

Date: 25 April 2024

Public Notification: RSPO Recertification Audit of Siringo-ringo POM, PT. Siringo-ringo, part of Musim Mas Holdings Pte. Ltd. (RSPO Membership: 2-0907-18-000-00)

Dear Stakeholders.

This is to inform that PT. Siringo-ringo – Siringo-ringo POM, subsidiary of Musim Mas Holdings Pte. Ltd., with RSPO membership number (2-0907-18-000-00) had appointed BSI Services Malaysia Sdn Bhd (“BSI Malaysia”) to conduct the Recertification Audit located in Sumatera Utara Province. The audit will be conducted from 3-8 June 2024 against the requirements of RSPO P&C 2018 – Indonesian National Interpretation 2020. The supply chain model is Mass Balance.

RSPO PO ID number of the PT. Siringo-ringo – Siringo-ringo POM is: RSPO_PO1000001529.

Organization background: PT. Siringo-ringo – Siringo-ringo POM is located in Bandar Kumbul Village, Bilah barat District, Labuhanbatu Regency, Sumatera Utara Province, Indonesia with unit of certification comprise of 1 (one) company-owned estate and 1 (one) palm oil mill with capacity 60 MT/hour. PT. Siringo-ringo can be reach ± 6 hours via road travel from Kualanamu Airport. Company’s vision is to become integrated oil palm company committed to worker quality and product quality.

1. The information of the production data to be assessed are as follows:

PT. Siringo-ringo – Siringo-ringo POM and its supply base		
Mill Name	PT. Siringo-ringo – Siringo-ringo POM	
POM capacity	60 tons FFB/hour	
Address / Location	Bandar Kumbul Village, Bilah Barat District, Labuhanbatu Regency, Sumatera Utara Province, Indonesia	
GPS Reference (in degree. minute & second)	Latitude	02° 05' 47.8" N
	Longitude	99° 45' 57.9" E
Forecast Annual Output (MT)	CPO	3,997 MT
	PK	1,329 MT
	FFB	21,938 MT

2. The Supply Base / Estates details are as follows:



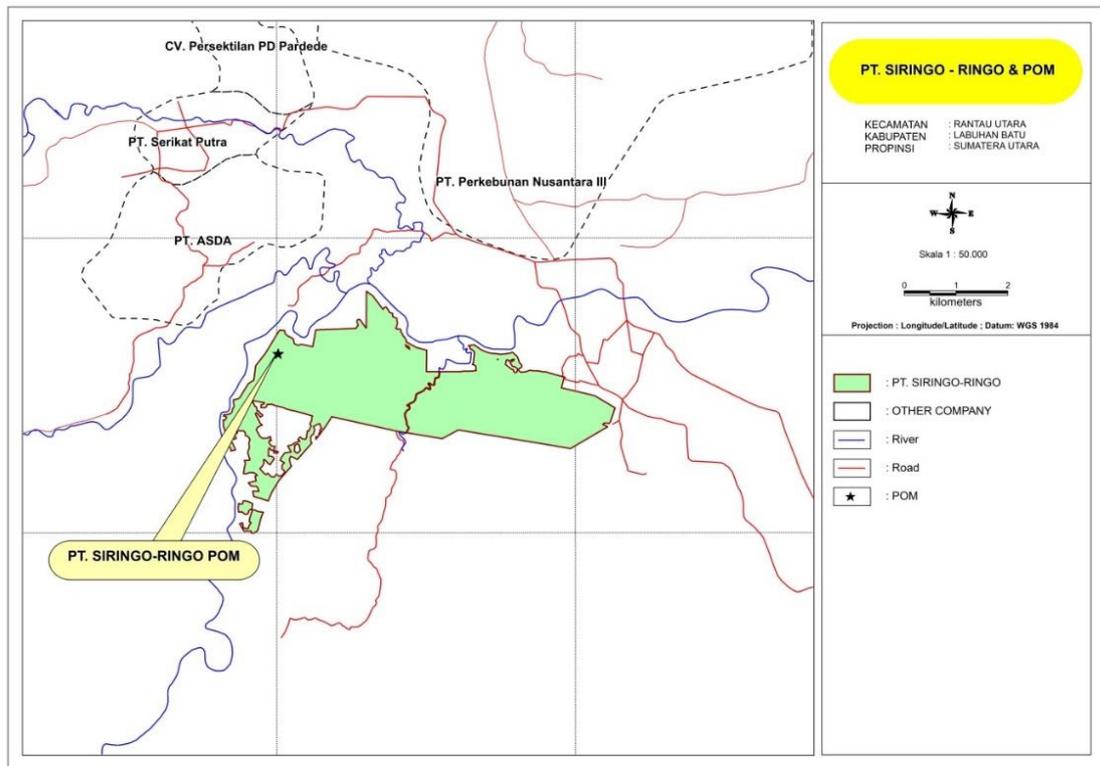
No.	Estate	Location	GPS Coordinate		Area Summary (Ha)		Projected FFB production (MT)	Liability Status (L/NL)	Date of Join (for ISH)
			Latitude	Longitude	Total Certified Area	Planted Area			
1	Siringo-ringo Estate	Jl. Siringo-ringo, Rantau Utara District, Labuhanbatu Regency, Sumatera Utara Province, Indonesia	02° 05' 04.44" N	99° 48' 55.10" E	1,065.44	770.04	21,938	NL	-
					1,065.44	770.04	21,938		

Note: L - with Liability; NL - No Liability

The members to this certification does not involve new development. Consequently, there is no NPP process.

To navigate the details of the RaCP, more information in regard to the potential liability can be found from RSPO website (<https://www.rspo.org/certification/remediation-and-compensation/racp-tracker>)

3. Location maps of PT. Siringo-ringo





BSI Services Malaysia Sdn. Bhd. is accredited to provide independent third-party RSPO P&C and RSPO SCCS certification services. BSI Malaysia is a subsidiary of BSI Group, a Royal Charter Company. BSI is the world's Trusted brand in providing business improvement solutions with more than 86,000 clients in over 193 countries. BSI's mission is to share knowledge, innovation and best practice to help people and organizations make excellence a habit. BSI is the U.K.'s National Standards Body. BSI Services Malaysia Sdn. Bhd. has RSPO affiliate offices in Indonesia, Australia, China and India.

The audit team for this audit will consists the following:

Audit Team	Role/Area of Requirement	Qualification and Experience
Briyogi Shadiwa	<p>Team Leader</p> <p>Auditing productivity and long-term economic planning, continuous improvement, timebound plan, HCV and conservation.</p>	<p>Education: Holds a Diploma in Agriculture from Institut Pertanian Bogor.</p> <p>Work Experience: 3 years of working experience in oil palm plantation industry with SMART, Tbk. More than 5 years of working experience as RSPO P&C and ISPO P&C auditor covering standard such as RSPO P&C and ISPO P&C.</p> <p>Training attended: Completed Endorsed RSPO P&C Lead Auditor Course, RSPO ISH Standard Training Course and Endorsed RSPO Supply Chain Lead Auditor Training Course, ISPO Lead Auditor Course, Social Auditing Training, SA8000 Training, ISO 9001 Lead Auditor Course, ISO 18001 Lead Auditor Course.</p> <p>Language proficiency: Fluent in Bahasa Indonesia and English</p>
Andi Pratama Pasaribu	<p>Team member</p> <p>Auditing best management practice for estate, best management practice for palm processing, RSPO SCCS, RSPO Market Communications and Claims, Environmental impact assessment and waste management, GHG management.</p>	<p>Education: Holds a Bachelor Degree majoring Social Economy from Jember University.</p> <p>Work Experience: 5 years working experience as Field Agronomy Assistant. 8 years working experience as RSPO Auditor / Lead Auditor.</p> <p>Training attended: Completed Indonesian Sustainable Palm Oil (ISPO) Lead Auditor training, Endorsed RSPO P&C Lead Auditor course, Introductory Course for High Conservation Value and High Carbon Stock (HCS) in Oil Palm Plantation, ISO 9001:2008 Lead Auditor course, ISO 14001:2005 Lead Auditor course, ISO45001:2018 Lead Auditor Course, RSPO endorsed RSPO SCCS Lead Auditor course, SMETA requirements training</p> <p>Language proficiency: Fluent in Bahasa Indonesia and English.</p>
Eko Prastio Ramadhan	<p>Team member</p> <p>Auditing legal compliance, code of ethical conduct, contractor compliance, interview with worker, and worker welfare, smallholder and community development, stakeholder consultation, previous land owners.</p>	<p>Education: Holds a Bachelor Degree in Forest Resources Conservation and Ecotourism from Forestry Faculty, Bogor Agricultural University (IPB).</p> <p>Work Experience: Over 4 years of working experience in biodiversity officer with Birdlife Indonesia and consultant with PT Inoa Konsultindo. Over 2½ years of working experience in palm oil estate with PT Salim Ivomas Pratama Tbk and Capitol Plantation Group implementing sustainability. Over 4½ years of working experience as RSPO P&C Certification Program Manager and auditor covering standard such as RSPO P&C, RSPO SCCS, ISPO, ISO 9001 and ISO 14001.</p> <p>Training attended: Completed ISO 14001:2015 Lead Auditor Course, Endorsed RSPO P&C Lead Auditor Course, Social Impact Assessment Training, Endorsed RSPO SCC Auditor Lead Auditor Course, ISPO Auditor Batch 19 Training, ISO 9001 Lead Auditor Course and Identification of HCV Areas Training.</p> <p>Language proficiency: Fluent in Bahasa Indonesia and English</p>



<p>Imam Fakhrurozi</p>	<p>Team member Auditing OHS management system, human rights protection, policy and procedures for good agriculture practices in estate and mill operations</p>	<p>Education: Holds a Bachelor Degree in Agriculture, majoring Agriculture Technology from Gadjah Mada University. Work Experience: has 2 years working experience in oil palm plantation industry as Sustainability Staff and HSE Staff. 5 years working experience as RSPO-ISPO Auditor / Lead Auditor. Training attended: Completed ISO 9001 Lead Auditor Course, ISO 14001 Lead Auditor Course, ISO 18001 Lead Auditor Course, Introductory Course for High Conservation Value and High Carbon Stock (HCS) in Oil Palm Plantation, Endorsed RSPO P&C Lead Auditor Course, RSPO ISH Standard Training Course, Endorsed RSPO Supply Chain Lead Auditor Training Course, SMETA requirement course. Language proficiency: Fluent in English</p>
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In preparation for the assessment. related stakeholders are invited to provide written input regarding this assessment by commenting on related aspects to the certification unit. Topics that you may wish to comment on are as follows but not limited to:

- Environmental Protection & conservation
- Human rights & workers welfare
- Opportunity for employment
- Company approach to community development
- Your relationship with the company
- Participation in decision making
- Free. prior and informed consent
- Suggestion for improvement

Comments that are received within 30 days from the date of this letter will be considered in the Assessment. Please include the following details in case we may need to contact you for clarification or follow-up on any issue raised by you.

Name: Email:
 Position: Phone Number:

If you wish your comments to be treated confidentially or to remain anonymous. please mark your reply "CONFIDENTIAL". You may direct your comments to:

Scheme Manager:
 Dr. Chaiyaporn Seekao
 BSI Services Malaysia Sdn. Bhd.
 Suite 29.01 Level 29 The Gardens North
 Tower, Mid Valley City Lingkaran Syed
 Putra 59200 Kuala Lumpur
 Federal Territory, Malaysia
 Fax : +603 9212 9639
 Email : Chaiyaporn.Seekao@bsigroup.com

AND / OR

Auditee:
 Mr. Olivier Tichit (Director of Sustainability)
 PT. Siringo-ringo – Siringo-ringo POM
 Jalan Siringo-ringo, Bandar Kumbul Village, Bilah
 Barat District, Labuhanbatu Regency, Sumatera
 Utara Province
 Indonesia
 Fax : +62 61 661 551
 Email : olivier.tichit@musimmas.com



We thank you and appreciate for your comments.

Yours sincerely.

A handwritten signature in black ink, appearing to read 'Chaiyaporn Seekao', enclosed within a thin black rectangular border.

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Chaiyaporn Seekao, Ph.D.
Technical and Compliance Manager - Food
(RSPO)
BSI Services Malaysia Sdn Bhd