

Date: 14/04/2022

**Public Notification: RSPO Recertification Audit of United International Enterprise Palm Oil Mill, United Plantations Berhad (RSPO Membership: 1-0004-04-000-00)**

Dear Stakeholders,

This is to inform that United International Enterprise Palm Oil Mill under the Parent company United Plantations Berhad with RSPO membership number (1-0004-04-000-00) had appointed BSI Services Malaysia Sdn Bhd ("BSI Malaysia") to conduct the Recertification Audit located at Pantai Remis, Perak, Malaysia. The audit will be conducted from 30/05 to 03/06/2022 against the requirements of Malaysia National Interpretation 2019 of the RSPO P&C 2018

RSPO PO ID number of the United International Enterprise Palm Oil Mill is: RSPO\_PO1000000243

Founded on Danish and Malaysian Expertise and Resources, United Plantations Berhad (UP) from a modest beginning in 1906, has over the years grown in size and stature.

Today UP is one of the larger medium sized plantation groups in Malaysia and is listed on the Main Market of Bursa Malaysia Securities Berhad with a market capitalization of approximately RM5.78 billion at the end of its financial year 31 December 2021.

UP's core business activity lies within the cultivation of oil palm and coconuts. Its total cultivated landbank covers 62,980ha spread over Malaysia (71%) and Indonesia (29%) and is supported by 5,735 employees across the Group.

UP possesses considerable know-how in plant breeding, agronomy and tissue culture through its R & D facilities established in the early 1950's, ensuring the development of new and improved planting materials as well as improved crop husbandry practices.

The Group is also engaged in several downstream activities such as edible oil refining as well as producing and packaging of specialty fats based on certified sustainable palm oil and strong emphasis on high quality and food safety standards.

Through its focus on Corporate Social Responsibility and Creating Shared Values combined with sound managerial and technical expertise, UP is today recognised as a global leader in terms of sustainability, high yields, cost competitiveness and innovative practices that are operationalised throughout its plantations.

1. The information of the production data to be assessed are as follows:

United International Enterprise Palm Oil Mill and Supply Base		
<b>Mill Name</b>		United International Enterprise Palm Oil Mill
<b>Mill Capacity (tons/hour)</b>		60 MT/hr
<b>Address / Location</b>		KM 9, Jalan Bruas-Ayer Tawar, 34900 Pantai Remis, Perak, Malaysia
<b>GPS Reference</b> (in degree, minute & second)	<b>Latitude</b>	004° 26' 53" N
	<b>Longitude</b>	100° 43' 11" E
<b>Forecast Annual Output (MT)</b>	<b>CPO</b>	64,400.00 mt
	<b>PK</b>	14,000.00 mt
	<b>FFB</b>	280,000.00 mt

## 2. The Supply Base / Estates details are as follows:

No.	Estate / Member	Location	GPS Reference		Area Summary (Ha)		Annual FFB Forecast (MT)	Liability Status (L/NL)	Date join (for ISH)
			Latitude	Longitude	Total Area to be Certified	Planted Area			
1.	United International Enterprise Estate	KM 9, Jalan Bruas-Ayer Tawar, 34900 Pantai Remis, Perak, Malaysia	004°26' 38" N	100°43' 22" E	10,369.20	8,957.75	280,000.00	NL	N/A
<b>TOTAL</b>					<b>10,369.20</b>	<b>8,957.75</b>	<b>280,000.00</b>		

Note: L – with Liability; NL – No Liability

The Supply Base to this certification does not involve new development. Consequently, there is no NPP process.

BSI Services Malaysia Sdn. Bhd. is accredited to provide independent, third-party RSPO P&C and RSPO SCCS certification services. BSI Malaysia is a subsidiary of BSI Group, a Royal Charter Company. BSI is the world's Trusted brand in providing business improvement solutions with more than 86,000 clients in over 193 countries. BSI's mission is to share knowledge, innovation and best practice to help people and organizations make excellence a habit. BSI is the U.K.'s National Standards Body. BSI Services Malaysia Sdn. Bhd. has RSPO affiliate offices in Indonesia, Australia, China and India.

The audit team for this audit will consists the following:

Audit Team	Role/Area of Requirement	Qualification and Experience
Mohd Razaleigh bin Mohamad	Team Leader Social aspect and workers welfare, worker consultation, stakeholder consultation, impact assessments, policies, supply chain for mill	<ul style="list-style-type: none"> <li>- Holds a Bachelor of Science in Plantation Technology and Management from Universiti Teknologi MARA.</li> <li>- More than 5 years of working experience in oil palm plantation.</li> <li>- He has been in the sustainability auditing line since 2017 for various standards such as RSPO, MSPO, and Global G.A.P.</li> <li>- Successfully completed the ISO 9001 Quality Management System Lead Auditor Course, ISO 14001 Lead Auditor Course, ISO 45001 Lead Auditor Training, Endorsed RSPO P&amp;C Lead Auditor Course, and Social accountability (SA8000).</li> </ul>
Mohamed Hidhir bin Zainal Abidin	Team Member Best Management Practice for Mill and Estate, environment aspect, GHG & HCV, continuous improvement, supply chain for mill	<ul style="list-style-type: none"> <li>- Holds a Bachelor Degree in Chemical Engineering, National University of Malaysia.</li> <li>- He has 7 years working experience in palm oil industry specifically on palm oil milling for 5 years.</li> <li>- He also has the experiences as auditor for several standards including ISO 9001, ISO 14001, ISO 45001, MSPO and RSPO in his previous certification body.</li> <li>- Successfully completed the ISO 9001 Lead Auditor Course, ISO 14001 Lead Auditor Course, ISO 45001 Lead Auditor Training, Endorsed RSPO P&amp;C Lead Auditor Course, Endorsed RSPO SCCS Lead Assessor Course, HCV-HCS Training, and SMETA Requirements Training.</li> </ul>
Nor Halis bin Abu Zar	Team Member Occupational health and safety, operation procedure, organization commitments, legal compliance, long term	<ul style="list-style-type: none"> <li>- Holds a Bachelor of Science, Plantation Technology and Management, Universiti Teknologi MARA.</li> <li>- More than 6 years of sustainability implementation experience, including workers' welfare, workers' occupational health and safety,</li> </ul>

	economy plan, time bound plan, supply chain for mill	environment conservation and protection at buffer areas and continuous improvements in management plans. - Successfully completed the Lead Auditor Course Integrated Management Systems (IMS) ISO 9001 & ISO 14001, Endorsed RSPO P&C Lead Auditor Course, ISO 45001 Lead Auditor Course, and SMETA Requirements Training.
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In preparation for the assessment, related stakeholders are invited to provide written input regarding this assessment by commenting on related aspects to the certification unit. Topics that you may wish to comment on are as follows but not limited to:

- Environmental Protection & conservation
- Human rights & workers welfare
- Opportunity for employment
- Company approach to community development
- Your relationship with the company
- Participation in decision making
- Free, prior and informed consent
- Suggestion for improvement

Comments that are received within 30 days from the date of this letter will be considered in the Assessment. Please include the following details in case we may need to contact you for clarification or follow-up on any issue raised by you.

Name: ..... Email: .....  
Position: ..... Phone Number: .....

If you wish your comments to be treated confidentially or to remain anonymous, please mark your reply "CONFIDENTIAL". You may direct your comments to:

**Scheme Manager:**

Mr. Nicholas Cheong  
BSI Services Malaysia Sdn. Bhd.  
Suite 29.01 Level 29 The Gardens North  
Tower, Mid Valley City Lingkaran Syed Putra  
59200 Kuala Lumpur  
Federal Territory, Malaysia  
Fax : +603 9212 9639  
Email : [Nicholas.Cheong@bsigroup.com](mailto:Nicholas.Cheong@bsigroup.com)

**AND / OR**

**Auditee:**

Mr. Lee Kian Wei  
United Plantations Berhad  
Jendarata Estate  
36009 Teluk Intan  
Perak, Malaysia  
Fax : +605 6411 876  
Email : [kw@unitedplantations.com](mailto:kw@unitedplantations.com)

We thank you and appreciate for your comments.

Yours sincerely,



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Nicholas Cheong  
RSPO Scheme Manager