

Date: 29/08/2023

Public Notification: RSPO Recertification Audit of Strategic Operating Unit (SOU 19) - Pagoh Palm Oil Mill, Sime Darby Plantation Berhad (RSPO Membership: 1-0008-04-000-00)

Dear Stakeholders,

This is to inform that Strategic Operating Unit (SOU 19) - Pagoh Palm Oil Mill under the Parent company Sime Darby Plantation Berhad with RSPO membership number (1-0008-04-000-00) had appointed BSI Services Malaysia Sdn Bhd ("BSI Malaysia") to conduct the Recertification Audit located at Muar, Johor, Malaysia. The audit will be conducted from 09/10 to 12/10/2023 against the requirements of Malaysia National Interpretation 2019 of the RSPO P&C 2018. The supply chain model is Mass Balance.

RSPO PO ID number of the Strategic Operating Unit (SOU 19) - Pagoh Palm Oil Mill is: RSPO_PO1000001031

As a globally integrated plantation company, Sime Darby Plantation Berhad is involved in the full spectrum of the palm oil value chain, from upstream to downstream activities, R&D, renewables and agribusiness. Sime Darby Plantation Berhad also involved in rubber and sugarcane plantations as well as cattle rearing. The merger of Sime Darby Berhad, Golden Hope Plantations Berhad and Kumpulan Guthrie Berhad (completed on 27/11/2007) established Sime Darby Plantation as one of the world's largest palm oil producers. All the three companies have been members of RSPO since before the merger, with the commencement dates as follows: i. Sime Plantation Sdn Bhd 08/09/2004 ii. Kumpulan Guthrie Berhad 10/09/2004 iii. Golden Hope Plantation 18/05/2004. The company is now known as Sime Darby Plantation Berhad, Company No. 647766-V.

1. The information of the production data to be assessed are as follows:

Strategic Operating Unit (SOU 19) - Pagoh Palm Oil Mill and Supply Base		
Mill Name	Strategic Operating Unit (SOU 19) - Pagoh Palm Oil Mill	
Mill Capacity (tons/hour)	45 MT/hr	
Address / Location	Lot 2159, Ladang Pagoh, Mukim Jalan Bakri, Muar 84309, Johor, Malaysia	
GPS Reference <small>(in degree, minute & second)</small>	Latitude	002° 04' 40.62" N
	Longitude	102° 43' 07.30" E
Forecast Annual Output (MT)	CPO	23,241.49 mt
	PK	5,725.08 mt
	FFB	106,612.34 mt

2. The Supply Base / Estates details are as follows:

No.	Estate / Member	Location	GPS Reference		Area Summary (Ha)		Annual FFB Forecast (MT)	Liability Status (L/NL)	Date join (for ISH)
			Latitude	Longitude	Total Area to be Certified	Planted Area			
1.	Pengkalan Bukit Estate	Mukim Jalan Bakri 84309 Muar, Johor, Malaysia	002° 07' 29.80" N	102° 44' 32.00" E	3,112.41	2,961.60	41,695.92	NL	N/A
2.	Lanadron Estate	Panchor 84500 Muar, Johor, Malaysia	002° 10' 48.70" N	102° 44' 04.00" E	1,698.59	1,561.96	26,964.42	NL	N/A
3.	Pagoh Estate	Lot 2159, Ladang Pagoh, Mukim Jalan	002° 04' 40.62" N	102° 43' 07.30" E	2,325.93	1,988.02	37,952.00	NL	N/A

No.	Estate / Member	Location	GPS Reference		Area Summary (Ha)		Annual FFB Forecast (MT)	Liability Status (L/NL)	Date join (for ISH)
			Latitude	Longitude	Total Area to be Certified	Planted Area			
		Bakri 84309 Muar, Johor, Malaysia							
TOTAL					7,136.93	6,511.58	106,612.34		

Note: L – with Liability; NL – No Liability

The Supply Base to this certification does not involve new development. Consequently, there is no NPP process.

3. Location of management unit



BSI Services Malaysia Sdn. Bhd. is accredited to provide independent, third-party RSPO P&C and RSPO SCCS certification services. BSI Malaysia is a subsidiary of BSI Group, a Royal Charter Company. BSI is the world's Trusted brand in providing business improvement solutions with more than 86,000 clients in over 193 countries. BSI's mission is to share knowledge, innovation and best practice to help people and organizations make excellence a habit. BSI is the U.K.'s National Standards Body. BSI Services Malaysia Sdn. Bhd. has RSPO affiliate offices in Indonesia, Australia, China and India.

The audit team for this audit will consists the following:

Audit Team	Role/Area of Requirement	Qualification and Experience
Nor Halis bin Abu Zar	Team Leader Occupational health and safety, operation procedure, organization commitments, legal compliance, long term economy plan, time bound plan, supply chain for mill	<ul style="list-style-type: none"> - Holds a Bachelor of Science, Plantation Technology and Management, Universiti Teknologi MARA. - More than 6 years of sustainability implementation experience, including workers' welfare, workers' occupational health and safety, environment conservation and protection at buffer areas and continuous improvements in management plans. - Successfully completed the Lead Auditor Course Integrated Management Systems (IMS) ISO 9001 & ISO 14001, Endorsed RSPO P&C Lead Auditor Course, Endorsed RSPO SCCS Lead Assessor Course, ISO 45001 Lead Auditor Training Course, MSPO Auditor Training Course, MSPO SCCS Auditor Training Course, SMETA Requirements Training, and HCV-HCS Training.
Hafriazhar bin Mohd Mokhtar	Team Member Social aspect and workers welfare, worker consultation, stakeholder consultation, impact assessments, policies, supply chain for mill	<ul style="list-style-type: none"> - Holds a Bachelor of Engineering (Chemical), University of Technology Malaysia. - He has more than five years of direct work experience in the upstream processes of palm oil within the plantation industry. - He also has the experiences as auditor for several standards including CDM, ISO 9001, ISO 14001, ISO 45001, and ISO 50001. - Successfully completed the ISO 9001 Lead Auditor Course, ISO 14001 Lead Auditor Course, ISO 45001 Lead Auditor Training, Endorsed RSPO P&C Lead Auditor Course, Endorsed RSPO SCCS Lead Assessor Course, MSPO Auditor Training Course, MSPO SCCS Auditor Training Course, HCV-HCS Training, and SMETA Requirements Training.
Ahmad Rufi bin Abu Talib Khan	Team Member Best Management Practice for Mill and Estate, environment aspect, GHG & HCV, continuous improvement, supply chain for mill	<ul style="list-style-type: none"> - Holds a Bachelor Degree in Mechanical Engineering, Universiti Teknologi MARA. - Has 2 years of experience working as a MSPO auditor. - Has 5 years of experience in the palm oil industry, specifically in a palm oil mill. - Successfully completed the ISO 9001 Quality Management System Lead Auditor Course, ISO 14001 Lead Auditor Course, ISO 45001 Lead Auditor Training, MSPO Lead Auditor Course, Endorsed RSPO P&C Lead Auditor Course, Endorsed RSPO SCCS Lead Assessor Course, and HCV-HCS Training.

In preparation for the assessment, related stakeholders are invited to provide written input regarding this assessment by commenting on related aspects to the certification unit. Topics that you may wish to comment on are as follows but not limited to:

- Environmental Protection & conservation
- Human rights & workers welfare
- Opportunity for employment
- Company approach to community development
- Your relationship with the company
- Participation in decision making
- Free, prior and informed consent
- Suggestion for improvement

Comments that are received within 30 days from the date of this letter will be considered in the Assessment. Please include the following details in case we may need to contact you for clarification or follow-up on any issue raised by you.

Name: Email:
Position: Phone Number:

If you wish your comments to be treated confidentially or to remain anonymous, please mark your reply "CONFIDENTIAL". You may direct your comments to:

Scheme Manager:

Dr. Chaiyaporn Seekao
BSI Services Malaysia Sdn. Bhd.
Suite 29.01 Level 29 The Gardens North
Tower, Mid Valley City Lingkaran Syed Putra
59200 Kuala Lumpur
Federal Territory, Malaysia
Fax : +603 9212 9639
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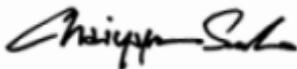
AND / OR

Auditee:

Mdm. Shylaja Devi Vasudevan Nair
Sime Darby Plantation Berhad
Level 11, Main Block, Plantation Tower
No. 2, Jalan PJU 1A/7, Ara Damansara
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We thank you and appreciate for your comments.

Yours sincerely,



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Dr. Chaiyaporn Seekao
Technical and Compliance Manager - Food (RSPO)