatif (SPASI) has not certified, hence has not received premiums.</p>		<p>Complied</p>												

Milestone B	The disbursement of premiums, including price and timing of the disbursement to group members is clearly recorded.	Not applicable	Not Applicable
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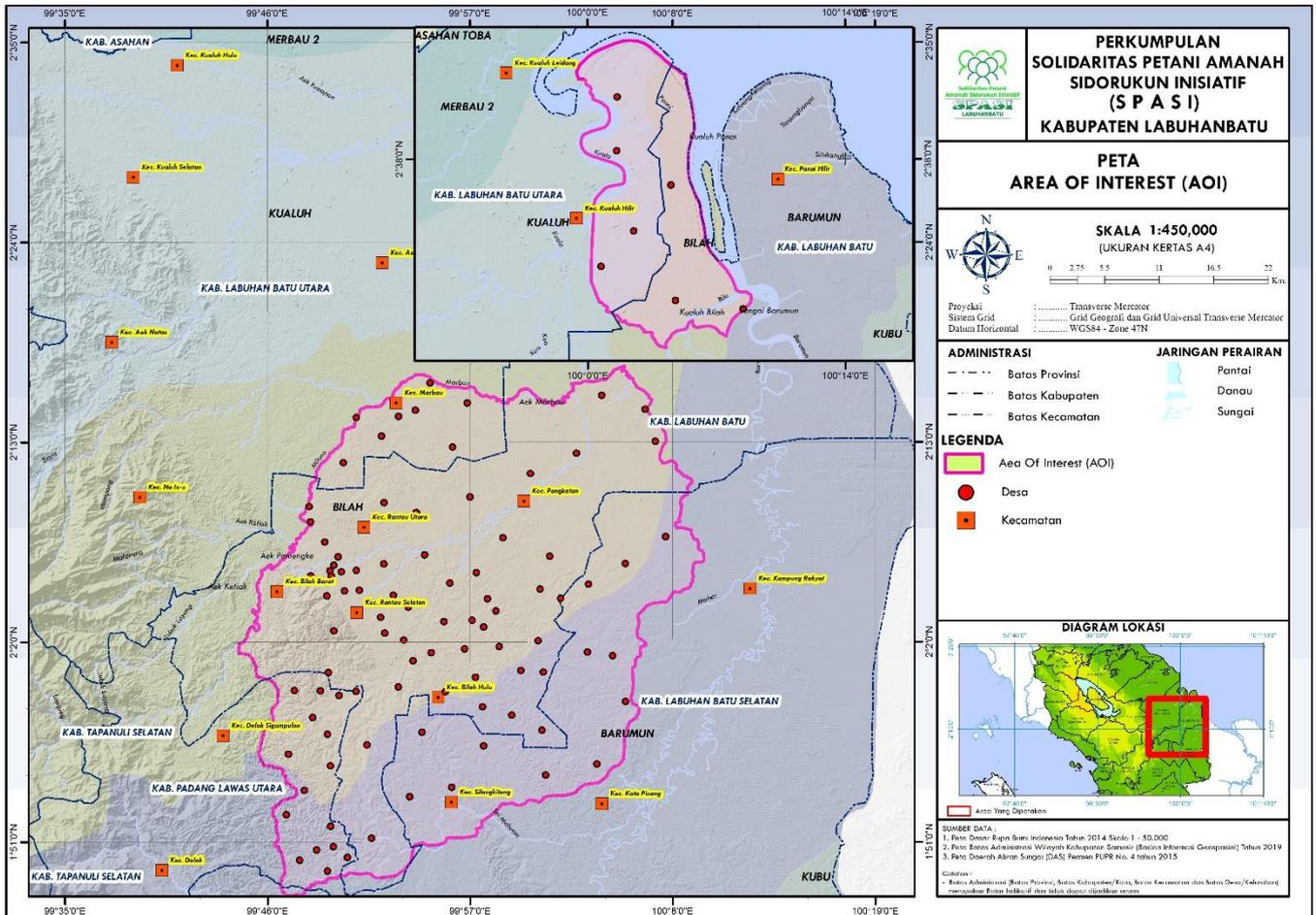
Appendix B: GHG Reporting Executive Summary

Not Applicable for Independent Smallholder Standard

Appendix C: Location Map of Certification Unit and Supply bases



Appendix D: Estate Field Map



Appendix E: List of Smallholder Registered and/or sampled

No.	Estate / Member	Location	GPS Reference		Area Summary (Ha)		Annual FFB Forecast (MT)	Date join (for ISH)	Smallholders ID
			Latitude	Longitude	Total Area to be Certified	Planted Area			
1	Abbas Siregar	Pematang Seleng	2°04' 30.86"N	100°00' 05.32"E	0.61	0.61	10.96	16-03-2021	P-SPASI/VIII/01
2	Abdon Lumbangaol	Ham. 7, Sei Penggantungan	2°34' 05.07"N	100°04' 46.02"E	1.25	1.25	22.56	16-03-2021	P-SPASI/XVII/47
3	Abdul Halim	Perbaungan	2°04' 10.82"N	99°57' 46.38"E	0.57	0.57	10.19	16-03-2021	P-SPASI/III/01
4	Abdul Harahap	Tanjung Siram	1°54' 02.25"N	99°51' 12.12"E	1.88	1.88	33.82	16-03-2021	P-SPASI/V/01
5	Abdul Kosim Sir	Ham. 1, Sei Penggantungan	2°36' 05.11"N	100°04' 25.08"E	0.99	0.99	17.86	16-03-2021	P-SPASI/XII/16
6	Abdul Tumanggor 1	Ham. 7, Sei Penggantungan	2°33' 48.47"N	100°06' 17.91"E	0.60	0.60	10.80	16-03-2021	P-SPASI/XIX/16
	Abdul Tumanggor 2	Ham. 7, Sei Penggantungan	2°33' 52.89"N	100°05' 26.78"E	1.00	1.00	18.00	16-03-2021	P-SPASI/XIX/16
7	Abdul Wahab	Ham. 6, Sei Penggantungan	2°34' 48.16"N	100°05' 33.04"E	1.00	1.00	18.00	16-03-2021	P-SPASI/XI/11
8	Abiatar Sihotang 1	Ham. 7, Sei Penggantungan	2°34' 16.27"N	100°06' 01.02"E	1.90	1.90	34.20	16-03-2021	P-SPASI/XIX/17
	Abiatar Sihotang 2	Ham. 7, Sei Penggantungan	2°34' 28.63"N	100°05' 06.77"E	1.04	1.04	18.72	16-03-2021	P-SPASI/XIX/17
	Abiatar Sihotang 3	Ham. 7, Sei Penggantungan	2°34' 26.51"N	100°05' 03.86"E	0.89	0.89	16.02	16-03-2021	P-SPASI/XIX/17
	Abiatar Sihotang 4	Ham. 7, Sei Penggantungan	2°34' 09.45"N	100°05' 45.01"E	1.00	1.00	18.00	16-03-2021	P-SPASI/XIX/17
9	Abilson Sinaga	Ham. 7, Sei Penggantungan	2°34' 51.51"N	100°04' 36.15"E	1.00	1.00	18.00	16-03-2021	P-SPASI/XI/01
10	Abu Barokah	Perbaungan	2°04' 14.56"N	99°59' 20.47"E	1.91	1.91	34.43	16-03-2021	P-SPASI/VIII/02
11	Adi Arana 1	Ham. 3, Sei Penggantungan	2°38' 38.41"N	100°03' 58.48"E	1.00	1.00	18.00	16-03-2021	P-SPASI/XVII/74
	Adi Arana 2	Ham. 3, Sei Penggantungan	2°38' 37.04"N	100°04' 01.59"E	1.00	1.00	18.00	16-03-2021	P-SPASI/XVII/74
12	Adi Gandaru	Tanjung Sari, Tebing Linggahara	2°06' 50.88"N	99°55' 27.23"E	1.02	1.02	18.36	16-03-2021	P-SPASI/I/01
13	Adi Lestari	Ham. 8, Sei Penggantungan	2°32' 23.13"N	100°06' 32.51"E	0.50	0.50	8.93	16-03-2021	P-SPASI/XV/11
14	Adi Solehan 1	Tanjung Sari, Tebing Linggahara	2°07' 16.91"N	99°55' 08.40"E	0.72	0.72	12.96	16-03-2021	P-SPASI/IV/01
	Adi Solehan 2	Tanjung Sari, Tebing Linggahara	2°07' 20.07"N	99°55' 08.21"E	0.60	0.60	10.80	16-03-2021	P-SPASI/IV/01
15	Adi Wibowo 1	Ham 8, Sei Penggantungan	2°32' 06.21"N	100°06' 31.16"E	1.14	1.14	20.52	16-03-2021	P-SPASI/XV/12
	Adi Wibowo 2	Ham 8, Sei Penggantungan	2°32' 24.44"N	100°06' 17.92"E	0.52	0.52	9.45	16-03-2021	P-SPASI/XV/12
16	Agus Salim Harahap 1	Suka Mulia, Sidorukun	2°04' 52.45"N	99°57' 32.54"E	0.40	0.40	7.17	16-03-2021	P-SPASI/III/02
	Agus Salim Harahap 2	Suka Mulia, Sidorukun	2°04' 54.70"N	99°57' 32.39"E	0.10	0.10	1.79	16-03-2021	P-SPASI/III/02
	Agus Salim Harahap 3	Suka Mulia, Sidorukun	2°04' 54.94"N	99°57' 34.49"E	0.20	0.20	3.52	16-03-2021	P-SPASI/III/02
	Agus Salim Harahap 4	Suka Mulia, Sidorukun	2°04' 53.75" N	99°57' 34.42"E	0.03	0.03	0.47	16-03-2021	P-SPASI/III/02
	Agus Salim Harahap 5	Suka Mulia, Sidorukun	2°04' 54.68" N	99°57' 33.64"E	0.12	0.12	2.11	16-03-2021	P-SPASI/III/02
	Agus Salim Harahap 6	Suka Mulia, Sidorukun	2°04' 53.61" N	99°57' 33.48"E	0.15	0.15	2.64	16-03-2021	P-SPASI/III/02
	Agus Salim Harahap 7	Suka Mulia, Sidorukun	2°04' 55.44" N	99°57' 34.95"E	0.05	0.05	0.81	16-03-2021	P-SPASI/III/02
	Agus Salim Harahap 8	Tt. Pangkatan	2°04' 25.07" N	99°58' 37.19"E	0.91	0.91	16.46	16-03-2021	P-SPASI/III/02
	Agus Salim Harahap 9	Tanjung Harapan	2°07' 42.65" N	99°55' 12.10"E	1.86	1.86	33.39	16-03-2021	P-SPASI/III/02
17	Agus Supriono	Sidorukun	2°04' 12.92" N	99°54' 57.71"E	1.72	1.72	30.94	16-03-2021	P-SPASI/VI/01
18	Ahmad 1	Ham. 6, Sei Penggantungan	2°35' 14.96" N	100°05' 46.51"E	0.56	0.56	10.08	16-03-2021	P-SPASI/XI/12

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	Ahmad 2	Ham. 6, Sei Penggantungan	2°34' 57.02"N	100°05' 47.14"E	0.56	0.56	10.08	16-03-2021	P-SPASI/XI/12
	Ahmad 3	Ham. 6, Sei Penggantungan	2°35' 00.68"N	100°05' 45.07"E	0.28	0.28	5.04	16-03-2021	P-SPASI/XI/12
19	Ahmad Juhdi 1	Ham. 2, Sei Penggantungan	2°37' 21.53"N	100°04' 37.52"E	1.17	1.17	21.01	16-03-2021	P-SPASI/XII/17
	Ahmad Juhdi 2	Ham. 2, Sei Penggantungan	2°35' 49.31"N	100°04' 29.61"E	0.20	0.20	3.60	16-03-2021	P-SPASI/XII/17
20	Ahmad Nauli Nasution	Tanjung Siram	1°51' 51.30"N	99°50' 03.94"E	1.63	1.63	29.26	16-03-2021	P-SPASI/V/02
21	Ahmad Supriono	Perbaungan	2°03' 17.66"N	99°58' 18.39"E	1.84	1.84	33.03	16-03-2021	P-SPASI/VIII/03
22	Ahmad Tarmiji 1	Ham. 1, Sei Penggantungan	2°35' 43.66"N	100°04' 34.04"E	1.32	1.32	23.76	16-03-2021	P-SPASI/XIII/25
	Ahmad Tarmiji 2	Ham. 1, Sei Penggantungan	2°35' 56.41"N	100°05' 20.83"E	1.68	1.68	30.24	16-03-2021	P-SPASI/XIII/25
	Ahmad Tarmiji 3	Ham. 1, Sei Penggantungan	2°36' 07.88"N	100°05' 25.76"E	1.08	1.08	19.44	16-03-2021	P-SPASI/XIII/25
23	Ahmad Yani Hasibuan	Tanjung Siram	1°53' 19.22"N	99°50' 00.31"E	1.67	1.67	29.98	16-03-2021	P-SPASI/V/03
24	Ahmad Yusup	Ham. 6, Sei Penggantungan	2°34' 48.40"N	100°06' 05.51"E	1.40	1.40	25.20	16-03-2021	P-SPASI/XI/13
25	Ahmadi Nasution	Tanjung Siram	1°51' 58.85"N	99°50' 11.52"E	0.93	0.93	16.78	16-03-2021	P-SPASI/V/04
26	Aidil Arafat Dalimunthe 1	Ham. Purba Bangun-Tebing Linggahara Baru	2°07' 53.93"N	99°53' 54.53"E	0.24	0.24	4.39	16-03-2021	P-SPASI/IV/02
	Aidil Arafat Dalimunthe 2	Ham. Purba Bangun-Tebing Linggahara Baru	2°07' 15.50"N	99°53' 27.01"E	0.86	0.86	15.57	16-03-2021	P-SPASI/IV/02
27	Al Bani	Ham. 8, Sei Penggantungan	2°32' 07.18"N	100°05' 52.69"E	0.54	0.54	9.80	16-03-2021	P-SPASI/XV/13
28	Alfared Simanungkalit	Ham. 7, Sei Penggantungan	2°34' 10.68"N	100°03' 52.18"E	1.00	1.00	18.00	16-03-2021	P-SPASI/XIX/18
29	Ali	NTB, Tebing Linggahara Baru	2°04' 45.02"N	99°55' 13.16"E	1.40	1.40	25.17	16-03-2021	P-SPASI/II/01
30	Ali Usman Hasibuan	Aek Nabara	2°01' 12.89"N	99°51' 13.85"E	4.38	4.38	78.75	16-03-2021	P-SPASI/IX/01
31	Ali Usman Sarip Nst	Ham. 2, Sei Penggantungan	2°37' 58.83"N	100°05' 10.16"E	1.50	1.50	27.00	16-03-2021	P-SPASI/XVII/27
32	Alifuddin	Tanjung Siram	1°54' 12.13"N	99°50' 06.14"E	1.72	1.72	30.91	16-03-2021	P-SPASI/V/05
33	Aman Rambe	Tanjung Siram	1°52' 07.82"N	99°50' 00.68"E	0.90	0.90	16.28	16-03-2021	P-SPASI/V/06
34	Amri	Ham. 1, Sei Penggantungan	2°36' 31.73"N	100°04' 58.86"E	0.59	0.59	10.69	16-03-2021	P-SPASI/XII/18
35	Andi Akbar Siregar	Tanjung Siram	1°52' 12.71"N	99°51' 07.53"E	1.03	1.03	18.62	16-03-2021	P-SPASI/V/07
36	Andi Fernando Sibarani	Ham. 7, Sei Penggantungan	2°34' 04.96"N	100°05' 10.34"E	1.04	1.04	18.72	16-03-2021	P-SPASI/XII/05
37	Andi Romansyah	NTB, Tebing Linggahara Baru	2°04' 53.03"N	99°55' 15.84"E	0.80	0.80	14.40	16-03-2021	P-SPASI/II/02
38	Angga Saputra 1	N Empat Aek Nabara	1°59' 57.83"N	99°54' 20.76"E	0.30	0.30	5.38	16-03-2021	P-SPASI/VII/01
	Angga Saputra 2	N Empat Aek Nabara	2°00' 15.99"N	99°54' 22.46"E	0.49	0.49	8.84	16-03-2021	P-SPASI/VII/01
39	Anita Suriani	Perbaungan	2°03' 23.44"N	99°58' 39.62"E	0.46	0.46	8.23	16-03-2021	P-SPASI/VIII/04
40	Arfi Windari 1	Suka Mulia, Sidorukun	2°04' 19.58"N	99°57' 47.55"E	0.03	0.03	0.52	16-03-2021	P-SPASI/III/03
	Arfi Windari 2	Suka Mulia, Sidorukun	2°04' 20.38"N	99°57' 45.99"E	0.18	0.18	3.26	16-03-2021	P-SPASI/III/03
41	Ari Irawan 1	Tanjung Sari, Tebing Linggahara	2°06' 35.45"N	99°55' 28.02"E	0.80	0.80	14.40	16-03-2021	P-SPASI/IV/03
	Ari Irawan 2	Tanjung Sari, Tebing Linggahara	2°06' 32.49"N	99°55' 31.07"E	0.32	0.32	5.76	16-03-2021	P-SPASI/IV/03
	Ari Irawan 3	Tanjung Sari, Tebing Linggahara	2°06' 39.20"N	99°55' 36.61"E	1.00	1.00	18.00	16-03-2021	P-SPASI/IV/03
	Ari Irawan 4	Tanjung Sari, Tebing Linggahara	2°06' 45.25"N	99°55' 44.46"E	4.80	4.80	86.40	16-03-2021	P-SPASI/IV/03
42	Arlo Simbolon	Ham. 8, Sei Penggantungan	2°32' 42.04"N	100°06' 34.77"E	0.37	0.37	6.74	16-03-2021	P-SPASI/XVII/06
43	Asmiah	Perbaungan	2°03' 33.19"N	99°58' 28.07"E	1.61	1.61	28.90	16-03-2021	P-SPASI/VIII/05
44	Asni Bakkara	Ham. 7, Sei Penggantungan	2°33' 33.51"N	100°04' 20.22"E	2.00	2.00	36.00	16-03-2021	P-SPASI/XVII/48

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45	Asniar Rahman	Suka Mulia, Sidorukun village	2° 4' 00.86" N	99° 57' 43.21" E	0.33	0.33	5.85	16-03-2021	P-SPASI/III/04
46	Asrul Hasibuan	Tanjung Siram	1° 53' 27.10" N	99° 50' 18.50" E	0.88	0.88	15.85	16-03-2021	P-SPASI/V/08
47	Aulia Rahman	Tebing Linggahara village Baru	2° 6' 17.92" N	99° 55' 15.04" E	1.00	1.00	18.00	16-03-2021	P-SPASI/IV/04
48	Awaluddin	Ham. 2, Sei Penggantungan	2° 37' 07.55" N	100° 4' 25.72" E	0.90	0.90	16.20	16-03-2021	P-SPASI/XVII/28
49	Awaluddin Harahap	Pematang Seleng	2° 3' 52.42" N	99° 58' 58.15" E	2.53	2.53	45.54	16-03-2021	P-SPASI/VIII/06
50	Azlin	Ham. 2, Sei Penggantungan	2° 37' 5.74" N	100° 4' 17.05" E	0.76	0.76	13.59	16-03-2021	P-SPASI/XVII/29
51	Bagi 1	N Empat Aek Nabara	2° 0' 23.39" N	99° 54' 05.94" E	0.49	0.49	8.89	16-03-2021	P-SPASI/VII/02
	Bagi 2	N Empat Aek Nabara	2° 0' 35.23" N	99° 54' 08.06" E	0.64	0.64	11.58	16-03-2021	P-SPASI/VII/02
	Bagi 3	N Empat Aek Nabara	2° 0' 38.44" N	99° 54' 05.66" E	1.38	1.38	24.90	16-03-2021	P-SPASI/VII/02
	Bagi 4	N Empat Aek Nabara	2° 0' 17.12" N	99° 54' 02.42" E	0.14	0.14	2.54	16-03-2021	P-SPASI/VII/02
	Bagi 5	N Empat Aek Nabara	2° 0' 15.38" N	99° 53' 57.59" E	1.04	1.04	18.75	16-03-2021	P-SPASI/VII/02
52	Bahren Hasibuan	Tanjung Siram	1° 53' 50.11" N	99° 49' 59.48" E	1.45	1.45	26.16	16-03-2021	P-SPASI/V/09
53	Bakti Effendi 1	Ham. 8, Sei Penggantungan	2° 32' 20.68" N	100° 6' 21.19" E	0.78	0.78	14.04	16-03-2021	P-SPASI/XV/14
	Bakti Effendi 2	Ham. 8, Sei Penggantungan	2° 32' 19.03" N	100° 6' 14.73" E	2.80	2.80	50.40	16-03-2021	P-SPASI/XV/14
54	Balutan Sihombing 1	Ham. 7, Sei Penggantungan	2° 33' 54.87" N	100° 5' 45.61" E	2.00	2.00	36.00	16-03-2021	P-SPASI/XIX/19
	Balutan Sihombing 2	Ham. 7, Sei Penggantungan	2° 33' 42.10" N	100° 5' 32.44" E	2.00	2.00	36.00	16-03-2021	P-SPASI/XIX/19
	Balutan Sihombing 3	Ham. 7, Sei Penggantungan	2° 33' 33.78" N	100° 5' 27.59" E	2.00	2.00	36.00	16-03-2021	P-SPASI/XIX/19
	Balutan Sihombing 4	Ham. 7, Sei Penggantungan	2° 33' 41.76" N	100° 5' 29.51" E	1.50	1.50	27.00	16-03-2021	P-SPASI/XIX/19
	Balutan Sihombing 5	Ham. 7, Sei Penggantungan	2° 33' 50.92" N	100° 5' 45.49" E	0.50	0.50	9.00	16-03-2021	P-SPASI/XIX/19
	Balutan Sihombing 6	Ham. 7, Sei Penggantungan	2° 33' 40.78" N	100° 5' 48.02" E	1.20	1.20	21.60	16-03-2021	P-SPASI/XIX/19
55	Bambang Margopurnomo 1	S-6 Aek Nabara	1° 56' 22.94" N	100° 0' 50.13" E	2.00	2.00	36.00	16-03-2021	P-SPASI/X/01
	Bambang Margopurnomo 2	S-6 Aek Nabara	1° 56' 24.20" N	100° 1' 12.61" E	1.20	1.20	21.60	16-03-2021	P-SPASI/X/01
56	Bambang Pranoto	Perlaisan, Tebing Linggahara	2° 8' 48.73" N	99° 55' 04.90" E	1.02	1.02	18.43	16-03-2021	P-SPASI/IV/05
57	Bambang Rupawan	Sidorukun	2° 4' 28.87" N	99° 56' 34.40" E	0.80	0.80	14.40	16-03-2021	P-SPASI/II/03
58	Bambang Sugiarto 1	Tt. Pangkatan	2° 7' 24.14" N	100° 3' 47.53" E	2.01	2.01	36.24	16-03-2021	P-SPASI/VIII/07
	Bambang Sugiarto 2	Tt. Pangkatan	2° 7' 30.58" N	100° 3' 47.33" E	1.96	1.96	35.23	16-03-2021	P-SPASI/VIII/07
59	Bambang Sujoko	Sidorukun	2° 4' 34.79" N	99° 56' 39.30" E	0.44	0.44	7.93	16-03-2021	P-SPASI/II/04
60	Bangun Hasibuan 1	Tanjung Siram	1° 53' 26.93" N	99° 50' 21.82" E	0.62	0.62	11.13	16-03-2021	P-SPASI/V/10
	Bangun Hasibuan 2	Tanjung Siram	1° 53' 34.239" N	99° 50' 18.14" E	0.21	0.21	3.72	16-03-2021	P-SPASI/V/10
61	Barikun Nainggolan	Ham. 8, Sei Penggantungan	2° 32' 41.989" N	100° 6' 20.83" E	1.10	1.10	19.80	16-03-2021	P-SPASI/XVII/07
62	Bayak Nulen Tamba 1	Ham. 3, Sei Penggantungan	2° 38' 37.989" N	100° 3' 45.74" E	1.00	1.00	18.00	16-03-2021	P-SPASI/XIV/03
	Bayak Nulen Tamba 2	Ham. 3, Sei Penggantungan	2° 38' 41.003" N	100° 3' 44.01" E	1.00	1.00	18.00	16-03-2021	P-SPASI/XIV/03
63	Beni Juminar Harianto	Timbang Air, Tebing Linggahara	2° 7' 17.39" N	99° 56' 17.85" E	0.24	0.24	4.32	16-03-2021	P-SPASI/I/02
64	Berlin Situmeang	Ham. 8, Sei Penggantungan	2° 32' 49.09" N	100° 6' 13.41" E	1.12	1.12	20.12	16-03-2021	P-SPASI/XVII/08
65	Bernat Pangaribuan	Ham. 3, Sei Penggantungan	2° 38' 53.16" N	100° 4' 29.82" E	1.00	1.00	18.00	16-03-2021	P-SPASI/XIV/04
66	Boimin	Ham. 7, Sei Penggantungan	2° 34' 07.10" N	100° 5' 44.07" E	1.50	1.50	27.00	16-03-2021	P-SPASI/XIX/20
67	Bonadi	Ham. 8, Sei Penggantungan	2° 32' 8.28" N	100° 6' 41.77" E	1.44	1.44	25.92	16-03-2021	P-SPASI/XVI/01
68	Bonar Manik	Ham. 7, Sei Penggantungan	2° 34' 6.57" N	100° 5' 01.64" E	0.99	0.99	17.82	16-03-2021	P-SPASI/XII/06

69	Boydi	Tanjung Sari, Tebing Linggahara	2° 6' 48.46" N	99° 55' 30.93" E	1.00	1.00	18.00	16-03-2021	P-SPASI/IV/06
70	Buang Suhendra	Suka Mulia, Sidorukun	2° 4' 02.98" N	99° 57' 43.58" E	0.36	0.36	6.48	16-03-2021	P-SPASI/III/05
71	Budi Suratno	Ham. 8, Sei Penggantungan	2° 32' 09.02" N	100° 6' 30.00" E	0.20	0.20	3.60	16-03-2021	P-SPASI/XVI/02
72	Budianto	Ham. 8, Sei Penggantungan	2° 31' 59.21" N	100° 6' 40.49" E	1.05	1.05	18.97	16-03-2021	P-SPASI/XVI/03
73	Budiman Hasibuan 1	Tanjung Siram	1° 53' 39.07" N	99° 50' 27.75" E	1.09	1.09	19.66	16-03-2021	P-SPASI/V/11
	Budiman Hasibuan 2	Tanjung Siram	1° 53' 18.53" N	99° 50' 27.27" E	1.62	1.62	29.12	16-03-2021	P-SPASI/V/11
	Budiman Hasibuan 3	Tanjung Siram	1° 53' 39.87" N	99° 50' 20.98" E	2.28	2.28	41.12	16-03-2021	P-SPASI/V/11
74	Budiman Simorangkir	Ham. 7, Sei Penggantungan	2° 34' 05.23" N	100° 4' 06.28" E	2.00	2.00	35.97	16-03-2021	P-SPASI/XVII/49
75	Burhanuddin	Tanjung Siram	1° 53' 57.42" N	99° 51' 11.90" E	1.79	1.79	32.28	16-03-2021	P-SPASI/V/12
76	Carman	N Empat Aek Nabara	2° 0' 07.04" N	99° 54' 09.29" E	0.18	0.18	3.31	16-03-2021	P-SPASI/VII/03
77	Chandra Prasetia	Suka Mulia, Sidorukun	2° 4' 34.78" N	99° 57' 45.38" E	0.44	0.44	7.92	16-03-2021	P-SPASI/III/06
78	Dahnier	Ham. 6, Sei Penggantungan	2° 35' 02.85" N	100° 5' 41.82" E	1.00	1.00	18.00	16-03-2021	P-SPASI/XI/14
79	Dame Hilarna Br Simbolon	Ham. 8, Sei Penggantungan	2° 32' 39.39" N	100° 6' 30.07" E	1.75	1.75	31.46	16-03-2021	P-SPASI/XVII/09
80	Daniati	Sidorukun	2° 4' 29.16" N	99° 56' 47.54" E	0.14	0.14	2.46	16-03-2021	P-SPASI/II/05
81	Dapot Sihotang 1	Ham. 7, Sei Penggantungan	2° 33' 36.78" N	100° 4' 20.18" E	2.12	2.12	38.16	16-03-2021	P-SPASI/XVII/99
	Dapot Sihotang 2	Ham. 7, Sei Penggantungan	2° 33' 45.70" N	100° 4' 20.16" E	1.00	1.00	18.00	16-03-2021	P-SPASI/XVII/99
	Dapot Sihotang 3	Ham. 7, Sei Penggantungan	2° 33' 51.12" N	100° 4' 20.34" E	1.00	1.00	18.00	16-03-2021	P-SPASI/XVII/99
82	Darman Rambe	Tanjung Siram	1° 52' 27.87" N	99° 49' 49.49" E	2.08	2.08	37.36	16-03-2021	P-SPASI/V/13
83	Darus	Tanjung Sari, Tebing Linggahara	2° 7' 07.87" N	99° 55' 42.35" E	0.88	0.88	15.84	16-03-2021	P-SPASI/IV/07
84	Darwati Br Dalimunthe	S-6 Aek Nabara	1° 56' 43.41" N	100° 0' 53.64" E	0.94	0.94	16.83	16-03-2021	P-SPASI/X/02
85	Darwin	Ham. 1, Sei Penggantungan	2° 36' 12.97" N	100° 4' 45.73" E	0.68	0.68	12.24	16-03-2021	P-SPASI/XII/19
86	Dasi 1	Ham. 3, Sei Penggantungan	2° 39' 01.01" N	100° 3' 58.44" E	0.50	0.50	9.00	16-03-2021	P-SPASI/XVII/75
	Dasi 2	Ham. 3, Sei Penggantungan	2° 39' 09.58" N	100° 4' 09.28" E	0.20	0.20	3.60	16-03-2021	P-SPASI/XVII/75
87	Dedi Darma	Tanjung Siram	1° 53' 41.22" N	99° 51' 27.38" E	1.71	1.71	30.77	16-03-2021	P-SPASI/V/14
88	Dedi Lestari	N Empat Aek Nabara	2° 0' 02.19" N	99° 54' 19.10" E	1.83	1.83	33.00	16-03-2021	P-SPASI/VII/04
89	Deri	Tebing Lingga Hara	2° 6' 12.43" N	99° 55' 16.42" E	0.88	0.88	15.76	16-03-2021	P-SPASI/II/06
90	Dermawan Galingging	Ham. 3, Sei Penggantungan	2° 38' 34.38" N	100° 4' 40.06" E	1.00	1.00	18.00	16-03-2021	P-SPASI/XIV/05
91	Dermawan Hasibuan	Tanjung Siram	1° 54' 03.19" N	99° 49' 58.50" E	0.81	0.81	14.61	16-03-2021	P-SPASI/V/15
92	Desmon Simamora	Ham. 7, Sei Penggantungan	2° 34' 38.03" N	100° 5' 49.65" E	2.48	2.48	44.64	16-03-2021	P-SPASI/XII/07
93	Dewi Mustika Sari	S-6 Aek Nabara	1° 56' 50.23" N	100° 1' 33.59" E	1.27	1.27	22.85	16-03-2021	P-SPASI/X/03
94	Dewiana Siregar	Tanjung Siram	1° 51' 49.07" N	99° 50' 31.34" E	1.61	1.61	29.06	16-03-2021	P-SPASI/V/16
95	Diana Br pasaribu	Ham. 8, Sei Penggantungan	2° 32' 47.24" N	100° 6' 05.98" E	0.69	0.69	12.38	16-03-2021	P-SPASI/XIII/17
96	Diran 1	Tanjung Siram	1° 53' 58.69" N	99° 50' 27.75" E	1.08	1.08	19.44	16-03-2021	P-SPASI/V/17
	Diran 10	Tanjung Siram	1° 53' 59.38" N	99° 50' 47.25" E	1.36	1.36	24.41	16-03-2021	P-SPASI/V/17
	Diran 2	Tanjung Siram	1° 53' 14.50" N	99° 50' 26.48" E	2.16	2.16	38.82	16-03-2021	P-SPASI/V/17
	Diran 3	Tanjung Siram	1° 53' 13.53" N	99° 50' 21.16" E	1.02	1.02	18.31	16-03-2021	P-SPASI/V/17
	Diran 4	Tanjung Siram	1° 51' 33.63" N	99° 50' 48.17" E	5.82	5.82	104.75	16-03-2021	P-SPASI/V/17
	Diran 5	Tanjung Siram	1° 54' 03.10" N	99° 50' 49.97" E	2.00	2.00	35.95	16-03-2021	P-SPASI/V/17

	Diran 6	Tanjung Siram	1° 54' 06.85" N	99° 50' 51.44" E	1.24	1.24	22.28	16-03-2021	P-SPASI/V/17
	Diran 7	Tanjung Siram	1° 54' 01.56" N	99° 50' 43.19" E	2.51	2.51	45.16	16-03-2021	P-SPASI/V/17
	Diran 8	Tanjung Siram	1° 53' 58.54" N	99° 50' 25.20" E	1.32	1.32	23.77	16-03-2021	P-SPASI/V/17
	Diran 9	Tanjung Siram	1° 53' 54.42" N	99° 50' 27.26" E	1.39	1.39	25.10	16-03-2021	P-SPASI/V/17
97	Doharmin Samosir	Ham. 6, Sei Penggantungan	2° 35' 02.72" N	100° 5' 21.31" E	1.00	1.00	18.00	16-03-2021	P-SPASI/XIX/21
98	Dolok Martua Simarmata	Ham. 7, Sei Penggantungan	2° 34' 06.77" N	100° 4' 13.56" E	2.00	2.00	36.00	16-03-2021	P-SPASI/XVII/50
99	Domikka Br Sitohang 1	Ham. 7, Sei Penggantungan	2° 34' 26.68" N	100° 4' 13.72" E	1.05	1.05	18.90	16-03-2021	P-SPASI/XVII/51
	Domikka Br Sitohang 2	Ham. 7, Sei Penggantungan	2° 34' 17.63" N	100° 4' 19.08" E	1.08	1.08	19.44	16-03-2021	P-SPASI/XVII/51
	Domikka Br Sitohang 3	Ham. 7, Sei Penggantungan	2° 34' 23.39" N	100° 4' 13.81" E	0.97	0.97	17.46	16-03-2021	P-SPASI/XVII/51
	Domikka Br Sitohang 4	Ham. 7, Sei Penggantungan	2° 34' 29.27" N	100° 4' 14.20" E	2.20	2.20	39.60	16-03-2021	P-SPASI/XVII/51
100	Doni Eka Jaya	Ham. 1, Sei Penggantungan	2° 36' 28.69" N	100° 5' 22.61" E	0.25	0.25	4.50	16-03-2021	P-SPASI/XIII/26
101	Dorma Uli BR Sianturi	Ham. 4, Sei Penggantungan	2° 40' 00.50" N	100° 4' 27.19" E	0.50	0.50	9.00	16-03-2021	P-SPASI/XVIII/17
102	Drs. Mukhtar	Ham. 1, Sei Penggantungan	2° 36' 13.48" N	100° 4' 48.47" E	0.75	0.75	13.48	16-03-2021	P-SPASI/XIII/35
103	Edi Anto 1	Timbang Air, Tebing Linggahara	2° 6' 52.88" N	99° 56' 17.15" E	0.48	0.48	8.64	16-03-2021	P-SPASI/I/03
	Edi Anto 2	Timbang Air, Tebing Linggahara	2° 6' 56.70" N	99° 56' 04.98" E	0.24	0.24	4.32	16-03-2021	P-SPASI/I/03
104	Edi Susilo	Timbang Air, Tebing Linggahara	2° 6' 39.74" N	99° 55' 25.11" E	1.27	1.27	22.93	16-03-2021	P-SPASI/IV/08
105	Edward Ritonga	Sidorukun	2° 0' 55.10" N	99° 48' 30.54" E	0.91	0.91	16.31	16-03-2021	P-SPASI/II/07
106	Edy Syaputra	Timbang Air, Tebing Linggahara	2° 6' 52.61" N	99° 55' 27.73" E	0.44	0.44	7.92	16-03-2021	P-SPASI/IV/09
107	Elisabet Dewi Yekti Putri	Ham. 4, Sei Penggantungan	2° 40' 05.47" N	100° 4' 26.78" E	0.50	0.50	9.00	16-03-2021	P-SPASI/XVIII/18
108	Elisman Simbolon 1	Ham. 7, Sei Penggantungan	2° 34' 20.63" N	100° 4' 38.75" E	1.09	1.09	19.62	16-03-2021	P-SPASI/XI/02
	Elisman Simbolon 2	Ham. 7, Sei Penggantungan	2° 34' 12.29" N	100° 4' 49.99" E	1.02	1.02	18.30	16-03-2021	P-SPASI/XI/02
	Elisman Simbolon 3	Ham. 7, Sei Penggantungan	2° 34' 17.20" N	100° 4' 08.25" E	1.18	1.18	21.32	16-03-2021	P-SPASI/XI/02
109	Emmy Patmawati Saragih	Ham. 6, Sei Penggantungan	2° 34' 52.03" N	100° 5' 25.90" E	1.16	1.16	20.88	16-03-2021	P-SPASI/XIX/22
110	Ependi Juniver Rajaguguk 1	Ham. 7, Sei Penggantungan	2° 34' 31.62" N	100° 5' 29.61" E	5.00	5.00	90.00	16-03-2021	P-SPASI/XII/08
	Ependi Juniver Rajaguguk 2	Ham. 7, Sei Penggantungan	2° 34' 34.48" N	100° 5' 20.80" E	0.24	0.24	4.32	16-03-2021	P-SPASI/XII/08
111	Esdina Br Simbolon	Ham. 7, Sei Penggantungan	2° 33' 59.76" N	100° 6' 10.60" E	3.50	3.50	63.00	16-03-2021	P-SPASI/XIX/23
112	Eskia Siboro 1	Ham. 7, Sei Penggantungan	2° 34' 05.31" N	100° 4' 33.31" E	1.54	1.54	27.68	16-03-2021	P-SPASI/XI/03
	Eskia Siboro 2	Ham. 7, Sei Penggantungan	2° 34' 3.147" N	100° 4' 33.40" E	0.83	0.83	14.94	16-03-2021	P-SPASI/XI/03
113	Esvina Simbolon	Ham. 7, Sei Penggantungan	2° 33' 35.619" N	100° 4' 33.11" E	2.00	2.00	36.00	16-03-2021	P-SPASI/XIX/24
114	Exkinder Simbolon	Ham. 7, Sei Penggantungan	2° 34' 4.472" N	100° 6' 09.76" E	0.50	0.50	9.00	16-03-2021	P-SPASI/XIX/25
115	Eyid Sucipto	Tanjung Siram	1° 54' 5.067" N	99° 51' 27.07" E	0.13	0.13	2.42	16-03-2021	P-SPASI/V/18
116	Fan Tukiman Achmad	Sidorukun	2° 4' 57.96" N	99° 55' 17.82" E	0.45	0.45	8.14	16-03-2021	P-SPASI/VI/02
117	Firman Parhusip	Ham. 8, Sei Penggantungan	2° 32' 28.28" N	100° 5' 34.54" E	2.00	2.00	36.00	16-03-2021	P-SPASI/XVII/10
118	Fordin Nadapdap	Ham. 8, Sei Penggantungan	2° 32' 56.55" N	100° 6' 17.34" E	2.25	2.25	40.58	16-03-2021	P-SPASI/XVII/11
119	Ginem	Ham. 7, Sei Penggantungan	2° 33' 24.56" N	100° 5' 14.09" E	0.60	0.60	10.80	16-03-2021	P-SPASI/XIII/18

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120	Gokman Siringo-Ringo 1	Ham. 7, Sei Penggantungan	2° 34' 19.15" N	100° 3' 50.33" E	0.46	0.46	8.28	16-03-2021	P-SPASI/XVII/52
	Gokman Siringo-Ringo 2	Ham. 7, Sei Penggantungan	2° 34' 33.30" N	100° 3' 52.52" E	2.10	2.10	37.80	16-03-2021	P-SPASI/XVII/52
	Gokman Siringo-Ringo 3	Ham. 7, Sei Penggantungan	2° 34' 30.67" N	100° 3' 46.66" E	0.38	0.38	6.84	16-03-2021	P-SPASI/XVII/52
121	Gunawan Sugeng	Suka Mulia, Sidorukun	2° 4' 36.06" N	99° 57' 49.02" E	0.47	0.47	8.47	16-03-2021	P-SPASI/III/07
122	Guntur Malau 1	Ham. 7, Sei Penggantungan	2° 34' 36.27" N	100° 5' 53.37" E	1.12	1.12	20.16	16-03-2021	P-SPASI/XII/09
	Guntur Malau 2	Ham. 7, Sei Penggantungan	2° 34' 16.27" N	100° 5' 52.74" E	2.44	2.44	43.88	16-03-2021	P-SPASI/XII/09
123	Guntur Pasaribu 1	Ham. 3, Sei Penggantungan	2° 39' 16.94" N	100° 3' 43.53" E	2.00	2.00	36.00	16-03-2021	P-SPASI/XVII/76
	Guntur Pasaribu 2	Ham. 3, Sei Penggantungan	2° 39' 24.67" N	100° 3' 59.12" E	0.30	0.30	5.40	16-03-2021	P-SPASI/XVII/76
124	H Suharman 1	Sidorukun	2° 4' 10.82" N	99° 56' 25.21" E	0.80	0.80	14.48	16-03-2021	P-SPASI/VI/03
	H Suharman 2	Sidorukun	2° 4' 05.63" N	99° 56' 26.87" E	0.50	0.50	9.00	16-03-2021	P-SPASI/VI/03
125	H. Tamren Ritonga 1	Tanjung Sari, Tebing Linggahara	2° 7' 19.29" N	99° 55' 20.95" E	0.16	0.16	2.88	16-03-2021	P-SPASI/IV/10
	H. Tamren Ritonga 2	Tanjung Sari, Tebing Linggahara	2° 5' 56.41" N	99° 55' 38.90" E	1.20	1.20	21.60	16-03-2021	P-SPASI/IV/10
	H. Tamren Ritonga 3	Tanjung Sari, Tebing Linggahara	2° 6' 33.16" N	99° 55' 10.02" E	0.92	0.92	16.56	16-03-2021	P-SPASI/IV/10
	H. Tamren Ritonga 4	Tanjung Sari, Tebing Linggahara	2° 7' 27.11" N	99° 55' 49.74" E	1.56	1.56	28.08	16-03-2021	P-SPASI/IV/10
126	H. Zakar Hasibuan	Tanjung Siram	1° 52' 57.93" N	99° 50' 38.44" E	1.11	1.11	20.01	16-03-2021	P-SPASI/V/19
127	Habibah	Ham. 2, Sei Penggantungan	2° 37' 22.21" N	100° 5' 03.44" E	1.00	1.00	18.08	16-03-2021	P-SPASI/XVII/30
128	Hadirin	Ham. 3, Sei Penggantungan	2° 39' 11.09" N	100° 4' 05.16" E	1.00	1.00	18.00	16-03-2021	P-SPASI/XVII/77
129	Haidir	Ham. 2, Sei Penggantungan	2° 36' 46.97" N	100° 4' 44.65" E	0.43	0.43	7.78	16-03-2021	P-SPASI/XVII/31
130	Halomoan Simangunsong 1	Ham. 8, Sei Penggantungan	2° 32' 35.03" N	100° 5' 53.10" E	1.85	1.85	33.26	16-03-2021	P-SPASI/XVII/12
	Halomoan Simangunsong 2	Ham. 8, Sei Penggantungan	2° 32' 34.85" N	100° 6' 00.48" E	0.86	0.86	15.47	16-03-2021	P-SPASI/XVII/12
	Halomoan Simangunsong 3	Ham. 8, Sei Penggantungan	2° 32' 38.15" N	100° 5' 52.45" E	1.72	1.72	31.03	16-03-2021	P-SPASI/XVII/12
	Halomoan Simangunsong 4	Ham. 8, Sei Penggantungan	2° 33' 00.44" N	100° 6' 26.04" E	0.48	0.48	8.67	16-03-2021	P-SPASI/XVII/12
131	Hariyanti	S-6 Aek Nabara	1° 56' 49.99" N	100° 1' 30.71" E	0.40	0.40	7.20	16-03-2021	P-SPASI/X/04
132	Harun	Sidorukun	2° 4' 16.15" N	99° 55' 24.03" E	0.20	0.20	3.60	16-03-2021	P-SPASI/VI/04
133	Hasudungan Sianturi	Ham. 4, Sei Penggantungan	2° 40' 21.25" N	100° 4' 42.65" E	2.12	2.12	38.16	16-03-2021	P-SPASI/XVIII/19
134	Hendrik Gunawan 1	Timbang Air, Tebing Linggahara	2° 7' 01.19" N	99° 56' 30.30" E	0.84	0.84	15.12	16-03-2021	P-SPASI/I/04
	Hendrik Gunawan 2	Timbang Air, Tebing Linggahara	2° 7' 04.13" N	99° 56' 07.90" E	0.42	0.42	7.50	16-03-2021	P-SPASI/I/04
	Hendrik Gunawan 3	Timbang Air, Tebing Linggahara	2° 6' 39.66" N	99° 56' 33.33" E	4.00	4.00	72.00	16-03-2021	P-SPASI/I/04
	Hendrik Gunawan 4	Sidorukun	2° 7' 01.65" N	99° 56' 18.39" E	0.19	0.19	3.42	16-03-2021	P-SPASI/I/04
135	Heri Paat 1	Ham. 3, Sei Penggantungan	2° 38' 36.52" N	100° 3' 57.51" E	0.84	0.84	15.12	16-03-2021	P-SPASI/XVII/78
	Heri Paat 2	Ham. 3, Sei Penggantungan	2° 38' 34.30" N	100° 4' 00.35" E	0.16	0.16	2.88	16-03-2021	P-SPASI/XVII/78
136	Heri Syahputra	Kampung Padang	2° 7' 30.17" N	99° 58' 06.99" E	0.74	0.74	13.38	16-03-2021	P-SPASI/II/08
137	Heriyansyah 1	Ham. 8, Sei Penggantungan	2° 32' 38.97" N	100° 6' 17.94" E	1.06	1.06	19.04	16-03-2021	P-SPASI/XVI/04

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	Heriyansyah 2	Ham. 8, Sei Penggantungan	2° 32' 36.96" N	100° 6' 15.77" E	0.35	0.35	6.35	16-03-2021	P-SPASI/XVI/04
138	Herman 1	Ham. 6, Sei Penggantungan	2° 35' 30.23" N	100° 5' 07.94" E	1.32	1.32	23.76	16-03-2021	P-SPASI/XI/15
	Herman 2	Ham. 6, Sei Penggantungan	2° 35' 23.78" N	100° 5' 11.36" E	2.00	2.00	36.00	16-03-2021	P-SPASI/XI/15
	Herman 3	Ham. 6, Sei Penggantungan	2° 35' 23.11" N	100° 5' 09.02" E	2.00	2.00	36.00	16-03-2021	P-SPASI/XI/15
139	Hermanto Marya Tamba	Ham. 7, Sei Penggantungan	2° 34' 08.47" N	100° 5' 25.95" E	1.92	1.92	34.56	16-03-2021	P-SPASI/XII/10
140	Hilman Taufik 1	Tebing Linggahara Baru	2° 6' 17.97" N	99° 55' 10.70" E	1.15	1.15	20.68	16-03-2021	P-SPASI/IV/11
	Hilman Taufik 2	Tebing Linggahara Baru	2° 6' 22.93" N	99° 55' 18.12" E	1.70	1.70	30.53	16-03-2021	P-SPASI/IV/11
	Hilman Taufik 3	Tebing Linggahara Baru	2° 6' 26.58" N	99° 55' 18.58" E	1.61	1.61	28.97	16-03-2021	P-SPASI/IV/11
141	Hotjon Tamba	Ham. 7, Sei Penggantungan	2° 34' 17.48" N	100° 4' 14.14" E	0.54	0.54	9.72	16-03-2021	P-SPASI/XVII/53
142	Hotlen Simbolon	Ham. 7, Sei Penggantungan	2° 34' 10.66" N	100° 4' 27.15" E	2.00	2.00	36.00	16-03-2021	P-SPASI/XII/11
143	Hotmartua Aritonang	Ham. 7, Sei Penggantungan	2° 33' 30.91" N	100° 5' 18.64" E	3.00	3.00	54.00	16-03-2021	P-SPASI/XIX/26
144	Hotmita Br Simbolon	Ham. 7, Sei Penggantungan	2° 34' 20.68" N	100° 3' 52.70" E	2.00	2.00	36.00	16-03-2021	P-SPASI/XI/04
145	Hotni Sinambela	Ham. 8, Sei Penggantungan	2° 32' 39.29" N	100° 5' 17.34" E	1.03	1.03	18.45	16-03-2021	P-SPASI/XVII/13
146	Idul Prianto	Tanjung Sari, Tebing Linggahara	2° 6' 59.83" N	99° 55' 27.67" E	0.71	0.71	12.83	16-03-2021	P-SPASI/IV/12
147	Ilham Supomo	Ham. 3, Sei Penggantungan	2° 39' 20.17" N	100° 4' 12.62" E	1.00	1.00	18.00	16-03-2021	P-SPASI/XIV/06
148	Ilias 1	N Empat Aek Nabara	2° 0' 16.36" N	99° 54' 33.78" E	0.23	0.23	4.22	16-03-2021	P-SPASI/VII/05
	Ilias 2	N Empat Aek Nabara	2° 0' 23.19" N	99° 54' 32.75" E	0.39	0.39	7.08	16-03-2021	P-SPASI/VII/05
	Ilias 3	N Empat Aek Nabara	2° 0' 23.35" N	99° 54' 34.44" E	0.07	0.07	1.24	16-03-2021	P-SPASI/VII/05
	Ilias 4	N Empat Aek Nabara	2° 0' 13.69" N	99° 54' 30.39" E	0.34	0.34	6.10	16-03-2021	P-SPASI/VII/05
	Ilias 5	N Empat Aek Nabara	2° 0' 15.13" N	99° 54' 30.23" E	0.08	0.08	1.48	16-03-2021	P-SPASI/VII/05
	Ilias 6	N Empat Aek Nabara	2° 0' 15.91" N	99° 54' 11.64" E	0.48	0.48	8.61	16-03-2021	P-SPASI/VII/05
149	Ilman Siregar	Tanjung Siram	1° 53' 42.47" N	99° 50' 37.40" E	0.55	0.55	9.90	16-03-2021	P-SPASI/V/20
150	Ilyas	Ham. 3, Sei Penggantungan	2° 38' 17.28" N	100° 3' 50.95" E	1.00	1.00	18.00	16-03-2021	P-SPASI/XVII/79
151	Imran Siregar	Ham. 2, Sei Penggantungan	2° 38' 12.86" N	100° 5' 14.30" E	1.36	1.36	24.49	16-03-2021	P-SPASI/XIII/27
152	Irfan Lubis	Tt. Pangkatan	2° 4' 28.13" N	99° 58' 23.47" E	0.48	0.48	8.61	16-03-2021	P-SPASI/VIII/08
153	Irnanwan Andre Syahputra	Sennah, Pangkatan	2° 5' 52.51" N	99° 55' 36.73" E	2.00	2.00	36.00	16-03-2021	P-SPASI/II/09
154	Irpan Nasution 1	Gunung Selamat	2° 4' 35.03" N	100° 1' 37.39" E	0.29	0.29	5.26	16-03-2021	P-SPASI/VIII/09
	Irpan Nasution 2	Gunung Selamat	2° 4' 52.40" N	100° 1' 58.21" E	1.99	1.99	35.82	16-03-2021	P-SPASI/VIII/09
	Irpan Nasution 3	Gunung Selamat	2° 4' 54.32" N	100° 1' 44.48" E	1.55	1.55	27.88	16-03-2021	P-SPASI/VIII/09
	Irpan Nasution 4	Pematang Seleng	2° 4' 56.60" N	100° 1' 13.34" E	1.07	1.07	19.29	16-03-2021	P-SPASI/VIII/09
155	Irwan Sugiri	Bandarejo	2° 6' 29.47" N	99° 54' 51.67" E	0.95	0.95	17.07	16-03-2021	P-SPASI/IV/13
156	Irwansyah Hasibuan 1	Ham. 1, Sei Penggantungan	2° 36' 18.23" N	100° 5' 13.68" E	0.29	0.29	5.25	16-03-2021	P-SPASI/XII/20
	Irwansyah Hasibuan 2	Ham. 1, Sei Penggantungan	2° 36' 21.36" N	100° 5' 01.23" E	0.50	0.50	9.00	16-03-2021	P-SPASI/XII/20
157	Ishak Hasibuan	Ham. 1, Sei Penggantungan	2° 36' 01.38" N	100° 4' 25.78" E	0.24	0.24	4.32	16-03-2021	P-SPASI/XIII/01
158	Ismail Banda Nasution	Ham. 2, Sei Penggantungan	2° 37' 55.65" N	100° 5' 09.30" E	1.50	1.50	27.00	16-03-2021	P-SPASI/XVII/32
159	Isman 1	Ham. 3, Sei Penggantungan	2° 39' 27.61" N	100° 4' 05.82" E	2.00	2.00	36.00	16-03-2021	P-SPASI/XVII/80
	Isman 2	Ham. 3, Sei Penggantungan	2° 39' 32.29" N	100° 3' 34.12" E	2.00	2.00	36.00	16-03-2021	P-SPASI/XVII/80
160	Iwan 1	Sidorukun	2° 4' 09.69" N	99° 56' 1.00" E	1.00	1.00	18.00	16-03-2021	P-SPASI/VI/05
	Iwan 2	Sidorukun	2° 4' 08.67" N	99° 56' 10.77" E	0.20	0.20	3.68	16-03-2021	P-SPASI/VI/05

	Iwan 3	Sidorukun	2° 4' 08.90" N	99° 56' 12.26" E	0.58	0.58	10.41	16-03-2021	P-SPASI/VI/05
161	Iwan Kurniawan	NTB, Tebing Linggahara Baru	2° 5' 06.98" N	99° 55' 23.34" E	0.42	0.42	7.53	16-03-2021	P-SPASI/II/10
162	Jakpar	Tanjung Siram	1° 51' 50.41" N	99° 50' 25.01" E	1.99	1.99	35.79	16-03-2021	P-SPASI/V/21
163	Jalaluddin Harahap	Hamlet Purba Bangun-Tebing Linggahara Baru	2° 7' 27.83" N	99° 53' 39.39" E	0.88	0.88	15.84	16-03-2021	P-SPASI/IV/14
164	Jalaluddin Lubis	Tt. Pangkatan	2° 3' 58.46" N	99° 58' 32.22" E	0.32	0.32	5.84	16-03-2021	P-SPASI/VIII/10
165	Jalel Hasibuan 1	Tanjung Siram	1° 53' 09.15" N	99° 50' 14.06" E	1.32	1.32	23.77	16-03-2021	P-SPASI/V/22
	Jalel Hasibuan 2	Tanjung Siram	1° 53' 06.57" N	99° 50' 15.67" E	1.61	1.61	29.05	16-03-2021	P-SPASI/V/22
166	Jamilah	Ham. 6, Sei Penggantungan	2° 35' 34.73" N	100° 5' 37.14" E	0.52	0.52	9.36	16-03-2021	P-SPASI/XI/16
167	Jamuddin Saragih Sitio	Ham. 2, Sei Penggantungan	2° 37' 51.39" N	100° 4' 56.35" E	0.55	0.55	9.97	16-03-2021	P-SPASI/XVII/33
168	Japiaman Situmorang	Ham. 7, Sei Penggantungan	2° 34' 01.32" N	100° 5' 29.68" E	2.12	2.12	38.16	16-03-2021	P-SPASI/XII/12
169	Jasman	Ham. 3, Sei Penggantungan	2° 39' 09.60" N	100° 4' 04.21" E	1.00	1.00	18.00	16-03-2021	P-SPASI/XVII/81
170	Jian Qiu 1	N Empat Aek Nabara	2° 0' 01.03" N	99° 53' 11.21" E	0.88	0.88	15.76	16-03-2021	P-SPASI/VII/06
	Jian Qiu 2	N Empat Aek Nabara	2° 0' 08.83" N	99° 54' 30.32" E	0.34	0.34	6.19	16-03-2021	P-SPASI/VII/06
	Jian Qiu 3	N Empat Aek Nabara	2° 0' 02.39" N	99° 53' 15.47" E	1.15	1.15	20.73	16-03-2021	P-SPASI/VII/06
171	Joman	Ham. 6, Sei Penggantungan	2° 35' 26.77" N	100° 5' 01.51" E	1.12	1.12	20.16	16-03-2021	P-SPASI/XI/17
172	Jona Simanullang 1	Ham. 7, Sei Penggantungan	2° 34' 29.73" N	100° 4' 18.06" E	0.30	0.30	5.31	16-03-2021	P-SPASI/XVII/54
	Jona Simanullang 2	Ham. 7, Sei Penggantungan	2° 33' 38.81" N	100° 4' 29.40" E	0.50	0.50	9.00	16-03-2021	P-SPASI/XVII/54
	Jona Simanullang 3	Ham. 7, Sei Penggantungan	2° 34' 31.59" N	100° 4' 19.69" E	1.00	1.00	17.98	16-03-2021	P-SPASI/XVII/54
173	Joniari Sihotang	Ham. 3, Sei Penggantungan	2° 38' 40.10" N	100° 4' 15.25" E	0.50	0.50	9.00	16-03-2021	P-SPASI/XIV/07
174	Jonni Pradana Harahap	Perbaungan	2° 3' 26.02" N	99° 58' 24.67" E	0.22	0.22	3.97	16-03-2021	P-SPASI/VIII/11
175	Jono A	Timbang Air, Tebing Linggahara	2° 6' 44.80" N	99° 56' 34.63" E	1.16	1.16	20.88	16-03-2021	P-SPASI/I/05
176	Jono B	Batunas Pangkatan	2° 11' 3.27" N	100° 0' 04.35" E	0.82	0.82	14.79	16-03-2021	P-SPASI/III/08
177	Jonpiter Silaban 1	Ham. 7, Sei Penggantungan	2° 34' 28.40" N	100° 5' 03.82" E	0.56	0.56	10.13	16-03-2021	P-SPASI/XII/02
	Jonpiter Silaban 2	Ham. 7, Sei Penggantungan	2° 34' 28.14" N	100° 5' 00.52" E	1.00	1.00	18.00	16-03-2021	P-SPASI/XII/02
178	Jonter Siahaan 1	Ham. 8, Sei Penggantungan	2° 32' 23.81" N	100° 5' 44.83" E	1.47	1.47	26.43	16-03-2021	P-SPASI/XVI/05
	Jonter Siahaan 2	Ham. 8, Sei Penggantungan	2° 32' 22.14" N	100° 5' 47.92" E	0.82	0.82	14.67	16-03-2021	P-SPASI/XVI/05
	Jonter Siahaan 3	Ham. 8, Sei Penggantungan	2° 32' 22.03" N	100° 5' 55.20" E	2.00	2.00	36.00	16-03-2021	P-SPASI/XVI/05
179	Judianto Purba	Ham. 8, Sei Penggantungan	2° 32' 43.61" N	100° 6' 07.69" E	1.99	1.99	35.78	16-03-2021	P-SPASI/XVII/14
180	Juhandes Siregar 1	N Empat Aek Nabara	1° 59' 55.78" N	99° 54' 29.33" E	0.86	0.86	15.46	16-03-2021	P-SPASI/VII/07
	Juhandes Siregar 2	N Empat Aek Nabara	1° 59' 56.28" N	99° 54' 32.24" E	0.95	0.95	17.13	16-03-2021	P-SPASI/VII/07
181	Juhri 1	Ham. 1, Sei Penggantungan	2° 36' 19.74" N	100° 5' 12.15" E	0.31	0.31	5.62	16-03-2021	P-SPASI/XIII/02
	Juhri 2	Ham. 1, Sei Penggantungan	2° 36' 19.00" N	100° 5' 11.71" E	0.50	0.50	9.00	16-03-2021	P-SPASI/XIII/02
182	Julianto 1	Timbang Air, Tebing Linggahara	2° 6' 55.84" N	99° 56' 04.02" E	0.20	0.20	3.60	16-03-2021	P-SPASI/I/06
	Julianto 10	Timbang Air, Tebing Linggahara	2° 6' 53.74" N	99° 56' 29.53" E	0.43	0.43	7.67	16-03-2021	P-SPASI/I/06
	Julianto 2	Timbang Air, Tebing Linggahara	2° 7' 19.28" N	99° 56' 7.285" E	0.52	0.52	9.36	16-03-2021	P-SPASI/I/06
	Julianto 3	Timbang Air, Tebing Linggahara	2° 6' 49.92" N	99° 56' 35.97" E	0.25	0.25	4.52	16-03-2021	P-SPASI/I/06
	Julianto 4	Timbang Air, Tebing Linggahara	2° 6' 09.66" N	99° 55' 4.25" E	0.16	0.16	2.88	16-03-2021	P-SPASI/I/06

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	Julianto 5	Timbang Air, Tebing Linggahara	2° 7' 24.11" N	99° 56' 9.72" E	0.24	0.24	4.32	16-03-2021	P-SPASI/I/06
	Julianto 6	Timbang Air, Tebing Linggahara	2° 7' 00.32" N	99° 56' 07.29" E	0.04	0.04	0.72	16-03-2021	P-SPASI/I/06
	Julianto 7	Timbang Air, Tebing Linggahara	2° 7' 14.97" N	99° 56' 26.19" E	0.24	0.24	4.32	16-03-2021	P-SPASI/I/06
	Julianto 8	Tebing Linggahara Baru	2° 6' 56.31" N	99° 56' 38.38" E	0.27	0.27	4.92	16-03-2021	P-SPASI/I/06
	Julianto 9	Timbang Air, Tebing Linggahara	2° 6' 57.52" N	99° 56' 33.33" E	0.20	0.20	3.60	16-03-2021	P-SPASI/I/06
183	Julpadri	Ham. 1, Sei Penggantungan	2° 36' 06.73" N	100° 4' 53.68" E	1.20	1.20	21.60	16-03-2021	P-SPASI/XIII/03
184	Jum'yah	NTB, Tebing Linggahara village Baru	2° 37' 42.51" N	100° 5' 08.99" E	1.31	1.31	23.58	16-03-2021	P-SPASI/XVII/34
185	Jumani	Ham. 8, Sei Penggantungan	2° 5' 07.70" N	99° 55' 28.94" E	0.28	0.28	5.02	16-03-2021	P-SPASI/II/11
186	Jumlahah	Ham. 2, Sei Penggantungan	2° 32' 10.13" N	100° 6' 04.83" E	1.00	1.00	17.92	16-03-2021	P-SPASI/XVI/06
187	Junaidi	N Empat Aek Nabara	2° 0' 13.33" N	99° 54' 25.59" E	0.15	0.15	2.65	16-03-2021	P-SPASI/VII/08
188	Juniswan Rambe	Perbaungan	2° 4' 08.62" N	99° 59' 07.64" E	1.59	1.59	28.57	16-03-2021	P-SPASI/VIII/12
189	Justina Br Naibaho 1	Ham. 8, Sei Penggantungan	2° 32' 29.46" N	100° 6' 36.98" E	1.51	1.51	27.15	16-03-2021	P-SPASI/XVII/15
	Justina Br Naibaho 2	Ham. 8, Sei Penggantungan	2° 32' 27.19" N	100° 6' 40.97" E	1.02	1.02	18.43	16-03-2021	P-SPASI/XVII/15
190	Kamaluddin Hasibuan 1	Tanjung Siram	1° 52' 56.78" N	99° 50' 36.89" E	0.71	0.71	12.71	16-03-2021	P-SPASI/V/23
	Kamaluddin Hasibuan 2	Tanjung Siram	1° 53' 00.42" N	99° 50' 16.54" E	0.18	0.18	3.32	16-03-2021	P-SPASI/V/23
191	Kamariah	Ham. 1, Sei Penggantungan	2° 36' 06.17" N	100° 5' 26.06" E	0.40	0.40	7.20	16-03-2021	P-SPASI/XIII/28
192	Kameng Hasibuan	Tanjung Siram	1° 53' 27.90" N	99° 50' 24.58" E	0.74	0.74	13.31	16-03-2021	P-SPASI/V/24
193	Kamisah	Skm	2° 4' 17.67" N	99° 56' 26.30" E	0.32	0.32	5.76	16-03-2021	P-SPASI/II/12
194	Kardono 1	Ham. 8, Sei Penggantungan	2° 32' 00.11" N	100° 6' 16.93" E	1.19	1.19	21.42	16-03-2021	P-SPASI/XVI/07
	Kardono 2	Ham. 8, Sei Penggantungan	2° 32' 13.76" N	100° 6' 10.82" E	0.75	0.75	13.57	16-03-2021	P-SPASI/XVI/07
	Kardono 3	Ham. 8, Sei Penggantungan	2° 32' 19.31" N	100° 6' 09.82" E	1.45	1.45	26.06	16-03-2021	P-SPASI/XVI/07
195	Karmini 1	Tebing Linggahara Baru	2° 6' 18.43" N	99° 55' 04.91" E	0.64	0.64	11.52	16-03-2021	P-SPASI/IV/15
	Karmini 2	Tanjung Sari, Tebing Linggahara	2° 6' 26.28" N	99° 55' 05.95" E	0.16	0.16	2.92	16-03-2021	P-SPASI/IV/15
	Karmini 3	Tanjung Sari, Tebing Linggahara	2° 7' 04.32" N	99° 55' 37.32" E	0.17	0.17	3.05	16-03-2021	P-SPASI/IV/15
196	Kasdi	Tanjung Sari, Tebing Linggahara	2° 6' 33.27" N	99° 55' 14.01" E	1.20	1.20	21.60	16-03-2021	P-SPASI/IV/16
197	Kasiwan 1	Sidorukun	2° 6' 58.60" N	99° 56' 07.45" E	0.26	0.26	4.66	16-03-2021	P-SPASI/II/13
	Kasiwan 2	Kampung Padang	2° 8' 49.03" N	99° 58' 48.79" E	1.24	1.24	22.28	16-03-2021	P-SPASI/II/13
198	Khairun 1	N Empat Aek Nabara	2° 0' 04.27" N	99° 54' 10.41" E	0.80	0.80	14.40	16-03-2021	P-SPASI/VII/09
	Khairun 2	N Empat Aek Nabara	2° 0' 05.86" N	99° 54' 16.95" E	1.43	1.43	25.74	16-03-2021	P-SPASI/VII/09
199	Khoiruddin 1	Ham. 1, Sei Penggantungan	2° 36' 25.52" N	100° 4' 24.09" E	0.39	0.39	7.01	16-03-2021	P-SPASI/XIII/04
	Khoiruddin 2	Ham. 1, Sei Penggantungan	2° 36' 13.87" N	100° 4' 59.24" E	1.00	1.00	18.00	16-03-2021	P-SPASI/XIII/04
200	Kodirun Harahap	Tanjung Siram	1° 53' 11.01" N	99° 50' 24.47" E	0.68	0.68	12.26	16-03-2021	P-SPASI/V/25
201	Kosim Haryanto	Ham. 3, Sei Penggantungan	2° 39' 09.08" N	100° 4' 13.92" E	0.50	0.50	9.00	16-03-2021	P-SPASI/XIV/08
202	Kusnadi Manalu	Ham. 7, Sei Penggantungan	2° 34' 28.81" N	100° 5' 9.20" E	2.00	2.00	36.00	16-03-2021	P-SPASI/XII/13
203	Ladun Hasibuan	Tanjung Siram	1° 53' 30.76" N	99° 50' 24.50" E	0.56	0.56	10.15	16-03-2021	P-SPASI/V/26

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204	Latif Thampati	Suka Mulia, Sidorukun	2° 4' 47.43" N	99° 58' 23.78" E	0.28	0.28	5.04	16-03-2021	P-SPASI/III/0
205	Legina	Hamlet III Sidorukun	2° 4' 26.22" N	99° 56' 35.18" E	0.16	0.16	2.82	16-03-2021	P-SPASI/II/14
206	Legino 1	N Empat Aek Nabara	2° 0' 11.31" N	99° 54' 11.49" E	0.28	0.28	4.99	16-03-2021	P-SPASI/VII/10
	Legino 2	N Empat Aek Nabara	1° 59' 55.33" N	99° 53' 26.61" E	1.98	1.98	35.64	16-03-2021	P-SPASI/VII/10
	Legino 3	N Empat Aek Nabara	2° 0' 08.74" N	99° 54' 38.33" E	0.50	0.50	8.92	16-03-2021	P-SPASI/VII/10
	Legino 4	N Empat Aek Nabara	2° 0' 08.65" N	99° 54' 34.21" E	0.31	0.31	5.63	16-03-2021	P-SPASI/VII/10
207	Lexus Simbolon	Ham. 7, Sei Penggantungan	2° 33' 45.13" N	100° 5' 46.48" E	2.00	2.00	36.00	16-03-2021	P-SPASI/XIX/27
208	Liber Nainggolan 1	Ham. 8, Sei Penggantungan	2° 32' 47.61" N	100° 5' 09.09" E	2.06	2.06	37.13	16-03-2021	P-SPASI/XVII/16
	Liber Nainggolan 2	Ham. 8, Sei Penggantungan	2° 32' 52.85" N	100° 5' 17.59" E	0.36	0.36	6.48	16-03-2021	P-SPASI/XVII/16
	Liber Nainggolan 3	Ham. 8, Sei Penggantungan	2° 33' 07.15" N	100° 5' 27.69" E	0.50	0.50	9.00	16-03-2021	P-SPASI/XVII/16
209	Libra Harianja	Ham. 4, Sei Penggantungan	2° 39' 39.84" N	100° 4' 37.12" E	0.80	0.80	14.40	16-03-2021	P-SPASI/XVIII/20
210	Luat Ambarita	Ham. 7, Sei Penggantungan	2° 34' 20.48" N	100° 4' 43.11" E	1.00	1.00	18.00	16-03-2021	P-SPASI/XI/05
211	Ludik Marganda Sinaga	Ham. 7, Sei Penggantungan	2° 34' 44.09" N	100° 5' 23.44" E	1.00	1.00	18.00	16-03-2021	P-SPASI/XII/03
212	M. Dian	Ham. 2, Sei Penggantungan	2° 37' 38.92" N	100° 5' 08.52" E	3.50	3.50	63.00	16-03-2021	P-SPASI/XIII/37
213	M. Rinaldi Lubis	Perbaungan	2° 3' 22.88" N	99° 58' 24.72" E	0.62	0.62	11.10	16-03-2021	P-SPASI/VIII/13
214	M. Said 1	Ham. 1, Sei Penggantungan	2° 36' 18.42" N	100° 4' 52.57" E	0.70	0.70	12.60	16-03-2021	P-SPASI/XIII/05
	M. Said 2	Ham. 1, Sei Penggantungan	2° 36' 19.84" N	100° 4' 51.38" E	1.20	1.20	21.60	16-03-2021	P-SPASI/XIII/05
215	M. Syahrudin Ritonga	Tanjung Siram	1° 52' 37.48" N	99° 50' 54.96" E	1.81	1.81	32.62	16-03-2021	P-SPASI/V/27
216	M. Yusuf	Ham. 1, Sei Penggantungan	2° 36' 21.51" N	100° 5' 02.51" E	0.75	0.75	13.59	16-03-2021	P-SPASI/XIII/06
217	Madi Pana Aritonang	Ham. 7, Sei Penggantungan	2° 33' 45.16" N	100° 5' 15.77" E	1.00	1.00	18.00	16-03-2021	P-SPASI/XIX/28
218	Mahadi	Perbaungan	2° 3' 19.62" N	99° 58' 32.13" E	0.83	0.83	14.86	16-03-2021	P-SPASI/VIII/14
219	Mahmuddin	Perbaungan	2° 3' 20.36" N	99° 58' 28.88" E	0.98	0.98	17.68	16-03-2021	P-SPASI/VIII/15
220	Mamen Aris Sandi 1	Ham. 3, Sei Penggantungan	2° 38' 47.57" N	100° 3' 48.66" E	1.00	1.00	18.00	16-03-2021	P-SPASI/XVII/82
	Mamen Aris Sandi 2	Ham. 3, Sei Penggantungan	2° 38' 51.44" N	100° 3' 51.91" E	1.00	1.00	18.00	16-03-2021	P-SPASI/XVII/82
221	Mananti Nadeak 1	Ham. 7, Sei Penggantungan	2° 34' 05.65" N	100° 4' 49.39" E	1.05	1.05	18.96	16-03-2021	P-SPASI/XVII/55
	Mananti Nadeak 2	Ham. 7, Sei Penggantungan	2° 34' 11.21" N	100° 4' 41.93" E	1.08	1.08	19.44	16-03-2021	P-SPASI/XVII/55
222	Mangatur Simamora	Ham. 4, Sei Penggantungan	2° 40' 13.02" N	100° 4' 27.67" E	2.00	2.00	36.00	16-03-2021	P-SPASI/XVIII/21
223	Mangiring Nainggolan	Ham. 7, Sei Penggantungan	2° 33' 47.60" N	100° 5' 52.18" E	1.00	1.00	18.00	16-03-2021	P-SPASI/XIX/29
224	Mansur	N Empat Aek Nabara	2° 0' 04.63" N	99° 54' 39.63" E	0.64	0.64	11.50	16-03-2021	P-SPASI/VII/11
225	Marden Nasution	Perbaungan	2° 3' 33.02" N	99° 58' 31.30" E	0.38	0.38	6.84	16-03-2021	P-SPASI/VIII/16
226	Marhata Rumapea 1	Ham. 7, Sei Penggantungan	2° 33' 38.79" N	100° 4' 25.12" E	1.00	1.00	18.00	16-03-2021	P-SPASI/XVII/56
	Marhata Rumapea 2	Ham. 7, Sei Penggantungan	2° 33' 27.78" N	100° 4' 20.40" E	1.00	1.00	18.00	16-03-2021	P-SPASI/XVII/56
227	Mariani	Ham. 3, Sei Penggantungan	2° 38' 46.92" N	100° 3' 57.78" E	1.00	1.00	18.00	16-03-2021	P-SPASI/XVII/83
228	Marianus Simbolon 1	Ham. 7, Sei Penggantungan	2° 34' 21.34" N	100° 4' 56.33" E	1.42	1.42	25.56	16-03-2021	P-SPASI/XVII/57
	Marianus Simbolon 2	Ham. 7, Sei Penggantungan	2° 34' 23.48" N	100° 4' 51.42" E	1.71	1.71	30.87	16-03-2021	P-SPASI/XVII/57
	Marianus Simbolon 3	Ham. 7, Sei Penggantungan	2° 34' 24.37" N	100° 3' 46.46" E	1.77	1.77	31.88	16-03-2021	P-SPASI/XVII/57
	Marianus Simbolon 4	Ham. 7, Sei Penggantungan	2° 34' 6.55" N	100° 3' 51.85" E	2.00	2.00	36.00	16-03-2021	P-SPASI/XVII/57
	Marianus Simbolon 5	Ham. 7, Sei Penggantungan	2° 34' 13.01" N	100° 3' 52.13" E	2.05	2.05	36.96	16-03-2021	P-SPASI/XVII/57
229	Marikun	S-6 Aek Nabara	1° 56' 39.01" N	100° 1' 30.79" E	2.00	2.00	36.00	16-03-2021	P-SPASI/X/05

230	Maringan Lasniroha Siagian	Ham. 4, Sei Penggantungan	2° 39' 59.73" N	100° 4' 30.14" E	1.08	1.08	19.44	16-03-2021	P-SPASI/XVIII/22
231	Mario 1	Pangkatan	2° 11' 19.46" N	100° 4' 56.85" E	1.04	1.04	18.70	16-03-2021	P-SPASI/III/10
	Mario 2	Pangkatan	2° 11' 22.42" N	100° 4' 53.63" E	1.13	1.13	20.32	16-03-2021	P-SPASI/III/10
232	Mariono A 1	S-6 Aek Nabara	1° 56' 24.03" N	100° 1' 11.51" E	0.83	0.83	14.91	16-03-2021	P-SPASI/X/06
	Mariono A 2	S-6 Aek Nabara	1° 56' 14.04" N	100° 1' 02.13" E	1.09	1.09	19.54	16-03-2021	P-SPASI/X/06
233	Mariono B	Sidorukun	2° 4' 50.57" N	99° 55' 17.20" E	0.67	0.67	12.00	16-03-2021	P-SPASI/VI/06
234	Marjogo Tambunan	Ham. 8, Sei Penggantungan	2° 32' 23.49" N	100° 6' 54.08" E	1.34	1.34	24.14	16-03-2021	P-SPASI/XVII/17
235	Marjuki	Tanjung Sari, Tebing Linggahara	2° 6' 47.28" N	99° 55' 32.36" E	1.00	1.00	18.00	16-03-2021	P-SPASI/IV/17
236	Marlan Naibaho	Ham. 7, Sei Penggantungan	2° 34' 39.72" N	100° 3' 52.58" E	2.00	2.00	36.00	16-03-2021	P-SPASI/XI/06
237	Marseh	S-6 Aek Nabara	1° 56' 36.94" N	100° 1' 03.25" E	2.00	2.00	36.00	16-03-2021	P-SPASI/X/07
238	Marsidik	Tanjung Sari, Tebing Linggahara	2° 7' 12.20" N	99° 55' 25.06" E	0.41	0.41	7.34	16-03-2021	P-SPASI/II/15
239	Maruba Sinaga	Ham. 7, Sei Penggantungan	2° 33' 49.43" N	100° 5' 59.38" E	1.33	1.33	23.94	16-03-2021	P-SPASI/XIX/30
240	Marudut Naibaho 1	Ham. 7, Sei Penggantungan	2° 34' 12.14" N	100° 4' 48.34" E	1.35	1.35	24.30	16-03-2021	P-SPASI/XI/07
	Marudut Naibaho 2	Ham. 7, Sei Penggantungan	2° 34' 20.95" N	100° 4' 37.71" E	0.60	0.60	10.80	16-03-2021	P-SPASI/XI/07
241	Maruli Tua Tamba	Ham. 7, Sei Penggantungan	2° 39' 52.96" N	100° 5' 41.84" E	1.50	1.50	27.00	16-03-2021	P-SPASI/XVIII/23
242	Maskot Nadeak 1	Ham. 7, Sei Penggantungan	2° 34' 10.93" N	100° 4' 40.35" E	1.51	1.51	27.19	16-03-2021	P-SPASI/XI/08
	Maskot Nadeak 2	Ham. 7, Sei Penggantungan	2° 34' 08.08" N	100° 4' 27.09" E	1.02	1.02	18.36	16-03-2021	P-SPASI/XI/08
243	Masnon	Ham. 1, Sei Penggantungan	2° 36' 15.64" N	100° 5' 04.39" E	0.30	0.30	5.40	16-03-2021	P-SPASI/XIII/07
244	Masriadi	Ham. 3, Sei Penggantungan	2° 38' 45.45" N	100° 3' 50.71" E	0.16	0.16	2.88	16-03-2021	P-SPASI/XVII/84
245	Mastur 1	Ham. 3, Sei Penggantungan	2° 39' 09.12" N	100° 3' 56.17" E	1.00	1.00	18.00	16-03-2021	P-SPASI/XVII/85
	Mastur 2	Ham. 3, Sei Penggantungan	2° 38' 49.70" N	100° 3' 42.43" E	0.50	0.50	9.00	16-03-2021	P-SPASI/XVII/85
246	Mawarji	Tanjung Sari, Tebing Linggahara	2° 7' 14.44" N	99° 55' 53.11" E	1.20	1.20	21.60	16-03-2021	P-SPASI/I/07
247	Mayur Harahap	Tanjung Siram	1° 51' 52.98" N	99° 50' 35.35" E	0.85	0.85	15.38	16-03-2021	P-SPASI/V/28
248	Medi Susilo	Sidorukun	2° 4' 07.19" N	99° 54' 56.79" E	1.50	1.50	27.01	16-03-2021	P-SPASI/VI/07
249	Meri Sandora Sitingjak	Ham. 4, Sei Penggantungan	2° 39' 52.48" N	100° 4' 15.38" E	1.00	1.00	18.00	16-03-2021	P-SPASI/XIX/01
250	Mhd Arif Fadillah	Ham. 1, Sei Penggantungan	2° 36' 26.51" N	100° 5' 08.86" E	0.45	0.45	8.10	16-03-2021	P-SPASI/XIII/29
251	Mhd Said Harahap	Ham. 1, Sei Penggantungan	2° 36' 22.34" N	100° 4' 52.52" E	0.40	0.40	7.13	16-03-2021	P-SPASI/XIII/08
252	Miardi	Timbang Air, Tebing Linggahara	2° 6' 49.67" N	99° 56' 17.36" E	1.48	1.48	26.56	16-03-2021	P-SPASI/I/08
253	Michael Sinaga	Ham. 4, Sei Penggantungan	2° 39' 37.49" N	100° 4' 15.77" E	1.00	1.00	18.00	16-03-2021	P-SPASI/XIX/02
254	Midi 1	Ham. 7, Sei Penggantungan	2° 33' 26.35" N	100° 5' 52.42" E	0.41	0.41	7.44	16-03-2021	P-SPASI/XIII/19
	Midi 2	Ham. 7, Sei Penggantungan	2° 33' 28.40" N	100° 5' 36.09" E	1.50	1.50	27.00	16-03-2021	P-SPASI/XIII/19
	Midi 3	Ham. 7, Sei Penggantungan	2° 33' 24.44" N	100° 4' 46.44" E	2.14	2.14	38.52	16-03-2021	P-SPASI/XIII/19
255	Mino 1	N Empat Aek Nabara	2° 0' 00.53" N	99° 54' 22.12" E	0.13	0.13	2.28	16-03-2021	P-SPASI/VII/12
	Mino 2	N Empat Aek Nabara	2° 0' 17.80" N	99° 54' 21.46" E	0.30	0.30	5.45	16-03-2021	P-SPASI/VII/12
	Mino 3	N Empat Aek Nabara	1° 59' 58.99" N	99° 54' 24.01" E	0.76	0.76	13.60	16-03-2021	P-SPASI/VII/12
256	Minton Purba	Ham. 7, Sei Penggantungan	2° 34' 02.51" N	100° 4' 57.20" E	0.84	0.84	15.21	16-03-2021	P-SPASI/XII/14
257	Misfan Frasinatra 1	Ham. 3, Sei Penggantungan	2° 38' 18.85" N	100° 3' 27.94" E	0.88	0.88	15.84	16-03-2021	P-SPASI/XVII/86

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	Misfan Frasinatra 2	Ham. 3, Sei Penggantungan	2° 38' 19.11" N	100° 3' 28.55" E	0.12	0.12	2.16	16-03-2021	P-SPASI/XVII/86
	Misfan Frasinatra 3	Ham. 3, Sei Penggantungan	2° 39' 13.35" N	100° 3' 58.72" E	1.00	1.00	18.00	16-03-2021	P-SPASI/XVII/86
258	Miskam 1	Ham. 3, Sei Penggantungan	2° 38' 34.74" N	100° 3' 54.77" E	0.50	0.50	9.00	16-03-2021	P-SPASI/XVII/87
	Miskam 2	Ham. 3, Sei Penggantungan	2° 37' 49.64" N	100° 4' 07.81" E	0.50	0.50	9.00	16-03-2021	P-SPASI/XVII/87
	Miskam 3	Ham. 3, Sei Penggantungan	2° 38' 48.78" N	100° 3' 33.19" E	1.00	1.00	18.00	16-03-2021	P-SPASI/XVII/87
	Miskam 4	Ham. 3, Sei Penggantungan	2° 38' 42.81" N	100° 3' 40.14" E	1.50	1.50	27.00	16-03-2021	P-SPASI/XVII/87
	Miskam 5	Ham. 3, Sei Penggantungan	2° 38' 13.91" N	100° 3' 41.29" E	0.70	0.70	12.60	16-03-2021	P-SPASI/XVII/87
259	Misno A	Lingga Tinggi, Gunung Gajah	1° 59' 11.71" N	99° 53' 42.56" E	2.16	2.16	38.87	16-03-2021	P-SPASI/IX/02
260	Misno B	Ham. 7, Sei Penggantungan	2° 33' 24.99" N	100° 5' 10.78" E	0.92	0.92	16.56	16-03-2021	P-SPASI/XIII/20
261	Misno C	Ham. 7, Sei Penggantungan	2° 33' 18.04" N	100° 4' 45.06" E	1.00	1.00	18.00	16-03-2021	P-SPASI/XVII/21
262	Misriani	Ham. 3, Sei Penggantungan	2° 38' 57.81" N	100° 3' 56.37" E	1.00	1.00	18.00	16-03-2021	P-SPASI/XIV/09
263	Mistoni 1	Pematang Seleng	2° 4' 11.82" N	100° 1' 50.07" E	1.98	1.98	35.65	16-03-2021	P-SPASI/VIII/17
	Mistoni 2	Gunung Selamat	2° 5' 19.62" N	100° 2' 20.50" E	1.92	1.92	34.55	16-03-2021	P-SPASI/VIII/17
	Mistoni 3	Pematang Seleng	2° 4' 53.17" N	100° 1' 13.78" E	1.16	1.16	20.93	16-03-2021	P-SPASI/VIII/17
	Mistoni 4	Gunung Selamat	2° 4' 46.24" N	100° 1' 12.65" E	1.55	1.55	27.87	16-03-2021	P-SPASI/VIII/17
	Mistoni 5	Gunung Selamat	2° 5' 16.85" N	100° 2' 20.33" E	0.75	0.75	13.50	16-03-2021	P-SPASI/VIII/17
264	Miswadi 1	Ham. 7, Sei Penggantungan	2° 33' 17.96" N	100° 4' 46.64" E	0.92	0.92	16.56	16-03-2021	P-SPASI/XIII/21
	Miswadi 2	Ham. 7, Sei Penggantungan	2° 33' 31.41" N	100° 5' 54.28" E	1.00	1.00	18.00	16-03-2021	P-SPASI/XIII/21
	Miswadi 3	Ham. 7, Sei Penggantungan	2° 33' 31.79" N	100° 5' 51.25" E	0.28	0.28	5.04	16-03-2021	P-SPASI/XIII/21
265	Monang Harapan Jaya Nainggolan	Ham. 4, Sei Penggantungan	2° 40' 12.22" N	100° 5' 12.05" E	1.00	1.00	18.00	16-03-2021	P-SPASI/XIX/03
266	Muali Panggabean 1	Ham. 4, Sei Penggantungan	2° 39' 47.42" N	100° 4' 53.86" E	1.50	1.50	27.00	16-03-2021	P-SPASI/XIX/05
	Muali Panggabean 2	Ham. 4, Sei Penggantungan	2° 39' 55.40" N	100° 5' 09.64" E	2.50	2.50	45.00	16-03-2021	P-SPASI/XIX/05
	Muali Panggabean 3	Ham. 3, Sei Penggantungan	2° 38' 10.11" N	100° 3' 39.70" E	0.50	0.50	9.00	16-03-2021	P-SPASI/XIX/05
	Muali Panggabean 4	Ham. 4, Sei Penggantungan	2° 39' 46.55" N	100° 5' 32.97" E	0.50	0.50	9.00	16-03-2021	P-SPASI/XIX/05
267	Muhammad Afrizal Harahap	Batunas Pangkatan	2° 11' 21.65" N	100° 0' 18.47" E	1.62	1.62	29.09	16-03-2021	P-SPASI/III/11
268	Muhammad Alim	Pematang Seleng	2° 4' 34.74" N	100° 0' 44.22" E	1.96	1.96	35.24	16-03-2021	P-SPASI/VIII/18
269	Muhammad Faisal Nasution	Tt. Pangkatan	2° 4' 16.55" N	99° 58' 33.59" E	0.85	0.85	15.34	16-03-2021	P-SPASI/VIII/19
270	Muhammad Irawan	Ham. 8, Sei Penggantungan	2° 32' 26.57" N	100° 6' 06.79" E	1.24	1.24	22.30	16-03-2021	P-SPASI/XVI/08
271	Muhammad Sakban	Ham. 8, Sei Penggantungan	2° 32' 19.18" N	100° 6' 21.44" E	0.64	0.64	11.49	16-03-2021	P-SPASI/XVI/09
272	Muhammad Suprayugo	Ham. 8, Sei Penggantungan	2° 32' 34.03" N	100° 6' 18.77" E	1.24	1.24	22.32	16-03-2021	P-SPASI/XVI/10
273	Muji Saroni 1	Sidorukun	2° 5' 44.22" N	99° 55' 37.27" E	1.00	1.00	18.00	16-03-2021	P-SPASI/II/16
	Muji Saroni 2	Tanjung Sari, Tebing Linggahara	2° 7' 22.88" N	99° 55' 13.45" E	0.64	0.64	11.52	16-03-2021	P-SPASI/II/16
274	Mula Pasaribu 1	Ham. 6, Sei Penggantungan	2° 34' 52.75" N	100° 5' 14.39" E	1.04	1.04	18.70	16-03-2021	P-SPASI/XI/18
	Mula Pasaribu 2	Ham. 6, Sei Penggantungan	2° 34' 57.53" N	100° 5' 28.00" E	1.92	1.92	34.56	16-03-2021	P-SPASI/XI/18
275	Muliono A	Sidorejo Meranti	1° 59' 49.26" N	100° 0' 29.23" E	1.92	1.92	34.56	16-03-2021	P-SPASI/II/17
276	Muliono B	Perbaungan	2° 3' 05.81" N	99° 58' 36.90" E	1.88	1.88	33.80	16-03-2021	P-SPASI/VIII/20
277	Multi Melindah Marbun	Ham. 4, Sei Penggantungan	2° 39' 43.33" N	100° 5' 01.26" E	1.50	1.50	27.00	16-03-2021	P-SPASI/XIX/06
278	Munawar Rambe	Perbaungan	2° 9' 43.19" N	99° 59' 37.17" E	0.92	0.92	16.57	16-03-2021	P-SPASI/VIII/21

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279	Muntir Malau	Ham. 7, Sei Penggantungan	2° 34' 17.78" N	100° 3' 59.09" E	1.05	1.05	18.87	16-03-2021	P-SPASI/XVII/58
280	Mura	S-6 Aek Nabara	1° 56' 24.08" N	100° 1' 46.27" E	2.00	2.00	36.00	16-03-2021	P-SPASI/X/08
281	Murji	Ham. 1, Sei Penggantungan	2° 36' 31.96" N	100° 4' 51.97" E	0.60	0.60	10.80	16-03-2021	P-SPASI/XIII/30
282	Murlis 1	Ham. 2, Sei Penggantungan	2° 36' 59.28" N	100° 4' 45.36" E	0.22	0.22	4.01	16-03-2021	P-SPASI/XVII/35
	Murlis 2	Ham. 2, Sei Penggantungan	2° 37' 11.13" N	100° 4' 17.85" E	0.91	0.91	16.33	16-03-2021	P-SPASI/XVII/35
283	Mursadi	NTB, Tebing Linggahara Baru	2° 4' 54.88" N	99° 55' 35.41" E	1.18	1.18	21.24	16-03-2021	P-SPASI/II/18
284	Mursidi	NTB, Tebing Linggahara Baru	2° 5' 43.74" N	99° 55' 40.05" E	1.00	1.00	18.00	16-03-2021	P-SPASI/II/19
285	Mus Pujiono 1	Sidorukun	2° 4' 35.39" N	99° 56' 36.65" E	0.32	0.32	5.76	16-03-2021	P-SPASI/II/20
	Mus Pujiono 2	Timbang Air, Tebing Linggahara	2° 6' 40.50" N	99° 55' 53.72" E	2.00	2.00	36.00	16-03-2021	P-SPASI/II/20
286	Musinem	Ham. 3, Sei Penggantungan	2° 39' 35.08" N	100° 4' 07.73" E	1.50	1.50	27.00	16-03-2021	P-SPASI/XVII/88
287	Muslim A	Tanjung Siram	1° 53' 14.41" N	99° 52' 11.96" E	1.25	1.25	22.58	16-03-2021	P-SPASI/V/29
288	Muslim B	S-6 Aek Nabara	1° 56' 40.03" N	100° 1' 09.57" E	1.00	1.00	18.00	16-03-2021	P-SPASI/X/09
289	Nanok	NTB, Tebing Linggahara Baru	2° 5' 02.40" N	99° 55' 33.83" E	1.20	1.20	21.60	16-03-2021	P-SPASI/II/21
290	Narsim 1	Ham. 8, Sei Penggantungan	2° 32' 03.20" N	100° 6' 06.16" E	1.18	1.18	21.17	16-03-2021	P-SPASI/XVI/11
	Narsim 2	Ham. 8, Sei Penggantungan	2° 32' 17.61" N	100° 6' 04.20" E	1.56	1.56	28.12	16-03-2021	P-SPASI/XVI/11
	Narsim 3	Ham. 8, Sei Penggantungan	2° 32' 09.87" N	100° 6' 20.36" E	0.98	0.98	17.69	16-03-2021	P-SPASI/XVI/11
291	Narsun 1	Ham. 8, Sei Penggantungan	2° 32' 05.93" N	100° 5' 57.06" E	0.43	0.43	7.65	16-03-2021	P-SPASI/XVI/12
	Narsun 2	Ham. 8, Sei Penggantungan	2° 32' 12.16" N	100° 6' 25.13" E	0.56	0.56	10.08	16-03-2021	P-SPASI/XVI/12
	Narsun 3	Ham. 8, Sei Penggantungan	2° 32' 17.66" N	100° 6' 17.92" E	0.81	0.81	14.49	16-03-2021	P-SPASI/XVI/12
	Narsun 4	Ham. 8, Sei Penggantungan	2° 32' 14.39" N	100° 6' 02.67" E	0.91	0.91	16.43	16-03-2021	P-SPASI/XVI/12
	Narsun 5	Ham. 8, Sei Penggantungan	2° 32' 9.22" N	100° 6' 03.20" E	0.90	0.90	16.14	16-03-2021	P-SPASI/XVI/12
	Narsun 6	Ham. 8, Sei Penggantungan	2° 32' 21.54" N	100° 6' 11.06" E	2.11	2.11	37.90	16-03-2021	P-SPASI/XVI/12
292	Nasam 1	Ham. 3, Sei Penggantungan	2° 39' 25.28" N	100° 4' 04.53" E	1.00	1.00	18.00	16-03-2021	P-SPASI/XVII/89
	Nasam 2	Ham. 3, Sei Penggantungan	2° 39' 23.24" N	100° 4' 03.41" E	2.00	2.00	36.00	16-03-2021	P-SPASI/XVII/89
293	Nasib	S-6 Aek Nabara	1° 56' 37.07" N	100° 1' 59.46" E	0.56	0.56	10.11	16-03-2021	P-SPASI/X/10
294	Nasran 1	Ham. 6, Sei Penggantungan	2° 35' 28.31" N	100° 5' 25.41" E	0.28	0.28	5.04	16-03-2021	P-SPASI/XI/19
	Nasran 2	Ham. 6, Sei Penggantungan	2° 35' 33.68" N	100° 5' 33.42" E	0.28	0.28	5.04	16-03-2021	P-SPASI/XI/19
295	Nelson Limbong	Ham. 4, Sei Penggantungan	2° 39' 32.52" N	100° 5' 29.61" E	0.50	0.50	9.00	16-03-2021	P-SPASI/XIX/07
296	Neni Liana	Perbaungan	2° 3' 24.63" N	99° 58' 44.95" E	0.39	0.39	7.04	16-03-2021	P-SPASI/VIII/22
297	Ngadimin 1	Tebing Lingga Hara	2° 6' 20.83" N	99° 55' 14.01" E	1.30	1.30	23.46	16-03-2021	P-SPASI/II/22
	Ngadimin 2	Tebing Lingga Hara	2° 6' 24.63" N	99° 55' 05.05" E	0.93	0.93	16.74	16-03-2021	P-SPASI/II/22
	Ngadimin 3	Tebing Lingga Hara	2° 6' 26.39" N	99° 55' 08.15" E	0.47	0.47	8.46	16-03-2021	P-SPASI/II/22
	Ngadimin 4	Tebing Lingga Hara	2° 6' 31.23" N	99° 55' 16.80" E	1.16	1.16	20.87	16-03-2021	P-SPASI/II/22
	Ngadimin 5	Tebing Lingga Hara	2° 6' 22.55" N	99° 55' 07.73" E	1.12	1.12	20.16	16-03-2021	P-SPASI/II/22
	Ngadimin 6	Tebing Lingga Hara	2° 6' 26.05" N	99° 55' 09.97" E	0.84	0.84	15.12	16-03-2021	P-SPASI/II/22
298	Ngatimin 1	NTB, Tebing Linggahara Baru	2° 5' 44.24" N	99° 55' 34.04" E	0.12	0.12	2.16	16-03-2021	P-SPASI/II/23
	Ngatimin 2	NTB, Tebing Linggahara Baru	2° 5' 40.24" N	99° 55' 41.85" E	1.00	1.00	18.00	16-03-2021	P-SPASI/II/23
299	Nikma Turohma	Perbaungan	2° 3' 22.33" N	99° 58' 34.58" E	0.29	0.29	5.21	16-03-2021	P-SPASI/VIII/23
300	Nikon Hasibuan 1	Tanjung Siram	1° 53' 36.51" N	99° 50' 01.78" E	1.85	1.85	33.37	16-03-2021	P-SPASI/V/30
	Nikon Hasibuan 10	Tanjung Siram	1° 53' 27.65" N	99° 49' 57.81" E	7.15	7.15	128.63	16-03-2021	P-SPASI/V/30

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	Nikon Hasibuan 2	Tanjung Siram	1° 53' 31.17" N	99° 50' 02.85" E	1.32	1.32	23.85	16-03-2021	P-SPASI/V/30
	Nikon Hasibuan 3	Tanjung Siram	1° 53' 38.03" N	99° 50' 07.56" E	1.41	1.41	25.34	16-03-2021	P-SPASI/V/30
	Nikon Hasibuan 4	Tanjung Siram	1° 53' 31.92" N	99° 50' 00.19" E	0.53	0.53	9.56	16-03-2021	P-SPASI/V/30
	Nikon Hasibuan 5	Tanjung Siram	1° 53' 34.10" N	99° 49' 57.02" E	0.74	0.74	13.24	16-03-2021	P-SPASI/V/30
	Nikon Hasibuan 6	Tanjung Siram	1° 53' 43.05" N	99° 50' 04.27" E	1.70	1.70	30.61	16-03-2021	P-SPASI/V/30
	Nikon Hasibuan 7	Tanjung Siram	1° 53' 40.14" N	99° 50' 02.26" E	0.74	0.74	13.27	16-03-2021	P-SPASI/V/30
	Nikon Hasibuan 8	Tanjung Siram	1° 53' 40.65" N	99° 49' 59.28" E	1.31	1.31	23.54	16-03-2021	P-SPASI/V/30
	Nikon Hasibuan 9	Tanjung Siram	1° 52' 10.57" N	99° 50' 41.39" E	1.19	1.19	21.35	16-03-2021	P-SPASI/V/30
301	Nukman Harahap	Tanjung Siram	1° 53' 06.33" N	99° 51' 02.15" E	1.67	1.67	30.12	16-03-2021	P-SPASI/V/31
302	Nur Ainun Br Nasution	Perbaungan	2° 3' 31.28" N	99° 58' 35.54" E	0.25	0.25	4.47	16-03-2021	P-SPASI/VIII/24
303	Nur Arifah	Ham. 3, Sei Penggantungan	2° 38' 40.82" N	100° 3' 54.06" E	0.50	0.50	9.00	16-03-2021	P-SPASI/XVII/90
304	Nur Jamai Ritonga	Perbaungan	2° 4' 09.34" N	99° 59' 15.65" E	1.22	1.22	21.94	16-03-2021	P-SPASI/VIII/25
305	Nur Rohim 1	Tanjung Sari, Tebing Linggahara	2° 7' 14.48" N	99° 55' 16.84" E	2.00	2.00	36.00	16-03-2021	P-SPASI/IV/18
	Nur Rohim 2	Tanjung Sari, Tebing Linggahara	2° 6' 34.09" N	99° 55' 24.65" E	1.20	1.20	21.60	16-03-2021	P-SPASI/IV/18
	Nur Rohim 3	Tanjung Sari, Tebing Linggahara	2° 7' 03.13" N	99° 55' 44.42" E	0.56	0.56	10.01	16-03-2021	P-SPASI/IV/18
306	Nur Sahlan Sinaga 1	Ham. 7, Sei Penggantungan	2° 34' 12.43" N	100° 3' 58.96" E	0.99	0.99	17.86	16-03-2021	P-SPASI/XVII/59
	Nur Sahlan Sinaga 2	Ham. 7, Sei Penggantungan	2° 33' 47.33" N	100° 4' 20.10" E	1.00	1.00	17.97	16-03-2021	P-SPASI/XVII/59
307	Nuraini	Ham. 8, Sei Penggantungan	2° 31' 54.32" N	100° 6' 01.54" E	0.34	0.34	6.08	16-03-2021	P-SPASI/XVI/13
308	Nurasia 1	N Empat Aek Nabara	2° 0' 15.28" N	99° 54' 33.86" E	0.30	0.30	5.35	16-03-2021	P-SPASI/VII/13
	Nurasia 2	N Empat Aek Nabara	2° 0' 14.92" N	99° 54' 32.09" E	0.04	0.04	0.69	16-03-2021	P-SPASI/VII/13
	Nurasia 3	N Empat Aek Nabara	1° 59' 45.71" N	99° 54' 12.51" E	1.53	1.53	27.60	16-03-2021	P-SPASI/VII/13
309	Nurdin Rambe	Tanjung Siram	1° 52' 20.98" N	99° 49' 57.06" E	1.03	1.03	18.62	16-03-2021	P-SPASI/V/32
310	Nurhaibah	Perbaungan	2° 3' 57.57" N	99° 59' 09.92" E	1.62	1.62	29.10	16-03-2021	P-SPASI/VIII/26
311	Nuriya 1	S-6 Aek Nabara	1° 56' 50.76" N	100° 1' 08.32" E	0.48	0.48	8.64	16-03-2021	P-SPASI/X/11
	Nuriya 2	S-6 Aek Nabara	1° 56' 39.52" N	100° 1' 08.61" E	0.68	0.68	12.24	16-03-2021	P-SPASI/X/11
312	Nuriyanto	Ham. 3, Sei Penggantungan	2° 38' 16.27" N	100° 3' 41.58" E	0.50	0.50	9.00	16-03-2021	P-SPASI/XVII/91
313	Nurliana Rambe	Perbaungan	2° 3' 33.99" N	99° 58' 37.28" E	1.11	1.11	19.96	16-03-2021	P-SPASI/VIII/27
314	Nurmahmudi Junid	Ham. 1, Sei Penggantungan	2° 36' 3.68" N	100° 5' 17.51" E	0.60	0.60	10.80	16-03-2021	P-SPASI/XIII/31
315	Nurmala	Perbaungan	2° 3' 20.02" N	99° 58' 34.25" E	0.19	0.19	3.46	16-03-2021	P-SPASI/VIII/28
316	Nurmiyati	Tebing Linggahara Baru	2° 6' 10.18" N	99° 55' 26.96" E	3.33	3.33	59.87	16-03-2021	P-SPASI/IV/19
317	Oky Chandra	Suka Mulia, Sidorukun	2° 4' 37.02" N	99° 57' 46.64" E	0.29	0.29	5.18	16-03-2021	P-SPASI/III/12
318	Olo Lumbanraja 1	Ham. 7, Sei Penggantungan	2° 34' 10.27" N	100° 5' 46.21" E	0.75	0.75	13.50	16-03-2021	P-SPASI/XIX/31
	Olo Lumbanraja 2	Ham. 7, Sei Penggantungan	2° 34' 13.12" N	100° 6' 00.74" E	1.50	1.50	27.00	16-03-2021	P-SPASI/XIX/31
319	Osman Bomer Panggabean	N-8 Aek Nabara	2° 3' 53.02" N	99° 59' 23.94" E	2.00	2.00	35.91	16-03-2021	P-SPASI/VIII/29
320	Pahrijal 1	Ham. 2, Sei Penggantungan	2° 37' 25.37" N	100° 4' 31.97" E	0.34	0.34	6.17	16-03-2021	P-SPASI/XIII/09
	Pahrijal 2	Ham. 1, Sei Penggantungan	2° 35' 56.33" N	100° 5' 13.63" E	2.00	2.00	36.00	16-03-2021	P-SPASI/XIII/09
	Pahrijal 3	Ham. 2, Sei Penggantungan	2° 36' 58.79" N	100° 4' 38.34" E	1.17	1.17	21.11	16-03-2021	P-SPASI/XIII/09
321	Paian Tumorang	Ham. 7, Sei Penggantungan	2° 34' 00.93" N	100° 5' 08.48" E	1.14	1.14	20.52	16-03-2021	P-SPASI/XII/04

322	Paidi 1	Ham. 2, Sei Penggantungan	2° 37' 42.85" N	100° 4' 13.37" E	1.80	1.80	32.40	16-03-2021	P-SPASI/XIV/10
	Paidi 2	Ham. 3, Sei Penggantungan	2° 38' 05.97" N	100° 3' 51.40" E	1.80	1.80	32.40	16-03-2021	P-SPASI/XIV/10
323	Paiman	NTB, Tebing Linggahara Baru	2° 5' 39.89" N	99° 55' 29.41" E	0.94	0.94	16.93	16-03-2021	P-SPASI/II/24
324	Paimin A 1	Tanjung Sari, Tebing Linggahara	2° 6' 58.61" N	99° 55' 28.27" E	0.71	0.71	12.80	16-03-2021	P-SPASI/IV/20
	Paimin A 2	Ham. 8, Sei Penggantungan	2° 7' 02.22" N	99° 55' 22.64" E	0.94	0.94	16.88	16-03-2021	P-SPASI/IV/20
325	Paimin B 1	Tanjung Sari, Tebing Linggahara	2° 32' 04.63" N	100° 6' 10.10" E	0.94	0.94	16.86	16-03-2021	P-SPASI/XVI/14
	Paimin B 2	Ham. 8, Sei Penggantungan	2° 32' 04.12" N	100° 6' 08.81" E	0.65	0.65	11.70	16-03-2021	P-SPASI/XVI/14
326	Paisem	N Empat Aek Nabara	2° 0' 09.25" N	99° 54' 21.08" E	0.28	0.28	4.97	16-03-2021	P-SPASI/VII/14
327	Pandapotan	Ham. 2, Sei Penggantungan	2° 38' 02.16" N	100° 5' 11.55" E	1.26	1.26	22.65	16-03-2021	P-SPASI/XVII/36
328	Pangihutan Banjarnahor	Ham. 7, Sei Penggantungan	2° 34' 44.07" N	100° 4' 41.72" E	2.00	2.00	36.00	16-03-2021	P-SPASI/XVII/60
329	Pangihutanan Hasibuan 1	Tanjung Siram	1° 52' 21.32" N	99° 49' 31.77" E	0.63	0.63	11.31	16-03-2021	P-SPASI/V/33
	Pangihutanan Hasibuan 2	Tanjung Siram	1° 52' 42.36" N	99° 50' 26.11" E	0.25	0.25	4.58	16-03-2021	P-SPASI/V/33
330	Pargaulan Simamora	Ham. 4, Sei Penggantungan	2° 40' 07.00" N	100° 4' 20.21" E	0.25	0.25	4.50	16-03-2021	P-SPASI/XIX/08
331	Parhan 1	Ham. 6, Sei Penggantungan	2° 35' 37.81" N	100° 5' 31.69" E	0.88	0.88	15.84	16-03-2021	P-SPASI/XI/20
	Parhan 2	Ham. 6, Sei Penggantungan	2° 35' 11.03" N	100° 5' 59.99" E	0.76	0.76	13.68	16-03-2021	P-SPASI/XI/20
	Parhan 3	Ham. 6, Sei Penggantungan	2° 35' 06.92" N	100° 5' 53.94" E	0.56	0.56	10.08	16-03-2021	P-SPASI/XI/20
	Parhan 4	Ham. 6, Sei Penggantungan	2° 35' 13.33" N	100° 5' 46.24" E	0.32	0.32	5.76	16-03-2021	P-SPASI/XI/20
332	Parimin 1	Tanjung Sari, Tebing Linggahara village	2° 5' 55.56" N	99° 55' 30.17" E	1.11	1.11	20.01	16-03-2021	P-SPASI/IV/21
	Parimin 10	Tanjung Sari, Tebing Linggahara	2° 7' 11.42" N	99° 55' 18.81" E	0.17	0.17	3.09	16-03-2021	P-SPASI/IV/21
	Parimin 11	Tanjung Sari, Tebing Linggahara	2° 7' 12.21" N	99° 55' 18.94" E	0.24	0.24	4.38	16-03-2021	P-SPASI/IV/21
	Parimin 12	Tanjung Sari, Tebing Linggahara	2° 7' 20.64" N	99° 55' 35.01" E	0.42	0.42	7.60	16-03-2021	P-SPASI/IV/21
	Parimin 2	Tanjung Sari, Tebing Linggahara	2° 7' 06.29" N	99° 56' 02.06" E	0.39	0.39	7.02	16-03-2021	P-SPASI/IV/21
	Parimin 3	Tanjung Sari, Tebing Linggahara	2° 6' 48.29" N	99° 55' 41.09" E	0.09	0.09	1.66	16-03-2021	P-SPASI/IV/21
	Parimin 4	Tanjung Sari, Tebing Linggahara	2° 7' 18.41" N	99° 55' 48.96" E	1.22	1.22	21.92	16-03-2021	P-SPASI/IV/21
	Parimin 5	Tanjung Sari, Tebing Linggahara	2° 7' 33.71" N	99° 56' 00.09" E	1.00	1.00	18.04	16-03-2021	P-SPASI/IV/21
	Parimin 6	Tanjung Sari, Tebing Linggahara	2° 7' 20.39" N	99° 55' 57.36" E	0.97	0.97	17.42	16-03-2021	P-SPASI/IV/21
	Parimin 7	Tanjung Sari, Tebing Linggahara	2° 7' 25.59" N	99° 55' 35.38" E	0.64	0.64	11.60	16-03-2021	P-SPASI/IV/21
	Parimin 8	Tanjung Sari, Tebing Linggahara	2° 7' 18.47" N	99° 55' 51.92" E	1.15	1.15	20.65	16-03-2021	P-SPASI/IV/21
	Parimin 9	Tanjung Sari, Tebing Linggahara village	2° 7' 14.47" N	99° 55' 28.35" E	0.22	0.22	3.96	16-03-2021	P-SPASI/IV/21
333	Pariyono	S-6 Aek Nabara	1° 56' 50.86" N	100° 1' 05.75" E	1.90	1.90	34.20	16-03-2021	P-SPASI/X/12
334	Parlan 1	S-6 Aek Nabara	1° 56' 35.72" N	100° 0' 49.58" E	2.00	2.00	36.00	16-03-2021	P-SPASI/X/13

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	Parlan 2	S-6 Aek Nabara	1° 56' 27.00" N	100° 0' 49.24" E	1.00	1.00	18.00	16-03-2021	P-SPASI/X/13
335	Parlindungan Situmorang	Ham. 7, Sei Penggantungan	2° 34' 10.36" N	100° 4' 11.37" E	1.00	1.00	18.00	16-03-2021	P-SPASI/XVII/61
336	Parmini	Ham. 3, Sei Penggantungan	2° 39' 27.65" N	100° 3' 58.23" E	1.80	1.80	32.40	16-03-2021	P-SPASI/XIV/11
337	Parmuji	NTB, Tebing Linggahara village Baru	2° 5' 37.26" N	99° 55' 37.92" E	1.00	1.00	18.00	16-03-2021	P-SPASI/II/25
338	Parsaoran Simbolon	Hamlet 8, Sei Penggantungan village	2° 32' 45.29" N	100° 6' 23.58" E	0.97	0.97	17.52	16-03-2021	P-SPASI/XVII/18
339	Parwati	Sidorukun	2° 4' 23.29" N	99° 55' 03.78" E	1.90	1.90	34.22	16-03-2021	P-SPASI/VI/08
340	Pasti Kamro Br sinaga	Ham. 7, Sei Penggantungan	2° 34' 0.99" N	100° 3' 58.89" E	1.00	1.00	18.00	16-03-2021	P-SPASI/XVII/62
341	Perantoan 1	Ham. 3, Sei Penggantungan	2° 38' 5.84" N	100° 4' 35.36" E	0.64	0.64	11.52	16-03-2021	P-SPASI/XVII/92
	Perantoan 2	Ham. 3, Sei Penggantungan	2° 37' 47.92" N	100° 4' 12.82" E	0.66	0.66	11.88	16-03-2021	P-SPASI/XVII/92
	Perantoan 3	Ham. 3, Sei Penggantungan	2° 38' 55.67" N	100° 4' 25.87" E	1.60	1.60	28.80	16-03-2021	P-SPASI/XVII/92
342	Pestaria Lumban Gaol	Ham. 8, Sei Penggantungan	2° 32' 44.73" N	100° 6' 29.78" E	2.00	2.00	36.00	16-03-2021	P-SPASI/XVII/19
343	Peter Maruli Hasiholan Marbun	Ham. 3, Sei Penggantungan	2° 38' 37.86" N	100° 4' 40.51" E	1.80	1.80	32.40	16-03-2021	P-SPASI/XIV/12
344	Pian Subakti	Timbang Air, Tebing Linggahara village	2° 7' 23.58" N	99° 56' 36.42" E	1.00	1.00	18.00	16-03-2021	P-SPASI/I/09
345	Pikkiran Lumban Gaol 1	Ham. 8, Sei Penggantungan	2° 32' 37.47" N	100° 5' 36.90" E	0.61	0.61	11.05	16-03-2021	P-SPASI/XVII/20
	Pikkiran Lumban Gaol 2	Ham. 8, Sei Penggantungan	2° 32' 40.13" N	100° 6' 23.50" E	1.22	1.22	21.96	16-03-2021	P-SPASI/XVII/20
	Pikkiran Lumban Gaol 3	Ham. 8, Sei Penggantungan	2° 32' 57.08" N	100° 5' 55.64" E	0.96	0.96	17.35	16-03-2021	P-SPASI/XVII/20
346	Polmer Pandiangan 1	Ham. 7, Sei Penggantungan	2° 34' 39.03" N	100° 4' 19.91" E	1.23	1.23	22.05	16-03-2021	P-SPASI/XVII/73
	Polmer Pandiangan 2	Ham. 7, Sei Penggantungan	2° 34' 34.04" N	100° 4' 33.31" E	1.30	1.30	23.35	16-03-2021	P-SPASI/XVII/73
347	Poltak Simamora	Ham. 4, Sei Penggantungan	2° 39' 46.12" N	100° 4' 37.93" E	2.50	2.50	45.00	16-03-2021	P-SPASI/XIX/09
348	Poniem	Ham. 3, Sei Penggantungan	2° 38' 35.68" N	100° 3' 49.31" E	1.80	1.80	32.40	16-03-2021	P-SPASI/XIV/13
349	Ponijan	Timbang Air, Tebing Linggahara	2° 7' 20.38" N	99° 56' 22.78" E	0.72	0.72	12.96	16-03-2021	P-SPASI/I/10
350	Poniman 1	N Empat Aek Nabara	2° 0' 10.19" N	99° 54' 26.61" E	0.37	0.37	6.71	16-03-2021	P-SPASI/VII/15
	Poniman 2	N Empat Aek Nabara	2° 0' 16.10" N	99° 54' 30.51" E	0.25	0.25	4.44	16-03-2021	P-SPASI/VII/15
	Poniman 3	N Empat Aek Nabara	2° 0' 2.98" N	99° 54' 33.29" E	0.08	0.08	1.40	16-03-2021	P-SPASI/VII/15
351	Ponira	Ham. 2, Sei Penggantungan	2° 38' 7.77" N	100° 5' 12.62" E	0.50	0.50	9.00	16-03-2021	P-SPASI/XVII/37
352	Ponirah	Kelurahan Lobusona	2° 0' 11.92" N	99° 53' 30.40" E	3.00	3.00	54.00	16-03-2021	P-SPASI/IX/03
353	Poniyem	Persu	2° 3' 40.82" N	99° 59' 20.72" E	2.04	2.04	36.74	16-03-2021	P-SPASI/III/13
354	Prawito	Ham. 3, Sei Penggantungan	2° 38' 00.07" N	100° 4' 24.13" E	1.80	1.80	32.40	16-03-2021	P-SPASI/XIV/14
355	Prianto	Sidorukun	2° 4' 29.89" N	99° 55' 28.14" E	3.76	3.76	67.67	16-03-2021	P-SPASI/VI/09
356	Purnomo	NTB, Tebing Linggahara Baru	2° 4' 52.92" N	99° 55' 13.12" E	0.49	0.49	8.80	16-03-2021	P-SPASI/II/26
357	R.S Azamuddin Siregar	Timbang Air, Tebing Linggahara	2° 7' 21.38" N	99° 56' 14.98" E	2.00	2.00	36.00	16-03-2021	P-SPASI/I/11
358	Rahmad Sugito	Ham. 1, Sei Penggantungan	2° 35' 15.37" N	100° 4' 32.58" E	1.00	1.00	18.00	16-03-2021	P-SPASI/XIV/01
359	Rahmat Subandi 1	Bandar Rejo	2° 7' 06.47" N	99° 54' 43.43" E	0.25	0.25	4.49	16-03-2021	P-SPASI/IV/22
	Rahmat Subandi 2	Bandar Rejo	2° 7' 07.94" N	99° 54' 42.82" E	0.58	0.58	10.37	16-03-2021	P-SPASI/IV/22
	Rahmat Subandi 3	Tebing Lingga Hara	2° 7' 18.84" N	99° 55' 27.26" E	0.14	0.14	2.49	16-03-2021	P-SPASI/IV/22

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360	Rahmuddin 1	Perbaungan	2° 4' 03.18" N	99° 59' 09.76" E	3.29	3.29	59.18	16-03-2021	P-SPASI/VIII/30
	Rahmuddin 2	Perbaungan	2° 4' 16.85" N	99° 59' 18.31" E	1.48	1.48	26.56	16-03-2021	P-SPASI/VIII/30
	Rahmuddin 3	Perbaungan	2° 3' 00.06" N	99° 58' 23.63" E	2.33	2.33	41.94	16-03-2021	P-SPASI/VIII/30
361	Rahwani	Tanjung Sari, Tebing Linggahara	2° 7' 03.21" N	99° 55' 09.44" E	1.32	1.32	23.70	16-03-2021	P-SPASI/IV/23
362	Ramli Lumbanraja 1	Ham. 8, Sei Penggantungan	2° 33' 05.85" N	100° 6' 14.87" E	0.93	0.93	16.70	16-03-2021	P-SPASI/XII/15
	Ramli Lumbanraja 2	Ham. 8, Sei Penggantungan	2° 32' 55.28" N	100° 4' 50.41" E	2.00	2.00	36.00	16-03-2021	P-SPASI/XII/15
363	Ranap Situmorang	Ham. 4, Sei Penggantungan	2° 40' 05.80" N	100° 3' 49.41" E	0.48	0.48	8.64	16-03-2021	P-SPASI/XIX/10
364	Ranto Simamora	Lingga Tiga, Kampung Baru	1° 58' 04.41" N	99° 52' 56.43" E	1.17	1.17	21.03	16-03-2021	P-SPASI/IX/04
365	Rasam	Ham. 3, Sei Penggantungan	2° 38' 42.17" N	100° 3' 37.41" E	0.50	0.50	9.00	16-03-2021	P-SPASI/XVII/93
366	Rasan Margolan	Lingga Tiga, Kampung Baru	2° 0' 12.76" N	99° 53' 08.69" E	2.70	2.70	48.61	16-03-2021	P-SPASI/IX/05
367	Rasman Lumbangaol 1	Ham. 7, Sei Penggantungan	2° 34' 35.54" N	100° 5' 50.83" E	0.60	0.60	10.80	16-03-2021	P-SPASI/XII/21
	Rasman Lumbangaol 2	Ham. 7, Sei Penggantungan	2° 34' 25.45" N	100° 5' 49.57" E	0.72	0.72	12.96	16-03-2021	P-SPASI/XII/21
368	Rejep	Ham. 8, Sei Penggantungan	2° 31' 50.75" N	100° 6' 08.15" E	0.84	0.84	15.12	16-03-2021	P-SPASI/XVI/15
369	Rencus Lumban Gaol 1	Ham. 7, Sei Penggantungan	2° 34' 51.65" N	100° 4' 41.37" E	2.83	2.83	50.94	16-03-2021	P-SPASI/XVII/63
	Rencus Lumban Gaol 2	Ham. 7, Sei Penggantungan	2° 34' 53.33" N	100° 4' 46.81" E	2.10	2.10	37.80	16-03-2021	P-SPASI/XVII/63
	Rencus Lumban Gaol 3	Ham. 7, Sei Penggantungan	2° 34' 32.85" N	100° 4' 46.16" E	1.75	1.75	31.50	16-03-2021	P-SPASI/XVII/63
370	Renna Br Huta Balian	Ham. 7, Sei Penggantungan	2° 34' 06.51" N	100° 5' 00.18" E	1.00	1.00	18.00	16-03-2021	P-SPASI/XVII/94
371	Resianna Siagian 1	Ham. 8, Sei Penggantungan	2° 32' 41.46" N	100° 6' 08.66" E	1.21	1.21	21.71	16-03-2021	P-SPASI/XVII/22
	Resianna Siagian 2	Ham. 8, Sei Penggantungan	2° 32' 58.27" N	100° 5' 44.33" E	1.38	1.38	24.84	16-03-2021	P-SPASI/XVII/22
372	Reswan 1	Tanjung Sari, Tebing Linggahara	2° 6' 42.26" N	99° 55' 27.79" E	0.20	0.20	3.60	16-03-2021	P-SPASI/IV/24
	Reswan 2	Tanjung Sari, Tebing Linggahara	2° 6' 41.23" N	99° 55' 35.39" E	0.32	0.32	5.76	16-03-2021	P-SPASI/IV/24
	Reswan 3	Tanjung Sari, Tebing Linggahara	2° 7' 12.44" N	99° 55' 30.94" E	0.32	0.32	5.76	16-03-2021	P-SPASI/IV/24
	Reswan 4	Tanjung Sari, Tebing Linggahara	2° 7' 15.47" N	99° 55' 26.18" E	0.48	0.48	8.64	16-03-2021	P-SPASI/IV/24
	Reswan 5	Tanjung Sari, Tebing Linggahara	2° 7' 10.62" N	99° 55' 32.07" E	0.20	0.20	3.60	16-03-2021	P-SPASI/IV/24
373	Riani	Persu	2° 3' 44.14" N	99° 59' 20.93" E	1.90	1.90	34.25	16-03-2021	P-SPASI/III/14
374	Rianto	S-6 Aek Nabara	1° 56' 39.00" N	100° 1' 21.78" E	1.00	1.00	18.00	16-03-2021	P-SPASI/X/14
375	Ridwan	Ham. 2, Sei Penggantungan	2° 37' 56.84" N	100° 5' 13.88" E	1.00	1.00	18.00	16-03-2021	P-SPASI/XVII/38
376	Ridwan Hasibuan	Tanjung Siram	1° 53' 37.63" N	99° 50' 11.36" E	0.90	0.90	16.25	16-03-2021	P-SPASI/V/34
377	Ristiani 1	Timbang Air, Tebing Linggahara	2° 7' 29.67" N	99° 56' 21.38" E	0.40	0.40	7.20	16-03-2021	P-SPASI/II/27
	Ristiani 2	Timbang Air, Tebing Linggahara	2° 7' 02.29" N	99° 56' 16.69" E	0.17	0.17	2.98	16-03-2021	P-SPASI/II/27
	Ristiani 3	Sidorukun	2° 7' 07.41" N	99° 56' 08.95" E	0.14	0.14	2.49	16-03-2021	P-SPASI/II/27
	Ristiani 4	Timbang Air, Tebing Linggahara	2° 7' 01.07" N	99° 56' 06.27" E	0.18	0.18	3.24	16-03-2021	P-SPASI/II/27
	Ristiani 5	Timbang Air, Tebing Linggahara	2° 6' 49.65" N	99° 56' 11.70" E	0.10	0.10	1.82	16-03-2021	P-SPASI/II/27
	Ristiani 6	Timbang Air, Tebing Linggahara	2° 6' 49.78" N	99° 56' 10.80" E	0.16	0.16	2.95	16-03-2021	P-SPASI/II/27
	Ristiani 7	Sidorukun	2° 7' 01.45" N	99° 56' 15.96" E	0.04	0.04	0.72	16-03-2021	P-SPASI/II/27

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	Ristiani 8	Timbang Air, Tebing Linggahara	2° 6' 50.92" N	99° 56' 8.76" E	0.50	0.50	8.96	16-03-2021	P-SPASI/II/27
	Ristiani 9	Sidorukun	2° 6' 55.55" N	99° 56' 29.79" E	0.36	0.36	6.48	16-03-2021	P-SPASI/II/27
378	Ritta Naia Ariani	Perbaungan	2° 4' 00.49" N	99° 59' 17.18" E	0.89	0.89	16.08	16-03-2021	P-SPASI/VIII/31
379	Riyanti	P3rsu	2° 3' 53.08" N	99° 59' 20.53" E	2.13	2.13	38.34	16-03-2021	P-SPASI/III/15
380	Roer	Ham. 1, Sei Penggantungan	2° 36' 31.99" N	100° 4' 55.65" E	0.96	0.96	17.28	16-03-2021	P-SPASI/XIII/36
381	Rohana	Ham. 3, Sei Penggantungan	2° 39' 17.57" N	100° 4' 10.62" E	1.00	1.00	18.00	16-03-2021	P-SPASI/XVII/95
382	Rohani 1	Ham. 8, Sei Penggantungan	2° 32' 25.30" N	100° 5' 40.04" E	1.24	1.24	22.27	16-03-2021	P-SPASI/XVI/16
	Rohani 2	Ham. 8, Sei Penggantungan	2° 32' 29.86" N	100° 6' 11.26" E	1.14	1.14	20.44	16-03-2021	P-SPASI/XVI/16
383	Rohimah Br Ritonga	Perbaungan	2° 3' 32.04" N	99° 58' 37.26" E	0.24	0.24	4.28	16-03-2021	P-SPASI/VIII/32
384	Rohimin 1	Ham. 3, Sei Penggantungan	2° 39' 12.09" N	100° 4' 29.47" E	0.50	0.50	9.00	16-03-2021	P-SPASI/XVII/96
	Rohimin 2	Ham. 3, Sei Penggantungan	2° 39' 11.50" N	100° 4' 25.87" E	0.50	0.50	9.00	16-03-2021	P-SPASI/XVII/96
385	Rojali 1	Ham. 1, Sei Penggantungan	2° 35' 52.87" N	100° 4' 47.01" E	1.24	1.24	22.33	16-03-2021	P-SPASI/XIII/10
	Rojali 2	Ham. 2, Sei Penggantungan	2° 37' 30.60" N	100° 4' 55.86" E	1.00	1.00	18.08	16-03-2021	P-SPASI/XIII/10
	Rojali 3	Ham. 2, Sei Penggantungan	2° 38' 26.06" N	100° 4' 54.98" E	1.00	1.00	18.00	16-03-2021	P-SPASI/XIII/10
	Rojali 4	Ham. 1, Sei Penggantungan	2° 36' 21.11" N	100° 4' 56.75" E	0.92	0.92	16.56	16-03-2021	P-SPASI/XIII/10
	Rojali 5	Ham. 1, Sei Penggantungan	2° 36' 24.89" N	100° 4' 57.53" E	0.50	0.50	9.00	16-03-2021	P-SPASI/XIII/10
386	Rojali Dalimunthe	Tanjung Sari, Tebing Linggahara	2° 7' 36.05" N	99° 56' 6.72" E	1.80	1.80	32.40	16-03-2021	P-SPASI/IV/25
387	Roma Tumorang	Ham. 4, Sei Penggantungan	2° 40' 15.39" N	100° 4' 49.27" E	2.50	2.50	45.00	16-03-2021	P-SPASI/XIX/11
388	Romadhon Siregar	Tanjung Siram	1° 53' 07.33" N	99° 52' 13.97" E	2.00	2.00	35.98	16-03-2021	P-SPASI/V/35
389	Romlia Siregar	Tanjung Siram	1° 52' 12.96" N	99° 50' 15.81" E	0.17	0.17	3.10	16-03-2021	P-SPASI/V/36
390	Rosdaya Sinaga 1	Ham. 1, Sei Penggantungan	2° 34' 57.47" N	100° 4' 34.06" E	1.05	1.05	18.84	16-03-2021	P-SPASI/XVII/64
	Rosdaya Sinaga 2	Ham. 7, Sei Penggantungan	2° 33' 53.91" N	100° 3' 58.63" E	1.69	1.69	30.47	16-03-2021	P-SPASI/XVII/64
	Rosdaya Sinaga 3	Ham. 7, Sei Penggantungan	2° 34' 23.72" N	100° 4' 19.13" E	0.50	0.50	9.00	16-03-2021	P-SPASI/XVII/64
391	Rosiah	Ham. 1, Sei Penggantungan	2° 36' 26.12" N	100° 5' 6.44" E	0.30	0.30	5.40	16-03-2021	P-SPASI/XIII/11
392	Rosminta Br Siahaan 1	Ham. 7, Sei Penggantungan	2° 34' 13.41" N	100° 4' 26.62" E	0.28	0.28	5.04	16-03-2021	P-SPASI/XVII/65
	Rosminta Br Siahaan 2	Ham. 7, Sei Penggantungan	2° 34' 29.26" N	100° 4' 33.74" E	1.95	1.95	35.10	16-03-2021	P-SPASI/XVII/65
	Rosminta Br Siahaan 3	Ham. 7, Sei Penggantungan	2° 34' 04.42" N	100° 4' 50.79" E	0.55	0.55	9.90	16-03-2021	P-SPASI/XVII/65
393	Rospita Br Tappubolon	Ham. 7, Sei Penggantungan	2° 34' 33.19" N	100° 4' 16.51" E	1.90	1.90	34.17	16-03-2021	P-SPASI/XVII/66
394	Rosuli 1	Ham. 8, Sei Penggantungan	2° 32' 27.15" N	100° 6' 26.66" E	0.84	0.84	15.12	16-03-2021	P-SPASI/XVI/17
	Rosuli 2	Ham. 8, Sei Penggantungan	2° 32' 29.24" N	100° 6' 24.09" E	0.60	0.60	10.80	16-03-2021	P-SPASI/XVI/17
395	Rotua Ninda Elisa Panggabean	Ham. 4, Sei Penggantungan	2° 40' 03.97" N	100° 5' 06.68" E	1.00	1.00	18.00	16-03-2021	P-SPASI/XIX/12
396	Roynaldi Thampati	Suka Mulia, Sidorukun	2° 4' 31.82" N	99° 57' 39.20" E	0.32	0.32	5.77	16-03-2021	P-SPASI/III/16
397	Rudi Naibaho	Ham. 2, Sei Penggantungan	2° 37' 49.70" N	100° 5' 12.87" E	1.11	1.11	19.96	16-03-2021	P-SPASI/XVII/39
398	Rusdan Siregar	Tanjung Siram	1° 53' 02.70" N	99° 51' 29.02" E	1.61	1.61	28.97	16-03-2021	P-SPASI/V/37
399	Rusli Siregar	Timbang Air, Tebing Linggahara	2° 7' 24.42" N	99° 56' 15.79" E	2.00	2.00	36.00	16-03-2021	P-SPASI/I/12
400	Rusmen 1	Ham. 8, Sei Penggantungan	2° 32' 10.48" N	100° 6' 34.84" E	0.88	0.88	15.84	16-03-2021	P-SPASI/XVI/18
	Rusmen 2	Ham. 8, Sei Penggantungan	2° 31' 51.52" N	100° 6' 24.39" E	0.88	0.88	15.84	16-03-2021	P-SPASI/XVI/18
	Rusmen 3	Ham. 8, Sei Penggantungan	2° 32' 00.75" N	100° 6' 39.33" E	1.08	1.08	19.44	16-03-2021	P-SPASI/XVI/18

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	Rusmen 4	Ham. 8, Sei Penggantungan	2° 31' 45.00" N	100° 6' 14.51" E	2.60	2.60	46.80	16-03-2021	P-SPASI/XVI/18
401	Rustam Hasibuan	Ham. 7, Sei Penggantungan	2° 33' 29.85" N	100° 5' 58.98" E	0.40	0.40	7.20	16-03-2021	P-SPASI/XIII/22
402	Sabar	NTB, Tebing Linggahara Baru	2° 5' 43.00" N	99° 55' 32.24" E	1.00	1.00	18.00	16-03-2021	P-SPASI/II/28
403	Sabar Sianipar	Ham. 7, Sei Penggantungan	2° 34' 13.73" N	100° 4' 19.23" E	1.00	1.00	18.00	16-03-2021	P-SPASI/XVII/67
404	Sadeli Syahputra	Lingga Tiga village	1° 59' 10.00" N	99° 53' 46.34" E	2.00	2.00	35.94	16-03-2021	P-SPASI/IX/06
405	Safari 1	Timbang Air, Tebing Linggahara	2° 6' 56.71" N	99° 56' 21.84" E	0.95	0.95	17.14	16-03-2021	P-SPASI/I/13
	Safari 2	Timbang Air, Tebing Linggahara	2° 6' 58.12" N	99° 56' 22.93" E	0.08	0.08	1.45	16-03-2021	P-SPASI/I/13
	Safari 3	Sidorukun	2° 6' 59.74" N	99° 56' 23.11" E	0.66	0.66	11.87	16-03-2021	P-SPASI/I/13
406	Sagiono	Ham. 3, Sei Penggantungan	2° 39' 30.42" N	100° 4' 00.28" E	1.50	1.50	27.00	16-03-2021	P-SPASI/XVII/97
407	Sahat Marulis	N Empat Aek Nabara	1° 59' 53.57" N	99° 54' 35.12" E	0.92	0.92	16.48	16-03-2021	P-SPASI/VII/16
408	Sahman	Ham. 6, Sei Penggantungan	2° 34' 49.01" N	100° 5' 30.40" E	0.40	0.40	7.20	16-03-2021	P-SPASI/XI/21
409	Saiba Siregar	Tanjung Siram	1° 52' 15.48" N	99° 50' 17.04" E	0.38	0.38	6.79	16-03-2021	P-SPASI/V/38
410	Saiful Harahap 1	Sidorukun	2° 6' 40.41" N	99° 56' 04.69" E	2.00	2.00	35.99	16-03-2021	P-SPASI/III/29
	Saiful Harahap 2	Sidorukun	2° 6' 38.16" N	99° 56' 04.99" E	1.76	1.76	31.77	16-03-2021	P-SPASI/II/29
	Saiful Harahap 3	Sidorukun	2° 6' 53.00" N	99° 55' 57.66" E	1.79	1.79	32.22	16-03-2021	P-SPASI/II/29
	Saiful Harahap 4	Sidorukun	2° 6' 59.34" N	99° 55' 56.49" E	1.78	1.78	32.09	16-03-2021	P-SPASI/II/29
	Saiful Harahap 5	Sidorukun	2° 7' 01.95" N	99° 55' 57.94" E	0.54	0.54	9.69	16-03-2021	P-SPASI/II/29
411	Sakijan	NTB, Tebing Linggahara Baru	2° 5' 02.67" N	99° 55' 30.69" E	2.00	2.00	36.00	16-03-2021	P-SPASI/II/30
412	Salamuddin	Ham. 8, Sei Penggantungan	2° 32' 23.97" N	100° 6' 25.77" E	0.58	0.58	10.44	16-03-2021	P-SPASI/XVI/19
413	Sami	N Empat Aek Nabara	2° 0' 05.15" N	99° 54' 23.13" E	0.20	0.20	3.52	16-03-2021	P-SPASI/VII/17
414	Samiko	S-6 Aek Nabara	1° 56' 23.10" N	100° 2' 02.33" E	1.87	1.87	33.67	16-03-2021	P-SPASI/X/15
415	Samini	Ham. 3, Sei Penggantungan	2° 39' 12.99" N	100° 5' 29.32" E	1.80	1.80	32.40	16-03-2021	P-SPASI/XV/01
416	Samiruddin Tanjung 1	Suka Mulia, Sidorukun	2° 4' 06.11" N	99° 57' 41.67" E	0.50	0.50	9.00	16-03-2021	P-SPASI/III/17
	Samiruddin Tanjung 2	Suka Mulia, Sidorukun	2° 4' 17.25" N	99° 57' 41.69" E	0.42	0.42	7.65	16-03-2021	P-SPASI/III/17
417	Sandi Wesli	Perbaungan	2° 4' 47.82" N	99° 58' 31.43" E	0.54	0.54	9.72	16-03-2021	P-SPASI/III/18
418	Sandro Hangoluan Tamba	Ham. 4, Sei Penggantungan	2° 39' 44.10" N	100° 4' 02.86" E	1.50	1.50	27.00	16-03-2021	P-SPASI/XVII/98
419	Sanem	Tanjung Siram	1° 53' 13.42" N	99° 52' 07.44" E	0.85	0.85	15.23	16-03-2021	P-SPASI/V/39
420	Sanggam Panggabean	Ham. 7, Sei Penggantungan	2° 33' 57.74" N	100° 4' 20.35" E	1.00	1.00	18.00	16-03-2021	P-SPASI/XVII/68
421	Santarja 1	Tebing Lingga Hara	2° 7' 18.839" N	99° 55' 45.50" E	0.72	0.72	12.97	16-03-2021	P-SPASI/IV/26
	Santarja 2	Tebing Lingga Hara	2° 7' 24.513" N	99° 55' 42.57" E	0.20	0.20	3.60	16-03-2021	P-SPASI/IV/26
422	Saor Pardamean Simorangkir	Ham. 7, Sei Penggantungan	2° 34' 7.745" N	100° 4' 05.84" E	1.00	1.00	18.00	16-03-2021	P-SPASI/XVII/69
423	Sapon Rinaldi 1	Ham. 3, Sei Penggantungan	2° 39' 6.456" N	100° 4' 01.67" E	1.80	1.80	32.40	16-03-2021	P-SPASI/XV/02
	Sapon Rinaldi 2	Ham. 3, Sei Penggantungan	2° 39' 13.183" N	100° 5' 27.42" E	2.00	2.00	36.00	16-03-2021	P-SPASI/XV/02
424	Sardi	Tebing Lingga Hara	2° 6' 30.420" N	99° 55' 10.36" E	1.80	1.80	32.40	16-03-2021	P-SPASI/III/31
425	Sardi L (Legina)	Hamlet III Sidorukun	2° 4' 26.781" N	99° 56' 30.12" E	0.44	0.44	7.92	16-03-2021	P-SPASI/II/32
426	Sariadi 1	Ham. 8, Sei Penggantungan	2° 32' 11.30" N	100° 6' 06.24" E	1.05	1.05	18.93	16-03-2021	P-SPASI/XVI/20
	Sariadi 2	Ham. 8, Sei Penggantungan	2° 32' 17.09" N	100° 6' 02.91" E	0.80	0.80	14.47	16-03-2021	P-SPASI/XVI/20
	Sariadi 3	Ham. 8, Sei Penggantungan	2° 32' 18.79" N	100° 6' 00.74" E	0.58	0.58	10.45	16-03-2021	P-SPASI/XVI/20

427	Sariah 1	N Empat Aek Nabara	2° 0' 01.08" N	99° 54' 05.93" E	1.13	1.13	20.39	16-03-2021	P-SPASI/VII/18
	Sariah 2	N Empat Aek Nabara	1° 59' 59.25" N	99° 54' 08.03" E	0.17	0.17	3.03	16-03-2021	P-SPASI/VII/18
	Sariah 3	N Empat Aek Nabara	1° 59' 43.52" N	99° 54' 01.23" E	1.31	1.31	23.56	16-03-2021	P-SPASI/VII/18
	Sariah 4	N Empat Aek Nabara	1° 59' 49.75" N	99° 54' 09.17" E	0.56	0.56	10.07	16-03-2021	P-SPASI/VII/18
428	Saring 1	Sidorukun	2° 7' 02.57" N	99° 56' 34.25" E	0.75	0.75	13.54	16-03-2021	P-SPASI/VI/10
	Saring 2	Sidorukun	2° 7' 21.98" N	99° 56' 23.97" E	0.12	0.12	2.21	16-03-2021	P-SPASI/VI/10
	Saring 3	Sidorukun	2° 4' 03.29" N	99° 56' 12.13" E	0.58	0.58	10.36	16-03-2021	P-SPASI/VI/10
429	Sarino	Suka Mulia, Sidorukun	2° 4' 36.13" N	99° 57' 47.23" E	0.29	0.29	5.28	16-03-2021	P-SPASI/III/19
430	Sariyanto	Ham. 2, Sei Penggantungan	2° 37' 04.93" N	100° 4' 07.33" E	2.00	2.00	36.00	16-03-2021	P-SPASI/XVIII/01
431	Sarjono	Ham. 3, Sei Penggantungan	2° 39' 09.14" N	100° 3' 40.02" E	2.00	2.00	36.00	16-03-2021	P-SPASI/XVIII/02
432	Sarkun	Sidorukun	2° 4' 37.58" N	99° 55' 35.86" E	0.72	0.72	12.96	16-03-2021	P-SPASI/II/34
433	Sarmiati 1	Ham. 3, Sei Penggantungan	2° 38' 33.86" N	100° 3' 29.86" E	0.55	0.55	9.90	16-03-2021	P-SPASI/XVIII/03
	Sarmiati 2	Ham. 3, Sei Penggantungan	2° 38' 31.59" N	100° 3' 32.54" E	0.45	0.45	8.10	16-03-2021	P-SPASI/XVIII/03
434	Sarno	Ham. 3, Sei Penggantungan	2° 38' 52.00" N	100° 4' 03.78" E	1.70	1.70	30.60	16-03-2021	P-SPASI/XV/03
435	Sarno 1	Tanjung Sari, Tebing Linggahara	2° 7' 14.56" N	99° 55' 08.55" E	0.42	0.42	7.56	16-03-2021	P-SPASI/II/35
	Sarno 2	Tanjung Sari, Tebing Linggahara	2° 7' 10.94" N	99° 55' 11.25" E	0.38	0.38	6.83	16-03-2021	P-SPASI/II/35
436	Sarwono 1	Tanjung Sari, Tebing Linggahara	2° 7' 07.09" N	99° 55' 39.67" E	0.43	0.43	7.67	16-03-2021	P-SPASI/IV/27
	Sarwono 2	Tanjung Sari, Tebing Linggahara	2° 7' 10.53" N	99° 55' 42.39" E	0.22	0.22	4.01	16-03-2021	P-SPASI/IV/27
	Sarwono 3	Tanjung Sari, Tebing Linggahara	2° 7' 12.37" N	99° 55' 42.05" E	0.19	0.19	3.34	16-03-2021	P-SPASI/IV/27
437	Sastra Siswanto	Sennah, Pangkatan	2° 11' 58.63" N	100° 5' 10.13" E	0.86	0.86	15.40	16-03-2021	P-SPASI/I/14
438	Satimin	Timbang Air, Tebing Linggahara	2° 6' 52.21" N	99° 56' 33.69" E	0.92	0.92	16.56	16-03-2021	P-SPASI/I/15
439	Satino 1	Sidorukun	2° 4' 04.01" N	99° 54' 39.38" E	1.00	1.00	18.00	16-03-2021	P-SPASI/VI/11
	Satino 2	Tebing Lingga Hara	2° 3' 57.95" N	99° 54' 39.60" E	1.75	1.75	31.50	16-03-2021	P-SPASI/VI/11
	Satino 3	Sidorukun	2° 3' 57.77" N	99° 54' 45.26" E	0.92	0.92	16.56	16-03-2021	P-SPASI/VI/11
	Satino 4	Sidorukun	2° 4' 38.86" N	99° 55' 33.56" E	1.18	1.18	21.24	16-03-2021	P-SPASI/VI/11
	Satino 5	Sidorukun	2° 4' 32.10" N	99° 55' 32.15" E	0.87	0.87	15.72	16-03-2021	P-SPASI/VI/11
440	Selamat	Tebing Linggahara Baru	2° 5' 38.20" N	99° 55' 07.10" E	0.37	0.37	6.61	16-03-2021	P-SPASI/IV/28
441	Selamat Riadi 1	Ham. 3, Sei Penggantungan	2° 39' 19.67" N	100° 4' 06.45" E	0.50	0.50	9.00	16-03-2021	P-SPASI/XVIII/04
	Selamat Riadi 2	Ham. 3, Sei Penggantungan	2° 39' 13.61" N	100° 4' 04.75" E	0.50	0.50	9.00	16-03-2021	P-SPASI/XVIII/04
442	Selamet 1	Ham. 3, Sei Penggantungan	2° 38' 35.91" N	100° 3' 55.76" E	0.50	0.50	9.00	16-03-2021	P-SPASI/XVIII/05
	Selamet 2	Ham. 3, Sei Penggantungan	2° 38' 45.51" N	100° 3' 57.09" E	1.00	1.00	18.00	16-03-2021	P-SPASI/XVIII/05
443	Selamet, S.Pd 1	Sidorukun	2° 5' 32.20" N	99° 55' 27.33" E	0.92	0.92	16.56	16-03-2021	P-SPASI/II/36
	Selamet, S.Pd 2	Tanjung Sari, Tebing Linggahara	2° 7' 00.16" N	99° 55' 47.33" E	1.50	1.50	27.00	16-03-2021	P-SPASI/II/36
444	Sepiati	Ham. 7, Sei Penggantungan	2° 33' 18.11" N	100° 4' 49.56" E	2.24	2.24	40.32	16-03-2021	P-SPASI/XIII/23

445	Sidik Aswandinoto 1	Tebing Linggahara village Baru	2° 6' 10.68" N	99° 55' 35.94" E	0.56	0.56	10.09	16-03-2021	P-SPASI/IV/29
	Sidik Aswandinoto 2	Tebing Linggahara village Baru	2° 6' 04.10" N	99° 55' 39.32" E	0.43	0.43	7.69	16-03-2021	P-SPASI/IV/29
	Sidik Aswandinoto 3	Tebing Linggahara village Baru	2° 6' 04.12" N	99° 55' 36.60" E	3.93	3.93	70.75	16-03-2021	P-SPASI/IV/29
446	Simon Pandiangan	Ham. 7, Sei Penggantungan	2° 34' 04.45" N	100° 4' 58.76" E	1.50	1.50	27.00	16-03-2021	P-SPASI/XIX/32
447	Sirmanto 1	Ham. 8, Sei Penggantungan	2° 32' 14.71" N	100° 6' 30.16" E	0.64	0.64	11.52	16-03-2021	P-SPASI/XVI/21
	Sirmanto 2	Ham. 8, Sei Penggantungan	2° 32' 09.27" N	100° 6' 32.56" E	1.01	1.01	18.11	16-03-2021	P-SPASI/XVI/21
	Sirmanto 3	Ham. 8, Sei Penggantungan	2° 32' 15.20" N	100° 6' 13.90" E	0.59	0.59	10.60	16-03-2021	P-SPASI/XVI/21
	Sirmanto 4	Ham. 8, Sei Penggantungan	2° 32' 13.93" N	100° 5' 59.30" E	1.59	1.59	28.53	16-03-2021	P-SPASI/XVI/21
448	Siti Rahmah 1	Ham. 1, Sei Penggantungan	2° 36' 04.19" N	100° 4' 57.19" E	0.75	0.75	13.43	16-03-2021	P-SPASI/XIII/12
	Siti Rahmah 2	Ham. 1, Sei Penggantungan	2° 36' 20.38" N	100° 5' 17.25" E	0.21	0.21	3.83	16-03-2021	P-SPASI/XIII/13
449	Siti Rohayana	Perbaungan	2° 3' 04.00" N	99° 58' 15.26" E	0.87	0.87	15.64	16-03-2021	P-SPASI/VIII/33
450	Slamat Riadi	Ham. 3, Sei Penggantungan	2° 38' 41.65" N	100° 3' 47.48" E	0.50	0.50	9.00	16-03-2021	P-SPASI/XV/04
451	Solihin	T.T. Pangkatan	2° 7' 41.99" N	100° 4' 15.38" E	2.00	2.00	36.00	16-03-2021	P-SPASI/II/38
452	Sri Hanini	Perbaungan	2° 3' 07.10" N	99° 58' 15.00" E	1.20	1.20	21.66	16-03-2021	P-SPASI/VIII/34
453	Sri Rahayu	Ham. 3, Sei Penggantungan	2° 38' 47.91" N	100° 3' 41.33" E	1.80	1.80	32.40	16-03-2021	P-SPASI/XV/05
454	Sri Rohani 1	Sidorukun	2° 7' 01.13" N	99° 56' 03.79" E	3.36	3.36	60.48	16-03-2021	P-SPASI/II/39
	Sri Rohani 2	Sidorukun	2° 4' 18.51" N	99° 56' 44.53" E	0.75	0.75	13.51	16-03-2021	P-SPASI/II/39
455	Sri Utami	Suka Mulia, Sidorukun village	2° 4' 40.70" N	99° 58' 08.60" E	0.53	0.53	9.59	16-03-2021	P-SPASI/III/20
456	Sri Waliyem	Perbaungan	2° 4' 17.44" N	99° 59' 15.63" E	0.80	0.80	14.40	16-03-2021	P-SPASI/II/40
457	Suadah	Ham. 1, Sei Penggantungan	2° 36' 08.17" N	100° 5' 22.09" E	0.14	0.14	2.52	16-03-2021	P-SPASI/XIII/32
458	Subari	Sidorukun	2° 4' 29.13" N	99° 56' 39.46" E	0.16	0.16	2.84	16-03-2021	P-SPASI/II/41
459	Suci Hati Hasibuan 1	Tanjung Siram	1° 53' 22.74" N	99° 50' 04.03" E	0.46	0.46	8.31	16-03-2021	P-SPASI/V/40
	Suci Hati Hasibuan 2	Tanjung Siram	1° 53' 22.62" N	99° 50' 06.94" E	0.66	0.66	11.90	16-03-2021	P-SPASI/V/40
	Suci Hati Hasibuan 3	Tanjung Siram	1° 52' 53.83" N	99° 50' 43.57" E	0.86	0.86	15.56	16-03-2021	P-SPASI/V/40
460	Sudariono 1	N Empat Aek Nabara	2° 0' 11.19" N	99° 54' 34.23" E	0.55	0.55	9.82	16-03-2021	P-SPASI/VII/19
	Sudariono 2	N Empat Aek Nabara	2° 0' 13.72" N	99° 54' 21.28" E	0.22	0.22	3.90	16-03-2021	P-SPASI/VII/19
461	Sudarsono	Sidorukun	2° 7' 25.76" N	99° 56' 06.54" E	0.95	0.95	17.03	16-03-2021	P-SPASI/II/42
462	Sudarwis 1	Tanjung Sari, Tebing Linggahara	2° 6' 43.69" N	99° 55' 36.63" E	0.08	0.08	1.47	16-03-2021	P-SPASI/IV/30
	Sudarwis 2	Tanjung Sari, Tebing Linggahara	2° 6' 53.73" N	99° 55' 31.23" E	0.64	0.64	11.52	16-03-2021	P-SPASI/IV/30
	Sudarwis 3	Tanjung Sari, Tebing Linggahara	2° 6' 41.51" N	99° 55' 45.65" E	3.90	3.90	70.22	16-03-2021	P-SPASI/IV/30
463	Suderno	NTB, Tebing Linggahara Baru	2° 5' 44.31" N	99° 55' 38.66" E	1.00	1.00	18.00	16-03-2021	P-SPASI/II/43
464	Sudiarjo	N Empat Aek Nabara	1° 59' 33.80" N	99° 54' 37.54" E	1.00	1.00	17.91	16-03-2021	P-SPASI/VII/20
465	Suedi	Kampung Padang	2° 7' 26.43" N	99° 58' 04.86" E	0.97	0.97	17.40	16-03-2021	P-SPASI/II/44
466	Sugianto	S-6 Aek Nabara	1° 56' 21.25" N	100° 0' 02.44" E	1.50	1.50	27.00	16-03-2021	P-SPASI/X/16
467	Sugianto 1	Ham. 3, Sei Penggantungan	2° 38' 42.88" N	100° 3' 37.81" E	0.50	0.50	9.00	16-03-2021	P-SPASI/XVIII/06
	Sugianto 2	Ham. 3, Sei Penggantungan	2° 38' 45.52" N	100° 3' 37.92" E	0.50	0.50	9.00	16-03-2021	P-SPASI/XVIII/06
468	Sugiarno 1	Timbang Air, Tebing Linggahara	2° 7' 22.88" N	99° 56' 09.61" E	0.40	0.40	7.20	16-03-2021	P-SPASI/III/21
	Sugiarno 2	Suka Mulia, Sidorukun	2° 4' 38.94" N	99° 57' 39.34" E	0.12	0.12	2.12	16-03-2021	P-SPASI/III/21

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469	Sugiharto 1	Ham. 8, Sei Penggantungan	2° 32' 02.92" N	100° 6' 17.67" E	0.73	0.73	13.11	16-03-2021	P-SPASI/XVI/22
	Sugiharto 2	Ham. 8, Sei Penggantungan	2° 32' 03.15" N	100° 6' 26.90" E	0.74	0.74	13.32	16-03-2021	P-SPASI/XVI/22
470	Suharto A 1	Sidorukun	2° 5' 17.94" N	99° 55' 14.55" E	0.60	0.60	10.80	16-03-2021	P-SPASI/VI/12
	Suharto A 2	Sidorukun	2° 4' 09.75" N	99° 56' 13.38" E	0.08	0.08	1.44	16-03-2021	P-SPASI/VI/12
	Suharto A 3	Sidorukun	2° 4' 23.11" N	99° 55' 35.41" E	8.00	8.00	144.00	16-03-2021	P-SPASI/VI/12
471	Suharto B 1	S-6 Aek Nabara	1° 56' 34.05" N	100° 1' 49.34" E	1.97	1.97	35.47	16-03-2021	P-SPASI/X/17
	Suharto B 2	S-6 Aek Nabara	1° 56' 15.00" N	100° 1' 21.25" E	0.90	0.90	16.25	16-03-2021	P-SPASI/X/17
472	Sujarwo 1	Timbang Air, Tebing Linggahara	2° 6' 58.78" N	99° 56' 26.53" E	0.17	0.17	3.11	16-03-2021	P-SPASI/I/16
	Sujarwo 2	Timbang Air, Tebing Linggahara	2° 7' 26.73" N	99° 56' 08.28" E	0.60	0.60	10.83	16-03-2021	P-SPASI/I/16
	Sujarwo 3	Timbang Air, Tebing Linggahara	2° 6' 53.89" N	99° 56' 32.40" E	0.48	0.48	8.64	16-03-2021	P-SPASI/I/16
473	Sujono 1	Ham. 3, Sei Penggantungan	2° 38' 49.69" N	100° 3' 59.53" E	1.00	1.00	18.00	16-03-2021	P-SPASI/XVIII/07
	Sujono 2	Ham. 3, Sei Penggantungan	2° 38' 37.66" N	100° 3' 50.79" E	1.00	1.00	18.00	16-03-2021	P-SPASI/XVIII/07
	Sujono 3	Ham. 3, Sei Penggantungan	2° 38' 45.94" N	100° 3' 40.01" E	1.00	1.00	18.00	16-03-2021	P-SPASI/XVIII/07
	Sujono 4	Ham. 3, Sei Penggantungan	2° 38' 59.34" N	100° 3' 57.21" E	1.00	1.00	18.00	16-03-2021	P-SPASI/XVIII/07
474	Sukamto	Ham. 7, Sei Penggantungan	2° 33' 23.08" N	100° 5' 49.19" E	1.00	1.00	18.00	16-03-2021	P-SPASI/XIII/24
475	Sukanto	Lingga Tiga	2° 1' 19.85" N	99° 51' 09.82" E	1.74	1.74	31.23	16-03-2021	P-SPASI/IX/07
476	Sukardi	NTB, Tebing Linggahara Baru	2° 5' 12.36" N	99° 55' 21.72" E	0.34	0.34	6.14	16-03-2021	P-SPASI/III/22
477	Sukarman A 1	Sennah, Pangkatan	2° 10' 49.52" N	100° 3' 15.61" E	2.00	2.00	36.00	16-03-2021	P-SPASI/III/22
	Sukarman A 2	Sennah, Pangkatan	2° 10' 50.57" N	100° 3' 14.21" E	2.00	2.00	36.00	16-03-2021	P-SPASI/III/22
	Sukarman A 3	Sennah, Pangkatan	2° 10' 54.25" N	100° 3' 15.24" E	2.00	2.00	36.00	16-03-2021	P-SPASI/III/22
	Sukarman A 4	Sennah, Pangkatan	2° 10' 50.83" N	100° 3' 10.09" E	2.00	2.00	36.00	16-03-2021	P-SPASI/III/22
	Sukarman A 5	Sennah, Pangkatan	2° 10' 56.86" N	100° 3' 13.37" E	2.00	2.00	36.00	16-03-2021	P-SPASI/III/22
478	Sukarman B	N Empat Aek Nabara	2° 0' 24.40" N	99° 54' 39.30" E	0.87	0.87	15.59	16-03-2021	P-SPASI/VII/21
479	Sukendi	Sidorukun	2° 4' 33.73" N	99° 56' 41.72" E	0.70	0.70	12.67	16-03-2021	P-SPASI/II/46
480	Sukiyem	Perbaungan	2° 4' 05.59" N	99° 59' 05.61" E	0.77	0.77	13.80	16-03-2021	P-SPASI/VIII/35
481	Sularno 1	Tanjung Sari, Tebing Linggahara	2° 6' 18.36" N	99° 55' 28.26" E	0.16	0.16	2.88	16-03-2021	P-SPASI/IV/31
	Sularno 2	Tanjung Sari, Tebing Linggahara	2° 7' 19.02" N	99° 55' 40.00" E	0.20	0.20	3.60	16-03-2021	P-SPASI/IV/31
482	Sulasto 1	N Empat Aek Nabara	2° 0' 19.122" N	99° 54' 27.30" E	0.49	0.49	8.79	16-03-2021	P-SPASI/VII/22
	Sulasto 2	N Empat Aek Nabara	2° 0' 23.268" N	99° 54' 22.93" E	0.49	0.49	8.77	16-03-2021	P-SPASI/VII/22
	Sulasto 3	N Empat Aek Nabara	2° 0' 21.540" N	99° 54' 22.29" E	0.60	0.60	10.72	16-03-2021	P-SPASI/VII/22
483	Sulastri A 1	Sidorukun	2° 4' 8.124" N	99° 55' 44.30" E	1.10	1.10	19.72	16-03-2021	P-SPASI/II/62
	Sulastri A 2	Sidorukun	2° 4' 16.002" N	99° 56' 35.08" E	0.45	0.45	8.15	16-03-2021	P-SPASI/II/62
484	Sulastri B	S-6 Aek Nabara	1° 56' 15.99" N	100° 0' 02.34" E	0.92	0.92	16.56	16-03-2021	P-SPASI/X/18
485	Sulim Harianja	Ham. 7, Sei Penggantungan	2° 34' 19.97" N	100° 4' 34.16" E	1.45	1.45	26.09	16-03-2021	P-SPASI/XI/09
486	Sulis Supriatin 1	Ham. 4, Sei Penggantungan	2° 39' 41.93" N	100° 4' 05.19" E	0.12	0.12	2.16	16-03-2021	P-SPASI/XVIII/08
	Sulis Supriatin 2	Ham. 4, Sei Penggantungan	2° 39' 42.31" N	100° 4' 02.91" E	0.44	0.44	7.92	16-03-2021	P-SPASI/XVIII/08

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487	Suliwo Sari	Ham. 2, Sei Penggantungan	2° 38' 07.05" N	100° 5' 18.49" E	0.80	0.80	14.42	16-03-2021	P-SPASI/XVII/40
488	Sumari	Ham. 3, Sei Penggantungan	2° 39' 22.45" N	100° 4' 16.72" E	1.00	1.00	18.00	16-03-2021	P-SPASI/XVIII/09
489	Sumurung Simamora	Ham. 4, Sei Penggantungan	2° 40' 04.60" N	100° 5' 36.21" E	1.20	1.20	21.60	16-03-2021	P-SPASI/XIX/13
490	Sunan Al Huda	Ham. 8, Sei Penggantungan	2° 32' 27.17" N	100° 6' 08.94" E	0.92	0.92	16.56	16-03-2021	P-SPASI/XVI/23
491	Sunar 1	Sidorukun	2° 7' 12.85" N	99° 55' 28.17" E	0.60	0.60	10.80	16-03-2021	P-SPASI/II/47
	Sunar 2	Sidorukun	2° 7' 14.35" N	99° 55' 30.80" E	0.31	0.31	5.63	16-03-2021	P-SPASI/III/47
492	Sunardi	Suka Mulia, Sidorukun village	2° 4' 47.90" N	99° 58' 2.02" E	1.54	1.54	27.78	16-03-2021	P-SPASI/III/23
493	Sunarno	Sidorukun	2° 5' 35.27" N	99° 55' 27.87" E	1.00	1.00	18.00	16-03-2021	P-SPASI/VI/13
494	Sunggul Sinambela 1	Ham. 7, Sei Penggantungan	2° 33' 50.80" N	100° 5' 42.88" E	0.50	0.50	9.00	16-03-2021	P-SPASI/XIX/33
	Sunggul Sinambela 2	Ham. 7, Sei Penggantungan	2° 33' 54.64" N	100° 5' 42.49" E	1.00	1.00	18.00	16-03-2021	P-SPASI/XIX/33
	Sunggul Sinambela 3	Ham. 7, Sei Penggantungan	2° 34' 03.58" N	100° 5' 47.60" E	1.05	1.05	18.90	16-03-2021	P-SPASI/XIX/33
495	Sunia	Sidorukun	2° 4' 29.23" N	99° 56' 46.94" E	0.19	0.19	3.42	16-03-2021	P-SPASI/II/48
496	Supardi 1	Tanjung Sari, Tebing Linggahara	2° 7' 05.90" N	99° 55' 43.46" E	0.37	0.37	6.73	16-03-2021	P-SPASI/IV/32
	Supardi 2	Tebing Lingga Hara	2° 6' 59.11" N	99° 55' 32.38" E	0.31	0.31	5.55	16-03-2021	P-SPASI/IV/32
497	Supari 1	Tanjung Sari, Tebing Linggahara	2° 6' 37.44" N	99° 55' 25.25" E	0.69	0.69	12.41	16-03-2021	P-SPASI/IV/33
	Supari 2	Tanjung Sari, Tebing Linggahara	2° 7' 21.99" N	99° 55' 17.53" E	0.71	0.71	12.70	16-03-2021	P-SPASI/IV/33
498	Suparmin	Aek Kocik, Kampung Bilah	2° 15' 26.15" N	100° 4' 46.20" E	0.42	0.42	7.55	16-03-2021	P-SPASI/III/24
499	Suparmo 1	S-6 Aek Nabara	1° 56' 34.03" N	100° 1' 10.83" E	0.93	0.93	16.74	16-03-2021	P-SPASI/X/20
	Suparmo 2	S-6 Aek Nabara	1° 56' 51.82" N	100° 1' 38.88" E	0.61	0.61	10.97	16-03-2021	P-SPASI/X/20
500	Suparno	S-6 Aek Nabara	1° 56' 13.46" N	100° 1' 00.31" E	1.00	1.00	18.00	16-03-2021	P-SPASI/X/21
501	Supartik	Ham. 3, Sei Penggantungan	2° 38' 32.52" N	100° 3' 48.22" E	2.00	2.00	36.00	16-03-2021	P-SPASI/XVIII/10
502	Supatmo	Sidorukun	2° 5' 19.74" N	99° 55' 18.37" E	0.68	0.68	12.22	16-03-2021	P-SPASI/II/49
503	Supono 1	Sidorukun	2° 7' 11.03" N	99° 56' 08.55" E	0.21	0.21	3.75	16-03-2021	P-SPASI/IV/34
	Supono 2	Sidorukun	2° 7' 12.15" N	99° 56' 06.49" E	1.00	1.00	18.00	16-03-2021	P-SPASI/IV/34
	Supono 3	Sidorukun	2° 6' 54.38" N	99° 56' 25.38" E	0.48	0.48	8.56	16-03-2021	P-SPASI/IV/34
	Supono 4	Sidorukun	2° 7' 18.20" N	99° 56' 14.21" E	0.77	0.77	13.84	16-03-2021	P-SPASI/IV/34
504	Supratmen	Timbang Air, Tebing Linggahara	2° 7' 00.40" N	99° 56' 33.04" E	0.49	0.49	8.88	16-03-2021	P-SPASI/I/17
505	Supriadi A	Sidorukun	2° 4' 16.13" N	99° 56' 26.40" E	0.33	0.33	5.87	16-03-2021	P-SPASI/II/50
506	Supriadi B	Ham. 1, Sei Penggantungan	2° 35' 11.19" N	100° 4' 23.35" E	1.00	1.00	18.00	16-03-2021	P-SPASI/XIV/02
507	Suprianto 1	Aek Nabara	1° 59' 46.57" N	99° 51' 26.25" E	2.00	2.00	36.00	16-03-2021	P-SPASI/IX/08
	Suprianto 2	Aek Nabara	2° 2' 01.96" N	99° 52' 02.48" E	2.00	2.00	36.00	16-03-2021	P-SPASI/IX/08
	Suprianto 3	Aek Nabara	2° 2' 07.85" N	99° 52' 13.69" E	0.95	0.95	17.04	16-03-2021	P-SPASI/IX/08
	Suprianto 4	Aek Nabara	2° 1' 36.22" N	99° 51' 26.77" E	2.92	2.92	52.55	16-03-2021	P-SPASI/IX/08
	Suprianto 5	Aek Nabara	2° 1' 30.65" N	99° 52' 19.30" E	1.47	1.47	26.41	16-03-2021	P-SPASI/IX/08
	Suprianto 6	Aek Nabara	1° 59' 40.68" N	99° 51' 42.72" E	3.50	3.50	62.93	16-03-2021	P-SPASI/IX/08
508	Supriatik A	Suka Mulia, Sidorukun village	2° 4' 49.34" N	99° 57' 37.90" E	0.90	0.90	16.18	16-03-2021	P-SPASI/III/25
509	Supriatik B	S-6 Aek Nabara	1° 56' 12.79" N	100° 1' 05.62" E	0.83	0.83	14.95	16-03-2021	P-SPASI/X/22
510	Supriono 1	N Empat Aek Nabara	2° 0' 09.14" N	99° 54' 25.15" E	0.44	0.44	7.98	16-03-2021	P-SPASI/VII/23

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	Supriono 2	N Empat Aek Nabara	2° 0' 12.88" N	99° 54' 24.56" E	0.15	0.15	2.63	16-03-2021	P-SPASI/VII/23
511	Supriyadi	N Empat Aek Nabara	2° 0' 05.81" N	99° 54' 34.49" E	0.67	0.67	12.01	16-03-2021	P-SPASI/VII/24
512	Supriyanto 1	Ham. 8, Sei Penggantungan	2° 32' 02.33" N	100° 5' 55.59" E	0.32	0.32	5.69	16-03-2021	P-SPASI/XVI/24
	Supriyanto 2	Ham. 8, Sei Penggantungan	2° 31' 58.10" N	100° 5' 56.90" E	2.01	2.01	36.17	16-03-2021	P-SPASI/XVI/24
513	Suradi	Tanjung Sari, Tebing Linggahara	2° 6' 54.45" N	99° 55' 44.28" E	0.38	0.38	6.86	16-03-2021	P-SPASI/IV/35
514	Suratman Arius	Suka Mulia, Sidorukun village	2° 4' 08.81" N	99° 57' 42.14" E	0.61	0.61	11.03	16-03-2021	P-SPASI/III/26
515	Suratno	Suka Mulia, Sidorukun village	2° 4' 18.51" N	99° 57' 41.84" E	0.25	0.25	4.45	16-03-2021	P-SPASI/III/27
516	Suriadi	Ham. 2, Sei Penggantungan	2° 37' 10.13" N	100° 3' 54.20" E	2.00	2.00	36.00	16-03-2021	P-SPASI/XV/06
517	Suryono	Ham. 8, Sei Penggantungan	2° 32' 03.43" N	100° 6' 23.94" E	1.16	1.16	20.86	16-03-2021	P-SPASI/XVI/25
518	Sutarji	Sidorukun	2° 4' 23.97" N	99° 56' 39.53" E	0.32	0.32	5.76	16-03-2021	P-SPASI/II/51
519	Sutejo 1	Sidorukun	2° 4' 31.52" N	99° 56' 38.27" E	0.71	0.71	12.76	16-03-2021	P-SPASI/II/63
	Sutejo 2	Sidorukun	2° 4' 27.16" N	99° 56' 32.97" E	0.31	0.31	5.67	16-03-2021	P-SPASI/II/63
520	Sutikno 1	N Empat Aek Nabara	2° 0' 06.96" N	99° 54' 24.91" E	1.84	1.84	33.07	16-03-2021	P-SPASI/VII/25
	Sutikno 2	N Empat Aek Nabara	1° 59' 58.89" N	99° 54' 34.48" E	0.32	0.32	5.77	16-03-2021	P-SPASI/VII/25
	Sutikno 3	N Empat Aek Nabara	1° 59' 58.54" N	99° 54' 32.19" E	0.27	0.27	4.83	16-03-2021	P-SPASI/VII/25
521	Sutimin	Sidorukun	2° 4' 36.84" N	99° 54' 55.62" E	3.80	3.80	68.36	16-03-2021	P-SPASI/VI/14
522	Sutina	Ham. 2, Sei Penggantungan	2° 37' 43.53" N	100° 4' 58.49" E	1.10	1.10	19.80	16-03-2021	P-SPASI/XVII/41
523	Sutinah	Ham. 8, Sei Penggantungan	2° 32' 14.15" N	100° 6' 28.68" E	0.68	0.68	12.29	16-03-2021	P-SPASI/XVII/01
524	Sutini	Sennah, Pangkatan village	2° 10' 47.36" N	100° 3' 04.84" E	2.00	2.00	36.00	16-03-2021	P-SPASI/II/52
525	Sutrisno	Timbang Air, Tebing Linggahara	2° 7' 03.15" N	99° 56' 21.55" E	0.77	0.77	13.87	16-03-2021	P-SPASI/I/18
526	Suwar Sono	Sidorukun	2° 5' 02.78" N	99° 55' 09.68" E	0.60	0.60	10.80	16-03-2021	P-SPASI/VI/15
527	Suwarno	Ham. 8, Sei Penggantungan	2° 32' 04.55" N	100° 5' 54.68" E	0.68	0.68	12.29	16-03-2021	P-SPASI/XVII/02
528	Suwito 1	Sidorukun	2° 4' 11.44" N	99° 55' 01.83" E	0.32	0.32	5.82	16-03-2021	P-SPASI/II/53
	Suwito 2	Sidorukun	2° 4' 16.60" N	99° 56' 31.64" E	0.85	0.85	15.35	16-03-2021	P-SPASI/II/53
529	Suyadi	Ham. 2, Sei Penggantungan	2° 38' 06.40" N	100° 5' 10.85" E	1.09	1.09	19.55	16-03-2021	P-SPASI/XVII/42
530	Suyono 1	N Empat Aek Nabara	1° 59' 56.90" N	99° 54' 20.70" E	0.28	0.28	5.10	16-03-2021	P-SPASI/VII/26
	Suyono 2	N Empat Aek Nabara	2° 0' 13.15" N	99° 54' 09.03" E	0.35	0.35	6.29	16-03-2021	P-SPASI/VII/26
	Suyono 3	N Empat Aek Nabara	1° 59' 40.593" N	99° 54' 15.18" E	0.71	0.71	12.77	16-03-2021	P-SPASI/VII/26
531	Suyoto	Ham. 2, Sei Penggantungan	2° 38' 1.238" N	100° 5' 17.15" E	0.60	0.60	10.80	16-03-2021	P-SPASI/XVII/43
532	Syahfriani Pane /Sutimin	NTB, Tebing Linggahara Baru	2° 5' 43.865" N	99° 55' 29.75" E	1.00	1.00	18.00	16-03-2021	P-SPASI/II/54
533	Syahminah Harahap	N Empat Aek Nabara	2° 0' 30.239" N	99° 54' 25.03" E	0.96	0.96	17.27	16-03-2021	P-SPASI/VII/27
534	Syahrul Nasution	Tanjung Siram	1° 53' 47.135" N	99° 51' 07.91" E	2.04	2.04	36.74	16-03-2021	P-SPASI/V/41
535	Syaprijal	Ham. 2, Sei Penggantungan	2° 36' 39.688" N	100° 5' 06.91" E	0.50	0.50	9.00	16-03-2021	P-SPASI/XIII/13
536	Syaripuddin Harahap	Ham. 1, Sei Penggantungan	2° 35' 55.106" N	100° 4' 24.84" E	0.44	0.44	7.91	16-03-2021	P-SPASI/XII/14
537	Tajuddin	Ham. 6, Sei Penggantungan	2° 35' 29.373" N	100° 5' 05.02" E	0.92	0.92	16.56	16-03-2021	P-SPASI/XI/22
538	Tarida Pangaribuan 1	Ham. 8, Sei Penggantungan	2° 32' 53.411" N	100° 6' 19.28" E	0.84	0.84	15.17	16-03-2021	P-SPASI/XVII/23
	Tarida Pangaribuan 2	Ham. 8, Sei Penggantungan	2° 33' 09.41" N	100° 5' 59.30" E	1.17	1.17	21.09	16-03-2021	P-SPASI/XVII/23
539	Taufik Hidayat	Ham. 6, Sei Penggantungan	2° 35' 41.93" N	100° 5' 43.43" E	1.88	1.88	33.84	16-03-2021	P-SPASI/XII/01
540	Tekad	Perbaungan	2° 3' 25.05" N	99° 58' 38.38" E	1.10	1.10	19.76	16-03-2021	P-SPASI/VIII/36

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541	Teller Manalu	Ham. 3, Sei Penggantungan	2° 38' 36.47" N	100° 3' 35.04" E	1.80	1.80	32.40	16-03-2021	P-SPASI/XV/07
542	Timour Purba 1	Ham. 7, Sei Penggantungan	2° 33' 45.91" N	100° 5' 10.11" E	2.00	2.00	36.00	16-03-2021	P-SPASI/XIX/34
	Timour Purba 2	Ham. 7, Sei Penggantungan	2° 33' 45.49" N	100° 5' 5.97" E	2.00	2.00	36.00	16-03-2021	P-SPASI/XIX/34
543	Tio Br Lumbangaol	Ham. 7, Sei Penggantungan	2° 34' 10.82" N	100° 4' 34.64" E	1.50	1.50	27.00	16-03-2021	P-SPASI/XVII/70
544	Tiominar Br Pasaribu	Ham. 7, Sei Penggantungan	2° 33' 31.95" N	100° 5' 11.26" E	2.00	2.00	36.00	16-03-2021	P-SPASI/XIX/35
545	Tioksi Sinaga	Ham. 8, Sei Penggantungan	2° 32' 46.18" N	100° 6' 6.59" E	0.96	0.96	17.20	16-03-2021	P-SPASI/XVII/24
546	Tiopian Hasudungan Lumbanbatu 1	Ham. 4, Sei Penggantungan	2° 39' 42.59" N	100° 5' 35.66" E	0.50	0.50	9.00	16-03-2021	P-SPASI/XIX/14
	Tiopian Hasudungan Lumbanbatu 2	Ham. 4, Sei Penggantungan	2° 39' 27.25" N	100° 5' 26.30" E	1.50	1.50	27.00	16-03-2021	P-SPASI/XIX/14
547	Tonnyi Nainggolan 1	Ham. 8, Sei Penggantungan	2° 32' 43.88" N	100° 5' 28.66" E	2.00	2.00	36.00	16-03-2021	P-SPASI/XVII/03
	Tonnyi Nainggolan 2	Ham. 8, Sei Penggantungan	2° 32' 26.77" N	100° 6' 15.86" E	7.00	7.00	126.00	16-03-2021	P-SPASI/XVII/03
	Tonnyi Nainggolan 3	Ham. 8, Sei Penggantungan	2° 32' 34.23" N	100° 6' 26.18" E	9.00	9.00	162.00	16-03-2021	P-SPASI/XVII/03
	Tonnyi Nainggolan 4	Ham. 8, Sei Penggantungan	2° 33' 10.42" N	100° 5' 37.73" E	1.50	1.50	27.00	16-03-2021	P-SPASI/XVII/03
548	Trimurni	S-6 Aek Nabara	1° 56' 42.51" N	100° 0' 34.55" E	1.06	1.06	19.02	16-03-2021	P-SPASI/X/23
549	Tugiman	NTB, Tebing Linggahara Baru	2° 5' 43.61" N	99° 55' 35.83" E	0.94	0.94	16.93	16-03-2021	P-SPASI/II/55
550	Tuginin	Ham. 1, Sei Penggantungan	2° 35' 11.56" N	100° 4' 24.70" E	1.00	1.00	18.00	16-03-2021	P-SPASI/XIII/15
551	Tukiman Lubis 1	Tanjung Sari, Tebing Linggahara	2° 7' 16.59" N	99° 55' 43.74" E	0.80	0.80	14.40	16-03-2021	P-SPASI/IV/36
	Tukiman Lubis 2	Tanjung Sari, Tebing Linggahara	2° 7' 20.50" N	99° 55' 46.68" E	0.40	0.40	7.20	16-03-2021	P-SPASI/IV/36
552	Tukimin	S-6 Aek Nabara	1° 56' 42.71" N	100° 0' 17.32" E	1.20	1.20	21.60	16-03-2021	P-SPASI/X/24
553	Tukiran 1	Ham. 3, Sei Penggantungan	2° 39' 03.97" N	100° 4' 06.61" E	0.30	0.30	5.40	16-03-2021	P-SPASI/XVIII/11
	Tukiran 2	Ham. 2, Sei Penggantungan	2° 37' 01.48" N	100° 4' 07.49" E	1.00	1.00	18.00	16-03-2021	P-SPASI/XVIII/11
	Tukiran 3	Ham. 3, Sei Penggantungan	2° 39' 15.70" N	100° 4' 29.82" E	2.00	2.00	36.00	16-03-2021	P-SPASI/XVIII/11
554	Tukiran AP	S-6 Aek Nabara	1° 56' 19.21" N	100° 0' 01.63" E	1.14	1.14	20.60	16-03-2021	P-SPASI/X/25
555	Tukiyem	Perbaungan	2° 3' 06.89" N	99° 58' 50.83" E	1.91	1.91	34.30	16-03-2021	P-SPASI/VIII/37
556	Tulus	Ham. 3, Sei Penggantungan	2° 39' 08.61" N	100° 4' 02.88" E	1.00	1.00	18.00	16-03-2021	P-SPASI/XVIII/12
557	Tulus Ardiansyah Putra 1	Ham. 3, Sei Penggantungan	2° 38' 22.50" N	100° 3' 31.28" E	3.00	3.00	54.00	16-03-2021	P-SPASI/XVIII/13
	Tulus Ardiansyah Putra 2	Ham. 3, Sei Penggantungan	2° 39' 20.22" N	100° 4' 00.58" E	0.52	0.52	9.36	16-03-2021	P-SPASI/XVIII/13
	Tulus Ardiansyah Putra 3	Ham. 4, Sei Penggantungan	2° 39' 45.30" N	100° 3' 47.24" E	1.00	1.00	18.00	16-03-2021	P-SPASI/XVIII/13
	Tulus Ardiansyah Putra 4	Ham. 3, Sei Penggantungan	2° 38' 17.56" N	100° 3' 42.04" E	0.50	0.50	9.00	16-03-2021	P-SPASI/XVIII/13
558	Tulus Siburian	Ham. 8, Sei Penggantungan	2° 32' 29.34" N	100° 6' 50.67" E	1.17	1.17	21.11	16-03-2021	P-SPASI/XVII/25
559	Tumi 1	Perbaungan	2° 2' 59.98" N	99° 58' 32.21" E	2.04	2.04	36.78	16-03-2021	P-SPASI/VIII/38
	Tumi 2	Perbaungan	2° 3' 18.18" N	99° 58' 37.32" E	0.18	0.18	3.25	16-03-2021	P-SPASI/VIII/38
560	Tuminah	S-6 Aek Nabara	1° 56' 21.31" N	100° 2' 12.35" E	1.34	1.34	24.20	16-03-2021	P-SPASI/X/26
561	Tumino 1	NTB, Tebing Linggahara Baru	2° 5' 15.84" N	99° 55' 14.42" E	0.49	0.49	8.85	16-03-2021	P-SPASI/II/56
	Tumino 2	NTB, Tebing Linggahara Baru	2° 4' 57.15" N	99° 55' 27.72" E	2.07	2.07	37.28	16-03-2021	P-SPASI/II/56
	Tumino 3	NTB, Tebing Linggahara Baru	2° 4' 24.34" N	99° 56' 34.53" E	0.51	0.51	9.19	16-03-2021	P-SPASI/II/56

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562	Tumiran	Sidorukun	2° 4' 03.75" N	99° 54' 55.86" E	0.33	0.33	6.03	16-03-2021	P-SPASI/II/57
563	Tumpal Naibaho 1	Ham. 7, Sei Penggantungan	2° 34' 17.37" N	100° 4' 11.68" E	1.00	1.00	18.00	16-03-2021	P-SPASI/XI/10
	Tumpal Naibaho 2	Ham. 7, Sei Penggantungan	2° 34' 10.13" N	100° 4' 6.25" E	2.00	2.00	36.00	16-03-2021	P-SPASI/XI/10
564	Tumpal Sinaga	Ham. 7, Sei Penggantungan	2° 33' 49.95" N	100° 6' 2.94" E	1.50	1.50	27.00	16-03-2021	P-SPASI/XIX/36
565	Turide BR Hasibuan	Ham. 4, Sei Penggantungan	2° 39' 52.54" N	100° 4' 29.49" E	1.24	1.24	22.32	16-03-2021	P-SPASI/XIX/15
566	Turino 1	Timbang Air, Tebing Linggahara	2° 7' 11.38" N	99° 56' 20.08" E	0.74	0.74	13.38	16-03-2021	P-SPASI/I/19
	Turino 2	Timbang Air, Tebing Linggahara	2° 7' 17.75" N	99° 56' 21.62" E	0.76	0.76	13.77	16-03-2021	P-SPASI/I/19
	Turino 3	Timbang Air, Tebing Linggahara	2° 7' 27.47" N	99° 56' 35.79" E	0.32	0.32	5.76	16-03-2021	P-SPASI/I/19
	Turino 4	Timbang Air, Tebing Linggahara	2° 7' 28.60" N	99° 56' 37.09" E	0.17	0.17	3.13	16-03-2021	P-SPASI/I/19
	Turino 5	Timbang Air, Tebing Linggahara	2° 7' 29.33" N	99° 56' 24.49" E	0.18	0.18	3.24	16-03-2021	P-SPASI/I/19
	Turino 6	Timbang Air, Tebing Linggahara	2° 7' 17.45" N	99° 56' 28.66" E	0.60	0.60	10.80	16-03-2021	P-SPASI/I/19
	Turino 7	Timbang Air, Tebing Linggahara	2° 7' 07.69" N	99° 56' 35.36" E	0.42	0.42	7.56	16-03-2021	P-SPASI/I/19
567	Tuyono 1	Timbang Air, Tebing Linggahara	2° 6' 38.46" N	99° 55' 33.84" E	0.11	0.11	1.90	16-03-2021	P-SPASI/IV/37
	Tuyono 2	Timbang Air, Tebing Linggahara	2° 6' 45.43" N	99° 55' 30.04" E	0.61	0.61	11.07	16-03-2021	P-SPASI/IV/37
568	Udin Dame Sirait	Ham. 1, Sei Penggantungan	2° 36' 35.52" N	100° 5' 14.78" E	0.45	0.45	8.10	16-03-2021	P-SPASI/XIII/33
569	Untung Naibaho	Ham. 3, Sei Penggantungan	2° 39' 02.33" N	100° 4' 15.58" E	0.50	0.50	9.00	16-03-2021	P-SPASI/XV/08
570	Usman Hasibuan	Ham. 1, Sei Penggantungan	2° 36' 25.95" N	100° 4' 21.31" E	0.37	0.37	6.70	16-03-2021	P-SPASI/XVII/26
571	Usman Manurung	Ham. 8, Sei Penggantungan	2° 32' 32.71" N	100° 5' 48.82" E	1.26	1.26	22.64	16-03-2021	P-SPASI/XVII/44
572	Usman Syarip Nasution	Ham. 2, Sei Penggantungan	2° 38' 00.60" N	100° 5' 11.50" E	1.50	1.50	27.00	16-03-2021	P-SPASI/XVII/45
573	Viktor Hutabarat 1	Sennah, Pangkatan	2° 14' 06.50" N	100° 2' 2.95" E	10.00	10.00	180.00	16-03-2021	P-SPASI/II/58
	Viktor Hutabarat 2	Sennah, Pangkatan	2° 14' 11.22" N	100° 2' 2.89" E	5.00	5.00	90.00	16-03-2021	P-SPASI/II/58
	Viktor Hutabarat 3	Sennah, Pangkatan	2° 14' 14.36" N	100° 2' 2.67" E	5.00	5.00	90.00	16-03-2021	P-SPASI/II/58
574	Wagiman 1	NTB, Tebing Linggahara Baru	2° 5' 22.13" N	99° 55' 23.29" E	2.04	2.04	36.74	16-03-2021	P-SPASI/II/59
	Wagiman 2	NTB, Tebing Linggahara Baru	2° 5' 23.39" N	99° 55' 26.67" E	2.18	2.18	39.31	16-03-2021	P-SPASI/II/59
575	Wagino A	Timbang Air, Tebing Linggahara	2° 7' 06.19" N	99° 56' 23.83" E	0.30	0.30	5.49	16-03-2021	P-SPASI/I/20
576	Wagino B	Ham. 2, Sei Penggantungan	2° 37' 43.29" N	100° 4' 15.63" E	0.94	0.94	16.92	16-03-2021	P-SPASI/XVII/71
577	Wagirin 1	Timbang Air, Tebing Linggahara	2° 6' 58.59" N	99° 56' 29.37" E	0.09	0.09	1.54	16-03-2021	P-SPASI/I/21
	Wagirin 2	Timbang Air, Tebing Linggahara	2° 7' 22.54" N	99° 56' 29.14" E	0.22	0.22	3.96	16-03-2021	P-SPASI/I/21
	Wagirin 3	Timbang Air, Tebing Linggahara	2° 7' 9.13" N	99° 56' 29.20" E	0.25	0.25	4.43	16-03-2021	P-SPASI/I/21
	Wagirin 4	Timbang Air, Tebing Linggahara	2° 6' 43.18" N	99° 56' 28.49" E	0.27	0.27	4.78	16-03-2021	P-SPASI/I/21
578	Waldemar Pandiangan 1	Hugo Ham. 7, Sei Penggantungan	2° 34' 06.39" N	100° 4' 27.16" E	1.08	1.08	19.44	16-03-2021	P-SPASI/XV/09
	Waldemar Pandiangan 2	Hugo Ham. 7, Sei Penggantungan	2° 34' 13.34" N	100° 4' 29.33" E	0.80	0.80	14.40	16-03-2021	P-SPASI/XV/09

579	Walidi	Ham. 3, Sei Penggantungan	2° 37' 52.16" N	100° 4' 09.62" E	1.80	1.80	32.40	16-03-2021	P-SPASI/XVII/04
580	Waluyo A	Ham. 8, Sei Penggantungan	2° 0' 19.22" N	99° 54' 37.44" E	0.52	0.52	9.38	16-03-2021	P-SPASI/VII/28
581	Waluyo B	N Empat Aek Nabara	2° 32' 06.10" N	100° 5' 48.93" E	3.50	3.50	63.00	16-03-2021	P-SPASI/XVII/05
582	Wanisah 1	Ham. 8, Sei Penggantungan	2° 31' 54.92" N	100° 6' 00.45" E	0.26	0.26	4.76	16-03-2021	P-SPASI/XVIII/14
	Wanisah 2	Ham. 8, Sei Penggantungan	2° 31' 58.91" N	100° 5' 58.80" E	0.30	0.30	7.02	16-03-2021	P-SPASI/XVIII/14
583	Warimin	Tanjung Sari, Tebing Linggahara	2° 7' 09.19" N	99° 55' 10.14" E	0.60	0.60	10.80	16-03-2021	P-SPASI/I/22
584	Wariyono	N Empat Aek Nabara	1° 58' 25.77" N	99° 54' 27.23" E	0.60	0.60	10.73	16-03-2021	P-SPASI/VII/29
585	Warji	Ham. 4, Sei Penggantungan	2° 39' 38.17" N	100° 4' 05.78" E	0.15	0.15	2.70	16-03-2021	P-SPASI/XVII/100
586	Warsiman	Tanjung Sari, Tebing Linggahara	2° 6' 34.81" N	99° 55' 32.17" E	1.20	1.20	21.60	16-03-2021	P-SPASI/IV/38
587	Warsito A	Sidorukun	2° 4' 09.56" N	99° 56' 24.21" E	0.31	0.31	5.62	16-03-2021	P-SPASI/II/60
588	Warsito B 1	Tanjung Sari, Tebing Linggahara	2° 7' 16.87" N	99° 55' 29.45" E	0.04	0.04	0.72	16-03-2021	P-SPASI/IV/39
	Warsito B 2	Tanjung Sari, Tebing Linggahara	2° 7' 22.18" N	99° 55' 16.36" E	0.68	0.68	12.27	16-03-2021	P-SPASI/IV/39
589	Wasdin Simarmata 1	Ham. 7, Sei Penggantungan	2° 33' 21.08" N	100° 4' 26.76" E	0.80	0.80	14.40	16-03-2021	P-SPASI/XVII/72
	Wasdin Simarmata 2	Ham. 7, Sei Penggantungan	2° 33' 22.94" N	100° 4' 27.07" E	1.20	1.20	21.60	16-03-2021	P-SPASI/XVII/72
590	Wasmadi	Ham. 3, Sei Penggantungan	2° 39' 10.66" N	100° 4' 11.85" E	0.50	0.50	9.00	16-03-2021	P-SPASI/XVII/46
591	Winarto A	N Empat Aek Nabara	2° 0' 18.41" N	99° 54' 20.07" E	0.18	0.18	3.18	16-03-2021	P-SPASI/VII/30
592	Winarto B 1	N Empat Aek Nabara	2° 0' 18.51" N	99° 54' 24.89" E	0.15	0.15	2.62	16-03-2021	P-SPASI/VII/31
	Winarto B 2	N Empat Aek Nabara	2° 0' 18.09" N	99° 54' 24.37" E	0.05	0.05	0.89	16-03-2021	P-SPASI/VII/31
	Winarto B 3	N Empat Aek Nabara	2° 0' 05.37" N	99° 54' 10.27" E	0.68	0.68	12.31	16-03-2021	P-SPASI/VII/31
	Winarto B 4	N Empat Aek Nabara	2° 0' 15.59" N	99° 54' 18.58" E	1.22	1.22	21.94	16-03-2021	P-SPASI/VII/31
593	Yatin	N Empat Aek Nabara	1° 59' 53.28" N	99° 54' 24.08" E	0.28	0.28	5.10	16-03-2021	P-SPASI/VII/32
594	Yatmo	Ham. 2, Sei Penggantungan	2° 37' 31.75" N	100° 4' 17.83" E	0.97	0.97	17.50	16-03-2021	P-SPASI/XV/10
595	Yoso Sumarto	Ham. 2, Sei Penggantungan	2° 38' 22.71" N	100° 5' 17.09" E	2.00	2.00	37.84	16-03-2021	P-SPASI/XIII/38
596	Yusnaini	Lingga Tiga, Kampung Baru	1° 59' 13.80" N	99° 53' 49.60" E	2.00	2.00	37.85	16-03-2021	P-SPASI/IX/09
597	Yusniar Sihombing	Lingga Tiga, Kampung Baru	2° 0' 16.58" N	99° 53' 14.56" E	9.14	9.14	166.46	16-03-2021	P-SPASI/IX/10
598	Yusnizar	Ham. 1, Sei Penggantungan	2° 36' 27.01" N	100° 4' 28.20" E	0.38	0.38	6.84	16-03-2021	P-SPASI/XIII/16
599	Zainal Arifin	Ham. 1, Sei Penggantungan	2° 35' 52.10" N	100° 5' 04.15" E	2.00	2.00	36.00	16-03-2021	P-SPASI/XIII/34
600	Zuhri	Ham. 3, Sei Penggantungan	2° 39' 21.43" N	100° 4' 01.58" E	0.84	0.84	15.12	16-03-2021	P-SPASI/XVIII/16
601	Zulfakhrizal Syah 1	Sidorukun	2° 4' 23.70" N	99° 56' 51.35" E	0.19	0.19	3.43	16-03-2021	P-SPASI/II/61
	Zulfakhrizal Syah 2	Sidorukun	2° 4' 21.21" N	99° 56' 50.53" E	0.23	0.23	4.09	16-03-2021	P-SPASI/II/61
	Zulfakhrizal Syah 3	Sidorukun	2° 4' 23.10" N	99° 56' 50.57" E	0.19	0.19	3.39	16-03-2021	P-SPASI/II/61
	Zulfakhrizal Syah 4	Sidorukun	2° 3' 56.61" N	99° 57' 34.08" E	0.13	0.13	2.39	16-03-2021	P-SPASI/II/61
602	Zulkarnain Harahap	Perbaungan	2° 3' 18.72" N	99° 58' 25.75" E	1.86	1.86	33.49	16-03-2021	P-SPASI/II/61
Total					1,052.24	1,052.24	18,946		

Note: Ham. = Hamlet

smallholders sampled in this audit.

Appendix F: List of Abbreviations

a.i	Active Ingredient
BOD	Biochemical Oxygen Demand
CB	Certification Bodies
CHRA	Chemical Health Risk Assessment
COD	Chemical Oxygen Demand
CPO	Crude Palm Oil
CSPO	Certified Sustainable Palm Oil
CSPKO	Certified Sustainable Palm Kernel Oil
EFB	Empty Fruit Bunch
EHS	Environmental, Health and Safety
EIA	Environmental Impact Assessment
EMS	Environmental Management System
FFB	Fresh Fruit Bunch
FPIC	Free, Prior, Informed and Consent
GAP	Good Agricultural Practice
GHG	Greenhouse Gas
GMP	Good Manufacturing Practice
GPS	Global Positioning System
HCV	High Conservation Value
IPM	Integrated Pest Management
IP	Identity Preserved
IS - CSPO	Independent Smallholder Certified Sustainable Palm Oil
IS – CSPKO	Independent Smallholder Certified Sustainable Palm Kernel Oil
IS – CSPKE	Independent Smallholder Certified Sustainable Palm Kernel Expeller
ISCC	International Sustainable Carbon Certification
ISS	Independent Smallholder Standard
LD50	Lethal Dose for 50 sample
MB	Mass Balance
MSDS	Material Safety Data Sheet
MT	Metric Tonnes
OER	Oil Extraction Rate
OSH	Occupational Safety and Health
PK	Palm Kernel
PKO	Palm Kernel Oil
POM	Palm Oil Mill
POME	Palm Oil Mill Effluent
PPE	Personal Protective Equipment
RSPO	Roundtable on Sustainable Palm Oil
P&C	Principles & Criteria
RTE	Rare, Threatened or Endangered species
SCCS	Supply Chain Certification Standard
SEIA	Social & Environmental Impact Assessment
SIA	Social Impact Assessment
SOP	Standard Operating Procedure