

Date: 10 June 2022

**Public Notification: RSPO Initial Certification Audit of Citra Agro Kencana POM, PT. Citra Agro Kencana, First Resources Limited. (RSPO Membership: 1-0047-08-000-00)**

Dear Stakeholders,

This is to inform that PT. Citra Agro Kencana – Citra Agro Kencana POM under the Parent company First Resources Limited with RSPO membership number 1-0047-08-000-00 had appointed BSI Services Malaysia Sdn Bhd (“BSI Malaysia”) to conduct the Initial Certification Audit located in Kalimantan Timur Province. The audit will be conducted from 14 - 18 July 2022 against the requirements of Indonesia National Interpretation 2020 of the RSPO P&C 2018

RSPO PO ID number of the PT. Citra Agro Kencana – Citra Agro Kencana POM is: RSPO\_PO1000014050.

First Resources Limited is one of the leading oil palm plantation companies in Indonesia. We are an upstream operator with primary business activities in the cultivation and harvesting of oil palms, and the processing of fresh fruit bunches into crude palm oil for local and export sales. Today, First Resources manage more than 200,000 hectares of planted oil palm plantations and operate 18 palm oil mills in Indonesia. Our plantations produced more than 3.0 million tons of fresh fruits bunches and 869,000 tons of crude palm oil in 2021. PT. Citra Agro Kencana – Citra Agro Kencana POM is located in Kutai Barat Regency, Kalimantan Timur Province, Indonesia with certification unit consist of 1 (one) palm oil mill, 2 (two) oil palm estates under company management.

1. The information of the production data to be assessed are as follows:

PT. Citra Agro Kencana – Citra Agro Kencana POM and Supply Base		
<b>Mill Name</b>		Citra Agro Kencana POM
<b>Mill Capacity (tons/hour)</b>		60 ton/hours
<b>Address / Location</b>		Damai District, Kutai Barat Regency, Kalimantan Timur Province, Indonesia
<b>GPS Reference</b> (in degree, minute & second)	<b>Latitude</b>	0° 28' 20.10" S
	<b>Longitude</b>	115° 35' 36.21" E
<b>Forecast Annual Output (MT)</b>	<b>CPO</b>	23,029.16 MT
	<b>PK</b>	5,233.90 MT
	<b>FFB/TBS</b>	104,678.00 MT

2. The Supply Base / Estates details are as follows:

No.	Estate / Member	Location	GPS Reference		Area Summary (Ha)		Annual FFB Forecast (MT)	Liability Status (L/NL)	Date join (for ISH)
			Latitude	Longitude	Total Area to be Certified	Planted Area			
1	Citra Agro Kencana Estate	Damai District, Kutai Barat Regency, Kalimantan Timur Province, Indonesia	0° 28' 20.10" S	115° 35' 36.21" E	13,233.24	5,534.64	89,463.00	NL	-
2	Borneo Persada Energi Jaya Estate	Damai District, Kutai Barat Regency, Kalimantan Timur Province, Indonesia	0° 26' 6.50" S	115° 38' 16.69" E	5,004.13	667.98	15,215.00	NL	-

No.	Estate / Member	Location	GPS Reference		Area Summary (Ha)		Annual FFB Forecast (MT)	Liability Status (L/NL)	Date join (for ISH)
			Latitude	Longitude	Total Area to be Certified	Planted Area			
			<b>TOTAL</b>		18,237.37	6,202.62	104,678.00		

Note: L – with Liability; NL – No Liability

The Supply Base to this certification had involved in new development. Consequently, the NPP 30 days notification was completed on 6 August 2012.

BSI Services Malaysia Sdn. Bhd. is accredited to provide independent, third-party RSPO P&C and RSPO SCCS certification services. BSI Malaysia is a subsidiary of BSI Group, a Royal Charter Company. BSI is the world’s Trusted brand in providing business improvement solutions with more than 86,000 clients in over 193 countries. BSI’s mission is to share knowledge, innovation and best practice to help people and organizations make excellence a habit. BSI is the U.K.’s National Standards Body. BSI Services Malaysia Sdn. Bhd. has RSPO affiliate offices in Indonesia, Australia, China and India.

The audit team for this audit will consists the following:

Audit Team	Role/Area of Requirement	Qualification and Experience
Mujinius Jalaraya	<p>Team Leader</p> <p><b>Aspect covered in this audit:</b> During this audit, assessing aspect of legal compliance, land legality, human right protection, code of ethical conduct, best management practice for FFB processing, RSPO SCCS, generic data and timebound plan.</p>	<p><b>Education:</b> Holds a Bachelor Degree majoring in Forest Resources Conservation and Ecotourism, Bogor Agricultural University (IPB).</p> <p><b>Work Experience:</b> 6 years working experience in palm oil plantations as SHE Assistant at PT. Astra Agro Lestari Tbk and Sustainability Supervisor at Teladan Prima Group. 8 years working experience as RSPO Auditor / Lead Auditor.</p> <p><b>Training attended:</b> Completed ISO 9001 Lead Auditor course, ISPO Lead Auditor course, Endorsed RSPO P&amp;C Lead Auditor course, Endorsed RSPO SCCS Lead Auditor course, Introductory Course for High Conservation Value and High Carbon Stock (HCS) in Oil Palm Plantation, ISO 14001 Internal Auditor Training, ISO 45001 Lead Auditor course, OHS Expert Training, SMETA Requirements Training</p> <p><b>Language proficiency:</b> Fluent in Bahasa Indonesia and English</p>
Edy Widodo	<p>Team Member</p> <p><b>Aspect covered in this audit:</b> During this audit, assessing complaint handling, worker interview and worker welfare. stakeholder consultation, productivity and long-term economic planning, continuous improvement.</p>	<p><b>Education:</b> Holds a Bachelor Degree majoring Agricultural Technology from University of Padjadjaran, Bandung.</p> <p><b>Work Experience:</b> 8 years working experience in palm oil industry as Agronomist and Assistant Manager in various companies. 9 year working experience as RSPO/ISPO auditor.</p> <p><b>Training attended:</b> Completed ISO 9001 Lead Auditor Course, ISPO endorsed auditor course, Understanding ISO 14001 training, Auditing ISO 14001: 2004 training, Endorsed RSPO Supply Chain Certification Lead Auditor Course, Endorsed RSPO P&amp;C Lead Auditor Course, SMETA Requirements Training, Introductory Course for High Conservation Value and High Carbon Stock (HCS) in Oil Palm Plantation.</p>

		<b>Language proficiency:</b> Fluent in Bahasa Indonesia and English
Nanang Rusmana	<p>Team Member</p> <p><b>Aspect covered in this audit:</b> During this audit, assessing aspect of contractor compliance and management, occupational health and safety, HCV and conservation management, Environment impact management and waste management, GHG, best management practice for oil palm plantation.</p>	<p><b>Education:</b> Holds a Bachelor Degree of Forestry, Bogor Agricultural University (IPB)</p> <p><b>Work Experience:</b> 5 years working experience in palm oil industry as SHE Assistant at PT. Astra Agro Lestari Tbk. 3 years working experience in mining industry as Environment Coordinator and SHE Coordinator with PT. Kapuas Prima Coal Group. 6 years working experience as RSPO/ISPO auditor</p> <p><b>Training attended:</b> Completed ISO 9001:2015 Lead Auditor Course, ISPO Auditor Course, ISO 14001:2015 Lead Auditor Course, ISO 45001:2018 Lead Auditor Course, Endorsed RSPO P&amp;C Lead Auditor Course, Endorsed RSPO Supply Chain Certification Lead Auditor Course, SMK3 Auditor Course, HCV Assessor Course, General OHS Expert Course, SMETA Requirements training.</p> <p><b>Language proficiency:</b> Fluent in Bahasa Indonesia and English</p>

In preparation for the assessment, related stakeholders are invited to provide written input regarding this assessment by commenting on related aspects to the certification unit. Topics that you may wish to comment on are as follows but not limited to:

- Environmental Protection & conservation
- Human rights & workers welfare
- Opportunity for employment
- Company approach to community development
- Your relationship with the company
- Participation in decision making
- Free, prior and informed consent
- Suggestion for improvement

Comments that are received within 30 days from the date of this letter will be considered in the Assessment. Please include the following details in case we may need to contact you for clarification or follow-up on any issue raised by you.

Name: ..... Email: .....

Position: ..... Phone Number: .....

If you wish your comments to be treated confidentially or to remain anonymous, please mark your reply "CONFIDENTIAL". You may direct your comments to:

**Scheme Manager:**

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BSI Services Malaysia Sdn. Bhd.  
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Tower, Mid Valley City Lingkaran Syed Putra  
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**AND / OR****Auditee:**

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We thank you and appreciate for your comments.

Yours sincerely,



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Nicholas Cheong  
Global Food Scheme Manager (Agriculture)