

Date: 22/07/2021

Public Notification: RSPO Recertification Audit of Strategic Operating Unit (SOU 4) - Flemington Palm Oil Mill, Sime Darby Plantation Berhad (RSPO Membership: 1-0008-04-000-00)

Dear Stakeholders,

This is to inform that Strategic Operating Unit (SOU 4) – Flemington Palm Oil Mill under the Parent company Sime Darby Plantation Berhad with RSPO membership number (1-0008-04-000-00) had appointed BSI Services Malaysia Sdn Bhd (“BSI Malaysia”) to conduct the Recertification Audit located at Teluk Intan, Perak, Malaysia. The audit will be conducted from 23/08 to 27/08/2021 against the requirements of Malaysia National Interpretation 2019 of the RSPO P&C 2018

RSPO PO ID number of the Strategic Operating Unit (SOU 4) - Flemington Palm Oil Mill is: RSPO_PO1000000294

As a globally integrated plantation company, Sime Darby Plantation Berhad is involved in the full spectrum of the palm oil value chain, from upstream to downstream activities, R&D, renewables and agribusiness. Sime Darby Plantation Berhad also involved in rubber and sugarcane plantations as well as cattle rearing. The merger of Sime Darby Berhad, Golden Hope Plantations Berhad and Kumpulan Guthrie Berhad (completed on 27/11/2007) established Sime Darby Plantation as one of the world's largest palm oil producers. All the three companies have been members of RSPO since before the merger, with the commencement dates as follows: i. Sime Plantation Sdn Bhd 08/09/2004 ii. Kumpulan Guthrie Berhad 10/09/2004 iii. Golden Hope Plantation 18/05/2004. The company is now known as Sime Darby Plantation Berhad, Company No. 647766-V.

1. The information of the production data to be assessed are as follows:

Strategic Operating Unit (SOU 4) - Flemington Palm Oil Mill and Supply Base		
Mill Name	Strategic Operating Unit (SOU 4) - Flemington Palm Oil Mill	
Mill Capacity (tons/hour)	60 MT/hr	
Address / Location	Lot 5138, Jalan Sg Dulang, Sungai Sumun, 36309 Teluk Intan, Perak, Malaysia	
GPS Reference (in degree, minute & second)	Latitude	003° 55' 40.71" N
	Longitude	101° 51' 26.60" E
Forecast Annual Output (MT)	CPO	46,576.62 mt
	PK	12,161.05 mt
	FFB	222,322.76 mt

2. The Supply Base / Estates details are as follows:

No.	Estate / Member	Location	GPS Reference		Area Summary (Ha)		Annual FFB Forecast (MT)	Liability Status (L/NL)	Date join (for ISH)
			Latitude	Longitude	Total Area to be Certified	Planted Area			
1.	Flemington Estate	Lot 4541, Jln Simpang Empat-Bagan Datuk, 36309 Teluk Intan, Perak, Malaysia	003° 53' 27.53" N	101° 52' 50.43" E	1,977.96	1,792.92	29,350.00	NL	N/A
2.	Bagan Datoh Estate	Lot 3710, Bagan Datuk, 36100 Perak, Malaysia	003° 59' 33.72" N	101° 47' 24.66" E	3,781.86	3,605.49	78,651.58	NL	N/A

No.	Estate / Member	Location	GPS Reference		Area Summary (Ha)		Annual FFB Forecast (MT)	Liability Status (L/NL)	Date join (for ISH)
			Latitude	Longitude	Total Area to be Certified	Planted Area			
3.	Sungai Samak Estate	Lot 4672, Ulu Bernam, 36500 Perak, Malaysia	003° 44' 57.76" N	101° 8' 51.93" E	3,025.74	2,766.43	84,592.87	NL	N/A
4.	Sabak Bernam Estate	Lot 2094, Jalan Haji Suhaimi, 45307 Sabak Bernam, Selangor, Malaysia	003° 45' 33.77" N	101° 0' 25.12" E	2,511.79	2,355.99	29,728.31	NL	N/A
TOTAL					11,297.35	10,520.83	222,322.76		

Note: L – with Liability; NL – No Liability

The Supply Base to this certification does not involve new development. Consequently, there is no NPP process.

BSI Services Malaysia Sdn. Bhd. is accredited to provide independent, third-party RSPO P&C and RSPO SCCS certification services. BSI Malaysia is a subsidiary of BSI Group, a Royal Charter Company. BSI is the world's Trusted brand in providing business improvement solutions with more than 86,000 clients in over 193 countries. BSI's mission is to share knowledge, innovation and best practice to help people and organizations make excellence a habit. BSI is the U.K.'s National Standards Body. BSI Services Malaysia Sdn. Bhd. has RSPO affiliate offices in Indonesia, Australia, China and India.

The audit team for this audit will consists the following:

Audit Team	Role/Area of Requirement	Qualification and Experience
Mohamed Hidir Zainal Abidin	Team Leader Occupational health and safety, operation procedure, organization commitments, legal compliance, long term economy plan, time bound plan, supply chain for mill	<ul style="list-style-type: none"> - Holds a Bachelor Degree in Chemical Engineering, National University of Malaysia. - He has 7 years working experience in palm oil industry specifically on palm oil milling for 5 years. - He also has the experiences as auditor for several standards including ISO 9001, ISO 14001, ISO 45001, MSPO and RSPO in his previous certification body. - Successfully completed the ISO 9001 Lead Auditor Course, ISO 14001 Lead Auditor Course, ISO 45001 Lead Auditor Training, Endorsed RSPO P&C Lead Auditor Course, and Endorsed RSPO SCCS Lead Assessor Course.
Hu Ning Shing	Team Member Social aspect and workers welfare, worker consultation, stakeholder consultation, impact assessments, policies, supply chain for mill	<ul style="list-style-type: none"> - Holds a Bachelor Degree in Science majoring in Applied Chemistry, graduated from University of Malaya. - She has had 5 years of work experience in the rubber and palm oil industry, and she has also worked as an auditor for several standards, including ISO 9001, MSPO and RSPO, in her previous certification body. - Successfully completed the ISO 9001 Lead Auditor Course, Endorsed RSPO P&C Lead Auditor Course, and Endorsed RSPO SCCS Lead Assessor Course.
Amir Bahari	Team Member Best Management Practice for Mill and Estate, environment aspect, GHG & HCV,	<ul style="list-style-type: none"> - He obtained qualification in B.Sc. (Hons) Chemistry USM 1985 & Diploma in Palm Oil Milling Tech/Management MPOB 1996. - More than 30 years of experience in the oil palm estates and palm oil mills.

	continuous improvement, supply chain for mill	- Successfully completed the ISO 14001 Lead Auditor Course and Endorsed RSPO P&C Lead Auditor Course.
--	---	---

In preparation for the assessment, related stakeholders are invited to provide written input regarding this assessment by commenting on related aspects to the certification unit. Topics that you may wish to comment on are as follows but not limited to:

- Environmental Protection & conservation
- Human rights & workers welfare
- Opportunity for employment
- Company approach to community development
- Your relationship with the company
- Participation in decision making
- Free, prior and informed consent
- Suggestion for improvement

Comments that are received within 30 days from the date of this letter will be considered in the Assessment. Please include the following details in case we may need to contact you for clarification or follow-up on any issue raised by you.

Name: Email:
 Position: Phone Number:

If you wish your comments to be treated confidentially or to remain anonymous, please mark your reply "CONFIDENTIAL". You may direct your comments to:

<p>Scheme Manager: Mr. Nicholas Cheong BSI Services Malaysia Sdn. Bhd. Suite 29.01 Level 29 The Gardens North Tower, Mid Valley City Lingkaran Syed Putra 59200 Kuala Lumpur Federal Territory, Malaysia Fax : +603 9212 9639 Email : Nicholas.Cheong@bsigroup.com</p>	<p>AND / OR</p>	<p>Auditee: Mdm. Shylaja Devi Vasudevan Nair Sime Darby Plantation Berhad Level 5, Main Block, Plantation Tower No. 2, Jalan PJU 1A/7 47301 Ara Damansara Selangor, Malaysia Fax : +603 7848 4172 Email : shylaja.vasudevan@simedarbyplantation.com</p>
---	------------------------	---

We thank you and appreciate for your comments.

Yours sincerely,



.....
 Nicholas Cheong
 Global Food Scheme Manager (Agriculture)