

**RSPO PRINCIPLE AND CRITERIA  
PUBLIC SUMMARY REPORT**

- Initial Assessment
- Annual Surveillance Assessment (2)
- Recertification Assessment (Choose an item.)
- Extension of Scope

<b>Client Company name (Parent Company):</b> <b>KUD Marga Jaya</b>
Client company Address: RT. 08 Desa Petaling Jaya, Kec. Sungai Gelam, Kabupaten Muaro Jambi, Jambi 36363, Indonesia
Certification Unit: <b>KUD Marga Jaya</b>
Location of Certification Unit: RT. 08 Desa Petaling Jaya, Kec. Sungai Gelam, Kabupaten Muaro Jambi, Jambi 36363, Indonesia
Date of Final Report: 17/03/2022

<b>TABLE of CONTENTS</b>	<b>Page No</b>
Section 1: Scope of the Assessment.....	3
1. Company Details .....	3
2. Certification Information .....	3
3. Other Certifications.....	4
4. Location(s) of Mill & Supply Bases .....	4
5. Description of Supply Base .....	4
6. Plantings & Cycle.....	4
7. Summary of Certified Tonnage of FFB (Own Certified Scope) .....	5
8. Summary of Certified Tonnage of FFB (from other certified unit(s)) .....	5
9. Summary of Non-Certified Tonnage of FFB (outside supplier – excluded from certificate).....	5
10. Summary of Certified Tonnage (not applicable for ISS) .....	6
11. Summary of Actual Volume sold .....	7
12. Independent Smallholders Certified Tonnage / Volume .....	9
13. Independent Smallholders Actual Sold Tonnage / Volume .....	8
Section 2: Assessment Process .....	9
2.1 Assessment Methodology, Programme, Site Visits.....	9
2.2 BSI Assessment Team .....	10
2.3 Assessment Plan.....	14
Section 3: Assessment Findings .....	15
3.1 Multiple Management Units and Time Bound Plan.....	15
3.2 Progress of scheme smallholders and/or outgrowers.....	14
3.3 Details of Nonconformities .....	19
3.3.1 Status of Nonconformities Previously Identified and Observations.....	17
3.3.2 Summary of the Nonconformities and Status .....	23
3.4 Stakeholders and previous land owner / user consultation.....	24
3.5 Impartiality and conflict of interest .....	26
Formal Signing-off of Assessment Conclusion and Recommendation .....	27
Appendix A: Summary of Findings .....	28
Appendix B: GHG Reporting Executive Summary .....	112
Appendix C: Location Map of Certification Unit and Supply bases.....	113
Appendix D: Estate Field Map.....	114
Appendix E: List of Smallholder Registered and sampled.....	115
Appendix F: List of Abbreviations.....	123

### Section 1: Scope of the Assessment

1. Company Details			
<b>Parent Company</b>	KUD Marga Jaya		
<b>RSPO Membership Number</b>	1-0277-19-000-00	<b>Membership Approval Date</b>	05/08/2019
<b>Address</b>	RT. 08 Desa Petaling Jaya, Kec. Sungai Gelam, Kabupaten Muaro Jambi, Jambi 36363, Indonesia		
<b>Palm Oil Mill / Group Manager / Estate (Certification Unit)</b>	KUD Marga Jaya		
<b>Location / Address</b>	RT. 08 Desa Petaling Jaya, Kec. Sungai Gelam, Kabupaten Muaro Jambi, Jambi 36363, Indonesia		
<b>Website</b>	-		
<b>Management Representative</b>	Mr. Taufik Hidayat	<b>E-mail</b>	kudmargajaya01@gmail.com
<b>Telephone</b>	+62 812-7436-7004	<b>Facsimile</b>	-

2. Certification Information			
<b>Certificate Number</b>	RSPO 720685	<b>Certificate Start Date</b>	03/03/2020
<b>Date of First Certification</b>	03/03/2020	<b>Certificate Expiry Date</b>	02/03/2025
<b>Scope of Certification</b>	Production of Fresh Fruit Bunch of Independent Smallholder Group		
<b>Visit Objectives</b>	Evaluate the capabilities of the management system to ensure the organization conform the organization's management system, its parts to the audit criteria, applicable statutory, regulatory and contractual requirements.		
<b>Assessment Cycle</b>	<input type="checkbox"/> Pre Assessment (Choose an item.) <input type="checkbox"/> Initial Assessment <input checked="" type="checkbox"/> Annual Surveillance Assessment (ASA 2) <input type="checkbox"/> Recertification Assessment (Choose an item.) <input type="checkbox"/> Scope Extension		
<b>Applicable Standards / Normative Reference</b>	RSPO Certification System for P&C and RSPO ISH 2020 <input checked="" type="checkbox"/> RSPO Independent Smallholders Standard 2019 <input type="checkbox"/> Choose an item. National Interpretation Choose an item. for RSPO P&C 2018 for the Production of Sustainable Palm Oil		
<b>Supply Chain Module</b>	<input checked="" type="checkbox"/> Identity Preserved; <input type="checkbox"/> Mass Balance	<b>Mill Capacity</b>	NA
<b>ISH certification Phase</b>	<input type="checkbox"/> Eligibility <input type="checkbox"/> Milestone A <input checked="" type="checkbox"/> Milestone B <input type="checkbox"/> Not Applicable		

3. Other Certifications			
Certificate Number	Standard(s)	Certificate Issued by	Expiry Date
-	-	-	-

4. Location(s) of Mill & Supply Bases			
Name (Mill / Supply Base / Group Manager / Smallholders)	Location	GPS Coordinates	
		Latitude	Longitude
KUD Marga Jaya (259 smallholders*, 303 plots, 610.65 ha)	Desa Petaling Jaya, Indonesia	1° 47' 2.22" S	103° 50' 5.38" E
<p><b>Note:</b> There was a reduction by 1 smallholder because current certified smallholder (Sukanto) has bought a farm plot owned by certified smallholder (Sardi). Currently, Sardi has no farm in KUD Marga Jaya, thus not KUD Marga Jaya's smallholder anymore. Therefore, no additional plot and area from ASA 1 to ASA 2.</p> <ul style="list-style-type: none"> <li>- At previous audit (ASA 1): 260 smallholders, 303 plots, 610.65 ha.</li> <li>- At ASA 2: 259 smallholders, 303 plots, 610.65 ha.</li> </ul>			

5. Description of Supply Base					
New Planting Development	<input checked="" type="checkbox"/> No (no change in total planted area)		<input type="checkbox"/> Yes (please refer to Principle 7 for details)		
Estate / Smallholders	Total Planted (Mature + Immature) (ha)	HCV (ha)	Infrastructure & Other (ha)	Total Area (ha)	% of Planted
KUD Marga Jaya (259 smallholders)	610.65	-	-	610.65	100
<b>Total</b>	<b>610.65</b>	<b>-</b>	<b>-</b>	<b>610.65</b>	<b>100</b>

6. Plantings & Cycle							
Estate / Smallholders	Age (Years)					Mature	Immature
	0 - 3	4 - 10	11 - 20	21 - 25	26 - 30		
KUD Marga Jaya (259 smallholders)	-	-	-	-	610.65	610.65	-
<b>Total (ha)</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>610.65</b>	<b>610.65</b>	<b>-</b>

**RSPO P&C Public Summary Report**  
**Revision 12 (Jun 2021)**

<b>7. Summary of Certified Tonnage of FFB (Own Certified Scope)</b>				
Estate / Smallholders	Tonnage / year			
	Estimated last year (March 21 – February 22)	Actual (January 2021 – December 2021)		Forecast (March 22 – February 23)
		Previous license period (January 2021 – February 2021)	Current license period (March 2021 – December 2021)	
KUD Marga Jaya (259 smallholders)	11,782.29	2,019.67	9,508.86	10,952.09
<b>Total</b>	<b>11,782.29</b>	<b>11,528.53</b>		<b>10,952.09</b>

<b>8. Summary of Certified Tonnage of FFB (from other certified unit(s))</b>				
Estate / Smallholders	Tonnage / year			
	Estimated last year (March 21 – February 22)	Actual (January 2021 – December 2021)		Forecast (March 22 – February 23)
		Previous license period (January 2021 – February 2021)	Current license period (March 2021 – December 2021)	
-		-	-	
<b>Total</b>		<b>-</b>		

<b>9. Summary of Non-Certified Tonnage of FFB (outside supplier – excluded from certificate)</b>				
Out growers / smallholders	Tonnage / year			
	Estimated last year (March 21 – February 22)	Actual (January 2021 – December 2021)		Forecast (March 22 – February 23)
		Previous license period (January 2021 – February 2021)	Current license period (March 2021 – December 2021)	
-	-	-	-	-
<b>Total</b>		<b>-</b>		<b>-</b>

**RSPO P&C Public Summary Report**  
**Revision 12 (Jun 2021)**

<b>9A. Monthly Records of Certified and Uncertified FFB Received since the last audit</b>				
No.	Month - Year	Volume of FFB from certified supply base (mt)	Volume of FFB from uncertified supply base (mt)	Total FFB/Month (mt)
1	January 2021	1,098.62	-	1,098.62
2	February 2021	921.05	-	921.05
3	March 2021	893.07	-	893.07
4	April 2021	926.80	-	926.80
5	May 2021	889.73	-	889.73
6	June 2021	920.21	-	920.21
7	July 2021	960.45	-	960.45
8	August 2021	1,049.50	-	1,049.50
9	September 2021	1,028.10	-	1,028.10
10	October 2021	995.00	-	995.00
11	November 2021	966.66	-	966.66
12	December 2021	879.34	-	879.34
<b>TOTAL</b>		<b>11,528.53</b>	-	<b>11,528.53</b>

<b>10. Summary of Certified Tonnage (not applicable for ISS)</b>			
Estimated last year	Actual		Forecast
	<i>Previous license period</i>	<i>Current license period</i>	
<b>FFB</b>	<b>FFB</b>		<b>FFB</b>
N/A	N/A	N/A	N/A
<b>CPO (OER: %)</b>	<b>CPO (OER: %)</b>		<b>CPO (OER: %)</b>
N/A	N/A	N/A	N/A
<b>PK (KER: %)</b>	<b>PK (KER: %)</b>		<b>PK (KER: %)</b>
N/A	N/A	N/A	N/A

<b>10A. Monthly Records of Certified CPO &amp; PK since the last audit</b>			
No.	Month - Year	Certified CPO (mt)	Certified PK (mt)
1	N/A	N/A	N/A
<b>TOTAL</b>			<b>N/A</b>

**RSPO P&C Public Summary Report**  
**Revision 12 (Jun 2021)**

<b>11. Summary of Actual Volume sold</b>					
<b>Current License period</b>					
	RSPO Certified	Other Schemes Certified		Conventional	Total
		ISCC	Others		
<b>CPO (MT)</b>	N/A	N/A	N/A	N/A	N/A
<b>PK (MT)</b>	N/A	N/A	N/A	N/A	N/A
<b>Credits</b>	N/A	N/A	N/A	N/A	N/A
<b>Previous License period</b>					
<b>CPO (MT)</b>	N/A	N/A	N/A	N/A	N/A
<b>PK (MT)</b>	N/A	N/A	N/A	N/A	N/A
<b>Credits</b>	N/A	N/A	N/A	N/A	N/A
<b>Note:</b> Conventional is RSPO certified material but sold as non-RSPO.					

<b>11A. Records of Certified CPO &amp; PK Sold under PalmTrace since the last audit (if any)</b>				
No.	Buyers Name	Palmtrace Trading License Number	Certified CPO Sold (mt)	Certified PK Sold (mt)
N/A	N/A	N/A	N/A	N/A
<b>TOTAL</b>			N/A	N/A

<b>11B. Records of CPO &amp; PK Sold under other schemes since the last audit (if any)</b>				
No.	Buyers Name	Scheme Name	CPO Sold (mt)	PK Sold (mt)
N/A	N/A	N/A	N/A	N/A
<b>TOTAL</b>			N/A	N/A

<b>11C. Records of CPO &amp; PK Sold as conventional since the last audit (if any)</b>			
No.	Buyers Name	CPO Sold (mt)	PK Sold (mt)
N/A	N/A	N/A	N/A
<b>TOTAL</b>		N/A	N/A

**RSPO P&C Public Summary Report**  
**Revision 12 (Jun 2021)**

11D. Records of Certified CPO Sold under RSPO Credits since the last audit (if any)			
No.	Buyers Name	PalmTrace Trading License Number	RSPO Credits of Certified CPO Sold (mt)
N/A	N/A	N/A	N/A
<b>TOTAL</b>			N/A

12. Independent Smallholders Certified Tonnage / Volume									
Phase	Estimated last year (March 21 – February 22)			Actual (January 2021 – December 2021)			Forecast (March 22 – February 23)		
	Eligibility 40%	MS A 70%	MS B 100%	Eligibility 40%	MS A 70%	MS B 100%	Eligibility 40%	MS A 70%	MS B 100%
FFB			11,782.29			11,528.53			10,952.09
IS-CSPO	-	-		-	-		-	-	
IS-CSPKO	-	-		-	-		-	-	
IS-CSPKE	-	-		-	-		-	-	

13. Independent Smallholders Actual Sold Tonnage / Volume						
	FFB	FFB Conventional	FFB Other schemes	IS-CSPO	IS-CSPK	IS-CSPKE
<b>Current License period (March 2021 – December 2021)</b>						
Credits				2,356	323	-
Physical	-	9,508.86	-			
<b>Previous License period (Jan 2021 – Feb 2021)</b>						
Credits				-	-	-
Physical	-	2,019.67	-			

## Section 2: Assessment Process

### Certification Body:

BSI Services Malaysia Sdn. Bhd. (ASI Accreditation Number: ASI-ACC-067)  
Suite 29.01 Level 29, The Gardens North Tower,  
Mid Valley City, Lingkaran Syed Putra,  
59200 Kuala Lumpur, Malaysia.  
Tel +60 (3) 9212 9638 Fax +60 (3) 9212 9639  
Representative: Nicholas Cheong ([Nicholas.Cheong@bsigroup.com](mailto:Nicholas.Cheong@bsigroup.com))  
Website: [www.bsigroup.com](http://www.bsigroup.com)

BSI is a leading global provider of management systems assessment and certification, with more than 92,000 certified locations and clients in over 193 countries. BSI is the UK's National Standards Body. BSI provides independent, third-party certification of management systems. BSI is ASI Accredited (ASI-ACC-067) to conduct RSPO assessment since 31/10/2014 with accredited office located at Kuala Lumpur, Malaysia.

### 2.1 Assessment Methodology, Programme, Site Visits

The on-site assessment was conducted on **24 – 27/01/2022**. The audit programme is included as Section 2.3.

The approach to the audit was to treat the independent smallholders as an RSPO Certification Unit. A range of occupational health and safety, environmental, best practice management, and social factors were covered. This includes consideration of topography, palm age, proximity to areas with HCVs, declared conservation areas, local communities engagement and workers welfare and safety.

The methodology for collection of objective evidence included physical site inspections, observation of tasks and processes, interviews of staff, workers and their families and external stakeholders, review of documentation and monitoring data. Independent Smallholder Standard 2019 was used as the normative reference to assess compliance. The comments made by external stakeholders were also taken into account in the assessment.

The sampling of smallholder was based on the formula  $(\sqrt{y}) \times (z)$ ; where y is total number of group member and where z is the multiplier defined by the risk assessment. Based on the risk assessment, the auditor defined KUD Marga Jaya has a medium risk (multiplier 1.2), due to geographically and socioeconomically homogenous, no replanting and expansion, however, there were some non-compliance from previous assessment (ASA 1). Based on the formula, the sample were 20 smallholders. The sampled smallholders listed in Appendix E.

Meetings were held with stakeholders to seek their views on the performance of the organization with respect to the RSPO requirements and aspects where they considered that improvements could be made. At the start of each meeting, the interviewer explained the purpose of the audit followed by an evaluation of the relationship between the stakeholder and the company before discussions proceeded. The interviewer recorded comments made by stakeholders and these have been incorporated into the assessment findings.

Structured worker interviews (all workers were male) were held in private at the workplace in smallholder's plots. Separate interview were made to each of the local communities to meet with the village head and residents. Organization's officials were not present at any of the internal or external stakeholder interviews. A list of Stakeholders contacted is included as Section 3.4.

There is no non-conformity was identified in this audit, and unless it is stated in this section, all previous nonconformities are remains closed.

This report is structured to provide a summary of assessment finding as provided in Appendix A. The assessment was conducted based on risk based approach sampling and therefore nonconformities may exist.

For Annual surveillance assessment, the report was internally reviewed and approved by BSI qualified certification reviewer.

**RSPO P&C Public Summary Report**  
**Revision 12 (Jun 2021)**

The following table would be used to identify the locations to be audited each year in the 5 year cycle

Assessment Program					
Name	Year 1 (Certification)	Year 2 (ASA 1)	Year 3 (ASA 2)	Year 4 (ASA 3)	Year 5 (ASA 4)
KUD Marga Jaya	X	X	X	X	X

**Tentative Date of Next Visit: January 9, 2023 - January 11, 2023**

**Total Number of Mandays: 9 mandays**

**2.2 BSI Assessment Team**

Name	Role	Competency
Arif Faisal Simatupang (AF)	Team Leader	<p><b>Education:</b> Bachelor of Agriculture from Gadjah Mada University.</p> <p><b>Work Experience:</b> He has 4 years of working experience as a Field Assistant in oil palm plantation company in Indonesia. 8 years auditing experience on RSPO and ISPO in the aspects of legal, social, best management practices of mill and estate, OHS, employment, and environmental.</p> <p><b>Training attended:</b> Completed Endorsed RSPO P&amp;C Lead Auditor Training, Endorsed RSPO SCCS Lead Auditor Training, RSPO Independent Smallholder (ISH) Lead Auditor Training, Indonesian Sustainable Palm Oil (ISPO) Lead Auditor Training, ISO 9001 Lead Auditor Training, ISO 14001 Lead Auditor Training, ISO 45000 Lead Auditor Training, ISO 17021 and ISO 17065 Awareness Training, Management of High Conservation Value (HCV) Training, Social Accountability SA 8000 Awareness Training.</p> <p><b>Aspect covered in this audit:</b> In this assessment, he assessed the aspects of social and stakeholder consultation.</p> <p><b>Language proficiency:</b> He is a native speaker of Indonesian language and fluent in English.</p>
Nanang Rusmana (NR)	Team Member	<p><b>Education:</b> Bachelor Degree of Forestry from IPB University.</p> <p><b>Work Experience:</b> He has 8 years working experiences in oil palm plantation and mining sector in Indonesia. He has involved in a number of RSPO and ISPO audits in Indonesia.</p> <p><b>Training attended:</b> Completed ISO 9001 Lead Auditor Training, ISO 14001 Lead Auditor Training, SMK3, ISO 45000 Lead Auditor Training, SMETA, Endorsed RSPO P&amp;C Lead Auditor Training, Endorsed RSPO SCCS Lead Auditor Training, ISPO Lead Auditor Course, and HCV awareness training.</p> <p><b>Aspect covered in this audit:</b> In this assessment, he assessed on aspects of OHS, environmental, HCV, and supply chain.</p> <p><b>Language proficiency:</b> He is a native speaker of Indonesian language and fluent in English.</p>

**RSPO P&C Public Summary Report**  
**Revision 12 (Jun 2021)**

Eko Prastio Ramadhan (EP)	Team Member	<p><b>Education:</b> Bachelor Degree in Forest Resources Conservation and Ecotourism from Forestry Faculty from IPB University.</p> <p><b>Work Experience:</b> He has working experiences at NGO Birdlife Indonesia from May 2009 - December 2012 as a Field Officer, at PT Inoa Konsultindo from May 2013 - November 2013 as a consultant for biodiversity, at PT Salim Ivomas Pratama Tbk from May 2014 - November 2015 as Assistant of Sustainability Department, at PT SAI Global Indonesia as RSPO - ISPO Lead Auditor and also as RSPO P&amp;C Certification Program Manager from 23 November 2015 – 17 April 2020, at Capitol Plantation Group as Sustainability &amp; Agronomy Sub Section Head from 2 June 2020 – 20 August 2021. Since 2016 he has been involved in RSPO and ISPO audits.</p> <p><b>Training attended:</b> Completed ISO 14001:2015 Lead Auditor Training, Endorsed RSPO P&amp;C Lead Auditor Training, Social Impact Assessment, Endorsed RSPO SCC Auditor, ISPO Auditor Batch 19, ISO 9001 Lead Auditor Training and Identification of HCV Areas.</p> <p><b>Aspect covered in this audit:</b> In this audit, he assessed the aspects of land legality, best agricultural practices, and ICS requirements.</p> <p><b>Language proficiency:</b> He is a native speaker of Indonesian language and fluent in English.</p>
---------------------------	-------------	--

**Accompanying Persons:**

Name	Role
-	-

**2.3 Assessment Plan**

The Assessment plan was sent to the client prior to the assessment (attached assessment plan).

Date	Time	Subjects	AF	NR	EP
Monday, 24/01/2022	09.00 – 10.45	<b>Flight from Jakarta to Jambi</b>	√	√	√
	10.45 – 12.30	<b>Traveling from Jambi to KUD Marga Jaya</b>	√	√	√
	14.00 – 14.30	<b>Opening Meeting</b> - Presentation by KUD Marga Jaya - Presentation by BSI Indonesia	√	√	√
	14.30 – 17.00	<b>Document Review of:</b> - Principle 1: Optimize productivity, efficiency, positive impacts and resilience - Principle 2: Ensure legality, respect for land rights and community wellbeing - Principle 3: Respect human rights, including worker’s rights and conditions - Principle 4: Protect, conserve and enhance ecosystems and the environment		√	√

**RSPO P&C Public Summary Report**  
**Revision 12 (Jun 2021)**

		- The Internal Control System (ICS) requirements for Smallholder Groups			
	14.30 – 17.00	<b>Stakeholder consultation to:</b> Local community, Village Head, local NGO and previous land owner (if any).	√		
Tuesday, 25/01/2022	08.00 – 12.00	<b>Field Audit to 10 Smallholder Plots</b> Field observation and interview with smallholders and workers concerning to best management practices, occupational health and safety, worker welfare, HCV, environmental management, continual improvement, etc.		√	√
	08.00 – 12.00	<b>Stakeholder consultation to:</b> Local government (Dinas Perkebunan, Dinas Koperasi and Dinas Lingkungan Hidup Kabupaten Muaro Jambi)	√		
	12.00 – 14.00	<b>Break</b>	√	√	√
	14.00 – 17.00	<b>Continuing the document review</b>	√	√	√
Wednesday, 26/01/2022	08.00 – 12.00	<b>Field Audit to 10 Smallholder Plots</b> Field observation and interview with smallholders and workers concerning to best management practices, occupational health and safety, worker welfare, HCV, environmental management, continual improvement, etc.	√	√	√
	12.00 – 14.00	<b>Break</b>	√	√	√
	14.00 – 17.00	<b>Continuing the document review</b>	√	√	√
Thursday, 27/01/2022	08.00 – 09.00	<b>Report Preparation</b>	√	√	√
	09.00 – 10.00	<b>Closing Meeting</b>	√	√	√
	10.00 – 11.00	<b>Traveling from KUD Marga Jaya to KUD Makarti (next audit)</b>	√		√
	10.00 – 12.00	<b>Traveling from KUD Marga Jaya to Jambi</b>		√	
	13.30 – 15.00	<b>Flight Jambi – Jakarta</b>		√	

### Section 3: Assessment Findings

#### 3.1 Multiple Management Units and Time Bound Plan

Requirement	Assessment	Compliance
Does the time bound plan include all current subsidiaries, estates and mills that is under the control and/or minor shareholding of the holding company?	Not Applicable	N/A
Have all the estates and mills certified within five (5) years after obtaining RSPO membership?	Not Applicable	N/A
Have there been any new acquisitions? If yes, the new acquisitions shall be certified within three (3) years from the date of acquisition. Certification plan for the new acquisition shall be available.	Not Applicable	N/A
Any deviations from the maximum periods requires approval by the RSPO Secretariat.	Not Applicable	N/A
Have there been any changes to the time-bound plan since the last audit (both new acquisition and existing)? If yes, justification is required. Is this consistent with the ACOP reporting?	Not Applicable	N/A
Have there been any isolated lapses in implementation of the plan? If yes a <b>Minor</b> non-compliance shall be raised	Not Applicable	N/A
Have there been any fundamental failure (e.g. unable to justify delay in planning the assessments) to proceed with implementation of the plan? If yes a <b>Major</b> non-compliance shall be raised	Not Applicable	N/A
<b>Un-Certified Units or Holdings</b>		
No replacement of primary forest or any area required to maintain or enhance HCVs and HCS in accordance with RSPO P&C criterion 7.12.	Not Applicable	N/A
Any new plantings since January 1 <sup>st</sup> 2010 shall comply with the RSPO New Plantings Procedure.	Not Applicable	N/A
Any Land conflicts are being resolved through a mutually agreed process, such as RSPO Complaints System or Dispute Settlement Facility, in accordance with RSPO P&C criteria 4.4, 4.5, 4.6, 4.7 and 4.8.	Not Applicable	N/A
Any Labor disputes are being resolved through a mutually agreed process, in accordance with RSPO P&C criterion 4.2	Not Applicable	N/A
Any Legal non- compliance is being addressed through measures consistent with the requirements of RSPO P&C criteria 2.1	Not Applicable	N/A
Did the company conduct internal audit for those	Not Applicable	N/A

**RSPO P&C Public Summary Report**  
**Revision 12 (Jun 2021)**

uncertified estates against the uncertified management units requirement and covering the RSPO P&C criterion 2.1 4.2, 4.4, 4.5, 4.6, 4.7, 4.8 and 7.12? If yes, a positive assurance statement shall be available and justified.		
Are there any Critical (Major) non-compliance raised against any of the RSPO P&C criterion 2.1 4.2, 4.4, 4.5, 4.6, 4.7, 4.8 and 7.12 during the last internal audit of the uncertified estates? If yes is the NC(s) actively addressed with RSPO?	Not Applicable	N/A
Have there been any stakeholder (including NGO) consultation conducted?	Not Applicable	N/A

**3.2 Progress of scheme smallholders and/or outgrowers**

<b>Progress of scheme smallholders or outgrowers towards compliance with relevant standards</b>		
<b>Requirement</b>	<b>Remarks</b>	<b>Compliance</b>
Has 100% of scheme smallholders and/or scheme outgrowers comply with the standard within three years of the mill's initial certification?  OFI shall be raised if after one year where 100% of the scheme smallholders and scheme outgrowers are not in compliance, a minor NC after two years, and a major NC if this requirement is not met after three years.	Not Applicable	N/A

**Approved Time Bound Plan**

Not applicable for independent smallholder.

### 3.3 Details of Nonconformities

The findings summary of the assessment by criteria are listed in Appendix A.

During this Assessment there is no non-conformity and opportunity for improvement have been identified.

Non-conformity			
<b>NCR Ref #</b>	-	<b>Date Issued</b>	
<b>Due Date</b>		<b>Date of nonconformity Closure</b>	
<b>Clause &amp; Category (Critical / Minor)</b>			
<b>Statement of Nonconformity:</b>	nil		
<b>Requirement Reference:</b>			
<b>Objective Evidence:</b>			
<b>Corrections:</b>			
<b>Root Cause Analysis:</b>			
<b>Corrective Actions:</b>			
<b>Assessment Conclusion:</b>			

Opportunity for Improvements	
OFI #	Description
OFI 1	-

Positive Findings	
PF #	Description
PF 1	-

### 3.3.1 Status of Nonconformities Previously Identified and Observations

Non-conformity			
<b>NCR Ref #</b>	2013849-202101-M1	<b>Clause &amp; Category (Critical / Minor)</b>	Criteria 1.3 MS-B Major
<b>Date Issued</b>	19 January 2021	<b>Due Date</b>	19 April 2021
<b>Closed (Yes / No)</b>	Yes	<b>Date of nonconformity Closure</b>	13 April 2021
<b>Statement of Nonconformity:</b>	KUD Marga Jaya has not been able to show that the GAP procedures and training have been implemented properly.		
<b>Requirement Reference:</b>	Smallholders have adopted GAP on their farms and are tracking productivity through, but not limited to, records of FFB sales.		
<b>Objective Evidence:</b>	<p>Based on field visits, it was found that:</p> <ol style="list-style-type: none"> <li>1. The condition of the plot is poorly maintained (uncontrolled weed growth). For example, plots in the name of Wisma and Nurul Nasrifah (KT Karya Makmur), Sungkowo Widodo (Tri Tunggal Makmur).</li> <li>2. There are still total spray activities in the plot on behalf of Amat Nawawi (KT Dwi Rezeki), Purwo Utoyo (KT Tri Marga) and Soini (KT Karya Jaya Tri Mukti). This is not in accordance with the SOP for Oil Palm Weed Control No: 17 / SOP-ICS KUD –MJ / II / 2019 issued by the Head of KUD on March 20, 2019 point 1. In addition, it is known that the farmer is using parakuat active ingredients. This is not in accordance with Decree Number: 27 / SK / ICS-KUD-MJ / III / 2020 concerning the Discontinuation of Prohibited Pesticides, point 5.</li> </ol>		
<b>Corrections:</b>	<ul style="list-style-type: none"> <li>• Conduct socialization related to the Upkeeping Plan and urge all RSPO certification members to comply with and implement all agreed rules.</li> <li>• Issued warning letter for smallholder member who conduct the total spraying since this was a violation of SOP Pengendalian Gulma Kelapa Sawit No: 17/SOP-ICS KUD –MJ/II/2019.</li> <li>• ICS KUD Marga Jaya Identify the farmers plots whose GAP implementation has not been optimized/standard and conduct monitoring the implementation of Good Agriculture Practices in all member plots.</li> <li>• Formed a GAP monitoring team as part of ICS KUD Marga Jaya.</li> </ul>		
<b>Root Cause Analysis:</b>	<p>Lack of monitoring and there is no monitoring team that continues to monitor and remind farmers member regarding good agricultural practices.</p> <p>There is no well-programmed for upkeeping and agronomy management Plan for members.</p>		
<b>Corrective Actions:</b>	<ul style="list-style-type: none"> <li>• Monitoring the implementation of the GAP procedure and the implementation of Upkeeping and Management Plan which set by ICS KUD Marga Jaya.</li> <li>• Assigned heads of farmer groups to conduct monitoring their plots member every 4 months and monitoring results will be reported to the Group Manager for follow-up.</li> </ul>		

**RSPO P&C Public Summary Report**  
**Revision 12 (Jun 2021)**

	<ul style="list-style-type: none"> <li>• Appoint group leaders as the Member Plantation Monitoring team to ensure that GAP is implemented in all member plots.</li> <li>• Create a one-year Upkeeping and Management Plan and ensure all members implement it.</li> <li>• Making firm actions regarding members who violate the agreed policies, including providing warning letters 1 to 3 and if they do not correct them, they will be terminated as members of the RSPO Certification, in accordance with the existing rules in ICS KUD Marga Jaya.</li> </ul>
<p><b>Assessment Conclusion:</b></p>	<ul style="list-style-type: none"> <li>• ICS KUD Marga Jaya has issued the invitation letter dated 25 January 2021 for smallholder member on behalf Wisma, Nurul Nasrifah, Sungkowo, Amat Nawawi, Purwo utoyo, and Soini. They invite to have a briefing and socialization regarding the upkeeping and Good Agriculture Practices standard for smallholder member. They also signed the comitment to taken follow up action immediately to control the weeds in their plots as per "Surat Pernyataan Komitmen Perbaikan". Evidence of follow up action monitored by ICS. Interview with smallholder sampled confirmed that they have aware regarding the GAP standard and to implement the upkeeping regularly in their plots.</li> <li>• Warning letter 1 also issued to smallholder member whose conduct the total spraying in their plots. Warning letter issued for the awareness and their correction as per "Surat Peringatan Satu" dated 25 January 2021. Interview with smallholder sampled confirmed that they have aware regarding the prohibition of total spraying in their plots.</li> <li>• ICS KUD Marga Jaya has identify the farmers plots whose GAP implementation has not been optimized/standard and monitor all smallholder member plots on February 2021 and will be programmed until August 2021. Identification and monitoring result presented in "Hasil Monitoring Kegiatan Perawatan Kebun Anggota RSPO KUD Marga Jaya Kec. Sungai Gelam Kab. Muaro Jambi. Evidence of identification and monitoring result can be demonstrated. Findings of identification and monitoring can be shown in "Form Monitoring Perawatan kebun Anggota RSPO KUD Marga Jaya". Findings of identification and monitoring are communicated to head of farmers group and smallholder member to immediately taken action for follow up.</li> <li>• KUD Marga Kaya has develop a team to monitor the implementation of Good Agriculture Practices and plots condition. Monitoring team was part of ICS KUD Marga Jaya. KUD Marga Jaya has develop the monitoring program of GAP implementation and upkeeping program in smallholder plots as per "Program Kerja Monitoring GAP" February 2021. Monitoring item are included fertilizing application monitoring, weeds control monitoring, integrated pest management and pruning. Monitoring are scheduled each month (February – August) to cover all farmer group (Kelompok Tani).</li> <li>• KUD Marga Jaya has conducted the socialization and awareness related to the Upkeeping Plan and urge all RSPO certification members to comply with and implement all agreed rules. The socialization was caried out through Annual member meeting "Rapat Anggota Tahunan" on 20 February 2021. Evidence of Annual meeting can be shown as per "Berita Acara rapat Anggota Tahunan</li> </ul>

**RSPO P&C Public Summary Report**  
**Revision 12 (Jun 2021)**

	<p>Tahun Buku 2020 Tanggal 20 February 2021". Annual meeting attend by 190 smallholder member.</p> <ul style="list-style-type: none"> <li>• KUD Marga Jaya also has installed the banner/awareness board regarding how to manage and upkeep palm oil plantation according to Best Management Practices "Cara merawat Sawit Yang Benar". The banner installed in the main road and strategic places which eye catch by smallholder member.</li> </ul> <p>Based on field visit, interview with smallholder member and document verification as above, confirmed that KUD Marga Jaya has implementing correction and corrective action with satisfactory dan effectively. The NC status has been Closed on 13 April 2021.</p> <p><b>Review of implementation at ASA 3:</b></p> <p>During ASA 3 audit, the auditors have seen that the corrective action of this NC has been well implemented based on evidences bellow:</p> <ul style="list-style-type: none"> <li>- Internal audit result has focused on pesticide usage method, some members who still conducted blanked spraying method have been given warning letter.</li> <li>- Based on document review and interview with all samples of smallholders, they have aware of the prohibition of blanked spraying method and the usage of paraquat. It can be seen in their plots, that they have conducted selective spraying of manual weeding, and no indication the usage of paraquat. Moreover, some of them has aware that pesticide application is harmful for fruit initiation in the long run based on their experience.</li> <li>- Based on field observation, the weed condition in all sample of plots are in controlled condition.</li> </ul>
--	---

Non-conformity			
<b>NCR Ref #</b>	2013849-202101-M2	<b>Clause &amp; Category (Critical / Minor)</b>	Criteria A.1.4 MS-B Major
<b>Date Issued</b>	19 January 2021	<b>Due Date</b>	19 April 2021
<b>Closed (Yes / No)</b>	Yes	<b>Date of nonconformity Closure</b>	13 April 2021
<b>Statement of Nonconformity:</b>	Based on field visits and interviews with farmers, it is known that there are plots of member whose operational management is carried out by other people who are not the owners of the land, however there is no evidence of transfer of management to the plots.		
<b>Requirement Reference:</b>	All members can demonstrate understanding of membership requirements.		
<b>Objective Evidence:</b>	Based on field visits, the auditor team found that: <ul style="list-style-type: none"> <li>• Plots on behalf Nurul Nasrifah and Sukinem (KT Karya Makmur), Alik and Warsito (KT Dwi Rezeki), Maryadi, SE. MM (KT Karya Jaya Tri Mukti) is managed by another person who is not a registered owner member.</li> </ul>		

**RSPO P&C Public Summary Report**  
**Revision 12 (Jun 2021)**

	<ul style="list-style-type: none"> <li>• Not all representatives of the RSPO ISH KUD Marga Jaya member farmers understand the membership requirements / procedures set by KUD Marga Jaya, the standards set by the RSPO, including their implementation.</li> <li>• The procedures and systems that have been established by KUD Marga Jaya have not clearly accommodated the mechanisms related to land management changes. This includes buying and selling, inheritance and power of attorney for land management.</li> </ul>
<b>Corrections:</b>	<ol style="list-style-type: none"> <li>1. Prepare SOPs related to land management change mechanisms</li> <li>2. Identify land managers who do not own the land, and complete all according to the agreed rules.</li> </ol>
<b>Root Cause Analysis:</b>	<p>ICS KUD Marga Jaya, does not yet have procedure related to land management change mechanisms whose land is managed by other people, and there are several farmers whose land management is managed by other people due to moving residence.</p>
<b>Corrective Actions:</b>	<p>Update membership data every 6 months, according to the ICS KUD Marga Jaya rules</p>
<b>Assessment Conclusion:</b>	<ul style="list-style-type: none"> <li>• KUD Marga Jaya has developed the Procedure related to land management change mechanisms as per "SOP Mekanisme Perubahan Pengelolaan Lahan No: 61/SOP-KUD-MJ/I/2021" dated 24 January 2021. The procedure has been disseminated through Annual Meeting member "Rapat Anggota Tahunan" on 20 February 2021. Evidence of Annual meeting can be shown as per "Berita Acara rapat Anggota Tahunan Tahun Buku 2020 Tanggal 20 February 2021". Annual meeting attend by 190 smallholder member.</li> <li>• KUD Marga Jaya has identify all the land managers who do not own the land, and complete all according to the agreed rules. Based on identification result, there was 97 smallholder member as land owner who handed over the management of his plots to land managers. Based on procedure, land managers shall signed the statement letter and follow the policy and regulation of KUD Marga Jaya including RSPO Certification requirement. Statement letter to follow the regulation the policy and regulation of KUD Marga Jaya including RSPO Certification requirement from land managers can be demonstrated during audit.</li> <li>• KUD Marga Jaya has made the update of smallholder membership data and programmed to be monitored each six month. Update data of smallhodler member and its land owner and land managers are available and can be shown during audit as per "Update Data Anggota RSPO KUD Marga Jaya 2020-2021"</li> </ul> <p>Based on field visit, interview with smallholder member and document verification as above, confirmed that KUD Marga Jaya has implementing correction and corrective action with satisfactory dan effectively. The NC status has been Closed on 13 April 2021.</p> <p><b>Review of implementation at ASA 3:</b></p> <p>During ASA 3 audit, the auditors have seen that the corrective action of this NC has been well implemented. Sighted the semesterly membership update of data, is known that the member who handed over the management still 97 (not</p>

**RSPO P&C Public Summary Report**  
**Revision 12 (Jun 2021)**

	increase), and all of them have had statement letter to follow RSPO rules. Based on field observation, the land who managed by other person has been cultivated based on RSPO standard.
--	---

Opportunity for Improvements	
OFI #	Description
<b>OFI 1</b>	<p>KUD marga Jaya has identify the Ganoderma disease attack. It was indicated that there are additional ganoderma attacks in several locations and preventive measures need to be improved to suppress the addition of new attacks.</p> <p><b>Verification at ASA 3:</b> The Group Manager has shown the evidence of consultation and discussion with FORTASBI (Indonesian forum of sustainable smallholder) related Ganoderma attack handling. Some method of handlings have been inventoried. However, the Group Manager will discuss it further to Sub-group and members concerning financial consequences in short term and in the long run. Particularly, the preventive action in the near replanting time.</p>

**3.3.2 Summary of the Nonconformities and Status**

CAR Ref.	Category (Major/ Minor)	P&C Indicator	Issued Date	Status & Date (Closure)
2013849-202101-M1	Major	1.3 MS-B	19/01/2021	Closed on 13 April 2021
2013849-202101-M2	Major	A.1.4 MS-B	19/01/2021	Closed on 13 April 2021

**3.4 Stakeholders and previous land owner / user consultation**

Stakeholder consultation involved internal and external stakeholders. External stakeholders were contacted by telephone to arrange meetings at a location convenient to them to discuss KUD Marga Jaya Certification Unit’s environmental and social performance, legal and any known dispute issues.

Meetings were conducted with stakeholders to seek their views on the performance of the company with respect to the RSPO requirements and aspects where they considered that improvements could be made. At the start of each meeting, the interviewer explained the purpose of the audit followed by an evaluation of the relationship between the stakeholder and the company before discussions proceeded. The interviewer recorded comments made by stakeholders and later was verified with the management team. Any comment which is not complying to the RSPO ISH requirements have been incorporated as an assessment finding.

Structured worker interviews (all workers were male) and staff were held in private at the workplace in the mill and the estates. Separate interviews were made to each of the local communities to meet with the village head and residents. KUD Marga Jaya officials were not present at any of the internal or external stakeholder interviews. A list of Stakeholders contacted is included as below.

<b>Stakeholders contacted</b>		
<b>Type of Stakeholder</b> (e.g. Internal, Union, Contractor, Governmental Department, NGO, External, Communities)	<b>Stakeholder name / organization</b>	<b>Means of communication</b> (e.g. face to face interview, email, phone interview, comment from public notice)
Communities	Village Head of Petaling Jaya	Phone interview
Governmental Department of Muaro Jambi Regency	Environmental Agency	Phone interview
Governmental Department of Muaro Jambi Regency	Agrarian Agency	Phone interview
Governmental Department of Muaro Jambi Regency	Cooperative Agency	Phone interview
Governmental Department of Muaro Jambi Regency	Plantation Agency	Phone interview
Governmental Department of Muaro Jambi Regency	Environmental Agency	Phone interview
NGO	SETARA	Phone interview

<b>Stakeholders comment</b>	
<b>1</b>	<p><b>Feedbacks:</b>  <b>Village Head of Petaling Jaya</b></p> <p>There is no land dispute, environmental issue or social issue in KUD Marga Jaya. The lands were initially came from Transmigration program set by government. Therefore since the beginning has had land title in the form of SHM (<i>Sertifikat Hak Milik</i> – personal land right), which is the highest personal land rights based on government regulation.</p> <p><b>Audit Team verification and response:</b></p> <p>There is no negative issue to be followed up. Based on document review and interview with smallholders, all smallholders have had SHM since the beginning, where SPPL (<i>Surat Pernyataan Pengelolaan Lingkungan</i> – commitment letter of environmental management) and STDB (<i>Surat Tanda Daftar Budidaya</i> – farm permit) already set before RSPO Certification.</p>
<b>2</b>	<p><b>Feedbacks:</b>  <b>Environmental Agency</b></p> <p>There is no environmental issue. KUD Marga Jaya has had licensed hazardous temporary warehouse and has contractual agreement to licensed hazardous waste collector. The report has been submitted regularly.</p> <p><b>Audit Team verification and response:</b></p> <p>There is no negative issue to be followed up. The hazardous warehouse, permit, waste delivery, have been observed, reviewed and complied.</p>
<b>3</b>	<p><b>Feedbacks:</b>  <b>Agrarian Agency</b></p> <p>There is no land dispute currently, all smallholders have had SHM (<i>Sertifikat Hak Milik</i> – personal land right). The lands were initially came from Transmigration program set by government. Therefore, since the beginning they already have SHM which is the highest personal land rights based on government regulation.</p>

	<p><b>Audit Team verification and response:</b>          There is no negative issue to be followed up. All SHM were reviewed since initial certification until this ASA 2. Based on field observation, the land were clearly demarcated, has had SHM stake, located in the same expanse of area.</p>
<b>4</b>	<p><b>Feedbacks:</b>  <b>Cooperative Agency</b>          The KUD Marga Jaya has complied all regulatory requirements, such as regularly conducted annual members meeting (RAT – <i>Rapat Anggota Tahunan</i>). There was no negative issue in this cooperative. Moreover, this cooperative has been awarded as one of the best cooperatives in Muaro Jambi Regency.</p> <p><b>Audit Team verification and response:</b>          The KUD Marga Jaya has shown evidence annual member meeting of 2021, while for 2022 will be conducted on mid-February 2022.</p>
<b>5</b>	<p><b>Feedbacks:</b>  <b>Plantation Agency</b>          There is no land dispute, environmental issue or social issue in KUD Marga Jaya. The lands were initially came from Transmigration program set by government. Therefore since the beginning has had land title in the form of SHM (<i>Sertifikat Hak Milik</i> – personal land right), which is the highest personal land rights based on government regulation. For farm permits, all smallholders have had STDB (<i>Surat Tanda Daftar Budidaya</i>).</p> <p><b>Audit Team verification and response:</b>          There is no negative issue to be followed up. Based on document review and interview with smallholders, all smallholders have had SHM since the beginning and STDB (<i>Surat Tanda Daftar Budidaya</i> – farm permit) already set before RSPO Certification.</p>
<b>7</b>	<p><b>Feedbacks:</b>  <b>NGO SETARA</b>          NGO SETARA ever gave best practice trainings to KUD Marga Jaya So far, there is no negative issue handled, submitted to, or hear by NGO SETARA concerning this cooperative.</p> <p><b>Audit Team verification and response:</b>          There is no negative issue to be followed up. KUD Marga Jaya and the smallholders have complied regulatory compliance such as land title, environmental permit, and farm permit.</p>

List of land owner / user contacted					
Name	Years of ownership / used	Land area (ha)	Agreement (Yes / No)	Agreement base on FPIC (Yes/No)	Compliance on the agreement terms and conditions
-	-	-	-	-	-
<p><i>Note:</i></p> <ul style="list-style-type: none"> <li>- KUD Marga Jaya areas were initially owned by the government and were given to smallholders through a program of transmigration in the 1980s (from Java island to Jambi Province). Therefore, most smallholder has had the land title of SHM (<i>Sertifikat Hak Milik</i>) since the development of this program.</li> <li>- As time goes by, there were some plots were sold to other transmigrants (mostly) and the surrounding local community. Therefore, due to this history, the auditor interprets that the previous landowners are the smallholders who previously owned the plots. Based on an interview with the Village Head of Petaling Jaya</li> </ul>					

and Officials of Marga Jaya, most of the previous landowners were difficult to be contacted, due to having passed away, moved to another place, or back to Java island.

- At the previous audit (ASA 1), some previous landowners have been contacted that were Kasman, Sujono, Carmin, Mulyadi, and Romlah. The requirements concerning FPIC have been verified and complied.
- At this ASA 2, there was a reduction by 1 smallholder, from ASA 1 total 260 smallholders to 259 smallholders at ASA 2. This is because there was a currently certified smallholder (Sukamto) has bought a farm plot owned by a certified smallholder (Sardi). The auditor identified Sardi as the previous landowner, however, at the time of the audit, Sardi has passed away.

<b>Previous land owner / user comment</b>	
	<b>Feedbacks: -</b>
	<b>Audit Team verification and response: -</b>

**3.5 Impartiality and conflict of interest**

During this assessment there was no circumstances or pressure that had influenced the independence or confidentiality of the assessment team.

**RSP0 P&C Public Summary Report**  
**Revision 12 (Jun 2021)**

**Formal Signing-off of Assessment Conclusion and Recommendation**

The audit objectives have been achieved and the certificate scope is appropriate. Based on the results of this audit, it is concluded that KUD Marga Jaya has complied with the Independent Smallholder Standard 2019 and audit criteria identified within the audit report. It is deemed that the management system has achieved its intended outcomes. Therefore, it is recommended that KUD Marga Jaya is remain certified.

Report prepared by	Acceptance of Assessment Conclusion
<b>Name:</b> Arif Faisal Simatupang	<b>Name:</b> M. Taufik Hidayat
<b>Company Name:</b> on behalf BSI Malaysia Services Sdn Bhd.	<b>Company Name:</b> KUD Marga Jaya
<b>Title:</b> Lead Auditor	<b>Title:</b> Group Manager
<b>Signature:</b>  	<b>Signature:</b> <i>(I the undersigned, being the most senior relevant management representative of the operation seeking or holding certification, agree with the contents of this report and accept the liability in execution of the procedure in the report.)</i>  
<b>Date:</b> 07 February 2022	<b>Date:</b> 07 February 2022

**Appendix A: Summary of Findings**

Criterion / Indicator		Assessment Findings	Compliance
<p><b>Principle 1: Optimise productivity, efficiency, positive impacts and resilience</b>            Implement professional and transparent operations to secure sustainable livelihood improvements.</p>			
<p><b>Criteria 1.1</b>            Smallholders establish a legal entity which has organizational capacity to comply with the RSPO Independent Smallholder Standard.</p>			
Eligibility	<p>E Legally registered entities have documented evidence to include:</p> <ol style="list-style-type: none"> <li>1. Legal formation (as per country requirements)</li> <li>2. Fair and transparent decision making and governance</li> <li>3. Additional documents per requirements for Group Formation and Management.</li> <li>4. Signed or thumb printed Smallholder Declaration from all smallholder members, reference Annex 2 (see appendix 1 for details needed in declaration).</li> </ol>	<p><b>Legal formation:</b>            KUD Marga Jaya has had Surat Keputusan Kantor Wilayah Departemen Koperasi Propinsi Jambi as per Decree of Surat Keputusan No. 61/KPTS/KWK.5/XII/1988 dated 21 December 1988 related Pengesahan Koperasi Sebagai badan Hukum on behalf of Koperasi Unit Desa Marga Jaya. Also several legal requirement has had by KUD Marga Jaya, such as:</p> <ul style="list-style-type: none"> <li>• Akta Perubahan Anggaran Dasar Koperasi on behalf of KUD Marga Jaya has been registered by Menteri Negara Koperasi Pengusaha Kecil dan Menengah Republik Indonesia as per SK no. 001/PAD/KOPERINDAG/I/2002, dated 31 January 2002.</li> <li>• Nomor Induk Berusaha (NIB) : 9120300822239 on behalf of KUD Marga Jaya dated 23 August 2019.</li> <li>• Surat Izin Usaha Perdagangan (SIUP) by Badan Pelayanan Terpadu Satu Pintu Kabupaten Muara Jambi, no. 503/06/BTPSP/2016 dated 24 October 2016 valid until 5 years.</li> <li>• Surat Izin Tempat Usaha KUD Marga Jaya, based on Keputusan Kepala Dinas Penanaman Modal dan Pelayanan Terpadu Satu Pintu Kabupaten Muara Jambi, no. 503/09/290/II/DPMPSTP, dated 23 Agustus 2019.</li> <li>• Izin Mendirikan Bangunan (IMB) Gudang on behalf of KUD Marga</li> </ul>	Complied

		<p>Jaya based on SK Kepala Dinas Penanaman Modal dan Pelayanan Terpadu Satu Pintu Kabupaten Muara Jambi no. 503/05/394/II/DPMPSTP dated 243 April 2018.</p> <ul style="list-style-type: none"> <li>• Surat Tanda Daftar Perusahaan on behalf of KUD Marga Jaya by Kepala Dinas Penanaman Modal dan Pelayanan Terpadu Satu Pintu Kabupaten Muara Jambi no.503/2G/BTPSP/X/2016 dated 24 October 2016 and valid until 24 October 2021.</li> <li>• Nomor Wajib Pajak on behalf of KUD Marga Jaya Petaling Jaya no. 0` .887.048.5-331.000.</li> <li>• KUD Marga Jaya Nagori has been registered as RSPO member, No.1-0277-19-000-00, with date of membership approval 05 August 2019.</li> <li>• Organization structure is evident, established 29 December 2018, updated on 7 October 2021. Socialization of the updated organization structure was conducted on 7 October 2021 to 259 smallholder members (303 plots).</li> <li>• The organization structure of ICS (Struktur Bidang RSPO KUD Marga Jaya) has been communicated to the association members.</li> <li>• KUD Marga Jaya has appointed the "Manager Operasional" as the representative of Group Manager as per "Surat Keputusan Pengangkatan Petugas ICS (Representative) ICS KUD Marga Jaya Untuk Implementasi Minyak Sawit Berkelanjutan No. 006/DOK/SOP/KUDM/2019 dated 20 March 2019. The letter appoints Mr. Taufik Hidayat as the "Group Manager ICS" in KUD Marga Jaya. On 7 October 2021, there was changes of "Group Manager ICS" KUD Marga Jaya from Mr. Taufik Hidayat to Mr. Agus Susanto.</li> <li>• Sighted the evidence of land legality of each persil. Based on sample taken (20 samples) during this audit obtain information of land legality status as follows:</li> </ul>	
--	--	--	--

**RSPO P&C Public Summary Report**  
**Revision 12 (Jun 2021)**

No	Name	Farmer Group	ID	SHM	STDB	SPPL	Area (Ha)
1	Darmo S	Tri Marga	MJ.02.009	2424	2324	179-BUN	2.01
2	Mulyono	Tri Marga	MJ.02.011	2426	2330	173-BUN	1.92
3	Triyatno	Tri Marga	MJ.02.017	2425	2337	166-BUN	2.04
4	Andriyanto	Tri Marga	MJ.02.020	2422	2322	181-BUN	2.03
5	Sopiati	Tri Marga	MJ.02.006	2423	2328	175-BUN	2.08
6	Tekat	Tri Marga	MJ.02.016	2407	2338	165-BUN	1.91
7	Miswanto	Tri Marga	MJ.02.002	2436	2323	180-BUN	2.01
8	Marsono	Sumber Usaha	MJ.05.004	2561	2402	85-BUN	2.00
9	Agung Widodo	Sumber Usaha	MJ.05.009	2563	2405	93-BUN	1.99
10	Rajinem	Sumber Usaha	MJ.05.010	2562	2400	90-BUN	1.97
11	H. Ahmad Effendi	Sumber Usaha	MJ.05.018	1980	2870	660.04/512/S PPL/II. I/DLH	1.98
12	Sarmi	Sumber Usaha	MJ.05.020	1962	2872	660.04/511/S PPL/II. I/DLH	1.96

**RSPO P&C Public Summary Report**  
**Revision 12 (Jun 2021)**

		13	Gunawan	Sumber Usaha	MJ.05.025	2002	2877	660.04/513/S PPL/II. I/DLH	2.00
		14	Sungkono	Bakti Pertiwi	MJ.06.016	2323	2407	46-BUN	2.02
		15	Hartato	Tunas Muda	MJ.09.005	2183	2473	38-BUN	2.10
		16	Yati	Tunas Muda	MJ.09.017	2191	2478	23-BUN	2.13
		17	Sutomo	Sumber Rezeki	MJ.10.018	1996	2903	660.04/473/S PPL/II. I/DLH	2.00
		18	Suwardi	Sumber Rezeki	MJ.10.019	2083	2904	660.04/525/S PPL/II. I/DLH	2.08
		19	Semi	Sumber Rezeki	MJ.10.004	912	2483	106-BUN	2.00
		20	Hartati	Sumber Rezeki	MJ.10.001	2203	2481	108-BUN	2.00

*Auditor note:*  
*SHM: Sertifikat Hak Milik (Private Land Owner)*  
*STDB: Surat tanda Daftar Budidaya (Palm Oil Cultivation Permit)*  
*SPPL: Surat Pernyataan Pengelolaan Lingkungan (Environmental Permit)*

**Fair and transparent decision making and governance**  
 KUD Marga Jaya has appointed Agus Susanto as Group Manager ICS according to "Berita Acara Pembentukan Group Manager ICS" dated 7 October 2021.

**RSPO P&C Public Summary Report**  
**Revision 12 (Jun 2021)**

		<p>Annual financial report of KUD Marga Jaya has been audited by public accountant (Registered Public Accounting Firm on behalf of Armandias – Decree of Finance Minister of Republik Indonesia No. 1012/KM.I/2017 – AP:0943). Based on the last accountant public report No. 00056/2.0359/AU.2/11/0943/0/I/2021 dated 18 January 2021 stated:</p> <p><i>"In our opinion, the attached financial statements present fairly, in all material respects, the financial position of KUD Marga Jaya as of 31 December 2020, and its financial performance and cash flows for the year ended on that date in accordance with the Entity's Financial Accounting Standards. Without Public Accountability".</i></p> <p>Based on interview with Group Manager ICS, financial report for financial statement period of December 2021 has been proceeded. However, the report is now on process for finalization.</p> <p><b>Signed or thumb printed Smallholder Declaration from all smallholder members</b></p> <p>All smallholder members have signed joint declaration document regarding to agree to comply with organizational rules and implementation of RSPO Independent Smallholder Standard. Sighted the joint declaration document for Bapak Darmo Suharsono, Ibu Sopiati and Bapak Mulyono.</p>	
<p>Milestone A</p>	<p>Group manager and group members have an Internal Control System (ICS) that meets all the ICS Eligibility and MS A requirements (section 3.2 below) and complete training on oil palm pricing mechanisms, financial management, and best practices for smallholder organisations.</p>	<p>KUD Marga Jaya has appointed Agus Susanto as Group Manager ICS according to "<i>Berita Acara Pembentukan Group Manager ICS</i>" dated 7 October 2021. There are no change of job description for all level that has been stated on "Job Description" dated 28 July 2018.</p> <p>Job and responsibility of each level of group manager, committee, secretary, treasurer etc has been written in document job description as follows:</p>	<p>Complied</p>

**RSPO P&C Public Summary Report  
Revision 12 (Jun 2021)**

- Group Manager: Agus Susanto
- Vice-Group Manager : Taufiq Hidayat
- Secretary: Sidik Pramono
- Treasurer: Hartato
- Approval Committee: Wahid, Adhe Ferdiansyah, Taufik Hidayat
- Registration, suggestion and complaint unit: Sunarto, Hartato
- FFB monitoring unit: Agus Susanto, Budi P
- Counselling unit: Ayi Gandayi, Suparno, Sidik Pramono
- OHS and environmental unit: Agustian Ali, Jumadi
- Firefighting unit: Ayi Gandayi, Suparno, Sidik Pramono
- Internal audit unit: Taufik Hidayat, Asep
- Farmer Group

No	Farmer Group	Plot	Area (Ha)
1	Tri Tunggal Makmur	32	63.25
2	Tri Marga	23	44.92
3	Dwi Rejeki	24	47.04
4	Karya Jaya Tri Mukti	33	66.85
5	Sumber Usaha	25	50.10
6	Bakti Peretiwi	22	44.51
7	Karya Muda	21	42.34
8	Tunas Harapan	24	48.52
9	Tunas Muda	28	59.21
10	Sumber Rejeki	19	38.67

		<table border="1"> <tr> <td>11</td> <td>Cahaya Tani</td> <td>25</td> <td>50.71</td> </tr> <tr> <td>12</td> <td>Karya Makmur</td> <td>27</td> <td>54.53</td> </tr> <tr> <td></td> <td></td> <td><b>303</b></td> <td><b>610.65</b></td> </tr> </table>	11	Cahaya Tani	25	50.71	12	Karya Makmur	27	54.53			<b>303</b>	<b>610.65</b>	
11	Cahaya Tani	25	50.71												
12	Karya Makmur	27	54.53												
		<b>303</b>	<b>610.65</b>												
Milestone B	<p>Smallholder groups are operating in accordance to best management practices for groups, including:</p> <ul style="list-style-type: none"> <li>Fair and transparent decision-making and governance</li> <li>Sustainable financial management</li> </ul>	<p>Group manager has showed the evidence of:</p> <p><b>Fair and transparent decision-making and governance</b></p> <p>Based on minutes of meeting on 11 October 2021 related to RSPO premium sharing '<i>Berita Acara Kesepakatan Penggunaan dan Penjualan Kredit Sertifikasi RSPO KUD Marga Jaya</i>' as follows:</p> <ol style="list-style-type: none"> <li>Surveillance audit: 17,3%</li> <li>Operational ICS: 10%</li> <li>Memberships sharing: 20%</li> <li>Incentives for ICS: 20%</li> <li>Social: 22.5%</li> <li>Stakeholder: 7,37%</li> <li>Cooperative (KUD) operational : 3%</li> </ol> <p>Those detail of premium sharing agreement has been signed by all cooperative members (259 members) on 11 October 2021.</p> <p><b>Sustainable financial management</b></p> <p>KUD Marga Jaya had a supervisory committee that conduct regularly internal audit. They had a schedule to auditing financial report of KUD each semester. Based on audit report namely '<i>Aliran Kas Dana Kredit RSPO tahun 2021</i>' obtained information of income from the sale of certified products, expenses according to the percentage agreement and details of their use. According to the last financial report on 31</p>	Complied												

		December 2021, KUD Marga Jaya still the financial condition of the KUD is presented fairly.	
<b>Criteria 1.2</b> Smallholders have the capacity to effectively manage their farm.			
Eligibility	Not Applicable		Not Applicable
Milestone A	Smallholders complete training on farm business operations, monitoring and planning. The training includes capacity building on record keeping for production, including inputs and yields, transactions, and variety.	KUD Marga Jaya has showed the evidence of training that held within 2021. For example: <b>Board of ICS</b> 1. Internal audit training on 9-10 April 2021, attended by 10 participants (board of ICS). 2. Zero Burning and alternate of fire usage training on 20 April 2020, facilitated by SNV. Attended by 10 participants (board of ICS). 3. Management of cooperative training on 15 July 2020, facilitated by SNV. Attended by 18 participants (board of ICS). 4. Group dynamics training on 17 – 18 December 2020, facilitated by <i>Fasilitator Daerah</i> . Attended by 14 participants (board of ICS). 5. FPIC training on 14 July 2020 facilitated by SNV. Attended by 14 participants (board of ICS). 6. HCS Training on 13 November 2021, facilitated by SNV.  <b>KUD'S members:</b> 1. BMP training about grading, harvesting, transporting, maintenance, manuring and pest & disease on : <ul style="list-style-type: none"> <li>• 6 December 2021, was attended by 30 farmers</li> <li>• 13 December 2021, was attended by 25 farmers</li> </ul>	Complied

**RSPO P&C Public Summary Report**  
**Revision 12 (Jun 2021)**

		<p>Training was facilitated by SNV</p> <p>2. Training about RSPO standard, FPIC and HCV</p> <ul style="list-style-type: none"> <li>• 2 June 2021 attended by 51 farmers (34 male farmers and 17 female farmers)</li> <li>• 5 June 2021 attended by 57 farmers (39 male farmers and 18 female farmers)</li> <li>• 8 June 2021 attended by 45 farmers (29 male farmers and 16 female farmers)</li> <li>• 12 June 2021 attended by 47 farmers (32 male farmers and 15 female farmers)</li> <li>• 15 June 2021 attended by 43 farmers (30 male farmers and 13 female farmers)</li> </ul>	
<p>Milestone B</p>	<p>Smallholders are managing their farms effectively and maintain records of production and transaction data of all FFB sale</p>	<p>KUD Marga Jaya has conducted GAP training for all their member (see detail in indicator 1.2 milestone A). In addition, KUD also provide smallholder guidance in 'Buku Pintar' that provide information of FFB production, manuring, weeding, pruning etc.</p> <p>KUD Marga Jaya has conducted soil sampling and leaf sampling facilitated by Centre de Cooperation Internationale en Recherche Agronomique Pour le Development (CIRAD) from France. Within February 2020 CIRAD has conduct soil and leaf sampling and sent the sample to Socfin. Parameter test was N-Kjehdahl, P-Total, K-Total, Ca-Total, Mg-Total (Soil) and pH, C-Organic, N-Kjehdahl, Tex-Pasir, Tex-Debu, Tex-Liat, K-exchange, Ca-exchange, Mg-exchange and Na-exchange (leaf). The recommended types of fertilizers are N, P, K and Mg. Each smallholder has his own fertilizer recommendation.</p> <p>Based on field observation and interview with smallholder sampling of obtained information that all member has following the fertilizer recommendation especially on right dosage, example dosage for NPK per tree is 1.5 kg/year.</p>	<p>Complied</p>

		<p>KUD Marga Jaya has provided GAP Hand Book namely '<i>Buku Pintar Untuk Petani Kelapa Sawit Untuk Anggota ICS KUD Marga Jaya</i>'. Those books covering information of structure organization, HCV, list of protected animal potential risk of harvesting activity, monthly harvesting, chemical weeding, manuring and pruning record period 2021 – 2022.</p> <p>During the audit, auditor also check the recapitulation of manuring, chemical weeding and pruning period 2021. Based on that document obtained information related to manuring activity each smallholders. For example, smallholder on behalf of Jumadi has applied fertilizer such as NPK on 10 May 2021, NPK on 9 December 2021 and KCL on 9 February 2021.</p>	
<p><b>Criteria 1.3</b>          Smallholders implement good agricultural practices (GAP) on their farms.</p>			
Eligibility	Smallholders commit to implementing good agricultural practices on their farms. (Reference Smallholder Declaration, 1.1.E, Annex 2).	<p>KUD Marga Jaya has prepared the procedure to maintain the best management practices agronomy. The procedure covers:</p> <ul style="list-style-type: none"> <li>• SOP Panen No. 14/SOP-KUD-MJ/III/2019, dated 20 March 2019</li> <li>• SOP Pruning No. 15/SOP-KUD-MJ/III/2019, dated 20 March 2019</li> <li>• SOP Pemupukan No. 16/SOP-KUD-MJ/III/2019, dated 20 March 2019</li> <li>• SOP Pengendalian Gulma Kelapa Sawit No. 17/SOP-KUD-MJ/III/2019, dated 20 March 2019</li> <li>• SOP Monitoring dan Penilaian Anggota No. 18/SOP-KUD-MJ/III/2019, dated 20 March 2019</li> <li>• SOP Pengelolaan Wadah Bekas Kimia No. 19/SOP-KUD-MJ/III/2019, dated 20 March 2019</li> <li>• SOP Pembukaan Lahan Kelapa Sawit No. 20/SOP-KUD-MJ/III/2019, dated 20 March 2019</li> </ul>	Complied

		<ul style="list-style-type: none"> <li>• SOP Pembibitan Kelapa Sawit No. 21/SOP-KUD-MJ/III/2019, dated 20 March 2019</li> <li>• SOP Pengendalian Hama Penyakit Tanaman (HPT) No. 22/SOP-KUD-MJ/III/2019, dated 20 March 2019</li> </ul> <p>During this audit, the auditor teams has taken 20 smallholder sample from each farmer group as follows:</p> <ul style="list-style-type: none"> <li>• Tri Marga: 7 members</li> <li>• Sumber Usaha : 6 members</li> <li>• Bakti Pertiwi : 1 member</li> <li>• Tunas Muda : 2 members</li> <li>• Sumber rezeki : 4 members</li> </ul> <p>Based on field visit and interview with respective smallholder obtained information that the smallholders has following the smallholder’s declaration above such us zero burning, no longer use parakuat, using proper PPE during agrochemical application, no underage worker etc.</p>	
Milestone A	Smallholders complete training on Good Agriculture Practices (GAP).	<p>KUD Marga Jaya has showed the evidence of training that held within 2021. For example:</p> <p><b>Board of ICS</b></p> <ol style="list-style-type: none"> <li>7. Internal audit training on 9-10 April 2021, attended by 10 participants (board of ICS).</li> <li>8. Zero Burning and alternate of fire usage training on 20 April 2020, facilitated by SNV. Attended by 10 participants (board of ICS).</li> <li>9. Management of cooperative training on 15 July 2020, facilitated by SNV. Attended by 18 participants (board of ICS).</li> <li>10. Group dynamics training on 17 – 18 December 2020, facilitated by <i>Fasilitator Daerah</i>. Attended by 14 participants (board of ICS).</li> </ol>	Complied

		<p>11. FPIC training on 14 July 2020 facilitated by SNV. Attended by 14 participants (board of ICS).</p> <p>12. HCS Training on 13 November 2021, facilitated by SNV.</p> <p><b>KUD'S members:</b></p> <p>3. BMP training about grading, harvesting, transporting, maintenance, manuring and pest &amp; disease on :</p> <ul style="list-style-type: none"> <li>• 6 December 2021, was attended by 30 farmers</li> <li>• 13 December 2021, was attended by 25 farmers</li> </ul> <p>Training was facilitated by SNV</p> <p>4. Training about RSPO standard, FPIC and HCV</p> <ul style="list-style-type: none"> <li>• 2 June 2021 attended by 51 farmers (34 male farmers and 17 female farmers)</li> <li>• 5 June 2021 attended by 57 farmers (39 male farmers and 18 female farmers)</li> <li>• 8 June 2021 attended by 45 farmers (29 male farmers and 16 female farmers)</li> <li>• 12 June 2021 attended by 47 farmers (32 male farmers and 15 female farmers)</li> <li>• 15 June 2021 attended by 43 farmers (30 male farmers and 13 female farmers)</li> </ul>	
<p>Milestone B</p>	<p>Smallholders have adopted GAP on their farms and are tracking productivity through, but not limited to, records of FFB sales.</p>	<p>In general, the smallholders have implemented GAP in accordance with the SOPs and training that has been delivered. The GAP training covering harvesting, fertilization, weed control and monitoring of pest attacks. Records of manuring, fertilization, harvesting was maintained and has been reviewed during audit.</p>	<p>Complied</p>
<p><b>Principle 2: Ensure Legality, Respect for Land Rights and Community Wellbeing</b></p>			

Comply with the law and respect communities' rights																																																																			
<b>Criteria 2.1</b>																																																																			
Smallholders have legal or customary rights to use the land in accordance with national and local laws, and customary practices																																																																			
Eligibility	Smallholders provide the coordinates or maps of their plots and evidence of ownership, or rights to use the land (refer to appendix 1).	KUD Marga Jaya has provide land ownership database that covered the information of ID number, name of member, farmer group, land title status and its number, planting year, cultivation permit data, environmental permit data, location (village, sub district, regency and province). Its database attached with brief maps.	Complied																																																																
Milestone A	Smallholders can demonstrate legal ownership or native and/or customary rights to use the land or demonstrate that they are in the process of legalisation of that right.	<p>Based on document verification, all smallholders taken as sample can demonstrated their land ownership. Sighted the evidence of land legality of each person. Based on sample taken (20 samples) during this audit obtain information of land legality status as follows:</p> <table border="1"> <thead> <tr> <th>No</th> <th>Name</th> <th>Farmer Group</th> <th>ID</th> <th>SHM</th> <th>STDB</th> <th>SPPL</th> <th>Area (Ha)</th> </tr> </thead> <tbody> <tr> <td>1</td> <td>Darmo S</td> <td>Tri Marga</td> <td>MJ.02.009</td> <td>2424</td> <td>2324</td> <td>179-BUN</td> <td>2.01</td> </tr> <tr> <td>2</td> <td>Mulyono</td> <td>Tri Marga</td> <td>MJ.02.011</td> <td>2426</td> <td>2330</td> <td>173-BUN</td> <td>1.92</td> </tr> <tr> <td>3</td> <td>Triyatno</td> <td>Tri Marga</td> <td>MJ.02.017</td> <td>2425</td> <td>2337</td> <td>166-BUN</td> <td>2.04</td> </tr> <tr> <td>4</td> <td>Andriyanto</td> <td>Tri Marga</td> <td>MJ.02.020</td> <td>2422</td> <td>2322</td> <td>181-BUN</td> <td>2.03</td> </tr> <tr> <td>5</td> <td>Sopiati</td> <td>Tri Marga</td> <td>MJ.02.006</td> <td>2423</td> <td>2328</td> <td>175-BUN</td> <td>2.08</td> </tr> <tr> <td>6</td> <td>Tekat</td> <td>Tri Marga</td> <td>MJ.02.016</td> <td>2407</td> <td>2338</td> <td>165-BUN</td> <td>1.91</td> </tr> <tr> <td>7</td> <td>Miswanto</td> <td>Tri Marga</td> <td>MJ.02.002</td> <td>2436</td> <td>2323</td> <td>180-BUN</td> <td>2.01</td> </tr> </tbody> </table>	No	Name	Farmer Group	ID	SHM	STDB	SPPL	Area (Ha)	1	Darmo S	Tri Marga	MJ.02.009	2424	2324	179-BUN	2.01	2	Mulyono	Tri Marga	MJ.02.011	2426	2330	173-BUN	1.92	3	Triyatno	Tri Marga	MJ.02.017	2425	2337	166-BUN	2.04	4	Andriyanto	Tri Marga	MJ.02.020	2422	2322	181-BUN	2.03	5	Sopiati	Tri Marga	MJ.02.006	2423	2328	175-BUN	2.08	6	Tekat	Tri Marga	MJ.02.016	2407	2338	165-BUN	1.91	7	Miswanto	Tri Marga	MJ.02.002	2436	2323	180-BUN	2.01	Complied
No	Name	Farmer Group	ID	SHM	STDB	SPPL	Area (Ha)																																																												
1	Darmo S	Tri Marga	MJ.02.009	2424	2324	179-BUN	2.01																																																												
2	Mulyono	Tri Marga	MJ.02.011	2426	2330	173-BUN	1.92																																																												
3	Triyatno	Tri Marga	MJ.02.017	2425	2337	166-BUN	2.04																																																												
4	Andriyanto	Tri Marga	MJ.02.020	2422	2322	181-BUN	2.03																																																												
5	Sopiati	Tri Marga	MJ.02.006	2423	2328	175-BUN	2.08																																																												
6	Tekat	Tri Marga	MJ.02.016	2407	2338	165-BUN	1.91																																																												
7	Miswanto	Tri Marga	MJ.02.002	2436	2323	180-BUN	2.01																																																												

**RSPO P&C Public Summary Report**  
**Revision 12 (Jun 2021)**

		8	Marsono	Sumber Usaha	MJ.05.004	2561	2402	85-BUN	2.00
		9	Agung Widodo	Sumber Usaha	MJ.05.009	2563	2405	93-BUN	1.99
		10	Rajinem	Sumber Usaha	MJ.05.010	2562	2400	90-BUN	1.97
		11	H. Ahmad Effendi	Sumber Usaha	MJ.05.018	1980	2870	660.04/512/S PPL/II. I/DLH	1.98
		12	Sarmi	Sumber Usaha	MJ.05.020	1962	2872	660.04/511/S PPL/II. I/DLH	1.96
		13	Gunawan	Sumber Usaha	MJ.05.025	2002	2877	660.04/513/S PPL/II. I/DLH	2.00
		14	Sungkono	Bakti Pertiwi	MJ.06.016	2323	2407	46-BUN	2.02
		15	Hartato	Tunas Muda	MJ.09.005	2183	2473	38-BUN	2.10
		16	Yati	Tunas Muda	MJ.09.017	2191	2478	23-BUN	2.13
		17	Sutomo	Sumber Rezeki	MJ.10.018	1996	2903	660.04/473/S PPL/II. I/DLH	2.00
		18	Suwardi	Sumber Rezeki	MJ.10.019	2083	2904	660.04/525/S PPL/II. I/DLH	2.08

**RSPO P&C Public Summary Report**  
**Revision 12 (Jun 2021)**

		<table border="1"> <tr> <td>19</td> <td>Semi</td> <td>Sumber Rezeki</td> <td>MJ.10.004</td> <td>912</td> <td>2483</td> <td>106-BUN</td> <td>2.00</td> </tr> <tr> <td>20</td> <td>Hartati</td> <td>Sumber Rezeki</td> <td>MJ.10.001</td> <td>2203</td> <td>2481</td> <td>108-BUN</td> <td>2.00</td> </tr> </table>	19	Semi	Sumber Rezeki	MJ.10.004	912	2483	106-BUN	2.00	20	Hartati	Sumber Rezeki	MJ.10.001	2203	2481	108-BUN	2.00	
19	Semi	Sumber Rezeki	MJ.10.004	912	2483	106-BUN	2.00												
20	Hartati	Sumber Rezeki	MJ.10.001	2203	2481	108-BUN	2.00												
Milestone B	Smallholder plots are clearly and visibly demarcated and maintained, and the smallholders are operating only within these boundaries.	<p><i>Auditor note:</i>  <i>SHM: Sertifikat Hak Milik (Private Land Owner)</i>  <i>STDB: Surat tanda Daftar Budidaya (Palm Oil Cultivation Permit)</i>  <i>SPPL: Surat Pernyataan Pengelolaan Lingkungan (Environmental Permit)</i></p> <p>In 8 April 2021, there was transaction of land between Pak Sukamto (registered member of KUD Marga Jaya) and Pak Sardi (registered member of KUD Marga Jaya). Records of transaction was reviewed and verified such as “<i>Surat Perjanjian Jual Beli Tanah</i>” between Pak Sardi and Pak Sukamto dated 8 April 2021 for land or plot 2.15 ha. The document were signed by Pak Sardi, Pak Sukamto and 3 witnesses from their farmer group. Auditor has requested for consultation with Pak Sardi, but the person concerned has died.</p>	Complied																

**RSPO P&C Public Summary Report**  
**Revision 12 (Jun 2021)**

		<ul style="list-style-type: none"> <li>Plot owned by Sopiati, area 2 ha, planted year 1996, coordinate 1° 46' 03.941" S and 103° 50' 08.868" E.</li> <li>Plot owned by Bambang Andriyanto, area 2 ha, planted year 1996, coordinate 1° 46' 03.575" S and 103° 50' 08.567" E.</li> <li>Plot owned by Jumadi, area 2 ha, planted year 1996, coordinate 1° 45' 57.275" S and 103° 50' 08.332 E.</li> </ul>	
<b>Criteria 2.2</b> Smallholders have not acquired lands from indigenous peoples, local communities or other users without their free, prior and informed consent, based on a simplified FPIC approach.			
Eligibility	For existing plots, smallholders can demonstrate that they have not acquired land without free, prior and informed consent of indigenous peoples, local communities or other users (refer to appendix 1).	Based on document verification, most plots originated from transmigration land ownership or land purchase from each villager. Through the public consultation with village head and government agencies of Muaro Jambi Regency obtain information that there are no indigenous people around the smallholder plots.	Complied
Milestone A	For existing plots, smallholders can demonstrate that they have not acquired land without free, prior and informed consent of indigenous peoples, local communities or other users (refer to appendix 1).	Based on document verification, most plots originated from transmigration land ownership or land purchase from each villager. Through the public consultation with village head and government agencies of Muaro Jambi Regency obtain information that there are no indigenous people around the smallholder plots.	Complied
Milestone B	For existing plots, smallholders can demonstrate that they have not acquired land without free, prior and informed consent of indigenous peoples, local communities or other users (refer to appendix 1).	Based on document verification, most plots originated from transmigration land ownership or land purchase from each villager. Through the public consultation with village head and government agencies of Muaro Jambi Regency obtain information that there are no indigenous people around the smallholder plots.	Complied
<b>Criteria 2.3</b> The right to use the land is not disputed by indigenous peoples, local communities or other users			

**RSPO P&C Public Summary Report**  
**Revision 12 (Jun 2021)**

<p>Eligibility</p>	<p>Smallholders declare any existing disputes on the land commit to resolving said disputes and provide information on the current status of those disputes (if any) (refer to appendix 1).</p>	<p>Each member under KUD Marga Jaya has signed smallholder's Commitment letter. Those declaration (point number 9 and 10) stated the commitment to:</p> <ul style="list-style-type: none"> <li>- Do not expand the land or acquire land from indigenous peoples, local communities or other users without their FPIC based on a simple FPIC approach.</li> <li>- Resolve all existing disputes with a mechanism that has been regulated in the KUD Marga Jaya and the RSPO.</li> </ul> <p>Based on document verification, most plots originated from transmigration land ownership or land purchase from other villager. Based on public consultation with local village head and government agencies of Muaro Jambi Regency has obtained information that there is no indigenous people around the smallholder plots.</p> <p>KUD Marga Jaya has SOP of Consultation and Communication Mechanism, regulate that if there any land dispute/conflict can be submitted in written to KUD official, then will be followed up prioritizing deliberate way resolution. If not resolved, can be brought to Village Official, and then to the court of law as a final way.</p>	<p>Complied</p>
<p>Milestone A</p>	<p>There is an absence of disputes among indigenous peoples, local communities or other users, regarding land, resource-use and access rights; or where there is a dispute, dispute resolution processes are implemented, and the process is accepted by all parties involve</p>	<p>Based on field observation of sample of plots, document review, interview with smallholders, and stakeholder consultation (Petaling Jaya Village Head, NGO SETARA, Government Agencies of Muaro Jambi Regency) is obtained information that currently there is no land disputes between the smallholders or with indigenous people, local communities or other users. The lands of KUD Marga Jaya were initially came from government transmigration program, therefore, considered low risk in terms of dispute with external parties. The stakeholders also stated that there is no indigenous people around the</p>	<p>Complied</p>

		<p>smallholder plots. In addition, there is no disputes occur with the local peoples and surrounding villagers.</p> <p>KUD Marga Jaya also provide the Communication Logbook to record the complaint, grievances and disputes if any from stakeholder or local people. Based on document verification of Communication Logbook confirmed that since Initial certification until this surveillance audit there is no disputes occur with the local peoples and surrounding villagers.</p>	
<p>Milestone B</p>	<p>There is an absence of disputes among indigenous peoples, local communities or other users, regarding land, resource-use and access rights; or where there is a dispute, dispute resolution processes are implemented, and the process is accepted by all parties involve</p>	<p>Based on field observation of sample of plots, document review, interview with smallholders, and stakeholder consultation (Petaling Jaya Village Head, NGO SETARA, Government Agencies of Muaro Jambi Regency) is obtained information that currently there is no land disputes between the smallholders or with indigenous people, local communities or other users. The lands of KUD Marga Jaya were initially came from government transmigration program, therefore, considered low risk in terms of dispute with external parties. The stakeholders also stated that there is no indigenous people around the smallholder plots. In addition, there is no disputes occur with the local peoples and surrounding villagers.</p> <p>KUD Marga Jaya also provide the Communication Logbook to record the complaint, grievances and disputes if any from stakeholder or local people. Based on document verification of Communication Logbook confirmed that since Initial certification until this surveillance audit there is no disputes occur with the local peoples and surrounding villagers.</p>	<p>Complied</p>
<p><b>Criteria 2.4</b></p>			

Smallholder plots are located outside of areas classified as national parks or protected areas, as defined by national, regional or local law or as specified in National Interpretation.			
Eligibility	Smallholder plots are located outside of areas classified as national parks or protected areas as defined by national, regional or local law, or as specified in National Interpretations (refer to appendix 1).	Based on document verification, there is no smallholder's area classified as national parks or protected areas.	Complied
Milestone A	Smallholder plots are located outside of areas classified as national parks or protected areas as defined by national, regional or local law, or as specified in National Interpretations (refer to appendix 1).	Based on document verification, there is no smallholder's area classified as national parks or protected areas.	Complied
Milestone B	Smallholder plots are located outside of areas classified as national parks or protected areas as defined by national, regional or local law, or as specified in National Interpretations (refer to appendix 1).	Based on document verification, there is no smallholder's area classified as national parks or protected areas.	Complied
<p><b>Criteria 2.5</b></p> <p>For new planting, smallholders do not clear or acquire any land without obtaining the free, prior and informed consent (FPIC), of indigenous people and/or local communities and/or other users , based on a simplified FPIC approach.</p>			
Eligibility	For new oil palm planting, smallholders commit not to clear or acquire land from indigenous people, local communities, or other users without their free, prior and informed consent, based on a simplified FPIC approach (refer to appendix 1).	<p>Based on document verification and interview with Group Manager and ICS board obtained information that there is no new land expansion or new planting.</p> <p>Each member under <i>KUD Marga Jaya</i> has signed smallholder's Commitment Letter. Those declaration (point number 9 and 10) stated the commitment to:</p> <p><i>9. Do not expand the land or acquire land from indigenous peoples, local communities or other users without their FPIC based on a simple FPIC approach.</i></p> <p><i>Resolve all existing disputes with a mechanism that has been regulated in the KUD Marga Jaya and the RSPO.</i></p>	Complied

Milestone A	A Smallholders complete training on how to conduct a simplified FPIC approach.	Based on document verification and interview with Group Manager and ICS board obtained information that there is no new land expansion or new planting. Based on document verification, FPIC training has been conducted on June 2021 conducted by ICS team to members. Each member under <i>KUD Marga Jaya</i> has signed smallholder's Commitment Letter. Those declaration (point number 9 and 10) stated the commitment to: <i>9. Do not expand the land or acquire land from indigenous peoples, local communities or other users without their FPIC based on a simple FPIC approach.</i> <i>10. Resolve all existing disputes with a mechanism that has been regulated in the KUD Marga Jaya and the RSPO.</i> Through the interview with smallholder samples, surrounding community, and government agencies in Muaro Jambi District obtain information that there are no land disputes until this audit. Most of plot originated from transmigration area on 1990 while some others from land purchase from the villager.	Complied
Milestone B	Based on a simplified FPIC approach, smallholders jointly agree on a plan with the affected indigenous peoples and/or local communities and/or other rights holders, including vulnerable groups, for new oil palm developments, if these involve land-use change.	Based on document verification and interview with Group Manager and ICS board obtained information that there is no new land expansion or new planting.	Complied
<b>Principle 3: Respect human rights, including workers' rights and conditions</b> Safeguard human rights and protect workers' rights, ensuring safe and decent working conditions.			
<b>Criteria 3.1</b> There is no use of forced labour.			
Eligibility	Smallholders commit to no use of forced labour and ensure that any use of forced labour on the farm is terminated at Eligibility. They	Group Manager has established Decree No. 14/SK/ICS/KUD-MJ/IV/2019", dated 3 February 2019 related Prohibition of Discrimination, Forced and Trafficked Labour, explaining that:	Complied

	<p>provide information on the source of labour on the farm, including family, contract and hired labour (refer to appendix 1).</p>	<ul style="list-style-type: none"> <li>- Everybody are equal in right and obligation related to human rights;</li> <li>- Smallholder are prohibited from discriminative action based on any reason (skin color, tribe, sex, political affiliation. Etc;</li> <li>- Prohibit forced labor for worker or other person in any condition;</li> <li>- Prohibit to conduct human/worker trafficking in any form.</li> </ul> <p>The policy has been disseminated to all smallholders and workers conducted annually, for instance in 2021 conducted in two sessions, that were on 22 &amp; 24 November 2021 and 6 &amp; 13 December 2021.</p> <p>Smallholder of KUD Marga Jaya in term of labour hiring;</p> <p>A worker recruited/hired by smallholder it is the villagers around the estate (Petaling Jaya village), although not cover the possibility of that workers associated as family members. Nevertheless, in this recruitment also remain done professionally done with the signing of cooperation agreement between the smallholder with workers.</p> <p>All workers who work at the KUD Marga Jaya farms are local residents/communities, i.e Petaling Jaya Village, Sidomukti Village, Trimulya Jaya Village, Mingkung Jaya Village and Sungai Gelam Village.</p> <p>In terms of hiring workers, the ICS KUD Marga Jaya Management has made a Work Agreement with workers, which explains the rights and obligations of workers the list of workers attached, including the determination of workers' wages, discrimination and force labour policy, for example:</p> <ul style="list-style-type: none"> <li>- Work Agreement Letter dated 28 February 2020 which was signed by both parties (job provider and recipient). The work agreement between the farmer on behalf of Samini (MJ.01.012) of Tri Tunggal Makmur farmers group) and Solehudin as a harvest, pruning and manuring worker.</li> </ul>	
--	--	---	--

		<ul style="list-style-type: none"> <li>- Work Agreement Letter dated 25 May 2020 which was signed by both parties (job provider and recipient). The work agreement between the farmer on behalf of Hermanto (ID: MJ.07.014) of Cahaya Tani no farmers group) and Pak Sutrisno as a harvest worker.</li> <li>- Work Agreement Letter No. 06/PKWT/KUD MJ/IV/2019 dated 1 April 2019 which was signed by both parties (job provider and recipient). The work agreement between ICS Manager on behalf of Taufik hidayat and Puji Lestari as a Bagian Simpan Pinjam – Loan Department.</li> <li>- WorkAgreement Letter TIM TUS dated 28 February 2020 which was signed by both parties (job provider and recipient). The work agreement between the ICS Group Manager on behalf of Taufik Hidayat and Teguh Prasoyo as a TIM TUS Sparayer.</li> </ul> <p>In 2021, KUD Marga Jaya did not recruit any new worker.</p> <p>The work agreement is also explained that if there is a cancellation of the Work Agreement due to death, even though the period of the agreement has not ended, there is a violation or action that is not justified, this Work Agreement will be canceled. If the worker intends to resign, then the worker is obliged to submit his resignation to the plantation owner.</p>	
<p>Milestone A</p>	<p>Smallholders complete training on free and fair labour and implement measures to ensure that all work is voluntary, and the following practices are prohibited:</p> <ul style="list-style-type: none"> <li>• Retention of identity documents including but not limited to passports;</li> <li>• Payment of recruitment fees by workers;</li> </ul>	<p>Group Manager has established Decree No. 14/SK/ICS/KUD-MJ/IV/2019”, dated 3 February 2019 related Prohibition of Discrimination, Forced and Trafficked Labour, explaining that:</p> <ul style="list-style-type: none"> <li>- Everybody are equal in right and obligation related to human rights;</li> </ul>	<p>Complied</p>

	<ul style="list-style-type: none"> <li>• Contract substitution;</li> <li>• Involuntary overtime;</li> <li>• Lack of freedom of workers to resign;</li> <li>• Penalty for termination of employment;</li> <li>• Debt bondage;</li> <li>• Withholding of wages</li> </ul>	<ul style="list-style-type: none"> <li>- Smallholder are prohibited from discriminative action based on any reason (skin color, tribe, sex, political affiliation. Etc;</li> <li>- Prohibit forced labor for worker or other person in any condition;</li> <li>- Prohibit to conduct human/worker trafficking in any form.</li> </ul> <p>The policy has been disseminated to all smallholders and workers conducted annually, for instance in 2021 conducted in two sessions, that were on 22 &amp; 24 November 2021 and 6 &amp;13 December 2021. The material provided at the training includes:</p> <ul style="list-style-type: none"> <li>- Fair employment practices:</li> <li>- There is no identity holder (KTP-Identity Card)</li> <li>- No recruitment fees</li> <li>- No voluntary overtime</li> <li>- Members' freedom to resign</li> <li>- There are no penalties for resigning</li> <li>- No bonded work</li> <li>- There is no withholding wages</li> <li>- Compliance with the minimum age of workers as regulated by regional, provincial or national regulations (Law No. 13 of 2003)</li> <li>- Not placing children in hazardous work</li> <li>- Placing adult supervision of child laborers working in the field</li> <li>- Ensure that children's rights to education are respected and are not restricted.</li> </ul> <p>Based on interview with sample of smallholders, they mentioned that the smallholders have been given dissemination concerning the</p>	
--	---	---	--

**RSPO P&C Public Summary Report**  
**Revision 12 (Jun 2021)**

		<p>principal of anti force labor and to establish contractual agreement with the workers.</p> <p>Providers of the training materials was ICS KUD Marga Jaya (Mr. Taufik Hidayat and Mr. Ayi Gandayi). Where Mr. Taufik Hidayat has competence and experience, including:</p> <ul style="list-style-type: none"> <li>- Arif Palembang Banking services training, 25-29 June 2012</li> <li>- Top BMP SNV Indonesia master training, 25-30 March 2016</li> <li>- Cooperative Competency Training and SKKNI KJK competency test, 9-13 December 2019</li> <li>- Training on RSPO requirements by SNV Indonesia: RSPO P&amp;C, FPIC, HCV and HCS, K3 and First Aid as well as internal audits</li> <li>- Group dynamics training on 15-16 December 2020.</li> <li>- Training on RSPO requirements by SNV Indonesia: RSPO Independent Smallholder Requirement on 20 March 2021.</li> </ul>	
<p>Milestone B</p>	<p>Workers on the farm, including their families, have unrestricted access to their identity documents, have freedom of movement and can declare that their employment is freely chosen.</p>	<p>All workers in the plot, including their families, have the right of access to obtain the Work Agreement documents. This Agreement Letter is made in 3 (three) copies which can be held by each party, including their family members.</p> <p>In the Work Contract between Smallholder and Workers, it is explained that workers have the rights such as:</p> <ul style="list-style-type: none"> <li>- To receive payment from the owner of the farm for their work,</li> <li>- Workers can apply for vacation leave and sick leave permits, but workers are required to find replacements in terms of harvest work because they cannot be postponed.</li> </ul>	<p>Complied</p>

		Based on interview with workers in the field, they have mentioned that they were given by contractual agreements, and there is no indication of forced labour practices.	
<b>Criteria 3.2</b>			
Children are not employed or exploited. Work by children is acceptable on family farms, under adult supervision and when not interfering with education programmes. Children are not exposed to hazardous working conditions.			
Eligibility	<p>Smallholders are aware of what defines child labour and ensure that any child labour in the farm operations is terminated at Eligibility. Awareness of child labour and commitment to no child labour includes:</p> <ol style="list-style-type: none"> <li>1. Compliance with the minimum age of workers and as defined by local, state, or national law,</li> <li>2. Not exposing children to hazardous work.</li> <li>3. Providing adult supervision of young people working on the farm.</li> <li>4. Ensuring the practice of children’s rights to education is unrestricted and respected.</li> </ol> <p>(Refer to appendix 1).</p>	<p>KUD Marga Jaya has a policy regarding prohibition of child labour set in Decree No. 14/SK/ICS/KUD-MKT/IV/2019, dated 3 February 2019, set that:</p> <ul style="list-style-type: none"> <li>- The smallholders not to employ children under 18 years of age.</li> <li>- And for children aged 13-17 years, if they work in the field with the aim of helping their parents, it must be under parental supervision, and not do risky jobs.</li> </ul> <p>This policy refers to the existing laws and regulations in Indonesia; Law No. 13 of 2013 concerning the prohibition of using child labour. The policy has been disseminated to all smallholders and workers conducted annually, for instance in 2021 conducted in two sessions, that were on 22 &amp; 24 November 2021 and 6 &amp; 13 December 2021. The smallholders have signed statements/declarations that the farmers are committed to not using child labour. This statement is stated in the “RSPO Certification Commitment” on number 8; that “Ensure that there are no child labour practices in plantation operations and stop the practice of child labour that is still running”.</p>	Complied
Milestone A	Group managers and smallholders implement measures to protect children as follows:	Based on field observation to sample of smallholder plots, it was known that there was no child labour are being employed. Based on interview with smallholders and workers, they were mentioned that	Complied

	<ol style="list-style-type: none"> <li>1. There are no workers on smallholder farms under the age of 15 or under the minimum age defined by local, state or national law, whichever is higher.</li> <li>2. Children are only permitted to help on family farms and are not permitted to perform dangerous, hazardous or heavy work.</li> <li>3. If young workers are employed, their work is not mentally or physically harmful and does not interfere with their schooling, if applicable.</li> </ol>	<p>they are committed not to employ/bring or child labour. Group Manager regularly disseminating the policy of child labor.</p> <p>It also has been verified based on stakeholder consultation, mentioned that smallholders in KUD Marga Jaya did not employed child labor.</p>	
Milestone B	<p>Group managers and smallholders implement measures to protect children as follows:</p> <ol style="list-style-type: none"> <li>1. There are no workers on smallholder farms under the age of 15 or under the minimum age defined by local, state or national law, whichever is higher.</li> <li>2. Children are only permitted to help on family farms and are not permitted to perform dangerous, hazardous or heavy work.</li> <li>3. If young workers are employed, their work is not mentally or physically harmful and does not interfere with their schooling, if applicable.</li> </ol>	<p>Based on field observation to sample of smallholder plots, it was known that there was no child labour are being employed. Based on interview with smallholders and workers, they were mentioned that they are committed not to employ/bring or child labour. Group Manager regularly disseminating the policy of child labor.</p> <p>It also has been verified based on stakeholder consultation, mentioned that smallholders in KUD Marga Jaya did not employed child labor.</p>	Complied
<p><b>Criteria 3.3</b>  Workers' pay complies with minimum legal requirements, mandatory industry standards as defined by national law or collective bargaining, whichever takes priority in local regulations.</p>			
Eligibility	<p>Smallholders commit to pay workers according to minimum legal requirements or mandatory industry standards (Refer to appendix 1).</p>	<p>KUD Marga Jaya has committed to pay workers with a minimum wage in accordance with regulation, set in Group Manager Decree No. No. 12/SK/ICS/KUD-MJ/II/2019 dated 03 February 2019 concerning Wage Payments, mentioned that KUD Marga Jaya will pay worker's wages referring to applicable government regulation.</p> <p>The Policy also stipulates that:</p>	Complied

		<ul style="list-style-type: none"> <li>- If the wage is lower than the stipulated, it must be explained by the conversion system of working hours or a special situation</li> <li>- If overtime has to be done, wages can be adjusted based on the duration of overtime work after going through the wage conversion calculation set by the government.</li> <li>- KUD Marga Jaya or smallholders are prohibited to withhold worker's wages.</li> <li>- Facilitate the mechanism to make work agreements between farmers and workers that refer to applicable government regulations and RSPO requirements.</li> <li>- Payment of wages accompanied by notes, slips or three duplicate receipts, each for smallholder, worker, and archive at KUD Marga Jaya.</li> </ul> <p>The policy has been disseminated to all smallholders and workers conducted annually, for instance in 2021 conducted in two sessions, that were on 22 &amp; 24 November 2021 and 6 &amp; 13 December 2021. Based on interview to the smallholders in the field, they stated their commitment to pay the workers referring to the minimum wage set by government.</p> <p>KUD Marga Jaya has documented the annual Governor Decree concerning minimum wage, then the KUD set the conversion of rates of operational activities, that are described below:</p> <p>Minimum Wage of 2021: Based on Governor Decree No. 883/Kep.Gub/DISNAKERTRANS-3.3/2020 dated 02 November 2021 concerning the determination of the Jambi Province Minimum Wage of 2021, amount of IDR 2,630,162 per month or IDR 20,875 per hour.</p>	
--	--	---	--

**RSPO P&C Public Summary Report**  
**Revision 12 (Jun 2021)**

		<p>Minimum Wage of 2022:          Based on Governor Decree No. 914/Kep.Gub/DISNAKERTRANS-3.3/2021 dated 16 November 2021 concerning the determination of the Jambi Province Minimum Wage of 2022, amount of IDR 2,649,034 per month or IDR 21,025 per hour.</p>																
<p>Milestone A</p>	<p>Workers receive payments as expected and agreed in accordance with at least the legal minimum wage rate (excluding overtime premiums) and without discrimination against vulnerable groups, including women.</p>	<p>Based on review of payment slips, interview with smallholders and workers in the field, can be concluded that the implementation of the payment has been in accordance with the minimum payment, for instance for harvesting and FFB loading:</p> <table border="1" data-bbox="1131 686 1955 1264"> <thead> <tr> <th>Activity</th> <th>Rates implemented by smallholder</th> <th>Average of output</th> <th>Average of working hour</th> <th>Conversion of Average of wage / hour</th> </tr> </thead> <tbody> <tr> <td>Harvesting</td> <td>IDR 150,000 – 170,000/ton (depend on the contour)</td> <td>900 kg – 1,000 kg/harvesting</td> <td>4 hours</td> <td>IDR 33,750/hour (minimum)</td> </tr> <tr> <td>FFB Loading</td> <td>IDR 17/kg</td> <td>1,000 kg/harvesting</td> <td>15 minutes (0.25 hours)/harvesting round/plot</td> <td>IDR 17,000/harvesting or IDR 68,000/hour.            Note: every FFB Loader conducted loading for one smallholder sub groups (± 25 plots) every harvesting round.</td> </tr> </tbody> </table>	Activity	Rates implemented by smallholder	Average of output	Average of working hour	Conversion of Average of wage / hour	Harvesting	IDR 150,000 – 170,000/ton (depend on the contour)	900 kg – 1,000 kg/harvesting	4 hours	IDR 33,750/hour (minimum)	FFB Loading	IDR 17/kg	1,000 kg/harvesting	15 minutes (0.25 hours)/harvesting round/plot	IDR 17,000/harvesting or IDR 68,000/hour. Note: every FFB Loader conducted loading for one smallholder sub groups (± 25 plots) every harvesting round.	<p>Complied</p>
Activity	Rates implemented by smallholder	Average of output	Average of working hour	Conversion of Average of wage / hour														
Harvesting	IDR 150,000 – 170,000/ton (depend on the contour)	900 kg – 1,000 kg/harvesting	4 hours	IDR 33,750/hour (minimum)														
FFB Loading	IDR 17/kg	1,000 kg/harvesting	15 minutes (0.25 hours)/harvesting round/plot	IDR 17,000/harvesting or IDR 68,000/hour. Note: every FFB Loader conducted loading for one smallholder sub groups (± 25 plots) every harvesting round.														

**RSPO P&C Public Summary Report**  
**Revision 12 (Jun 2021)**

		<p>Based on the description above, can be concluded that the implementation of wage in the field has above the regulation (IDR 21,025 per hour).</p> <p>The workers also mentioned that there is no discrimination related to race, ethnic group, or religion. Moreover, the smallholders did not employ female worker.</p>																
<p>Milestone B</p>	<p>Workers receive payments as expected and agreed in accordance with at least the legal minimum wage rate (excluding overtime premiums) and without discrimination against vulnerable groups including women.</p>	<p>Based on review of payment slips, interview with smallholders and workers in the field, can be concluded that the implementation of the payment has been in accordance with the minimum payment, for instance for harvesting and FFB loading:</p> <table border="1" data-bbox="1131 718 1955 1292"> <thead> <tr> <th>Activity</th> <th>Rates implemented by smallholder</th> <th>Average of output</th> <th>Average of working hour</th> <th>Conversion of Average of wage / hour</th> </tr> </thead> <tbody> <tr> <td>Harvesting</td> <td>IDR 150,000 – 170,000/ton (depend on the contour)</td> <td>900 kg – 1,000 kg/harvesting</td> <td>4 hours</td> <td>IDR 33,750/hour (minimum)</td> </tr> <tr> <td>FFB Loading</td> <td>IDR 17/kg</td> <td>1,000 kg/harvesting</td> <td>15 minutes (0.25 hours)/harvesting round/plot</td> <td>IDR 17,000/harvesting or IDR 68,000/hour. Note: every FFB Loader conducted loading for one smallholder sub groups (± 25 plots) every harvesting round.</td> </tr> </tbody> </table>	Activity	Rates implemented by smallholder	Average of output	Average of working hour	Conversion of Average of wage / hour	Harvesting	IDR 150,000 – 170,000/ton (depend on the contour)	900 kg – 1,000 kg/harvesting	4 hours	IDR 33,750/hour (minimum)	FFB Loading	IDR 17/kg	1,000 kg/harvesting	15 minutes (0.25 hours)/harvesting round/plot	IDR 17,000/harvesting or IDR 68,000/hour. Note: every FFB Loader conducted loading for one smallholder sub groups (± 25 plots) every harvesting round.	<p>Complied</p>
Activity	Rates implemented by smallholder	Average of output	Average of working hour	Conversion of Average of wage / hour														
Harvesting	IDR 150,000 – 170,000/ton (depend on the contour)	900 kg – 1,000 kg/harvesting	4 hours	IDR 33,750/hour (minimum)														
FFB Loading	IDR 17/kg	1,000 kg/harvesting	15 minutes (0.25 hours)/harvesting round/plot	IDR 17,000/harvesting or IDR 68,000/hour. Note: every FFB Loader conducted loading for one smallholder sub groups (± 25 plots) every harvesting round.														

**RSPO P&C Public Summary Report**  
**Revision 12 (Jun 2021)**

		<p>Based on the description above, can be concluded that the implementation of wage in the field has above the regulation (IDR 21,025 per hour).</p> <p>The workers also mentioned that there is no discrimination related to race, ethnic group, or religion. Moreover, the smallholders did not employ female worker.</p>	
<p><b>Criteria 3.4</b>  Workers understand their rights and freedom to file a complaint/grievance to group manager or relevant third parties, including RSPO.</p>			
<p>Eligibility</p>	<p>Smallholders commit to respect the rights of workers to file a complaint/grievance (Refer to appendix 1).</p>	<p>KUD Marga Jaya has a SOP of Grievance Submission of Smallholder and Worker No. 09/SOP-KUD-MJ/III/2019 dated 20 March 2019, explaining that: "members or other parties (external) can submit suggestions or complaints submitted to the Approval Secretarist in written form, complaints can also be submitted through the Chairman of the Farmer Sub-Group (<i>Kelompok Tani</i>), than the chairman of the farmer sub-group must submit to the Approval Committee".</p> <p>The confidentiality of the Reporting Person is guaranteed. The Approval Committee is prohibited from disclosing the identity of the reporter to the public or other parties. Resolution of complaints or suggestions through deliberation to reach a consensus.</p> <p>The subject of the complaints which is confidential, if it cannot be resolved internally, then the KUD Marga Jaya management will submit the matter to the competent authority for further action.</p> <p>The SOP has been disseminated to all smallholders and workers conducted annually, for instance in 2021 conducted in two sessions, that were on 22 &amp; 24 November 2021 and 6 &amp; 13 December 2021.</p> <p>Based on interview with sample of smallholders, they mentioned that they committed to respect the workers right to submit grievance. Based on interview with workers in the field, they have mentioned that they were given awareness about the right to submit grievance to any</p>	<p>Complied</p>

**RSPO P&C Public Summary Report**  
**Revision 12 (Jun 2021)**

		party. In the KUD Marga Jaya secretariat, has been sighted the Logbook of Grievance. There is no official complaint submitted to KUD official based on interview and logbook review.	
Milestone A	Smallholders complete training on workers' rights to file a complaints/grievance and communicate to workers the means to file a complaint/grievance.	<p>KUD Marga Jaya has a SOP of Grievance Submission of Smallholder and Worker No. 09/SOP-KUD-MJ/III/2019 dated 20 March 2019, explaining that: "members or other parties (external) can submit suggestions or complaints submitted to the Approval Secretarist in written form, complaints can also be submitted through the Chairman of the Farmer Sub-Group (<i>Kelompok Tani</i>), than the chairman of the farmer sub-group must submit to the Approval Committee".</p> <p>The confidentiality of the Reporting Person is guaranteed. The Approval Committee is prohibited from disclosing the identity of the reporter to the public or other parties. Resolution of complaints or suggestions through deliberation to reach a consensus.</p> <p>The subject of the complaints which is confidential, if it cannot be resolved internally, then the KUD Marga Jaya management will submit the matter to the competent authority for further action.</p> <p>The SOP has been disseminated to all smallholders and workers conducted annually, for instance in 2021 conducted in two sessions, that were on 22 &amp; 24 November 2021 and 6 &amp; 13 December 2021.</p> <p>Based on interview with sample of smallholders, they mentioned that they committed to respect the workers right to submit grievance. Based on interview with workers in the field, they have mentioned that they were given awareness about the right to submit grievance to any party. In the KUD Marga Jaya secretariat, has been sighted the Logbook of Grievance. There is no official complaint submitted to KUD official based on interview and logbook review.</p>	Complied
Milestone B	Workers are aware of and have access to an effective means for filing a complaint/grievance.	The SOP of grievance submission has been disseminated to all smallholders and workers conducted annually, for instance in 2021	Complied

		<p>conducted in two sessions, that were on 22 &amp; 24 November 2021 and 6 &amp; 13 December 2021.</p> <p>Based on interview with sample of smallholders, they mentioned that they committed to respect the workers right to submit grievance. Based on interview with workers in the field, they have mentioned that they were given awareness about the right to submit grievance to any party. In the KUD Marga Jaya secretariat, has been sighted the Logbook of Grievance. There is no official complaint submitted to KUD official based on interview and logbook review.</p>	
<p><b>Criteria 3.5</b>          Working conditions and facilities are safe and meet minimum legal requirements.</p>			
<p>Eligibility</p>	<p>Smallholders commit to providing safe working conditions and facilities (Refer to appendix 1).</p>	<p>Smallholder member has signed the statement letter "Pernyataan Pekebun" which stated at point 6 "Menyediakan Kondisi dan Fasilitas Kerja yang Aman".</p> <p>KUD Marga Jaya has establish procedure related to risk control and PPE use as per "SOP Pengendalian Resiko dan Penggunaan APD No: 32/SOP-KUD-MJ/III/2019" dated 20 March 2019. OHS risk and analysis are available in the procedure. OHS risk analysis covering office activity, fertilizer and agrochemical warehouse, harvesting, FFB transportation, manuring and upkeeping. OHS risk analysis were evaluated each year by ICS.</p> <p>PPE for workers are provide by smallholder member in accordance with working type. PPE for harvesting are safety helmet, boots, safety glasses; PPE for spraying working are safety glasses, safety helmet, apron, masker, hand gloves. However spraying working are conducted by TUS team.</p> <p>PPE usage monitoring during working are carried out by ICS (Unit K3) to ensure that all workers using appropriate PPE during working. Evidence of monitoring can be demonstrated as per "Format</p>	<p>Complied</p>

**RSPO P&C Public Summary Report**  
**Revision 12 (Jun 2021)**

		<p>Monitoring Penggunaan APD". Monitoring evidence since January – December 2021 are available.</p> <p>First aid equipment was provided by KUD Marga Jaya for each smallholder Group "Kelompok Tani". First aid equipment provision were evident as per "Tanda Terima Kotak P3K" dated 06 November 2021 for 12 Kelompok Tani consist of: Kelompok Tani Tri Tunggal Makmur, Tri Marga, Dwi Rejeki, Karya Jaya Trimukti, Sumber Usaha, Bakti Pertiwi, Karya Muda, Tunas Harapan, Tunas Muda, Sumber Rejeki, Cahaya Tani and Karya Makmur.</p> <p>Guidance for first aid handling also provide for each Kelompok Tani and were sighted during audit.</p>	
<p>Milestone A</p>	<p>Smallholders, workers, and family members complete training and aware of health and safety risks associated with farm work, (including that of pesticide use) and how to mitigate them</p>	<p>Training for OHS and safety risk associated with farm work (including that of pesticide use) and how to mitigate them has been conducted on 24 November 2021 by KUD Marga Jaya and ICS team. SNV Netherlands Development organisation as a training facilitator has been deliver the training of OHS for ICS on 23 June 2020.</p> <p>Evidence of training were available as per "Notulensi Pelatihan K3 dan PPGD". Training attend by all smallholder member from all Kelompok Tani.</p> <p>Training for OHS also conducted for all smallholder's member on 22 November 2021 for 12 Farmer Group/Kelompok Tani namely:</p> <ol style="list-style-type: none"> <li>1. Kelompok Tani Tri Marga has attended by 27 smallholders.</li> <li>2. Kelompok Tani Sumber Rezeki has attended by 18 smallholders.</li> <li>3. Kelompok Tani Bakti Pertiwi has attended by 20 smallholders.</li> <li>4. Kelompok Tani Karya Jaya Tri Mukti has attended by 30 smallholders.</li> <li>5. Kelompok Tani Tri Tunggal Makmur has attended by 32 smallholders.</li> </ol>	<p>Complied</p>

		<ol style="list-style-type: none"> <li>6. Kelompok Tani Cahaya Tani has attended by 25 smallholders.</li> <li>7. Kelompok Tani Dwi Rejeki has attended by 24 smallholders.</li> <li>8. Kelompok Tani Karya Makmur has attended by 27 smallholders.</li> <li>9. Kelompok Tani Sumber Usaha has attended by 21 smallholders.</li> <li>10. Kelompok Tani Tunas Harapan has attended by 21 smallholders.</li> <li>11. Kelompok Tani Tuna Muda has attended by 23 smallholders.</li> <li>12. Kelompok Tani Karya Muda has attended by 22 smallholders.</li> </ol>	
<p>Milestone B</p>	<p>Workers, including smallholder family members, have access to safe working conditions and amenities that include:</p> <ul style="list-style-type: none"> <li>• Safe and adequate housing, where applicable,</li> <li>• Access to basic first aid supplies</li> <li>• Health and safety equipment, including minimum personal protective equipment (PPE) if appropriate for the type of work.</li> <li>• Adequate drinking water</li> <li>• Access to toilets</li> </ul>	<p>Workers including smallholder family member have access to safe working conditions and amenities.</p> <p>Each workers and smallholder have their own housing. During field visit to smallholder housing shown that the housing condition is standard for health and safety, working equipment for harvesting store in speared place, herbicide/pesticide store in the separate place. Adequate drinking water and access to toilet are available in their own housing based on field visit to smallholder and workers housing.</p> <p>First aid equipment provides by KUD Marga Jaya for each Smallholder Group. There are 12 smallholder group of KUD Marga Jaya has receive first aid kit. During field observation at Kelompok Tani Sumber Usaha Kavling No MJ.05.004, Kavling No. MJ 05.009, Kavling No. MJ.05.010, Kavling No. MJ05.018, Kavling No. MJ05.020, Kavling MJ 05.025 and Kelompok Tani Bakti Pertiwi Kavling No. MJ.06.016 confirmed that first aid kit provided has met with the standard.</p> <p>Evidence of first aid kit provision are available as per "Tanda Terima Kotak P3K" dated 6 November 2021 for 12 smallholder group / Kelompok Tani.</p>	<p>Complied</p>

		<p>PPE for workers are provide by smallholder member in accordance with working type. PPE for harvesting are safety helmet, boots, safety glasses; PPE for spraying working are safety glasses, safety helmet, apron, masker, hand gloves. However spraying working are conducted by TUS team.</p> <p>PPE usage monitoring during working are carried out by ICS (Unit K3) to ensure that all workers using appropriate PPE during working. Evidence of monitoring can be demonstrated as per "Format Monitoring Penggunaan APD". Monitoring evidence since January – December 2021 are available.</p>	
<p><b>Criteria 3.6</b>            There is no discrimination, harassment, or abuse on the farm.</p>			
<p>Eligibility</p>	<p>Smallholders commit to no discrimination, harassment or abuse on the farm (Refer to appendix 1).</p>	<p>KUD Marga Jaya has had a Decree No. 14/SK/ICS/KUD-MJ/IV/2019", dated 3 February 2019, related Prohibition of Discrimination, Forced and Trafficked Labour, explaining the prohibition of discrimination (based on skin colour, ethnicity, sex, religion, political affiliation, etc.), prohibition of forced labour, prohibition of detention, workers' wages if the worker resigns and prohibits trafficking in persons/labour in any form.</p> <p>This policy has been disseminated to all smallholders and workers conducted annually, for instance in 2021 conducted in two sessions, that were on 22 &amp; 24 November 2021 and 6 &amp; 13 December 2021.</p> <p>Based on interview with sample of smallholders, are mentioned that the smallholders committed in anti discrimination in any form, no harassment and abuse in the farm.</p> <p>Based on interview with workers in the field, they have mentioned awareness about smallholder commitment in anti discrimination and harassment. They mentioned that there was no discriminations and</p>	<p>Complied</p>

**RSPO P&C Public Summary Report**  
**Revision 12 (Jun 2021)**

		<p>harassments performed by smallholder. If there is any in the future, workers can submit grievance/complaint to KUD based on applicable procedure.</p> <p>Smallholder member of KUD Marga Jaya also has signed a letter of commitment which stated in point 7 stated the commitment of No discrimination, harassment or abuse on the farm.</p>	
<p>Milestone A</p>	<p>Smallholders complete training on workplace discrimination, harassment and abuse and are aware of need for a safe workspace.</p>	<p>KUD Marga Jaya has had a Decree No. 14/SK/ICS/KUD-MJ/IV/2019", dated 3 February 2019, related Prohibition of Discrimination, Forced and Trafficked Labour, explaining the prohibition of discrimination (based on skin colour, ethnicity, sex, religion, political affiliation, etc.), prohibition of forced labour, prohibition of detention, workers' wages if the worker resigns and prohibits trafficking in persons/labour in any form.</p> <p>This policy has been disseminated to all smallholders and workers conducted annually, for instance in 2021 conducted in two sessions, that were on 22 &amp; 24 November 2021 and 6 &amp; 13 December 2021.</p> <p>Based on interview with sample of smallholders, are mentioned that the smallholders committed in anti discrimination in any form, no harassment and abuse in the farm.</p> <p>Based on interview with workers in the field, they have mentioned awareness about smallholder commitment in anti discrimination and harassment. They mentioned that there was no discriminations and harassments performed by smallholder. If there is any in the future, workers can submit grievance/complaint to KUD based on applicable procedure.</p> <p>Smallholder member of KUD Marga Jaya also has signed a letter of commitment which stated in point 7 stated the commitment of No discrimination, harassment or abuse on the farm.</p>	<p>Complied</p>

<p>Milestone B</p>	<p>Workers freely express that they are working in a place that is free from discrimination, harassment or abuse.</p>	<p>KUD Marga Jaya has had a Decree No. 14/SK/ICS/KUD-MJ/IV/2019", dated 3 February 2019, related Prohibition of Discrimination, Forced and Trafficked Labour, explaining the prohibition of discrimination (based on skin colour, ethnicity, sex, religion, political affiliation, etc.), prohibition of forced labour, prohibition of detention, workers' wages if the worker resigns and prohibits trafficking in persons/labour in any form.</p> <p>This policy has been disseminated to all smallholders and workers conducted annually, for instance in 2021 conducted in two sessions, that were on 22 &amp; 24 November 2021 and 6 &amp; 13 December 2021.</p> <p>Based on interview with sample of smallholders, are mentioned that the smallholders committed in anti discrimination in any form, no harassment and abuse in the farm.</p> <p>Based on interview with workers in the field, they have mentioned awareness about smallholder commitment in anti discrimination and harassment. They mentioned that there was no discriminations and harassments performed by smallholder. If there is any in the future, workers can submit grievance/complaint to KUD based on applicable procedure.</p> <p>Smallholder member of KUD Marga Jaya also has signed a letter of commitment which stated in point 7 stated the commitment of No discrimination, harassment or abuse on the farm.</p>	<p>Complied</p>
--------------------	---	---	-----------------

**Principle 4: Protect, conserve and enhance ecosystems and the environment**  
 Protect the environment, conserve biodiversity, enhance ecosystems and ensure sustainable management of natural resources.

**Preamble**  
**High Conservation Value (HCVs) and High Carbon Stock (HCS) forests**

This Independent Smallholder Standard is pursuing the objective of the RSPO Smallholder Strategy to increase smallholder inclusion, prioritise improved practices which also benefit smallholder livelihoods, whilst also upholding the core sustainability requirements. This includes the protection of areas of HCV and HCS forests. The RSPO has developed a simplified HCV methodology for identifying, protecting and managing HCVs that provides guidance for both existing and new planting (see here).

Aligned with the new HCS requirements in the RSPO 2018 P&Cs, the RSPO, in consultation with the HCSA Steering Group, intends to develop a simplified combined HCV-HCS approach to identify and protect HCS forests. The simplified and combined HCV-HCS approach for independent smallholders will be open to public consultation and will be published no later than November 2020.

In the meantime, independent smallholders are not allowed to clear any primary forests or any areas required to protect or enhance HCVs and HCS forests, as committed by signing the Smallholder Declaration. Until the simplified combined HCV-HCS approach and tool for independent smallholders is available, new plantings will only be permitted in low risk areas. The definition and procedure for identification of low risk areas will be defined by a Smallholder No Deforestation Task Force.

**Remediation and Compensation Procedure (RaCP)**

Remediation and compensation are required for any clearance since November 2005 without prior HCV assessment (see criterion 4.2) and any clearance since November 2019 without prior HCS assessment.

The requirements as outlined in the RaCP (2015) is not fully applicable for independent smallholders. For independent smallholders, this RSPO ISH Standard is focused on developing an appropriate RaCP mechanism such as on-site remediation (with funding mechanisms to be determined) as this is contextually appropriate to the scale of independent smallholder production and enables independent smallholders to maximise positive environmental impact on-site. The requirement means that quantified liability is disclosed and assessed through a land use change analysis (LUCA) supported by the RSPO Secretariat.

**Criteria 4.1**

High Conservation Values (HCVs) on the smallholder plot or within the managed area and High Carbon Stock (HCS) forests identified after November 2019 using the simplified combined HCV-HCS approach, are managed to ensure that they are maintained and/or enhanced.

Eligibility	Smallholders commit to protect HCVs and HCS forests through the precautionary practices approach (Refer to appendix 1).	KUD Marga Jaya and all smallholder member has a commitment to protect the HCV area and maintain HCV area. HCV assessment has been conducted by SNV cooperated with KUD Marga Jaya in January - May 2019.  Report of HCV assessment were available in "Laporan Penilaian NKT di Areal Usaha Perkebunan Sawit Petani Swadaya" dated 5 May 2019. Individual member of smallholders was involved in the HCV assessment process. The involvement of HCV assessment can be demonstrated according to "Daftar Identifikasi Awal Keberadaan Sumber dan Layanan Ekosistem Alami". The checklist contains	Complied
-------------	---	---	----------

**RSPO P&C Public Summary Report**  
**Revision 12 (Jun 2021)**

		<p>information of plantation detail information of smallholder member, social and environment information, summary of identification result of HCV, questioner regarding HCV assessment.</p> <p>HCV Assessment for all new smallholder member has been conducted since the new member joined on August and September 2020. HCV Assessment was conducted by ICS KUD Marga Jaya in cooperation with SNV and Alam Hijau Indonesia as a facilitator. Record of summary HCV Assessment present in "Rekapitulasi Hasil Pengisian Lembar Validasi HCV Petani". The Summary are available for each Kelompok Tani (12 KT). Based on HCV assessment conclude that there is no HCV area identified at KUD Marga Jaya, most of the area are Palm Oil Plantation.</p> <p>Based on HCV assessment conclude that there is no HCV area identified at KUD Marga Jaya, most of the area are Palm Oil Plantation. There is also no RTE species identified, animal species identified such as: <i>Phyton reticulatus</i>, <i>Naja sumatrana</i>, <i>Tyto alba</i>, <i>Geopelia striata</i>.</p> <p>Based on HCV and HCS identification, there is no forest identified and area with high carbon stock at smallholder plot.</p> <p>Commitment of smallholder member to protect the HCV and HCS forests also stated in "Surat Pernyataan Pekebun" point 12 "melindungi NKT dan hutan SKT melalui pendekatan praktik kehati-hatian, signed and witnessed by Group Manager KUD Marga Jaya.</p>	
<p>Milestone A</p>	<p>Smallholders complete training on and are aware of:</p> <ul style="list-style-type: none"> <li>• The importance of maintaining and conserving HCVs and HCS forests</li> <li>• Human-wildlife conflict; and</li> <li>• Rare, threatened and endangered species and important ecosystems.</li> </ul>	<p>Training on maintaining and conserving HCVs and HCS forests, Rare, threatened and endangered species and important ecosystems has been conducted on 2 June 2021 by ICS to all Kelompok Tani and its member and has attended by 51 members. The Evidence of training can be demonstrated during audit as per "Berita Acara Kegiatan Pelatihan HCV/NKT Bagi Petani Sawit Anggota KUD Marga Jaya". Training deliver by ICS team and facilitator from SNV Netherlands Development Organisation. Training attend by all smallholder</p>	<p>Complied</p>

**RSPO P&C Public Summary Report**  
**Revision 12 (Jun 2021)**

		<p>member. The ICS teams has been trained by SNV Indonesia on 13 November 2020 that attended by 5 persons.</p> <p>During field visit to smallholder plot and interview with smallholder member, confirmed that they have follow the training of HCV by ICS team and SNV Netherlands Development Organisation.</p>	
<p>Milestone B</p>	<p>Smallholders implement precautionary practices and manage and maintain rare, threatened and endangered species, HCVs and HCS forests, where applicable</p>	<p>Based on interview with smallholder member during audit, confirmed that they aware regarding the RTE species protection and animal in the smallholder plots. Animal hunting is prohibited by the policy of KUD Marga Jaya and also regulation. KUD Marga Jaya has establish the procedure for animal protection and conflict prevention between human and animal as per "SOP Penanganan Konflik Manusia dan Satwa Liar No: 36/SOP-KUD-MJ/III/2019" dated 20 March 2019.</p> <p>Report of HCV assessment were available in "Laporan Penilaian NKT di Areal Usaha Perkebunan Sawit Petani Swadaya" May 2019.</p> <p>Based on HCV assessment conclude that there is no HCV area identified at KUD Marga Jaya, most of the area are Palm Oil Plantation. There is also no RTE species identified, animal species identified such as: <i>Phyton reticulatus</i>, <i>Naja sumatrana</i>, <i>Tyto alba</i>, <i>Geopelia striata</i>.</p> <p>Based on HCV and HCS identification, there is no forest identified and area with high carbon stock at smallholder plot.</p> <p>RTE species monitoring has been performed by each Smallholder Group in their smallholder member plots. Record of monitoring available in "Form Monitoring HCV Lapangan KUD Marga Jaya tahun 2021". Sample seen:</p> <ul style="list-style-type: none"> <li>- Monitoring at 27 Kavling at kelompok Tani Karya Makmur, dated 2 September 2021 observed presence of Perhutut Jawa (<i>Geopelia striata</i>), Burung hantu (<i>Tyto alba</i>), Ular Kobra (<i>Naja sumatrana</i>), Ular piton (<i>Phyton reticulatus</i>), Monyet ekor pendek (<i>Macaca nemestrina</i>).</li> </ul>	<p>Complied</p>

**RSPO P&C Public Summary Report**  
**Revision 12 (Jun 2021)**

		<ul style="list-style-type: none"> <li>- Monitoring at 32 Kavling at Kelompok Tani Tritunggal Makmur, dated 6 September 2021 there is a presence of animal such as: Perhutut Jawa (<i>Geopelia striata</i>), Burung hantu (<i>Tyto alba</i>), Ular Kobra (<i>Naja sumatrana</i>), Ular piton (<i>Phyton reticulatus</i>).</li> <li>- Monitoring at 23 Kavling at Kelompok Tani Tritunggal Makmur, dated 6 September 2021 there is a presence of animal such as: Perhutut Jawa (<i>Geopelia striata</i>), Burung hantu (<i>Tyto alba</i>), Ular Kobra (<i>Naja sumatrana</i>), Ular piton (<i>Phyton reticulatus</i>).</li> <li>- Monitoring at 24 Kavling at Kelompok Tani Dwi Rezeki, dated 6 September 2021 there is a presence of animal such as: Perhutut Jawa (<i>Geopelia striata</i>), Burung hantu (<i>Tyto alba</i>), Ular Kobra (<i>Naja sumatrana</i>), Ular piton (<i>Phyton reticulatus</i>), Monyet ekor pendek (<i>Macaca nemestrina</i>).</li> <li>- Monitoring at 33 Kavling at Kelompok Karya Jaya Trimukti, dated 6 September 2021 there is a presence of animal such as: Perhutut Jawa (<i>Geopelia striata</i>), Burung hantu (<i>Tyto alba</i>), Ular Kobra (<i>Naja sumatrana</i>).</li> <li>- Monitoring at 25 Kavling at Kelompok Tani Sumber Usaha, dated 5 September 2021 there is a presence of animal such as: Perhutut Jawa (<i>Geopelia striata</i>), Burung hantu (<i>Tyto alba</i>), Ular sawah (<i>Phyton reticulatus</i>).</li> </ul> <p>KUD Marga Jaya has establish the procedure of animal protection and conflict prevention between animal and human as per "SOP Perindungan Satwa Liar No: 38/SOP-KUD-MJ/III/2019 and "SOP Penanganan Konflik Manusia dan Satwa Liar No: 36/SOP-KUD-MJ/III/2019" dated 20 March 2019.</p>	
--	--	--	--

<b>Criteria 4.2</b>			
Where the existing smallholder plot has been planted and cleared after November 2005 or is on an area identified as HCS forests after November 2019 up to the eligibility period, a RaCP process appropriate for smallholders based on Land Use Change Analysis (LUCA) will be applicable (reference preamble).			
Eligibility	Smallholders provide information on all smallholder plots converted and planted with oil palm after 2005, through use of the simplified combined HCV- HCS approach for Smallholders (Refer to appendix 1).	<p>KUD Marga Jaya has a commitment to protect the HCV area and maintain HCV area. HCV assessment has been conducted by SNV cooperated with KUD Marga Jaya on January - May 2019.</p> <p>Report of HCV assessment were available in "Laporan Penilaian NKT di Areal Usaha Perkebunan Sawit Petani Swadaya" in May 2019. Individual member of smallholders was involved in the HCV assessment process. The involvement of HCV assessment can be demonstrated according to "Daftar Identifikasi Awal Keberadaan Sumber dan Layanan Ekosistem Alami". The checklist contains information of plantation detail information of smallholder member, social and environment information, summary of identification result of HCV, questioner regarding HCV assessment.</p> <p>Based on HCV and HCS identification, there is no forest identified and area with high carbon stock at smallholder plot.</p> <p>According to planting year date of all smallholder member, confirmed that there is no planting after November 2005. All planting year of smallholder member are since 1996.</p>	Complied
Milestone A	Group members develop a plan to identify the maximum area for on-site remediation of HCVs lost since 2005 and HCS forests lost since November 2019, through a participatory process and the plan is submitted to RSPO.	According to reporting template for Disclosure of areas cleared without HCV assessment since November 2005 (Independent Smallholder) for smallholder member of KUD Marga Jaya, confirmed that there is no non compliant land clearance. It was reported by KUD Marga Jaya to RSPO on 11 September 2020. Based on review result by RSPO confirmed on 14 September 2020 that "According to disclosure form, all the new smallholder member (61 plots, 122.73 ha) have disclosed no liability, Therefore LUCA will not be applicable, and they may proceed with certification".	Complied

**RSPO P&C Public Summary Report**  
**Revision 12 (Jun 2021)**

		There is no new planting after November 2005 at KUD Marga Jaya. According to planting year date of all smallholder member, confirmed that there is no planting after November 2005. All planting year of smallholder member are since 1996.	
Milestone B	An RSPO-approved plan to remediate for HCVs lost since 2005 and HCS forests lost since November 2019 is implemented.	<p>According to reporting template for Disclosure of areas cleared without HCV assessment since November 2005 (Independent Smallholder) for smallholder member of KUD Marga Jaya, confirmed that there is no non compliant land clearance. It was reported by KUD Marga Jaya to RSPO on 11 September 2020. Based on review result by RSPO confirmed on 14 September 2020 that "According to disclosure form, all the new smallholder member (61 plots, 122.73 ha) have disclosed no liability, Therefore LUCA will not be applicable, and they may proceed with certification".</p> <p>There is no new planting after November 2005 at KUD Marga Jaya. According to planting year date of all smallholder member, confirmed that there is no planting after November 2005. All planting year of smallholder member are since 1996.</p>	Complied
<p><b>Criteria 4.3</b>            New planting of independent smallholders, since November 2019:</p> <ul style="list-style-type: none"> <li>• Do not replace any HCVs</li> <li>• Do not replace any HCS forests as defined by the simplified combined HCV-HCS approach</li> <li>• Are not on steep slopes (more than 25 degrees or as in the National Interpretation)</li> <li>• Are not on peat areas of any depth.</li> </ul>			
Eligibility	Smallholders provide information on all planned new plantings and commit that no new planting are on HCVs or HCS forests, on steep slopes (more than 25 degrees or as in the National Interpretation) or on peat (Refer to appendix 1).	Group manager KUD Marga Jaya has develops the procedure for planting in slopes as defined in "SOP Pengendalian Erosi Tanah No: 25/SOP-KUD-MJ/III/2019 dated 20 March 2019 and "SOP Persiapan Lahan, Penanaman Ulang Kebun Kelapa Sawit No: 35/SOP-KUD-MJ/III/2019 dated 20 March 2019".	Complied

		<p>According to procedure, sloping area are managed by terracing (individual terrace), prohibiting to conduct blanket chemical spraying to prevent soil erosion and palm frond stacking. Terracing are made for the sloping <math>\geq 12^\circ</math>.</p> <p>All smallholder member of KUD Marga Jaya has signed the commitment letter which stated in point 11 that "No new planting or no expansion of existing farms in primary forests, HCV areas, HCS forests, in riparian areas, or on steep slopes (more than 25 degrees or as in National Interpretation)".</p>	
Milestone A	Before any land preparation commences, group members develop an integrated management plan through a participatory approach to maintain or enhance HCVs as well as HCS forests identified after November 2019, as identified by the simplified combined HCV and HCS approach, before any land preparation commences	Based on interview and document verification, confirmed that there is no plan for KUD Marga Jaya to do the new planting or expansion. All member plantation is existing palm oil plantation.	Complied
Milestone B	Smallholders have an RSPO approved integrated management plan for their planned new planting and share a notice of this plan with those involved in the participatory mapping before any land preparation commences.	<p>Based on interview and document verification, confirmed that there is no plan for KUD Marga Jaya to do the new planting or expansion. All member plantation is existing palm oil plantation.</p> <p>There is no new planting after November 2005 at KUD Marga Jaya. According to planting year date of all smallholder member, confirmed that there is no planting after November 2005. All planting year of smallholder member are since 1996.</p>	Complied
<p><b>Criteria 4.4</b>            Where smallholder plots exist on peat, subsidence and degradation of peat soils is minimised by use of best management practices.</p>			
Eligibility	Group manager confirms presence of peat on existing plots within the group and smallholders on peat commit to using best management practices (BMPs), and minimizing subsidence and degradation of peat soils (Refer to appendix 1).	<p>There is no peat land according to field survey in collaboration with SNV Indonesia, Soil Maps overlay and GAP Analysis conducted by ICS KUD Marga Jaya. GAP Analysis for new smallholder member conducted since first admission of member.</p> <p>There is no peat land over the land of KUD Marga Jaya. It was confirmed during field visit and soil maps overlay using a Land Unit</p>	Complied

		<p>map published by SNV Netherlands Development Organisation. Generally, the soil type of KUD Marga Jaya consist of: Kandiodults (25%), Dystropepts (20%), Tropaquepts (50%) and Haploperox (5%).</p> <p>No peatlands were found and in general the soil characteristics were quite suitable for oil palm cultivation.</p> <p>All smallholder member of KUD Marga Jaya has signed the commitment letter which stated in point 13 that "No new planting on peat and replanting on peat only in areas with low risk of flooding and saline intrusion" and point 14 "Use of best management practices for oil palm on peat".</p>	
Milestone A	Smallholders complete training on best management practices (BMPs) for peat. The group has an action plan to minimize risk of fire, to apply BMPs for plantings on peat and manage water systems in the certification unit.	<p>Training BMP on peat has not carried out by KUD Marga Jaya since there is no peat soil identified.</p> <p>BMP training has been carried out by Alam Hijau Indonesia and SNV Netherlands Development Organisation (Facilitator) to smallholder member to enhance the knowledge related to best management practices of palm oil plantation including pesticide handling, harvesting, plant upkeep to increase productivity, manuring, pest and disease handling, nursery and planting, etc. Training carried out on 2 June 2021. Training material and evidence of training are available. Training for all new smallholder member regarding the BMP on peat has been conducted on 15 – 16 September 2020 by KUD Marga Jaya in collaboration with SNV and Alam Hijau Indonesia.</p> <p>During interview with team member they have aware and understand regarding the best management practices in their plantation.</p>	Complied
Milestone B	Smallholders implement the group's action plan based on BMPs, including fire and water management, and monitoring of subsidence rate for existing planting on peat.	There is no peat land according to field survey, Soil Maps overlay and GAP Analysis conducted by ICS KUD Marga Jaya. GAP Analysis for new smallholder member conducted since first admission of member.	Complied

		<p>There is no peat land over the land of KUD Marga Jaya. It was confirmed during field visit and soil maps overlay using a Land Unit map published by SNV Netherlands Development Organisation. Generally the soil type of KUD Marga Jaya consist of Kandiuults (25%), Dystropepts (20%), Tropaquepts (50%), Haploperox (5%).</p> <p>No peatlands were found and in general the soil characteristics were quite suitable for oil palm cultivation.</p> <p>All smallholder member of KUD Marga Jaya has signed the commitment letter which stated in point 13 that "No new planting on peat and replanting on peat only in areas with low risk of flooding and saline intrusion" and point 14 "Use of best management practices for oil palm on peat".</p> <p>KUD Marga Jaya has a policy to prohibit planting in the peat soil as explain in "Surat Keputusan No: 13/SK/ICS/KUD-MJ/II/2019 Tentang Larangan bakar lahan, No peat, No Forest, No Conflict", dated 8 April 2019.</p> <p>Water management and monitoring of subsidence rate is not applicable since there is no peat soil identified in area of KUD Marga Jaya.</p>	
<p><b>Criteria 4.5</b>  Plots on peat are replanted only on areas with low risk of flooding or saline intrusion as demonstrated by a risk assessment.</p>			
<p>Eligibility</p>	<p>Smallholders commit to provide information on all plans for replanting and commit that replanting will only be in areas with low risk of flooding or saline intrusion (Refer to appendix 1).</p>	<p>There is no peat land according to field survey, soil maps overlay and GAP Analysis conducted by ICS KUD Marga Jaya.</p> <p>Based on Soil map and river map shown that generally plantation of KUD Marga Jaya was far from the river or sea and there is no risk of flooding, in addition there is no peat soil in area of KUD Marga Jaya.</p> <p>All smallholder member of KUD Marga Jaya has signed the commitment letter which stated in point 13 that "No new planting on</p>	<p>Complied</p>

		peat and replanting on peat only in areas with low risk of flooding and saline intrusion".	
Milestone A	Smallholders with plots on peat complete training on identification of future risks of flooding or saline intrusion and alternate land development strategies.	<p>There is no peat land according to field survey, soil maps overlay and GAP Analysis conducted by ICS KUD Marga Jaya.</p> <p>Based on Soil map and river map shown that generally plantation of KUD Marga Jaya was far from the river or sea and there is no risk of flooding, in addition there is no peat soil in area of KUD Marga Jaya.</p> <p>All smallholder member of KUD Marga Jaya has signed the commitment letter which stated in point 13 that "No new planting on peat and replanting on peat only in areas with low risk of flooding and saline intrusion".</p>	Complied
Milestone B	Prior to replanting on peat smallholders complete a risk assessment related to flooding or saline intrusion and, where there is high risk, present a plan that includes alternate land development strategies, referencing alternative livelihood planning.	<p>There is no peat land according to field survey, soil map overlay and GAP Analysis conducted by ICS KUD Marga Jaya. Soil maps are available in KUD Office. According to soil maps overlay, soil type identified in KUD Marga Jaya consist of: Kandiuults (25%), Dystropepts (20%), Tropaquepts (50%), Haploperox (5%).</p> <p>All smallholder member of KUD Marga Jaya has signed the commitment letter which stated in point 13 that "No new planting on peat and replanting on peat only in areas with low risk of flooding and saline intrusion" and point 14 "Use of best management practices for oil palm on peat".</p> <p>KUD Marga Jaya also has a policy to prohibit land clearing and planting on peat area or peat ecosystem according to "Surat Keputusan No: 13/SK/ICS/KUD-MJ/II/2019 Tentang Larangan bakar lahan, No peat, No Forest, No Conflict", dated 8 April 2019.</p>	Complied

**Criteria 4.6**

Fire is not used on the oil palm plot for preparing land or for pest control, nor open fire for waste management on the farm.

<p>Eligibility</p>	<p>Smallholders commit to no burning for preparing land or for pest control, nor open fire for waste management. Group manager records evidence of prior burning of members joining the group (Refer to appendix 1).</p>	<p>KUD Marga Jaya has a policy to prohibit land preparation and pest control by burning as per "Surat Keputusan No: 13/SK/ICS/KUD-MJ/II/2019 Tentang Larangan bakar Lahan, No peat, No Forest, No Conflict", dated 8 April 2019.</p> <p>Socialization of policy and decree letter has been carried out on 14 – 23 March 2020 to all smallholder member. Socialization to all new smallholder member also has been conducted on 10 October 2020. Evidence of socialization can be demonstrated during audit. During interview with smallholder member confirmed that they aware regarding the policy of no burning for land preparation, pest control and waste management.</p> <p>All smallholder member of KUD Marga Jaya has signed the commitment letter which stated in point 15 that "No burning for preparing land or pest control".</p> <p>KUD Marga Jaya has establish the procedure for wate management including domestic waste and hazardous waste as per "Prosedur Pengelolaan Limbah Plastik di Kebun No: 52/SOP-KUD-MJ/III/2109" and "SOP Tentang Penggunaan Pestisida No: 59/SOP-ICS-KUD.MJ/II/2020". According to the procedure, waste manage without burning and no open fire was allowed for the waste management.</p>	<p>Complied</p>
<p>Milestone A</p>	<p>There is no physical evidence of new burning (after eligibility) for land preparation for oil palm by smallholders. Smallholders complete training on and are aware of:</p> <ul style="list-style-type: none"> <li>• Alternatives to fire for land preparation and farm waste management (where appropriate possible).</li> <li>• Alternatives to fire for pest control.</li> <li>• Fire prevention and how to respond to and manage fires in their plots.</li> </ul>	<p>During field visit to smallholder plots, there is no evidence of new burning for land preparation for oil palm by smallholders.</p> <p>Training and socialization related to zero burning and SOP of KUD Marga Jaya has been conducted on 14 – 23 March 2020 and 22 November 2021 to all smallholder member. Evidence of socialization can be demonstrated during audit. During interview with smallholder member confirmed that they have aware regarding the zero burning policy for all activity in their plantation.</p> <p>Training for Fire Prevention and mitigation to respond and manage fires in the smallholder plots has been carried on 2 – 23 June 2020 by</p>	<p>Complied</p>

		<p>KUD Marga Jaya and ICS team to all smallholder member from each Kelompok Tani.</p> <p>KUD Marga Jaya has establish the procedure for fire prevention and mitigation as per "SOP Pemadaman Kebakaran Lahan No: 26/SOP-KUD-MJ/III/2019". Socialization of procedure has been carried out during training on 14 – 23 March 2020 and on 22 November 2021.</p>	
<p>Milestone B</p>	<p>Smallholders do not use fire or practice burning for land preparation, waste management or pest control on the farm. For pest control, fire may be used only in exceptional circumstances i.e. where no other effective measures exist and with prior approval of relevant authority.</p>	<p>KUD Marga Jaya has a policy to prohibit land preparation and pest control by burning as per "Surat Keputusan No: 13/SK/ICS/KUD-MJ/II/2019 Tentang Larangan Bakar Lahan, No Peat, No Forest, No Conflict", dated 3 February 2019.</p> <p>KUD Marga Jaya has also establish the procedure for fire prevention and mitigation as per "SOP Pemadaman Kebakaran Lahan No: 26/SOP-KUD-MJ/III/2019".</p> <p>Socialization of policy and decree letter and SOP has been carried out on 22 November 2021. Evidence of socialization can be demonstrated during audit, for example: evidence of socialization at Kelompok Tani Tri Marga has attended by 27 smallholders and Kelompok Tani Bakti Pertiwi has attended by 20 smallholders.</p> <p>During interview with smallholder member confirmed that they aware regarding the policy of no burning for land preparation, pest control and waste management.</p> <p>All smallholder member of KUD Marga Jaya has signed the commitment letter which stated in point 15 that "No burning for preparing land or pest control".</p> <p>Smallholders do not use fire or practice burning for land preparation, waste management or pest control on the farm. It was confirmed during GAP Analysis by ICS KUD Marga Jaya before member admission.</p>	<p>Complied</p>

**RSPO P&C Public Summary Report**  
**Revision 12 (Jun 2021)**

		<p>KUD Marga Jaya has establish the procedure for wate management including domestic waste and hazardous waste as per "Prosedur Pengelolaan Limbah Plastik di Kebun No: 52/SOP-KUD-MJ/III/2109" and "SOP Tentang Penggunaan Pestisida No: 59/SOP-ICS-KUD.MJ/II/2020". According to the procedure, waste manage without burning and no open fire was allowed for the waste management.</p> <p>KUD Marga Jaya has collaboration agreement regarding Hazardous Waste Management with PT. Biuteknika Bina Pratama as per "Perjanjian Kerjasama antara KUD Marga Jaya dengan PT Biuteknika Bina Prima Tentang kerjasama Jasa Pengangkutan dan Pemusnahan Limbah B3 Medis (Padat dan Cair) dan non Medis No. 324/BBP/SPK-KLINIK/IX/2021" dated 17 September 2021. This is stated in agreement related Collection of Hazardous Waste, dated 17 September 2021.</p> <p>The last transport has been done on 3 December 2021 by PT Biuteknika Bina Prima, the manifest of Limbah B3 No. UX00047827 dated 3 December 2021 has been verified by auditor.</p> <p>KUD Marga Jaya already has a temporary hazardous waste storage before deliver to authorized collectors.</p>	
<p><b>Criteria 4.7</b></p>			
<p>Riparian buffer zones are identified and managed to ensure they are maintained and/or enhanced.</p>			
<p>Eligibility</p>	<p>Group manager identifies riparian buffer zones within the group and smallholders commit to no new planting in riparian zones (Refer to appendix 1).</p>	<p>Group manager has identified the riparian buffer zone through HCV Assessment, confirmed that there was no riparian buffer zone identified in KUD Marga Jaya plantation. HCV assessment has been conducted since January 2019 by SNV Netherlands Development Organisation; for new smallholder member, HCV assessment and validation has been conducted since first admission of new member.</p> <p>Report of HCV assessment were available in "Laporan Penilaian NKT di Areal Usaha Perkebunan Sawit Petani Swadaya" May 2019.</p>	<p>Complied</p>

		<p>Individual member of smallholder was involved in the HCV assessment process. The involvement of HCV assessment can be demonstrated according to "Daftar Identifikasi Awal Keberadaan Sumber dan Layanan Ekosistem Alami". The checklist contains information of plantation detail information of smallholder member, social and environment information, summary of identification result of HCV, questionare regarding HCV assessment.</p> <p>Record of summary HCV Assessment present in "Reklapitulasi Hasil Pengisian Lembar Validasi HCV Petani". The Summary are available for each Kelompok Tani (12 KT). Based on HCV assessment conclude that there is no HCV area identified at KUD Marga Jaya, most of the area are Palm Oil Plantation.</p> <p>All smallholder member of KUD Marga Jaya has signed the commitment letter which stated in point 11 that "No new planting or no expansion of existing farms in primary forests, HCV areas, HCS forests, in riparian areas, or on steep slopes (more than 25 degrees or as in National Interpretation)".</p>	
<p>Milestone A</p>	<p>Smallholders complete training on and are aware of riparian buffer zone management, and the group has an action plan to maintain and/or enhance riparian buffer zones.</p>	<p>Training on maintaining and conserving HCVs and HCS forests, Rare, threatened and endangered species and important ecosystems has been conducted on 23 – 31 October 2020, 2 – 12 November 2020 and 22 November 2021 by ICS to all Kelompok Tani and its member. HCV Training for ICS team has been conducted by SNV Netherlands Development Organisation on 20 July 2020.</p> <p>Evidence of training can be demonstrated during audit as per "Notulensi Sosialisasi P&amp;C, FPIC, Buku pintar dan NKT/HCV" dated 23 – 31 October 2020 and 2 – 12 November 2020. Training deliver by ICS team and facilitator from SNV Netherlands Development Organisation. Training attend by all smallholder member.</p> <p>During field visit to smallholder plot (Kelompok Tani Sumber Usaha, Kelompok Tani Bakti Pertiwi and Kelompok Tani Tri Marga) and</p>	<p>Complied</p>

		<p>interview with smallholder member, confirmed that they have follow the training of HCV by ICS team and SNV Netherlands Development Organisation.</p> <p>According to HCV assessment result confirmed that there is no riparian buffer zone identified in area plantation of KUD Marga Jaya.</p>	
<p>Milestone B</p>	<p>Smallholders maintain and/or enhance riparian buffer zone areas.</p>	<p>Report of HCV assessment were available in "Laporan Penilaian NKT di Areal Usaha Perkebunan Sawit Petani Swadaya" May 2019. Individual member of smallholder was involved in the HCV assessment process. The involvement of HCV assessment can be demonstrated according to "Daftar Identifikasi Awal Keberadaan Sumber dan Layanan Ekosistem Alami". The checklist contains information of plantation detail information of smallholder member, social and environment information, summary of identification result of HCV, questioner regarding HCV assessment.</p> <p>Record of summary HCV Assessment present in "Rekapitulasi Hasil Pengisian Lembar Validasi HCV Petani". The Summary are available for each Kelompok Tani (12 KT). Based on HCV assessment conclude that there is no HCV area identified at KUD Marga Jaya, most of the area are Palm Oil Plantation.</p> <p>KUD Marga Jaya has a policy to protect the water source including riparian as per "SOP Pengelolaan Air dan Sumber Air No: 24/SOP-KUD-MJ/III/2019" dated 20 March 2019. According to policy, riparian protection carried out by planting woody plants, prohibit to throw the garbage into the river, prohibit to spraying chemical activity in riparian zone (3 rows of palm trees from the river).</p> <p>KUD Marga Jaya also has a procedure to manage HCV as per "SOP Pengelolaan Nilai Konservasi Tinggi No: 73/SOP-KUD-MKRSM/XI/2020".</p>	<p>Complied</p>
<p><b>Criteria 4.8</b></p>			

Pesticides are used in ways that do not endanger health of workers, family, communities or the environment.			
<p>Eligibility</p>	<p>Smallholders commit to phase out paraquat and pesticides categorized as WHO Class 1A or 1B and those listed by the Stockholm or Rotterdam Conventions by:</p> <ul style="list-style-type: none"> <li>• Immediately stopping purchasing of these pesticides</li> <li>• Phasing out use of remaining stock by MS A</li> <li>• Providing information for the group manager to keep record of pesticide purchase and use.</li> </ul> <p>(Refer to appendix 1)</p>	<p>KUD Marga Jaya has a Policy to stop and prohibit paraquat and pesticides categorized as WHO Class 1A or 1B usage as per "Surat Keputusan Nomor: 27/SK/ICS-KUD-MJ/III/2020 Tentang Penghentian Pestisida Yang Dilarang" dated 14 March 2020.</p> <p>During field visit to smallholder plots and interview with smallholder member confirmed that they aware to stop purchase paraquat and no longer use paraquat for weeds control.</p> <p>Currently spraying activity and pesticide/herbicide application was control by ICS and performed by TUS team KUD Marga Jaya. All smallholder member has signed agreement to use TUS team with KUD Marga Jaya as per "Surat Pernyataan".</p> <p>TUS team for spraying activity has been formed as per "Surat Keputusan Pembentukan dan Pengangkatan Tim TUS No: 25/SK-ICSA/KUD/MJ/III/2020 dated 10 November 2020.</p> <p>Record of pesticide usage are provide and record as per "Buku Pintar - Catatan Semprot". ICS KUD Marga Jaya recap all pesticide/herbicide usage by smallholder member and kept the record in the office. According to record of pesticide usage there is no pesticide categorized as WHO Class 1A or 1B. Pesticied usage consist of: RoundUp, Solo, Rindom (Isopropil Amina Glifosat).</p> <p>Sample seen:</p> <p>Kelompok Tani Tri Marga pesticide usage:</p> <ul style="list-style-type: none"> <li>- Arif Purnomo, apply Solo 2,5 litres on 23 January 2021 and 2 litres on 22 July 2021.</li> <li>- Wakidi, apply Rexroot 2 litres 17 March 2021 and 2 litres on 20 August 2021.</li> <li>- Supiah, apply Roundup 2 litres on 15 June 2021 and 2 litres on 20 October 2021.</li> </ul>	<p>Complied</p>

**RSPO P&C Public Summary Report**  
**Revision 12 (Jun 2021)**

		<p>Kelompok Tani Sumber Usaha pesticide usage:</p> <ul style="list-style-type: none"> <li>- Tugiman, apply Garlon 2,5 litres on 26 January 2021 and 2 litres on 22 July 2021.</li> <li>- Surtadi, apply Solo 2 litres 16 February 2021 and 2 litres on 20 August 2021.</li> <li>- Mulyanti, apply Solo 2 litres on 26 March 2021 and 15 November 2021.</li> </ul> <p>All herbicide usage are for weeds control.</p>	
Milestone A	Smallholders complete training on BMPs for pesticides including pesticide usage, awareness on risks for pregnant and breastfeeding women and young workers; storage and disposal; paraquat and pesticides listed by WHO Class 1A or 1B, the Stockholm or Rotterdam Conventions (and in compliance with 3.5).	<p>Training on BMPs for pesticides including pesticide usage, awareness on risks for pregnant and breastfeeding women and young workers; storage and disposal; paraquat and pesticides listed by WHO Class 1A or 1B, the Stockholm or Rotterdam Conventions has been conducted on 12 – 14 August 2020. Training to all new smallholder member also has been conducted on 10 October 2020. Evidence of training can be demonstrated during audit.</p> <p>During field visit to smallholder plots and interview with member confirmed that they have aware regarding the BMP on pesticide usage including the risks for pregnant and breastfeeding women and young workers; storage and disposal; paraquat restriction usage.</p>	Complied
Milestone B	Smallholders implement BMPS for all pesticide use, including prohibiting use of pesticides by pregnant and breastfeeding women and young workers, and exclusion of paraquat and pesticides that are categorized as WHO Class 1A or 1B, or those listed by the Stockholm or Rotterdam Conventions, unless when authorized by relevant authorities for pest outbreaks.	<p>KUD Marga Jaya has establish the policy and decree letter to prohibit pregnant and breastfeeding women to perform chemical handling including herbicide/pesticide. Decree letter as per "Surat Keputusan Nomor: 11/SK/ICS/KUD-MJ/II/2019 Tentang Larangan Mempekerjakan Ibu Hamil dan Menyusui Terkait Pekerjaan Pengelolaan Bahan Kimia" dated 3 February 2019.</p> <p>Currently spraying activity and pesticide/herbicide application was control by ICS and performed by TUS team KUD Marga Jaya as per "Surat Keputusan Koperasi Unit Desa Makarti Tentang Pengangkatan</p>	Complied

**RSPO P&C Public Summary Report**  
**Revision 12 (Jun 2021)**

		Tim Unit Semprot No: 25/SK-ICS/KUD/MJ/III/2020 dated 10 November 2020. All spraying workers are male and no female workers handling pesticide.	
<b>Criteria 4.9</b> The group and smallholders manage pests, diseases, weeds and invasive introduced species using appropriate techniques, including but not limited to Integrated Pest Management (IPM) techniques.			
Eligibility	Not applicable		Not Applicable
Milestone A	Smallholders complete training on and are aware of BMPs, including, but not limited to safe chemical use, IPM, weed and invasive species management.	Training for BMPs, including, but not limited to safe chemical use, IPM, weed and invasive species management has been conducted on 6 and 13 December 2021. Evidence of training can be demonstrated. During interview with smallholder member confirmed that they aware with BMPs and well implemented in the field.	Complied
Milestone B	The group and smallholders maximize use of IPM approaches to minimize use of pesticides and herbicides on their farm.	<p>KUD Marga Jaya has establish "SOP Pengendalian Hama Terpadu (PHT) No: 22/SOP-KUD-MJ/III/2019, dated 20 March 2019.</p> <p>Integrated pest management has been developed by KUD Marga Jaya in collaboration with Perkumpulan Alam Hijau (A-Hi). The surveys was conducted in March 2021. Based on survey, it was identified there were pest and disease attack in KUD Marga Jaya. recommendation for handling it such as use of chemical fertilizer for ganoderma, biological enemy for rats, insecticide for caterpillar and selective weeding.</p> <p>Another action for integrated pest management are conserving the pest biological enemy such as: Snake as enemy for rats, Eagle and barn owl as enemy of rats. Smallholders maximize use of IPM approaches to minimize use of pesticides and herbicides on their farm. For Ganoderma, the smallholder using chemical sustances (Trichoderma).</p>	Complied

		Most of smallholder member using mechanics way to control the weeds and reduce the herbicide usage.	
<b>Internal Control System requirements for smallholder groups.</b>			
<b>A – ICS: Group entity and group management requirements</b>			
<b>A.1 The Group demonstrates that they are legally formed.</b>			
<b>A.1.1</b>			
Eligibility	The Group has appointed a group manager	Group of Smallholder has appointed Agus Susanto as Group Manager ICS according to " <i>Berita Acara Pembentukan Group Manager ICS</i> " dated 7 October 2021. Group Manager ICS has a responsibility to manage ICS and all the group member of smallholder.  Based on interview with smallholder sampled, they know who is the group manager and ICS team.	Complied
Milestone A	The Group has appointed a group manager		Complied
Milestone B	The Group has appointed a group manager		Complied
<b>A.1.2</b>			
Eligibility	The group manager has evidence of legal identity.	Group of Smallholder has appointed Agus Susanto as Group Manager ICS according to " <i>Berita Acara Pembentukan Group Manager ICS</i> " dated 7 October 2021. Group Manager ICS has a responsibility to manage ICS and all the group member of smallholder.  Based on interview with smallholder sampled, they know who is the group manager and ICS team.	Complied
Milestone A	The group manager has evidence of legal identity.		Complied
Milestone B	The group manager has evidence of legal identity.		Complied
<b>A1.3</b>			
Eligibility	The group has membership requirements.	KUD Marga Jaya has provide membership requirements procedure in document Standard Operational Procedure Criteria and Requirements	Complied
Milestone A	The group has membership requirements.		Complied

Milestone B	The group has membership requirements.	<p>for New Member (No: 01/SOP-KUD–MJ/III/2019) that signed by Group Manager on 20 March 2019.</p> <ol style="list-style-type: none"> <li>1. Criteria for Prospective New Members <ul style="list-style-type: none"> <li>• Owns Oil Palm Plantation in Sungai Gelam District</li> <li>• Have a clear land legality proven by a land title</li> <li>• No Land in peat areas, forest areas or in land dispute status.</li> <li>• Well managed plots.</li> </ul> </li> <li>2. Register to the Group Manager</li> <li>3. Fill the registration form</li> <li>4. Complete the registration requirements: <ul style="list-style-type: none"> <li>• Copy of ID Card</li> <li>• Photograph</li> <li>• Copy of land title</li> <li>• Fill the membership registration</li> <li>• Signed the RSPO independent smallholder declaration</li> </ul> </li> <li>5. Group Manager will conduct the gap analysis.</li> <li>6. Prospective new member will acknowledge as new member if all requirements has been fulfilled.</li> </ol> <p>Based on interview with smallholder sampling obtained information that they have been understanding in new membership requirements.</p>	Complied
<b>A.1.4</b>			
Eligibility	All members have signed and acknowledged membership requirements.	All members have been fulfilled and submitted the requirement to be a smallholder's member of KUD Marga Jaya.	Complied
Milestone A	All members can demonstrate understanding of membership requirements.	Based on interview with smallholder sampling obtained information that they have been understand in membership requirement in	Complied

Milestone B	All members can demonstrate understanding of membership requirements.	accordance to the new membership requirements procedure. They can demonstrate the document that shall fulfilled to be a new RSPO independent smallholder standard of KUD Marga Jaya.	Complied
<b>A.2 The Group Manager is responsible for managing the Group for certification.</b>			
<b>A.2.1</b>			
Eligibility	The group manager has planned for the implementation of the ICS.	<p>The Group Manager have established plan for the implementation of ICS on the form of "<i>Program Kerja Manager Operasional ICS 2021</i>" dated on 12 February 2021, that are contains:</p> <ol style="list-style-type: none"> <li>1) Training for ICS: <ul style="list-style-type: none"> <li>- RSPO Smallholder P&amp;C 2019 Training</li> <li>- Group Dynamics Training</li> <li>- HCV and HCS training</li> <li>- K3 and PPGD training</li> <li>- FPIC training</li> </ul> </li> <li>2) Training for members: <ul style="list-style-type: none"> <li>- BMP Refreshment Training</li> <li>- K3 and Fire Fighting Training</li> <li>- Socialization of RSPO P&amp;C and FPIC</li> <li>- HCV and HCS training</li> <li>- Socialization of the prohibition of discrimination and child labor</li> </ul> </li> <li>3) Socialization of Agronomy Procedures / SOPs</li> <li>4) Harvesting monitoring</li> <li>5) FFB production records</li> <li>6) Hazardous waste management</li> <li>7) Monitoring and implementation of the RSPO P&amp;C</li> </ol>	Complied

**RSPO P&C Public Summary Report**  
**Revision 12 (Jun 2021)**

		<p>8) Carry out a census of plant pests and diseases            9) Farmers' records (harvest, fertilizer and pruning)            10) Internal Audit to 100% of members            11) Correction of audit findings</p> <p>For replanting program, there are no changes than last year which is KUD Marga Jaya has a program/Replanting Plan for 2019-2028, including a plan for registration of replanting activities to the Muaro Jambi District Plantation Office and a plan to implement replanting in 2027-2028 for all farmer groups (12 farmer groups).</p> <p>Some of the ICS work program by 2021 has been implemented, including: For several training for members, BMP training include pest control and plant disease and do RSPO internal audit in the period 2021(September - November 2021) to 259 members.</p>	
Milestone A	The group manager can demonstrate compliance of the ICS by individual members.	The Group Manager have established plan for the implementation of ICS on the form of " <i>Program Kerja Manager Operasional ICS 2021</i> " dated on 12 February 2021, that are contains:	Complied
Milestone B	The group manager can demonstrate compliance of the ICS by individual members.	<p>1) Training for ICS:</p> <ul style="list-style-type: none"> <li>- RSPO Smallholder P&amp;C 2019 Training</li> <li>- Group Dynamics Training</li> <li>- HCV and HCS training</li> <li>- K3 and PPGD training</li> <li>- FPIC training</li> </ul> <p>2) Training for members:</p> <ul style="list-style-type: none"> <li>- BMP Refreshment Training</li> <li>- K3 and Fire Fighting Training</li> <li>- Socialization of RSPO P&amp;C and FPIC</li> </ul>	Complied

**RSPO P&C Public Summary Report**  
**Revision 12 (Jun 2021)**

		<ul style="list-style-type: none"> <li>- HCV and HCS training</li> <li>- Socialization of the prohibition of discrimination and child labor</li> </ul> <p>3) Socialization of Agronomy Procedures / SOPs</p> <p>4) Harvesting monitoring</p> <p>5) FFB production records</p> <p>6) Hazardous waste management</p> <p>7) Monitoring and implementation of the RSPO P&amp;C</p> <p>8) Carry out a census of plant pests and diseases</p> <p>9) Farmers' records (harvest, fertilizer and pruning)</p> <p>10) Internal Audit to 100% of members</p> <p>11) Correction of audit findings</p> <p>For replanting program, there are no changes than last year which is KUD Marga Jaya has a program/Replanting Plan for 2019-2028, including a plan for registration of replanting activities to the Muaro Jambi District Plantation Office and a plan to implement replanting in 2027-2028 for all farmer groups (12 farmer groups).</p> <p>Socialization about replanting and preparedness of members was conducted in 11 October 2021, including socialization about government funding assistance from BPDPKS from Muaro Jambi Regency.</p> <p>Based on field visits to farmers plot (Pak Darmo, Ibu Sopiati, Pak Jumadi and Pak Bambang Andriyanto), it is proven that farmers have been able to explain the KUD program plan for the 2021 -2022 period including training plans, internal audits, replanting plans and others.</p>	
<b>A.2.2</b>			
Eligibility	The group manager demonstrates understanding of the ISH Standard, group certification and related topics and has sufficient resources to	KUD Marga Jaya has appointed Agus Susanto as Group Manager ICS according to " <i>Berita Acara Pembentukan Group Manager ICS</i> " dated	Complied

	<p>manage the group.</p>	<p>7 October 2021. There are no change of job description for all level that has been stated on "Job Description" dated 28 July 2018. Job and responsibility of each level of group manager, committee, secretary, treasurer etc has been written in document job description as follows:</p> <ul style="list-style-type: none"> <li>• Group Manager: Agus Susanto</li> <li>• Vice-Group Manager : Taufiq Hidayat</li> <li>• Secretary: Sidik Pramono</li> <li>• Treasurer: Hartato</li> <li>• Approval Committee: Wahid, Adhe Ferdiansyah, Taufik Hidayat</li> <li>• Registration, suggestion and complaint unit: Sunarto, Hartato</li> <li>• FFB monitoring unit: Agus Susanto, Budi P</li> <li>• Counselling unit: Ayi Gandayi, Suparno, Sidik Pramono</li> <li>• OHS and environmental unit: Agustian Ali, Jumadi</li> <li>• Firefighting unit: Ayi Gandayi, Suparno, Sidik Pramono</li> <li>• Internal audit unit: Taufik Hidayat, Asep</li> </ul> <p>Furthermore, the fields mentioned above are in charge of 12 farmer groups in the KUD Marga Jaya:</p> <ol style="list-style-type: none"> <li>1. Farmer Group Tri Tunggal makmur</li> <li>2. Farmer Group Tri Marga</li> <li>3. Farmer Group Dwi Rejeki</li> <li>4. Farmer Group Karya Jaya Trimukti</li> <li>5. Farmer Group Sumber Usaha</li> <li>6. Farmer Group Bakti Pertiwi</li> <li>7. Farmer Group Karya Muda</li> <li>8. Farmer Group Tunas Harapan</li> </ol>	
--	--------------------------	--	--

		<p>9. Farmer Group Tunas Muda            10. Farmer Group Sumber Rejeki            11. Farmer Group Cahaya Tani            12. Farmer Group Karya Makmur</p> <p>During the audit, can be concluded that the Group Manager has understood the implementation of RSPO ISH standard and how to manage the group. During interview with KUD officials, ICS teams, and members, can be concluded that the effectiveness of the ICS system and implementation in the field is because of the result of effective management system conducted by the Group Manager. For instance, monthly and annual ICS meetings have been conducted regularly to monitor the implementation of the standard.</p>	
Milestone A	The group manager can demonstrate capacity to manage and operate group certification and certification requirements.	KUD Marga Jaya has appointed Agus Susanto as Group Manager ICS according to " <i>Berita Acara Pembentukan Group Manager ICS</i> " dated 7 October 2021. There are no change of job description for all level that has been stated on "Job Description" dated 28 July 2018.	Complied
Milestone B	The group manager can demonstrate capacity to manage and operate group certification and certification requirements.	<p>Job and responsibility of each level of group manager, committee, secretary, treasurer etc has been written in document job description as follows:</p> <ul style="list-style-type: none"> <li>• Group Manager: Agus Susanto</li> <li>• Vice-Group Manager : Taufiq Hidayat</li> <li>• Secretary: Sidik Pramono</li> <li>• Treasurer: Hartato</li> <li>• Approval Committee: Wahid, Adhe Ferdiansyah, Taufik Hidayat</li> <li>• Registration, suggestion and complaint unit: Sunarto, Hartato</li> </ul>	Complied

		<ul style="list-style-type: none"> <li>• FFB monitoring unit: Agus Susanto, Budi P</li> <li>• Counselling unit: Ayi Gandayi, Suparno, Sidik Pramono</li> <li>• OHS and environmental unit: Agustian Ali, Jumadi</li> <li>• Firefighting unit: Ayi Gandayi, Suparno, Sidik Pramono</li> <li>• Internal audit unit: Taufik Hidayat, Asep</li> </ul> <p>To manage programs and activities in the KUD Marga Jaya in accordance with the organizational structure, also establish TUPOKSI (<i>Tugas Pokok dan Fungsi</i> - Main Duties and Functions).</p> <p>The Group Manager of the KUD Marga Jaya, has the competence and experience in managing an organization as evidenced by several trainings that have been followed and the experience he has.</p>	
<b>A.2.3</b>			
Eligibility	A group annual training plan is available covering the RSPO Independent Smallholder Standard, group management (which includes group objectives, structure, relevant procedures and the certification process) and other topics as outlined in the ISH Standard.	<p>KUD Marga Jaya has established a Training Plan program for the period 2021-2022, as follows:</p> <ul style="list-style-type: none"> <li>- K3 training and socialization of spray PPE</li> <li>- BMP training</li> <li>- K3 and P3K training</li> <li>- Cooperative management training</li> <li>- Internal Audit Training</li> <li>- FPIC training</li> <li>- HCV and HCS (High Carbon Stock) training</li> <li>- Fire fighting training and alternative use of fire</li> </ul> <p>RSPO P&amp;C training (ISH Standard)</p>	Complied
Milestone A	The group manager implements a phased approach to ensure members have progressively attended training on the ISH Standard,	<p>KUD Marga Jaya has established a Training Plan program for the period 2021-2022, as follows:</p>	Complied

	<p>group management and other topics as outlined in the ISH Standard according to the group annual training plan.</p>	<ul style="list-style-type: none"> <li>- K3 training and socialization of spray PPE</li> <li>- BMP training</li> <li>- K3 and P3K training</li> <li>- Cooperative management training</li> <li>- Internal Audit Training</li> <li>- FPIC training</li> <li>- HCV and HCS (High Carbon Stock) training</li> <li>- Fire fighting training and alternative use of fire</li> <li>- RSPO P&amp;C training (ISH Standard)</li> </ul>	
<p>Milestone B</p>	<p>All members attended training and can demonstrate understanding of the ISH Standard, group management and certification requirements including awareness on BMPs, HCV, environmental protection, social welfare of workers and business operations.</p>	<p>All member smallholder has attended the training of the ISH Standard, group management and certification requirements including awareness on BMPs, HCV, environmental protection, social welfare of workers and business operation. Evidence of series training can be demonstrated during audit, sample seen:</p> <ol style="list-style-type: none"> <li>1. BMP training about grading, harvesting, transporting, maintenance, manuring and pest &amp; disease on : <ul style="list-style-type: none"> <li>• 6 December 2021, was attended by 30 farmers</li> <li>• 13 December 2021, was attended by 25 farmers</li> </ul> <p>Training was facilitated by SNV</p> </li> <li>2. Training about RSPO standard, FPIC and HCV <ul style="list-style-type: none"> <li>• 2 June 2021 attended by 51 farmers (34 male farmers and 17 female farmers)</li> <li>• 5 June 2021 attended by 57 farmers (39 male farmers and 18 female farmers)</li> <li>• 8 June 2021 attended by 45 farmers (29 male farmers and 16 female farmers)</li> </ul> </li> </ol>	<p>Complied</p>

		<ul style="list-style-type: none"> <li>12 June 2021 attended by 47 farmers (32 male farmers and 15 female farmers)</li> </ul> <p>15 June 2021 attended by 43 farmers (30 male farmers and 13 female farmers)</p> <p>Based on interview with the members in the field, they have understood the concept of sustainability in oil palm cultivation, such as the importance to reduce chemical usage, prohibition of blanket spraying the conserve pest predators. Moreover, it is getting increase to apply weeding by lawn mower to save the cost. They said that based on experience, too much pesticide application makes the yellow frond and eventually hamper the fruit initiation.</p>	
<b>B – ICS: Policies and management</b>			
<b>B.1 The group Internal Control System contains documented policies and procedures for operational management.</b>			
<b>B.1.1</b>			
Eligibility	A group Internal Control System is available for operational management including procedures of expulsion and sanctions for members who fail to comply, and a procedure to conduct internal audits	<p>KUD Marga Jaya has established an ICS implementation mechanism based on Procedure:</p> <ol style="list-style-type: none"> <li>1) SOP “Standar Operasional Prosedur Kriteria dan Syarat Anggota Baru No.01/SOP-KUD-MJ/III/2019” dated 20 March 2019. The SOP regulates the documentary requirement for the membership application.</li> <li>2) SOP “Prosedur Keluar Masuk Anggota” No. 03/SOP-KUD-MJ/III/2019, dated 20 March 2019.</li> <li>3) SOP “Program Kerja Audit Internal” No. 50/SOP-ICS-KUD.MJ/III/2019 dated 20 March 2019. The SOP regulates to set and conducts of program internal audit and initial gap audits.</li> <li>4) SOP “Standar Operasional Prosedur Keluar Masuk Anggota No.03/SOP-KUD-MKRSM/IV/2019” dated 3 April 2019. The SOP</li> </ol>	Complied

		<p>regulates type of violation by member which may lead to sanction/expulsion, stipulates:</p> <ul style="list-style-type: none"> <li>- If there is a minor violation, for example administrative disorder, then the sanction will be given in the form of a warning in the form of Warning Letter 1 by the Operations manager.</li> <li>- If the time period given in warning 1 has expired to make repairs, then it will be continued with the issuance of Warning Letter 2. If the repair has not been done after the period given in warning 2, a Warning Letter 3 will be issued.</li> <li>- If there is a serious violation that creates a risk of defamation of the organization's reputation, financial embezzlement, manipulation, the operational manager has the right to remove members from membership.</li> </ul> <p>The procedures has been socialized to farmers and workers on 21 November 2021 to all members.</p> <p>Identification of gegprahical area: All smallholder member’s plantation located in Petaling Jaya Village, Sungai Gelam District, Muaro Jambi Regency, Jambi Province.</p> <p>Audit programme has been determined by ICS as per “Rencana Kerja Audit Internal KUD Marga Jaya 2021”, planned for 3 months from September – November 2021 to cover 260 members. The internal audit was on schedule and several nonconformances raised during internal audit.</p> <p>Based on field visits to farmers plot (Pak Darmo, Ibu Sopiati, Pak Jumadi and Pak Bambang Andriyanto), it is proven that farmers have been able to explain the KUD program plan for the 2021 -2022 period including training plans, internal audits, replanting plans and others.</p>	
--	--	--	--

**RSPO P&C Public Summary Report**  
**Revision 12 (Jun 2021)**

Milestone A	The ICS is implemented and an internal audit is conducted for at least half of the group members and all audit findings are closed	According to the SOP "Program Kerja Audit Internal" No. 50/SOP-ICS-KUD.MJ/III/2019 dated 20 March 2019. The SOP regulates the set and conducts of the internal audit program in KUD Marga Jaya on a quarterly basis.	Complied
Milestone B	The ICS is implemented and an annual internal audit of the group is conducted for all group members and all audit findings are resolved.	<p>This is because the period 2020 is a period where the Covid-19 pandemic has occurred, so the realization of the internal audit implementation has changed compared to the plan. The actual internal audit at KUD Marga Jaya was conducted from May - July 2020 to 218 farmer members of KUD Marga Jaya, with details:</p> <ul style="list-style-type: none"> <li>- On April 02, 2020, an internal audit was carried out to the Manager of ICS KUD Marga Jaya (Mr. Taufik Hidayat)</li> <li>- In May 2020 there were 82 farmers</li> <li>- In June 2020 there were 100 farmers</li> <li>- In July 2020 there were 36 farmers</li> </ul> <p>Record of internal audit were evident in:</p> <ul style="list-style-type: none"> <li>- "Laporan NCR Audit Internal KUD Marga Jaya"</li> <li>- Follow up of NCR found in internal audit also stated in "Laporan NCR Audit Internal KUD Marga Jaya" such as boundary pole in plot owned by Rini Puji Astuti, KT Tri Tunggal Makmur, Auditor : Hermanto dated on 3 October 2021, was found broken. Has already followed up by repair the boundary pole on 6 October 2021.</li> </ul>	Complied
<b>B.1.2</b>			
Eligibility	Basic information, farm information, production data, legal documentation of group members and signed Smallholder Declarations are available to the group manager	KU Marga Jaya has been recorded all plantations information including production data for each farmer per month, legality documents (copy of SHM and SKT/SKTC documents) and a copy of the declaration of	Complied

**RSPO P&C Public Summary Report**  
**Revision 12 (Jun 2021)**

Milestone A	Basic information, farm information, production data, legal documentation of group members and signed Smallholder Declarations are available to the group manager	farmer membership in the KUD Marga Jaya, which includes: no. Farmer ID (KTP), date of birth, address, total area and membership number (attached).	Complied																								
Milestone B	Basic information, farm information, production data, legal documentation of group members and signed Smallholder Declarations are available to the group manager	<p>Example of a declaration for a Smallholder (Pekebun/Petani) statement:</p> <p><u>Old Farmer Member:</u></p> <ol style="list-style-type: none"> <li>1. Surat Pernyataan Kesediaan Ikut Sertifikasi RSPO or a declaration on behalf of Darmo Suharsono, farmer ID: MJ.02.009 -KT Tri Marga dated 25 October 2018, date of birth 1 January 1939, gender: male, address: Petaling Jaya, Certificate SHM No. 2424 covering an area of 2.005 Ha.</li> <li>2. Surat Pernyataan Kesediaan Ikut Sertifikasi RSPO or a declaration on behalf of Sopiati farmers ID: MJ.02.006 -KT Tri Marga dated 8 November 2018, date of birth 9 August 1969, gender: female, address: Sungai Gelam, SHM Certificate No. 2423 covering an area of 2.081 Ha.</li> </ol> <p>The ICS Management of the KUD Marga Jaya has recorded and documented the production or acquisition of FFB per month for each farmer for 2021 period, as follows:</p> <table border="1" data-bbox="1133 1023 1951 1350"> <thead> <tr> <th>Farmer</th> <th>Hartati</th> <th>Farmer</th> <th>H. Ahmad Effendi</th> </tr> </thead> <tbody> <tr> <td>KT</td> <td>Sumber Rezeki</td> <td>KT</td> <td>Sumber Usaha</td> </tr> <tr> <th>Month</th> <th>FFB Production (kg)</th> <th>Month</th> <th>FFB Production (kg)</th> </tr> <tr> <td>January</td> <td>4,350</td> <td>January</td> <td>3,445</td> </tr> <tr> <td>February</td> <td>3,815</td> <td>February</td> <td>2,725</td> </tr> <tr> <td>March</td> <td>3,125</td> <td>March</td> <td>3,290</td> </tr> </tbody> </table>	Farmer	Hartati	Farmer	H. Ahmad Effendi	KT	Sumber Rezeki	KT	Sumber Usaha	Month	FFB Production (kg)	Month	FFB Production (kg)	January	4,350	January	3,445	February	3,815	February	2,725	March	3,125	March	3,290	Complied
Farmer	Hartati	Farmer	H. Ahmad Effendi																								
KT	Sumber Rezeki	KT	Sumber Usaha																								
Month	FFB Production (kg)	Month	FFB Production (kg)																								
January	4,350	January	3,445																								
February	3,815	February	2,725																								
March	3,125	March	3,290																								

**RSPO P&C Public Summary Report**  
**Revision 12 (Jun 2021)**

		April	3,445	April	3,110	
		May	2,685	May	2,585	
		June	3,365	June	2,815	
		July	2,540	July	2,005	
		August	1,465	August	3,250	
		September	3,025	September	4,980	
		October	3,575	October	4,050	
		November	3,785	November	3,080	
		December	3,150	December	2,525	
		Total	40,775	Total	37,860	
		Farmer	Darmo Suharsono	Farmer	Jumadi	
		KT	Tri Marga	KT	Tri Marga	
		Month	FFB Production (kg)	Month	FFB Production (kg)	
		January	3,370	January	5,085	
		February	3,100	February	5,615	
		March	3,030	March	4,475	
		April	2,950	April	4,335	
		May	2,525	May	4,170	
		June	2,820	June	5,015	
		July	3,085	July	4,825	

**RSPO P&C Public Summary Report**  
**Revision 12 (Jun 2021)**

		August	3,560	August	5,685	
		September	3,715	September	6,175	
		October	3,500	October	4,535	
		November	3,980	November	7,115	
		December	2,760	December	5,300	
		Total	38,395	Total	62,330	
<b>C – ICS: Group Business planning</b>						
<b>C.1 The group has a Business Plan prepared with the participation and contributions of all group members</b>						
<b>C.1.1</b>						
Eligibility	An annual group business plan is available, which includes <ul style="list-style-type: none"> <li>• Production and income forecasting based on historical records</li> <li>• Plans for expansion</li> </ul>	<p>KUD Marga Jaya has set the annual business plan for period 2020 - 2023. That document informed of estimate of FFB production, replanting area, FFB price etc. Based on interview with group manager during this audit, there is no expansion plan in the next year ahead.</p> <p>KUD Marga Jaya also has a financial management plan such as estimation of FFB production in the next year (2022). They projected to produce 10.840 MT FFB on 2022.</p> <p>The detail of long-term business plan period 2021 – 2023 as follows:</p> <ul style="list-style-type: none"> <li>• <b>2021:</b> Estimation of FFB Production: 11,783 MT</li> <li>• <b>2021 :</b> Actual of FFB Production : 11,528.52 MT</li> <li>• <b>2022:</b> Estimation of FFB Production: 10.840 MT</li> <li>• <b>2023:</b> Estimation of FFB Production: 9,756 MT</li> </ul> <p>Based on interview with group manager during this audit, there is no new planting or land expansion plan in the next year ahead.</p>				Complied
Milestone A	The group business plan is implemented and reviewed at least annually.	KUD Marga Jaya has had annual review meeting schedule. During that meeting, Head of KUD will presenting annual report (financial,				Complied

		<p>achievement and next year’s work plan). The last annual review conducted on 1 October 2021 (has been verified by auditor).</p> <p>The result of annual review meeting will be bringing to the annual meeting that involving all of smallholders member. Usually in March.</p>	
Milestone B	The group demonstrates financial stability and growth, and is able to support itself financially.	<p>KUD Marga Jaya was RSPO Independent Smallholder certified since 3 March 2020. KUD Marga Jaya has received the profit from certified product sales via RSPO palmtrace. This premium sharing has been acknowledged by all smallholders member. Based on interview with smallholder sampled obtained information that all smallholder has received those RSPO premium sharing.</p> <p>Annual financial report of KUD Marga Jaya has been audited by public accountant (Registered Public Accounting Firm on behalf of Armandias – Decree of Finance Minister of Republik Indonesia No. 1012/KM.I/2017 – AP:0943). Based on the last accountant public report No. 00056/2.0359/AU.2/11/0943/0/I/2021 dated 18 January 2021 stated:</p> <p><i>"In our opinion, the attached financial statements present fairly, in all material respects, the financial position of KUD Marga Jaya as of 31 December 2020, and its financial performance and cash flows for the year ended on that date in accordance with the Entity's Financial Accounting Standards. Without Public Accountability".</i></p> <p>Based on interview with Group Manager ICS, financial report for financial statement period of December 2021 has been proceeded. However, the report is now on process for finalization and will be used for annual meeting March 2021.</p>	Complied
<b>C.2 The ICS of the group is integrated with the group’s management plan.</b>			
<b>C.2.1</b>			

<p>Eligibility</p>	<p>A group management plan is available which includes:</p> <ul style="list-style-type: none"> <li>• Training/capacity building plans to improve productivity of group members.</li> <li>• An approach to strengthen links within the supply chain.</li> <li>• Plan for continuous improvement projects (i.e. on waste, soil, etc.), if any.</li> </ul>	<p>KUD Marga Jaya has showed the evidence of training that held within 2021. For example:</p> <p><b>Board of ICS</b></p> <ol style="list-style-type: none"> <li>1. Internal audit training on 9-10 April 2021, attended by 10 participants (board of ICS).</li> <li>2. Zero Burning and alternate of fire usage training on 20 April 2020, facilitated by SNV. Attended by 10 participants (board of ICS).</li> <li>3. Management of cooperative training on 15 July 2020, facilitated by SNV. Attended by 18 participants (board of ICS).</li> <li>4. Group dynamics training on 17 – 18 December 2020, facilitated by <i>Fasilitator Daerah</i>. Attended by 14 participants (board of ICS).</li> <li>5. FPIC training on 14 July 2020 facilitated by SNV. Attended by 14 participants (board of ICS).</li> <li>6. HCS Training on 13 November 2021, facilitated by SNV.</li> </ol> <p><b>KUD'S members:</b></p> <ol style="list-style-type: none"> <li>1. BMP training about grading, harvesting, transporting, maintenance, manuring and pest &amp; disease on : <ul style="list-style-type: none"> <li>• 6 December 2021, was attended by 30 farmers</li> <li>• 13 December 2021, was attended by 25 farmers</li> </ul>                     Training was facilitated by SNV                 </li> <li>2. Training about RSPO standard, FPIC and HCV <ul style="list-style-type: none"> <li>• 2 June 2021 attended by 51 farmers (34 male farmers and 17 female farmers)</li> <li>• 5 June 2021 attended by 57 farmers (39 male farmers and 18 female farmers)</li> </ul> </li> </ol>	<p>Complied</p>
--------------------	---	---	-----------------

**RSPO P&C Public Summary Report**  
**Revision 12 (Jun 2021)**

		<ul style="list-style-type: none"> <li>8 June 2021 attended by 45 farmers (29 male farmers and 16 female farmers)</li> <li>12 June 2021 attended by 47 farmers (32 male farmers and 15 female farmers)</li> <li>15 June 2021 attended by 43 farmers (30 male farmers and 13 female farmers)</li> </ul>									
Milestone A	The group management plan is implemented and reviewed at least annually.	<p>KUD Marga Jaya has had annual review meeting schedule. During that meeting, Head of KUD will presenting annual report (financial, achievement and next year’s work plan). The last annual review conducted on 1 October 2021 (has been verified by auditor).</p> <p>The result of annual review meeting will be bringing to the annual meeting that involving all of smallholders member. Usually in March.</p>	Complied								
Milestone B	The group manager demonstrates the group’s compliance with this ISH Standard.	<p>The internal audit was carried out by a team of internal auditors who had attended internal auditor training on April 14, 2020, facilitated by SNV. Attended by 10 internal auditors.</p> <p>For 2021, the internal audit was conducted in September – November 2021. All nonconformances has been followed up.</p>	Complied								
<b>D – ICS: Group trading system for certified volumes</b>											
<b>D.1 The group has a procedure and system in place for the tracking of FFB.</b>											
<b>D.1.1</b>											
Eligibility	Record sheets to track the annual production and sales of certified volumes, covering traceability of producers and/or traders are available.	<p>The ICS Management of the KUD Marga Jaya has recorded and documented the production or acquisition of FFB per month for each farmer for 2021 period, as follows:</p> <table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 25%;">Farmer</td> <td style="width: 25%;">Hartati</td> <td style="width: 25%;">Farmer</td> <td style="width: 25%;">H. Ahmad Effendi</td> </tr> <tr> <td>KT</td> <td>Sumber Rezeki</td> <td>KT</td> <td>Sumber Usaha</td> </tr> </table>	Farmer	Hartati	Farmer	H. Ahmad Effendi	KT	Sumber Rezeki	KT	Sumber Usaha	Complied
Farmer	Hartati	Farmer	H. Ahmad Effendi								
KT	Sumber Rezeki	KT	Sumber Usaha								

**RSPO P&C Public Summary Report  
Revision 12 (Jun 2021)**

Month	FFB Production (kg)	Month	FFB Production (kg)
January	4,350	January	3,445
February	3,815	February	2,725
March	3,125	March	3,290
April	3,445	April	3,110
May	2,685	May	2,585
June	3,365	June	2,815
July	2,540	July	2,005
August	1,465	August	3,250
September	3,025	September	4,980
October	3,575	October	4,050
November	3,785	November	3,080
December	3,150	December	2,525
Total	40,775	Total	37,860

Farmer	Darmo Suharsono	Farmer	Jumadi
KT	Tri Marga	KT	Tri Marga
Month	FFB Production (kg)	Month	FFB Production (kg)
January	3,370	January	5,085
February	3,100	February	5,615

**RSPO P&C Public Summary Report**  
**Revision 12 (Jun 2021)**

March	3,030	March	4,475
April	2,950	April	4,335
May	2,525	May	4,170
June	2,820	June	5,015
July	3,085	July	4,825
August	3,560	August	5,685
September	3,715	September	6,175
October	3,500	October	4,535
November	3,980	November	7,115
December	2,760	December	5,300
Total	38,395	Total	62,330

Annual production and sales of certified volumes are available at KUD Marga Jaya Office. Unit Produksi (Mr. Agus Susanto) are responsible to record the production and sales volume.

Record of FFB production presented in "Rekapitulasi Produksi TBS Anggota Tahun 2021".

Record of FFB sales to traders are presented in:

- Rekapitulasi Pembelian Pembayaran TBS Petani Plasma Konversi Tahap III.A PJE. Sample see: for payment period 1 – 31 December 2021 from PT Bahari Gembira Ria - . FFB sales from Kelompok Tani tri Tunggal Makmur, Tri Marga, Dwi Rejeki, Karya jaya Tri Mukti, Sumber Usaha, Bakti Pertiwi, Karya Muda, Tunas Harapan, Tunas Muda, Sumber Rezeki, Cahaya Tani, Karya Makmur. Total FFB sales on December 2021 was 568,480 kg with FFB price average

**RSPO P&C Public Summary Report**  
**Revision 12 (Jun 2021)**

		<p>IDR 3,112.27 and transaction value IDR 1,769,***,***. Payment receipt were evident.</p> <ul style="list-style-type: none"> <li>- Payment receipt from KUD Marga Jaya to each Smallholder member are available in Tanda Terima Pembayaran Hasil TBS Sawit KUD Marga Jaya. Sample seen: Payment receipt dated 10 January 2022 from KUD Marga Jaya to Kelompok Tani Dwi Rejeki with IDR 126,***,***, to Kelompok Tani Karya Jaya Tri Mukti with IDR 248,***,***.</li> <li>- FFB delivery record in Surat Pengantar TBS and Weighbridge card from Palm Oil Mill. Sample seen: Surat Pengantar TBS No. 69/KT/KJTM/12/2021 dated 01/12/2021, Kelompok Tani Karya Jaya Tri Mukti , Vehicle Number: BH 8013 DJ, Buyer: PKS Ladang Panjang (PT Bahari Gembira Ria), FFB amount: 570 bunches, quantity: 11,690 kg, Driver: Mahmud; Surat Pengantar TBS No. 72/KT/TTM/12/2021 dated 27/12/2021, Kelompok Tani Tri Tunggal Makmur, Vehicle Number: BH 8319 GL, Buyer: PKS Ladang Panjang (PT Bahari Gembira Ria), FFB amount: 415 bunches, quantity: 8,590 kg, Driver: Kevan.</li> </ul> <p>FFB produce and sold by smallholder member are record by each member and head of KT including: date of transaction, FFB nett weight, name of smallholder member, ID number, vehicle number, FFB price and buyer name.</p> <p>KUD Marga Jaya has develop the procedure of traceability as per "SOP Penjualan TBS Anggota No: 10/SOP-KUD-MJ/III/2019" dated 20 March 2019. The procedure explain the process of FFB sales since harvesting from smallholder plot until transport and sold to buyer (Palm oil mill).</p>	
<p>Milestone A</p>	<p>Group manager maintains annual production records and sales of certified volumes.</p>	<p>Annual production record and sales of certified volume are recap by Group Manager. Below are the data of FFB production and certified sales volume record since January – December 2021:</p>	<p>Complied</p>

**RSPO P&C Public Summary Report**  
**Revision 12 (Jun 2021)**

		<b>Smallholder Group</b>	<b>Area (ha)</b>	<b>FFB Production (MT)</b>		
		Kelompok Tani Tri Tunggal Makmur	63,25	1,377.97		
		Kelompok Tani Tri Marga	44,92	961.45		
		Kelompok Tani Dwi Rejeki	47,04	996.89		
		Kelompok Tani Karya Jaya Tri Mukti	66,85	1,296.68		
		Kelompok Tani Sumber Usaha	50,10	875.09		
		Kelompok Tani Bakti Pertiwi	44,51	751,50		
		Kelompok Tani Karya Muda	42,34	755,95		
		Kelompok Tani Tunas Harapan	48,52	787.38		
		Kelompok Tani Tunas Muda	59,21	934.24		
		Kelompok Tani Sumber Rejeki	38,67	697.13		
		Kelompok Tani Cahaya Tani	50,71	961.84		
		Kelompok Tani Karya Makmur	54,53	1,132.38		
		<b>Total</b>	<b>610,65</b>	<b>11,528.52</b>		
		<p>All FFB production physical was sold as non certified product KUD Marga Jaya was sold the certified product as Credit claims. Total credit sold since January – December 2021:</p> <ul style="list-style-type: none"> <li>- IS-CSPO: 2,356 MT</li> <li>- IS – CSPKO: 323 MT</li> <li>IS – CSPKE: 0 MT</li> </ul>				

**RSPO P&C Public Summary Report**  
**Revision 12 (Jun 2021)**

<p>Milestone B</p>	<p>Group Manager maintains annual production records and sales of certified volumes of all FFB sources.</p>	<p>Annual production record and sales of certified volume are recap by Group Manager. Below are the data of FFB production and certified sales volume record since January – December 2021:</p> <table border="1" data-bbox="1133 475 1928 1214"> <thead> <tr> <th>Smallholder Group</th> <th>Area (ha)</th> <th>FFB Production (MT)</th> </tr> </thead> <tbody> <tr> <td>Kelompok Tani Tri Tunggal Makmur</td> <td>63,25</td> <td>1,377.97</td> </tr> <tr> <td>Kelompok Tani Tri Marga</td> <td>44,92</td> <td>961.45</td> </tr> <tr> <td>Kelompok Tani Dwi Rejeki</td> <td>47,04</td> <td>996.89</td> </tr> <tr> <td>Kelompok Tani Karya Jaya Tri Mukti</td> <td>66,85</td> <td>1,296.68</td> </tr> <tr> <td>Kelompok Tani Sumber Usaha</td> <td>50,10</td> <td>875.09</td> </tr> <tr> <td>Kelompok Tani Bakti Pertiwi</td> <td>44,51</td> <td>751,50</td> </tr> <tr> <td>Kelompok Tani Karya Muda</td> <td>42,34</td> <td>755,95</td> </tr> <tr> <td>Kelompok Tani Tunas Harapan</td> <td>48,52</td> <td>787.38</td> </tr> <tr> <td>Kelompok Tani Tunas Muda</td> <td>59,21</td> <td>934.24</td> </tr> <tr> <td>Kelompok Tani Sumber Rejeki</td> <td>38,67</td> <td>697.13</td> </tr> <tr> <td>Kelompok Tani Cahaya Tani</td> <td>50,71</td> <td>961.84</td> </tr> <tr> <td>Kelompok Tani Karya Makmur</td> <td>54,53</td> <td>1,132.38</td> </tr> <tr> <td><b>Total</b></td> <td><b>610,65</b></td> <td><b>11,528.52</b></td> </tr> </tbody> </table> <p>All FFB production physical was sold as non certified product KUD Marga Jaya was sold the certified product as Credit claims. Total credit sold since January – December 2021:</p> <ul style="list-style-type: none"> <li>- IS-CSPO: 2,356 MT</li> </ul>	Smallholder Group	Area (ha)	FFB Production (MT)	Kelompok Tani Tri Tunggal Makmur	63,25	1,377.97	Kelompok Tani Tri Marga	44,92	961.45	Kelompok Tani Dwi Rejeki	47,04	996.89	Kelompok Tani Karya Jaya Tri Mukti	66,85	1,296.68	Kelompok Tani Sumber Usaha	50,10	875.09	Kelompok Tani Bakti Pertiwi	44,51	751,50	Kelompok Tani Karya Muda	42,34	755,95	Kelompok Tani Tunas Harapan	48,52	787.38	Kelompok Tani Tunas Muda	59,21	934.24	Kelompok Tani Sumber Rejeki	38,67	697.13	Kelompok Tani Cahaya Tani	50,71	961.84	Kelompok Tani Karya Makmur	54,53	1,132.38	<b>Total</b>	<b>610,65</b>	<b>11,528.52</b>	<p>Complied</p>
Smallholder Group	Area (ha)	FFB Production (MT)																																											
Kelompok Tani Tri Tunggal Makmur	63,25	1,377.97																																											
Kelompok Tani Tri Marga	44,92	961.45																																											
Kelompok Tani Dwi Rejeki	47,04	996.89																																											
Kelompok Tani Karya Jaya Tri Mukti	66,85	1,296.68																																											
Kelompok Tani Sumber Usaha	50,10	875.09																																											
Kelompok Tani Bakti Pertiwi	44,51	751,50																																											
Kelompok Tani Karya Muda	42,34	755,95																																											
Kelompok Tani Tunas Harapan	48,52	787.38																																											
Kelompok Tani Tunas Muda	59,21	934.24																																											
Kelompok Tani Sumber Rejeki	38,67	697.13																																											
Kelompok Tani Cahaya Tani	50,71	961.84																																											
Kelompok Tani Karya Makmur	54,53	1,132.38																																											
<b>Total</b>	<b>610,65</b>	<b>11,528.52</b>																																											

		- IS – CSPKO: 323 MT IS – CSPKE: 0 MT																																					
<b>D.2 The group documents and implements a system for the tracking of FFB</b>																																							
<b>D.2.1</b>																																							
Eligibility	Not Applicable		Not Applicable																																				
Milestone A	The group manager maintains annual production data and sales of certified volumes through Book and Claim for the group based on actual receipts for and sales by all members	<p>Annual production record and sales of certified volume are recap by Group Manager. Below are the data of FFB production and certified sales volume record since January – December 2021:</p> <table border="1"> <thead> <tr> <th>Smallholder Group</th> <th>Area (ha)</th> <th>FFB Production (MT)</th> </tr> </thead> <tbody> <tr> <td>Kelompok Tani Tri Tunggal Makmur</td> <td>63,25</td> <td>1,377.97</td> </tr> <tr> <td>Kelompok Tani Tri Marga</td> <td>44,92</td> <td>961.45</td> </tr> <tr> <td>Kelompok Tani Dwi Rejeki</td> <td>47,04</td> <td>996.89</td> </tr> <tr> <td>Kelompok Tani Karya Jaya Tri Mukti</td> <td>66,85</td> <td>1,296.68</td> </tr> <tr> <td>Kelompok Tani Sumber Usaha</td> <td>50,10</td> <td>875.09</td> </tr> <tr> <td>Kelompok Tani Bakti Pertiwi</td> <td>44,51</td> <td>751,50</td> </tr> <tr> <td>Kelompok Tani Karya Muda</td> <td>42,34</td> <td>755,95</td> </tr> <tr> <td>Kelompok Tani Tunas Harapan</td> <td>48,52</td> <td>787.38</td> </tr> <tr> <td>Kelompok Tani Tunas Muda</td> <td>59,21</td> <td>934.24</td> </tr> <tr> <td>Kelompok Tani Sumber Rejeki</td> <td>38,67</td> <td>697.13</td> </tr> <tr> <td>Kelompok Tani Cahaya Tani</td> <td>50,71</td> <td>961.84</td> </tr> </tbody> </table>	Smallholder Group	Area (ha)	FFB Production (MT)	Kelompok Tani Tri Tunggal Makmur	63,25	1,377.97	Kelompok Tani Tri Marga	44,92	961.45	Kelompok Tani Dwi Rejeki	47,04	996.89	Kelompok Tani Karya Jaya Tri Mukti	66,85	1,296.68	Kelompok Tani Sumber Usaha	50,10	875.09	Kelompok Tani Bakti Pertiwi	44,51	751,50	Kelompok Tani Karya Muda	42,34	755,95	Kelompok Tani Tunas Harapan	48,52	787.38	Kelompok Tani Tunas Muda	59,21	934.24	Kelompok Tani Sumber Rejeki	38,67	697.13	Kelompok Tani Cahaya Tani	50,71	961.84	Complied
Smallholder Group	Area (ha)	FFB Production (MT)																																					
Kelompok Tani Tri Tunggal Makmur	63,25	1,377.97																																					
Kelompok Tani Tri Marga	44,92	961.45																																					
Kelompok Tani Dwi Rejeki	47,04	996.89																																					
Kelompok Tani Karya Jaya Tri Mukti	66,85	1,296.68																																					
Kelompok Tani Sumber Usaha	50,10	875.09																																					
Kelompok Tani Bakti Pertiwi	44,51	751,50																																					
Kelompok Tani Karya Muda	42,34	755,95																																					
Kelompok Tani Tunas Harapan	48,52	787.38																																					
Kelompok Tani Tunas Muda	59,21	934.24																																					
Kelompok Tani Sumber Rejeki	38,67	697.13																																					
Kelompok Tani Cahaya Tani	50,71	961.84																																					

		<table border="1"> <tr> <td>Kelompok Tani Karya Makmur</td> <td>54,53</td> <td>1,132.38</td> </tr> <tr> <td><b>Total</b></td> <td><b>610,65</b></td> <td><b>11,528.52</b></td> </tr> </table>	Kelompok Tani Karya Makmur	54,53	1,132.38	<b>Total</b>	<b>610,65</b>	<b>11,528.52</b>	
Kelompok Tani Karya Makmur	54,53	1,132.38							
<b>Total</b>	<b>610,65</b>	<b>11,528.52</b>							
Milestone B	The group manager maintains annual production data and sales of certified volumes through physical or Book and Claim for the group based on actual receipts and sales for all members and 100% all certified volumes.	<p>Evidence of recording of FFB sales is available in the Recapitulation of Farmers Production document; This document states the amount of FFB production per farmer plot and the purpose for selling the FFB of the farmers.</p> <p>KUD Marga Jaya certified volumes sold as Book and Claim based on actual receipts and sales for all members and 100% all certified volumes. Since August – December 2021, total credit sold as RSPO certified are:</p> <ul style="list-style-type: none"> <li>- IS-CSPO: 2,356 MT</li> <li>- IS – CSPKO: 323 MT</li> <li>- IS – CSPKE: 0 MT</li> </ul> <p>KUD Marga Jaya has registered as RSPO membership since 6 August 2019 with membership Number: 1-0277-19-000-00, and Palmtrace ID Number RSPO_PO1000010154.</p>	Complied						
<b>D.3 The group has a procedure and system for premium distribution.</b>									
<b>D.3.1</b>									
Eligibility	The group and group manager have agreed on how the premiums should be used and the agreement is recorded and communicated to the group members. Prices, premiums, and timing of premium payment are clearly communicated and transparent to all group members. Premiums disbursed to members at all stages are recorded and the premiums are paid in a timely and convenient manner.	<p>Based on minutes of meeting on 11 October 2021 related to RSPO premium sharing '<i>Berita Acara Kesepakatan Penggunaan dan Penjualan Kredit Sertifikasi RSPO KUD Marga Jaya</i>' as follows:</p> <ul style="list-style-type: none"> <li>- Surveillance audit: 17,3%</li> <li>- Operational ICS: 10%</li> <li>- Memberships sharing: 20%</li> </ul>	Complied						

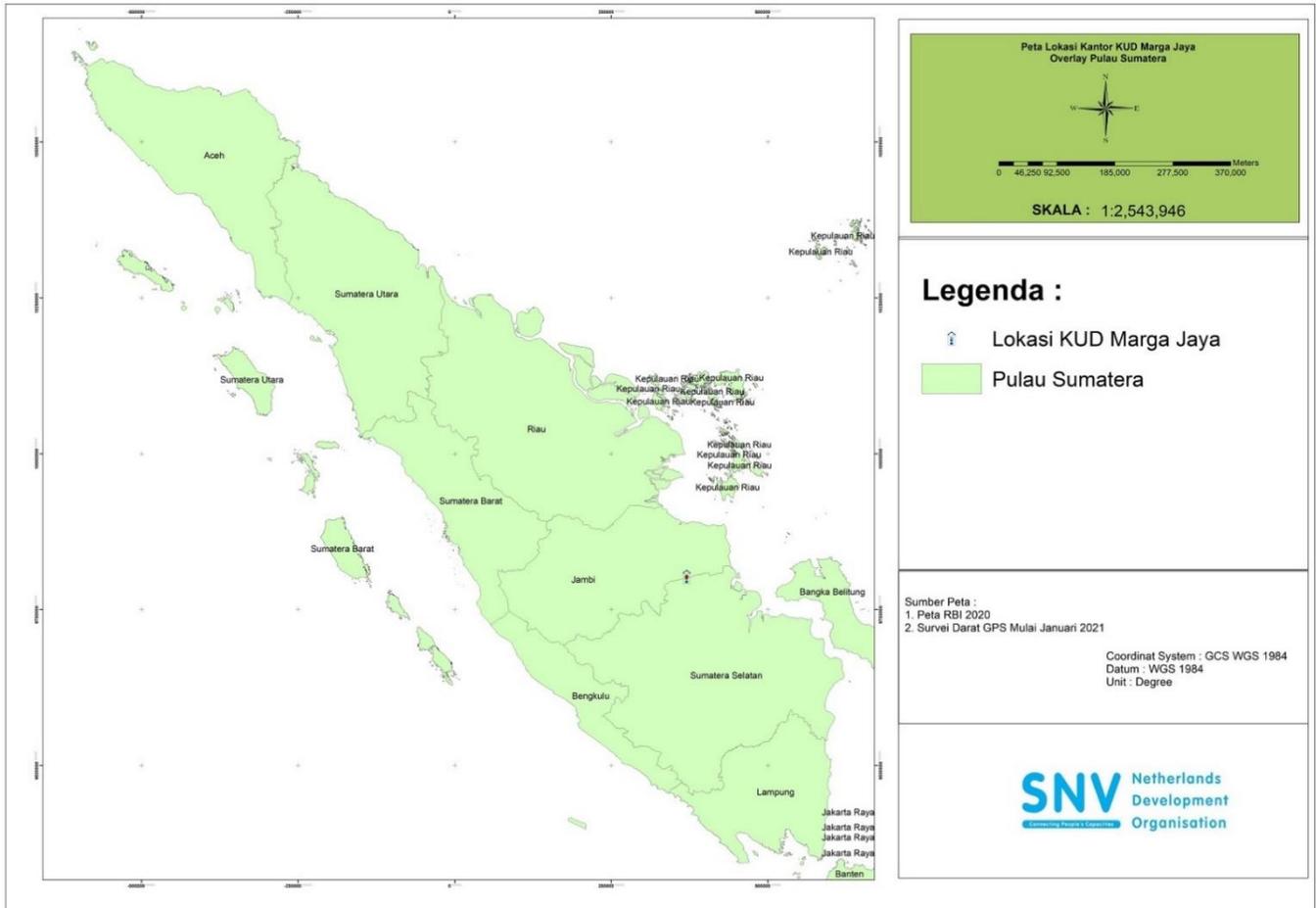
**RSPO P&C Public Summary Report**  
**Revision 12 (Jun 2021)**

		<ul style="list-style-type: none"> <li>- Incentives for ICS: 20%</li> <li>- Social: 22.5%</li> <li>- Stakeholder: 7,37%</li> <li>- Cooperative (KUD) operational : 3%</li> </ul> <p>Those detail of premium sharing agreement has been signed by all cooperative members (259 members) on 11 October 2021.</p>	
Milestone A	The disbursement of premiums, including price and timing of the disbursement to group members is clearly recorded.	<p>Based on minutes of meeting on 11 October 2021 related to RSPO premium sharing '<i>Berita Acara Kesepakatan Penggunaan dan Penjualan Kredit Sertifikasi RSPO KUD Marga Jaya</i>' as follows:</p> <ul style="list-style-type: none"> <li>- Surveillance audit: 17,3%</li> <li>- Operational ICS: 10%</li> <li>- Memberships sharing: 20%</li> <li>- Incentives for ICS: 20%</li> <li>- Social: 22.5%</li> <li>- Stakeholder: 7,37%</li> <li>- Cooperative (KUD) operational : 3%</li> </ul> <p>Those detail of premium sharing agreement has been signed by all cooperative members (259 members) on 11 October 2021.</p> <p>Based on audit report namely '<i>Aliran Kas Dana Kredit RSPO tahun 2021</i>' obtained information of income from the sale of certified products, expenses according to the percentage agreement and details of their use. According to the last financial report on 31 December 2021, KUD Marga Jaya still the financial condition of the KUD is presented fairly.</p>	Complied
Milestone B	The disbursement of premiums, including price and timing of the disbursement to group members is clearly recorded.		Complied

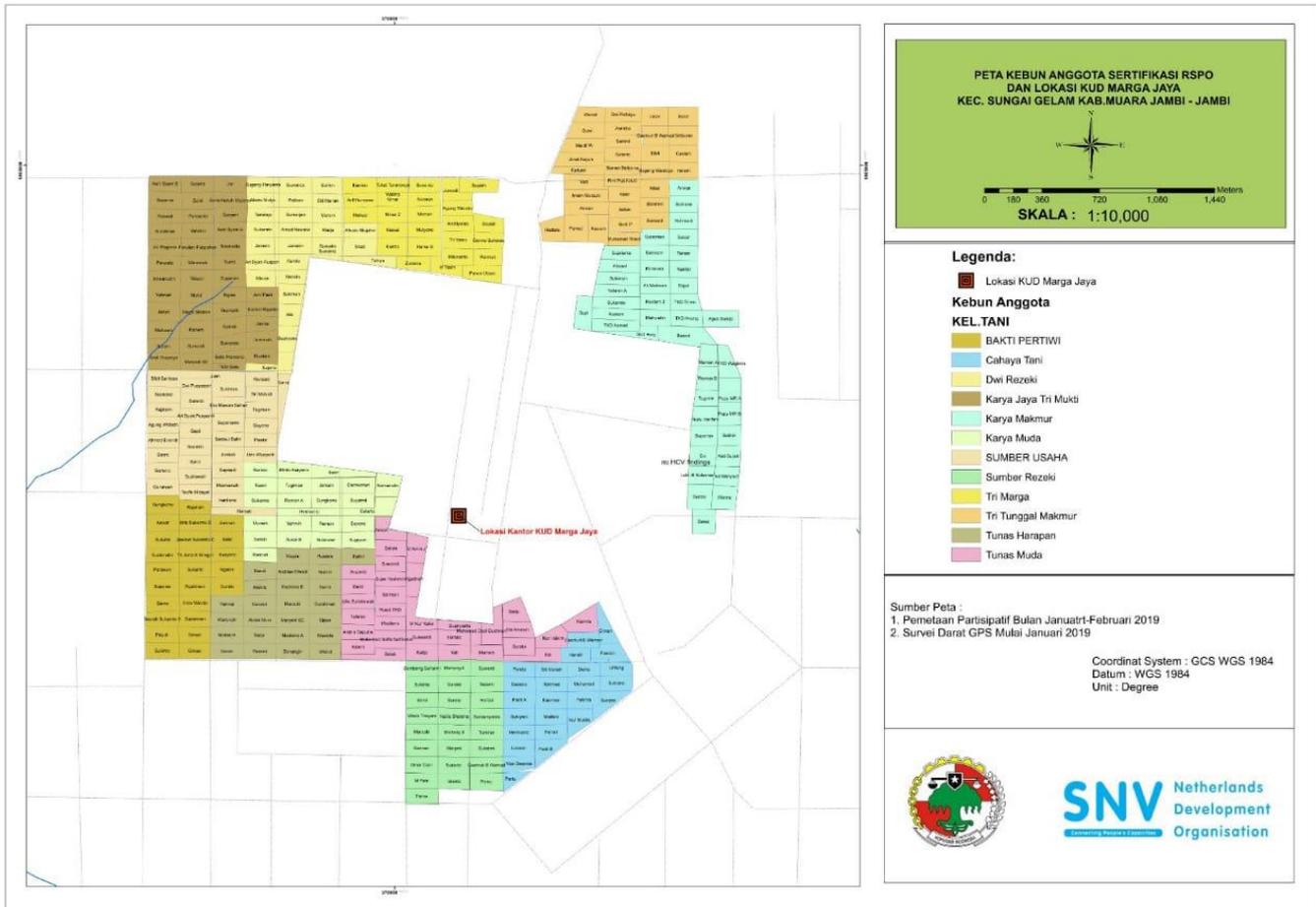
**Appendix B: GHG Reporting Executive Summary**

Not applicable.

**Appendix C: Location Map of Certification Unit and Supply bases**



**Appendix D: Farm Field Map**



**Appendix E: List of Smallholder Registered and sampled**

No.	Name of farmer	Village	GPS Reference		Area Summary (Ha)		Forecasted annual FFB Production (MT)	Date of joining
			Latitude (S)	Longitude (E)	Total Certified Area	Planted Area		
1	Abrowi	Petaling Jaya	1° 46' 10.60"	103° 50' 38.11"	2.07	2.07	37.05	30/10/2018
2	Agung Widodo**	Petaling Jaya	1° 45' 58.72"	103° 50' 05.28"	2.01	2.01	37.51	08/11/2018
		Petaling Jaya	1° 46' 43.15"	103° 49' 05.58"	1.99	1.99	45.98	20/10/2018
3	Agus Suwarjo**	Petaling Jaya	1° 46' 21.44"	103° 50' 58.57"	1.83	1.83	60.41	30/10/2018
4	Alfiudin Mujahid	Petaling Jaya	1° 46' 03.26"	103° 49' 45.62"	1.96	1.96	60.41	25/11/2018
5	Ali Maksum	Petaling Jaya	1° 46' 14.62"	103° 50' 45.24"	2.01	2.01	40.54	15/11/2018
6	Alik*	Petaling Jaya	1° 46' 20.57"	103° 49' 31.28"	1.92	1.92	43.30	12/11/2018
7	Alviah	Petaling Jaya	1° 47' 30.48"	103° 50' 29.12"	2.00	2.00	33.57	25/08/2020
8	Amat Nawawi	Petaling Jaya	1° 46' 03.11"	103° 49' 32.44"	1.90	1.90	40.03	25/11/2018
9	Amn Kukuh Mujiono	Petaling Jaya	1° 45' 57.07"	103° 49' 19.16"	2.00	2.00	42.95	29/10/2018
10	Aminah	Petaling Jaya	1° 47' 03.32"	103° 49' 18.56"	2.06	2.06	25.37	15/11/2018
11	Andi Prasetyo	Petaling Jaya	1° 46' 29.38"	103° 49' 05.37"	2.12	2.12	43.12	25/11/2018
12	Andri Saputra	Petaling Jaya	1° 47' 25.74"	103° 49' 44.98"	2.00	2.00	38.16	08/11/2018
13	Andrias Efendi	Petaling Jaya	1° 47' 13.36"	103° 49' 31.81"	2.03	2.03	38.89	25/10/2018
14	Andriyanto*	Petaling Jaya	1° 46' 01.91"	103° 50' 05.41"	2.03	2.03	35.13	22/11/2018
15	Ansori	Petaling Jaya	1° 47' 04.82"	103° 49' 50.99"	2.25	2.25	34.96	23/10/2018
16	Anwar	Petaling Jaya	1° 45' 54.58"	103° 50' 51.10"	1.98	1.98	47.23	30/10/2018
		Petaling Jaya	1° 47' 03.27"	103° 49' 05.48"	2.02	2.02	41.05	02/08/2020
17	Ari Diyah Pusporini	Petaling Jaya	1° 46' 09.77"	103° 49' 25.72"	2.00	2.00	46.63	25/11/2018
		Petaling Jaya	1° 46' 41.36"	103° 49' 12.23"	1.99	1.99	38.14	20/10/2018
18	Ari Wahyudi	Petaling Jaya	1° 46' 53.80"	103° 50' 59.76"	1.94	1.94	25.47	12/10/2018
19	Afri Purnomo	Petaling Jaya	1° 45' 57.05"	103° 49' 45.56"	1.94	1.94	34.69	08/11/2018
20	Arman	Petaling Jaya	1° 45' 58.74"	103° 50' 31.29"	1.95	1.95	50.01	23/10/2018
21	Asril Syam	Petaling Jaya	1° 45' 42.33"	103° 50' 38.86"	1.91	1.91	45.28	20/10/2018
		Petaling Jaya	1° 46' 03.09"	103° 49' 19.16"	2.01	2.01	42.00	29/10/2018
		Petaling Jaya	1° 45' 53.63"	103° 49' 06.06"	2.00	2.00	42.62	25/11/2018
22	Banimen	Petaling Jaya	1° 45' 57.89"	103° 50' 45.23"	2.01	2.01	39.00	23/10/2018
23	Basori	Petaling Jaya	1° 46' 24.92"	103° 50' 51.35"	1.98	1.98	48.29	25/10/2018
24	Betak	Petaling Jaya	1° 47' 30.51"	103° 49' 49.32"	2.00	2.00	37.75	23/10/2018
25	Bibit*	Petaling Jaya	1° 45' 47.45"	103° 50' 45.30"	1.92	1.92	50.37	20/10/2018
26	Bonangin	Petaling Jaya	1° 47' 29.73"	103° 49' 31.86"	2.01	2.01	37.07	25/10/2018
27	Budi Purwanto	Petaling Jaya	1° 46' 02.05"	103° 50' 39.29"	1.96	1.96	44.37	23/10/2018
28	Casbari	Petaling Jaya	1° 45' 55.87"	103° 50' 39.09"	1.96	1.96	46.75	20/10/2018
29	Caslani	Petaling Jaya	1° 45' 47.53"	103° 50' 51.08"	2.01	2.01	42.60	20/10/2018
30	Casmuri B Mamad	Petaling Jaya	1° 45' 43.83"	103° 50' 45.35"	1.99	1.99	43.05	25/10/2018
		Petaling Jaya	1° 47' 53.11"	103° 50' 11.04"	2.02	2.02	44.63	25/10/2018
31	Darmo Suharsono**	Petaling Jaya	1° 46' 05.35"	103° 50' 11.51"	2.01	2.01	38.87	25/10/2018

32	Domo	Petaling Jaya	1° 47' 33.45"	103° 50' 30.78"	2.01	2.01	32.39	14/11/2018
33	Durahman	Petaling Jaya	1° 47' 19.97"	103° 49' 38.36"	2.02	2.02	41.73	25/10/2018
34	Dwi Puspa Sari	Petaling Jaya	1° 46' 35.16"	103° 49' 12.32"	1.98	1.98	49.40	25/10/2018
		Petaling Jaya	1° 46' 16.50"	103° 49' 05.76"	2.03	2.03	36.24	06/08/2020
35	Dwi Rahayu	Petaling Jaya	1° 45' 39.49"	103° 50' 38.82"	1.90	1.90	29.61	23/10/2018
36	Eka Mawan Sahari	Petaling Jaya	1° 46' 39.16"	103° 49' 18.83"	2.02	2.02	40.90	25/10/2018
37	Gimah	Petaling Jaya	1° 45' 51.06"	103° 50' 51.10"	2.06	2.06	47.70	23/10/2018
38	Giman (A)	Petaling Jaya	1° 47' 25.02"	103° 50' 35.15"	2.01	2.01	39.57	30/11/2018
39	Giman (B)	Petaling Jaya	1° 47' 29.61"	103° 49' 11.97"	2.00	2.00	29.07	01/09/2020
40	Gunawan**	Petaling Jaya	1° 46' 55.93"	103° 49' 05.49"	2.00	2.00	34.50	13/08/2020
41	H. Ahmad Efendi**	Petaling Jaya	1° 46' 46.34"	103° 49' 5.54"	1.98	1.98	40.04	10/08/2020
42	Hardiono	Petaling Jaya	1° 46' 58.69"	103° 49' 18.69"	2.23	2.23	35.41	11/08/2020
43	Harno Sumarto	Petaling Jaya	1° 46' 06.66"	103° 49' 58.63"	1.93	1.93	36.48	08/11/2018
44	Hartati (A)**	Petaling Jaya	1° 47' 39.76"	103° 50' 11.13"	2.00	2.00	42.43	25/10/2018
45	Hartati (B)	Petaling Jaya	1° 47' 46.30"	103° 50' 24.18"	2.06	2.06	41.44	25/10/2018
46	Hartano	Petaling Jaya	1° 46' 03.19"	103° 50' 24.61"	2.00	2.00	37.93	23/10/2018
		Petaling Jaya	1° 47' 26.87"	103° 50' 04.53"	2.10	2.10	51.55	23/10/2018
47	Hermanto (A)	Petaling Jaya	1° 47' 1.02"	103° 49' 35.13"	2.02	2.02	28.93	21/12/2018
48	Hermanto (B)	Petaling Jaya	1° 47' 46.37"	103° 50' 17.71"	2.01	2.01	37.81	25/10/2018
49	Iin	Petaling Jaya	1° 47' 23.24"	103° 49' 18.45"	2.04	2.04	35.90	19/08/2020
50	Iksanudin**	Petaling Jaya	1° 46' 13.19"	103° 49' 05.86"	2.03	2.03	24.79	27/10/2018
51	Ir Imam Marjuki	Petaling Jaya	1° 45' 56.11"	103° 50' 31.35"	1.96	1.96	33.91	20/10/2018
52	Istanto	Petaling Jaya	1° 47' 56.40"	103° 50' 04.51"	2.01	2.01	49.87	16/12/2018
53	Jainem	Petaling Jaya	1° 46' 06.39"	103° 49' 25.71"	2.01	2.01	40.62	25/10/2018
54	Jaitun	Petaling Jaya	1° 45' 59.01"	103° 50' 39.10"	1.94	1.94	47.35	20/10/2018
		Petaling Jaya	1° 46' 19.98"	103° 49' 05.69"	2.03	2.03	43.07	24/11/2018
55	Jenal	Petaling Jaya	1° 46' 22.42"	103° 49' 25.60"	2.01	2.01	48.68	22/11/2018
56	Jiar	Petaling Jaya	1° 45' 53.72"	103° 49' 19.23"	2.00	2.00	51.58	25/10/2018
57	Jon Alfendi*	Petaling Jaya	1° 47' 3.49"	103° 49' 38.69"	1.98	1.98	36.22	28/08/2020
		Petaling Jaya	1° 46' 29.06"	103° 50' 56.08"	1.96	1.96	57.83	22/08/2020
58	Juan	Petaling Jaya	1° 46' 33.08"	103° 49' 15.87"	1.96	1.96	24.47	03/09/2020
59	Jumadi	Petaling Jaya	1° 45' 55.08"	103° 50' 04.48"	2.01	2.01	65.64	08/11/2018
60	Jumatin*	Petaling Jaya	1° 46' 06.39"	103° 49' 32.40"	1.90	1.90	45.92	25/11/2018
61	Jumiati	Petaling Jaya	1° 46' 49.26"	103° 49' 18.63"	1.98	1.98	49.19	20/10/2018
		Petaling Jaya	1° 47' 13.40"	103° 49' 45.13"	2.01	2.01	34.55	11/08/2020
62	Kadiyem	Petaling Jaya	1° 46' 55.56"	103° 49' 45.22"	1.96	1.96	20.73	11/09/2020
63	Karmin (A)	Petaling Jaya	1° 45' 53.99"	103° 49' 45.44"	2.00	2.00	33.53	08/11/2018
64	Karmin (B)	Petaling Jaya	1° 47' 23.67"	103° 50' 30.76"	2.08	2.08	59.10	23/10/2018
65	Kartumi	Petaling Jaya	1° 45' 50.94"	103° 50' 29.86"	1.94	1.94	33.92	20/10/2018
66	Karyono #	Petaling Jaya	1° 47' 09.85"	103° 49' 18.59"	2.00	2.00	27.41	15/11/2018
67	Kasimun #	Petaling Jaya	1° 47' 39.78"	103° 50' 24.21"	2.01	2.01	50.17	24/11/2018
68	Kari Sujati	Petaling Jaya	1° 46' 49.67"	103° 51' 00.12"	1.95	1.95	53.75	15/12/2018

**RSPO P&C Public Summary Report**  
**Revision 12 (Jun 2021)**

69	Katijo	Petaling Jaya	1° 47' 29.94"	103° 49' 58.03"	2.14	2.14	44.03	23/10/2018
70	Kili	Petaling Jaya	1° 47' 30.71"	103° 50' 21.48"	2.45	2.45	45.87	23/10/2018
71	Komarudin	Petaling Jaya	1° 46' 55.63"	103° 49' 51.06"	2.05	2.05	29.16	15/12/2018
72	Kursin	Petaling Jaya	1° 46' 27.02"	103° 49' 05.62"	2.12	2.12	33.63	15/08/2020
73	Kusni	Petaling Jaya	1° 46' 55.62"	103° 49' 25.29"	2.01	2.01	36.30	15/12/2018
74	Lilis Sulistiowati	Petaling Jaya	1° 47' 19.46"	103° 49' 45.08"	2.00	2.00	39.93	23/10/2018
75	Luckli B Sulaiman	Petaling Jaya	1° 46' 53.57"	103° 50' 54.59"	2.02	2.02	45.33	15/12/2018
76	M Amin	Petaling Jaya	1° 47' 08.58"	103° 49' 56.83"	1.96	1.96	32.54	23/10/2018
77	M Dedy Budiman**	Petaling Jaya	1° 47' 25.17"	103° 50' 12.50"	2.77	2.77	46.19	23/10/2018
78	M Nuryakin	Petaling Jaya	1° 47' 22.78"	103° 49' 57.06"	2.02	2.02	47.39	23/10/2018
79	M Rosid	Petaling Jaya	1° 46' 05.08"	103° 50' 39.04"	1.94	1.94	36.79	23/10/2018
80	Muhamad Shofa SF	Petaling Jaya	1° 47' 13.36"	103° 49' 31.81"	2.03	2.03	21.86	14/09/2020
		Petaling Jaya	1° 47' 27.26"	103° 49' 51.58"	2.00	2.00	31.86	23/10/2018
81	M Yani	Petaling Jaya	1° 47' 56.28"	103° 49' 57.88"	2.02	2.02	26.08	16/08/2020
82	M Yasin	Petaling Jaya	1° 46' 10.85"	103° 50' 03.03"	1.90	1.90	29.13	15/12/2018
83	Mahudi	Petaling Jaya	1° 46' 00.14"	103° 49' 45.64"	1.90	1.90	40.48	15/12/2018
84	Mahyudin Daulai	Petaling Jaya	1° 46' 21.25"	103° 50' 45.37"	1.96	1.96	23.79	16/08/2020
85	Maksum	Petaling Jaya	1° 46' 23.71"	103° 49' 05.65"	2.03	2.03	38.57	24/11/2018
		Petaling Jaya	1° 47' 26.34"	103° 49' 18.49"	2.00	2.00	46.44	25/10/2018
86	Manisih	Petaling Jaya	1° 46' 50.75"	103° 49' 12.07"	2.11	2.11	41.23	25/10/2018
87	Marjoni	Petaling Jaya	1° 47' 49.66"	103° 50' 04.49"	2.01	2.01	44.05	15/11/2018
88	Marjuki	Petaling Jaya	1° 47' 19.95"	103° 49' 31.77"	2.03	2.03	48.99	25/10/2018
89	Marleni	Petaling Jaya	1° 47' 43.16"	103° 50' 24.15"	2.09	2.09	49.81	22/10/2018
90	Marsini	Petaling Jaya	1° 46' 00.14"	103° 49' 39.07"	1.90	1.90	25.41	12/11/2018
91	Marsono**	Petaling Jaya	1° 46' 36.97"	103° 49' 05.70"	2.00	2.00	31.87	20/10/2018
92	Marto Mulyo	Petaling Jaya	1° 45' 57.02"	103° 49' 25.81"	1.99	1.99	47.82	25/11/2018
93	Maryadi SE.MM*	Petaling Jaya	1° 46' 30.27"	103° 49' 12.29"	2.01	2.01	45.86	27/10/2018
		Petaling Jaya	1° 47' 23.33"	103° 49' 31.80"	2.01	2.01	31.42	17/08/2020
94	Minar*	Petaling Jaya	1° 45' 56.92"	103° 49' 52.16"	1.90	1.90	35.23	25/10/2018
95	Minto Karyono	Petaling Jaya	1° 46' 52.46"	103° 49' 31.99"	1.94	1.94	35.28	11/08/2020
96	Misdiono	Petaling Jaya	1° 47' 23.99"	103° 49' 51.51"	2.01	2.01	37.60	23/10/2018
97	Misran	Petaling Jaya	1° 46' 13.08"	103° 49' 25.66"	1.99	1.99	42.55	25/11/2018
98	Misti	Petaling Jaya	1° 45' 54.67"	103° 50' 45.25"	2.01	2.01	39.52	23/10/2018
99	Miswanto**	Petaling Jaya	1° 46' 08.72"	103° 50' 05.34"	2.01	2.01	34.52	30/10/2018
100	Mudiono	Petaling Jaya	1° 47' 26.46"	103° 49' 31.81"	2.01	2.01	23.43	09/08/2020
		Petaling Jaya	1° 47' 16.46"	103° 49' 31.77"	2.12	2.12	20.27	07/09/2020
101	Mugini	Petaling Jaya	1° 47' 10.13"	103° 49' 31.81"	1.98	1.98	34.14	25/10/2018
102	Muhamad Basir	Petaling Jaya	1° 45' 39.91"	103° 50' 51.06"	2.01	2.01	35.68	23/10/2018
103	Muhammad #	Petaling Jaya	1° 47' 36.44"	103° 50' 30.84"	2.00	2.00	33.84	29/10/2018
104	Muinah	Petaling Jaya	1° 47' 03.39"	103° 49' 25.21"	2.03	2.03	39.71	24/10/2018
105	Muklis	Petaling Jaya	1° 47' 16.58"	103° 49' 25.19"	2.01	2.01	28.50	04/08/2020
106	Mulyanti*	Petaling Jaya	1° 46' 19.66"	103° 49' 18.96"	2.01	2.01	34.43	14/08/2020

**RSPO P&C Public Summary Report**  
**Revision 12 (Jun 2021)**

107	Mulyono**	Petaling Jaya	1° 46' 03.16"	103° 49' 58.65"	1.92	1.92	37.05	30/10/2018
108	Mursaid#	Petaling Jaya	1° 46' 33.84"	103° 49' 25.56"	2.00	2.00	36.01	20/10/2018
109	Mustofa	Petaling Jaya	1° 47' 26.49"	103° 49' 38.42"	2.00	2.00	54.40	25/10/2018
110	Mutmainah	Petaling Jaya	1° 46' 55.62"	103° 49' 18.68"	2.01	2.01	43.24	11/08/2020
111	Nailis Sholehah	Petaling Jaya	1° 47' 43.08"	103° 50' 04.55"	2.01	2.01	46.53	25/10/2018
112	Nanik Setyowati	Petaling Jaya	1° 46' 06.61"	103° 49' 52.11"	1.90	1.90	29.18	27/08/2020
113	Ngatidjo	Petaling Jaya	1° 46' 11.23"	103° 50' 51.02"	1.98	1.98	32.50	24/10/2018
114	Ngatiman	Petaling Jaya	1° 47' 16.34"	103° 49' 12.05"	2.02	2.02	31.21	15/11/2018
115	Ngatinah	Petaling Jaya	1° 47' 14.82"	103° 49' 56.32"	1.98	1.98	48.77	23/10/2018
116	Ngatini #	Petaling Jaya	1° 47' 12.90"	103° 49' 18.59"	2.02	2.02	25.57	15/11/2018
117	Nur Muklis	Petaling Jaya	1° 47' 43.84"	103° 50' 29.69"	2.20	2.20	35.31	06/11/2018
118	Nurdn	Petaling Jaya	1° 47' 13.42"	103° 49' 38.35"	2.05	2.05	37.24	25/10/2018
119	Nurkhamin	Petaling Jaya	1° 47' 27.19"	103° 50' 24.57"	2.08	2.08	45.66	23/10/2018
120	Nurul Nasrifah*	Petaling Jaya	1° 46' 41.47"	103° 50' 55.39"	1.96	1.96	50.46	05/11/2018
121	Paeran	Petaling Jaya	1° 47' 30.11"	103° 50' 36.18"	1.98	1.98	34.82	22/10/2018
122	Paidi (A)	Petaling Jaya	1° 47' 39.71"	103° 50' 17.73"	2.01	2.01	55.45	22/10/2018
123	Paidi (B)	Petaling Jaya	1° 47' 49.78"	103° 50' 23.36"	2.02	2.02	45.33	06/11/2018
124	Paino	Petaling Jaya	1° 47' 59.49"	103° 49' 57.92"	2.01	2.01	28.71	22/11/2018
125	Pajumi	Petaling Jaya	1° 46' 02.88"	103° 50' 29.29"	2.01	2.01	51.27	20/10/2018
126	Pandu	Petaling Jaya	1° 47' 33.39"	103° 50' 17.70"	2.01	2.01	52.45	24/10/2018
127	Parawan	Petaling Jaya	1° 47' 12.94"	103° 49' 05.39"	2.01	2.01	29.91	15/11/2018
128	Pariyanto	Petaling Jaya	1° 46' 00.29"	103° 49' 12.68"	2.05	2.05	39.24	24/11/2018
129	Partu	Petaling Jaya	1° 47' 55.93"	103° 50' 16.38"	2.00	2.00	50.59	22/10/2018
130	Parulian Pakpahan	Petaling Jaya	1° 46' 06.74"	103° 49' 12.62"	2.05	2.05	39.82	24/11/2018
131	Payuti	Petaling Jaya	1° 47' 26.27"	103° 49' 5.33"	2.02	2.02	19.05	11/09/2020
132	Purwo Utoyo*	Petaling Jaya	1° 46' 12.06"	103° 50' 10.44"	1.90	1.90	54.73	08/11/2018
133	Rahinem	Petaling Jaya	1° 46' 40.02"	103° 49' 05.68"	1.97	1.97	31.59	23/10/2018
134	Ramiati	Petaling Jaya	1° 47' 09.88"	103° 49' 25.26"	2.00	2.00	28.06	21/10/2018
135	Ranem	Petaling Jaya	1° 46' 23.67"	103° 49' 12.29"	2.12	2.12	14.64	09/08/2020
136	Rini Puji Astuti	Petaling Jaya	1° 45' 53.07"	103° 50' 38.71"	1.97	1.97	38.43	23/10/2018
137	Rohmad #	Petaling Jaya	1° 47' 36.52"	103° 50' 24.27"	2.05	2.05	58.78	22/10/2018
138	Rohmadi	Petaling Jaya	1° 46' 01.29"	103° 50' 51.08"	2.06	2.06	38.20	15/12/2018
139	Rosmaida Siahaan	Petaling Jaya	1° 46' 06.50"	103° 49' 19.15"	1.98	1.98	43.66	24/11/2018
140	Rupinah	Petaling Jaya	1° 47' 00.11"	103° 49' 12.03"	2.03	2.03	33.55	15/11/2018
141	Rustam	Petaling Jaya	1° 46' 02.93"	103° 50' 33.84"	2.09	2.09	52.16	20/10/2018
		Petaling Jaya	1° 47' 10.21"	103° 49' 38.46"	1.99	1.99	43.83	25/10/2019
		Petaling Jaya	1° 46' 20.49"	103° 50' 37.39"	2.01	2.01	49.40	24/10/2018
		Petaling Jaya	1° 46' 20.49"	103° 50' 37.39"	2.11	2.11	42.99	24/10/2018
		Petaling Jaya	1° 47' 46.26"	103° 49' 57.90"	2.02	2.02	37.55	06/08/2020
142	Ruswati	Petaling Jaya	1° 46' 00.31"	103° 49' 06.02"	2.03	2.03	38.85	25/11/2018
143	Safii	Petaling Jaya	1° 46' 44.43"	103° 49' 12.16"	1.98	1.98	31.07	16/08/2020
144	Sahri	Petaling Jaya	1° 47' 06.72"	103° 49' 18.54"	2.03	2.03	36.97	15/11/2018

**RSPO P&C Public Summary Report**  
**Revision 12 (Jun 2021)**

145	Saliah #	Petaling Jaya	1° 47' 08.56"	103° 49' 51.65"	2.00	2.00	44.06	23/10/2018
146	Samin	Petaling Jaya	1° 47' 29.66"	103° 49' 18.49"	2.02	2.02	41.94	25/10/2018
147	Samini	Petaling Jaya	1° 45' 44.97"	103° 50' 38.78"	1.91	1.91	38.87	23/10/2018
148	Samsul Bahri	Petaling Jaya	1° 46' 46.10"	103° 49' 18.72"	2.00	2.00	33.07	20/10/2018
149	Sandi	Petaling Jaya	1° 47' 13.18"	103° 49' 25.08"	2.01	2.01	40.80	25/10/2018
150	Sarijem	Petaling Jaya	1° 47' 36.48"	103° 50' 11.09"	2.00	2.00	28.75	09/08/2020
151	Sariman #	Petaling Jaya	1° 47' 18.09"	103° 49' 51.58"	2.01	2.01	38.70	23/10/2018
152	Sarini	Petaling Jaya	1° 47' 16.51"	103° 49' 38.40"	2.00	2.00	26.35	25/10/2018
153	Sarju	Petaling Jaya	1° 47' 26.39"	103° 49' 25.09"	2.00	2.00	36.61	25/10/2018
		Petaling Jaya	1° 47' 21.57"	103° 50' 16.85"	2.30	2.30	47.70	25/10/2018
154	Sarmi**	Petaling Jaya	1° 46' 49.35"	103° 49' 05.49"	1.96	1.96	28.63	06/09/2020
155	Sarno	Petaling Jaya	1° 47' 19.86"	103° 49' 05.40"	2.02	2.02	30.47	15/12/2018
156	Sarsiti	Petaling Jaya	1° 47' 06.71"	103° 49' 25.22"	2.03	2.03	36.67	25/10/2018
157	Semi**	Petaling Jaya	1° 47' 39.76"	103° 49' 57.99"	2.00	2.00	44.75	20/10/2018
158	Setiyono	Petaling Jaya	1° 45' 43.81"	103° 50' 51.07"	2.01	2.01	52.25	23/10/2018
159	Sidik Pramono	Petaling Jaya	1° 46' 29.29"	103° 49' 19.20"	2.02	2.02	37.55	25/11/2018
160	Siman	Petaling Jaya	1° 47' 26.32"	103° 49' 11.94"	2.02	2.02	31.98	15/12/2018
161	Sipan	Petaling Jaya	1° 47' 23.34"	103° 49' 38.42"	2.02	2.02	35.30	25/10/2018
162	Siti Aminah	Petaling Jaya	1° 47' 25.35"	103° 50' 17.41"	2.20	2.20	42.91	23/10/2018
163	Siti Mariah*	Petaling Jaya	1° 45' 57.16"	103° 49' 39.02"	1.90	1.90	34.07	25/11/2018
164	Siti Mutiah	Petaling Jaya	1° 47' 33.47"	103° 50' 24.25"	2.00	2.00	37.34	22/10/2018
165	Selamet Budianto	Petaling Jaya	1° 45' 50.48"	103° 50' 38.64"	1.91	1.91	38.80	23/10/2018
166	Selamet Riyanto*	Petaling Jaya	1° 46' 19.48"	103° 49' 25.71"	2.01	2.01	38.52	25/11/2018
167	Soiman	Petaling Jaya	1° 47' 49.62"	103° 49' 57.89"	2.01	2.01	26.05	21/08/2020
168	Soini*	Petaling Jaya	1° 45' 57.10"	103° 49' 12.64"	2.01	2.01	29.66	24/11/2018
169	Solihin (A)	Petaling Jaya	1° 45' 53.99"	103° 49' 38.94"	2.00	2.00	43.40	25/11/2018
170	Solihin (B)	Petaling Jaya	1° 46' 45.42"	103° 51' 00.28"	1.94	1.94	45.79	15/12/2018
171	Sopiat**	Petaling Jaya	1° 46' 01.95"	103° 50' 11.44"	2.08	2.08	34.91	08/11/2018
172	Sriyati	Petaling Jaya	1° 46' 06.63"	103° 49' 45.43"	1.91	1.91	41.88	27/10/2018
173	Subayigo	Petaling Jaya	1° 47' 27.45"	103° 50' 30.74"	2.00	2.00	24.84	16/08/2020
174	Sucipto	Petaling Jaya	1° 47' 40.11"	103° 50' 35.65"	2.01	2.01	32.47	25/10/2018
175	Sugeng Haryanto	Petaling Jaya	1° 45' 53.86"	103° 49' 25.85"	2.01	2.01	43.43	25/11/2018
176	Sugent Wardoyo	Petaling Jaya	1° 45' 51.01"	103° 50' 45.25"	2.07	2.07	40.10	23/10/2018
177	Sugiyem	Petaling Jaya	1° 47' 06.84"	103° 49' 45.19"	2.03	2.03	49.98	15/10/2018
178	Sujono	Petaling Jaya	1° 46' 30.79"	103° 49' 28.47"	1.94	1.94	40.69	25/11/2018
179	Sukamto #*	Petaling Jaya	1° 46' 03.08"	103° 49' 25.78"	2.00	2.00	48.67	08/11/2018
		Petaling Jaya	1° 46' 58.74"	103° 49' 25.28"	2.01	2.01	40.58	08/11/2018
		Petaling Jaya	1° 46' 18.14"	103° 50' 37.49"	1.95	1.95	45.33	08/11/2018
		Petaling Jaya	1° 46' 08.77"	103° 50' 11.44"	2.02	2.02	39.09	14/08/2020
		Petaling Jaya	1° 46' 9.53"	103° 49' 33.44"	1.95	1.95	38.86	06/08/2020
		Petaling Jaya	1° 47' 23.06"	103° 49' 05.49"	2.01	2.01	33.23	08/11/2018
		Petaling Jaya	1° 47' 03.27"	103° 49' 12.04"	2.15	2.15	39.85	08/11/2018

		Petaling Jaya	1° 47' 06.74"	103° 49' 12.08"	2.01	2.01	35.58	08/11/2018
		Petaling Jaya (new plot owned by Sukamto at ASA2)	1° 47' 16.41"	103° 49' 45.07"	2.01	2.01	28.31	25/10/2018
180	Sukatmi	Petaling Jaya	1° 47' 49.66"	103° 50' 11.07"	2.01	2.01	52.86	22/11/2018
181	Sukatni	Petaling Jaya	1° 47' 06.75"	103° 49' 05.49"	2.02	2.02	24.39	25/11/2018
182	Sukinem*	Petaling Jaya	1° 46' 07.88"	103° 50' 45.17"	2.05	2.05	42.59	15/12/2018
183	Sujirno	Petaling Jaya	1° 47' 29.58"	103° 49' 05.33"	2.01	2.01	31.60	23/10/2018
184	Sukiyem	Petaling Jaya	1° 47' 43.16"	103° 50' 17.63"	2.01	2.01	42.71	25/10/2018
185	Sumardi (A)	Petaling Jaya	1° 46' 01.27"	103° 50' 45.23"	2.02	2.02	47.92	23/10/2018
186	Sumardi (B)	Petaling Jaya	1° 46' 27.00"	103° 49' 12.27"	2.08	2.08	34.11	24/11/2018
187	Sumarjan	Petaling Jaya	1° 46' 00.03"	103° 49' 32.48"	1.90	1.90	43.45	08/11/2018
188	Sumaryanto	Petaling Jaya	1° 47' 43.17"	103° 50' 11.13"	2.00	2.00	35.15	11/09/2020
189	Sunanto	Petaling Jaya	1° 45' 53.97"	103° 49' 58.58"	1.90	1.90	39.04	25/10/2018
190	Sunarto**	Petaling Jaya	1° 47' 12.93"	103° 49' 12.03"	2.01	2.01	33.28	15/12/2018
		Petaling Jaya	1° 47' 53.11"	103° 50' 04.42"	2.02	2.02	42.09	20/12/2018
191	Sungkono #	Petaling Jaya	1° 46' 58.72"	103° 49' 38.68"	2.02	2.02	24.96	15/11/2018
		Petaling Jaya	1° 46' 59.58"	103° 49' 05.52"	2.00	2.00	30.58	11/11/2018
192	Sungkowo Widodo*	Petaling Jaya	1° 45' 45.87"	103° 50' 30.81"	2.49	2.49	25.06	10/08/2020
193	Suparjo	Petaling Jaya	1° 45' 56.87"	103° 49' 58.58"	1.90	1.90	29.53	25/10/2018
194	Suparlan (A)	Petaling Jaya	1° 46' 13.09"	103° 49' 19.05"	1.99	1.99	47.21	25/11/2018
195	Suparlan (B)	Petaling Jaya	1° 46' 45.49"	103° 50' 55.14"	1.99	1.99	45.82	25/10/2018
196	Suparmi	Petaling Jaya	1° 47' 16.37"	103° 49' 18.52"	2.00	2.00	32.39	06/08/2020
197	Suparno	Petaling Jaya	1° 47' 16.35"	103° 49' 05.39"	2.02	2.02	26.35	15/11/2018
198	Supi**	Petaling Jaya	1° 46' 20.33"	103° 50' 30.81"	2.00	2.00	55.91	30/10/2018
199	Supiah	Petaling Jaya	1° 45' 54.04"	103° 50' 09.51"	1.90	1.90	31.45	30/10/2018
200	Supriadi	Petaling Jaya	1° 46' 52.47"	103° 49' 18.65"	2.03	2.03	45.71	20/10/2018
201	Surpriono	Petaling Jaya	1° 46' 25.41"	103° 49' 30.81"	1.91	1.91	24.48	25/11/2018
202	Suratman*	Petaling Jaya	1° 46' 04.64"	103° 50' 45.22"	2.06	2.06	55.97	15/12/2018
203	Suratno	Petaling Jaya	1° 47' 36.49"	103° 50' 17.70"	2.02	2.02	34.61	14/11/2018
204	Suroño*	Petaling Jaya	1° 45' 39.91"	103° 50' 45.29"	1.67	1.67	29.83	16/08/2020
205	Suroso	Petaling Jaya	1° 46' 52.44"	103° 49' 25.25"	2.01	2.01	29.10	25/12/2018
206	Suroto (A)	Petaling Jaya	1° 47' 28.74"	103° 50' 17.69"	2.44	2.44	41.16	23/10/2018
		Petaling Jaya	1° 47' 39.79"	103° 50' 04.59"	2.44	2.44	46.30	22/11/2018
207	Suroto (B)	Petaling Jaya	1° 46' 57.99"	103° 50' 54.29"	2.02	2.02	48.64	21/10/2018
208	Surtrisno	Petaling Jaya	1° 47' 36.28"	103° 50' 37.40"	2.01	2.01	41.12	06/11/2018
209	Suryano	Petaling Jaya	1° 46' 00.05"	103° 49' 19.20"	1.98	1.98	34.55	27/11/2018
210	Suryi	Petaling Jaya	1° 45' 42.80"	103° 50' 31.47"	1.95	1.95	35.81	23/10/2018
211	Susilawati	Petaling Jaya	1° 46' 53.79"	103° 49' 12.05"	1.98	1.98	39.94	25/10/2018
212	Sutardi	Petaling Jaya	1° 46' 38.26"	103° 49' 12.26"	1.98	1.98	38.46	25/10/2018
213	Sutardo	Petaling Jaya	1° 45' 47.72"	103° 50' 38.68"	1.92	1.92	47.82	25/10/2018

**RSPO P&C Public Summary Report**  
**Revision 12 (Jun 2021)**

		Petaling Jaya	1° 45' 53.67"	103° 49' 12.54"	1.96	1.96	58.61	27/11/2018
		Petaling Jaya	1° 47' 00.33"	103° 49' 48.43"	2.17	2.17	49.38	21/11/2018
		Petaling Jaya	1° 47' 00.33"	103° 49' 48.43"	2.01	2.01	32.61	03/09/2020
214	Sutarwan #	Petaling Jaya	1° 47' 06.81"	103° 49' 38.54"	2.01	2.01	45.77	25/10/2018
		Petaling Jaya	1° 47' 06.77"	103° 49' 32.02"	2.00	2.00	24.97	07/08/2020
215	Sutini	Petaling Jaya	1° 47' 10.24"	103° 49' 45.12"	1.90	1.90	38.17	25/10/2018
216	Sutirah	Petaling Jaya	1° 46' 22.99"	103° 49' 19.03"	2.02	2.02	38.41	09/11/2018
217	Sutomo**	Petaling Jaya	1° 47' 36.55"	103° 49' 57.99"	2.00	2.00	32.12	13/09/2020
218	Sutrisno	Petaling Jaya	1° 45' 57.93"	103° 50' 51.13"	2.09	2.09	39.04	21/08/2020
219	Suwandi (A) #	Petaling Jaya	1° 47' 11.75"	103° 49' 51.57"	2.04	2.04	46.38	23/10/2018
220	Suwandi (B)	Petaling Jaya	1° 47' 26.82"	103° 49' 57.99"	2.01	2.01	44.66	23/10/2018
221	Suwandi (C)	Petaling Jaya	1° 47' 33.22"	103° 50' 11.10"	2.08	2.08	32.26	16/09/2020
222	Suwarno	Petaling Jaya	1° 46' 06.49"	103° 49' 38.99"	1.95	1.95	40.07	27/10/2018
223	Suwondo*	Petaling Jaya	1° 45' 53.94"	103° 49' 32.46"	1.91	1.91	40.51	25/11/2018
		Petaling Jaya	1° 46' 26.39"	103° 49' 19.07"	2.02	2.02	34.46	27/10/2018
224	Suyadi	Petaling Jaya	1° 45' 53.34"	103° 50' 30.91"	1.91	1.91	21.37	11/08/2020
225	Suyanto	Petaling Jaya	1° 46' 47.65"	103° 49' 12.09"	2.01	2.01	47.59	20/10/2018
226	Suyatmi	Petaling Jaya	1° 46' 58.72"	103° 49' 45.12"	2.03	2.03	39.00	21/11/2018
227	Suyono	Petaling Jaya	1° 47' 03.46"	103° 49' 45.05"	2.00	2.00	46.29	15/12/2018
228	Suyonh/Tumijo	Petaling Jaya	1° 46' 43.31"	103° 49' 25.44"	2.01	2.01	50.02	20/10/2018
229	Tamiarjo	Petaling Jaya	1° 46' 00.03"	103° 49' 32.48"	1.99	1.99	47.41	25/11/2018
230	Tarminah	Petaling Jaya	1° 46' 25.71"	103° 49' 25.71"	2.00	2.00	45.18	24/11/2018
231	Taufik Hidayat	Petaling Jaya	1° 46' 57.02"	103° 49' 12.14"	2.00	2.00	37.37	20/10/2018
232	Tekat Taruno Rejo	Petaling Jaya	1° 45' 53.95"	103° 49' 52.13"	1.91	1.91	69.03	30/10/2018
233	Tomas J	Petaling Jaya	1° 46' 07.99"	103° 50' 51.00"	1.93	1.93	34.30	08/11/2018
234	Tri Junaidi Siregar	Petaling Jaya	1° 47' 09.91"	103° 49' 12.05"	2.01	2.01	30.72	15/11/2018
235	Triyatno**	Petaling Jaya	1° 46' 05.24"	103° 50' 05.41"	2.04	2.04	37.69	30/10/2018
236	Tuginam (A)	Petaling Jaya	1° 46' 55.62"	103° 49' 32.07"	2.02	2.02	43.81	15/11/2018
237	Tuginam (B)	Petaling Jaya	1° 46' 55.62"	103° 49' 32.07"	1.98	1.98	35.01	03/11/2018
238	Tukimah/Suparno	Petaling Jaya	1° 45' 57.05"	103° 49' 05.99"	2.03	2.03	34.32	24/11/2018
239	Tukiyem	Petaling Jaya	1° 46' 16.49"	103° 49' 19.04"	2.02	2.02	30.49	09/08/2020
240	Tukiyo	Petaling Jaya	1° 46' 09.45"	103° 49' 48.18"	2.00	2.00	41.81	25/11/2018
241	Tumiran	Petaling Jaya	1° 47' 46.40"	103° 50' 11.09"	2.01	2.01	40.45	15/11/2018
242	Tumiyem	Petaling Jaya	1° 47' 49.59"	103° 50' 17.59"	2.00	2.00	30.20	11/08/2020
243	Turini*	Petaling Jaya	1° 46' 09.76"	103° 49' 19.08"	2.07	2.07	39.85	14/08/2020
244	Umar Dani	Petaling Jaya	1° 47' 53.05"	103° 49' 57.88"	2.02	2.02	37.47	24/11/2018
245	Uni Wijianti	Petaling Jaya	1° 46' 49.31"	103° 49' 25.35"	2.02	2.02	39.79	20/10/2018
246	Umul Asiah	Petaling Jaya	1° 45' 48.71"	103° 50' 30.08"	1.96	1.96	20.37	19/08/2020
247	Untung	Petaling Jaya	1° 47' 33.10"	103° 50' 36.89"	2.17	2.17	33.91	24/10/2018
248	Wahid	Petaling Jaya	1° 47' 29.81"	103° 49' 38.39"	2.00	2.00	39.03	25/10/2018
249	Wakidi*	Petaling Jaya	1° 45' 39.54"	103° 50' 32.12"	1.91	1.91	44.56	20/10/2018
		Petaling Jaya	1° 46' 03.21"	103° 49' 52.11"	1.91	1.91	38.09	08/11/2018

**RSPO P&C Public Summary Report**  
**Revision 12 (Jun 2021)**

250	Warjo	Petaling Jaya	1° 46' 03.18"	103° 49' 38.99"	2.05	2.05	43.06	12/11/2018
251	Warsito*	Petaling Jaya	1° 46' 12.79"	103° 49' 31.96"	2.05	2.05	40.50	10/08/2020
252	Wisma*	Petaling Jaya	1° 46' 58.19"	103° 50' 59.26"	2.69	2.69	38.38	15/08/2020
253	Wiwik Trisyani	Petaling Jaya	1° 47' 42.97"	103° 49' 57.99"	2.01	2.01	43.83	25/10/2018
254	Yahmin	Petaling Jaya	1° 47' 39.69"	103° 50' 30.64"	2.00	2.00	41.46	22/10/2018
		Petaling Jaya	1° 46' 09.87"	103° 49' 12.58"	2.02	2.02	35.92	11/08/2020
		Petaling Jaya	1° 46' 03.33"	103° 49' 12.63"	2.06	2.06	39.47	09/08/2020
		Petaling Jaya	1° 47' 19.99"	103° 49' 18.55"	2.05	2.05	34.14	16/08/2020
		Petaling Jaya	1° 47' 22.59"	103° 49' 45.08"	2.02	2.02	25.59	21/08/2020
		Petaling Jaya	1° 47' 03.44"	103° 49' 32.10"	2.03	2.03	23.63	19/08/2020
		Petaling Jaya	1° 47' 39.69"	103° 50' 30.64"	2.04	2.04	33.37	13/08/2020
255	Yasemi	Petaling Jaya	1° 47' 29.68"	103° 49' 25.09"	2.11	2.11	19.60	16/08/2020
256	Yati**	Petaling Jaya	1° 47' 29.94"	103° 50' 04.49"	2.13	2.13	40.24	15/11/2018
257	Yopi Deswira	Petaling Jaya	1° 47' 52.79"	103° 50' 17.46"	2.03	2.03	38.83	15/11/2018
258	Yunina Ariani	Petaling Jaya	1° 46' 58.74"	103° 49' 32.12"	2.03	2.03	34.85	02/08/2020
		Petaling Jaya	1° 46' 33.75"	103° 50' 55.91"	2.01	2.01	36.58	22/08/2020
259	Zunaina	Petaling Jaya	1° 46' 10.01"	103° 49' 56.46"	1.90	1.90	24.06	30/10/2018
<b>Total</b>					<b>610.65</b>	<b>610.65</b>	<b>11,782.29</b>	
<b>Note:</b>								
# Sample at IC								
* Sample at ASA 1								
** Sample at ASA 2								

## Appendix F: List of Abbreviations

a.i	Active Ingredient
CB	Certification Bodies
CPO	Crude Palm Oil
CSPO	Certified Sustainable Palm Oil
CSPKO	Certified Sustainable Palm Kernel Oil
EFB	Empty Fruit Bunch
EHS	Environmental, Health and Safety
EIA	Environmental Impact Assessment
EMS	Environmental Management System
FFB	Fresh Fruit Bunch
FPIC	Free, Prior, Informed and Consent
GAP	Good Agricultural Practice
GHG	Greenhouse Gas
GMP	Good Manufacturing Practice
GPS	Global Positioning System
HCV	High Conservation Value
IPM	Integrated Pest Management
IP	Identity Preserved
IS - CSPO	Independent Smallholder Certified Sustainable Palm Oil
IS – CSPKO	Independent Smallholder Certified Sustainable Palm Kernel Oil
IS – CSPKE	Independent Smallholder Certified Sustainable Palm Kernel Expeller
KT	Kelompok Tani
KUD	Koperasi Unit Desa (Village Unit Cooperative)
LD50	Lethal Dose for 50 sample
MB	Mass Balance
MSDS	Material Safety Data Sheet
MT	Metric Tonnes
OER	Oil Extraction Rate
OSH	Occupational Safety and Health
PK	Palm Kernel
PKO	Palm Kernel Oil
POM	Palm Oil Mill
PPE	Personal Protective Equipment
RSPO	Roundtable on Sustainable Palm Oil
RTWK	regency Spatial Planning
P&C	Principles & Criteria
RTE	Rare, Threatened or Endangered species
SCCS	Supply Chain Certification Standard
SEIA	Social & Environmental Impact Assessment
SIA	Social Impact Assessment
SNV	Stichting Nederlandse Vrijwilligers (Netherlands Development Organisation)
SPPL	Surat Pernyataan Pengelolaan Lingkungan (Statement Letter of Commitment to environmental management and monitoring)
SOP	Standard Operating Procedure
STDB	Surat Tanda Daftar Budidaya (Cultivation Registration Letter/Certificate)
TUS	Tim Unit Semprot (Spraying Team).