

**RSPO PRINCIPLE AND CRITERIA
PUBLIC SUMMARY REPORT**

- Initial Assessment
- Annual Surveillance Assessment (4)
- Recertification Assessment (Choose an item.)
- Extension of Scope

Client Company Name / Parent Company: Perkumpulan Cahaya Putra Harapan
Client Company / Parent Company Address: RT 012, RW 006, Desa Terusan Baru, Kecamatan Maro Sebo Ilir, Kabupaten Batanghari, Provinsi Jambi, 36655 Indonesia
Certification Unit: Perkumpulan Cahaya Putra Harapan
Location of Certification Unit: RT 012, RW 006, Desa Terusan Baru, Kecamatan Maro Sebo Ilir, Kabupaten Batanghari, Provinsi Jambi, 36655 Indonesia
Date of Final Report: 06/11/2023

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Section 1: Scope of the Assessment

1. Company Details			
Parent Company	Perkumpulan Cahaya Putra Harapan		
RSPO Membership Number	1-0252-18-000-00	Membership Approval Date	05 June 2018
Address	RT 012, RW 006, Desa Terusan Baru, Kecamatan Maro Sebo Iilir, Kabupaten Batanghari, Provinsi Jambi, 36655 Indonesia		
Palm Oil Mill / Group Manager / Estate (Certification Unit)	Perkumpulan Cahaya Putra Harapan		
Location / Address	RT 012, RW 006, Desa Terusan Baru, Kecamatan Maro Sebo Iilir, Kabupaten Batanghari, Provinsi Jambi, 36655 Indonesia		
Website	-		
Management Representative	Mr. Jamil	E-mail	Asosiasi.cph@gmail.com
Telephone	+62 812 7969 9522 +62 822 8268 8919	Facsimile	-

2. Certification Information			
Certificate Number	RSPO 731142	Certificate Start Date	20/10/2019
Date of First Certification	20/10/2019	Certificate Expiry Date	19/10/2024
Scope of Certification	Production of Sustainable Oil Palm Fresh Fruit Bunch of Independent Smallholder		
Visit Objectives	<ul style="list-style-type: none"> • Determination of the conformity and consistency of auditee's management system toward RSPO Independent Smallholder Standard • Evaluation of the ability of the management system to ensure the client organization meets applicable statutory, regulatory, and contractual requirements. 		
Assessment Cycle	<input type="checkbox"/> Pre-Assessment (Choose an item.) <input type="checkbox"/> Initial Assessment <input checked="" type="checkbox"/> Annual Surveillance Assessment (ASA 4) <input type="checkbox"/> Recertification Assessment (Choose an item.) <input type="checkbox"/> Scope Extension		
Applicable Standards / Normative Reference	RSPO Certification System for P&C and RSPO ISH 2020 <input checked="" type="checkbox"/> RSPO Independent Smallholders Standard 2019, Indonesia National Interpretation 2022 <input type="checkbox"/> Choose an item. National Interpretation Choose an item. for RSPO P&C 2018 for the Production of Sustainable Palm Oil		
Supply Chain Module	<input checked="" type="checkbox"/> Identity Preserved; <input type="checkbox"/> Mass Balance	Mill Capacity	-
ISH certification Phase	<input type="checkbox"/> Eligibility <input type="checkbox"/> Milestone A <input checked="" type="checkbox"/> Milestone B <input type="checkbox"/> Not Applicable		

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Is this a remote audit or on-site audit	<input checked="" type="checkbox"/> On-site audit (Option AI)	<input type="checkbox"/> On-site audit (Option AII)	<input type="checkbox"/> Remote audit (Option B)
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3. Other Certifications			
Certificate Number	Standard(s)	Certificate Issued by	Expiry Date
-	-	-	-

4. Location(s) of Mill & Supply Bases			
Name (Mill / Supply Base / Group Manager / Smallholders)	Location	GPS Coordinates	
		Latitude	Longitude
Perkumpulan Cahaya Putra Harapan (406 smallholders member)	RT 012, RW 006, Desa Terusan Baru, Kecamatan Maro Sebo Ilir, Kabupaten Batanghari, Provinsi Jambi, Indonesia, 36655	01° 30' 45.8" S	103° 08' 1.3" E

5. Description of Supply Base					
New Planting Development	<input checked="" type="checkbox"/> No (no change in total planted area)		<input type="checkbox"/> Yes (please refer to Principle 7 for details)		
Estate / Smallholders	Total Planted (Mature + Immature) (ha)	HCV (ha)	Infrastructure & Other (ha)	Total Area (ha)	% of Planted
Perkumpulan Cahaya Putra Harapan	431.80	0	0	431.80	100
Total	431.80	0	0	431.80	100
Notes:					

6. Plantings & Cycle						
Estate / Smallholders	Age (Years) - ha				Mature	Immature
	0 - 3	4 - 14	15 - 25	>25		
Perkumpulan Cahaya Putra Harapan	0	44.87	287.13	99.80	431.80	0
Total (ha)	0	44.87	287.13	99.80	431.80	0
Notes:						

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7. Summary of Certified Tonnage of FFB (Own Certified Scope)				
Estate / Smallholders	Tonnage (MT) / year			
	Estimated last year (Oct 2022 – Sept 2023)	Actual (August 2022 – July 2023)		Forecast (Oct 2022 – Sept 2023)
		Previous license period (Aug – Sept 2022)	Current license period (Oct 2022 – July 2023)	
Perkumpulan Cahaya Putra Harapan	8,665	1,580.24	6,737.49	8,577.01
Total	8,665	8,317.73		7,540*

Note: * The FFB forecast recorded to the Palm Trace will be deducted by 322 MT due to oversold (refer NC No. 2382464-202308-M1). The prorate of the FFB production per month is 715 MT. The forecast was reduced by one month due to the suspended status until 23 October 2023. **Therefore, the FFB forecast that will be recorded to Palm Trace is 7,540 MT.**

8. Summary of Certified Tonnage of FFB (from other certified unit(s))				
Estate / Smallholders	Tonnage (MT) / year			
	Estimated last year (Not Applicable)	Actual (Not Applicable)		Forecast (Not Applicable)
		Previous license period (N/A)	Current license period (N/A)	
NA		NA	NA	
Total		NA		

9. Summary of Non-Certified Tonnage of FFB (outside supplier – excluded from certificate)				
Out growers / smallholders	Tonnage (MT) / year			
	Estimated last year (Not Applicable)	Actual (Not Applicable)		Forecast (Not Applicable)
		Previous license period (N/A)	Current license period (N/A)	
NA	NA	NA	NA	NA
Total	NA	NA		NA

9A. Monthly Records of Certified and Uncertified FFB Received since the last audit				
No.	Month - Year	Volume of FFB from certified supply base (mt)	Volume of FFB from uncertified supply base (mt)	Total FFB/Month (mt)
NA	NA	NA	NA	NA
TOTAL		NA	NA	NA

10. Summary of Certified Tonnage (MT) (not applicable for ISS)			
Estimated last year (Not Applicable)	Actual (Not Applicable)		Forecast (Not Applicable)
	Previous license period (N/A)	Current license period (N/A)	
FFB	FFB		FFB
N/A	N/A	N/A	N/A
	TOTAL	N/A	
CPO (OER: N/A%)	CPO (OER: N/A%)		CPO (OER: N/A%)
N/A	N/A	N/A	N/A
	TOTAL	N/A	
PK (KER: N/A%)	PK (KER: N/A%)		PK (KER: N/A%)
N/A	N/A	N/A	N/A
	TOTAL	N/A	

10A. Monthly Records of Certified CPO & PK since the last audit			
No.	Month - Year	Certified CPO (MT)	Certified PK (MT)
NA	NA	NA	NA
TOTAL		NA	NA

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11. Summary of Actual Volume sold					
Current License period					
	RSPO Certified	Other Schemes Certified		Conventional	Total
		ISCC	Others		
CPO (MT)	NA	NA	NA	NA	NA
PK (MT)	NA	NA	NA	NA	NA
Credits	NA	NA	NA	NA	NA
Previous License period					
CPO (MT)	NA	NA	NA	NA	NA
PK (MT)	NA	NA	NA	NA	NA
Credits	NA	NA	NA	NA	NA

11A. Records of Certified CPO & PK Sold under PalmTrace since the last audit (if any)				
No.	Buyers Name	PalmTrace Trading License Number	Certified CPO Sold (MT)	Certified PK Sold (MT)
NA	NA	NA	NA	NA
TOTAL			NA	NA

11B. Records of certified CPO & PK Sold under other schemes since the last audit (if any)				
No.	Buyers Name	Scheme Name	Certified CPO Sold (MT)	Certified PK Sold (MT)
NA	NA	NA	NA	NA
TOTAL			NA	NA

11C. Records of CPO & PK Sold as conventional since the last audit (if any)			
No.	Buyers Name	CPO Sold (MT)	PK Sold (MT)
NA	NA	NA	NA
TOTAL		NA	NA

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11D. Records of Certified CPO Sold under RSPO Credits since the last audit (if any)			
No.	Buyers Name	PalmTrace Trading License Number	RSPO Credits of Certified CPO Sold
	NA	NA	NA
TOTAL			NA

12. Independent Smallholders Certified Tonnage (MT) / Volume									
Phase	Estimated last year (Oct 2022 – Sept 2023)			Actual (August 2022 – July 2023)			Forecast (Oct 2023 – Sept 2024)		
	Eligibility	MS A	MS B	Eligibility	MS A	MS B	Eligibility	MS A	MS B
	40%	70%	100%	40%	70%	100%	40%	70%	100%
FFB			8,665			8,317.73			8,577.01
IS-CSPO	NA	NA		NA	NA		NA	NA	
IS-CSPKO	NA	NA		NA	NA		NA	NA	
IS-CSPKE	NA	NA		NA	NA		NA	NA	
CSPK	NA	NA		NA	NA		NA	NA	

Note: * The FFB forecast recorded to the Palm Trace will be deducted by 322 MT due to oversold (refer NC No. 2382464-202308-M1). The prorate of the FFB production per month is 715 MT. The forecast was reduced by one month due to the suspended status until 23 October 2023. Therefore, the FFB forecast that will be recorded to Palm Trace is 7,540 MT.

12A. Monthly Records of Certified CPO, PK & PKE (equivalent) produced since the last audit						
No.	Month - Year	FFB (MT)	Certified CPO (MT)	Certified PK (MT)	Certified PKO (MT)	Certified PKE (MT)
1	August 2022	792.82	158.56	39.64	17.84	21.80
2	September 2022	787.43	157.49	39.37	17.72	21.65
3	October 2022	794.64	158.93	39.73	17.88	21.85
4	November 2022	714.27	142.85	35.71	16.07	19.64
5	December 2022	696.56	139.31	34.83	15.67	19.16
6	January 2022	667.83	133.57	33.39	15.03	18.37
7	February 2023	603.11	120.62	30.16	13.57	16.59
8	March 2023	622.86	124.57	31.14	14.01	17.13
9	April 2023	642.16	128.43	32.11	14.45	17.66
10	May 2023	631.28	126.26	31.56	14.20	17.36
11	June 2023	642.63	128.53	32.13	14.46	17.67
12	July 2023	722.14	144.43	36.11	16.25	19.86
TOTAL		8,317.73	1,663.55	415.89	187.15	228.74

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Note: 1 mt = 1 credit

13. Independent Smallholders Actual Sold Tonnage / Volume							
	FFB	FFB Conventional	FFB Other schemes	IS-CSPO	CSPK	IS-CSPKO	IS-CSPKE
Current License period (October 2022 – July 2023)							
Credits				1,733	-	194	238
Physical	-	-	-				
Previous License period (August 2022 – September 2022)							
Credits				-	-	-	-
Physical	-	-	-				

13A. Records of Certified FFB, CPO, PK & PKE (including credits) sold since the last audit							
No.	Buyers Name	PalmTrace Trading License Number	FFB Sold (MT)	Certified CPO Sold (MT/credit)	Certified PK Sold (MT/credit)	Certified PKO Sold (MT/credit)	Certified PKE Sold (MT/credit)
1.	ACT Commodities B.V	21567	-	1,000	-	-	-
2.	Unilever Asia Private Limited	22263	-	733	-	-	-
3.	SC Johnson and Son	18871	-	-	-	194	-
4.	ACT Commodities B.V	22073	-	-	-	-	238
TOTAL			-	1,733	-	194	238

Section 2: Assessment Process

Certification Body:

BSI Services Malaysia Sdn. Bhd. (ASI Accreditation Number: ASI-ACC-067)

Suite 29.01 Level 29, The Gardens North Tower,

Mid Valley City, Lingkaran Syed Putra,

59200 Kuala Lumpur, Malaysia.

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BSI is a leading global provider of management systems assessment and certification, with more than 92,000 certified locations and clients in over 193 countries. BSI is the UK's National Standards Body. BSI provides independent, third-party certification of management systems. BSI is ASI Accredited (ASI-ACC-067) to conduct RSPO assessment since 31/10/2014 with accredited office located at Kuala Lumpur, Malaysia.

2.1 Assessment Methodology, Programme, Site Visits

The on-site assessment was conducted on 28 August to 01 September 2023. The audit programme is included as Section 2.3.

The approach to the audit was to treat the independent smallholders as an RSPO Certification Unit. A range of occupational health and safety, environmental, best practice management, and social factors were covered. This includes consideration of topography, palm age, proximity to areas with HCVs, declared conservation areas, local communities engagement and workers welfare and safety.

The Critical NC close out assessment was conducted on 23 October 2023. The audit programs are included in Section 2.3.

The methodology for collection of objective evidence included physical site inspections, observation of tasks and processes, interviews of staff, workers and their families and external stakeholders, review of documentation and monitoring data. Indonesia National Interpretation 2022 of the Independent Smallholder Standard 2019 was used as the normative reference to assess compliance. The comments made by external stakeholders were also taken into account in the assessment.

The minimum sample size is four estates. Sample size for certification unit with more than four (4) estates were determined based on formula $N = (\sqrt{y}) \times (z)$ where y is the number of estates and where z is the multiplier defined by risk assessment. While, the sampling of smallholders were based on the formula $(\sqrt{y}) \times (z)$; where y is total number of group member and where z is the multiplier defined by the risk assessment. The sampled smallholder listed in Appendix E.

Meetings were held with stakeholders to seek their views on the performance of the company with respect to the RSPO requirements and aspects where they considered that improvements could be made. At the start of each meeting, the interviewer explained the purpose of the audit followed by an evaluation of the relationship between the stakeholder and the company before discussions proceeded. The interviewer recorded comments made by stakeholders and these have been incorporated into the assessment findings.

Structured worker interviews with male and female workers and staff were held in private at the workplace in the mill and the estates. Fieldworkers were interviewed informally in small groups in the field. In addition, the wives of workers and staff were interviewed in informal group meetings at their housing. Separate visits were made to each of the local communities to meet with the village head and residents. Company officials were not present at any of the internal or external stakeholder interviews. A list of Stakeholders contacted is included as Section 3.4.

The non-conformities for this audit are detailed in Section 3.3 and unless it is stated in this section, all previous nonconformities including minor nonconformities are remains closed.

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This report is structured to provide a summary of assessment finding as provided in Appendix A. The assessment was conducted based on risk based approach sampling and therefore nonconformities may exist.

For Initial, Re-certification and Extension of Scope assessment, the report was externally reviewed by approved external peer reviewer prior to certification decision by BSI.

For Annual surveillance assessment, the report was internally reviewed and approved by BSI qualified certification reviewer.

The following table would be used to identify the locations to be audited each year in the 5 year cycle

Assessment Program					
Name (Mill / Supply Base)	Year 1 (Certification)	Year 2 (ASA 1)	Year 3 (ASA 2)	Year 4 (ASA 3)	Year 5 (ASA 4)
Perkumpulan Cahaya Putra Harapan	√	√	√	√	√

Tentative Date of Next Visit: August 26, 2024 - August 30, 2024

Total Number of Mandays: 15 mandays

2.2 BSI Assessment Team

Name	Role	Competency
Naila Karima	Trainee Team Leader	<p>Education: Holds a Bachelor Degree majoring Occupational Safety and Health, Faculty of Public Health, University of Indonesia.</p> <p>Work Experience: 10 years working experience as auditor since 2012 covering RSPO and ISPO.</p> <p>Training attended: Completed Endorsed RSPO P&C Lead Auditor Training Course, ISPO Auditor/Lead Auditor Course, SA8000 Auditor Training, RSPO Labour Auditing Training, RSPO Independent Smallholder Training by RSPO Secretariat, ISO 9001, ISO 14001 Lead Auditor Course, OHSAS 18001 Lead Auditor Course.</p> <p>Language proficiency: Fluent in Bahasa Indonesia and English</p> <p>Aspect covered in this audit: A – ICS: Group Entity and Group Management Requirements; Principle 2 – Ensure Legality, Respect for Land Rights and Community Wellbeing, Principle 3 Respect Human Rights, Including Workers Rights and Conditions + Stakeholders Consultations</p>
Mujinius Jalaraya	Supervising Team Leader Team Member	<p>Education: Holds a Bachelor Degree majoring in Forest Resources Conservation and Ecotourism, Bogor Agricultural University (IPB).</p> <p>Work Experience: 6 years working experience in palm oil plantations as SHE Assistant at PT. Astra Agro Lestari Tbk and Sustainability Supervisor at Teladan Prima Group. 8 years working experience as RSPO Auditor / Lead Auditor.</p> <p>Training attended: Completed ISO 9001 Lead Auditor course, ISPO Lead Auditor course, Endorsed RSPO P&C Lead Auditor course, Endorsed RSPO SCCS Lead Auditor course, Introductory Course for High Conservation Value and High Carbon Stock (HCS) in Oil Palm Plantation, ISO 14001 Internal Auditor Training, ISO 45001 Lead Auditor course, OHS Expert Training,</p>

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		<p>SMETA Requirements Training, RSPO Independent Smallholder Training by RSPO Secretariat and Endorsed RSPO Refresher Trainings.</p> <p>Language proficiency: Fluent in Bahasa Indonesia and English</p> <p>Aspect covered in this audit: A – ICS: Group Entity and Group Management Requirements; Principle 4 Protect, Conserve and Enhance Ecosystems and the Environment</p>
Briyogi Shadiwa	Team Member	<p>Education: Diploma Degree, Oil Palm Plantation, from Institut Pertanian Bogor – Bogor, Indonesia.</p> <p>Work Experience: 6 Years working experience in palm oil sector as agronomist and managing sustainability. Qualified RSPO & ISPO auditor since 2018.</p> <p>Training Attended: Endorsed RSPO P&C Lead Auditor Course, RSPO ISH Training conducted by the RSPO Secretariat, ISO 9001 Lead Auditor Course, ISO 14001 Lead Auditor Course, Social Accountability (SA 8000) Training, OHS Expert Training (<i>Ahli K3 Umum</i>), and Endorsed RSPO Refreshment Training.</p> <p>Language proficiency: Fluent in Bahasa Indonesia and English</p> <p>Aspect covered in this audit: B – ICS: Policies and Management; C – ICS: Group Business Planning; D – ICS: Group Trading System for Certified Volumes; Principle 1 Optimize Productivity, Efficiency, Positive Impacts and Resilience, Principle 4 Protect, Conserve and Enhance Ecosystems and the Environment</p>

Accompanying Persons:

Name	Role
-	-

2.3 Assessment Plan

The Assessment plan was sent to the client prior to the assessment.

Date	Time	Subjects	Auditor		
			Naila	Muji	Yogi
Monday, 28/08/2023	08.55 – 10.15	Flight Jakarta to Jambi	√	√	√
	10.30 – 15.00	Travelling from Jambi to site (including lunch)	√	√	√
	15.00 – 15.45	<p>Opening Meeting</p> <ul style="list-style-type: none"> - Presentation by Perkumpulan Cahaya Putra Harapan - Presentation by BSI Indonesia 	√	√	√
	15.45 – 16.30	<p>Document Review</p> <ul style="list-style-type: none"> - Principle 1: Optimize productivity, efficiency, positive impacts and resilience. - Principle 2: Ensure legality, respect for land rights and community wellbeing 	√	√	√

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Date	Time	Subjects	Auditor		
			Naila	Muji	Yogi
		<ul style="list-style-type: none"> - Principle 3: Respect human rights, including worker's rights and conditions - Principle 4: Protect, conserve and enhance ecosystems and the environment - Internal Control System (ICS) requirements for Smallholder Groups 			
Tuesday, 29/08/2023	08.00 – 12.00	<p>Field Observation to 12 farmers</p> <p><i>Note (medium risk): Total sample of farmer: = $\sqrt{406} \times 1.2 = 20.14 \times 1.2 = 24.17 = \text{rounded to } 25 \text{ sample of farmer}$</i></p> <p>Field observation and interview with farmers and workers concerning the role of Group Manager and ICS team, best management practices, occupational health and safety, worker welfare, HCV, environmental management, continual improvement, etc.</p>		√	√
	08.00 – 12.00	<p>Stakeholder consultation via telephone to:</p> <ul style="list-style-type: none"> - Regency government (Plantation Agency, Environmental Agency, Cooperative Agency if applicable, Agrarian/Land Agency) - Local community, Village Head, local NGO and previous land-owner (if any). 	√		
	12.00 – 13.30	Break	√	√	√
	13.30 – 16.30	Continue the document review	√	√	√
Wednesda, 30/08/2023	08.00 – 12.00	<p>Field Observation to 13 farmers</p> <p>Field observation and interview with farmers and workers concerning the role of Group Manager and ICS team, best management practices, occupational health and safety, worker welfare, HCV, environmental management, continual improvement, etc.</p>	√	√	√
	12.00 – 13.30	Break	√	√	√
	13.30 – 16.30	Continue the document review	√	√	√
Thursday, 31/08/2023	08.00 – 12.00	<p>Continuing the document review</p> <p>Continue Stakeholder consultation if needed</p>	√	√	√
	12.00 – 13.30	Break	√	√	√
	13.30 – 15.00	Auditor discussion and audit finding finalization	√	√	√
	15.00 – 16.30	<p>Closing Meeting</p> <p>Presentation of audit result</p>	√	√	√
	17.00 – 21.00	Travelling from site to Jambi	√	√	√

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			Naila	Muji	Yogi
Friday, 01/09/2023	11.25 – 12.50	Flight from Jambi to Jakarta	√	√	√

NCR Close Out:

Date	Time	Subjects	Naila
Monday, 23/10/2023	09.00 – 09.30	Opening Meeting	√
	09.30 – 12.00	NCR Close Out Verification (Document & Interview)	√
	12.00 – 13.00	Break	√
	13.00 – 15.00	Continue NCR Close Out Verification (Document & Interview)	√
	15.00 – 15.30	Closing Meeting	√

Section 3: Assessment Findings

3.1 Multiple Management Units and Time Bound Plan

Requirement	Assessment	Compliance
Does the time bound plan include all current subsidiaries, estates and mills that is under the control and/or minor shareholding of the holding company?	Not Applicable as this is an independent smallholder group	Not Applicable
Have all the estates and mills certified within five (5) years after obtaining RSPO membership? If no, has RSPO Secretariat approval obtained? Was the submission according to the template as announced by the RSPO Secretariat on 21/12/2021	Not Applicable as this is an independent smallholder group	Not Applicable
Have there been any new acquisitions? If yes, the new acquisitions shall be certified within three (3) years from the date of acquisition. Certification plan for the new acquisition shall be available. If no, has RSPO Secretariat approval obtained? Was the submission according to the template as announced by the RSPO Secretariat on 21/12/2021. <i>Note:</i> <i>New acquisition is from the moment the company is legally registered with the local notary or chamber of commerce or equivalent.</i>	Not Applicable as this is an independent smallholder group	Not Applicable
Any deviations from the maximum periods requires approval by the RSPO Secretariat.	Not Applicable as this is an independent smallholder group	Not Applicable
Have there been any changes to the time-bound plan since the last audit (both new acquisition and existing)? If yes, justification is required. Is this consistent with the ACOP reporting?	Not Applicable as this is an independent smallholder group	Not Applicable
Have there been any isolated lapses in implementation of the plan? If yes a Minor non-compliance shall be raised	Not Applicable as this is an independent smallholder group	Not Applicable
Have there been any fundamental failure (e.g. unable to justify delay in planning the assessments) to proceed with implementation of the plan? If yes a Major non-compliance shall be raised	Not Applicable as this is an independent smallholder group	Not Applicable
Un-Certified Units or Holdings		
No replacement of primary forest or any area required to maintain or enhance HCVs and HCS in accordance with RSPO P&C criterion 7.12.	Not Applicable as this is an independent smallholder group	Not Applicable
Any new plantings since January 1 st 2010 shall comply with the RSPO New Plantings Procedure.	Not Applicable as this is an independent smallholder group	Not Applicable

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Any Land conflicts are being resolved through a mutually agreed process, such as RSPO Complaints System or Dispute Settlement Facility, in accordance with RSPO P&C criteria 4.4, 4.5, 4.6, 4.7 and 4.8.	Not Applicable as this is an independent smallholder group	Not Applicable
Any Labor disputes are being resolved through a mutually agreed process, in accordance with RSPO P&C criterion 4.2	Not Applicable as this is an independent smallholder group	Not Applicable
Any Legal non-compliance is being addressed through measures consistent with the requirements of RSPO P&C criteria 2.1	Not Applicable as this is an independent smallholder group	Not Applicable
Did the company conduct internal audit for those uncertified estates against the uncertified management units requirement and covering the RSPO P&C criterion 2.1 4.2, 4.4, 4.5, 4.6, 4.7, 4.8 and 7.12? If yes, a positive assurance statement shall be available and justified.	Not Applicable as this is an independent smallholder group	Not Applicable
Are there any Critical (Major) non-compliance raised against any of the RSPO P&C criterion 2.1 4.2, 4.4, 4.5, 4.6, 4.7, 4.8 and 7.12 during the last internal audit of the uncertified estates? If yes is the NC(s) actively addressed with RSPO?	Not Applicable as this is an independent smallholder group	Not Applicable
Have there been any stakeholder (including NGO) consultation conducted?	Not Applicable as this is an independent smallholder group	Not Applicable

3.2 Progress of scheme smallholders and/or outgrowers

Progress of scheme smallholders or outgrowers towards compliance with relevant standards		
Requirement	Remarks	Compliance
Has 100% of scheme smallholders and/or scheme outgrowers comply with the standard within three years of the mill's initial certification? OFI shall be raised if after one year where 100% of the scheme smallholders and scheme outgrowers are not in compliance, a minor NC after two years, and a major NC if this requirement is not met after three years.	Not Applicable as this is an independent smallholder group	Not Applicable

Approved Time Bound Plan

Not Applicable as this is an independent smallholder group.

3.3 Details of Nonconformities

The nonconformities are listed below. The findings summary of the assessment by criteria are listed in Appendix A. During this Assessment there were one (1) Critical Non-Conformity raised. The Perkumpulan Cahaya Putra Harapan Certification unit submitted Corrective Action Plans for the nonconformity. Corrective action plans with respect to the nonconformity was reviewed by the BSI audit team and accepted.

The implementation of the corrective action plans to address the minor nonconformity will be followed up during the next surveillance assessment. The implementation of the Corrective Actions for the Critical Nonconformity(ies) has been verified for its effectiveness and closed accordingly. The below is the summary of the non-conformity raised during this assessment.

Non-conformity			
NCR Ref #	2382464-202308-M1	Issued Date	31 August 2023
Due Date	30 November 2023	Closure Date	23 October 2023
Indicator & Category (Critical / Minor)	D.2.1 MS-B (Critical/Major)		
Statement of Nonconformity:	Sales on a book and claim are not based on actual production/sales of certified products.		
Requirement Reference:	RSPO ISH Indonesia NI 2022 indicator D.2.1 MS A The group manager maintains annual production data and sales of certified volumes through Book and Claim for the group based on actual receipts for and sales by all members. RSPO ISH Indonesia NI 2022 indicator D.2.1 MS B The group manager maintains annual production data and sales of certified volumes through physical or Book and Claim for the group based on actual receipts and sales for all members and 100% all certified volumes.		
Objective Evidence:	Verification on the "2022-2023 Production Recap Production Records" record, the certificate holder recorded FFB sales production in the period October 2022 to July 2023 amounting to 6,737.49 tons, while based on a review on the RSPO PalmTrace platform, the certificate holder has sold certified products on credit amounting to 8,665 tons (license period 20 October 2022 to 19 October 2023). Based on this objective evidence, book and claim sales are not based on actual production/sales of certified products		
Corrections:	PCPH will change the actual FFB production record period, which was originally from July to June, so after the audit it will be adjusted to the period in PalmTrace to October to September, so that it can control the total actual production that will be sold. PCPH will also coordinate with FORTASBI, RSPO and PalmTrace regarding the difference in the total FFB that has been sold.		
Root Cause Analysis:	The Group Manager does not know the actual sales period at PalmTrace and does not understand the technicalities and sales schemes at PalmTrace.		

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Corrective Actions:	<p>The Group Manager will sell FFB of 60% and/or a maximum of 70% in the initial stage. If there is still production volume to be sold, the group manager will submit an extension or increase in sales volume to RSPO and PalmTrace.</p> <p>The Group Manager and those responsible for PalmTrace will undergo training on the PalmTrace Scheme</p>
Assessment Conclusion:	<p>Auditor Verification October 23, 2023</p> <p>PCPH shows documentary evidence as follows:</p> <ul style="list-style-type: none"> • Minutes meeting of PalmTrace training on 18 September 2023 which was attended by Group Manager and ICS. The training was carried out at the SETARA Jambi Office, with material provided by representatives of the SETARA Jambi. • Evidence of communication (via email) between PCPH and RSPO dated 29 September 2023 regarding notification of sales of certified products exceeding actual production. • Response email from RSPO dated 06 October 2023 regarding direction from RSPO to calculate actual production. Furthermore, the application for a quota reduction will be made by the CB by including information on the quota reduction in the audit report when applying for a new license. If it is appropriate, the RSPO will approve the new license. • SOP Penjualan Kredit RSPO No. 42/SOP-ACPH/X/2023 dated 23 October 2023. The procedure states that the total production that has been input by CB to PalmTrace will be allocated 70% in the form of credit first for sale. If within the next 10 months the total production is sufficient than 70% of the initial credit allocation, then the remaining credit will be re-allocated. PCPH coordinates with FORTASBI in the sales process. • The recap of actual FFB production for the period October 2022 to September 2023 is 8,343 tons. The quota at PalmTrace is 8,665 tons. (difference of -322 tons) • Recap of FFB estimates/projections for the period October 2023 to September 2024 is 8,577 tons (so the quota at PalmTrace for new licenses became 8,255 tons) <p>Interviews with the relevant PIC revealed that the PIC had understood the function, sales schemes and transaction processes carried out on the PalmTrace platform.</p> <p>Based on the correction, root cause analysis, and corrective actions determined, this nonconformity is declared fulfilled by reducing the next license quota from excess sales in this (previous) license period.</p>

Opportunity for Improvements	
OFI #	Description
OFI 1	-

Positive Findings	
PF #	Description
PF 1	-

3.3.1 Status of Nonconformities Previously Identified and Observations

Non-conformity			
NCR Ref #	2225557-202207-M1	Issued Date	14/07/2022
Due Date	13/10/2022	Closure Date	07/09/2022
Indicator & Category (Critical / Minor)	4.6 TC-B (Critical/Major)		
Statement of Nonconformity:	There are still planters who manage waste/waste by burning and irresponsibly.		
Requirement Reference:	Smallholders do not use fire or practice burning for land preparation, waste management or pest control on the farm. For pest control, fire may be used only in exceptional circumstances i.e. where no other effective measures exist and with prior approval of relevant authority.		
Objective Evidence:	Based on the results of interviews with sample farmer on behalf of Mr. Sailendra (ID: 03 02 0364 A0526), it was acknowledged that the used herbicide packaging (5 Liter Gramoxone bottles) was disposed by burning. He has attended the initial training regarding waste management during the preparation of initial certification. However, he did not attend the subsequent annual disseminations/trainings. There is not enough evidence that he still has a good awareness of the waste management of used herbicide packaging.		
Corrections:	There will be special dissemination to farmers on behalf of Sailendra (ID: 03 02 0364 A0526) regarding PCPH SOP No: 1/SOP-UK3-LB3-TD/A-CPH/III/2018 regarding: Management of Used Chemical Containers, as well as waste management hazardous waste packaging is prohibited to be destroyed by burning.		
Root Cause Analysis:	Farmer (Sailendra) has attended an initial training regarding waste management; however, he did not attend the annual disseminations to improve his awareness. The annual disseminations were attended by his wife. This is because the time of disseminations were carried out in the morning or afternoon which is his working time.		
Corrective Actions:	There will be dissemination to all members of PCPH regularly once a year, especially the handling of hazardous waste in oil palm plantations, dissemination will be carried out in each farmer group. Dissemination can be done in community forums such as the routine <i>yasinan</i> forum, or man to man dissemination to each member who sells FFB to groups.		
Assessment Conclusion:	This results in repeated non-conformances on the same RISS aspects and indicators. This resulted in the suspension of the RSPO ISH certificate of the Perkumpulan Cahaya Putra Harapan. Recurrence NC in this indicator.		

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	<p>NC Closed Out Visit verification on 7 September 2022:</p> <p>PCPH has shown evidence of compliance as mentioned in correction and corrective action. Based on document review, field observation, and interview, it can be concluded that corrections and corrective actions have implemented well in the field, that are:</p> <ul style="list-style-type: none"> - Has conducted dissemination to farmers on behalf of Sailendra (ID: 03 02 0364 A0526) regarding PCPH SOP No: 1/SOP-UK3-LB3-TD/A-CPH/III/2018 regarding: Management of Used Chemical Containers, as well as waste management hazardous waste packaging is prohibited to be destroyed by burning. - Statement Letter from Sailendra dated July 24, 2022 regarding the Assessment Report. Page 12 of 27 commitment not to use Paraquat, not to spray on river/stream borders, and not to burn pesticide packaging. - Dissemination documents to smallholders in SP 1 (7 August 2022), SP 2 (31 July 2022), and SP 3 (24 July 2022) related to the prohibition on the use of paraquat, the prohibition of spraying in rivers, and the prohibition of destroying pesticide packages by burning. - Has made leaflets/pamphlets given to all PCPH members containing or prohibiting the destruction of containers of former hazardous waste by burning. - Has made warning boards/appeals distributed in public areas not to destroy former hazardous waste containers by burning them. Therefore, this NC is concluded closed. <p>Therefore, this NC is concluded closed.</p>
Effectiveness Closure (for previous audit closed Critical NC):	<p>Based on field visits and interviews with smallholders during ASA-4 in August 2023, it can be concluded that the smallholders have understood the prohibition of disposed used herbicide packaging by burning.</p> <p>Critical Non-conformity is remained closed</p>

Non-conformity			
NCR Ref #	2225557-202207-M2	Issued Date	14/07/2022
Due Date	13/10/2022	Closure Date	07/09/2022
Indicator & Category (Critical / Minor)	4.7 TC-B (Critical/Major)		
Statement of Nonconformity:	Sample of smallholder have not implemented ways to maintain and/or increase buffer zones/borders of natural rivers or ditches		
Requirement Reference:	Smallholders maintain and/or enhance riparian buffer zone areas.		
Objective Evidence:	<p>Based on a field visit to the sample farmer's land on behalf of Mr. Sailendra (ID: 03 02 0364 A0526) it is known that there is a flow of water passing through his farm. It is recognized that the flow of water (1 meter wide) is temporary and only occurs during the rainy season. At several points on the edge of the water flow, other plants such as mangosteen, bamboo and durian were found.</p> <p>Moreover, it was found that he has attended the initial training regarding buffer zone management during the preparation of initial certification. However, he did not attend the subsequent annual disseminations/trainings.</p>		

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	<p>However, it is recognized that when applying herbicides, he continue to apply herbicides to oil palm trees around these natural watercourses. There is not enough evidence that he still has a good awareness related riparian/buffer zone management.</p>
Corrections:	<p>Conducting special dissemination to farmers on behalf of Sailendra (ID: 03 02 0364 A0526) related to PCPH SOP No: 1/SOP-UL/A-CPH/III/2018 concerning Water and Water Source Management which in this SOP contains a ban on PCPH members to apply poison or pesticide to water areas/streams.</p> <p>Make a marker on the land in the name of Sailendra (ID: 03 02 0364 A0526) in the form of a clear color mark (Paint) for the main boundaries of oil palm plants that can be sprayed.</p>
Root Cause Analysis:	<p>Farmer (Sailendra) has attended an initial training regarding riparian/buffer zone management; however, he did not attend the annual disseminations to improve his awareness. The annual disseminations were attended by his wife. This is because the time of disseminations were carried out in the morning or afternoon which is his working time.</p>
Corrective Actions:	<p>There will be dissemination to all PCPH members regularly once a year, especially the prohibition of spraying or applying herbicides near water bodies/river streams, dissemination will be carried out in each farmer group. Dissemination can be done in community forums such as the routine yasinan forum, or man to man dissemination to each member who sells FFB to groups.</p> <p>The dissemination will be carried out during the farmer's spare time or at night.</p> <p>Make leaflets/pamphlets that are given to all PCPH members containing or prohibiting spraying or applying herbicides near water bodies/river streams.</p> <p>Make color markers (Paint) on oil palm trees for boundaries of areas that can be sprayed for land through which water flows.</p>
Assessment Conclusion:	<p>This results in repeated non-conformances on the same RISS aspects and indicators. This resulted in the suspension of the RSPO ISH certificate of the Perkumpulan Cahaya Putra Harapan.</p> <p>Recurrence NC in this indicator.</p> <p>NC Closed Out Visit verification on 7 September 2022:</p> <p>PCPH has shown evidence of compliance as mentioned in correction and corrective action. Based on document review, field observation, and interview, it can be concluded that corrections and corrective actions have implemented well in the field, that are:</p> <ul style="list-style-type: none"> - Has conducted dissemination to farmers on behalf of Sailendra (ID: 03 02 0364 A0526) regarding PCPH SOP No: 1/SOP-UL/A-CPH/III/2018 - concerning Water and Water Source Management which in this SOP contains a ban on PCPH members to apply poison or pesticide to water areas/streams. - Statement Letter from Sailendra dated July 24, 2022 regarding the commitment not to use Paraquat, not to spray on river/stream borders, and not to burn pesticide packaging. - Dissemination documents to smallholders in SP 1 (7 August 2022), SP 2 (31 July 2022), and SP 3 (24 July 2022) regarding the prohibition on the use of paraquat, the prohibition of spraying in rivers, and the prohibition of destroying pesticide packages by burning. - Has made markers on the land in the name of Sailendra (ID: 03 02 0364 A0526)

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	<p>in the form of a clear color mark (Paint) for the main boundaries of oil palm plants that can be sprayed.</p> <ul style="list-style-type: none"> - Has made leaflets/pamphlets given to all PCPH members prohibiting spraying or applying herbicides near water bodies/river streams. - Has made color markers (Paint) on oil palm trees for boundaries of areas that can be sprayed for land through which water flows. <p>Therefore, this NC is concluded closed.</p>
Effectiveness Closure (for previous audit closed Critical NC):	<p>Based on field visits and interviews with smallholders during ASA-4 in August 2023, it can be concluded that the smallholders have understood the prohibition of spraying in rivers.</p> <p>Critical Non-conformity is remained closed</p>

Non-conformity			
NCR Ref #	2225557-202207-M3	Issued Date	14/07/2022
Due Date	13/10/2022	Closure Date	07/09/2022
Indicator & Category (Critical / Minor)	4.8 TC-B (Critical/Major)		
Statement of Nonconformity:	There are still planters who use Paraquat for weed control		
Requirement Reference:	Smallholders implement BMPS for all pesticide use, including prohibiting use of pesticides by pregnant and breastfeeding women and young workers, and exclusion of paraquat and pesticides that are categorized as WHO Class 1A or 1B, or those listed by the Stockholm or Rotterdam Conventions, unless when authorized by relevant authorities for pest outbreaks.		
Objective Evidence:	<p>Based on interview with sample farmers on behalf of Mr. Sailendra (ID: 03 02 0364 A0526), it was acknowledged that he still using Paraquat for weed control in his field. The last usage was around January 2022 by himself and there is no record of such use.</p> <p>It is known that he has attended the initial training regarding prohibition of Paraquat during the preparation of initial certification. However, he did not attend the subsequent annual disseminations/trainings.</p> <p>This is showed that the farmer do not implement the commitments/farmer declarations and has no awareness regarding paraquat prohibition.</p>		
Corrections:	<p>There will be special dissemination to farmers on behalf of Sailendra (ID: 03 02 0364 A0526) regarding the SOP and SK PCPH prohibiting the use of paraquat (SOP Regarding: Use of Chemicals No: 2 /SOP- UK3&B3/A-CPH/III/2018 and Letter Decree Number: 18/SK. Association-CPH/A-CPH/IX/2020 Regarding: policy on the use of limited pesticides).</p> <p>As well as conducting discussions regarding the statement letter from the planter which has been signed by the planter on the point that it is prohibited to use pesticides with the active ingredient paraquat, then dissemination is carried out regarding sanctions for members who do not obey the rules within the organization.</p>		

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Root Cause Analysis:	Farmer (Sailendra) has attended an initial training regarding paraquat prohibition, however, he did not attend the annual disseminations to improve his awareness. The annual disseminations was attended by his wife. This is because the time of disseminations were carried out in the morning or afternoon which is his working time.
Corrective Actions:	<p>Dissemination will be carried out to all members of PCPH regularly once a year, especially the prohibition of the use of pesticides with the active ingredient paraquat, dissemination will be carried out in each farmer group. Dissemination can be done in community forums such as the routine yasinan forum, or man to man dissemination to each member who sells FFB to groups.</p> <p>The dissemination will be carried out during the farmer's spare time or at night.</p> <p>Make leaflets/pamphlets given to all PCPH members that contain or contain the prohibition on the use of pesticides with the active ingredient paraquat for PCPH member plantations that are included in the scope of RSPO certification.</p> <p>Make warning boards/appeals that are distributed in public areas related to the dangers and prohibition of the use of pesticides with active ingredients of paraquat. Public areas: in front of the Gapoktan office, around the mosque area, at crossroads and in the area of formal schools in the village.</p>
Assessment Conclusion:	<p>This results in repeated non-conformances on the same RISS aspects and indicators. This resulted in the suspension of the RSPO ISH certificate of the Perkumpulan Cahaya Putra Harapan.</p> <p>Recurrence NC in this indicator.</p> <p>NC Closed Out Visit verification on 7 September 2022:</p> <p>PCPH has shown evidence of compliance as mentioned in correction and corrective action. Based on document review, field observation, and interview, it can be concluded that corrections and corrective actions have implemented well in the field, that are:</p> <ul style="list-style-type: none"> - Has conducted dissemination to farmers on behalf of Sailendra (ID: 03 02 0364 A0526) regarding SOP and SK PCPH prohibiting the use of paraquat (SOP Regarding: Use of Chemicals No: 2 /SOP- UK3&B3/A–CPH/III/2018 and Letter Decree Number: 18/SK. Association-CPH/A-CPH/IX/2020 Regarding: policy on the use of limited pesticides). - Statement Letter from Sailendra dated July 24, 2022 regarding the commitment not to use Paraquat, not to spray on river/stream borders, and not to burn pesticide packaging. - Dissemination documents to smallholders in SP 1 (7 August 2022), SP 2 (31 July 2022), and SP 3 (24 July 2022) related to the prohibition on the use of paraquat, the prohibition of spraying in rivers, and the prohibition of destroying pesticide packages by burning. - Has made leaflets/pamphlets given to all PCPH members that contain or contain the prohibition on the use of pesticides with the active ingredient paraquat for PCPH member plantations that are included in the scope of RSPO certification. - Has made warning boards/appeals that are distributed in public areas related to the dangers and prohibition of the use of pesticides with active ingredients of paraquat. <p>Therefore, this NC is concluded closed.</p>

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Effectiveness Closure (for previous audit closed Critical NC):	Based on field visits and interviews with smallholders during ASA-4 in August 2023, it can be concluded that the smallholders have understood the prohibition on the use of agrochemical that contain paraquat, there was no use of paraquat on the smallholders' area since last assessment. Critical Non-conformity is remained closed.
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Non-conformity																							
NCR Ref #	2225557-202207-M4	Issued Date	14/07/2022																				
Due Date	13/10/2022	Closure Date	07/09/2022																				
Indicator & Category (Critical / Minor)	D.2.1 MS B (Critical/Major)																						
Statement of Nonconformity:	The Group Manager has not been able to demonstrate that the sales of certified products are in accordance with the actual production.																						
Requirement Reference:	The group manager maintains annual production data and sales of certified volumes through physical or Book and Claim for the group based on actual receipts and sales for all members and 100% all certified volumes.																						
Objective Evidence:	<p>Based on the verification of data on sales of certified product volumes and actual production obtained during the license period (20 October 2021 – 19 October 2022), it is known that the organization's sales of certified products exceed the todote actual production plus taxation of the rest license time, with the following data:</p> <table border="1"> <thead> <tr> <th>Product</th> <th>Sales of products in current license period 20 Oct 2021 to 19 Oct 2022 (12 months) (MT)</th> <th>Actual Production of 12 months prior the audit: July 2021 to June 2022 (12 months) (MT)</th> <th>Excess Sales compared with the recent 12 months actual production (MT)</th> </tr> </thead> <tbody> <tr> <td>FFB</td> <td>9,289</td> <td>7,738.26</td> <td>1,550.74</td> </tr> <tr> <td>CSPO</td> <td>1,857</td> <td>1,547.65</td> <td>309.35</td> </tr> <tr> <td>PKO</td> <td>209</td> <td>174.11</td> <td>34.89</td> </tr> <tr> <td>PKE</td> <td>255</td> <td>212.80</td> <td>42.20</td> </tr> </tbody> </table> <p>Based on these data, it can be concluded that the organization has conducted over sales.</p>			Product	Sales of products in current license period 20 Oct 2021 to 19 Oct 2022 (12 months) (MT)	Actual Production of 12 months prior the audit: July 2021 to June 2022 (12 months) (MT)	Excess Sales compared with the recent 12 months actual production (MT)	FFB	9,289	7,738.26	1,550.74	CSPO	1,857	1,547.65	309.35	PKO	209	174.11	34.89	PKE	255	212.80	42.20
Product	Sales of products in current license period 20 Oct 2021 to 19 Oct 2022 (12 months) (MT)	Actual Production of 12 months prior the audit: July 2021 to June 2022 (12 months) (MT)	Excess Sales compared with the recent 12 months actual production (MT)																				
FFB	9,289	7,738.26	1,550.74																				
CSPO	1,857	1,547.65	309.35																				
PKO	209	174.11	34.89																				
PKE	255	212.80	42.20																				
Corrections:	PCPH will coordinate with Fortasbi, RSPO and Palm trace to reduce the number of CSPO, CSPKO, and CSPKE quotas in 2022-2023, to cover excess sales of quotas in the previous period.																						
Root Cause Analysis:	<p>Quota sales on the PalmTrace application are carried out in full of the quota available in the PalmTrace account.</p> <p>ICS PCPH does not understand that the quota scheme provided is an estimate of production and at the end of the period during surveillance an inspection of the actual production is carried out.</p>																						
Corrective Actions:	There will be dissemination to all ICS, especially to the manager and FFB recording																						

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	<p>and monitoring unit as well as the person in charge of the PCPH PalmTrace account regarding the quota sales scheme on the PalmTrace account must be in accordance with the real production recorded in the PCPH organization.</p> <p>Adding special TUPOKSI to the group manager and FFB monitoring unit to periodically monitor the quota sold to match the real PCPH production. As well as coordinating with Fortasbi as the institution that helps PCPH quota sales to sell in the middle of the period so that the total production for the current 6 months and the estimate for the next 6 months can be seen.</p>
Assessment Conclusion:	<p>Auditor Verification:</p> <p>The group manager has shown evidence in the form of:</p> <ul style="list-style-type: none"> - Evidence of confirmation to the RSPO Secretariat in the email 29 July 2022 regarding the request that the excess sales can be deducted at the next license quota and obtaining RSPO approval based on the reply email dated 2 August 2022. - Evidence of dissemination to ICS on August 3, 2022, related to the principle of selling production credits based on actual existing production, as well as training related to the mechanism for using PalmTrace. <p>Based on corrective actions, root cause analysis, and existing corrective actions, this finding is closed by reducing the next license quota with excess sales in this (previous) license period.</p>
Effectiveness Closure (for previous audit closed Critical NC):	<p>This results in repeated non-conformances on the same RISS aspects and indicators. This resulted in the suspension of the RSPO ISH certificate of the Perkumpulan Cahaya Putra Harapan.</p> <p>Recurrence NC in this indicator.</p>

Opportunity for Improvement	
OFI#	Description
OFI 1	<p>OFI Statement:</p> <p>Indicator A.1: The group proves that it is formed in accordance with applicable law.</p> <p>Due to changes in the organizational structure of Perkumpulan Cahaya Putra Harapan (PCPH) which was agreed upon by members at the Annual Members Meeting on 30 June 2022, and with the decision to resign from the previous chairman of the organization on 22 December 2021.</p> <p>Therefore, it would be better if the organization of the Cahaya Putra Harapan (PCPH) consider to inform and make adjustments to the legality of the organization according to the Regulation of the Minister of Law and Human Rights Number 3 of 2016 concerning Procedures for Submitting Applications for Legal Entities and Approval of Amendments to the Association's Articles of Association.</p> <p>Verification / Follow-up actions:</p> <p>Notaris Elza Hufaizah Nurmaliana, SH., M.Kn (SK. Menteri Hukum dan Hak Asasi Manusia RI Nomor AHT-00088.AH.02.01 year of 2016 dated 18 January 2016). Copy of Deed of Statement of Resolutions</p>

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	<p>from the Perkumpulan Cahaya Putra Harapan No. 04 dated 21 August 2023. The Deed explains the Reaffirmation of the Election and Determination of the Chairman of the Management and Supervisory Board of the Perkumpulan Cahaya Putra Harapan Number 002/BA/GM-PCPH/VII/2023 dated 29 July 2023. The changes to the PCPH organization are as follows:</p> <ul style="list-style-type: none"> • Group Manager: Jamil • Secretary: Sriyono • Treasury: Parmono <p>Decree of the Minister of Law and Human Rights Number AHU-0001132.AH.01.08.TAHUN 2023 concerning Approval of Changes to the <i>Anggaran Dasar</i> Perkumpulan Cahaya Putra Harapan which was stipulated on 23 August 2023.</p>
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3.3.2 Summary of the Nonconformities and Status

CAR Ref.	Category (Critical / Minor)	P&C Indicator	Issued Date	Status & Date (Closure)
RSPO 02745	Major	E.1.2.3	26/09/2019	Closed; 14/10/2019
RSPO 02746	Major	E.2.1.1	26/09/2019	Closed; 14/10/2019
RSPO 02747	Major	E.2.1.2	26/09/2019	Closed; 14/10/2019
RSPO 02748	Major	E.3.2.1	26/09/2019	Closed; 14/10/2019
RSPO 02749	Major	E.3.2.2	26/09/2019	Closed; 14/10/2019
RSPO 02750	Major	E.3.2.3	26/09/2019	Closed; 14/10/2019
RSPO 02751	Major	E.3.2.5	26/09/2019	Closed; 14/10/2019
RSPO 02752	Major	5.1.1	26/09/2019	Closed; 14/10/2019
RSPO 02757	Major	4.6.11	26/09/2019	Closed; 14/10/2019
RSPO 02760	Major	5.3.2	26/09/2019	Closed; 14/10/2019
RSPO 02762	Major	6.5.2	26/09/2019	Closed; 14/10/2019
RSPO 02754	Minor	4.2.3	26/09/2019	Open, escalated to Major NC
RSPO 02755	Major - escalated from Minor NC	4.2.3	26/09/2019	Closed; 11/08/2020
RSPO 02756	Minor	4.6.9	26/09/2019	Closed; 11/08/2020
RSPO 02758	Minor	47.5	26/09/2019	Closed; 11/08/2020
RSPO 02759	Minor	5.1.2	26/09/2019	Closed; 11/08/2020
RSPO 02761	Minor	5.6.3	26/09/2019	Closed; 11/08/2020
1946648-202008-M1	Major	4.6.2	14/08/2020	Closed; 09/10/2020
1946648-202008-M2	Major	4.6.11	14/08/2020	Closed; 09/10/2020
1946648-202008-M3	Major	4.7.4	14/08/2020	Closed; 09/10/2020
1946648-202008-M4	Major	4.2.3	14/08/2020	Closed; 09/10/2020
1946648-202008-N1	Minor	4.2.2	14/08/2020	Closed; 1/07/2021
2074203-202106-M1	Critical	1.3 TC-B	1/07/2021	Closed; 29/07/2021

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2074203-202106-M2	Critical	4.6 TC-B	1/07/2021	Closed; 29/07/2021
2074203-202106-M3	Critical	4.7 TC-B	1/07/2021	Closed; 29/07/2021
2074203-202106-M4	Critical	4.8 TC-B	1/07/2021	Closed; 29/07/2021
2225557-202207-M1	Critical	4.6 TC-B	14/07/2022	Closed: 07/09/2022
2225557-202207-M2	Critical	4.7 TC-B	14/07/2022	Closed: 07/09/2022
2225557-202207-M3	Critical	4.8 TC-B	14/07/2022	Closed: 07/09/2022
2225557-202207-M4	Critical	D.2.1 MS B	14/07/2022	Closed: 07/09/2022
2382464-202308-M1	Critical	D.2.1 MS B	31/08/2023	Closed: 23/10/2023

3.4 Stakeholders and previous landowner / user consultation

Stakeholder consultation involved internal and external stakeholders. External stakeholders were contacted by telephone to arrange meetings at a location convenient to them to discuss Perkumpulan Cahaya Putra Harapan Certification Unit’s environmental and social performance, legal and any known dispute issues.

Meetings were conducted with stakeholders to seek their views on the performance of the company with respect to the RSPO requirements and aspects where they considered that improvements could be made. At the start of each meeting, the interviewer explained the purpose of the audit followed by an evaluation of the relationship between the stakeholder and the company before discussions proceeded. The interviewer recorded comments made by stakeholders and later was verified with the management team. Any comment which is not complying to the RSPO P&C requirements have been incorporated as an assessment finding.

Structured worker interviews with male and female workers and staff were held in private at the workplace in the mill and the estates. Fieldworkers were interviewed informally in small groups in the field. In addition, the wives of workers and staff were interviewed in informal group meetings at their housing. Separate visits were made to each of the local communities to meet with the village head and residents. Company officials were not present at any of the internal or external stakeholder interviews. A list of Stakeholders contacted is included as below.

Stakeholders contacted		
Type of Stakeholder (e.g. Internal, Union, Contractor, Governmental Department, NGO, External, Communities)	Stakeholder name / organization	Means of communication (e.g. face to face interview, email, phone interview, comment from public notice)
Government Agency	Plantation and Animal Husbandry Agency, Batanghari Regency	Phone Interview
Government Agency	Environmental Agency, Batanghari Regency	Phone Interview
Government Agency	Land Agency, Batanghari Regency	<i>Note: Public consultation letter has been submitted and receipt of acceptance is available. However, during the audit, there are no personnel available/willing to be interviewed.</i>
Communities	Village Head of Tidar Kuranji	Phone Interview
NGO	Yayasan CAPPK Keadilan Ekologi	<i>Note: Public consultation letter has been submitted and receipt of acceptance is available. However, during the audit, there are no personnel available/willing to be interviewed.</i>
NGO	Perkumpulan Alam Hijau	<i>Note: Public consultation letter has been submitted and receipt of acceptance is available. However, during the audit, there are no personnel available/willing to be interviewed.</i>

Stakeholders comment	
1	<p>Feedback: Plantation and Animal Husbandry Agency, Batanghari Regency</p> <ul style="list-style-type: none"> The lands were initially coming from Transmigration program set by government. Smallholders of the Perkumpulan Cahaya Putra Harapan is in other areas of use Area/APL: <i>Area Penggunaan Lain</i> and there is no overlap in the production forest area and/or protected area. The area owned by the smallholders does not overlap with the area that has been under the rights of business/HGU and/or mining. There was no complaint report related to land and / or environmental pollution that occurred in Perkumpulan Cahaya Putra Harapan area. The Plantations Agency strongly supports the establishment of independent and organized associations of oil palm smallholders, while also aiming to increase the economic welfare of smallholders. Communication has gone well between Perkumpulan Cahaya Putra Harapan and Plantation Agency of Batanghari Regency. The price of FFB that applies follows the market price and is in accordance with the agreement between the smallholder and the collector. Cultivation Permits (<i>STDB/Surat Tanda Daftar Budidaya</i>) are being processed. The Perkumpulan Cahaya Putra Harapan must resubmit STDB required documents that have not been issued due to PIC changes in the plantation agency. <p>Audit Team verification and response: There is no negative issue found during, no further confirmation/clarification needed. The Group Manager has acknowledged that STDB are still in process. However, RSPO does not require for Cultivation Permit (STDB), but only for land rights/land titles.</p>
2	<p>Feedback: Environmental Agency, Batanghari Regency</p> <ul style="list-style-type: none"> PCPH has applying for environmental management commitment "<i>Surat Pernyataan Kesanggupan Pengelolaan dan Pemantauan Lingkungan (SPPL)</i>". The Environment Agency not received reports of land related complaints and/or environmental pollution that occurred in smallholder members. No issues for fire used on land preparation within member of Perkumpulan Cahaya Putra Harapan. In 2022/2023, there are no reports of land conflicts. There is no customary right surrounding Perkumpulan Cahaya Putra Harapan. Communication has gone well between Perkumpulan Cahaya Putra Harapan and Environmental Agency of Batanghari Regency. <p>Audit Team verification and response: There is no negative issue found during, no further confirmation/clarification needed. Feedback from stakeholder already verified during the smallholder's organization.</p>
3	<p>Feedback: Land Agency, Batanghari Regency Could not be contacted even though already make appointment for 3 times</p> <p>Audit Team verification and response:</p>

	Based on document review, some of members of the organizations still in progress to get their SHM certificate. Progress of certificate were sighted and reviewed during audit.
4	<p>Feedback: Village Head of Tidar Kuranji</p> <ul style="list-style-type: none"> • PCPH members and administrators have good relations with the village. • The PCPH also provides CSR assistance to local communities, such as providing necessities. • The process of buying and selling land for PCPH members involves the village representative. • There are no issues of land fire or wildlife attacks from related PCPH. <p>Audit Team verification and response: Based on the results of document verification, the PCPH has an assistance program for the surrounding community and has also implemented it every year. There are no negative issues that need further verification.</p>

List of landowner / user contacted					
Name	Years of ownership / used	Land area (ha)	Agreement (Yes / No)	Agreement base on FPIC (Yes/No)	Compliance on the agreement terms and conditions
Zaedun Al Sumadi	2019	0.47	Yes	Yes	Comply
Imam Ibrahim	2019	0.52	Yes	Yes	Comply
Abdullah	2015	0.48	Yes	Yes	Comply
Akhmat Soleh	2020	0.49	Yes	Yes	Comply
Edi Permana	2020	0.46	Yes	Yes	Comply

Note: There is no previous landowner could be contacted at the time of the ASA-4 audit.

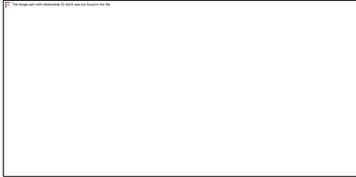
Previous landowner / user comment	
	Feedbacks: -
	Audit Team verification and response: -

3.5 Impartiality and conflict of interest

During this assessment there was no circumstances or pressure that had influenced the independence or confidentiality of the assessment team.

Formal Signing-off of Assessment Conclusion and Recommendation

The audit objectives have been achieved and the certificate scope is appropriate. Based on the results of this audit, it is concluded that Perkumpulan Cahaya Putra Harapan has complied with the Indonesia National Interpretation 2022 of the Independent Smallholder Standard 2019 and audit criteria identified within the audit report. It is deemed that the management system has achieved its intended outcomes. Therefore, it is recommended that Perkumpulan Cahaya Putra Harapan is remain certified.

Report prepared by	Acceptance of Assessment Conclusion
Name: Naila Karima	Name: Jamil
Company Name: PT BSI Group Indonesia	Company Name: Perkumpulan Cahaya Putra Harapan
Title: Trainee Team Leader	Title: Group Manager
Signature: 	Signature: 
Date: 24 October 2023	Date: 24 October 2023

Appendix A: Summary of Findings

Criterion / Indicator	Assessment Findings	Compliance	
<p>Principle 1: Optimise productivity, efficiency, positive impacts and resilience Implement professional and transparent operations to secure sustainable livelihood improvements.</p>			
<p>Criteria 1.1: Smallholders establish a legal entity which has organizational capacity to comply with the RSPO Independent Smallholder Standard.</p>			
<p>Eligibility</p>	<p>Legally registered entities have documented evidence to include:</p> <ol style="list-style-type: none"> 1. Legal formation (as per country requirements) 2. Fair and transparent decision making and governance 3. Additional documents per requirements for Group Formation and Management. 4. Signed or thumb printed Smallholder Declaration from all smallholder Declaration from all smallholder members (Reference to Appendix 1). <p>Note: The legal formation of an organisation refers to the relevant applicable laws and regulations (e.g. Smallholder Group Federations, Village-Owned Enterprises (Bumdes), Cooperatives, Associations, Trade Entities, and Farmer Groups). In order to proceed to Eligibility, the minimum legal requirements is a Notarial Deed that is registered at the Ministry of Law and Human Rights.</p>	<p>Perkumpulan Cahaya Putra Harapan has a cooperative establishment deed made by Notary Elza Huzaifah Nirmaliana S.H, M. Kn refer to deed No. 7 dated 14 March 2018 concerning the Ratification of the “Perkumpulan Cahaya Putra Harapan”). The deed has been recorded in the legal material administration system in accordance with the Decree of the Director General of General Legal Administration No. AHU- 00004038.AH.01.07. year 2018 in accordance with the Decree of the Ministry of Law and Human Rights c.q Director General of General Legal Administration.</p> <p>Notaris Elza Hufaizah Nurmaliana, SH., M.Kn (SK. Menteri Hukum dan Hak Asasi Manusia RI Nomor AHT-00088.AH.02.01 year of 2016 dated 18 January 2016). Copy of Deed of Statement of Resolutions from the Perkumpulan Cahaya Putra Harapan No. 04 dated 21 August 2023. The Deed explains the Reaffirmation of the Election and Determination of the Chairman of the Management and Supervisory Board of the Perkumpulan Cahaya Putra Harapan Number 002/BA/GM-PCPH/VII/2023 dated 29 July 2023. The changes to the PCPH organization are as follows:</p> <ul style="list-style-type: none"> • Group Manager: Jamil • Secretary: Sriyono • Treasury: Parmono <p>Decree of the Minister of Law and Human Rights Number AHU-0001132.AH.01.08.TAHUN 2023 concerning Approval of Changes to</p>	<p>Complied</p>

		<p>the <i>Anggaran Dasar</i> Perkumpulan Cahaya Putra Harapan which was stipulated on 23 August 2023.</p> <p>Member of Perkumpulan Cahaya Putra Harapan has declared to comply with the RSPO requirement which includes:</p> <ul style="list-style-type: none"> A. I recognize the importance of sustainable production. B. I will join a farmer group to pursue group certification of the RSPO ISH Standard and comply with the principles and their relevant criteria and indicators. C. I will provide the following information to my and group manager: <ul style="list-style-type: none"> 1. All land holdings. 2. Location (coordinates) of all plots currently planted with oil palm. 3. Information on all plots converted and planted with oil palm after 2005 (through use of the simplified combined HCV-HCS approach for Smallholders). 4. Any plots located on steep slopes. 5. Any plots located on peat. 6. Details on plans for replanting and expansion of oil palm. 7. Any existing land disputes. 8. Ownership and land use status. 9. Source of farm labour. D. I commit to the following: <ul style="list-style-type: none"> 1. Continue to progress along the standard and meet required milestones for progress. 2. Participate in trainings as required and actively participate in the group. 	
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		<ol style="list-style-type: none"> 3. Ensuring no forced labour on farm operations and ending any existing forced labour. 4. Pay of national level minimum wage. 5. Respecting the rights of workers to file a complaint. 6. Providing safe working conditions and facilities 7. No discrimination, harassment or abuse on the farm. 8. Ensuring no child labour on farm operations and ending any existing child labour. 9. Not clearing or acquiring land from indigenous people, local communities, or other users without their free, prior and informed consent (FPIC), based on a simplified FPIC approach. 10. Resolving any existing disputes. 11. No new planting or no expansion of existing farms in primary forests, HCV areas, HCS forests, in riparian areas, or on steep slopes (more than 25 degrees or as in National Interpretation). 12. Protect HCVs and HCS forests through the precautionary practices approach. 13. No new planting on peat and replanting on peat only in areas with low risk of flooding and saline intrusion. 14. Use of best management practices for oil palm on peat 15. No burning for preparing land or pest control. 16. Minimizing and controlling erosion. <p>Sample seen:</p>	
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		<ol style="list-style-type: none"> 1. Declaration of members of the Perkumpulan Cahaya Putra Harapan of Atwoko (KT Garuda Perkasa) dated 17 March 2021. 2. Declaration of members of the Perkumpulan Cahaya Putra Harapan of M. Ali Mustofa (KT Garuda Perkasa) dated 17 March 2021. 3. Declaration of members of the Perkumpulan Cahaya Putra Harapan of Masirun (KT Garuda Perkasa) dated 17 March 2021. 4. Declaration of members of the Perkumpulan Cahaya Putra Harapan of Mujianto (KT Garuda Perkasa) dated 20 March 2021. 5. Declaration of members of the Perkumpulan Cahaya Putra Harapan of Supriono (KT Garuda Perkasa) dated 20 March 2021. 6. Declaration of members of the Perkumpulan Cahaya Putra Harapan of Wijianto/Siti Aminah (KT Garuda Perkasa) dated 20 March 2021. 7. Declaration of members of the Perkumpulan Cahaya Putra Harapan of Yusuf Anwar (KT Garuda Perkasa) dated 17 March 2021. 8. Declaration of members of the Perkumpulan Cahaya Putra Harapan of Qusay Sihab Faffdan (KT Garuda Perkasa) dated 17 March 2021. 9. Declaration of members of the Perkumpulan Cahaya Putra Harapan of Ebta Diana BR Guru Sinaga (KT Makmur Abadi) dated 17 March 2021. 10. Declaration of members of the Perkumpulan Cahaya Putra Harapan of Esra Ginting (KT Makmur Abadi) dated 17 March 2021. 11. Declaration of members of the Perkumpulan Cahaya Putra Harapan of Farida Darmawati (KT Makmur Abadi) dated 17 March 2021. 	
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		<ol style="list-style-type: none"> 12. Declaration of members of the Perkumpulan Cahaya Putra Harapan of Andi Dwijayanto (KT Sumber Rezeki) dated 20 March 2021. 13. Declaration of members of the Perkumpulan Cahaya Putra Harapan of Fitriani (KT Tunas Harapan) dated 20 March 2021. 14. Declaration of members of the Perkumpulan Cahaya Putra Harapan of Wawan Dakaryawan (KT Tunas Harapan) dated 20 March 2021. 15. Declaration of members of the Perkumpulan Cahaya Putra Harapan of Supriono (KT Tunas Harapan) dated 17 March 2021. 16. Declaration of members of the Perkumpulan Cahaya Putra Harapan of Sajimin (KT Tunas Harapan) dated 17 March 2021. 17. Declaration of members of the Perkumpulan Cahaya Putra Harapan of Sulatri RT 05 (KT Tunas Harapan) dated 17 March 2021. 18. Declaration of members of the Perkumpulan Cahaya Putra Harapan of Tasminto (KT Cempaka) dated 17 March 2021. 19. Declaration of members of the Perkumpulan Cahaya Putra Harapan of Bagiyo (KT Harapan Kita) dated 17 March 2021. 20. Declaration of members of the Perkumpulan Cahaya Putra Harapan of Katwanto (KT Harapan Kita) dated 17 March 2021. 21. Declaration of members of the Perkumpulan Cahaya Putra Harapan of Muhamad Solihun (KT Harapan Kita) dated 20 March 2021. 22. Declaration of members of the Perkumpulan Cahaya Putra Harapan of Yanto (KT Harapan Kita) dated 20 March 2021. 23. Declaration of members of the Perkumpulan Cahaya Putra Harapan of Sunardi (KT Harapan Kita) dated 20 March 2021. 	
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		<p>24. Declaration of members of the Perkumpulan Cahaya Putra Harapan of Toni Prasetyo (KT Harapan Kita) dated 17 March 2021.</p> <p>25. Declaration of members of the Perkumpulan Cahaya Putra Harapan of Saani (KT Talang Aro) dated 17 March 2021.</p> <p>Based on the results of interviews with 25 sample smallholder members, the farmers understood and were able to explain the farmer commitments previously signed, starting from the commitment to open land without burning, to implementing best practices on their respective lands.</p> <p>Perkumpulan Cahaya Putra Harapan has shown minutes of RAT (annual member meeting) on 29 May 2023 that demonstrated fair and transparent decision making and governance. All decision determined by meeting not by individual person. If any member does not agree with the decision, they can make speak up their suggestion.</p> <p>Perkumpulan Cahaya Putra Harapan have valid Organization Structure, consist of:</p> <ul style="list-style-type: none"> • Supervisory board: Head Village of Tidar Kuranji, Head Village of Karya Mukti, Head Village of Bukit Sari, CSV, SETARA Jambi • Group Manager: Jamil • Secretary: Sriyono • Treasury: Parmono • Units: FFB Monitoring, Member Registration, Suggestion and Complaints; First Aid; Monitoring of Fertilizer and Pesticides Uses; Extension and Pest and Disease; Internal Control; Environment and Fire Emergency; Public Relation. 	
Milestone A	Group manager and group members have an Internal Control System (ICS) that meets all the ICS Eligibility and MS A requirements (section	Perkumpulan Cahaya Putra Harapan (PCPH) has the Internal control System (ICS) Document No.1/SOP-UPI/A-CPH/III/2018, Rev.2 dated	Complied

	<p>3.2 below) and complete training on oil palm pricing mechanisms, financial management, and best practices for smallholder organisations as well as socialising the mechanism at which pricing is set for smallholder organisations.</p> <p>Note: In Indonesia, the mechanism at which the pricing is set, does not necessarily refer to the regulations and formulas for setting the FFB price, as that falls within the government’s authority.</p> <p>The socialisation for the mechanism at which the pricing is set, is meant to provide a guidance on components that affect FFB price such as 1) fruit quality, 2) year of planting, 3) trash content, etc.</p>	<p>10 March 2020, The procedure informs implementation of internal audit conducted on all group members (100% members).</p> <p>, Rev 01. The procedure explains for audit criteria (standard to be use), audit program/frequency, parameter of auditee (smallholder member), internal audit execution (team selection, internal auditor competence requirement, internal auditor job description, checklist preparation, audit planning, internal audit exercise), audit reporting and follow up findings.</p> <p>ICS organizations are consisted as follow:</p> <ul style="list-style-type: none"> • Supervisory board: Head Village of Tidar Kuranji, Head Village of Karya Mukti, Head Village of Bukit Sari, CSV, SETARA Jambi • Group Manager: Jamil • Secretary: Sriyono • Treasurer: Parmono • Unit of FFB Monitoring: A Muji, member: Sukiyat, Sumarno, Siswadi Muarifin, Sumardi • Unit of Counseling Plantation, Pest and Disease : Saenudin, member: Arjoni, Ali Imran, Iqbal • Unit of Registration, Grievance and Complaint: Agus Chaidar, member: Novita Dwi Hartatik, Tutini • Internal Control: Waskamdi, member: Andi Dwi jayanto, Siswadi, Ali Mustofa, Yasin Mustofa • Unit of Environment and Fire Emergency: Arjoni, member: Safii, Waskamdi, Defrianto • Unit of Monitoring Using Fertilizer and Pesticide: Yasin Mustofa, member: Defrianto, A. Muji, Siswadi Muarifin, Sumardi • Unit of OHS and First Aider: Ali Mustofa, member: Sukiyat, Sumarno • Unit of Public Relation: Siswadi 	
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		<p>Group Manager Perkumpulan Cahaya Putra Harapan also has set the job description for all level of board of PCPH, committee, staff, admin etc.</p> <p>Group Manager has provided trainings to smallholders due to the RSPO ISH P&C and awareness trainings. The trainings that have been provided to the smallholders were:</p> <ul style="list-style-type: none"> • Awareness training of RSPO ISH on 30 January, 19 February, and 23 February 2023, • Finance Group Training on 18 July 2023 in Bukit Sari Village which was attended by Group Managers, Treasurers, ICS, and members. The training explains related to recording transactions, preparing budgets, controlling expenses, financial supervision, financial reporting, periodic evaluations, funding, and investment. • IPM Training on 09 March 2023. 	
<p>Milestone B</p>	<p>Smallholder groups are operating in accordance to best management practices for groups, including:</p> <ul style="list-style-type: none"> • Fair and transparent decision-making and governance • Sustainable financial management 	<p>Perkumpulan Cahaya Putra Harapan is also able to show evidence of implementation related to transparency and good financial management. RAT (annual member meeting) that demonstrated fair and transparent decision making and governance. All decision determined by meeting not by individual person. If any member does not agree with the decision, they can make speak up their suggestion.</p> <p>Business plan of Perkumpulan Cahaya Putra Harapan is implemented. Review of implementation conducted in <i>Rapat Anggota Tahunan (RAT)</i> - annual member meeting. The latest RAT conducted on 29 May 2023 for accounting of 2022/2023. Minutes of meeting covering ratification of quorum; ratification of discipline; financial statement; working program 2023/2024.</p> <p>RAT has demonstrated financial stability by reporting distribution of premium sharing, list of assets and inventories of 2022/2023 and work program (business plan) 2023/2024.</p>	<p>Complied</p>

		Perkumpulan Cahaya Putra Harapan, to ensure the best operations for members, has also carried out internal audit activities for smallholder members the 2022/2023 period.	
Criteria 1.2: Smallholders have the capacity to effectively manage their farm.			
Eligibility	Not Applicable	Not Applicable	Not Applicable
Milestone A	Smallholders complete training on farm business operations, monitoring and planning. The training includes capacity building on record keeping for production, including inputs and yields, transactions, and variety.	<p>Certificate holder showed evidence that the members/smallholder has attended training provided by organization (group manager), here's the record of the training that has been done on 2022/2023:</p> <ul style="list-style-type: none"> - RISS 2019 and Good Agriculture Practice Socialization in SP2 on 30 January 2023 which was attended by 40 members. - RISS 2019 and Good Agriculture Practice Socialization in Bukit Sari Village on 23 February 2023 which was attended by 51 members. - RISS 2019 and Good Agriculture Practice Socialization in Karya Mukti Village on 19 February 2023 which was attended by 25 members. - Plant Pest and OHS Training in Karya Mukti Village on 9 March 2023 which was attended by 43 members. - HCV and Hazardous Waste Socialization in Tidar Kuranji Village on 21 December 2022 which was attended by 24 members. - Fire Drill Training in Aro Village on 21 March 2023 which was attended by 16 members. - OHS for Worker Training in Tidar Kuranji Village on 27 June 2023 which was attended by 19 members. <p>In the training recording, the content of the material also discusses the obligation to record harvest production produced by each farmer referring to SOP Harvest (No.: 1/SOP-UPP/A-CPH/III/2018, dated 4</p>	Complied

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		March 2018). In addition to recording production, members are also required to record the use of fertilizers and record the use of chemicals, especially pesticides in each plot. For examples farmer plot on behalf of Suhami (Suka Maju) recorded 150 kg of ZA fertilizer application in October 2022 and the farmer on behalf of Muslim (Subur Makmur) recorded 300 kg of MOP fertilizer application in April 2023.	
Milestone B	Smallholders are managing their farms effectively and maintain records of production and transaction data of all FFB sales.	Based on the results of interviews with 25 smallholders sampled, members have recordings of FFB sales which they routinely inform to PCPH every month. Smallholder members are also able to explain and demonstrated related training issues, for example training related to the prohibition of the use of paraquat pesticides and how to record certified production sales.	Complied
Criteria 1.3: Smallholders implement good agricultural practices (GAP) on their farms.			
Eligibility	Smallholders commit to implementing good agricultural practices on their farms. (Reference Smallholder Declaration, 1.1.E / Appendix 1).	Certificate holders have a statement to commit to RSPO certification signed by each member (according to annex 2). In the statement of commitment, it is stated that the member of <i>Perkumpulan Cahaya Putra Harapan</i> members is committed to "Using Good Agriculture Practices (GAP)." (Clause 14). The commitment has been signed for each smallholder including 25 members sample in 2021. Based on interview with 25 sample members, all members have informed that they already sign the commitment for implementing BMP (best management practice) on the field.	Complied
Milestone A	Smallholders complete training on Good Agriculture Practices (GAP).	The PCPH has provided training to all group members regarding Good Agricultural Practices (GAP) in period 2022/2023 which is shown in the following documents: - RISS 2019 and Good Agriculture Practice Socialization in SP2 on 30 January 2023 which was attended by 40 members.	Complied

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		<ul style="list-style-type: none"> - RISS 2019 and Good Agriculture Practice Socialization in Bukit Sari Village on 23 February 2023 which was attended by 51 members. - RISS 2019 and Good Agriculture Practice Socialization in Karya Mukti Village on 19 February 2023 which was attended by 25 members. - Plant Pest and OHS Training in Karya Mukti Village on 9 March 2023 which was attended by 43 members. 	
Milestone B	Smallholders have adopted GAP on their farms and are tracking productivity through, but not limited to, records of FFB sales.	The results of field observation show that farmers have implemented GAP well and sustainably, such as not spraying river borders, not clearing land by burning, avoiding the use of paraquats, the use of PPE, the prohibition of child labor to minimize erosion. Farmers also keep records related to FFB production, use of fertilizers and pesticides as well as other maintenance activities.	Complied
<p>Principle 2: Ensure Legality, Respect for Land Rights and Community Wellbeing Comply with the law and respect communities' rights</p>			
<p>Criteria 2.1: Smallholders have legal or customary rights to use the land in accordance with national and local laws, and customary practices</p>			
Eligibility	Smallholders provide the coordinates or maps of their plots and evidence of ownership, or rights to use the land (refer to indicator 1.1E / Appendix 1).	<p>There is no additional member during this surveillance 4, so there are no changes on coordinates or maps of Perkumpulan Cahaya Putra Harapan (PCPH) Smallholders.</p> <p>PCPH has conducted overlay map between Smallholders area and Forest Area as per Ministry of Forestry and Environmental. Based on the map, smallholder member's oil palm plantation block located outside forest area "<i>Hutan Produksi, Hutan Produksi Terbatas</i>" and local protection zone "<i>Kawasan Perlindungan Setempat</i>", the plantation block exactly located in <i>Area Penggunaan Lain (APL)</i>".</p>	Complied

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		<p>Perkumpulan Cahaya Putra Harapan divided in three Farmer Group: GAPOKTAN CAHAYA BUANA, GAPOKTAN DUA PUTRA, GAPOKTAN HARAPAN KITA. Each Farmer Group has had map appropriate scale.</p> <ul style="list-style-type: none"> • Peta Lahan Kelapa Sawit Anggota RSPO PCPH Gapoktan Cahaya Buana Skala 1:33,106. • Peta Lahan Kelapa Sawit Anggota RSPO PCPH Gapoktan Dua Putra Skala 1:15,000. • Peta Lahan Kelapa Sawit Anggota RSPO PCPH Gapoktan Harapan Kita Skala 1:50,000. <p>All the members of this organisation have had evidence of ownership in form of Certificate Land Ownership (SHM), Land Statement (SKT) and SPORADIK.</p>																
<p>Milestone A</p>	<p>Smallholders can demonstrate legal ownership or native and/or customary rights to use the land or demonstrate that they are in the process of legalisation of that right.</p> <p>Note: Evidence on land ownership may be in the form of a Land Ownership Certificate(SHM), Sporadic Land Registration (Sporadik), Statement of Land Rights (SPH), Statement of Land Ownership (SKT), Statement of Traditional Land Ownership (SKT-A), Statement of Land Compensation (SKGR), Unofficial Statement of Land Ownership (Girik), Statement of Land Ownership for Taxation under Dutch Occupation (Letter-C), or Statement of Grant (Surat Hibah), or any other forms of land ownership document. Taking into account the diverse land certificates that smallholders may hold, legal evidence of land ownership must refer to the legalisation by relevant local government or customary institutions.</p> <p>Independent smallholders are encouraged to increase their legality status of their land by having a plan towards applying for a SHM and a plan for registering their Plantation Business (STDB/Surat Tanda Daftar Usaha Budidaya Perkebunan) as well as a plan toward applying Surat Pernyataan Pengelolaan Lingkungan/ SPPL (Declaration Letter to Manage Environment).</p>	<p>Perkumpulan Cahaya Putra Harapan listed and checked the smallholder member’s legal ownership of the land: 406 smallholder members with 572 land parcels; comprise of:</p> <ul style="list-style-type: none"> • 542 land parcels demonstrate Certificate Land Ownership (SHM); • 18 land parcels demonstrate Land Statement (SKT); and • 12 land parcels demonstrate “SPORADIK” <p>Sample of smallholders during Surveillance-4, the evidence of land ownerships is available and demonstrate in form of document copy.</p> <table border="1" data-bbox="1137 1177 1951 1358"> <thead> <tr> <th>No</th> <th>ID Member</th> <th>Name</th> <th>Ownership</th> <th>Area (Ha)</th> </tr> </thead> <tbody> <tr> <td>1</td> <td>02 03 0170 A0196</td> <td>Atwoko</td> <td>SHM</td> <td>0.47</td> </tr> <tr> <td>2</td> <td>02 03 0178 A0213</td> <td>M. Ali Mustofa</td> <td>SHM</td> <td>0.46</td> </tr> </tbody> </table>	No	ID Member	Name	Ownership	Area (Ha)	1	02 03 0170 A0196	Atwoko	SHM	0.47	2	02 03 0178 A0213	M. Ali Mustofa	SHM	0.46	<p>Complied</p>
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<p>A STDB can be registered with the relevant District Head/Mayor or authorised Government (Minister of Agriculture Regulation No. 98/2013 regarding Guidance on Plantation Business Licences). A SPPL can be applied to the relevant Office (Government Regulation No. 22 Year 2021).</p>	3	02 03 0180 A0217	Masirun	SHM	0.52
	4	02 03 0181 A0218	Mujianto	SHM	0.49
	5	02 03 0195 A0261	Supriono	SHM	0.49
	6	02 03 0198 A0265	Wijianto (Siti Aminah)	SHM	0.5
	7	02 03 0199 A0268	Yusuf Anwar	SHM	0.49
	8	02 03 0221 A0291	Qusay Sihab Faffdan	SHM	0.49
	9	01 03 0043 A0049	Ebta Diana BR Guru Singa	SHM	1.66
	10	01 03 0044 A0050	Esra Ginting	SHM	1.87
	11	01 03 0048 A0055	Farida Darmawati	SHM	0.48
	12	01 06 0082 A0095	Andi Dwijayanto	SPORADIK	2.54
	13	01 08 0131 A0149	Fitriani	SHM	0.46
	14	01 08 0132 A0150	Wawan Dakaryawan	SHM	0.49
	15	01 08 0142 A0160	Supriono	SPORADIK	2
	16	01 08 0145 A0163	Sajimin	SPORADIK	2
	17	01 08 0146 A0164	Sulastri Rt 15	SPORADIK	1.5
	18	03 01 0300 A0424	Tasminto	SHM	0.49
	19	03 02 0309 A0437	Bagiyo	SHM	0.51
	20	03 02 0319 A0451	Katwanto	SHM	0.53
	21	03 02 0321 A0455	Muhamad Solihun	SHM	0.51
	22	03 02 0350 A0503	Yanto	SHM	0.49

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		<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 5%;">23</td> <td style="width: 20%;">03 02 0383 A0547</td> <td style="width: 25%;">Sunardi</td> <td style="width: 15%;">SHM</td> <td style="width: 35%;">0.52</td> </tr> <tr> <td>24</td> <td>03 02 0385 A0549</td> <td>Toni Prasetyo</td> <td>SHM</td> <td>0.51</td> </tr> <tr> <td>25</td> <td>03 03 0396 A0560</td> <td>Saani</td> <td>SHM</td> <td>1.56</td> </tr> </table> <p>In the business permit from government, <i>Surat Tanda Daftar Budidaya Perkebunan (STD-B)</i> including map information to avoid overlapping with other parties or other smallholder or other landowner or state land designated with protection status. Letter No. 525/643/Disbunnak/2022 dated 11 July 2022 from Plantation and Animal Husbandry Agency of Batang Hari Regency regarding STDB Information. The letter stated that the STDB was still being processed and finalized by the Plantation and Animal Husbandry Agency of Batang Hari Regency.</p>	23	03 02 0383 A0547	Sunardi	SHM	0.52	24	03 02 0385 A0549	Toni Prasetyo	SHM	0.51	25	03 03 0396 A0560	Saani	SHM	1.56																												
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<p>Milestone B</p>	<p>Smallholder plots are clearly and visibly demarcated and maintained, and the smallholders are operating only within these boundaries.</p>	<p>Based on site visit to sampled smallholder and stakeholder consultation to interested parties, there is no boundary overlapping with other landowner. Sample seen of boundary pole:</p> <table border="1" style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th rowspan="2">No</th> <th rowspan="2">ID Member</th> <th rowspan="2">Name</th> <th colspan="2">GPS Coordinate Boundary Pole Sampled</th> </tr> <tr> <th>Latitude (S)</th> <th>Longitude (E)</th> </tr> </thead> <tbody> <tr> <td>1</td> <td>02 03 0170 A0196</td> <td>Atwoko</td> <td>1° 32' 54.387"</td> <td>103° 10' 32.318"</td> </tr> <tr> <td>2</td> <td>02 03 0178 A0213</td> <td>M. Ali Mustofa</td> <td>1° 32' 49.472"</td> <td>103° 10' 32.452"</td> </tr> <tr> <td>3</td> <td>02 03 0180 A0217</td> <td>Masirun</td> <td>1° 33' 8.023"</td> <td>103° 10' 28.037"</td> </tr> <tr> <td>4</td> <td>02 03 0181 A0218</td> <td>Mujianto</td> <td>1° 32' 43.749"</td> <td>103° 10' 2.212"</td> </tr> <tr> <td>5</td> <td>02 03 0195 A0261</td> <td>Supriono</td> <td>1° 32' 40.421"</td> <td>103° 9' 53.772"</td> </tr> <tr> <td>6</td> <td>02 03 0198 A0265</td> <td>Wijianto (Siti Aminah)</td> <td>1° 33' 6.389"</td> <td>103° 10' 20.404"</td> </tr> <tr> <td>7</td> <td>02 03 0199 A0268</td> <td>Yusuf Anwar</td> <td>1° 32' 48.501"</td> <td>103° 10' 1.981"</td> </tr> </tbody> </table>	No	ID Member	Name	GPS Coordinate Boundary Pole Sampled		Latitude (S)	Longitude (E)	1	02 03 0170 A0196	Atwoko	1° 32' 54.387"	103° 10' 32.318"	2	02 03 0178 A0213	M. Ali Mustofa	1° 32' 49.472"	103° 10' 32.452"	3	02 03 0180 A0217	Masirun	1° 33' 8.023"	103° 10' 28.037"	4	02 03 0181 A0218	Mujianto	1° 32' 43.749"	103° 10' 2.212"	5	02 03 0195 A0261	Supriono	1° 32' 40.421"	103° 9' 53.772"	6	02 03 0198 A0265	Wijianto (Siti Aminah)	1° 33' 6.389"	103° 10' 20.404"	7	02 03 0199 A0268	Yusuf Anwar	1° 32' 48.501"	103° 10' 1.981"	<p>Complied</p>
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8	02 03 0221 A0291	Qusay Sihab Faffdan	1° 33' 3.006"	103° 10' 20.262"
9	01 03 0043 A0049	Ebta Diana BR Guru Singa	1° 34' 23.542"	103° 10' 3.180"
10	01 03 0044 A0050	Esra Ginting	1° 34' 20.345"	103° 10' 8.555"
11	01 03 0048 A0055	Farida Darmawati	1° 36' 27.781"	103° 10' 39.950"
12	01 06 0082 A0095	Andi Dwijayanto	1° 34' 58.156"	103° 8' 57.474"
13	01 08 0131 A0149	Fitriani	1° 34' 25.493"	103° 7' 58.919"
14	01 08 0132 A0150	Wawan Dakaryawan	1° 34' 25.968"	103° 8' 8.714"
15	01 08 0142 A0160	Supriono	1° 34' 56.050"	103° 9' 28.682"
16	01 08 0145 A0163	Sajimin	1° 34' 56.050"	103° 9' 28.682"
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21	03 02 0321 A0455	Muhamad Solihun	1° 32' 16.693"	103° 12' 29.611"
22	03 02 0350 A0503	Yanto	1° 31' 54.529"	103° 12' 36.454"
23	03 02 0383 A0547	Sunardi	1° 31' 58.638"	103° 12' 40.424"
24	03 02 0385 A0549	Toni Prasetyo	1° 31' 54.916"	103° 12' 31.874"
25	03 03 0396 A0560	Saani	1° 33' 34.859"	103° 14' 11.152"

Based on field verification on sample of Smallholders plots, it shows that the boundary between the Smallholders made by PVC filled with cement and coloured red at the top of the stake, while the bottom is

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		<p>white. The land boundaries between smallholders are also in the form of palm fronds arrangement along the border or access road/ditch.</p> <p>Each Smallholder's land is also equipped with smallholder's ID board which contains information of land ID, Owner's Name, Land area. The boards are installed on oil palm trees which are usually the <i>Tempat Pengumpulan Hasil (TPH)</i>.</p>	
<p>Criteria 2.2: Smallholders have not acquired lands from indigenous peoples, local communities or other users without their free, prior and informed consent, based on a simplified FPIC approach.</p>			
Eligibility	<p>For existing plots, smallholders can demonstrate that they have not acquired land without FPIC of indigenous peoples, local communities or other users (refer to indicator 1.1E / Appendix 1).</p> <p>Note: For the first time, Free, Prior and Informed Consent (FPIC) is applicable under the RSPO Independent Smallholder (ISH) Standard and RSPO is developing a simplified FPIC guide for independent smallholders. Pending the finalisation of the simplified FPIC, fulfilling Indicator 2.2 E must refer to the Generic 2015 FPIC with relevant restrictions in place for meeting 2.2.E Indicators. This includes only matters under point 4 of Indicator 1.1. E and point D9 of Appendix 1.</p> <p>Independent smallholders will sign a smallholder declaration covering information on the history of their land acquisition and land clearing (see Annex 3 of the RSPO ISH Standard Indonesia National Interpretation 2022).</p>	<p>Stakeholder consultation result with village authorities, smallholder members and Plantation Agency, it is known the smallholder members of Perkumpulan Cahaya Putra Harapan was originated from government project for transmigration. The land history of Perkumpulan Cahaya Putra Harapan members is originated from Transmigration Program (Indonesia Government Program) since 1991 – 1997. Where each smallholders obtained the land totally 2.5 Ha which 2 Ha is for Plasma (RSPO certified under different RSPO membership) and the rest 0.5 Ha (yard) is within this scope. All this land is planted by Oil Palm crops.</p> <p>The scope area of current certification is yard which located surrounding the smallholders house (front yard or backyard). The size of area approximately within an average range of 0.2 – 0.5 Ha each.</p>	Complied
Milestone A	<p>For existing plots, smallholders can demonstrate that they have not acquired land without free, prior and informed consent of indigenous peoples, local communities or other users (refer to appendix 1).</p>	<p>Therefore, the ownership of this land is resident and no indigenous people at this village.</p>	Complied
Milestone B	<p>For existing plots, smallholders can demonstrate that they have not acquired land without free, prior and informed consent of indigenous peoples, local communities or other users (refer to appendix 1).</p>	<p>However, there are several lands that have experienced changes in landowners through land sales transaction. Proof of land sales and purchase documents are available at the PCPH office in well maintain. Sample of land ownership changes based on sample are:</p>	Complied

		<ol style="list-style-type: none"> 1. Member ID 02 03 0170 A0196 on behalf of Atwoko (current owner) bought SHM under name Zaedun Al Sumadi (SHM Certificate No. 06.02.09.19.1.01176). Statement letter dated 01 November 2019 and payment receipt dated 10 August 2019. 2. Member ID 01 03 0048 A0055 on behalf of Farida Darmawati (current owner) bought SHM under name Abdullah (SHM Certificate No. 06.02.01.19.1.00290). Statement letter dated 20 January 2018 and payment receipt dated 28 June 2015. 3. Member ID 01 08 0132 A0150 on behalf of Wawan Dakaryawan (current owner) bought SHM under name Johan (SHM Certificate No. 06.02.01.19.1.00811). Statement letter "Surat Perjanjian Jual Beli Tanah" dated 14 May 2020. <p>All members have signed smallholders declaration "Pernyataan Pekebun" which containing the context as per appendix 1 required.</p>	
<p>Criteria 2.3: The right to use the land is not disputed by indigenous peoples, local communities or other users.</p>			
<p>Eligibility</p>	<p>Smallholders declare any existing disputes on the land commit to resolving said disputes and provide information on the current status of those disputes (if any) (refer to indicator 1.1E / Appendix 1).</p> <p>Note: The Form on the History of Land Tenure and Conflict Disclosure of the RSPO ISH Standard Indonesia National Interpretation 2022 shall be completed to comply with this indicator</p>	<p>The smallholder members signed statement letter "Pernyataan Pekebun". The statement letter consists commitment of each member to:</p> <ul style="list-style-type: none"> • Continue to progress along the standard and meet required milestones for progress. • Participate in trainings as required and actively participate in the group. • Ensuring no forced labour on farm operations and ending any existing forced labour. • Pay of national level minimum wage. • Respecting the rights of workers to file a complaint. • Providing safe working conditions and facilities 	<p>Complied</p>

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		<ul style="list-style-type: none"> • No discrimination, harassment or abuse on the farm. • Ensuring no child labour on farm operations and ending any existing child labour. • Not clearing or acquiring land from indigenous people, local communities, or other users without their free, prior and informed consent (FPIC), based on a simplified FPIC approach. • Resolving any existing disputes • No new planting or no expansion of existing farms in primary forests, HCV areas, HCS forests, in riparian areas, or on steep slopes (more than 25 degrees or as in National Interpretation) • Protect HCVs and HCS forests through the precautionary practices approach. • No new planting on peat and replanting on peat only in areas with low risk of flooding and saline intrusion. • Use of best management practices for oil palm on peat • No burning for preparing land or pest control. • Minimizing and controlling erosion. <p>Based on stakeholder consultation with Head of Tidar Kuranji Village, there was no land dispute over lands in smallholder member of Perkumpulan Cahaya Putra Harapan.</p>	
<p>Milestone A</p>	<p>There is an absence of disputes among indigenous peoples, local communities or other users, regarding land, resource-use and access rights; or where there is a dispute, dispute resolution processes are implemented, and the process is accepted by all parties involved.</p> <p>Note: Annex 4 of the RSPO ISH Standard Indonesia National Interpretation 2022 on Land Conflict Resolution Records shall be completed to comply with this Indicator</p>	<p>The auditor team has interview with sample smallholder and Local Community (Head of Tidar Kuranji Village) obtained information land use history of smallholder’s member of Perkumpulan Cahaya Putra Harapan is originated from Indonesia Government Transmigration Program since 1991 – 1997. Where each smallholder obtained the land totally 2.5 Ha which 2 Ha is for Plasma (RSPO certified under different</p>	<p>Complied</p>

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		<p>RSPO membership) and the rest 0.5 Ha (yard) is within this scope. All this land is planted by Oil Palm crops.</p> <p>The scope area of current certification is yard which located surrounding the smallholders house (front yard or backyard). The size of area approximately within range 0.2 – 0.5 Ha each. Planting year of oil palm crops is between 1993 – 2016.</p> <p>Therefore, no indigenous people are exist.</p>	
Milestone B	<p>There is an absence of disputes among indigenous peoples, local communities or other users, regarding land, resource-use and access rights; or where there is a dispute, dispute resolution processes are implemented, and the process is accepted by all parties involved.</p>	<p>Perkumpulan Cahaya Putra Harapan has established the procedure "SOP Unit Pendaftaran dan Pelayanan Anggota Tentang: Pengaduan dan Keluhan Anggota No: 2/SOP- UPPA/A-CPH/III/2018, dated 4 March 2018". The resolution process is available in the procedure and determined that all process shall be documented.</p> <p>Complaint, dispute, or grievance between members shall report to group manager using specific template <i>form "Formulir Keluhan dan Pengaduan Anggota"</i> and will be summarized within "<i>Daftar Saran dan Keluhan Anggota</i>".</p> <p>In year 2022/2023 there is no grievance submitted from the member of smallholders.</p> <p>Based on stakeholder consultation with Head of Tidar Kuranji Village, there was no land dispute over lands in smallholder member of Perkumpulan Cahaya Putra Harapan.</p>	Complied
<p>Criteria 2.4: Smallholder plots are located outside of areas classified as national parks or protected areas, as defined by national, regional or local law or as specified in National Interpretation.</p>			
Eligibility	<p>Smallholder plots are located outside of areas classified as national parks or protected areas as defined by national, regional or local law, or as specified in National Interpretations (refer to indicator 1.1E / Appendix 1).</p>	<p>There is no change of smallholders' area or additional members during this surveillance 4.</p> <p>Perkumpulan Cahaya Putra Harapan has conducted overlay map between Smallholders area and Forest Area as per Ministry of Forestry and Environmental. Based on the map, smallholder member's oil palm plantation block located outside forest area "<i>Hutan Produksi, Hutan</i></p>	Complied

		<i>Produksi Terbatas</i> " and local protection zone " <i>Kawasan Perlindungan Setempat</i> ", the plantation block exactly located in <i>Area Penggunaan Lain (APL)</i> ".	
Milestone A	Smallholder plots are located outside of areas classified as national parks or protected areas as defined by national, regional or local law, or as specified in National Interpretations (refer to indicator 1.1E / Appendix 1).	There is no change of smallholders' area or additional members during this surveillance 4. Perkumpulan Cahaya Putra Harapan has conducted overlay map between Smallholders area and Forest Area as per Ministry of Forestry and Environmental. Based on the map, smallholder member's oil palm plantation block located outside forest area " <i>Hutan Produksi, Hutan Produksi Terbatas</i> " and local protection zone " <i>Kawasan Perlindungan Setempat</i> ", the plantation block exactly located in <i>Area Penggunaan Lain (APL)</i> ".	Complied
Milestone B	Smallholder plots are located outside of areas classified as national parks or protected areas as defined by national, regional or local law, or as specified in National Interpretations (refer to indicator 1.1E / Appendix 1).	There is no change of smallholders' area or additional members during this surveillance 4. Perkumpulan Cahaya Putra Harapan has conducted overlay map between Smallholders area and Forest Area as per Ministry of Forestry and Environmental. Based on the map, smallholder member's oil palm plantation block located outside forest area " <i>Hutan Produksi, Hutan Produksi Terbatas</i> " and local protection zone " <i>Kawasan Perlindungan Setempat</i> ", the plantation block exactly located in <i>Area Penggunaan Lain (APL)</i> ".	Complied
<p>Criteria 2.5: For new planting, smallholders do not clear or acquire any land without obtaining the free, prior and informed consent (FPIC), of indigenous people and/or local communities and/or other users , based on a simplified FPIC approach. Do any smallholders within the group have plans for new planting of oil palm? If none, SKIP.</p>			
Eligibility	For new oil palm planting, smallholders commit not to clear or acquire land from indigenous people, local communities, or other users without their FPIC, based on a simplified FPIC approach (refer to indicator 1.1E / Appendix 1).	During Surveillance 4, there was no New Planting in Perkumpulan Cahaya Putra Harapan. Member of Perkumpulan Cahaya Putra Harapan has signed the <i>Pernyataan Pekebun</i> . Within the declaration, each member committed to <i>Not clearing or acquiring land from indigenous people, local</i>	Complied

		<p><i>communities, or other users without their free, prior and informed consent (FPIC), based on a simplified FPIC approach.</i></p> <p>The auditor team has interview with sample smallholder and Head of Tidar Kuranji Village obtained information land use history of smallholder’s member of Perkumpulan Cahaya Putra Harapan is originated from Indonesia Government Transmigration Program since 1991 – 1997. Where each smallholder obtained the land totally 2.5 Ha which 2 Ha is for Plasma (RSPO certified under different RSPO membership) and the rest 0.5 Ha (yard) is within this scope. Planting year of oil palm crops is between 1993 – 2016. There is no new planting for all members of Perkumpulan Cahaya Putra Harapan.</p> <p>Therefore, the ownership of this land is resident and no indigenous people at this village.</p> <p>Based on interview with smallholders sampled of Perkumpulan Cahaya Putra Harapan have no plan for developing new planting in the future. The organization has planned the possibility of new members that join to certification.</p>	
Milestone A	<p>Smallholders complete training on how to conduct a simplified FPIC approach.</p> <p>Note: While the simplified FPIC guide that is being developed by RSPO, trainings to be delivered to independent smallholders should include phases in the FPIC in relation to fulfilling Indicator 2.1.E, 2.2.E and 2.3.E (on the History of Land Tenure and Conflict Disclosure and the Land Conflict Resolution Records of the RSPO ISH Standard Indonesia National Interpretation 2022).</p> <p>Do any smallholders within the group have plans for new planting of oil palm? If none, SKIP.</p>	<p>Planting year of oil palm crops is between 1993 – 2016. Based on interview with Perkumpulan Cahaya Putra Harapan, the group manager stated they does not have planning for new planting.</p> <p>Perkumpulan Cahaya Putra Harapan has a training activity delivered for smallholder member on 30 January 2023, 19 February 2023 and 23 February 2023 covering principles of FPIC.</p>	Complied
Milestone B	<p>Based on a simplified FPIC approach, smallholders jointly agree on a plan with the affected indigenous peoples and/or local communities and/or other rights holders, including vulnerable groups, for new oil palm developments, if these involve land-use change.</p>	<p>The auditor team has interview with sample smallholder and Head of Tidar Kuranji Village obtained information land use history of smallholder’s member of Perkumpulan Cahaya Putra Harapan is</p>	Complied

	<p>Do any smallholders within the group have plans for new planting of oil palm? If none, SKIP.</p>	<p>originated from Indonesia Government Transmigration Program since 1991 – 1997.</p> <p>Most of the PCPH farmer members are transmigration program farmers with the land totally 2.5 Ha, which 2 Ha for the plasma program and the rest 0.5 Ha which is within the scope of PCPH unit certification. However, there are also farmer members who are not from the transmigration program so the area owned and certified is more than 0.5 Ha.</p> <p>Planting year of oil palm crops is between 1993 – 2016. Based on interview with Perkumpulan Cahaya Putra Harapan, the group manager stated they does not have planning for new planting.</p>	
<p>Principle 3: Respect human rights, including workers’ rights and conditions Safeguard human rights and protect workers’ rights, ensuring safe and decent working conditions.</p>			
<p>Criteria 3.1: There is no use of forced labour.</p>			
<p>Eligibility</p>	<p>Smallholders commit to no use of forced labour and ensure that any use of forced labour on the farm is terminated at Eligibility.</p> <p>They provide information on the source of labour, including family members, working on the farm and hired labour including contract workers (refer to indicator 1.1E / Appendix 1).</p> <p>Note: Information regarding worker sourcing may be communicated verbally or using template for the Registry of Workers (Annex 5 of the RSPO ISH Standard Indonesia National Interpretation 2022).</p>	<p>Perkumpulan Cahaya Putra Harapan has a Decree Letter No.14/SK-Perkumpulan-CPH/III/2018 related to prohibition in discrimination, overworked and human trafficking, in any form, published on March 6, 2018. The decree stipulated clauses of:</p> <ul style="list-style-type: none"> • All workers are equal in right and obligation related to human rights. • Smallholder member Perkumpulan Cahaya Putra Harapan prohibited from discriminative action (skin color, tribe, sex, political affiliation) based on any reasons. • Prohibit forced labor for worker or other person/workers in any condition. • Prohibit to conduct human/worker trafficking in any form. • Work is carried out according to the agreement and carried out without any compulsion. 	<p>Complied</p>

		<ul style="list-style-type: none"> • There was no contract substitution, forced salary cuts and withholding of salary without a clear reason. <p>Smallholder members have signed declaration letter - "<i>Surat Pernyataan Pekebur</i>" whereby at Chapter D, Article 3 of the declaration stated that member commit to ensures no forced labour on farm operations and ending any existing forced labour. Smallholders have given awareness prior to signing the declaration letter.</p> <p>Based on verification document sample of smallholder members on behalf of Atwoko with member ID 02 03 0170 A0196 (Karya Mukti VillageI) "<i>Surat Pernyataan Pekebur</i>" was signed on 17 March 2021, on behalf of Fitriani with member ID 01 08 0131 A0149 (Tidar Kuranji Village) "<i>Surat Pernyataan Pekebur</i>" was signed on 20 March 2021, and on behalf of Saani member ID 03 03 0396 A0560 (Bukit Sari Village) "<i>Surat Pernyataan Pekebur</i>" was signed on 17 March 2021.</p> <p>Based on interviews with members of the smallholder, it is known that the smallholders understand the policies that prohibit the use of forced labor and human trafficking.</p> <p>Based on verification through complaint/grievance books and interview with workers, no forced labor practices were found on the farm.</p>	
<p>Milestone A</p>	<p>Smallholders complete training on free and fair labour and implement measures to ensure that all work is voluntary, and the following practices are prohibited:</p> <ul style="list-style-type: none"> • Retention of identity documents including but not limited to passports; • Payment of recruitment fees by workers; • Contract substitution; • Involuntary overtime; 	<p>Perkumpulan Cahaya Putra Harapan has a Decree Letter No.14/SK-Perkumpulan-CPH/III/2018 related to prohibition in discrimination, overworked and human trafficking, in any form, published on March 6, 2018. The decree stipulated clauses of:</p> <ul style="list-style-type: none"> • All workers are equal in right and obligation related to human rights. • Smallholder member Perkumpulan Cahaya Putra Harapan prohibited from discriminative action (skin color, tribe, sex, 	<p>Complied</p>

	<ul style="list-style-type: none"> • Lack of freedom of workers to resign; • Penalty for termination of employment; • Debt bondage; • Withholding of wages 	<p>political affiliation) based on any reasons.</p> <ul style="list-style-type: none"> • Prohibit forced labor for worker or other person/workers in any condition. • Prohibit to conduct human/worker trafficking in any form. • Work is carried out according to the agreement and carried out without any compulsion. • There was no contract substitution, forced salary cuts and withholding of salary without a clear reason. <p>Annual disseminations or awareness trainings of these SOP/Policy have been held on 30 January 2023, 19 February 2023 and 23 February 2023 attended by members of smallholders (Bukit Sari Village, Karya Mukti Village and SP2).</p> <p>Interview with Group Manager and sample of smallholder members, it is known that there is no migrant worker employed in their operational activity. The farmers usually manage their own land or hiring their family member/local communities. Work agreements between landowners and workers are in the form of a letter agreement but some are only verbal agreement. Based on Article 52 of the Employment Law, it is stated that employment agreements can be made in writing or verbally.</p> <p>The smallholders provide contract describing name and address of the workers, agreement, work type, pay and condition. Totalled 17 workers (harvester) employed by PCPH, all of them have had contractual agreements. For example, Work Agreement between Sutarjo (landowner) and Adji Ibnu Azis (worker) dated 7 February 2021.</p>	
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		<p>Based on interviews with sample of smallholder member with verbal agreements, it was conveyed that the wages received for harvesters were IDR 200,000/ton or with an average of 3 working hours.</p> <p>Besides that, based on a mutual agreement all farmers who are members of PCPH apply the same wage value for each job such as harvesting, pruning, fertilizing etc. So that until now there is no labor dispute.</p>	
Milestone B	Workers on the farm, including their families, have unrestricted access to their identity documents, have freedom of movement and can declare that their employment is freely chosen.	<p>Interview with Group Manager and sample of smallholder members, it is known that there is no migrant worker employed in their operational activity. The farmers usually manage their own land or hiring their family member/local communities. Work agreements between landowners and workers are in the form of a letter agreement but some are only verbal agreement based on kinship closeness. Based on Article 52 of the Employment Law, it is stated that employment agreements can be made in writing or verbally.</p> <p>Based on interview with workers, smallholder member, and stakeholder, can be concluded that the workers have unrestricted access to their identity documents, have freedom of movement and can declare that their employment is freely chosen.</p>	Complied
<p>Criteria 3.2: Children are not employed or exploited. Work by children is acceptable on family farms, under adult supervision and when not interfering with education programmes. Children are not exposed to hazardous working conditions.</p>			
Eligibility	<p>Smallholders are aware of what defines child labour and ensure that any child labour in the farm operations is terminated at Eligibility. Awareness of child labour and commitment to no child labour includes:</p> <ol style="list-style-type: none"> 1. Compliance with the minimum age of workers at 18 years old. 2. Not exposing children to hazardous work. 3. Providing adult supervision of children working on the farm. 	<p>Perkumpulan Cahaya Putra Harapan has a decree letter Number: 06/SK- Perkumpulan-CPH/III/2018 related to human right, published on March 6, 2018, decided: every member of PCPH is prohibited to conduct an action against Human Right and prohibition to employ child worker.</p> <p>The policy stipulates prohibition to violates human rights:</p> <ul style="list-style-type: none"> • The right to live, preserve life and improve livelihood. 	Complied

	<p>4. Ensuring the practice of children’s rights to education is unrestricted and respected. (refer to indicator 1.1E / Appendix 1).</p> <p>Note: Only the landowner’s children or children who share a direct kinship and live with the landowner are allowed to help at the farm. The children being on the farm is in the context for helping their own family. Workers’ children are not permitted to help at the landowner’s farm.</p>	<ul style="list-style-type: none"> • The right to be unharmed, free from slavery, free from harassment. • The right for work and to get decent wage. • The right to have religion and pray, as guided in the regulation. • The right for freedom of speech, freedom of organizing and freedom to politic. • The right for self-improvement and access to education. • Female reproductive right. • The other rights that is not included in human right regulation in Indonesia. <p>Annual disseminations or awareness trainings of these SOP/Policy have been held on 30 January 2023, 19 February 2023 and 23 February 2023 attended by members of smallholders (Bukit Sari Village, Karya Mukti Village and SP2).</p> <p>Smallholder members have signed declaration letter - “<i>Surat Pernyataan Pekebun</i>” whereby at Chapter D Article 8, stated that member commit to ensures that no child labour in oil palm operation and ending any existing child labour. Smallholders have given awareness prior to signing the declaration letter.</p> <p>Based on verification document sample of smallholder members on behalf of Atwoko with member ID 02 03 0170 A0196 (Karya Mukti VillageI) “<i>Surat Pernyataan Pekebun</i>” was signed on 17 March 2021, on behalf of Fitriani with member ID 01 08 0131 A0149 (Tidar Kuranji Village) “<i>Surat Pernyataan Pekebun</i>” was signed on 20 March 2021, and on behalf of Saani member ID 03 03 0396 A0560 (Bukit Sari Village) “<i>Surat Pernyataan Pekebun</i>” was signed on 17 March 2021.</p> <p>The list of workers in PCPH member shows that there were 17 harvest workers with the youngest age when starting work (in 2020) being 25</p>	
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		<p>years old namely of Adji Ibnu Azis (name of landowner is Sutarjo KT Sumber Rezeki)</p> <p>Based on field visit to smallholder plots and interview with workers and smallholder member, confirmed that there is no child labour were work in the farm.</p>	
<p>Milestone A</p>	<p>Group managers and smallholders implement measures to protect children as follows:</p> <ol style="list-style-type: none"> 1. There are no workers on smallholder farms under the age of 18. 2. Children are only permitted to help on family farms and are not permitted to perform hazardous work that may be physically or mentally harmful and that may intervene with the educational activities at school. 3. If young workers are employed, their work is not mentally or physically harmful and does not interfere with their schooling, if applicable. (Young workers are not permitted in Indonesia). <p>Note: Law 13 of 2003 on Manpower, Law 35 of 2014 on Child Protection, Presidential Decree No. 59/2020 on National Action Plan for Elimination of the Worst Form of Child Labour, mandates a roadmap for strategic and large-scale business development towards a child labour-free Indonesia. Based on the 2020-2022 Roadmap, no children under age 18 shall be employed in agricultural and plantation sectors.</p>	<p>Perkumpulan Cahaya Putra Harapan has a decree letter Number: 06/SK- Perkumpulan-CPH/III/2018 related to human right, published on March 6, 2018, decided: every member of PCPH is prohibited to conduct an action against Human Right and prohibition to employ child worker.</p> <p>The policy stipulates prohibition to violates human rights:</p> <ul style="list-style-type: none"> • The right to live, preserve life and improve livelihood. • The right to be unharmed, free from slavery, free from harassment. • The right for work and to get decent wage. • The right to have religion and pray, as guided in the regulation. • The right for freedom of speech, freedom of organizing and freedom to politic. • The right for self-improvement and access to education. • Female reproductive right. • The other rights that is not included in human right regulation in Indonesia. <p>Annual disseminations or awareness trainings of these SOP/Policy have been held on 30 January 2023, 19 February 2023 and 23 February 2023 attended by members of smallholders (Bukit Sari Village, Karya Mukti Village and SP2).</p> <p>Smallholder members have signed declaration letter - "<i>Surat Pernyataan Pekebur</i>" whereby at Chapter D Article 8, stated that</p>	<p>Complied</p>

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		<p>member commit to ensures that no child labour in oil palm operation and ending any existing child labour. Smallholders have given awareness prior to signing the declaration letter.</p> <p>Based on verification document sample of smallholder members on behalf of Atwoko with member ID 02 03 0170 A0196 (Karya Mukti VillageI) "<i>Surat Pernyataan Pekebur</i>" was signed on 17 March 2021, on behalf of Fitraini with member ID 01 08 0131 A0149 (Tidar Kuranji Village) "<i>Surat Pernyataan Pekebur</i>" was signed on 20 March 2021, and on behalf of Saani member ID 03 03 0396 A0560 (Bukit Sari Village) "<i>Surat Pernyataan Pekebur</i>" was signed on 17 March 2021.</p> <p>The list of workers in PCPH member shows that there were 17 harvest workers with the youngest age when starting work (in 2020) being 25 years old namely of Adji Ibnu Azis (name of landowner is Sutarjo KT Sumber Rezeki)</p> <p>Based on field visit to smallholder plots and interview with workers and smallholder member, confirmed that there is no child labour were work in the farm.</p> <p>ICS regularly monitor the harvesting and manuring activity in the field, and ICS of PCPH has ensured that all smallholder members did not use child labour for their farm.</p>	
<p>Milestone B</p>	<p>Group managers and smallholders implement measures to protect children as follows:</p> <ol style="list-style-type: none"> 1. There are no workers on smallholder farms under the age of 18. 2. Children are only permitted to help on family farms and are not permitted to perform hazardous work that may be physically or mentally harmful and that may intervene with the educational activities at school. 	<p>Perkumpulan Cahaya Putra Harapan has a decree letter Number: 06/SK- Perkumpulan-CPH/III/2018 related to human right, published on March 6, 2018, decided: every member of PCPH is prohibited to conduct an action against Human Right and prohibition to employ child worker.</p> <p>The policy stipulates prohibition to violates human rights:</p> <ul style="list-style-type: none"> • The right to live, preserve life and improve livelihood. • The right to be unharmed, free from slavery, free from harassment. 	<p>Complied</p>

	<p>3. If young workers are employed, their work is not mentally or physically harmful and does not interfere with their schooling, if applicable. (Young workers are not permitted in Indonesia).</p>	<ul style="list-style-type: none"> • The right for work and to get decent wage. • The right to have religion and pray, as guided in the regulation. • The right for freedom of speech, freedom of organizing and freedom to politic. • The right for self-improvement and access to education. • Female reproductive right. • The other rights that is not included in human right regulation in Indonesia. <p>Annual disseminations or awareness trainings of these SOP/Policy have been held on 30 January 2023, 19 February 2023 and 23 February 2023 attended by members of smallholders (Bukit Sari Village, Karya Mukti Village and SP2).</p> <p>Smallholder members have signed declaration letter - "<i>Surat Pernyataan Pekebur</i>" whereby at Chapter D Article 8, stated that member commit to ensures that no child labour in oil palm operation and ending any existing child labour. Smallholders have given awareness prior to signing the declaration letter.</p> <p>Based on verification document sample of smallholder members on behalf of Atwoko with member ID 02 03 0170 A0196 (Karya Mukti VillageI) "<i>Surat Pernyataan Pekebur</i>" was signed on 17 March 2021, on behalf of Fitriani with member ID 01 08 0131 A0149 (Tidar Kuranji Village) "<i>Surat Pernyataan Pekebur</i>" was signed on 20 March 2021, and on behalf of Saani member ID 03 03 0396 A0560 (Bukit Sari Village) "<i>Surat Pernyataan Pekebur</i>" was signed on 17 March 2021.</p> <p>The list of workers in PCPH member shows that there were 17 harvest workers with the youngest age when starting work (in 2020) being 25 years old namely of Adji Ibnu Azis (name of landowner is Sutarjo KT Sumber Rezeki)</p>	
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		<p>Based on field visit to smallholder plots and interview with workers and smallholder member, confirmed that there is no child labour were work in the farm.</p> <p>ICS regularly monitor the harvesting and manuring activity in the field, and ICS of PCPH has ensured that all smallholder members did not use child labour for their farm.</p>	
<p>Criteria 3.3: Workers’ pay complies with minimum legal requirements, mandatory industry standards as defined by national law or collective bargaining, whichever takes priority in local regulations. Are there workers on the farm? If no, SKIP</p>			
<p>Eligibility</p>	<p>Smallholders commit to pay workers according to at least equal to the Minimum Wage based on the smallholder’s location as applicable by law (refer to indicator 1.1E / Appendix 1).</p> <p>Note: The calculation to pay the minimum wage based on working hours refers to Government Regulations (PP) No. 36 Year 2021 on Wage, Article 16 Sub Article 4 4 Wage Formula.</p>	<p>Perkumpulan Cahaya Putra Harapan has demonstrated the SOP Employment No. 6/SOP-GM/A-CPH/IX/2019 dated 7 October 2019. The agreement in the form of:</p> <ul style="list-style-type: none"> • Regarding the payment of wages paid by work units Kg/ Day and will be paid the price agreed by both parties per work unit. • Working time • Provision of work tools and personal protective equipment <p>Smallholder members have signed declaration letter - “Surat Pernyataan Pekebun” whereby at at point D.4 stated <i>berkomitmen untuk membayarkan upah minimum sesuai dengan tingkat regional</i> - that all smallholder committed to pay of national level minimum wage.</p> <p>Based on verification document sample of smallholder members on behalf of Atwoko with member ID 02 03 0170 A0196 (Karya Mukti VillageI) “<i>Surat Pernyataan Pekebun</i>” was signed on 17 March 2021, on behalf of Fitriani with member ID 01 08 0131 A0149 (Tidar Kuranji Village) “<i>Surat Pernyataan Pekebun</i>” was signed on 20 March 2021, and on behalf of Saani member ID 03 03 0396 A0560 (Bukit Sari Village) “<i>Surat Pernyataan Pekebun</i>” was signed on 17 March 2021.</p> <p>The Decree Letter of the Governor of Jambi Province No. KPTS No.1047/KEP.GUB/DISNAKERTRANS-3.3/2022 dated 28 November</p>	<p>Complied</p>

		<p>2022 regarding Province Minimum Wage of 2023 for Jambi Province that set at IDR 2,943,033.08/month valid since 01 January 2023.</p> <p>Referring to Government Regulations (PP) No. 36 Year 2021 concerning Wages. The daily wage calculated from the minimum wage divided by 25 working days is IDR 117,721.32. The calculation of hourly wages is a minimum wage divided by 126. So that from the minimum wage provisions, it is known that the hourly wage is IDR 23,357.40.</p> <p>Based on interviews with harvester workers, they have worked for 3 hours a day and they can get FFB average 1 ton and paid IDR 200,000/ton. Based on the calculation of the minimum wage = IDR 200,000/3 hours is IDR 66,666.67/hour.</p> <p>So, it can be concluded that the stipulated wage provisions are above the minimum wage.</p>	
<p>Milestone A</p>	<p>Workers receive payments as expected and agreed in accordance with at least the legal minimum wage rate (excluding overtime premiums) and without discrimination against vulnerable groups, including women.</p>	<p>Perkumpulan Cahaya Putra Harapan has demonstrated the SOP Employment No. 6/SOP-GM/A-CPH/IX/2019 dated 7 October 2019. The agreement in the form of:</p> <ul style="list-style-type: none"> • Regarding the payment of wages paid by work units Kg/ Day and will be paid the price agreed by both parties per work unit. • Working time • Provision of work tools and personal protective equipment <p>Smallholder members have signed declaration letter - "Surat Pernyataan Pekebun" whereby at at point D.4 stated <i>berkomitmen untuk membayarkan upah minimum sesuai dengan tingkat regional</i> - that all smallholder committed to pay of national level minimum wage.</p> <p>Based on verification document sample of smallholder members on behalf of Atwoko with member ID 02 03 0170 A0196 (Karya Mukti VillageI) "Surat Pernyataan Pekebun" was signed on 17 March 2021, on behalf of Fitriani with member ID 01 08 0131 A0149 (Tidar Kuranji</p>	<p>Complied</p>

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		<p>Village) "<i>Surat Pernyataan Pekebur</i>" was signed on 20 March 2021, and on behalf of Saani member ID 03 03 0396 A0560 (Bukit Sari Village) "<i>Surat Pernyataan Pekebur</i>" was signed on 17 March 2021.</p> <p>The Decree Letter of the Governor of Jambi Province No. KPTS No.1047/KEP.GUB/DISNAKERTRANS-3.3/2022 dated 28 November 2022 regarding Province Minimum Wage of 2023 for Jambi Province that set at IDR 2,943,033.08/month valid since 01 January 2023.</p> <p>Referring to Government Regulations (PP) No. 36 Year 2021 concerning Wages. The daily wage calculated from the minimum wage divided by 25 working days is IDR 117,721.32. The calculation of hourly wages is a minimum wage divided by 126. So that from the minimum wage provisions, it is known that the hourly wage is IDR 23,357.40.</p> <p>Based on interviews with harvester workers, they have worked for 3 hours a day and they can get FFB average 1 ton and paid IDR 200,000/ton. Based on the calculation of the minimum wage = IDR 200,000/3 hours is IDR 66,666.67/hour.</p> <p>So, it can be concluded that the stipulated wage provisions are above the minimum wage.</p>	
<p>Milestone B</p>	<p>Workers receive payments as expected and agreed in accordance with at least the legal minimum wage rate (excluding overtime premiums) and without discrimination against vulnerable groups including women.</p>	<p>Perkumpulan Cahaya Putra Harapan has demonstrated the SOP Employment No. 6/SOP-GM/A-CPH/IX/2019 dated 7 October 2019. The agreement in the form of:</p> <ul style="list-style-type: none"> • Regarding the payment of wages paid by work units Kg/ Day and will be paid the price agreed by both parties per work unit. • Working time • Provision of work tools and personal protective equipment <p>Smallholder members have signed declaration letter - "<i>Surat Pernyataan Pekebur</i>" whereby at at point D.4 stated <i>berkomitmen</i></p>	<p>Complied</p>

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		<p><i>untuk membayarkan upah minimum sesuai dengan tingkat regional - that all smallholder committed to pay of national level minimum wage.</i></p> <p>Based on verification document sample of smallholder members on behalf of Atwoko with member ID 02 03 0170 A0196 (Karya Mukti VillageI) "<i>Surat Pernyataan Pekebun</i>" was signed on 17 March 2021, on behalf of Fitriani with member ID 01 08 0131 A0149 (Tidar Kuranji Village) "<i>Surat Pernyataan Pekebun</i>" was signed on 20 March 2021, and on behalf of Saani member ID 03 03 0396 A0560 (Bukit Sari Village) "<i>Surat Pernyataan Pekebun</i>" was signed on 17 March 2021.</p> <p>The Decree Letter of the Governor of Jambi Province No. KPTS No.1047/KEP.GUB/DISNAKERTRANS-3.3/2022 dated 28 November 2022 regarding Province Minimum Wage of 2023 for Jambi Province that set at IDR 2,943,033.08/month valid since 01 January 2023.</p> <p>Referring to Government Regulations (PP) No. 36 Year 2021 concerning Wages. The daily wage calculated from the minimum wage divided by 25 working days is IDR 117,721.32. The calculation of hourly wages is a minimum wage divided by 126. So that from the minimum wage provisions, it is known that the hourly wage is IDR 23,357.40.</p> <p>Based on interviews with harvester workers, they have worked for 3 hours a day and they can get FFB average 1 ton and paid IDR 200,000/ton. Based on the calculation of the minimum wage = IDR 200,000/3 hours is IDR 66,666.67/hour.</p> <p>So, it can be concluded that the stipulated wage provisions are above the minimum wage.</p>	
<p>Criteria 3.4: Workers understand their rights and freedom to file a complaint/grievance to group manager or relevant third parties, including RSPO. Are there workers on the farm? If no, SKIP</p>			
Eligibility	Smallholders commit to respect the rights of workers to file a complaint/grievance (refer to indicator 1.1E / Appendix 1).	Smallholder member have signed declaration letter - " <i>Surat Pernyataan Pekebun</i> " whereby at at point D.5 stated <i>berkomitmen</i>	Complied

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		<p><i>untuk menghormati hak pekerja untuk menyampaikan pengaduan – that all smallholder committed to respect the rights of workers to file a complaint.</i></p> <p>Based on verification document sample of smallholder members on behalf of Atwoko with member ID 02 03 0170 A0196 (Karya Mukti VillageI) "<i>Surat Pernyataan Pekebur</i>" was signed on 17 March 2021, on behalf of Fitraini with member ID 01 08 0131 A0149 (Tidar Kuranji Village) "<i>Surat Pernyataan Pekebur</i>" was signed on 20 March 2021, and on behalf of Saani member ID 03 03 0396 A0560 (Bukit Sari Village) "<i>Surat Pernyataan Pekebur</i>" was signed on 17 March 2021.</p> <p>Perkumpulan Cahaya Putra Harapan has established procedures for workers to submit complaints/grievance set out in in document No: 02/SOP-UPPA/A-CPH/III/2018, dated March 7, 2018. The stages in submitting a complaint are as follows:</p> <ul style="list-style-type: none"> • Members submit complaints to the group leader or directly to the PCPH complaint unit, in the form of oral, written, telephone or electronic messages such as SMS, email. • If the complaint goes through the group leader, the group leader submits it to the head of the KT, then records the complaint in the member's complaint book. • If the complaint is important and needs to be kept confidential, the complaint from the member is recorded in a special complaint book. • The identity of the Whistle-blower is kept confidential, except to the authorities. • Complaints are discussed in the KT meeting and will be responded to at least within 1 week. • If there are deemed unsatisfactory, a re-consultation will be planned. 	
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Milestone A	Smallholders complete training on workers' rights to file a complaints/grievance and communicate to workers the means to file a complaint/grievance.	<p>The procedure regarding complaint/grievances communication mechanism, has been disseminated to smallholder members, for example on 27 June 2023.</p> <p>Based on interview with Group Manager of PCPH stated has provide complaint/grievance channel directly by phone, through the monthly/annually meeting or indirectly through the letter to Group Manager. And based on interview with smallholder member, they all understood that if there is complaint, they should issue it to the farmer group farmer or directly to the Group Manager.</p> <p>During the last year period, there is no grievance and complaint raised from the smallholder members or stakeholders.</p>	Complied
Milestone B	Workers are aware of and have access to an effective means for filing a complaint/grievance.	<p>The procedure regarding complaint/grievances communication mechanism, has been disseminated to smallholder members, for example on 27 June 2023.</p> <p>Based on interview with Group Manager of PCPH stated has provide complaint/grievance channel directly by phone, through the monthly/annually meeting or indirectly through the letter to Group Manager. And based on interview with smallholder member, they all understood that if there is complaint, they should issue it to the farmer group farmer or directly to the Group Manager.</p> <p>Based on interviews with harvesters, they understand that if they have complaints, they must convey them to the land owner.</p> <p>During the last year period, there is no grievance and complaint raised from the smallholder members or stakeholders.</p>	Complied
Criteria 3.5: Working conditions and facilities are safe and meet minimum legal requirements.			
Eligibility	Smallholders commit to providing safe working conditions and facilities (refer to indicator 1.1E / Appendix 1).	Certificate holder has a statement to commit to RSPO certification signed by each member (according to annex 2). In the statement of commitment, it is stated that the member of <i>Perkumpulan Cahaya Putra Harapan</i> members is committed to "Providing safe working	Complied

		condition and facilities.” (Clause 6). The commitment has been signed for each smallholder including 25-member sample in 2021.	
Milestone A	<p>Smallholders, workers, and family members who work at the farm complete training and are aware of health and safety risks associated with farm work, (including that of pesticide use) and how to mitigate them.</p> <p>Note: The smallholder, worker and family members of smallholders who work at the farm complete training and understand the health and safety risks associated with farm work, (including that of pesticide use and how to mitigate them).</p>	<p>The PCPH has provided training to all group members regarding health and safety risks in period 2022/2023 which is shown in the following documents:</p> <ul style="list-style-type: none"> - Plant Pest and OHS Training in Karya Mukti Village on 9 March 2023 which was attended by 43 members. - HCV and Hazardous Waste Socialization in Tidar Kuranji Village on 21 December 2022 which was attended by 24 members. - Fire Drill Training in Aro Village on 21 March 2023 which was attended by 16 members. - OHS for Worker Training in Tidar Kuranji Village on 27 June 2023 which was attended by 19 members. <p>The training held discussed aspects of OHS for farmers in the field, such as technical use of pesticides, how to store and use them in the field, considering the safety and health aspects of workers.</p>	Complied
Milestone B	<p>Workers, including smallholder family members, have access to safe working conditions and amenities that include:</p> <ul style="list-style-type: none"> • Safe and adequate housing, where applicable, • Access to basic first aid supplies • Health and safety equipment, including minimum personal protective equipment (PPE) if appropriate for the type of work. • Adequate drinking water • Access to toilets 	<p>Based on direct interview members on 25 sample members, the members can demonstrate and understanding information related to safe working conditions and facilities such as using PPE (helmet and boots) on harvesting and manuring. The members also said that if they use worker, PPE will be provided and ensured that it must be used before starting work, even it harvests or using chemicals (pesticides).</p> <p>Based on field observation, the harvester using helmet and boot shoes. First aid kits have been provided in every <i>Kelompok Tani</i>.</p>	Complied
<p>Criteria 3.6: There is no discrimination, harassment, or abuse on the farm. Are there workers on the farm? If no, SKIP</p>			

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<p>Eligibility</p>	<p>Smallholders commit to no discrimination, harassment or abuse on the farm (refer to indicator 1.1E / Appendix 1).</p>	<p>PCPH has committed to no discrimination, harassment or abuse on the farm refer to SOP No: 02/SOP.UPPA/PCPH III/2018, concerning to avoid sexual harassment and domestic violence and not to employ pregnant women at work at risk of pregnancy.</p> <p>Smallholder member have signed declaration letter - "Surat Pernyataan Pekebun which stated at point D.7 <i>"Tidak ada diskriminasi, pelecehan atau kekerasan di kebun"</i> – smallholder member commit to no discrimination, harassment, or abuse on the farm.</p> <p>Based on verification document sample of smallholder members on behalf of Atwoko with member ID 02 03 0170 A0196 (Karya Mukti VillageI) "Surat Pernyataan Pekebun" was signed on 17 March 2021, on behalf of Fitriani with member ID 01 08 0131 A0149 (Tidar Kuranji Village) "Surat Pernyataan Pekebun" was signed on 20 March 2021, and on behalf of Saani member ID 03 03 0396 A0560 (Bukit Sari Village) "Surat Pernyataan Pekebun" was signed on 17 March 2021.</p>	<p>Complied</p>
<p>Milestone A</p>	<p>Smallholders complete training on workplace discrimination, harassment and abuse and are aware of the need for a safe workspace.</p>	<p>PCPH has committed to no discrimination, harassment or abuse on the farm refer to SOP No: 02/SOP.UPPA/PCPH III/2018, concerning to avoid sexual harassment and domestic violence and not to employ pregnant women at work at risk of pregnancy.</p> <p>Annual disseminations or awareness trainings of these SOP/Policy have been held on 13 February 2023 attended by members of smallholders (Bukit Sari Village, Karya Mukti Village and SP2).</p> <p>Smallholder member have signed declaration letter - "Surat Pernyataan Pekebun which stated at point D.7 <i>"Tidak ada diskriminasi, pelecehan atau kekerasan di kebun"</i> – smallholder member commit to no discrimination, harassment, or abuse on the farm.</p> <p>Based on verification document sample of smallholder members on behalf of Atwoko with member ID 02 03 0170 A0196 (Karya Mukti VillageI) "Surat Pernyataan Pekebun" was signed on 17 March 2021,</p>	<p>Complied</p>

		<p>on behalf of Fitriani with member ID 01 08 0131 A0149 (Tidar Kuranji Village) "<i>Surat Pernyataan Pekebun</i>" was signed on 20 March 2021, and on behalf of Saani member ID 03 03 0396 A0560 (Bukit Sari Village) "<i>Surat Pernyataan Pekebun</i>" was signed on 17 March 2021.</p> <p>Based on field visit to smallholder plots, interview with smallholder members and workers, it is known that there is no discrimination, harassment, or abuse on the farm. Based on verification through complaint/grievance record, there is no complaint from worker or smallholders regarding discrimination, harassment, or abuse.</p>	
<p>Milestone B</p>	<p>Workers freely express that they are working in a place that is free from discrimination, harassment or abuse.</p>	<p>PCPH has committed to no discrimination, harassment or abuse on the farm refer to SOP No: 02/SOP.UPPA/PCPH III/2018, concerning to avoid sexual harassment and domestic violence and not to employ pregnant women at work at risk of pregnancy.</p> <p>Annual disseminations or awareness trainings of these SOP/Policy have been held on 13 February 2023 attended by members of smallholders (Bukit Sari Village, Karya Mukti Village and SP2).</p> <p>Smallholder member have signed declaration letter - "<i>Surat Pernyataan Pekebun</i>" which stated at point D.7 "<i>Tidak ada diskriminasi, pelecehan atau kekerasan di kebun</i>" – smallholder member commit to no discrimination, harassment, or abuse on the farm.</p> <p>Based on verification document sample of smallholder members on behalf of Atwoko with member ID 02 03 0170 A0196 (Karya Mukti VillageI) "<i>Surat Pernyataan Pekebun</i>" was signed on 17 March 2021, on behalf of Fitriani with member ID 01 08 0131 A0149 (Tidar Kuranji Village) "<i>Surat Pernyataan Pekebun</i>" was signed on 20 March 2021, and on behalf of Saani member ID 03 03 0396 A0560 (Bukit Sari Village) "<i>Surat Pernyataan Pekebun</i>" was signed on 17 March 2021.</p> <p>Based on field visit to smallholder plots, interview with smallholder members and workers, it is known that there is no discrimination, harassment, or abuse on the farm. Based on verification through</p>	<p>Complied</p>

		complaint/grievance record, there is no complaint from worker or smallholders regarding discrimination, harassment, or abuse.	
<p>Principle 4: Protect, conserve and enhance ecosystems and the environment Protect the environment, conserve biodiversity, enhance ecosystems and ensure sustainable management of natural resources.</p> <p><i>Preamble</i></p> <p>High Conservation Value (HCVs) and High Carbon Stock (HCS) forests This ISH Standard is pursuing the objective of the RSPO Smallholder Strategy to increase smallholder inclusion, prioritise improved practices that also benefit smallholder livelihoods, whilst also upholding the core sustainability requirements. This includes the protection of areas of HCV and HCS forests. The RSPO has developed a simplified HCV methodology for identifying, protecting and managing HCVs that provides guidance for both existing and new planting. Aligned with the new HCS requirements in the RSPO P&C 2018, the RSPO, in consultation with the HCSA Steering Group, intends to develop a simplified combined HCV-HCS approach to identify and protect HCS forests. The simplified and combined HCV-HCS approach for independent smallholders will be open to public consultation and will be published no later than November 2020. In the meantime, independent smallholders are not allowed to clear any primary forests, and/or any areas required to protect or enhance HCV and HCS forests, as committed by signing the Smallholder Declaration. Until the simplified combined HCV-HCS approach and tool for independent smallholders is available, new planting will only be permitted in low risk areas. The definition and procedure for identification of low risk areas will be defined by a Smallholder No Deforestation Task Force.</p> <p>Remediation and Compensation Procedure (RaCP) Remediation and compensation are required for any clearance since November 2005 without prior HCV assessment (see criterion 4.2) and any clearance since November 2019 without prior HCS assessment. The requirements as outlined in the RaCP (2015) is not fully applicable for independent smallholders. For independent smallholders, this RSPO ISH Standard is focused on developing an appropriate RaCP mechanism such as on-site remediation (with funding mechanisms to be determined) as this is contextually appropriate to the scale of independent smallholder production and enables independent smallholders to maximise positive environmental impact on-site. The requirement means that quantified liability is disclosed and assessed through a land use change analysis (LUCA) fully supported and funded by the RSPO Secretariat.</p> <p>Procedural Note: The RaCP mechanism for independent smallholder will not be an obstacle to the independent smallholder certification process since it is not yet available.</p> <p>Criteria 4.1: High Conservation Values (HCVs) on the smallholder plot or within the managed area and High Carbon Stock (HCS) forests identified after November 2019 using the simplified combined HCV-HCS approach, are managed to ensure that they are maintained and/or enhanced.</p>			

<p>Eligibility</p>	<p>Smallholders commit to protect HCVs and HCS forests through the precautionary practices approach (refer to indicator 1.1E / Appendix 1).</p>	<p>Smallholder member of Perkumpulan Cahaya Putra Harapan has a commitment to protect the HCV area and maintain HCV area.</p> <p>Commitment of smallholder member to protect the HCV and HCS forest also stated in "Pernyataan Pekebun" point 12 "Melindungi NKT dan hutan SKT melalui pendekatan praktik kehati-hatian", signed and witnessed by Group Manager Perkumpulan Cahaya Putra Harapan. Sample seen for 25 smallholder members commitment during audit, among others:</p> <ul style="list-style-type: none"> a. Smallholder Commitment declaration on behalf of Saani ID 03.03.0396.A0560, 2021 b. Smallholder Commitment declaration on behalf of Bagiyo ID 03.02.0309.A0437, 2021 c. Smallholder Commitment declaration on behalf of Muhamad Solihun, 2021 d. Smallholder Commitment declaration on behalf of Yanto ID 03.02.0350.A0503, 2021 e. Smallholder Commitment declaration on behalf of Sunardi ID 03.02.0383.A0547, 2022 f. Smallholder Commitment declaration on behalf of Toni Prasetyo ID 03.02.0385.A0549, 2021 g. Smallholder Commitment declaration on behalf of Katwanto ID 03.03.0319.A0451, 2021 h. Smallholder Commitment declaration on behalf of Tasminto ID 03.01.0300.A0424, 2021 <p>HCV assessment has been conducted since January 2018 by assessor from Yayasan SETARA Jambi and ICS Perkumpulan Cahaya Putra Harapan. Assessor has been trained and expert in HCV assessment, HCV assessment was referred to RSPO guidance for ISH on managing</p>	<p>Complied</p>
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		<p>HCV in established palm oil plantation (Criteria 5.2) Guidance for Group Managers version 2.4, 09 December 2015.</p> <p>Report of HCV assessment were available in "Laporan Penilaian NKT di Areal Usaha Perkebunan Sawit Petani Perkumpulan Cahaya Putra Harapan (A-CPH)" dated November 2018. According to HCV assessment there were no HCV area identified within the smallholders' plots, however there were HCV area at surrounding of smallholders' plots and located in village karya Mukti: Riak Lake and Sengoa river (HCV 4.1), village Tidar Kuranji: Village Lake (HCV 4.1) and Sialang trees (HCV 3), village Bukit Sari: Water source (HCV 4.1).</p> <p>Based on HCV and HCS identification, there is no forest identified and area with high carbon stock within smallholders' plots.</p>	
<p>Milestone A</p>	<p>Smallholders complete training on and are aware of:</p> <ul style="list-style-type: none"> • The importance of maintaining and conserving HCVs and HCS forests • Human-wildlife conflict and mitigation efforts; • Rare, threatened and endangered species and important ecosystems. 	<p>HCV awareness was conducted once annually. Minutes meeting and attendance list of such awareness are documented as below:</p> <ul style="list-style-type: none"> - 21 December 2022. Awareness location: Tidar Kuranji village. Attended by 23 farmers member. <p>Context of awareness is covering:</p> <ol style="list-style-type: none"> a. Boundary markers of conservation area. b. Prevention of pesticide application in riparian zone or watercourses. c. Enrichment planting in riparian zone with woody plants. d. Disallowing wildlife hunting, including RTE species. <p>Based on sample smallholders plot visited during ASA-4 with 25 sampled smallholder members, smallholders explained that they are aware with HCV area, wild-life and RTE's. Including how to protect and preventing activities that threaten the existence of RTE species. This understanding is obtained from awareness from ICS.</p> <p>PCPH has carry out the HCV assessment, where the assessment carried out by "Yayasan Setara" as an PCPH consultant. The</p>	<p>Complied</p>

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		assessment done on November 2018. Total area assessed was 453 ha. Based on HCV assessment there is no RTE species present in the smallholder’s plots.	
Milestone B	Smallholders implement precautionary practices and manage and maintain rare, threatened and endangered species, HCVs and HCS forests, where applicable.	<p>According to HCV assessment which conducted by Yayasan Setara, HCV and HCS is absence within PCPH scope area. Almost all the smallholder’s plots located in front yard or backyard from the houses.</p> <p>However, there were HCV area at surrounding of smallholder plots and located in village karya Mukti: Riak Lake and Sengoan river (HCV 4.1), village Tidar Kuranji: Village Lake (HCV 4.1) and Sialang trees (HCV 3), village Bukit Sari: Water source (HCV 4.1). PCPH has manage and conserve the area by planting trees in the riparian/watersource and prohibit the chemical application near to riparian/water source.</p> <p>Smallholders’ communities are villagers from Transmigration Program since 1991 – 1997 which are resident of each village. Therefore, no RTE species was found anymore, no more forests or HCV.</p> <p>Based on sample smallholders plot visited during ASA-4 with 25 sampled smallholders explained that they never seen RTE species in their plots, the animal exist in their palm oil plantation mostly bird species.</p>	Complied
<p>Criteria 4.2: Where the existing smallholder plot has been planted and cleared after November 2005 or is on an area identified as HCS forests after November 2019 up to the eligibility period, a RaCP process appropriate for smallholders based on Land Use Change Analysis (LUCA) will be applicable (reference preamble).</p>			
Eligibility	Smallholders provide information on all smallholder plots converted and planted with oil palm after November 2005, through use of the simplified combined HCV-HCS approach for Smallholders (refer to indicator 1.1E / Appendix 1).	<p>During this audit there is no additional smallholder members or area expansion.</p> <p>The land history of Perkumpulan Cahaya Putra Harapan members is originated from Transmigration Program (Indonesian Government Program) since 1991 – 1997. Most of the PCPH farmer members are transmigration program farmers with the land totally 2.5 Ha, which 2 Ha for the plasma program and the rest 0.5 Ha which is within the scope of PCPH unit certification. However, there are also farmer</p>	Complied

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		<p>members who are not from the transmigration program so the area owned and certified is more than 0.5 Ha. All this land is planted by Oil Palm crops.</p> <p>Perkumpulan Cahaya Putra Harapan (PCPH) had conducted map overlapping between Smallholders area and Forest Area as per Ministry of Forestry and Environmental. Map of "<i>Peta Lahan Anggota RSPO Perkumpulan Cahaya Putra Harapan</i>" with appropriate scale 1:75,000. Source: SK Menhut No. 863 of 2014, <i>Badan Pemantapan Kawasan Hutan</i>. It is clear that area of Perkumpulan Cahaya Putra Harapan located outside the Forest Area or Non-Forest Designated Area.</p> <p>Initial gap audit assessed new members eligibility against the Group Management requirement have been carried out by the ICS team, assisted by SETARA. The gap audit also reviews the status of any land belong to smallholder member falls into "new planting after November 2005". The Gap Assessment exercise reported in "<i>Gap Assessment Penilaian Kesenjangan Awal Anggota Perkumpulan Cahaya Putra Harapan, Batanghari Regency, Provinsi Jambi oleh Pendamping SETARA</i>" since 2018.</p> <p>No plantings have replaced primary forest or affected one or more High Conservation Values (HCVs). Based on overlay map, all member plantations are in APL (other purpose area/Non-Forest Designated Area) and non-forest area.</p> <p>From the gap assessment, each individual member was able to demonstrate their legal ownership of the land.</p>	
<p>Milestone A</p>	<p>Group members develop a plan to identify the maximum area for on-site remediation of HCVs lost since November 2005 and HCS forests lost since November 2019, through a participatory process and the plan is submitted to RSPO.</p>	<p>During Audit ASA4, there is no new additional members or plot in the scope of audit, therefore there is no changing in the Land Use Change Analysis. Previous land use change analysis is applicable.</p> <p>According as reported in the Disclosure Template provided by PCPH, the total number of individual smallholder's information are 613. The current 406 smallholders are named as initial number of 613</p>	<p>Complied</p>

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		<p>smallholders reported in disclosure and submitted to RSPO. The LUCA review has been approved by RSPO on October 17, 2019. The LUCA findings are summarized below:</p> <ol style="list-style-type: none"> 1. Total non-compliant land clearance: 4.34 Ha 2. Total Final Conservation Liability: 0 Ha <p>Total area requiring remediation: 0 Ha</p>	
Milestone B	An RSPO-approved plan to remediate for HCVs lost since November 2005 and HCS forests lost since November 2019 is implemented.	Based on explanation on Milestone A, it was clear stated that PCPH no liability nor remediation need to be finalised.	Complied
<p>Criteria 4.3: New planting of independent smallholders, since November 2019:</p> <ul style="list-style-type: none"> • Do not replace any HCVs • Do not replace any HCS forests as defined by the simplified combined HCV-HCS approach • Are not on steep slopes (more than 22 degrees or as in the National Interpretation) in reference to Indonesian regulations (Minister of Agriculture No. 47/2006 on Guide to Agriculture on Mountainous Areas). Slope must not be more than or equal to 40%. • Are not on peat areas of any depth - In reference to the definition of peat in Government Regulation No. 57/206 on Peat Ecosystem Protection and Management. <p>Do any smallholders within the group have plans for new planting of oil palm? If none, SKIP</p>			
Eligibility	Smallholders provide information on all planned new planting and commit to no new planting are on HCVs or HCS forests, on steep slopes (more than 22 degrees or as in the National Interpretation) or on peat (refer to indicator 1.1E / Appendix 1).	<p>During audit ASA4, based on interview with smallholder members, ICS and head cooperatives it was confirmed that there is no planned for new plantings for their plantation. All members plantations are existing palm oil plantation. There is no more land bank in surrounding plantation of PCPH.</p> <p>Smallholder member has signed the commitment in "Pernyataan Pekebun" which stated in point 11 that "No new planting or no expansion of existing farms in primary forests, HCV areas, HCS forests, in riparian areas, or on steep slopes (more than 25 degrees or as in National Interpretation)".</p> <p>Smallholder also commit to provide information to group manager among others:</p>	Complied

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		<ul style="list-style-type: none"> - Location (coordinates) of all plots currently planted with oil palm - Information on all plots converted and planted with oil palm after 2005 (through use of the simplified combined HCV-HCS approach for Smallholders) - Any plots located on steep slopes - Details on plans for replanting and expansion of oil palm <p>Sample seen for 25 smallholder member commitment during audit, among others:</p> <ul style="list-style-type: none"> i. Smallholder Commitment declaration on behalf of Saani ID 03.03.0396.A0560, 2021 j. Smallholder Commitment declaration on behalf of Bagiyo ID 03.02.0309.A0437, 2021 k. Smallholder Commitment declaration on behalf of Muhamad Solihun, 2021 l. Smallholder Commitment declaration on behalf of Yanto ID 03.02.0350.A0503, 2021 m. Smallholder Commitment declaration on behalf of Sunardi ID 03.02.0383.A0547, 2022 n. Smallholder Commitment declaration on behalf of Toni Prasetyo ID 03.02.0385.A0549, 2021 o. Smallholder Commitment declaration on behalf of Katwanto ID 03.03.0319.A0451, 2021 <p>Smallholder Commitment declaration on behalf of Tasminto ID 03.01.0300.A0424, 2021</p>	
<p>Milestone A</p>	<p>Before any land preparation commences, group members develop an integrated management plan through a participatory approach to maintain or enhance HCVs as well as HCS forests identified after</p>	<p>Based on data of palm oil planting PCPH, there is no palm oil planted after November 2019. Mostly smallholders' plots have been planted since 1997-2015, some of plantation converting from rubber after</p>	<p>Complied</p>

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	November 2019, as identified by the simplified combined HCV-HCS approach, before any land preparation commences.	November 2005 was 76.86 ha according to LUCA report. This also confirmed with liability disclosure form submit to RSPO. During audit ASA4, based on interview with smallholder members, ICS and head cooperatives it was confirmed that there is no planned for new plantings for their plantation. All members plantations are existing palm oil plantation. There is no more land bank in surrounding plantation of PCPH.	
Milestone B	Smallholders have an RSPO approved integrated management plan for their planned new planting and share a notice of this plan with those involved in the participatory mapping before any land preparation commences.	Based on data of palm oil planting PCPH, there is no palm oil planted after November 2019. Mostly smallholders' plots have been planted since 1997-2015, some of plantation converting from rubber after November 2005 was 76.86 ha according to LUCA report. This also confirmed with liability disclosure form submit to RSPO. During audit ASA4, based on interview with smallholder members, ICS and head cooperatives it was confirmed that there is no planned for new plantings for their plantation. All members plantations are existing palm oil plantation. There is no more land bank in surrounding plantation of PCPH.	Complied
<p>Criteria 4.4: Where smallholder plots exist on peat, subsidence and degradation of peat soils is minimised by use of best management practices. Do any smallholders within the group have existing plots on peat? If no, SKIP</p>			
Eligibility	Group manager confirms presence of peat on existing plots within the group and smallholders on peat commit to using best management practices (BMPs), and minimizing subsidence and degradation of peat soils (refer to indicator 1.1E / Appendix 1).	According to soil maps overlay and field visit to smallholder member plots, it was confirmed that there is no peat soil in area of PCPH. The PCPH has shown soil map that sourced from Participative Map January-February 2019 and Ground Survey January 2019. Based on the map, soil type in ISH PCPH area is <i>Podsolik</i> . The PCPH has shown fertilizer recommendation 2021 based on soil analysis conducted by Asian Agri Research and Development Group. Based on Fertilizer Recommendation, soil type in ISH PCPH is mineral.	Complied

		Based on documents of soil map and fertilizer recommendation, there is no plots of ISH PCPH member that exist on peat. Therefore, this criterion is not applicable.	
Milestone A	Smallholders complete training on best management practices (BMPs) for peat. The group has an action plan to minimize risk of fire, to apply BMPs for plantings on peat and manage water systems in the certification unit.	Based on documents of soil map and fertilizer recommendation, there is no plots of ISH PCPH member that exist on peat. Therefore, this criterion is not applicable.	Complied
Milestone B	Smallholders implement the group's action plan based on BMPs, including fire and water management, and monitoring of subsidence rate for existing planting on peat. Note: A simplified Guide to Peat Management is being developed by RSPO. In the meantime, guidance for monitoring peat subsidence can refer to the smallholder's own group procedure or standard. Additionally, the Group can refer to the Ministry of Environment and Forestry (LHK) No. 15 Year 2017 and General Directorate PPKL Regulation Regulation No. 3 Year 2019 on Guidance to Monitor Water Table Levels and Peat Subsidence on Community Land in Peat Ecosystems.	Based on documents of soil map and fertilizer recommendation, there is no plots of ISH PCPH member that exist on peat. Therefore, this criterion is not applicable	Complied
<p>Criteria 4.5: Plots on peat are replanted only on areas with low risk of flooding or saline intrusion as demonstrated by a risk assessment. Do any smallholders within the group have plans for replanting plots that are located on peat? If no, SKIP</p>			
Eligibility	Smallholders commit to provide information on all plans for replanting and commit that replanting will only be in areas with low risk of flooding or saline intrusion (refer to indicator 1.1E / Appendix 1). Note: RSPO will provide a template for a simplified seawater intrusion assessment that can be used by independent smallholders. The requirements for the assessment will be applied once the guidance and template are published. In addition to that, the Group can refer to Minister of Environment and Forest (LHK) No. 15 Year 2017 and General Directorate PPKL Regulation on Guidance to Monitor Water Table Level and Peat Subsidence on Community Land in Peat Ecosystems.	Based on documents of soil map and fertilizer recommendation, there is no plots of ISH PCPH member that exist on peat. Generally, plantation of PCPH was far from the river or sea and there is no risk of flooding, in addition there is no peat soil in area of PCPH. All smallholder member of PCPH has signed the commitment letter which stated in point 13 that "No new planting on peat and replanting on peat only in areas with low risk of flooding and saline intrusion". Sample seen for 25 smallholder member commitment statement.	Complied

Milestone A	Smallholders with plots on peat complete training on identification of future risks of flooding or saline intrusion and alternate land development strategies.	Based on documents of soil map and fertilizer recommendation, there is no plots of ISH PCPH member that exist on peat. Therefore, this criterion is not applicable.	Complied
Milestone B	Prior to replanting on peat smallholders complete a risk assessment related to flooding or saline intrusion and, where there is high risk, present a plan that includes alternate land development strategies, referencing alternative livelihood planning.	Based on documents of soil map and fertilizer recommendation, there is no plots of ISH PCPH member that exist on peat. Therefore, this criterion is not applicable.	Complied
Criteria 4.6: Fire is not used on the oil palm plot for preparing land or for pest control, nor open fire for waste management on the farm.			
Eligibility	Smallholders commit to no burning for preparing land or for pest control, nor open fire for waste management. Group manager records evidence of prior burning of members joining the group (refer to indicator 1.1E / Appendix 1).	<p>All smallholder member has signed the Smallholder Declaration/commitment, which stated in point 15 that "No burning for preparing land or pest control".</p> <p>ICS - Perkumpulan Cahaya Putra Harapan also has established policy regarding of zero burning activities according to policy SK No. 13/SK-Perkumpulan-CPH/III/2018 dated 6th March 2018 concerning policy of prohibition land burning during land clearing, and no peat, no forest, and no conflict.</p> <p>Based on interview with ICS, there was no plan for expansion area and recruit/added new member this year. Perkumpulan Cahaya Putra Harapan focusing to maintain the existing members for sustainability implementation in a way of enhancing knowledge to be more excellence.</p> <p>Based on sample smallholders plot visited and interview during ASA-4 with 25 smallholders sampled, it was confirmed that they have aware that use of fire for land preparation, for pest control and/or farm waste management is forbidden. Auditor did not find any physical evidence of burning or fire use in their plots.</p>	Complied

<p>Milestone A</p>	<p>There is no physical evidence of new burning (after eligibility) for land preparation for oil palm by smallholders. Smallholders complete training on and are aware of:</p> <ul style="list-style-type: none"> • Alternatives to fire for land preparation and farm waste management (where appropriate possible). • Alternatives to fire for pest control. • Fire prevention and how to respond to and manage fires in their community and village. <p>Note: In managing Hazardous and Toxic Material (B3) waste, smallholder should refer to Govern- ment Regulation No. 101/2014, Ministry of Environment and Forestry (LHK) Regulation No. 12 Year 2020 and Government Regulation (PP) No 22 Year 2021. The smallholder is encouraged to cooperate with other parties/companies for collecting hazardous waste. If there is no other party available, the smallholders can propose to get approvals for re-utilisation and burial of hazardous waste from the authorized office/relevant authority. However, if there are no hazardous waste collecting companies in the area where the smallholder operates, the smallholder may reuse the hazardous waste packaging based on the Ministry of Environment and Forestry Regulation (LHK) No. 12/2020.The technical procedure for re-utilisation of hazardous waste packaging can be further guided in group SOP.</p>	<p>PCPH has a procedure for land preparation as per "SOP Pembukaan Lahan Kelapa Sawit No: 5/SOP-UPP/A-CPH/III/2018 dated 4 March 2018. According to procedure, the land preparation conducted without burning and implementing method "Zero burning".</p> <p>ICS - Perkumpulan Cahaya Putra Harapan also has established policy regarding of zero burning activities according to policy SK No. 13/SK-Perkumpulan-CPH/III/2018 dated 6th March 2018 concerning policy of prohibition land burning during land clearing, and no peat, no forest, and no conflict.</p> <p>Training for Fire handling on palm oil plantation has been conducted by ICS to smallholder member. Sample seen fire handling training on 21 March 2023. Evidence of training was sighted during audit: attendance list, minutes of training, photo documentation.</p> <p>Based on sample smallholders plot visited and interview during ASA-4 with 25 smallholders sampled, it was confirmed that they have aware that use of fire for land preparation, for pest control and/or farm waste management is forbidden. Auditor did not find any physical evidence of burning or fire use in their plots.</p> <p>In managing Hazardous and Toxic Material (B3) waste, PCPH provide the temporary place to store the used chemical containers received from smallholder member. PCPH also collaborating with PT Inti Indosawit Subur – Muara Bulian to collect Hazardous and Toxic Material (B3) waste produced by smallholder members of PCPH in accordance with "Perjanjian Kerjasama Antara PT Inti Indosawit Subur dengan Perkumpulan Cahaya Putra Harapan Nomor: 008/CSV-KMB/X/2019 – 003.Ms/in/September 2019" dated 2 October 2019. PT Inti Indosawit Subur has a licenced temporary hazardous waste. During audit it was sighted the hazardous waste handover document from PCPH to PT Inti Indosawit Subur according to "Berita Acara Serah Terima Limbah B3" dated 4 January 2023; consist of: ex Roundup</p>	<p>Complied</p>
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		<p>container 450 pcs, Garlon 70 pcs and Ally 2 pcs; received by PT Inti Indosawit Subur - Kebun Muara Bulian.</p> <p>PCPH has established the procedure of hazardous waste management according to SOP "Prosedur Penanganan Wadah Bekas Limbah Bahan Berbahaya dan Beracun (B3) No: 20/SOP/ICS-MKT/II/2021" dated 23 February 2021. Point 2 SOP "<i>Wadah bekas tidak boleh dikubur, tidak boleh dibakar, tidak boleh dibuang sembarangan apalagi dibuang ke sungai</i>" – used chemical containers must not be buried, must not be burned, must not be thrown away irresponsibly into the rivers."</p>	
Milestone B	<p>Smallholders do not use fire or practice burning for land preparation, waste management or pest control on the farm. For pest control, fire may be used only in exceptional circumstances i.e. where no other effective measures exist and with prior approval of relevant authorities.</p> <p>Note: "Relevant Authorities" refer to Government Regulation No. 4/2001 on the use of fire in a limited manner based on the regional boundary. If this occurs at district level, the relevant authority will be the district head and the relevant offices (District Environmental Agency/BLHD and Plantation Office).</p>	<p>PCPH has a procedure for land preparation as per "SOP Pembukaan Lahan Kelapa Sawit No: 5/SOP-UPP/A-CPH/III/2018 dated 4 March 2018. According to procedure, the land preparation conducted without burning and implementing method "Zero burning".</p> <p>ICS - Perkumpulan Cahaya Putra Harapan also has established policy regarding of zero burning activities according to policy SK No. 13/SK-Perkumpulan-CPH/III/2018 dated 6th March 2018 concerning policy of prohibition land burning during land clearing, and no peat, no forest, and no conflict.</p> <p>Based on sample smallholders plot visited and interview during ASA-4 with 25 smallholders sampled, it was confirmed that they have aware that use of fire for land preparation, for pest control and/or farm waste management is forbidden. Auditor did not find any physical evidence of burning or fire use in their plots.</p>	Complied
Criteria 4.7: Riparian buffer zones are identified and managed to ensure they are maintained and/or enhanced.			
Eligibility	<p>Group manager identifies riparian buffer zones within the group and smallholders commit to no new planting in riparian zones (refer to indicator 1.1E / Appendix 1).</p>	<p>PCPH has carry out the HCV assessment, where the assessment carried out by "Yayasan Setara" as an PCPH consultant. The assessment done in November 2018. Total area assessed was 453 ha. Based on HCV assessment there is no HCV present in the smallholders' plots.</p>	Complied

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		<p>However, there were HCV area at surrounding of smallholder plots and located in village Karya Mukti: Riak Lake and Sengoan river (HCV 4.1), village Tidar Kuranji: Village Lake (HCV 4.1) and Sialang trees (HCV 3), village Bukit Sari: Water source (HCV 4.1). PCPH has manage and conserve the area by planting trees in the riparian/watersource and prohibit the chemical application near to riparian/water source.</p> <p>All smallholder member of PCPH has signed the commitment letter which stated in point 11 that "No new planting or no expansion of existing farms in primary forests, HCV areas, HCS forests, in riparian areas, or on steep slopes (more than 25 degrees or as in National Interpretation)". Smallholder commitment document for sampled smallholder (25 smallholder member) was sighted during audit and confirmed with the members during field visit and interview.</p>	
Milestone A	Smallholders complete training on and are aware of riparian buffer zone management, and the group has an action plan to maintain and/or enhance riparian buffer zones.	<p>Smallholder member has completed the training for riparian buffer zone management as per minutes of training "Sosialisasi RISS 2019, LB3 & NKT" dated 19 February 2023 and "Sosialisasi HCV dan Limbah B3" dated 21 December 2022. Training delivers by ICS team and facilitator from PT Inti Indosawit Subur and Yayasan SETARA.</p> <p>Record of training in the form of attendance list, training material and minutes of training are available during audit.</p> <p>During field visit and interview with smallholder member (25 member) confirmed that they have aware the riparian buffer zone management and maintenance by not conducted the spraying and chemical application and maintain natural vegetation.</p>	Complied
Milestone B	Smallholders maintain and/or enhance riparian buffer zone areas.	<p>PCPH has had procedure how to manage and maintain watercourse that describe in "SOP Unit Lingkungan Tentang: Pengelolaan Air dan Sumber Air" (No: 1/SOP-UL/A-CPH/III/2018, 4 Mar 2018)". Within the procedure clearly mention that: Spraying or chemical uses in buffer zones, riverbanks, lakes or swamp is disallowed.</p>	Complied

		During field visit and interview with smallholder member (25 member) confirmed that they have aware the riparian buffer zone management and maintenance by not conducted the spraying and chemical application and maintain natural vegetation.	
Criteria 4.8: Pesticides are used in ways that do not endanger health of workers, family, communities or the environment.			
Eligibility	<p>Smallholders commit to phase out paraquat and pesticides categorized as WHO Class 1A or 1B and those listed by the Stockholm or Rotterdam Conventions by:</p> <ul style="list-style-type: none"> • Immediately stopping purchasing of these pesticides • Phasing out use of remaining stock by MS A • Providing information for the group manager to keep record of pesticide purchase and use. <p>(refer to indicator 1.1E / Appendix 1)</p>	<p>Certificate holder has a statement to commit to RSPO certification signed by each member (according annex 2). In the statement of commitment, it is stated that the member of <i>Perkumpulan Cahaya Putra Harapan</i> members is committed to "Stop the use of pesticides categorized by WHO IA and IA, especially paraquat dichloride" (Clause 17). The commitment has been signed for each smallholder including 25 members sample in 2021.</p>	Complied
Milestone A	<p>Smallholders complete training on BMPs for pesticides including pesticide usage, awareness on risks for pregnant and breastfeeding women and young workers; storage and disposal; paraquat and pesticides listed by WHO Class 1A or 1B, the Stockholm or Rotterdam Conventions (and in compliance with 3.5).</p>	<p>The PCPH has provided training to all group members regarding pesticide and risk management in period 2022/2023 which is shown in the following documents:</p> <ul style="list-style-type: none"> - Plant Pest and OHS Training in Karya Mukti Village on 9 March 2023 which was attended by 43 members. - HCV and Hazardous Waste Socialization in Tidar Kuranji Village on 21 December 2022 which was attended by 24 members. - Fire Drill Training in Aro Village on 21 March 2023 which was attended by 16 members. - OHS for Worker Training in Tidar Kuranji Village on 27 June 2023 which was attended by 19 members. <p>The training held discussed aspects of OHS for farmers in the field, such as technical use of pesticides (prohibition of paraquat use), how to store and use them in the field, considering the safety and health aspects of workers.</p>	Complied

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<p>Milestone B</p>	<p>Smallholders implement BMPS for all pesticide use, including prohibiting use of pesticides by pregnant and breastfeeding women and young workers, and exclusion of paraquat and pesticides that are categorized as WHO Class 1A or 1B, or those listed by the Stockholm or Rotterdam Conventions, unless when authorized by relevant authorities for pest outbreaks.</p> <p>Note: The relevant authority in this context is The Commission of Fertiliser and Pesticide Monitoring at District or department office that handles plantation issues.</p>	<p>The results of field observation show that farmers have implemented GAP practices well and sustainably, such as not spraying river borders, not clearing land by burning, the prohibition of practicing farming without burning, avoiding the use of paraquats. It was stated that farmers do not use paraquat pesticides and pesticides registered by WHO with class 1A or 1B status. The members use pesticides with the active ingredient glyphosate and use manual techniques by slashing and pulling weeds in the harvest path.</p>	<p>Complied</p>
<p>Criteria 4.9: The group and smallholders manage pests, diseases, weeds and invasive introduced species using appropriate techniques, including but not limited to Integrated Pest Management (IPM) techniques.</p>			
<p>Eligibility</p>	<p>Not applicable</p>	<p>Not applicable.</p>	<p>Not Applicable</p>
<p>Milestone A</p>	<p>Smallholders complete training on and are aware of BMPs, including, but not limited to safe chemical use, IPM, weed and invasive species management.</p>	<p>The PCPH has provided training to all group members regarding Good Agricultural Practices (GAP) in period 2022/2023 which is shown in the following documents:</p> <ul style="list-style-type: none"> - RISS 2019 and Good Agriculture Practice Socialization in SP2 on 30 January 2023 which was attended by 40 members. - RISS 2019 and Good Agriculture Practice Socialization in Bukit Sari Village on 23 February 2023 which was attended by 51 members. - RISS 2019 and Good Agriculture Practice Socialization in Karya Mukti Village on 19 February 2023 which was attended by 25 members. - Plant Pest and OHS Training in Karya Mukti Village on 9 March 2023 which was attended by 43 members. - HCV and Hazardous Waste Socialization in Tidar Kuranji Village on 21 December 2022 which was attended by 24 members. 	<p>Complied</p>

		- OHS for Worker Training in Tidar Kuranji Village on 27 June 2023 which was attended by 19 members.	
Milestone B	The group and smallholders maximize use of IPM approaches to minimize use of pesticides and herbicides on their farm.	The results of field observation show that farmers have implemented GAP practices well and sustainably, such as not spraying river borders, not clearing land by burning, the prohibition of practicing farming without burning, avoiding the use of paraquats. It was stated that farmers do not use paraquat pesticides and pesticides registered by WHO with class 1A or 1B status. The members use pesticides with the active ingredient glyphosate and use manual techniques by slashing and pulling weeds in the harvest path to reduce the use of pesticides in the field.	Complied
Internal Control System requirements for smallholder groups.			
A – ICS: Group entity and group management requirements			
A.1 The Group demonstrates that they are legally formed.			
A.1.1			
Eligibility	The Group has appointed a group manager	<i>Berita Acara Penegasan Kembali Pemilihan dan Penetapan Ketua Pengurus dan Badan Pengawas</i> Perkumpulan Cahaya Putra Harapan Nomor 002/BA/GM-PCPH/VII/2023 dated 29 July 2023, all members of Perkumpulan Cahaya Putra Harapan determine and approving new organisational structure and including group manager. <ul style="list-style-type: none"> • Group Manager: Jamil • Secretary: Sriyono • Treasurer: Parmono <p>Group Manager role is monitor and ensure that daily activities of PCPH is well implemented refer to RSPO ISH standard. He has responsibility</p>	Complied
Milestone A	The Group has appointed a group manager		Complied
Milestone B	The Group has appointed a group manager		Complied

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		<p>to this organisation (PCPH) against commitment of all smallholder's member to implement the sustainable ways and RSPO ISH standard.</p> <p>Group Manager assisted by 20 persons of Internal Control System (ICS) under each function (unit). The updated ICS structure is determined through organisation decree "Surat Keputusan Nomor: 17/SK-Perkumpulan-CPH/A-CPH/VI/2022 dated 30 June 2022 about <i>Pembentukan Unit-Unit Dalam Struktur Organisasi ACPH</i>". In the decree appointing personnel to occupy the unit include: First Aid; Monitoring of Fertilizer and Pesticides Uses; Extension and Pest and Disease; Internal Control; Environment and Fire Emergency; Public Relation.</p> <p>Perkumpulan Cahaya Putra Harapan has a cooperative establishment deed made by Notary Elza Huzaifah Nirmaliana S.H, M. Kn refer to deed No. 7 dated 14 March 2018 concerning the Ratification of the "Perkumpulan Cahaya Putra Harapan". The deed has been recorded in the legal material administration system in accordance with the Decree of the Director General of General Legal Administration No. AHU- 00004038.AH.01.07. year 2018 in accordance with the Decree of the Ministry of Law and Human Rights c.q Director General of General Legal Administration.</p> <p>Notaris Elza Hufaizah Nurmaliana, SH., M.Kn (SK. Menteri Hukum dan Hak Asasi Manusia RI Nomor AHT-00088.AH.02.01 year of 2016 dated 18 January 2016). Copy of Deed of Statement of Resolutions from the Perkumpulan Cahaya Putra Harapan No. 04 dated 21 August 2023. The Deed explains the Reaffirmation of the Election and Determination of the Chairman of the Management and Supervisory Board of the Perkumpulan Cahaya Putra Harapan Number 002/BA/GM-</p>	
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		<p>PCPH/VII/2023 dated 29 July 2023. The changes to the PCPH organization are as follows:</p> <ul style="list-style-type: none"> • Group Manager: Jamil • Secretary: Sriyono • Treasury: Parmono <p>Decree of the Minister of Law and Human Rights Number AHU-0001132.AH.01.08.TAHUN 2023 concerning Approval of Changes to the <i>Anggaran Dasar</i> Perkumpulan Cahaya Putra Harapan which was stipulated on 23 August 2023.</p>	
A.1.2			
Eligibility	The group manager has evidence of legal identity.	<p>Perkumpulan Cahaya Putra Harapan has a cooperative establishment deed made by Notary Elza Huzaifah Nirmaliana S.H, M. Kn refer to deed No. 7 dated March 14, 2018 concerning the Ratification of the Perkumpulan Cahaya Putra Harapan. The deed has been recorded in the legal material administration system in accordance with the Decree of the Director General of General Legal Administration No. AHU-00004038.AH.01.07. year 2018 in accordance with the Decree of the Menkumham c.q Director General of General Legal Administration.</p> <p>Notaris Elza Hufaizah Nurmaliana, SH., M.Kn (SK. Menteri Hukum dan Hak Asasi Manusida RI Nomor AHT-00088.AH.02.01 year of 2016 dated 18 January 2016). Copy of Deed of Statement of Resolutions from the Perkumpulan Cahaya Putra Harapan No. 04 dated 21 August 2023. The Deed explains the Reaffirmation of the Election and Determination of the Chairman of the Management and Supervisory Board of the Perkumpulan Cahaya Putra Harapan Number 002/BA/GM-</p>	Complied
Milestone A	The group manager has evidence of legal identity.		Complied
Milestone B	The group manager has evidence of legal identity.		Complied

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		<p>PCPH/VII/2023 dated 29 July 2023. The changes to the PCPH organization are as follows:</p> <ul style="list-style-type: none"> • Group Manager: Jamil • Secretary: Sriyono • Treasury: Parmono <p>Decree of the Minister of Law and Human Rights Number AHU-0001132.AH.01.08.TAHUN 2023 concerning Approval of Changes to the <i>Anggaran Dasar</i> Perkumpulan Cahaya Putra Harapan which was stipulated on 23 August 2023.</p> <p>Perkumpulan Cahaya Putra Harapan has described the job description for organization board, unit/department in document <i>Tugas Pokok & Fungsi Group Manager dan Unit – Unit</i>.</p> <p>Letter No. 525/643/Disbunnak/2022 dated 11 July 2022 from the Plantation and Animal Husbandry Agency of Batanghari Regency regarding Cultivation Permit (STDB) information. The letter states that the STDB is still being processed and completed by the Plantation and Animal Husbandry Agency of Batanghari Regency.</p> <p>The identification results show that the total membership of PCPH, STDB which has been published is 117 and which has not been published is 336.</p>	
A.1.3			
Eligibility	The group has membership requirements.	Perkumpulan Cahaya Putra Harapan has membership requirements which divided in procedures, as below:	Complied
Milestone A	The group has membership requirements.	1. RSPO Certification Membership Registration – SOP <i>Unit Pendaftaran dan Pelayanan Anggota tentang: Pendaftaran Anggota Sertifikasi RSPO</i> (No:4/SOP-UPPA/A-	Complied
Milestone B	The group has membership requirements.	CPH/III/2018), dated 4 Mar 2018.	Complied

		<p>2. Membership ID - <i>SOP Tentang: Pemberian Nomor dan Identitas Anggota</i> (No:5/SOP-UPPA/A-CPH/III/2018), dated 4 Mar 2018.</p> <p>3. Exit and Re-join the members - <i>SOP Unit Pendaftaran dan Pelayanan Anggota tentang: Keluar dan Bergabung Kembali Anggota</i> (No:3/SOP-UPPA/A-CPH/III/2018), dated 4 Mar 2018.</p> <p>Membership requirements for all members or new member must complete and verified by ICS.</p>																													
A.1.4																															
Eligibility	All members have signed and acknowledged membership requirements.	<p>Group manager and the smallholder member bound by declaration of members. The contract explains commitment in organization; commitment to implement sustainable oil palm production; commitment to fulfil administrative requirement; allowing ICS and external auditor to perform field inspection; commitment to obey group manager rules and sanction; contract valid during membership period.</p> <p>Based on smallholder sample during audit, membership requirement, smallholder declaration and commitment has signed the documents.</p> <table border="1" data-bbox="1133 1018 1933 1378"> <thead> <tr> <th>No</th> <th>ID Member</th> <th>Name</th> <th>Join The Organisation</th> </tr> </thead> <tbody> <tr> <td>1</td> <td>02 03 0170 A0196</td> <td>Atwoko</td> <td>01 November 2018</td> </tr> <tr> <td>2</td> <td>02 03 0178 A0213</td> <td>M. Ali Mustofa</td> <td>12 August 2018</td> </tr> <tr> <td>3</td> <td>02 03 0180 A0217</td> <td>Masirun</td> <td>12 August 2018</td> </tr> <tr> <td>4</td> <td>02 03 0181 A0218</td> <td>Mujianto</td> <td>17 October 2018</td> </tr> <tr> <td>5</td> <td>02 03 0195 A0261</td> <td>Supriono</td> <td>01 November 2018</td> </tr> <tr> <td>6</td> <td>02 03 0198 A0265</td> <td>Wijianto</td> <td>15 August 2018</td> </tr> </tbody> </table>	No	ID Member	Name	Join The Organisation	1	02 03 0170 A0196	Atwoko	01 November 2018	2	02 03 0178 A0213	M. Ali Mustofa	12 August 2018	3	02 03 0180 A0217	Masirun	12 August 2018	4	02 03 0181 A0218	Mujianto	17 October 2018	5	02 03 0195 A0261	Supriono	01 November 2018	6	02 03 0198 A0265	Wijianto	15 August 2018	Complied
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		(Siti Aminah)	
7	02 03 0199 A0268	Yusuf Anwar	20 March 2020
8	02 03 0221 A0291	Qusay Sihab Faffdan	12 August 2018
9	01 03 0043 A0049	Ebta Diana BR Guru Singa	12 August 2018
10	01 03 0044 A0050	Esra Ginting	20 January 2018
11	01 03 0048 A0055	Farida Darmawati	20 March 2020
12	01 06 0082 A0095	Andi Dwijayanto	20 March 2020
13	01 08 0131 A0149	Fitriani	20 March 2020
14	01 08 0132 A0150	Wawan Dakaryawan	20 March 2020
15	01 08 0142 A0160	Supriono	20 March 2020
16	01 08 0145 A0163	Sajimin	20 March 2020
17	01 08 0146 A0164	Sulastri Rt 15	20 March 2020
18	03 01 0300 A0424	Tasminto	20 March 2020
19	03 02 0309 A0437	Bagiyo	05 March 2018
20	03 02 0319 A0451	Katwanto	24 March 2018
21	03 02 0321 A0455	Muhamad Solihun	27 March 2018
22	03 02 0350 A0503	Yanto	26 March 2018
23	03 02 0383 A0547	Sunardi	11 February 2020
24	03 02 0385 A0549	Toni Prasetyo	20 January 2020
25	03 03 0396 A0560	Saani	03 February 2020

		The Group Manager has communicated to all members regarding the Group regulation and membership rules.	
Milestone A	All members can demonstrate understanding of membership requirements.	Based on interview to sample smallholder member, noted that all members can demonstrate understanding of membership requirements, such as requirement to be a member and internal audit process.	Complied
Milestone B	All members can demonstrate understanding of membership requirements.	Based on interview to sample smallholder member, noted that all members can demonstrate understanding of membership requirements, such as requirement to be a member and internal audit process.	Complied
A.2 The Group Manager is responsible for managing the Group for certification.			
A.2.1			
Eligibility	The group manager has planned for the implementation of the ICS.	<p>ICS - Perkumpulan Cahaya Putra Harapan has demonstrated the planned for implementation to managing the group for certification, such as:</p> <ul style="list-style-type: none"> The Group managers has evidenced the identifying of geographical covered in the RSPO scope audit. This data completes with information regarding name of group member, ID card number, unique number of group member, name of group farmer, total area(ha), amount of oil palm tree, year of planting, certificate of land ownership number. The Group manager has identified the responsibilities of all individuals employed by the group manager as stated in the organizational structure. The job description clearly explained in the document of "Tugas Pokok & Fungsi Group Manager dan Unit-unit". Furthermore, the group manager has established the rules including the criteria for registration membership through the documents decree letter No.07/SK-Perkumpulan-CPH/III/2018. The letter clearly mentioned about the requirements of new 	Complied

		<p>member including regarding commitment to comply against to RSPO group certification requirements.</p> <ul style="list-style-type: none"> The Group member has established the procedure for initial gap assessment or self-assessment for potential member who want to join with the PCPH document no: 5/SOP-GM/A-CPH/IX/2019, Rev01, issued on 26 Sep 2019. The procedure stated the responsible units to carry out the gap assessment was ICS Units, and the requirements for new members stated in the procedure. <p>Group manager has planned for the implementation of the ICS as in "Program Kerja Perkumpulan Cahaya Putra Harapan tahun 2022 - 2023". Work plan implementation of ICS and Group Manager reported in "Laporan Program Kerja Group manager 2022 – 2023".</p> <p>Evidence of implementation program among others:</p> <ul style="list-style-type: none"> - Regular monitoring and evaluation of all farmers groups, conducted by Group manager and internal controller "Unit Pengawas" in December 2022 and February 2023 in Tidar Kuranji village, Aro village and Bukit Sari village. - Training ICS of PCPH, training has been conducted with topic: gender and financial Group management, conducted in February 2023. - Training and coach to Farmers Group, conducted in June 2023 - Regular monitoring OHS, pesticide and fertilizer usage, conducted in June 2023. - PCPH Office building development, has been done in May 2023 - Documentation and record monitoring conducted in November 2022. - Training for smallholder members related to RSPO (GAP, IPM, FPIC, HCV, OHS, waste management, zero burning, fire handling, workers training), conducted in November 2022 – February 2023. 	
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		<ul style="list-style-type: none"> - Member Annual meeting (Rapat Anggota Tahunan), conducted on 29 May 2023. - Internal audit for smallholder members, conducted in October 2022 – May 2023. <p>Implementation of annual planning are review by Group Manager through members annual meeting (Rapat Anggota Tahunan), latest meeting on 29 May 2023. Report of Annual Meeting are available during audit. Regular ICS meeting also conducted to review the ICS program.</p>	
Milestone A	The group manager can demonstrate compliance of the ICS by individual members.	ICS - Perkumpulan Cahaya Putra Harapan has held member annual meeting "Rapat Anggota Tahunan" on 29 May 2022. As per result of the meeting, Group Manager has approved annual management plan 2022-2023 as follows:	Complied
Milestone B	The group manager can demonstrate compliance of the ICS by individual members.	<ul style="list-style-type: none"> • Regular monitoring and evaluation of all farmers groups • Training ICS of PCPH • Training and coach to Farmers Group • Regular monitoring OHS, pesticide and fertilizer usage • PCPH Office building development • Documentation and record monitoring • Training for smallholder members related to RSPO (GAP, IPM, FPIC, HCV, OHS, waste management, zero burning, fire handling, workers training) • Internal audit for smallholder members • Providing the PPE for all workers • Monitoring of IPM. <p>Available documentary evidence to demonstrate that group members have formally joined the group under Joint Declaration document "Formulir Anggota" and "Surat Kesediaan Ikut Sertifikasi RSPO". All</p>	Complied

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		<p>smallholder members have signed joint declaration document regarding to agreement to Complied with organizational rules and implementation of RSPO Independent Smallholder Standard. Individual members can demonstrate the copy of agreement with group manager. Group manager kept the original Contract agreement letter at the office. Contract agreements are covering agreement of smallholder member to comply with RSPO Independent Smallholder certification standard and fulfil the requirement of PCPH term and condition.</p> <p>Smallholder member also signed the statement of commitment to implement the sustainable plantation as per "Pernyataan Pekebun".</p> <p>Compliance of the ICS by smallholder member are assess through annual internal inspection. Latest annual inspection conducted in October 2022 – May 2023. Evidence of internal audit are available, such as internal audit checklist and NCR report. Compliance status against requirement of RSPO Independent Smallholder Standard are available. Any findings in the report have been followed up. The group manager can demonstrate compliance of the ICS by individual members.</p>	
A.2.2			
Eligibility	The group manager demonstrates understanding of the ISH Standard, and related topics and has sufficient resources to manage the group.	<p>During the audit, can be concluded that the Group Manager has understood the implementation of RSPO ISH standard and has sufficient resources to manage the group in terms of Internal Control System (SOPs and organization structure/ICS team) and financing from RSPO premium sharing (40% for group's operational activities).</p> <p>During interview with cooperative officials, ICS teams, members, as well as implementation in the field, can be concluded the good governance conducted by the Group Manager. Moreover, monthly and annual ICS meetings have been conducted regularly to monitor the</p>	Complied

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		implementation of the standard. Internal Audit also has been conducted annually to monitor the implementation. Based on field	
Milestone A	The group manager can demonstrate capacity to manage and operate ISH Standard and certification requirements.	Group manager has demonstrated capacity to manage and operate group certification and certification requirements. It was confirmed during interview with Group Manager. Relevant training for RSPO certification has been followed: Internal auditor training of RSPO for Independent smallholder, RSPO P&C for smallholder, Cooperative organisation/institution, good agriculture practices for palm oil plantation, HCV assessment management and monitoring, Environmental management and monitoring, hazardous waste handling, OHS, Social impact management and monitoring. Group manager ICS have managed sufficient resources to manage Perkumpulan Cahaya Putra Harapan. The Group Manager and Internal Control System has been established as per "Surat Keputusan Nomor: 17/SK-Perkumpulan-CPH/A-CPH/VI/2022 Tentang Penunjukan Unit-Unit Dalam Struktur Perkumpulan Cahaya Putra Harapan" dated 30 June 2022. ICS structure organisation according to decree letter consist of: <ul style="list-style-type: none"> - Unit of FFB Monitoring: A Muji, member: Sukiyat, Sumarno, Siswadi Muarifin, Sumardi - Unit of Counseling Plantation, Pest and Disease : Saenudin, member: Arjoni, Ali Imran, Iqbal - Unit of Registration, Grievance and Complaint: Agus Chaidar, member: Novita Dwi Hartatik, Tutini - Internal Control: Waskamdi, member: Andi Dwi jayanto, Siswadi, Ali Mustofa, Yasin Mustofa - Unit of Environment and Fire Emergency: Arjoni, member: Safii, Waskamdi, Defrianto 	Complied
Milestone B	The group manager can demonstrate capacity to manage and operate ISH Standard and certification requirements.		Complied

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		<ul style="list-style-type: none"> - Unit of Monitoring Using Fertilizer and Pesticide: Yasin Mustofa, member: Defrianto, A. Muji, Siswadi Muarifin, Sumardi - Unit of OHS and First Aider Ali Mustofa, member: Sukiyat, Sumarno - Unit of Public Relation: Siswadi - Supervisory Board: Head of Karya Mukti Village, Head of Tidar Kuranji Village, Head of Bukit Sari Village, CSV, Setara Jambi. <p>To manage programs and activities Perkumpulan Cahaya Putra Harapan also establish TUPOKSI (<i>Tugas Pokok dan Fungsi</i> - Main Duties and Functions) for each function in the ICS structure.</p> <p>Group manager has demonstrates understanding of the ISH standard, group certification and related topics of RSPO certification. It was confirmed during interview with Group Manager on behalf Jamil. Relevant training for RSPO certification has been followed: Internal auditor training of RSPO for Independent smallholder, RSPO P&C for smallholder, ISPO P&C, Cooperative organisation/institution, Good agriculture practices for palm oil plantation, HCV assessment management and monitoring, Environmental management and monitoring, hazardous waste handling, OHS, Social impact management and monitoring.</p>	
A.2.3			
Eligibility	A group annual training plan is available covering the RSPO Independent Smallholder Standard, group management (which includes group objectives, structure, relevant procedures and the certification process) and other topics as outlined in the ISH Standard.	Perkumpulan Cahaya Putra Harapan has develop the work program 2022 – 2023, annual training program has covered the RSPO Independent Smallholder Standard, group management (which includes group objectives, structure, relevant procedures and the certification process) and other topics as outlined in the ISH Standard. PCPH has provide Group Annual Training as per “Program Kerja Perkumpulan Cahaya Putra Harapan”. Annual training program consist of:	Complied

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		<ul style="list-style-type: none"> - Good Agriculture Practices and Integrated Pest Management - PPE and chemical handling and usage - RSPO, FPIC and HCV - Labor training <p>Since the initial certification until current audit. PCPH has implement trainings that covers all elements of RSPO ISH standards to all members.</p> <p>Refreshment training as above training program including socialization of procedure and policy has been conducted by PCPH, among others:</p> <ul style="list-style-type: none"> - RISS 2019 and Good Agriculture Practices training, dated 30 January 2023, attend by 40 participants - Fire handling training, dated 21 March 2023, attend by 16 participants - Gender training, dated 13 February 2023, attend by 38 participants - OHS training, dated 27 June 2023, attend by 19 participants - RISS 2019 and Good Agriculture Practices training, dated 23 February 2023, attend by 51 participants - RISS 2019, hazardous waste management and HCV training, dated 19 February 2023, attend by 25 participants - HCV and hazardous waste management training, dated 21 December 2022, attend by 24 participants - Integrated pest management and OHS, dated 9 March 2023, attend by 43 participants 	
<p>Milestone A</p>	<p>The group manager implements a phased approach to ensure members have progressively attended training on the ISH Standard, group management and other topics as outlined in the ISH Standard according to the group annual training plan.</p>	<p>Group manager implements a phased approach to ensure members have progressively attended training on the ISH Standard. Group Manager has determined the annual training program to follow by smallholder member.</p>	<p>Complied</p>

		<p>PCPH also provide handbook for all smallholder member namely "Buku Pintar Petani" which contain the topic of members requirements, Good Agriculture practices, SOP, policy, OHS, HCV, riparian management, water and soil conservation, HCV and RTE species protection, weeds control, fertilizing recommendation, chemical handling.</p> <p>Training was delivered by competent person from ICS and assist by company PT Inti Indosawit Subur.</p> <p>Since the initial certification until current audit. PCPH has implement trainings that covers all elements of RSPO ISH standards to all members.</p>	
Milestone B	All members attended training and can demonstrate understanding of the ISH Standard, group management and certification requirements including awareness on BMPs, HCV, environmental protection, social welfare of workers and business operations.	<p>Smallholder member has attend the training and has understanding of the ISH standard group management and certification requirements including awareness on BMPs, HCV, environmental protection, social welfare of workers and business operations. During interview and field visit to smallholder plots, it was confirmed that they have understand and aware of the ISH standard and certification requirements.</p> <p>Refreshment training as above training program including socialization of procedure and policy has been conducted by PCPH as explained in indicator A.2.3 MSA.</p>	Complied
B – ICS: Policies and management			
B.1 The group Internal Control System contains documented policies and procedures for operational management.			
B.1.1			
Eligibility	A group Internal Control System is available for operational management including procedures of expulsion and sanctions for members who fail to comply, and a procedure to conduct internal audits	<p>The certificate holder has procedures related to imposing sanctions and expulsion members in the SOP of Member Warning and Sanctions (No.: 1/SOP-UPPA/A-CPH/III/2018, dated 4 March 2018). The procedure informs:</p> <ul style="list-style-type: none"> - If there is a minor violation, a warning will be given in the form of a warning letter 1 and given 90 days to correct it. 	Complied

		<ul style="list-style-type: none"> - If the previous point of improvement is not carried out, a warning letter will be given 2 and given 30 days to repair. - If on the previous point the member also does not make improvements, then proceed with a warning letter 3. - If there is a serious violation, the group manager has the right to remove the member from membership. - Members who have received warning and sanction letters are given the opportunity to defend and provide evidence to explain their condition that they are innocent. <p>The certificate holder has procedures related to internal audit implementation which are contained in the SOP for Implementation of Internal Assessments (No.: 1/SOP-UPI/A-CPH/III/2018, Rev.2 dated 10 March 2020). The procedure informs:</p> <ul style="list-style-type: none"> - Implementation of internal audit conducted on all group members (100% members). - Implementation of internal audit carried out by the internal audit team that has been declared by the Group Manager and representatives of farmer groups. - Group manager makes an internal audit program every 1 year. <p>The internal audit team is equipped with non-conformance formulas, checklists, and corrective and preventive action formulas.</p> <ul style="list-style-type: none"> - The improvement period for follow-up on non-compliance is carried out within 1 period after the findings are conveyed to members. 	
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		<p>The purpose of the internal audit is carried out by the group manager to determine whether RISS requirements have been fulfilled by members.</p> <p>The certificate holder also has procedures related to monitoring and evaluating members in SOP Monitoring and Member Assessment (No.: 4/SOP-UPI/A-CPH/III/2020, dated 4 March 2020). The procedure informs:</p> <ul style="list-style-type: none"> - Monthly monitoring of members is carried out at regular monthly meetings with the aim of monitoring harvest records, fertilization records, use of chemicals, to monitoring the deposit of chemical containers and others. - Monthly meetings as a forum for discussion and learning media for farmers to exchange ideas and knowledge. - Monthly meetings are also a medium for socializing the latest regulations or SOPs. 	
Milestone A	The ICS is implemented and an internal audit is conducted for at least half of the group members and all audit findings are closed	The certificate holder shows the recording of the realization of the implementation of the internal audit which was carried out from October to April 2023. The implementation of the internal audit was carried out by the Internal Audit unit and assisted by the Setara Jambi Foundation as an independent audit team.	Complied
Milestone B	The ICS is implemented and an annual internal audit of the group is conducted for all group members and all audit findings are resolved.	<p>Internal Audit is carried out for all group members with reference to the RSPO RISS audit criteria. In the results of the internal audit report, there are 6 discrepancies, for example:</p> <ul style="list-style-type: none"> - Not all farmers have implemented GAP. - Farmers do not understand the process of submitting complaints. 	Complied

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		All of these non-conformities have been filled on June 27, 2023 with documented proof of improvement.																			
B.1.2																					
Eligibility	Basic information, farm information, production data, legal documentation of group members and signed Smallholder Declarations are available to the group manager	There is information record for each of the members statements that is stored and managed by the ICS team, for example:	Complied																		
Milestone A	Basic information, farm information, production data, legal documentation of group members and signed Smallholder Declarations are available to the group manager	<table border="1"> <thead> <tr> <th>Name</th> <th>Legality Type</th> <th>Width (ha)</th> </tr> </thead> <tbody> <tr> <td>Ersa Ginting</td> <td><i>Sertifikat hak Milik (SHM)</i></td> <td>1.86</td> </tr> <tr> <td>Ebta Diana</td> <td><i>SHM</i></td> <td>1.66</td> </tr> <tr> <td>Fitriani</td> <td><i>SHM</i></td> <td>0.46</td> </tr> <tr> <td>Supriono</td> <td><i>Surat Pernyataan Penguasaan Fisik Bidang Tanah Kebun (Sporadik)</i></td> <td>2.00</td> </tr> <tr> <td>Sajimin</td> <td><i>Sporadik</i></td> <td>2.00</td> </tr> </tbody> </table>	Name	Legality Type	Width (ha)	Ersa Ginting	<i>Sertifikat hak Milik (SHM)</i>	1.86	Ebta Diana	<i>SHM</i>	1.66	Fitriani	<i>SHM</i>	0.46	Supriono	<i>Surat Pernyataan Penguasaan Fisik Bidang Tanah Kebun (Sporadik)</i>	2.00	Sajimin	<i>Sporadik</i>	2.00	Complied
Name	Legality Type	Width (ha)																			
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Sajimin	<i>Sporadik</i>	2.00																			
Milestone B	Basic information, farm information, production data, legal documentation of group members and signed Smallholder Declarations are available to the group manager	<p>In the records of each farmer, there is information related to land legality documents, farmer commitments, records of buying and selling land, identification cards to maps of land locations that are members of the PCPH.</p> <p>The PCPH already has very good document storage and recording system in the form of document and records. During the audit, it does not take long to find the documents needed as audit evidence. All requested documents can be shown properly and are traceable.</p>	Complied																		
C – ICS: Group Business planning																					
C.1 The group has a Business Plan prepared with the participation and contributions of all group members																					
C.1.1																					

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<p>Eligibility</p>	<p>An annual group business plan is available, which includes</p> <ul style="list-style-type: none"> • Production and income forecasting based on historical records • Plans for expansion 	<p>Work Program informed in the “<i>Program Kerja Perkumpulan Cahaya Putra Harapan</i>” Document which was made in 2022. The work program contains work plans for each management, for example:</p> <ul style="list-style-type: none"> - Smallholder activities recap. - HCV monitoring - Association Internal Meeting - Training (GAP, OHS, Zero Burning, etc) - Internal Audit <p>The program also stipulates related to productivity aspects, such as production plan for period January to December 2023, where production is estimated to reach 10,413.892 tons with a yield of 24.11 tons/ha.</p> <p>From the results of the last annual meeting recording in May 2023 which was attended by ICS, Chair of farmer groups and farmers, the association currently has no plans for land expansion or additional association members.</p>	<p>Complied</p>
<p>Milestone A</p>	<p>The group business plan is implemented and reviewed at least annually.</p>	<p>The PCPH showed records of the implementation of the work program that had been previously set for the 2022/2023 period, along with some of the records:</p> <ul style="list-style-type: none"> - RISS 2019 and Good Agriculture Practice Socialization in SP2 on 30 January 2023 which was attended by 40 members. - RISS 2019 and Good Agriculture Practice Socialization in Bukit Sari Village on 23 February 2023 which was attended by 51 members. - RISS 2019 and Good Agriculture Practice Socialization in Karya Mukti Village on 19 February 2023 which was attended by 25 members. 	<p>Complied</p>

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		<ul style="list-style-type: none"> - Plant Pest and OHS Training in Karya Mukti Village on 9 March 2023 which was attended by 43 members. - HCV and Hazardous Waste Socialization in Tidar Kuranji Village on 21 December 2022 which was attended by 24 members. - Fire Drill Training in Aro Village on 21 March 2023 which was attended by 16 members. - OHS for Worker Training in Tidar Kuranji Village on 27 June 2023 which was attended by 19 members. - Annual Members Meeting on 29 May 2023, which was attended by ICS team and members. - Internal Audit for all members on January to May 2023. <p>From the results of the last annual meeting recording on 29 May 2023 which was attended by ICS, Chair of farmer groups and farmers, the association also reviewed the achievement of the association's work program and the responsibilities of the management for the 2022/2023 period.</p>	
<p>Milestone B</p>	<p>The group demonstrates financial stability and growth, and is able to support itself financially.</p>	<p>The PCPH is also able to show evidence of implementation related to good financial management, for example by conducting a management review on 29 May 2023 which is contained in "<i>Berita Acara Rapat Anggota Tahunan Tahun 2022-2023</i>" and "<i>Pertanggung Jawaban Pengurus Perkumpulan Cahaya Putra Harapan Tahun Buku 2021/2022</i>". The review management related to finances and budget plans for the current year's program and the following year also provisions relating to distribution and sale of RSPO certification. The review activity is also known and followed by all ICS members and all head famer group.</p>	<p>Complied</p>
<p>C.2 The ICS of the group is integrated with the group's management plan.</p>			
<p>C.2.1</p>			

Eligibility	<p>A group management plan is available which includes:</p> <ul style="list-style-type: none"> • Training/capacity building plans to improve productivity of group members. • An approach to strengthen links within the supply chain. • Plan for continuous improvement projects (i.e. on waste, soil, etc.), if any. 	<p>Group Management Plan informed in the “<i>Program Kerja Perkumpulan Cahaya Putra Harapan</i>” Document which was made in 2022. The work program contains work plans for each management, for example:</p> <ul style="list-style-type: none"> - Smallholder activities recap. - HCV monitoring - Association Internal Meeting - Training (GAP, OHS, Zero Burning, etc) - Internal Audit <p>Specifically, in the program, there are trainings related to increasing member productivity and continuous improvement, for example:</p> <ul style="list-style-type: none"> - OHS training, hazardous waste and zero burning. - GAP and IPM training. - Labor Training. - RSPO, FPIC and HCV training. 	Complied
Milestone A	The group management plan is implemented and reviewed at least annually.	<p>The PCPH showed records of the implementation of the management program that had been previously set for the 2022/2023 period, along with some of the records:</p> <ul style="list-style-type: none"> - RISS 2019 and Good Agriculture Practice Socialization in SP2 on 30 January 2023 which was attended by 40 members. - RISS 2019 and Good Agriculture Practice Socialization in Bukit Sari Village on 23 February 2023 which was attended by 51 members. - RISS 2019 and Good Agriculture Practice Socialization in Karya Mukti Village on 19 February 2023 which was attended by 25 members. - Plant Pest and OHS Training in Karya Mukti Village on 9 March 2023 which was attended by 43 members. 	Complied

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		<ul style="list-style-type: none"> - HCV and Hazardous Waste Socialization in Tidar Kuranji Village on 21 December 2022 which was attended by 24 members. - Fire Drill Training in Aro Village on 21 March 2023 which was attended by 16 members. - OHS for Worker Training in Tidar Kuranji Village on 27 June 2023 which was attended by 19 members. <p>From the results of the last annual meeting recording in 29 May 2023 which was attended by ICS, Chair of farmer groups and farmers, the association also reviewed the achievement of the association's work program (including training realization) and the responsibilities of the management for the 2022/2023 period.</p>	
<p>Milestone B</p>	<p>The group manager demonstrates the group's compliance with this ISH Standard.</p>	<p>Based on the results of interviews, observations and document reviews, the management group has demonstrated compliance with RSPO compliance, the following is some of the evidence presented:</p> <ul style="list-style-type: none"> - Ensuring that all farmers have signed the declaration (annex 2). - Conducting internal audits to ensure implementation in the field for members during the 2022/2023 period. - The association has the legality of establishment (indicator 1.1) - Conduct training and outreach to members. <p>The results of interviews with members of the PCPH stated that they had really felt the difference since joining the PCPH, for example increasing knowledge of oil palm management and assistance for needs in oil palm management such as fertilizer and PPE.</p>	<p>Complied</p>
<p>D – ICS: Group trading system for certified volumes</p>			
<p>D.1 The group has a procedure and system in place for the tracking of FFB.</p>			

D.1.1			
Eligibility	Record sheets to track the annual production and sales of certified volumes, covering traceability of producers and/or traders are available.	<p>The certificate holder has procedures related to production recording including sales of production in the following documents:</p> <ul style="list-style-type: none"> - SOP FFB Recording (No.: 1/SOP-UMT/A-CPH/III/2018, dated 4 March 2018). - SOP FFB Selling (No.: 4/SOP-UMT/A-CPH/X/2019, dated 4 October 2019). <p>In this procedure, the certificate holder has several mechanisms, namely:</p> <ul style="list-style-type: none"> - Each farmer stores the records tonnage of FFB harvested each rotation. - Farmer group management will collect FFB yield records and recap each group. - Group management submits harvest records to the FFB monitoring unit and secretary to recap records from each group. - Recording results of certified and non-certified FFB are stored with a shelf life of 5 years. <p>In addition, the procedure also explains the separation of certified FFB records, where if the member's plantation falls within the scope of RSPO certification, FFB will be recorded and included in FFB sales using DO ACPH to separate certified FFB from FFB members of other farmer groups that have not been RSPO certified.</p>	Complied
Milestone A	Group manager maintains annual production records and sales of certified volumes.	As explained in Eligibility phase, certificate holders have procedures for recording sales and production of FFB in the SOP for FFB Recording	Complied

Milestone B	Group Manager maintains annual production records and sales of certified volumes of all FFB sources.	(No.: 1/SOP-UMT/A-CPH/III/2018, dated 4 March 2018). In practice, the certificate holder shows the recording " <i>Catatan Produksi Rekap Produksi 2022-2023</i> ". In this record, the certificate holder records the entire production of each member for each month based on the " <i>Buku Pintar Petani</i> " recorded by the member. As an example, in the book, a farmer with the initials SA (Subur Makmur) has recorded FFB production in January 2023 of 3,095 tonnes. This amount is the same as the recording recap held by the group manager.	Complied
D.2 The group documents and implements a system for the tracking of FFB			
D.2.1			
Eligibility	Not Applicable	Not Applicable	Not Applicable
Milestone A	The group manager maintains annual production data and sales of certified volumes through Book and Claim for the group based on actual receipts for and sales by all members	The certificate holder records FFB production and sales data in records " <i>Catatan Produksi Rekap Produksi 2022-2023</i> ". The records based on SOP of Recording FFB (No.: 1/SOP-UMT/A-CPH/III/2018, dated 4 March 2018). The results of the verification of these records, the certificate holder recorded FFB sales production in the period October 2022 to July 2023 amounting to 6,737.49 tons, while based on a review on the RSPO PalmTrace platform, the certificate holder has sold certified products on credit amounting to 8,665 tons (license period 20 October 2022 to October 19, 2023). Based on this objective evidence, book and claim sales are not based on actual production/sales of certified products. The certificate holder shows sales records of certified products via the RSPO PalmTrace platform, with the following details:	Non-compliance

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Milestone B	The group manager maintains annual production data and sales of certified volumes through physical or Book and Claim for the group based on actual receipts and sales for all members and 100% all certified volumes.	Product	Amount	Date	Buyer	Non-compliance
		IS-CSPKE	238	8 August 2023	ACT Commodities	
		IS-CSPKO	194	13 December 2022	SC Johnson and Son. Ibc	
		IS-CSPO	1,000	6 June 2023	ACT Commodities	
		IS-CSPO	733	16 August 2023	Unilever Asia Private Limited	
D.3 The group has a procedure and system for premium distribution.						
D.3.1						
Eligibility	The group and group manager have agreed on how the premiums should be used and the agreement is recorded and communicated to the group members. Prices, premiums, and timing of premium payment are clearly communicated and transparent to all group members. Premiums disbursed to members at all stages are recorded and the premiums are paid in a timely and convenient manner.	<p>The certificate holder has procedures related to determining the distribution of the RSPO credit premium which are contained in the SOP on the Use of RSPO Credit Sales Funds (No.: 41/SOP-ACPH/VII/2020, dated 17 July 2020). The procedure informs:</p> <ul style="list-style-type: none"> - 30% savings for external audit preparation. - Additional business capital by 10%. - Operational 40% - Distribution of incentives for administrators by 20%. <p>The procedure is determined based on the results of joint deliberations between the association's management and members.</p>				Complied
Milestone A	The disbursement of premiums, including price and timing of the disbursement to group members is clearly recorded.	The certificate holder shows the recording of the Minutes of the 2022-2023 Annual Member Meeting which was held on May 29 2023. One of the meeting agendas was to discuss the use of premium sharing funds, where the association received a premium of IDR 540,170,000.				Complied
Milestone B	The disbursement of premiums, including price and timing of the disbursement to group members is clearly recorded.					Complied

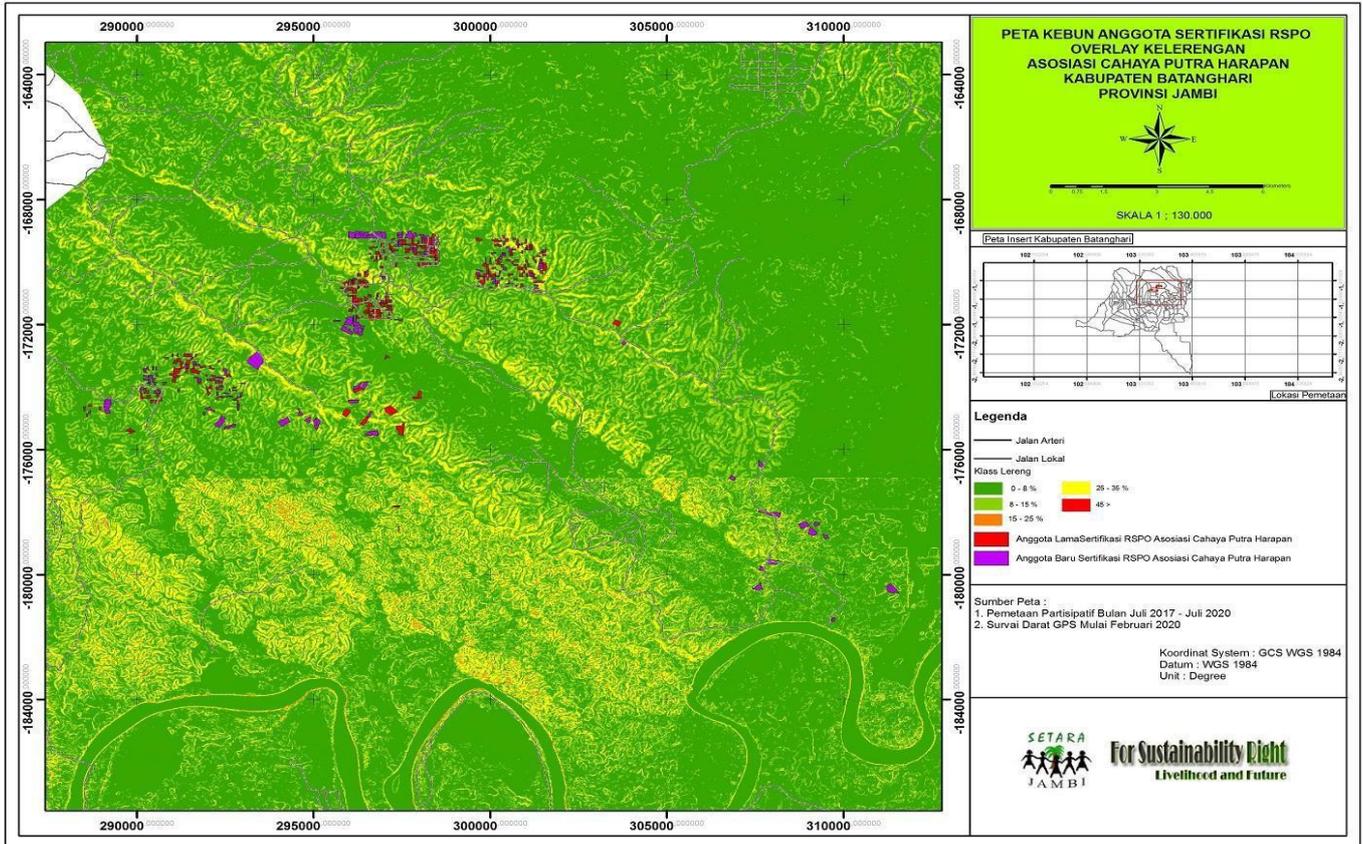
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		Based on the results of interviews with sample members, the members knew the premium price value obtained by the association as explained in annual meeting and agreed to provide premiums in the form of necessities to all members.	
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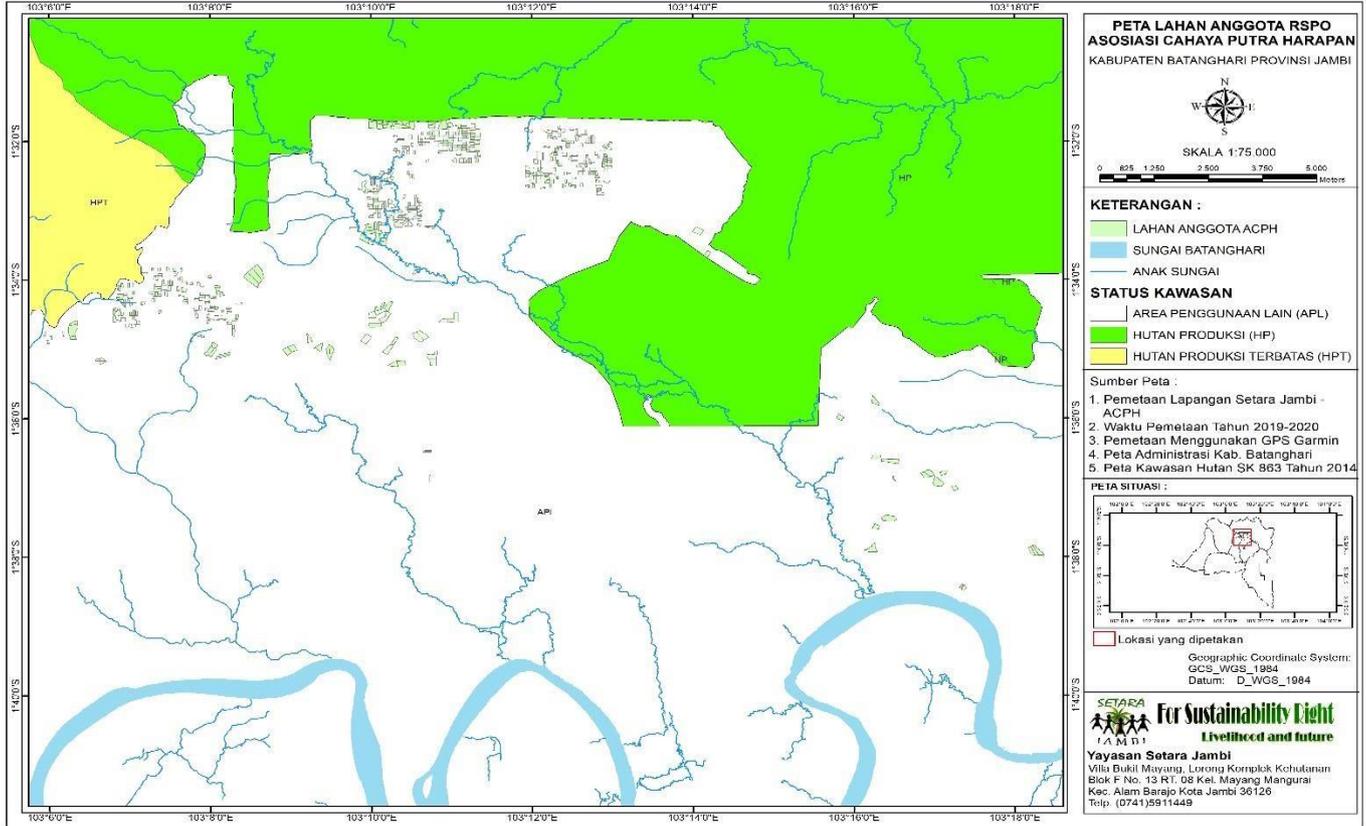
Appendix B: GHG Reporting Executive Summary

The GHG Reporting is not applicable for Independent Smallholder

Appendix C: Location Map of Certification Unit and Supply bases



Appendix D: Estate Field Map



Appendix E: List of Smallholder Registered and/or sampled

No	Name of farmer	Location	GPS Reference		Area Summary (Ha)		Forecasted annual FFB Production (MT)	Date of joining	Smallholder ID
			Latitude (S)	Longitude (E)	Total Certified Area	Planted Area			
1	Novhis Subhi	Karya Mukti	1° 32' 02.98"	103° 10' 23.18"	0.51	0.51	9.63	10/08/2018	02 01 0149 A0167
2	Subhan Kholid	Karya Mukti	1° 31' 55.16"	103° 10' 17.07"	0.46	0.46	8.75	10/08/2018	02 01 0150 A0168
		Karya Mukti	1° 32' 14.93"	103° 11' 12.59"	0.50	0.50	9.13	10/08/2018	02 01 0150 B0169
3	Rahmat	Karya Mukti	1° 32' 00.77"	103° 10' 35.08"	0.48	0.48	9.93	10/08/2018	02 01 0151 A0170
		Karya Mukti	1° 31' 54.58"	103° 10' 28.26"	0.48	0.48	9.11	10/08/2018	02 01 0151 B0171
4	Mas'udin	Karya Mukti	1° 31' 58.45"	103° 10' 17.39"	0.51	0.51	10.90	10/08/2018	02 01 0152 A0172
5	Nurman Susilo	Karya Mukti	1° 31' 50.69"	103° 10' 44.02"	0.44	0.44	8.55	10/08/2018	02 01 0153 A0173
		Karya Mukti	1° 31' 54.82"	103° 10' 35.44"	0.50	0.50	9.77	10/08/2018	02 01 0153 B0174
6	Agus Suyono	Karya Mukti	1° 32' 08.06"	103° 10' 31.97"	0.53	0.53	8.74	10/08/2018	02 01 0154 A0175
		Karya Mukti	1° 32' 37.86"	103° 10' 04.61"	0.53	0.53	10.20	10/08/2018	02 01 0154 B0176
7	Sulastri	Karya Mukti	1° 32' 11.62"	103° 10' 21.84"	0.46	0.46	9.62	10/08/2018	02 01 0155 A0177
8	Puji Lestari	Karya Mukti	1° 32' 29.07"	103° 10' 28.78"	0.49	0.49	10.19	10/08/2018	02 01 0156 A0178
9	Novita Sari	Karya Mukti	1° 32' 29.12"	103° 10' 30.37"	0.30	0.30	8.04	10/08/2018	02 01 0157 A0179
10	Rusdianto	Karya Mukti	1° 32' 46.02"	103° 10' 32.45"	0.49	0.49	9.05	10/08/2018	02 02 0158 A0180
11	Hasanudin	Karya Mukti	1° 32' 04.67"	103° 10' 26.83"	0.52	0.52	10.43	10/08/2018	02 02 0159 A0181
12	Purwanto	Karya Mukti	1° 32' 36.94"	103° 09' 51.48"	0.52	0.52	11.59	10/08/2018	02 02 0160 A0182
13	M. Zainudin	Karya Mukti	1° 32' 15.14"	103° 10' 41.57"	0.61	0.61	8.93	10/08/2018	02 02 0161 A0183
14	Heru Hariyadi	Karya Mukti	1° 32' 08.22"	103° 10' 26.99"	0.52	0.52	8.41	10/08/2018	02 02 0162 A0184
15	Karsidi	Karya Mukti	1° 31' 55.02"	103° 10' 50.81"	0.51	0.51	8.83	10/08/2018	02 02 0163 A0185
16	Salukhi	Karya Mukti	1° 32' 04.67"	103° 10' 26.83"	0.50	0.50	7.14	10/08/2018	02 02 0164 A0186
		Karya Mukti	1° 32' 08.35"	103° 10' 18.71"	0.50	0.50	8.39	10/08/2018	02 02 0164 B0187
17	Nurdizal	Karya Mukti	1° 31' 57.81"	103° 10' 37.35"	0.41	0.41	7.48	10/08/2018	02 02 0165 A0188
		Karya Mukti	1° 31' 57.81"	103° 10' 37.35"	0.44	0.44	7.43	10/08/2018	02 02 0165 B0189
		Karya Mukti	1° 32' 48.77"	103° 10' 16.21"	0.46	0.46	8.64	10/08/2018	02 02 0165 C0190
18	Abdullah SHE	Karya Mukti	1° 32' 49.81"	103° 10' 12.88"	0.50	0.50	12.34	10/08/2018	02 03 0166 A0191
		Karya Mukti	1° 32' 32.76"	103° 10' 12.51"	0.55	0.55	12.37	10/08/2018	02 03 0166 B0192
19	Ahmad Sodikin	Karya Mukti	1° 33' 02.85"	103° 10' 34.67"	0.43	0.43	11.55	10/08/2018	02 03 0167 A0193
20	Ali Sadikin Sitorus	Karya Mukti	1° 32' 40.46"	103° 10' 01.63"	0.52	0.52	10.82	10/08/2018	02 03 0168 A0194
21	Ambari	Karya Mukti	1° 32' 51.92"	103° 10' 06.80"	0.50	0.50	11.16	10/08/2018	02 03 0169 A0195
22	Atwoko*	Karya Mukti	1° 32' 54.39"	103° 10' 32.32"	0.47	0.47	10.00	10/08/2018	02 03 0170 A0196
23	Doto	Karya Mukti	1° 33' 11.13"	103° 10' 11.18"	0.50	0.50	11.21	10/08/2018	02 03 0171 A0197
24	Dwi Setiono (Sabli)	Karya Mukti	1° 32' 58.98"	103° 10' 34.35"	0.52	0.52	10.14	10/08/2018	02 03 0172 A0198
		Karya Mukti	1° 33' 08.71"	103° 10' 34.96"	0.49	0.49	10.37	10/08/2018	02 03 0172 B0199
		Karya Mukti	1° 33' 11.71"	103° 10' 34.50"	0.46	0.46	11.13	10/08/2018	02 03 0172 C0200
25	Gunawan	Karya Mukti	1° 32' 59.66"	103° 10' 30.86"	0.42	0.42	11.59	10/08/2018	02 03 0173 A0201
26	Hasan Basri	Karya Mukti	1° 32' 57.31"	103° 10' 27.85"	0.44	0.44	11.76	10/08/2018	02 03 0174 A0202
		Karya Mukti	1° 32' 56.40"	103° 10' 27.92"	0.27	0.27	7.09	10/08/2018	02 03 0174 B0203
		Karya Mukti	1° 32' 56.17"	103° 10' 27.30"	0.28	0.28	7.21	10/08/2018	02 03 0174 C0204
		Karya Mukti	1° 32' 59.78"	103° 10' 20.35"	0.26	0.26	7.09	10/08/2018	02 03 0174 D0205

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No	Name of farmer	Location	GPS Reference		Area Summary (Ha)		Forecasted annual FFB Production (MT)	Date of joining	Smallholder ID
			Latitude (S)	Longitude (E)	Total Certified Area	Planted Area			
		Karya Mukti	1° 32' 25.43"	103° 10' 12.74"	0.49	0.49	12.03	10/08/2018	02 03 0174 E0206
		Karya Mukti	1° 33' 04.41"	103° 9' 58.77"	0.50	0.50	11.19	10/08/2018	02 03 0174 F0207
27	Hasan Fauzi	Karya Mukti	1° 32' 59.66"	103° 10' 30.86"	0.50	0.50	12.10	10/08/2018	02 03 0175 A0208
		Karya Mukti	1° 32' 52.76"	103° 10' 27.76"	0.44	0.44	11.22	10/08/2018	02 03 0175 B0209
28	Iswoyo	Karya Mukti	1° 32' 55.57"	103° 10' 06.80"	0.52	0.52	12.32	10/08/2018	02 03 0176 A0210
		Karya Mukti	1° 32' 55.57"	103° 10' 06.80"	0.52	0.52	12.18	10/08/2018	02 03 0176 B0211
29	Khoirul Amin	Karya Mukti	1° 32' 56.96"	103° 9' 59.22"	0.49	0.49	10.43	10/08/2018	02 03 0177 A0212
30	M. Ali Mustofa	Karya Mukti	1° 32' 49.47"	103° 10' 32.45"	0.46	0.46	12.41	10/08/2018	02 03 0178 A0213
		Karya Mukti	1° 33' 04.12"	103° 10' 34.83"	0.54	0.54	10.88	10/08/2018	02 03 0178 B0214
		Karya Mukti	1° 33' 13.84"	103° 10' 17.94"	0.42	0.42	10.00	10/08/2018	02 03 0178 C0215
31	M. Guruh Wicaksono	Karya Mukti	1° 33' 05.16"	103° 10' 31.60"	0.58	0.58	9.99	10/08/2018	02 03 0179 A0216
32	Masirun*	Karya Mukti	1° 33' 08.02"	103° 10' 28.03"	0.52	0.52	11.09	10/08/2018	02 03 0180 A0217
33	Mujianto*	Karya Mukti	1° 32' 43.75"	103° 10' 02.21"	0.50	0.50	12.52	10/08/2018	02 03 0181 A0218
		Karya Mukti	1° 32' 40.46"	103° 10' 01.63"	0.40	0.40	10.44	10/08/2018	02 03 0181 B0219
		Karya Mukti	1° 32' 48.37"	103° 9' 57.26"	0.50	0.50	12.70	10/08/2018	02 03 0181 C0220
34	Mustakim	Karya Mukti	1° 33' 01.36"	103° 10' 34.58"	0.52	0.52	11.81	10/08/2018	02 03 0182 A0221
		Karya Mukti	1° 33' 00.18"	103° 10' 34.58"	0.49	0.49	12.37	10/08/2018	02 03 0182 B0222
		Karya Mukti	1° 33' 05.59"	103° 10' 34.83"	0.49	0.49	12.85	10/08/2018	02 03 0182 C0223
35	Nelly Hartati	Karya Mukti	1° 32' 15.12"	103° 11' 00.07"	0.48	0.48	12.77	10/08/2018	02 03 0183 A0224
36	Nurdiansyah Gunawan	Karya Mukti	1° 32' 37.63"	103° 10' 07.75"	0.59	0.59	11.96	10/08/2018	02 03 0184 A0225
37	Ponimin	Karya Mukti	1° 33' 03.34"	103° 10' 33.05"	0.46	0.46	12.37	10/08/2018	02 03 0185 A0226
		Karya Mukti	1° 33' 09.63"	103° 10' 05.85"	0.49	0.49	12.22	10/08/2018	02 03 0185 B0227
38	Saring	Karya Mukti	1° 32' 58.00"	103° 10' 27.85"	1.99	1.99	20.18	10/08/2018	02 03 0186 A0228
		Karya Mukti	1° 32' 53.18"	103° 10' 34.36"	0.54	0.54	10.38	10/08/2018	02 03 0186 B0229
39	Satuwan Budiyanto	Karya Mukti	1° 33' 08.02"	103° 10' 28.04"	0.56	0.56	10.83	10/08/2018	02 03 0187 K0240
		Karya Mukti	1° 33' 12.78"	103° 10' 27.61"	0.56	0.56	11.75	10/08/2018	02 03 0187 L0241
		Karya Mukti	1° 33' 12.17"	103° 10' 20.74"	0.50	0.50	12.02	10/08/2018	02 03 0187 M0242
		Karya Mukti	1° 33' 12.32"	103° 10' 23.89"	0.53	0.53	11.35	10/08/2018	02 03 0187 N0243
		Karya Mukti	1° 32' 25.49"	103° 10' 06.21"	0.54	0.54	12.64	10/08/2018	02 03 0187 O0244
		Karya Mukti	1° 33' 02.88"	103° 10' 23.77"	0.59	0.59	12.11	10/08/2018	02 03 0187 A0230
		Karya Mukti	1° 33' 08.08"	103° 10' 17.07"	0.54	0.54	11.23	10/08/2018	02 03 0187 G0236
		Karya Mukti	1° 32' 46.34"	103° 10' 25.92"	0.39	0.39	10.43	10/08/2018	02 03 0187 H0237
		Karya Mukti	1° 32' 31.75"	103° 10' 12.09"	0.54	0.54	12.15	10/08/2018	02 03 0187 I0238
		Karya Mukti	1° 33' 06.53"	103° 10' 27.88"	0.50	0.50	11.34	10/08/2018	02 03 0187 J0239
		Karya Mukti	1° 33' 05.58"	103° 10' 27.75"	0.54	0.54	10.78	10/08/2018	02 03 0187 D0233
		Karya Mukti	1° 33' 11.08"	103° 10' 23.76"	0.56	0.56	10.60	10/08/2018	02 03 0187 E0234
		Karya Mukti	1° 33' 10.28"	103° 10' 20.56"	0.54	0.54	10.92	10/08/2018	02 03 0187 F0235
		Karya Mukti	1° 33' 04.31"	103° 10' 23.80"	0.41	0.41	10.88	10/08/2018	02 03 0187 B0231
		Karya Mukti	1° 33' 09.35"	103° 10' 25.32"	0.38	0.38	9.13	10/08/2018	02 03 0187 C0232
40	Subardi	Karya Mukti	1° 32' 30.87"	103° 10' 12.64"	0.50	0.50	13.34	10/08/2018	02 03 0188 A0245

No	Name of farmer	Location	GPS Reference		Area Summary (Ha)		Forecasted annual FFB Production (MT)	Date of joining	Smallholder ID
			Latitude (S)	Longitude (E)	Total Certified Area	Planted Area			
41	Sudarmanto (Wagiman)	Karya Mukti	1° 33' 06.99"	103° 10' 34.99"	0.50	0.50	11.71	10/08/2018	02 03 0189 A0246
		Karya Mukti	1° 33' 06.53"	103° 10' 27.88"	0.45	0.45	10.81	10/08/2018	02 03 0189 B0247
42	Sudarto	Karya Mukti	1° 32' 32.49"	103° 10' 04.32"	0.51	0.51	13.61	10/08/2018	02 03 0190 A0248
		Karya Mukti	1° 32' 55.40"	103° 10' 01.56"	0.58	0.58	13.49	10/08/2018	02 03 0190 B0249
43	Sudi	Karya Mukti	1° 32' 38.59"	103° 10' 16.74"	0.52	0.52	13.61	10/08/2018	02 03 0191 A0250
44	Sugianto	Karya Mukti	1° 32' 31.67"	103° 09' 59.47"	0.49	0.49	12.75	10/08/2018	02 03 0192 B0252
		Karya Mukti	1° 32' 51.92"	103° 10' 06.80"	0.52	0.52	11.97	10/08/2018	02 03 0192 C0253
		Karya Mukti	1° 32' 51.89"	103° 10' 05.18"	0.49	0.49	11.90	10/08/2018	02 03 0192 D0254
		Karya Mukti	1° 32' 51.86"	103° 10' 03.69"	0.52	0.52	12.70	10/08/2018	02 03 0192 E0255
		Karya Mukti	1° 32' 55.48"	103° 10' 03.62"	0.50	0.50	13.12	10/08/2018	02 03 0192 F0256
		Karya Mukti	1° 33' 2.27"	103° 10' 05.27"	0.65	0.65	12.43	10/08/2018	02 03 0192 G0257
		Karya Mukti	1° 32' 52.06"	103° 10' 09.84"	0.52	0.52	11.35	10/08/2018	02 03 0192 H0258
		Karya Mukti	1° 33' 03.65"	103° 10' 13.97"	0.52	0.52	11.05	10/08/2018	02 03 0192 A0251
45	Sunaryo	Karya Mukti	1° 33' 08.43"	103° 10' 13.09"	0.57	0.57	9.64	10/08/2018	02 03 0193 A0259
46	Supomo	Karya Mukti	1° 33' 02.50"	103° 09' 58.96"	0.49	0.49	9.05	10/08/2018	02 03 0194 A0260
47	Supriono*	Karya Mukti	1° 32' 40.42"	103° 09' 53.77"	0.50	0.50	10.53	10/08/2018	02 03 0195 A0261
		Karya Mukti	1° 33' 06.82"	103° 10' 31.47"	0.48	0.48	11.33	10/08/2018	02 03 0195 B0262
48	Supriyati (Sukasno)	Karya Mukti	1° 32' 45.41"	103° 10' 06.16"	0.44	0.44	11.06	10/08/2018	02 03 0196 A0263
49	Susi Susanti	Karya Mukti	1° 32' 53.41"	103° 09' 58.16"	0.65	0.65	8.92	10/08/2018	02 03 0197 A0264
50	Wijianto (Siti Aminah)*	Karya Mukti	1° 33' 06.39"	103° 10' 20.40"	0.50	0.50	10.31	10/08/2018	02 03 0198 A0265
		Karya Mukti	1° 33' 04.70"	103° 10' 20.28"	0.46	0.46	10.17	10/08/2018	02 03 0198 B0266
		Karya Mukti	1° 33' 04.70"	103° 10' 20.28"	0.50	0.50	9.24	10/08/2018	02 03 0198 C0267
51	Yusuf Anwar*	Karya Mukti	1° 32' 48.50"	103° 10' 01.98"	0.50	0.50	12.94	15/01/2020	02 03 0199 A0268
52	Anang Ikhwan	Karya Mukti	1° 33' 20.21"	103° 10' 06.10"	1.14	1.14	17.99	15/01/2020	02 03 0200 A0269
53	Pujo Hartono	Karya Mukti	1° 33' 13.48"	103° 10' 48.18"	0.92	0.92	14.72	15/01/2020	02 03 0201 A0270
54	Teguh Wiyono	Karya Mukti	1° 33' 23.73"	103° 10' 09.90"	1.46	1.46	18.47	15/01/2020	02 03 0202 A0271
55	Susanto	Karya Mukti	1° 33' 20.52"	103° 10' 09.51"	0.83	0.83	18.72	15/01/2020	02 03 0203 A0272
56	Kusmianto	Karya Mukti	1° 33' 10.80"	103° 10' 02.52"	1.85	1.85	24.51	15/01/2020	02 03 0204 A0273
57	Ngatiran	Karya Mukti	1° 33' 16.72"	103° 09' 55.35"	1.83	1.83	19.21	15/01/2020	02 03 0205 A0274
58	Supriono	Karya Mukti	1° 33' 20.21"	103° 10' 06.10"	1.05	1.05	16.16	15/01/2020	02 03 0206 A0275
59	Rudi Tri Harianto	Karya Mukti	1° 33' 16.42"	103° 10' 02.64"	1.73	1.73	22.89	15/01/2020	02 03 0207 A0276
60	Turmi	Karya Mukti	1° 33' 09.63"	103° 10' 02.74"	0.40	0.40	9.78	15/01/2020	02 03 0208 A0277
		Karya Mukti	1° 33' 15.11"	103° 10' 2.55"	1.80	1.80	23.54	15/01/2020	02 03 0208 B0278
61	M. Ali Mustofa*	Karya Mukti	1° 33' 14.48"	103° 09' 43.79"	1.01	1.01	19.64	15/01/2020	02 03 0209 A0279
62	Abdi Mansyah	Karya Mukti	1° 33' 20.16"	103° 09' 53.52"	2.00	2.00	26.00	15/01/2020	02 03 0210 A0280
63	Tetti Sukmawati	Karya Mukti	1° 33' 24.47"	103° 09' 58.68"	1.00	1.00	18.89	15/01/2020	02 03 0211 A0281
64	Apdi Wijaya	Karya Mukti	1° 32' 32.59"	103° 10' 02.53"	0.62	0.62	12.54	15/01/2020	02 03 0212 A0282
65	Abdul Kadir	Karya Mukti	1° 33' 09.47"	103° 10' 04.77"	0.49	0.49	9.94	15/01/2020	02 03 0213 A0283
66	Rosidah	Karya Mukti	1° 32' 30.64"	103° 10' 02.23"	0.46	0.46	8.87	15/01/2020	02 03 0214 A0284
67	Jumiem	Karya Mukti	1° 32' 55.47"	103° 10' 05.11"	0.52	0.52	9.78	15/01/2020	02 03 0215 A0285

No	Name of farmer	Location	GPS Reference		Area Summary (Ha)		Forecasted annual FFB Production (MT)	Date of joining	Smallholder ID
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68	Anto	Karya Mukti	1° 32' 43.73"	103° 10' 01.98"	0.50	0.50	10.00	15/01/2020	02 03 0216 A0286
69	Masri	Karya Mukti	1° 32' 14.40"	103° 11' 18.97"	0.39	0.39	9.44	15/01/2020	02 03 0217 A0287
70	M. Nasir	Karya Mukti	1° 32' 32.76"	103° 10' 8.59"	0.58	0.58	12.41	15/01/2020	02 03 0218 A0288
71	Hasan Fauzi	Karya Mukti	1° 32' 53.15"	103° 10' 36.17"	0.51	0.51	11.67	15/01/2020	02 03 0219 A0289
72	Wakhid Yunarto	Karya Mukti	1° 32' 24.22"	103° 10' 12.81"	0.40	0.40	9.37	15/01/2020	02 03 0220 A0290
73	Qusay Sihab Faffdan*	Karya Mukti	1° 33' 03.01"	103° 10' 20.26"	0.50	0.50	10.06	15/01/2020	02 03 0221 A0291
74	Sani	Karya Mukti	1° 31' 45.26"	103° 10' 56.99"	1.10	1.10	20.91	15/01/2020	02 04 0222 A0292
75	Arjoni	Karya Mukti	1° 31' 44.63"	103° 10' 07.81"	1.80	1.80	25.81	15/01/2020	02 04 0223 A0293
76	Linda Sari	Karya Mukti	1° 31' 45.86"	103° 10' 09.43"	1.00	1.00	12.35	15/01/2020	02 04 0224 A0294
77	Ratna Sari	Karya Mukti	1° 31' 43.90"	103° 10' 08.22"	0.50	0.50	9.10	15/01/2020	02 04 0225 A0295
78	Marsiah	Karya Mukti	1° 31' 46.05"	103° 10' 42.92"	1.50	1.50	11.79	15/01/2020	02 04 0226 A0296
79	Fia Istifah	Karya Mukti	1° 31' 46.09"	103° 10' 12.25"	0.70	0.70	9.65	15/01/2020	02 04 0227 A0297
80	Yufiindawati	Karya Mukti	1° 31' 43.15"	103° 10' 43.42"	1.20	1.20	11.88	15/01/2020	02 04 0228 A0298
81	Heru Hariyadi	Karya Mukti	1° 31' 45.84"	103° 10' 24.86"	1.00	1.00	11.48	15/01/2020	02 04 0229 A0299
		Karya Mukti	1° 31' 46.75"	103° 10' 15.21"	3.20	3.20	24.11	15/01/2020	02 04 0229 B0300
82	Karmini	Karya Mukti	1° 31' 43.74"	103° 10' 04.47"	3.30	3.30	26.65	15/01/2020	02 04 0230 A0301
83	Robiani	Karya Mukti	1° 31' 47.80"	103° 10' 58.15"	3.26	3.26	25.69	15/01/2020	02 04 0231 A0302
84	Muhammad Aripin	Karya Mukti	1° 31' 43.90"	103° 10' 08.22"	0.70	0.70	7.53	15/01/2020	02 04 0232 A0303
85	Anika	Karya Mukti	1° 31' 45.84"	103° 10' 24.86"	1.10	1.10	12.02	15/01/2020	02 04 0233 A0304
86	Mashuri	Karya Mukti	1° 31' 42.33"	103° 10' 08.92"	1.00	1.00	11.82	15/01/2020	02 04 0234 A0305
87	Nurhayati	Karya Mukti	1° 31' 42.80"	103° 10' 28.36"	2.20	2.20	37.79	15/01/2020	02 04 0235 A0306
88	Puseng Tampubolon	Karya Mukti	1° 31' 43.16"	103° 10' 13.91"	1.00	1.00	10.36	15/01/2020	02 04 0236 A0307
89	Suwito	Karya Mukti	1° 31' 45.28"	103° 11' 07.24"	1.00	1.00	23.52	15/01/2020	02 04 0237 A0308
90	Wilhem Piskal	Karya Mukti	1° 31' 42.80"	103° 10' 28.36"	1.20	1.20	13.71	15/01/2020	02 04 0238 A0309
91	Nanang Hermawan	Karya Mukti	1° 32' 35.43"	103° 10' 14.09"	0.50	0.50	9.60	10/08/2018	02 05 0239 A0310
92	Subardi	Karya Mukti	1° 32' 30.90"	103° 10' 16.91"	0.26	0.26	7.04	10/08/2018	02 05 0240 A0311
		Karya Mukti	1° 32' 30.46"	103° 10' 14.89"	0.25	0.25	6.52	10/08/2018	02 05 0240 B0312
93	Miswan	Karya Mukti	1° 32' 32.76"	103° 10' 08.59"	0.55	0.55	8.74	10/08/2018	02 05 0241 A0313
		Karya Mukti	1° 32' 37.73"	103° 10' 08.88"	0.58	0.58	9.58	10/08/2018	02 05 0241 B0314
94	Zamri	Karya Mukti	1° 32' 37.70"	103° 10' 09.59"	0.50	0.50	6.30	10/08/2018	02 05 0242 A0315
95	Rodiyati	Karya Mukti	1° 32' 27.35"	103° 10' 06.40"	0.51	0.51	8.25	10/08/2018	02 05 0243 A0316
		Karya Mukti	1° 32' 32.35"	103° 10' 01.25"	0.59	0.59	9.68	10/08/2018	02 05 0243 B0317
96	A. Muji	Karya Mukti	1° 32' 03.50"	103° 11' 04.81"	0.51	0.51	13.72	10/08/2018	02 06 0244 A0318
		Karya Mukti	1° 32' 01.80"	103° 10' 57.53"	0.51	0.51	13.46	10/08/2018	02 06 0244 B0319
97	Akhmad Mukhotib	Karya Mukti	1° 32' 06.79"	103° 11' 04.54"	0.50	0.50	13.10	10/08/2018	02 06 0245 A0320
98	Anton	Karya Mukti	1° 32' 15.22"	103° 11' 01.85"	0.50	0.50	14.54	10/08/2018	02 06 0246 A0321
		Karya Mukti	1° 32' 10.40"	103° 11' 04.09"	0.50	0.50	13.10	10/08/2018	02 06 0246 B0322
99	Ayun Sulaiman	Karya Mukti	1° 32' 06.55"	103° 10' 53.81"	0.49	0.49	12.90	10/08/2018	02 06 0247 A0323
100	H Durjan	Karya Mukti	1° 31' 49.42"	103° 11' 18.15"	0.49	0.49	12.66	10/08/2018	02 06 0248 B0324
		Karya Mukti	1° 32' 01.23"	103° 11' 17.29"	2.00	2.00	35.56	10/08/2018	02 06 0248 C0325

No	Name of farmer	Location	GPS Reference		Area Summary (Ha)		Forecasted annual FFB Production (MT)	Date of joining	Smallholder ID
			Latitude (S)	Longitude (E)	Total Certified Area	Planted Area			
101	H. Rusdi	Karya Mukti	1° 32' 02.77"	103° 11' 21.30"	0.49	0.49	13.10	10/08/2018	02 06 0249 A0326
		Karya Mukti	1° 32' 03.94"	103° 11' 21.34"	0.50	0.50	11.84	10/08/2018	02 06 0249 B0327
		Karya Mukti	1° 32' 05.30"	103° 11' 21.38"	0.50	0.50	12.56	10/08/2018	02 06 0249 C0328
		Karya Mukti	1° 32' 06.75"	103° 11' 21.42"	0.50	0.50	11.80	10/08/2018	02 06 0249 D0329
		Karya Mukti	1° 32' 02.24"	103° 11' 17.36"	0.50	0.50	14.44	10/08/2018	02 06 0249 E0330
		Karya Mukti	1° 31' 48.50"	103° 11' 11.64"	0.50	0.50	12.89	10/08/2018	02 06 0249 F0331
		Karya Mukti	1° 31' 50.06"	103° 11' 11.74"	0.50	0.50	12.91	10/08/2018	02 06 0249 G0332
		Karya Mukti	1° 31' 53.38"	103° 11' 11.61"	0.50	0.50	13.33	10/08/2018	02 06 0249 H0333
		Karya Mukti	1° 31' 55.14"	103° 11' 11.44"	0.50	0.50	13.39	10/08/2018	02 06 0249 I0334
102	Hariyatmo	Karya Mukti	1° 31' 48.38"	103° 11' 21.38"	0.46	0.46	13.21	10/08/2018	02 06 0250 A0335
		Karya Mukti	1° 31' 46.96"	103° 11' 14.77"	0.49	0.49	14.15	10/08/2018	02 06 0250 B0336
		Karya Mukti	1° 31' 44.95"	103° 11' 15.04"	0.48	0.48	12.71	10/08/2018	02 06 0250 C0337
103	Hasan Fadlioli	Karya Mukti	1° 32' 14.96"	103° 11' 09.33"	0.45	0.45	12.12	10/08/2018	02 06 0251 A0338
		Karya Mukti	1° 32' 14.98"	103° 11' 07.61"	0.48	0.48	12.65	10/08/2018	02 06 0251 B0339
		Karya Mukti	1° 32' 07.97"	103° 11' 17.55"	0.50	0.50	13.34	10/08/2018	02 06 0251 C0340
		Karya Mukti	1° 32' 09.54"	103° 11' 19.39"	0.50	0.50	13.02	10/08/2018	02 06 0251 D0341
104	Hotlan Efendi Siringoringo	Karya Mukti	1° 31' 52.97"	103° 11' 17.98"	0.49	0.49	12.88	10/08/2018	02 06 0252 A0342
105	Iman	Karya Mukti	1° 32' 09.47"	103° 11' 17.35"	0.50	0.50	13.03	10/08/2018	02 06 0253 A0343
		Karya Mukti	1° 32' 12.92"	103° 11' 17.53"	0.39	0.39	11.37	10/08/2018	02 06 0253 B0344
106	Juwin	Karya Mukti	1° 32' 03.51"	103° 11' 14.19"	0.50	0.50	13.15	10/08/2018	02 06 0254 A0345
		Karya Mukti	1° 31' 51.63"	103° 11' 11.51"	0.50	0.50	13.46	10/08/2018	02 06 0254 B0346
		Karya Mukti	1° 32' 00.38"	103° 11' 11.31"	0.50	0.50	13.00	10/08/2018	02 06 0254 C0347
		Karya Mukti	1° 31' 53.35"	103° 11' 07.92"	0.50	0.50	13.08	10/08/2018	02 06 0254 D0348
107	M. Kasroh	Karya Mukti	1° 31' 59.71"	103° 10' 50.54"	0.47	0.47	12.50	10/08/2018	02 06 0255 A0349
		Karya Mukti	1° 32' 01.24"	103° 10' 50.58"	0.43	0.43	11.19	10/08/2018	02 06 0255 B0350
		Karya Mukti	1° 32' 03.00"	103° 10' 50.44"	0.54	0.54	13.33	10/08/2018	02 06 0255 C0351
		Karya Mukti	1° 31' 50.69"	103° 10' 47.32"	0.50	0.50	14.07	10/08/2018	02 06 0255 D0352
		Karya Mukti	1° 31' 52.03"	103° 10' 47.15"	0.55	0.55	13.88	10/08/2018	02 06 0255 E0353
		Karya Mukti	1° 31' 55.03"	103° 10' 50.81"	0.52	0.52	14.10	10/08/2018	02 06 0255 F0354
		Karya Mukti	1° 32' 08.34"	103° 10' 50.31"	0.50	0.50	14.46	10/08/2018	02 06 0255 G0355
108	Marsi	Karya Mukti	1° 32' 59.18"	103° 10' 02.00"	0.39	0.39	10.24	10/08/2018	02 06 0256 A0356
		Karya Mukti	1° 33' 02.27"	103° 10' 05.27"	0.45	0.45	12.11	10/08/2018	02 06 0256 B0357
109	Moh Dawam	Karya Mukti	1° 31' 54.76"	103° 11' 17.91"	0.48	0.48	12.80	10/08/2018	02 06 0257 A0358
		Karya Mukti	1° 31' 55.86"	103° 11' 14.42"	0.45	0.45	11.86	10/08/2018	02 06 0257 B0359
110	Mohd Amir Amrullah, SP	Karya Mukti	1° 31' 56.67"	103° 11' 05.39"	0.51	0.51	13.19	10/08/2018	02 06 0258 A0360
111	Rahmat	Karya Mukti	1° 31' 59.71"	103° 10' 47.41"	0.49	0.49	12.84	10/08/2018	02 06 0259 A0361
112	Saiun	Karya Mukti	1° 32' 14.32"	103° 11' 19.00"	0.39	0.39	10.59	10/08/2018	02 06 0260 A0362
113	Sanusi	Karya Mukti	1° 32' 07.15"	103° 11' 11.05"	0.67	0.67	13.09	10/08/2018	02 06 0261 A0363
		Karya Mukti	1° 31' 55.11"	103° 11' 08.24"	0.55	0.55	14.04	10/08/2018	02 06 0261 B0364

No	Name of farmer	Location	GPS Reference		Area Summary (Ha)		Forecasted annual FFB Production (MT)	Date of joining	Smallholder ID
			Latitude (S)	Longitude (E)	Total Certified Area	Planted Area			
114	Siswadi Muarifin	Karya Mukti	1° 32' 02.01"	103° 11' 11.31"	0.51	0.51	11.96	10/08/2018	02 06 0262 A0365
115	Suryo Nowo Setiyo	Karya Mukti	1° 32' 14.87"	103° 11' 13.82"	0.39	0.39	10.29	10/08/2018	02 06 0263 A0366
116	Subhan Kholid	Karya Mukti	1° 31' 58.86"	103° 11' 17.31"	0.48	0.48	12.91	10/08/2018	02 06 0264 A0367
		Karya Mukti	1° 31' 57.26"	103° 11' 17.30"	0.35	0.35	9.51	10/08/2018	02 06 0264 B0368
117	Slamet Riyadi	Karya Mukti	1° 32' 03.43"	103° 10' 57.40"	0.50	0.50	13.36	10/08/2018	02 06 0264 C0369
		Karya Mukti	1° 32' 05.19"	103° 10' 59.27"	0.49	0.49	13.03	10/08/2018	02 06 0265 A0370
		Karya Mukti	1° 31' 52.07"	103° 10' 56.31"	0.50	0.50	12.36	10/08/2018	02 06 0265 B0371
		Karya Mukti	1° 32' 03.74"	103° 11' 11.24"	0.49	0.49	13.62	10/08/2018	02 06 0265 C0372
118	Subadianto	Karya Mukti	1° 31' 54.93"	103° 10' 57.96"	0.52	0.52	13.69	10/08/2018	02 06 0266 A0373
		Karya Mukti	1° 31' 54.93"	103° 10' 54.69"	0.50	0.50	13.29	10/08/2018	02 06 0266 B0374
		Karya Mukti	1° 31' 47.83"	103° 10' 58.37"	0.51	0.51	14.52	10/08/2018	02 06 0266 C0375
		Karya Mukti	1° 32' 11.52"	103° 11' 17.45"	0.43	0.43	11.25	10/08/2018	02 06 0266 D0376
119	Supriyadi	Karya Mukti	1° 31' 56.99"	103° 11' 01.38"	0.52	0.52	13.64	10/08/2018	02 06 0267 A0377
120	Sukarman	Karya Mukti	1° 32' 01.93"	103° 10' 53.84"	0.54	0.54	14.32	10/08/2018	02 06 0268 A0378
121	Tarutung Sinaga	Karya Mukti	1° 31' 48.89"	103° 11' 06.11"	0.52	0.52	13.87	10/08/2018	02 06 0269 A0379
		Karya Mukti	1° 31' 48.89"	103° 11' 06.11"	0.52	0.52	13.62	10/08/2018	02 06 0269 B0380
122	Anton	Karya Mukti	1° 31' 52.07"	103° 10' 43.89"	0.35	0.35	9.03	10/08/2018	02 06 0270 A0381
123	Selamat	Karya Mukti	1° 32' 50.16"	103° 10' 01.92"	0.37	0.37	9.81	10/08/2018	02 06 0271 A0382
		Karya Mukti	1° 32' 14.96"	103° 11' 09.33"	0.60	0.60	13.08	10/08/2018	02 06 0271 B0383
		Karya Mukti	1° 32' 03.50"	103° 11' 04.81"	0.51	0.51	14.52	10/08/2018	02 06 0271 C0384
124	Rusdi	Karya Mukti	1° 31' 58.58"	103° 10' 57.73"	0.51	0.51	13.94	15/01/2020	02 06 0272 A0385
125	Eben Ezer Sitorus	Karya Mukti	1° 31' 53.48"	103° 11' 14.62"	0.49	0.49	12.70	15/01/2020	02 06 0273 A0386
126	Narip	Karya Mukti	1° 32' 00.24"	103° 10' 57.98"	0.51	0.51	14.80	15/01/2020	02 06 0274 A0387
127	Annisa Fatonah	Karya Mukti	1° 31' 56.54"	103° 10' 47.81"	0.49	0.49	12.77	15/01/2020	02 06 0275 A0388
128	Poniran	Karya Mukti	1° 31' 46.90"	103° 11' 07.29"	0.45	0.45	11.82	15/01/2020	02 06 0276 A0389
		Karya Mukti	1° 31' 48.68"	103° 11' 07.83"	0.52	0.52	13.63	15/01/2020	02 06 0276 B0390
		Karya Mukti	1° 31' 57.88"	103° 11' 14.16"	0.52	0.52	13.86	15/01/2020	02 06 0276 C0391
129	M. Jhoni	Karya Mukti	1° 31' 59.10"	103° 11' 14.05"	0.46	0.46	11.90	15/01/2020	02 06 0277 A0392
130	Imam Purwono	Karya Mukti	1° 31' 51.94"	103° 11' 01.76"	0.52	0.52	14.03	15/01/2020	02 06 0278 A0393
131	Muti Eka Ridayanti	Karya Mukti	1° 32' 02.01"	103° 11' 08.17"	0.51	0.51	14.56	15/01/2020	02 06 0279 A0394
132	Ariska Astiani	Karya Mukti	1° 32' 07.70"	103° 11' 14.10"	0.45	0.45	12.42	15/01/2020	02 06 0280 A0395
133	Siti Maimunah	Karya Mukti	1° 31' 58.14"	103° 10' 20.03"	0.53	0.53	14.71	15/01/2020	02 06 0281 A0396
134	Agus Setiyo Syamsuri	Karya Mukti	1° 31' 52.07"	103° 10' 44.09"	0.43	0.43	11.22	15/01/2020	02 06 0282 A0397
		Karya Mukti	1° 31' 51.99"	103° 10' 37.96"	0.35	0.35	9.17	15/01/2020	02 06 0282 B0398
135	Wiwit Susanti	Karya Mukti	1° 31' 54.95"	103° 10' 44.12"	0.49	0.49	13.23	15/01/2020	02 06 0283 A0399
136	Saber Sembiring	Karya Mukti	1° 31' 50.49"	103° 11' 14.81"	0.46	0.46	12.86	15/01/2020	02 06 0284 A0400
137	Intan Gurusinga	Karya Mukti	1° 32' 00.03"	103° 11' 21.24"	0.48	0.48	13.00	15/01/2020	02 06 0285 A0401
138	Yanti Br Tarigan	Karya Mukti	1° 32' 07.15"	103° 11' 11.05"	0.51	0.51	13.49	15/01/2020	02 06 0286 A0402
139	Lunas Sembiring	Karya Mukti	1° 32' 05.43"	103° 11' 07.81"	0.51	0.51	14.58	15/01/2020	02 06 0287 A0403
140	M. Mansur	Karya Mukti	1° 32' 00.83"	103° 10' 40.29"	0.49	0.49	12.55	15/01/2020	02 06 0288 A0404

No	Name of farmer	Location	GPS Reference		Area Summary (Ha)		Forecasted annual FFB Production (MT)	Date of joining	Smallholder ID
			Latitude (S)	Longitude (E)	Total Certified Area	Planted Area			
141	Khofifah	Karya Mukti	1° 31' 56.59"	103° 10' 43.84"	0.42	0.42	11.57	15/01/2020	02 06 0289 A0405
142	Nurhaidi	Karya Mukti	1° 32' 00.27"	103° 10' 53.94"	0.54	0.54	14.30	15/01/2020	02 06 0290 A0406
143	Slamet (kadus 2)	Karya Mukti	1° 31' 58.29"	103° 10' 54.33"	0.54	0.54	14.23	15/01/2020	02 06 0291 A0407
144	Siti Prihatin	Karya Mukti	1° 32' 01.58"	103° 10' 30.03"	0.50	0.50	13.12	15/01/2020	02 06 0292 A0408
145	Mustangin	Karya Mukti	1° 31' 51.72"	103° 11' 07.89"	0.50	0.50	13.21	15/01/2020	02 06 0293 A0409
146	Suratmi (Istri Nurman Susilo)	Karya Mukti	1° 32' 06.91"	103° 11' 00.77"	0.50	0.50	13.49	15/01/2020	02 06 0294 A0410
147	Dwi Susilo	Tidar Kuranji	1° 33' 56.59"	103° 7' 21.29"	0.50	0.50	12.73	10/08/2018	01 01 0001 A0001
148	Jumidi	Tidar Kuranji	1° 34' 08.87"	103° 7' 24.09"	0.51	0.51	12.53	10/08/2018	01 01 0002 A0002
		Tidar Kuranji	1° 34' 10.07"	103° 7' 26.35"	0.38	0.38	10.16	10/08/2018	01 01 0002 B0003
149	Mara Undang Rambe	Tidar Kuranji	1° 34' 15.96"	103° 7' 16.87"	0.50	0.50	12.04	10/08/2018	01 01 0003 A0004
150	Rumnasih Aci	Tidar Kuranji	1° 33' 54.51"	103° 7' 21.61"	0.41	0.41	10.81	10/08/2018	01 01 0004 A0005
151	Slamet Riyadi	Tidar Kuranji	1° 33' 56.20"	103° 7' 18.63"	0.50	0.50	11.63	10/08/2018	01 01 0005 A0006
152	Supardik	Tidar Kuranji	1° 33' 56.26"	103° 7' 19.67"	0.48	0.48	12.10	10/08/2018	01 01 0006 A0007
		Tidar Kuranji	1° 34' 03.88"	103° 7' 18.82"	0.49	0.49	12.29	10/08/2018	01 01 0006 B0008
153	Sutarjo	Tidar Kuranji	1° 34' 07.85"	103° 7' 18.40"	0.49	0.49	12.01	10/08/2018	01 01 0007 A0009
		Tidar Kuranji	1° 34' 10.00"	103° 7' 14.97"	0.51	0.51	11.80	10/08/2018	01 01 0007 B0010
		Tidar Kuranji	1° 34' 13.97"	103° 7' 19.14"	0.47	0.47	12.07	10/08/2018	01 01 0007 C0011
154	Sutini	Tidar Kuranji	1° 34' 05.77"	103° 7' 18.63"	0.48	0.48	12.74	10/08/2018	01 01 0008 A0012
155	Tukimin	Tidar Kuranji	1° 34' 12.51"	103° 7' 20.88"	2.00	2.00	30.09	10/08/2018	01 01 0009 A0013
156	Tutini	Tidar Kuranji	1° 34' 10.23"	103° 7' 19.20"	0.52	0.52	13.29	10/08/2018	01 01 0010 A0014
157	Sukiyat	Tidar Kuranji	1° 34' 45.40"	103° 6' 19.14"	1.45	1.45	30.22	15/01/2020	01 01 0011 A0015
158	Sulistio	Tidar Kuranji	1° 34' 41.54"	103° 6' 21.42"	1.45	1.45	28.57	15/01/2020	01 01 0012 A0016
159	Suparmin	Tidar Kuranji	1° 34' 34.81"	103° 6' 20.52"	1.45	1.45	27.40	15/01/2020	01 01 0013 A0017
160	Sutiyah	Tidar Kuranji	1° 34' 48.74"	103° 6' 19.62"	1.45	1.45	27.62	15/01/2020	01 01 0014 A0018
161	Heri Setiawan	Tidar Kuranji	1° 33' 52.79"	103° 7' 34.78"	0.50	0.50	12.06	10/08/2018	01 02 0015 A0019
162	Lina Fatmawati	Tidar Kuranji	1° 33' 48.98"	103° 7' 27.70"	0.50	0.50	12.16	10/08/2018	01 02 0016 A0020
163	Rumnasih Aci	Tidar Kuranji	1° 33' 49.48"	103° 7' 38.15"	0.50	0.50	11.89	10/08/2018	01 02 0017 A0021
164	Sutarjo	Tidar Kuranji	1° 34' 02.86"	103° 7' 42.69"	0.50	0.50	9.31	10/08/2018	01 02 0018 A0022
		Tidar Kuranji	1° 33' 49.27"	103° 7' 29.57"	0.45	0.45	9.97	10/08/2018	01 02 0018 A0023
		Tidar Kuranji	1° 33' 49.27"	103° 7' 31.04"	0.48	0.48	12.48	10/08/2018	01 02 0018 A0024
165	Teguh Suyadi	Tidar Kuranji	1° 34' 00.53"	103° 7' 31.34"	0.43	0.43	12.19	10/08/2018	01 02 0019 A0025
166	Rinten	Tidar Kuranji	1° 34' 00.49"	103° 7' 28.92"	0.43	0.43	11.57	15/01/2020	01 02 0020 A0026
167	Riswanto	Tidar Kuranji	1° 34' 00.38"	103° 7' 30.28"	0.50	0.50	12.42	15/01/2020	01 02 0021 A0027
168	Sriyono	Tidar Kuranji	1° 33' 49.38"	103° 7' 32.52"	0.51	0.51	12.59	15/01/2020	01 02 0022 A0028
169	Elvy Anna Saputri	Tidar Kuranji	1° 34' 00.68"	103° 7' 38.99"	0.51	0.51	11.49	15/01/2020	01 02 0023 A0029
170	Tugiman	Tidar Kuranji	1° 34' 11.55"	103° 7' 52.41"	0.48	0.48	11.57	15/01/2020	01 02 0024 A0030
171	Lena hartati	Tidar Kuranji	1° 33' 57.60"	103° 7' 37.54"	0.50	0.50	12.42	15/01/2020	01 02 0025 A0031
172	Defrianto	Tidar Kuranji	1° 33' 46.54"	103° 8' 35.17"	4.45	4.45	55.62	15/01/2020	01 02 0026 A0032
173	Deka Ermalini	Tidar Kuranji	1° 33' 49.80"	103° 8' 31.93"	4.97	4.97	60.37	15/01/2020	01 02 0027 A0033

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No	Name of farmer	Location	GPS Reference		Area Summary (Ha)		Forecasted annual FFB Production (MT)	Date of joining	Smallholder ID
			Latitude (S)	Longitude (E)	Total Certified Area	Planted Area			
174	Monika Haryanti	Tidar Kuranji	1° 33' 53.24"	103° 8' 27.82"	5.00	5.00	61.10	15/01/2020	01 02 0028 A0034
175	Herawati	Tidar Kuranji	1° 34' 45.17"	103° 10' 34.03"	2.99	2.99	44.56	10/08/2018	01 03 0029 A0035
176	Elpis	Tidar Kuranji	1° 34' 45.17"	103° 10' 34.03"	2.99	2.99	45.83	10/08/2018	01 03 0030 A0036
177	Upik Asanah	Tidar Kuranji	1° 35' 01.26"	103° 10' 47.96"	2.37	2.37	44.38	10/08/2018	01 03 0031 A0037
178	Wiwik Supratiwi	Tidar Kuranji	1° 36' 49.30"	103° 10' 43.82"	0.45	0.45	12.41	10/08/2018	01 03 0032 A0038
179	M.Aminullah	Tidar Kuranji	1° 35' 08.19"	103° 10' 42.55"	2.38	2.38	43.54	10/08/2018	01 03 0033 A0039
180	Tri Ayunda Sari	Tidar Kuranji	1° 36' 28.69"	103° 10' 38.96"	0.48	0.48	12.73	10/08/2018	01 03 0034 A0040
181	Janto Siburian	Tidar Kuranji	1° 34' 27.11"	103° 10' 02.61"	2.61	2.61	48.55	10/08/2018	01 03 0035 A0041
182	Erniatik BR. Sinaga	Tidar Kuranji	1° 34' 46.96"	103° 9' 56.64"	2.62	2.62	48.74	10/08/2018	01 03 0036 A0042
183	Reno Barus	Tidar Kuranji	1° 34' 55.96"	103° 10' 14.26"	2.28	2.28	37.32	10/08/2018	01 03 0037 A0043
184	Mustakim	Tidar Kuranji	1° 34' 27.04"	103° 10' 02.74"	2.51	2.51	45.02	10/08/2018	01 03 0038 A0044
185	Suranta Barus	Tidar Kuranji	1° 34' 26.82"	103° 10' 10.57"	3.07	3.07	47.73	10/08/2018	01 03 0039 A0045
186	Ramli	Tidar Kuranji	1° 33' 51.03"	103° 10' 32.76"	1.40	1.40	33.15	10/08/2018	01 03 0040 A0046
187	Yan Muhajar	Tidar Kuranji	1° 34' 49.45"	103° 10' 18.32"	1.84	1.84	34.41	15/01/2020	01 03 0041 A0047
188	Tri Rustiawan	Tidar Kuranji	1° 34' 19.38"	103° 10' 12.71"	2.48	2.48	36.15	15/01/2020	01 03 0042 A0048
189	Ebta Diana BR Guru Singa*	Tidar Kuranji	1° 34' 23.54"	103° 10' 03.18"	1.66	1.66	31.99	15/01/2020	01 03 0043 A0049
190	Esra Ginting*	Tidar Kuranji	1° 34' 20.35"	103° 10' 08.56"	1.87	1.87	33.87	15/01/2020	01 03 0044 A0050
191	Ertina Br Guru Singa	Tidar Kuranji	1° 34' 37.92"	103° 9' 58.03"	2.00	2.00	37.20	15/01/2020	01 03 0045 A0051
192	Siti Zubaidah Rangkuti	Tidar Kuranji	1° 34' 54.65"	103° 9' 23.68"	2.80	2.80	48.35	15/01/2020	01 03 0046 A0052
193	Minto Haryono	Tidar Kuranji	1° 35' 10.37"	103° 10' 18.92"	3.01	3.01	49.65	15/01/2020	01 03 0047 A0053
		Tidar Kuranji	1° 35' 10.37"	103° 10' 18.92"	2.22	2.22	40.23	15/01/2020	01 03 0047 B0054
194	Farida Darmawati*	Tidar Kuranji	1° 36' 27.78"	103° 10' 39.95"	0.48	0.48	13.66	15/01/2020	01 03 0048 A0055
195	M.Rahmat	Tidar Kuranji	1° 35' 07.03"	103° 6' 38.14"	0.41	0.41	11.23	15/01/2020	01 04 0049 A0056
		Tidar Kuranji	1° 35' 12.26"	103° 6' 33.64"	0.55	0.55	11.79	15/01/2020	01 04 0049 B0057
196	Nasrul	Tidar Kuranji	1° 34' 44.49"	103° 5' 55.65"	0.52	0.52	11.11	15/01/2020	01 04 0050 A0058
197	Paijan	Tidar Kuranji	1° 34' 44.44"	103° 6' 09.82"	0.52	0.52	11.80	15/01/2020	01 04 0051 A0059
198	Sobirun	Tidar Kuranji	1° 35' 10.18"	103° 6' 38.13"	0.60	0.60	11.13	15/01/2020	01 04 0052 A0060
199	Supriyadi	Tidar Kuranji	1° 34' 52.28"	103° 5' 58.30"	0.50	0.50	11.49	15/01/2020	01 04 0053 A0061
200	Suwandi	Tidar Kuranji	1° 35' 08.55"	103° 6' 34.97"	0.57	0.57	11.84	15/01/2020	01 04 0054 A0062
201	Faisal	Tidar Kuranji	1° 34' 19.78"	103° 6' 53.39"	0.56	0.56	12.05	15/01/2020	01 05 0055 A0063
202	Kiswaji	Tidar Kuranji	1° 34' 02.73"	103° 6' 53.71"	0.50	0.50	12.57	15/01/2020	01 05 0056 A0064
203	Azwir	Tidar Kuranji	1° 34' 33.54"	103° 8' 09.08"	0.46	0.46	12.35	15/01/2020	01 05 0057 A0065
204	Parmono	Tidar Kuranji	1° 34' 12.95"	103° 6' 55.59"	0.50	0.50	11.17	15/01/2020	01 05 0058 A0066
205	Rubikin	Tidar Kuranji	1° 34' 09.80"	103° 7' 01.99"	0.49	0.49	11.13	15/01/2020	01 05 0059 A0067
		Tidar Kuranji	1° 34' 02.79"	103° 6' 58.85"	0.45	0.45	11.72	15/01/2020	01 05 0059 B0068
206	Satirah	Tidar Kuranji	1° 33' 49.04"	103° 7' 21.45"	0.49	0.49	11.29	15/01/2020	01 05 0060 A0069
		Tidar Kuranji	1° 34' 12.93"	103° 7' 36.88"	0.50	0.50	12.21	15/01/2020	01 05 0060 B0070
207	Sri Hantini	Tidar Kuranji	1° 34' 39.64"	103° 6' 14.84"	1.45	1.45	29.11	15/01/2020	01 05 0061 A0071
208	Suhami	Tidar Kuranji	1° 34' 19.75"	103° 6' 55.52"	0.59	0.59	11.96	15/01/2020	01 05 0062 A0072

No	Name of farmer	Location	GPS Reference		Area Summary (Ha)		Forecasted annual FFB Production (MT)	Date of joining	Smallholder ID
			Latitude (S)	Longitude (E)	Total Certified Area	Planted Area			
209	Sunarno	Tidar Kuranji	1° 34' 19.55"	103° 7' 00.51"	0.50	0.50	11.48	15/01/2020	01 05 0063 A0073
210	Suslinda	Tidar Kuranji	1° 34' 34.33"	103° 8' 02.85"	0.49	0.49	11.65	15/01/2020	01 05 0064 A0074
211	Wagiran	Tidar Kuranji	1° 34' 14.66"	103° 6' 58.92"	0.52	0.52	11.14	15/01/2020	01 05 0065 A0075
212	Relian Fernando	Tidar Kuranji	1° 34' 34.33"	103° 8' 16.24"	0.55	0.55	12.05	15/01/2020	01 05 0066 A0076
213	Hadi Mulyana	Tidar Kuranji	1° 33' 49.76"	103° 7' 16.44"	0.46	0.46	12.18	15/01/2020	01 05 0067 A0077
214	Sugiarto	Tidar Kuranji	1° 34' 16.13"	103° 6' 55.42"	0.50	0.50	11.85	15/01/2020	01 05 0068 A0078
215	Sri Mulyani	Tidar Kuranji	1° 34' 02.71"	103° 7' 01.95"	0.50	0.50	11.92	15/01/2020	01 05 0069 A0079
216	Suyati	Tidar Kuranji	1° 34' 04.27"	103° 6' 50.48"	0.41	0.41	10.95	15/01/2020	01 05 0070 A0080
217	Mathar	Tidar Kuranji	1° 34' 04.39"	103° 6' 51.35"	0.48	0.48	11.57	15/01/2020	01 05 0071 A0081
218	Jasuli	Tidar Kuranji	1° 34' 15.02"	103° 6' 50.08"	0.50	0.50	11.66	15/01/2020	01 05 0072 A0082
219	Samingan	Tidar Kuranji	1° 33' 53.51"	103° 7' 09.31"	0.55	0.55	11.70	15/01/2020	01 05 0073 A0083
220	Sarekan	Tidar Kuranji	1° 34' 12.09"	103° 6' 50.83"	0.51	0.51	11.27	10/08/2018	01 05 0074 A0084
221	Sukadi	Tidar Kuranji	1° 34' 11.51"	103° 6' 55.56"	0.50	0.50	9.02	10/08/2018	01 05 0075 A0085
222	Afrizal	Tidar Kuranji	1° 34' 07.12"	103° 7' 40.43"	0.49	0.49	12.60	10/08/2018	01 06 0076 A0086
223	Jumani	Tidar Kuranji	1° 34' 18.39"	103° 7' 40.16"	0.51	0.51	12.12	10/08/2018	01 06 0077 A0087
224	Lasiman	Tidar Kuranji	1° 34' 04.17"	103° 7' 52.37"	0.48	0.48	12.09	10/08/2018	01 06 0078 A0088
225	Mulyadi	Tidar Kuranji	1° 34' 06.24"	103° 7' 38.68"	0.47	0.47	12.46	10/08/2018	01 06 0079 A0089
		Tidar Kuranji	1° 34' 05.49"	103° 7' 35.64"	0.50	0.50	11.58	10/08/2018	01 06 0079 B0090
		Tidar Kuranji	1° 34' 06.08"	103° 7' 37.29"	0.50	0.50	9.46	10/08/2018	01 06 0079 C0091
226	Suparman	Tidar Kuranji	1° 34' 33.70"	103° 7' 59.81"	3.00	3.00	33.43	10/08/2018	01 06 0080 A0092
227	Sutarjo	Tidar Kuranji	1° 34' 01.99"	103° 7' 50.56"	0.50	0.50	8.94	10/08/2018	01 06 0081 A0093
		Tidar Kuranji	1° 34' 04.87"	103° 7' 29.24"	0.68	0.68	11.83	10/08/2018	01 06 0081 B0094
228	Andi Dwijayanto*	Tidar Kuranji	1° 34' 58.16"	103° 8' 57.47"	2.54	2.54	34.53	15/01/2020	01 06 0082 A0095
229	Jessieka Candrawati	Tidar Kuranji	1° 34' 58.16"	103° 8' 57.47"	2.53	2.53	33.97	15/01/2020	01 06 0083 A0096
230	Sarwedi	Tidar Kuranji	1° 34' 17.49"	103° 7' 55.99"	0.49	0.49	11.71	15/01/2020	01 06 0084 A0097
231	Supiah	Tidar Kuranji	1° 34' 04.57"	103° 8' 03.67"	0.51	0.51	11.74	15/01/2020	01 06 0085 A0098
232	Sukimin	Tidar Kuranji	1° 34' 18.98"	103° 7' 56.24"	0.47	0.47	11.79	15/01/2020	01 06 0086 A0099
233	Agus Susianto	Tidar Kuranji	1° 33' 56.73"	103° 7' 58.47"	0.56	0.56	12.86	15/01/2020	01 06 0087 A0100
234	Satirin	Tidar Kuranji	1° 34' 15.13"	103° 7' 40.42"	0.54	0.54	12.52	15/01/2020	01 06 0088 A0101
235	Suwarno	Tidar Kuranji	1° 34' 12.39"	103° 8' 07.08"	0.60	0.60	12.28	15/01/2020	01 06 0089 A0102
236	Erik Prasetyo Utomo	Tidar Kuranji	1° 34' 10.63"	103° 8' 07.10"	0.54	0.54	14.58	15/01/2020	01 06 0090 A0103
		Tidar Kuranji	1° 34' 08.71"	103° 8' 04.81"	0.54	0.54	12.28	15/01/2020	01 06 0090 B0104
237	Dwi Harjito	Tidar Kuranji	1° 34' 06.95"	103° 8' 03.71"	0.50	0.50	11.56	15/01/2020	01 06 0091 A0105
238	Sunoto	Tidar Kuranji	1° 33' 57.74"	103° 7' 35.93"	0.53	0.53	11.41	15/01/2020	01 06 0092 A0106
239	Parinem	Tidar Kuranji	1° 34' 17.05"	103° 7' 40.35"	0.46	0.46	12.49	15/01/2020	01 06 0093 A0107
240	Ahmad Zen	Tidar Kuranji	1° 34' 26.35"	103° 6' 51.31"	0.32	0.32	8.27	10/08/2018	01 07 0094 A0108
241	Darmanto	Tidar Kuranji	1° 34' 31.10"	103° 6' 47.97"	0.36	0.36	9.66	10/08/2018	01 07 0095 A0109
242	Hartini	Tidar Kuranji	1° 34' 32.76"	103° 6' 53.66"	0.50	0.50	10.92	10/08/2018	01 07 0096 A0110
243	Juwariyah	Tidar Kuranji	1° 34' 34.13"	103° 6' 47.87"	0.52	0.52	11.12	10/08/2018	01 07 0097 A0111
244	Karsum	Tidar Kuranji	1° 34' 35.09"	103° 7' 05.53"	0.57	0.57	11.98	10/08/2018	01 07 0098 A0112

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No	Name of farmer	Location	GPS Reference		Area Summary (Ha)		Forecasted annual FFB Production (MT)	Date of joining	Smallholder ID
			Latitude (S)	Longitude (E)	Total Certified Area	Planted Area			
245	Kateni	Tidar Kuranji	1° 34' 30.98"	103° 7' 01.94"	0.48	0.48	11.85	10/08/2018	01 07 0099 A0113
246	Rustam Efendi	Tidar Kuranji	1° 34' 37.75"	103° 7' 01.74"	0.49	0.49	11.40	10/08/2018	01 07 0100 A0114
247	Siman Kusmanto	Tidar Kuranji	1° 34' 37.81"	103° 6' 57.02"	0.46	0.46	10.52	10/08/2018	01 07 0101 A0115
248	Sutarno	Tidar Kuranji	1° 34' 34.39"	103° 6' 53.63"	0.50	0.50	11.69	10/08/2018	01 07 0102 A0116
249	Suryamtini	Tidar Kuranji	1° 34' 31.05"	103° 7' 03.47"	0.49	0.49	11.41	10/08/2018	01 07 0103 A0117
250	Kateni	Tidar Kuranji	1° 34' 26.66"	103° 7' 4.86"	0.48	0.48	12.49	10/08/2018	01 07 0104 A0118
251	Istikomah	Tidar Kuranji	1° 34' 15.75"	103° 6' 58.94"	0.51	0.51	10.94	10/08/2018	01 07 0105 A0119
252	Tugiman (k1)	Tidar Kuranji	1° 34' 23.90"	103° 6' 48.76"	0.36	0.36	9.65	10/08/2018	01 07 0106 A0120
253	Sigit Sudrajat	Tidar Kuranji	1° 34' 19.00"	103° 7' 08.49"	0.48	0.48	10.25	10/08/2018	01 07 0107 A0121
254	RM Amin	Tidar Kuranji	1° 34' 25.35"	103° 6' 47.54"	0.51	0.51	10.59	10/08/2018	01 07 0108 A0122
255	Faris Haitsam	Tidar Kuranji	1° 34' 27.59"	103° 6' 53.86"	0.50	0.50	11.92	10/08/2018	01 07 0109 A0123
256	Iim Kartini	Tidar Kuranji	1° 34' 27.60"	103° 7' 00.29"	0.50	0.50	11.40	10/08/2018	01 07 0110 A0124
257	Ikin	Tidar Kuranji	1° 34' 25.89"	103° 7' 02.95"	0.46	0.46	11.31	10/08/2018	01 07 0111 A0125
258	Muhyidin	Tidar Kuranji	1° 34' 26.12"	103° 7' 21.92"	0.50	0.50	11.82	10/08/2018	01 07 0112 A0126
259	Deden Hidayat	Tidar Kuranji	1° 34' 36.58"	103° 8' 12.55"	0.51	0.51	11.86	10/08/2018	01 08 0113 A0127
260	Harjani	Tidar Kuranji	1° 34' 20.41"	103° 8' 19.49"	0.54	0.54	11.76	10/08/2018	01 08 0114 A0128
261	Joko Suyono	Tidar Kuranji	1° 34' 29.33"	103° 7' 49.27"	0.52	0.52	12.16	10/08/2018	01 08 0115 A0129
262	Oneh	Tidar Kuranji	1° 34' 23.75"	103° 8' 03.65"	0.51	0.51	11.03	10/08/2018	01 08 0116 A0130
263	Paiman	Tidar Kuranji	1° 34' 26.56"	103° 7' 48.37"	0.50	0.50	12.25	10/08/2018	01 08 0117 A0131
264	Solihin	Tidar Kuranji	1° 34' 23.73"	103° 7' 47.72"	0.49	0.49	11.11	10/08/2018	01 08 0118 A0132
265	Supriono	Tidar Kuranji	1° 34' 24.23"	103° 7' 56.36"	0.46	0.46	11.20	10/08/2018	01 08 0119 A0133
266	Suwarti	Tidar Kuranji	1° 34' 15.08"	103° 7' 52.03"	0.60	0.60	10.94	10/08/2018	01 08 0120 A0134
267	Wana	Tidar Kuranji	1° 34' 22.46"	103° 7' 51.83"	0.48	0.48	10.83	10/08/2018	01 08 0121 A0135
268	Warya	Tidar Kuranji	1° 34' 24.21"	103° 8' 12.18"	0.50	0.50	11.38	10/08/2018	01 08 0122 A0136
269	Fajar Tua Parlindungan	Tidar Kuranji	1° 34' 13.39"	103° 7' 56.10"	0.51	0.51	11.44	15/01/2020	01 08 0123 A0137
		Tidar Kuranji	1° 34' 13.48"	103° 7' 59.78"	0.44	0.44	11.74	15/01/2020	01 08 0123 B0138
		Tidar Kuranji	1° 34' 23.20"	103° 8' 00.33"	0.43	0.43	10.49	15/01/2020	01 08 0123 C0139
270	Deni Oksianova	Tidar Kuranji	1° 34' 14.63"	103° 7' 59.68"	0.54	0.54	11.40	15/01/2020	01 08 0124 A0140
		Tidar Kuranji	1° 34' 22.06"	103° 8' 00.22"	0.50	0.50	11.16	15/01/2020	01 08 0124 B0141
271	Jupendi	Tidar Kuranji	1° 34' 46.91"	103° 7' 46.60"	1.30	1.30	13.55	15/01/2020	01 08 0125 A0142
272	Acep Ahmad Syamsuddin	Tidar Kuranji	1° 34' 42.57"	103° 8' 16.56"	0.48	0.48	11.11	15/01/2020	01 08 0126 A0143
273	Nindy Alfironisa	Tidar Kuranji	1° 34' 42.60"	103° 8' 17.52"	0.51	0.51	11.20	15/01/2020	01 08 0127 A0144
274	Juanda RM	Tidar Kuranji	1° 34' 38.82"	103° 8' 16.44"	0.47	0.47	10.85	15/01/2020	01 08 0128 A0145
		Tidar Kuranji	1° 34' 46.75"	103° 9' 11.94"	1.71	1.71	23.47	15/01/2020	01 08 0128 B0146
275	Maryani Nurhayati	Tidar Kuranji	1° 34' 30.43"	103° 8' 02.93"	0.48	0.48	11.74	15/01/2020	01 08 0129 A0147
276	Purdi Yanto	Tidar Kuranji	1° 34' 27.44"	103° 8' 12.22"	0.54	0.54	12.19	15/01/2020	01 08 0130 A0148
277	Fitriani*	Tidar Kuranji	1° 34' 25.49"	103° 7' 58.92"	0.46	0.46	12.25	15/01/2020	01 08 0131 A0149
278	Wawan Dakaryawan*	Tidar Kuranji	1° 34' 25.97"	103° 8' 08.71"	0.50	0.50	11.55	15/01/2020	01 08 0132 A0150
279	Casminah	Tidar Kuranji	1° 34' 49.96"	103° 7' 45.73"	0.52	0.52	12.13	10/08/2018	01 08 0133 A0151

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			Latitude (S)	Longitude (E)	Total Certified Area	Planted Area			
280	Sudarsono	Tidar Kuranji	1° 34' 47.79"	103° 7' 53.73"	0.49	0.49	11.74	10/08/2018	01 08 0134 A0152
281	Sunarto	Tidar Kuranji	1° 34' 16.10"	103° 7' 48.55"	0.48	0.48	11.42	10/08/2018	01 08 0135 A0153
282	Supriatin	Tidar Kuranji	1° 34' 36.49"	103° 7' 57.22"	0.55	0.55	11.18	10/08/2018	01 08 0136 A0154
283	Wahyuni	Tidar Kuranji	1° 34' 30.21"	103° 8' 19.18"	0.48	0.48	12.54	10/08/2018	01 08 0137 A0155
284	Jumadi	Tidar Kuranji	1° 35' 05.28"	103° 8' 05.40"	1.50	1.50	26.26	15/01/2020	01 08 0138 A0156
285	Agus Hariadi	Tidar Kuranji	1° 35' 06.90"	103° 8' 04.84"	1.50	1.50	30.13	15/01/2020	01 08 0139 A0157
286	Suparman	Tidar Kuranji	1° 34' 53.79"	103° 8' 01.90"	1.80	1.80	29.17	15/01/2020	01 08 0140 A0158
287	Suparni	Tidar Kuranji	1° 34' 58.53"	103° 8' 03.87"	1.80	1.80	31.76	15/01/2020	01 08 0141 A0159
288	Supriono*	Tidar Kuranji	1° 34' 56.05"	103° 9' 28.68"	2.00	2.00	32.85	15/01/2020	01 08 0142 A0160
289	Sukino	Tidar Kuranji	1° 35' 03.76"	103° 9' 27.21"	2.00	2.00	33.49	15/01/2020	01 08 0143 A0161
290	Sulastr Rt 01	Tidar Kuranji	1° 35' 03.74"	103° 7' 55.28"	2.00	2.00	36.18	15/01/2020	01 08 0144 A0162
291	Sajimin*	Tidar Kuranji	1° 34' 56.05"	103° 9' 28.68"	2.00	2.00	35.75	15/01/2020	01 08 0145 A0163
292	Sulastr Rt 15*	Tidar Kuranji	1° 34' 56.68"	103° 8' 01.09"	1.50	1.50	27.65	15/01/2020	01 08 0146 A0164
293	Undang Ikdul Pardan	Tidar Kuranji	1° 34' 29.50"	103° 7' 57.45"	0.50	0.50	10.88	15/01/2020	01 08 0147 A0165
294	Ermanto	Tidar Kuranji	1° 34' 48.69"	103° 6' 00.45"	0.52	0.52	12.71	15/01/2020	01 08 0148 A0166
295	Sartono	Bukit Sari	1° 32' 23.02"	103° 12' 06.99"	0.49	0.49	9.65	10/08/2018	03 01 0295 A0411
		Bukit Sari	1° 32' 26.57"	103° 12' 08.29"	0.45	0.45	9.68	10/08/2018	03 01 0295 B0412
		Bukit Sari	1° 32' 16.12"	103° 12' 39.06"	0.49	0.49	9.66	10/08/2018	03 01 0295 C0413
		Bukit Sari	1° 32' 19.53"	103° 12' 40.09"	0.50	0.50	9.65	10/08/2018	03 01 0295 D0414
		Bukit Sari	1° 32' 11.32"	103° 12' 22.82"	0.50	0.50	9.67	10/08/2018	03 01 0295 E0415
296	Bambang Ismayah	Bukit Sari	1° 32' 23.00"	103° 12' 54.38"	0.50	0.50	11.67	10/08/2018	03 01 0296 A0416
		Bukit Sari	1° 32' 16.52"	103° 12' 56.36"	0.50	0.50	8.82	10/08/2018	03 01 0296 B0417
		Bukit Sari	1° 32' 14.96"	103° 12' 56.46"	0.51	0.51	7.45	10/08/2018	03 01 0296 C0418
		Bukit Sari	1° 32' 06.40"	103° 12' 55.92"	0.50	0.50	8.69	10/08/2018	03 01 0296 D0419
297	Sugito	Bukit Sari	1° 32' 13.33"	103° 12' 14.51"	0.50	0.50	9.64	10/08/2018	03 01 0297 A0420
298	Suwardi	Bukit Sari	1° 32' 06.49"	103° 12' 16.86"	0.75	0.75	11.02	15/01/2020	03 01 0298 A0421
299	Pulisman	Bukit Sari	1° 32' 00.14"	103° 12' 25.66"	0.51	0.51	8.27	15/01/2020	03 01 0299 A0422
		Bukit Sari	1° 32' 01.90"	103° 12' 25.63"	0.51	0.51	8.27	15/01/2020	03 01 0299 B0423
300	Tasminto*	Bukit Sari	1° 32' 16.76"	103° 12' 18.22"	0.49	0.49	7.65	15/01/2020	03 01 0300 A0424
301	Santun Sihotang	Bukit Sari	1° 32' 40.46"	103° 12' 06.84"	0.50	0.50	7.11	15/01/2020	03 01 0301 A0425
302	Satino	Bukit Sari	1° 32' 30.06"	103° 12' 18.23"	0.49	0.49	7.31	15/01/2020	03 01 0302 A0426
303	Misdi	Bukit Sari	1° 32' 37.92"	103° 11' 55.43"	0.50	0.50	9.13	15/01/2020	03 01 0303 A0427
304	Bonijan	Bukit Sari	1° 32' 13.56"	103° 12' 17.97"	0.48	0.48	8.96	10/08/2018	03 01 0304 A0428
		Bukit Sari	1° 32' 04.84"	103° 12' 22.38"	0.50	0.50	8.98	10/08/2018	03 01 0304 B0429
		Bukit Sari	1° 32' 11.28"	103° 12' 19.20"	0.50	0.50	8.97	10/08/2018	03 01 0304 C0430
305	Misgi	Bukit Sari	1° 32' 07.94"	103° 12' 01.70"	0.50	0.50	9.65	10/08/2018	03 01 0305 A0431
		Bukit Sari	1° 32' 07.94"	103° 12' 01.70"	0.50	0.50	11.58	10/08/2018	03 01 0305 B0432
306	Abdullah Sargawi	Bukit Sari	1° 32' 17.29"	103° 12' 43.88"	0.50	0.50	12.21	10/08/2018	03 02 0306 A0433
307	Agus Tianto	Bukit Sari	1° 32' 08.86"	103° 12' 47.51"	0.50	0.50	10.58	10/08/2018	03 02 0307 B0434
308	Apheni	Bukit Sari	1° 32' 26.52"	103° 12' 24.43"	3.91	3.91	84.13	10/08/2018	03 02 0308 A0435

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		Bukit Sari	1° 31' 56.39"	103° 12' 41.66"	0.50	0.50	10.44	10/08/2018	03 02 0308 B0436
309	Bagiyo*	Bukit Sari	1° 31' 55.32"	103° 12' 45.35"	0.51	0.51	9.10	10/08/2018	03 02 0309 A0437
		Bukit Sari	1° 34' 28.69"	103° 11' 01.97"	0.51	0.51	9.31	10/08/2018	03 02 0309 B0438
		Bukit Sari	1° 32' 26.27"	103° 11' 58.87"	0.50	0.50	9.90	10/08/2018	03 02 0309 C0439
310	Basis Haryanto	Bukit Sari	1° 31' 50.43"	103° 11' 57.71"	0.51	0.51	9.49	10/08/2018	03 02 0310 A0440
		Bukit Sari	1° 31' 48.67"	103° 11' 54.96"	0.51	0.51	9.01	10/08/2018	03 02 0310 B0441
311	Dedi Erwanto	Bukit Sari	1° 32' 03.66"	103° 12' 25.65"	0.41	0.41	10.22	10/08/2018	03 02 0311 A0442
312	Dendi Ruyatman	Bukit Sari	1° 32' 06.91"	103° 12' 51.00"	0.49	0.49	9.26	10/08/2018	03 02 0312 A0443
313	H. Suwardi	Bukit Sari	1° 32' 26.01"	103° 12' 38.21"	0.50	0.50	10.04	10/08/2018	03 02 0313 A0444
314	Iskandar	Bukit Sari	1° 32' 36.65"	103° 12' 36.16"	0.50	0.50	10.73	10/08/2018	03 02 0314 A0445
315	Isrofi	Bukit Sari	1° 32' 23.09"	103° 12' 16.21"	0.49	0.49	8.95	10/08/2018	03 02 0315 A0446
		Bukit Sari	1° 32' 19.44"	103° 12' 08.23"	0.50	0.50	9.81	10/08/2018	03 02 0315 B0447
316	Joko Supriyadi	Bukit Sari	1° 32' 09.85"	103° 12' 23.15"	0.51	0.51	10.76	10/08/2018	03 02 0316 A0448
317	Jumino	Bukit Sari	1° 31' 52.00"	103° 12' 11.42"	0.50	0.50	11.52	10/08/2018	03 02 0317 A0449
318	Kalinem	Bukit Sari	1° 32' 19.14"	103° 12' 33.13"	0.51	0.51	11.44	10/08/2018	03 02 0318 A0450
319	Katwanto*	Bukit Sari	1° 32' 28.10"	103° 12' 08.90"	0.53	0.53	12.93	10/08/2018	03 02 0319 A0451
		Bukit Sari	1° 32' 26.83"	103° 12' 06.18"	0.50	0.50	10.43	10/08/2018	03 02 0319 B0452
		Bukit Sari	1° 32' 30.08"	103° 12' 05.21"	0.51	0.51	8.14	10/08/2018	03 02 0319 C0453
320	Mondalis	Bukit Sari	1° 32' 33.80"	103° 12' 54.15"	0.49	0.49	9.25	10/08/2018	03 02 0320 A0454
321	Muhamad Solihun*	Bukit Sari	1° 32' 16.69"	103° 12' 29.61"	0.51	0.51	10.38	10/08/2018	03 02 0321 A0455
		Bukit Sari	1° 32' 37.80"	103° 12' 48.16"	1.00	1.00	18.64	10/08/2018	03 02 0322 B0456
322	Ngadimin	Bukit Sari	1° 31' 55.42"	103° 12' 46.16"	0.50	0.50	10.40	10/08/2018	03 02 0323 A0457
		Bukit Sari	1° 31' 49.61"	103° 12' 32.80"	0.51	0.51	11.66	10/08/2018	03 02 0324 B0458
		Bukit Sari	1° 32' 14.17"	103° 12' 52.94"	0.50	0.50	9.80	10/08/2018	03 02 0325 C0459
323	Ngadino	Bukit Sari	1° 31' 49.47"	103° 12' 21.61"	0.50	0.50	9.96	10/08/2018	03 02 0326 A0460
324	Ngatijan	Bukit Sari	1° 31' 56.77"	103° 12' 32.93"	0.45	0.45	12.26	10/08/2018	03 02 0327 A0461
325	Pajar	Bukit Sari	1° 32' 03.17"	103° 12' 55.92"	0.55	0.55	11.83	10/08/2018	03 02 0327 B0462
326	Parisno	Bukit Sari	1° 32' 11.76"	103° 12' 13.15"	0.51	0.51	9.89	10/08/2018	03 02 0328 A0463
327	Poniman	Bukit Sari	1° 32' 05.84"	103° 12' 19.73"	0.50	0.50	10.79	10/08/2018	03 02 0329 A0464
328	Ramidi	Bukit Sari	1° 31' 51.61"	103° 12' 15.69"	0.51	0.51	10.09	10/08/2018	03 02 0330 A0465
		Bukit Sari	1° 32' 02.21"	103° 12' 36.64"	0.50	0.50	10.77	10/08/2018	03 02 0330 B0466
329	Rita Dwiyantri	Bukit Sari	1° 31' 56.30"	103° 12' 15.88"	0.49	0.49	9.91	10/08/2018	03 02 0331 A0467
		Bukit Sari	1° 31' 55.55"	103° 12' 11.58"	0.50	0.50	10.86	10/08/2018	03 02 0331 B0468
330	Riyati	Bukit Sari	1° 31' 48.92"	103° 12' 28.44"	0.50	0.50	10.86	10/08/2018	03 02 0332 A0469
331	Riyo Sumayo	Bukit Sari	1° 32' 26.63"	103° 12' 01.88"	0.32	0.32	8.58	10/08/2018	03 02 0333 A0470
		Bukit Sari	1° 32' 28.26"	103° 12' 01.72"	0.50	0.50	9.75	10/08/2018	03 02 0333 B0471
332	Romi Haryanto	Bukit Sari	1° 32' 12.48"	103° 12' 49.19"	0.51	0.51	11.07	10/08/2018	03 02 0334 A0472
333	Ruslan	Bukit Sari	1° 31' 46.15"	103° 12' 19.25"	0.50	0.50	10.96	10/08/2018	03 02 0335 A0473
334	Sahid	Bukit Sari	1° 31' 51.28"	103° 12' 09.09"	0.50	0.50	10.63	10/08/2018	03 02 0336 A0474
		Bukit Sari	1° 31' 55.48"	103° 12' 43.73"	0.50	0.50	10.38	10/08/2018	03 02 0336 B0475

No	Name of farmer	Location	GPS Reference		Area Summary (Ha)		Forecasted annual FFB Production (MT)	Date of joining	Smallholder ID
			Latitude (S)	Longitude (E)	Total Certified Area	Planted Area			
		Bukit Sari	1° 31' 55.42"	103° 12' 44.51"	0.57	0.57	9.79	10/08/2018	03 02 0336 C0476
		Bukit Sari	1° 32' 27.80"	103° 11' 55.44"	0.30	0.30	6.51	10/08/2018	03 02 0336 D0477
		Bukit Sari	1° 32' 29.46"	103° 11' 55.57"	0.55	0.55	11.27	10/08/2018	03 02 0336 E0478
		Bukit Sari	1° 32' 30.86"	103° 11' 55.57"	0.50	0.50	13.72	10/08/2018	03 02 0336 F0479
335	Sofiatun	Bukit Sari	1° 32' 01.61"	103° 12' 55.78"	0.52	0.52	10.50	10/08/2018	03 02 0337 A0480
336	Sugito	Bukit Sari	1° 32' 10.38"	103° 12' 16.30"	0.50	0.50	11.22	10/08/2018	03 02 0337 B0481
		Bukit Sari	1° 33' 14.43"	103° 14' 02.82"	3.45	3.45	74.52	10/08/2018	03 02 0337 C0482
337	Suhadi	Bukit Sari	1° 32' 33.90"	103° 12' 50.46"	0.51	0.51	10.73	10/08/2018	03 02 0338 A0483
338	Sukardi	Bukit Sari	1° 32' 21.21"	103° 12' 56.29"	0.50	0.50	10.73	10/08/2018	03 02 0338 B0484
		Bukit Sari	1° 32' 18.28"	103° 12' 56.36"	0.53	0.53	8.65	10/08/2018	03 02 0338 C0485
339	Sumaridi	Bukit Sari	1° 32' 06.34"	103° 12' 25.80"	0.50	0.50	9.87	10/08/2018	03 02 0339 A0486
340	Sunarto	Bukit Sari	1° 32' 09.94"	103° 12' 08.91"	0.51	0.51	10.19	10/08/2018	03 02 0340 A0487
		Bukit Sari	1° 32' 15.60"	103° 12' 01.53"	0.50	0.50	10.50	10/08/2018	03 02 0340 B0488
		Bukit Sari	1° 32' 15.90"	103° 12' 03.17"	0.58	0.58	12.95	10/08/2018	03 02 0340 C0489
341	Surat	Bukit Sari	1° 32' 22.56"	103° 11' 58.00"	0.50	0.50	10.21	10/08/2018	03 02 0341 A0490
		Bukit Sari	1° 34' 33.86"	103° 10' 53.39"	1.85	1.85	49.15	10/08/2018	03 02 0341 B0491
		Bukit Sari	1° 32' 26.49"	103° 12' 26.17"	0.49	0.49	12.23	10/08/2018	03 02 0341 C0492
342	Suriyati	Bukit Sari	1° 31' 53.05"	103° 12' 20.28"	0.50	0.50	11.68	10/08/2018	03 02 0342 A0493
343	Swahendri	Bukit Sari	1° 32' 25.95"	103° 12' 41.12"	0.49	0.49	11.33	10/08/2018	03 02 0343 A0494
344	Tazmir. DPT	Bukit Sari	1° 32' 43.70"	103° 12' 48.54"	0.49	0.49	9.78	10/08/2018	03 02 0344 A0495
345	Tursin	Bukit Sari	1° 32' 13.39"	103° 12' 16.29"	0.49	0.49	11.42	10/08/2018	03 02 0344 B0496
346	Wahyono	Bukit Sari	1° 32' 00.32"	103° 12' 28.88"	0.49	0.49	9.98	10/08/2018	03 02 0345 A0497
347	Wahyu Ramadan	Bukit Sari	1° 32' 19.43"	103° 12' 37.11"	0.50	0.50	9.48	10/08/2018	03 02 0346 A0498
		Bukit Sari	1° 32' 19.24"	103° 12' 35.43"	0.51	0.51	9.64	10/08/2018	03 02 0346 B0499
348	Wainah	Bukit Sari	1° 32' 13.02"	103° 12' 28.13"	0.50	0.50	11.40	10/08/2018	03 02 0347 A0500
349	Waskamdi	Bukit Sari	1° 32' 22.79"	103° 12' 38.28"	0.49	0.49	9.45	10/08/2018	03 02 0348 A0501
350	Wendrizal	Bukit Sari	1° 32' 15.79"	103° 12' 42.49"	0.50	0.50	10.73	10/08/2018	03 02 0349 A0502
351	Yanto*	Bukit Sari	1° 31' 54.53"	103° 12' 36.45"	0.49	0.49	10.24	10/08/2018	03 02 0350 A0503
352	Yasin Mustofa	Bukit Sari	1° 32' 36.93"	103° 12' 13.03"	0.49	0.49	9.98	10/08/2018	03 02 0351 A0504
		Bukit Sari	1° 32' 33.32"	103° 12' 01.68"	0.50	0.50	9.92	10/08/2018	03 02 0351 B0505
		Bukit Sari	1° 32' 33.14"	103° 11' 58.87"	0.50	0.50	10.06	10/08/2018	03 02 0351 C0506
		Bukit Sari	1° 32' 33.90"	103° 12' 50.46"	0.48	0.48	9.98	10/08/2018	03 02 0351 D0507
		Bukit Sari	1° 32' 26.35"	103° 12' 21.45"	0.50	0.50	10.16	10/08/2018	03 02 0351 E0508
		Bukit Sari	1° 32' 26.36"	103° 12' 23.03"	0.50	0.50	9.81	10/08/2018	03 02 0351 F0509
		Bukit Sari	1° 32' 22.76"	103° 12' 43.52"	0.50	0.50	10.07	10/08/2018	03 02 0351 G0510
		Bukit Sari	1° 32' 22.76"	103° 12' 45.24"	0.50	0.50	10.09	10/08/2018	03 02 0351 H0511
		Bukit Sari	1° 32' 33.14"	103° 12' 00.32"	0.49	0.49	11.69	10/08/2018	03 02 0351 J0512
353	Sukur Riyadi	Bukit Sari	1° 32' 22.91"	103° 12' 04.80"	0.50	0.50	7.96	10/08/2018	03 02 0352 A0513
354	Yusuf Supriyanto	Bukit Sari	1° 32' 21.43"	103° 11' 55.53"	0.28	0.28	4.39	10/08/2018	03 02 0353 A0514
355	Suratman	Bukit Sari	1° 32' 33.11"	103° 12' 13.18"	0.49	0.49	10.22	10/08/2018	03 02 0354 A0515

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No	Name of farmer	Location	GPS Reference		Area Summary (Ha)		Forecasted annual FFB Production (MT)	Date of joining	Smallholder ID
			Latitude (S)	Longitude (E)	Total Certified Area	Planted Area			
356	Suparno	Bukit Sari	1° 32' 04.54"	103° 12' 09.09"	0.50	0.50	12.00	15/01/2020	03 02 0355 A0516
357	Sumiseh	Bukit Sari	1° 32' 25.91"	103° 12' 47.52"	0.50	0.50	9.34	15/01/2020	03 02 0356 A0517
358	Sudiyono Yasmin	Bukit Sari	1° 32' 36.84"	103° 12' 22.73"	0.50	0.50	9.33	15/01/2020	03 02 0357 A0518
359	Tri Ahmad Arifin	Bukit Sari	1° 32' 36.94"	103° 12' 00.93"	0.50	0.50	11.05	15/01/2020	03 02 0358 A0519
360	Nining Sulastri	Bukit Sari	1° 32' 26.45"	103° 12' 03.30"	0.51	0.51	11.76	15/01/2020	03 02 0359 A0520
		Bukit Sari	1° 32' 12.40"	103° 12' 53.48"	0.50	0.50	10.61	15/01/2020	03 02 0359 B0521
361	Istiqomah	Bukit Sari	1° 32' 34.63"	103° 12' 10.11"	0.50	0.50	9.47	15/01/2020	03 02 0360 A0522
362	Sanifah	Bukit Sari	1° 32' 24.40"	103° 11' 55.41"	0.59	0.59	8.66	15/01/2020	03 02 0361 A0523
363	Bejo	Bukit Sari	1° 32' 33.23"	103° 12' 24.75"	0.49	0.49	10.06	15/01/2020	03 02 0362 A0524
364	Nurdiyanto	Bukit Sari	1° 32' 30.57"	103° 12' 09.70"	0.50	0.50	10.99	15/01/2020	03 02 0363 A0525
365	Sailendra	Bukit Sari	1° 32' 26.11"	103° 12' 45.99"	0.50	0.50	11.28	15/01/2020	03 02 0364 A0526
		Bukit Sari	1° 32' 26.11"	103° 12' 45.99"	0.48	0.48	11.75	15/01/2020	03 02 0364 B0527
366	Priyanti	Bukit Sari	1° 32' 19.75"	103° 12' 19.88"	0.50	0.50	10.09	15/01/2020	03 02 0365 A0528
367	Arpandi	Bukit Sari	1° 32' 08.26"	103° 12' 17.29"	0.48	0.48	9.63	15/01/2020	03 02 0366 A0529
368	Totoh	Bukit Sari	1° 32' 41.21"	103° 12' 48.33"	0.50	0.50	11.01	15/01/2020	03 02 0367 A0530
369	Sukandi	Bukit Sari	1° 32' 01.59"	103° 12' 55.84"	0.42	0.42	9.29	15/01/2020	03 02 0368 A0531
		Bukit Sari	1° 32' 03.40"	103° 12' 54.52"	0.50	0.50	10.12	15/01/2020	03 02 0368 B0532
370	Suprianti	Bukit Sari	1° 32' 33.60"	103° 12' 47.75"	0.50	0.50	10.92	15/01/2020	03 02 0369 A0533
371	Pujiati	Bukit Sari	1° 32' 28.01"	103° 12' 13.14"	0.50	0.50	9.16	15/01/2020	03 02 0370 A0534
372	Apriani Eka Pratiwi	Bukit Sari	1° 32' 36.45"	103° 12' 27.62"	0.51	0.51	11.07	15/01/2020	03 02 0371 A0535
373	Yuli Impun Iswiyati	Bukit Sari	1° 32' 38.16"	103° 12' 29.41"	0.50	0.50	9.15	15/01/2020	03 02 0372 A0536
374	Nurhaidi	Bukit Sari	1° 32' 21.05"	103° 12' 19.84"	0.48	0.48	8.63	15/01/2020	03 02 0373 A0537
375	Sarmada	Bukit Sari	1° 31' 58.24"	103° 12' 22.67"	0.50	0.50	8.68	15/01/2020	03 02 0374 A0538
376	Sutiyo	Bukit Sari	1° 32' 36.75"	103° 12' 24.43"	0.50	0.50	6.66	15/01/2020	03 02 0375 A0539
377	Eka Susanti	Bukit Sari	1° 32' 26.00"	103° 11' 55.39"	0.60	0.60	12.33	15/01/2020	03 02 0376 A0540
378	M. Muslimin	Bukit Sari	1° 32' 04.09"	103° 12' 18.92"	0.50	0.50	8.89	15/01/2020	03 02 0377 A0541
379	Panijan	Bukit Sari	1° 32' 33.40"	103° 12' 14.81"	0.50	0.50	9.39	15/01/2020	03 02 0378 A0542
380	Didel Karyadi	Bukit Sari	1° 32' 15.89"	103° 12' 53.00"	0.50	0.50	11.19	15/01/2020	03 02 0379 A0543
381	Endra Yudhana	Bukit Sari	1° 32' 5.73"	103° 12' 19.00"	0.49	0.49	10.65	15/01/2020	03 02 0380 A0544
382	M. Ridwan	Bukit Sari	1° 32' 19.58"	103° 12' 52.41"	0.51	0.51	12.06	15/01/2020	03 02 0381 A0545
383	Roslina	Bukit Sari	1° 32' 17.76"	103° 12' 52.68"	0.50	0.50	11.28	15/01/2020	03 02 0382 A0546
384	Sunardi*	Bukit Sari	1° 31' 58.64"	103° 12' 40.42"	0.52	0.52	12.33	15/01/2020	03 02 0383 A0547
385	Suryani	Bukit Sari	1° 32' 31.18"	103° 12' 29.72"	0.48	0.48	6.99	15/01/2020	03 02 0384 A0548
386	Toni Prasetyo*	Bukit Sari	1° 31' 54.92"	103° 12' 31.87"	0.51	0.51	10.63	15/01/2020	03 02 0385 A0549
387	Edi Yulianto	Bukit Sari	1° 32' 10.77"	103° 12' 53.81"	0.50	0.50	12.05	15/01/2020	03 02 0386 A0550
388	Nur Padilah	Bukit Sari	1° 32' 12.29"	103° 12' 40.56"	0.50	0.50	10.65	15/01/2020	03 02 0387 A0551
389	Carni	Bukit Sari	1° 32' 11.54"	103° 12' 30.13"	0.47	0.47	10.72	15/01/2020	03 02 0388 A0552
390	Samsuri	Bukit Sari	1° 31' 50.04"	103° 12' 40.02"	0.50	0.50	10.77	15/01/2020	03 02 0389 A0553
391	Miftahul Rozikin	Bukit Sari	1° 37' 51.21"	103° 18' 11.94"	1.98	1.98	47.28	15/01/2020	03 03 0390 A0554
392	Supina	Bukit Sari	1° 37' 47.99"	103° 16' 15.63"	3.46	3.46	77.36	15/01/2020	03 03 0391 A0555

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No	Name of farmer	Location	GPS Reference		Area Summary (Ha)		Forecasted annual FFB Production (MT)	Date of joining	Smallholder ID
			Latitude (S)	Longitude (E)	Total Certified Area	Planted Area			
393	Tukiman	Bukit Sari	1° 37' 31.10"	103° 16' 15.32"	1.91	1.91	44.04	15/01/2020	03 03 0392 A0556
394	Mazwin	Bukit Sari	1° 37' 50.56"	103° 18' 13.08"	1.58	1.58	34.99	15/01/2020	03 03 0393 A0557
395	Lailatul Qoriah	Bukit Sari	1° 37' 51.21"	103° 18' 11.94"	1.97	1.97	49.71	15/01/2020	03 03 0394 A0558
396	Sapari	Bukit Sari	1° 36' 58.32"	103° 17' 12.23"	2.61	2.61	57.93	15/01/2020	03 03 0395 A0559
397	Saani*	Bukit Sari	1° 33' 34.86"	103° 14' 11.15"	1.56	1.56	36.58	15/01/2020	03 03 0396 A0560
398	Ruliyah	Bukit Sari	1° 36' 47.12"	103° 16' 49.91"	1.95	1.95	47.74	15/01/2020	03 03 0397 A0561
		Bukit Sari	1° 36' 35.12"	103° 16' 20.90"	3.09	3.09	72.42	15/01/2020	03 03 0397 B0562
399	M. Busro	Bukit Sari	1° 36' 32.51"	103° 16' 14.06"	0.99	0.99	23.73	15/01/2020	03 03 0398 A0563
400	Muslim	Bukit Sari	1° 38' 23.67"	103° 17' 20.41"	0.46	0.46	8.87	15/01/2020	03 03 0399 A0564
		Bukit Sari	1° 38' 24.54"	103° 17' 21.90"	1.03	1.03	24.43	15/01/2020	03 03 0400 B0565
401	Agus Chaidar	Bukit Sari	1° 36' 00.04"	103° 15' 46.98"	1.75	1.75	36.84	15/01/2020	03 03 0401 A0566
		Bukit Sari	1° 36' 47.14"	103° 17' 03.93"	1.09	1.09	24.05	15/01/2020	03 03 0401 B0567
402	Ahmad Robiin	Bukit Sari	1° 36' 50.24"	103° 16' 28.85"	0.36	0.36	8.71	15/01/2020	03 03 0402 A0568
403	Hidayah	Bukit Sari	1° 36' 46.82"	103° 16' 52.55"	2.54	2.54	61.29	15/01/2020	03 03 0403 A0569
404	Supriyanto	Bukit Sari	1° 36' 50.37"	103° 17' 00.47"	3.26	3.26	74.55	15/01/2020	03 03 0404 A0570
405	Sumardi	Bukit Sari	1° 37' 23.83"	103° 16' 24.08"	4.30	4.30	92.63	15/01/2020	03 03 0405 A0571
406	Sutiyo	Bukit Sari	1° 35' 40.44"	103° 16' 14.19"	9.33	9.33	88.93	15/01/2020	03 03 0406 A0572
Total					431.80	431.80	8,577.01*		

Note:

* Are Smallholders Sampled in This Audit.

** The FFB forecast recorded to the Palm Trace will be deducted by 322 MT due to oversold (refer NC No. 2382464-202308-M1). The prorate of the FFB production per month is 715 MT. The forecast was reduced by one month due to the suspended status until 23 October 2023. **Therefore, the FFB forecast that will be recorded to Palm Trace is 7,540 MT.**

Appendix F: List of Abbreviations

a.i	Active Ingredient
BOD	Biochemical Oxygen Demand
CB	Certification Bodies
CHRA	Chemical Health Risk Assessment
COD	Chemical Oxygen Demand
CPO	Crude Palm Oil
CSPO	Certified Sustainable Palm Oil
CSPKO	Certified Sustainable Palm Kernel Oil
EFB	Empty Fruit Bunch
EHS	Environmental, Health and Safety
EIA	Environmental Impact Assessment
EMS	Environmental Management System
FFB	Fresh Fruit Bunch
FPIC	Free, Prior, Informed and Consent
GAP	Good Agricultural Practice
GHG	Greenhouse Gas
GMP	Good Manufacturing Practice
GPS	Global Positioning System
HCV	High Conservation Value
IPM	Integrated Pest Management
IP	Identity Preserved
IS - CSPO	Independent Smallholder Certified Sustainable Palm Oil
IS – CSPKO	Independent Smallholder Certified Sustainable Palm Kernel Oil
IS – CSPKE	Independent Smallholder Certified Sustainable Palm Kernel Expeller
ISCC	International Sustainable Carbon Certification
ISS	Independent Smallholder Standard
LD50	Lethal Dose for 50 sample
MB	Mass Balance
MSDS	Material Safety Data Sheet
MT	Metric Tonnes
OER	Oil Extraction Rate
OSH	Occupational Safety and Health
PCPH	Perkumpulan Cahaya Putra Harapan
PK	Palm Kernel
PKO	Palm Kernel Oil
POM	Palm Oil Mill
POME	Palm Oil Mill Effluent
PPE	Personal Protective Equipment
RSPO	Roundtable on Sustainable Palm Oil
P&C	Principles & Criteria
RTE	Rare, Threatened or Endangered species
SCCS	Supply Chain Certification Standard
SEIA	Social & Environmental Impact Assessment
SIA	Social Impact Assessment
SOP	Standard Operating Procedure