

**RSPO PRINCIPLE AND CRITERIA
PUBLIC SUMMARY REPORT**

- Initial Assessment
- Annual Surveillance Assessment (1_4)
- Recertification Assessment (Choose an item.)
- Extension of Scope

Client Company Name / Parent Company: Asosiasi Petani Sawit Swadaya Amanah
Client Company / Parent Company Address: Trimulya Jaya Village, Ukui District, Pelalawan Regency, Riau, 28382 Indonesia.
Certification Unit: Asosiasi Petani Sawit Swadaya Amanah
Location of Certification Unit: Trimulya Jaya Village, Ukui District, Pelalawan Regency, Riau, 28382 Indonesia.
Date of Final Report: 28/07/2022

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Section 1: Scope of the Assessment

1. Company Details			
Parent Company	Asosiasi Petani Sawit Swadaya Amanah		
RSPO Membership Number	1-0133-12-000-00	Membership Approval Date	5 October 2012
Address	Trimulya Jaya Village, Ukui District, Pelalawan Regency, Riau, 28382 Indonesia.		
Palm Oil Mill / Group Manager / Estate (Certification Unit)	Asosiasi Petani Sawit Swadaya Amanah		
Location / Address	Trimulya Jaya Village, Ukui District, Pelalawan Regency, Riau, 28382 Indonesia.		
Website	-		
Management Representative	H. Sunarno	E-mail	hnarno@gmail.com
Telephone	+62 813 7165 6847	Facsimile	-

2. Certification Information			
Certificate Number	RSPO 594864	Certificate Start Date	29/07/2018
Date of First Certification	29/07/2013	Certificate Expiry Date	28/07/2023
Scope of Certification	Production of Fresh Fruit Bunch of Independent Smallholder Group		
Visit Objectives	<ul style="list-style-type: none"> Determination of the conformity of the client's management system, or parts of it, with audit criteria. Evaluation of the ability of the management system to ensure the client organization meets applicable statutory, regulatory, and contractual requirements. 		
Assessment Cycle	<input type="checkbox"/> Pre Assessment (Choose an item.) <input type="checkbox"/> Initial Assessment <input checked="" type="checkbox"/> Annual Surveillance Assessment (ASA 1_4) <input type="checkbox"/> Recertification Assessment (Choose an item.) <input type="checkbox"/> Scope Extension		
Applicable Standards / Normative Reference	RSPO Certification System for P&C and RSPO ISH 2020 <input checked="" type="checkbox"/> RSPO Independent Smallholders Standard 2019 <input type="checkbox"/> Choose an item. National Interpretation Choose an item. for RSPO P&C 2018 for the Production of Sustainable Palm Oil		
Supply Chain Module	<input checked="" type="checkbox"/> Identity Preserved; <input type="checkbox"/> Mass Balance	Mill Capacity	-
ISH certification Phase	<input type="checkbox"/> Eligibility <input type="checkbox"/> Milestone A <input checked="" type="checkbox"/> Milestone B <input type="checkbox"/> Not Applicable		

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3. Other Certifications			
Certificate Number	Standard(s)	Certificate Issued by	Expiry Date
MUTU-ISPO/086	Peraturan Menteri Pertanian No.11/Permentan/OT.140/3/2015 tentang Pedoman Perkebunan Kelapa Sawit Berkelanjutan Indonesia (Indonesia Sustainable Palm Oil/ISPO)	Mutu Certification International	25 th April 2027

4. Location(s) of Mill & Supply Bases			
Name (Mill / Supply Base / Group Manager / Smallholders)	Location	GPS Coordinates	
		Latitude	Longitude
Asosiasi Petani Sawit Swadaya Amanah (411 smallholders ~ 501 plots)	Trimulya Jaya Village, Air Mas Village and Bukit Jaya Village, Ukui District, Pelalawan Regency, Riau Province – Indonesia	0° 08' 21.7" S	102°5' 47.8" E
Note: -			

5. Description of Supply Base					
New Planting Development	<input checked="" type="checkbox"/> No (no change in total planted area)		<input type="checkbox"/> Yes (please refer to Principle 7 for details)		
Estate / Smallholders	Total Planted (Mature + Immature) (ha)	HCV (ha)	Infrastructure & Other (ha)	Total Area (ha)	% of Planted
Asosiasi Petani Sawit Swadaya Amanah (411 smallholders ~ 501 plots)	1,048.04	-	-	1,048.04	100
Total	1,048.04			1,048.04	100

6. Plantings & Cycle						
Estate / Smallholders	Age (Years) - ha				Mature	Immature
	0 - 3	4 - 14	15 - 25	>25		
Asosiasi Petani Sawit Swadaya Amanah (411 smallholders ~ 501 plots)	0	0	1,048.04	0	1,048.04	0
Total (ha)	0	0	1,048.04	0	1,048.04	0
Note: **Only Mature area is considered as production area						

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7. Summary of Certified Tonnage of FFB (Own Certified Scope)				
Estate / Smallholders	Tonnage (MT) / year			
	Estimated (July 2021 – June 2022)	Actual (July 2021 – June 2022)		Forecast (July 2022 – June 2023)
		Previous license period (Jul – Sept 2021)	Current license period (Oct 2021 – June 2022)	
Asosiasi Petani Sawit Swadaya Amanah (411 smallholders ~ 501 plots)	26,922.45	7,719	19,297	26,439
Total	27,016.45*	27,016		26,439

Note: 94mt of volume requested for extension to be exactly as per actual volume because CH not anticipate any further volume is required since the period has ended.

8. Summary of Certified Tonnage of FFB (from other certified unit(s))				
Estate / Smallholders	Tonnage (MT) / year			
	Estimated (July 2021 – June 2022)	Actual (July 2021 – June 2022)		Estimated (July 2022 – June 2023)
		Previous license period (Jul – Sept 2021)	Current license period (Oct 2021– June 2022)	
Not Applicable		-	-	
Total		Not Applicable		

Note:

9. Summary of Non-Certified Tonnage of FFB (outside supplier – excluded from certificate)				
Out growers / smallholders	Tonnage (MT) / year			
	Estimated (July 2021 – June 2022)	Actual (July 2021 – June 2022)		Estimated (July 2022 – June 2023)
		Previous license period (Jul – Sept 2021)	Current license period (Oct 2021– June 2022)	
Not Applicable	-	-	-	-
Total	Not Applicable	Not Applicable		Not Applicable

Note:

9A. Monthly Records of Certified and Uncertified FFB Received since the last audit				
No.	Month - Year	Volume of FFB from certified supply base (mt)	Volume of FFB from uncertified supply base (mt)	Total FFB/Month (mt)
	Not Applicable	-	-	-
	TOTAL	-	-	-

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Note: Not applicable as this is ISH Standard audit.

10. Summary of Certified Tonnage (MT) (not applicable for ISS)

Estimated (July 2021 – June 2022)	Actual (July 2021 – June 2022)		Forecast (July 2022 – June 2023)
	Previous license period (Jul – Sept 2021)	Current license period (Oct 2021– June 2022)	
FFB -	FFB		FFB
-	-	-	-
	TOTAL	-	-
CPO (OER: 20%)	CPO (OER: 20%)		CPO (OER: 20%)
-	-	-	-
	TOTAL	-	-
PK (KER: 5%)	PK (KER: 5%)		PK (KER: 5%)
-	-	-	-
	TOTAL	-	-

Note:

10A. Monthly Records of Certified CPO & PK since the last audit

No.	Month - Year	Certified CPO (MT)	Certified PK (MT)
-	Not Applicable	-	-
	TOTAL	-	-

Note: Not applicable as this is ISH Standard audit.

11. Summary of Actual Volume sold

Current License period (Not Applicable)

	RSPO Certified	Other Schemes Certified		Conventional	Total
		ISCC	Others		
CPO (MT)	-	-	-	-	-
PK (MT)	-	-	-	-	-
Credits	-	-	-	-	-

Previous License period (Not Applicable)

CPO (MT)	-	-	-	-	-
PK (MT)	-	-	-	-	-
Credits	-	-	-	-	-

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Note: Not applicable as this is ISH Standard audit.

11A. Records of Certified CPO & PK Sold under PalmTrace since the last audit (if any)				
No.	Buyers Name	PalmTrace Trading License Number	Certified CPO Sold (MT)	Certified PK Sold (MT)
-	Not Applicable	-	-	-
TOTAL			-	-

Note: Not applicable as this is ISH Standard audit.

11B. Records of certified CPO & PK Sold under other schemes since the last audit (if any)				
No.	Buyers Name	Scheme Name	Certified CPO Sold (MT)	Certified PK Sold (MT)
-	Not Applicable	-	-	-
TOTAL			-	-

Note: Not applicable as this is ISH Standard audit.

11C. Records of CPO & PK Sold as conventional since the last audit (if any)			
No.	Buyers Name	CPO Sold (MT)	PK Sold (MT)
-	Not Applicable	-	-
TOTAL		-	-

Note: Not applicable as this is ISH Standard audit.

11D. Records of Certified CPO Sold under RSPO Credits since the last audit (if any)			
No.	Buyers Name	PalmTrace Trading License Number	RSPO Credits of Certified CPO Sold
-	Not Applicable	-	-
TOTAL			-

Note: Not applicable as this is ISH Standard audit.

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12. Independent Smallholders Certified Tonnage (MT) / Volume									
	Estimated (July 2021 – June 2022)			Actual (July 2021 – June 2022)			Forecast (July 2022 – June 2023)		
Phase	Eligibility	MS A	MS B	Eligibility	MS A	MS B	Eligibility	MS A	MS B
	40%	70%	100%	40%	70%	100%	40%	70%	100%
FFB			27,016.45			27,016			26,439
IS-CSPO									
IS-CSPKO									
IS-CSPKE									
CSPK									

12A. Monthly Records of Certified CPO, PK & PKE (equivalent) produced since the last audit						
No.	Month - Year	FFB (MT)	Certified CPO (MT)	Certified PK (MT)	Certified PKO (MT)	Certified PKE (MT)
1	July 21	2,584	517	129	58	71
2	August 21	2,602	520	130	59	72
3	September 21	2,533	507	127	57	70
4	October 21	2,259	452	113	51	62
5	November 21	2,278	456	114	51	63
6	December 21	2,327	465	116	52	64
7	January 22	1,865	373	93	42	51
8	February 22	1,730	346	87	39	48
9	March 22	2,080	416	104	47	57
10	April 22	2,165	433	108	49	60
11	May 22	2,276	455	114	51	63
12	June 22	2,317	463	116	52	64
TOTAL		27,016	5,403	1,351	608	745

Note: 1 mt = 1 credit

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13. Independent Smallholders Actual Sold Tonnage / Volume							
	FFB	FFB Conventional	FFB Other schemes	IS-CSP0	CSPK	IS-CSPKO	IS-CSPKE
Current License period (October 2021 – June 2022)							
Credits				4,038	1,009.5	453.75	555
Physical	-	-	-				
Previous License period (July 2021 – September 2021)							
Credits				1,346	336.5	151.25	185
Physical	-	-	-				

13A. Records of Certified FFB, CPO, PK & PKE (including credits) sold since the last audit							
No.	Buyers Name	PalmTrace Trading License Number	FFB Sold (MT)	Certified CPO Sold (MT/credit)	Certified PK Sold (MT/credit)	Certified PKO Sold (MT/credit)	Certified PKE Sold (MT/credit)
1	Buyer	-	26,920	5,384	1,346	605	740
TOTAL			26,920	5,384	1,346	605	740
Note:							

Section 2: Assessment Process

Certification Body:

BSI Services Malaysia Sdn. Bhd. (ASI Accreditation Number: ASI-ACC-067)
Suite 29.01 Level 29, The Gardens North Tower,
Mid Valley City, Lingkaran Syed Putra,
59200 Kuala Lumpur, Malaysia.
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BSI is a leading global provider of management systems assessment and certification, with more than 92,000 certified locations and clients in over 193 countries. BSI is the UK's National Standards Body. BSI provides independent, third-party certification of management systems. BSI is ASI Accredited (ASI-ACC-067) to conduct RSPO assessment since 31/10/2014 with accredited office located at Kuala Lumpur, Malaysia.

2.1 Assessment Methodology, Programme, Site Visits

The on-site assessment was conducted on **23 – 28 May 2022**. The audit programme is included as Section 2.3.

The approach to the audit was to treat the independent smallholders as an RSPO Certification Unit. A range of occupational health and safety, environmental, best practice management, and social factors were covered. This includes consideration of topography, palm age, proximity to areas with HCVs, declared conservation areas, local communities engagement and workers welfare and safety.

The methodology for collection of objective evidence included physical site inspections, observation of tasks and processes, interviews of staff, workers and their families and external stakeholders, review of documentation and monitoring data. Independent Smallholder Standard 2019 was used as the normative reference to assess compliance. The comments made by external stakeholders were also taken into account in the assessment.

The minimum sample size is four estates. Sample size for certification unit with more than four (4) estates were determined based on formula $N = (\sqrt{y}) \times (z)$ where y is the number of estates and where z is the multiplier defined by risk assessment. While, the sampling of smallholders were based on the formula $(\sqrt{y}) \times (z)$; where y is total number of group member and where z is the multiplier defined by the risk assessment. The sampled smallholder listed in Appendix E.

Meetings were held with stakeholders to seek their views on the performance of the company with respect to the RSPO requirements and aspects where they considered that improvements could be made. At the start of each meeting, the interviewer explained the purpose of the audit followed by an evaluation of the relationship between the stakeholder and the company before discussions proceeded. The interviewer recorded comments made by stakeholders and these have been incorporated into the assessment findings.

Structured worker interviews with male and female workers and staff were held in private at the workplace in the mill and the estates. Fieldworkers were interviewed informally in small groups in the field. In addition, the wives of workers and staff were interviewed in informal group meetings at their housing. Separate visits were made to each of the local communities to meet with the village head and residents. Company officials were not present at any of the internal or external stakeholder interviews. A list of Stakeholders contacted is included as Section 3.4.

The non-conformities for this audit are detailed in Section 3.3 and unless it is stated in this section, all previous nonconformities including minor nonconformities are remains closed.

This report is structured to provide a summary of assessment finding as provided in Appendix A. The assessment was conducted based on risk based approach sampling and therefore nonconformities may exist.

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For Initial, Re-certification and Extension of Scope assessment, the report was externally reviewed by approved external peer reviewer prior to certification decision by BSI.

For Annual surveillance assessment, the report was internally reviewed and approved by BSI qualified certification reviewer.

The following table would be used to identify the locations to be audited each year in the 5 year cycle

Assessment Program					
Name (Mill / Supply Base)	2018 (Re-Certification)	2019 (ASA 1_1)	2020 (ASA 1_2)	2021 (ASA 1_3)	2022 (ASA 1_4)
Asosiasi Petani Sawit Swadaya Amanah (501 smallholders)	X	X	X	X	X

Tentative Date of Next Visit: June 1, 2023 - July 5, 2023

Total Number of Mandays: 17

2.2 BSI Assessment Team

Name	Role	Competency
Imam Fakhrurozi (IF)	Team Leader	<p>Education: Holds a Bachelor Degree majoring in Agriculture Technology from Gadjah Mada University.</p> <p>Work Experience: 2 years working experience oil palm industry, as a sustainability and HSE officer. 7 years working experience as RSPO Auditor / Lead Auditor</p> <p>Training attended: Completed ISO 9001:2008 Lead Auditor Course, 14001:2004 Lead Auditor Course, SMK3 Lead Auditor Course, Endorsed RSPO P&C Lead auditor course, ISO 45001:2018 Lead Auditor Course, SMETAR requirements training, Introductory Course for High Conservation Value and High Carbon Stock (HCS) in Oil Palm Plantation</p> <p>Language proficiency: Fluent in Bahasa Indonesia and English</p> <p>Aspect covered in this audit: Economic management plan, estate best practices, Occupation Health Safety requirement, HIRARC, workers' welfare, smallholder welfare, and training</p>
Andi Pratama Pasaribu (APP)	Team Member	<p>Education: Holds a Bachelor Degree majoring Social Economy, Jember University</p> <p>Work Experience: 5 years working experience as Field Agronomy Assistant. 8 years working experience as RSPO Auditor / Lead Auditor.</p> <p>Training attended: Completed Indonesian Sustainable Palm Oil (ISPO) Lead Auditor training, Endorsed RSPO P&C Lead Auditor course, Introductory Course for High Conservation Value and High Carbon Stock (HCS) in Oil Palm Plantation, ISO 9001:2008 Lead Auditor course, ISO 14001:2005 Lead Auditor course, ISO45001:2018 Lead Auditor Course, RSPO endorsed RSPO SCCS Lead Auditor course, SMETA requirements training</p> <p>Language proficiency: Fluent in Bahasa Indonesia and English</p>

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		Aspect covered in this audit: Policy and commitment, Social requirements, Environment impact assessment and management plan, natural and biodiversity conservation, Waste management, GHG, HCV
Arif Faisal Simatupang (AFS)	Team Member	<p>Education: Holds a Bachelor Degree in Agriculture, Majoring Agronomy, Gadjah Mada University</p> <p>Work Experience: Over 3 years of working experience in palm oil estate as Land Acquisition Officer and later as Division Manager with PT PP London Sumatera Indonesia Tbk. 8 years working experience as auditor since 2014 covering RSPO P&C and ISPO.</p> <p>Training attended: Completed ISO9001 Lead Auditor Course, ISO 14001 Lead Auditor Course, Endorsed RSPO P&C Lead Auditor Course, Endorsed RSPO SCC Auditor Lead Auditor Course, ISPO Auditor Training, HCV and GIS training and SA8000 Auditor training.</p> <p>Language proficiency: Fluent in Bahasa Indonesia and English</p> <p>Aspect covered in this audit: Stakeholder Consultation, Legal Requirements, land & Legal issue and RSPO supply chain requirements, Contract agreement, human rights.</p>

Accompanying Persons:

Name	Role
Pratama Agung Sedayu	Qualifying Reviewer - QR for Lead Auditor Imam Fakhrurozi

1.3 Assessment Plan

The Assessment plan was sent to the client prior to the assessment

Date	Time	Subjects	IF	APP	AFS	PS
Sunday, 23/05/2022	07.45–09.40	Traveling Jakarta – Pekanbaru - Asosiasi Petani Sawit Swadaya Amanah Flight GA 172 (07.32 – 09.15 WIB)	√	√	√	√
	12.00-14.00	Break	√	√	√	√
	14.00-15.00	<p>Opening Meeting</p> <ul style="list-style-type: none"> • Presentation by client • Presentation by BSI team (Objective, scope, audit plan, etc.) 	√	√	√	√
	15.00-17.00	<p>Document Review:</p> <p>The requirements of the Group Manager and individual Group Members to demonstrate compliance with the RSPO Independent Smallholder Standard November 2019:</p> <p>A – ICS: Group entity and group management requirements</p> <p>A.1 The Group demonstrates that they are legally formed.</p> <p>A.2 The Group Manager is responsible for managing the Group for certification.</p> <p>B – ICS: Policies and management</p> <p>B.1 The group Internal Control System contains documented policies and procedures for operational management.</p>	√	√	√	√

Date	Time	Subjects	IF	APP	AFS	PS
		<p>C – ICS: Group Business planning</p> <p>C.1 The group has a Business Plan prepared with the participation and contributions of all group members</p> <p>C.2 The ICS of the group is integrated with the group’s management plan.</p> <p>D – ICS: Group trading system for certified volumes</p> <p>D.1 The group has a procedure and system in place for the tracking of FFB.</p> <p>D.2 The group documents and implements a system for the tracking of FFB</p> <p>D.3 The group has a procedure and system for premium distribution.</p>				
Tuesday, 24/05/2022	08.00-12.00	<p>Field Visit:</p> <p>Inspection to Independent smallholder plot (Optimize productivity, efficiency, positive impacts and resilience, Ensure Legality, Respect for Land Rights and Community Wellbeing, Respect human rights, including workers’ rights and conditions, Protect, conserve, and enhance ecosystems and the environment)</p> <p>Sampled individual members is 8</p>	√	√		√
		<p>Stakeholder Interview:</p> <ul style="list-style-type: none"> Interview (by phone) with government offices in Pelalawan Regency and local NGO (if any), Plantation Agency (Disbun), Environment Agency. 			√	
	12.00-14.00	Break	√	√	√	√
	14.00-17.00	<p>Stakeholder Interview:</p> <p>Stakeholders meeting with partnering mill, contractors, worker (harvester), local communities.</p> <p>Warehouse, Chemical store, interview with “TUS” spraying team</p>	√	√	√	√
Wednesday 25/05/2022	08.00-12.00	<p>Field Visit:</p> <p>Inspection to Independent smallholder plot (Optimise productivity, efficiency, positive impacts and resilience, Ensure Legality, Respect for Land Rights and Community Wellbeing, Respect human rights, including workers’ rights and conditions, Protect, conserve and enhance ecosystems and the environment)</p> <p>Sampled individual members is 6</p>	√	√	√	√
	12.00-14.00	Break	√	√	√	√
	14.00-17.00	<p>Document Review:</p> <p>The requirements of the Group Manager and individual Group Members to demonstrate compliance with the RSPO</p>	√	√	√	√

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		Independent Smallholder Standard November 2019: Principle 1: Optimise productivity, efficiency, positive impacts and resilience Principle 2: Ensure Legality, Respect for Land Rights and Community Wellbeing Principle 3: Respect human rights, including workers’ rights and conditions Principle 4: Protect, conserve and enhance ecosystems and the environment				
Thursday 26/05/2022	08.00-12.00	Field Visit: Inspection to Independent smallholder plot (Optimise productivity, efficiency, positive impacts and resilience, Ensure Legality, Respect for Land Rights and Community Wellbeing, Respect human rights, including workers’ rights and conditions, Protect, conserve and enhance ecosystems and the environment) Sampled individual members is 6	√	√	√	√
	12.00-14.00	Break	√	√	√	√
	14.00-17.00	Document Review: The requirements of the Group Manager and individual Group Members to demonstrate compliance with the RSPO Independent Smallholder Standard November 2019: Principle 1: Optimise productivity, efficiency, positive impacts and resilience Principle 2: Ensure Legality, Respect for Land Rights and Community Wellbeing Principle 3: Respect human rights, including workers’ rights and conditions Principle 4: Protect, conserve and enhance ecosystems and the environment	√	√	√	√
Friday 27/05/2022	08.00-12.00	Field Visit: Inspection to Independent smallholder plot (Optimise productivity, efficiency, positive impacts and resilience, Ensure Legality, Respect for Land Rights and Community Wellbeing, Respect human rights, including workers’ rights and conditions, Protect, conserve and enhance ecosystems and the environment) Sampled individual members is 6	√	√	√	√
	12.00-14.00	Break	√	√	√	√
	14.00-17.00	Document Review: The requirements of the Group Manager and individual Group Members to demonstrate compliance with the RSPO Independent Smallholder Standard November 2019:	√	√	√	√

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Date	Time	Subjects	IF	APP	AFS	PS
		Principle 1: Optimise productivity, efficiency, positive impacts and resilience Principle 2: Ensure Legality, Respect for Land Rights and Community Wellbeing Principle 3: Respect human rights, including workers' rights and conditions Principle 4: Protect, conserve and enhance ecosystems and the environment				
Saturday, 28/05/2022	08.00-08.30	Report Preparation and Auditor discussion	√	√	√	√
	08.30 – 09.00	Closing Meeting	√	√	√	√
	09.00 -	Travel to Pekanbaru and continue to Jakarta (GA 175)	√	√	√	√

Section 3: Assessment Findings

3.1 Multiple Management Units and Time Bound Plan

Requirement	Assessment	Compliance
Does the time bound plan include all current subsidiaries, estates and mills that is under the control and/or minor shareholding of the holding company?	Not Applicable as this is an independent smallholder group.	Not Applicable
Have all the estates and mills certified within five (5) years after obtaining RSPO membership? If no, has RSPO Secretariat approval obtained? Was the submission according to the template as announced by the RSPO Secretariat on 21/12/2021	Not Applicable as this is an independent smallholder group.	Not Applicable
Have there been any new acquisitions? If yes, the new acquisitions shall be certified within three (3) years from the date of acquisition. Certification plan for the new acquisition shall be available. If no, has RSPO Secretariat approval obtained? Was the submission according to the template as announced by the RSPO Secretariat on 21/12/2021.	Not Applicable as this is an independent smallholder group.	Not Applicable
Any deviations from the maximum periods requires approval by the RSPO Secretariat.	Not Applicable as this is an independent smallholder group.	Not Applicable
Have there been any changes to the time-bound plan since the last audit (both new acquisition and existing)? If yes, justification is required. Is this consistent with the ACOP reporting?	Not Applicable as this is an independent smallholder group.	Not Applicable
Have there been any isolated lapses in implementation of the plan? If yes a Minor non-compliance shall be raised	Not Applicable as this is an independent smallholder group.	Not Applicable
Have there been any fundamental failure (e.g. unable to justify delay in planning the assessments) to proceed with implementation of the plan? If yes a Major non-compliance shall be raised	Not Applicable as this is an independent smallholder group.	Not Applicable
Un-Certified Units or Holdings		
No replacement of primary forest or any area required to maintain or enhance HCVs and HCS in accordance with RSPO P&C criterion 7.12.	Not Applicable as this is an independent smallholder group.	Not Applicable
Any new plantings since January 1 st 2010 shall comply with the RSPO New Plantings Procedure.	Not Applicable as this is an independent smallholder group.	Not Applicable
Any Land conflicts are being resolved through a mutually agreed process, such as RSPO Complaints System or Dispute Settlement Facility, in accordance with RSPO P&C criteria 4.4, 4.5, 4.6, 4.7 and 4.8.	Not Applicable as this is an independent smallholder group.	Not Applicable

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Any Labor disputes are being resolved through a mutually agreed process, in accordance with RSPO P&C criterion 4.2	Not Applicable as this is an independent smallholder group.	Not Applicable
Any Legal non- compliance is being addressed through measures consistent with the requirements of RSPO P&C criteria 2.1	Not Applicable as this is an independent smallholder group.	Not Applicable
Did the company conduct internal audit for those uncertified estates against the uncertified management units requirement and covering the RSPO P&C criterion 2.1 4.2, 4.4, 4.5, 4.6, 4.7, 4.8 and 7.12? If yes, a positive assurance statement shall be available and justified.	Not Applicable as this is an independent smallholder group.	Not Applicable
Are there any Critical (Major) non-compliance raised against any of the RSPO P&C criterion 2.1 4.2, 4.4, 4.5, 4.6, 4.7, 4.8 and 7.12 during the last internal audit of the uncertified estates? If yes is the NC(s) actively addressed with RSPO?	Not Applicable as this is an independent smallholder group.	Not Applicable
Have there been any stakeholder (including NGO) consultation conducted?	Not Applicable as this is an independent smallholder group.	Not Applicable

3.2 Progress of scheme smallholders and/or outgrowers

Progress of scheme smallholders or outgrowers towards compliance with relevant standards		
Requirement	Remarks	Compliance
Has 100% of scheme smallholders and/or scheme outgrowers comply with the standard within three years of the mill's initial certification? OFI shall be raised if after one year where 100% of the scheme smallholders and scheme outgrowers are not in compliance, a minor NC after two years, and a major NC if this requirement is not met after three years.	Not Applicable as this is an independent smallholder group.	Not Applicable

Approved Time Bound Plan

Not Applicable as this is an independent smallholder group.

3.3 Details of Nonconformities

The nonconformities are listed below. The findings summary of the assessment by criteria are listed in Appendix A. During this Assessment there were Critical; no (0) Minor nonconformities and no (0) Opportunity For Improvement raised.

Non-conformity			
NCR Ref #	-	Issued Date	-
Due Date	-	Closure Date	-
Indicator & Category (Critical / Minor)	-		
Statement of Nonconformity:	-		
Requirement Reference:	-		
Objective Evidence:	-		
Corrections:	-		
Root Cause Analysis:	-		
Corrective Actions:	-		
Assessment Conclusion:	-		

Opportunity for Improvements	
OFI #	Description
OFI 1	-

Positive Findings	
PF #	Description
PF 1	-

3.3.1 Status of Nonconformities Previously Identified and Observations

Non-conformity			
NCR Ref #	2064488-202106-M1	Issued Date	11 June 2022
Due Date	10 September 2021	Closure Date	7 July 2021
Indicator & Category (Critical / Minor)	RSPO Independent Smallholder Standard Clause A.2.1 Milestone B (Critical)		
Statement of Nonconformity:	of	Group Manager cannot demonstrate the compliance of Smallholder member again ICS	

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Requirement Reference:	Group Manager cannot demonstrate the compliance of Smallholder member against ICS.
Objective Evidence:	<ol style="list-style-type: none"> 1. During field visit at KT 311 plots 010, KT319 plots 296 and KT 323 plots 422, it was found that fertilizer's inner bag (plastic waste) had not been managed properly, this is not in accordance with SOP No. 023/DOK/SOP/APSSA/2020 "Procedure of Plastic Waste Management" rev.1 dated 12 February 2020. 2. During field visit, it was found that spraying was carried out on weeds right at the edge of the ditch in KT 321 plots 357 and in KT 313 plots 091. This is not in accordance with the commitment of farmer members in protecting the environment (SPPL).
Corrections:	<ol style="list-style-type: none"> 1. Give a warning to the plot owner who disposed fertilizer inner bag in the plot, and immediately collect the inner bags that are still in the field. 2. Give a warning to the plot owner who sprays on the edge of the ditch. 3. Install signboard for the collection of used fertilizers plastic (inner bag). 4. Replace the warning boards regarding prohibition of spraying on the banks of waterways (riparian and ditches) that have been damaged.
Root Cause Analysis:	The association does not yet have a field work supervisor (foreman) for fertilizing and spraying work.
Corrective Actions:	<ol style="list-style-type: none"> 1. The association appoints a Mandor (foreman) to supervise the work (spraying and fertilizer application including plastic waste control) in the plots of members of the Asosiasi Petani Sawit Swadaya Amanah. Asosiasi Amanah has appointed special foreman for supervise and evaluates the results of the spraying work by TUS team and fertilizer inner bag handling in the field. Asosiasi Amanah has issued the appointment letter as per "SURAT KESEPAKATAN KERJA PENGAWAS PEKERJAAN LAPANGAN No. 011/DOK.Amanah/SK/VI/2021" dated 15 June 2021. Based on appointment letter, the appointed person was Ngatimin. He has a role and responsibility as below: <ul style="list-style-type: none"> • Provide briefing once a month to TUS workers and the plastic waste collection team. • Conducting working visits to the field twice a month and the results of monitoring are reported to the group manager. • Ensure that there are no repeated findings. If this happens, the supervisor must make a written report to the group manager. • During interview with Ngatimin, confirmed that he has understand and aware regarding role and responsibility to supervise and evaluate the spraying activity and fertilizer inner bag handling as per Procedure "SOP TUS No.029/DOK/SOP/APSSA/2020" and "SOP PENGELOLAAN LIMBAH PLASTIK No.023/DOK/SOP/APSSA/2020". He has aware that spraying activity is prohibited in areas near watercourses (watersheds and ditches) and inner bag fertilizer handling by collecting in TPH and collect by officers/TUS team to Temporary waste storage at Asosiasi Amanah office. 2. The foreman will conduct work briefings to the spraying unit team and plastic waste collection officers once a month or per fertilization period. 3. Asosiasi Amanah has conducted the briefing and socialization regarding the SOP of spraying (TUS) and plastic waste (inner bag) handling to the TUS team. Briefing and socialization performed by Group Manager and special foreman (Ngatimin) on 17 June 2021 to the TUS team and PIC of plastic waste collection.

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	<p>During audit interview conducted with TUS team by phone; during interview confirmed that they have aware regarding the standard of spraying working in smallholder plots, prohibit to spraying in riparian area and near watercourses (watersheds and ditches). TUS team also work as an officers for inner bag plastic waste collection. Fertilizer inner bag collecting in TPH (collection point) location by smallholder member and collect by TUS team each 4 month or after fertilizing activity. The procedure for spraying working and fertilizer inner bag handling has been understood by TUS team/officer. During audit Group Manager shown the video activity of spraying working by TUS team and found that spraying activity not conducted near to water source as per procedure. Weeds control near water source performed by mechanically and no agrochemical.</p> <ol style="list-style-type: none"> 4. Asosiasi Amanah (ICS and Group manager) also has conducted coordination meeting and socialization with all head of Kelompok Tani (Farmer Group) on 6 July 2021. The meeting were discussed the evaluation of spraying activity and inner bag fertilizer waste handling according to procedure. All head of Kelompok Tani continue to disseminated and socialize the procedure of spraying activity including prohibition of spraying near watercourses (watersheds and ditches) and fertilizer inner bag handling by collecting the inner bag in TPH (collection point) after fertilizing activity by smallholder member then collect by officers/TUS team to Temporary waste storage at Asosiasi Amanah office. Interview with smallholder member confirmed that they aware regarding their responsibility to conserve the environmental as per SPPL including fertilizer inner bag waste handling. 5. Warning sign has been installed in regards the prohibition of spraying in areas near watercourses (watersheds and ditches). Asosiasi Amanah has installed the warning signed in area near watercourses on 17 June 2021. Sample seen on warning sign installation at Kelompok Tani 313 Plots 091 and 093. Evidence of warning sign installation can demonstrated as per "Berita Acara" dated 17 June 2021 and photo documentation. 6. Warning sign has been installed in regards of collecting plastic waste used for fertilizer (inner bag) at the TPH (collection point) location by smallholder member. Asosiasi Amanah has installed the warning signed in area of smallholder plots near to TPH (collection point). Sample seen on warning sign installation at Kelompok Tani 327 Plots 492. Evidence of warning sign installation can demonstrated as per "Berita Acara" dated 17 June 2021 and photo documentation. 7. Coordination meeting with all (22 personnel) Internal Control System carried out on 6 July 2021, to communicate, check and ensure: all fertilizer inner back collected in harvesting pad, no spraying chemical near running water, Group Manager will provide regular briefing to all farmer related to no spraying near running water.
<p>Assessment Conclusion:</p>	<p>Audit team has reviewed the corrective action plan and documented evidences to demonstrate implementation: "Berita Acara 17 Juni 2021 Pemasangan papan himbauan larangan menyemprot di tepi air mengalir KT 327, kavling 392" – Minutes of warning sign installation KT 327, plot 492"; "Berita Acara 17 Juni 2021 Briefing larangan menyemprot di tepi aliran air" – Minutes of briefing attended by group manager, field supervisor, mandor, sprayers dated 17 June 2021; "Berita Acara Monitoring Kunjungan Lapangan KT322 tanggal 29 Juni 2021, tidak ada penyemprotan di tepi aliran air, tidak ditemukan limbah bekas pupuk/inner bag di kebun petani" – Minutes of monitoring to KT 322, dated 29 June 2021, field supervisor found no spraying near water, no inner bag in farmer's plot. Audit team</p>

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	<p>review and concluded the correction, corrective actions are implemented in effective manner.</p> <p>Critical NC is closed on 7 July 2021.</p>
<p>Effectiveness Closure (for previous audit closed Critical NC):</p>	<p>During field visit and interview with sample of smallholder member (date 25 and 26 May 2022) at KT312 – Jadi Mulya (plot owner namely Mr Ngadimin, Sukapto, Widodo, Siti Rukhanah), KT321 – Sumber Mulyo (plot owner Mr Wasitun), KT 314 – Sumber Rezeki (plot owner Mr Khoirudin, Paryanto, there were found that:</p> <ul style="list-style-type: none"> • The fertilizer's inner bag (plastic waste) has been managed properly in accordance with SOP No. 023/DOK/SOP/APSSA/2020 "Procedure of Plastic Waste Management" rev.1 dated 12 February 2020. • Spraying (herbicides application) was carried out on weeds right at the edge of the ditch in accordance with the commitment of farmer members in protecting the environment (SPPL). <p>During ASA 1_4, the previous NC - 2064488-202106-M1 still implemented in effective manner.</p>

Opportunity for Improvement	
OFI#	Description
OFI 1	<p>OFI Statement: -</p> <p>Verification / Follow-up actions: -</p>

3.3.2 Summary of the Nonconformities and Status

CAR Ref.	Category (Critical / Minor)	P&C Indicator	Issued Date	Status & Date (Closure)
1633782-201805-M1	Major	E1.1.1	25/05/2018	Closed on 23/07/2018
1633782-201805-M2	Major	Indicator 4.2.2	25/05/2018	Closed on 23/07/2018
1633782-201805-M3	Major	Indicator 4.3.4	25/05/2018	Closed on 23/07/2018
1633782-201805-M4	Major	Indicator 4.6.1	25/05/2018	Closed on 23/07/2018
1633782-201805-M5	Major	Indicator 4.6.2	25/05/2018	Closed on 23/07/2018
1633782-201805-M6	Major	Indicator 4.6.5	25/05/2018	Closed on 23/07/2018
1633782-201805-M7	Major	Indicator 4.6.6	25/05/2018	Closed on 23/07/2018
1633782-201805-M8	Major	Indicator 4.6.10	25/05/2018	Closed on 23/07/2018
1633782-201805-M9	Major	Indicator 5.3.2	25/05/2018	Closed on 23/07/2018
1633782-201805-M10	Major	Indicator 6.9.2	25/05/2018	Closed on 23/07/2018
1633782-201805-M11	Major	Indicator 8.1.1	25/05/2018	Closed on 23/07/2018
1633782-201805-N1	Minor	E1.2.3	25/05/2018	Closed on 28/06/2019
1633782-201805-N2	Minor	E2.1.1	25/05/2018	Closed on 28/06/2019
1633782-201805-N3	Minor	E2.1.3	25/05/2018	Closed on 28/06/2019

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1633782-201805-N4	Minor	E3.1	25/05/2018	Closed on 28/06/2019
1633782-201805-N5	Minor	Indicator 4.1.1	25/05/2018	Closed on 28/06/2019
1633782-201805-N6	Minor	Indicator 4.1.2	25/05/2018	Closed on 28/06/2019
1633782-201805-N7	Minor	Indicator 4.2.1	25/05/2018	Closed on 28/06/2019
1633782-201805-N8	Minor	Indicator 4.4.1	25/05/2018	Closed on 28/06/2019
1633782-201805-N9	Minor	Indicator 4.8.1	25/05/2018	Closed on 28/06/2019
1792772-201906-M1	Major	E1.1.3	28/06/2019	Closed on 07/08/2019
1792772-201906-M2	Major	Indicator 1.2.1	28/06/2019	Closed on 07/08/2019
1792772-201906-M3	Major	Indicator 4.1.2	28/06/2019	Closed on 07/08/2019
1792772-201906-M4	Major	Indicator 4.7.3	28/06/2019	Closed on 07/08/2019
1959458-202009-M1	Major	B-ICS: B.1.1 – MS-B	19/09/2020	Closed on 03/10/2020
2064488-202106-M1	Critical	A-ICS: A.2.1 – MS-B	11/06/2021	Closed on 07/07/2021

3.4 Stakeholders and previous land owner / user consultation

Stakeholder consultation involved internal and external stakeholders. External stakeholders were contacted by telephone to arrange meetings at a location convenient to them to discuss Asosiasi Petani Sawit Swadaya Amanah Certification Unit’s environmental and social performance, legal and any known dispute issues.

Meetings were conducted with stakeholders to seek their views on the performance of the company with respect to the RSPO requirements and aspects where they considered that improvements could be made. At the start of each meeting, the interviewer explained the purpose of the audit followed by an evaluation of the relationship between the stakeholder and the company before discussions proceeded. The interviewer recorded comments made by stakeholders and later was verified with the management team. Any comment which is not complying to the RSPO P&C requirements have been incorporated as an assessment finding.

Structured worker interviews with male and female workers and staff were held in private at the workplace in the mill and the estates. Fieldworkers were interviewed informally in small groups in the field. In addition, the wives of workers and staff were interviewed in informal group meetings at their housing. Separate visits were made to each of the local communities to meet with the village head and residents. Company officials were not present at any of the internal or external stakeholder interviews. A list of Stakeholders contacted is included as below.

Stakeholders contacted		
Type of Stakeholder (e.g. Internal, Union, Contractor, Governmental Department, NGO, External, Communities)	Stakeholder name / organization	Means of communication (e.g. face to face interview, email, phone interview, comment from public notice)
Communities	Village Head of Air Emas	Direct interview
Governmental Department of Pelalawan Regency	Environmental Agency	Phone interview
Governmental Department of Pelalawan Regency	Plantation Agency	Phone interview
External (FFB Buyer)	Mill Management of PT Inti Indosawit Subur	Phone interview
Internal	Spraying Operator (<i>Tim Unit Semprot</i>)	Direct interview

Stakeholders comment	
1	<p>Feedbacks: Village Head of Air Emas</p> <p>There is no land dispute, environmental issue or social issue in AMANAH. Since the beginning has had land title in the form of SHM (<i>Sertifikat Hak Milik</i> – personal land right), which is the highest personal land rights based on government regulation. The economy level of Air Emas Village has raised by the existence of Asosiasi Petani Sawit Swadaya Amanah. There are no complaints from the community around the Asosiasi Petani Sawit Swadaya Amanah.</p> <p>Audit Team verification and response:</p> <p>There is no negative issue to be followed up. Based on document review and interview with smallholders, the smallholders have had SHM (land title), where SPPL (<i>Surat Pernyataan Pengelolaan Lingkungan</i> – commitment letter of environmental management) and STDB (<i>Surat Tanda Daftar Budidaya</i> – farm permit).</p>
2	<p>Feedbacks: Environmental Agency of Pelalawan Regency</p> <p>There is no environmental issue or mandatory reporting regarding AMANAH. AMANAH has had licensed hazardous temporary warehouse and has contractual agreement to licensed hazardous waste collector. The report has been submitted regularly. There is no environmental issue reported by surrounding community.</p> <p>Audit Team verification and response:</p> <p>There is no negative issue to be followed up. The hazardous warehouse, permit, waste delivery, have been observed, reviewed and complied.</p>
3	<p>Feedbacks: Plantation Agency of Pelalawan Regency</p> <p>There is no land dispute, environmental issue or social issue in AMANAH. Certificate of Cultivation Registration (STD-B) for independent smallholders (Asosiasi Petani Sawit Swadaya Amanah) has been completed 100%. Although there are still some members who do not yet have a certificate of ownership (SHM). The farmer has implement GAP and IPM, such as planting beneficial plant and barn owl boxes. The peat area also well managed.</p> <p>Audit Team verification and response:</p> <p>There is no negative issue to be followed up. Based on document review and interview with smallholders, all smallholders have had land title. All smallholders already have STDB. There is no environmental issue such as land burning in the farm. Peat area are well managed by installing weirs, water level meter and water table meter (piezometer), also there are some peat subsidence stakes.</p>
4	<p>Feedbacks: Mill Management of PT Inti Indosawit Subur</p> <p>AMANAH has implement good agricultural practices and source from certified seed, therefore the FFB qualities are good with high oil content and high yield. Also, very low issue of unripe FFB. There is no symptom of rat infestation in the FFBs. Mill's management has verified the legality of farmers, overlaid the location with legal forest area, and can be concluded that AMANAH has complied the land title, STDB, SPPL, and located onsite the forest/protected area.</p> <p>Audit Team verification and response:</p>

	There is no negative issue to be followed up. It has been verified based on document review and field observation, that the AMANAH has complied with legal requirement and located outside the forest/protected area.
5	<p>Feedbacks: Spraying Operator (Tim Unit Semprot)</p> <p>AMANAH has provided the spraying operator with appropriate PPE such as face shield, mask, apron, rubber gloves, safety shoes. Medical check-up conducted regularly such as blood sampling. There is no appearance of worker hit by occupational illness. The daily wage also in accordance with legal minimum wage.</p> <p>Audit Team verification and response:</p> <p>The auditor has observed in the spraying activity storage, can be seen that the PPE and spraying tools stored in the specific storage. PPE has been provided appropriately in accordance to MSDS. Medical check-up also conducted regularly and the wage are above legal minimum wage.</p>

List of land owner / user contacted					
Name	Years of ownership / used	Land area (ha)	Agreement (Yes / No)	Agreement base on FPIC (Yes/No)	Compliance on the agreement terms and conditions
Not Applicable					

Previous land owner / user comment	
1	<p>Feedbacks: Not Applicable</p> <p>Audit Team verification and response: Not Applicable</p>

3.5 Impartiality and conflict of interest

During this assessment there was no circumstances or pressure that had influenced the independence or confidentiality of the assessment team.

Formal Signing-off of Assessment Conclusion and Recommendation

<p>The audit objectives have been achieved and the certificate scope is appropriate. Based on the results of this audit, it is concluded that Asosiasi Petani Sawit Swadaya Amanah has complied with the Independent Smallholder Standard 2019 and audit criteria identified within the audit report. It is deemed that the management system has achieved its intended outcomes. Therefore, it is recommended that Asosiasi Petani Sawit Swadaya Amanah is remain certified.</p>	
Report prepared by	Acceptance of Assessment Conclusion
<p>Name: Imam Fakhrurozi</p>	<p>Name: H. Sunarno</p>
<p>Company Name: On behalf BSI Services Malaysia Sdn. Bhd.</p>	<p>Company Name: Asosiasi Petani Sawit Swadaya Amanah</p>
<p>Title: Lead Auditor</p>	<p>Title: Group Manager</p>
<p>Signature: </p>	<p>Signature: (I the undersigned, being the most senior relevant management representative of the operation seeking or holding certification, agree with the contents of this report and accept the liability in execution of the procedure in the report.) </p>
<p>Date: 27 June 2022</p>	<p>Date: 04 July 2022</p>

Appendix A: Summary of Findings

Criterion / Indicator		Assessment Findings	Compliance
<p>Principle 1: Optimise productivity, efficiency, positive impacts and resilience Implement professional and transparent operations to secure sustainable livelihood improvements.</p>			
<p>Criteria 1.1: Smallholders establish a legal entity which has organizational capacity to comply with the RSPO Independent Smallholder Standard.</p>			
Eligibility	<p>E Legally registered entities have documented evidence to include:</p> <ol style="list-style-type: none"> 1. Legal formation (as per country requirements) 2. Fair and transparent decision making and governance 3. Additional documents per requirements for Group Formation and Management. 4. Signed or thumb printed Smallholder Declaration from all smallholder members, reference Annex 2 (see appendix 1 for details needed in declaration). 	<p>Asosiasi Petani Sawit Swadaya Amanah here in after referred as Amanah has had legally registered as follows:</p> <ol style="list-style-type: none"> a) Asosiasi Amanah has obtained Legal Entity under Deed of Establishment No. 09 dated 11 July 2018 issued by Notary Asri Thaher, S.H., M.Kn. Asosiasi Amanah has registered the legal entity in the Republic of Indonesia Ministry of Law and Human Right under decree "Keputusan Menteri Hukum dan Hak Asasi Manusia Republik Indonesia No.AHU- 0008860.AH.01.07.Tahun 2018 tentang Pengesahan Pendirian Badan Hukum Perkumpulan Petani Sawit Swadaya Amanah" dated 17 July 2018 regarding legalization of legal entity of Asosiasi Petani Sawit Swadaya Amanah. b) Based on the decision of the member meeting on 3 January 2018 decided to appoint the Group Manager and the Approval Committee. Along with the appointment, the organizational structure, functions, duties and responsibilities of the Group Manager / Approval Committee are also determined. c) There is a documentary evidence to demonstrate that group members have formally joined the group under "Surat Kontrak Petani". Individual members can demonstrate the copy of agreement with Group Manager. Group Manager kept the original agreement. Group Manager and the smallholder member bound by contractual agreement as group member. The contract explains 	Complied

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		<p>commitment in organization; commitment to implement sustainable oil palm production; commitment to fulfil administrative requirement; allowing ICS and external auditor to perform field inspection; commitment to obey group manager rules and sanction; contract valid during membership period.</p> <p>Sampled contract verified:</p> <ul style="list-style-type: none"> • Surat Kontrak Petani on behalf of Khoirudin (KT: 314. Plot No. 128 dated 01 September 2018 covering area 2.68 Ha. • Surat Kontrak Petani on behalf of Paryanto (KT: 314. Plot No. 148 dated 01 September 2018 covering area 2.10 Ha. • Surat Kontrak Petani on behalf of Ahmad Soleh (KT: 325. Plot No. 474 dated 01 September 2018 covering area 2.00 Ha. <p>All of member of Asosiasi Petani Sawit Swadaya Amanah has been declared as a member of the Association that comply with the RSPO required which contains: All land holdings, Location (coordinates) of all plots currently planted with oil palm, Information on all plots converted and planted with oil palm after 2005 (through use of the simplified combined HCV-HCS approach for Smallholders), Any plots located on steep slopes, Any plots located on peat, Details on plans for replanting and expansion of oil palm, Any existing land disputes, Ownership and land use status and Source of farm labour.</p> <p>Sample seen:</p> <ul style="list-style-type: none"> • Declaration of Members of the Asosiasi Petani Sawit Swadaya Amanah on behalf of farmer groups - KT 318 consisting of 28 members dated 1 July 2020. • Declaration of Members of the Asosiasi Petani Sawit Swadaya Amanah on behalf of farmer groups - KT 317 consisting of 31 members dated 1 July 2020. • Declaration of Members of the Asosiasi Petani Sawit Swadaya 	
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		<p>Amanah on behalf of farmer groups - KT 312 consisting of 56 members dated 1 July 2020.</p> <ul style="list-style-type: none"> • Declaration of Members of the Asosiasi Petani Sawit Swadaya Amanah on behalf of farmer groups - KT 315 consisting of 36 members dated 1 July 2020. • Declaration of Members of the Asosiasi Petani Sawit Swadaya Amanah on behalf of farmer groups - KT 313 consisting of 39 members dated 1 July 2020. • Declaration of Members of the Asosiasi Petani Sawit Swadaya Amanah on behalf of farmer groups - KT 314 consisting of 37 members dated 1 July 2020. • Declaration of Members of the Asosiasi Petani Sawit Swadaya Amanah on behalf of farmer groups - KT 325 consisting of 25 members dated 1 July 2020. <p>Amanah conducted the annual member meeting called Rapat Anggota Tahunan (RAT) which main agenda to presenting annual report of Amanah. The last meeting has been held on 8 March 2022. This meeting concern is to present the financial report and program done by the ICS manager in fair and transparent manner. For example, premium price disbursement has set in organizational procedure (SOP Penjualan Kredit Sertifikasi dan Pembagian Hasil/SOP No. 026/DOK/SOP/APSSA/2020 dated 19 February 2020).</p>	
<p>Milestone A</p>	<p>Group manager and group members have an Internal Control System (ICS) that meets all the ICS Eligibility and MS A requirements (section 3.2 below) and complete training on oil palm pricing mechanisms, financial management, and best practices for smallholder organisations.</p>	<p>Group Manager has identified the geographical area to be covered. The Asosiasi Amanah currently has members in three villages: Bukit Jaya Village, Trimulya Jaya Village and Air Mas Village.</p> <p>Group Manager has prepared the documented procedure and human resources to regulate the Group Manager structure. The structure of the Group Manager has been established, the same document has also defined the roles and responsibility of all personnel involved.</p>	<p>Complied</p>

		<p>Identification and regulation of roles and responsibility for Group Manager and the staff has been defined clearly under each appointment letter.</p> <p>Rules of group member has been established by group manager under "Buku Pedoman Internal Control System (ICS) Petani Kelapa Sawit Swadaya Amanah" – regulating receiving member, assessing potential member, sanction and expulsion, exiting member, internal audit procedure, non-conformity handling and other procedures.</p> <p>Several trainings that have been attended by Group Manager and ICS, including:</p> <ul style="list-style-type: none"> • Fertilization Application training on 10 July 2018. • Integrated Pest Management (IPM) training and counselling on 29 November 2018. • AMDAL, HCV, Soil and Water Conservation Training on 23 February 2019. • Occupational Health and Safety (K3) and Basic Safety Training on 20 April 2020. • Peatland Management training and extension on 19 November 2019. • Limited Herbicide (Herbisida terbatas) Training on 24 May 2019. • RSPO & FPIC Training and Group Dynamics on 17 July 2019. • Internal Audit training for RSPO independent smallholders on 27 February 2020. • Internal audit training for RSPO RISS 2019 Independent Smallholder Standard on 8-10 February 2021. • Socialization of TUS (spraying team) on 23 June 2020 at Amanah Association attended by 12 pesticide applicator. 	
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		<ul style="list-style-type: none"> OHS training, first aider and weeding on 16 March 2022. Attended by 39 participants including ICS board, members and pesticide applicator team (<i>Tim Unit Semprot/TUS</i>). <p>The determination of FFB prices for independent smallholders at Asosiasi Amanah is based on a market mechanism in Pelalawan Regency, this has been socialized to all members in January 2015. FFB prices are always informed to all member through information boards at the Association's office and through short message application (WA). The following is:</p> <ul style="list-style-type: none"> On 09 May 2022, the price of FFB is IDR 2,024.63 per Kg. On 11 May 2022, the price of FFB is IDR 2,174.38 per Kg. On 13 May 2022, the price of FFB is IDR 1,925.00 per Kg. On 17 May 2022, the price of FFB is IDR 1,974.88 per Kg. On 24 May 2022, the price of FFB is IDR 2,024.75 per Kg. <p><i>Note: due to RSPO certification, there was additional IDR 30/Kg from the publish price.</i></p> <p>The publish rate always updated and posted in Amanah Office or in whatsapp group and can be elaborated in monthly slip of each member.</p>	
<p>Milestone B</p>	<p>Smallholder groups are operating in accordance to best management practices for groups, including:</p> <ul style="list-style-type: none"> Fair and transparent decision-making and governance Sustainable financial management 	<p>Amanah conducted the annual member meeting called Rapat Anggota Tahunan (RAT) which main agenda to presenting annual report of Amanah. The last meeting has been held on 8 March 2022. This meeting concern is to present the financial report and program done by the ICS manager in fair and transparent manner. For example, premium price disbursement has set in organizational procedure (SOP Penjualan Kredit Sertifikasi dan Pembagian Hasil/SOP No. 026/DOK/SOP/APSSA/2020 dated 19 February 2020). According to the SOP known that premium price disbursement as follows:</p> <ul style="list-style-type: none"> ICS welfare: 155 	<p>Complied</p>

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		<ul style="list-style-type: none"> • Organization: 10% • Certification audit: 20% • Training: 7.5% • Tax: 2.5% • Farmer group incentive: 7% • Smallholder members: 30% • Stakeholders: 2% • <i>Tim Unit Semprot/TUS</i>: 6% <p>According to the monthly and annual report shown to the auditor team obtained information that the financial report has been presented clearly. There is no record of grievance from the member submitted.</p>	
Criteria 1.2: Smallholders have the capacity to effectively manage their farm.			
Eligibility	Not Applicable	<p>Asosiasi Petani Sawit Swadaya Amanah has had Annual Training Program of 2022, which covers best management practices, OHS, ERP, Basic Fire, capacity building on record keeping for production, including inputs and yields, transactions, and variety. Records of training that has been held as follows:</p> <ul style="list-style-type: none"> - HCV awareness training dated 23 February 2019 in Central Sports Hall. In partnership with Plasma Manager from PT. Inti Indosawit Subur - Asian Agri. Attended by 52 participants. - IPM awareness training dated 6 November 2019 in Amanah’s Meeting Room. The issues regarding to pest infestation, Ganoderma etc. In partnership with Plasma Manager from PT. Inti Indosawit Subur - Asian Agri. Attended by 23 participants. - Worker welfare training dated 6 September 2019. In partnership with Plasma Manager from PT. Inti Indosawit Subur - Asian Agri. Attended by 33 participants. - Dissemination regarding spraying mechanism on 23 June 2020, 	Complied

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		<p>attended by 19 participants.</p> <ul style="list-style-type: none"> - Training on peat management on 19 November 2019, attended by 22 participants. - Socialization of TUS (spraying team) on 23 June 2020 at Amanah Association attended by 12 pesticide applicator. - Training for RSPO RISS 2019 Independent Smallholder Standard on 8-10 February 2021. - OHS training, first aider and weeding on 16 March 2022. Attended by 39 participants including ICS board, members and pesticide applicator team (<i>Tim Unit Semprot/TUS</i>). 	
Milestone A	Smallholders complete training on farm business operations, monitoring and planning. The training includes capacity building on record keeping for production, including inputs and yields, transactions, and variety.	<p>To monitor operational activity in each farmer plot, the Group Manager has distributed Personal Information Book where all farmer recorded their operational activity. The personal book contains information regarding membership information, association policies, contract letters, harvesting procedures, maintenance, conservation area management, OHS procedures, production data and fertilizer application.</p> <p>Each members can also access the FFB prices or records of production and transaction data of all FFB sale in Group Manager's office. The FFB production and sales from each smallholder then recorded in the association office. For instance, the FFB production and sales of AMANAH in the period of May 2021 to April 2022 totalled 23,884 MT.</p>	Complied
Milestone B	Smallholders are managing their farms effectively and maintain records of production and transaction data of all FFB sale	<p>Asosiasi Petani Sawit Swadaya Amanah has had Annual Training Program of 2022, which covers best management practices, OHS, ERP, Basic Fire, capacity building on record keeping for production, including inputs and yields, transactions, and variety. Records of training that has been held as follows:</p> <ul style="list-style-type: none"> - HCV awareness training dated 23 February 2019 in Central Sports Hall. In partnership with Plasma Manager from PT. Inti Indosawit 	Complied

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		<p>Subur - Asian Agri. Attended by 52 participants.</p> <ul style="list-style-type: none"> - IPM awareness training dated 6 November 2019 in Amanah’s Meeting Room. The issues regarding to pest infestation, Ganoderma etc. In partnership with Plasma Manager from PT. Inti Indosawit Subur - Asian Agri. Attended by 23 participants. - Worker welfare training dated 6 September 2019. In partnership with Plasma Manager from PT. Inti Indosawit Subur - Asian Agri. Attended by 33 participants. - Dissemination regarding spraying mechanism on 23 June 2020, attended by 19 participants. - Training on peat management on 19 November 2019, attended by 22 participants. - Socialization of TUS (spraying team) on 23 June 2020 at Amanah Association attended by 12 pesticide applicator. - Training for RSPO RISS 2019 Independent Smallholder Standard on 8-10 February 2021. - OHS training, first aider and weeding on 16 March 2022. Attended by 39 participants including ICS board, members and pesticide applicator team (<i>Tim Unit Semprot/TUS</i>). 	
<p>Criteria 1.3: Smallholders implement good agricultural practices (GAP) on their farms.</p>			
<p>Eligibility</p>	<p>Smallholders commit to implementing good agricultural practices on their farms. (Reference Smallholder Declaration, 1.1.E, Annex 2).</p>	<p>Each member of Asosiasi Petani Sawit Swadaya Amanah has signed the Member Declaration dated 1 July 2020. Within the declaration, each member committed to:</p> <ul style="list-style-type: none"> - Continue to progress along the standard and meet required milestones for progress. - Participate in trainings as required and actively participate in the group. - Ensure no forced labour on farm operations and end any existing 	<p>Complied</p>

		<p>forced labour.</p> <ul style="list-style-type: none"> - Pay national level minimum wage. - Respect the rights of workers to file a complaint. - Provide safe working conditions and facilities. - No discrimination, harassment or abuse on the farm. - Ensure no child labour on farm operations and end any existing child labour. - Not clearing or acquiring land from indigenous peoples, local communities, or other users without their free, prior and informed consent (FPIC), based on a simplified FPIC approach. - Resolve any existing disputes - No new planting or no expansion of existing farms in primary forests, HCV areas, HCS forests, in riparian areas, or on steep slopes (more than 25 degrees or as in National Interpretation). - Protect HCVs and HCS forests through the precautionary practices approach. - No new planting on peat and replanting on peat only in areas with low risk of flooding and saline intrusion. - Use of best management practices for oil palm on peat. - No burning for preparing land or pest control. - Minimise and control erosion. - Not using paraquat and pesticides listed by WHO Class 1A and 1B. 	
<p>Milestone A</p>	<p>Smallholders complete training on Good Agriculture Practices (GAP).</p>	<p>Asosiasi Petani Sawit Swadaya Amanah has had Annual Training Program of 2022, which covers best management practices, OHS, ERP, Basic Fire, capacity building on record keeping for production, including inputs and yields, transactions, and variety. Based on document verification obtained information of the latest training that</p>	<p>Complied</p>

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		<p>has held as follows:</p> <ul style="list-style-type: none"> - HCV awareness training dated 23 February 2019 in Central Sports Hall. In partnership with Plasma Manager from PT. Inti Indosawit Subur - Asian Agri. Attended by 52 participants. - IPM awareness training dated 6 November 2019 in Amanah's Meeting Room. The issues regarding to pest infestation, Ganoderma etc. In partnership with Plasma Manager from PT. Inti Indosawit Subur - Asian Agri. Attended by 23 participants. - Worker welfare training dated 6 September 2019. In partnership with Plasma Manager from PT. Inti Indosawit Subur - Asian Agri. Attended by 33 participants. - Dissemination regarding spraying mechanism on 23 June 2020, attended by 19 participants. - Training on peat management on 19 November 2019, attended by 22 participants. - Socialization of TUS (spraying team) on 23 June 2020 at Amanah Association attended by 12 pesticide applicator. - Training for RSPO RISS 2019 Independent Smallholder Standard on 8-10 February 2021. - OHS training, first aider and weeding on 16 March 2022. Attended by 39 participants including ICS board, members and pesticide applicator team (<i>Tim Unit Semprot/TUS</i>). 	
<p>Milestone B</p>	<p>Smallholders have adopted GAP on their farms and are tracking productivity through, but not limited to, records of FFB sales.</p>	<p>Based on field observation to 26 samples of smallholder, it was observed that smallholders have adopted GAP on their farms and are tracking productivity through, but not limited to, records of FFB sales. To monitor operational activity in each farmer plot, the Group Manager has distributed Personal Information Book where all farmer recorded their operational activity. The personal book contains</p>	<p>Complied</p>

		<p>information regarding membership information, association policies, contract letters, harvesting procedures, maintenance, conservation area management, OHS procedures, production data and fertilizer application.</p> <p>Each members can also access the FFB prices or records of production and transaction data of all FFB sale in Group Manager’s office. The FFB production and sales from each smallholder then recorded in the association office. For instance, the FFB production and sales of AMANAH in the period of May 2021 to April 2022 totalled 23,884 MT.</p>	
<p>Principle 2: Ensure Legality, Respect for Land Rights and Community Wellbeing Comply with the law and respect communities’ rights</p>			
<p>Criteria 2.1: Smallholders have legal or customary rights to use the land in accordance with national and local laws, and customary practices</p>			
Eligibility	Smallholders provide the coordinates or maps of their plots and evidence of ownership, or rights to use the land (refer to appendix 1).	<p>Asosiasi Petani Sawit Swadaya Amanah has provide the coordinates for 501 plots owned by 411 members in “Database Daftar Anggota Asosiasi Amanah” updated April 2020.</p> <p>Within the Database of smallholder’s members, consist of Plot Number; Smallholder Name (Certificate and Personal Identity bases); Personal Information; Certificate Land Ownership Number; Plantation Permit; Environmental Permit; GPS coordinates; Number of Palm and already mapped on “<i>Peta Per KT</i>” with sufficient scale (scale: 1:300,000). Asosiasi Petani Sawit Swadaya Amanah also has had a map that has been overlay with forest cover map - <i>Tutupan Hutan</i> 2011 in scale 1:300,000.</p> <p>Further information can be seen in Appendix G. List of Smallholder Registry.</p>	Complied
Milestone A	Smallholders can demonstrate legal ownership or native and/or customary rights to use the land or demonstrate that they are in the process of legalisation of that right.	Asosiasi Petani Sawit Swadaya Amanah is an organization that legally registered as an Association by Indonesia Government. It is proven as follow:	Complied

		<ol style="list-style-type: none"> 1) Small Business License: "<i>Surat Izin Usaha Perdagangan Kecil</i>" – (SIUP), Nomor: 137/BPMP2T/SIUP-K/2016/129. Issued by <i>Badan Penanaman Modal dan Pelayanan Perijinan Terpadu</i> of Pelalawan Regency on 9 May 2016 with organization name "ASOSIASI PETANI SAWIT SWADAYA AMANAH". 2) <i>Surat Izin Tempat Usaha (SITU)</i> – business location permit from <i>Badan Penanaman Modal dan Pelayanan Perijinan Terpadu</i> of Pelalawan Regency No. 139/BPMP2T/SITU/2016/195, dated 9 May 2016. 3) Organization Registration - <i>Tanda Daftar Perusahaan (TDP)</i>: 041654900317. 4) According to Article 1 Number 12 Government Regulation (PP) No. 24 of 2018 concerning Electronically Integrated Business Licensing Services (PBTSE), the Business Identification Number (NIB) has the meaning, namely as an identity for business actors issued by the Online Single Submission (OSS) institution after business actors register for their respective business businesses. In addition to having a function as a business identity, the NIB (Business Identification Number) also functions as a Company Registration Certificate (TDP) where a business run by a company will have a license to operate. So that during the CAV 1_4 audit it was confirmed that the Asosiasi Petani Sawit Swadaya Amanah is sufficient to only have a NIB and there is no need to extend the TDP and SIUP/SITU. Asosiasi Petani Sawit Swadaya Amanah has had a Business Registration Number - Nomor Induk Berusaha (NIB) no. 0220208211173 dated 17 February 2020 based on Government Regulation no. 24 of 2018 Article 24 paragraph (1); concerning Electronic Integrated Business Licensing Services. 5) Deed of Establishment for Association "Perkumpulan Petani Sawit 	
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		<p>Swadaya Amanah" No. 09, dated 11 July 2018 by Notary Asri Thaher, S.H, M.Kn.</p> <p>6) Surat Izin Ganguan No. 137/BPMP2T/HO/2016/186 issued <i>Badan Penanaman Modal dan Pelayanan Perijinan Terpadu</i> of Pelalawan Regency dated 22 February 2016.</p> <p>7) Nomor wajib pajak – NPWP: 71.714.933.0-222.000 on behalf of Asosiasi Petani Sawit Swadaya Amanah.</p> <p>8) Asosiasi Amanah has registered the legal entity in the Republic of Indonesia Ministry of Law and Human Right under decree "<i>Keputusan Menteri Hukum dan Hak Asasi Manusia Republik Indonesia No.AHU-0008860.AH.01.07.Tahun 2018</i>" dated 17 July 2018 regarding legalization of legal entity of Perkumpulan Petani Sawit Swadaya Amanah.</p> <p>9) Building Permits - <i>Izin Mendirikan Bangunan No. 137/BPMP2T/IMB/2015/108</i> dated 5 August 2015 has been issued by <i>Badan Penanaman Modal dan Pelayanan Perijinan Terpadu</i> of Pelalawan Regency. This building permit is for 2-floors and 2-door Office.</p> <p>10) Payment of land and building tax receipt on 19 September 2021.</p> <p>Each member of Asosiasi Petani Sawit Swadaya Amanah has had legal ownership of their land under Indonesia regulation namely "<i>Sertifikat Hak Milik (SHM)</i>" of Land Ownership Certificate which issued by National Land Department.</p> <p>Of the 501 plots owned by 411 members of the Asosiasi Petani Sawit Swadaya Amanah. All members have been officially have a land title/SHM. Sample seen:</p> <ul style="list-style-type: none"> • SHM No. 00600 dated 29 December 2006 on behalf Paryanto. Based on Measurement Letter/Surat Ukur No 49/Air Hitam/2006 on 16 November 2006. Total 19.9 Ha. 	
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		<ul style="list-style-type: none"> • SHM No. 05109 dated 30 December 2008 on behalf Khoiruddin. Based on Measurement Letter/Surat Ukur No 159/Air Hitam/2008 on 13 November 2008. Total 19.82 Ha. • SHM No. 00715 dated 29 December 2006 on behalf Muhamad Soleh. Based on Measurement Letter/Surat Ukur No 158/Air Hitam/2006 on 16 November 2006. Total 2.00 Ha. <p>During this surveillance audit (ASA 1_4) conducted field observation and based on sample of 26 individual smallholders can demonstrate their legal ownership. (the list of farmer sample taken see appendix).</p>	
Milestone B	Smallholder plots are clearly and visibly demarcated and maintained, and the smallholders are operating only within these boundaries.	<p>During the field visit obtained information that the AMANAH member has installed the boundary poles as official demarcation between the members or any other area. The boundary poles have been painted with the red marked (clearly visible).</p> <p>Based on interview with the members or any related stakeholders (village head and government department) obtained information that there is no land dispute/land conflict in all plots of Amanah.</p>	Complied
<p>Criteria 2.2: Smallholders have not acquired lands from indigenous peoples, local communities or other users without their free, prior and informed consent, based on a simplified FPIC approach.</p>			
Eligibility	For existing plots, smallholders can demonstrate that they have not acquired land without free, prior and informed consent of indigenous peoples, local communities or other users (refer to appendix 1).	Based on information during interview with sample of smallholders, land use history of smallholders member of Amanah is originated from Indonesia Government Transmigration Program in 1980's. The current oil palm land owned are from remaining area outside the scope of collaboration between the Plantations company and its associated smallholders. Therefore, the existing land is given by the government and FPIC is not applicable. Currently, all the members are local communities.	Complied
Milestone A	For existing plots, smallholders can demonstrate that they have not acquired land without free, prior and informed consent of indigenous peoples, local communities or other users (refer to appendix 1).	Based on information during interview with sample of smallholders, land use history of smallholders member of Amanah is originated from Indonesia Government Transmigration Program in 1980's. The current	Complied

		oil palm land owned are from remaining area outside the scope of collaboration between the Plantations company and its associated smallholders. Therefore, the existing land is given by the government and FPIC is not applicable. Currently, all the members are local communities.	
Milestone B	For existing plots, smallholders can demonstrate that they have not acquired land without free, prior and informed consent of indigenous peoples, local communities or other users (refer to appendix 1).	Based on information during interview with sample of smallholders, land use history of smallholders member of Amanah is originated from Indonesia Government Transmigration Program in 1980's. The current oil palm land owned are from remaining area outside the scope of collaboration between the Plantations company and its associated smallholders. Therefore, the existing land is given by the government and FPIC is not applicable. Currently, all the members are local communities.	Complied
Criteria 2.3: The right to use the land is not disputed by indigenous peoples, local communities or other users			
Eligibility	Smallholders declare any existing disputes on the land commit to resolving said disputes and provide information on the current status of those disputes (if any) (refer to appendix 1).	Each member of Asosiasi Petani Sawit Swadaya Amanah has signed the Member Declaration dated 1 July 2020. Within the declaration, each member committed shall inform to The Group Manager: <ul style="list-style-type: none"> 1. All the land ownership. 2. Location of their oil palm plots. 3. Information of converted plots after November 2005 using HCV-HCS approach. 4. Every plot located on steep area. 5. Every plot located on peat area. 6. Details on replanting programme and extension area. 7. Every land dispute occurs. 8. Land use and ownership status. 9. Source of manpower used. 	Complied

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Milestone A	There is an absence of disputes among indigenous peoples, local communities or other users, regarding land, resource-use and access rights; or where there is a dispute, dispute resolution processes are implemented, and the process is accepted by all parties involve.	Group Manager ensure that group members lands are not claimed or contested by any third parties or local communities and there is no violation of customary rights. If there is any land dispute, there will be go through the mechanism of communication and consultation. Based on interview during this surveillance audit (ASA 1_4); with Village Head of Air Mas there is no land disputes occurs until now. All change of ownership due to buying/selling process or inheritance shall be reported and registered to the village office and Amanah system. Furthermore, during the field visit obtain information that there is no indication of land dispute in the smallholders plot especially in sampling plots.	Complied
Milestone B	There is an absence of disputes among indigenous peoples, local communities or other users, regarding land, resource-use and access rights; or where there is a dispute, dispute resolution processes are implemented, and the process is accepted by all parties involve.	Group Manager ensure that group members lands are not claimed or contested by any third parties or local communities and there is no violation of customary rights. If there is any land dispute, there will be go through the mechanism of communication and consultation, that stipulate if there is a complaint, will be delivered in to the Group Manager through Chairman of the farmers group/ <i>Ketua Kelompok Tani</i> (internal) and directly accepted by the Group Manager (external complaint). The submission of complaints or complain both internal or external can be done through verbal or written. Based on interview during this surveillance audit (ASA 1_4); with Village Head of Air Mas there is no land disputes occurs until now. All change of ownership due to buying/selling process or inheritance shall be reported and registered to the village office and Amanah system.	Complied
Criteria 2.4: Smallholder plots are located outside of areas classified as national parks or protected areas, as defined by national, regional or local law or as specified in National Interpretation.			
Eligibility	Smallholder plots are located outside of areas classified as national parks or protected areas as defined by national, regional or local law, or as specified in National Interpretations (refer to appendix 1).	During field visit and interview with sample of smallholder member (date 25 and 26 May 2022) at KT312 – Jadi Mulya (plot owner namely Mr Ngadimin, Sukpto, Widodo, Siti Rukhanah), KT321 – Sumber	Complied

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		<p>Mulyo (plot owner Mr Wasitun), KT 314 – Sumber Rezeki (plot owner Mr Khoirudin, Paryanto, there were found that plots are located outside of areas classified as national parks or protected areas.</p> <p>Also, based document review on the map "<i>Peta Petani Sawit Swadaya Amanah Kecamatan Ukui Kab. Pelalawan</i>" Scale 1:300,000, smallholders plot located outside the Tesso Nilo National Park and other protected areas.</p> <p>This map developed by WWF with reference of Forest Cover 2011 and Tesso Nilo National Park.</p>	
Milestone A	<p>Smallholder plots are located outside of areas classified as national parks or protected areas as defined by national, regional or local law, or as specified in National Interpretations (refer to appendix 1).</p>	<p>During field visit and interview with sample of smallholder member (date 25 and 26 May 2022) at KT312 – Jadi Mulya (plot owner namely Mr Ngadimin, Sukpto, Widodo, Siti Rukhanah), KT321 – Sumber Mulyo (plot owner Mr Wasitun), KT 314 – Sumber Rezeki (plot owner Mr Khoirudin, Paryanto, there were found that plots are located outside of areas classified as national parks or protected areas.</p> <p>Also, based document review on the map "<i>Peta Petani Sawit Swadaya Amanah Kecamatan Ukui Kab. Pelalawan</i>" Scale 1:300,000, smallholders plot located outside the Tesso Nilo National Park and other protected areas.</p> <p>This map developed by WWF with reference of Forest Cover 2011 and Tesso Nilo National Park.</p>	Complied
Milestone B	<p>Smallholder plots are located outside of areas classified as national parks or protected areas as defined by national, regional or local law, or as specified in National Interpretations (refer to appendix 1).</p>	<p>During field visit and interview with sample of smallholder member (date 25 and 26 May 2022) at KT312 – Jadi Mulya (plot owner namely Mr Ngadimin, Sukpto, Widodo, Siti Rukhanah), KT321 – Sumber Mulyo (plot owner Mr Wasitun), KT 314 – Sumber Rezeki (plot owner Mr Khoirudin, Paryanto, there were found that plots are located outside of areas classified as national parks or protected areas.</p> <p>Also, based document review on the map "<i>Peta Petani Sawit Swadaya Amanah Kecamatan Ukui Kab. Pelalawan</i>" Scale 1:300,000,</p>	Complied

		<p>smallholders plot located outside the Tesso Nilo National Park and other protected areas.</p> <p>This map developed by WWF with reference of Forest Cover 2011 and Tesso Nilo National Park.</p>	
<p>Criteria 2.5: For new planting, smallholders do not clear or acquire any land without obtaining the free, prior and informed consent (FPIC), of indigenous people and/or local communities and/or other users , based on a simplified FPIC approach.</p> <p>Note: Do any smallholders within the group have plans for new planting of oil palm? If none, SKIP.</p>			
<p>Eligibility</p>	<p>For new oil palm planting, smallholders commit not to clear or acquire land from indigenous people, local communities, or other users without their free, prior and informed consent, based on a simplified FPIC approach (refer to appendix 1).</p>	<p>There is no change information since previous assessment.</p> <p>Each member of Asosiasi Petani Sawit Swadaya Amanah has signed the Member Declaration dated 1 July 2020. Within the declaration, each member committed to: <i>"Tidak membuka atau memperoleh tanah dari masyarakat adat, komunitas lokal, atau pengguna lain tanpa persetujuan atas dasar informasi awal tanpa paksaan (PADIATAPA), berdasarkan pendekatan PADIATAPA yang sederhana"</i>.</p> <p>Land use history of smallholders member is origin from Transmigration Program in 1980's.</p> <p>History of the land tenure: Based on interview with "Dinas Perkebunan Kabupaten Pelalawan", the officials stated the member of Asosiasi Amanah's land originated from "Izin Pencadangan" originally intended for PT. Inti Indosawit Subur. The land was not planted, and was returned to state (Republik Indonesia); furthermore the land has been released from forest area status.</p> <p>Based on interview with sampled individual members, stating that they obtained the land from purchase process from previous traditional land owners (Ketua Adat Desa Air Hitam). When individual members planted the oil palm plantation, the land was changed from secondary forest and/or arable land. The land subsequently registered for land ownership certificate in "Kantor Pertanahan". All member of Asosiasi</p>	<p>Complied</p>

		<p>Amanah have obtained legal ownership of the land in form of certificate "Sertifikat Hak Milik/SHM".</p> <p>There is no land dispute in the Asosiasi Petani Sawit Swadaya Amanah member. It was confirmed through interview the smallholders and stakeholders (Village Head of Air Emas and Desa Air Hitam - as previous traditional owner).</p> <p><u>History of the land tenure:</u></p> <ul style="list-style-type: none"> • Land ownership originated from purchasing process to the previous traditional owner (Desa Air Hitam), with evidence of ownership in form of "Surat Keterangan Tanah" issued by head of village. This document then processed into certificate to "Kantor Pertanahan Kabupaten Pelalawan" to be issued into "Sertifikat Hak Milik/SHM". • Based on interview with "Dinas Perkebunan Kabupaten Pelalawan", the officials stated the member of Asosiasi Amanah's land originated from "Izin Pencadangan" originally intended for PT. Inti Indosawit Subur. • The land was not planted, and returned to state; furthermore, the land has released from forest area status. There is "Izin Pelepasan kawasan Hutan dari Menteri Kehutanan", therefore the status of the land was "Area Penggunaan Lain". • The entire Asosiasi Amanah's lands have been certified issued by "Kantor Pertanahan Kabupaten". The land measurement was done by officer from "Kantor Pertanahan Kabupaten Pelalawan", witnessed by surrounding landowner. During land ownership certificate issuance, have gone through 5 years complaint period. • Of the 501 plots owned by 411 members of the Asosiasi Petani Sawit Swadaya Amanah. All members have been officially the land title/SHM. 	
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		<p>During, ASA 1_4 was defined 26 smallholder members as audit samples, verified certificates and historical purchases from Air Hitam Village, namely:</p> <ul style="list-style-type: none"> • Member No.83/KT 313: land title/ Sertipikat Hak Milik No.05.09.69.62.00070 located at Air Hitam Village, Ukui District, Pelalawan Regency, under name Sasiawan for 19,901 M², dated 20/12/2003; Based on Decree No. 313/520.1/09.69/Prona/ 2003-49 dated 18/12/2003 and Measuring Letter No. 32/Air Hitam/2003 dated 10/11/2003. Currently, the land belong to Muhammad Maskur based on "Akta Jual Beli Pejabat/PPAT" Irvan Hoodrat Pane, SH No. 133/2008 dated 10/09/2008. • Certificate of land title (Tanda Bukti Hak), No.05151 namely Mr. Ridwan, address Air Hitam Village, nomor surat ukur 201/Air Hitam/2008, area 2 Ha, dated 31 December 2008. • Certificate of land title (Tanda Bukti Hak), no 00695 namely Mr. Jarnoto, address Air Hitam Village, nomor surat ukur 138/Air Hitam/2008, area 19.720 m², dated 29 December 2006. • Certificate of land title (Tanda Bukti Hak), No.00516 namely Mr. Warno, address Air Hitam Village, nomor surat ukur 228/Air Hitam/2005, area 19.950 m², dated 26 December 2005. 	
<p>Milestone A</p>	<p>A Smallholders complete training on how to conduct a simplified FPIC approach.</p> <p>Note: Do any smallholders within the group have plans for new planting of oil palm? If none, SKIP.</p>	<p>There is no change information since previous assessment.</p> <p>Members of AMANAH planted the oil palm crops since 2000-2001. There is no new planting or new member or replanting until current surveillance (ASA 1_4). This association planned for replanting approximately in 2025.</p>	<p>Complied</p>
<p>Milestone B</p>	<p>Based on a simplified FPIC approach, smallholders jointly agree on a plan with the affected indigenous peoples and/or local communities and/or other rights holders, including vulnerable groups, for new oil palm developments, if these involve land-use change.</p>	<p>There is no change information since previous assessment.</p> <p>Members of AMANAH planted the oil palm crops since 2000-2001. There is no new planting or new member or replanting until current</p>	<p>Complied</p>

	<p>Note: Do any smallholders within the group have plans for new plantings of oil palm? If none, SKIP.</p>	<p>surveillance (ASA 1_4). This association planned for replanting approximately in 2025.</p> <p>Land use history for smallholders member of AMANAH is originated from Indonesia Government Transmigration Program in 1980's.</p> <p>During the field visit and interview with members obtained information that there is no new land expansion or additional member since the AMANAH's certified.</p>	
<p>Principle 3: Respect human rights, including workers' rights and conditions Safeguard human rights and protect workers' rights, ensuring safe and decent working conditions.</p> <p>Note: This Independent Smallholder Standard is applicable to a large variety of independent smallholders in terms of geography, type, size and demographic characteristics. The use of labour on the oil palm plantations from outside the household is more common in several countries, because of the average age of the farmers who own the land or because of the average economic size of land holdings. An increased risk of not following safe and decent labour practices exists in smallholder farms that use workers from outside the household. Notably, these risks exist in situations where the smallholder landowner is not actively farming the land but hires others to do so.</p> <p>Therefore, the Independent Smallholder Standard presents rigorous requirements on labour to prevent labour abuses and make these practices applicable to groups across all regions. This approach will increase adoption of better labour practices at a larger scale and increase RSPO's impact.</p> <p>For those farmers that only use family labour within one household, this standard uses a 'skip-logic' for several labour requirements. In order to skip indicators, farmers must declare their source of labour, determining which criteria apply to them and which do not. (see also paragraph 3.1.3).</p>			
<p>Criteria 3.1: There is no use of forced labour.</p>			
<p>Eligibility</p>	<p>Smallholders commit to no use of forced labour and ensure that any use of forced labour on the farm is terminated at Eligibility. They provide information on the source of labour on the farm, including family, contract and hired labour (refer to appendix 1).</p>	<p>Smallholder member has signed the written commitment as per "<i>Deklarasi Anggota Asosiasi Petani Sawit Swadaya Amanah</i>" dated 1 July 2020 which stated at point 3 "<i>Saya berkomitmen untuk memastikan tidak ada kerja paksa pada operasional perkebunan dan mengakhiri kerja paksa yang ada</i>" – "Smallholder member commit to ensuring no forced labour on farm operations and ending any existing forced labour". Asosiasi Amanah also has a policy on prohibiting the use if forced and trafficked labour as "<i>Kebijakan Asosiasi Amanah</i>" dated 5 January 2020.</p>	<p>Complied</p>

		<p>Based on interview with smallholder member of Asosiasi Amanah and workers reveal that individual smallholder understood the group policy "Kebijakan Asosiasi" on prohibiting the use if forced and trafficked labour and there is no formed of forced labour in farm operation.</p>	
<p>Milestone A</p>	<p>Smallholders complete training on free and fair labour and implement measures to ensure that all work is voluntary, and the following practices are prohibited:</p> <ul style="list-style-type: none"> • Retention of identity documents including but not limited to passports; • Payment of recruitment fees by workers; • Contract substitution; • Involuntary overtime; • Lack of freedom of workers to resign; • Penalty for termination of employment; • Debt bondage; • Withholding of wages 	<p>Asosiasi Amanah also has a policy on prohibiting the use if forced and trafficked labour as "Kebijakan Asosiasi Amanah" dated 5 January 2020.</p> <p>The policy including on free and fair labour and implement measures to ensure that all work is voluntary, and the following practices are prohibited: retention of identity documents including but not limited to passports, payment of recruitment fees by workers, contract substitution, involuntary overtime, lack of freedom of workers to resign, penalty for termination of employment, debt bondage and withholding of wages</p> <p>The policy - "Kebijakan Asosiasi Amanah" has been communicate to smallholder member, e.g: on 8-10 February 2021 attended by 12 pesticide applicator and on 16 March 2022 was attended by 39 participants including ICS board, members</p> <p>According to the interview with ICS, smallholder member and workers during field visit confirmed that there is no forced labor employed in their operational activity including debt bondage and withholding of wages. The farmers usually manage their own land or hiring their family member. Working agreement usually based on verbal agreement based on kinship closeness.</p> <p>Uniquely, based on mutual agreement, all farmers who are members of the Asosiasi Amanah apply the same wage value for each job such as harvesting, pruning and fertilizing. So, there is no workers dispute until now.</p>	<p>Complied</p>

<p>Milestone B</p>	<p>Workers on the farm, including their families, have unrestricted access to their identity documents, have freedom of movement and can declare that their employment is freely chosen.</p>	<p>All workers in the plot, including their families, have unrestricted access to their identity documents, have freedom of movement and can declare that their employment is freely chosen. This is confirmed during workers interview and field visit to smallholder plots. The farmers usually manage their own land or hiring their family member. Working agreement usually based on verbal agreement based on kinship closeness.</p> <p>Asosiasi Amanah hire the workers and employ the workers without coercion and freely. It was confirmed during interview with Asosiasi Amanah Workers (Office workers and Spraying operators). It was also reveal based on the work contract document "<i>Perjanjian Kerja</i>", sample seen on behalf LDR, contract No: 006/DOK Amanah/SPK/V/2015 dated 4 May 2015, stated at article VII "<i>Azas Keberlakuan Perjanjian</i>" point 1. "<i>Perjanjian ini merupakan kesepakatan yang telah dibuat dan ditandatangani secara patut dan dalam kesetaraan para pihak, tidak ada paksaan dan tekanan dalam bentuk dan cara apapun juga</i>".</p> <p>Based on field visit and interview with random workers and TUS Team obtained information that there is no pressure at work. Each worker under AMANAH or freelance worker under the plot owner is free to determine the work agreement. Including to quite his job if some work agreement is not reached. However, with familial approach almost no change or resigned worker until now.</p>	<p>Complied</p>
<p>Criteria 3.2: Children are not employed or exploited. Work by children is acceptable on family farms, under adult supervision and when not interfering with education programmes. Children are not exposed to hazardous working conditions.</p>			
<p>Eligibility</p>	<p>Smallholders are aware of what defines child labour and ensure that any child labour in the farm operations is terminated at Eligibility. Awareness of child labour and commitment to no child labour includes:</p>	<p>Smallholder member has signed the written commitment as per "<i>Deklarasi Anggota Asosiasi Petani Sawit Swadaya Amanah</i>" dated 1 July 2020 which stated at point 8 "<i>Memastikan tidak ada pekerja anak pada operasi perkebunan dan mengakhiri setiap pekerja anak yang</i></p>	<p>Complied</p>

	<ol style="list-style-type: none"> 1. Compliance with the minimum age of workers and as defined by local, state, or national law, 2. Not exposing children to hazardous work. 3. Providing adult supervision of young people working on the farm. 4. Ensuring the practice of children’s rights to education is unrestricted and respected. <p>(Refer to appendix 1).</p>	<p><i>ada</i> – “Ensuring no child labour on farm operations and ending any existing child labour”.</p> <p>Asosiasi Amanah also has a policy to prohibit child labour as per “<i>Kebijakan Asosiasi Amanah</i>” dated 5 January 2020, stated at point 5 “<i>Melarang mempekerjakan anak-anak</i>” – Prohibit to employ child labour”.</p> <p>During field visit to smallholder plots and interview with workers and smallholder member confirmed that there is no child labour in farm operation. All smallholder members and workers are aware regarding the prohibition of child labour.</p>	
Milestone A	<p>Group managers and smallholders implement measures to protect children as follows:</p> <ol style="list-style-type: none"> 1. There are no workers on smallholder farms under the age of 15 or under the minimum age defined by local, state or national law, whichever is higher. 2. Children are only permitted to help on family farms and are not permitted to perform dangerous, hazardous or heavy work. 3. If young workers are employed, their work is not mentally or physically harmful and does not interfere with their schooling, if applicable. 	<p>Asosiasi Amanah has establish a policy to prohibit child labour as per “<i>Kebijakan Asosiasi Amanah</i>” dated 5 January 2020, stated at point 5 “<i>Melarang mempekerjakan anak-anak</i>” – Prohibit to employ child labour”.</p> <p>During field visit to smallholder plots and interview with workers and smallholder member confirmed that there is no child working in farm operation. All smallholder members and workers are aware regarding the prohibition of child labour.</p> <p>Based on list of workers of Asosiasi Amanah also confirmed that there is no workers with age under 18 years old. The youngest workers age are 21 years old.</p> <p>ICS also has ensure that all smallholder members do not use child labour for their operation. Field supervisor/mandore and ICS regularly monitor the harvesting and manuring activity in the field.</p>	Complied
Milestone B	<p>Group managers and smallholders implement measures to protect children as follows:</p> <ol style="list-style-type: none"> 1. There are no workers on smallholder farms under the age of 15 or under the minimum age defined by local, state or national law, whichever is higher. 	<p>Asosiasi Amanah has establish a policy to prohibit child labour as per “<i>Kebijakan Asosiasi Amanah</i>” dated 5 January 2020, stated at point 5 “<i>Melarang mempekerjakan anak-anak</i>” – Prohibit to employ child labour”.</p>	Complied

	<p>2. Children are only permitted to help on family farms and are not permitted to perform dangerous, hazardous or heavy work.</p> <p>3. If young workers are employed, their work is not mentally or physically harmful and does not interfere with their schooling, if applicable.</p>	<p>During field visit to smallholder plots and interview with workers and smallholder member confirmed that there is no child working in farm operation. All smallholder members and workers are aware regarding the prohibition of child labour.</p> <p>Based on list of workers of Asosiasi Amanah (<i>Data Nama Pemanen Petani Swadaya Amanah, Data Karyawan TUS</i>) also confirmed that there is no workers with age under 18 years old. The youngest workers are 21 years old.</p> <p>ICS also has ensure that all smallholder member were not use the child labour for their operation. Field supervisor/mandore and ICS regularly monitor the harvesting and manuring activity in the field.</p>	
<p>Criteria 3.3: Workers’ pay complies with minimum legal requirements, mandatory industry standards as defined by national law or collective bargaining, whichever takes priority in local regulations. Note: Are there workers on the farm? If no, SKIP</p>			
Eligibility	Smallholders commit to pay workers according to minimum legal requirements or mandatory industry standards (Refer to appendix 1).	The commitment has been stipulated in Member Declaration dated 1 July 2020, which mentioned to pay the workers with minimum legal payment.	Complied
Milestone A	Workers receive payments as expected and agreed in accordance with at least the legal minimum wage rate (excluding overtime premiums) and without discrimination against vulnerable groups, including women.	Individual smallholders following the instruction from group manager for minimum wage. Group Manager has shown the document Regency Minimum Wage (<i>UMK/Upah Minimum Kabupaten</i>) as stated by the Decree of the Governor of Riau No. KPTS.1272/XI/2021 dated 30 November 2021 concerning District Minimum Wages in Riau Province in 2022, where for Pelalawan Regency is set at IDR 3,030,598 /month.	Complied
Milestone B	Workers receive payments as expected and agreed in accordance with at least the legal minimum wage rate (excluding overtime premiums) and without discrimination against vulnerable groups including women.	Based on the Regulation of the Minister of Manpower Number 15 of 2018 concerning Minimum Wages, the daily wage of workers can be calculated by dividing the monthly wage by 25 (for 6 working days a week), or dividing by 126 for hourly basis. Therefore, based on this calculation the daily minimum wage in Pelalawan district in 2022 is	Complied

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		<p>IDR 121,223 / Working Day for 40 hours per week, or IDR 24,052 / hour.</p> <p>Based on interviews with harvesters, that the average harvesting activity starts at 07.00 to 12.00 or about 5 hours and the average yield per day is 1 - 1.5 tons. Harvester wages based on agreement with farmers are IDR 140-150 per Kg. Therefore, they have been paid around IDR 35,000/hour.</p>	
<p>Criteria 3.4: Workers understand their rights and freedom to file a complaint/grievance to group manager or relevant third parties, including RSPO. Note: Are there workers on the farm? If no, SKIP</p>			
Eligibility	Smallholders commit to respect the rights of workers to file a complaint/grievance (Refer to appendix 1).	<p>There is no change information since previous assessment.</p> <p>Asosiasi Petani Sawit Swadaya Amanah has had the organizational Policy (latest revised on 5 January 2020) as follows:</p> <ol style="list-style-type: none"> 1. Committed to ensuring the implementation of best management practices in palm oil cultivation based on sustainable management system. 2. Comply with legal requirements, ethical, anti-corruption, anti-bribery and fraud in our operational or transaction. 3. Committed to conduct best harvesting 4. Zero burning 5. Committed to conduct and implement OHS culture, including using appropriate PPE's in workplace. All harvester shall using appropriate PPE's. 6. Committed in ethical business, anti-corruption, bribery and fraud. 7. Respect in human rights (ethnics, country origin, religion, disability, gender, sex orientation, labor union memberships, political affiliation and age). 8. Prohibited to employed underage (18 years). 9. Prevention of sexual harassment and any other reproduction 	Complied

		<p>harassment and protected women reproduction rights.</p> <p>10. Freedom to unite refer to Fundamental Acts 1945 and Pancasila.</p> <p>Based on interview with the member and random worker (TUS Team) obtained information that there is no complaint or grievance submitted especially on 2021 until this audit.</p>	
Milestone A	Smallholders complete training on workers' rights to file a complaints/grievance and communicate to workers the means to file a complaint/grievance.	<p>ICS board has disseminated the complaint/grievance procedure to all of member and workers through the farmer group, scheduled meeting and during the internal audit session.</p> <p>Based on interview with farmer group, plot owner and workers (especially TUS Team) obtained information that they well known of workers' rights to file a complaints/grievance.</p> <p>Based on interview with the member and random worker (TUS Team) there was no complaint or grievance submitted especially on 2021 until this audit.</p>	Complied
Milestone B	Workers are aware of and have access to an effective means for filing a complaint/grievance.	Based on interview with the member and random worker (TUS Team) there was no complaint or grievance submitted especially on 2021 until this audit.	Complied
Criteria 3.5: Working conditions and facilities are safe and meet minimum legal requirements.			
Eligibility	Smallholders commit to providing safe working conditions and facilities (Refer to appendix 1).	<p>Smallholder members have signed the written commitment as per "Deklarasi Anggota Asosiasi Petani Sawit Swadaya Amanah" dated 1 July 2020 which stated at point which stated at point 6 "Menyediakan kondisi dan fasilitas kerja yang aman" – "Providing safe working conditions and facilities".</p> <p>Asosiasi Amanah also has a policy regarding occupational health and safety as per "Kebijakan Asosiasi Amanah" dated 5 January 2020. Stated at point 3 "Memperhatikan dan menerapkan budaya keselamatan dan Kesehatan kerja (K3), salah satunya dengan memakai Alat pelindung Diri (APD) jika itu diperlukan dalam</p>	Complied

		<p>melaksanakan tugas sehari-hari dengan memperhatikan tempat dan kondisi kerja” - Pay attention and implement a culture of occupational safety and health (OHS), one of which is by wearing Personal Protective Equipment (PPE) if it is needed in carrying out daily tasks by paying attention to the place and working conditions.</p> <p>Asosiasi Amanah assisted by company PT Inti Indosawit Subur has provide PPE for workers:</p> <ul style="list-style-type: none"> • Harvester: Safety helmet, Safety boots, Safety glasses, harvesting tools protector. • Spraying workers: Overall, Mask, Rubber Hand gloves, Safety glasses. • Evidence of PPE provision are available as per “Berita Acara Penyerahan Alat Pelindung Diri (APD) Asosiasi Amanah”. <p>Sample verified:</p> <ul style="list-style-type: none"> • “Berita Acara Penyerahan Alat Pelindung Diri (APD)”, dated 12th February 2022 for Smallholder Group KT 311 PPE consist of: safety helmet, safety glasses, safety boots and harvest tools protector as much as 56 unit. • “Berita Acara Penyerahan Alat Pelindung Diri (APD)”, dated 12th February 2022 for Smallholder Group KT 316, PPE consist of: safety helmet, safety glasses, safety boots and harvest tools protector as much as 34 unit. • “Berita Acara Penyerahan Alat Pelindung Diri (APD)”, dated 12th February 2022 for Smallholder Group KT 325 PPE consist of: safety helmet, safety glasses, safety boots and harvest tools protector as much as 45 unit. • “Berita Acara Penyerahan Alat Pelindung Diri (APD)”, dated 12th February 2022 for Smallholder Group KT 320, PPE consist of: safety helmet, safety glasses, safety boots and harvest tools. 	
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<p>Milestone A</p>	<p>Smallholders, workers, and family members complete training and aware of health and safety risks associated with farm work, (including that of pesticide use) and how to mitigate them</p>	<p>Training for OHS and safety risk associated with farm work (including that of pesticide use) and how to mitigate them has been conducted on 6 March 2019 by PT Inti Indosawit Subur (coach company) and on 17 July 2019 by SNV Jakarta. Limited pesticide usage training has been conducted on 24 May 2019 by PT Inti Indosawit Subur.</p> <p>Asosiasi Amanah has programmed the training for 2020/2021 including OHS training for smallholder member, however due to Covid-19 Pandemic, the training cannot be done and to be postponed until the condition normal and no outbreak of Covid-19</p>	<p>Complied</p>
<p>Milestone B</p>	<p>Workers, including smallholder family members, have access to safe working conditions and amenities that include:</p> <ul style="list-style-type: none"> • Safe and adequate housing, where applicable, • Access to basic first aid supplies • Health and safety equipment, including minimum personal protective equipment (PPE) if appropriate for the type of work. • Adequate drinking water • Access to toilets 	<p>Workers including smallholder family member have access to safe working conditions and amenities.</p> <p>Each workers and smallholder has their own house. During field visit to smallholder and workers housing indicated that the housing is standard for health and safety, working equipment for harvesting store in separated place, herbicide/pesticide store in the separate place. Adequate drinking water are easy to gain and access by smallholder and workers, toilets are easy to access when the workers work in the field, all workers has motorcycle to support their transportation and the farm location normally near to the housing.</p> <p>First aid equipment provide by Asosiasi Amanah for each Smallholder Group. There are 17 smallholder group of Asosiasi Amanah has receive first aid kit. During field observation confirmed that first aid kit provide has met with the standard. Evidence of First aid kit provision are available as per "Berita Acara Penyerahan Kotak P3K Asosiasi Amanah" dated 13 July 2019.</p> <p>Asosiasi Amanah assisted by company PT Inti Indosawit Subur has provide PPE for workers:</p> <ul style="list-style-type: none"> - Harvester: Safety helmet, Safety boots, Safety glasses, harvesting tools protector. 	<p>Complied</p>

		<p>- Spraying workers: Overall, Masker, Rubber Hand gloves, Safety glasses.</p> <p>Evidence of PPE provision are available as per "Berita Acara Penyerahan Alat Pelindung Diri (APD) Asosiasi Amanah".</p> <p>Medical examination for TUS (Tim Unit Semprot) or spraying workers has been conducted annually by Asosiasi Amanah. Evidence of medical check-up are available and record as per "Surat Keterangan Kesehatan". Latest medical check-up conducted on 9 January 2021, sample seen for MCU record:</p> <ul style="list-style-type: none"> - Surat Keterangan Kesehatan No. 37/RSMS/SKS/I/2021, dated 9 January 2021 on behalf Kuni Hidayati. Result of MCU: normal and fit to work. - Surat Keterangan Kesehatan No. 41/RSMS/SKS/I/2021, dated 9 January 2021 on behalf Sri Wahyuni WS. Result of MCU: normal and fit to work. - Surat Keterangan Kesehatan No. 31/RSMS/SKS/I/2021, dated 9 January 2021 on behalf Yaruah. Result of MCU: normal and fit to work. - Surat Keterangan Kesehatan No. 28/RSMS/SKS/I/2021, dated 9 January 2021 on behalf Mariatun. Result of MCU: normal and fit to work. <p>All workers and spraying workers are covered by medical insurance "BPJS Kesehatan". Registration number and BPJS Kesehatan card can be shown during audit.</p>	
<p>Criteria 3.6: There is no discrimination, harassment, or abuse on the farm. Note: Are there workers on the farm? If no, SKIP</p>			
Eligibility	Smallholders commit to no discrimination, harassment or abuse on the farm (Refer to appendix 1).	There is no change information since previous assessment.	Complied

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		<p>Smallholder member has signed the written commitment as per “<i>Deklarasi Anggota Asosiasi Petani Sawit Swadaya Amanah</i>” dated 1 July 2020 which stated at point 7 “<i>Tidak ada diskriminasi, pelecehan atau penyalahgunaan wewenang di kebun</i>” – Smallholder member commit to No discrimination, harassment or abuse on the farm.</p> <p>This commitment has also disseminated to the respective worker including the office clerk.</p>	
Milestone A	Smallholders complete training on workplace discrimination, harassment and abuse and are aware of need for a safe workspace.	<p>Smallholder member has completed the training on workplace discrimination, harassment and abuse and are aware of need for a safe workspace. The training has been conducted on 6 March 2019 and 20 April 2019. Evidence of training are available during audit. Training programme 2020/2021 has been establish by Asosiasi Amanah including this training, however due to Covid-19 pandemic the training was postponed until the situation is normal.</p>	Complied
Milestone B	Workers freely express that they are working in a place that is free from discrimination, harassment or abuse.	<p>Asosiasi Amanah has policies related to anti-discrimination, violence, forced labour, harassment or abuses at work as per “<i>Kebijakan Asosiasi Amanah</i>”. Stated at point 4 & 6:</p> <p>Point 4. “<i>Memperlakukan seluruh karyawan Asosiasi secara adil dan menghormati hak asasi manusia, tanpa memandang suku, kasta, agama, cacat fisik, jender, keanggotaan serikat pekerja, afiliasi politik dan atau umur</i>” - Treat all employees of the Association fairly and respect human rights, regardless of ethnicity, caste, religion, disability, gender, trade union membership, political affiliation and or age.</p> <p>Point 6. “<i>Mencegah pelecehan seksual dan berbagai bentuk kekerasan terhadap perempuan serta melindungi hak-hak reproduksinya</i>” - Prevent sexual harassment and various forms of violence against women and protect their reproductive rights.</p>	Complied

		Based on interview with sample workers (harvester, TUS Team and office clerk) confirmed that there is no discrimination, harassment or abuse on the farm or office.	
<p>Principle 4: Protect, conserve and enhance ecosystems and the environment Protect the environment, conserve biodiversity, enhance ecosystems and ensure sustainable management of natural resources.</p> <p><i>Preamble</i></p> <p>High Conservation Value (HCVs) and High Carbon Stock (HCS) forests This Independent Smallholder Standard is pursuing the objective of the RSPO Smallholder Strategy to increase smallholder inclusion, prioritise improved practices which also benefit smallholder livelihoods, whilst also upholding the core sustainability requirements. This includes the protection of areas of HCV and HCS forests. The RSPO has developed a simplified HCV methodology for identifying, protecting and managing HCVs that provides guidance for both existing and new planting (see here). Aligned with the new HCS requirements in the RSPO 2018 P&Cs, the RSPO, in consultation with the HCSA Steering Group, intends to develop a simplified combined HCV-HCS approach to identify and protect HCS forests. The simplified and combined HCV-HCS approach for independent smallholders will be open to public consultation and will be published no later than November 2020. In the meantime, independent smallholders are not allowed to clear any primary forests or any areas required to protect or enhance HCVs and HCS forests, as committed by signing the Smallholder Declaration. Until the simplified combined HCV-HCS approach and tool for independent smallholders is available, new plantings will only be permitted in low risk areas. The definition and procedure for identification of low risk areas will be defined by a Smallholder No Deforestation Task Force.</p> <p>Remediation and Compensation Procedure (RaCP) Remediation and compensation are required for any clearance since November 2005 without prior HCV assessment (see criterion 4.2) and any clearance since November 2019 without prior HCS assessment. The requirements as outlined in the RaCP (2015) is not fully applicable for independent smallholders. For independent smallholders, this RSPO ISH Standard is focused on developing an appropriate RaCP mechanism such as on-site remediation (with funding mechanisms to be determined) as this is contextually appropriate to the scale of independent smallholder production and enables independent smallholders to maximise positive environmental impact on-site. The requirement means that quantified liability is disclosed and assessed through a land use change analysis (LUCA) supported by the RSPO Secretariat.</p>			
<p>Criteria 4.1: High Conservation Values (HCVs) on the smallholder plot or within the managed area and High Carbon Stock (HCS) forests identified after November 2019 using the simplified combined HCV-HCS approach, are managed to ensure that they are maintained and/or enhanced.</p>			

<p>Eligibility</p>	<p>Smallholders commit to protect HCVs and HCS forests through the precautionary practices approach (Refer to appendix 1).</p>	<p>Each member of Asosiasi Petani Sawit Swadaya Amanah has signed the Member Declaration dated 1 July 2020. Within the declaration, each member committed to:</p> <ol style="list-style-type: none"> 1. Continue to progress along the standard and meet the required milestones for progress. 2. Participate in trainings as required and actively participate in the group. 3. Ensure no forced labour on farm operations and end any existing forced labour. 4. Pay national level minimum wage. 5. Respect the rights of workers to file a complaint. 6. Provide safe working conditions and facilities. 7. No discrimination, harassment or abuse on the farm. 8. Ensure no child labour on farm operations and end any existing child labour. 9. Not clearing or acquiring land from indigenous peoples, local communities, or other users without their free, prior and informed consent (FPIC), based on a simplified FPIC approach. 10. Resolve any existing disputes. 11. No new planting or no expansion of existing farms in primary forests, HCV areas, HCS forests, in riparian areas, or on steep slopes (more than 25 degrees or as in National Interpretation). 12. Protect HCVs and HCS forests through the precautionary practices approach. 13. No new planting on peat and replanting on peat only in areas with low risk of flooding and saline intrusion. 14. Use of best management practices for oil palm on peat. 	<p>Complied</p>
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Milestone A	<p>Smallholders complete training on and are aware of:</p> <ul style="list-style-type: none"> • The importance of maintaining and conserving HCVs and HCS forests • Human-wildlife conflict; and • Rare, threatened and endangered species and important ecosystems. 	<p>Smallholder member has completed the training related EIA, HCV, Soil and Water Conservation. The last training has been conducted by PT. Inti Indosawit Subur on 23 February 2019. This training attended by 21 smallholders.</p> <p>The HCV training containing:</p> <ol style="list-style-type: none"> 1. The importance of maintaining and conserving HCV area. 2. Human-wildlife conflict management. 3. Rare, Threatened and Endangered species and important ecosystems. <p>Training programme 2021/2022 has been scheduled by Asosiasi Amanah including this training, however due to Covid-19 pandemic the training was postponed until better condition.</p>	Complied
Milestone B	<p>Smallholders implement precautionary practices and manage and maintain rare, threatened and endangered species, HCVs and HCS forests, where applicable</p>	<p>Based on interview with 26 smallholders' sample during field visit, the members aware that hunt, catch, trap or kill the wildlife is forbidden. Auditor did not find its action in their plots.</p> <p>During field visit in plot number 274, HCV area is identified as buffer zone (creek) has conserved with woody plants such as Pulai (<i>Alstonia scholaris</i>) and bamboo. The riparian zone-maintained width 5 meters along the creek Bengkarai. Also, Amanah apply the public information on RTE species refer to national regulation prior to entering the Farmer Group area, with erecting the RTE's species poster and available publicly.</p>	Complied

Criteria 4.2: Where the existing smallholder plot has been planted and cleared after November 2005 or is on an area identified as HCS forests after November 2019 up to the eligibility period, a RaCP process appropriate for smallholders based on Land Use Change Analysis (LUCA) will be applicable (reference preamble).

Eligibility	Smallholders provide information on all smallholder plots converted and planted with oil palm after 2005, through use of the simplified combined HCV- HCS approach for Smallholders (Refer to appendix 1).	Members of Asosiasi Petani Sawit Swadaya Amanah planted the oil palm crops since 2000-2001. There is no new planting or new member or replanting since 2015.	Complied
Milestone A	Group members develop a plan to identify the maximum area for on-site remediation of HCVs lost since 2005 and HCS forests lost since November 2019, through a participatory process and the plan is submitted to RSPO.	Members of Asosiasi Petani Sawit Swadaya Amanah planted the oil palm crops since 2000-2001. There is no new planting or new member or replanting since 2015.	Complied
Milestone B	An RSPO-approved plan to remediate for HCVs lost since 2005 and HCS forests lost since November 2019 is implemented.	Members of Asosiasi Petani Sawit Swadaya Amanah planted the oil palm crops since 2000-2001. There is no new planting or new member or replanting since 2015.	Complied
<p>Criteria 4.3: New planting of independent smallholders, since November 2019:</p> <ul style="list-style-type: none"> • Do not replace any HCVs • Do not replace any HCS forests as defined by the simplified combined HCV-HCS approach • Are not on steep slopes (more than 25 degrees or as in the National Interpretation) • Are not on peat areas of any depth. <p>Note: Do any smallholders within the group have plans for new planting of oil palm? If none, SKIP</p>			
Eligibility	Smallholders provide information on all planned new plantings and commit that no new planting are on HCVs or HCS forests, on steep slopes (more than 25 degrees or as in the National Interpretation) or on peat (Refer to appendix 1).	<p>There is no change information since previous assessment.</p> <p>Each member of Asosiasi Petani Sawit Swadaya Amanah has signed the Member Declaration dated 1 July 2020. Within the declaration, each member committed to:</p> <ol style="list-style-type: none"> 1. Continue to progress along the standard and meet the required milestones for progress 2. Participate in trainings as required and actively participate in the group 3. Ensure no forced labour on farm operations and end any existing forced labour 4. Pay national level minimum wage. 	Not Applicable

		<ol style="list-style-type: none"> 5. Respect the rights of workers to file a complaint 6. Provide safe working conditions and facilities. 7. No discrimination, harassment or abuse on the farm. 8. Ensure no child labour on farm operations and end any existing child labour. 9. Not clearing or acquiring land from indigenous peoples, local communities, or other users without their free, prior and informed consent (FPIC), based on a simplified FPIC approach. 10. Resolve any existing disputes 11. No new planting or no expansion of existing farms in primary forests, HCV areas, HCS forests, in riparian areas, or on steep slopes (more than 25 degrees or as in National Interpretation) 12. Protect HCVs and HCS forests through the precautionary practices approach 13. No new planting on peat and replanting on peat only in areas with low risk of flooding and saline intrusion 14. Use of best management practices for oil palm on peat 15. No burning for preparing land or pest control 16. Minimise and control erosion. 17. Not using paraquat and pesticides listed by WHO Class 1A and 1B. <p>Until this audit, there is no new planting since they certified. This indicator is not applicable.</p>	
<p>Milestone A</p>	<p>Before any land preparation commences, group members develop an integrated management plan through a participatory approach to maintain or enhance HCVs as well as HCS forests identified after November 2019, as identified by the simplified combined HCV and HCS approach, before any land preparation commences</p>	<p>Until this audit, there is no new planting since they certified. This indicator is not applicable.</p>	<p>Not Applicable</p>

Milestone B	Smallholders have an RSPO approved integrated management plan for their planned new planting and share a notice of this plan with those involved in the participatory mapping before any land preparation commences.	Until this audit, there is no new planting since they certified. This indicator is not applicable.	Not Applicable
<p>Criteria 4.4: Where smallholder plots exist on peat, subsidence and degradation of peat soils is minimised by use of best management practices. Note: Do any smallholders within the group have existing plots on peat? If no, SKIP</p>			
Eligibility	Group manager confirms presence of peat on existing plots within the group and smallholders on peat commit to using best management practices (BMPs), and minimizing subsidence and degradation of peat soils (Refer to appendix 1).	<p>Group Manager has confirms the presence of peat refer to Map of soil analysis in scale 1 : 20,000. Group Manager of Asosiasi Petani Sawit Swadaya Amanah assisted by Research and Development Asian Agri Group has conducted semi detailed soil survey in July 2015. Based on the map, soil profile in Asosiasi Petani Sawit Swadaya Amanah are:</p> <ul style="list-style-type: none"> - <i>Typic Haplosaprist</i> physiography: land; topography: flat 0-3%; good drainage; effective depth: 120 cm; water depth: 80 cm. - <i>Humic Endoaquepts</i>, physiography: land; topography: flat 0-3%; good drainage; effective depth: 120 cm, water depth: > 120 cm. - <i>Typic Endoaquepts</i>, physiography: land; topography: flat 0-3%; good drainage; effective depth: 100 cm, water depth: 60 cm. - <i>Typic Placaquods</i>, physiography: land; topography: flat 0-3%; good drainage; effective depth: 60 cm, water depth: > 120 cm. - <i>Typic Dystrudepts</i>, physiography: land; topography: flat 0-3%; good drainage; effective depth: 120 cm, water depth: > 120 cm. 	Complied
Milestone A	Smallholders complete training on best management practices (BMPs) for peat. The group has an action plan to minimize risk of fire, to apply BMPs for plantings on peat and manage water systems in the certification unit.	Training of best management practices for peat has been performed by Asosiasi Petani Sawit Swadaya Amanah, as examples training and Extension on Peat Soil dated 19 November 2019 conducted by PT Inti Indosawit Subur. This training containing peat soil definition, importance of preserving peat sustainability and action plan to maintain and preserve existing plantation by using Best Agriculture Practices on peat. This training attended by 23 participants. The latest training related peat covered in the training for RSPO RISS 2019	Complied

		<p>Independent Smallholder Standard on 8-10 February 2021.</p> <p>Based on field observation, Best Management Practices on peat have been implemented for examples subsidence monitoring, surface and ground water level. Peat subsidence poles are distributed in four Farmer Group or "KT". There are KT 311, KT 314, KT 327 and KT 316. Monitoring of peat subsidence conducted every 6 months.</p> <p>As seen on subsidence monitoring and piezometer in plot of Kamsori and Boiran (KT Sumber Rezeki). The monitoring has been conducted since 2018. Latest monitoring of subsidence conducted on 2 January 2022, with the result of subsidence is totaled 1 cm since 2018.</p>	
Milestone B	Smallholders implement the group's action plan based on BMPs, including fire and water management, and monitoring of subsidence rate for existing planting on peat.	Based on field observation on peat area in plot of Kamsori and Boiran (KT Sumber Rezeki), there were water management applies using water gate. Also, peat subsidence pole is well measured. These two methods is an implementation of action plan by smallholders to maintain subsidence rate in their plots, as well as to prevent dried peat.	Complied
<p>Criteria 4.5: Plots on peat are replanted only on areas with low risk of flooding or saline intrusion as demonstrated by a risk assessment.</p> <p>Note: Do any smallholders within the group have plans for replanting plots that are located on peat? If no, SKIP</p>			
Eligibility	Smallholders commit to provide information on all plans for replanting and commit that replanting will only be in areas with low risk of flooding or saline intrusion (Refer to appendix 1).	<p>There is no change information since previous assessment.</p> <p>Each member of Asosiasi Petani Sawit Swadaya Amanah has signed the Member Declaration dated 1 July 2020. Within the declaration, each member committed to:</p> <ol style="list-style-type: none"> 1. Continue to progress along the standard and meet the required milestones for progress 2. Participate in trainings as required and actively participate in the group 3. Ensure no forced labour on farm operations and end any existing forced labour 	Complied

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		<ol style="list-style-type: none"> 4. Pay national level minimum wage. 5. Respect the rights of workers to file a complaint 6. Provide safe working conditions and facilities. 7. No discrimination, harassment or abuse on the farm. 8. Ensure no child labour on farm operations and end any existing child labour. 9. Not clearing or acquiring land from indigenous peoples, local communities, or other users without their free, prior and informed consent (FPIC), based on a simplified FPIC approach. 10. Resolve any existing disputes 11. No new planting or no expansion of existing farms in primary forests, HCV areas, HCS forests, in riparian areas, or on steep slopes (more than 25 degrees or as in National Interpretation) 12. Protect HCVs and HCS forests through the precautionary practices approach 13. No new planting on peat and replanting on peat only in areas with low risk of flooding and saline intrusion 14. Use of best management practices for oil palm on peat 15. No burning for preparing land or pest control 16. Minimize and control erosion. 17. Not using paraquat and pesticides listed by WHO Class 1A and 1B. <p>The planting year starting on 2000 – 2002 (palm age 22 – 20 year). Until this audit, there is no replanting plan until this audit.</p>	
<p>Milestone A</p>	<p>Smallholders with plots on peat complete training on identification of future risks of flooding or saline intrusion and alternate land development strategies.</p>	<p>The planting year starting on 2000 – 2002 (palm age 22 – 20 year). Until this audit, there is no replanting activity.</p>	<p>Complied</p>

Milestone B	Prior to replanting on peat smallholders complete a risk assessment related to flooding or saline intrusion and, where there is high risk, present a plan that includes alternate land development strategies, referencing alternative livelihood planning.	The planting year starting on 2000 – 2002 (palm age 22 – 20 year). Until this audit, there is no replanting activity.	Complied
Criteria 4.6: Fire is not used on the oil palm plot for preparing land or for pest control, nor open fire for waste management on the farm.			
Eligibility	Smallholders commit to no burning for preparing land or for pest control, nor open fire for waste management. Group manager records evidence of prior burning of members joining the group (Refer to appendix 1).	<p>According information collected from Group Manager, Asosiasi Amanah have no plan for expansion area and recruit/added new member. The organisation focusing to maintain the existing members for sustainability implementation in a way of enhancing knowledge to be more excellence.</p> <p>Asosiasi Amanah also has a policy to no burning for preparing land and replanting as per "<i>Kebijakan Asosiasi Amanah</i>" dated 5 January 2020. Stated at point 2 "<i>Melakukan praktik tanpa bakar dalam kegiatan pembangunan maupun peremajaan perkebunan</i>" point 3 "<i>Melakukan praktek tanpa bakar dalam mengendalikan hama penyakit dan pengelolaan sampah-</i> to conduct no burning practices during cultivation or replanting, for pest control, nor open fire for waste management on the farm</p> <p>During field visit to sample smallholder plots found that there is no burning practices on farm.</p>	Complied
Milestone A	<p>There is no physical evidence of new burning (after eligibility) for land preparation for oil palm by smallholders. Smallholders complete training on and are aware of:</p> <ul style="list-style-type: none"> • Alternatives to fire for land preparation and farm waste management (where appropriate possible). • Alternatives to fire for pest control. • Fire prevention and how to respond to and manage fires in their plots. 	<p>During field visit to sample smallholder plots and interview they aware regarding their commitment to no burning for preparing land or for pest control, nor open fire for waste management. It was also confirmed that there is no planning to expand the new plantation of smallholder member Asosiasi Amanah.</p> <p>Asosiasi Amanah also has a policy to no burning for preparing land and replanting as per "<i>Kebijakan Asosiasi Amanah</i>" dated 5 January 2020. Stated at point 2 "<i>Melakukan praktik tanpa bakar dalam kegiatan</i></p>	Complied

		<p><i>pembangunan maupun peremajaan perkebunan</i>" - to conduct no burning practices during cultivation or replanting</p> <p>During field visit to sample smallholder plots found that there is no burning practices on farm.</p> <p>Asosiasi Amanah has a procedure for waste management as below:</p> <ul style="list-style-type: none"> - SOP No. 023/DOK/SOP/APSSA/2020 <i>Prosedur Pengelolaan Limbah Plastik di Kebun</i>. According to procedure, plastic waste (fertilizer inner bag) manage by collecting the inner bag from smallholder plots and store in the temporary waste storage and deliver to third party. - SOP No. 028/DOK/SOP/APSSA/2020 <i>Pengadaan Pestisida dan Penanganan Limbah B3</i>. Hazardous waste from ex agrochemical container managed by collecting the hazardous waste in the temporary hazardous waste storage (maximum 1 years) and deliver to cooperated third party. <p>Asosiasi Amanah has permit for temporary hazardous waste storage as per "<i>Keputusan Kepala Dinas Penanaman Modal dan Pelayanan Terpadu Satu Pintu Kabupaten Pelalawan Nomor: KPTS/503/DPMPTSP-LB3/2019/11 Tentang Izin Operasional Pengelolaan Limbah Bahan Berbahaya Beracun (B3) untuk Kegiatan penyimpanan sementara limbah B3 di Asosiasi Petani Sawit Swadaya Amanah</i>" dated 16 April 2020 and valid until 5 years.</p> <p>Asosiasi Amanah has cooperated with licenced vendor to collect hazardous waste, namely PT Shali Riau Lestari. The agreement contract for hazardous waste handling available as per "<i>Perjanjian Kerjasama Pengelolaan Limbah Bahan Berbahaya dan Beracun (LB3) antara Asosiasi Petani Sawit Swadaya Amanah dengan PT Shali Riau Lestari No. 000/SRL-PKU/MOU/2020</i>" dated 11/06/2020 valid until 10 June 2021. The renewal of agreement contract for hazardous waste handling under process.</p>	
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		Record of Hazardous waste delivery to PT Shali Riau Lestari available in "Berita Acara Serah Terima Limbah B3". Latest delivery of hazardous waste on 28/07/2020: ex agrochemical container with volume 125 kg. Hazardous waste manifest number KLH-63300000595UF has been reported to ministry of environment and forestry.	
Milestone B	Smallholders do not use fire or practice burning for land preparation, waste management or pest control on the farm. For pest control, fire may be used only in exceptional circumstances i.e. where no other effective measures exist and with prior approval of relevant authority.	<p>According information collected from Group Manager, Asosiasi Amanah have no plan for expansion area and recruit/added new member. The organisation focusing to maintain the existing members for sustainability implementation in a way of enhancing knowledge to be more excellence.</p> <p>Asosiasi Amanah also has a policy to no burning for preparing land and replanting as per "Kebijakan Asosiasi Amanah" dated 5 January 2020. Stated at point 2 "Melakukan praktik tanpa bakar dalam kegiatan pembangunan maupun peremajaan perkebunan" - to conduct no burning practices during cultivation or replanting</p> <p>During field visit to sample smallholder plots found that there is no burning practices on farm.</p>	Complied
Criteria 4.7: Riparian buffer zones are identified and managed to ensure they are maintained and/or enhanced.			
Eligibility	Group manager identifies riparian buffer zones within the group and smallholders commit to no new planting in riparian zones (Refer to appendix 1).	<p>There is no change information since previous assessment.</p> <p>Each member of Asosiasi Petani Sawit Swadaya Amanah has signed the Member Declaration dated 1 July 2020. Within the declaration, each member committed to:</p> <ol style="list-style-type: none"> 1. Continue to progress along the standard and meet the required milestones for progress 2. Participate in trainings as required and actively participate in the group 3. Ensure no forced labour on farm operations and end any existing forced labour 	Complied

		<ol style="list-style-type: none"> 4. Pay national level minimum wage. 5. Respect the rights of workers to file a complaint 6. Provide safe working conditions and facilities. 7. No discrimination, harassment or abuse on the farm. 8. Ensure no child labour on farm operations and end any existing child labour. 9. Not clearing or acquiring land from indigenous peoples, local communities, or other users without their free, prior and informed consent (FPIC), based on a simplified FPIC approach. 10. Resolve any existing disputes 11. No new planting or no expansion of existing farms in primary forests, HCV areas, HCS forests, in riparian areas, or on steep slopes (more than 25 degrees or as in National Interpretation) 12. Protect HCVs and HCS forests through the precautionary practices approach 13. No new planting on peat and replanting on peat only in areas with low risk of flooding and saline intrusion 14. Use of best management practices for oil palm on peat 15. No burning for preparing land or pest control 16. Minimise and control erosion. 17. Not using paraquat and pesticides listed by WHO Class 1A and 1B. <p>Group Manager already identified riparian zones within the group and mapped in appropriate scale. Riparian zones distribute in seven Smallholder Group, as below:</p> <ol style="list-style-type: none"> 1. "Peta Kelompok Tani 311" creek across plot number 003 and 003. 	
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		<ol style="list-style-type: none"> 2. "Peta Kelompok Tani 312" creek across plot number 044, 045 and 073. 3. "Peta Kelompok Tani 313" creek across plot number 099, 101 and 105. 4. "Peta Kelompok Tani 314" creek across plot number 133, 134 and 143. 5. "Peta Kelompok Tani 315" creek across plot number 171, 173 and 164. 6. "Peta Kelompok Tani 316" creek across plot number 201. 7. "Peta Kelompok Tani 320" creek across plot number 343, 323, 325, 327 and 326. 8. "Peta Kelompok Tani 326" creek across plot number 486, 487 and 488. 9. "Peta Kelompok Tani 318" creek across plot number 274. 	
Milestone A	Smallholders complete training on and are aware of riparian buffer zone management, and the group has an action plan to maintain and/or enhance riparian buffer zones.	<p>During field visit in plot number 274, HCV area is identified as buffer zone (creek) has conserved with woody plants such as Pulai (<i>Alstonia scholaris</i>) and bamboo. The riparian zone-maintained width 5 meters along the creek Bengkarai. Also, Amanah apply the public information on RTE species refer to national regulation prior to entering the Farmer Group area, with erecting the RTE's species poster and available publicly.</p> <p>Record of awareness training of riparian buffer zone management, conducted on 16 March 2022. Attended by 39 participants including ICS board, smallholder members, and pesticide applicator team (<i>Tim Unit Semprot/TUS</i>).</p>	Complied
Milestone B	Smallholders maintain and/or enhance riparian buffer zone areas.	<p>During field visit in plot number 274, HCV area is identified as buffer zone (creek) has conserved with woody plants such as Pulai (<i>Alstonia scholaris</i>) and bamboo. The riparian zone-maintained width 5 meters</p>	Complied

		<p>along the creek Bengkarai. Also, Amanah apply the public information on RTE species refer to national regulation prior to entering the Farmer Group area, with erecting the RTE's species poster and available publicly.</p>	
<p>Criteria 4.8: Pesticides are used in ways that do not endanger health of workers, family, communities or the environment.</p>			
<p>Eligibility</p>	<p>Smallholders commit to phase out paraquat and pesticides categorized as WHO Class 1A or 1B and those listed by the Stockholm or Rotterdam Conventions by:</p> <ul style="list-style-type: none"> • Immediately stopping purchasing of these pesticides • Phasing out use of remaining stock by MS A • Providing information for the group manager to keep record of pesticide purchase and use. <p>(Refer to appendix 1)</p>	<p>Each member of Asosiasi Petani Sawit Swadaya Amanah has signed the Member Declaration dated 1st July 2020. Within the declaration, each member committed to:</p> <ol style="list-style-type: none"> 1. Continue to progress along the standard and meet the required milestones for progress. 2. Participate in trainings as required and actively participate in the group. 3. Ensure no forced labour on farm operations and end any existing forced labour. 4. Pay national level minimum wage. 5. Respect the rights of workers to file a complaint. 6. Provide safe working conditions and facilities. 7. No discrimination, harassment or abuse on the farm. 8. Ensure no child labour on farm operations and end any existing child labour. 9. Not clearing or acquiring land from indigenous peoples, local communities, or other users without their free, prior and informed consent (FPIC), based on a simplified FPIC approach. 10. Resolve any existing disputes. 11. No new planting or no expansion of existing farms in primary forests, HCV areas, HCS forests, in riparian areas, or on steep slopes (more than 25 degrees or as in National Interpretation). 12. Protect HCVs and HCS forests through the precautionary 	<p>Complied</p>

		<p>practices approach.</p> <p>13. No new planting on peat and replanting on peat only in areas with low risk of flooding and saline intrusion.</p> <p>14. Use of best management practices for oil palm on peat.</p> <p>15. No burning for preparing land or pest control.</p> <p>16. Minimise and control erosion.</p> <p>17. Not using paraquat and pesticides listed by WHO Class 1A and 1B.</p>	
Milestone A	Smallholders complete training on BMPs for pesticides including pesticide usage, awareness on risks for pregnant and breastfeeding women and young workers; storage and disposal; paraquat and pesticides listed by WHO Class 1A or 1B, the Stockholm or Rotterdam Conventions (and in compliance with 3.5).	<p>The training for BMP's, particularly on agrochemical use, weed and invasive species has conducted on 23 June 2020 and attended by 12 pesticide applicators. Topic of awareness and training is Integrated Pest Management.</p> <p>Amanah has had Spraying team namely "<i>Tim Unit Semprot/TUS</i>" and the premises for keep spraying tools and agrochemical equipment. The pesticide operators of TUS team have well trained, it is proven by Certificates that issued by Pesticides and Fertilizer Commission of Riau Province.</p>	Complied
Milestone B	Smallholders implement BMPs for all pesticide use, including prohibiting use of pesticides by pregnant and breastfeeding women and young workers, and exclusion of paraquat and pesticides that are categorized as WHO Class 1A or 1B, or those listed by the Stockholm or Rotterdam Conventions, unless when authorized by relevant authorities for pest outbreaks.	<p>Asosiasi Petani Sawit Swadaya Amanah has prepared form "<i>Aktifitas Pemeliharaan</i>" to record upkeep activity including pesticide uses. The document mentioned block number; smallholder name; date; activity types (weeding, pruning, upkeep drainage); type of weed (grass, wood); weeding control (circle, path, selective); agrochemical used.</p> <p>Since declaration have signed by the members on 1 July 2020, pesticides that are categorized as WHO Class 1A or 1B or those listed by the Stockholm or Rotterdam Conventions are totally forbidden applied by the organisation.</p> <p>Based on interview with smallholders, verified that all members are aware regarding Best Management Practices for pesticides including pesticide usage, awareness on risks for pregnant and breastfeeding</p>	Complied

		women and young workers; storage and disposal; paraquat and pesticides listed by WHO Class 1A or 1B, the Stockholm or Rotterdam Conventions. Based on interview with 26 smallholders' sample during onsite audit, the members informed that use of pesticide for independent smallholders organized by pesticide applicator " <i>Tim Unit Semprot (TUS)</i> " consisting of twelve persons.	
Criteria 4.9: The group and smallholders manage pests, diseases, weeds and invasive introduced species using appropriate techniques, including but not limited to Integrated Pest Management (IPM) techniques.			
Eligibility	Not applicable	N/A	Not Applicable
Milestone A	Smallholders complete training on and are aware of BMPs, including, but not limited to safe chemical use, IPM, weed and invasive species management.	The training for BMP's, particularly on agrochemical use and IPM have been conducted on 09 February 2022. Based on field observation in the farms, the training material has been implemented such as planting beneficial plant and installing barn owl boxes. Moreover, the weed spraying conducted selectively. The spraying operators have known the awareness of OHS, such as to use proper PPE before work.	Complied
Milestone B	The group and smallholders maximize use of IPM approaches to minimize use of pesticides and herbicides on their farm.	During onsite visit in 26 smallholders sample plot, no invasive species was found. Based on field observation to smallholder's plot of Sarijanto, it known that has been installed barn owl box to supress rat infestation. There are symptoms of barn owl occupation, and there was no indication if rat infestation in the farm. Moreover, it has been observed the planting of beneficial plant (<i>Turnera subulate</i>) particularly in the main road, to supress leaf eater caterpillar. Also, there is no symptom of leaf eater caterpillar infestation in the palm fronds.	Complied
Internal Control System requirements for smallholder groups.			

A – ICS: Group entity and group management requirements			
A.1 The Group demonstrates that they are legally formed.			
A.1.1			
Eligibility	The Group has appointed a group manager	<p>The structure of the Group Manager has been renew, the same document has also defined the roles and responsibility of all personnel involved.</p> <p>1. The appointment of Group Manager was regulated as per “<i>Kontrak Kerja Manager Group</i>” dated 9 January 2018, valid until 10 January 2023. The letter appoints H.Sunarno as the Group Manager in Asosiasi Petani Sawit Swadaya Amanah. The requirement for Group Manager: Group manager have knowledge on good on oil palm production; principle and criteria of sustainable oil palm; group certification; internal procedure and policy in group.</p> <p>Roles and responsibility of Group Manager: responsible for all certification process of sustainable for independent smallholder; group manager has no conflict of interest; group manager able to check, monitors and evaluate all member; group manager develops good system and documentation (mission and objective, policy and procedure for operational management and decision making, communication); group manager have fair and transparent marketing system (purchasing and sales from group, complaint upon certification of sustainable FFB, market dispersion and price information); group manager develops internal control system manual; group manager communicates with third party external certification body; group manager shall supervise Internal Control System; group manager shall be able to control and organize registration and internal inspection.</p> <p>2. The appointment of “<i>Komite Persetujuan</i>” - Approval Committee</p>	Complied
Milestone A	The Group has appointed a group manager		Complied
Milestone B	The Group has appointed a group manager		Complied

		<p>has been defined under "Kontrak Kerja Komite Persetujuan" dated 9 January 2018, valid until 10 January 2023. The approval committee consist of Mr. Jaswijaya, Mr. Edy Sumarmin, Mr. Tajib Ermadi, Mr. Bachrun Arianto, Mr. Juminianto. Roles and responsibility for "Komite Persetujuan" have been defined under "Tugas dan Tanggung Jawab Kerja Komite Persetujuan": Approval committee to conduct selection upon data and reports to be review; to provide improvement recommendation upon result from internal inspection.</p> <p>3. For Internal Control System (ICS) Team based on "Kontrak Kerja Staf Inspeksi Internal" dated 9 January 2018 and valid until 10 January 2023. The Internal Control team comprise of Mr. Dadang Mulyana, Mr. Rusman Efendi, Mr. Saeroji, Mr. Ari Widodo, Mr. Nur Rahman, Mr. Sukirto, Mr. Paino, Mr. Siswoyo, Mr. Nurdin, Mr. Ahmad Soleh, Mr. Wahib Budiyono, Mr. Paryanto. The roles and responsibility: to conduct internal inspection minimum 1 time per annum and documenting inspection result; to visit purchasing points during harvest to ensure purchasing procedure carried out as per standard; to conduct farmer/member registration; to conduct internal inspection minimum once per year; to inform individual farmer about RSPO internal standard.</p> <p>4. For Group Manager Purchase and Marketing Team based on "Kontrak Kerja Staf Pembelian & Pemasaran" dated 9 January 2018 and valid until 10 January 2023. The purchase and marketing team comprise of Mr. Sunaryo, Mr. Karno, Mr. Ngatimin.</p> <p>Based on interview during this surveillance audit (ASA 1_3) there was a sufficient resources in term of human capital, financial, buildings and other infrastructure such as agriculture tools, emergency response equipment, vehicles and office utensils.</p>	
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A.1.2				
Eligibility	The group manager has evidence of legal identity.	<p>Data verified during this surveillance audit (ASA 1_3), including:</p> <ol style="list-style-type: none"> 1) <i>Small Business License: "Surat Izin Usaha Perdagangan Kecil" – (SIUP), Nomor: 137/BPMP2T/SIUP-K/2016/129. Issued by Badan Penanaman Modal dan Pelayanan Perijinan Terpadu of Pelalawan Regency on 9 May 2016 with organization name "ASOSIASI PETANI SAWIT SWADAYA AMANAH".</i> 2) <i>Surat Izin Tempat Usaha (SITU) – business location permit from Badan Penanaman Modal dan Pelayanan Perijinan Terpadu of Pelalawan Regency No. 139/BPMP2T/SITU/2016/195, dated 9 May 2016.</i> 3) <i>Organization Registration - Tanda Daftar Perusahaan (TDP): 041654900317.</i> 4) <i>According to Article 1 Number 12 Government Regulation (PP) No. 24 of 2018 concerning Electronically Integrated Business Licensing Services (PBTSE), the Business Identification Number (NIB) has the meaning, namely as an identity for business actors issued by the Online Single Submission (OSS) institution after business actors register for their respective business businesses.</i> <p>In addition to having a function as a business identity, the NIB (Business Identification Number) also functions as a Company Registration Certificate (TDP) where a business run by a company will have a license to operate. So that during the CAV 1_3 audit it was confirmed that the Asosiasi Petani Sawit Swadaya Amanah is sufficient to only have a NIB and there is no need to extend the TDP and SIUP/SITU.</p> <p>Asosiasi Petani Sawit Swadaya Amanah has had a Business Registration Number - Nomor Induk Berusaha (NIB) no. 0220208211173 dated 17 February 2020 based on Government</p>	Complied	
Milestone A	The group manager has evidence of legal identity.			Complied
Milestone B	The group manager has evidence of legal identity.			Complied

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		<p>Regulation no. 24 of 2018 Article 24 paragraph (1); concerning Electronic Integrated Business Licensing Services.</p> <ol style="list-style-type: none"> 5) Deed of Establishment for Association "Perkumpulan Petani Sawit Swadaya Amanah" No. 09, dated 11 July 2018 by Notary Asri Thaher, S.H, M.Kn. 6) Surat Izin Ganguan No. 137/BPMP2T/HO/2016/186 issued <i>Badan Penanaman Modal dan Pelayanan Perijinan Terpadu</i> of Pelalawan Regency dated 22 February 2016. 7) Nomor wajib pajak – NPWP: 71.714.933.0-222.000 on behalf of Asosiasi Petani Sawit Swadaya Amanah. 8) Asosiasi Amanah has registered the legal entity in the Republic of Indonesia Ministry of Law and Human Right under decree "<i>Keputusan Menteri Hukum dan Hak Asasi Manusia Republik Indonesia No.AHU-0008860.AH.01.07.Tahun 2018</i>" dated 17 July 2018 regarding legalization of legal entity of Perkumpulan Petani Sawit Swadaya Amanah. 9) Building Permits - <i>Izin Mendirikan Bangunan No. 137/BPMP2T/IMB/2015/108</i> dated 5 August 2015 has been issued by <i>Badan Penanaman Modal dan Pelayanan Perijinan Terpadu</i> of Pelalawan Regency. This building permit is for 2-floors and 2-door Office. 10) Payment of land and building tax, based on the 2021 Land and Building Tax Payable Tax Return which will be due on 30 September 2021. 11) The appointment of Group Manager which regulated as per "<i>Kontrak Kerja Manager Group</i>" dated 9 January 2018, valid until 10 January 2023. The letter appoints H. Sunarno as the Group Manager in Asosiasi Petani Sawit Swadaya Amanah. The requirement for Group Manager: Group manager have knowledge on good on oil palm production; principle and criteria of 	
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		<p>sustainable oil palm; group certification; internal procedure and policy in group.</p> <p>Organization structure is evident. The organization structure has been communicated to the association members.</p>	
A1.3			
Eligibility	The group has membership requirements.	<p>Asosiasi Petani Sawit Swadaya Amanah has demonstrated the document related to membership requirements – updated in January 2019, such as:</p> <ol style="list-style-type: none"> 1. Receiving member: “<i>Surat Keputusan Standar Operasional Asosiasi Petani Sawit Swadaya Amanah No.003/DOK/SOP/APSSA/2013 tentang Prosedur Penerimaan Anggota</i>” – procedure for member recruitment, updated and effective in January 2019. The procedure explains the process for member recruitment. Also stated that the group manager capacity is to certify a more than (≥) 500 members. 2. Potential member: “<i>Surat Keputusan Standar Operasional Asosiasi Petani Sawit Swadaya Amanah No.004/DOK/SOP/APSSA/2013 tentang Kandidat Anggota Sertifikasi</i>” updated and effective January 2019. The procedure explains assessment process, before any potential member joining group manager. 3. Sanction and expulsion: “<i>Surat Keputusan Standar Operasional Asosiasi Petani Sawit Swadaya Amanah No.010/DOK/SOP/APSSA/2013 tentang Sangsi atas Pelanggaran SOP</i>” updated and effective January 2019. The procedure explains the requirements and or criteria for sanction and member expulsion. 4. Outgoing member: “<i>Surat Keputusan Standar Operasional Asosiasi Petani Sawit Swadaya Amanah No.010/DOK/SOP/APSSA/2013 tentang Keluar atau Mengundurkan Diri dari Keanggotaan</i>” 	Complied
Milestone A	The group has membership requirements.		Complied
Milestone B	The group has membership requirements.		Complied

		<p>updated and effective January 2019. The procedure explains process for member resignation.</p> <p>There is a documentary evidence to demonstrate that group members have formally joined the group under “<i>Surat Kontrak Petani</i>”. Individual members can demonstrate the copy of agreement with group manager.</p>	
A.1.4			
Eligibility	All members have signed and acknowledged membership requirements.	<p>Group manager and the smallholder member bound by contractual agreement as group member. The contract explains commitment in organization; commitment to implement sustainable oil palm production; commitment to fulfil administrative requirement; allowing ICS and external auditor to perform field inspection; commitment to obey group manager rules and sanction; contract valid during membership period.</p> <p>The Group Manager has communicated to all members regarding the Group regulation and membership rules.</p>	Complied
Milestone A	All members can demonstrate understanding of membership requirements.	Based on interview to sample smallholder member, noted that all member can demonstrated understanding of membership requirements, such as requirement to be a member, internal audit process, sanction for SOP violation.	Complied
Milestone B	All members can demonstrate understanding of membership requirements.	Based on interview to sample smallholder member, noted that all member can demonstrated understanding of membership requirements, such as requirement to be a member, internal audit process, sanction for SOP violation.	Complied
A.2 The Group Manager is responsible for managing the Group for certification.			
A.2.1			

<p>Eligibility</p>	<p>The group manager has planned for the implementation of the ICS.</p>	<p>The Group Manager have established plan for the implementation of ICS on the form of "<i>Program Kerja Tahunan Tahun 2021</i>", it contains activities and implementation time targets.</p> <p>Some of the program plans of Asosiasi Amanah Period 2021, including:</p> <ul style="list-style-type: none"> - ICS Monthly meeting - Group Manager and Committee Meeting, February 201 - Meeting of Sales Credit, March 2022 - Meeting of Premium Sharing, April 2021 - External Audit, May 2022 - SOP revision (If any), June 2022 - Internal inspection, March, June, Sept, Dec 2022 - Pest and Disease Census, March, June, Sept, Dec 2022 - TUS Team work evaluation, June, Dec 2022 - Good Agriculture Practices Training, July 2022 - OHS Training, August 2022 - Plastic waste handling, June, Dec 2022 - Hazardous waste and plastic waste delivery to third party, Dec 2022 - Water level monitoring, June, Dec 2022 - Subsidence Pole Monitoring, June, Dec 2022 <p>Asosiasi Amanah Work Program has disseminated to all Kelompok Tani (Farmers Group) and its members.</p> <p>Based on interviews with farmers during the audit, that farmers have been able to explain the Asosiasi Amanah program plan for the 2020/2021 period including training plans and internal audits.</p> <p>Procedure of ICS to manage certification of smallholder member has been established:</p>	<p>Complied</p>
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		<ul style="list-style-type: none"> - SOP No. 001/DOK/ICS/APSSA/2020, dated 8 January 2020 - <i>Standar Internal Untuk Petani Kelapa Sawit Swadaya.</i> - SOP No. 002/DOK/ICS/APSSA/2020, dated 8 January 2020 - <i>Calon Anggota Sertifikasi.</i> - SOP No. 003/DOK/ICS/APSSA/2020, dated 8 January 2020 - <i>Prosedur Penerimaan Anggota.</i> - SOP No. 004/DOK/ICS/APSSA/2020, dated 15 January 2020 - <i>Keluar atau Mengundurkan Diri dari Keanggotaan.</i> - SOP No. 005/DOK/ICS/APSSA/2020, dated 15 January 2020 - <i>Prosedur Pemberhentian Anggota Grup Sertifikasi.</i> - SOP No. 006/DOK/ICS/APSSA/2020, dated 15 January 2020 - <i>Pengangkatan Petugas ICS.</i> - SOP No. 009/DOK/ICS/APSSA/2020, dated 15 January 2020 - <i>Pembentukan Pengurus Kelompok Tani.</i> - SOP No. 009/DOK/ICS/APSSA/2020, dated 15 January 2020 - <i>Komunikasi Internal Grup Sertifikasi.</i> - SOP No. 010/DOK/ICS/APSSA/2020, dated 8 January 2020 - <i>Sanksi atas Pelanggaran SOP.</i> 	
<p>Milestone A</p>	<p>The group manager can demonstrate compliance of the ICS by individual members.</p>	<p>There is a documentary evidence to demonstrate that group members have formally joined the group under "Surat Kontrak". Individual members can demonstrate the copy of agreement with group manager. Group manager kept the original Contract agreement letter in the office. Contract agreement are covering the agreement of smallholder member to comply with RSPO Independent Smallholder certification standard and fulfil the requirement of Group Asosiasi Amanah and term and condition.</p> <p>Compliance of the ICS by smallholder member are assess through annual internal inspection. Latest annual inspection in 2021 has been done on December 2021. Compliance status against requirement of</p>	<p>Complied</p>

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		RSPO Independent Smallholder Standard 2019 are available in the report. Any findings in the report audit has been follow up.	
Milestone B	The group manager can demonstrate compliance of the ICS by individual members.	<p>There is a documentary evidence to demonstrate that group members have formally joined the group under "Surat Kontrak". Individual members can demonstrate the copy of agreement with group manager. Group manager kept the original Contract agreement letter in the office. Contract agreement are covering the agreement of smallholder member to comply with RSPO Independent Smallholder certification standard and fulfil the requirement of Group Asosiasi Amanah and term and condition.</p> <p>Compliance of the ICS by smallholder member are assess through annual internal inspection.</p> <p>Compliance status against requirement of RSPO Independent Smallholder Standard 2019 are available in the report. Any findings in the report audit has been follow up.</p>	Complied
A.2.2			
Eligibility	The group manager demonstrates understanding of the ISH Standard, group certification and related topics and has sufficient resources to manage the group.	<p>Group Manager H. Sunarno, has demonstrate understanding of the ISH Standard, group certification and related topics of RSPO standard. Group manager has an experience of training related to RSPO:</p> <ul style="list-style-type: none"> - Fertilizing application training on 10 July 2018; - Integrated Pest management training 20 November 2018; - EMS, HCV, Soil and water conservation training on 23 February 2019; - Limited pesticide training on 24 May 2019; - RSPO & FPIC training on 17 July 2019; - Peat soil management training on 19 November 2019; - Internal audit training for Independent Smallholder on 27 February 2020; 	Complied

		<ul style="list-style-type: none"> - RSPO Independent Smallholder standard 2019 audit training on 8 – 10 February 2019; <p>Group Manager H. Sunarno, has competency regarding ISH Standard. The Group Manager was a representative of Smallholder in Indonesia as a Task Force for Indonesia National Interpretation of RSPO Independent Smallholder Standard 2019. Series of webinar, meeting and public consultation regarding the RISS 2019 and its Indonesia National interpretation has been conducted since February 2021 – 30 April 2021.</p> <p>During interview with Group Manager, confirmed that he has sufficient understanding on RSPO standard for independent smallholder and related topics to RSPO.</p> <p>The group manager has managed sufficient resources to manage the Asosiasi Amanah. Existing resources are managed based on the Organizational Structure of the Asosiasi Amanah based on the Decree of the Group Manager No. 01 - 03/DOK/SK.KPP/I/2018 dated 9 January 2018, concerning the Formation of Work Units in the Asosiasi Amanah ICS Structure, as follows:</p> <ul style="list-style-type: none"> a. <i>Komite Persetujuan</i> - The Approval Committee is the unit responsible for examining and approving candidate members; Giving recommendation for improvement against internal inspection result (if any). b. <i>Penyuluh dan Pendaftaran</i> - Extension and Registration Unit is a unit that is responsible for socialization and field extension related to Oil Palm Cultivation and certification regulations and field implementation, this unit is also in charge of implementing new recruits. c. <i>Unit Inspeksi Internal</i> - Internal Assessment Unit is a unit that is responsible for assessing members in the application of the P&C 	
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		<p>standard for sustainable palm oil, both documents and plantation application.</p> <p><i>Unit Pembelian dan Pemasaran</i> - Marketing Unit is a unit that is responsible for marketing FFB members and documenting the amount of production on a regular basis.</p>	
Milestone A	The group manager can demonstrate capacity to manage and operate group certification and certification requirements.	<p>Group Manager H. Sunarno, has demonstrate capacity to manage and operate group certification and certification requirements. He has been a Group Manager since initial certification of RSPO (since 2013). He has well maintained the certification until this third surveillance audit – ASA1.4 (second cycle of certification).</p> <p>Group Manager on behalf of H. Sunarno, has competency regarding ISH Standard. The Group Manager was a representative of Smallholder in Indonesia as a Task Force for Indonesia National Interpretation of RSPO Independent Smallholder Standard 2019. Series of webinar, meeting and public consultation regarding the RISS 2019 and its Indonesia National interpretation has been conducted since February 2021 – 30 April 2021.</p> <p>During interview with Group Manager, it was found that he has sufficient understanding on RSPO standard for independent smallholder and related topics to RSPO.</p>	Complied
Milestone B	The group manager can demonstrate capacity to manage and operate group certification and certification requirements.	<p>Group Manager H. Sunarno, has demonstrate capacity to manage and operate group certification and certification requirements. He has been a Group Manager since initial certification of RSPO (since 2013). He has well maintained the certification until this third surveillance audit – ASA1.4 (second cycle of certification).</p> <p>Group Manager on behalf of H. Sunarno, has competency regarding ISH Standard. The Group Manager was a representative of Smallholder in Indonesia as a Task Force for Indonesia National Interpretation of RSPO Independent Smallholder Standard 2019. Series of webinar, meeting and public consultation regarding the RISS 2019 and its</p>	Complied

		Indonesia National interpretation has been conducted since February 2021 – 30 April 2021. During interview with Group Manager, it was found that he has sufficient understanding on RSPO standard for independent smallholder and related topics to RSPO.	
A.2.3			
Eligibility	A group annual training plan is available covering the RSPO Independent Smallholder Standard, group management (which includes group objectives, structure, relevant procedures and the certification process) and other topics as outlined in the ISH Standard.	Asosiasi Amanah has determined the scheduled training/training plan on 2022 as follows: <ul style="list-style-type: none"> • Fertilizing application training, planed on March 2022 • Harvesting and pruning training Planed on February and July 2022 • Limited pesticide handling training, planed on September 2022 • Weeds control training, planed on April 2022 • OHS and PPE training, planed on June 2022 • First aid training, planed on June 2022 • Basic fire training, planed on November 2022 • Soil and water conservation training, planed on July 2022 • HCV training, planed on July 2022 	Complied
Milestone A	The group manager implements a phased approach to ensure members have progressively attended training on the ISH Standard, group management and other topics as outlined in the ISH Standard according to the group annual training plan.	Until this audit, many planned training cannot be carried out and has to be postponed due to Covid-19 outbreak and government policy to reduce the Covid-19 effect. For those training that as able to be conducted, the record of training seen, the OHS training, first aider and chemical weeding on 16 March 2022. Attended by 39 participants including ICS board, members and pesticide applicator team (<i>Tim Unit Semprot/TUS</i>).	Complied
Milestone B	All members attended training and can demonstrate understanding of the ISH Standard, group management and certification requirements including awareness on BMPs, HCV, environmental protection, social	For those training that as able to be conducted, the record of training seen, the OHS training, first aider and chemical weeding on 16 March	Complied

	welfare of workers and business operations.	2022. Attended by 39 participants including ICS board, members and pesticide applicator team (<i>Tim Unit Semprot/TUS</i>). Based on the interview with the ICS Board, once the Covid19 restriction lifted by the government, the training scheduled will be conducted as planned.	
B – ICS: Policies and management			
B.1 The group Internal Control System contains documented policies and procedures for operational management.			
B.1.1			
Eligibility	A group Internal Control System is available for operational management including procedures of expulsion and sanctions for members who fail to comply, and a procedure to conduct internal audits	<p>There was no change information during ASA 1_4 related to operational management including procedures of expulsion and sanctions for members who fail to comply, and a procedure to conduct internal audits.</p> <p>Asosiasi Amanah has formed Internal Control System (ICS) organisation for operational management. ICS organisation consist of:</p> <ul style="list-style-type: none"> • Group Manager • Komite Persetujuan (Approval committee) • Penyuluh dan Pendaftaran (Instructor and Registration Committee) • Komite Inspeksi Internal (Internal Inspection Committee) • Komite Pembelian dan Pemasaran (Purchasing and Marketing Committee) <p>Role and function of all ICS structure has been defined and established by Asosiasi Amanah. Asosiasi Amanah has established the procedures of expulsion and sanctions for members who fail to comply, and a procedure to conduct internal audits:</p> <ul style="list-style-type: none"> • SOP No. 005/DOK/SOP/APSSA/2020 dated 15 January 2020 - Prosedur Pemberhentian Anggota Group Sertifikasi Explain in 	Complied

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		<p>procedure that certification member who violate the group certification standard such as: mix the certified and non-certified FFB, selling FFB not through the Asosiasi Amanah Group, conducting blanket spraying; Group manager have the right to sanction to members who are found to be in violation.</p> <ul style="list-style-type: none"> • SOP No. 012/DOK/SOPAPSSA/2020 dated 29 January 2020 - Prosedur Sanksi atas pelanggaran SOP. Explain in the sanction procedure that Group manager will give verbal warnings and warning letters 1 - 3 in stages to the ICS management and group members if there is a violation of the SOP, and if it is not heeded, the Group manager has the right to dismiss the ICS administrator or member of the certification group who commits a violation. • SOP No. 014/DOK/SOP/APSSA/2020 dated 29 January 2020 - Prosedur Program Kerja Inspeksi internal. Explain in procedure that Group manager determined work program of internal inspection and internal inspection committee conducted Internal inspection each month and in one year all smallholder members are inspected; Each non-conformity found reported to Group Manager and Approval committee give the corrective action plan to be follow up by smallholder member. Corrective action implementation verified by approval committee. • SOP No. 015/DOK/SOP/APSSA/2020 dated 29 January 2020 - Prosedur Penilaian dan Inspeksi Kebun Petani. Explain in procedure that Internal inspection timeframe determined by Group manager; Internal inspection conducted to all smallholder member in one year; Internal inspection personel signed the statement free from conflict of interest; Internal inspection schedule informed to the smallholder member; Each non-conformity found reported to Group Manager and Approval committee give the corrective action plan to be follow up by smallholder member. 	
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		<p>SOP No. 016/DOK/SOP/APSSA/2020 dated 29 January 2020 - Prosedur Permintaan Perbaikan. Explain in procedure that Group Manager and Approval committee assigned Instructor and registration committee to disseminate the corrective action plan to smallholder member; Corrective action request must be followed up by smallholder member within the time frame set by the group manager. \</p>	
<p>Milestone A</p>	<p>The ICS is implemented and an internal audit is conducted for at least half of the group members and all audit findings are closed</p>	<p>ICS of Asosiasi Amanah has implemented an annual internal audit for all smallholder member (501 plots owned by 411 smallholder member). Internal audit programme for 2020 – 2024 has been developed as per “Rencana Audit Internal 2020 – 2024”. Internal audit conducted each month for sample of smallholder and in one year all of smallholder member has been audited.</p> <p>Internal audit for all smallholder members has been done in July, October 2021, and April 2022. Report of internal audit are available as per “Data Internal Inspeksi”. Sample seen of Internal audit report during audit on behalf:</p> <ul style="list-style-type: none"> • H Sunaryo, Kelompok Tani Bina Eka (KT 316), Plots number 228, audit date 8th October 2021 • Cholis, Kelompok Tani Rizki Abadi (KT 319), Plots number 306, audit date 5th January 2021 • Widodo, Kelompok Tani Jadi Mulya (KT 321), Plots number 355 audit date 5th January 2021 • Boyadi, Kelompok Tani Barokah (KT 322), Plots number 393 audit date 4th June 2021 • Ahmad Soleh, Kelompok Tani Mekar Jaya (KT 325), Plots number 474 audit date 2nd April 2022 • Dodi, Kelompok Tani Usaha Tani (KT 313), Plots number 111, audit date 9th July 2022 • Matrekan, Kelompok Tani Bin Bhkti (KT 311), Plots number 196, 	<p>Complied</p>

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		<p>audit date 8th October 2021</p> <ul style="list-style-type: none"> • Endang, Kelompok Tani Makmur Jaya (KT 323), Plots number 448 audit date 1st April 2022 • Budi Hartono, Kelompok Tani Mandiri Maju (KT 323), Plots number 415, audit date 5th April 2022 • Ginem, Kelompok Tani Mandiri Maju (KT 323), Plots number 409, audit date 5th April 2022 • Jumari, Kelompok Tani Barokah (KT 332), Plots number 404, audit date 5th April 2022 • Hadi Sutrisno, Kelompok Tani Barokah (KT 320), Plots number 341, audit date 10th January 2022 • Somad, Kelompok Usaha Mandiri (KT 318), Plots number 274, audit date 7th January 2022 • Satimin Kelompok Karya Mandiri (KT 317), Plots number 256, audit date 5th April 2022 • Khoirudin, Kelompok Tani Sumber Rezeki (KT 314), Plots number 128 audit date 1st May 2022 • Paryanto, Kelompok Tani Sumber Rezeki (KT 314), Plots number 148 audit date 7th October 2021 <p>All audit findings are recorded and has been resolved.</p>	
<p>Milestone B</p>	<p>The ICS is implemented and an annual internal audit of the group is conducted for all group members and all audit findings are resolved.</p>	<p>ICS of Asosiasi Amanah has implemented an annual internal audit for all smallholder member (501 plots owned by 411 smallholder member). Internal audit programme for 2020 – 2024 has been developed as per "Rencana Audit Internal 2020 – 2024". Internal audit conducted each month for sample of smallholder and in one year all of smallholder member has been audited.</p> <p>Internal audit for all smallholder members has been done in July, October 2021, and April 2022. Report of internal audit are available as</p>	<p>Complied</p>

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		<p>per "Data Internal Inspeksi". Sample seen of Internal audit report during audit on behalf:</p> <ul style="list-style-type: none"> • H Sunaryo, Kelompok Tani Bina Eka (KT 316), Plots number 228, audit date 8th October 2021 • Cholis, Kelompok Tani Rizki Abadi (KT 319), Plots number 306, audit date 5th January 2021 • Widodo, Kelompok Tani Jadi Mulya (KT 321), Plots number 355 audit date 5th January 2021 • Boyadi, Kelompok Tani Barokah (KT 322), Plots number 393 audit date 4th June 2021 • Ahmad Soleh, Kelompok Tani Mekar Jaya (KT 325), Plots number 474 audit date 2nd April 2022 • Dodi, Kelompok Tani Usaha Tani (KT 313), Plots number 111, audit date 9th July 2022 • Matrekan, Kelompok Tani Bin Bhkti (KT 311), Plots number 196, audit date 8th October 2021 • Endang, Kelompok Tani Makmur Jaya (KT 323), Plots number 448 audit date 1st April 2022 • Budi Hartono, Kelompok Tani Mandiri Maju (KT 323), Plots number 415, audit date 5th April 2022 • Ginem, Kelompok Tani Mandiri Maju (KT 323), Plots number 409, audit date 5th April 2022 • Jumari, Kelompok Tani Barokah (KT 332), Plots number 404, audit date 5th April 2022 • Hadi Sutrisno, Kelompok Tani Barokah (KT 320), Plots number 341, audit date 10th January 2022 • Somad, Kelompok Usaha Mandiri (KT 318), Plots number 274, audit date 7th January 2022 	
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		<ul style="list-style-type: none"> Satimin Kelompok Karya Mandiri (KT 317), Plots number 256, audit date 5th April 2022 Khoirudin, Kelompok Tani Sumber Rezeki (KT 314), Plots number 128 audit date 1st May 2022 Paryanto, Kelompok Tani Sumber Rezeki (KT 314), Plots number 148 audit date 7th October 2021 <p>All audit findings are recorded and has been resolved.</p>	
B.1.2			
Eligibility	Basic information, farm information, production data, legal documentation of group members and signed Smallholder Declarations are available to the group manager.	<p>Asosiasi Amanah has recorded all plantations information including production data for each farmer per month, recorded legality documents (Copy of SHM/land title documents), STDB (farm permit), SPPL (environmental permit), and a copy of the smallholder member declaration.</p> <p>To monitor operational activity in each farmer plot, the Group Manager has distributed Personal Information Book where all farmer recorded their operational activity. The personal book contains information regarding membership information, association policies, contract letters, harvesting procedures, maintenance, conservation area management, OHS procedures, production data and fertilizer application.</p> <p>Each members can also access the FFB prices or records of production and transaction data of all FFB sale in Group Manager’s office. The FFB production and sales from each smallholder then recorded in the association office. For instance, the FFB production and sales of AMANAH in the period of May 2021 to April 2022 totalled 23,884 MT.</p> <p>Smallholder member has signed the written commitment os Smallholder Declaration dated 1 July 2020, stated the commitment to:</p> <ul style="list-style-type: none"> Continue to progress along the standard and meet required milestones for progress. 	Complied
Milestone A	Basic information, farm information, production data, legal documentation of group members and signed Smallholder Declarations are available to the group manager.		Complied
Milestone B	Basic information, farm information, production data, legal documentation of group members and signed Smallholder Declarations are available to the group manager.		Complied

		<ul style="list-style-type: none"> - Participate in trainings as required and actively participate in the group. - Ensuring no forced labour on farm operations and ending any existing forced labour. - Pay of national level minimum wage. - Respecting the rights of workers to file a complaint. - Providing safe working conditions and facilities - No discrimination, harassment or abuse on the farm. - Ensuring no child labour on farm operations and ending any existing child labour. - Not clearing or acquiring land from indigenous people, local communities, or other users without their free, prior and informed consent (FPIC), based on a simplified FPIC approach - Resolving any existing disputes - No new planting or no expansion of existing farms in primary forests, HCV areas, HCS forests, in riparian areas, or on steep slopes (more than 25 degrees or as in National Interpretation) - Protect HCVs and HCS forests through the precautionary practices approach - No new planting on peat and replanting on peat only in areas with low risk of flooding and saline intrusion. - Use of best management practices for oil palm on peat - No burning for preparing land or pest control - Minimizing and controlling erosion. 	
C – ICS: Group Business planning			
C.1 The group has a Business Plan prepared with the participation and contributions of all group members			

C.1.1			
Eligibility	<p>An annual group business plan is available, which includes</p> <ul style="list-style-type: none"> • Production and income forecasting based on historical records • Plans for expansion 	<p>A five years business plan for the year 2021 - 2026 is available in "Roadmap Program Asosiasi Amanah" which incorporating the planned activity such as production estimates, upkeep, fertilizer, certification program, social and environment program, management resources & communication, smallholder technical support program established.</p> <p>The business plan mentioned estimated production for five years period is 130,000 ton of FFB, yield 24.81 ton/Ha. Target for fertilizer applications are 1,834 ton ZA; 1,572 ton MOP; 1,048 ton Rock Phosphate, 524 ton Kieserite and 655 ton Dolomite. Up to next five years, Asosiasi Amanah did not have any plan for expansion or recruit new member.</p>	Complied
Milestone A	<p>The group business plan is implemented and reviewed at least annually.</p>	<p>A five years business plan for the year 2021 - 2026 is available in "Roadmap Program Asosiasi Amanah" which incorporating the planned activity such as production estimates, upkeep, fertilizer, certification program, social and environment program, management resources & communication, smallholder technical support program established.</p> <p>The business plan mentioned estimated production for five years period is 130,000 ton of FFB, yield 24.81 ton/Ha. Target for fertilizer applications are 1,834 ton ZA; 1,572 ton MOP; 1,048 ton Rock Phosphate, 524 ton Kieserite and 655 ton Dolomite. Up to next five years, Asosiasi Amanah did not have any plan for expansion or recruit new member.</p>	Complied
Milestone B	<p>The group demonstrates financial stability and growth, and is able to support itself financially.</p>	<p>A five years business plan for the year 2021 - 2026 is available in "Roadmap Program Asosiasi Amanah" which incorporating the planned activity such as production estimates, upkeep, fertilizer, certification program, social and environment program, management resources & communication, smallholder technical support program established.</p>	Complied

		<p>The business plan mentioned estimated production for five years period is 130,000 ton of FFB, yield 24.81 ton/Ha. Target for fertilizer applications are 1,834 ton ZA; 1,572 ton MOP; 1,048 ton Rock Phosphate, 524 ton Kieserite and 655 ton Dolomite. Up to next five years, Asosiasi Amanah did not have any plan for expansion or recruit new member.</p>	
<p>C.2 The ICS of the group is integrated with the group’s management plan.</p>			
<p>C.2.1</p>			
<p>Eligibility</p>	<p>A group management plan is available which includes:</p> <ul style="list-style-type: none"> • Training/capacity building plans to improve productivity of group members. • An approach to strengthen links within the supply chain. • Plan for continuous improvement projects (i.e. on waste, soil, etc.), if any. 	<p>Group Manager has prepared the relevant training program to improve productivity of group members, as in “Timeline Kegiatan Refresh Pelatihan Petani Tahun 2022” including best management practices, OHS, ERP, Basic Fire, capacity building on record keeping for production, including inputs and yields, transactions, and variety. Based on document verification obtained information of the latest training that has held as follows:</p> <ol style="list-style-type: none"> 1. HCV awareness training dated 23 February 2019 in Central Sports Hall. In partnership with Plasma Manager from PT. Inti Indosawit Subur - Asian Agri. Attended by 52 participants. 2. IPM awareness training dated 6 November 2019 in Amanah’s Meeting Room. The issues regarding to pest infestation, Ganoderma etc. In partnership with Plasma Manager from PT. Inti Indosawit Subur - Asian Agri. Attended by 23 participants. 3. Worker welfare training dated 6 September 2019. In partnership with Plasma Manager from PT. Inti Indosawit Subur - Asian Agri. Attended by 33 participants. 4. Dissemination regarding spraying mechanism on 23 June 2020, attended by 19 participants. 5. Training on peat management on 19 November 2019, attended by 22 participants. 	<p>Complied</p>

		<p>6. Training on PPE uses, dated 20 April 2019 – attended by 62 smallholders member.</p> <p>Due to Covid-19 pandemic, where there is prohibition for gathering people, training program for year 2021 has not conducted yet.</p>	
<p>Milestone A</p>	<p>The group management plan is implemented and reviewed at least annually.</p>	<p>Annual Group Meeting was conducted regularly, last meeting was carried out on 6 January 2022. The meeting was attended by 25 representative of smallholder member.</p> <p>Agenda:</p> <ul style="list-style-type: none"> ➤ Develop internal audit program 2021. ➤ Continue planting beneficial plant. ➤ Continue planting <i>Alstonia scholaris</i> in riparian area. ➤ Develop training program 2021. ➤ Establish financial plan: <ul style="list-style-type: none"> ○ Report of credit sales in 2020. ○ Credit sales of Asosiasi Amanah has been regulated in SOP. ○ Facilitate credit fo road maintenance. ○ Encourage all smallholder member to use the spraying team "TUS". <p>Meeting output:</p> <ul style="list-style-type: none"> ➤ Distribution of credit sales has been regulated in SOP. ➤ Member portion will be uses for replanting, save in the Farmer Group's account. ➤ To those farmer who have no adequate production access, can apply for a budget loan through farmer groups to the Association with an installment system. <p>Farmer members who take part in the TUS program will receive subsidies from the association.</p>	<p>Complied</p>

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Milestone B	The group manager demonstrates the group’s compliance with this ISH Standard.	<p>Asosiasi Amanah has appointed H. Narno as the person in charge for the continuous improvement in key operations including to ensure the compliance with ISH standards. The group management plan being monitored by Group Manager.</p> <p>Based on interview with person in charge of Group Manger stated that have the program for Internal Inspection to ensure compliance with ISH standard. Also, Amanah has prepared the annual training program to refresh the understanding of ISH requirement. The group manager demonstrates compliance of Asosiasi Amanah with this Independent Smallholder Standard.</p>	Complied
D – ICS: Group trading system for certified volumes			
D.1 The group has a procedure and system in place for the tracking of FFB.			
D.1.1			
Eligibility	Record sheets to track the annual production and sales of certified volumes, covering traceability of producers and/or traders are available.	<p>The procedure lined out in SOP of Separation of Certified and Non-Certified FFB No.017/DOK/SOP/APSSA/2020 rev.1 in January 2020. In the procedure stated that the only FFB coming from certified group members can be sold. The organization has a strict rules to prevent contamination and/or commingling with non-certified FFB.</p> <p>Delivery Order issued based on previous day taxation. Only the amount can be sent for receiving mills. Based on procedure, there will be clarification should deviation above 5% in tonnage from last day FFB taxation occurs. All FFB delivered to receiving POM will be completed with Delivery Order/DO with details on DO number/unique ID, farmer group ID, membership number, transport/vehicle number, tonnage, etc. Certified FFB delivery using FFB Delivery Order (SPB) from Asosiasi Amanah and stamped “certified”. FFB transported separately within 48 hours.</p> <p>The procedure indicating the documents are kept and maintained for</p>	Complied

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		a minimum 5 years. Group Ganager maintain a record of all FFB sales since first certification period.	
Milestone A	Group manager maintains annual production records and sales of certified volumes.	<p>The procedure lined out in SOP of Separation of Certified and Non-Certified FFB No.017/DOK/SOP/APSSA/2020 rev.1 in January 2020. In the procedure stated that the only FFB coming from certified group members can be sold. The organization has a strict rules to prevent contamination and/or commingling with non-certified FFB.</p> <p>Delivery Order issued based on previous day taxation. Only the amount can be sent for receiving mills. Based on procedure, there will be clarification should deviation above 5% in tonnage from last day FFB taxation occurs. All FFB delivered to receiving POM will be completed with Delivery Order/DO with details on DO number/unique ID, farmer group ID, membership number, transport/vehicle number, tonnage, etc. Certified FFB delivery using FFB Delivery Order (SPB) from Asosiasi Amanah and stamped "certified". FFB transported separately within 48 hours.</p> <p>The procedure indicating the documents are kept and maintained for a minimum 5 years. Group Ganager maintain a record of all FFB sales since first certification period.</p>	Complied
Milestone B	Group Manager maintains annual production records and sales of certified volumes of all FFB sources.	<p>The procedure lined out in SOP of Separation of Certified and Non-Certified FFB No.017/DOK/SOP/APSSA/2020 rev.1 in January 2020. In the procedure stated that the only FFB coming from certified group members can be sold. The organization has a strict rules to prevent contamination and/or commingling with non-certified FFB.</p> <p>Delivery Order issued based on previous day taxation. Only the amount can be sent for receiving mills. Based on procedure, there will be clarification should deviation above 5% in tonnage from last day FFB taxation occurs. All FFB delivered to receiving POM will be completed with Delivery Order/DO with details on DO number/unique ID, farmer group ID, membership number, transport/vehicle number, tonnage,</p>	Complied

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		<p>etc. Certified FFB delivery using FFB Delivery Order (SPB) from Asosiasi Amanah and stamped "certified". FFB transported separately within 48 hours.</p> <p>The procedure indicating the documents are kept and maintained for a minimum 5 years. Group Manager maintain a record of all FFB sales since first certification period.</p>	
D.2 The group documents and implements a system for the tracking of FFB			
D.2.1			
Eligibility	Not Applicable	N/A	Not Applicable
Milestone A	The group manager maintains annual production data and sales of certified volumes through Book and Claim for the group based on actual receipts for and sales by all members	The group manager has maintained annual production data based on actual receipts and sales by all members. the FFB production and sales of AMANAH in the period of May 2021 to April 2022 totalled 23,884 MT.	Complied
Milestone B	The group manager maintains annual production data and sales of certified volumes through physical or Book and Claim for the group based on actual receipts and sales for all members and 100% all certified volumes.	<p>The group manager has maintained data of certified volume sales through book and claim based on actual production. Total certified volume sold for current license as follows:</p> <ul style="list-style-type: none"> - IS-CSPO: 2,407 MT - IS – CSPKO: 510 MT - IS – CSPKE: 638 MT 	Complied
D.3 The group has a procedure and system for premium distribution.			
D.3.1			
Eligibility	The group and group manager have agreed on how the premiums should be used and the agreement is recorded and communicated to the group members. Prices, premiums, and timing of premium payment are clearly communicated and transparent to all group	The procedure lined out in SOP of Certification Credit Selling and Premium Distribution No.027/DOK/SOP/APSSA/2020 rev.1 dated 19 February 2020. In the procedure has been explained that the Group Manager is the person responsible for selling credit allocation, the	Complied

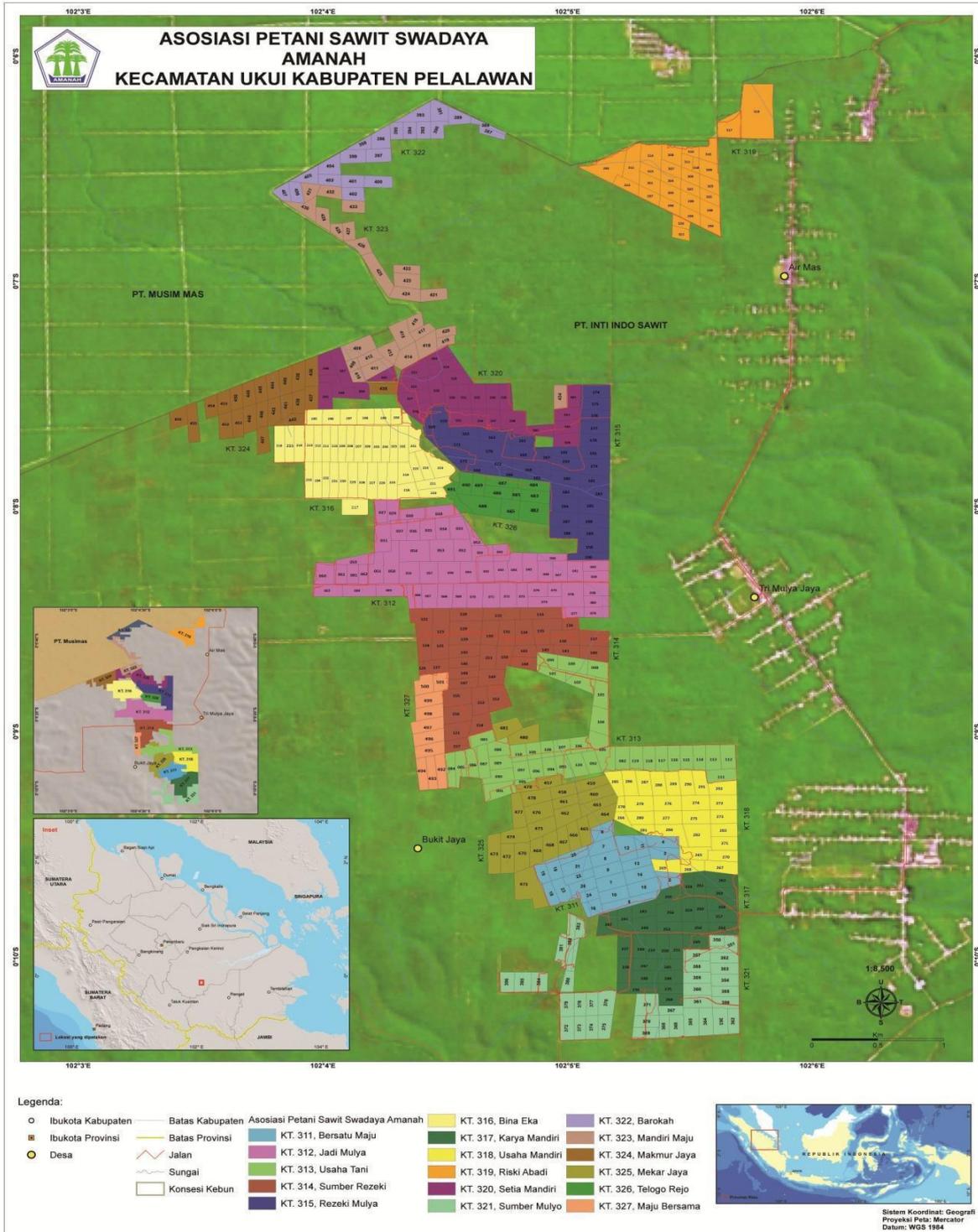
	members. Premiums disbursed to members at all stages are recorded and the premiums are paid in a timely and convenient manner.	<p>distribution percentage of the sales of credits and the time of premium payment to all members.</p> <p>The system for premium distribution has been clearly and transparently communicated to group and all member at annual member meeting (<i>Rapat Anggota Tahunan/RAT</i>) on 8 March 2022. From the meeting, it is agreed that the purpose of the premium among others for replanting saving, social activities, and directly paid to the member.</p> <p>Based on interview with smallholder members, stated that the prices, premiums, and timing of premiums payment were clearly communicated and transparently to all group members. Premiums disbursed to members at all stages are recorded and the premiums are paid in a timely and convenient manner.</p>	
Milestone A	The disbursement of premiums, including price and timing of the disbursement to group members is clearly recorded.	<p>The system for premium distribution has been clearly and transparently communicated to group and all member at annual member meeting (<i>Rapat Anggota Tahunan/RAT</i>) on 8 March 2022. The purpose of the premium among others for replanting saving, social activities, and directly paid to the member.</p> <p>Based on interview with smallholder members, stated that the prices, premiums, and timing of premiums payment were clearly communicated and transparently to all group members. Premiums disbursed to members at all stages are recorded and the premiums are paid in a timely and convenient manner.</p>	Complied
Milestone B	The disbursement of premiums, including price and timing of the disbursement to group members is clearly recorded.	<p>The system for premium distribution has been clearly and transparently communicated to group and all member at annual member meeting (<i>Rapat Anggota Tahunan/RAT</i>) on 8 March 2022. The purpose of the premium among others for replanting saving, social activities, and directly paid to the member.</p> <p>Based on interview with smallholder members, stated that the prices, premiums, and timing of premiums payment were clearly communicated and transparently to all group members. Premiums</p>	Complied

		disbursed to members at all stages are recorded and the premiums are paid in a timely and convenient manner.	
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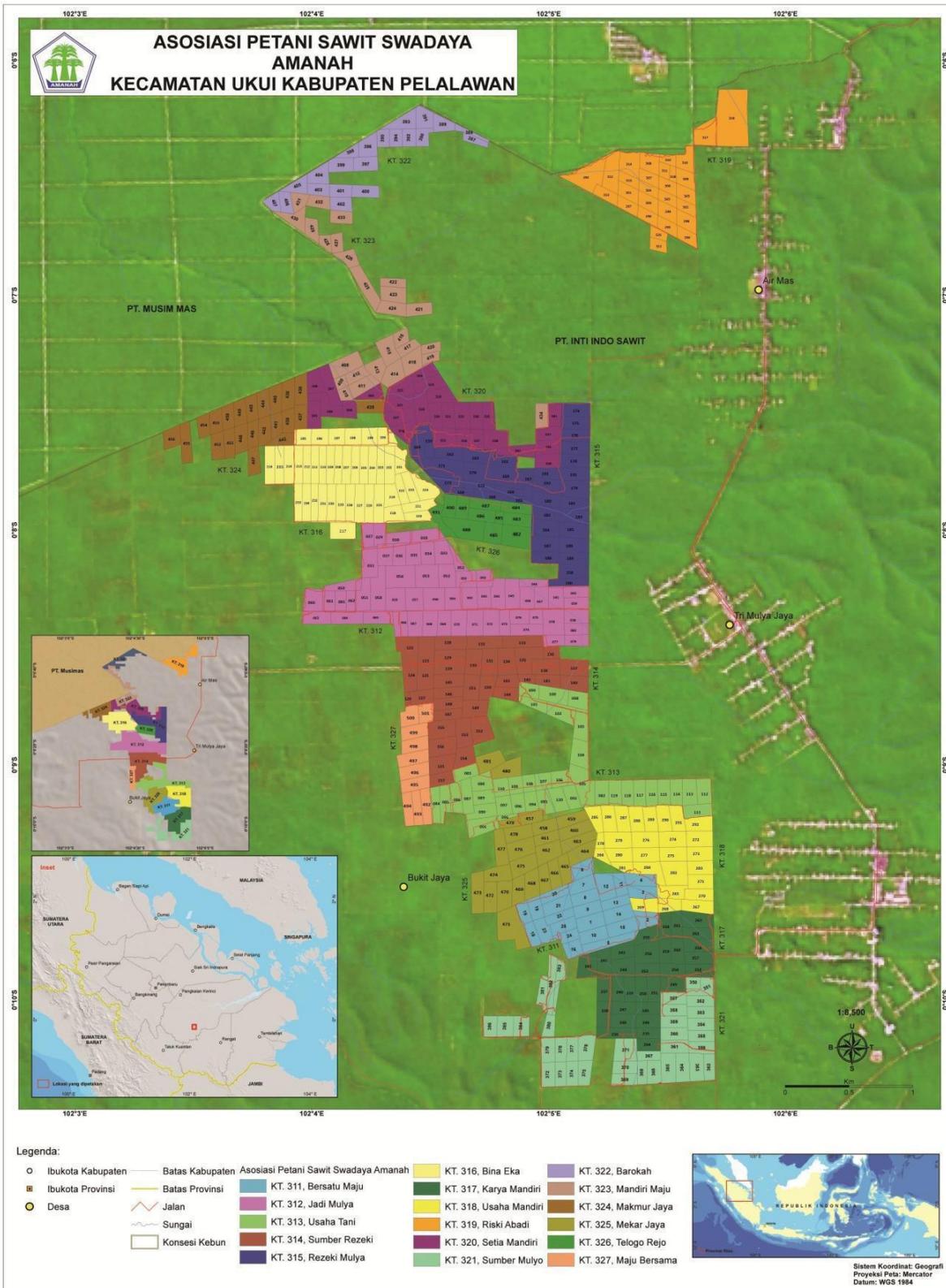
Appendix B: GHG Reporting Executive Summary

Not Applicable

Appendix C: Location Map of Certification Unit and Supply bases



Appendix D: Estate Field Map



Appendix E: List of Smallholder Registered and/or sampled

No.	Name of farmer	Location	GPS Reference		Area Summary (Ha)		Forecasted annual FFB Production (MT)	Date of joining
			Latitude	Longitude	Total Certified Area	Planted Area		
1	Adi Surkano	Bukit Jaya	0° 9' 55.74" S	102° 5' 36.57" E	2.00	2.00	51.13	01/07/2014
2	Agus	Trimulya Jaya	0° 9' 08.22" S	102° 5' 05.88" E	1.90	1.90	48.57	02/05/2012
		Trimulya Jaya	0° 9' 09.43" S	102° 4' 59.11" E	2.03	2.03	51.90	02/05/2012
3	Agus Arwibowo Subekti	Trimulya Jaya	0° 9' 35.95" S	102° 5' 02.23" E	2.40	2.40	61.35	15/07/2012
4	AH. Yusroni	Trimulya Jaya	0° 9' 21.30" S	102° 4' 47.82" E	2.00	2.00	51.10	11/06/2014
5	Ahidi	Air Emas	0° 7' 26.56" S	102° 3' 50.85" E	1.90	1.90	48.73	30/05/2014
6	Ahmad Sadirin	Trimulya Jaya	0° 9' 10.38" S	102° 4' 48.67" E	1.80	1.80	46.02	02/05/2012
7	Ahmad Soleh	Trimulya Jaya	0° 7' 53.16" S	102° 4' 02.71" E	2.07	2.07	52.92	01/05/2012
		Trimulya Jaya	0° 9' 19.20" S	102° 5' 19.34" E	2.70	2.70	69.02	10/07/2012
		Trimulya Jaya	0° 9' 30.56" S	102° 4' 55.77" E	2.00	2.00	51.13	11/06/2014
8	Ahamd Toha	Bukit Jaya	0° 9' 22.70" S	102° 5' 12.50" E	1.00	1.00	25.56	10/07/2012
9	Ahmat Yusi	Air Emas	0° 6' 18.86" S	102° 5' 39.97" E	3.16	3.16	80.78	05/05/2012
10	Ali Mustofa	Air Emas	0° 6' 19.98" S	102° 4' 18.02" E	1.73	1.73	44.30	15/07/2014
11	Aly Hidayatul Annawani	Trimulya Jaya	0° 7' 29.33" S	102° 5' 08.69" E	2.43	2.43	62.12	07/05/2012
12	Amirudin	Trimulya Jaya	0° 9' 26.75" S	102° 5' 08.54" E	2.31	2.31	59.05	15/07/2012
13	Antonius Tulus	Bukit Jaya	0° 10' 6.83" S	102° 5' 00.14" E	2.00	2.00	51.13	01/07/2014
		Bukit Jaya	0° 9' 58.39" S	102° 4' 58.54" E	2.00	2.00	51.13	01/07/2014
		Bukit Jaya	0° 9' 55.64" S	102° 5' 00.70" E	2.00	2.00	51.13	01/07/2014
14	Ari Widodo	Bukit Jaya	0° 9' 13.04" S	102° 5' 11.08" E	1.94	1.94	50.36	10/07/2012
15	Aris Widodo	Air Emas	0° 6' 42.50" S	102° 5' 30.01" E	1.57	1.57	40.14	05/05/2012
16	Asmo Ijoyo	Air Emas	0° 6' 37.60" S	102° 5' 34.62" E	1.38	1.38	35.28	05/05/2012
17	Asnimar	Trimulya Jaya	0° 8' 49.92" S	102° 5' 08.20" E	4.68	4.68	119.64	02/05/2012
18	Awaludin	Trimulya Jaya	0° 9' 33.90" S	102° 5' 09.10" E	2.05	2.05	53.17	15/07/2012
19	Azis Jomas Imansyah	Trimulya Jaya	0° 8' 51.09" S	102° 4' 42.86" E	3.15	3.15	81.04	06/07/2012
20	Bachrun Arianto	Trimulya Jaya	0° 9' 10.55" S	102° 4' 28.07" E	2.00	2.00	50.88	20/05/2014
21	Badri	Bukit Jaya	0° 9' 35.79" S	102° 5' 24.77" E	2.15	2.15	54.96	10/07/2012
22	Birah	Bukit Jaya	0° 10' 12.83" S	102° 4' 59.13" E	2.00	2.00	51.05	01/07/2014
23	Boeran	Trimulya Jaya	0° 8' 37.89" S	102° 4' 24.31" E	2.21	2.21	56.50	06/07/2012
24	Budi Hartono	Air Emas	0° 6' 43.15" S	102° 4' 00.06" E	2.00	2.00	51.13	10/06/2014
25	Budi Yanta	Bukit Jaya	0° 9' 19.55" S	102° 5' 07.31" E	1.99	1.99	50.97	11/06/2014
		Bukit Jaya	0° 7' 43.36" S	102° 3' 58.38" E	1.85	1.85	47.80	01/05/2012
26	Budianto	Trimulya Jaya	0° 7' 49.79" S	102° 4' 48.08" E	1.23	1.23	31.44	07/05/2012
		Trimulya Jaya	0° 7' 43.43" S	102° 3' 49.42" E	2.33	2.33	59.56	01/05/2012
27	Bukori	Trimulya Jaya	0° 8' 18.57" S	102° 5' 07.01" E	1.79	1.79	45.76	01/05/2012
28	Bustami	Trimulya Jaya	0° 9' 32.98" S	102° 5' 01.00" E	1.84	1.84	47.04	15/07/2012
29	Chamdan Wahid Sobirin	Trimulya Jaya	0° 7' 43.27" S	102° 4' 04.66" E	1.88	1.88	48.06	01/05/2012

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			Latitude	Longitude	Total Certified Area	Planted Area		
30	Chatam Hadi S	Bukit Jaya	0° 07' 29.46" S	102° 4' 03.69" E	2.75	2.75	71.32	08/07/2012
31	Cholis Arwani	Air Emas	0° 6' 32.68" S	102° 5' 31.32" E	1.45	1.45	37.07	05/05/2012
32	Cicih	Trimulya Jaya	0° 7' 49.37" S	102° 4' 28.32" E	2.51	2.51	69.28	01/05/2012
33	Daiman	Air Emas	0° 7' 17.07" S	102° 4' 25.05" E	1.86	1.86	47.66	10/06/2014
34	Dalijo	Trimulya Jaya	0° 8' 59.15" S	102° 4' 44.74" E	1.47	1.47	37.60	11/06/2014
35	Dalinaj	Bukit Jaya	0° 10' 12.51" S	102° 5' 06.04" E	2.00	2.00	51.05	01/07/2014
36	Dardiri	Trimulya Jaya	0° 8' 12.56" S	102° 4' 39.86" E	2.15	2.15	54.96	01/05/2012
		Trimulya Jaya	0° 8' 59.79" S	102° 4' 32.68" E	2.66	2.66	68.00	06/07/2012
37	Darno	Trimulya Jaya	0° 8' 30.78" S	102° 4' 25.35" E	3.44	3.44	87.94	06/07/2012
38	Deni Irawan	Air Emas	0° 7' 22.34" S	102° 4' 00.71" E	2.11	2.11	53.94	08/07/2012
39	Diam Sofiyana	Air Emas	0° 6' 33.54" S	102° 4' 13.04" E	1.74	1.74	44.36	15/07/2014
40	Diman	Air Emas	0° 7' 34.70" S	102° 4' 23.23" E	2.25	2.25	57.52	08/07/2012
		Air Emas	0° 7' 42.40" S	102° 4' 59.38" E	2.08	2.08	53.17	08/07/2012
41	Dody	Trimulya Jaya	0° 9' 11.59" S	102° 5' 39.49" E	2.29	2.29	58.54	02/05/2012
42	Dwi Tristina	Air Emas	0° 7' 13.49" S	102° 4' 30.23" E	1.45	1.45	37.13	10/06/2014
43	Edy Sumarin	Air Emas	0° 8' 06.27" S	102° 4' 22.78" E	1.74	1.74	44.48	01/05/2012
		Air Emas	0° 07' 49.11" S	102° 4' 25.04" E	1.88	1.88	48.06	01/05/2012
44	Endang	Air Emas	0° 7' 32.21" S	102° 3' 54.51" E	1.80	1.80	45.53	30/05/2014
45	Endang Irianti	Bukit Jaya	0° 9' 35.94" S	102° 5' 35.16" E	2.47	2.47	63.14	10/07/2012
46	Eni Suryani	Trimulya Jaya	0° 8' 38.60" S	102° 4' 50.73" E	1.72	1.72	43.97	06/07/2012
47	Entis Sutisna	Trimulya Jaya	0° 9' 07.21" S	102° 5' 16.43" E	2.09	2.09	53.43	02/05/2012
48	Erick Pranata	Trimulya Jaya	0° 7' 42.28" S	102° 4' 22.13" E	1.75	1.75	45.25	01/05/2012
49	Ernawati	Trimulya Jaya	0° 8' 41.23" S	102° 4' 56.14" E	1.76	1.76	44.99	02/05/2012
50	Erwin Rianto	Air Emas	0° 7' 25.32" S	102° 4' 08.48" E	2.00	2.00	51.10	10/06/2014
51	Fakih	Trimulya Jaya	0° 7' 56.72" S	102° 5' 08.40" E	2.45	2.45	62.63	07/05/2012
52	Farentina	Air Emas	0° 7' 37.85" S	102° 3' 39.71" E	1.90	1.90	47.37	30/05/2014
53	Fariod	Trimulya Jaya	0° 8' 00.97" S	102° 4' 17.26" E	1.54	1.54	39.37	01/05/2012
54	Fitri Dina Riyanti	Air Emas	0° 6' 38.80" S	102° 5' 30.83" E	1.85	1.85	47.29	05/05/2012
55	Ginem	Air Emas	0° 7' 14.18" S	102° 4' 19.96" E	1.05	1.05	26.81	10/06/2014
56	Giri Prasadha	Trimulya Jaya	0° 7' 59.64" S	102° 4' 39.03" E	2.00	2.00	51.13	20/06/2014
57	Giyat	Trimulya Jaya	0° 7' 55.51" S	102° 4' 57.54" E	2.41	2.41	61.61	07/05/2012
58	Giyem	Air Emas	0° 7' 16.18" S	102° 4' 29.89" E	2.00	2.00	51.10	10/06/2014
59	H Kusman	Bukit Jaya	0° 8' 51.49" S	102° 4' 25.66" E	2.00	2.00	51.13	20/05/2014
60	H. Said	Air Emas	0° 7' 36.24" S	102° 4' 10.69" E	1.80	1.80	46.02	01/05/2012
61	H. Sunaryo Nursindin	Trimulya Jaya	0° 7' 43.39" S	102° 4' 02.70" E	1.75	1.75	44.74	01/05/2012
		Trimulya Jaya	0° 7' 53.25" S	102° 4' 12.05" E	2.41	2.41	61.61	01/05/2012
		Trimulya Jaya	0° 9' 55.29" S	102° 5' 02.56" E	2.00	2.00	51.13	01/07/2014

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			Latitude	Longitude	Total Certified Area	Planted Area		
62	H. Narno	Trimulya Jaya	0° 7' 59.35" S	102° 4' 59.02" E	2.63	2.63	72.35	07/05/2012
		Trimulya Jaya	0° 9' 29.31" S	102° 5' 21.91" E	2.34	2.34	59.82	15/07/2012
		Trimulya Jaya	0° 7' 36.68" S	102° 3' 42.25" E	1.50	1.50	39.19	30/05/2014
63	Hadi Mulyono	Bukit Jaya	0° 8' 22.04" S	102° 5' 07.00" E	2.14	2.14	54.71	01/05/2012
64	Hadi Sutrisno	Air Emas	0° 8' 16.43" S	102° 4' 50.03" E	2.51	2.51	71.84	01/05/2012
65	Hajar Nuzulia	Trimulya Jaya	0° 7' 53.43" S	102° 4' 43.73" E	1.48	1.48	37.72	20/06/2014
66	Harjo Giyono	Air Emas	0° 7' 30.56" S	102° 5' 01.05" E	1.85	1.85	47.29	08/07/2012
67	Hartatik	Trimulya Jaya	0° 8' 23.80" S	102° 4' 41.81" E	1.67	1.67	42.69	01/05/2012
68	Hartono	Air Emas	0° 7' 54.29" S	102° 4' 24.58" E	1.95	1.95	50.36	01/05/2012
		Air Emas	0° 6' 19.81" S	102° 4' 24.34" E	1.74	1.74	44.44	15/07/2014
69	Hartoyo	Trimulya Jaya	0° 7' 40.47" S	102° 4' 34.02" E	2.04	2.04	52.15	07/05/2012
70	Haryanto	Air Emas	0° 7' 25.47" S	102° 3' 54.16" E	2.00	2.00	51.13	30/05/2014
71	Hendrik	Trimulya Jaya	0° 7' 35.98" S	102° 5' 08.53" E	2.21	2.21	56.50	07/05/2012
72	Heri Idharianto	Trimulya Jaya	0° 7' 30.59" S	102° 4' 00.59" E	2.30	2.30	58.80	08/07/2012
73	Heri Priyono	Air Emas	0° 6' 39.90" S	102° 5' 25.01" E	1.55	1.55	39.62	05/05/2012
74	Herman	Trimulya Jaya	0° 8' 41.93" S	102° 5' 00.06" E	2.73	2.73	71.07	02/05/2012
75	Hesti Riastuti	Trimulya Jaya	0° 7' 22.34" S	102° 4' 07.34" E	2.00	2.00	51.10	10/06/2014
76	Heti Rohmatunisak	Trimulya Jaya	0° 9' 33.31" S	102° 4' 48.57" E	1.86	1.86	47.52	11/06/2014
77	Hj Siti Rukhanah	Trimulya Jaya	0° 8' 23.70" S	102° 4' 48.27" E	1.41	1.41	36.05	01/05/2012
		Trimulya Jaya	0° 9' 04.91" S	102° 4' 26.10" E	2.00	2.00	50.41	20/05/2014
		Trimulya Jaya	0° 7' 53.30" S	102° 4' 14.25" E	2.23	2.23	57.01	01/05/2012
		Trimulya Jaya	0° 8' 22.37" S	102° 4' 02.91" E	2.41	2.41	61.61	01/05/2012
		Trimulya Jaya	0° 10' 17.18" S	102° 5' 40.00" E	1.94	1.94	49.54	01/07/2014
78	HJ. Pujianti	Bukit Jaya	0° 8' 33.71" S	102° 4' 49.51" E	2.64	2.64	76.18	06/07/2012
79	HJ. Wagiyem	Trimulya Jaya	0° 9' 32.49" S	102° 5' 29.78" E	2.28	2.28	58.29	10/07/2012
		Trimulya Jaya	0° 9' 32.62" S	102° 5' 25.07" E	2.22	2.22	56.75	15/07/2012
80	Imam Pardi	Bukit Jaya	0° 7' 43.36" S	102° 4' 06.63" E	1.85	1.85	47.29	01/05/2012
81	Imron Rosadi	Trimulya Jaya	0° 7' 53.17" S	102° 4' 09.61" E	2.17	2.17	55.47	01/05/2012
82	Irmah	Trimulya Jaya	0° 7' 43.51" S	102° 4' 17.15" E	1.81	1.81	46.27	01/05/2012
83	Ismadi	Trimulya Jaya	0° 8' 17.66" S	102° 4' 35.88" E	2.51	2.51	64.17	01/05/2012
84	Ismanto	Trimulya Jaya	0° 8' 22.34" S	102° 4' 08.94" E	2.24	2.24	57.26	01/05/2012
85	Iswanjana	Bukit Jaya	0° 8' 34.96" S	102° 5' 01.15" E	2.48	2.48	71.07	06/07/2012
86	Jamaludin	Trimulya Jaya	0° 8' 11.81" S	102° 4' 29.52" E	2.45	2.45	62.63	01/05/2012
87	Jamun	Bukit Jaya	0° 10' 17.36" S	102° 5' 33.00" E	1.95	1.95	49.93	01/07/2014
88	Jarnoto	Trimulya Jaya	0° 9' 41.73" S	102° 4' 50.75" E	1.99	1.99	50.96	11/06/2014
89	Jarwatin	Bukit Jaya	0° 10' 12.61" S	102° 5' 03.03" E	1.91	1.91	48.92	01/07/2014
90	Jasmiatun	Trimulya Jaya	0° 8' 17.77" S	102° 4' 00.09" E	2.00	2.00	51.13	01/05/2012

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91	Jaswijaya	Trimulya Jaya	0° 6' 33.11" S	102° 4' 01.07" E	1.97	1.97	50.41	15/07/2014
		Trimulya Jaya	0° 9' 37.59" S	102° 5' 19.78" E	2.57	2.57	65.70	15/07/2012
		Trimulya Jaya	0° 7' 30.75" S	102° 4' 31.04" E	1.91	1.91	48.83	08/07/2012
		Trimulya Jaya	0° 7' 30.71" S	102° 4' 34.46" E	2.01	2.01	51.38	08/07/2012
92	Jeli Nurfaizin	Trimulya Jaya	0° 7' 36.57" S	102° 4' 33.08" E	2.60	2.60	71.58	08/07/2012
93	Jimin	Trimulya Jaya	0° 7' 23.13" S	102° 4' 04.52" E	2.70	2.70	69.02	08/07/2012
94	Juleha	Trimulya Jaya	0° 9' 21.41" S	102° 4' 52.08" E	2.00	2.00	51.10	11/06/2014
95	Jeluhah	Air Emas	0° 6' 46.46" S	102° 4' 03.53" E	2.00	2.00	51.10	10/06/2014
96	Julianto	Trimulya Jaya	0° 8' 03.52" S	102° 4' 57.15" E	2.67	2.67	68.26	07/05/2012
97	Jumali	Trimulya Jaya	0° 7' 25.05" S	102° 4' 13.02" E	1.63	1.63	41.67	08/07/2012
98	Jumalik	Bukit Jaya	0° 8' 47.54" S	102° 4' 24.34" E	2.00	2.00	50.22	20/05/2014
99	Jumari	Trimulya Jaya	0° 8' 41.76" S	102° 4' 32.02" E	1.91	1.91	48.83	06/07/2012
100	Juminianto	Trimulya Jaya	0° 10' 03.78" S	102° 5' 14.57" E	2.39	2.39	61.10	30/06/2012
		Trimulya Jaya	0° 6' 29.33" S	102° 4' 01.94" E	1.97	1.97	50.43	15/07/2014
101	Jumiyo	Bukit Jaya	0° 9' 36.85" S	102° 5' 09.06" E	2.10	2.10	53.68	15/07/2012
102	Junaidi	Trimulya Jaya	0° 8' 40.23" S	102° 4' 40.11" E	2.51	2.51	64.17	06/07/2012
		Trimulya Jaya	0° 7' 42.37" S	102° 5' 04.59" E	2.45	2.45	62.63	07/05/2012
		Trimulya Jaya	0° 9' 57.34" S	102° 5' 20.24" E	1.74	1.74	44.48	30/06/2012
103	Jurianto	Trimulya Jaya	0° 7' 43.27" S	102° 3' 56.31" E	2.05	2.05	52.41	01/05/2012
104	Juwarno	Air Emas	0° 7' 53.14" S	102° 4' 04.09" E	2.12	2.12	54.20	01/05/2012
		Air Emas	0° 6' 20.50" S	102° 4' 41.04" E	0.85	0.85	21.72	15/07/2014
105	Kalidi	Air Emas	0° 7' 43.32" S	102° 3' 54.41" E	2.40	2.40	61.35	01/05/2012
106	Kalimah	Trimulya Jaya	0° 7' 43.42" S	102° 3' 51.73" E	2.19	2.19	55.99	01/05/2012
107	Kamdani	Air Emas	0° 7' 22.04" S	102° 4' 24.00" E	2.61	2.61	71.84	08/07/2012
108	Kamsori	Trimulya Jaya	0° 9' 13.40" S	102° 4' 55.33" E	1.95	1.95	49.76	11/06/2014
109	Karijem	Trimulya Jaya	0° 6' 42.90" S	102° 4' 09.00" E	2.00	2.00	51.13	10/06/2014
110	Karno	Trimulya Jaya	0° 7' 43.38" S	102° 4' 08.85" E	2.11	2.11	53.94	01/05/2012
111	Karsali	Trimulya Jaya	0° 7' 48.66" S	102° 4' 42.05" E	1.40	1.40	35.79	07/05/2012
112	Karsidi	Bukit Jaya	0° 8' 43.47" S	102° 5' 07.45" E	2.06	2.06	52.66	02/05/2012
113	Karyono	Bukit Jaya	0° 7' 54.40" S	102° 4' 51.05" E	2.00	2.00	51.13	20/06/2014
114	Kasnawi	Bukit Jaya	0° 9' 13.68" S	102° 5' 32.02" E	2.16	2.16	55.22	10/07/2012
115	Kasno	Trimulya Jaya	0° 10' 00.34" S	102° 5' 38.43" E	2.00	2.00	51.13	01/07/2014
		Trimulya Jaya	0° 9' 50.53" S	102° 5' 14.97" E	2.52	2.52	64.42	30/06/2012
116	Katijo	Trimulya Jaya	0° 8' 12.38" S	102° 4' 43.53" E	1.74	1.74	44.48	01/05/2012
117	Katiman	Trimulya Jaya	0° 8' 28.23" S	102° 5' 07.04" E	1.33	1.33	34.00	01/05/2012
118	Katimo	Trimulya Jaya	0° 8' 15.46" S	102° 4' 16.88" E	2.57	2.57	65.70	01/05/2012
119	Katiyo	Trimulya Jaya	0° 9' 56.14" S	102° 5' 31.08" E	2.04	2.04	52.15	30/06/2012

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120	Khanati	Bukit Jaya	0° 8' 00.02" S	102° 5' 04.52" E	2.80	2.80	71.58	07/05/2012
121	Khoirudin	Trimulya Jaya	0° 8' 16.90" S	102° 4' 13.45" E	3.29	3.29	84.11	01/05/2012
122	Kholid	Trimulya Jaya	0° 9' 36.64" S	102° 4' 56.52" E	1.79	1.79	45.76	15/07/2012
123	Kimin	Trimulya Jaya	0° 8' 28.83" S	102° 4' 35.35" E	2.48	2.48	68.51	06/07/2012
124	Komaidi	Trimulya Jaya	0° 7' 54.88" S	102° 4' 00.99" E	1.79	1.79	45.76	01/05/2012
125	Komari	Trimulya Jaya	0° 8' 17.58" S	102° 4' 40.02" E	2.13	2.13	54.45	01/05/2012
126	Komarudin	Trimulya Jaya	0° 7' 52.20" S	102° 4' 59.02" E	2.26	2.26	57.77	07/05/2012
127	Kurnia	Trimulya Jaya	0° 6' 25.19" S	102° 5' 29.71" E	0.97	0.97	24.80	05/05/2012
		Trimulya Jaya	0° 9' 32.09" S	102° 4' 52.16" E	1.99	1.99	50.92	11/06/2014
128	Kusaini	Trimulya Jaya	0° 9' 07.24" S	102° 5' 20.01" E	2.09	2.09	53.43	02/05/2012
129	Lanang Suwartoyo	Trimulya Jaya	0° 9' 08.84" S	102° 5' 02.53" E	2.06	2.06	52.66	02/05/2012
130	Larni	Trimulya Jaya	0° 6' 35.86" S	102° 5' 31.48" E	1.25	1.25	31.96	05/05/2012
131	M. Mukhtar	Air Emas	0° 8' 37.99" S	102° 3' 44.95" E	1.30	1.30	34.36	30/05/2014
132	M. Syahroni	Trimulya Jaya	0° 8' 13.53" S	102° 4' 25.05" E	1.70	1.70	44.23	20/05/2014
133	M. Daroeni	Trimulya Jaya	0° 7' 32.28" S	102° 3' 24.15" E	2.00	2.00	51.10	30/05/2014
		Trimulya Jaya	0° 7' 43.33" S	102° 4' 00.72" E	1.89	1.89	48.32	01/05/2012
		Trimulya Jaya	0° 9' 10.25" S	102° 4' 31.38" E	2.07	2.07	52.92	02/05/2012
134	M. Maskur	Trimulya Jaya	0° 9' 08.50" S	102° 4' 36.79" E	2.21	2.21	56.50	02/05/2012
		Trimulya Jaya	0° 9' 08.11" S	102° 4' 39.53" E	2.31	2.31	59.05	02/05/2012
		Trimulya Jaya	0° 9' 01.78" S	102° 4' 38.00" E	1.91	1.91	48.83	02/05/2012
		Trimulya Jaya	0° 9' 04.40" S	102° 4' 43.11" E	2.20	2.20	56.24	02/05/2012
		Trimulya Jaya	0° 9' 08.26" S	102° 4' 43.05" E	1.87	1.87	47.80	02/05/2012
		Trimulya Jaya	0° 6' 15.79" S	102° 4' 23.30" E	2.00	2.00	51.13	15/07/2014
135	M. Suparno	Trimulya Jaya	0° 9' 11.94" S	102° 4' 43.09" E	2.25	2.25	57.52	02/05/2012
136	Madiyo	Trimulya Jaya	0° 9' 15.67" S	102° 4' 43.29" E	3.07	3.07	78.48	02/05/2012
137	Mahfud Yahya	Trimulya Jaya	0° 8' 58.32" S	102° 4' 25.19" E	1.50	1.50	37.32	20/05/2014
138	Mahmud	Trimulya Jaya	0° 6' 18.58" S	102° 4' 39.70" E	1.56	1.56	39.97	15/07/2014
139	Markim	Trimulya Jaya	0° 8' 39.05" S	102° 5' 04.78" E	2.60	2.60	66.47	06/07/2012
140	Marlan	Trimulya Jaya	0° 9' 26.25" S	102° 5' 38.86" E	2.17	2.17	55.47	10/07/2012
141	Marmi	Trimulya Jaya	0° 10' 12.44" S	102° 5' 38.85" E	2.00	2.00	51.10	01/07/2014
142	Marno	Trimulya Jaya	0° 8' 01.59" S	102° 4' 27.83" E	2.54	2.54	64.93	01/05/2012
143	Marsudi	Air Emas	0° 6' 43.93" S	102° 5' 26.00" E	1.42	1.42	36.30	05/05/2012
144	Maryanto	Air Emas	0° 7' 17.81" S	102° 4' 08.65" E	1.99	1.99	50.92	10/06/2014
145	Mashudi	Trimulya Jaya	0° 7' 29.19" S	102° 4' 09.58" E	1.73	1.73	44.23	08/07/2012
146	Mastiaj	Trimulya Jaya	0° 6' 35.90" S	102° 3' 56.53" E	2.00	2.00	51.13	10/06/2014
147	Matrekan	Trimulya Jaya	0° 7' 36.37" S	102° 3' 57.18" E	1.72	1.72	43.97	01/05/2012
148	Memed	Trimulya Jaya	0° 7' 56.26" S	102° 4' 43.38" E	2.00	2.00	51.13	20/06/2014

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149	Miftahussalimah	Trimulya Jaya	0° 7' 36.33" S	102° 4' 02.09" E	1.80	1.80	46.02	01/05/2012
		Trimulya Jaya	0° 7' 30.04" S	102° 3' 41.28" E	2.00	2.00	50.72	30/05/2014
150	Mijo	Trimulya Jaya	0° 8' 15.74" S	102° 5' 06.92" E	1.80	1.80	46.02	01/05/2012
151	Minarti	Trimulya Jaya	0° 8' 23.80" S	102° 4' 29.26" E	2.44	2.44	62.38	01/05/2012
152	Misgiyanto	Trimulya Jaya	0° 8' 33.75" S	102° 4' 40.06" E	2.60	2.60	66.47	06/07/2012
153	Misinem	Bukit Jaya	0° 10' 05.65" S	102° 5' 31.45" E	2.00	2.00	51.13	01/07/2014
154	Misno	Trimulya Jaya	0° 9' 22.37" S	102° 4' 59.67" E	1.77	1.77	45.30	11/06/2014
155	Momon	Trimulya Jaya	0° 7' 31.05" S	102° 4' 20.53" E	2.68	2.68	68.51	08/07/2012
156	Muchlis	Trimulya Jaya	0° 8' 54.99" S	102° 4' 26.44" E	1.50	1.50	37.32	20/05/2014
157	Muhamad Suparno	Trimulya Jaya	0° 7' 42.52" S	102° 4' 50.53" E	1.58	1.58	40.39	07/05/2012
158	Muhamad Taher	Trimulya Jaya	0° 9' 15.81" S	102° 4' 58.05" E	2.00	2.00	51.13	11/06/2014
159	Muhammad Ali	Trimulya Jaya	0° 6' 23.61" S	102° 4' 09.65" E	1.62	1.62	41.38	15/07/2014
160	Muhammad Khosim	Bukit Jaya	0° 9' 07.10" S	102° 5' 26.65" E	2.01	2.01	51.38	02/05/2012
161	Muhamad Mualif	Trimulya Jaya	0° 7' 37.44" S	102° 4' 29.50" E	1.96	1.96	50.11	07/05/2012
162	Mukhayat	Bukit Jaya	0° 9' 22.98" S	102° 5' 17.53" E	2.22	2.22	56.75	10/07/2012
163	Muklis Zaenal Abidin	Trimulya Jaya	0° 7' 32.75" S	102° 5' 08.69" E	2.32	2.32	59.31	07/05/2012
164	Mulyadi	Air Emas	0° 10' 19.02" S	102° 5' 03.08" E	2.00	2.00	51.05	01/07/2014
165	Mulyono	Trimulya Jaya	0° 9' 09.33" S	102° 4' 33.07" E	2.04	2.04	52.15	02/05/2012
166	Muniroh	Air Emas	0° 6' 47.00" S	102° 5' 26.61" E	1.24	1.24	31.70	05/05/2012
167	Mustadi	Trimulya Jaya	0° 6' 40.59" S	102° 3' 55.95" E	2.00	2.00	51.10	10/06/2014
168	Mustakim	Air Emas	0° 7' 37.13" S	102° 3' 52.09" E	2.00	2.00	51.13	30/05/2014
169	Nanang Suwandi	Bukit Jaya	0° 9' 22.06" S	102° 5' 38.05" E	2.25	2.25	57.52	10/07/2012
170	Narsih	Trimulya Jaya	0° 8' 23.73" S	102° 4' 45.28" E	2.29	2.29	58.54	01/05/2012
171	Nasirin	Trimulya Jaya	0° 7' 45.41" S	102° 4' 42.84" E	3.79	3.79	96.89	07/05/2012
172	Neni Nur Nasanah	Trimulya Jaya	0° 9' 13.80" S	102° 5' 05.88" E	1.99	1.99	50.93	11/06/2014
173	Ngadimin	Trimulya Jaya	0° 8' 17.69" S	102° 4' 30.57" E	3.61	3.61	92.29	01/05/2012
		Trimulya Jaya	0° 9' 40.93" S	102° 5' 32.01" E	1.90	1.90	48.57	30/06/2012
174	Ngateno	Trimulya Jaya	0° 7' 46.54" S	102° 4' 49.75" E	3.68	3.68	94.08	07/05/2012
175	Ngatimin	Bukit Jaya	0° 9' 51.34" S	102° 5' 09.85" E	2.65	2.65	72.86	30/06/2012
176	Ngatimin	Air Emas	0° 6' 19.68" S	102° 4' 28.44" E	1.94	1.94	49.52	15/07/2014
177	Ngatiran	Bukit Jaya	0° 9' 27.00" S	102° 5' 26.06" E	2.75	2.75	70.30	10/07/2012
178	Nur Halimah	Trimulya Jaya	0° 7' 38.28" S	102° 4' 26.42" E	2.67	2.67	68.26	07/05/2012
179	Nur Rohman	Air Emas	0° 7' 53.12" S	102° 3' 58.27" E	1.98	1.98	50.62	01/05/2012
		Air Emas	0° 7' 52.09" S	102° 3' 56.74" E	1.85	1.85	47.29	01/05/2012
180	Nurdin	Trimulya Jaya	0° 8' 17.64" S	102° 4' 25.61" E	2.02	2.02	51.64	01/05/2012
181	Nurul Latifah	Trimulya Jaya	0° 7' 47.86" S	102° 4' 54.07" E	1.63	1.63	41.67	07/05/2012
182	Nyairan	Air Emas	0° 6' 22.07" S	102° 4' 14.07" E	1.31	1.31	33.54	15/07/2014

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183	Nyaman	Trimulya Jaya	0° 8' 28.26" S	102° 5' 02.61" E	1.70	1.70	43.46	01/05/2012
		Trimulya Jaya	0° 8' 37.63" S	102° 4' 28.57" E	2.56	2.56	65.44	06/07/2012
184	Nyamin	Trimulya Jaya	0° 8' 28.73" S	102° 4' 41.48" E	2.53	2.53	72.35	06/07/2012
185	Okim	Bukit Jaya	0° 7' 57.68" S	102° 4' 32.96" E	2.00	2.00	51.10	20/06/2014
186	Oyu	Bukit Jaya	0° 7' 43.50" S	102° 4' 11.25" E	1.99	1.99	50.87	01/05/2012
187	Paeran	Bukit Jaya	0° 8' 51.17" S	102° 4' 31.54" E	3.04	3.04	77.71	06/07/2012
188	Paidi	Bukit Jaya	0° 8' 14.16" S	102° 4' 10.47" E	1.53	1.53	39.11	01/05/2012
189	Paijan	Bukit Jaya	0° 10' 19.18" S	102° 4' 59.29" E	1.97	1.97	50.34	01/07/2014
190	Paiman	Air Emas	0° 6' 33.33" S	102° 4' 07.20" E	1.73	1.73	44.31	15/07/2014
191	Paino	Bukit Jaya	0° 10' 08.52" S	102° 5' 19.08" E	2.51	2.51	69.28	30/06/2012
192	Paitem	Bukit Jaya	0° 9' 51.87" S	102° 5' 18.63" E	2.67	2.67	68.26	30/06/2012
193	Pardiyo	Bukit Jaya	0° 9' 57.47" S	102° 5' 23.54" E	2.32	2.32	59.31	30/06/2012
194	Parjono	Trimulya Jaya	0° 9' 27.93" S	102° 4' 47.13" E	2.00	2.00	51.13	11/06/2014
195	Parman	Trimulya Jaya	0° 8' 25.56" S	102° 4' 54.48" E	1.71	1.71	43.71	01/05/2012
196	Parsulin	Trimulya Jaya	0° 10' 06.85" S	102° 4' 48.84" E	2.00	2.00	51.13	01/07/2014
197	Partini	Bukit Jaya	0° 10' 14.42" S	102° 5' 25.35" E	1.89	1.89	48.19	01/07/2014
198	Paryanto	Trimulya Jaya	0° 8' 44.50" S	102° 4' 32.52" E	2.10	2.10	53.68	06/07/2012
199	Paryanto	Air Emas	0° 6' 19.80" S	102° 4' 21.80" E	1.72	1.72	43.88	15/07/2014
200	Pepen Efendi	Air Emas	0° 6' 29.06" S	102° 5' 31.62" E	0.62	0.62	15.85	05/05/2012
201	Prayitno	Bukit Jaya	0° 10' 02.01" S	102° 5' 25.81" E	1.84	1.84	47.04	30/06/012
		Bukit Jaya	0° 10' 05.46" S	102° 5' 25.46" E	1.99	1.99	50.87	30/06/2012
202	Puji Utomo	Bukit Jaya	0° 9' 13.85" S	102° 5' 18.37" E	2.21	2.21	56.50	10/07/2012
203	Pujianto	Trimulya Jaya	0° 9' 19.15" S	102° 5' 13.05" E	0.78	0.78	19.94	10/07/2012
204	Purjito	Air Emas	0° 7' 23.26" S	102° 4' 12.94" E	2.00	2.00	51.13	10/06/2014
205	Purwanto	Air Emas	0° 7' 38.62" S	102° 3' 36.11" E	1.80	1.80	47.11	30/05/2014
206	Purwowiharjo	Bukit Jaya	0° 10' 17.33" S	102° 5' 37.48" E	1.99	1.99	50.95	01/07/2014
207	Rastam	Trimulya Jaya	0° 9' 25.69" S	102° 4' 53.69" E	2.00	2.00	51.13	11/06/2014
208	Rasudin	Trimulya Jaya	0° 9' 14.39" S	102° 4' 49.90" E	1.73	1.73	44.23	02/05/2012
209	Rebo	Air Emas	0° 7' 42.53" S	102° 3' 45.31" E	2.00	2.00	50.97	30/05/2014
210	Reni	Trimulya Jaya	0° 8' 25.30" S	102° 5' 07.02" E	1.79	1.79	45.81	01/05/2012
211	Ridwan	Trimulya Jaya	0° 8' 11.92" S	102° 4' 22.46" E	3.03	3.03	77.46	01/05/2012
		Trimulya Jaya	0° 8' 47.02" S	102° 5' 05.07" E	2.63	2.63	74.90	02/05/2012
		Trimulya Jaya	0° 8' 54.09" S	102° 4' 32.07" E	3.00	3.00	76.69	06/07/2012
212	Rini Setyani	Bukit Jaya	0° 10' 18.82" S	102° 5' 05.97" E	2.00	2.00	51.10	01/07/2014
213	Riyadi	Trimulya Jaya	0° 9' 27.90" S	102° 5' 01.54" E	2.00	2.00	51.13	11/06/2014
214	Rpkhim	Bukit Jaya	0° 7' 10.92" S	102° 4' 22.61" E	1.87	1.87	47.91	10/06/2014
215	Rubinga	Trimulya Jaya	0° 7' 51.02" S	102° 4' 20.11" E	1.91	1.91	48.83	01/05/2012

No.	Name of farmer	Location	GPS Reference		Area Summary (Ha)		Forecasted annual FFB Production (MT)	Date of joining
			Latitude	Longitude	Total Certified Area	Planted Area		
216	Rushiyanto	Trimulya Jaya	0° 9' 14.87" S	102° 4' 49.95" E	2.00	2.00	51.10	11/06/2014
217	Rusjianto	Trimulya Jaya	0° 7' 53.22" S	102° 4' 17.14" E	2.49	2.49	63.65	01/05/2012
218	Ruslan	Bukit Jaya	0° 9' 57.33" S	102° 5' 14.07" E	2.24	2.24	57.26	30/06/2012
219	Rusman Efendi	Air Emas	0° 7' 25.87" S	102° 4' 30.92" E	2.28	2.28	58.29	08/07/2012
220	Sabarudin	Air Emas	0° 6' 29.48" S	102° 5' 09.98" E	4.93	4.93	126.03	05/05/2012
221	Saejo	Air Emas	0° 6' 36.42" S	102° 3' 50.22" E	2.00	2.00	51.13	15/07/2014
222	Saeran	Air Emas	0° 6' 16.39" S	102° 4' 33.00" E	2.00	2.00	51.13	15/07/2014
223	Saeroji	Air Emas	0° 6' 26.20" S	102° 5' 25.66" E	2.23	2.23	57.01	05/05/2012
224	Safi'i	Trimulya Jaya	0° 8' 40.08" S	102° 4' 44.39" E	2.20	2.20	56.24	06/07/2012
225	Safrudin	Trimulya Jaya	0° 9' 29.16" S	102° 4' 58.93" E	2.00	2.00	51.13	11/06/2014
226	Safrudin Jufri	Trimulya Jaya	0° 8' 06.32" S	102° 4' 18.56" E	2.06	2.06	52.66	01/05/2012
227	Sagiman	Air Emas	0° 6' 37.24" S	102° 5' 20.01" E	1.56	1.56	39.88	05/05/2012
228	Sagiran	Bukit Jaya	0° 9' 52.54" S	102° 5' 33.07" E	2.07	2.07	52.92	30/06/2012
229	Sahru/Damuri	Air Emas	0° 7' 33.18" S	102° 3' 50.98" E	1.50	1.50	38.14	30/05/2014
230	Saidi	Bukit Jaya	0° 10' 05.41" S	102° 5' 19.05" E	1.82	1.82	46.53	30/06/2012
231	Saido	Bukit Jaya	0° 9' 47.09" S	102° 5' 06.21" E	1.76	1.76	44.99	15/07/2012
232	Saiful	Air Emas	0° 6' 30.62" S	102° 5' 20.26" E	1.30	1.30	33.23	05/05/2012
233	Saiful Anwar	Trimulya Jaya	0° 8' 07.93" S	102° 4' 36.98" E	1.18	1.18	30.17	01/05/2012
234	Sainem	Trimulya Jaya	0° 7' 45.69" S	102° 5' 06.06" E	2.41	2.41	61.61	07/05/2012
235	Saipudin	Air Emas	0° 7' 37.83" S	102° 3' 28.17" E	2.00	2.00	51.10	30/05/2014
236	Sakiran	Air Emas	0° 7' 27.78" S	102° 4' 22.18" E	2.14	2.14	54.71	08/07/2012
		Air Emas	0° 7' 30.88" S	102° 4' 44.86" E	2.11	2.11	53.94	08/07/2012
237	Sakur	Trimulya Jaya	0° 7' 20.67" S	102° 4' 26.90" E	1.79	1.79	45.76	08/07/2012
238	Salim Daroini	Trimulya Jaya	0° 9' 40.89" S	102° 5' 20.08" E	2.60	2.60	66.47	15/07/2012
239	Saman	Air Emas	0° 7' 13.50" S	102° 4' 24.31" E	1.94	1.94	49.62	10/06/2014
240	Samidi	Air Emas	0° 6' 30.64" S	102° 5' 26.64" E	1.50	1.50	38.35	05/05/2012
241	Samsimar	Trimulya Jaya	0° 8' 57.19" S	102° 5' 07.95" E	1.69	1.69	43.20	02/05/2012
242	Samsul Hadi	Air Emas	0° 7' 31.12" S	102° 3' 57.21" E	1.90	1.90	47.50	30/05/2014
243	Santika Juwito	Air Emas	0° 6' 34.80" S	102° 5' 36.09" E	1.69	1.69	43.20	05/05/2012
		Air Emas	0° 7' 39.82" S	102° 4' 54.12" E	2.48	2.48	63.40	08/07/2012
244	Sapari	Bukit Jaya	0° 9' 52.66" S	102° 5' 40.05" E	2.32	2.32	59.31	30/06/2012
245	Saridi	Trimulya Jaya	0° 8' 03.90" S	102° 5' 06.02" E	2.48	2.48	68.51	07/05/2012
246	Saripin	Air Emas	0° 6' 57.90" S	102° 4' 13.69" E	1.70	1.70	43.34	10/06/2014
247	Sariyun	Bukit Jaya	0° 10' 17.37" S	102° 5' 30.25" E	1.59	1.59	40.75	01/07/2014
		Bukit Jaya	0° 9' 26.64" S	102° 5' 04.10" E	2.00	2.00	51.13	11/06/2014
248	Sarjianto	Trimulya Jaya	0° 8' 17.71" S	102° 4' 21.15" E	2.77	2.77	70.81	01/05/2012
		Trimulya Jaya	0° 8' 41.78" S	102° 4' 49.41" E	1.93	1.93	49.34	06/07/2012

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No.	Name of farmer	Location	GPS Reference		Area Summary (Ha)		Forecasted annual FFB Production (MT)	Date of joining
			Latitude	Longitude	Total Certified Area	Planted Area		
249	Sarniti	Bukit Jaya	0° 10' 8.54" S	102° 5' 25.20" E	1.55	1.55	39.62	30/06/2012
250	Saraji	Bukit Jaya	0° 9' 35.03" S	102° 5' 32.04" E	1.87	1.87	47.80	10/07/2012
251	Saropan	Air Emas	0° 6' 30.28" S	102° 5' 34.71" E	1.92	1.92	49.08	05/05/2012
252	Sarto Susanto	Trimulya Jaya	0° 8' 35.09" S	102° 5' 04.62" E	2.89	2.89	73.88	06/07/2012
		Trimulya Jaya	0° 8' 33.77" S	102° 4' 45.05" E	2.67	2.67	68.26	06/07/2012
253	Sasiawam	Trimulya Jaya	0° 8' 58.09" S	102° 4' 38.07" E	2.38	2.38	60.84	06/07/2012
		Trimulya Jaya	0° 8' 51.87" S	102° 4' 38.45" E	2.75	2.75	70.30	06/07/2012
254	Satijan	Bukit Jaya	0° 9' 47.69" S	102° 5' 32.60" E	2.00	2.00	51.13	30/06/2012
255	Satiman	Trimulya Jaya	0° 9' 05.22" S	102° 5' 08.54" E	1.67	1.67	42.69	02/05/2012
		Trimulya Jaya	0° 8' 38.31" S	102° 4' 58.00" E	1.83	1.83	46.78	06/07/2012
256	Satimin	Bukit Jaya	0° 9' 47.56" S	102° 5' 29.52" E	1.83	1.83	46.78	30/06/2012
257	Saunah	Trimulya Jaya	0° 8' 08.29" S	102° 4' 14.64" E	2.98	2.98	76.18	01/05/2012
258	Selamat Gunawan	Air Emas	0° 6' 45.18" S	102° 5' 35.05" E	1.65	1.65	42.18	05/05/2012
259	Seto	Bukit Jaya	0° 9' 47.41" S	102° 5' 18.80" E	2.18	2.18	55.73	30/06/2012
260	Setu	Bukit Jaya	0° 9' 27.06" S	102° 5' 32.04" E	3.67	3.67	93.82	10/07/2012
		Bukit Jaya	0° 6' 26.53" S	102° 4' 13.60" E	1.59	1.59	40.57	15/07/2014
261	Sholikaton	Trimulya Jaya	0° 8' 43.02" S	102° 4' 24.23" E	0.45	0.45	11.50	06/07/2012
262	Sinta Solikhatun Hidayah	Trimulya Jaya	0° 8' 22.24" S	102° 4' 56.77" E	1.42	1.42	36.30	01/05/2012
263	Siswanto	Bukit Jaya	0° 8' 30.07" S	102° 4' 28.09" E	2.92	2.92	74.65	06/07/2012
		Bukit Jaya	0° 9' 13.75" S	102° 5' 25.79" E	2.13	2.13	54.45	10/07/2012
264	Siswoto	Trimulya Jaya	0° 7' 34.70" S	102° 3' 48.01" E	2.00	2.00	51.13	30/05/2014
265	Siswoyo	Trimulya Jaya	0° 9' 06.98" S	102° 5' 32.32" E	2.04	2.04	52.15	02/05/2012
		Trimulya Jaya	0° 8' 44.03" S	102° 4' 56.35" E	2.67	2.67	68.26	02/05/2012
		Trimulya Jaya	0° 8' 13.08" S	102° 5' 05.03" E	1.95	1.95	49.85	07/05/2012
266	Siti Fatayat N.S	Air Emas	0° 7' 20.47" S	102° 4' 11.34" E	1.35	1.35	34.38	10/06/2014
267	Siti Kasanah	Bukit Jaya	0° 9' 05.16" S	102° 4' 51.65" E	2.25	2.25	58.03	02/05/2012
268	Siti Setyorini	Bukit Jaya	0° 10' 06.38" S	102° 5' 38.60" E	2.00	2.00	51.13	01/07/2014
269	Slamet	Air Emas	0° 6' 46.61" S	102° 4' 06.39" E	1.87	1.87	47.86	10/06/2014
270	Sodikin	Air Emas	0° 7' 36.83" S	102° 4' 41.88" E	1.56	1.56	39.88	08/07/2012
271	Soeprapto	Trimulya Jaya	0° 7' 20.16" S	102° 4' 20.64" E	1.58	1.58	40.28	10/06/2014
272	Solikaton	Trimulya Jaya	0° 8' 01.74" S	102° 4' 51.86" E	2.00	2.00	51.03	20/06/2014
273	Somat S.H.I	Bukit Jaya	0° 9' 19.08" S	102° 5' 33.17" E	2.66	2.66	68.00	10/07/2012
274	Sondi	Trimulya Jaya	0° 8' 06.09" S	102° 5' 59.00" E	1.95	1.95	49.85	07/05/2012
275	Sri Mulyani	Bukit Jaya	0° 10' 03.27" S	102° 5' 38.52" E	2.00	2.00	51.13	01/07/2014
		Bukit Jaya	0° 9' 59.60" S	102° 5' 31.65" E	1.99	1.99	50.87	01/07/2014
276	Srini	Bukit Jaya	0° 7' 28.69" S	102° 4' 14.08" E	1.90	1.90	48.01	30/05/2014
277	Subakri	Trimulya Jaya	0° 8' 18.05" S	102° 4' 09.84" E	2.67	2.67	68.26	01/05/2012

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278	Subait	Trimulya Jaya	0° 9' 30.03" S	102° 5' 10.36" E	2.28	2.28	58.29	15/07/2012
279	Sudarmanto	Trimulya Jaya	0° 8' 28.48" S	102° 4' 56.17" E	3.04	3.04	77.71	06/07/2012
280	Sudarto	Air Emas	0° 6' 56.89" S	102° 4' 20.66" E	1.71	1.71	43.63	10/06/2014
281	Sudarwoko	Bukit Jaya	0° 7' 41.14" S	102° 4' 42.44" E	2.80	2.80	71.58	07/05/2012
282	Sudi Utomo	Bukit Jaya	0° 9' 18.07" S	102° 5' 24.22" E	2.66	2.66	68.00	10/07/2012
283	Sudiyo	Trimulya Jaya	0° 9' 01.13" S	102° 4' 49.64" E	2.00	2.00	51.13	11/06/2014
284	Sugianto	Air Emas	0° 6' 36.73" S	102° 4' 07.42" E	1.11	1.11	28.32	15/07/2014
285	Sugino	Bukit Jaya	0° 9' 57.04" S	102° 5' 17.04" E	1.91	1.91	48.83	30/06/2012
286	Sugiono	Air Emas	0° 7' 36.23" S	102° 4' 06.31" E	1.76	1.76	44.99	01/05/2012
		Air Emas	0° 7' 38.86" S	102° 4' 59.77" E	2.12	2.12	54.20	08/07/2012
287	Sugito	Air Emas	0° 6' 28.63" S	102° 5' 15.97" E	3.50	3.50	89.47	05/05/2012
288	Sugito. S	Bukit Jaya	0° 9' 23.07" S	102° 5' 31.05" E	2.36	2.36	60.33	10/07/2012
289	Sugiyono	Bukit Jaya	0° 8' 05.95" S	102° 4' 29.39" E	1.91	1.91	48.83	01/05/2012
290	Sugiyono	Air Emas	0° 6' 36.28" S	102° 4' 01.83" E	1.65	1.65	42.28	10/06/2014
291	Suhadi	Air Emas	0° 7' 38.17" S	102° 3' 31.61" E	1.90	1.90	48.60	30/05/2014
292	Suharno	Bukit Jaya	0° 9' 43.55" S	102° 5' 24.97" E	2.05	2.05	52.41	30/06/2012
293	Sujina, S.Pd	Trimulya Jaya	0° 8' 00.20" S	102° 4' 07.82" E	2.60	2.60	66.47	01/05/2012
294	Sukani	Bukit Jaya	0° 9' 13.06" S	102° 5' 22.00" E	2.22	2.22	56.75	10/07/2012
295	Sukapto	Bukit Jaya	0° 8' 01.09" S	102° 4' 21.03" E	1.70	1.70	43.46	01/05/2012
296	Sukari	Trimulya Jaya	0° 9' 40.11" S	102° 5' 10.63" E	2.50	2.50	63.91	15 /07/012
		Trimulya Jaya	0° 9' 37.72" S	102° 4' 53.72" E	1.53	1.53	39.11	15/072012
297	Sukarjo	Trimulya Jaya	0° 9' 05.71" S	102° 4' 47.95" E	2.26	2.26	57.77	02/052012
298	Sukirto	Bukit Jaya	0° 7' 53.19" S	102° 4' 07.29" E	2.27	2.27	58.03	01/05/2012
299	Suktar	Trimulya Jaya	0° 9' 29.86" S	102° 5' 38.44" E	2.23	2.23	57.01	10/07/2012
300	Sulaimin	Trimulya Jaya	0° 8' 18.01" S	102° 4' 07.28" E	2.20	2.20	56.24	01/05/2012
301	Sularto	Trimulya Jaya	0° 8' 11.06" S	102° 4' 34.06" E	4.13	4.13	105.58	01/05/2012
302	Sulistiana	Air Emas	0° 7' 29.13" S	102° 4' 27.81" E	2.72	2.72	69.53	08/07/2012
303	Suliyah	Trimulya Jaya	0° 8' 23.90" S	102° 4' 33.55" E	2.61	2.61	66.72	01/05/2012
304	Sumadi	Bukit Jaya	0° 9' 33.16" S	102° 5' 39.86" E	2.03	2.03	51.90	10/07/2012
305	Sumadi	Air Emas	0° 6' 33.03" S	102° 5' 25.38" E	1.31	1.31	33.49	05/05/2012
		Air Emas	0° 6' 25.46" S	102° 5' 34.97" E	2.29	2.29	58.54	05/05/2012
		Air Emas	0° 7' 03.66" S	102° 4' 27.13" E	2.00	2.00	51.13	10/06/2014
306	Sumardi	Bukit Jaya	0° 9' 38.75" S	102° 5' 02.73" E	1.64	1.64	41.93	15/07/2012
		Bukit Jaya	0° 8' 05.95" S	102° 4' 33.23" E	2.41	2.41	61.61	01/05/2012
307	Sumardi	Air Emas	0° 6' 41.23" S	102° 5' 34.92" E	2.00	2.00	51.13	05/05/2012
308	Sumiyarno	Bukit Jaya	0° 9' 40.59" S	102° 5' 29.95" E	1.95	1.95	49.85	30/06/2012
309	Sunardi	Trimulya Jaya	0° 9' 30.56" S	102° 5' 18.01" E	1.65	1.65	42.18	15/07/2012

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			Latitude	Longitude	Total Certified Area	Planted Area		
		Trimulya Jaya	0° 9' 31.03" S	102° 5' 14.42" E	2.71	2.71	74.39	15/07/2012
310	Sunarko	Air Emas	0° 6' 26.46" S	102° 5' 20.63" E	2.63	2.63	72.35	05/05/2012
311	Sunarti	Trimulya Jaya	0° 9' 42.45" S	102° 4' 58.06" E	2.00	2.00	51.13	15/07/2012
312	Supardi	Air Emas	0° 6' 32.23" S	102° 3' 56.04" E	2.00	2.00	51.13	15/07/2014
313	Supardi	Trimulya Jaya	0° 9' 22.54" S	102° 5' 08.40" E	1.99	1.99	50.96	11/06/2014
314	Suparjo	Trimulya Jaya	0° 9' 09.41" S	102° 4' 55.57" E	1.55	1.55	39.62	02/05/2012
		Trimulya Jaya	0° 9' 09.25" S	102° 4' 52.01" E	1.60	1.60	40.90	02/05/2012
		Trimulya Jaya	0° 9' 06.71" S	102° 5' 39.39" E	2.02	2.02	51.64	02/05/2012
315	Suparni	Trimulya Jaya	0° 8' 18.29" S	102° 4' 03.09" E	2.35	2.35	61.10	01/05/2012
316	Suparno	Trimulya Jaya	0° 8' 31.41" S	102° 4' 56.89" E	3.50	3.50	89.47	06/07/2012
		Trimulya Jaya	0° 7' 48.02" S	102° 4' 36.26" E	1.54	1.54	39.37	07/05/2012
317	Suparono	Air Emas	0° 6' 36.34" S	102° 5' 25.25" E	1.88	1.88	48.06	05/05/2012
318	Supiono	Bukit Jaya	0° 9' 47.92" S	102° 5' 25.00" E	3.24	3.24	82.83	30/06/2012
319	Supri/Slamet Riyadi	Trimulya Jaya	0° 8' 37.93" S	102° 4' 54.50" E	0.87	0.87	22.24	06/07/2012
320	Suprihatin	Trimulya Jaya	0° 8' 13.53" S	102° 4' 54.04" E	1.34	1.34	34.26	01/05/2012
321	Suprio	Air Emas	0° 7' 32.28" S	102° 3' 35.72" E	1.80	1.80	44.84	30/05/2014
322	Supriyanto	Trimulya Jaya	0° 9' 43.46" S	102° 4' 55.84" E	1.65	1.65	42.18	15/07/2012
323	Supriyatin	Bukit Jaya	0° 10' 18.40" S	102° 5' 26.06" E	1.93	1.93	49.42	01/07/2014
324	Supriyatin	Trimulya Jaya	0° 7' 54.29" S	102° 4' 38.12" E	1.67	1.67	42.77	20/06/2014
325	Suradi	Trimulya Jaya	0° 8' 23.69" S	102° 4' 37.02" E	2.59	2.59	66.21	01/05/2012
326	Suranto	Trimulya Jaya	0° 8' 35.91" S	102° 4' 34.83" E	2.28	2.28	58.29	06/07/2012
327	Surantin	Trimulya Jaya	0° 8' 17.31" S	102° 4' 54.53" E	2.05	2.05	52.41	01/05/2012
328	Suratmi	Trimulya Jaya	0° 7' 53.08" S	102° 4' 34.09" E	2.00	2.00	51.05	20/06/2014
329	Suratno	Bukit Jaya	0° 9' 03.19" S	102° 4' 33.09" E	1.87	1.87	47.80	06/07/2012
330	Suryani	Trimulya Jaya	0° 9' 07.23" S	102° 5' 13.38" E	2.18	2.18	55.73	02/05/2012
		Trimulya Jaya	0° 9' 16.60" S	102° 5' 06.85" E	2.00	2.00	51.10	11/06/2014
331	Suryanto	Air Emas	0° 6' 26.79" S	102° 4' 07.39" E	1.42	1.42	36.34	15/07/2014
332	Sustini	Trimulya Jaya	0° 8' 06.15" S	102° 4' 25.68" E	2.10	2.10	53.68	01/05/2012
333	Sutarlan	Bukit Jaya	0° 10' 11.07" S	102° 5' 25.03" E	1.86	1.86	47.55	30/06/2012
334	Sutarman	Air Emas	0° 6' 33.86" S	102° 5' 20.11" E	1.86	1.86	47.55	05/05/2012
335	Sutarno	Trimulya Jaya	0° 9' 45.35" S	102° 5' 15.15" E	3.06	3.06	78.23	15/07/2012
336	Sutedjo	Trimulya Jaya	0° 9' 43.87" S	102° 5' 04.78" E	1.51	1.51	38.60	15/07/2012
337	Sutikno	Trimulya Jaya	0° 6' 40.17" S	102° 4' 07.43" E	2.00	2.00	51.10	10/06/2014
		Trimulya Jaya	0° 8' 22.21" S	102° 4' 14.09" E	2.39	2.39	61.10	01/05/2012
		Trimulya Jaya	0° 7' 51.52" S	102° 4' 47.51" E	1.56	1.56	39.88	07/05/2012
		Trimulya Jaya	0° 8' 17.54" S	102° 4' 43.65" E	1.88	1.88	48.06	01/05/2012
338	Sutinah	Bukit Jaya	0° 9' 46.18" S	102° 5' 39.08" E	2.41	2.41	61.61	30/06/2012

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No.	Name of farmer	Location	GPS Reference		Area Summary (Ha)		Forecasted annual FFB Production (MT)	Date of joining
			Latitude	Longitude	Total Certified Area	Planted Area		
		Bukit Jaya	0° 9' 39.76" S	102° 5' 39.74" E	2.73	2.73	74.90	30/06/2012
339	Sutrito	Trimulya Jaya	0° 9' 33.81" S	102° 4' 45.17" E	1.93	1.93	49.43	11/06/2014
340	Sutrisno	Bukit Jaya	0° 10' 02.68" S	102° 5' 31.65" E	2.00	2.00	51.12	01/07/2014
341	Suwarno	Trimulya Jaya	0° 8' 16.47" S	102° 4' 47.14" E	2.65	2.65	67.74	01/05/2012
		Trimulya Jaya	0° 8' 42.07" S	102° 4' 27.86" E	2.02	2.02	51.64	06/07/2012
342	Suwarto	Trimulya Jaya	0° 8' 23.58" S	102° 5' 01.22" E	1.73	1.73	44.23	01/05/2012
		Trimulya Jaya	0° 8' 10.56" S	102° 5' 06.17" E	2.61	2.61	66.72	07/05/2012
		Trimulya Jaya	0° 10' 6.75" S	102° 4' 45.14" E	2.00	2.00	51.13	01/07/2014
		Trimulya Jaya	0° 10' 6.78" S	102° 4' 53.07" E	2.00	2.00	51.13	01/07/2014
343	Suwito	Bukit Jaya	0° 9' 13.75" S	102° 5' 29.16" E	2.19	2.19	55.99	10/07/2012
344	Suwito	Air Emas	0° 7' 03.44" S	102° 4' 20.03" E	1.98	1.98	50.51	10/06/2014
345	Suwito Atmadi	Bukit Jaya	0° 10' 20.95" S	102° 5' 19.11" E	2.00	2.00	51.13	01/07/2014
		Bukit Jaya	0° 10' 17.76" S	102° 5' 19.34" E	2.00	2.00	51.13	01/07/2014
		Bukit Jaya	0° 10' 12.50" S	102° 5' 19.46" E	2.00	2.00	51.13	01/07/2014
		Bukit Jaya	0° 9' 49.03" S	102° 5' 39.95" E	2.25	2.25	57.52	30/06/2012
		Bukit Jaya	0° 9' 43.07" S	102° 5' 39.82" E	2.21	2.21	56.50	30/06/2012
346	Suwondo	Trimulya Jaya	0° 9' 32.61" S	102° 4' 41.96" E	1.24	1.24	31.64	11/06/2014
347	Suyadi	Trimulya Jaya	0° 9' 43.56" S	102° 5' 11.41" E	2.26	2.26	57.77	15/07/2012
		Trimulya Jaya	0° 9' 35.19" S	102° 5' 16.94" E	1.73	1.73	44.23	15/07/2012
348	Suadi	Air Emas	0° 7' 35.58" S	102° 3' 45.09" E	1.80	1.80	47.17	30/05/2014
349	Suyana	Air Emas	0° 6' 14.89" S	102° 5' 46.52" E	10.83	10.83	276.86	05/05/2012
350	Suyitino	Trimulya Jaya	0° 9' 11.08" S	102° 4' 26.70" E	2.00	2.00	50.85	20/05/2014
		Trimulya Jaya	0° 9' 11.21" S	102° 4' 24.39" E	1.60	1.60	41.25	20/05/2014
351	Suyono	Bukit Jaya	0° 9' 22.95" S	102° 5' 26.39" E	2.35	2.35	60.08	10/07/2012
352	Suyoto	Trimulya Jaya	0° 8' 46.08" S	102° 4' 28.90" E	2.00	2.00	51.13	20/05/2014
353	Syahroni	Trimulya Jaya	0° 7' 53.01" S	102° 5' 04.78" E	2.09	2.09	53.43	07/05/2012
354	Tamaji	Air Emas	0° 7' 33.44" S	102° 3' 32.64" E	2.00	2.00	51.10	30/05/2014
355	Tamsi	Bukit Jaya	0° 10' 08.78" S	102° 5' 31.79" E	2.00	2.00	51.13	01/07/2014
356	Tatam	Trimulya Jaya	0° 9' 17.44" S	102° 4' 52.24" E	2.00	2.00	51.10	11/06/2014
357	Tarimin	Trimulya Jaya	0° 8' 17.30" S	102° 5' 01.86" E	2.15	2.15	54.96	01/05/2012
358	Tardini	Bukit Jaya	0° 9' 26.27" S	102° 5' 20.03" E	1.19	1.19	30.42	10/07/2012
359	Tarmo	Trimulya Jaya	0° 7' 45.05" S	102° 4' 59.43" E	1.66	1.66	42.44	07/05/2012
360	Tarsimin	Air Emas	0° 7' 36.85" S	102° 4' 46.53" E	2.70	2.70	74.14	08/07/2012
361	Tarsuti	Air Emas	0° 6' 36.39" S	102° 3' 53.45" E	2.00	2.00	51.13	15/07/2014
362	Tijan	Bukit Jaya	0° 9' 57.01" S	102° 5' 39.18" E	1.99	1.99	50.87	01/07/2014
363	Tolu	Bukit Jaya	0° 9' 52.45" S	102° 5' 24.98" E	2.10	2.10	53.68	30/06/2012
364	Trimanto	Trimulya Jaya	0° 9' 18.74" S	102° 4' 59.43" E	1.87	1.87	47.78	11/06/2014

No.	Name of farmer	Location	GPS Reference		Area Summary (Ha)		Forecasted annual FFB Production (MT)	Date of joining
			Latitude	Longitude	Total Certified Area	Planted Area		
365	Trimo	Air Emas	0° 7' 30.73" S	102° 4' 38.07" E	2.55	2.55	65.19	08/07/2012
		Air Emas	0° 7' 36.57" S	102° 4' 38.45" E	1.67	1.67	42.69	08/07/2012
366	Tukiman	Air Emas	0° 7' 18.82" S	102° 4' 16.38" E	1.94	1.94	49.61	10/06/2014
367	Tukimin	Trimulya Jaya	0° 9' 07.04" S	102° 5' 29.18" E	2.07	2.07	52.92	02/05/2012
		Trimulya Jaya	0° 7' 50.01" S	102° 4' 36.88" E	1.67	1.67	42.69	07/05/2012
368	Tularno	Bukit Jaya	0° 10' 01.09" S	102° 5' 19.11" E	2.36	2.36	60.84	30/06/2012
369	Turahmin	Bukit Jaya	0° 9' 39.43" S	102° 5' 24.68" E	2.17	2.17	55.47	15/07/2012
370	Tursito	Bukit Jaya	0° 10' 18.29" S	102° 5' 09.13" E	2.00	2.00	51.12	01/07/2014
371	Umi Hanik Nur Khasanah	Air Emas	0° 6' 34.44" S	102° 5' 14.54" E	1.71	1.71	43.71	05/05/2012
372	Untung	Trimulya Jaya	0° 8' 31.38" S	102° 5' 00.69" E	1.20	1.20	30.68	06/07/2012
373	Veri Hermawan	Trimulya Jaya	0° 8' 38.62" S	102° 4' 32.78" E	2.44	2.44	62.38	06/07/2012
374	Wadi	Trimulya Jaya	0° 8' 32.15" S	102° 4' 35.00" E	2.43	2.43	62.12	06/07/2012
375	Wagiran	Bukit Jaya	0° 7' 36.20" S	102° 4' 14.57" E	1.81	1.81	46.27	01/05/2012
		Bukit Jaya	0° 7' 36.47" S	102° 4' 18.87" E	1.92	1.92	49.08	01/05/2012
376	Wahib Budiono	Bukit Jaya	0° 10' 12.15" S	102° 5' 09.56" E	2.00	2.00	51.13	01/07/2014
377	Wahyu Widodo	Trimulya Jaya	0° 7' 56.10" S	102° 4' 20.81" E	2.01	2.01	51.38	01/05/2012
		Trimulya Jaya	0° 9' 15.11" S	102° 5' 38.14" E	2.34	2.34	59.82	10/07/2012
		Trimulya Jaya	0° 7' 43.04" S	102° 4' 19.79" E	2.43	2.43	62.12	01/05/2012
		Trimulya Jaya	0° 9' 13.89" S	102° 5' 15.21" E	2.25	2.25	57.52	10/07/2012
378	Wahyudi	Trimulya Jaya	0° 9' 03.52" S	102° 5' 02.79" E	1.29	1.29	32.98	02/05/2012
		Trimulya Jaya	0° 9' 04.19" S	102° 4' 58.51" E	1.52	1.52	38.86	02/05/2012
		Trimulya Jaya	0° 9' 04.68" S	102° 4' 54.98" E	1.75	1.75	44.74	02/05/2012
379	Wahyudin	Trimulya Jaya	0° 9' 07.01" S	102° 5' 35.66" E	2.03	2.03	51.90	02/05/2012
380	Wakidi	Bukit Jaya	0° 9' 56.91" S	102° 5' 26.03" E	2.10	2.10	53.68	30/06/2012
381	Wardoyo	Air Emas	0° 6' 50.05" S	102° 4' 09.29" E	2.00	2.00	51.10	10/06/2014
382	Warno	Trimulya Jaya	0° 8' 22.21" S	102° 4' 530.8" E	3.14	3.14	86.41	01/05/2012
383	Wartono	Trimulya Jaya	0° 8' 23.08" S	102° 4' 26.12" E	2.16	2.16	55.22	01/05/2012
		Trimulya Jaya	0° 8' 07.01" S	102° 5' 06.04" E	2.22	2.22	56.75	07/05/2012
384	Wasitun	Bukit Jaya	0° 10' 09.02" S	102° 5' 38.63" E	2.00	2.00	51.10	01/07/2014
385	Widhi Romika	Trimulya Jaya	0° 7' 56.08" S	102° 4' 47.44" E	2.00	2.00	51.05	20/06/2014
386	Widodo	Trimulya Jaya	0° 8' 17.39" S	102° 4' 58.14" E	2.03	2.03	51.90	01/05/2012
		Trimulya Jaya	0° 8' 45.71" S	102° 4' 41.03" E	2.44	2.44	67.49	06/07/2012
387	Widodo	Air Emas	0° 7' 35.42" S	102° 4' 59.08" E	1.93	1.93	49.34	08/07/2012
388	Wijatmiko	Trimulya Jaya	0° 7' 56.41" S	102° 4' 28.63" E	1.66	1.66	42.44	01/05/2012
389	Wiji Ningsih	Air Emas	0° 8' 01.38" S	102° 4' 14.13" E	1.84	1.84	47.04	01/05/2012
		Air Emas	0° 6' 59.86" S	102° 4' 20.06" E	2.00	2.00	51.10	10/06/2014
390	Winarno Musi Poespito Adi	Bukit Jaya	0° 8' 23.96" S	102° 4' 22.05" E	2.38	2.38	60.84	01/05/2012

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			Latitude	Longitude	Total Certified Area	Planted Area		
391	Wiwil Nurdiyati	Trimulya Jaya	0° 9' 07.28" S	102° 5' 23.07" E	2.04	2.04	52.15	02/05/2012
392	Wongso	Trimulya Jaya	0° 7' 52.25" S	102° 4' 52.68" E	1.06	1.06	27.10	07/05/2012
393	Yahmin	Trimulya Jaya	0° 7' 49.02" S	102° 5' 01.24" E	2.54	2.54	64.93	07/05/2012
394	Yakub	Trimulya Jaya	0° 9' 18.93" S	102° 5' 38.17" E	2.25	2.25	65.19	10/07/2012
395	Yani. S	Trimulya Jaya	0° 7' 57.39" S	102° 4' 52.01" E	2.00	2.00	51.13	20/06/2014
396	Yarkasi	Trimulya Jaya	0° 7' 44.15" S	102° 4' 33.15" E	4.67	4.67	119.38	07/05/2012
397	Yasir	Trimulya Jaya	0° 7' 30.79" S	102° 4' 41.60" E	2.16	2.16	55.22	08/07/2012
398	Yati	Air Emas	0° 7' 27.77" S	102° 3' 47.72" E	2.00	2.00	51.08	30/05/2014
399	Yatiman	Trimulya Jaya	0° 7' 49.73" S	102° 5' 08.47" E	3.17	3.17	81.04	07/05/2012
400	Yatirah	Air Emas	0° 6' 28.23" S	102° 5' 29.36" E	0.97	0.97	24.80	05/05/2012
401	Yatno Mardianto	Trimulya Jaya	0° 7' 22.78" S	102° 4' 29.96" E	2.42	2.42	61.87	08/07/2012
402	Yayak	Air Emas	0° 7' 24.26" S	102° 3' 57.21" E	2.00	2.00	51.13	30/05/2014
403	Yitno	Trimulya Jaya	0° 7' 43.36" S	102° 4' 15.37" E	1.98	1.98	50.62	01/05/2012
404	Yitno	Bukit Jaya	0° 10' 11.90" S	102° 5' 31.89" E	2.00	2.00	51.13	01/07/2014
405	Yoyok Cahyono	Trimulya Jaya	0° 7' 49.72" S	102° 4' 22.7" E	1.56	1.56	39.88	01/05/2012
406	Yuli Diana Sari	Bukit Jaya	0° 10' 18.67" S	102° 5' 23.66" E	1.89	1.89	50.95	01/07/2014
407	Yulianto	Bukit Jaya	0° 7' 43.38" S	102° 4' 13.20" E	2.03	2.03	51.90	01/05/2012
408	Yuriyahwati	Trimulya Jaya	0° 8' 47.36" S	102° 4' 32.65" E	1.84	1.84	47.04	06/07/2012
409	Yuriyanto	Air Emas	0° 6' 14.86" S	102° 4' 28.40" E	2.00	2.00	51.13	15/07/2014
410	Zainal Vatoni	Trimulya Jaya	0° 9' 40.62" S	102° 5' 05.48" E	1.94	1.94	49.59	15/07/2012
411	Zaminah	Trimulya Jaya	0° 7' 39.17" S	102° 5' 08.52" E	2.40	2.40	61.35	07/05/2012
TOTAL					1,048.04	1,048.04	26,439	

Appendix F: List of Abbreviations

a.i	Active Ingredient
BOD	Biochemical Oxygen Demand
CB	Certification Bodies
CHRA	Chemical Health Risk Assessment
COD	Chemical Oxygen Demand
CPO	Crude Palm Oil
CSPO	Certified Sustainable Palm Oil
CSPKO	Certified Sustainable Palm Kernel Oil
EFB	Empty Fruit Bunch
EHS	Environmental, Health and Safety
EIA	Environmental Impact Assessment
EMS	Environmental Management System
FFB	Fresh Fruit Bunch
FPIC	Free, Prior, Informed and Consent
GAP	Good Agricultural Practice
GHG	Greenhouse Gas
GMP	Good Manufacturing Practice
GPS	Global Positioning System
HCV	High Conservation Value
IPM	Integrated Pest Management
IP	Identity Preserved
IS - CSPO	Independent Smallholder Certified Sustainable Palm Oil
IS – CSPKO	Independent Smallholder Certified Sustainable Palm Kernel Oil
IS – CSPKE	Independent Smallholder Certified Sustainable Palm Kernel Expeller
ISCC	International Sustainable Carbon Certification
ISS	Independent Smallholder Standard
LD50	Lethal Dose for 50 sample
MB	Mass Balance
MSDS	Material Safety Data Sheet
MT	Metric Tonnes
OER	Oil Extraction Rate
OSH	Occupational Safety and Health
PK	Palm Kernel
PKO	Palm Kernel Oil
POM	Palm Oil Mill
POME	Palm Oil Mill Effluent
PPE	Personal Protective Equipment
RSPO	Roundtable on Sustainable Palm Oil
P&C	Principles & Criteria
RTE	Rare, Threatened or Endangered species
SCCS	Supply Chain Certification Standard
SEIA	Social & Environmental Impact Assessment
SIA	Social Impact Assessment
SOP	Standard Operating Procedure