

Date: 10/06/2021

**Public Notification: RSPO Recertification Audit of Strategic Operating Unit (SOU 18) - Diamond Jubilee Palm Oil Mill, Sime Darby Plantation Berhad (RSPO Membership: 1-0008-04-000-00)**

Dear Stakeholders,

This is to inform that Strategic Operating Unit (SOU 18) - Diamond Jubilee Palm Oil Mill under the Parent company Sime Darby Plantation Berhad with RSPO membership number (1-0008-04-000-00) had appointed BSI Services Malaysia Sdn Bhd ("BSI Malaysia") to conduct the Recertification Audit located at Jasin, Melaka, Malaysia. The audit will be conducted from 12/07/2021 to 15/07/2021 against the requirements of Malaysia National Interpretation 2019 of the RSPO P&C 2018

RSPO PO ID number of the Strategic Operating Unit (SOU 18) - Diamond Jubilee Palm Oil Mill is: RSPO\_PO1000000187

As a globally integrated plantation company, Sime Darby Plantation Berhad is involved in the full spectrum of the palm oil value chain, from upstream to downstream activities, R&D, renewables and agribusiness. Sime Darby Plantation Berhad also involved in rubber and sugarcane plantations as well as cattle rearing. The merger of Sime Darby Berhad, Golden Hope Plantations Berhad and Kumpulan Guthrie Berhad (completed on 27/11/2007) established Sime Darby Plantation as one of the world's largest palm oil producers. All the three companies have been members of RSPO since before the merger, with the commencement dates as follows: i. Sime Plantation Sdn Bhd 08/09/2004 ii. Kumpulan Guthrie Berhad 10/09/2004 iii. Golden Hope Plantation 18/05/2004. The company is now known as Sime Darby Plantation Berhad, Company No. 647766-V.

1. The information of the production data to be assessed are as follows:

Strategic Operating Unit (SOU 18) - Diamond Jubilee Palm Oil Mill and Supply Base		
<b>Mill Name</b>		Strategic Operating Unit (SOU 18) - Diamond Jubilee Palm Oil Mill
<b>Mill Capacity (tons/hour)</b>		25 MT/hr
<b>Address / Location</b>		KM 8, Jasin-Simpang Bekoh Road, 77100 Jasin, Melaka, Malaysia
<b>GPS Reference</b> (in degree, minute & second)	<b>Latitude</b>	002° 19' 29" N
	<b>Longitude</b>	102° 28' 59" E
<b>Forecast Annual Output (MT)</b>	<b>CPO</b>	26,874.78 mt
	<b>PK</b>	6,874.95 mt
	<b>FFB</b>	124,999.00 mt

2. The Supply Base / Estates details are as follows:

No.	Estate / Member	Location	GPS Reference		Area Summary (Ha)		Annual FFB Forecast (MT)	Liability Status (L/NL)	Date join (for ISH)
			Latitude	Longitude	Total Area to be Certified	Planted Area			
1.	Diamond Jubilee Estate	KM 8, Jasin - Simpang Bekoh Road, 77100 Jasin, Melaka, Malaysia	002° 19' 50" N	102° 29' 18" E	2,836.19	2,506.97	54,000.00	NL	N/A
2.	Bukit Asahan Estate	Ladang Bukit Asahan, Jalan Asahan, 77100 Melaka, Malaysia	002° 23' 38" N	102° 32' 45" E	3,072.19	2,965.53	59,303.00	NL	N/A

No.	Estate / Member	Location	GPS Reference		Area Summary (Ha)		Annual FFB Forecast (MT)	Liability Status (L/NL)	Date join (for ISH)
			Latitude	Longitude	Total Area to be Certified	Planted Area			
3.	Welch Estate	Jalan Segamat - Jementah, 85200 Segamat, Johor	002° 27' 22" N	102° 39' 12" E	1,447.82	576.20	11,696.00	NL	N/A
<b>TOTAL</b>					<b>7,356.20</b>	<b>6,048.70</b>	<b>124,999.00</b>		

Note: L – with Liability; NL – No Liability

The Supply Base to this certification does not involve new development. Consequently, there is no NPP process.

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The audit team for this audit will consists the following:

Audit Team	Role/Area of Requirement	Qualification and Experience
Mohamed Hidhir Zainal Abidin	Team Leader Social aspect and workers welfare, worker consultation, stakeholder consultation, impact assessments, policies, supply chain for mill	<ul style="list-style-type: none"> <li>- Holds a Bachelor Degree in Chemical Engineering, National University of Malaysia.</li> <li>- He has 7 years working experience in palm oil industry specifically on palm oil milling for 5 years.</li> <li>- He also has the experiences as auditor for several standards including ISO 9001, ISO 14001, ISO 45001, MSPO and RSPO in his previous certification body.</li> <li>- Successfully completed the ISO 9001 Lead Auditor Course, ISO 14001 Lead Auditor Course, ISO 45001 Lead Auditor Training, Endorsed RSPO P&amp;C Lead Auditor Course, and Endorsed RSPO SCCS Lead Assessor Course.</li> </ul>
Valence Shem	Team Member Occupational health and safety, operation procedure, organization commitments, legal compliance, long term economy plan, time bound plan, supply chain for mill	<ul style="list-style-type: none"> <li>- Holds a Bachelor Degree in Industrial Technology, University of Science Malaysia.</li> <li>- More than 9 years of working experience in the oil palm plantation industry.</li> <li>- He has been in the management system auditing line since 2009 for various standards, such as ISO 14001, RSPO P&amp;C, RSPO SCCS and SMETA.</li> <li>- Successfully completed the ISO 9001 Lead Auditor Course, ISO 14001 Lead Auditor Course, ISO 45001 Lead Auditor Training, Endorsed RSPO P&amp;C Lead Auditor Course, and Endorsed RSPO SCCS Lead Assessor Course.</li> </ul>
Muhammad Fadzli Masran	Team Member Best Management Practice for Mill and Estate, environment aspect, GHG & HCV, continuous improvement, supply chain for mill	<ul style="list-style-type: none"> <li>- Holds a Bachelor of Forestry Science, University Putra Malaysia.</li> <li>- More than 10 years of sustainability implementation experience, including workers' welfare, workers' occupational health and safety, environment conservation and protection at buffer areas and continuous improvements in management plans.</li> </ul>

		- Successfully completed the Lead Auditor Course Integrated Management Systems (IMS) ISO 9001, ISO 14001 & ISO 45001, Endorsed RSPO P&C Lead Auditor Course, and Endorsed RSPO SCCS Lead Assessor Course.
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In preparation for the assessment, related stakeholders are invited to provide written input regarding this assessment by commenting on related aspects to the certification unit. Topics that you may wish to comment on are as follows but not limited to:

- Environmental Protection & conservation
- Human rights & workers welfare
- Opportunity for employment
- Company approach to community development
- Your relationship with the company
- Participation in decision making
- Free, prior and informed consent
- Suggestion for improvement

Comments that are received within 30 days from the date of this letter will be considered in the Assessment. Please include the following details in case we may need to contact you for clarification or follow-up on any issue raised by you.

Name: ..... Email: .....  
Position: ..... Phone Number: .....

If you wish your comments to be treated confidentially or to remain anonymous, please mark your reply "CONFIDENTIAL". You may direct your comments to:

**Scheme Manager:**

Mr. Nicholas Cheong  
BSI Services Malaysia Sdn. Bhd.  
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Tower, Mid Valley City Lingkaran Syed Putra  
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**AND / OR**

**Auditee:**

Mdm. Shylaja Devi Vasudevan Nair  
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We thank you and appreciate for your comments.

Yours sincerely,

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Nicholas Cheong  
Global Food Scheme Manager (Agriculture)