

**RSPO PRINCIPLE AND CRITERIA
PUBLIC SUMMARY REPORT**

- Initial Assessment**
- Annual Surveillance Assessment** (Choose an item.)
- Recertification Assessment** (Choose an item.)
- Extension of Scope**

Client Company Name: PEKEBUN SAWIT TENGGULUN LESTARI
Client Company Address: Jalan Suka Maju, Desa Tenggulun, Aceh Tamiang, Provinsi Aceh 24477, Indonesia
Certification Unit: PEKEBUN SAWIT TENGGULUN LESTARI Location of Certification Unit: Jalan Suka Maju, Desa Tenggulun, Aceh Tamiang, Provinsi Aceh 24477, Indonesia
Date of Final Report: 28/11/2022

TABLE of CONTENTS	Page No
Section 1: Scope of the Assessment.....	3
1. Company Details	3
2. Certification Information	3
3. Other Certifications.....	4
4. Location(s) of Mill & Supply Bases	4
5. Description of Supply Base	4
6. Plantings & Cycle.....	4
7. Summary of Certified Tonnage of FFB (Own Certified Scope)	5
8. Summary of Certified Tonnage of FFB (from other certified unit(s))	5
9. Summary of Non-Certified Tonnage of FFB (outside supplier – excluded from certificate).....	5
10. Summary of Certified Tonnage (not applicable for ISS)	6
11. Summary of Actual Volume sold	7
12. Independent Smallholders Certified Tonnage / Volume	8
13. Independent Smallholders Actual Sold Tonnage / Volume	8
Section 2: Assessment Process	10
2.1 Assessment Methodology, Programme, Site Visits.....	10
2.2 BSI Assessment Team	11
2.3 Assessment Plan.....	13
Section 3: Assessment Findings	16
3.1 Multiple Management Units and Time Bound Plan.....	16
3.2 Progress of scheme smallholders and/or outgrowers.....	17
3.3 Details of Nonconformities	19
3.3.1 Status of Nonconformities Previously Identified and Observations.....	20
3.3.2 Summary of the Nonconformities and Status	21
3.4 Stakeholders and previous land owner / user consultation.....	21
3.5 Impartiality and conflict of interest	24
Formal Signing-off of Assessment Conclusion and Recommendation	25
Appendix A: Summary of Findings	26
Appendix B: GHG Reporting Executive Summary	104
Appendix C: Location Map of Certification Unit and Supply bases.....	106
Appendix D: Estate Field Map.....	107
Appendix E: List of Smallholder Registered and/or sampled	109
Appendix F: List of Abbreviations.....	121

Section 1: Scope of the Assessment

1. Company Details			
Parent Company	Pekebun Sawit Tenggulun Lestari		
RSPO Membership Number	1-0405-22-000-00	Membership Approval Date	12/08/2022
Address	Jalan Suka Maju, Desa Tenggulun, Aceh Tamiang, Provinsi Aceh 24477, Indonesia		
Palm Oil Mill / Group Manager / Estate (Certification Unit)	Pekebun Sawit Tenggulun Lestari		
Location / Address	Jalan Suka Maju, Desa Tenggulun, Aceh Tamiang, Provinsi Aceh 24477, Indonesia		
Website	-		
Management Representative	Putra Gunawan	E-mail	putraksp2021@gmail.com ; pesatri.acehtamiang@gmail.com
Telephone	+62 823 6898 6666	Facsimile	-

2. Certification Information			
Certificate Number	RSPO 776592	Certificate Start Date	28/11/2022
Date of First Certification	28/11/2022	Certificate Expiry Date	27/11/2027
Scope of Certification	Production of Fresh Fruit Bunches (FFB) of Independent Smallholder Group		
Visit Objectives	<ul style="list-style-type: none"> • Determination of the conformity of the client's management system, or parts of it, with audit criteria. • Evaluation of the ability of the management system to ensure the client organization meets applicable statutory, regulatory and contractual requirements. 		
Assessment Cycle	<input type="checkbox"/> Pre Assessment (Choose an item.) <input checked="" type="checkbox"/> Initial Assessment <input type="checkbox"/> Annual Surveillance Assessment (ASA Choose an item.) <input type="checkbox"/> Recertification Assessment (Choose an item.) <input type="checkbox"/> Scope Extension		
Applicable Standards / Normative Reference	RSPO Certification System for P&C and RSPO ISH 2020 <input checked="" type="checkbox"/> RSPO Independent Smallholders Standard 2019, Indonesia National Interpretation 2022 <input type="checkbox"/> Choose an item. National Interpretation Choose an item. for RSPO P&C 2018 for the Production of Sustainable Palm Oil		
Supply Chain Module	<input checked="" type="checkbox"/> Identity Preserved; <input type="checkbox"/> Mass Balance	Mill Capacity	-
ISH certification Phase	<input type="checkbox"/> Eligibility <input type="checkbox"/> Milestone A <input checked="" type="checkbox"/> Milestone B <input type="checkbox"/> Not Applicable		
Is this a remote audit or on-site audit	<input checked="" type="checkbox"/> On-site audit (Option AI)	<input type="checkbox"/> On-site audit (Option AII)	<input type="checkbox"/> Remote audit (Option B)

RSPO P&C Public Summary Report
Revision 14 (Aug 2022)

3. Other Certifications			
Certificate Number	Standard(s)	Certificate Issued by	Expiry Date
-	-	-	-

4. Location(s) of Mill & Supply Bases			
Name (Mill / Supply Base / Group Manager / Smallholders)	Location	GPS Coordinates	
		Latitude	Longitude
Pekebun Sawit Tenggulun Lestari	Jalan Suka Maju, Desa Tenggulun, Aceh Tamiang, Provinsi Aceh 24477, Indonesia	4° 3' 52.52" N	97° 59' 59.48" E
Note: -			

5. Description of Supply Base					
New Planting Development	<input checked="" type="checkbox"/> No (no change in total planted area)		<input type="checkbox"/> Yes (please refer to Principle 7 for details)		
Estate / Smallholders	Total Planted (Mature + Immature) (ha)	HCV (ha)	Infrastructure & Other (ha)	Total Area (ha)	% of Planted
Pekebun Sawit Tenggulun Lestari (372 members)	594.90	36.15	-	594.90	100%
Total	594.90	36.15	-	594.90	100%
Note: HCV area located outside the Smallholder Plots area but still monitor and noticed by ISH.					

6. Plantings & Cycle						
Estate / Smallholders	Age (Years) - ha				Mature	Immature
	0 - 3	4 - 14	15 - 25	>25		
Pekebun Sawit Tenggulun Lestari (372 members)	47.85	306.88	219.03	21.14	547.05	47.85
Total (ha)	47.85	306.88	219.03	21.14	547.05	47.85
Note: Only Mature area is considered as production area						

7. Summary of Certified Tonnage of FFB (Own Certified Scope)				
Estate / Smallholders	Tonnage (MT) / year			
	Estimated last year (Not applicable)	Actual (Not applicable)		Forecast (Oct 2022 – Sep 2023)
		Previous license period (N/A)	Current license period (N/A)	
Pekebun Sawit Tenggulun Lestari 372 members	N/A	N/A	N/A	10,708.26
Total	N/A	N/A		10,708.26
Note:				

8. Summary of Certified Tonnage of FFB (from other certified unit(s))				
Estate / Smallholders	Tonnage (MT) / year			
	Estimated last year (Not applicable)	Actual (Not applicable)		Estimated last year (Not applicable)
		Previous license period (N/A)	Current license period (N/A)	
N/A		N/A	N/A	
Total		N/A		
Note:				

9. Summary of Non-Certified Tonnage of FFB (outside supplier – excluded from certificate)				
Out growers / smallholders	Tonnage (MT) / year			
	Estimated last year (Not applicable)	Actual (Not applicable)		Estimated last year (Not applicable)
		Previous license period (N/A)	Current license period (N/A)	
N/A	N/A	N/A	N/A	N/A
Total	N/A	N/A		N/A
Note:				

RSPO P&C Public Summary Report
Revision 14 (Aug 2022)

9A. Monthly Records of Certified and Uncertified FFB Received since the last audit				
No.	Month - Year	Volume of FFB from certified supply base (mt)	Volume of FFB from uncertified supply base (mt)	Total FFB/Month (mt)
1	N/A	N/A	N/A	N/A
TOTAL				
Note:				

10. Summary of Certified Tonnage (MT) (not applicable for ISS)			
Estimated last year (Not applicable)	Actual (Not applicable)		Estimated last year (Not applicable)
	Previous license period (N/A)	Current license period (N/A)	
FFB	FFB		FFB
N/A	N/A	N/A	N/A
	TOTAL		
CPO (OER: %)	CPO (OER: %)		CPO (OER: %)
N/A	N/A	N/A	N/A
	TOTAL		
PK (KER: %)	PK (KER: %)		PK (KER: %)
N/A	N/A	N/A	N/A
	TOTAL		
Note:			

10A. Monthly Records of Certified CPO & PK since the last audit			
No.	Month - Year	Certified CPO (MT)	Certified PK (MT)
1	N/A	N/A	N/A
TOTAL		N/A	N/A
Note:			

RSPO P&C Public Summary Report
Revision 14 (Aug 2022)

11. Summary of Actual Volume sold					
Current License period (Not applicable)					
	RSPO Certified	Other Schemes Certified		Conventional	Total
		ISCC	Others		
CPO (MT)	N/A	N/A	N/A	N/A	N/A
PK (MT)	N/A	N/A	N/A	N/A	N/A
Credits	N/A	N/A	N/A	N/A	N/A
Previous License period (Not applicable)					
CPO (MT)	N/A	N/A	N/A	N/A	N/A
PK (MT)	N/A	N/A	N/A	N/A	N/A
Credits	N/A	N/A	N/A	N/A	N/A
Note:					

11A. Records of Certified CPO & PK Sold under PalmTrace since the last audit (if any)				
No.	Buyers Name	PalmTrace Trading License Number	Certified CPO Sold (MT)	Certified PK Sold (MT)
	N/A	N/A	N/A	N/A
TOTAL			N/A	N/A
Note:				

11B. Records of certified CPO & PK Sold under other schemes since the last audit (if any)				
No.	Buyers Name	Scheme Name	Certified CPO Sold (MT)	Certified PK Sold (MT)
	N/A	N/A	N/A	N/A
TOTAL			N/A	N/A
Note:				

11C. Records of CPO & PK Sold as conventional since the last audit (if any)			
No.	Buyers Name	CPO Sold (MT)	PK Sold (MT)
	N/A	N/A	N/A
TOTAL		N/A	N/A
Note:			

RSPO P&C Public Summary Report
Revision 14 (Aug 2022)

11D. Records of Certified CPO Sold under RSPO Credits since the last audit (if any)			
No.	Buyers Name	PalmTrace Trading License Number	RSPO Credits of Certified CPO Sold
	N/A	N/A	N/A
TOTAL			N/A
Note:			

12. Independent Smallholders Certified Tonnage (MT) / Volume									
Phase	Estimated last year (Not applicable)			Actual (Not applicable)			Forecast (Oct 2022 – Sep 2023)		
	Eligibility	MS A	MS B	Eligibility	MS A	MS B	Eligibility	MS A	MS B
	40%	70%	100%	40%	70%	100%	40%	70%	100%
FFB			N/A			N/A			10,708.26
IS-CSPO	N/A	N/A		N/A	N/A		N/A	N/A	
IS-CSPKO	N/A	N/A		N/A	N/A		N/A	N/A	
IS-CSPKE	N/A	N/A		N/A	N/A		N/A	N/A	
CSPK	N/A	N/A		N/A	N/A		N/A	N/A	

12A. Monthly Records of Certified CPO, PK & PKE (equivalent) produced since the last audit						
No.	Month - Year	FFB (MT)	Certified CPO (MT)	Certified PK (MT)	Certified PKO (MT)	Certified PKE (MT)
	N/A	N/A	N/A	N/A	N/A	N/A
TOTAL		N/A	N/A	N/A	N/A	N/A
Note: 1 mt = 1 credit						

13. Independent Smallholders Actual Sold Tonnage / Volume							
	FFB	FFB Conventional	FFB Other schemes	IS-CSPO	CSPK	IS-CSPKO	IS-CSPKE
Current License period (Not applicable)							
Credits				N/A	N/A	N/A	N/A
Physical	N/A	N/A	N/A				
Previous License period (Not applicable)							
Credits				N/A	N/A	N/A	N/A
Physical	N/A	N/A	N/A				

RSPO P&C Public Summary Report
Revision 14 (Aug 2022)

13A. Records of Certified FFB, CPO, PK & PKE (including credits) sold since the last audit							
No.	Buyers Name	PalmTrace Trading License Number	FFB Sold (MT)	Certified CPO Sold (MT/credit)	Certified PK Sold (MT/credit)	Certified PKO Sold (MT/credit)	Certified PKE Sold (MT/credit)
	N/A	N/A	N/A	N/A	N/A	N/A	N/A
TOTAL			N/A	N/A	N/A	N/A	N/A
Note:							

Section 2: Assessment Process

Certification Body:

BSI Services Malaysia Sdn. Bhd. (ASI Accreditation Number: ASI-ACC-067)
Suite 29.01 Level 29, The Gardens North Tower,
Mid Valley City, Lingkaran Syed Putra,
59200 Kuala Lumpur, Malaysia.
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Representative: Chaiyaporn Seekao (Chaiyaporn.Seekao@bsigroup.com)
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BSI is a leading global provider of management systems assessment and certification, with more than 92,000 certified locations and clients in over 193 countries. BSI is the UK's National Standards Body. BSI provides independent, third-party certification of management systems. BSI is ASI Accredited (ASI-ACC-067) to conduct RSPO assessment since 31/10/2014 with accredited office located at Kuala Lumpur, Malaysia.

2.1 Assessment Methodology, Programme, Site Visits

The on-site assessment was conducted on **6-8 October 2022**. The audit programme is included as Section 2.3. Where applicable, prior to the initial certification and recertification audit, 30 days Public Notification was made through the RSPO and BSI website on **24 August 2022**.

The approach to the audit was to treat the independent smallholders as an RSPO Certification Unit. A range of occupational health and safety, environmental, best practice management, and social factors were covered. This includes consideration of topography, palm age, proximity to areas with HCVs, declared conservation areas, local communities engagement and workers welfare and safety.

The Critical NC close out on-site assessment was conducted on **27 October 2022**. The audit programs are included in Section 2.3

The methodology for collection of objective evidence included physical site inspections, observation of tasks and processes, interviews of staff, workers and their families and external stakeholders, review of documentation and monitoring data. Indonesia National Interpretation 2022 of the Independent Smallholder Standard 2019 was used as the normative reference to assess compliance. The comments made by external stakeholders were also taken into account in the assessment.

The minimum sample size is four estates. Sample size for certification unit with more than four (4) estates were determined based on formula $N = (\sqrt{y}) \times (z)$ where y is the number of estates and where z is the multiplier defined by risk assessment. While, the sampling of smallholders were based on the formula $(\sqrt{y}) \times (z)$; where y is total number of group member and where z is the multiplier defined by the risk assessment. The sampled smallholder listed in Appendix E.

Meetings were held with stakeholders to seek their views on the performance of the company with respect to the RSPO requirements and aspects where they considered that improvements could be made. At the start of each meeting, the interviewer explained the purpose of the audit followed by an evaluation of the relationship between the stakeholder and the company before discussions proceeded. The interviewer recorded comments made by stakeholders and these have been incorporated into the assessment findings.

Structured worker interviews with male and female workers and staff were held in private at the workplace in the mill and the estates. Fieldworkers were interviewed informally in small groups in the field. In addition, the wives of workers and staff were interviewed in informal group meetings at their housing. Separate visits were made to each of the local communities to meet with the village head and residents. Company officials were not present at any of the internal or external stakeholder interviews. A list of Stakeholders contacted is included as Section 3.4.

RSPO P&C Public Summary Report
Revision 14 (Aug 2022)

The non-conformities for this audit are detailed in Section 3.3 and unless it is stated in this section, all previous nonconformities including minor nonconformities are remains closed.

This report is structured to provide a summary of assessment finding as provided in Appendix A. The assessment was conducted based on risk based approach sampling and therefore nonconformities may exist.

For Initial, Re-certification and Extension of Scope assessment, the report was externally reviewed by approved external peer reviewer prior to certification decision by BSI.

For Annual surveillance assessment, the report was internally reviewed and approved by BSI qualified certification reviewer.

The following table would be used to identify the locations to be audited each year in the 5 year cycle

Assessment Program					
Name (Mill / Supply Base)	Year 1 (Certification)	Year 2 (ASA 1)	Year 3 (ASA 2)	Year 4 (ASA 3)	Year 5 (ASA 4)
Pekebun Sawit Tenggulun Lestari (372 members)	X	X	X	X	X

Tentative Date of Next Visit: August 1, 2023 - August 3, 2023

Total Number of Mandays: 12

2.2 BSI Assessment Team

Name	Role	Competency
Yudwi Wisnu Rahmanto (YWR)	Team Leader	<p>Education: Holds a Bachelor of Forestry with Silviculture major study, Faculty of Forestry, University of Gadjah Mada</p> <p>Work Experience: 7 months working experience in palm oil industry as Agronomy Field Assistant. 12 years working experience as sustainability auditor covering Sustainable Forest Management by FSC FM/COC Scheme, RSPO, ISPO, Coffee And Farmer Equity (C.A.F.E Practices) Starbucks, Organic Standard (EU, NOP, JAS) for Coffee Farmers and Organic Exchange for Textile</p> <p>Training attended: Completed Endorsed RSPO P&C Lead Auditor Training Course, RSPO NEXT, ISPO Auditor/Lead Auditor Course, RSPO P&C Social and Labour Standards and the Mechanics of Social Auditing Training, SMETA Requirements Training, ISO 9001:2008 Auditor/Lead Auditor Course, GIS-Basic Mapping and Spatial Analysis, Timber Legality Assurance System (SVLK), Verification Organization Training C.A.F.E Practices (Starbucks), UTZ Programme, High Conservation Value (HCV) Training, Sustainability Reporting Assurance Training, Introductory Course for High Conservation Value and High Carbon Stock (HCS) in Oil Palm Plantation, RSPO ISH Standard Training Course and Endorsed RSPO Supply Chain Lead Auditor Training Course.</p> <p>Language proficiency: Fluent in Bahasa Indonesia and English</p> <p>Aspect covered in this audit: During this audit, the auditor covers Environmental and HCV aspects.</p>

RSPO P&C Public Summary Report
Revision 14 (Aug 2022)

<p>Arif Faisal Simatupang (AFS)</p>	<p>Team Member</p>	<p>Education: Holds a Bachelor Degree in Agriculture, Majoring Agronomy, Gadjah Mada University</p> <p>Work Experience: Over 3 years of working experience in palm oil estate as Land Acquisition Officer and later as Division Manager with PT PP London Sumatera Indonesia Tbk. 8 years working experience as auditor since 2014 covering RSPO P&C and ISPO.</p> <p>Training attended: Completed ISO9001 Lead Auditor Course, ISO 14001 Lead Auditor Course, Endorsed RSPO P&C Lead Auditor Course, Endorsed RSPO SCC Auditor Lead Auditor Course, ISPO Auditor Training, HCV and GIS training and SA8000 Auditor training.</p> <p>Language proficiency: Fluent in Bahasa Indonesia and English</p> <p>Aspect covered in this audit: During this audit, the auditor covers Legal, FPIC, Social and ICS aspects.</p>
<p>Imam Fakhrurozi (IF)</p>	<p>Team Member</p>	<p>Education: Holds a Bachelor Degree majoring in Agriculture Technology, Gadjah Mada University.</p> <p>Work Experience: 2 years working experience oil palm industry, as a sustainability and HSE officer. 7 years working experience as RSPO Auditor / Lead Auditor</p> <p>Training attended: Completed ISO 9001:2008 Lead Auditor Course, 14001:2004 Lead Auditor Course, SMK3 Lead Auditor Course, Endorsed RSPO P&C Lead auditor course, ISO 45001:2018 Lead Auditor Course, SMETAR requirements training, Introductory Course for High Conservation Value and High Carbon Stock (HCS) in Oil Palm Plantation</p> <p>Language proficiency: Fluent in Bahasa Indonesia and English</p> <p>Aspect covered in this audit: During this audit, the auditor covers Health & Safety, Organisational aspects and Stakeholder consultation.</p>
<p>Andi Pratama Pasaribu (APP)</p>	<p>Team Member</p>	<p>Education: Holds a Bachelor Degree majoring Social Economy, Jember University</p> <p>Work Experience: 5 years working experience as Field Agronomy Assistant. 8 years working experience as RSPO Auditor / Lead Auditor.</p> <p>Training attended: Completed Indonesian Sustainable Palm Oil (ISPO) Lead Auditor training, Endorsed RSPO P&C Lead Auditor course, Introductory Course for High Conservation Value and High Carbon Stock (HCS) in Oil Palm Plantation, ISO 9001:2008 Lead Auditor course, ISO 14001:2005 Lead Auditor course, ISO45001:2018 Lead Auditor Course, RSPO endorsed RSPO SCCS Lead Auditor course, SMETA requirements training</p> <p>Language proficiency: Fluent in Bahasa Indonesia and English</p> <p>Aspect covered in this audit: During this audit, the auditor covers Agriculture Best Management Practices, Employment and Supply Chain aspects.</p>
<p>Dr Suhaili Bin Sahari</p>	<p>Peer Reviewer</p>	<p>Education: Graduated from University Technology Mara (UiTM), Malaysia in Diploma in Science in 1990. He furthers his first degree in B.Sc (Hons) in Chemistry with Industrial Chemistry in 1995 from Liverpool University, England. He later advances his study in Master in Business Administration (General) in 2002 and graduated in 2005 from University of Multimedia, Malaysia. Completed his PhD from University Science Islam Malaysia (Faculty</p>

RSPO P&C Public Summary Report
Revision 14 (Aug 2022)

		<p>of Economy and Muamalat - Management) under the supervision of previous University Vice Chancellor Dato' Mohd Muda.</p> <p>Work Experience: Worked with Hong Leong Group of Companies as a production executive cum TQM facilitator and continues to advance in his career as a manager and senior manager in management, production, training and quality for more than 11 years. During his tenure with Hong Leong Group of Companies, he heavily involved in strategic management decision issues such as developing SWOT analysis, Vision, Mission, Business and Corporate Strategy formulation, Acquisition and restructuring strategies. Strategic actions and implementation etc. Then he joint Kumpulan Guthrie and Sime Darby Group of Companies for more than 7 years as a manager, heads of department and Assistant Vice President in management, quality and training. Part of his duty is to strategies the departmental vision; mission, critical success factors and action plan into actions and support the corporate strategic plan.</p> <p>Training attended:</p> <ol style="list-style-type: none"> 1. ISO 9001:2015 Lead Auditor and Internal Auditor 2. ASI Reviewer training 3. Safety and Health 4. ISO 14001:2015 Standard 5. RSPO Standards: RSPO P&C 2018 MY-NI 2019 6. MSPO Standards : MS 2530 : 2013 part 1, 2 , 3 and 4 7. Problem Solving Technique : 8 D, ICC, QCC, Systematic PS 8. HACCP MS 1480:2019 9. GAP Standard : GLOBALG.A.P., Euro GAP
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Accompanying Persons: -

Name	Role
-	-

2.3 Assessment Plan

The Initial Assessment plan was sent to the client prior to the assessment

Date	Time	Subjects	YWR	APP	AFS	IF
Thursday <i>Kamis</i> , 06/10/2022	08.00- 09.00	<p>Opening Meeting & basic information clarification <i>Rapat Pembukaan & klarifikasi informasi dasar</i></p> <ul style="list-style-type: none"> - Presentation by Group Manager <i>Presentasi/overview oleh Group Manager</i> - Presentation by BSI Indonesia <i>Presentasi dari BSI Indonesia terkait rencana kegiatan audit</i> 	√	√	√	√
	09.00 – 12.00	<p>Stakeholder consultation to <i>Konsultasi stakeholder ke:</i></p>				√

Date	Time	Subjects	YWR	APP	AFS	IF
		Regency government (Plantation Agency, Environmental Agency, Agrarian/Land Agency) <i>Pemerintahan Kabupaten (Dinas Perkebunan, Dinas Lingkungan Hidup, Kantor Pertanahan)</i>				
	09.00 – 12.00	Field Observation to 20 farmers Observasi lapangan ke 20 sampel pekebun <i>Total sample of RSPO</i> <i>Sample calculation = $\sqrt{y \times z} = \sqrt{372 \times 2.0}$ (high risk) = $19.28 \times 2.0 = 38.57 =$ rounded to 39 sample of farmer</i> Field observation and interview with farmers and workers concerning the role of Group Manager and ICS team, best management practices, occupational health and safety, worker welfare, HCV, environmental management, continual improvement, etc. <i>Observasi lapangan dan interview dengan pekebun serta pekerja terkait peran Group Manager dan Tim ICS, pengelolaan kebun, K3, ketenagakerjaan, pengelolaan lingkungan dan kawasan konservasi, perbaikan berkelanjutan, dll.</i>	√	√	√	
	12.00 – 13.30	Break <i>Istirahat</i>	√	√	√	√
	13.30 – 17.00	Field Observation to 20 farmers (continued) Observasi lapangan ke 20 sampel pekebun (lanjutan)	√	√	√	
Friday <i>Jumat,</i> 07/10/2022	08.00 – 12.00	Stakeholder consultation to <i>Konsultasi stakeholder ke:</i> Local community, Village Head, local NGO and previous land-owner (if any). <i>Komunitas lokal: Kepala Desa, LSM lokal, dan pemilik lahan sebelumnya jika ada.</i> Field Observation to 19 farmers Observasi lapangan ke 19 sampel pekebun Field observation and interview with farmers and workers concerning the role of Group Manager and ICS team, best management practices, occupational health and safety, worker welfare, HCV, environmental management, continual improvement, etc. <i>Observasi lapangan dan interview dengan pekebun serta pekerja terkait peran Group Manager dan Tim ICS, pengelolaan kebun, K3, ketenagakerjaan, pengelolaan lingkungan dan kawasan konservasi, perbaikan berkelanjutan, dll.</i>	√	√	√	√

RSPO P&C Public Summary Report
Revision 14 (Aug 2022)

Date	Time	Subjects	YWR	APP	AFS	IF
	12.00 – 13.30	Break <i>Istirahat</i>	√	√	√	√
	13.30 – 17.00	Document Review of RSPO <i>Kajian dokumen audit RSPO</i>	√	√	√	√
Saturday <i>Sabtu,</i> 08/10/2022	08.00 – 12.00	Document Review of RSPO <i>Kajian dokumen audit RSPO</i>	√	√	√	√
	12.00 – 13.30	Break <i>Istirahat</i>	√	√	√	√
	13.30 – 15.00	Auditor’s internal discussion and audit finding finalization <i>Persiapan penyusunan hasil audit, persiapan closing meeting</i>	√	√	√	√
	15.00 -	Closing Meeting <i>Rapat Penutupan</i> Presentation of audit result <i>Penyampaian hasil audit dari Tim Auditor</i>	√	√	√	√

NCR Close Out assessment plan

Date	Time	Subjects	YWR
Wednesday 26/10/2022	07.30 – 09.30	Traveling Jakarta to Medan	√
	09.30 -	Traveling to PESATRI	√
Thursday 27/10/2022	08.00 – 08.30	Opening Meeting	√
	08.30 – 11.30	Verifying NCR #2256364-202210-M1	√
	11.30 – 12.00	Closing Meeting	√
	12.00 -	Traveling to Medan	√

Section 3: Assessment Findings

3.1 Multiple Management Units and Time Bound Plan

Requirement	Assessment	Compliance
Does the time bound plan include all current subsidiaries, estates and mills that is under the control and/or minor shareholding of the holding company?		Not Applicable
Have all the estates and mills certified within five (5) years after obtaining RSPO membership? If no, has RSPO Secretariat approval obtained? Was the submission according to the template as announced by the RSPO Secretariat on 21/12/2021		Not Applicable
Have there been any new acquisitions? If yes, the new acquisitions shall be certified within three (3) years from the date of acquisition. Certification plan for the new acquisition shall be available. If no, has RSPO Secretariat approval obtained? Was the submission according to the template as announced by the RSPO Secretariat on 21/12/2021.		Not Applicable
Any deviations from the maximum periods requires approval by the RSPO Secretariat.		Not Applicable
Have there been any changes to the time-bound plan since the last audit (both new acquisition and existing)? If yes, justification is required. Is this consistent with the ACOP reporting?		Not Applicable
Have there been any isolated lapses in implementation of the plan? If yes a Minor non-compliance shall be raised		Not Applicable
Have there been any fundamental failure (e.g. unable to justify delay in planning the assessments) to proceed with implementation of the plan? If yes a Major non-compliance shall be raised		Not Applicable
Un-Certified Units or Holdings		
No replacement of primary forest or any area required to maintain or enhance HCVs and HCS in accordance with RSPO P&C criterion 7.12.		Not Applicable
Any new plantings since January 1 st 2010 shall comply with the RSPO New Plantings Procedure.		Not Applicable
Any Land conflicts are being resolved through a mutually agreed process, such as RSPO Complaints System or Dispute Settlement Facility, in accordance with RSPO P&C criteria 4.4, 4.5, 4.6, 4.7 and 4.8.		Not Applicable

RSPO P&C Public Summary Report
Revision 14 (Aug 2022)

Any Labor disputes are being resolved through a mutually agreed process, in accordance with RSPO P&C criterion 4.2		Not Applicable
Any Legal non- compliance is being addressed through measures consistent with the requirements of RSPO P&C criteria 2.1		Not Applicable
Did the company conduct internal audit for those uncertified estates against the uncertified management units requirement and covering the RSPO P&C criterion 2.1 4.2, 4.4, 4.5, 4.6, 4.7, 4.8 and 7.12? If yes, a positive assurance statement shall be available and justified.		Not Applicable
Are there any Critical (Major) non-compliance raised against any of the RSPO P&C criterion 2.1 4.2, 4.4, 4.5, 4.6, 4.7, 4.8 and 7.12 during the last internal audit of the uncertified estates? If yes is the NC(s) actively addressed with RSPO?		Not Applicable
Have there been any stakeholder (including NGO) consultation conducted?		Not Applicable

3.2 Progress of scheme smallholders and/or outgrowers

Progress of scheme smallholders or outgrowers towards compliance with relevant standards		
Requirement	Remarks	Compliance
Has 100% of scheme smallholders and/or scheme outgrowers comply with the standard within three years of the mill's initial certification? OFI shall be raised if after one year where 100% of the scheme smallholders and scheme outgrowers are not in compliance, a minor NC after two years, and a major NC if this requirement is not met after three years.		Not Applicable

**Approved Time Bound Plan
Not applicable for ISH**

3.3 Details of Nonconformities

The nonconformities are listed below. The findings summary of the assessment by criteria are listed in Appendix A. During this Assessment there were one of critical (1) Critical and one (1) Opportunity for Improvement raised. The **Pekebun Sawit Tenggara Lestari** Certification unit submitted Corrective Action Plans for the nonconformity. Corrective action plans with respect to the nonconformity was reviewed by the BSI audit team and accepted.

The implementation of the corrective action plans to address the minor nonconformity will be followed up during the next surveillance assessment. The implementation of the Corrective Actions for the Critical Nonconformity(ies) has been verified for its effectiveness and closed accordingly. The below is the summary of the non-conformity raised during this assessment.

Non-conformity			
NCR Ref #	2256364-202210-M1	Issued Date	8 th October 2022
Due Date	7 th October 2023	Closure Date	27 th October 2022
Indicator & Category (Critical / Minor)	D2.1 MS-B (Critical)		
Statement of Nonconformity:	Management of PESATRI has not been able to demonstrate a verified mechanism to ensure product separation from areas inside the scope of certification and outside the scope of certification.		
Requirement Reference:	The group manager maintains annual production data and sales of certified volumes through physical or Book and Claim for the group based on actual receipts and sales for all members and 100% all certified volumes.		
Objective Evidence:	<p>Smallholders who are members of PESATRI have documented production records in the "Buku Catatan Petani", especially in the "Laporan Realisasi Panen".</p> <p>Based on the results of field visits and interviews with smallholder sample, obtained information that there was a mix of records product originating from areas inside scope of certification and those from areas outside the scope of certification during the harvesting day.</p> <p>For example, smallholder undername Leginem – KT Sawit Berkah and Darwin – KT Mulia Agro Makmur.</p>		
Corrections:	Make improvements against records of the FFB production of 39 sample smallholders during IAV		
Root Cause Analysis:	<ol style="list-style-type: none"> 1. Farmers who are members of PESATRI are not yet skilled in documenting production records in the "Production Result Recording Form" 2. Lack of socialization on how to fill out the production record form 3. Lack of monitoring of production records from the group leader 		
Corrective Actions:	<ol style="list-style-type: none"> 1. Develop procedure of FFB Production Recording 2. Conducting technical training on recording FFB production in stages for 9 groups in Pesatri. The training is carried out regularly, i.e. every 6 months which will start on Monday. October 17, 2022. 3. Monitoring the records of FFB production by the group leader. Monitoring is carried out once a month, namely at the end of the month. 		
Assessment Conclusion:	NCR Close Out on 27 October 2022:		

RSPO P&C Public Summary Report
Revision 14 (Aug 2022)

	<p>During the NCR Close Out visit, a total of 12 farmers who has more than plots (some plots registered with the group and some plots are not registered which was caused of this finding) already had an understanding of the FFB production recording procedure for their respective fields and were able to explain well. The FFB Harvest Realization Report for each sample farmer can be shown and the FFB production record has been completed in the form.</p> <p>Farmers can also demonstrate examples of harvesting receipts dated October 9, 2022 and have been recorded in the actual FFB harvesting sheet.</p> <p>According to this, this non-conformity can be SATISFACTORILY CLOSED.</p>
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Opportunity for Improvements	
OFI #	Description
OFI 1	<p>2.3</p> <p>PESATRI members have signed the smallholder declaration as required by RSPO Independent Smallholders Standard Indonesia National Interpretation, 14 February 2022. The contents of the declaration are following Annex 2 of the standard. There are 3 of the 39 sample smallholders' declaration was incomplete statement because of printing quality issues. Therefore, PESATRI is encouraged to complete printing out the Smallholder Declaration before signed by each member.</p>

Positive Findings	
PF #	Description
PF 1	

3.3.1 Status of Nonconformities Previously Identified and Observations

Non-conformity			
NCR Ref #	-	Issued Date	-
Due Date	-	Closure Date	-
Indicator & Category (Critical / Minor)	-		
Statement of Nonconformity:	-		
Requirement Reference:	-		
Objective Evidence:	-		
Corrections:	-		
Root Cause Analysis:	-		
Corrective Actions:	-		
Assessment Conclusion:	-		

Effectiveness Closure (for previous audit closed Critical NC):	-
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Opportunity for Improvement	
OFI#	Description
OFI 1	OFI Statement: - Verification / Follow-up actions: -

3.3.2 Summary of the Nonconformities and Status

CAR Ref.	Category (Critical / Minor)	P&C Indicator	Issued Date	Status & Date (Closure)
2256364-202210-M1	Critical	D2.1 MS-B	8-10-2022	Closed, 27-10-2022

3.4 Stakeholders and previous land owner / user consultation

Stakeholder consultation involved internal and external stakeholders. External stakeholders were contacted by telephone to arrange meetings at a location convenient to them to discuss **Pekebun Sawit Tenggara Lestari** Certification Unit’s environmental and social performance, legal and any known dispute issues.

Meetings were conducted with stakeholders to seek their views on the performance of the company with respect to the RSPO requirements and aspects where they considered that improvements could be made. At the start of each meeting, the interviewer explained the purpose of the audit followed by an evaluation of the relationship between the stakeholder and the company before discussions proceeded. The interviewer recorded comments made by stakeholders and later was verified with the management team. Any comment which is not complying to the RSPO P&C requirements have been incorporated as an assessment finding.

Structured worker interviews with male and female workers and staff were held in private at the workplace in the mill and the estates. Fieldworkers were interviewed informally in small groups in the field. In addition, the wives of workers and staff were interviewed in informal group meetings at their housing. Separate visits were made to each of the local communities to meet with the village head and residents. Company officials were not present at any of the internal or external stakeholder interviews. A list of Stakeholders contacted is included as below.

Stakeholders contacted		
Type of Stakeholder (e.g. Internal, Union, Contractor, Governmental Department, NGO, External, Communities)	Stakeholder name / organization	Means of communication (e.g. face to face interview, email, phone interview, comment from public notice)
Governmental Department	- Plantation Office of Aceh Tamiang Regency - Environmental Office of Aceh Tamiang Regency	Face to face interview

	- Land Office of Aceh Tamiang Regency	
NGO	Kesatuan Bangsa dan Politik (KESBANGPOL) Institution	Face to face interview
Communities	- Village Head of Tenggulun - Village Head of Tanjung Genteng	Face to face interview

Stakeholders comment	
1	<p>Feedbacks: Plantation Department of Aceh Tamiang Regency – Bidang Perkebunan</p> <ul style="list-style-type: none"> • Surat Tanda Daftar Berusaha (STD-B) – Operational Permit for all independent smallholders (Pekebun Sawit Tenggulun Lestari - PESATRI) has been completed • Until now, the Plantation Agency has strongly supported the formation of oil palm smallholders' associations, which are independent and organized. • The Plantation Agency has demonstrated the support, especially counselling to independent smallholders on a regular basis and in RSPO certification program, to increase smallholders' economic welfare. • This program aims to Improve People's Economy from Aceh Tamiang Regency Government. <p>Audit Team Findings:</p> <ul style="list-style-type: none"> • Pekebun Sawit Tenggulun Lestari - PESATRI has understood it as positive input and information, and immediately follow up. • Feedback from stakeholder already verified during the smallholder's organization
2	<p>Feedbacks: Environmental Department of Aceh Tamiang Regency</p> <ul style="list-style-type: none"> • Pekebun Sawit Tenggulun Lestari - PESATRI is one of local (regency) government program. • Environment Department is fully support in this program and monitor frequently, because this RSPO certification is witnessed and monitor by Regent of Aceh Tamiang to become to become a successful pilot • Environmental Statement (SPPL) for all members of Pekebun Sawit Tenggulun Lestari - PESATRI is in progress to be issued by the government. However, this is not categorized as legal requirement prior to the certification. <p>Audit Team Findings:</p> <ul style="list-style-type: none"> • Pekebun Sawit Tenggulun Lestari - PESATRI frequently contact and consult to Environmental Department of Aceh Tamiang Regency in mentoring, and they are very supportive to assist, including assistance on submitting Environmental Statement (SPPL). • Feedback from stakeholder already verified during the smallholder's organization
3	<p>Feedbacks: Kesatuan Bangsa dan Politik Department (KESBANGPOL) of Aceh Tamiang Regency</p> <ul style="list-style-type: none"> • The National and Political Unity Agency has the task of carrying out some of the Regent's duties in the field of national and political unity.

	<ul style="list-style-type: none"> • Pekebun Sawit Tenggulun Lestari (PESATRI) has registered the legal entity in the Republic of Indonesia Ministry of Law and Human Right under decree “<i>Keputusan Menteri Hukum dan Hak Asasi Manusia Republik Indonesia</i>”, • Pekebun Sawit Tenggulun Lestari - PESATRI is one of local (regency) government program. • Pekebun Sawit Tenggulun Lestari - PESATRI area build and developed by Aceh Tamiang government. • Fully support from PUPL (Pusat Unggulan Pekebunan Lestari) on improving development and administration.
	<p>Audit Team Findings:</p> <ul style="list-style-type: none"> • Pekebun Sawit Tenggulun Lestari - PESATRI has understood it as positive input and information, and immediately follow up. • Feedback from stakeholder already verified during the smallholder’s organization
<p>4</p>	<p>Feedbacks: Badan Pertanahan Nasional (BPN) – Land Agency of Aceh Tamiang Regency</p> <ul style="list-style-type: none"> • Pekebun Sawit Tenggulun Lestari - PESATRI is one of local (regency) government program. • Badan Pertanahan Nasional (BPN) – Land Agency is fully support in this program and monitor frequently, because this RSPO certification is witnessed and monitor by Regent of Aceh Tamiang to become to become a successful pilot • The scope of ISPO certification for Pekebun Sawit Tenggulun Lestari - PESATRI consists of 372 farmers, 9 farmer groups with a total area of 597.36 ha. Legality data owned by smallholders according to the national requirements. • In 2022, there are no reports of land conflicts
	<p>Audit Team Findings:</p> <ul style="list-style-type: none"> • Pekebun Sawit Tenggulun Lestari - PESATRI has understood it as positive input and information, and immediately follow up. Auditor verified that scope of certification is 594.90 Ha. • Feedback from stakeholder already verified during the smallholder’s organization
<p>5</p>	<p>Feedbacks: Village Head of Tenggulun</p> <p>There is no issues related to land dispute, workers welfare, or environmental pollution. The PESATRI has made efforts to develop its member wellbeing alongside with conserving the environment, in particular by joining in RSPO membership and certification.</p> <p>The smallholders have had land title in the form of SHM (<i>Sertifikat Hak Milik</i>) and SKT (<i>Surat Keterangan Tanah</i>). The granting has been made through FPIC process, that was by public consultation with surrounding community and Village Head, field verification, and a month notification for complaint submission if any.</p> <p>Audit Team verification and response:</p> <p>There is no negative issue to be verified. Based on document verification, interview, and field observation, all farmers have hade teir land titles and no land disputes.</p>
<p>6</p>	<p>Feedbacks: Village Head of Tanjung Genteng</p> <p>There is no issues related to land dispute, workers welfare, or environmental pollution. Village Officials have seen the improvement of oil palm farmers by joining PESATRI and RSPO.</p> <p>The smallholders have had land title in the form of SHM (<i>Sertifikat Hak Milik</i>) and SKT (<i>Surat Keterangan Tanah</i>). The granting has been made through FPIC process, that was by public consultation with surrounding community and Village Head, field verification, and a month notification for complaint submission if any.</p> <p>There is no customary right surrounding PESATRI.</p>

	<p>Audit Team verification and response:</p> <p>There is no negative issue to be verified. Based on document verification, interview, and field observation, all farmers have had their land titles and no land disputes.</p>
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List of land owner / user contacted					
Name	Years of ownership / used	Land area (ha)	Agreement (Yes / No)	Agreement base on FPIC (Yes/No)	Compliance on the agreement terms and conditions
Selamet	2006	0.5	yes	yes	complied
Jumiran	2005	1.0	yes	yes	complied

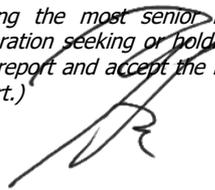
Previous land owner / user comment	
1	<p>Feedbacks: Slamet and Jumiran</p> <ul style="list-style-type: none"> - The land acquisitions were conducted in FPIC manner, such as by surveying the land to determine the boundaries, to know the boundaries owner, and to verify the ownerships. The survey was witnessed by Village Head and surrounding owners to ensure that the land was not in a problematic condition. - The documentation of land acquisition had been made thoroughly in accordance with Indonesian regulation, made by Village Officials. - So far there is no dispute from other party related to the land acquisition. <p>Audit Team verification and response:</p> <p>There is no negative issue to be verified specifically. Auditor has contacted Village Head of Tenggulun and Tanjung Genteng to observe the land acquisition processes. All farmers have had land titles and no disputes found during interview with stakeholders and field observation.</p>

3.5 Impartiality and conflict of interest

During this assessment there was no circumstances or pressure that had influenced the independence or confidentiality of the assessment team.

Formal Signing-off of Assessment Conclusion and Recommendation

The audit objectives have been achieved and the certificate scope is appropriate. Based on the results of this audit, it is concluded that **Pekebun Sawit Tenggulun Lestari** has complied with the Independent Smallholder Standard 2019 and audit criteria identified within the audit report. It is deemed that the management system has achieved its intended outcomes. Therefore, it is recommended that **Pekebun Sawit Tenggulun Lestari** is certified.

Report prepared by	Acceptance of Assessment Conclusion
Name: Yudwi Wisnu Rahmanto	Name: Langkat Ginting
Company Name: on behalf of BSI Services Malaysia Sdn. Bhd.	Company Name: Pekebun Sawit Tenggulun Lestari
Title: Lead Auditor	Title: Association Chairman
Signature: 	Signature: <i>(I the undersigned, being the most senior relevant management representative of the operation seeking or holding certification, agree with the contents of this report and accept the liability in execution of the procedure in the report.)</i> 
Date: 1st November 2022	Date: 1st November 2022

Appendix A: Summary of Findings

Criterion / Indicator	Assessment Findings	Compliance	
<p>Principle 1: Optimise productivity, efficiency, positive impacts and resilience Implement professional and transparent operations to secure sustainable livelihood improvements.</p>			
<p>Criteria 1.1: Smallholders establish a legal entity which has organizational capacity to comply with the RSPO Independent Smallholder Standard.</p>			
<p>Eligibility</p>	<p>Legally registered entities have documented evidence to include:</p> <ol style="list-style-type: none"> 1. Legal formation (as per country requirements) 2. Fair and transparent decision making and governance 3. Additional documents per requirements for Group Formation and Management. 4. Signed or thumb printed Smallholder Declaration from all smallholder Declaration from all smallholder members (Reference to Appendix 1). <p>Note: The legal formation of an organisation refers to the relevant applicable laws and regulations (e.g. Smallholder Group Federations, Village-Owned Enterprises (Bumdes), Cooperatives, Associations, Trade Entities, and Farmer Groups). In order to proceed to Eligibility, the minimum legal requirements is a Notarial Deed that is registered at the Ministry of Law and Human Rights.</p>	<p>Group smallholder of Pekebun Sawit Tenggulun Lestari (PESATRI) or in this report will be mentioned as 'PESATRI', has had a documentation of registered entities as follows:</p> <p>Legal formation</p> <ul style="list-style-type: none"> - Initiation or establishment member meeting was conducted on 3 September 2021. - Notarial Deed of Establishment No. 09 dated 22 October 2021, of Pekebun Sawit Tenggulun Lestari (PESATRI) organization which has 372 members for an area of 594.97 Ha. - This notarial deed has been approved by the Minister of Law and Human Rights of the Republic of Indonesia based on Decree No. AHU-0013659.AH.01.07.Tahun 2021 dated 29 November 2021. <p>Fair and transparent decision making and governance</p> <p>The fair and transparent decision making and good governance has been ruled in SOP of Decision Making No. 15/ADM/PESATRI/2022 dated 3 September 2021. Based on the SOP, the decision making will be made in participatory and transparent to prevent any grievance. The decision making will be made based on meeting in the level of Sub-group level (<i>Kelompok Tani</i>), PESATRI officials level, and Annual Member Meeting (<i>Rapat Anggota Tahunan/RAT</i>) at the highest level.</p>	<p>Complied</p>

RSPO P&C Public Summary Report
Revision 14 (Aug 2022)

		<p>The first annual member meeting will be conducted in the end of 2022 after the group gets certified and successfully sold the certified product.</p> <p>Group Formation and Management PESATRI has had organization structure to support the implementation of the standard based on initial member meeting on 3 September 2021. The organization structure consists of deliberative body, head of organization, Group Manager (head of ICS team), secretary, treasury, marketing, sections, and Sub-group (<i>Kelompok Tanil</i>/KT) head.</p> <p>Signed Smallholder Declaration Every smallholder of PESATRI has signed the Smallholder Declarations. The clauses in Smallholder Declaration have comprised Annex 2 RSPO Independent Smallholder Standard of 2019, such as concerning land legality and dispute if any, minimum wage, worker welfare, environmental and HCV management, human rights, etc.</p>	
<p>Milestone A</p>	<p>Group manager and group members have an Internal Control System (ICS) that meets all the ICS Eligibility and MS A requirements (section 3.2 below) and complete training on oil palm pricing mechanisms, financial management, and best practices for smallholder organisations as well as socialising the mechanism at which pricing is set for smallholder organisations.</p> <p>Note: In Indonesia, the mechanism at which the pricing is set, does not necessarily refer to the regulations and formulas for setting the FFB price, as that falls within the government’s authority.</p> <p>The socialisation for the mechanism at which the pricing is set, is meant to provide a guidance on components that affect FFB price such as 1) fruit quality, 2) year of planting, 3) trash content, etc.</p>	<p>The Group Manager and group members have an Internal Control System (ICS) that meets all the ICS Eligibility and MS A requirements, in the forms of ICS Team and procedures comprises of membership, RSPO requirements, and best management practices.</p> <p>Group Manager has provided trainings to all smallholders due to the preparation of RSPO certification. Such as training of financial management and reporting on 6 August 2021.</p>	<p>Complied</p>

		<p>Moreover, there were several trainings of good agricultural practices provided to all smallholders:</p> <ul style="list-style-type: none"> - GAP (Good Agriculture Practices) Training Batch 1 carried out on 17-20 February 2021 was attended by 8 groups and on 24 February 2021 2 groups participated. Discussed about oil palm cultivation, production factors and common problems faced by farmers. - GAP (Good Agriculture Practices) Training Batch 2 carried out on 12 – 16 March 2021, followed by 10 groups. Discussed about oil palm nurseries, land clearing and other land preparation processes. - GAP (Good Agriculture Practices) Training Batch 3 carried out on April 1 – 5 2021 was attended by 10 groups. Discussed the maintenance of TBM and TM including weed control, maintenance of harvest facilities/infrastructure, pruning and castration. - GAP (Good Agriculture Practices) Training Batch 4 carried out on 24, 26, 27, 28 and 29 June 2021 was attended by 10 groups. Discussing about TBM and TM fertilization includes the introduction of the type of fertilizer, the amount of fertilizer needed, how to apply fertilizer and the right time to carry out fertilization activities. - GAP (Good Agriculture Practices) Training Batch 5 carried out on 19, 21, 22, 23, 24 August 2021 was attended by 10 groups. This meeting was fully carried out in the form of field practice activities including plant maintenance to harvesting including work safety procedures. - GAP (Good Agriculture Practices) Training Batch 6 carried out on 22, 23, 24, 25 and 27 September 2021 was attended by 10 groups. This training is a Field School Practice for smallholders' member. 	
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RSPO P&C Public Summary Report
Revision 14 (Aug 2022)

Milestone B	<p>Smallholder groups are operating in accordance to best management practices for groups, including:</p> <ul style="list-style-type: none"> • Fair and transparent decision-making and governance • Sustainable financial management 	<p>PESATRI operates the organization in accordance with best management practices, including fair and transparent decision making and governance.</p> <p>The fair and transparent decision making and good governance has been ruled in SOP of Decision Making No. 15/ADM/PESATRI/2022 dated 3 September 2021. Based on the SOP, the decision making will be made in participatory and transparent to prevent any grievance. The decision making will be made based on meeting in the level of Sub-group level (<i>Kelompok Tani</i>), PESATRI officials level, and Annual Member Meeting (<i>Rapat Anggota Tahunan/RAT</i>) at the highest level. The first annual member meeting will be conducted in the end of 2022.</p> <p>The Group Manager also has established ICS consist of ICS Team and 27 procedures consist of membership, RSPO requirements, and best management practices.</p> <p>The group has had organization structure (including treasury) to manage the group financing and disbursement of the premium sharing. The training of of financial management and reporting has been conducted on 6 August 2021. The annual report will be reported in the next annual member meeting.</p>	Complied
Criteria 1.2: Smallholders have the capacity to effectively manage their farm.			
Eligibility	Not Applicable		Not Applicable
Milestone A	Smallholders complete training on farm business operations, monitoring and planning. The training includes capacity building on	Pekebun Sawit Tenggulun Lestari (PESATRI) has had Annual Training Program of 2022, which covers best management practices, OHS, ERP, Basic Fire, capacity building on record keeping for production,	Complied

	<p>record keeping for production, including inputs and yields, transactions, and variety.</p>	<p>including inputs and yields, transactions, and variety.</p> <p>Based on the results of the document review, stallholders who are members of PESATRI have attended training related to GAP (Good Agriculture Practices). This training was facilitated by a team from the Green Trade Initiative (IDH), the Leuser Conservation Forum (FKL), PT Musim Mas Group and the Center for Sustainable Plantation Excellence (PUPL) Aceh Tamiang District.</p> <p>There are several recordings including:</p> <ul style="list-style-type: none"> • GAP (Good Agriculture Practices) Training Batch 1 carried out on 17-20 February 2021 was attended by 8 groups and on 24 February 2021 2 groups participated. Discussed about oil palm cultivation, production factors and common problems faced by smallholder’s member. • GAP (Good Agriculture Practices) Training Batch 2 carried out on 12 – 16 March 2021, followed by 10 groups. Discussed about oil palm nurseries, land clearing and other land preparation processes. • GAP (Good Agriculture Practices) Training Batch 3 carried out on April 1 – 5 2021 was attended by 10 groups. Discussed the maintenance of TBM and TM including weed control, maintenance of harvest facilities/infrastructure, pruning and castration. • GAP (Good Agriculture Practices) Training Batch 4 carried out on 24, 26, 27, 28 and 29 June 2021 was attended by 10 groups. Discussing about TBM and TM fertilization includes the introduction of the type of fertilizer, the amount of fertilizer needed, how to apply fertilizer and the right time to carry out fertilization activities. • GAP (Good Agriculture Practices) Training Batch 5 carried out on 19, 21, 22, 23, 24 August 2021 was attended by 10 groups. This 	
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RSPO P&C Public Summary Report
Revision 14 (Aug 2022)

		<p>meeting was fully carried out in the form of field practice activities including plant maintenance to harvesting including work safety procedures.</p> <p>GAP (Good Agriculture Practices) Training Batch 6 carried out on 22, 23, 24, 25 and 27 September 2021 was attended by 10 groups. This training is a Field School Practice for smallholders' member.</p>							
Milestone B	Smallholders are managing their farms effectively and maintain records of production and transaction data of all FFB sales.	<p>To monitor operational activity in each smallholder's plot, the Group Manager has distributed Personal Information Book where all smallholders recorded their operational activity. The personal book contains information regarding membership information, association policies, contract letters, harvesting procedures, maintenance, conservation area management, OHS procedures, production data and fertilizer application.</p> <p>Each member can also access the FFB prices or records of production and transaction data of all FFB sale in Group Manager's office. The FFB production and sales from each smallholder then recorded in the association office.</p> <p>The FFB production since January to September 2022 was 4,588.60 MT.</p>	Complied						
Criteria 1.3: Smallholders implement good agricultural practices (GAP) on their farms.									
Eligibility	Smallholders commit to implementing good agricultural practices on their farms. (Reference Smallholder Declaration, 1.1.E / Appendix 1).	<p>Pekebun Sawit Tenggulun Lestari (PESATRI) has had the Good Agricultural Practices on their farms that was stipulated by Group Manager on 18 October 2021. The SOP's as follows:</p> <table border="1" data-bbox="1131 1273 1951 1340"> <thead> <tr> <th>No</th> <th>SOP</th> <th>Reference Code</th> </tr> </thead> <tbody> <tr> <td> </td> <td> </td> <td> </td> </tr> </tbody> </table>	No	SOP	Reference Code				Complied
No	SOP	Reference Code							

RSPO P&C Public Summary Report
Revision 14 (Aug 2022)

		1	Administrasi Keanggotaan / <i>Membership Administration</i>	01/ADM/PESATRI/2021	
		2	Komunikasi Internal / <i>Internal Communication</i>	02/ADM/PESATRI/2021	
		3	Komunikasi Eksternal & Permintaan Informasi / <i>External Communication & Information Request</i>	03/ADM/PESATRI/2021	
		4	Pelatihan / <i>Training</i>	04/ADM/PESATRI/2021	
		5	Audit Internal / <i>Internal Audit</i>	05/ADM/PESATRI/2021	
		6	Inspeksi / <i>Inspection</i>	06/ADM/PESATRI/2021	
		7	Pemberian Batas Legal / <i>Land Demarcation Marking</i>	07/ADM/PESATRI/2021	
		8	Pencegahan dan Penanggulangan Kebakaran / <i>Fire Prevention and Firefighting</i>	08/ADM/PESATRI/2021	
		9	Pengelolaan Limbah dan Bahan Agrokimia / <i>Waste and Agrochemical Management</i>	09/ADM/PESATRI/2021	

RSPO P&C Public Summary Report
Revision 14 (Aug 2022)

		10	Pengelolaan NKT / <i>High Conservation Value Management</i>	10/ADM/PESATRI/2021	
		11	Penyelesaian Sengketa / <i>Land Dispute Settlement</i>	11/ADM/PESATRI/2021	
		12	Peringatan dan Sanksi / <i>Warning and Sanction</i>	12/ADM/PESATRI/2021	
		13	Rapat Evaluasi Tahunan / <i>Annual Review</i>	13/ADM/PESATRI/2021	
		14	Upah Pekerja / <i>Payment of Worker</i>	14/ADM/PESATRI/2022	
		15	Pengambilan Keputusan / <i>Decision Making</i>	15/ADM/PESATRI/2022	
		16	Ketenagakerjaan / <i>Employment</i>	16/ADM/PESATRI/2022	
		17	Pemanfaatan Premi / <i>Premium Price Utilization</i>	17/ADM/PESATRI/2022	
		18	Pengangkutan TBS / <i>FFB Transporting</i>	18/ADM/PESATRI/2022	
		19	Penanganan Pengaduan Atas Pelecehan Seksual / <i>Handling on Sexual Harassment Report</i>	19/ADM/PESATRI/2022	

RSPO P&C Public Summary Report
Revision 14 (Aug 2022)

		20	Penanaman Pada Areal Berpasir / <i>Planting in Sandy Area</i>	01/GAP/PESATRI/2021	
		21	Penanaman Pada Areal Miring / <i>Planting in Step Area</i>	02/GAP/PESATRI/2021	
		22	Pemanenan / <i>Harvesting</i>	03/GAP/PESATRI/2021	
		23	Pembukaan Atau Pengolahan Lahan Perkebunan Tanpa Membakar / <i>Land Clearing or Land Cultivation Without Fire Usage</i>	04/GAP/PESATRI/2021	
		24	Pemeliharaan dan Perawatan Tanaman Kelapa Sawit Menghasilkan / <i>Upkeep in Mature Area</i>	05/GAP/PESATRI/2021	
		25	Pemupukan Tanaman Kelapa Sawit / <i>Fertilizing</i>	06/GAP/PESATRI/2021	
		26	Penanaman Baru dan Penanaman Kembali (Replanting) / <i>New Planting and Replanting</i>	07/GAP/PESATRI/2021	
		27	Pengendalian Hama dan Penyakit Tanaman Kelapa Sawit / <i>Pest and Disease Control</i>	08/GAP/PESATRI/2021	

RSPO P&C Public Summary Report
Revision 14 (Aug 2022)

		<p>Based on the field visit and interview, the smallholders sampling has aware the GAP's procedure such as no fire usage in land preparation/replanting or pest management, chemical weeding procedure, harvesting and manuring.</p> <p>The GAP procedure has also disseminated to all the PESATRI's member during the GAP training.</p> <p>Gapoktan's has shown their commitment to implementing good agricultural practices on their farms as written in smallholders declaration and set the agronomy procedures i.e weed management. For example, the smallholder declaration on behalf of Jumadi, Suparman and Wagiyok (signed on 25 September 2022).</p>	
<p>Milestone A</p>	<p>Smallholders complete training on Good Agriculture Practices (GAP).</p>	<p>The Group Manager, ICS Team, including Smallholders have been given complete trainings on farm business operations, monitoring and planning since the preparation of RSPO initial certification.</p> <p>Based on the document review, all the members of PESATRI have attended training related to GAP. This training was facilitated by a team from the Inisiatif Dagang Hijau (IDH), Forum Konservasi Leuser (FKL), PT Musim Mas Group and Pusat Unggulan Perkebunan Lestari (PUPL) Aceh Tamiang Regency. There are several records of training as follows:</p> <ul style="list-style-type: none"> • GAP Training Phase 1 on 17-20 February 2021 was attended by 8 groups and on 24 February 2021 2 groups participated. This training discussed about oil palm cultivation, production factors and common problems faced by farmers. • GAP Training Phase 2 on 12 – 16 March 2021, was attended by 10 groups. This training discussed about oil palm nurseries, land clearing and other land preparation processes. 	<p>Complied</p>

RSPO P&C Public Summary Report
Revision 14 (Aug 2022)

		<ul style="list-style-type: none"> • GAP Training Phase 3 on April 1 – 5 2021, was attended by 10 groups. This training discussed the maintenance of TBM and TM including weed control, maintenance of harvest facilities/infrastructure, pruning and castration. • GAP Training Phase 4 on 24, 26, 27, 28 and 29 June 2021, was attended by 10 groups. This training discussed about the immature and mature fertilization includes the introduction of the type of fertilizer, fertilizer dosage, how to apply fertilizer and the right time to carry out fertilization activities. • GAP Training Phase 5 on 19, 21, 22, 23, 24 August 2021, was attended by 10 groups. This meeting was fully carried out in the form of field practice activities including upkeep to harvesting including work safety procedures. • The 6th GAP training on 22, 23, 24, 25 and 27 September 2021 was attended by 10 groups. This training is a Field School Practice. <p>Based on the results of field visits and interviews with smallholders sampling obtain information that they can demonstrated the training such as the weeding procedures, fertilizing application and pruning.</p>	
Milestone B	Smallholders have adopted GAP on their farms and are tracking productivity through, but not limited to, records of FFB sales.	<p>Each farmer has a record of upkeep and harvest monitoring of their respective plot. The record is listed in the "Buku Catatan Petani". Recording of harvesting (production) written in "Laporan Realisasi Panen" sheet. The sheet provides the following data:</p> <ul style="list-style-type: none"> • Smallholder's name • Sub-groups • Total area • Year of planting • Period/month • Date 	Complied

		<ul style="list-style-type: none"> • Harvesters • Total of bunches • Total of kilograms • Name of buyer/owner • Price/kg • Harvesting cost • Total income • Net income. <p>Referring to the sheet above, each smallholder is required to record the amount of production he produces each month based on the sheets that have been provided.</p> <p>For example, a farmer on behalf of Sudi Harjo – Sustainable Sawit Farmers Group with an area of 0.42 Ha obtained FFB production in August 2022 as follows:</p> <ul style="list-style-type: none"> • Rotation I (2 August 2022): total production 310 kg, (21 bunches). • Rotation II (16 August 2022): total production of 530 kg (25 bunches). • Rotation III (30 August 2022): total production of 500 kg (23 bunches). <p>Based on interviews with the smallholders sampled, obtained information that the FFB recording data for each smallholder was then collected to the head of the farmer group every semester (6 months). And then the data forwarded to the "Bidang Penyuluh dan Budidaya" to be recapitulated into production data per semester for PESATRI.</p>	
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		<p>Referring to the latest recording, the actual production of PESATRI FFB for the first semester of 2022 was 3,049,387.21 kg.</p> <p>Thus, it can be concluded that the farmers who are members of PESATRI have recorded harvesting (production) regularly and recapitulated by the management into PESATRI production data.</p> <p>Other than that, the record of the upkeep activities including its cost also record in the "Buku Catatan Petani" also.</p>															
<p>Principle 2: Ensure Legality, Respect for Land Rights and Community Wellbeing Comply with the law and respect communities' rights</p>																	
<p>Criteria 2.1: Smallholders have legal or customary rights to use the land in accordance with national and local laws, and customary practices</p>																	
Eligibility	<p>Smallholders provide the coordinates or maps of their plots and evidence of ownership, or rights to use the land (refer to indicator 1.1E / Appendix 1).</p>	<p>The cooperative has provided land ownership database that covered the information of ID number, name of member, farmer group, land title status and its hectarage, planting year, cultivation permit data, environmental permit data, location, and geolocation of each plot. Its database attached with brief maps.</p>	Complied														
Milestone A	<p>Smallholders can demonstrate legal ownership or native and/or customary rights to use the land or demonstrate that they are in the process of legalisation of that right.</p> <p>Note: Evidence on land ownership may be in the form of a Land Ownership Certificate(SHM), Sporadic Land Registration (Sporadik), Statement of Land Rights (SPH), Statement of Land Ownership (SKT), Statement of Traditional Land Ownership (SKT-A), Statement of Land Compensation (SKGR), Unofficial Statement of Land Ownership (Girik), Statement of Land Ownership for Taxation under Dutch Occupation (Letter-C), or Statement of Grant (Surat Hibah), or any other forms of land ownership document. Taking into account the diverse land certificates that smallholders may hold, legal evidence of land ownership must refer to the legalisation by relevant local government or customary institutions.</p> <p>Independent smallholders are encouraged to increase their legality status of their land by having a plan towards applying for a SHM and a plan for</p>	<p>All of smallholders have had land title in the form of:</p> <ul style="list-style-type: none"> - Land Certificate (SHM – <i>Sertifikat Hak Milik</i>) which is land title issued by Agrarian Agency. SHM is a highest individual land title in Indonesia, signed by Agrarian Agency in Regency level. - Decree of Land Ownership History (SKT – <i>Surat Keterangan Tanah</i>) which is issued by Village Head. - Land Acquisition Deed (AJB – <i>Akta Jual Beli</i>) which is issued by Village Head. <p>The sample of land title that have been verified are:</p> <table border="1"> <thead> <tr> <th>No</th> <th>Name</th> <th>Ha</th> <th>Land Title Type</th> <th>Land Title No.</th> <th>Date of Issuance</th> <th>Sub Group</th> </tr> </thead> <tbody> <tr> <td> </td> </tr> </tbody> </table>	No	Name	Ha	Land Title Type	Land Title No.	Date of Issuance	Sub Group								Complied
No	Name	Ha	Land Title Type	Land Title No.	Date of Issuance	Sub Group											

RSPO P&C Public Summary Report
Revision 14 (Aug 2022)

<p>registering their Plantation Business (STDB/Surat Tanda Daftar Usaha Budidaya Perkebunan) as well as a plan toward applying Surat Pernyataan Pengelolaan Lingkungan/ SPPL (Declaration Letter to Manage Environment). A STDB can be registered with the relevant District Head/Mayor or authorised Government (Minister of Agriculture Regulation No. 98/2013 regarding Guidance on Plantation Business Licences). A SPPL can be applied to the relevant Office (Government Regulation No. 22 Year 2021).</p>	1	Ahmad Arifin Harahap	0.39	Surat Keterangan Tanah (SKT)	140/41.8 3/2022	12 January 2022	Bunga Tanjung
	2	Barmawi P4	2.00	Surat Hak Milik (SHM)	00033	11 September 1990	Bunga Tanjung
	3	Hanafiansyah P3	1.28	Surat Keterangan Tanah (SKT)	140/43.3 2/2022	12 January 2022	Bunga Tanjung
	4	Mahyuni	1.12	Surat Keterangan Tanah (SKT)	140/43.3 1/2022	12 January 2022	Bunga Tanjung
	5	Suhedi P2	1.02	Surat Hak Milik (SHM)	00871	11 December 2014	Bunga Tanjung
	6	Sukibi P4	1.40	Surat Hak Milik (SHM)	00895	11 December 2014	Bunga Tanjung
	7	Jumadi 1 P8	2.00	SHM (Surat Hak Milik)	00058	19 September 1990	Citra Lestari
	8	Muhammad Rohisun	0.30	Akta Hibah	844/2015	1905-07-07	Citra Lestari
	9	Sonang P1	0.13	SKT (Surat Keterangan Tanah)	140/41.3 1/2022	12 January 2022	Citra Lestari
	10	Suparman P1	1.32	SKT (Surat Keterangan Tanah)	140/41.1 7/2022	12 January 2022	Citra Lestari

RSPO P&C Public Summary Report
Revision 14 (Aug 2022)

		11	Wagiyok P1	0.22	SKT (Surat Keterangan Tanah)	140/42.2 6/2022	12 January 2022	Citra Lestari
		12	Yudiansyah P1	0.68	SHM (Surat Hak Milik)	01265	08 November 2016	Citra Lestari
		13	Juniadi P2	3.70	SHM (Surat Hak Milik)	00897	11 December 2014	Sawit Berkah
		14	Leginem	0.20	SKT (Surat Keterangan Tanah)	140/42.1 6/2022	12 January 2022	Sawit Berkah
		15	Paimin P2	2.05	SKT (Surat Keterangan Tanah)	140/41.9 4/2022	12 January 2022	Sawit Berkah
		16	Sahriadi P1	0.25	SKT (Surat Keterangan Tanah)	140/42.8 8/2022	12 January 2022	Sawit Berkah
		17	Sutar P1	0.47	SKT (Surat Keterangan Tanah)	140/42.7/ 2022	12 January 2022	Sawit Berkah
		18	Wagino 1 P1	0.70	SKT (Surat Keterangan Tanah)	140/42.2 1/2022	12 January 2022	Sawit Berkah
		19	Irwansyah 1	2.00	SKT (Surat Keterangan Tanah)	140/1438 /2020	22 Juli 2020	Sumber Makmur
		20	Abu Amin	1.98	SKT (Surat Keterangan Tanah)	140/42.3 3/2022	12 January 2022	Tenggulun Lestari
		21	Adi Supratin	0.92	AJB (Akta Jual Beli)	365/2001 8	05 April 2015	Tenggulun Lestari

RSPO P&C Public Summary Report
Revision 14 (Aug 2022)

		22	Kliwon P1	0.32	SKT (Surat Keterangan Tanah)	140/42.4 6/2022	12 January 2022	Tenggulu n Lestari
		23	Legimin P1	1.00	SHM (Surat Hak Milik)	01470	28 Agustus 2018	Tenggulu n Lestari
		24	Salihin	1.99	AJB (Akta Jual Beli)	1766/201 2	20 December 2012	Tenggulu n Lestari
		25	Sunardi G	1.54	SKT (Surat Keterangan Tanah)	None	08 Oktober 2012	Tenggulu n Lestari
		26	Dewi Mahyuni	0.20	SKT (Surat Keterangan Tanah)	None	11 January 2008	Tunas Muda
		27	Maidi	1.00	SKT (Surat Keterangan Tanah)	none	25 June 2021	Tunas Muda
		28	Mat Yasin P1	0.37	SKT (Surat Keterangan Tanah)	140/43.4 9/2022	12 January 2022	Tunas Muda
		29	Pargianto	0.90	SHM (Surat Hak Milik)	00857	11 December 2014	Tunas Muda
		30	Ramli 2	2.48	SKT (Surat Keterangan Tanah)	140/43.3 6/2022	12 January 2022	Tunas Muda
		31	Rodiyah	1.44	SHM (Surat Hak Milik)	00086	09 December 1991	Tunas Muda
		32	Suyadi	0.72	SKT (Surat Keterangan Tanah)	140/43.4 2/2022	12 January 2022	Tunas Muda

RSPO P&C Public Summary Report
Revision 14 (Aug 2022)

		33	Darwin	0.59	SKT (Surat Keterangan Tanah)	140/1479 .1/2021	03 Juli 2021	Mulia Agro Makmur	
		34	Heri Sutarto	2.10	Akta Hibah	016/2003	22 December 2003	Mulia Agro Makmur	
		35	Ilham Maulana	1.30	SHM (Surat Hak Milik)	01332	08 November 2016	Mulia Agro Makmur	
		36	Nurman	1.93	SKT (Surat Keterangan Tanah)	none	20 September 2011	Mulia Agro Makmur	
		37	Raliah	1.94	SHM (Surat Hak Milik)	00547	23 September 2011	Mulia Agro Makmur	
		38	Rido Firmanda	1.48	SKT (Surat Keterangan Tanah)	140/43.4 8/2022	12 January 2022	Mulia Agro Makmur	
		39	Yudi	0.71	SKT (Surat Keterangan Tanah)	none	17 Februari 2020	Mulia Agro Makmur	
Milestone B	Smallholder plots are clearly and visibly demarcated and maintained, and the smallholders are operating only within these boundaries.	Based on field observation of plots of samples (mentioned in 2.1 MS A), it can be shown that all land demarcations are available clearly, visibly, and maintained. All smallholders can demonstrate their land boundary, and there is no indication of land disputes. It also has been verified based on consultation with Village Head of Tenggulun and Agrarian Agency.							Complied
Criteria 2.2: Smallholders have not acquired lands from indigenous peoples, local communities or other users without their free, prior and informed consent, based on a simplified FPIC approach.									

RSPO P&C Public Summary Report
Revision 14 (Aug 2022)

Eligibility	<p>For existing plots, smallholders can demonstrate that they have not acquired land without FPIC of indigenous peoples, local communities or other users (refer to indicator 1.1E / Appendix 1).</p> <p>Note: For the first time, Free, Prior and Informed Consent (FPIC) is applicable under the RSPO Independent Smallholder (ISH) Standard and RSPO is developing a simplified FPIC guide for independent smallholders. Pending the finalisation of the simplified FPIC, fulfilling Indicator 2.2 E must refer to the Generic 2015 FPIC with relevant restrictions in place for meeting 2.2.E Indicators. This includes only matters under point 4 of Indicator 1.1. E and point D9 of Appendix 1.</p> <p>Independent smallholders will sign a smallholder declaration covering information on the history of their land acquisition and land clearing (see Annex 3 of the RSPO ISH Standard Indonesia National Interpretation 2022).</p>	<p>Through the public consultation with village head and government agencies has been obtained information that there is no indigenous people around the smallholder plots. The lands acquired from previous landowners who were surrounding community. Every land acquisition has involved Village Head as a community representative and boundaries witness to ensure there is no dispute or land grabbing.</p> <p>In the process of the SHM (<i>Sertifikat Hak Milik</i>) and SKT (<i>Surat Keterangan Tanah</i>) granting has been made through FPIC process, that was by public consultation with surrounding community and Village Head, field verification, and a month notification for complaint submission if any.</p>	Complied
Milestone A	<p>For existing plots, smallholders can demonstrate that they have not acquired land without free, prior and informed consent of indigenous peoples, local communities or other users (refer to appendix 1).</p>		Complied
Milestone B	<p>For existing plots, smallholders can demonstrate that they have not acquired land without free, prior and informed consent of indigenous peoples, local communities or other users (refer to appendix 1).</p>		Complied
Criteria 2.3: The right to use the land is not disputed by indigenous peoples, local communities or other users.			
Eligibility	<p>Smallholders declare any existing disputes on the land commit to resolving said disputes and provide information on the current status of those disputes (if any) (refer to indicator 1.1E / Appendix 1).</p> <p>Note: The Form on the History of Land Tenure and Conflict Disclosure of the RSPO ISH Standard Indonesia National Interpretation 2022 shall be completed to comply with this indicator</p>	<p>Every smallholder PESATRI has signed the Smallholder Declarations. The clauses in Smallholder Declaration have comprised Annex 2 RSPO Independent Smallholder Standard of 2019, such as to declare land legality status and to declare land dispute if any.</p> <p>The Group Manager has identified and made the The Form on the History of Land Tenure and Conflict Disclosure for all farmers.</p> <p>Based on document review, interview with the smallholders and stakeholders, as well as field observation, can be concluded that</p>	Complied

RSPO P&C Public Summary Report
Revision 14 (Aug 2022)

		currently there is not any existing dispute in operational area of PESATRI.	
Milestone A	There is an absence of disputes among indigenous peoples, local communities or other users, regarding land, resource-use and access rights; or where there is a dispute, dispute resolution processes are implemented, and the process is accepted by all parties involved. Note: Annex 4 of the RSPO ISH Standard Indonesia National Interpretation 2022 on Land Conflict Resolution Records shall be completed to comply with this Indicator	Based on document review, interview with the smallholders and stakeholders, as well as field observation, can be concluded that currently there is not any existing dispute in operational area of PESATRI. If there any land dispute in the future, will be addressed through SOP of Dispute Resolution No. 11/ADM/PESATRI/2021 dated 3 September 2021.	Complied
Milestone B	There is an absence of disputes among indigenous peoples, local communities or other users, regarding land, resource-use and access rights; or where there is a dispute, dispute resolution processes are implemented, and the process is accepted by all parties involved.	Based on document review, interview with the smallholders and stakeholders, as well as field observation, can be concluded that currently there is not any existing dispute in operational area of PESATRI. If there any land dispute in the future, will be addressed through SOP of Dispute Resolution No. 11/ADM/PESATRI/2021 dated 3 September 2021.	Complied
Criteria 2.4: Smallholder plots are located outside of areas classified as national parks or protected areas, as defined by national, regional or local law or as specified in National Interpretation.			
Eligibility	Smallholder plots are located outside of areas classified as national parks or protected areas as defined by national, regional or local law, or as specified in National Interpretations (refer to indicator 1.1E / Appendix 1).	The Group Manager has justified that the farmers area are outside the forest areat or protected peat area regulate by government, that are: - Overlay of PESATRI map with Aceh Provincial Forest Map (Forestry Minister Decree No. 941 of 2013), stated that all farmers plot are outside the forest área. - Soil survei and soil mapping of 2021 by PT Kompasias Institute, stated that there is no peat land in all farmers plots.	Complied
Milestone A	Smallholder plots are located outside of areas classified as national parks or protected areas as defined by national, regional or local law, or as specified in National Interpretations (refer to indicator 1.1E / Appendix 1).		Complied
Milestone B	Smallholder plots are located outside of areas classified as national parks or protected areas as defined by national, regional or local law,		Complied

	or as specified in National Interpretations (refer to indicator 1.1E / Appendix 1).		
<p>Criteria 2.5: For new planting, smallholders do not clear or acquire any land without obtaining the free, prior and informed consent (FPIC), of indigenous people and/or local communities and/or other users , based on a simplified FPIC approach.</p> <p>Do any smallholders within the group have plans for new planting of oil palm? If none, SKIP.</p>			
Eligibility	For new oil palm planting, smallholders commit not to clear or acquire land from indigenous people, local communities, or other users without their FPIC, based on a simplified FPIC approach (refer to indicator 1.1E / Appendix 1).	Based on interview with Group Manager, PESATRI officials, and sample of smallholder, it is stated that the farmers have no plan to conduct any new planting in the near future.	Not Applicable
Milestone A	<p>Smallholders complete training on how to conduct a simplified FPIC approach.</p> <p>Note: While the simplified FPIC guide that is being developed by RSPO, trainings to be delivered to independent smallholders should include phases in the FPIC in relation to fulfilling Indicator 2.1.E, 2.2.E and 2.3.E (on the History of Land Tenure and Conflict Disclosure and the Land Conflict Resolution Records of the RSPO ISH Standard Indonesia National Interpretation 2022).</p> <p>Do any smallholders within the group have plans for new planting of oil palm? If none, SKIP.</p>		Not Applicable
Milestone B	<p>Based on a simplified FPIC approach, smallholders jointly agree on a plan with the affected indigenous peoples and/or local communities and/or other rights holders, including vulnerable groups, for new oil palm developments, if these involve land-use change.</p> <p>Do any smallholders within the group have plans for new planting of oil palm? If none, SKIP.</p>		Not Applicable
<p>Principle 3: Respect human rights, including workers’ rights and conditions Safeguard human rights and protect workers’ rights, ensuring safe and decent working conditions.</p>			
<p>Criteria 3.1: There is no use of forced labour.</p>			

RSPO P&C Public Summary Report
Revision 14 (Aug 2022)

<p>Eligibility</p>	<p>Smallholders commit to no use of forced labour and ensure that any use of forced labour on the farm is terminated at Eligibility.</p> <p>They provide information on the source of labour, including family members, working on the farm and hired labour including contract workers (refer to indicator 1.1E / Appendix 1).</p> <p>Note: Information regarding worker sourcing may be communicated verbally or using template for the Registry of Workers (Annex 5 of the RSPO ISH Standard Indonesia National Interpretation 2022).</p>	<p>All smallholder members have signed the written commitment as per "Komitmen Sawit Berkelanjutan Anggota Pekebun Sawit Tenggulun Lestari (PESATRI)" was signed on 25 September 2021, which stated at point 4.c "<i>Saya berkomitmen untuk memastikan tidak ada kerja paksa pada operasional perkebunan dan mengakhiri kerja paksa yang ada</i>" – "Smallholder member commit to ensuring no forced labour on farm operations and ending any existing forced labour".</p> <p>Based on interview with smallholder member sample during IAV-2, September 2022 of and workers reveal that individual smallholder understood the group policy "<i>Komitmen Sawit Berkalnjutan Anggota Pekebun Sawit Tenggulun Lestari (PESATRI)</i>" on prohibiting the use if forced and trafficked labour and there is no formed of forced labour in farm operation.</p> <p>Pekebun Sawit Tenggulun Lestari (PESATRI) has also established a policy as "<i>Kebijakan Sawit Berkelanjutan</i>" dated 15 September 2021, was signed by Group Manager.</p> <p>The policy has been communicated to smallholder member, the socialization was carried out on 22, 23, 24, 25 and 27 September 2021 was attended by 10 groups.</p>	<p>Complied</p>
<p>Milestone A</p>	<p>Smallholders complete training on free and fair labour and implement measures to ensure that all work is voluntary, and the following practices are prohibited:</p> <ul style="list-style-type: none"> • Retention of identity documents including but not limited to passports; • Payment of recruitment fees by workers; • Contract substitution; • Involuntary overtime; 	<p>All smallholder members have signed the written commitment as per "Komitmen Sawit Berkelanjutan Anggota Pekebun Sawit Tenggulun Lestari (PESATRI)" was signed 4. free and fair labour and implement measures to ensure that all work is voluntary.</p> <p>Pekebun Sawit Tenggulun Lestari (PESATRI) has also established a policy as "<i>Kebijakan Sawit Berkelanjutan</i>" dated 15 September 2021, was signed by Group Manager.</p> <p>The commitment including on free and fair labour and implement measures to ensure that all work is voluntary, and the following</p>	<p>Complied</p>

RSPO P&C Public Summary Report
Revision 14 (Aug 2022)

	<ul style="list-style-type: none"> • Lack of freedom of workers to resign; • Penalty for termination of employment; • Debt bondage; • Withholding of wages 	<p>practices are prohibited: retention of identity documents including but not limited to passports, payment of recruitment fees by workers, contract substitution, involuntary overtime, lack of freedom of workers to resign, penalty for termination of employment, debt bondage and withholding of wages.</p> <p>The policy has been communicated to smallholder member, the socialization was carried out on 22, 23, 24, 25 and 27 September 2021 was attended by 10 groups.</p> <p>According to the interview with ICS, smallholder member and workers during field visit confirmed that there is no forced labor employed in their operational activity including debt bondage and withholding of wages. The stallholders usually manage their own land or hiring their family member. Working agreement usually based on verbal agreement based on kinship closeness.</p> <p>Based on mutual agreement, all smallholders who are members of Pekebun Sawit Tenggulun Lestari (PESATRI) apply the same wage value for each job such as harvesting, pruning, and fertilizing. So, there is no workers dispute until now.</p>	
<p>Milestone B</p>	<p>Workers on the farm, including their families, have unrestricted access to their identity documents, have freedom of movement and can declare that their employment is freely chosen.</p>	<p>All workers in the plot, including their families, have unrestricted access to their identity documents, have freedom of movement and can declare that their employment is freely chosen. This is confirmed during workers interview and field visit to smallholder plots. The smallholders usually manage their own land or hiring their family member. Working agreement usually based on verbal agreement based on kinship closeness.</p>	<p>Complied</p>

RSPO P&C Public Summary Report
Revision 14 (Aug 2022)

		<p>Until the IAV-2 October 2022, Pekebun Sawit Tenggulun Lestari (PESATRI) have not hire the workers and employ the workers without coercion and freely. It was confirmed during interview with ICS of PESATRI.</p> <p>Based on field visit and interview with smallholder member obtained information that there is no pressure at work. Each worker under Pekebun Sawit Tenggulun Lestari (PESATRI) or freelance worker under the plot owner is free to determine the work agreement. Including to quit his job if some work agreement is not reached. However, with familial approach almost no change or resigned worker until IAV-2. Meaning that workers feel satisfied with land owner behaviour in treating and assisting them. Because workers' rights are still maintained. Therefore, turnover of workers not occurs.</p>	
<p>Criteria 3.2: Children are not employed or exploited. Work by children is acceptable on family farms, under adult supervision and when not interfering with education programmes. Children are not exposed to hazardous working conditions.</p>			
Eligibility	<p>Smallholders are aware of what defines child labour and ensure that any child labour in the farm operations is terminated at Eligibility. Awareness of child labour and commitment to no child labour includes:</p> <ol style="list-style-type: none"> 1. Compliance with the minimum age of workers at 18 years old. 2. Not exposing children to hazardous work. 3. Providing adult supervision of children working on the farm. 4. Ensuring the practice of children's rights to education is unrestricted and respected. (refer to indicator 1.1E / Appendix 1). <p>Note: Only the landowner's children or children who share a direct kinship and live with the landowner are allowed to help at the farm. The children being on the farm is in the context for helping their own family. Workers' children are not permitted to help at the landowner's farm.</p>	<p>Group Manager of PESATRI has established the procedure concerning prohibition of underage work set under Procedure Ketenagakerjaan / <i>Employment</i> No. 16/ADM/PESATRI/2022 dated 18 October 2021 point 4 "Pekebun dilarang menggunakan tenaga kerja di bawah umur".</p> <p>All smallholder members have signed commitment/declarations that the farmers are committed to not using child labour. This statement is stated in the "Komitmen Sawit Berkelanjutan" on clause 'h'; that "Ensure that there are no child labour practices in plantation operations and stop the practice of child labour that is still running".</p>	Complied
Milestone A	<p>Group managers and smallholders implement measures to protect children as follows:</p>	<p>Based on field visit and interview with the smallholders sampling and some workers obtained information that there is no child worker</p>	Complied

RSPO P&C Public Summary Report
Revision 14 (Aug 2022)

	<ol style="list-style-type: none"> 1. There are no workers on smallholder farms under the age of 18. 2. Children are only permitted to help on family farms and are not permitted to perform hazardous work that may be physically or mentally harmful and that may intervene with the educational activities at school. 3. If young workers are employed, their work is not mentally or physically harmful and does not interfere with their schooling, if applicable. (Young workers are not permitted in Indonesia). <p>Note: Law 13 of 2003 on Manpower, Law 35 of 2014 on Child Protection, Presidential Decree No. 59/2020 on National Action Plan for Elimination of the Worst Form of Child Labour, mandates a roadmap for strategic and large-scale business development towards a child labour-free Indonesia. Based on the 2020-2022 Roadmap, no children under age 18 shall be employed in agricultural and plantation sectors.</p>	<p>(children) allow to work in the smallholders plots. However, the children is disallowed to collect loose fruit during harvesting time.</p> <p>As per September 2022, PESATRI has had the database of worker that usually work in the smallholders plots. According to the database, there is no record of child worker usage. All workers is over than 18 years old.</p>	
<p>Milestone B</p>	<p>Group managers and smallholders implement measures to protect children as follows:</p> <ol style="list-style-type: none"> 1. There are no workers on smallholder farms under the age of 18. 2. Children are only permitted to help on family farms and are not permitted to perform hazardous work that may be physically or mentally harmful and that may intervene with the educational activities at school. 3. If young workers are employed, their work is not mentally or physically harmful and does not interfere with their schooling, if applicable. (Young workers are not permitted in Indonesia). 	<p>Based on field visit and interview with the smallholders sampling and some workers obtained information that there is no child worker (children) allow to work in the smallholders plots. However, the children is disallowed to collect loose fruit during harvesting time.</p> <p>As per September 2022, PESATRI has had the database of worker that usually work in the smallholders plots. According to the database, there is no record of child worker usage. All workers is over than 18 years old.</p>	<p>Complied</p>
<p>Criteria 3.3: Workers’ pay complies with minimum legal requirements, mandatory industry standards as defined by national law or collective bargaining, whichever takes priority in local regulations.</p> <p>Are there workers on the farm? If no, SKIP</p>			

<p>Eligibility</p>	<p>Smallholders commit to pay workers according to at least equal to the Minimum Wage based on the smallholder’s location as applicable by law (refer to indicator 1.1E / Appendix 1).</p> <p>Note: The calculation to pay the minimum wage based on working hours refers to Government Regulations (PP) No. 36 Year 2021 on Wage, Article 16 Sub Article 4 4 Wage Formula.</p>	<p>Group Manager PESATRI has established procedure to pay workers with a minimum wage in accordance with regulation, set in Group Manager Procedure Decree 14/ADM/PESATRI/2022 dated 18 October 2021 about Upah Pekerja / <i>Payment of Worker</i>.</p> <p>All smallholder members have signed commitment/declarations that the farmers are committed to provide wages by prioritizing the principle of fairness for workers and those who provide work. This statement is stated in the “Komitmen Sawit Berkelanjutan” on clause ‘d; that "pay the worker in accordance with the applicable minimum wage regulation".</p> <p>The organization has documented the annual Governor Decree concerning minimum wage.</p> <p>Minimum Wage of 2022: Based on Aceh Governor Decree 560/1784/2021 dated 13 December 2021 concerning the determination of the Aceh Tamiang Regency Minimum Wage of 2022, amount of IDR 3,211,143 per month.</p> <p>Conversion in accordance to PP No 36/2021 article 16 dated 2 February 2021</p> <table border="1" data-bbox="1137 1161 1899 1295"> <thead> <tr> <th>Minimum wage</th> <th>Monthly (IDR)</th> <th>Rate per Hours (IDR)</th> <th>Rate per day (IDR)</th> </tr> </thead> <tbody> <tr> <td>2022</td> <td>3,211,143</td> <td>25,485.26</td> <td>128,445.72</td> </tr> </tbody> </table>	Minimum wage	Monthly (IDR)	Rate per Hours (IDR)	Rate per day (IDR)	2022	3,211,143	25,485.26	128,445.72	<p>Complied</p>
Minimum wage	Monthly (IDR)	Rate per Hours (IDR)	Rate per day (IDR)								
2022	3,211,143	25,485.26	128,445.72								

RSPO P&C Public Summary Report
Revision 14 (Aug 2022)

In accordance with the procedure above, PESATRI also stipulated the pay rate for worker as follows:

- Harvest

No	Bunch Average Rate	Land Condition	Bunches	Tariff (IDR/Ton)
1	2-4	Flat	140	Rp. 200.000
		Steep	130	Rp. 200.000
2	4-6	Flat	130	Rp. 200.000
		Steep	120	Rp. 200.000
3	6-8	Flat	120	Rp. 200.000
		Steep	110	Rp. 200.000
4	8-10	Flat	110	Rp. 200.000
		Steep	100	Rp. 200.000
5	10-12	Flat	100	Rp. 200.000
		Steep	900	Rp. 200.000
6	12-14	Flat	95	Rp. 150.000
		Steep	85	Rp. 150.000
7	14-16	Flat	85	Rp. 150.000
		Steep	75	Rp. 150.000
8	16-18	Flat	75	Rp. 150.000
		Steep	65	Rp. 150.000

RSPO P&C Public Summary Report
Revision 14 (Aug 2022)

9	18-20	Flat	65	Rp. 150.000
		Steep	55	Rp. 150.000
<ul style="list-style-type: none"> Upkeep 				
Type of Work		Payrate		
Chemical weeding		IDR 8,000/Knapsack		
		IDR 155,000/Day		
Grass Mower Machine		IDR 600,000/Ha		
		IDR 155,000/Day/7 Hour		
Pruning		Age 6 – 10 year IDR 800,000/Ha		
		>10 years (IDR 1,500,000/Ha)		
		IDR 160,000/ Day/7 Hour		
Drainage Management		IDR 8000/Metre (Tranches)		
		IDR 6000/Metre (Trenches Cleaning)		
Manual Weeding		IDR 155,000/ Day/7 Hour		
		6-10 year (IDR 3,000/tree)		

RSPO P&C Public Summary Report
Revision 14 (Aug 2022)

		<table border="1"> <tr> <td>Circle weeding</td> <td>>10 year (IDR 5,000/tree)</td> </tr> <tr> <td>manual</td> <td>IDR 160.000/Hari/7 Jam</td> </tr> <tr> <td>Fertilizer</td> <td>Pocket (IDR 160,000/ Day/7 Hour)</td> </tr> <tr> <td></td> <td>Manuring (IDR 25,000/Sack)</td> </tr> </table> <p>Based on calculation per working hours, the wages detailed in table are above the minimum wage.</p>	Circle weeding	>10 year (IDR 5,000/tree)	manual	IDR 160.000/Hari/7 Jam	Fertilizer	Pocket (IDR 160,000/ Day/7 Hour)		Manuring (IDR 25,000/Sack)	
Circle weeding	>10 year (IDR 5,000/tree)										
manual	IDR 160.000/Hari/7 Jam										
Fertilizer	Pocket (IDR 160,000/ Day/7 Hour)										
	Manuring (IDR 25,000/Sack)										
Milestone A	Workers receive payments as expected and agreed in accordance with at least the legal minimum wage rate (excluding overtime premiums) and without discrimination against vulnerable groups, including women.	<p>During the field visit and interview with the workers obtained information that the payment has been aligned with the decree above and paid timely manner. For example:</p> <ul style="list-style-type: none"> Harvesting in plot on behalf of Suparjo – KT Sawit Lestari paid the harvester IDR 200/kg plus the loose fruit belong to the harvester. On payment dated 21 July 2022 (4 working hour, 0.75 Ha), he paid IDR 124,000 for 620 kg harvesting bunches plus 62 harvesting tip. Total payment IDR 186,000. Chemical weeding (circle and path) in plot on behalf of Tunut – KT Sawit Lestari (1.08 Ha) paid IDR 220.000 (25 knapsack @IDR 8,000). <p>Based on interview with the workers obtained information that the payment is timely manner. No issues/dispute on the payment.</p>	Complied								
Milestone B	Workers receive payments as expected and agreed in accordance with at least the legal minimum wage rate (excluding overtime premiums) and without discrimination against vulnerable groups including women.	<p>During the field visit and interview with the workers obtained information that the payment has been aligned with the decree above and paid timely manner. For example:</p>	Complied								

RSPO P&C Public Summary Report
Revision 14 (Aug 2022)

		<ul style="list-style-type: none"> Harvesting in plot on behalf of Suparjo – KT Sawit Lestari paid the harvester IDR 200/kg plus the loose fruit belong to the harvester. On payment dated 21 July 2022 (4 working hour, 0.75 Ha), he paid IDR 124,000 for 620 kg harvesting bunches plus 62 harvesting tip. Total payment IDR 186,000. Chemical weeding (circle and path) in plot on behalf of Tunut – KT Sawit Lestari (1.08 Ha) paid IDR 220.000 (25 knapsack @IDR 8,000). <p>Based on interview with the workers obtained information that the payment is timely manner. No issues/dispute on the payment.</p>	
<p>Criteria 3.4: Workers understand their rights and freedom to file a complaint/grievance to group manager or relevant third parties, including RSPO. Are there workers on the farm? If no, SKIP</p>			
Eligibility	Smallholders commit to respect the rights of workers to file a complaint/grievance (refer to indicator 1.1E / Appendix 1).	<p>PESATRI has had a procedure for grievance (internal and external) that covered in this procedure as follows:</p> <ul style="list-style-type: none"> Procedure Komunikasi Internal / <i>Internal Communication</i> (02/ADM/PESATRI/2021) Komunikasi Eksternal & Permintaan Informasi / <i>External Communication & Information Request</i> (03/ADM/PESATRI/2021) Penyelesaian Sengketa / <i>Land Dispute Settlement</i> (11/ADM/PESATRI/2021) <p>Other than that, this commitment also stated in the "Komitmen Sawit Berkelanjutan" on clause 'q; that " As much as possible reduce or stop use of paraquat and pesticides category WHO Class 1A/1B".</p>	Complied
Milestone A	Smallholders complete training on workers' rights to file a complaints/grievance and communicate to workers the means to file a complaint/grievance.	Group Manager, ICS Board and smallholder member of PESATRI has attended some capacity building and social training in order to empowering the organization and its member. For example:	Complied

RSPO P&C Public Summary Report
Revision 14 (Aug 2022)

		<ul style="list-style-type: none"> • Employee Training facilitated by Koompasia Enviro Institute on 29 August 2022, attended by 38 participants. This training discussed about: <ul style="list-style-type: none"> a. Employee rights b. Personal Protective Equipment (PPE) c. Occupational Safety and Health d. First aid training e. Grievance mechanism • Capacity building training facilitated by Koompasia Enviro Institute on 7 – 9 September 2021 located in BPP meeting room, Tenggulun. Attended by 30 participants. This training discussed the topic on: <ul style="list-style-type: none"> a. Palm oil and the improvement b. Sustainability palm oil concept c. ISPO/RSPO awareness d. Implementation of sustainability palm oil e. Smallholder empowerment method <p>During field visit and interview with the smallholders and the worker obtained information that the have been aware of and have access to an effective means for filing a complaint/grievance. Personal in charge for complaint/grievance handling is Group Manager, even though the smallholders prefer to discuss their unofficial complaint/grievance through the KT Leaders.</p>	
Milestone B	Workers are aware of and have access to an effective means for filing a complaint/grievance.	During field visit and interview with the smallholders and the worker obtained information that the have been aware of and have access to an effective means for filing a complaint/grievance. Personal in charge for complaint/grievance handling is Group Manager, even though the	Complied

		<p>smallholders prefer to discuss their unofficial complaint/grievance through the KT Leaders.</p> <p>Until this audit, there is no complaint/grievance submitted both from the member or external stakeholders.</p>	
<p>Criteria 3.5: Working conditions and facilities are safe and meet minimum legal requirements.</p>			
Eligibility	<p>Smallholders commit to providing safe working conditions and facilities (refer to indicator 1.1E / Appendix 1).</p>	<p>All smallholder members have signed the written commitment as per "Komitmen Sawit Berkelanjutan Anggota Pekebun Sawit Tenggulun Lestari (PESATRI)" was signed on 25 September 2021, which stated at point which stated at point 4.f "Menyediakan kondisi dan fasilitas kerja yang aman" – "Providing safe working conditions and facilities".</p> <p>Pekebun Sawit Tenggulun Lestari (PESATRI) has also established a policy as "Kebijakan Sawit Berkelanjutan" dated 15 September 2021, was signed by Group Manager, stated that Pay attention and implement a culture of occupational safety and health (OHS), one of which is by wearing Personal Protective Equipment (PPE) if it is needed in carrying out daily tasks by paying attention to the place and working conditions.</p> <p>The policy has been communicated to smallholder member, the socialization was carried out on 22, 23, 24, 25 and 27 September 2021 was attended by 10 groups</p> <p>Pekebun Sawit Tenggulun Lestari (PESATRI) has provided PPE for workers, such as: Safety helmet, Safety boots,</p>	Complied
Milestone A	<p>Smallholders, workers, and family members who work at the farm complete training and are aware of health and safety risks associated with farm work, (including that of pesticide use) and how to mitigate them.</p> <p>Note: The smallholder, worker and family members of smallholders who work at the farm complete training and understand the health and safety risks</p>	<p>Smallholders, workers, and family members who work at the farm complete training and are aware of health and safety risks associated with farm work, (including that of pesticide use)</p> <p>Pekebun Sawit Tenggulun Lestari (PESATRI) has programmed the training for 2022 including OHS training for smallholder member.</p>	Complied

RSPO P&C Public Summary Report
Revision 14 (Aug 2022)

	<p>associated with farm work, (including that of pesticide use and how to mitigate them).</p>	<p>Sampel seen: Training Batch 5 carried out on 19, 21, 22, 23, 24 August 2021 was attended by 10 groups. This meeting was fully carried out in the form of field practice activities including OHS aspect, PPE and handling of hazardous waste.</p> <p>Some workers who were employed by the group members also joined the training. If the workers did not attend the training, then smallholders supervised the workers at plots during activities and gave directions.</p>	
<p>Milestone B</p>	<p>Workers, including smallholder family members, have access to safe working conditions and amenities that include:</p> <ul style="list-style-type: none"> • Safe and adequate housing, where applicable, • Access to basic first aid supplies • Health and safety equipment, including minimum personal protective equipment (PPE) if appropriate for the type of work. • Adequate drinking water • Access to toilets 	<p>Workers including smallholder family member have access to safe working conditions and amenities. Each worker and smallholder have their own house.</p> <p>During field visit to smallholder and workers housing date 5 & 6 October 2022, indicated that the housing is standard for health and safety, working equipment for harvesting store in separated place, herbicide/pesticide store in the separate place.</p> <p>Adequate drinking water are easy to gain and access by smallholder and workers, toilets are easy to access when the workers work in the field, all workers have motorcycle to support their transportation and the farm location normally near to the housing.</p> <p>First aid equipment provides by PESATRI for each Smallholder Group. There are 9 smallholder group of PESATRI has receive first aid kit. During field observation confirmed that first aid kit provide has met with the standard.</p> <p>All workers and spraying workers are covered by medical insurance "BPJS Kesehatan". Registration number and BPJS Kesehatan card can be shown during audit.</p>	<p>Complied</p>
<p>Criteria 3.6: There is no discrimination, harassment, or abuse on the farm. Are there workers on the farm? If no, SKIP</p>			

RSPO P&C Public Summary Report
Revision 14 (Aug 2022)

Eligibility	Smallholders commit to no discrimination, harassment or abuse on the farm (refer to indicator 1.1E / Appendix 1).	<p>All smallholder members have signed the written commitment as per "Komitmen Sawit Berkelanjutan Anggota Pekebun Sawit Tenggara Lestari (PESATRI)" was signed on 25 September 2021, which stated at point 4.g "Tidak ada diskriminasi, pelecehan atau penyalahgunaan wewenang di kebun" – Smallholder member commit to No discrimination, harassment, or abuse on the farm.</p> <p>This commitment has also disseminated to the respective worker including the office clerk. The policy has been communicated to smallholder member, the socialization was carried out on 22, 23, 24, 25 and 27 September 2021 was attended by 10 groups</p> <p>According to the interview with ICS, smallholder member and workers during field visit confirmed that smallholder member commit to No discrimination, harassment, or abuse on the farm</p>	Complied
Milestone A	Smallholders complete training on workplace discrimination, harassment and abuse and are aware of the need for a safe workspace.	<p>Smallholder member has completed the training on workplace discrimination, harassment and abuse and are aware of need for a safe workspace.</p> <p>This commitment has also disseminated to the respective worker including the office clerk. The policy has been communicated to smallholder member, the socialization was carried out on 22, 23, 24, 25 and 27 September 2021 was attended by 10 groups</p> <p>According to the interview with ICS, smallholder member and workers during field visit confirmed that smallholder member commit to No discrimination, harassment, or abuse on the farm</p>	Complied
Milestone B	Workers freely express that they are working in a place that is free from discrimination, harassment or abuse.	Pekebun Sawit Tenggara Lestari (PESATRI) has also established a policy as "Kebijakan Sawit Berkelanjutan" dated 15 September 2021, was signed by Group Manager related to anti-discrimination, violence, forced labour, harassment, or abuses at work	Complied

		<p>The policy has been communicated to smallholder member, the socialization was carried out on 22, 23, 24, 25 and 27 September 2021 was attended by 10 groups</p> <p>According to the interview with ICS, smallholder member and workers during field visit confirmed that smallholder member commit to No discrimination, harassment, or abuse on the farm</p>	
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Principle 4: Protect, conserve and enhance ecosystems and the environment
 Protect the environment, conserve biodiversity, enhance ecosystems and ensure sustainable management of natural resources.

Preamble

High Conservation Value (HCVs) and High Carbon Stock (HCS) forests

This ISH Standard is pursuing the objective of the RSPO Smallholder Strategy to increase smallholder inclusion, prioritise improved practices that also benefit smallholder livelihoods, whilst also upholding the core sustainability requirements. This includes the protection of areas of HCV and HCS forests. The RSPO has developed a simplified HCV methodology for identifying, protecting and managing HCVs that provides guidance for both existing and new planting.

Aligned with the new HCS requirements in the RSPO P&C 2018, the RSPO, in consultation with the HCSA Steering Group, intends to develop a simplified combined HCV-HCS approach to identify and protect HCS forests. The simplified and combined HCV-HCS approach for independent smallholders will be open to public consultation and will be published no later than November 2020.

In the meantime, independent smallholders are not allowed to clear any primary forests, and/or any areas required to protect or enhance HCV and HCS forests, as committed by signing the Smallholder Declaration. Until the simplified combined HCV-HCS approach and tool for independent smallholders is available, new planting will only be permitted in low risk areas. The definition and procedure for identification of low risk areas will be defined by a Smallholder No Deforestation Task Force.

Remediation and Compensation Procedure (RaCP)

Remediation and compensation are required for any clearance since November 2005 without prior HCV assessment (see criterion 4.2) and any clearance since November 2019 without prior HCS assessment.

The requirements as outlined in the RaCP (2015) is not fully applicable for independent smallholders. For independent smallholders, this RSPO ISH Standard is focused on developing an appropriate RaCP mechanism such as on-site remediation (with funding mechanisms to be determined) as this is contextually appropriate to the scale of independent smallholder production and enables independent smallholders to maximise positive environmental impact on-site. The requirement means that quantified liability is disclosed and assessed through a land use change analysis (LUCA) fully supported and funded by the RSPO Secretariat.

Procedural Note: The RaCP mechanism for independent smallholder will not be an obstacle to the independent smallholder certification process since it is not yet available.

Criteria 4.1: High Conservation Values (HCVs) on the smallholder plot or within the managed area and High Carbon Stock (HCS) forests identified after November 2019 using the simplified combined HCV-HCS approach, are managed to ensure that they are maintained and/or enhanced.			
Eligibility	Smallholders commit to protect HCVs and HCS forests through the precautionary practices approach (refer to indicator 1.1E / Appendix 1).	<p>Entire members of PESATRI have commitment to protect HCV and HCS forests by signed the "Komitmen Sawit Berkelanjutan" as required in Annex 2 RSPO Independent Smallholders Standard Indonesia National Interpretation dated 14 February 2022.</p> <p>According to document verification of 39 smallholders' sample, the commitment has signed by each member.</p>	Complied
Milestone A	<p>Smallholders complete training on and are aware of:</p> <ul style="list-style-type: none"> • The importance of maintaining and conserving HCVs and HCS forests • Human-wildlife conflict and mitigation efforts; • Rare, threatened and endangered species and important ecosystems. 	<p>Training HCV has been conducted on 30 August 2022 for all farmer group, total attended 17 ICS and 372 members. Awareness related maintaining and conserving HCV from Farmer Group to the members are socialized onsite during activities in period 14-18 December 2021. Evidence of attending 1st HCV awareness in period 14-18 December 2021 as below:</p> <ol style="list-style-type: none"> 1. Sawit Berkah: 41 smallholders 2. Sawit Lestari: 40 smallholders 3. Tunas Muda: 39 smallholders 4. Citra Lestari: 47 smallholders 5. Bunga Tanjung: 39 smallholders 6. Mulia Agro Makmur: 47 smallholders 7. Sumber Makmur: 46 smallholders 8. Tenggulun Lestari: 47 smallholders 9. Mekar Tanjung: 20 smallholders <p>Total smallholders having 1st awareness of HCV in period 14-18 December 2021 is 366 smallholders, there is still 21 smallholders planned for awareness on third week of October 2022.</p>	Complied

RSPO P&C Public Summary Report
Revision 14 (Aug 2022)

Milestone B	Smallholders implement precautionary practices and manage and maintain rare, threatened and endangered species, HCVs and HCS forests, where applicable.	<p>PESATRI conduct HCV assessment assisted by independent consultant in December 2021. Scope of HCV assessment covers 611.52 Ha and total HCV management area is 61.03 Ha. Result of HCV assessment concludes only HCV 4 were exist in smallholders group area.</p> <p>According to field visit to sample smallholder plots located in riparian, there are Mr. Abu Amin (1121015201AB), Kliwon P1 (1125017001KL), Legimin R (1118107501LE) and Adi Supriatin (1131127417AD). These plots located in Riparian of Rengas River.</p> <p>Smallholders implement precautionary practices by planting woody plants since 2007 with various species of trees. During interview, it is clearly informed that smallholders aware that no implement chemical for upkeep. Signboard of HCV 4 and other warning to prevent river pollution erected in this area.</p>	Complied
Criteria 4.2: Where the existing smallholder plot has been planted and cleared after November 2005 or is on an area identified as HCS forests after November 2019 up to the eligibility period, a RaCP process appropriate for smallholders based on Land Use Change Analysis (LUCA) will be applicable (reference preamble).			
Eligibility	Smallholders provide information on all smallholder plots converted and planted with oil palm after November 2005, through use of the simplified combined HCV-HCS approach for Smallholders (refer to indicator 1.1E / Appendix 1).	<p>PESATRI provide information on all smallholder plots converted and planted with oil palm after November 2005 through submit Disclosure of Liability and LUCA by SkyMap Global on 20 July 2022.</p> <p>HCV Assessment conducted in December 2021 and final report issued on January 2022.</p>	Complied
Milestone A	Group members develop a plan to identify the maximum area for on-site remediation of HCVs lost since November 2005 and HCS forests lost since November 2019, through a participatory process and the plan is submitted to RSPO.	<p>Land Use Change Analysis (LUCA) for PESATRI already submitted during registration as RSPO member. Result of LUCA report as below:</p> <ol style="list-style-type: none"> 1. Total area of separate landholding with non-compliant land clearing is 323.87 Ha. 2. Total area of raw liability is 260.55 Ha. 3. Total area of conservation liability is 102.83 Ha 4. Total remediation area is 12.25 Ha. 	Complied

RSPO P&C Public Summary Report
Revision 14 (Aug 2022)

		<p>LUCA report submission was responded by RSPO with status PASS on 21 July 2021.</p> <p>PESATRI has developed Remediation Plan for 12.25 Ha with consist of 60 plots as describe below:</p> <p>Year 1 after LUCA approved by RSPO</p> <ol style="list-style-type: none"> 1. To disseminate information about the importance of river border areas to members. 2. Provision of river border marking. 3. Installation of warning signs for river border management. 4. Implementing crops upkeep manually. 5. Preparation of SOP for crops upkeep of HCV Areas/Protected Areas. <p>Year 2 after LUCA approved by RSPO</p> <ol style="list-style-type: none"> 1. Enrichment trees planting in buffer zone area. <p>Year 3 after LUCA approved by RSPO</p> <ol style="list-style-type: none"> 1. Dissemination information to the villagers or community in regard the importance to conserve riparian area or buffer zone. 	
<p>Milestone B</p>	<p>An RSPO-approved plan to remediate for HCVs lost since November 2005 and HCS forests lost since November 2019 is implemented.</p>	<p>Where LUCA report submission was responded by RSPO with status PASS on 21 July 2021, there are stated that Environmental Remediation Area of PESATRI was exist with total size is 12.25 Ha.</p> <p>PESATRI has developed Remediation Plan for 12.25 Ha with consist of 60 plots as describe below:</p> <p>Year 1 after LUCA approved by RSPO</p> <ol style="list-style-type: none"> 1. To disseminate information about the importance of river border areas to members. 2. Provision of river border marking. 	<p>Complied</p>

RSPO P&C Public Summary Report
Revision 14 (Aug 2022)

		<ol style="list-style-type: none"> 3. Installation of warning signs for river border management. 4. Implementing crops upkeep manually. 5. Preparation of SOP for crops upkeep of HCV Areas/Protected Areas. <p>Year 2 after LUCA approved by RSPO</p> <ol style="list-style-type: none"> 1. Enrichment trees planting in buffer zone area. <p>Year 3 after LUCA approved by RSPO</p> <ol style="list-style-type: none"> 1. Dissemination information to the villagers or community in regard the importance to conserve riparian area or buffer zone. <p>Activities against remediation plan as mentioned above that already implemented by smallholders are:</p> <ul style="list-style-type: none"> - Socialisation on protection of riparian area to all members. - Erecting of HCV4 signboard near riparian area and access road of village. - Manual upkeep on smallholder plots. In example: Plot Abu Amin (1121015201AB), Plot Legimin R (1118107501LE), Plot Adi Supratin (1131127417AD) and Plot Kliwon P1 (1125017001KL). - Establishing procedure of HCV management area. (SOP Pengelolaan NKT/HCV, No. Dok: 10/ADM/PESATRI/2021, Rev.01, 10 September 2021). 	
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Criteria 4.3: New planting of independent smallholders, since November 2019:

- Do not replace any HCVs
- Do not replace any HCS forests as defined by the simplified combined HCV-HCS approach
- Are not on steep slopes (more than 22 degrees or as in the National Interpretation) in reference to Indonesian regulations (Minister of Agriculture No. 47/2006 on Guide to Agriculture on Mountainous Areas). Slope must not be more than or equal to 40%.

RSPO P&C Public Summary Report
Revision 14 (Aug 2022)

<ul style="list-style-type: none"> Are not on peat areas of any depth - In reference to the definition of peat in Government Regulation No. 57/206 on Peat Ecosystem Protection and Management. <p>Do any smallholders within the group have plans for new planting of oil palm? If none, SKIP</p>			
Eligibility	Smallholders provide information on all planned new planting and commit to no new planting are on HCVs or HCS forests, on steep slopes (more than 22 degrees or as in the National Interpretation) or on peat (refer to indicator 1.1E / Appendix 1).	Entire members of PESATRI have commitment to no new planting are on HCVs, steep slopes or on peat by signed the "Komitmen Sawit Berkelanjutan" as required in Annex 2 RSPO Independent Smallholders Standard Indonesia National Interpretation dated 14 February 2022.	Not Applicable
Milestone A	Before any land preparation commences, group members develop an integrated management plan through a participatory approach to maintain or enhance HCVs as well as HCS forests identified after November 2019, as identified by the simplified combined HCV-HCS approach, before any land preparation commences.		Not Applicable
Milestone B	Smallholders have an RSPO approved integrated management plan for their planned new planting and share a notice of this plan with those involved in the participatory mapping before any land preparation commences.		Not Applicable
<p>Criteria 4.4: Where smallholder plots exist on peat, subsidence and degradation of peat soils is minimised by use of best management practices.</p> <p>Do any smallholders within the group have existing plots on peat? If no, SKIP</p>			
Eligibility	Group manager confirms presence of peat on existing plots within the group and smallholders on peat commit to using best management practices (BMPs), and minimizing subsidence and degradation of peat soils (refer to indicator 1.1E / Appendix 1).	According to the soil map of "Peta Jenis Tanah Pekebun Sawit Tenggulun Lestari (PESATRI)" scale 1:170,000, soil type for all members plots are mineral soil and no peat soil identified. Soil type of smallholder's plots based on USDA Soil Taxonomy consist of Dystrudepts, Euttrudepts, Haplohumults, Udorthents, Endoaquepts, Sulfaquents, Hapludalfs, Haprendolls and Kandiodults. There is no smallholder plots located in peat area. During field visit to 39 smallholder sample plots, no peat soil found. Soil type of smallholder plots is sandy clay and several plots with rocky ground.	Not Applicable
Milestone A	Smallholders complete training on best management practices (BMPs) for peat. The group has an action plan to minimize risk of fire, to apply BMPs for plantings on peat and manage water systems in the certification unit.		Not Applicable
Milestone B	Smallholders implement the group's action plan based on BMPs, including fire and water management, and monitoring of		Not Applicable

	<p>subsidence rate for existing planting on peat.</p> <p>Note: A simplified Guide to Peat Management is being developed by RSPO. In the meantime, guidance for monitoring peat subsidence can refer to the smallholder's own group procedure or standard. Additionally, the Group can refer to the Ministry of Environment and Forestry (LHK) No. 15 Year 2017 and General Directorate PPKL Regulation Regulation No. 3 Year 2019 on Guidance to Monitor Water Table Levels and Peat Subsidence on Community Land in Peat Ecosystems.</p>														
<p>Criteria 4.5: Plots on peat are replanted only on areas with low risk of flooding or saline intrusion as demonstrated by a risk assessment. Do any smallholders within the group have plans for replanting plots that are located on peat? If no, SKIP</p>															
Eligibility	<p>Smallholders commit to provide information on all plans for replanting and commit that replanting will only be in areas with low risk of flooding or saline intrusion (refer to indicator 1.1E / Appendix 1).</p> <p>Note: RSPO will provide a template for a simplified seawater intrusion assessment that can be used by independent smallholders. The requirements for the assessment will be applied once the guidance and template are published. In addition to that, the Group can refer to Minister of Environment and Forest (LHK) No. 15 Year 2017 and General Directorate PPKL Regulation on Guidance to Monitor Water Table Level and Peat Subsidence on Community Land in Peat Ecosystems.</p>	<p>Entire members of PESATRI have commitment to conduct replanting will only be in areas with low risk of flooding or saline intrusion by signed the "Komitmen Sawit Berkelanjutan" as required in Annex 2 RSPO Independent Smallholders Standard Indonesia National Interpretation dated 14 February 2022.</p> <p>According to the soil map of "Peta Jenis Tanah Pekebun Sawit Tenggulun Lestari (PESATRI)" scale 1:170,000, soil type for all members plots are mineral soil and no peat soil identified. Soil type of smallholders plots based on USDA Soil Taxonomy consist of Dystrudepts, Euttrudepts, Haplohumults, Udorthents, Endoaquepts, Sulfaquents, Hapludalfs, Haprendolls and Kandiuults. There are no smallholder plots located in peat area.</p> <p>However, PESATRI has established replanting plan for oil palm crops and documented within "Rencana Replanting PESATRI" with details as below:</p>	Complied												
Milestone A	<p>Smallholders with plots on peat complete training on identification of future risks of flooding or saline intrusion and alternate land development strategies.</p>	<table border="1"> <thead> <tr> <th>No</th> <th>Planting Year</th> <th>Replanting Year</th> <th>Hectarage (Ha)</th> </tr> </thead> <tbody> <tr> <td>1</td> <td>1978 - 1998</td> <td>2023</td> <td>105.18</td> </tr> <tr> <td>2</td> <td>1999</td> <td>2024</td> <td>7.04</td> </tr> </tbody> </table>	No	Planting Year	Replanting Year	Hectarage (Ha)	1	1978 - 1998	2023	105.18	2	1999	2024	7.04	Complied
No	Planting Year		Replanting Year	Hectarage (Ha)											
1	1978 - 1998	2023	105.18												
2	1999	2024	7.04												
Milestone B	<p>Prior to replanting on peat smallholders complete a risk assessment related to flooding or saline intrusion and, where there is high risk, present a plan that includes alternate land development strategies, referencing alternative livelihood planning.</p>		Complied												

**RSPO P&C Public Summary Report
Revision 14 (Aug 2022)**

		3	2000	2025	44.04		
		4	2001	2026	10.24		
		5	2002	2027	32.03		
		6	2003	2028	14.40		
		7	2004	2029	29.18		
		8	2005	2030	27.39		
		9	2006	2031	32.39		
		10	2007	2032	88.14		
		11	2008	2033	59.69		
		12	2009	2034	5.81		
		13	2010	2035	28.09		
		14	2011	2036	2.25		
		15	2012	2037	7.32		
		16	2013	2038	7.78		
		17	2014	2039	14.10		
		18	2015	2040	14.46		
		19	2016	2041	8.34		
		20	2017	2042	0.91		
		21	2018	2043	10.69		
		22	2019	2044	24.04		
		23	2020	2045	18.20		
		24	2021	2046	3.30		

		Total (Ha)	595.01	
Criteria 4.6: Fire is not used on the oil palm plot for preparing land or for pest control, nor open fire for waste management on the farm.				
Eligibility	Smallholders commit to no burning for preparing land or for pest control, nor open fire for waste management. Group manager records evidence of prior burning of members joining the group (refer to indicator 1.1E / Appendix 1).	Entire members of PESATRI have commitment to no burning for preparing land or for pest control, nor open fire for waste management by signed the "Komitmen Sawit Berkelanjutan" as required in Annex 2 RSPO Independent Smallholders Standard Indonesia National Interpretation dated 14 February 2022.		Complied
Milestone A	<p>There is no physical evidence of new burning (after eligibility) for land preparation for oil palm by smallholders. Smallholders complete training on and are aware of:</p> <ul style="list-style-type: none"> • Alternatives to fire for land preparation and farm waste management (where appropriate possible). • Alternatives to fire for pest control. • Fire prevention and how to respond to and manage fires in their community and village. <p>Note: In managing Hazardous and Toxic Material (B3) waste, smallholder should refer to Govern- ment Regulation No. 101/2014, Ministry of Environment and Forestry (LHK) Regulation No. 12 Year 2020 and Government Regulation (PP) No 22 Year 2021. The smallholder is encouraged to cooperate with other parties/companies for collecting hazardous waste. If there is no other party available, the smallholders can propose to get approvals for re-utilisation and burial of hazardous waste from the authorized office/relevant authority. However, if there are no hazardous waste collecting companies in the area where the smallholder operates, the smallholder may reuse the hazardous waste packaging based on the Ministry of Environment and Forestry Regulation (LHK) No. 12/2020.The technical procedure for re-utilisation of hazardous waste packaging can be further guided in group SOP.</p>	<p>The planting year of oil palm crops is between 1985 – 2021, where the land preparation is using manual technique or no burning/fire use. Smallholders' awareness about land preparation without fire is exist for a long time. Based on a field visit to the sample of smallholders plot planted in 2019-2021, physical evidence of new burning did not exist.</p> <p>Training HCV has been conducted on 30 August 2022 for all farmer group, total attended 17 ICS. Awareness related maintaining and conserving HCV from Farmer Group to the members are socialized onsite during activities in period 14-18 December 2021.</p> <p>Evidence of attending HCV awareness as below:</p> <ol style="list-style-type: none"> 1. Sawit Berkah: 41 smallholders 2. Sawit Lestari: 40 smallholders 3. Tunas Muda: 39 smallholders 4. Citra Lestari: 47 smallholders 5. Bunga Tanjung: 39 smallholders 6. Mulia Agro Makmur: 47 smallholders 7. Sumber Makmur: 46 smallholders 8. Tenggulun Lestari: 47 smallholders 		Complied

RSPO P&C Public Summary Report
Revision 14 (Aug 2022)

		<p>9. Mekar Tanjung: 20 smallholders</p> <p>Training for land fire prevention and management has been conducted on 13 January 2022, in collaboration with Regional Disaster Management Office of Aceh Tamiang Regency. This training attended by 40 smallholders and containing disallowance of fire use for land preparation, includes disallowing fire usage for waste extermination on farm.</p> <p>Training for Hazardous and Toxic Material (B3) waste management has been conducted on 30 August 2022. This training attended by 43 smallholders and containing hazardous waste disposal management.</p>	
Milestone B	<p>Smallholders do not use fire or practice burning for land preparation, waste management or pest control on the farm. For pest control, fire may be used only in exceptional circumstances i.e. where no other effective measures exist and with prior approval of relevant authorities.</p> <p>Note: "Relevant Authorities" refer to Government Regulation No. 4/2001 on the use of fire in a limited manner based on the regional boundary. If this occurs at district level, the relevant authority will be the district head and the relevant offices (District Environmental Agency/BLHD and Plantation Office).</p>	<p>During onsite visit and interview with 39 sample of smallholder plots, practice burning for land preparation or waste disposal management was not found.</p> <p>For waste management, PESATRI has 4 Hazardous and Toxic Material (B3) waste collection points. In regards of management waste disposal, PESATRI mad a partnership with surrounding plantation company PT Dharmasawita Nusantara that having license to collecting waste. MoU is documented in "Nota Kesepakatan Antara PT Dharmasawita Nusantara dan PESATRI" No. 03/ISPO/PESATRI/2022, in February 2022. This MoU valid for 1 year after signed.</p> <p>During onsite visit to waste collection points in Farmer Group Citra Lestari and Bunga Tanjung, records of waste is well documented and waste storage in secure condition.</p>	Complied
<p>Criteria 4.7: Riparian buffer zones are identified and managed to ensure they are maintained and/or enhanced.</p>			
Eligibility	<p>Group manager identifies riparian buffer zones within the group and smallholders commit to no new planting in riparian zones (refer to indicator 1.1E / Appendix 1).</p>	<p>Entire members of PESATRI have commitment to conduct replanting will only be in areas with low risk of flooding or saline intrusion by signed the "Komitmen Sawit Berkelanjutan" as required in Annex 2 RSPO Independent Smallholders Standard Indonesia National Interpretation dated 14 February 2022.</p>	Complied

RSPO P&C Public Summary Report
Revision 14 (Aug 2022)

<p>Milestone A</p>	<p>Smallholders complete training on and are aware of riparian buffer zone management, and the group has an action plan to maintain and/or enhance riparian buffer zones.</p>	<p>Training HCV has been conducted on 30 August 2022 for all farmer group, total attended 17 ICS. Awareness related maintaining and conserving HCV from Farmer Group to the members are socialized onsite during activities in period 14-18 December 2021.</p> <p>Evidence of attending HCV awareness as below:</p> <ol style="list-style-type: none"> 1. Sawit Berkah: 41 smallholders 2. Sawit Lestari: 40 smallholders 3. Tunas Muda: 39 smallholders 4. Citra Lestari: 47 smallholders 5. Bunga Tanjung: 39 smallholders 6. Mulia Agro Makmur: 47 smallholders 7. Sumber Makmur: 46 smallholders 8. Tenggulun Lestari: 47 smallholders <p>Mekar Tanjung: 20 smallholders</p>	<p>Complied</p>
<p>Milestone B</p>	<p>Smallholders maintain and/or enhance riparian buffer zone areas.</p>	<p>Activities against remediation plan to maintain and/or enhance riparian buffer zone areas that already implemented by smallholders are:</p> <ul style="list-style-type: none"> - Socialisation on protection of riparian area to all members. - Erecting of HCV4 signboard near riparian area and access road of village. - Manual upkeep on smallholder plots. In example: Plot Abu Amin (1121015201AB), Plot Legimin R (1118107501LE), Plot Adi Supratin (1131127417AD) and Plot Kliwon P1 (1125017001KL). <p>During onsite visit to Plot Abu Amin (1121015201AB), farmer planting 5 tree species in his plot, Plot Legimin R (1118107501LE) planting 6 trees species along the riverside.</p>	<p>Complied</p>
<p>Criteria 4.8: Pesticides are used in ways that do not endanger health of workers, family, communities or the environment.</p>			

RSPO P&C Public Summary Report
Revision 14 (Aug 2022)

<p>Eligibility</p>	<p>Smallholders commit to phase out paraquat and pesticides categorized as WHO Class 1A or 1B and those listed by the Stockholm or Rotterdam Conventions by:</p> <ul style="list-style-type: none"> • Immediately stopping purchasing of these pesticides • Phasing out use of remaining stock by MS A • Providing information for the group manager to keep record of pesticide purchase and use. <p>(refer to indicator 1.1E / Appendix 1)</p>	<p>Group Manager PESATRI has established procedure to reduce or stop the paraquat usage, set in GAP Procedure 05/GAP/PESATRI/2021 dated 18 October 2021 about Pemeliharaan dan Perawatan Tanaman Kelapa Sawit Menghasilkan / <i>Upkeep in Mature Area</i>.</p> <p>All smallholder members have signed commitment/declarations that the farmers are committed to provide wages by prioritizing the principle of fairness for workers and those who provide work. This statement is stated in the "Komitmen Sawit Berkelanjutan" on clause 'q'; that stated " As much as possible reduce or stop the paraquat usage and pesticides category WHO Class 1A/1B ".</p>	<p>Complied</p>
<p>Milestone A</p>	<p>Smallholders complete training on BMPs for pesticides including pesticide usage, awareness on risks for pregnant and breastfeeding women and young workers; storage and disposal; paraquat and pesticides listed by WHO Class 1A or 1B, the Stockholm or Rotterdam Conventions (and in compliance with 3.5).</p>	<p>Based on the document review, all the members of PESATRI have attended training related to GAP. This training was facilitated by a team from the Inisiatif Dagang Hijau (IDH), Forum Konservasi Leuser (FKL), PT Musim Mas Group and Pusat Unggulan Perkebunan Lestari (PUPL) Aceh Tamiang Regency. There are several records of training as follows:</p> <ul style="list-style-type: none"> • GAP Training Phase 1 on 17-20 February 2021 was attended by 8 groups and on 24 February 2021 2 groups participated. This training discussed about oil palm cultivation, production factors and common problems faced by farmers. • GAP Training Phase 2 on 12 – 16 March 2021, was attended by 10 groups. This training discussed about oil palm nurseries, land clearing and other land preparation processes. • GAP Training Phase 3 on April 1 – 5 2021, was attended by 10 groups. This training discussed the maintenance of TBM and TM including weed control, maintenance of harvest facilities/infrastructure, pruning and castration. • GAP Training Phase 4 on 24, 26, 27, 28 and 29 June 2021, was attended by 10 groups. This training discussed about the immature and mature fertilization includes the introduction of the type of fertilizer, fertilizer dosage, how to apply fertilizer and the 	<p>Complied</p>

RSPO P&C Public Summary Report
Revision 14 (Aug 2022)

		<p>right time to carry out fertilization activities.</p> <ul style="list-style-type: none"> GAP Training Phase 5 on 19, 21, 22, 23, 24 August 2021, was attended by 10 groups. This meeting was fully carried out in the form of field practice activities including upkeep to harvesting including work safety procedures. The 6th GAP training on 22, 23, 24, 25 and 27 September 2021 was attended by 10 groups. This training is a Field Training. <p>According to interview with the ICS Board obtains information that since the Decree released, there is no pregnant/breastfeeding worker allowed to work with chemical. At the time of the audit, all sprayers are male workers.</p>	
Milestone B	Smallholders implement BMPS for all pesticide use, including prohibiting use of pesticides by pregnant and breastfeeding women and young workers, and exclusion of paraquat and pesticides that are categorized as WHO Class 1A or 1B, or those listed by the Stockholm or Rotterdam Conventions, unless when authorized by relevant authorities for pest outbreaks.	<p>Based on interview with smallholders during the audit, it is clear that all smallholders sample no longer used the paraquat and pesticides that are categorized as WHO Class 1A or 1B. other than that, most of smallholder no longer using chemical to control weeding. They prefer to conduct manual weeding based on their awareness related to the chemical impact.</p> <p>There is no chemical application by the pregnant or breastfeeding women during this audit.</p>	Complied
Criteria 4.9: The group and smallholders manage pests, diseases, weeds and invasive introduced species using appropriate techniques, including but not limited to Integrated Pest Management (IPM) techniques.			
Eligibility	Not applicable		Not Applicable
Milestone A	Smallholders complete training on and are aware of BMPs, including, but not limited to safe chemical use, IPM, weed and invasive species management.	PESATRI has had the procedure to manage pest, disease and weed in document Standar Operasional Prosedur Pengendalian Hama dan Penyakit Tanaman Kelapa Sawit No. 08/GAP/PESATRI/2021 dated 18 October 2022.	Complied

RSPO P&C Public Summary Report
Revision 14 (Aug 2022)

		<p>Based on the document review, all the members of PESATRI have attended training related to GAP. This training was facilitated by a team from the Inisiatif Dagang Hijau (IDH), Forum Konservasi Leuser (FKL), PT Musim Mas Group and Pusat Unggulan Perkebunan Lestari (PUPL) Aceh Tamiang Regency. There are several records of training as follows:</p> <ul style="list-style-type: none"> • GAP Training Phase 1 on 17-20 February 2021 was attended by 8 groups and on 24 February 2021 2 groups participated. This training discussed about oil palm cultivation, production factors and common problems faced by farmers. • GAP Training Phase 2 on 12 – 16 March 2021, was attended by 10 groups. This training discussed about oil palm nurseries, land clearing and other land preparation processes. • GAP Training Phase 3 on April 1 – 5 2021, was attended by 10 groups. This training discussed the maintenance of TBM and TM including weed control, maintenance of harvest facilities/infrastructure, pruning and castration. • GAP Training Phase 4 on 24, 26, 27, 28 and 29 June 2021, was attended by 10 groups. This training discussed about the immature and mature fertilization includes the introduction of the type of fertilizer, fertilizer dosage, how to apply fertilizer and the right time to carry out fertilization activities. • GAP Training Phase 5 on 19, 21, 22, 23, 24 August 2021, was attended by 10 groups. This meeting was fully carried out in the form of field practice activities including upkeep to harvesting including work safety procedures. • The 6th GAP training on 22, 23, 24, 25 and 27 September 2021 was attended by 10 groups. This training is a Field School Practice. 	
Milestone B	The group and smallholders maximize use of IPM approaches to minimize use of pesticides and herbicides on their farm.	Until this audit informed that the smallholder of PESATRI has develop the beneficial plant such as <i>Turnera subulate</i> . The Group Manager	Complied

		<p>committed to fulfil 100% plot planted with beneficial plant as early warning system for eat leaf caterpillar.</p> <p>During the BMP training, the trainer has suggested the landowner to conduct the manual weeding than chemical. Especially for small plot. This is reducing a lot of pesticide usage by the landowner.</p> <p>Through the field visit and visual observation obtained information that there is no pest infestation in the sampling plot. The trees and leaf are good condition. However, the smallholders have been planted the beneficial plant such as <i>Turnera subulata</i> as an early warning system instrument where the beneficial plant purpose as a host plant for in eat leaf caterpillar predator. For example, <i>Turnera subulata</i> in smallholder plot on behalf of Wagino (member of KT Sawit Berkah).</p>	
Internal Control System requirements for smallholder groups.			
A – ICS: Group entity and group management requirements			
A.1 The Group demonstrates that they are legally formed.			
A.1.1			
Eligibility	The Group has appointed a group manager	<p>The structure of the Group Manager has been renewed, the same document has also defined the roles and responsibility of all personnel involved.</p> <p>1. The appointment of Group Manager was regulated as per "Surat Keputusan Pimpinan Pekebun Sawit Tenggara Lestari (PESATRI), Nomor: 01/-SK-PESATRI-ISPO/03/10/2021, regarding <i>Penetapan/Penunjukan Manager Kelompok Perkebunan Pekebun Sawit Tenggara Lestari (PESATRI)</i>, dated 3rd October 2021. The letter appoints Putra Gunawan SPd.i as the Group Manager in Pekebun Sawit Tenggara Lestari (PESATRI).</p> <p>Roles and responsibility of Group Manager:</p>	Complied
Milestone A	The Group has appointed a group manager		Complied
Milestone B	The Group has appointed a group manager		Complied

		<ul style="list-style-type: none"> • Responsible for all certification process of sustainable for independent smallholder • Group manager has no conflict of interest, data verified: Surat Pernyataan Group Manager, namely Mr Putra Gunawan SPd.i dated October 2021. • Group manager able to check, monitors and evaluate all member • Group manager develops good system and documentation (mission and objective, policy and procedure for operational management and decision making, communication) • Have fair and transparent marketing system (purchasing and sales from group, complaint upon certification of sustainable FFB, market dispersion and price information) • Group manager develops internal control system manual • Group manager communicates with third party external certification body • Group manager shall supervise Internal Control System • Group manager shall be able to control and organize registration and internal inspection. <p>2. Internal auditor team has defined as Group Manager Degree, No: 01/-SK-PESATRI-ICS-RSPO/23/05/2022 regarding Penetapan / Penunjukan Tim Audit Internal, dated 23 May 2022. Internal auditor team consisted of: Mr Hanafiansyah, Mr Barmawi, Mr Yudiansyah, Mr Jumadin, Mr Sahriadi.</p> <p>3. Pekebun Sawit Tenggulun Lestari (PESATRI) has formed Internal Control System (ICS) organisation for operational management.</p>	
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RSPO P&C Public Summary Report
Revision 14 (Aug 2022)

		<p>ICS organization consist of:</p> <ul style="list-style-type: none"> • Group Manager • Data Based and Registration (Approval committee) • Penyuluh dan Pendaftaran (Instructor and Registration Committee) • Pemasaran (Marketing) • Internal team (Internal Inspection Committee) <p>Based on interview during this initial assessment such as agriculture tools, emergency response equipment, good agriculture practices and office utensils.</p>	
A.1.2			
Eligibility	The group manager has evidence of legal identity.	<p>Data verified during this initial assessment visit, the group manager has been demonstrated the evidence of legal identity, including:</p> <ul style="list-style-type: none"> • Pekebun Sawit Tenggara Lestari (PESATRI) has registered the legal entity in the Republic of Indonesia Ministry of Law and Human Right under decree "<i>Keputusan Menteri Hukum dan Hak Asasi Manusia Republik Indonesia</i>", nomor AHU-0013659.AH.01.07. Tahun 2021, dated 29 November 2021 regarding legalization of legal entity of Pekebun Sawit Tenggara Lestari, which has 387 members for an area of 639.27 Ha. As time goes by, the 15 smallholders is not interest with this program because of individual reason. This proves that participation in the certification program is voluntary and without coercion • Deed of Establishment for Association No: 09, dated 22 October 2021 regarding the establishment for Association "Pekebun Sawit Tenggara Lestari", Issued by Notaris Dr Rilawadi Sahputra, S.H., M.Kn. 	Complied
Milestone A	The group manager has evidence of legal identity.		Complied
Milestone B	The group manager has evidence of legal identity.		Complied

RSPO P&C Public Summary Report
Revision 14 (Aug 2022)

		<ul style="list-style-type: none"> • The appointment of Group Manager was regulated as per "Surat Keputusan Pimpinan Pekebun Sawit Tenggara Lestari (PESATRI), Nomor: 01/-SK-PESATRI-ISPO/03/10/2021, regarding <i>Penetapan/Penunjukan Manager Kelompok Perkebunan Pekebun Sawit Tenggara Lestari (PESATRI)</i>, dated 3rd October 2021. The letter appoints Putra Gunawan SPd.i as the Group Manager in Pekebun Sawit Tenggara Lestari (PESATRI). • Organization structure is evident. The organization structure has been communicated to the association members. Pekebun Sawit Tenggara Lestari (PESATRI) has formed Internal Control System (ICS) organisation for operational management. ICS organization consist of: <ul style="list-style-type: none"> • Group Manager • Data Based and Registration (Approval committee) • Penyuluh dan Pendaftaran (Instructor and Registration Committee) • Pemasaran (Marketing) • Internal team (Internal Inspection Committee) 	
A1.3			
Eligibility	The group has membership requirements.	Pekebun Sawit Tenggara Lestari (PESATRI) has demonstrated the document related to membership requirements – updated in 2021, such as: <ul style="list-style-type: none"> • SOP No. 01/ADM/PESATRI/2021 - Prosedur Administrasi Anggota, procedure contains rules for entering as a group member and rules for leaving the group; Group manager have the right to sanction to members who are found to be in violation. • SOP No. 12/ADM/PESATRI/2021- Prsedur Peringatan dan Sanksi. 	Complied
Milestone A	The group has membership requirements.		Complied
Milestone B	The group has membership requirements.		Complied

		<p>Explain in the sanction procedure that Group manager will give verbal warnings and warning to the ICS management and group members if there is a violation of the SOP, and if it is not heeded, the Group manager has the right to dismiss the ICS administrator or member of the certification group who commits a violation.</p> <ul style="list-style-type: none"> • SOP No. 05/ADM/PESATRI/2021- Prosedur Audit Internal. Explain in procedure that Group manager determined work program of internal inspection and internal inspection committee conducted Internal inspection each month and in one year all smallholder members are inspected; Each non-conformity found reported to Group Manager and Approval committee give the corrective action plan to be follow up by smallholder member. Corrective action implementation verified by approval committee • SOP No. 06/ADM/PESATRI/2021 dated 29 January 2020 - Prosedur Inspeksi internal. Explain in procedure that Group manager determined work program of internal inspection and internal inspection committee conducted Internal inspection each month and in one year all smallholder members are inspected; Each non-conformity found reported to Group Manager and Approval committee give the corrective action plan to be follow up by smallholder member. Corrective action implementation verified by approval committee. <p>There is documentary evidence to demonstrate that group members have formally joined the group under "<i>Surat Kontrak Petani</i>". Individual members can demonstrate the copy of agreement with group manager.</p> <p>Document seen:</p> <ul style="list-style-type: none"> • Surat Tanda Daftar Anggota – Registration form, ID number: 113127202WA, namely Mr Wagiyok, hectare age 1 Ha. The form was signed on 25th September 2021 	
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RSPO P&C Public Summary Report
Revision 14 (Aug 2022)

		<ul style="list-style-type: none"> • Komitmen Sawit Berkelanjutan - commitment to implement sustainable oil palm production, ID number: 113127202WA, namely Mr Wagiyok, hectare age 1 Ha. The form was signed on 25th September 2021 • ID card number: ***611312720****2, namely Mr Wagiyok, issued by governance of Republic of Indonesia dated 18th May 2012 • Surat Pernyataan Kesanggupan Pengelolaan dan Pemantauan Lingkungan Hidup (SPPL) – Environmental Commitment, ID number: 113127202WA, namely Mr Wagiyok, hectare age 1 Ha. The form was signed on 16th November 2021 • Surat Tanda Daftar Usaha Budidaya Tanaman Perkebunan (STD-B) – Operation Permit, No: 520/696, ID number: 113127202WA, namely Mr Wagiyok, hectare age 1 Ha. Issued by Head of Aceh Tamiang Regency, dated 9 August 2021. <p>Surat Keterangan Tanah (SKT) – Land Permit, No: 140/41.9/2022, ID number: 113127202WA, namely Mr Wagiyok, hectare age 1 Ha. The form was signed on 25th September 2021</p>	
A.1.4			
Eligibility	All members have signed and acknowledged membership requirements.	<p>Pekebun Sawit Tenggulun Lestari (PESATRI) and the smallholder member bound by contractual agreement as group member. The contract explains commitment in organization; commitment to implement sustainable oil palm production; commitment to fulfil administrative requirement; allowing ICS and external auditor to perform field inspection; commitment to obey group manager rules and sanction; contract valid during membership period.</p> <p>The Group Manager has communicated to all members regarding the Group regulation and membership rules.</p> <p>Document seen:</p>	Complied

RSPO P&C Public Summary Report
Revision 14 (Aug 2022)

		<ul style="list-style-type: none"> • Surat Tanda Daftar Anggota – Registration form, ID number: 113127202WA, namely Mr Wagiyok, hectare age 1 Ha. The form was signed on 25th September 2021 • Komitmen Sawit Berkelanjutan - commitment to implement sustainable oil palm production, ID number: 113127202WA, namely Mr Wagiyok, hectare age 1 Ha. The form was signed on 25th September 2021 • Surat Tanda Daftar Anggota – Registration form, ID number: 1103118102AH, namely Mr Arifin Harahap, hectare age 0.38 Ha. The form was signed on 25th September 2021 • Komitmen Sawit Berkelanjutan - commitment to implement sustainable oil palm production, ID number: 1103118102AH, namely Mr Arifin Harahap, hectare age 0.38 Ha. The form was signed on 25th September 2021 • Surat Tanda Daftar Anggota – Registration form, ID number: 1127976701SU, namely Mr Sukibi, hectare age 1.39 Ha. The form was signed on 25th September 2021 • Komitmen Sawit Berkelanjutan - commitment to implement sustainable oil palm production ID number: 1127976701SU, namely Mr Sukibi, hectare age 1.39 Ha. The form was signed on 25th September 2021 	
<p>Milestone A</p>	<p>All members can demonstrate understanding of membership requirements.</p>	<p>During Initial Assessment Visit 2 (IAV-2) in October 2022 ad based on interview to sample smallholder member, noted that all member can demonstrated understanding of membership requirements, such as requirement to be a member, internal audit process, sanction for SOP violation.</p>	<p>Complied</p>
<p>Milestone B</p>	<p>All members can demonstrate understanding of membership requirements.</p>	<p>During Initial Assessment Visit 2 (IAV-2) in October 2022 ad based on interview to sample smallholder member, noted that all member can</p>	<p>Complied</p>

		demonstrated understanding of membership requirements, such as requirement to be a member, internal audit process, sanction for SOP violation.	
A.2 The Group Manager is responsible for managing the Group for certification.			
A.2.1			
Eligibility	The group manager has planned for the implementation of the ICS.	<p>Pekebun Sawit Tenggulun Lestari (PESATRI) have established plan for the implementation of ICS on the form of "<i>Rencana Kerja Kegiatan PESATRI 2022</i>", there was contains activities and implementation time targets, including:</p> <ol style="list-style-type: none"> 1. Training Plan; include: <ul style="list-style-type: none"> • Forest and Land Fire Prevention Training • Hazardous Waste Management Training with Partner Companies • Training on the application of the OHS system • Financial Management and Financial Recording Training • Traceability training 2 2. Preparation of RSPO-ISPO External Audit 3. Follow up the findings 4. Inspection of smallholder plot will be carried out in June 2022 5. ICS internal meeting 6. RSPO TC-B audit 7. Internal Audit will be conducted in June – August 2022 <p>The program has disseminated to all Kelompok Tani (Smallholders Group) and its members.</p>	Complied

		<p>Based on interviews with smallholders during the audit, that smallholders have been able to explain the PESATRI program plan for the 2022 period including training plans and internal audits.</p> <p>Procedure of ICS to manage certification of smallholder member has been established:</p> <ul style="list-style-type: none"> • SOP No. 01/ADM/PESATRI/2021 - Prosedur Administrasi Anggota, procedure contains rules for entering as a group member and rules for leaving the group; Group manager have the right to sanction to members who are found to be in violation. • SOP No. 12/ADM/PESATRI/2021- Prsedur Peringatan dan Sanksi. Explain in the sanction procedure that Group manager will give verbal warnings and warning to the ICS management and group members if there is a violation of the SOP, and if it is not heeded, the Group manager has the right to dismiss the ICS administrator or member of the certification group who commits a violation. • SOP No. 05/ADM/PESATRI/2021- Prosedur Audit Internal. Explain in procedure that Group manager determined work program of internal inspection and internal inspection committee conducted Internal inspection each month and in one year all smallholder members are inspected; Each non-conformity found reported to Group Manager and Approval committee give the corrective action plan to be follow up by smallholder member. Corrective action implementation verified by approval committee. • SOP No. 06/ADM/PESATRI/2021 dated 29 January 2020 - Prosedur Inspeksi internal. Explain in procedure that Group manager determined work program of internal inspection and internal inspection committee conducted Internal inspection each month and in one year all smallholder members are inspected; Each non-conformity found reported to Group Manager and Approval 	
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RSPO P&C Public Summary Report
Revision 14 (Aug 2022)

		<p>committee give the corrective action plan to be follow up by smallholder member. Corrective action implementation verified by approval committee.</p>	
<p>Milestone A</p>	<p>The group manager can demonstrate compliance of the ICS by individual members.</p>	<p>There is documentary evidence to demonstrate that group members have formally joined the group under "Komitmen Sawit Berkelanjutan - commitment to implement sustainable oil palm production".</p> <p>All the smallholders member can demonstrate the copy of agreement with group manager. Group manager kept the original Contract agreement letter in the office. Contract agreements are covering the agreement of smallholder member to comply with RSPO Independent Smallholder certification standard and fulfil the requirement of Group PESATRI and term and condition.</p> <p>Compliance of the ICS by smallholder member are assess through annual internal inspection. Internal audit for all smallholder members has been done in June – August 2022. Report of internal audit are available as per "Data Audit Internal", document number: AIORSPO-PESATRI-01. Any findings in the report audit have been follow up.</p> <p>Document seen:</p> <ul style="list-style-type: none"> • Komitmen Sawit Berkelanjutan - commitment to implement sustainable oil palm production, ID number: 113127202WA, namely Mr Wagiyok, hectare age 1 Ha. The form was signed on 25th September 2021 • Komitmen Sawit Berkelanjutan - commitment to implement sustainable oil palm production, ID number: 1103118102AH, namely Mr Arifin Harahap, hectare age 0.38 Ha. The form was signed on 25th September 2021 • Komitmen Sawit Berkelanjutan - commitment to implement sustainable oil palm production ID number: 1127976701SU, 	<p>Complied</p>

RSPO P&C Public Summary Report
Revision 14 (Aug 2022)

		<p>namely Mr Sukibi, hectare age 1.39 Ha. The form was signed on 25th September 2021</p>	
<p>Milestone B</p>	<p>The group manager can demonstrate compliance of the ICS by individual members.</p>	<p>There is documentary evidence to demonstrate that group members have formally joined the group under "Komitmen Sawit Berkelanjutan - commitment to implement sustainable oil palm production".</p> <p>All the smallholders member can demonstrate the copy of agreement with group manager. Group manager kept the original Contract agreement letter in the office. Contract agreements are covering the agreement of smallholder member to comply with RSPO Independent Smallholder certification standard and fulfil the requirement of Group PESATRI and term and condition.</p> <p>Compliance of the ICS by smallholder member are assess through annual internal inspection. Internal audit for all smallholder members has been done in June – August 2022. Report of internal audit are available as per "Data Audit Internal", document number: AIORSPO-PESATRI-01. Any findings in the report audit have been follow up.</p> <p>Document seen:</p> <ul style="list-style-type: none"> • Komitmen Sawit Berkelanjutan - commitment to implement sustainable oil palm production, ID number: 113127202WA, namely Mr Wagiyok, hectare age 1 Ha. The form was signed on 25th September 2021 • Komitmen Sawit Berkelanjutan - commitment to implement sustainable oil palm production, ID number: 1103118102AH, namely Mr Arifin Harahap, hectare age 0.38 Ha. The form was signed on 25th September 2021 <p>Komitmen Sawit Berkelanjutan - commitment to implement sustainable oil palm production ID number: 1127976701SU, namely Mr Sukibi, hectare age 1.39 Ha. The form was signed on 25th September 2021</p>	<p>Complied</p>

RSPO P&C Public Summary Report
Revision 14 (Aug 2022)

A.2.2			
Eligibility	The group manager demonstrates understanding of the ISH Standard, and related topics and has sufficient resources to manage the group.	The appointment of Group Manager was regulated as per "Surat Keputusan Pimpinan Pekebun Sawit Tenggulun Lestari (PESATRI), Nomor: 01/-SK-PESATRI-ISPO/03/10/2021, regarding <i>Penetapan/Penunjukan Manager Kelompok Perkebunan Pekebun Sawit Tenggulun Lestari (PESATRI)</i> , dated 3 rd October 2021. The letter appoints Putra Gunawan SPd.i as the Group Manager in Pekebun Sawit Tenggulun Lestari (PESATRI).	Complied
Milestone A	The group manager can demonstrate capacity to manage and operate ISH Standard and certification requirements.	During IAV-2, October 2022, based on interview with Mr Putra Gunawan, confirmed that he has sufficient understanding on RSPO standard for independent smallholder and related topics to RSPO.	Complied
Milestone B	The group manager can demonstrate capacity to manage and operate ISH Standard and certification requirements.	<p>The group manager has managed sufficient resources to manage the PESATRI.</p> <p>Existing resources are managed based on the Organizational Structure. Role and function of all ICS structure has been defined and established by PESATRI</p> <p>ICS organization consist of:</p> <ul style="list-style-type: none"> • Group Manager • Komite Persetujuan (Approval committee) - Extension and Registration Unit is a unit that is responsible for socialization and field extension related to Oil Palm Cultivation and certification regulations and field implementation, this unit is also in charge of implementing new recruits. • Penyuluh dan Pendaftaran (Instructor and Registration Committee) • Komite Inspeksi Internal (Internal Inspection Committee) - Internal Assessment Unit is a unit that is responsible for assessing members in the application of the P&C standard for sustainable palm oil, both documents and plantation application. • Marketing Unit is a unit that is responsible for marketing FFB 	Complied

		members and documenting the amount of production on a regular basis.	
A.2.3			
Eligibility	A group annual training plan is available covering the RSPO Independent Smallholder Standard, group management (which includes group objectives, structure, relevant procedures and the certification process) and other topics as outlined in the ISH Standard.	The PESATRI has had an annual training program of 2022. The program comprised of subject of training, and planned month to conduct the training. The training program consist of subjects of leadership, HCV management, water management, business development, GPS and mapping, financial management, etc.	Complied
Milestone A	The group manager implements a phased approach to ensure members have progressively attended training on the ISH Standard, group management and other topics as outlined in the ISH Standard according to the group annual training plan.	The Group Manager has implements training to all smallholders (not phased approach) refer to the requirements of Milestone B below.	Complied
Milestone B	All members attended training and can demonstrate understanding of the ISH Standard, group management and certification requirements including awareness on BMPs, HCV, environmental protection, social welfare of workers and business operations.	Based on document review and interview with smallholders, it can be concluded that they have been given trainings related to the ISH standard requirements, BMPs, HCV, environmental protections, social welfare and workers, etc, through <i>Sekolah Lapang</i> (farmer's school) below: <ul style="list-style-type: none"> - training of financial management and reporting on 6 August 2021. - GAP (Good Agriculture Practices) Training Batch 1 carried out on 17-20 February 2021 was attended by 8 groups and on 24 February 2021 2 groups participated. Discussed about oil palm cultivation, production factors and common problems faced by farmers. - GAP (Good Agriculture Practices) Training Batch 2 carried out on 12 – 16 March 2021, followed by 10 groups. Discussed about oil palm nurseries, land clearing and other land preparation processes. 	Complied

RSPO P&C Public Summary Report
Revision 14 (Aug 2022)

		<ul style="list-style-type: none"> - GAP (Good Agriculture Practices) Training Batch 3 carried out on April 1 – 5 2021 was attended by 10 groups. Discussed the maintenance of TBM and TM including weed control, maintenance of harvest facilities/infrastructure, pruning and castration. - GAP (Good Agriculture Practices) Training Batch 4 carried out on 24, 26, 27, 28 and 29 June 2021 was attended by 10 groups. Discussing about TBM and TM fertilization includes the introduction of the type of fertilizer, the amount of fertilizer needed, how to apply fertilizer and the right time to carry out fertilization activities. - GAP (Good Agriculture Practices) Training Batch 5 carried out on 19, 21, 22, 23, 24 August 2021 was attended by 10 groups. This meeting was fully carried out in the form of field practice activities including plant maintenance to harvesting including work safety procedures. - GAP (Good Agriculture Practices) Training Batch 6 carried out on 22, 23, 24, 25 and 27 September 2021 was attended by 10 groups. This training is a Field School Practice for smallholders' member. 	
B – ICS: Policies and management			
B.1 The group Internal Control System contains documented policies and procedures for operational management.			
B.1.1			
Eligibility	A group Internal Control System is available for operational management including procedures of expulsion and sanctions for members who fail to comply, and a procedure to conduct internal audits	<p>The operational management including procedures of expulsion and sanctions for members who fail to comply, and a procedure to conduct internal audits.</p> <p>Pekebun Sawit Tenggara Lestari (PESATRI) has formed Internal Control System (ICS) organisation for operational management.</p> <p>ICS organization consist of:</p> <ul style="list-style-type: none"> • Group Manager 	Complied

		<ul style="list-style-type: none"> • Komite Persetujuan (Approval committee) • Penyuluh dan Pendaftaran (Instructor and Registration Committee) • Komite Inspeksi Internal (Internal Inspection Committee) <p>Role and function of all ICS structure has been defined and established by PESATRI.</p> <p>PESATRI established the procedures of expulsion and sanctions for members who fail to comply, and a procedure to conduct internal audits:</p> <ul style="list-style-type: none"> • SOP No. 01/ADM/PESATRI/2021 - Prosedur Administrasi Anggota, procedure contains rules for entering as a group member and rules for leaving the group; Group manager have the right to sanction to members who are found to be in violation. • SOP No. 12/ADM/PESATRI/2021- Prsedur Peringatan dan Sanksi. Explain in the sanction procedure that Group manager will give verbal warnings and warning to the ICS management and group members if there is a violation of the SOP, and if it is not heeded, the Group manager has the right to dismiss the ICS administrator or member of the certification group who commits a violation. • SOP No. 05/ADM/PESATRI/2021- Prosedur Audit Internal. Explain in procedure that Group manager determined work program of internal inspection and internal inspection committee conducted Internal inspection each month and in one year all smallholder members are inspected; Each non-conformity found reported to Group Manager and Approval committee give the corrective action plan to be follow up by smallholder member. Corrective action implementation verified by approval committee • SOP No. 06/ADM/PESATRI/2021 dated 29 January 2020 - Prosedur Inspeksi internal. Explain in procedure that Group manager determined work program of internal inspection and internal inspection committee conducted Internal inspection each month 	
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RSPO P&C Public Summary Report
Revision 14 (Aug 2022)

		<p>and in one year all smallholder members are inspected; Each non-conformity found reported to Group Manager and Approval committee give the corrective action plan to be follow up by smallholder member. Corrective action implementation verified by approval committee.</p>																								
<p>Milestone A</p>	<p>The ICS is implemented and an internal audit is conducted for at least half of the group members and all audit findings are closed</p>	<p>Pekebun Sawit Tenggulun Lestari (PESATRI) has implemented an annual internal audit for all smallholder member (603 plots owned by 372 smallholder members with 594.90 Ha).</p> <p>Internal audit programme for 2022 has been developed as per "Jadwal Audit Internal 2022 - PESATRI". Internal audit conducted each month for sample of smallholder and in one year all of smallholder member has been audited.</p> <p>Internal auditor team has defined as Group Manager Degree, No: 01/-SK-PESATRI-ICS-RSPO/23/05/2022 regarding Penetapan / Penunjukan Tim Audit Internal, dated 23 May 2022.</p> <p>Internal auditor team consisted of: Mr Hanafiansyah, Mr Barmawi, Mr Yudiansyah, Mr Jumadin, Mr Sahriadi.</p> <p>Internal audit for all smallholder members has been done in June – August 2022. Report of internal audit are available as per "Data Audit Internal", document number: AIORSPO-PESATRI-01. Sample seen of Internal audit report during audit on behalf:</p> <table border="1" data-bbox="1131 1098 1955 1369"> <thead> <tr> <th>No</th> <th>Smallholder Name</th> <th>ID Smallholders</th> <th>Hectare age (Ha)</th> <th>Group Name (KT)</th> <th>Date of internal audit</th> </tr> </thead> <tbody> <tr> <td>1</td> <td>Irwansyah</td> <td>1103117501IR</td> <td>2.00</td> <td>Sumber Makmur</td> <td>08-08-2022</td> </tr> <tr> <td>2</td> <td>Sunardi G</td> <td>1130126202SU</td> <td>1.54</td> <td rowspan="2">Tenggulun Lestari</td> <td>01-08-2022</td> </tr> <tr> <td>3</td> <td>Salihin</td> <td>1111099303SA</td> <td>1.99</td> <td>01-08-2022</td> </tr> </tbody> </table>	No	Smallholder Name	ID Smallholders	Hectare age (Ha)	Group Name (KT)	Date of internal audit	1	Irwansyah	1103117501IR	2.00	Sumber Makmur	08-08-2022	2	Sunardi G	1130126202SU	1.54	Tenggulun Lestari	01-08-2022	3	Salihin	1111099303SA	1.99	01-08-2022	<p>Complied</p>
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RSPO P&C Public Summary Report
Revision 14 (Aug 2022)

		4	Abu Amin	1121015201AB	1.98		01-08-2022
		5	Kliwon P1	1125017001KL	0.32		02-08-2022
		6	Legimin R	1118107501LE	0.52		02-08-2022
		7	Adi Supratin	1131127417AD	0.92		02-08-2022
		8	Leginem	1156114401LE	0.20	Sawit Berkah	18-07-2022
		9	Sahriadi P1	1116047601SA	0.25		18-07-2022
		10	Sutar P1	1106116801SU	0.47		18-07-2022
		11	Paimin P2	1115127303PA	2.05		18-07-2022
		12	Wagino P1	1108097201WA	0.70		19-07-2022
		13	Juniadi P2	1117068101JU	3.70		19-07-2022
		14	Samsini	1145055101SA	0.92	Tunas Muda	25-07-2022
		15	Jumiran	1107077301JU	0.19		25-07-2022
		16	Ramli 2	1113117001RA	2.48		26-07-2022
		17	Maidi	1108025801MA	1.00		26-07-2022
		18	Mat Yasin P1	1103078001MA	0.37		26-07-2022
		19	Suyadi	1101076937SU	0.72		26-07-2022
		20	Rodiyah	1145054601RO	1.44		26-07-2022
		21	Jumadi P8	1108086502JU	2.00		Citra Lestari
		22	Suparman P1	1101075624SU	1.32	06-06-2022	
		23	Wagiyok P2	1131127202WA	0.41	06-06-2022	
		24	Sonang P6	1122116101SO	0.51	06-06-2022	
		25	Yudiansyah P2	1124058401YU	0.23	07-06-2022	

RSPO P&C Public Summary Report
Revision 14 (Aug 2022)

		26	Muhammad Rohisun	1128086201MU	0.30		07-06-2022		
		27	Hanafiansyah P3	1131127403HA	1.28	Bunga Tanjung	04-07-2022		
		28	Mahyuni	1157058401MA	1.12		04-07-2022		
		29	Ahmad Arifin Harahap	1103118102AH	0.39		04-07-2022		
		30	Barmawi P4	1109016501BA	2.00		05-07-2022		
		31	Sukibi P4	1127076701SU	1.40		05-07-2022		
		32	Suhedi P2	1119116401SU	1.02		05-07-2022		
		33	Raliah	1145047102RA	1.94		Mulia Agro Makmur	20-06-2022	
		34	Ilham Maulana	1110047501IL	1.30	20-06-2022			
		35	Ridho Firmanda	1114099901RI	1.48	20-06-2022			
		36	Heri Sutarto	1129128601HE	2.10	21-06-2022			
		37	Yudi	1118017001YU	0.71	21-06-2022			
		38	Darwin	1111056901DA	0.59	21-06-2022			
		39	Nurman	1101078105NU	1.93	21-06-2022			
		All audit findings are recorded and has been resolved.							
Milestone B	The ICS is implemented and an annual internal audit of the group is conducted for all group members and all audit findings are resolved.	Pekebun Sawit Tenggulun Lestari (PESATRI) has implemented an annual internal audit for all smallholder member (603 plots owned by 372 smallholder members with 594.90 Ha).						Complied	

RSPO P&C Public Summary Report
Revision 14 (Aug 2022)

		<p>Internal audit programme for 2022 has been developed as per "Jadwal Audit Internal 2022 - PESATRI". Internal audit conducted each month for sample of smallholder and in one year all of smallholder member has been audited.</p> <p>Internal auditor team has defined as Group Manager Degree, No: 01/-SK-PESATRI-ICS-RSPO/23/05/2022 regarding Penetapan / Penunjukan Tim Audit Internal, dated 23 May 2022.</p> <p>Internal auditor team consisted of: Mr Hanafiansyah, Mr Barmawi, Mr Yudiansyah, Mr Jumadin, Mr Sahriadi.</p> <p>Internal audit for all smallholder members has been done in June – August 2022. Report of internal audit are available as per "Data Audit Internal", document number: AIORSPO-PESATRI-01. Sample seen of Internal audit report during audit on behalf:</p> <table border="1" data-bbox="1131 813 1948 1364"> <thead> <tr> <th>No</th> <th>Smallholder Name</th> <th>ID Smallholders</th> <th>Hectare age (Ha)</th> <th>Group Name (KT)</th> <th>Date of internal audit</th> </tr> </thead> <tbody> <tr> <td>1</td> <td>Irwansyah</td> <td>1103117501IR</td> <td>2.00</td> <td>Sumber Makmur</td> <td>08-08-2022</td> </tr> <tr> <td>2</td> <td>Sunardi G</td> <td>1130126202SU</td> <td>1.54</td> <td rowspan="5">Tenggulun Lestari</td> <td>01-08-2022</td> </tr> <tr> <td>3</td> <td>Salihin</td> <td>1111099303SA</td> <td>1.99</td> <td>01-08-2022</td> </tr> <tr> <td>4</td> <td>Abu Amin</td> <td>1121015201AB</td> <td>1.98</td> <td>01-08-2022</td> </tr> <tr> <td>5</td> <td>Kliwon P1</td> <td>1125017001KL</td> <td>0.32</td> <td>02-08-2022</td> </tr> <tr> <td>6</td> <td>Legimin R</td> <td>1118107501LE</td> <td>0.52</td> <td>02-08-2022</td> </tr> <tr> <td>7</td> <td>Adi Supratin</td> <td>1131127417AD</td> <td>0.92</td> <td></td> <td>02-08-2022</td> </tr> <tr> <td>8</td> <td>Leginem</td> <td>1156114401LE</td> <td>0.20</td> <td rowspan="2">Sawit Berkah</td> <td>18-07-2022</td> </tr> <tr> <td>9</td> <td>Sahriadi P1</td> <td>1116047601SA</td> <td>0.25</td> <td>18-07-2022</td> </tr> </tbody> </table>	No	Smallholder Name	ID Smallholders	Hectare age (Ha)	Group Name (KT)	Date of internal audit	1	Irwansyah	1103117501IR	2.00	Sumber Makmur	08-08-2022	2	Sunardi G	1130126202SU	1.54	Tenggulun Lestari	01-08-2022	3	Salihin	1111099303SA	1.99	01-08-2022	4	Abu Amin	1121015201AB	1.98	01-08-2022	5	Kliwon P1	1125017001KL	0.32	02-08-2022	6	Legimin R	1118107501LE	0.52	02-08-2022	7	Adi Supratin	1131127417AD	0.92		02-08-2022	8	Leginem	1156114401LE	0.20	Sawit Berkah	18-07-2022	9	Sahriadi P1	1116047601SA	0.25	18-07-2022	
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RSPO P&C Public Summary Report
Revision 14 (Aug 2022)

		10	Sutar P1	1106116801SU	0.47		18-07-2022
		11	Paimin P2	1115127303PA	2.05		18-07-2022
		12	Wagino P1	1108097201WA	0.70		19-07-2022
		13	Juniadi P2	1117068101JU	3.70		19-07-2022
		14	Samsini	1145055101SA	0.92	Tunas Muda	25-07-2022
		15	Jumiran	1107077301JU	0.19		25-07-2022
		16	Ramli 2	1113117001RA	2.48		26-07-2022
		17	Maidi	1108025801MA	1.00		26-07-2022
		18	Mat Yasin P1	1103078001MA	0.37		26-07-2022
		19	Suyadi	1101076937SU	0.72		26-07-2022
		20	Rodiyah	1145054601RO	1.44		26-07-2022
		21	Jumadi P8	1108086502JU	2.00		Citra Lestari
		22	Suparman P1	1101075624SU	1.32	06-06-2022	
		23	Wagiyok P2	1131127202WA	0.41	06-06-2022	
		24	Sonang P6	1122116101SO	0.51	06-06-2022	
		25	Yudiansyah P2	1124058401YU	0.23	07-06-2022	
		26	Muhammad Rohisun	1128086201MU	0.30	07-06-2022	
		27	Hanafiansyah P3	1131127403HA	1.28	Bunga Tanjung	04-07-2022
		28	Mahyuni	1157058401MA	1.12		04-07-2022
		29	Ahmad Arifin Harahap	1103118102AH	0.39		04-07-2022

RSPO P&C Public Summary Report
Revision 14 (Aug 2022)

		30	Barmawi P4	1109016501BA	2.00	Mulia Agro Makmur	05-07-2022	
		31	Sukibi P4	1127076701SU	1.40		05-07-2022	
		32	Suhedi P2	1119116401SU	1.02		05-07-2022	
		33	Raliah	1145047102RA	1.94		20-06-2022	
		34	Ilham Maulana	1110047501IL	1.30		20-06-2022	
		35	Ridho Firmanda	1114099901RI	1.48		20-06-2022	
		36	Heri Sutarto	1129128601HE	2.10		21-06-2022	
		37	Yudi	1118017001YU	0.71		21-06-2022	
		38	Darwin	1111056901DA	0.59		21-06-2022	
		39	Nurman	1101078105NU	1.93		21-06-2022	
All audit findings are recorded and has been resolved.								

B.1.2			
Eligibility	Basic information, farm information, production data, legal documentation of group members and signed Smallholder Declarations are available to the group manager	Basic information, farm information, production data, legal documentation of group members are available in excel file name "Database PESATRI 2022". While, for signed Smallholder Declarations are available to the group manager both printed documentation and softcopy documentation. All of 39 sample of smallholders declaration already demonstrated during the audit.	Complied
Milestone A	Basic information, farm information, production data, legal documentation of group members and signed Smallholder Declarations are available to the group manager		Complied
Milestone B	Basic information, farm information, production data, legal documentation of group members and signed Smallholder Declarations are available to the group manager		Complied

C – ICS: Group Business planning

C.1 The group has a Business Plan prepared with the participation and contributions of all group members

C.1.1																					
Eligibility	<p>An annual group business plan is available, which includes</p> <ul style="list-style-type: none"> • Production and income forecasting based on historical records • Plans for expansion 	<p>PESATRI has set the annual business plan. That document informed of estimate of FFB production, replanting area, FFB price etc. Based on interview with group manager during this audit, there is no expansion plan in the next year ahead.</p> <table border="1" data-bbox="1133 555 1899 858"> <thead> <tr> <th>Year</th> <th>Mature area (Ha)</th> <th>Production (MT)</th> </tr> </thead> <tbody> <tr> <td>2021</td> <td>594.90</td> <td>892.35</td> </tr> <tr> <td>2022</td> <td>672.90</td> <td>981.59</td> </tr> <tr> <td>2023</td> <td>722.90</td> <td>1,079.74</td> </tr> <tr> <td>2024</td> <td>772.90</td> <td>1,187.72</td> </tr> <tr> <td>2025</td> <td>822.90</td> <td>1,306.49</td> </tr> </tbody> </table> <p>According to the interview with the ICS board, there is a chance to added new member with additional area around 100 Ha/year.</p>	Year	Mature area (Ha)	Production (MT)	2021	594.90	892.35	2022	672.90	981.59	2023	722.90	1,079.74	2024	772.90	1,187.72	2025	822.90	1,306.49	Complied
Year	Mature area (Ha)	Production (MT)																			
2021	594.90	892.35																			
2022	672.90	981.59																			
2023	722.90	1,079.74																			
2024	772.90	1,187.72																			
2025	822.90	1,306.49																			
Milestone A	The group business plan is implemented and reviewed at least annually.	<p>PESATRI has had the annual evaluation meeting procedure in document "Standar Operational Procedure Rapat Evaluasi Tahunan No: 13/ADM/PESATRI/2021" dated to evaluate the performance and implementation of procedure align with organizational system and culture.</p> <p>Until this initial audit, PESATRI has conducted the monthly meeting to evaluate the implementation in the ground aligned with the organizational procedure, policy and applicable regulation. And to check the monthly achievement of each farmer sub-group/KT. The last monthly meeting has been held on 29 August 2022.</p> <p>Based on interview with ICS board obtain information that the monthly meeting has been smoothly succeeded. There was no issues or grievance during that time by the ICS board.</p>	Complied																		

RSPO P&C Public Summary Report
Revision 14 (Aug 2022)

<p>Milestone B</p>	<p>The group demonstrates financial stability and growth, and is able to support itself financially.</p>	<p>PESATRI has had the annual evaluation meeting procedure in document "Standar Operational Procedure Rapat Evaluasi Tahunan No: 13/ADM/PESATRI/2021" dated to evaluate the performance and implementation of procedure align with organizational system and culture.</p> <p>Until this initial audit, PESATRI has conducted the monthly meeting to evaluate the implementation in the ground aligned with the organizational procedure, policy and applicable regulation. And to check the monthly achievement of each farmer sub-group/KT. The last monthly meeting has been held on 29 August 2022.</p> <p>Based on interview with ICS board obtain information that the monthly meeting has been smoothly succeeded. There was no issues or grievance during that time by the ICS board.</p> <p>The financial stability and growth of the group could not be seen during this audit because the group is not certified yet. Currently, funding of RSPO certification for this groups is through Multistakeholder Forum which supported and assisted by Government, NGO's, plantation company and consultant. The profit from the sale of FFB at this time, entirely returns to the farmers. Expenditures for group activities are funded by Multistakeholder Forum. The financial distribution and stability will demonstrate after the group receives profit from certified product sales.</p>	<p>Complied</p>
<p>C.2 The ICS of the group is integrated with the group's management plan.</p>			
<p>C.2.1</p>			
<p>Eligibility</p>	<p>A group management plan is available which includes:</p> <ul style="list-style-type: none"> • Training/capacity building plans to improve productivity of group members. • An approach to strengthen links within the supply chain. 	<p>PESATRI has had the procedure to manage pest, disease and weed in document Standar Operasional Prosedur Pengendalian Hama dan Penyakit Tanaman Kelapa Sawit No. 08/GAP/PESATRI/2021 dated 18 October 2022.</p>	<p>Complied</p>

	<ul style="list-style-type: none"> Plan for continuous improvement projects (i.e. on waste, soil, etc.), if any. 	<p>Based on the document review, all the members of PESATRI have attended training related to GAP. This training was facilitated by a team from the Inisiatif Dagang Hijau (IDH), Forum Konservasi Leuser (FKL), PT Musim Mas Group and Pusat Unggulan Perkebunan Lestari (PUPL) Aceh Tamiang Regency. There are several records of training as follows:</p> <ul style="list-style-type: none"> GAP Training Phase 1 on 17-20 February 2021 was attended by 8 groups and on 24 February 2021 2 groups participated. This training discussed about oil palm cultivation, production factors and common problems faced by farmers. GAP Training Phase 2 on 12 – 16 March 2021, was attended by 10 groups. This training discussed about oil palm nurseries, land clearing and other land preparation processes. GAP Training Phase 3 on April 1 – 5 2021, was attended by 10 groups. This training discussed the maintenance of TBM and TM including weed control, maintenance of harvest facilities/infrastructure, pruning and castration. GAP Training Phase 4 on 24, 26, 27, 28 and 29 June 2021, was attended by 10 groups. This training discussed about the immature and mature fertilization includes the introduction of the type of fertilizer, fertilizer dosage, how to apply fertilizer and the right time to carry out fertilization activities. GAP Training Phase 5 on 19, 21, 22, 23, 24 August 2021, was attended by 10 groups. This meeting was fully carried out in the form of field practice activities including upkeep to harvesting including work safety procedures. GAP Training Phase 6 on 22, 23, 24, 25 and 27 September 2021 was attended by 10 groups. This training is a Field School Practice. 	
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		<p>Group Manager, ICS Board and smallholder member of PESATRI has attended some capacity building and social training in order to empowering the organization and its member. For example:</p> <ul style="list-style-type: none"> • Employee Training facilitated by Koompasia Enviro Institute on 29 August 2022, attended by 38 participants. This training discussed about: <ul style="list-style-type: none"> a. Employee rights b. Personal Protective Equipment (PPE) c. Occupational Safety and Health d. First aid training e. Grievance mechanism • Capacity building training facilitated by Koompasia Enviro Institute on 7 – 9 September 2021 located in BPP meeting room, Tenggulun. Attended by 30 participants. This training discussed the topic on: <ul style="list-style-type: none"> a. Palm oil and the improvement b. Sustainability palm oil concept (including supply chain and FFB traceability) c. ISPO/RSPO awareness d. Implementation of sustainability palm oil (including supply chain and FFB traceability) e. Smallholder empowerment method 	
<p>Milestone A</p>	<p>The group management plan is implemented and reviewed at least annually.</p>	<p>PESATRI has had the annual evaluation meeting procedure in document "Standar Operational Procedure Rapat Evaluasi Tahunan No: 13/ADM/PESATRI/2021" dated to evaluate the performance and implementation of procedure align with organizational system and culture.</p>	<p>Complied</p>

RSPO P&C Public Summary Report
Revision 14 (Aug 2022)

		<p>Until this initial audit, PESATRI has conducted the monthly meeting to evaluate the implementation in the ground aligned with the organizational procedure, policy and applicable regulation. And to check the monthly achievement of each farmer sub-group/KT. The last monthly meeting has been held on 29 August 2022.</p> <p>Based on interview with ICS board obtain information that the monthly meeting has been smoothly succeeded. There was no issues or grievance during that time by the ICS board.</p>	
Milestone B	The group manager demonstrates the group’s compliance with this ISH Standard.	<p>PESATRI has had the internal audit procedure in document “Standar Operational Procedure Audit Internal No: 05/ADM/PESATRI/2021” dated 18 October 2022 to ensure the organizational activity align with the RSPO ISH Standard.</p> <p>The last internal audit has been held during June – August 2022. According to the internal audit report, the internal auditor team identify some findings in each farmer group/KT. However, all the findings have been closed before the initial assessment by the certification body.</p>	Complied
D – ICS: Group trading system for certified volumes			
D.1 The group has a procedure and system in place for the tracking of FFB.			
D.1.1			
Eligibility	Record sheets to track the annual production and sales of certified volumes, covering traceability of producers and/or traders are available.	<p>Each farmer has a record of upkeep and harvest monitoring of their respective plot. The record is listed in the "Buku Catatan Petani". Recording of harvesting (production) written in "Laporan Realisasi Panen" sheet. The sheet provides the following data:</p> <ul style="list-style-type: none"> • Smallholder's name • Sub-groups • Total area 	Complied

		<ul style="list-style-type: none"> • Year of planting • Period/month • Date • Harvesters • Total of bunches • Total of kilograms • Name of buyer/owner • Price/kg • Harvesting cost • Total income • Net income. <p>Referring to the sheet above, each smallholder is required to record the amount of production he produces each month based on the sheets that have been provided.</p> <p>For example, a farmer on behalf of Sudi Harjo – Sustainable Sawit Farmers Group with an area of 0.42 Ha obtained FFB production in August 2022 as follows:</p> <ul style="list-style-type: none"> • Rotation I (2 August 2022): total production 310 kg, (21 bunches). • Rotation II (16 August 2022): total production of 530 kg (25 bunches). • Rotation III (30 August 2022): total production of 500 kg (23 bunches). <p>Based on interviews with the smallholders sampled, obtained information that the FFB recording data for each smallholder was then collected to the head of the farmer group every semester (6 months). And then the data forwarded to the “Bidang Penyuluh dan Budidaya” to be recapitulated into production data per semester for PESATRI.</p>	
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		<p>Referring to the latest recording, the actual production of PESATRI FFB for the first semester of 2022 was 3,049,387.21 kg.</p> <p>Thus, it can be concluded that the farmers who are members of PESATRI have recorded harvesting (production) regularly and recapitulated by the management into PESATRI production data.</p> <p>Other than that, the record of the upkeep activities including its cost also recorded in the "Buku Catatan Petani" also.</p>	
Milestone A	Group manager maintains annual production records and sales of certified volumes.	<p>Based on interviews with the smallholders sampled, obtained information that the FFB recording data for each smallholder was then collected to the head of the farmer group every semester (6 months). And then the data forwarded to the "Bidang Penyuluh dan Budidaya" to be recapitulated into production data per semester for PESATRI.</p> <p>Referring to the latest recording, the actual production of PESATRI FFB for the first semester of 2022 was 3,049,387.21 kg.</p> <p>Thus, it can be concluded that the farmers who are members of PESATRI have recorded harvesting (production) regularly and recapitulated by the management into PESATRI production data.</p>	Complied
Milestone B	Group Manager maintains annual production records and sales of certified volumes of all FFB sources.	<p>Based on interviews with the smallholders sampled, obtained information that the FFB recording data for each smallholder was then collected to the head of the farmer group every semester (6 months). And then the data forwarded to the "Bidang Penyuluh dan Budidaya" to be recapitulated into production data per semester for PESATRI.</p> <p>Referring to the latest recording, the actual production of PESATRI FFB for the first semester of 2022 was 3,049,387.21 kg.</p> <p>Thus, it can be concluded that the farmers who are members of PESATRI have recorded harvesting (production) regularly and recapitulated by the management into PESATRI production data.</p>	Complied

D.2 The group documents and implements a system for the tracking of FFB

D.2.1			
Eligibility	Not Applicable		Not Applicable
Milestone A	The group manager maintains annual production data and sales of certified volumes through Book and Claim for the group based on actual receipts for and sales by all members	<p>Based on interviews with the smallholders sampled, obtained information that the FFB recording data for each smallholder was then collected to the head of the farmer group every semester (6 months). And then the data forwarded to the "Bidang Penyuluh dan Budidaya" to be recapitulated into production data per semester for PESATRI.</p> <p>Referring to the latest recording, the actual production of PESATRI FFB for the first semester of 2022 was 3,049,387.21 kg.</p> <p>Thus, it can be concluded that the farmers who are members of PESATRI have recorded harvesting (production) regularly and recapitulated by the management into PESATRI production data.</p>	Complied
Milestone B	The group manager maintains annual production data and sales of certified volumes through physical or Book and Claim for the group based on actual receipts and sales for all members and 100% all certified volumes.	<p>Evidence:</p> <p>Smallholders who are members of PESATRI have documented production records in the "Buku Catatan Petani", especially in the "Laporan Realisasi Panen".</p> <p>Based on the results of field visits and interviews with smallholder sample, obtained information that there was a mix of records product originating from areas inside scope of certification and those from areas outside the scope of certification during the harvesting day.</p> <p>For example, smallholder on behalf of Leginem – KT Sawit Berkah and Darwin – KT Mulia Agro Makmur.</p> <p>NCR Statement:</p> <p>Management of PESATRI has not been able to demonstrate a verified mechanism to ensure product separation from areas inside the scope of certification and outside the scope of certification.</p>	Non-compliance

D.3 The group has a procedure and system for premium distribution.			
D.3.1			
Eligibility	<p>The group and group manager have agreed on how the premiums should be used and the agreement is recorded and communicated to the group members. Prices, premiums, and timing of premium payment are clearly communicated and transparent to all group members. Premiums disbursed to members at all stages are recorded and the premiums are paid in a timely and convenient manner.</p>	<p>PESATRI has had the procedure to premiums disbursement in document Standar Operasional Prosedur Pemanfaatan Premi No. 17/ADM/PESATRI/2022 dated 18 October 2022. This procedure covered the disbursement of premium sharing which is:</p> <ul style="list-style-type: none"> • 69.44% of the profit is allocated for Fertilizer Purchase Fees and Cash for PESATRI Members • 15.28% of the profit is allocated to ICS operational costs • 10.42% of the profit is allocated for ISPO and RSPO Certification Audit Fees • 3% of the profit is allocated for PESATRI Member Training Fee • 2.08% of the profit is allocated for office stationery, OHS and other costs <p>The total of allocation for production inputs is based on the proportion of 50% of the production volume of each farmer</p> <p>This procedure has been disseminated to all of the member of PESATRI during the training or scheduled meeting.</p>	Complied
Milestone A	<p>The disbursement of premiums, including price and timing of the disbursement to group members is clearly recorded.</p>	<p>PESATRI has had the procedure to premiums disbursement in document Standar Operasional Prosedur Pemanfaatan Premi No. 17/ADM/PESATRI/2022 dated 18 October 2022. This procedure covered the disbursement of premium sharing which is:</p> <ul style="list-style-type: none"> • 69.44% of the profit is allocated for Fertilizer Purchase Fees and Cash for PESATRI Members • 15.28% of the profit is allocated to ICS operational costs • 10.42% of the profit is allocated for ISPO and RSPO Certification Audit Fees 	Complied

RSPO P&C Public Summary Report
Revision 14 (Aug 2022)

		<ul style="list-style-type: none"> • 3% of the profit is allocated for PESATRI Member Training Fee • 2.08% of the profit is allocated for office stationery, OHS and other costs <p>The total of allocation for production inputs is based on the proportion of 50% of the production volume of each farmer</p> <p>This procedure has been disseminated to all of the member of PESATRI during the training or scheduled meeting.</p>	
<p>Milestone B</p>	<p>The disbursement of premiums, including price and timing of the disbursement to group members is clearly recorded.</p>	<p>PESATRI has had the procedure to premiums disbursement in document Standar Operasional Prosedur Pemanfaatan Premi No. 17/ADM/PESATRI/2022 dated 18 October 2022. This procedure covered the disbursement of premium sharing which is:</p> <ul style="list-style-type: none"> • 69.44% of the profit is allocated for Fertilizer Purchase Fees and Cash for PESATRI Members • 15.28% of the profit is allocated to ICS operational costs • 10.42% of the profit is allocated for ISPO and RSPO Certification Audit Fees • 3% of the profit is allocated for PESATRI Member Training Fee • 2.08% of the profit is allocated for office stationery, OHS and other costs <p>The total of allocation for production inputs is based on the proportion of 50% of the production volume of each farmer</p> <p>This procedure has been disseminated to all of the member of PESATRI during the training or scheduled meeting.</p>	<p>Complied</p>

Appendix B: GHG Reporting Executive Summary

The GHG emissions that were produced in [year] for [mill] and supply base was calculated using the PalmGHG Calculator version 3.0.1. The assessment team had verified the data input in the PalmGHG Calculator against operations records. PalmGHG Calculation Options selected 'Full version' and 'Exclude LUC Emission' calculation option is not applied. The records verified includes:

- i. Estates area planted data
- ii. Fuel consumed
- iii. Mill datas include CPO produced, PKO Produced and FFB Processed
- iv. Fertilizer consumed data for both estates and smallholders.

The summary of the Net GHG emitted in [YEAR] for [MILL] and supply base are as following:

Emission per product	tCO ₂ e/tProduct
CPO	N/A
PKO	N/A

Extraction	%
OER	N/A
KER	N/A

Production	t/yr
FFB Process	N/A
CPO Produced	N/A
PKO Produced	N/A

Land Use	Ha
OP Planted Area	N/A
OP Planted on peat	N/A
Conservation (forested)	N/A
Conservation (non-forested)	N/A
Total	

Summary of Field Emission and Sink

	Own Crop*		Group		3 rd Party		Total	
	tCO ₂ e	tCO ₂ e / FFB	tCO ₂ e	tCO ₂ e / FFB	tCO ₂ e	tCO ₂ e / FFB	tCO ₂ e	tCO ₂ e / FFB
Emission								
Land Conversion	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
CO ₂ Emission from fertilizer	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
NO ₂ Emission	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Fuel Consumption	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Peat Oxidation	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Sink								
Crop Sequestration	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Conservation Sequestration	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Total								

*Note: Includes both estates and smallholders

Summary of Mill Emission and Credit

	tCO ₂ e	tCO ₂ e/tFFB
Emission		
POME	N/A	N/A
Fuel Consumption	N/A	N/A
Grid Electricity Utilization	N/A	N/A
Credit		
Export of Grid Electricity	N/A	N/A
Sales of PKS	N/A	N/A
Sales of EFB	N/A	N/A
Total	N/A	N/A

Summary of Kernel Crusher Emission and Credit (if applicable)

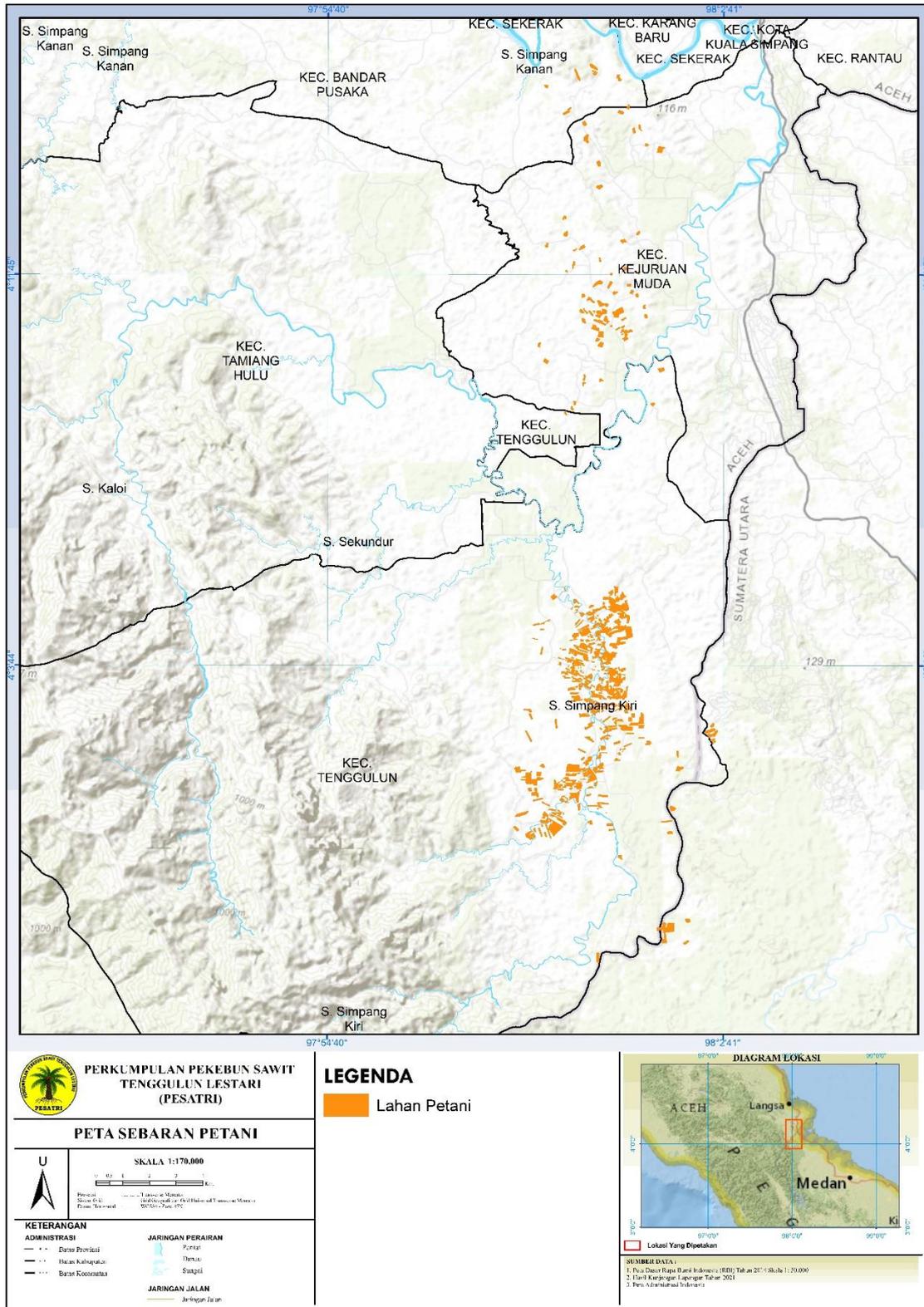
Emissions	tCO ₂ e
PK from own mill	N/A
PK from other source	N/A
Fuel Consumptions	N/A
Total Crusher emissions	N/A

*This mill has no kernel crusher operation.

Palm Oil Mill Effluent (POME) Treatment:	
Divert to Compost (%)	N/A
Divert to anaerobic diversion (%)	N/A

POME Diverted to Anaerobic Digestion:	
Divert to anaerobic pond (%)	N/A
Divert to methane captured (flaring) (%)	N/A
Divert to methane captured (energy generation) (%)	N/A

Appendix C: Location Map of Certification Unit and Supply bases



Appendix D: Estate Field Map

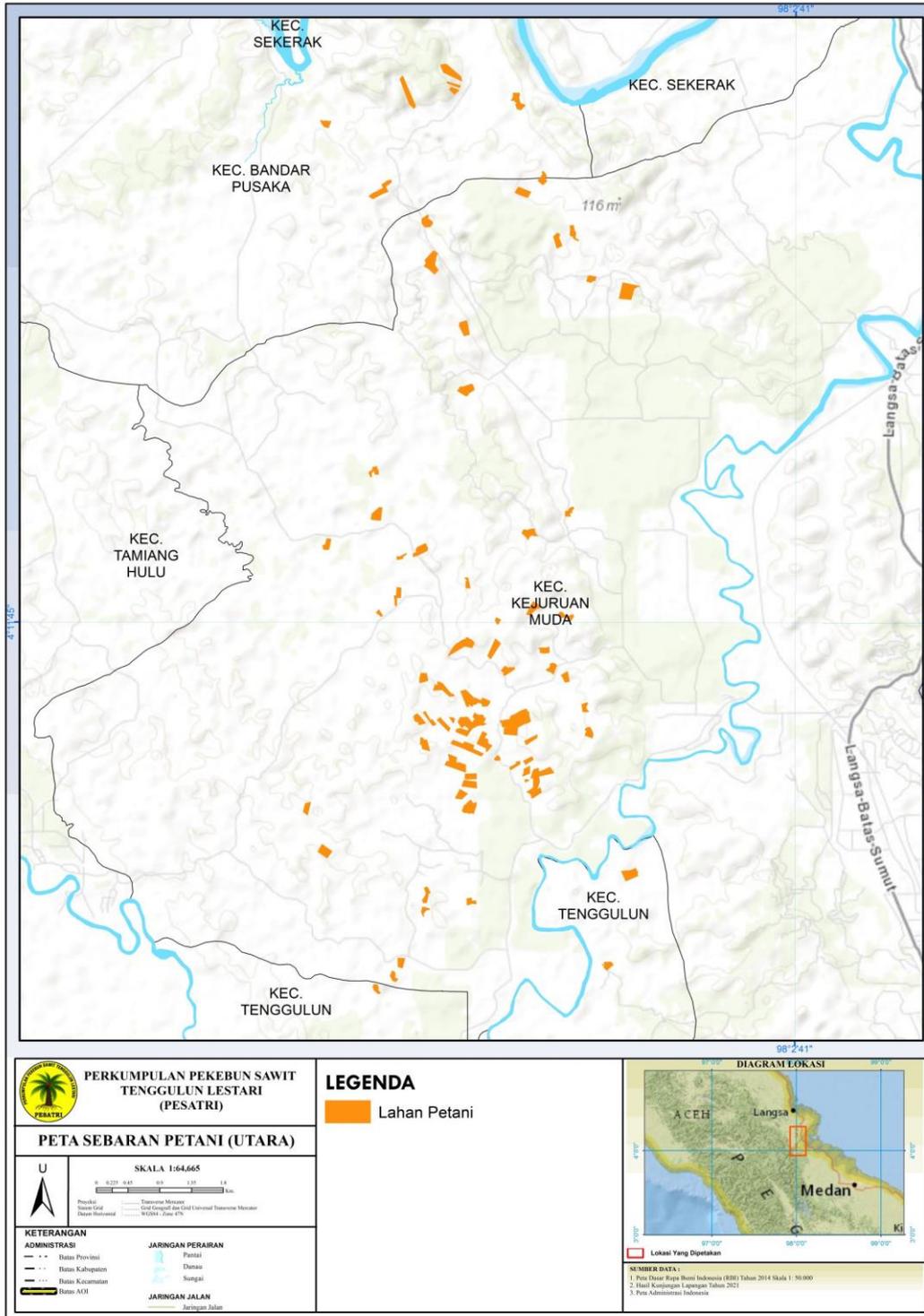


Figure 1. Spread of smallholder plots in Northern side

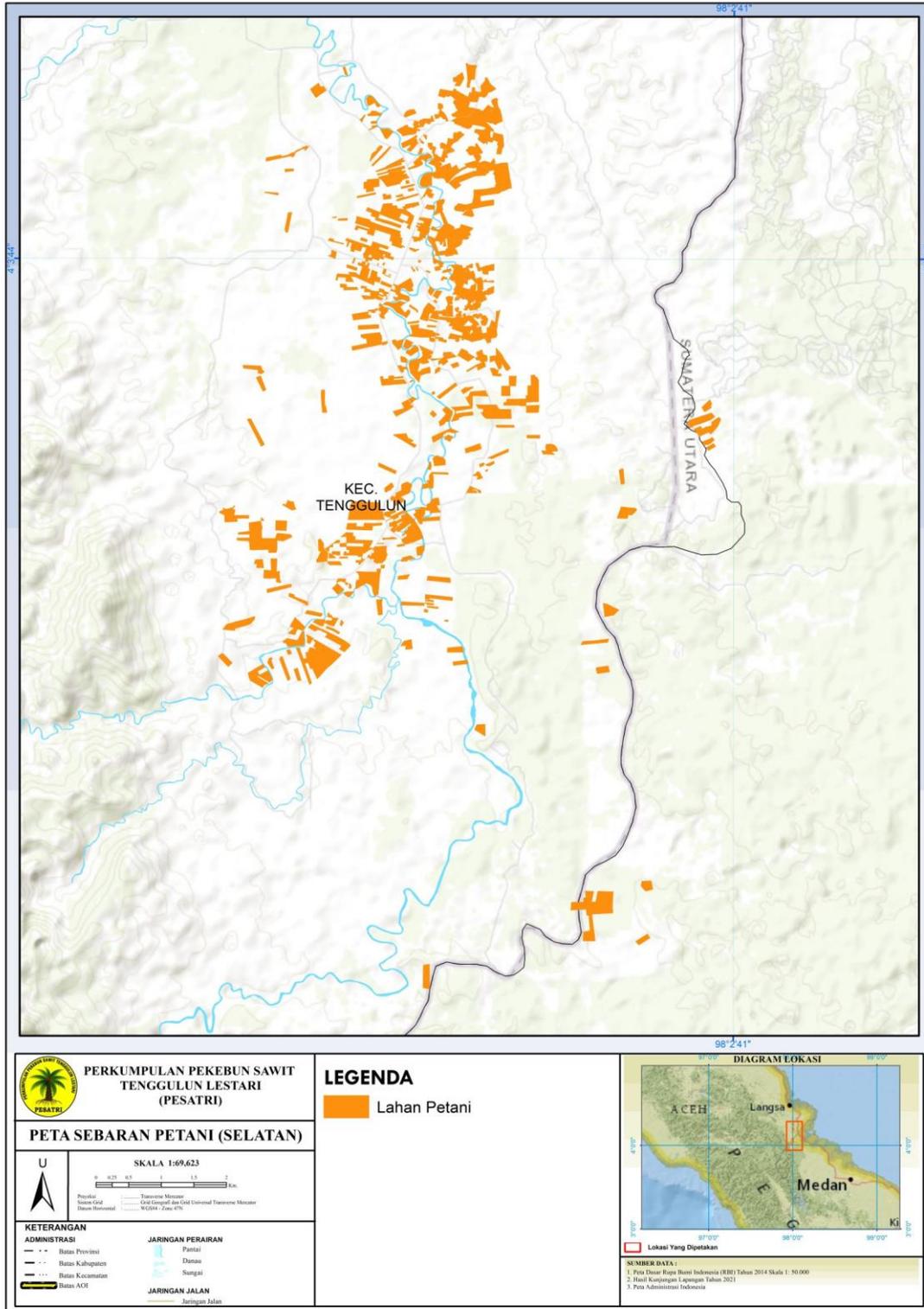


Figure 2. Spread of smallholder plots in Southern side

Appendix E: List of Smallholder Registered and/or sampled

No	Name of Farmer	Location	GPS Reference		Area Summary (Ha)		Forecast Annual FFB Production (MT)	Date of Joining	Smallholder ID
			Latitude (N)	Longitude (E)	Total Certified Area	Planted Area			
1	Abu Bakar	Desa Tenggulun	4° 4' 14.11"	97° 59' 57.08"	0.56	0.56	10.13	22/09/2021	1106076201AB
2	Ahmad Arifin Harahap	Desa Tenggulun	4° 4' 24.92"	97° 59' 56.86"	0.39	0.39	7.01	22/09/2021	1103118102AH
3	Ainun Mardiah	Desa Tenggulun	4° 4' 08.49"	98° 00' 25.45"	0.60	0.60	10.87	22/09/2021	1153098301AI
4	Amer Mahmud P1	Desa Tenggulun	4° 4' 29.90"	97° 59' 51.09"	0.84	0.84	15.1	22/09/2021	1104117702AM
5	Amer Mahmud P2	Desa Tenggulun	4° 4' 41.50"	97° 59' 58.92"	1.11	1.11	19.98	22/09/2021	
6	Aria Sukma P1	Desa Tenggulun	4° 4' 03.29"	98° 00' 00.78"	0.30	0.30	5.49	22/09/2021	1126027301AR
7	Aria Sukma P2	Desa Tenggulun	4° 3' 51.69"	98° 00' 19.96"	0.64	0.64	11.61	22/09/2021	
8	Aria Sukma P3	Desa Tenggulun	4° 4' 15.53"	97° 59' 55.57"	0.67	0.67	12.06	22/09/2021	
9	Barmawi P1	Desa Tenggulun	4° 4' 13.69"	98° 00' 33.67"	0.24	0.24	4.29	22/09/2021	1109016501BA
10	Barmawi P2	Desa Tenggulun	4° 4' 17.85"	98° 00' 41.15"	1.04	1.04	18.78	22/09/2021	
11	Barmawi P3	Desa Tenggulun	4° 4' 22.44"	97° 59' 59.42"	1.47	1.47	26.49	22/09/2021	
12	Barmawi P4	Desa Tenggulun	4° 4' 17.10"	98° 00' 35.38"	2.00	2.00	36	22/09/2021	
13	Diana	Desa Tenggulun	4° 4' 31.02"	97° 59' 52.33"	0.12	0.12	2.09	22/09/2021	11521128404DI
14	Hanafiansyah P1	Desa Tenggulun	4° 4' 35.25"	97° 59' 46.57"	0.57	0.57	10.26	22/09/2021	1131127403HA
15	Hanafiansyah P2	Desa Tenggulun	4° 4' 26.76"	98° 00' 35.62"	2.00	2.00	36	22/09/2021	
16	Hanafiansyah P3	Desa Tenggulun	4° 4' 21.24"	97° 59' 52.45"	1.28	1.28	23.04	22/09/2021	
17	Hernawati P1	Desa Tenggulun	4° 4' 18.24"	98° 00' 01.48"	0.12	0.12	2.19	22/09/2021	1144068316HE
18	Hernawati P2	Desa Tenggulun	4° 3' 58.23"	98° 00' 25.11"	0.25	0.25	4.5	22/09/2021	
19	Hernawati P3	Desa Tenggulun	4° 3' 55.55"	98° 00' 15.62"	0.30	0.30	5.45	22/09/2021	
20	Hernawati P4	Desa Tenggulun	4° 4' 52.31"	97° 59' 42.83"	0.41	0.41	7.35	22/09/2021	
21	Karimsyah P1	Desa Tenggulun	4° 4' 49.84"	97° 59' 42.61"	0.31	0.31	5.62	22/09/2021	1130127004KA
22	Karimsyah P2	Desa Tenggulun	4° 4' 21.95"	97° 59' 51.61"	0.52	0.52	9.37	22/09/2021	
23	Legino P1	Desa Tenggulun	4° 4' 32.39"	97° 59' 53.84"	0.33	0.33	5.94	22/09/2021	1107047103LE
24	Legino P2	Desa Tenggulun	4° 4' 29.67"	98° 00' 01.93"	0.68	0.68	12.24	22/09/2021	
25	Lukman	Desa Tenggulun	4° 4' 40.75"	98° 00' 02.14"	1.17	1.17	21.05	22/09/2021	1126068501IN
26	M. Ali P1	Desa Tenggulun	4° 3' 54.61"	98° 00' 23.56"	0.63	0.63	11.36	22/09/2021	1103117402MA
27	M. Ali P2	Desa Tenggulun	4° 5' 01.51"	98° 00' 23.58"	0.86	0.86	15.47	22/09/2021	
28	M. Ali P3	Desa Tenggulun	4° 4' 09.81"	98° 00' 10.72"	1.11	1.11	19.98	22/09/2021	
29	Mahani P1	Desa Tenggulun	4° 4' 29.14"	97° 59' 53.48"	0.29	0.29	5.22	22/09/2021	1157048003MA
30	Mahani P2	Desa Tenggulun	4° 4' 23.03"	97° 59' 49.10"	0.30	0.30	5.37	22/09/2021	
31	Mahani P3	Desa Tenggulun	4° 4' 27.71"	97° 59' 54.64"	0.72	0.72	13.04	22/09/2021	
32	Mahyuni	Desa Tenggulun	4° 4' 04.68"	98° 00' 17.30"	1.12	1.12	20.16	22/09/2021	
33	Mariani P1	Desa Tenggulun	4° 5' 02.19"	98° 00' 42.75"	2.00	2.00	36	22/09/2021	1141077806MA
34	Mariani P2	Desa Tenggulun	4° 4' 40.57"	98° 00' 17.04"	0.66	0.66	11.88	22/09/2021	
35	Mariani P3	Desa Tenggulun	4° 4' 56.36"	97° 59' 45.43"	1.44	1.44	25.88	22/09/2021	
36	Misnan	Desa Tenggulun	4° 4' 10.67"	98° 00' 32.91"	1.83	1.83	32.97	22/09/2021	1120057201MI
37	Nurdin 1 P1	Desa Tenggulun	4° 4' 22.89"	97° 59' 55.76"	0.16	0.16	2.88	22/09/2021	1103056801NU
38	Nurdin 1 P2	Desa Tenggulun	4° 4' 46.99"	97° 59' 49.12"	0.55	0.55	9.97	22/09/2021	
39	Nurdin 1 P3	Desa Tenggulun	4° 3' 57.62"	98° 00' 23.26"	1.81	1.81	32.56	22/09/2021	
40	Ponijo	Desa Tenggulun	4° 4' 14.38"	97° 59' 49.52"	0.35	0.35	6.25	22/09/2021	1117106601PO
41	Rahimah	Desa Tenggulun	4° 4' 15.80"	98° 00' 10.93"	0.42	0.42	7.59	22/09/2021	1154016501RA
42	Rasimah P1	Desa Tenggulun	4° 3' 56.19"	98° 00' 28.85"	0.21	0.21	3.81	22/09/2021	1141017002RA
43	Rasimah P2	Desa Tenggulun	4° 3' 55.22"	98° 00' 26.20"	0.87	0.87	15.69	22/09/2021	
44	Rasimah P3	Desa Tenggulun	4° 4' 15.64"	98° 00' 07.71"	0.82	0.82	14.73	22/09/2021	
45	Rita Purnama Sari	Desa Tenggulun	4° 4' 56.29"	97° 59' 41.07"	0.31	0.31	5.58	22/09/2021	1155028702RI
46	Saiman 1	Desa Tenggulun	4° 5' 02.81"	97° 59' 41.86"	1.48	1.48	26.58	22/09/2021	1117107301SA
47	Samsul Bahri P1	Desa Tenggulun	4° 4' 15.50"	97° 59' 48.98"	0.30	0.30	5.4	22/09/2021	1101077207SA

RSPO P&C Public Summary Report
Revision 14 (Aug 2022)

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48	Samsul Bahri P2	Desa Tenggulun	4° 4' 11.30"	97° 59' 49.56"	0.36	0.36	6.48	22/09/2021	
49	Samsul Bahri P3	Desa Tenggulun	4° 4' 02.34"	97° 59' 49.43"	1.53	1.53	27.57	22/09/2021	
50	Sarinah P1	Desa Tenggulun	4° 4' 15.77"	97° 59' 39.08"	0.71	0.71	12.72	22/09/2021	1141077205SA
51	Sarinah P2	Desa Tenggulun	4° 4' 20.70"	97° 59' 38.95"	0.78	0.78	14.11	22/09/2021	
52	Siti Halimah	Desa Tenggulun	4° 4' 18.78"	98° 0' 01.06"	0.25	0.25	4.53	22/09/2021	1142105901SI
53	Siti Rohani P1	Desa Tenggulun	4° 5' 07.95"	97° 59' 15.44"	2.35	2.35	42.27	22/09/2021	1145055201SI
54	Siti Rohani P2	Desa Tenggulun	4° 4' 33.57"	98° 00' 06.63"	2.00	2.00	36	22/09/2021	
55	Suhedi P1	Desa Tenggulun	4° 4' 17.83"	98° 00' 09.85"	0.20	0.20	3.64	22/09/2021	
56	Suhedi P2	Desa Tenggulun	4° 4' 27.93"	97° 59' 51.61"	1.02	1.02	18.31	22/09/2021	1119116401SU
57	Sukani	Desa Tenggulun	4° 4' 11.97"	98° 00' 39.82"	1.25	1.25	22.41	22/09/2021	1115037001SU
58	Sukibi P1	Desa Tenggulun	4° 4' 34.09"	98° 00' 14.63"	0.30	0.30	5.4	22/09/2021	
59	Sukibi P2	Desa Tenggulun	4° 4' 22.77"	97° 59' 51.41"	0.42	0.42	7.57	22/09/2021	1127076701SU
60	Sukibi P3	Desa Tenggulun	4° 4' 24.54"	97° 59' 48.59"	0.52	0.52	9.43	22/09/2021	
61	Sukibi P4	Desa Tenggulun	4° 4' 23.92"	97° 59' 52.61"	1.40	1.40	25.12	22/09/2021	
62	Suriati	Desa Tenggulun	4° 4' 37.18"	97° 59' 43.82"	1.23	1.23	22.21	22/09/2021	1141076518SU
63	Susanti P1	Desa Tenggulun	4° 4' 45.39"	98° 00' 42.39"	0.50	0.50	9	22/09/2021	1160128201SU
64	Susanti P2	Desa Tenggulun	4° 5' 16.01"	98° 00' 29.57"	1.63	1.63	29.33	22/09/2021	
65	Suwarno	Desa Tenggulun	4° 4' 54.21"	97° 59' 37.20"	0.37	0.37	6.59	22/09/2021	1131127930SU
66	Umiyah	Desa Tenggulun	4° 4' 24.15"	97° 59' 57.29"	0.30	0.30	5.4	22/09/2021	1141078413UM
67	Usman 1	Desa Tenggulun	4° 4' 00.24"	98° 00' 08.09"	1.23	1.23	22.09	22/09/2021	1101074102US
68	Usman 2 P1	Desa Tenggulun	4° 3' 58.91"	98° 00' 18.20"	2.28	2.28	41.04	22/09/2021	1104126101US
69	Usman 2 P2	Desa Tenggulun	4° 4' 23.43"	98° 00' 08.93"	2.01	2.01	36.11	22/09/2021	
70	Wagiman 1 P1	Desa Tenggulun	4° 4' 22.36"	98° 00' 46.58"	1.97	1.97	35.39	22/09/2021	1114016701WA
71	Wagiman 1 P2	Desa Tenggulun	4° 4' 19.63"	98° 00' 46.50"	2.38	2.38	42.79	22/09/2021	
72	Yusrah	Desa Tenggulun	4° 4' 06.70"	98° 00' 29.90"	1.32	1.32	23.7	22/09/2021	1161077001YU
73	Zulkifli 1	Desa Tenggulun	4° 3' 59.25"	98° 00' 28.04"	1.38	1.38	24.87	22/09/2021	1118096601ZU
74	Abdul Kadir	Desa Tenggulun	4° 3' 24.02"	98° 00' 24.13"	0.16	0.16	2.79	22/09/2021	1122116001AB
75	Abdul Khalid	Desa Tenggulun	4° 3' 53.71"	98° 00' 12.03"	0.63	0.63	11.31	22/09/2021	1101076598AB
76	Ambarwati	Desa Tenggulun	4° 2' 18.42"	98° 02' 25.93"	0.91	0.91	16.38	22/09/2021	1147078303AM
77	Ari Gunawan P1	Desa Tenggulun	4° 3' 08.56"	98° 00' 39.84"	0.45	0.45	8.16	22/09/2021	1111129002AR
78	Ari Gunawan P2	Desa Tenggulun	4° 3' 14.18"	98° 00' 17.03"	0.42	0.42	7.62	22/09/2021	
79	Boirah	Desa Tenggulun	4° 3' 12.76"	98° 00' 26.39"	2.37	2.37	42.63	22/09/2021	1146066401BO
80	Budiono	Desa Tenggulun	4° 3' 03.46"	98° 00' 24.25"	0.32	0.32	5.67	22/09/2021	1107087205BU
81	Edi Prawoto P1	Desa Tenggulun	4° 2' 50.25"	98° 00' 23.42"	0.29	0.29	5.29	22/09/2021	1124097201ED
82	Edi Prawoto P2	Desa Tenggulun	4° 2' 42.98"	98° 00' 52.72"	0.51	0.51	9.11	22/09/2021	
83	Edianto P1	Desa Tenggulun	4° 3' 15.35"	98° 00' 33.89"	0.57	0.57	10.19	22/09/2021	1129087702ED
84	Edianto P2	Desa Tenggulun	4° 2' 56.99"	98° 00' 44.45"	0.57	0.57	10.19	22/09/2021	
85	Edianto P3	Desa Tenggulun	4° 2' 23.11"	98° 02' 26.48"	0.56	0.56	10.06	22/09/2021	
86	Eva Maya Seva P1	Desa Tenggulun	4° 2' 45.46"	98° 00' 04.07"	1.66	1.66	29.93	22/09/2021	1154037501EV
87	Eva Maya Seva P2	Desa Tenggulun	4° 2' 38.47"	98° 00' 28.71"	1.24	1.24	22.31	22/09/2021	
88	Hariana	Desa Tenggulun	4° 2' 55.14"	98° 00' 10.20"	0.50	0.50	8.96	22/09/2021	1141077084HA
89	Harmoko 1 P1	Desa Tenggulun	4° 2' 18.90"	98° 02' 23.46"	0.59	0.59	10.62	22/09/2021	1102118702HA
90	Harmoko 1 P2	Desa Tenggulun	4° 2' 22.99"	98° 02' 32.54"	0.77	0.77	13.86	22/09/2021	
91	Iriantuni	Desa Tenggulun	4° 2' 06.99"	98° 01' 08.91"	0.82	0.82	14.81	22/09/2021	1147118904IR
92	Jakirun P1	Desa Tenggulun	4° 3' 38.49"	98° 00' 27.27"	0.09	0.09	1.71	22/09/2021	1106085801JA
93	Jakirun P2	Desa Tenggulun	4° 3' 39.09"	98° 00' 28.91"	0.14	0.14	2.51	22/09/2021	
94	Jumadi 1 P1	Desa Tenggulun	4° 3' 35.68"	98° 00' 30.72"	1.72	1.72	31.01	22/09/2021	1108086502JU
95	Jumadi 1 P2	Desa Tenggulun	4° 3' 31.96"	98° 00' 35.27"	0.31	0.31	5.58	22/09/2021	
96	Jumadi 1 P3	Desa Tenggulun	4° 3' 14.10"	98° 00' 37.53"	0.37	0.37	6.68	22/09/2021	
97	Jumadi 1 P4	Desa Tenggulun	4° 3' 08.13"	98° 00' 41.25"	0.56	0.56	10.13	22/09/2021	

RSPO P&C Public Summary Report
Revision 14 (Aug 2022)

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98	Jumadi 1 P5	Desa Tenggulun	4° 3' 10.95"	98° 00' 42.08"	0.92	0.92	16.57	22/09/2021	
99	Jumadi 1 P6	Desa Tenggulun	4° 3' 11.78"	98° 00' 36.89"	1.32	1.32	23.76	22/09/2021	
100	Jumadi 1 P7	Desa Tenggulun	4° 3' 08.40"	98° 00' 42.82"	1.38	1.38	24.92	22/09/2021	
101	Jumadi 1 P8	Desa Tenggulun	4° 1' 55.22"	98° 01' 45.75"	2.00	2.00	36	22/09/2021	
102	Legiman 1 P1	Desa Tenggulun	4° 3' 06.13"	98° 00' 14.41"	0.16	0.16	2.79	22/09/2021	1101097301LE
103	Legiman 1 P2	Desa Tenggulun	4° 3' 05.12"	98° 00' 22.81"	1.19	1.19	21.42	22/09/2021	
104	M. Salim	Desa Tenggulun	4° 3' 31.74"	98° 00' 25.27"	1.02	1.02	18.38	22/09/2021	1105076501MS
105	Masnan P1	Desa Tenggulun	4° 3' 27.25"	98° 00' 39.69"	0.68	0.68	12.25	22/09/2021	1115066501MA
106	Masnan P2	Desa Tenggulun	4° 2' 52.23"	98° 00' 18.03"	0.32	0.32	5.83	22/09/2021	
107	Misman P1	Desa Tenggulun	4° 2' 55.43"	98° 00' 22.08"	0.14	0.14	2.56	22/09/2021	1101017301MI
108	Misman P2	Desa Tenggulun	4° 2' 48.88"	98° 00' 14.29"	0.35	0.35	6.28	22/09/2021	
109	Misno	Desa Tenggulun	4° 2' 51.16"	98° 00' 44.30"	0.50	0.50	9.01	22/09/2021	1111087201MI
110	Muhamad Nur	Desa Tenggulun	4° 2' 32.13"	98° 00' 49.94"	1.00	1.00	17.96	22/09/2021	1128078701MU
111	Muhammad Rohisun	Desa Tenggulun	4° 3' 04.32"	98° 00' 15.28"	0.30	0.30	5.4	22/09/2021	1128086201MU
112	Muklas	Desa Tenggulun	4° 1' 20.04"	97° 58' 47.63"	4.44	4.44	79.92	22/09/2021	1117114801MU
113	Muslah	Desa Tenggulun	4° 3' 20.59"	98° 00' 33.95"	1.18	1.18	21.26	22/09/2021	1131126003MU
114	Ngadimin 1	Desa Tenggulun	4° 3' 07.97"	98° 00' 34.31"	0.99	0.99	17.82	22/09/2021	1108115701NG
115	Paijan	Desa Tenggulun	4° 3' 30.12"	98° 00' 34.39"	1.62	1.62	29.16	22/09/2021	1104075601PA
116	Pardi 1	Desa Tenggulun	4° 3' 13.13"	98° 00' 31.85"	2.00	2.00	36	22/09/2021	1112035801PA
117	Parno 1	Desa Tenggulun	4° 2' 09.95"	98° 02' 29.80"	0.76	0.76	13.66	22/09/2021	1101076223PA
118	Rahmat Santoso	Desa Tenggulun	4° 2' 20.21"	98° 00' 47.93"	1.03	1.03	18.6	22/09/2021	1118048701RA
119	Samsiran	Desa Tenggulun	4° 2' 19.61"	98° 02' 31.11"	1.41	1.41	25.38	22/09/2021	1112118801SA
120	Sangat P1	Desa Tenggulun	4° 3' 29.02"	98° 00' 40.86"	0.41	0.41	7.38	22/09/2021	
121	Sangat P2	Desa Tenggulun	4° 3' 05.34"	98° 00' 35.57"	1.88	1.88	33.77	22/09/2021	1107066501SA
122	Sangat P3	Desa Tenggulun	4° 2' 43.14"	98° 01' 01.79"	2.00	2.00	36	22/09/2021	
123	Sapriadi	Desa Tenggulun	4° 2' 47.96"	98° 00' 14.50"	0.35	0.35	6.24	22/09/2021	1103025701SA
124	Satimin	Desa Tenggulun	4° 2' 51.20"	98° 00' 22.94"	0.39	0.39	7.01	22/09/2021	1112064601SA
125	Siswanto P1	Desa Tenggulun	4° 2' 54.40"	98° 00' 35.91"	0.28	0.28	5.08	22/09/2021	
126	Siswanto P2	Desa Tenggulun	4° 3' 15.06"	98° 00' 44.01"	0.75	0.75	13.5	22/09/2021	1115017001SI
127	Siswanto P3	Desa Tenggulun	4° 3' 23.69"	98° 00' 35.61"	0.22	0.22	3.96	22/09/2021	
128	Sodirun P1	Desa Tenggulun	4° 3' 05.45"	98° 00' 09.18"	0.64	0.64	11.52	22/09/2021	
129	Sodirun P2	Desa Tenggulun	4° 2' 54.77"	98° 00' 18.27"	1.67	1.67	30.14	22/09/2021	1123016201SO
130	Solihadi	Desa Tenggulun	4° 2' 48.04"	98° 00' 08.58"	1.10	1.10	19.75	22/09/2021	1101076066SO
131	Sonang P1	Desa Tenggulun	4° 3' 40.09"	98° 00' 24.11"	0.13	0.13	2.42	22/09/2021	
132	Sonang P2	Desa Tenggulun	4° 3' 31.02"	98° 00' 26.94"	0.14	0.14	2.6	22/09/2021	
133	Sonang P3	Desa Tenggulun	4° 2' 51.02"	98° 00' 48.05"	0.24	0.24	4.28	22/09/2021	
134	Sonang P4	Desa Tenggulun	4° 3' 19.57"	98° 00' 31.12"	0.36	0.36	6.52	22/09/2021	
135	Sonang P5	Desa Tenggulun	4° 3' 22.97"	98° 00' 31.87"	0.44	0.44	7.92	22/09/2021	
136	Sonang P6	Desa Tenggulun	4° 3' 18.04"	98° 00' 19.51"	0.51	0.51	9.13	22/09/2021	
137	Sonang P7	Desa Tenggulun	4° 3' 38.85"	98° 00' 36.60"	0.61	0.61	10.97	22/09/2021	1122116101SO
138	Sonang P8	Desa Tenggulun	4° 3' 13.69"	98° 00' 21.22"	0.67	0.67	12.06	22/09/2021	
139	Sonang P9	Desa Tenggulun	4° 2' 54.38"	98° 00' 43.41"	0.73	0.73	13.14	22/09/2021	
140	sonang P10	Desa Tenggulun	4° 3' 32.33"	98° 00' 28.61"	0.76	0.76	13.68	22/09/2021	
141	Sonang P11	Desa Tenggulun	4° 3' 40.30"	98° 00' 30.45"	0.88	0.88	15.84	22/09/2021	
142	Sonang P12	Desa Tenggulun	4° 3' 23.31"	98° 00' 20.90"	1.35	1.35	24.3	22/09/2021	
143	Sonang P13	Desa Tenggulun	4° 2' 53.68"	98° 00' 37.88"	1.41	1.41	25.38	22/09/2021	
144	Sri Mulyo P1	Desa Tenggulun	4° 3' 16.25"	98° 00' 25.11"	0.29	0.29	5.27	22/09/2021	
145	Sri Mulyo P2	Desa Tenggulun	4° 3' 05.47"	98° 00' 28.17"	0.74	0.74	13.32	22/09/2021	1102048902SR
146	Sri Mulyo P3	Desa Tenggulun	4° 3' 04.45"	98° 00' 31.65"	1.01	1.01	18.18	22/09/2021	
147	Sri Mulyo P4	Desa Tenggulun	4° 3' 12.75"	98° 00' 22.76"	0.96	0.96	17.2	22/09/2021	

RSPO P&C Public Summary Report
Revision 14 (Aug 2022)

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148	Sugiro	Desa Tenggulun	4° 2' 46.55"	98° 00' 07.21"	0.32	0.32	5.79	22/09/2021	1122098801SU
149	Supan	Desa Tenggulun	4° 3' 03.52"	98° 00' 11.79"	0.45	0.45	8.1	22/09/2021	1101077023SU
150	Suparman P1	Desa Tenggulun	4° 3' 07.49"	98° 00' 08.87"	1.32	1.32	23.76	22/09/2021	1101075624SU
151	Suparman P2	Desa Tenggulun	4° 3' 08.46"	98° 00' 28.90"	1.59	1.59	28.62	22/09/2021	
152	Supriyatin P1	Desa Tenggulun	4° 3' 30.17"	98° 00' 35.02"	0.23	0.23	4.14	22/09/2021	
153	Supriyatin P2	Desa Tenggulun	4° 3' 25.70"	98° 00' 35.01"	0.36	0.36	6.46	22/09/2021	
154	Supriyatin P3	Desa Tenggulun	4° 3' 40.53"	98° 00' 34.29"	0.68	0.68	12.24	22/09/2021	1145067501SU
155	Supriyatin P4	Desa Tenggulun	4° 3' 09.59"	98° 00' 32.27"	1.30	1.30	23.43	22/09/2021	
156	Supriyatin P5	Desa Tenggulun	4° 2' 47.19"	98° 00' 43.02"	0.36	0.36	6.48	22/09/2021	
157	Supriyatin P6	Desa Tenggulun	4° 3' 05.45"	98° 00' 39.18"	1.44	1.44	25.98	22/09/2021	
158	Sutrimo P1	Desa Tenggulun	4° 2' 28.89"	98° 02' 28.15"	0.28	0.28	5.05	22/09/2021	1107077703SU
159	Sutrimo P2	Desa Tenggulun	4° 2' 30.72"	98° 02' 27.88"	1.44	1.44	25.83	22/09/2021	
160	Tugiran	Desa Tenggulun	4° 3' 18.56"	98° 00' 24.11"	0.34	0.34	6.12	22/09/2021	1106108002TU
161	Wagiman 2	Desa Tenggulun	4° 2' 10.50"	98° 01' 10.30"	1.29	1.29	23.25	22/09/2021	1121088603WA
162	Wagimin	Desa Tenggulun	4° 2' 12.64"	98° 02' 28.48"	1.17	1.17	21.14	22/09/2021	1106075702WA
163	Wagiyok P1	Desa Tenggulun	4° 3' 05.66"	98° 00' 06.73"	0.22	0.22	4.03	22/09/2021	
164	Wagiyok P2	Desa Tenggulun	4° 3' 14.80"	98° 00' 13.00"	0.41	0.41	7.38	22/09/2021	1131127202WA
165	Wagiyok P3	Desa Tenggulun	4° 2' 49.26"	98° 00' 31.49"	0.61	0.61	10.98	22/09/2021	
166	Yudiansyah P1	Desa Tenggulun	4° 3' 01.25"	97° 59' 59.66"	0.68	0.68	12.2	22/09/2021	
167	Yudiansyah P2	Desa Tenggulun	4° 3' 29.02"	98° 00' 00.39"	0.23	0.23	4.12	22/09/2021	1124058401YU
168	Yudiansyah P3	Desa Tenggulun	4° 3' 41.22"	97° 59' 37.96"	1.87	1.87	33.6	22/09/2021	
169	Yudiansyah P4	Desa Tenggulun	4° 2' 58.07"	98° 00' 08.77"	1.31	1.31	23.57	22/09/2021	
170	Adman	Desa Tenggulun	4° 4' 53.43"	98° 00' 32.14"	1.36	1.36	24.51	22/09/2021	1107093501AD
171	Dedi Supardi	Desa Tenggulun	4° 4' 25.13"	98° 00' 28.32"	2.37	2.37	42.69	22/09/2021	1126127701DE
172	Edi	Desa Tenggulun	4° 5' 10.30"	98° 00' 38.90"	2.00	2.00	35.99	22/09/2021	1120097101ED
173	Eliana Saputri	Desa Tenggulun	4° 4' 28.51"	98° 00' 23.07"	1.01	1.01	18.25	22/09/2021	1155108801EL
174	Elpiansyah P1	Desa Tenggulun	4° 3' 09.11"	98° 00' 24.62"	0.74	0.74	13.34	22/09/2021	
175	Elpiansyah P2	Desa Tenggulun	4° 3' 14.56"	98° 00' 07.90"	0.93	0.93	16.66	22/09/2021	1105086801EL
176	Elpiansyah P3	Desa Tenggulun	4° 4' 48.60"	98° 00' 00.55"	1.21	1.21	21.74	22/09/2021	
177	Elpiansyah P4	Desa Tenggulun	4° 4' 46.92"	98° 00' 01.04"	1.60	1.60	28.72	22/09/2021	
178	Elpiansyah P5	Desa Tenggulun	4° 4' 48.34"	97° 59' 56.69"	0.91	0.91	16.45	22/09/2021	
179	Erdianto	Desa Tenggulun	4° 5' 14.62"	98° 00' 24.84"	1.28	1.28	22.95	22/09/2021	1101078016ER
180	Harry Dharma Pane	Desa Tenggulun	4° 4' 38.94"	98° 00' 34.64"	0.88	0.88	15.84	22/09/2021	1115107001HA
181	Jimo	Desa Tenggulun	4° 5' 06.87"	98° 00' 17.87"	1.99	1.99	35.76	22/09/2021	1114084001JI
182	Junaidi 1	Desa Tenggulun	4° 5' 05.88"	98° 00' 22.93"	0.46	0.46	8.25	22/09/2021	1102027501JU
183	Juli Ependi	Desa Tenggulun	4° 4' 55.39"	98° 00' 14.16"	1.38	1.38	24.81	22/09/2021	1104088101JU
184	Juniadi P1	Desa Tenggulun	4° 5' 00.07"	98° 00' 27.05"	1.81	1.81	32.6	22/09/2021	
185	Juniadi P2	Desa Tenggulun	4° 4' 25.94"	98° 00' 46.29"	3.70	3.70	66.59	22/09/2021	1117068101JU
186	Kamit	Desa Tenggulun	4° 4' 41.64"	98° 00' 20.13"	1.23	1.23	22.14	22/09/2021	1107074501KA
187	Legimin S	Desa Tenggulun	4° 4' 45.08"	98° 00' 03.53"	0.10	0.10	1.8	22/09/2021	1103097901LE
188	Leginem	Desa Tenggulun	4° 4' 42.71"	98° 00' 06.48"	0.20	0.20	3.63	22/09/2021	1156114401LE
189	Mashudi	Desa Tenggulun	4° 4' 36.81"	98° 00' 18.55"	1.57	1.57	28.26	22/09/2021	1112067402MA
190	Misem	Desa Tenggulun	4° 4' 38.19"	98° 00' 31.34"	1.66	1.66	29.88	22/09/2021	1141076319MI
191	Paimin P1	Desa Tenggulun	4° 4' 21.68"	98° 00' 22.91"	0.48	0.48	8.62	22/09/2021	
192	Paimin P2	Desa Tenggulun	4° 4' 58.27"	98° 00' 37.07"	2.05	2.05	36.82	22/09/2021	1115127303PA
193	Parno 2 P1	Desa Tenggulun	4° 4' 57.98"	98° 00' 31.18"	0.61	0.61	10.98	22/09/2021	
194	Parno 2 P2	Desa Tenggulun	4° 4' 53.58"	98° 00' 25.76"	0.77	0.77	13.86	22/09/2021	1106066901PA
195	Parno 2 P3	Desa Tenggulun	4° 4' 56.20"	98° 00' 23.63"	0.84	0.84	15.09	22/09/2021	
196	Parno 2 P4	Desa Tenggulun	4° 5' 00.26"	98° 00' 15.64"	1.26	1.26	22.68	22/09/2021	
197	Ponidi	Desa Tenggulun	4° 4' 44.43"	98° 00' 39.12"	0.64	0.64	11.52	22/09/2021	1102108601PO

No	Name of Farmer	Location	GPS Reference		Area Summary (Ha)		Forecast Annual FFB Production (MT)	Date of Joining	Smallholder ID
			Latitude (N)	Longitude (E)	Total Certified Area	Planted Area			
198	Poniman	Desa Tenggulun	4° 4' 32.02"	98° 00' 41.59"	0.65	0.65	11.62	22/09/2021	1120128801PO
199	Rasdi P1	Desa Tenggulun	4° 4' 51.83"	98° 00' 24.84"	0.80	0.80	14.44	22/09/2021	1103065501RA
200	Rasdi P2	Desa Tenggulun	4° 5' 05.42"	98° 00' 32.02"	2.63	2.63	47.34	22/09/2021	
201	Sahat P1	Desa Tenggulun	4° 4' 45.98"	98° 00' 25.39"	0.99	0.99	17.82	22/09/2021	1101076042SA
202	Sahat P2	Desa Tenggulun	4° 4' 48.04"	98° 00' 39.32"	1.45	1.45	26.1	22/09/2021	
203	Sahriadi P1	Desa Tenggulun	4° 4' 44.58"	98° 00' 23.10"	0.25	0.25	4.56	22/09/2021	1116047601SA
204	Sahriadi P2	Desa Tenggulun	4° 4' 53.35"	98° 00' 22.77"	0.71	0.71	12.78	22/09/2021	
205	Saiman 2	Desa Tenggulun	4° 5' 12.00"	98° 00' 24.85"	1.75	1.75	31.42	22/09/2021	1107097201SA
206	Saimin	Desa Tenggulun	4° 4' 53.39"	98° 00' 43.36"	1.10	1.10	19.8	22/09/2021	1103118201SA
207	Samirin	Desa Tenggulun	4° 4' 54.77"	98° 00' 41.55"	0.98	0.98	17.64	22/09/2021	1111116902SA
208	Selamat Ariadi	Desa Tenggulun	4° 4' 32.10"	98° 00' 35.99"	1.85	1.85	33.22	22/09/2021	1131127705SE
209	Seniwati	Desa Tenggulun	4° 5' 17.55"	98° 00' 31.66"	2.86	2.86	51.48	22/09/2021	1146077103SE
210	Sopiyan P1	Desa Tenggulun	4° 4' 41.91"	98° 00' 45.14"	0.11	0.11	2.06	22/09/2021	1103058001SO
211	Sopiyan P2	Desa Tenggulun	4° 4' 26.43"	97° 59' 56.39"	0.21	0.21	3.78	22/09/2021	
212	Sopiyan P3	Desa Tenggulun	4° 4' 45.16"	98° 00' 08.31"	0.36	0.36	6.48	22/09/2021	
213	Sopiyan P4	Desa Tenggulun	4° 4' 48.46"	98° 00' 04.92"	0.36	0.36	6.49	22/09/2021	
214	Sopiyan P5	Desa Tenggulun	4° 4' 38.76"	98° 00' 12.05"	0.67	0.67	12	22/09/2021	
215	Sugiandi P1	Desa Tenggulun	4° 4' 37.89"	98° 00' 05.95"	0.50	0.50	9.08	22/09/2021	1101078005SU
216	Sugiandi P2	Desa Tenggulun	4° 4' 56.73"	98° 00' 16.62"	0.60	0.60	10.74	22/09/2021	
217	Sukiman	Desa Tenggulun	4° 4' 54.65"	98° 00' 17.54"	0.93	0.93	16.74	22/09/2021	1102127701SU
218	Sumadi P1	Desa Tenggulun	4° 4' 50.55"	98° 00' 28.86"	0.95	0.95	17.15	22/09/2021	1104046404SU
219	Sumadi P2	Desa Tenggulun	4° 4' 53.28"	98° 00' 10.31"	2.00	2.00	36	22/09/2021	
220	Sumadi P3	Desa Tenggulun	4° 4' 30.17"	98° 00' 39.28"	1.51	1.51	27.18	22/09/2021	
221	Sumiatik P1	Desa Tenggulun	4° 4' 29.06"	98° 00' 36.38"	0.06	0.06	1.13	22/09/2021	1146077901SU
222	Sumiatik P2	Desa Tenggulun	4° 5' 06.54"	98° 00' 37.04"	1.05	1.05	18.91	22/09/2021	
223	Supriadi	Desa Tenggulun	4° 5' 06.39"	98° 00' 34.65"	0.60	0.60	10.8	22/09/2021	1105117702SU
224	Suratmo	Desa Tenggulun	4° 5' 01.90"	98° 00' 25.42"	2.00	2.00	36	22/09/2021	1106054501SU
225	Suriadi 1	Desa Tenggulun	4° 5' 02.60"	98° 00' 27.57"	1.05	1.05	18.97	22/09/2021	1115099001SU
226	Suriatno P1	Desa Tenggulun	4° 4' 35.05"	98° 00' 34.06"	1.84	1.84	33.12	22/09/2021	1101076518SU
227	Suriatno P2	Desa Tenggulun	4° 4' 58.73"	98° 00' 25.13"	0.60	0.60	10.86	22/09/2021	
228	Suswanti	Desa Tenggulun	4° 4' 51.71"	98° 00' 03.64"	0.49	0.49	8.82	22/09/2021	1163038301SU
229	Sutar P1	Desa Tenggulun	4° 4' 54.20"	98° 00' 28.94"	0.47	0.47	8.39	22/09/2021	1106116801SU
230	Sutar P2	Desa Tenggulun	4° 5' 05.62"	98° 00' 26.34"	1.30	1.30	23.49	22/09/2021	
231	Sutriyono P1	Desa Tenggulun	4° 4' 58.19"	98° 00' 28.80"	1.37	1.37	24.66	22/09/2021	1110098801SU
232	Sutriyono P2	Desa Tenggulun	4° 4' 30.17"	98° 00' 46.08"	2.09	2.09	37.6	22/09/2021	
233	Suwardi	Desa Tenggulun	4° 4' 47.54"	98° 00' 34.75"	0.83	0.83	14.94	22/09/2021	1107029201SU
234	Suwaryo P1	Desa Tenggulun	4° 4' 31.17"	98° 00' 30.87"	1.50	1.50	27	22/09/2021	1105097401SU
235	Suwaryo P2	Desa Tenggulun	4° 4' 29.20"	98° 00' 27.88"	0.50	0.50	9	22/09/2021	
236	Suwaryo P3	Desa Tenggulun	4° 4' 54.74"	98° 00' 27.37"	0.47	0.47	8.46	22/09/2021	
237	Suwaryo P4	Desa Tenggulun	4° 4' 56.35"	98° 00' 26.64"	0.85	0.85	15.3	22/09/2021	
238	Wagino 1 P1	Desa Tenggulun	4° 4' 52.49"	98° 00' 06.80"	0.70	0.70	12.53	22/09/2021	1108097201WA
239	Wagino 1 P2	Desa Tenggulun	4° 4' 51.49"	98° 00' 35.70"	1.74	1.74	31.23	22/09/2021	
240	wagirin	Desa Tenggulun	4° 4' 43.88"	98° 00' 36.49"	1.11	1.11	19.97	22/09/2021	1101078218WA
241	Ahmad Amran P1	Desa Tenggulun	4° 2' 26.33"	98° 00' 29.27"	1.82	1.82	32.72	22/09/2021	1101076938AH
242	Ahmad Amran P2	Desa Tenggulun	4° 2' 29.16"	98° 00' 26.41"	0.51	0.51	9.14	22/09/2021	
243	Ahmad Amran P3	Desa Tenggulun	4° 3' 25.70"	97° 59' 46.48"	1.01	1.01	18.17	22/09/2021	
244	Ahmad Amran P4	Desa Tenggulun	4° 3' 27.18"	97° 59' 43.10"	1.82	1.82	32.72	22/09/2021	
245	Amir Hasan P1	Desa Tenggulun	4° 3' 01.67"	97° 59' 43.74"	1.90	1.90	34.17	22/09/2021	1101075201AM
246	Amir Hasan P2	Desa Tenggulun	4° 3' 01.49"	97° 59' 54.84"	0.12	0.12	2.24	22/09/2021	
247	Budi	Desa Tenggulun	4° 2' 53.46"	97° 59' 57.71"	0.70	0.70	12.67	22/09/2021	1123067901BU

RSPO P&C Public Summary Report
Revision 14 (Aug 2022)

No	Name of Farmer	Location	GPS Reference		Area Summary (Ha)		Forecast Annual FFB Production (MT)	Date of Joining	Smallholder ID
			Latitude (N)	Longitude (E)	Total Certified Area	Planted Area			
248	Budiman P1	Desa Tenggulun	4° 1' 30.31"	97° 58' 59.29"	0.51	0.51	9.13	22/09/2021	1101076438BU
249	Budiman P2	Desa Tenggulun	4° 3' 09.84"	97° 59' 40.20"	1.81	1.81	32.57	22/09/2021	
250	Candra Wati P1	Desa Tenggulun	4° 2' 42.40"	98° 01' 03.65"	0.54	0.54	9.68	22/09/2021	1150088201CA
251	Candra Wati P2	Desa Tenggulun	4° 3' 39.67"	98° 00' 41.30"	0.61	0.61	10.99	22/09/2021	
252	Gunawan P1	Desa Tenggulun	4° 3' 44.80"	97° 59' 38.46"	0.06	0.06	1.01	22/09/2021	1115018701GU
253	Gunawan P2	Desa Tenggulun	4° 4' 00.10"	97° 59' 59.59"	0.14	0.14	2.56	22/09/2021	
254	Gunawan P3	Desa Tenggulun	4° 3' 18.28"	98° 00' 09.93"	0.64	0.64	11.46	22/09/2021	
255	Jaimin	Desa Tenggulun	4° 3' 3.90"	97° 59' 43.06"	1.83	1.83	32.94	22/09/2021	1101015305JA
256	Jaman P1	Desa Tenggulun	4° 3' 41.39"	97° 59' 36.46"	0.33	0.33	5.87	22/09/2021	1101076817JA
257	Jaman P2	Desa Tenggulun	4° 3' 37.55"	97° 59' 48.06"	0.38	0.38	6.89	22/09/2021	
258	Jumaidah	Desa Tenggulun	4° 4' 55.64"	97° 59' 58.12"	0.07	0.07	1.23	22/09/2021	1160118501JU
259	Jumirin	Desa Tenggulun	4° 3' 56.71"	97° 59' 41.26"	0.42	0.42	7.56	22/09/2021	1120057701JU
260	Juprianto	Desa Tenggulun	4° 2' 28.90"	98° 01' 01.54"	2.01	2.01	36.14	22/09/2021	1102048003JU
261	Katiman P1	Desa Tenggulun	4° 3' 08.15"	98° 00' 03.42"	0.52	0.52	9.42	22/09/2021	1101076514KA
262	Katiman P2	Desa Tenggulun	4° 3' 33.52"	97° 59' 44.89"	0.79	0.79	14.21	22/09/2021	
263	Katiman P3	Desa Tenggulun	4° 3' 58.61"	97° 59' 50.84"	1.04	1.04	18.8	22/09/2021	
264	M Kariadi	Desa Tenggulun	4° 3' 35.30"	97° 59' 49.81"	1.00	1.00	18	22/09/2021	1108118292MK
265	M. Yusup	Desa Tenggulun	4° 3' 43.28"	98° 00' 13.08"	0.44	0.44	7.83	22/09/2021	1116049402MY
266	Maksum P1	Desa Tenggulun	4° 2' 42.48"	97° 59' 51.74"	1.68	1.68	30.2	22/09/2021	1101077220MA
267	Maksum P2	Desa Tenggulun	4° 2' 59.95"	97° 59' 36.41"	3.26	3.26	58.68	22/09/2021	
268	Mariono P1	Desa Tenggulun	4° 3' 45.92"	97° 59' 43.17"	0.17	0.17	3.06	22/09/2021	1101077410MA
269	Mariono P2	Desa Tenggulun	4° 3' 50.02"	97° 59' 33.54"	0.59	0.59	10.62	22/09/2021	
270	Mariono P3	Desa Tenggulun	4° 2' 32.57"	98° 00' 30.60"	0.72	0.72	12.96	22/09/2021	
271	Mariono P4	Desa Tenggulun	4° 4' 03.52"	97° 59' 37.35"	1.16	1.16	20.8	22/09/2021	
272	Mariono P5	Desa Tenggulun	4° 3' 19.23"	98° 00' 02.57"	0.32	0.32	5.83	22/09/2021	
273	Mariono P6	Desa Tenggulun	4° 3' 22.67"	98° 00' 13.34"	0.10	0.10	1.75	22/09/2021	
274	Masto P1	Desa Tenggulun	4° 3' 35.92"	97° 59' 42.96"	0.29	0.29	5.18	22/09/2021	1121046601MA
275	Masto P2	Desa Tenggulun	4° 3' 37.86"	97° 59' 37.50"	0.65	0.65	11.7	22/09/2021	
276	Masto P3	Desa Tenggulun	4° 3' 35.31"	97° 59' 27.61"	0.74	0.74	13.24	22/09/2021	
277	Masto P4	Desa Tenggulun	4° 3' 36.18"	97° 59' 32.57"	1.07	1.07	19.18	22/09/2021	
278	Masto P5	Desa Tenggulun	4° 3' 24.56"	97° 59' 40.06"	1.27	1.27	22.82	22/09/2021	
279	Masto P6	Desa Tenggulun	4° 3' 39.58"	97° 59' 31.97"	2.00	2.00	36	22/09/2021	
280	Ngadimin 2	Desa Tenggulun	4° 3' 48.11"	97° 59' 41.02"	0.56	0.56	10.05	22/09/2021	1101076032NG
281	Pardi 2	Desa Tenggulun	4° 3' 51.31"	97° 59' 30.02"	0.17	0.17	3.02	22/09/2021	1111077501PA
282	Ponidi B P1	Desa Tenggulun	4° 3' 47.40"	97° 59' 47.13"	0.52	0.52	9.37	22/09/2021	1122027001PO
283	Ponidi B P2	Desa Tenggulun	4° 3' 37.28"	97° 59' 38.58"	0.54	0.54	9.78	22/09/2021	
284	Ponidi B P3	Desa Tenggulun	4° 2' 32.22"	98° 00' 55.22"	0.56	0.56	10.07	22/09/2021	
285	Ponidi B P4	Desa Tenggulun	4° 3' 51.52"	97° 59' 35.28"	2.00	2.00	36	22/09/2021	
286	Poniran	Desa Tenggulun	4° 3' 49.29"	97° 59' 35.47"	4.20	4.20	75.6	22/09/2021	1131127305PO
287	Ramli 1	Desa Tenggulun	4° 3' 26.43"	97° 59' 48.27"	0.18	0.18	3.23	22/09/2021	1101077022RA
288	Siti Hawa	Desa Tenggulun	4° 3' 26.31"	98° 00' 14.30"	0.98	0.98	17.71	22/09/2021	1149048601SI
289	Sobirin P1	Desa Tenggulun	4° 3' 51.24"	97° 59' 31.73"	0.23	0.23	4.16	22/09/2021	1101076709SO
290	Sobirin P2	Desa Tenggulun	4° 3' 45.74"	97° 59' 49.74"	0.33	0.33	5.98	22/09/2021	
291	Solahman	Desa Tenggulun	4° 3' 54.49"	97° 59' 53.89"	0.90	0.90	16.21	22/09/2021	1105118001SO
292	Suderman P1	Desa Tenggulun	4° 3' 44.37"	97° 59' 43.62"	0.26	0.26	4.68	22/09/2021	1101076013SU
293	Suderman P2	Desa Tenggulun	4° 3' 44.38"	97° 59' 51.60"	0.44	0.44	8	22/09/2021	
294	Suderman P3	Desa Tenggulun	4° 3' 48.72"	97° 59' 43.41"	0.53	0.53	9.54	22/09/2021	
295	Suderno P1	Desa Tenggulun	4° 4' 06.80"	97° 59' 50.78"	0.90	0.90	16.2	22/09/2021	1130012850IS U
296	Suderno P2	Desa Tenggulun	4° 3' 05.87"	98° 00' 03.70"	1.34	1.34	24.12	22/09/2021	
297	Sudiharjo P1	Desa Tenggulun	4° 3' 53.48"	97° 59' 37.90"	0.42	0.42	7.56	22/09/2021	1130128501SU

RSPO P&C Public Summary Report
Revision 14 (Aug 2022)

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			Latitude (N)	Longitude (E)	Total Certified Area	Planted Area			
298	Sudiharjo P2	Desa Tenggulun	4° 2' 24.89"	98° 00' 24.04"	1.02	1.02	18.36	22/09/2021	
299	Sudiharjo P3	Desa Tenggulun	4° 3' 50.66"	97° 59' 46.01"	0.98	0.98	17.72	22/09/2021	
300	Suliono	Desa Tenggulun	4° 4' 01.03"	97° 59' 53.40"	0.80	0.80	14.46	22/09/2021	1114048902SU
301	Sumarni	Desa Tenggulun	4° 2' 31.47"	97° 59' 58.91"	1.21	1.21	21.74	22/09/2021	1141077476SU
302	Suparjo	Desa Tenggulun	4° 3' 16.87"	98° 00' 08.72"	0.75	0.75	13.54	22/09/2021	1111056701SU
303	Supono P1	Desa Tenggulun	4° 4' 10.04"	97° 59' 53.52"	0.19	0.19	3.42	22/09/2021	
304	Supono P2	Desa Tenggulun	4° 3' 14.55"	97° 59' 36.95"	1.15	1.15	20.61	22/09/2021	1107076801SU
305	Supriadi HSB P1	Desa Tenggulun	4° 3' 59.22"	97° 59' 34.28"	0.18	0.18	3.23	22/09/2021	
306	Supriadi HSB P2	Desa Tenggulun	4° 3' 34.34"	98° 00' 18.14"	0.16	0.16	2.88	22/09/2021	1102038301SU
307	Suradi	Desa Tenggulun	4° 3' 19.82"	98° 00' 10.97"	0.95	0.95	17.01	22/09/2021	1101076515SU
308	Sutrisno	Desa Tenggulun	4° 4' 08.14"	97° 59' 51.51"	2.00	2.00	35.93	22/09/2021	1121056202SU
309	Syaiful Bahri P1	Desa Tenggulun	4° 3' 48.58"	98° 00' 02.58"	0.19	0.19	3.42	22/09/2021	
310	Syaiful Bahri P2	Desa Tenggulun	4° 3' 42.96"	97° 59' 32.95"	0.43	0.43	7.74	22/09/2021	1118086701SY
311	Triono	Desa Tenggulun	4° 3' 36.59"	97° 59' 39.61"	0.50	0.50	9	22/09/2021	1115089202TR
312	Tunut P1	Desa Tenggulun	4° 4' 07.72"	97° 59' 42.37"	0.14	0.14	2.49	22/09/2021	
313	Tunut P2	Desa Tenggulun	4° 3' 59.70"	98° 00' 00.24"	1.05	1.05	18.9	22/09/2021	1111123301TU
314	Upik Sari Mana	Desa Tenggulun	4° 3' 25.58"	97° 59' 43.32"	0.71	0.71	12.69	22/09/2021	1141076609UP
315	Waginah	Desa Tenggulun	4° 4' 06.49"	97° 59' 59.61"	0.86	0.86	15.45	22/09/2021	1153118601WA
316	Ahmad Pajar	Desa Tenggulun	4° 1' 30.67"	97° 59' 40.25"	0.75	0.75	13.44	22/09/2021	1101078619AH
317	Amani P1	Desa Tenggulun	4° 0' 40.66"	97° 59' 05.28"	0.36	0.36	6.4	22/09/2021	
318	Amani P2	Desa Tenggulun	4° 1' 18.69"	97° 59' 16.68"	2.37	2.37	42.66	22/09/2021	1101106601AM
319	Amat T	Desa Tenggulun	4° 0' 46.38"	97° 59' 13.36"	1.36	1.36	24.44	22/09/2021	1131125702AM
320	Arifin	Desa Tenggulun	4° 1' 13.50"	97° 59' 44.59"	0.65	0.65	11.66	22/09/2021	1104068502AR
321	Bejo	Desa Tenggulun	4° 1' 17.44"	97° 59' 36.51"	1.01	1.01	18.09	22/09/2021	1101076117BE
322	Dedek Arwanto P1	Desa Tenggulun	4° 1' 33.75"	97° 58' 32.09"	1.01	1.01	18.18	22/09/2021	
323	Dedek Arwanto P2	Desa Tenggulun	4° 1' 37.25"	97° 58' 30.91"	1.83	1.83	32.99	22/09/2021	
324	Dedek Arwanto P3	Desa Tenggulun	4° 1' 34.73"	97° 58' 37.82"	1.38	1.38	24.78	22/09/2021	1129109201DE
325	Dedi Juanda	Desa Tenggulun	4° 1' 15.88"	97° 59' 35.55"	0.34	0.34	6.13	22/09/2021	1109048402DE
326	Handini T P1	Desa Tenggulun	4° 1' 26.65"	97° 58' 42.32"	0.12	0.12	2.13	22/09/2021	
327	Handini T P2	Desa Tenggulun	4° 1' 23.89"	97° 59' 48.45"	1.55	1.55	27.9	22/09/2021	1161087502HA
328	Hariyanto P1	Desa Tenggulun	4° 1' 06.34"	97° 59' 39.81"	0.11	0.11	1.93	22/09/2021	
329	Hariyanto P2	Desa Tenggulun	4° 1' 07.98"	97° 59' 45.47"	0.28	0.28	5.12	22/09/2021	
330	Hariyanto P3	Desa Tenggulun	4° 1' 13.59"	97° 59' 37.54"	0.30	0.30	5.4	22/09/2021	1118077904HA
331	Harmoko 2	Desa Tenggulun	4° 1' 24.67"	97° 58' 58.00"	2.20	2.20	39.6	22/09/2021	1111128102HA
332	Irwansyah 1	Desa Tenggulun	4° 0' 23.17"	97° 58' 29.59"	2.00	2.00	36.05	22/09/2021	1103117501IR
333	Kamaruddin	Desa Tenggulun	4° 1' 23.88"	97° 58' 42.90"	2.92	2.92	52.56	22/09/2021	1101087601KA
334	Kuswanto	Desa Tenggulun	4° 1' 33.38"	97° 58' 47.74"	0.16	0.16	2.89	22/09/2021	1131127601KU
335	Langkat Ginting P1	Desa Tenggulun	4° 1' 12.33"	97° 59' 35.95"	0.28	0.28	5.03	22/09/2021	
336	Langkat Ginting P2	Desa Tenggulun	4° 2' 24.15"	98° 00' 18.67"	0.47	0.47	8.46	22/09/2021	
337	Langkat Ginting P3	Desa Tenggulun	4° 1' 09.92"	97° 59' 47.46"	1.93	1.93	34.74	22/09/2021	1106076301LA
338	Langkat Ginting P4	Desa Tenggulun	4° 1' 19.04"	97° 59' 35.53"	2.26	2.26	40.68	22/09/2021	
339	Legiman 2 P1	Desa Tenggulun	3° 58' 24.79"	98° 01' 36.80"	0.41	0.41	7.38	22/09/2021	
340	Legiman 2 P2	Desa Tenggulun	4° 1' 06.61"	97° 59' 36.84"	0.60	0.60	10.71	22/09/2021	1115025701LE
341	Legiman 3	Desa Tenggulun	4° 1' 20.39"	97° 59' 16.98"	3.30	3.30	59.4	22/09/2021	1119046501LE
342	Legiyawati	Desa Tenggulun	4° 1' 32.50"	97° 59' 59.18"	0.50	0.50	9.07	22/09/2021	1141078201LE
343	Marsini P1	Desa Tenggulun	4° 1' 20.68"	97° 59' 27.88"	0.22	0.22	3.96	22/09/2021	
344	Marsini P2	Desa Tenggulun	4° 1' 17.48"	97° 59' 48.57"	0.45	0.45	8.1	22/09/2021	
345	Marsini P3	Desa Tenggulun	4° 1' 22.20"	97° 59' 16.53"	0.52	0.52	9.3	22/09/2021	1146035501MA
346	Masni	Desa Tenggulun	4° 1' 13.44"	97° 59' 17.24"	0.37	0.37	6.6	22/09/2021	1141068303MA
347	Mesran Y P1	Desa Tenggulun	4° 1' 11.35"	97° 58' 46.42"	0.60	0.60	10.8	22/09/2021	1101035501ME

RSPO P&C Public Summary Report
Revision 14 (Aug 2022)

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348	Mesran Y P2	Desa Tenggulun	4° 1' 17.61"	97° 58' 52.94"	1.45	1.45	26.18	22/09/2021	
349	Muliono P1	Desa Tenggulun	4° 1' 14.43"	97° 59' 28.03"	0.07	0.07	1.28	22/09/2021	
350	Muliono P2	Desa Tenggulun	4° 1' 14.17"	97° 59' 47.53"	0.30	0.30	5.47	22/09/2021	1130127702MU
351	Muliono P3	Desa Tenggulun	4° 1' 12.60"	97° 59' 43.42"	0.50	0.50	8.93	22/09/2021	
352	Murdi	Desa Tenggulun	4° 1' 26.06"	97° 59' 31.02"	0.55	0.55	9.85	22/09/2021	1117074501MU
353	Musi Amri P1	Desa Tenggulun	4° 0' 55.23"	97° 59' 02.42"	0.47	0.47	8.41	22/09/2021	1127087901MU
354	Musi Amri P2	Desa Tenggulun	4° 0' 52.67"	97° 59' 07.30"	0.90	0.90	16.2	22/09/2021	
355	Musi Elwin	Desa Tenggulun	4° 1' 06.33"	97° 59' 43.47"	0.84	0.84	15.04	22/09/2021	1126068201MU
356	Musianto	Desa Tenggulun	4° 1' 05.92"	97° 58' 51.59"	2.26	2.26	40.61	22/09/2021	1123117301MU
357	Muslim P1	Desa Tenggulun	4° 1' 30.48"	97° 59' 52.96"	0.32	0.32	5.68	22/09/2021	
358	Muslim P2	Desa Tenggulun	4° 1' 31.77"	97° 59' 52.35"	0.66	0.66	11.81	22/09/2021	1129067201MU
359	Ngatimin	Desa Tenggulun	4° 1' 14.75"	97° 59' 17.89"	0.75	0.75	13.5	22/09/2021	1112046201NG
360	Nur Rahim	Desa Tenggulun	4° 0' 18.37"	98° 01' 36.37"	1.81	1.81	32.64	22/09/2021	1123018603NU
361	Nurdin 2 P1	Desa Tenggulun	4° 1' 20.56"	97° 59' 56.37"	1.00	1.00	18	22/09/2021	
362	Nurdin 2 P2	Desa Tenggulun	4° 1' 10.80"	97° 58' 53.60"	1.64	1.64	29.53	22/09/2021	1107077702NU
363	Pariyem	Desa Tenggulun	4° 1' 28.80"	97° 59' 55.34"	0.52	0.52	9.36	22/09/2021	1154115801PA
364	Poniman SWJ	Desa Tenggulun	4° 1' 22.37"	97° 59' 35.78"	1.94	1.94	34.92	22/09/2021	1110104201PO
365	Ponirin	Desa Tenggulun	4° 0' 15.08"	97° 58' 41.99"	0.53	0.53	9.62	22/09/2021	1107036301PO
366	Sariyanto	Desa Tenggulun	4° 1' 15.76"	97° 59' 45.36"	0.42	0.42	7.61	22/09/2021	1103087601SA
367	Sedik P1	Desa Tenggulun	4° 0' 49.79"	97° 59' 45.96"	0.58	0.58	10.44	22/09/2021	
368	Sedik P2	Desa Tenggulun	4° 1' 20.69"	97° 59' 39.69"	2.11	2.11	38.06	22/09/2021	1126025901SE
369	Sudarman P1	Desa Tenggulun	4° 1' 14.38"	97° 59' 41.86"	0.28	0.28	5.04	22/09/2021	
370	Sudarman P2	Desa Tenggulun	4° 1' 24.23"	97° 59' 31.60"	0.42	0.42	7.58	22/09/2021	1103065901SU
371	Sudarman P3	Desa Tenggulun	4° 1' 12.57"	97° 59' 46.72"	0.82	0.82	14.75	22/09/2021	
372	Sugiran P1	Desa Tenggulun	4° 1' 36.53"	98° 00' 05.68"	0.07	0.07	1.2	22/09/2021	
373	Sugiran P2	Desa Tenggulun	4° 0' 56.86"	97° 59' 26.27"	0.13	0.13	2.37	22/09/2021	
374	Sugiran P3	Desa Tenggulun	4° 1' 01.38"	97° 59' 29.51"	0.70	0.70	12.6	22/09/2021	1105065301SU
375	Sugiran P4	Desa Tenggulun	4° 0' 58.12"	97° 59' 24.38"	1.96	1.96	35.34	22/09/2021	
376	Sugito P1	Desa Tenggulun	3° 58' 24.79"	98° 01' 29.51"	1.00	1.00	18	22/09/2021	
377	Sugito P2	Desa Tenggulun	3° 58' 30.33"	98° 01' 58.36"	2.06	2.06	37.08	22/09/2021	
378	Sugito P3	Desa Tenggulun	3° 58' 07.19"	98° 01' 30.11"	2.20	2.20	39.68	22/09/2021	1105058202SU
379	Sugito P4	Desa Tenggulun	3° 58' 23.31"	98° 01' 40.79"	4.06	4.06	73.12	22/09/2021	
380	Supandri P1	Desa Tenggulun	4° 1' 34.40"	97° 59' 53.78"	0.10	0.10	1.8	22/09/2021	
381	Supandri P2	Desa Tenggulun	4° 1' 21.49"	97° 59' 46.29"	0.26	0.26	4.76	22/09/2021	1120096401SU
382	Supriatin P1	Desa Tenggulun	4° 1' 17.45"	97° 59' 32.04"	0.32	0.32	5.76	22/09/2021	
383	Supriatin P2	Desa Tenggulun	4° 1' 17.49"	97° 59' 46.91"	0.40	0.40	7.2	22/09/2021	1141078102SU
384	Suriadi 2	Desa Tenggulun	4° 1' 02.53"	97° 59' 39.29"	4.74	4.74	85.32	22/09/2021	1103088401SU
385	Surya Abdi Ginting	Desa Tenggulun	4° 1' 25.52"	97° 59' 28.45"	0.28	0.28	5.04	22/09/2021	1112089402SU
386	Suryana P1	Desa Tenggulun	4° 1' 48.06"	98° 00' 31.26"	0.27	0.27	4.77	22/09/2021	
387	Suryana P2	Desa Tenggulun	4° 1' 47.97"	98° 00' 34.67"	0.98	0.98	17.71	22/09/2021	1167078202SU
388	Suwandi P1	Desa Tenggulun	4° 1' 16.20"	97° 59' 30.46"	0.27	0.27	4.77	22/09/2021	
389	Suwandi P2	Desa Tenggulun	4° 1' 12.64"	97° 59' 17.28"	0.39	0.39	6.96	22/09/2021	1101027802SU
390	Trimo	Desa Tenggulun	4° 1' 36.56"	97° 59' 38.98"	0.62	0.62	11.16	22/09/2021	1101075608TR
391	Tukijan 1 P1	Desa Tenggulun	4° 0' 59.65"	97° 59' 25.56"	0.22	0.22	3.92	22/09/2021	
392	Tukijan 1 P2	Desa Tenggulun	4° 1' 22.57"	97° 58' 51.39"	0.23	0.23	4.12	22/09/2021	
393	Tukijan 1 P3	Desa Tenggulun	4° 0' 58.04"	97° 59' 27.32"	0.60	0.60	10.8	22/09/2021	1101067102TU
394	Tukijan 1 P4	Desa Tenggulun	4° 1' 00.02"	97° 59' 31.33"	2.04	2.04	36.67	22/09/2021	
395	Yayuk Sulastri	Desa Tenggulun	4° 2' 28.24"	98° 00' 18.81"	0.73	0.73	13.14	22/09/2021	1151078501YA
396	Yuslianto	Desa Tenggulun	4° 1' 17.43"	97° 59' 44.54"	0.41	0.41	7.41	22/09/2021	1124087301YU
397	Abu Amin	Desa Tenggulun	4° 0' 14.84"	97° 58' 49.99"	1.98	1.98	35.64	22/09/2021	1121015201AB

RSPO P&C Public Summary Report
Revision 14 (Aug 2022)

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398	Adi Purwanto	Desa Tenggulun	4° 1' 41.48"	97° 59' 35.19"	1.15	1.15	20.71	22/09/2021	1101086702AD
399	Adi Supratin	Desa Tenggulun	4° 0' 34.50"	97° 59' 07.42"	0.92	0.92	16.5	22/09/2021	1131127417AD
400	Agus Salim P1	Desa Tenggulun	4° 0' 15.90"	97° 59' 05.35"	0.39	0.39	6.98	22/09/2021	1119076001AG
401	Agus Salim P2	Desa Tenggulun	4° 0' 27.10"	97° 59' 01.13"	1.07	1.07	19.2	22/09/2021	
402	Imran Rosadi	Desa Tenggulun	4° 2' 28.11"	97° 59' 57.21"	1.98	1.98	35.64	22/09/2021	1107057209IM
403	Asari Lubis	Desa Tenggulun	4° 1' 49.44"	97° 59' 50.52"	1.09	1.09	19.56	22/09/2021	1121076704AS
404	Dangwo	Desa Tenggulun	4° 0' 21.45"	97° 58' 52.08"	1.71	1.71	30.73	22/09/2021	1116086801DA
405	Edi Prayitno	Desa Tenggulun	4° 1' 40.43"	97° 59' 01.62"	1.63	1.63	29.3	22/09/2021	1112106001ED
406	Eko Susanto	Desa Tenggulun	4° 1' 17.86"	97° 59' 17.87"	0.26	0.26	4.68	22/09/2021	1113028601EK
407	Endra Syahputra P1	Desa Tenggulun	4° 1' 54.72"	98° 00' 11.44"	0.47	0.47	8.52	22/09/2021	1101078701EN
408	Endra Syahputra P2	Desa Tenggulun	4° 2' 00.13"	98° 00' 10.67"	0.69	0.69	12.41	22/09/2021	
409	Hadirin	Desa Tenggulun	4° 0' 32.31"	98° 01' 32.56"	2.02	2.02	36.42	22/09/2021	1123046701HA
410	Heriyono P1	Desa Tenggulun	4° 0' 38.18"	97° 59' 22.86"	0.48	0.48	8.64	22/09/2021	1129067901HE
411	Heriyono P2	Desa Tenggulun	4° 0' 39.54"	97° 59' 14.29"	0.58	0.58	10.51	22/09/2021	
412	Heriyono P3	Desa Tenggulun	4° 0' 34.14"	97° 59' 24.65"	0.70	0.70	12.66	22/09/2021	
413	Heriyono P4	Desa Tenggulun	4° 0' 38.94"	97° 59' 12.86"	1.96	1.96	35.29	22/09/2021	
414	Jumatik P1	Desa Tenggulun	4° 1' 34.77"	97° 59' 59.57"	0.20	0.20	3.6	22/09/2021	1148097301JU
415	Jumatik P2	Desa Tenggulun	4° 1' 37.11"	97° 59' 49.80"	0.43	0.43	7.74	22/09/2021	
416	Kasdiyanto	Desa Tenggulun	4° 0' 42.88"	97° 58' 41.95"	1.01	1.01	18.18	22/09/2021	1117078803KA
417	Kasiono P1	Desa Tenggulun	4° 0' 11.78"	97° 58' 45.73"	0.61	0.61	10.94	22/09/2021	1119106501KA
418	Kasiono P2	Desa Tenggulun	4° 0' 27.46"	97° 59' 15.09"	1.28	1.28	23.04	22/09/2021	
419	Katno P1	Desa Tenggulun	4° 0' 43.41"	97° 59' 23.77"	1.07	1.07	19.2	22/09/2021	1107066602KA
420	Katno P2	Desa Tenggulun	4° 0' 41.58"	97° 59' 27.13"	0.43	0.43	7.74	22/09/2021	
421	Kliwon P1	Desa Tenggulun	4° 0' 26.13"	97° 59' 19.55"	0.32	0.32	5.77	22/09/2021	1125017001KL
422	Kliwon P2	Desa Tenggulun	4° 0' 32.39"	97° 59' 10.96"	4.00	4.00	72	22/09/2021	
423	Kliwon P3	Desa Tenggulun	3° 59' 48.60"	98° 00' 36.15"	2.83	2.83	51	22/09/2021	
424	Legiman 4 P1	Desa Tenggulun	4° 0' 19.50"	97° 59' 08.92"	0.64	0.64	11.53	22/09/2021	1110028001LE
425	Legiman 4 P2	Desa Tenggulun	4° 0' 31.99"	97° 59' 00.74"	0.95	0.95	17.17	22/09/2021	
426	Legiman 4 P3	Desa Tenggulun	4° 0' 30.75"	97° 59' 04.08"	2.59	2.59	46.58	22/09/2021	
427	Legimin P1	Desa Tenggulun	4° 0' 41.69"	97° 59' 21.70"	1.00	1.00	18	22/09/2021	11110547402LE
428	Legimin P2	Desa Tenggulun	4° 0' 41.99"	97° 59' 16.34"	1.02	1.02	18.36	22/09/2021	
429	Legimin P3	Desa Tenggulun	4° 0' 32.07"	97° 59' 24.56"	1.28	1.28	23.02	22/09/2021	
430	Legimin R P1	Desa Tenggulun	4° 0' 34.12"	97° 59' 11.41"	0.52	0.52	9.4	22/09/2021	1118107501LE
431	Legimin R P2	Desa Tenggulun	4° 0' 28.23"	97° 59' 20.59"	2.00	2.00	36.05	22/09/2021	
432	Liyas	Desa Tenggulun	4° 1' 28.56"	97° 59' 52.32"	0.22	0.22	3.96	22/09/2021	1112096901LI
433	Manurip	Desa Tenggulun	4° 1' 31.34"	97° 58' 44.22"	0.96	0.96	17.28	22/09/2021	1126115002MA
434	Marjuri P1	Desa Tenggulun	4° 1' 20.21"	97° 59' 21.93"	0.17	0.17	3.06	22/09/2021	1101046601MA
435	Marjuri P2	Desa Tenggulun	4° 1' 16.15"	97° 59' 16.87"	0.23	0.23	4.14	22/09/2021	
436	Marnik	Desa Tenggulun	4° 1' 02.99"	97° 59' 27.02"	1.49	1.49	26.83	22/09/2021	1165086201MA
437	Miran	Desa Tenggulun	4° 1' 28.36"	97° 58' 44.57"	1.01	1.01	18.18	22/09/2021	1125075501MI
438	Misdiana Efendi P1	Desa Tenggulun	4° 0' 58.86"	97° 58' 55.52"	0.13	0.13	2.33	22/09/2021	1110036801MI
439	Misdiana Efendi P2	Desa Tenggulun	4° 1' 00.26"	97° 59' 01.80"	1.87	1.87	33.71	22/09/2021	
440	Miswanto P1	Desa Tenggulun	4° 0' 32.93"	97° 59' 02.16"	0.47	0.47	8.54	22/09/2021	1101077885MI
441	Miswanto P2	Desa Tenggulun	4° 0' 31.95"	97° 59' 06.84"	0.57	0.57	10.32	22/09/2021	
442	Miswanto P3	Desa Tenggulun	4° 0' 56.23"	97° 59' 30.62"	0.50	0.50	9	22/09/2021	
443	Miswanto P4	Desa Tenggulun	4° 0' 21.40"	97° 59' 11.57"	0.77	0.77	13.87	22/09/2021	
444	Miswanto P5	Desa Tenggulun	4° 0' 28.65"	97° 59' 27.88"	0.81	0.81	14.63	22/09/2021	
445	Miswanto P6	Desa Tenggulun	4° 0' 37.33"	97° 59' 03.27"	1.00	1.00	18	22/09/2021	
446	Miswanto P7	Desa Tenggulun	4° 1' 04.41"	97° 58' 55.74"	2.14	2.14	38.56	22/09/2021	
447	Ponijan	Desa Tenggulun	4° 2' 15.94"	98° 00' 17.01"	2.24	2.24	40.25	22/09/2021	1101035402PO

RSPO P&C Public Summary Report
Revision 14 (Aug 2022)

No	Name of Farmer	Location	GPS Reference		Area Summary (Ha)		Forecast Annual FFB Production (MT)	Date of Joining	Smallholder ID
			Latitude (N)	Longitude (E)	Total Certified Area	Planted Area			
448	Sabar P1	Desa Tenggulun	4° 1' 50.52"	98° 0' 00.33"	0.57	0.57	10.35	22/09/2021	1101076911SA
449	Sabar P2	Desa Tenggulun	4° 2' 02.76"	98° 0' 15.23"	0.76	0.76	13.64	22/09/2021	
450	Sabar P3	Desa Tenggulun	4° 1' 50.21"	97° 59' 57.99"	2.37	2.37	42.74	22/09/2021	
451	Salihin	Desa Tenggulun	4° 0' 41.20"	97° 58' 37.10"	1.99	1.99	35.82	22/09/2021	1111099303SA
452	Samsudin P1	Desa Tenggulun	4° 1' 15.02"	97° 59' 22.08"	0.49	0.49	8.83	22/09/2021	1101075904SA
453	Samsudin P2	Desa Tenggulun	4° 1' 16.57"	97° 59' 24.44"	0.66	0.66	11.96	22/09/2021	
454	Sandra Saputra	Desa Tenggulun	4° 1' 35.98"	97° 59' 59.04"	0.27	0.27	4.85	22/09/2021	1109078401SA
455	Sariman P1	Desa Tenggulun	4° 1' 13.91"	97° 59' 59.51"	0.34	0.34	6.12	22/09/2021	1107077203SA
456	Sariman P2	Desa Tenggulun	4° 1' 24.04"	97° 59' 51.94"	1.02	1.02	18.44	22/09/2021	
457	Sri Salna Putri P1	Desa Tenggulun	4° 0' 45.73"	97° 59' 20.62"	0.40	0.40	7.2	22/09/2021	1161069701SR
458	Sri Salna Putri P2	Desa Tenggulun	4° 0' 44.83"	97° 59' 21.78"	0.18	0.18	3.23	22/09/2021	
459	Sri Salna Putri P3	Desa Tenggulun	4° 0' 32.67"	97° 59' 25.11"	0.95	0.95	17.02	22/09/2021	
460	Subani	Desa Tenggulun	4° 0' 21.90"	97° 59' 14.89"	5.89	5.89	105.94	22/09/2021	1101075622SU
461	Sugeng P1	Desa Tenggulun	4° 1' 42.13"	97° 59' 55.59"	0.33	0.33	5.89	22/09/2021	1103016301SU
462	Sugeng P2	Desa Tenggulun	4° 1' 22.24"	97° 59' 24.83"	0.81	0.81	14.66	22/09/2021	
463	Sugeng P3	Desa Tenggulun	4° 1' 11.55"	97° 59' 23.61"	1.07	1.07	19.17	22/09/2021	
464	Sugianto P1	Desa Tenggulun	4° 1' 24.51"	97° 59' 59.12"	0.85	0.85	15.3	22/09/2021	1101077603SU
465	Sugianto P2	Desa Tenggulun	4° 1' 33.28"	97° 59' 56.64"	0.85	0.85	15.3	22/09/2021	
466	Sugirun	Desa Tenggulun	4° 0' 54.44"	98° 00' 15.24"	2.12	2.12	38.13	22/09/2021	1101075706SU
467	Sunardi G	Desa Tenggulun	4° 0' 39.58"	97° 58' 31.83"	1.54	1.54	27.72	22/09/2021	1130126202SU
468	Sundariono P1	Desa Tenggulun	4° 0' 24.53"	97° 59' 17.82"	1.09	1.09	19.61	22/09/2021	1113089302SU
469	Sundariono P2	Desa Tenggulun	4° 0' 21.31"	97° 59' 20.13"	1.21	1.21	21.77	22/09/2021	
470	Suwarti	Desa Tenggulun	4° 1' 36.42"	97° 59' 50.86"	0.88	0.88	15.84	22/09/2021	1143055201SU
471	Syahrian	Desa Tenggulun	4° 1' 16.65"	97° 59' 18.94"	0.46	0.46	8.28	22/09/2021	1103037601SY
472	Tukino NST P1	Desa Tenggulun	4° 1' 56.66"	98° 00' 15.95"	0.64	0.64	11.6	22/09/2021	1101077107TU
473	Tukino NST P2	Desa Tenggulun	4° 1' 59.04"	97° 59' 49.56"	1.47	1.47	26.41	22/09/2021	
474	Untreng P1	Desa Tenggulun	4° 1' 50.24"	98° 00' 08.77"	0.53	0.53	9.53	22/09/2021	1144107101UN
475	Untreng P2	Desa Tenggulun	4° 1' 43.51"	97° 59' 55.18"	0.72	0.72	12.96	22/09/2021	
476	Wagino 2	Desa Tenggulun	4° 1' 00.45"	97° 59' 44.52"	1.99	1.99	35.79	22/09/2021	1110065901WA
477	Yahya	Desa Tenggulun	4° 1' 18.63"	97° 59' 20.18"	0.29	0.29	5.17	22/09/2021	1129106901YA
478	Yusuf Hartono	Desa Tenggulun	4° 1' 46.38"	97° 59' 56.57"	1.90	1.90	34.13	22/09/2021	1106088101YU
479	Abdul Muthalib	Desa Tenggulun	4° 3' 03.69"	98° 00' 26.93"	1.04	1.04	18.64	22/09/2021	1112128206AB
480	Abidin P1	Desa Tenggulun	4° 3' 50.44"	98° 00' 12.58"	1.00	1.00	18	22/09/2021	1124076201AB
481	Abidin P2	Desa Tenggulun	4° 2' 24.49"	98° 02' 25.72"	1.21	1.21	21.78	22/09/2021	
482	Aidil Saputra	Desa Tenggulun	4° 2' 17.32"	98° 02' 26.65"	0.21	0.21	3.78	22/09/2021	1103039501AI
483	Amad Kelana	Desa Tenggulun	4° 3' 53.59"	97° 59' 21.79"	0.64	0.64	11.52	22/09/2021	1101076906AM
484	Amran	Desa Tenggulun	4° 4' 03.35"	97° 59' 45.99"	1.36	1.36	24.43	22/09/2021	1110115701AM
485	Bahrum	Desa Tenggulun	4° 3' 46.13"	97° 59' 22.81"	0.61	0.61	10.99	22/09/2021	1101078016BA
486	Erlina P1	Desa Tenggulun	4° 3' 16.04"	97° 59' 36.23"	0.27	0.27	4.94	22/09/2021	1160077801ER
487	Erlina P2	Desa Tenggulun	4° 3' 21.25"	97° 59' 56.85"	0.28	0.28	5.04	22/09/2021	
488	Ernani	Desa Tenggulun	4° 3' 24.69"	97° 59' 45.43"	0.55	0.55	9.9	22/09/2021	1170129001ER
489	Hanipah	Desa Tenggulun	4° 3' 52.69"	98° 00' 17.60"	0.23	0.23	4.08	22/09/2021	1169116501HA
490	Dewi Mahyuni	Desa Tenggulun	4° 3' 19.64"	97° 59' 46.99"	0.20	0.20	3.6	22/09/2021	1106068302IM
491	Iwan P1	Desa Tenggulun	4° 3' 28.16"	97° 59' 46.08"	2.22	2.22	40.02	22/09/2021	1128127001IW
492	Iwan P2	Desa Tenggulun	4° 3' 05.62"	98° 00' 12.28"	2.01	2.01	36.18	22/09/2021	
493	Jarwanto	Desa Tenggulun	4° 2' 29.91"	98° 00' 39.33"	0.64	0.64	11.52	22/09/2021	1103126801JA
494	Jumiran	Desa Tenggulun	4° 4' 18.48"	97° 59' 40.89"	0.19	0.19	3.5	22/09/2021	1107077301JU
495	Kocik	Desa Tenggulun	4° 3' 53.19"	98° 00' 03.44"	3.06	3.06	55.14	22/09/2021	1101078527KO
496	Lamin P1	Desa Tenggulun	4° 0' 48.13"	98° 01' 39.70"	0.30	0.30	5.43	22/09/2021	1101077314LA
497	Lamin P2	Desa Tenggulun	4° 3' 36.47"	98° 00' 25.91"	1.18	1.18	21.24	22/09/2021	

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498	M. Khaidir	Desa Tenggulun	4° 3' 34.07"	97° 59' 38.54"	0.20	0.20	3.6	22/09/2021	1107048001MK
499	Maidi	Desa Tenggulun	4° 3' 34.84"	97° 59' 41.76"	1.00	1.00	18	22/09/2021	1108025801MA
500	Mat Yasin P1	Desa Tenggulun	4° 3' 34.29"	98° 00' 24.03"	0.37	0.37	6.73	22/09/2021	1103078001MA
501	Mat Yasin P2	Desa Tenggulun	4° 3' 28.09"	97° 59' 39.68"	0.44	0.44	7.92	22/09/2021	
502	Muhamad	Desa Tenggulun	4° 3' 31.53"	97° 59' 49.04"	0.36	0.36	6.53	22/09/2021	1101077108MU
503	Mustar	Desa Tenggulun	4° 3' 32.19"	98° 00' 01.38"	0.25	0.25	4.5	22/09/2021	1101126801MU
504	Ngatemin	Desa Tenggulun	4° 3' 27.21"	97° 59' 48.38"	0.55	0.55	9.87	22/09/2021	1101076313NG
505	Pairin	Desa Tenggulun	4° 2' 48.93"	97° 59' 56.30"	0.34	0.34	6.07	22/09/2021	1128055102PA
506	Pargianto	Desa Tenggulun	4° 3' 01.75"	97° 59' 48.20"	0.90	0.90	16.26	22/09/2021	1101076596PA
507	Pariyah	Desa Tenggulun	4° 3' 52.79"	97° 59' 53.81"	0.19	0.19	3.42	22/09/2021	1131076264PA
508	Poniyat P1	Desa Tenggulun	4° 3' 32.36"	97° 59' 41.56"	0.09	0.09	1.63	22/09/2021	1109117701PO
509	Poniyat P2	Desa Tenggulun	4° 4' 03.63"	97° 59' 27.56"	0.37	0.37	6.66	22/09/2021	
510	Radi'i	Desa Tenggulun	4° 4' 04.69"	97° 59' 23.33"	1.02	1.02	18.41	22/09/2021	1103035901RA
511	Ramli 2	Desa Tenggulun	4° 3' 40.45"	98° 00' 15.21"	2.48	2.48	44.64	22/09/2021	1113117001RA
512	Ramli Prayoga	Desa Tenggulun	4° 4' 25.52"	98° 00' 19.32"	0.57	0.57	10.32	22/09/2021	1112087501RA
513	Rodiyah	Desa Tenggulun	4° 2' 33.46"	98° 00' 01.97"	1.44	1.44	25.97	22/09/2021	1145054601RO
514	Sabar 2	Desa Tenggulun	4° 3' 31.33"	97° 59' 58.53"	0.64	0.64	11.52	22/09/2021	1125039001SA
515	Sahaban	Desa Tenggulun	4° 3' 46.30"	98° 00' 19.41"	1.20	1.20	21.6	22/09/2021	1117106002SA
516	Samsini	Desa Tenggulun	4° 4' 34.39"	97° 58' 53.25"	0.92	0.92	16.65	22/09/2021	1145055101SA
517	Sarino P1	Desa Tenggulun	4° 3' 58.74"	97° 59' 39.38"	0.49	0.49	8.81	22/09/2021	1104047001SA
518	Sarino P2	Desa Tenggulun	4° 4' 16.72"	97° 58' 52.74"	1.60	1.60	28.82	22/09/2021	
519	Siti Aminah	Desa Tenggulun	4° 2' 41.60"	97° 58' 47.21"	0.38	0.38	6.84	22/09/2021	1152085801SI
520	Sudirman	Desa Tenggulun	4° 4' 15.60"	98° 00' 02.40"	1.23	1.23	22.11	22/09/2021	1108108601SU
521	Sujarwo P1	Desa Tenggulun	4° 2' 17.14"	97° 58' 45.10"	0.09	0.09	1.7	22/09/2021	1123127901SU
522	Sujarwo P2	Desa Tenggulun	4° 3' 24.13"	97° 59' 49.17"	0.04	0.04	0.77	22/09/2021	
523	Sujarwo P3	Desa Tenggulun	4° 3' 25.34"	97° 59' 48.99"	0.28	0.28	4.98	22/09/2021	
524	Sujarwo P4	Desa Tenggulun	4° 3' 25.22"	97° 59' 41.71"	0.28	0.28	5.03	22/09/2021	
525	Suratno	Desa Tenggulun	4° 3' 24.77"	97° 59' 38.10"	2.84	2.84	51.06	22/09/2021	
526	Suyadi	Desa Tenggulun	4° 1' 36.88"	98° 01' 46.71"	0.72	0.72	12.96	22/09/2021	1101076937SU
527	Tugimin	Desa Tenggulun	4° 3' 21.13"	97° 59' 50.36"	2.25	2.25	40.56	22/09/2021	1113076901TU
528	Tumiyem	Desa Tenggulun	4° 2' 49.03"	97° 58' 43.91"	0.35	0.35	6.3	22/09/2021	1146057201TU
529	Wan Kamaruddin	Desa Tenggulun	4° 3' 52.32"	97° 59' 24.15"	0.37	0.37	6.58	22/09/2021	1125058001WA
530	Abu Kari	Desa Tenggulun	4° 0' 52.80"	98° 00' 10.69"	0.30	0.30	5.41	22/09/2021	1115107301AB
531	Ali Anto Santosa	Desa Tenggulun	4° 1' 54.53"	98° 00' 35.39"	0.33	0.33	5.93	22/09/2021	1101077113AL
532	Anggun Syah Putra	Desa Tenggulun	4° 2' 36.81"	98° 00' 12.39"	0.17	0.17	3	22/09/2021	1112089403AN
533	Bambang Lesdianto	Desa Tenggulun	4° 2' 36.49"	97° 59' 17.74"	0.60	0.60	10.8	22/09/2021	1101018304BA
534	Darwin	Desa Tenggulun	4° 1' 41.48"	98° 00' 12.70"	0.59	0.59	10.61	22/09/2021	1111056901DA
535	Dayat	Desa Tenggulun	4° 0' 53.88"	98° 00' 09.59"	0.09	0.09	1.53	22/09/2021	1131124901DA
536	Edy Sofyan Salim	Desa Tenggulun	4° 1' 18.08"	98° 00' 06.04"	1.54	1.54	27.69	22/09/2021	1120056803ED
537	Giar	Desa Tenggulun	4° 1' 03.59"	98° 00' 15.34"	2.00	2.00	36	22/09/2021	1117105602GI
538	Heri Sutarto	Desa Tenggulun	4° 0' 28.32"	98° 00' 23.52"	2.10	2.10	37.8	22/09/2021	1129128601HE
539	Herman	Desa Tenggulun	4° 2' 50.44"	98° 00' 35.97"	1.07	1.07	19.26	22/09/2021	1101076516HE
540	Ilham Maulana	Desa Tenggulun	4° 2' 36.30"	98° 00' 34.26"	1.30	1.30	23.47	22/09/2021	1110047501IL
541	Indah	Desa Tenggulun	4° 3' 17.97"	98° 00' 21.10"	0.15	0.15	2.7	22/09/2021	1151026501IN
542	Irwansyah 2	Desa Tenggulun	4° 0' 51.25"	98° 00' 10.72"	0.32	0.32	5.78	22/09/2021	1109087102IR
543	Jamaluddin B	Desa Tenggulun	4° 0' 51.27"	98° 00' 02.06"	1.20	1.20	21.54	22/09/2021	1112126502JA
544	Jumadi 2	Desa Tenggulun	4° 2' 09.09"	98° 00' 30.13"	0.46	0.46	8.22	22/09/2021	1129088201JU
545	Junaidi 2 P1	Desa Tenggulun	4° 2' 51.95"	98° 00' 45.32"	0.53	0.53	9.54	22/09/2021	1110107302JU
546	Junaidi 2 P2	Desa Tenggulun	4° 2' 01.36"	98° 00' 40.69"	1.01	1.01	18.12	22/09/2021	
547	Karyadi	Desa Tenggulun	4° 0' 42.86"	98° 00' 19.02"	0.53	0.53	9.54	22/09/2021	1115057703KA

RSPO P&C Public Summary Report
Revision 14 (Aug 2022)

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548	Kasminah	Desa Tenggulun	4° 3' 10.21"	98° 00' 11.44"	0.40	0.40	7.28	22/09/2021	1144034701KA
549	Keling	Desa Tenggulun	4° 3' 25.56"	97° 59' 56.75"	0.96	0.96	17.27	22/09/2021	1101075010KE
550	M. Idris	Desa Tenggulun	3° 58' 17.64"	98° 01' 36.64"	13.00	13.00	234	22/09/2021	1101076315MI
551	Maryono	Desa Tenggulun	4° 3' 02.96"	98° 00' 39.76"	0.40	0.40	7.2	22/09/2021	1109057401MA
552	Misgito	Desa Tenggulun	4° 1' 04.59"	97° 59' 57.69"	0.96	0.96	17.2	22/09/2021	1106086801MI
553	Muhammad Dian	Desa Tenggulun	4° 2' 53.70"	98° 00' 13.28"	0.29	0.29	5.14	22/09/2021	1116097301MU
554	Muhammad Saleh	Desa Tenggulun	4° 3' 46.73"	98° 00' 15.47"	0.57	0.57	10.28	22/09/2021	1126098201MU
555	Munirin	Desa Tenggulun	4° 0' 21.80"	98° 00' 25.94"	1.07	1.07	19.22	22/09/2021	1115037501MU
556	Mustapa Kamal	Desa Tenggulun	4° 1' 38.34"	98° 00' 11.52"	1.61	1.61	29.06	22/09/2021	1131126703MU
557	Nurman	Desa Tenggulun	4° 1' 33.50"	98° 00' 9.89"	1.93	1.93	34.73	22/09/2021	1101078105NU
558	Raliah	Desa Tenggulun	4° 2' 38.08"	98° 01' 01.70"	1.94	1.94	34.89	22/09/2021	1145047102RA
559	Rido Firmanda	Desa Tenggulun	4° 1' 29.58"	98° 00' 01.33"	1.48	1.48	26.64	22/09/2021	1114099901RI
560	Rubinem	Desa Tenggulun	4° 3' 39.44"	98° 00' 39.32"	0.46	0.46	8.28	22/09/2021	1161098801RU
561	Saipul Bahri	Desa Tenggulun	4° 0' 49.56"	98° 00' 12.29"	3.00	3.00	54	22/09/2021	1131126813SA
562	Samto	Desa Tenggulun	4° 3' 12.19"	98° 00' 02.50"	0.50	0.50	9	22/09/2021	1113108601SA
563	Saparuddin P1	Desa Tenggulun	4° 1' 51.41"	98° 00' 11.19"	0.79	0.79	14.21	22/09/2021	1131126809SA
564	Saparuddin P2	Desa Tenggulun	4° 2' 00.89"	98° 00' 36.42"	0.27	0.27	4.83	22/09/2021	
565	Saprudin	Desa Tenggulun	4° 2' 06.24"	98° 00' 45.06"	1.03	1.03	18.54	22/09/2021	1101075802SA
566	Sartik	Desa Tenggulun	3° 57' 44.67"	98° 00' 09.30"	2.00	2.00	36	22/09/2021	1141076817SA
567	Selamet	Desa Tenggulun	4° 3' 03.09"	98° 00' 17.01"	2.79	2.79	50.27	22/09/2021	1105068601SE
568	Sirwan	Desa Tenggulun	4° 2' 09.05"	98° 00' 32.84"	1.59	1.59	28.61	22/09/2021	1102028407SI
569	Sobiah P1	Desa Tenggulun	4° 3' 23.38"	98° 00' 19.48"	0.28	0.28	4.98	22/09/2021	1151126801SO
570	Sobiah P2	Desa Tenggulun	4° 3' 13.08"	98° 00' 12.04"	0.39	0.39	7.02	22/09/2021	
571	Suhendi P1	Desa Tenggulun	4° 2' 53.01"	98° 00' 05.70"	2.10	2.10	37.8	22/09/2021	1102078401SU
572	Suhendi P2	Desa Tenggulun	4° 2' 26.43"	98° 00' 43.89"	6.27	6.27	112.86	22/09/2021	
573	Sulaiman	Desa Tenggulun	4° 0' 30.90"	97° 59' 59.86"	1.72	1.72	30.91	22/09/2021	1112106801SU
574	Supri Hartino	Desa Tenggulun	4° 3' 13.32"	98° 00' 19.66"	0.34	0.34	6.12	22/09/2021	1103029102SU
575	Supritno P1	Desa Tenggulun	4° 1' 58.09"	98° 00' 38.84"	0.08	0.08	1.48	22/09/2021	1111058201SU
576	Supritno P2	Desa Tenggulun	4° 1' 56.15"	98° 00' 34.33"	0.53	0.53	9.48	22/09/2021	
577	Suriani	Desa Tenggulun	4° 3' 09.78"	98° 00' 04.26"	0.12	0.12	2.16	22/09/2021	1153108101SU
578	Tukijan 2	Desa Tenggulun	4° 2' 30.61"	97° 59' 18.12"	1.37	1.37	24.63	22/09/2021	1102026001TU
579	Ujang Hoiruman	Desa Tenggulun	4° 2' 44.64"	97° 59' 53.39"	0.67	0.67	12.05	22/09/2021	1110018201UJ
580	Yudi	Desa Tenggulun	4° 2' 14.27"	98° 00' 19.98"	0.71	0.71	12.83	22/09/2021	1118017001YU
581	Yusmayadi	Desa Tenggulun	4° 1' 30.99"	97° 59' 59.30"	0.80	0.80	14.4	22/09/2021	1101037002YU
582	Amri	Desa Tenggulun	4° 15' 51.06"	97° 59' 42.80"	0.48	0.48	8.64	22/09/2021	2306107802AM
583	Bambang	Desa Tenggulun	4° 14' 24.76"	98° 01' 07.19"	2.00	2.00	36	22/09/2021	2323098292BA
584	Gunanto	Desa Tenggulun	4° 15' 05.78"	97° 59' 30.61"	0.57	0.57	10.26	22/09/2021	2304058204GU
585	Herlianto	Desa Tenggulun	4° 14' 19.07"	98° 01' 23.78"	0.86	0.86	15.5	22/09/2021	2313067801HE
586	Isman	Desa Tenggulun	4° 11' 34.45"	98° 00' 08.27"	2.00	2.00	36	22/09/2021	2301076021IS
587	Issaidin	Desa Tenggulun	4° 11' 23.82"	98° 00' 49.49"	3.94	3.94	70.92	22/09/2021	2305066801IS
588	Kasiman	Desa Tenggulun	4° 15' 52.24"	98° 00' 04.04"	1.69	1.69	30.33	22/09/2021	2201077288KA
589	Musoeh	Desa Tenggulun	4° 14' 51.11"	97° 59' 51.67"	0.21	0.21	3.87	22/09/2021	2223026401MU
590	Nanang	Desa Tenggulun	4° 16' 00.88"	98° 00' 02.44"	0.72	0.72	12.96	22/09/2021	2302048302NA
591	Noryanto	Desa Tenggulun	4° 13' 33.17"	98° 00' 09.94"	1.00	1.00	18	22/09/2021	2312055702NO
592	Ponimin	Desa Tenggulun	4° 12' 36.42"	98° 00' 57.20"	1.00	1.00	18	22/09/2021	2315127903PO
593	Rakidi	Desa Tenggulun	4° 12' 15.39"	97° 59' 39.99"	2.20	2.20	39.6	22/09/2021	2305097007RA
594	Ruslan	Desa Tenggulun	4° 12' 18.67"	97° 59' 49.13"	0.65	0.65	11.66	22/09/2021	2323016102RU
595	Samingun P1	Desa Tenggulun	4° 15' 04.33"	98° 00' 37.29"	0.42	0.42	7.56	22/09/2021	2224077302SA
596	Samingun P2	Desa Tenggulun	4° 15' 48.98"	98° 00' 32.63"	1.92	1.92	34.55	22/09/2021	
597	Satimin 2	Desa Tenggulun	4° 15' 11.23"	98° 00' 44.96"	1.00	1.00	18	22/09/2021	2314047302SA

No	Name of Farmer	Location	GPS Reference		Area Summary (Ha)		Forecast Annual FFB Production (MT)	Date of Joining	Smallholder ID
			Latitude (N)	Longitude (E)	Total Certified Area	Planted Area			
598	Sri Andayani	Desa Tenggulun	4° 14' 46.33"	98° 00' 58.81"	1.05	1.05	18.9	22/09/2021	2365059102SR
599	Sri Mayani P1	Desa Tenggulun	4° 15' 05.47"	98° 00' 34.43"	1.10	1.10	19.8	22/09/2021	2346108803SR
600	Sri Mayani P2	Desa Tenggulun	4° 11' 22.81"	98° 00' 28.84"	1.20	1.20	21.58	22/09/2021	
601	Sunardi	Desa Tenggulun	4° 14' 42.48"	98° 00' 51.75"	0.95	0.95	17.05	22/09/2021	2309107901SU
602	Umar Said	Desa Tenggulun	4° 15' 51.06"	97° 59' 42.80"	2.00	2.00	36	22/09/2021	2228057202UM
603	Zulkifli 2	Desa Tenggulun	4° 14' 24.76"	98° 01' 07.19"	1.42	1.42	25.49	22/09/2021	2305057006ZU
Grand Total					594.90	594.90	10,708.26		

Note:

- Color is smallholders sample during audit
- There are 603 plots of land for 372 members

Appendix F: List of Abbreviations

a.i	Active Ingredient
BOD	Biochemical Oxygen Demand
CB	Certification Bodies
CHRA	Chemical Health Risk Assessment
COD	Chemical Oxygen Demand
CPO	Crude Palm Oil
CSPO	Certified Sustainable Palm Oil
CSPKO	Certified Sustainable Palm Kernel Oil
EFB	Empty Fruit Bunch
EHS	Environmental, Health and Safety
EIA	Environmental Impact Assessment
EMS	Environmental Management System
FFB	Fresh Fruit Bunch
FPIC	Free, Prior, Informed and Consent
GAP	Good Agricultural Practice
GHG	Greenhouse Gas
GMP	Good Manufacturing Practice
GPS	Global Positioning System
HCV	High Conservation Value
IPM	Integrated Pest Management
IP	Identity Preserved
IS - CSPO	Independent Smallholder Certified Sustainable Palm Oil
IS – CSPKO	Independent Smallholder Certified Sustainable Palm Kernel Oil
IS – CSPKE	Independent Smallholder Certified Sustainable Palm Kernel Expeller
ISCC	International Sustainable Carbon Certification
ISS	Independent Smallholder Standard
LD50	Lethal Dose for 50 sample
MB	Mass Balance
MSDS	Material Safety Data Sheet
MT	Metric Tonnes
OER	Oil Extraction Rate
OSH	Occupational Safety and Health
PESATRI	Pekebun Sawit Tenggulun Lestari
PK	Palm Kernel

RSPO P&C Public Summary Report
Revision 14 (Aug 2022)

PKO	Palm Kernel Oil
POM	Palm Oil Mill
POME	Palm Oil Mill Effluent
PPE	Personal Protective Equipment
RSPO	Roundtable on Sustainable Palm Oil
P&C	Principles & Criteria
RTE	Rare, Threatened or Endangered species
SCCS	Supply Chain Certification Standard
SEIA	Social & Environmental Impact Assessment
SIA	Social Impact Assessment
SOP	Standard Operating Procedure